

City of Frisco, Texas
FY 2024
Annual Budget

City of Frisco

Fiscal Year 2023-2024

Budget Cover Page

This budget will raise more revenue from property taxes than last year's budget by an amount of \$10,300,198 which is a 5.88 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$8,418,197.

The member of the governing body voted on the budget as follows:

FOR:	John Keating	Angelia Pelham
	Tammy Meinershagen	Bill Woodard
	Laura Rummel	Brian Livingston

AGAINST: None

PRESENT and not voting: Jeff Cheney, Mayor

ABSENT: None

Property Tax Rate Comparison

	2023-2024	2022-2023
Property Tax Rate:	\$0.432205/100	\$0.446600/100
No-New-Revenue Tax Rate:	\$0.412415/100	\$0.399647/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.278570/100	\$0.272893/100
Voter-Approval Tax Rate:	\$0.432205/100	\$0.447544/100
Debt Rate:	\$0.142942/100	\$0.155672/100

Total debt obligation for City of Frisco secured by property taxes:
\$587,920,000



DISTINGUISHED BUDGET PRESENTATION AWARD



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Frisco
Texas**

For the Fiscal Year Beginning

October 01, 2022

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **City of Frisco, Texas** for its annual budget for the fiscal year beginning **October 1, 2022**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements and we are submitting it to GFOA to determine its eligibility for another award.

WE VALUE:

Integrity

Outstanding Customer Service

Fiscal Responsibility

Operational Excellence

Our Employees

**CITY OF FRISCO, TEXAS
OFFICE OF THE MAYOR AND COUNCIL**



John Keating
Mayor Pro-Tem
Place 1



Jeff Cheney
Mayor



Angelia Pelham
Deputy Mayor Pro-Tem
Place 3



Tammy Meinershagen
Place 2



Bill Woodard
Place 4



Laura Rummel
Place 5



Brian Livingston
Place 6

EXECUTIVE TEAM

Wes Pierson	City Manager
Henry J. Hill	Deputy City Manager
Ben Brezina	Assistant City Manager
E. A. Hoppe	Assistant City Manager
Rob Millar	Assistant City Manager
Kristi Morrow	City Secretary
Dana Baird	Director of Communications and Media Relations
Jennifer Hundt	Interim Chief Financial Officer
Tanya Anderson	Director of Budget and Strategic Planning
Derrick Cotten	Director of Financial Services
David Shilson	Police Chief
Lee Glover	Fire Chief
Gabe Johnson	Director of Public Works
Lauren Safranek	Director of Human Resources
Daniel Ford	Director of Administrative Services
Melissa Kraft	Chief Information Officer
Shelley Holley	Director of Library
Shannon Coates	Director of Parks & Recreation
Jason Brodigan	Interim Director of Engineering Services
John Lettelleir	Director of Development Services
Jason Ford	President of the Economic Development Corporation
Marla Roe	Executive Director of Convention & Visitor's Bureau

CITY OF FRISCO ORGANIZATIONAL CHART

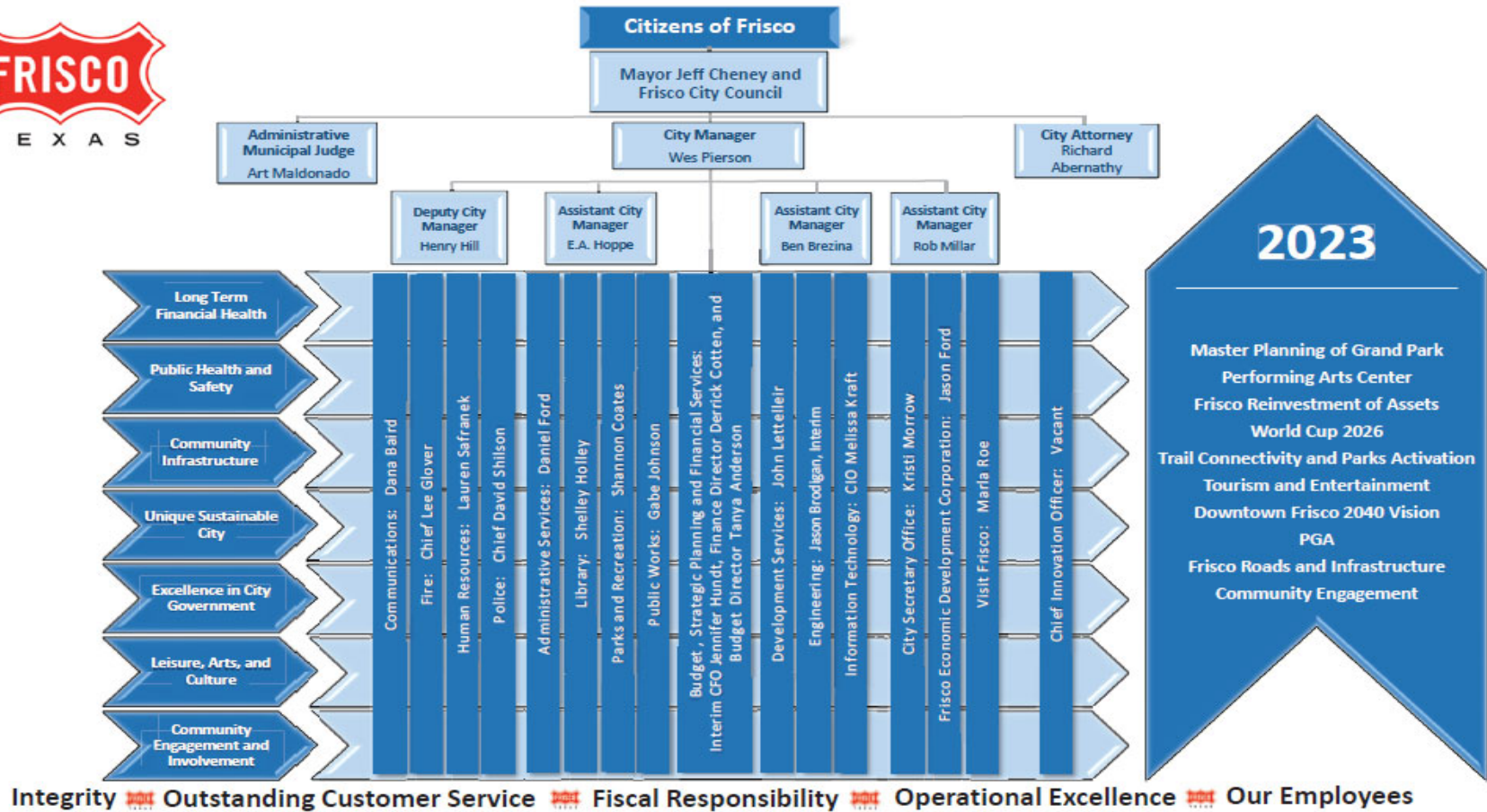


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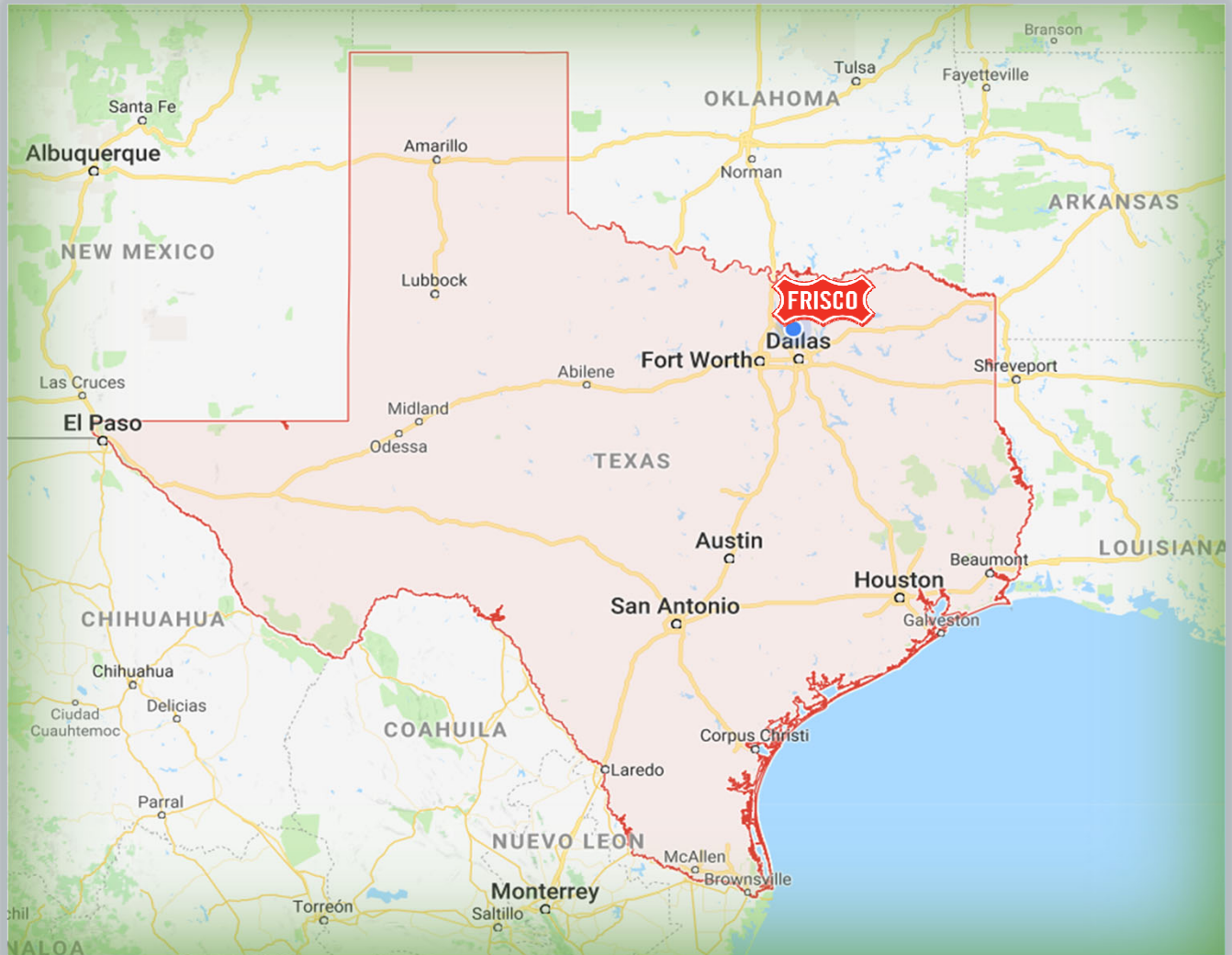
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THE CITY OF FRISCO, TEXAS



The City of Frisco is a Texas home-rule charter city located within the counties of Collin and Denton counties. The estimated population for FY24 is 238,720 with a total estimated buildout population of +/- 325,000.

The City area is currently 69.1 square miles with 1.0 square mile of Extra Territorial Jurisdiction (ETJ).



CITY OF FRISCO

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November 21, 2023

Honorable Mayor Cheney and City Council Members,

I am pleased to present the adopted budget for fiscal year 2024 (October 1, 2023 – September 30, 2024). This budget is prepared in conformance with the City Charter, City financial policies, and State law. It outlines Frisco's expected revenues and planned expenses for the upcoming fiscal year.

Frisco continues to enjoy the fruits of prosperity. Sound financial management and decision-making have positioned the City well to respond to the opportunities and challenges associated with a high-growth community. As Frisco continues to mature, it will be important to strike a balance between funding new and existing infrastructure and facility needs with the desire to deliver high-quality city services.

With this budget, resources are allocated in alignment with the priorities of the City Council and citizens and based on identified needs. Great care has been taken to develop the budget in accordance with the City's conservative fiscal approach, which continues to earn Frisco AAA bond ratings from both S&P and Moody's.

An important goal of this budget is to continue to support the Council's efforts to make Frisco an outstanding and attractive place to live, work, and play while putting first things first and living within our means. The Adopted Budget as presented is balanced with expected revenues covering ongoing programs costs of service; utilizing reserve funds for some one-time capital funding needs. Strong financial reserves, conservative financial management, and our financial policy framework continue to provide financial stability.

To fund this budget, the city property tax rate is set at \$ \$0.432205, the voter approval tax rate. This is below last year's tax rate of \$0.446600 and above the no new revenue rate calculation of \$0.412415. The adopted tax rate represents a 1.4 cent decrease from last year's tax rate. The increase in property value for the same property which was on the tax rolls this current year is 5.04%. New values, or properties added during the year, make up 4.60% of the total 9.64% increase in prior year taxable values. Market values for homes in Frisco have increased considerably during the past few years, which is reflected in the tax appraisal values for FY24.

Of significance for the adopted budget is Council's approval of an increase in the regular Homestead Exemption from 12.5% to 15% this summer, which has an estimated tax

impact (revenue reduction) of \$22 million to the General Fund and Debt Service Fund. Council's goal is to continue incremental increases to the Homestead Exemption over the next few years to the maximum exemption allowed by state law of 20%.

Increases to the current water and sewer utility rates are included to offset rising costs from the North Texas Municipal Water District, replacement equipment, personnel needs, and to meet financial policy guidelines. Inflation has dramatically increased costs for chemical supplies and maintenance products. These costs are allocated to all users of the system. Frisco's population growth is leading to increased water consumption and related costs. We encourage water conservation, however, to meet service level peaks, our treatment plants and pumping stations need rehabilitation and expansion; Stewart Creek Plant is planned for 2025 and 2027 and the Panther Creek Plant for 2025. Stormwater Drainage fee increases total \$577,361 or an average 10% increase for residential commercial customers to continue creek drainage maintenance projects. No fee changes are included for FY24 for the Environmental Services Fund. As has been our practice, a fee ordinance for Council adoption in September will reflect these increases and will be effective January 1, 2024.

Frisco's Reserve Funds are strong and the fund balances for FY24 follow our financial policies. This budget manages current assets and supports new initiatives, as appropriate. Unassigned Fund Balance in the General Fund is projected at approximately 28% of budgeted expenditures for FY24. Council policy is to maintain at least 25% (three months) in fund balance for the General Fund. The days in cash reserve in the Utility Operating Fund is projected to be 202 days with our policy to maintain 7 months or 210 days in cash. The Capital Reserve Fund, Insurance Reserve Fund and the Assigned Fund Balance in General Fund for deferred maintenance and projects are being utilized with this budget to fund some replacement capital equipment for the police department, the employee health clinic costs and deferred maintenance projects in various facilities throughout the City.

The adopted budget for FY 24 includes the continuation of the merit pay program with an average 4% pool funded. Additionally, funds have been included to fund required market increases for some positions as determined by a market survey completed by the HR Department. For the first year since 2017, the budget includes a slight increase for employee health insurance premiums to offset ongoing rising costs of the modified self-insurance plan.

55.25 new full time equivalent (FTE) positions are included for the General Fund, plus 17 new FTE positions across all other funds, and a .5 reduction FTE is in the Public Leased Facility Fund for a net total of 71.75 new FTE positions. Of the total, 32 are new Frisco Police Department staff and 3 are included in the Frisco Fire Department. Details are included in the Executive Summary for new staffing for all departments.

In May of 2023 the residents approved a \$473,400,000 million bond package that will provide capital financing for the next five years. Propositions included \$131,400,000 for public safety equipment and facilities, \$240,000,000 for street and road improvements, \$39,000,000 for a Parks and Building Services administration building, \$43,000,000 for parks and trails, and \$20,000,000 for a downtown garage. The FY23 revised budget included issuance of \$37,800,000 from the 2023 authorization which was used for roads,

parks and trails, and design of the downtown garage. \$91,700,000 from prior authorizations was also issued in FY23 and used for grand park, roads, public safety, city hall, parks and trails. The bond program for FY24 includes \$92,080,000 of the 2023 and \$1,600,000 of the 2019 authorized voter approved General Obligation bonds (GO's) and is planned for roads, parks facilities, public safety equipment and facilities, and construction of the downtown garage; and \$20 million in Certificates of Obligation (CO's) for utility infrastructure.

Throughout this document we provide the data behind the summary totals for review and analysis. During August and September, with our transparency and communication efforts, we provided additional information and opportunity for citizen input through several public hearings. All presentations, videos and documents regarding the city budget and tax rates were posted to the city website.

In closing, I want to commend our staff for their professionalism, dedication, and hard work. I take great pride in recognizing and expressing my gratitude to the department directors who have invested significant time and expertise in crafting this budget.

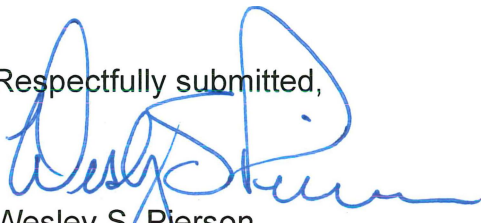
In last year's budget message Henry Hill praised staff as having "wholeheartedly embraced change, allowing us to evolve along with our vibrant city while consistently delivering services in a courteous and efficient manner." I have been fortunate to experience this myself throughout my first year as City Manager.

The City of Frisco's excellence in service delivery is in fact a product of the team's spirit of collaboration and commitment to innovation, continuous improvement, and pursuit of new opportunities.

Finally, I want to extend my deep appreciation for the excellent work of Jenny Hundt, our Interim Chief Financial Officer, and our budget department staff, including Tanya Anderson, Egzabia Bennett, Tonika Thomas, Brett Peterson, Meagan Seddon, and Blaine Morris. Their exceptional efforts have been invaluable in shaping this budget. I also want to express my gratitude to recently retired Chief Financial Officer Anita Cothran for her work and leadership in developing the FY24 budget.

Frisco's future is bright!

Respectfully submitted,



Wesley S. Pierson
City Manager

EXECUTIVE SUMMARY

The Executive Summary provides summary details of the budget and should be read in conjunction with the City Manager's Transmittal Letter. Detailed information for each fund is provided with the ***Fund Summaries***. Department goals and performance measures are included in the ***Department Summaries***. The Budget in Brief, organizational charts, pay plans, debt schedules and the multi-year capital investment program provides the reader of this document with additional information regarding the City financial position.

Additionally, staff prepares a condensed version of the **Annual Budget Document** as a companion book to include summary information – **Citizen Budget-In-Brief**.

GENERAL FUND REVENUES:

The adopted property tax rate, which is equal to the voter approval tax rate, is \$0.432205 per \$100 of taxable assessed value for FY24. The property tax values for FY 2023-2024 (FY24) of \$46,449,702,059 (grand total, including taxable value of properties under protest). The Tax Increment Reinvestment Zones #1, #5, #6, and #7, have a captured value of \$4,282,570,426, but a taxable value of \$2,970,695,970. Properties under review total \$2,134,135,353, with a lower taxable value of \$1,543,356,946 result in a current net taxable value of \$42,888,227,682 for operations and debt service. The Homestead Exemption has been increased to 15% for FY24 (an increase of 2.5%) resulting in \$5.2 billion of exemption to the market value. A Senior Homestead Exemption of \$80,000 and the Over 65 tax freeze exemption also remain in place. The Over 65 freeze exemption resulted in \$1.4 billion of taxable freeze value. Additionally, all homeowners receive the 10% cap for homestead property value increases offered by the State. These exemptions provide tax relief to our homeowners and are reflected in the taxable certified rolls presented.

The gross taxable value increase of \$4,085,610,399 (9.64%) over the certified FY23 total of \$42,364,091,660 is due to a combination of the increased value in existing property of \$2,137,877,876 (5.04%) and the value generated by new improvements and annexations equaling \$1,947,732,523 (4.60%). The Appraisal Districts property values under review with the Appraisal Review Board will be adjusted over the next few months. \$1,543,356,946 of the under-protest amount is included in the total certified value to arrive at the lower estimated certified amount of \$42,888,227,682. This amount is required for use in the no-new-revenue (NNR) tax rate calculation.

The adopted tax rate, \$0.432205, is the voter-approval tax rate. The no-new-revenue tax rate is \$0.412415 per \$100 of taxable assessed value. The tax rate is allocated so that \$.289263 (67%) funds the General Fund operations and \$0.142942 (33%) funds the annual debt payment requirements.

The total general fund revenue budget for FY24 year is \$262.2 million as compared to revised FY23 projections of \$240.2 million.

Key elements in the revenue budgets include:

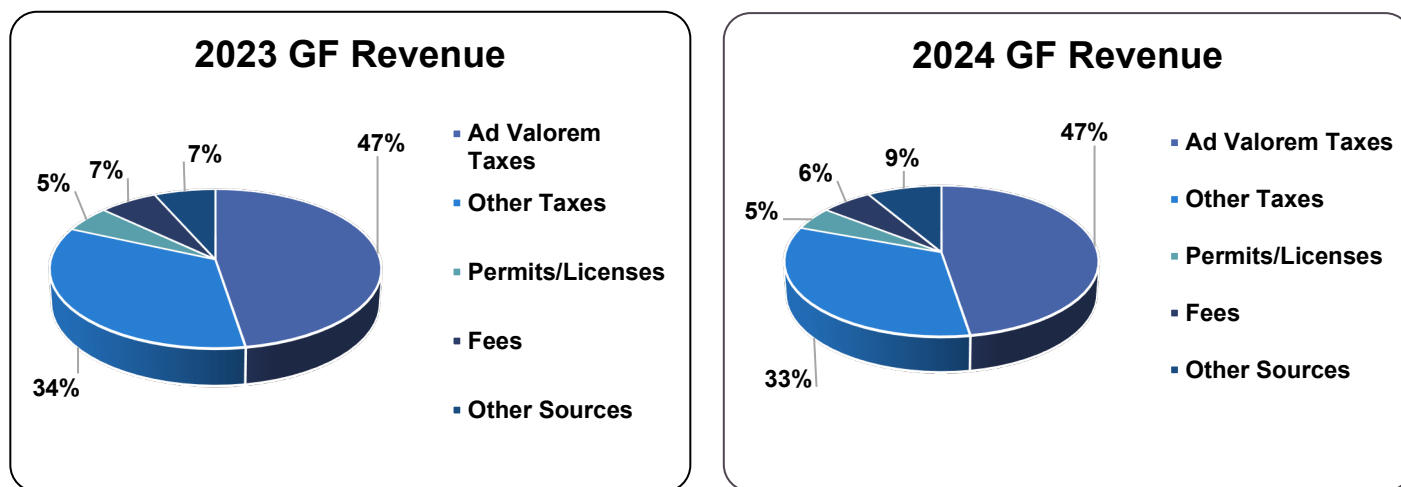
Revenue from property tax collections is due to increases in total valuation, which accounts for a \$10.9 million increase.

Sales tax receipts are estimated to be \$72.7 million in the FY24 Budget, a projected increase of 5% over the revised FY23 revised budget of \$69.4 million. This estimate is based on expected activity.

The amount to be rebated back in Section 380 Sales Tax Grants in the General Fund in FY24 is projected to be \$16.3 million.

The sales taxes, beverage and franchise taxes represent 32.9% of total revenues. Projected franchise taxes are \$12.3 million, which are up 3% compared to FY23 revised estimates. Franchise tax projections are based on receipts from the utility companies who do business in Frisco.

The FY24 building permit fee revenues are budgeted at \$10.4 million, which is an increase of 4.8% from FY23 revised projections compared to 11.2% from this time last year.



SUMMARY OF GENERAL FUND EXPENDITURES:

The General Fund operating expenditures are budgeted to be \$267 million, which is approximately a \$21 million increase from the projected FY23 year-end total. Special One-Time expenditures are being utilized and drawing down fund balance by \$4.7 million for some deferred maintenance and projects. Department Heads did submit new programs and staffing needs which management considered as the city continues to manage current assets and support council's focus areas.

General Government includes *City Manager's Office, Communications and Media Relations, City Secretary Office, Legal Services, City Council and Records Management*. The FY24 budget is \$7.5 million, which is an increase of approximately 6% when compared to FY23 revised projections. In *Communications*, \$71,315 is included for a Communications Specialist who will be dedicated to social media, newsletter and website content and development.

Budget and Strategic Planning Department includes *Administration, Community Development, Budget Office and Treasury*. The FY24 total budget is \$4.8 million, an increase of approximately 6.7%. Included in the FY24 adopted budget is \$50,000 for a Strategic Planning Consultant. Operational funding for the *Community Development Division* shows an increase in FY24 due to \$120,000 increase to the Denton County Transit Authority (DCTA) contract. *Treasury* operational costs are expected to decrease slightly due to the lowering of credit card fees and savings in our bank depository fees.

Financial Services Department includes *Accounting, Municipal Court and Section 380 Sales Tax Grants*. The FY24 total budget is \$22.2 million, an increase of about 44% of which 41% or \$6 million dollars is related to new or existing sales and property tax grants. The remaining 3% is attributable

to contracts, software maintenance contracts and financial reporting software. In additions, supplemental requests are budgeted for a new Deputy Court Clerk, \$66,126, and a \$91,140 replacement Chevy Tahoe for the Court Bailiff.

Police Department expenditures total \$69.4 million, an increase of 18% from FY23. Continuation capital funding of \$3,575,163 is included for the replacement of thirty Chevrolet Tahoes, three motorcycles, a forensic 3D scanner and a Ford F-250. Supplemental items being included in FY24 include one Administrative Assistants for the Training Division, one Training Officer with a Chevrolet Equinox, one Civilian Background Investigator with a Chevrolet Malibu, one Special Events Officer and one Special Events Sergeant with a Chevrolet Malibu and one Tahoe respectively, two School Resource Officers with two Tahoes, one School Resource Lieutenant with a Tahoe, three Senior Police Records Technicians, one Dispatch Supervisor, four Patrol Officers with two Tahoes, four Powershift Officers with one new Tahoe and one replacement Tahoe, one K-9 Officer with a new K-9 and Tahoe, one Hit & Run Investigator with a Tahoe, four Detention Officers, an Animal Services Officer with a replacement Ford F-250, one Digital Media Specialist with a Chevrolet Equinox, four Detectives and two Chevrolet Malibus and six drones for the patrol unit at a combined cost of \$3,741,848. The overall increase is mostly associated with new personnel expenditures and replacement Tahoes.

Fire Department expenditures total \$55.7 million, and when compared to the FY23 revised budget, an increase of 4%. FY24 budget includes \$611,183 for replacement capital including twenty-five replacement radios, three Chevrolet PPV units, one Chevrolet Equinox and a Chevrolet 2500 HD truck. The addition of a K-9 Handle/Investigator and two Fire Inspectors are all aimed at enhancing the Fire Prevention program represents a total of \$574,614 in the FY24 budget. Also included with a total of \$82,500 is funding for a Deccan Apparatus Deployment Analysis, a “what if” application for all the Fire Department’s resources and deployment models.

Public Works Department budget is \$18.2 million, which represents an 9% increase to FY23 revised projections. Ongoing road and pavement repairs continue to be a significant expenditure for the Department within the *Streets* Division. The FY24 includes personnel for a two-person Signal Crew with a Bucket Truck, budgeted at \$345,623. A pavement evaluation program for \$200,000 is included for hiring an engineering firm to do an evaluation of all the City roadways. Additionally, planned replacements in FY24 including three Ford F-350 trucks and a Ford F-150 combine for a total of \$360,597.

Human Resource Department budget is \$4.8 million, or a 13% increase attributable to the addition of a new Assistant HR Director at \$118,040 in supplemental costs plus \$208,875 of increased in the employee health clinic appropriations as we enter the first full year of operation. Additional increases also included for expended employee wellness programs.

Administrative Services Department budget is \$20.6 million, which is an increase of 33% from FY23. This department has several Divisions: *Administration, Risk, Logistics, Purchasing, Fleet Services, Building Services and Support Services*. Included in the FY24 personnel request is \$42,885 for a Senior Custodian. Replacement capital for various equipment, HVAC units, Liebert units, boilers, FAC roof, ductwork and fence replacement, vehicle lifts and software upgrade for the Fleet Division total \$4,128,284 of which \$3,977,676 is a transfer from the CDC and a decrease to the General Fund Assigned Fund Balance set aside in FY21 for the specific purpose of funding Administrative Services deferred maintenance and IT infrastructure. Supplemental capital expenditures include \$945,000 for Phase II of the PD gun range ventilation. Also included is \$221,200 for parking lot striping, multiple Arc Flash studies, and upgrades for the FAC electric panel.

Information Technology Services Department (IT) has seven Divisions: *Administration, Development, SAFER Programming, Project Management Office, Information Systems (IS), Management Information Services (MIS)* and *Geographic Information Services (GIS)*. The budget for the IT Department totals \$17.95 million. This is an increase of 7% compared to the FY23 revised budget. Continuation capital of \$2.7 million makes up about 15% of the FY24 budget and includes a server and wireless refresh and a continuation of the disaster recovery program. The Assigned General Fund Balance for IT infrastructure and Administrative Services deferred maintenance is being used as designed for several of these one-time IT equipment needs. Added positions in FY24 include an Information Security Engineer, a Senior Business Analyst and two GIS Interns at a budgeted cost of \$228,249, as well as operational funding for contract service for a Microsoft Project and RFP consultant.

Library Services Department annual total operating budget is \$7.5 million, a 9% increase from FY23. Continuation and replacement materials are primary expenditures for the Library. These are budgeted at \$750,360 for FY24. The opening of the new Library space warrants the addition of one full-time Library Assistant, three part-time Library Assistant, three full-time Library Technicians and a Library Intern at a total of \$265,957. Additionally, the Library's Passport Facility located in Stonebriar Mall continues to produce revenue and appointments remain in high demand.

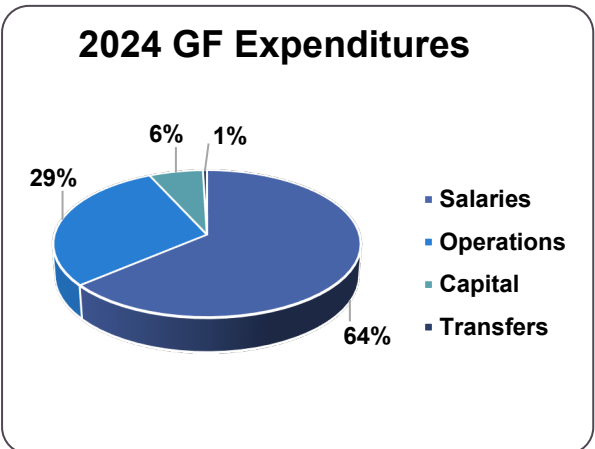
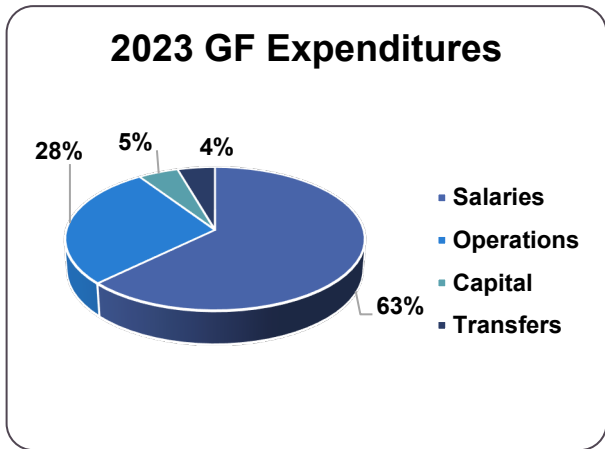
Parks and Recreation Department is funded at \$25 million, an increase of 10% compared to the FY23 revised budget. A total of \$987,642 in replacement capital funding is provided for various equipment and vehicles including four Ford F-250's, five Z-Turn mowers, one Toro mower and various equipment at the FAC and The Grove. New equipment including a Ford F-250, Bobcat, Turftank robot painter and a Top Dresser total \$217,056. A new Irrigation Technician with a Ford F-250 is included for \$121,286. Position reclasses increase the FTE count by 1.58 FTE, and \$68,672, as one Facilities Apprentice and one Recreation Aide are adjusted to full time, and one seasonal Recreation Aide is adjusted to part time. Other supplemental requests totaling \$160,000 include a Cultural Master Plan and advent application.

Engineering Services Department includes *Signal Control, Engineering* and *Transportation* Divisions. The total departmental budget is \$3.5 million, an increase of 23% is related to additional funding for traffic cameras and message board systems, software maintenance and professional services for various transportation and traffic related studies to improve the traffic signal system and provide software communication resolution. *Engineering* has also budgeted \$4,144 in personnel and operational funding for two High School Interns.

Development Services Department includes the *Planning, Health and Food Safety, Building Inspections* and *Code Enforcement* Divisions. The Department budget is \$10 million, which represents an 8% increase from prior year. In the *Planning* Division, two new positions, a Planning Supervisor and Downton Planner, are budgeted at a total of \$173,302. Replacement capital is included for one Prius for *Health and Food Safety* in addition to four Ford F-150s for *Building Inspections*.

Non-Departmental in the General Fund decreased for FY24 to just under \$1 million dollars. Transfers of \$1.1 million are included in FY24 with \$805,336 to General Fund Subsidiaries and \$300,000 to the Grants Fund. For FY24, \$1 million is budgeted in operational contingency funding, and a \$3 million reduction is applied for attrition.

In keeping with our prior budgeting practice, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. A list of all funded capital and requested capital is located at the beginning of the General Fund division section of the budget on the Capital and Supplemental Request Summary.



UTILITY FUND

REVENUES AND EXPENSES:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues are \$152 million as compared to revised projected revenues for the previous fiscal year of \$138 million. Expenses related to Water and Sewer services by the NTMWD account for approximately 59% of the total expenses.

FY24 water revenues increase to \$87 million as compared to FY23 revised projections of \$76. million. Total sewer estimated revenues are \$56 million as compared to the previous year’s revised revenues of \$52 million. This total reflects an increase due to the anticipated growth in the customer base and rate adjustments. We will continue transferring \$3 million from the Water and Sewer Impact Fee Fund to offset the debt service for additions and improvements to the water and sewer system. NTMWD bond issuances to expand the sewer plants are reflected in our payments back to the District.

The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including **Budget and Strategic Planning** (*Revenue Collections/UB*), **Administrative Services** (*Logistics*), **Public Works** (*Administration, Education and Outreach, Water Resources, Water, Sewer, Meters, Operations and Right of Way Inspection*) and **Engineering Services** (*Administration, Engineering and Construction Inspection*).

Revenue Collections Division in the **Budget and Strategic Planning Department** has a budget of \$2.6 million, which is flat when compared to FY23. The budget for this Division includes funding for credit card transaction fees and postage cost to cover mailing of bills each month.

Expenses in the **Public Works Department** budget total \$111 million, which is an increase of 7% when compared to FY23 revised projections. Of this amount, \$84.2 million represents payments to the NTMWD for water and sewer services. NTMWD did pass on a rate increase of \$.30 or 8.8% for FY24, bringing the total rate to \$3.69 per 1,000 gallons. This rate increase is largely attributable to the operational budget increase for FY24.

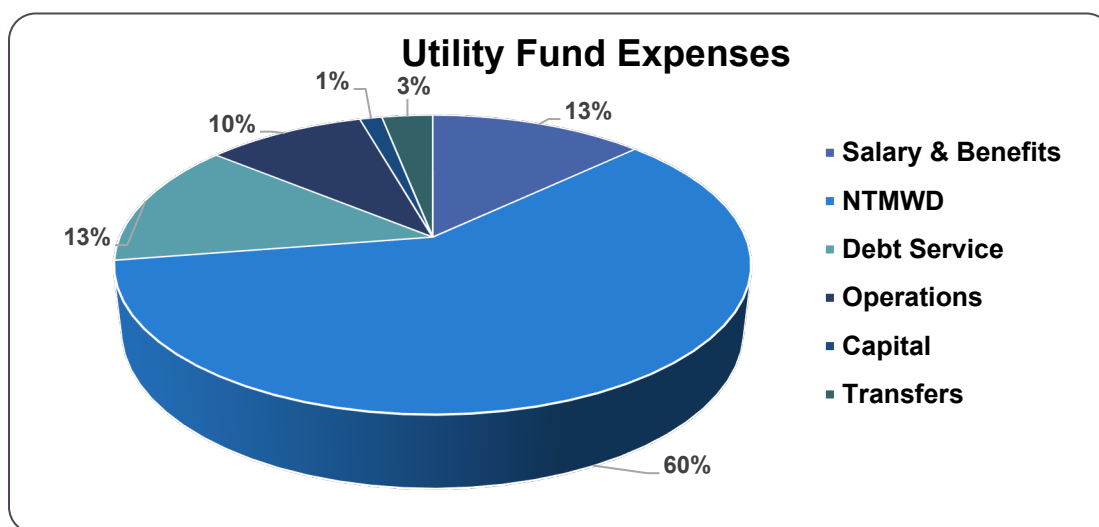
The Public Works Department includes nine new positions and one upgraded Maintenance Worker position from PT to FT in FY24, including one Crew Leader, two Crew Operator II’s, two Maintenance

Worker-PW, one Maintenance Technician, one Senior Franchise Utility Coordinator, one Grease Trap Inspector and one Construction Inspector. Replacement capital totals \$1,297,694 and includes a hydro excavator, a freightliner camera van, an air compressor/jack hammer, a portable generator and six Ford trucks.

Administrative Services Department expenses are budgeted at \$331,641, up 116%. The increase is due to the supplemental capital request for a third Vertical Lift Module, at a budget of \$162,680, that will allow the Logistics team to increase warehouse storage capacity by forty pallets.

Engineering Services Department – Administration, Engineering and Construction Inspection, has a new position for a Senior Franchise Utility Coordinator while maintaining a relatively flat budget of \$4.6 million in FY24.

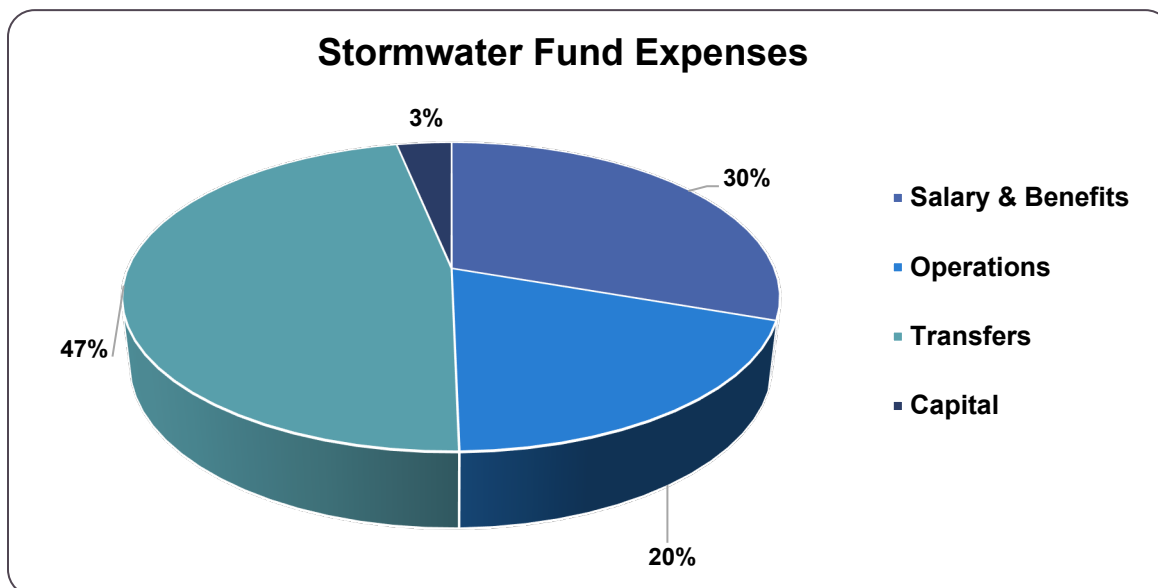
Non-Departmental expenses for FY24 fund debt service and the transfer to the General Fund to cover administrative costs and in lieu of franchise fees. Details for debt service by series are included in the Debt Section.



STORMWATER FUND REVENUE AND EXPENSE:

Total estimated revenues for FY24 are \$5.9 million. A 10% fee increase is included in the budget for the Stormwater Fund.

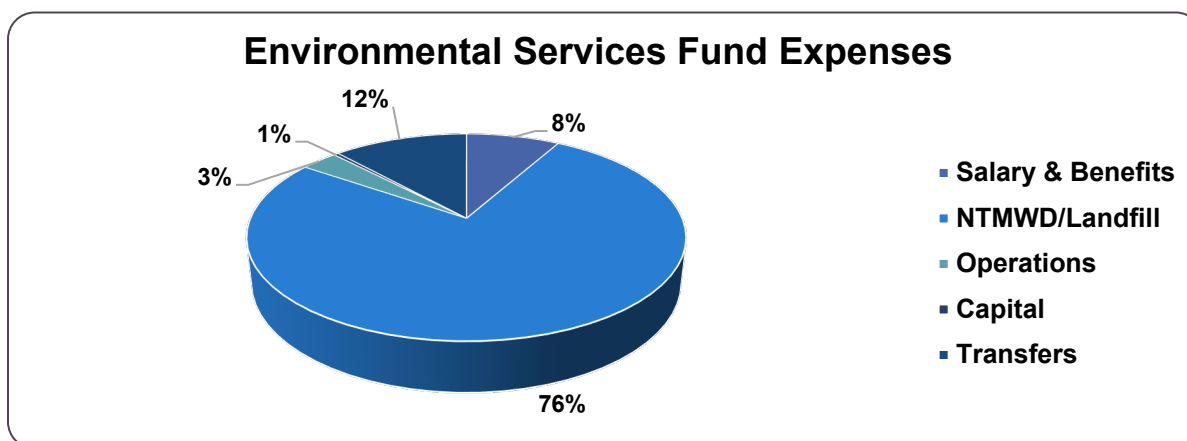
The budgeted expenses are \$6.8 million. This includes the replacement of one truck, the appropriation for one new truck, one drone, and the upgrade of a Maintenance Worker position to a Field Asset Technician position. Transfers of \$3 million will be used to continue the design and construction of several capital or maintenance projects in FY24.



ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

Budgeted revenues are \$29.3 million, which is an 8.5% increase over the FY23 revised revenues. This is due to anticipated increases in the number of households and business customers of the various services provided and revenues from fee increases. A rate increase is not included for FY24.

Expenses total \$28.2 million. Approximately 76% of the expenses for the fund are related to contracts for collection of garbage and recyclables, along with the cost of disposal charged by the NTMWD. The budgeted tonnage rate for the landfill for FY24 is \$38.25 per ton. Also included is \$3.3 million in transfers to other funds to cover administrative costs and in lieu of franchise fees and remediation.



CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the infrastructure and building projects which are funded with general operating transfers, intergovernmental revenue, bond funds and other special funding sources. The revised FY23 capital expenditures budget of \$667 million and adopted FY24 capital expenditures budget of \$166 million will fund the projects in the current plan. Frisco residents approved \$473.4 million of General Obligation voter authorized bonds in a May 2023 election. The

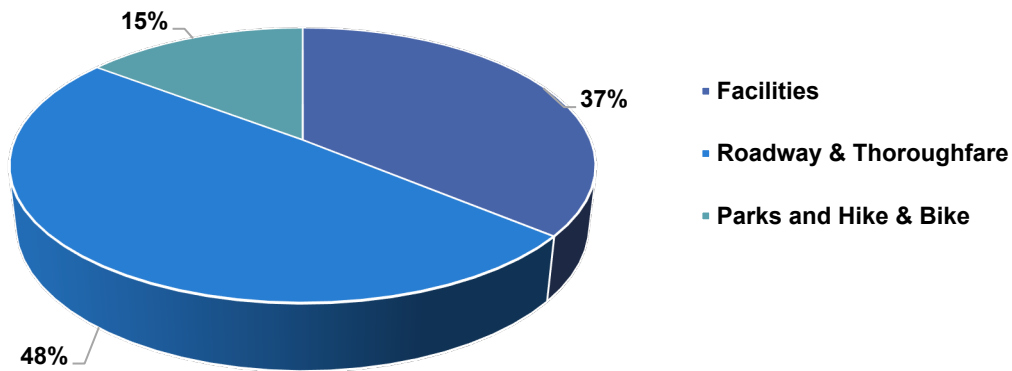
city sold \$129.5 million in FY23 (including \$37.8 million of the 2023 authorization) for various facilities, public safety equipment, roads and streets projects, grand park, parks and trails, city hall, and design of the downtown garage. Bond sales are anticipated in FY24, but this will be evaluated based on market condition, need, pricing, and other factors which could be relevant at the time of sale. Total authorized but unissued bonds, after the FY23 sale, are \$468.4 million, including the authorizations approved by the voters in the 2019 and 2023 elections. \$11.5 million from the 2006 authorization is not intended to be sold. Currently, we anticipate FY24 funding consistent with prior issuances (\$90-100 million per year) to fund roads, parks, public safety, facilities, and a garage in the downtown but will be analyzing the costs of future projects and the market to determine timing.

Building and infrastructure projects of this magnitude can typically span many years. Some projects can take several years to complete. The following list contains many of the projects that are either in design or under construction within FY23 through FY24.

1. Facilities totaling approximately \$306 million to include:
 - Fire Stations, Remodels and Fire Equipment
 - Police Station Headquarters Remodel
 - Library/Beal/GEA Building
 - PGA Golf Course
 - Parks and Building Services Facility
 - Kaleidoscope Park
 - Downtown Parking Garage
2. Roadway and thoroughfare improvements of \$401 million to include:
 - Legacy Drive (Panther Creek to Rockhill)
 - Panther Creek Parkway (DNT to Preston)
 - Fields (FM 423 to Teel)
 - West Fields Parkway
 - Main Street Plaza (1st to North County)
 - Various Traffic Signals
 - Various Intelligent Traffic and Signal Systems
3. Parks and Hike & Bike Trail improvements totaling approximately \$126 million, which include:
 - Grand Park
 - Frisco on the Green
 - Northwest Community Park Phase 1
 - Reinvestment to Various Existing Parks
 - Shepherds Glen Park Reinvestment
 - Downtown Plaza
 - Power Line Hike & Bike Trail (BNSF to Cottonwood)

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages of the budget document.

Capital Projects Funding - Combined Years \$833 Million



DEBT SERVICE FUND:

Current tax revenues budgeted to cover the debt service obligations are \$61,305,450. Also, revenues from the TIRZ (#1, #5, #6 and #7) funds supporting debt service total \$23,549,092. Additional contributions into the debt service fund include appropriations from Hotel/Motel Fund, the Frisco Community Development Corporation, the Frisco Economic Development Corporation and the Panther Creek Public Improvement Districts (payments made by residents of the Districts). Total revenues in the Debt Service Fund are budgeted at \$88,079,442 with approximately 30% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$86,967,191 (including fees) with a projected ending fund balance of \$7.3 million. The fund balance policy is to maintain approximately 1/12 of the annual general bond payment obligations as a reserve in this fund.

These amounts are based on estimates for the approximately \$94 million bond sale planned for FY24. We will amend the FY24 budget to adjust for the final debt service obligations during FY24.

PERSONNEL:

FY23 included 1,738 positions authorized. With the addition of 74 net position count (which is 71.75 full time equivalent or FTE net positions: 63 full time, 8 part time or seasonal positions and 4 upgrades from part or seasonal positions, 1 reduction in a part time position), there are 1,812 positions authorized for FY24, with 1,602.87 FTE, approximately 6.71 FTE per 1,000 population.

General Fund Positions

59 new positions are reflected in the General Fund with 51 of those being full time and eight (8) being part-time positions. 2 positions are upgrades from current part time or seasonal positions. Total salary and benefit cost estimate of the new positions is \$3,937,404 for FY24. Staffing additions, which have been discussed in the preceding summary by Department, include:

- 1 Communications Specialist
- 1 Deputy Court Clerk
- 1 Police Training Administrative Assistant

-
- 1 Police Training Officer
 - 1 Police Civilian Background Investigator
 - 4 Police Patrol Officers
 - 4 Police Powershift Officers
 - 1 Police K9 Officer
 - 1 Police Special Events Officers
 - 1 Police Special Events Sergeant
 - 2 Police School Resource Officers
 - 1 Police School Resource Lieutenant
 - 3 Police Senior Records Technicians
 - 1 Police Dispatch Supervisor
 - 1 Police Hit & Run Traffic Investigator
 - 4 Police Detention Officers
 - 1 Police Animal Services Officer
 - 1 Police Digital Media Specialist
 - 4 Police Detectives
 - 1 Fire K9 Handler
 - 2 Fire Inspectors
 - 1 Senior Signal Technician
 - 1 Signal Technician I
 - 1 Human Resources Assistant Director
 - 1 Senior Custodian
 - 1 Information Security Engineer
 - 1 IT Senior Business Analyst
 - 1 GIS Intern (Part Time)
 - 3 Library Assistants (Part Time)
 - 1 Library Assistant
 - 3 Library Technicians
 - 1 Library Intern (Part Time)
 - 1 Recreation Aide (Part Time)
 - 1 Facilities Apprentice (Upgraded from Seasonal)
 - 1 Irrigation Technician
 - 1 Recreation Aide (Upgraded from Seasonal)
 - 2 Engineering Interns (Part Time)
 - 1 Planning Supervisor
 - 1 Downtown Planner
 - 1 Multi-Family Inspector

Enterprise Fund Positions

The Utility Fund has an increase of 9 new positions, plus the upgrade of one (1) existing part time position to full time, at a total budgeted cost of \$686,815 to include:

- 1 Water Crew Leader
- 2 Water Crew Operator II
- 2 Maintenance Worker - PW
- 1 Maintenance Technician I
- 1 Grease Trap Inspector
- 1 Senior Franchise Utility Coordinator
- 1 Construction Inspector
- 1 Maintenance Worker - PW Full Time (Upgraded from Maintenance Worker Part Time)

Stormwater Fund has no new positions for FY24.

Environmental Services Fund has an increase of 1 new position at a budgeted cost of \$94,969:

-
- 1 Environmental Services Sustainability Analyst

Other Fund Positions

Public Art Fund has an increase of 1 new position at a budgeted cost of \$74,831.

- 1 Facilities Technician III

Hotel Motel Fund has an increase of 1 new position at a budgeted cost of \$94,969.

- 1 Research & Business Specialist

Special Events Fund has an upgrade of an existing part time position to full time, at a budgeted cost of \$41,900.

- 1 Customer Service Representative (Upgraded from Recreation Aide Part Time)

Economic Development Fund has an increase of 4 positions at a budgeted cost of \$351,983.

- 1 Executive Assistant to the EDC President
- 1 Administrative Services Assistant
- 1 BEAR Coordinator
- 1 EDC Director of Real Estate

Public Leased Facility Fund has a decrease of 1 part time position. The position was previously unfunded.

- 1 Downtown Coordinator

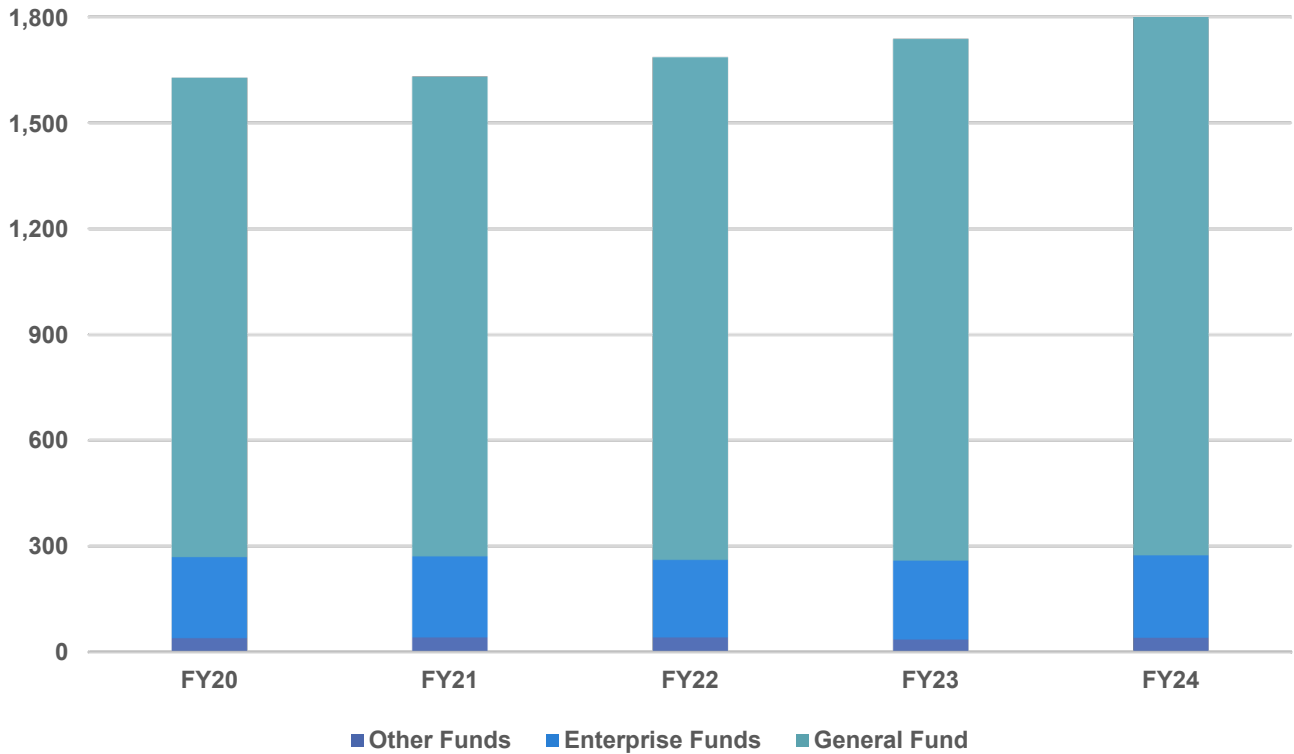
Pay and Benefits

Additional personnel funding of approximately \$5.9 million is included in the FY24 budget. This is comprised of an average 4% merit-based increase for employees and one step for Police and Fire personnel (uniformed), with a lump sum payout option of up to 5% if a 4% Department average is maintained. The city strives to be competitive in the general marketplace, comparable to similar situated employers and will continue to fund market changes by position and on a case-by-case basis as funding is included for FY24. This is addressed through a combination of increasing employee pay for all pay ranges as the city competes for workers in an evolving labor market, and increasing employee pay in many hard to maintain positions. It is important the City maintains its competitiveness and ability to attract and retain necessary talent.

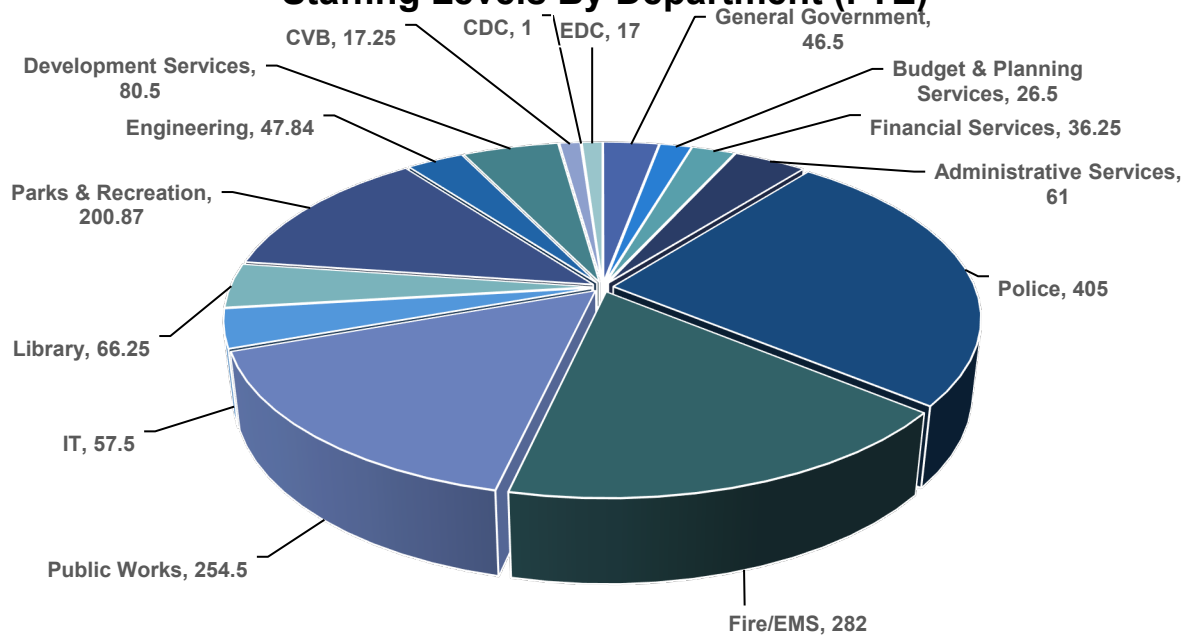
Insurance cost estimates for FY24 are based on our consultant's evaluation of costs and funding requirements. We analyze our claims payments and stop loss premium payments monthly to insure we are on track with the amount we expense for premiums. A rate increase for our employees is included for FY24, as well as increases to the city rates.

The full Texas Municipal Retirement System (TMRS) rate of 14.54% is included in the budget, up from 14.33% for FY23. The latest actuarial study reflects that our plan is 84.17% funded as of 12/31/2022. This is down from the prior year of 96.28%. The major difference for the decrease in the funded percentage is the expected actuarial experience and the actual experience.

Personnel Count



Staffing Levels By Department (FTE)



CITY COUNCIL STRATEGIC FOCUS AREAS:

Frisco's Annual Budget is our plan of action detailing how the City's overall goals will be achieved. Each Department includes, as a part of its description of core services, information on their mission, strategies, objectives and measures. The work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council's Strategic Focus Areas and Strategic Goals. These goals are also aligned with the stated City Core Values:

Integrity
Outstanding Customer Service
Fiscal Responsibility
Operational Excellence
Our Employees

In 2003, the City Council established seven Strategic Focus Areas to guide the City's operations and provide the Council's long-term vision for the community:

1. ***Long-Term Financial Health*** - Responsible stewardship of financial resources balancing short- and long-term needs of the community.
2. ***Public Health & Safety*** - Provide quality programs and services which promote community well-being.
3. ***Community Infrastructure*** - Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.
4. ***Unique Sustainable City*** - Promote the continued development of a diverse, unique and enduring city.
5. ***Excellence in City Government*** - Provide effective and efficient services with integrity in a responsive and fair manner.
6. ***Leisure, Arts, and Culture*** - Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.
7. ***Community Engagement and Involvement*** - Encourage civic pride, community participation and a sense of ownership in our community.

The City Council conducted its Strategic Work Session in January 2023. From the meeting, Council unanimously agreed upon specific priorities and also reviewed and made minor modifications to two of the seven Strategic Focus Areas. The priorities were formally adopted in March 2023. The summer work session was used to provide updates on the progress of the staff work on the priorities. The FY24 adopted budget provides funding, in most cases, to continue our progress towards achieving these priorities, either with bond proceeds, private developer contributions or operating appropriations.

The Council's priorities for 2023-2024 are as follows:

- Master Planning of Grand Park
- Performance Arts Center
- Frisco Reinvestment – Assets
- World Cup 2026
- Trail Connectivity and Parks Activation
- Tourism and Entertainment
- Downtown 2040 Vision
- PGA Frisco
- Roads and Infrastructure
- Community Engagement



STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

GENERAL GOVERNMENT						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Civic Involvement	Promote Citizen Involvement in Boards and Commissions	Increase applications for boards and commissions	Number of board and commission applications	126	86	95
Civic Involvement	Improve voter turnout	Offer adequate polling locations	Percentage of residents voting	FY 2022 General Election not held	10%	10%
Civic Involvement	Improve voter turnout	Offer adequate polling locations	Total registered voters	127,543	128,499	130,000
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-term Financial Health	Plan for long-term financial security	Maintain City budget and finances	Per capita sales tax 1%	\$294	\$296	\$296
Long-term Financial Health	Plan for long-term financial security	Maintain City budget and finances	1-year debt requirement per capita	\$336	\$352	\$393
Excellence in City Government	Provide transparency in government (CMO)	Gov Code Sec. 305.002, Texas Local Gov Code 140.0045 (2)	Required newspaper and legislation action associated expenditures	\$122,523	\$192,000	\$192,000
Excellence in City Government	Provide transparency in government	Respond to public information requests according to the statutes laid forth in the Texas Public Information Act	Number of requests *numbers do not reflect the volume in each request	2,095	2,000	2,050
Excellence in City Government	Provide transparency in government	Respond to public information requests according to the statutes laid forth in the Texas Public Information Act	Number of staff activities generated by requests	3,124	2,602	2,862
Excellence in City Government	Provide transparency in government	Respond to public information requests according to the statutes laid forth in the Texas Public Information Act	Associated revenue	\$12,232	\$9,740	\$10,714
Excellence in City Government	Provide transparency in government (CSO)	Gov Code Sec. 305.002, Texas Local Gov Code 140.0045 (1)	Required newspaper and legislation action associated expenditures	\$19,572	\$30,584	\$45,000
Excellence in City Government	Provide transparency in government (CC)	Gov Code Sec. 305.002, Texas Local Gov Code 140.0045 (2)	Required newspaper and legislation action associated expenditures	\$14,650	\$15,640	\$15,640
Excellence in City Government	Provide customer service	Issuing and tracking City alcohol permits	Number of permits issued	392	330	363
Excellence in City Government	Provide customer service	Issuing and tracking City alcohol permits	Associated revenue	\$83,160	\$53,000	\$58,300
Excellence in City Government	Maintain systems, technologies and methodologies for consistent communication of goals, objectives, programs and activities	Manage cost effective storage of long-term records	Total number of boxes offsite	4,504	4,507	4,525

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

GENERAL GOVERNMENT						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Maintain systems, technologies and methodologies for consistent communication of goals, objectives, programs and activities	Destroy information past retention to reduce risks and cost	Total number of boxes destroyed	371	400	400
Excellence in City Government	Maintain systems, technologies and methodologies for consistent communication of goals, objectives, programs and activities	Track services provided for storage, retrieval and destruction of records	Total number of boxes processed by RIM	870	875	900
Excellence in City Government	Maintain systems, technologies and methodologies for consistent communication of goals, objectives, programs and activities	Audit offsite storage boxes	Audit 15 boxes per year *24 provided the additional employee is added to division	0	15	24
Civic Involvement	Design programs that encourage community partnerships	Expand available services using volunteers (calendar year)	Active volunteers	534	600	899
Civic Involvement	Design programs that encourage community partnerships	Expand available services using volunteers (calendar year)	Volunteer hours served	15,205	16,000	20,689
Civic Involvement	Design programs that encourage community partnerships	Expand available services using volunteers (calendar year)	Value of volunteer hours	\$433,951	\$456,640	\$590,000
Civic Involvement	Engage with outside organizations who produce private special events and coordinate city services to ensure optimal results for the events	Ensure optimal results for events	Number of events	98	130	150
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase participation in digital newsletter, Focal Point	Increase subscriber base by 5% annually	95,278	94,559	99,287
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase participation in digital newsletter, Focal Point	Increase opens by 5% annually	32.59%	34.22%	35.93%
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase participation in digital newsletter, Focal Point	Increase clicks by 2% annually	2.01%	2.05%	2.09%
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase performance of City's primary website, www.friscotexas.gov	Number of visits - increase by 5% annually	2.3M	2.4M	2.5M
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase performance of City's primary website, www.friscotexas.gov	Number of page views - increase by 5% annually	4.5M	4.7M	5.0M

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

GENERAL GOVERNMENT						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase performance of City's primary website, www.friscotexas.gov	Unique page views - increase by 5% annually	3.7M	3.9M	4.1M
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase performance of City's primary website, www.friscotexas.gov	Mobile traffic - increase by 5% annually	50%	53%	56%
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase engagement by 5% annually	YouTube subscribers - increase by 5% annually	2,201	2,311	2,426
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase engagement by 5% annually	Twitter followers - increase by 2% annually	68,890	70,268	71,673
Civic Involvement	Use social media to engage, educate and inform community about city programs, services, special events, engagement opportunities and emergencies	Increase engagement by 5% annually	Facebook likes - increase by 5% annually	37,404	39,274	41,238
BUDGET AND STRATEGIC PLANNING						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long Term Financial Health	Provide stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive debt position	Debt requirement portion of tax rate	33.90%	34.86%	
Long Term Financial Health	Provide stewardship of financial resources balancing the City's short and long-term needs	Maintain General Fund balance (Benchmark 25%)	Unassigned fund balance as % of operating budget	42.55%	31.35%	28.11%
Long Term Financial Health	Maintain percent of current property taxes collected	Maintain major revenue source collections	Collection rate	100.00%	100.50%	100.50%
Excellence in City Government and Long-Term Financial Health	Create cash management refinements and enhancements	Customer service response time	UB emails - 48 hour response	95%	95%	95%
Excellence in City Government and Long-Term Financial Health	Create cash management refinements and enhancements	Customer service response time	Application processing - 24 hour response	95%	95%	95%
Excellence in City Government and Long-Term Financial Health	Create cash management refinements and enhancements	Percent of unanswered calls	Timely response given - calls responded to within 48 hours including those that go to voice mail	95%	95%	95%
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Manage the City's investment portfolio	Earn benchmark yield as set by the City's investment policy and strategy	Annual investment rate of return: number of basis points greater than the six-month treasury bill rate	67 bp*	25 bp*	60 bp*
*The City invests for cash flow, short term interest rates continue to be volatile as the Federal Reserve pivots from a Quantitative Easing monetary policy to that of Quantitative Tightening.						

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

FINANCIAL SERVICES						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long Term Financial Health	Provide information to financial advisors, bondholders, underwriters and rating agencies	Lower city interest expense	City's general obligation bond rating (Benchmark AAA/Aaa)	S&P = AAA	S&P = AAA	S&P = AAA
Long Term Financial Health	Provide information to financial advisors, bondholders, underwriters and rating agencies	Lower city interest expense	City's general obligation bond rating (Benchmark AAA/Aaa)	Moody's = Aaa	Moody's = Aaa	Moody's = Aaa
Excellence in City Government	Provide stewardship of financial resources balancing the City's short and long-term needs	Ensure prompt payments to City vendors and employees, as required by law	Vendors paid within the thirty-day prompt payment mandate	88%	89%	90%
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Provide excellent administrative and clerical support for municipal court proceedings	Manage court cases	Cases closed/total cases filed	94%	100%	100%
Excellence in City Government	Provide excellent administrative and clerical support for municipal court proceedings	Cases processed through automation	Forms processed by web and phone	69%	70%	70%
Excellence in City Government	Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors and employees, as required by law	Accounts payable checks and transactions per technician	15,952	14,198	13,914
Excellence in City Government	Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors and employees, as required by law	Payroll checks and status changes processed per coordinator	45,590	48,864	50,330
Excellence in City Government	Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors and employees, as required by law	Employees per payroll coordinator	892	914	933
Excellence in City Government	Provide juvenile defendants sentencing alternatives and exposure to the judicial process for teens interested in a legal career	Maintain Teen Diversionary Program	Juvenile cases filed	280.00	280.00	250.00
Excellence in City Government	Provide juvenile defendants sentencing alternatives and exposure to the judicial process for teens interested in a legal career	Maintain Teen Diversionary Program	Juvenile cases referred to Teen Court	31%	35%	35%
Excellence in City Government	Provide juvenile defendants sentencing alternatives and exposure to the judicial process for teens interested in a legal career	Maintain Teen Diversionary Program	Juveniles diverted	190.00	190.00	175.00
Excellence in City Government	Provide excellent administrative and clerical support for municipal court proceedings	Provide the community with a high level of customer service	Cases closed/total cases filed	94%	100%	100%
Excellence in City Government	Provide excellent administrative and clerical support for municipal court proceedings	Provide the community with a high level of customer service	Cases closed	12,288	14,000	15,000
Excellence in City Government	Provide excellent administrative and clerical support for municipal court proceedings	Cases processed through automation	Forms processed by web and phone	69%	70%	70%
Excellence in City Government	Provide excellent administrative and clerical support for municipal court proceedings	Evaluate workflow demands by the community	Court processing costs per case	\$185	\$180	\$175

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

POLICE DEPARTMENT						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Focus on efficient use of resource to keep Frisco safe	Maintain a low crime rate, evaluate crime trends, provide resources to address crime, and address community issues to maintain a high quality of life	Continue monthly meetings to track crime trends, implement crime mitigation strategies, and be responsive to community concerns	12	12	12
Excellence in City Government	Monitor policies and standard operating procedures	Meet or exceed industry standards	Maintain accreditation compliance standards	Met	Meet	Meet
Sustainable City	Recruit and retain a skilled and diverse workforce by being a destination department	Fill positions quickly with quality employees	Keep department staffing above 90% of authorized positions	Met	Meet	Meet
Public Health & Safety	Enhance roadway safety and education	Promote roadway safety through traffic law enforcement, DWI enforcement, traffic crash investigations, and promote driver education	Monitor and adjust traffic enforcement at high cash locations, continue enforcement in high injury locations, and maintain safe school zones for children by making over 36,000 motorist contacts	34,741	35,000	36,000
Excellence in City Government	Identify and implement innovative technologies and methods for the delivery of public safety services	Enhance department capabilities to provide the best possible service to the community	Conduct an in depth review of our current technology and make changes as necessary	100%	100%	100%
Excellence in City Government	Encourage community partnerships	Build trust in the community by working together to address community concerns	Meet with community members, participate in community events, and provide outstanding service to the community; review 100% of citizen sentiment surveys	Met	Meet	Meet
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Quickly provide emergency services	Respond to calls quickly and professionally; provide emergency services in a timely manner	Adequately staff, equip, and allocate first responders to keep response times below 5:00 minutes	4:15	4:30	Under 5:00
Public Health & Safety	Enhance employee's skills and abilities	Provide quality training, develop leaders, and enhance skillsets of first responders; enhance problem solving ability through training and education	Provide a minimum of 20 hours of in-service training for officers, allocate funding for advanced specialized training, and provide resources to employees seeking additional training	Met	Meet	Meet
Public Health & Safety	Maintain public safety at special events	Maintain public safety at special events by coordinating to provide adequate staffing to control traffic and maintain event security	Coordinate with event venues to provide staffing and services for special events (Hours coordinated)	40,779	41,000	42,000

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

FIRE DEPARTMENT						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Protection of lives and property	Maintain or strive to achieve ISO PPC rating of ISO Class-1	Maintain ISO Class-1 PPC Rating	ISO Class-1	ISO Class-1	ISO Class-1
Public Health & Safety	Firefighter safety	Meet or exceed industry standards for personnel safety	Meet NFPA standards related to apparatus, PPE and facilities	Met	Meet	Meet
Public Health & Safety	Firefighter safety	Meet or exceed industry standards for personnel safety	Comply with NFPA 1500 standard on Fire Department Occupational Safety and Health Program	Met	Meet	Meet
Public Health & Safety	Prevention of fire related deaths in targeted populations	Minimize % change of fire deaths	% change of fire deaths year to year	0%	0%	0%
Public Health & Safety	Promotion of emergency and disaster preparedness	Accurately document disaster planning	Emergency management plan designation from State of Texas	Advanced	Advanced	Advanced
Public Health & Safety	Promotion of emergency and disaster preparedness	Accurately document disaster planning	Hazard mitigation plan	FEMA Approved	FEMA Approved	FEMA Approved
Public Health & Safety	Notification of citizens pre-disaster	Maintain effective outdoor notification coverage of population	Percentage of citizens within effective radius of outdoor warning sirens	100%	100%	100%
Public Health & Safety	Achieve operational excellence	Provide adequate deployment	Percentage of calls with 1st unit arrival within 7:20 total response time (target 90%)	80%	82%	85%
Public Health & Safety	Achieve operational excellence	Provide adequate deployment	Percentage of calls with full effective response force arrival on scene within the time of the associated risk level as outlined in the Standards of Cover	80%	80%	80%
Public Health & Safety	Protection of lives	Timely response to emergency calls	EMS response time average (minutes)	5:49	5:50	5:45
Infrastructure	Build a successful organization	Proactive maintenance of emergency vehicles and equipment	Preventive maintenance meets industry standards	Met	Meet	Meet
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Increase citizen participation	Effective use of volunteers to supplement community education programming	Volunteer hours - Frisco Fire Safety Town	2,501	2,800	3,000
Public Health & Safety	Increase citizen participation	Effective use of volunteers to supplement community education programming	Volunteer hours - Citizen Fire Academy alumni	1,759	2,000	2,500
Public Health & Safety	Prevention of fire related deaths in targeted populations	Population reached through fire prevention efforts	Total fire prevention contacts through Frisco Fire Safety Town, Clown Program and outreach efforts	75,570	78,000	80,000
Public Health & Safety	Enhanced core competencies and skills	Utilize state-of-the-art training techniques	Training hours of ISO training requirements	20 monthly per firefighter	22 monthly per firefighter	22 monthly per firefighter
Public Health & Safety	Enhanced core competencies and skills	Utilize state-of-the-art training techniques	Hours of enhanced specialty training	8,000	8,000	8,000
Infrastructure	Achieve operational excellence	Facilitate quality development	No more than an average of 10 review days per submitted plan	10.9	7.9	8.0

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

FIRE DEPARTMENT						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Infrastructure	Achieve operational excellence	Facilitate quality development	Total number of permits	1,259	1,300	1,200
Infrastructure	Achieve operational excellence	Maintain life safety and fire protection in existing businesses	Total number of inspections	3,367	4,000	4,000
Infrastructure	Achieve operational excellence	Maintain life safety and fire protection in existing businesses	Fires in non-residential properties/total structure fires	7 of 60	10 of 51	6 of 60
PUBLIC WORKS						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Provide a "Superior Quality" rated water system	Meet or exceed state and federal water quality parameters	Water quality parameter(s) met	Yes	Yes	Yes
Infrastructure	Ensure proper operation of signal equipment	Complete scheduled maintenance & trouble call repairs	Operational fixtures maintained	99% of 7,425 fixtures	99% of 7,481 fixtures	99% of 7,821 fixtures
Excellence in City Government	Provide timely maintenance of water system	Inspect and repair 100% of all fire hydrants annually	Fire hydrants inspected	66%	50%	100%
Excellence in City Government	Provide timely maintenance of water system	Inspect 10% of the residential service connections	Residential service connections inspected	3%	1%	5%
Excellence in City Government	Inspect for system inflow and infiltration	Clean and video inspect 10% of the City's sewer mains	Linear feet of sewer line inspected	6%	6%	10%
Excellence in City Government	Inspect for system inflow and infiltration	Inspect and repair 10% of the City's sewer manholes	Manholes inspected / repaired	6%	1%	10%
Excellence in City Government	Maintain efficient meter reading	Complete repairs as needed	Reduce the number of no-reads (meters) to less than 5%	1.0%	<1%	< 2%
Excellence in City Government	Improve meter accuracy	Reduce the number of non AMI readings	Reduce the number of re-reads to less than 5%	10.0%	4.0%	< 3%
Excellence in City Government	Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	Customer complaints responded to within 48 hours	98%	100%	100%
Excellence in City Government	Right-of-Way permitting process efficiency	Improve right-of-way permitting process	Right-of-way permits processed within five days	86%	100%	100%
Sustainable City	Improve asset management program	Develop 5 year maintenance/repair plan for all systems	Comply with APWA asset management systems 5 BMP's within 2 years	N/A	10% completion of plan	100% completion of all practices
Sustainable City	Efficiency of equipment and vehicles	All vehicles comply with idle time policy	Meet goal of 15% or less idle time	21%	20% to date/expect reduction rest of year	20% or less per division
Sustainable City	Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply	Implement conservation strategies for overall improved water use efficiency	Overall water consumption (gallons per capita per day)	158	160	160
Public Health & Safety, Sustainable City and Civic Involvement	Public Works re-accreditation (2023); biennial review process (due 2021)	Keep Best Management Practices (BMP) and accreditation operational, relevant and compliant	Complete self-assessment review in 2 years, and ensure two practices are substantially compliant	Complete mid-term report / begin practice reviews / purchased 10th edition manual	Compile and review reaccreditation material	Complete reaccreditation
Public Health & Safety, Sustainable City and Civic Involvement	Disaster preparedness and public safety	Provide an effective disaster exercise schedule	Conduct one table top and one operational exercise annually	100%	100%	100%

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

PUBLIC WORKS						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety, Sustainable City and Civic Involvement	Safety	Improve safety awareness	Monthly Division meetings to discuss safety issues / concerns related to tasks and operations	100%	100%	100%
Public Health & Safety, Sustainable City and Civic Involvement	Safety	Maintain and improve heavy equipment operations and safety	Provide refresher courses for Public Works Heavy Equipment Operator I and Heavy Equipment Operator II positions	Yes	Yes	Yes
Public Health & Safety, Sustainable City and Civic Involvement	Maintain existing infrastructure	Provide safe sidewalks and walkways for pedestrians	Length of time between customer request and repair	349 days (12 months)	375 days (12.5 months)	335 days (11 months)
Public Health & Safety, Sustainable City and Civic Involvement	Maintain existing infrastructure	Improve asphalt streets	Resurface and rebuild at least 5% of Hot Mixed Asphaltic Concrete (HMAC) lane miles annually	15.0%	10.5%	10.5%
Public Health & Safety, Sustainable City and Civic Involvement	Maintain existing infrastructure	Repair street and alley failures	Cubic yards of concrete poured	3,012	2,976	2,772
Public Health & Safety, Sustainable City and Civic Involvement	Maintain existing infrastructure	Recondition existing asphalt streets	Number of asphalt streets resurfaced	12	10	7
Public Health & Safety	Provide a safe driving environment through adequate signage	Make sure signs meet minimum retro reflectivity levels	Traffic signs produced and installed for replacements or new installs	6,950	7,100	7,300
Public Health & Safety	Provide safe school zones	Provide necessary traffic control signs and markings for safe pedestrian travel in school zones	Refurbish or re-locate all school zone markers	42 (189 Total)	40 (193 Total)	44 (197 Total)
Public Health & Safety	Effective communication with the public	Help manage traffic during special events and provide public service messages	Staff hours spent setting up message boards	212	215	220
Public Health & Safety	Provide a safe driving environment through adequate striping	Restripe intersections and arterials every 4 years based on inspections	Miles of new or refreshed striping installed	17.3	17	20
Infrastructure and Public Health & Safety	Ensure proper operation of school zone flashers and speed boards	Complete scheduled maintenance & trouble call repairs	School zone flashers maintenance/repair visits	265	230	235
Infrastructure and Public Health & Safety	Ensure proper operation of signal equipment	Complete scheduled maintenance & trouble call repairs	Traffic signal maintenance/repair visits	1,423	1,300	1,425
Infrastructure and Public Health & Safety	Provide safe and efficient driving environment	Install new school zone flashers	School zone flashers installed	4	7	4
Infrastructure and Public Health & Safety	Provide safe and efficient driving environment	Provide ongoing end user application training and support for signal equipment and technology	Training sessions offered to City staff	34	40	48

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

HUMAN RESOURCES						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Attract and retain a high impact employee pool	Flexible & cost-effective reward programs for a diverse workforce	Total Rewards Cost Per EE Per Year	\$114,072	\$124,203	\$131,721
Excellence in City Government	Positively impact employee well being	Provide cost effective benefits	Health Care Cost Per Employee Per Yr.	\$16,390	\$17,099	\$17,783
Excellence in City Government	Positively impact employee well being	Improve health and retirement security of employees	Reduce employee Relative Risk Score	1.34	1.34	1.34
Excellence in City Government	Develop a high impact employee pool	Increase average number of development training hrs. by HR per employee - GOAL is 12 hr./EE	Hours per employee per year provided by HR	6	8	12
Excellence in City Government	Attract and retain a high impact employee pool	Increase active employee engagement	Employee Net Promoter Score (eNPS)		3.82	3.90
Excellence in City Government	Attract and retain a high impact employee pool	Hire excellent employees	Time to Offer	125	142	121
Sustainable City	Recruit and retain a skilled and diverse workforce	Monitor and Evaluate Employee Retention	Increase employee retention time with City for EEs making <\$60k	3.55	2.58	3.55
Excellence in City Government	Recruit and retain a skilled and diverse workforce	Maintain city-wide turnover at less than 10%	City employee turnover	13%	9.5%	9.0%
Sustainable City	Recruit and retain a skilled and diverse workforce	Reduce involuntary terminations for FT EE's within the 1st year of employment	First year turnover	26.95%	30.71%	26%
ADMINISTRATIVE SERVICES						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Provide customers (internal and external) with quality service	Provide a timely response to administrative matters	Respond to critical matters within 24 hours and non-routine matters within 30 days	Yes	Yes	Yes
Excellence in City Government	Market the Contract Postal Unit (CPU) to potential customers	Encourage customers in the area and patrons of City Hall and the Library	Increase in revenue	-6%	1%	2%
Excellence in City Government	Provide internal customers with quality service delivery	Stock relevant inventory that is needed on a day to day basis	Inventory turnover ratio (cost of goods sold/average inventory value)	1.87	2.00	2.50
Excellence in City Government	Provide internal customers with quality service delivery	Sustain accurate inventory records	Accuracy ratio (accurate records/inventory records) of quarterly counts	98%	95%	95%
Sustainable City	To minimize downtime and repair costs on vehicles and equipment	Schedule routine PM service & perform repairs	Average downtime hours	9.44	9.00	8.50
Long-Term Financial Health	Loss prevention through safety training initiatives focused on loss trends	Train city staff based on loss trends	Number of safety trainings conducted	14	15	12
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-Term Financial Health	Loss prevention through safety training initiatives focused on loss trends	Ensure adequate safety training standards for City personnel	Safety training hours provided	1363	800	1000
Long-Term Financial Health	Ensure adequate protection of City resources and personnel	Manage insurance to maintain compliance with City specifications	City Owned Facility Safety Site Inspections	28	30	30

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

ADMINISTRATIVE SERVICES						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-Term Financial Health	Administer Citywide Insurance policy	Manage insurance to maintain compliance with City specifications	Texas Municipal League claims filed annually	97	90	100
Long-Term Financial Health	Ensure City assets are disposed of properly	Conduct the auction of assets	Auction revenue received	\$668,346	\$400,000	\$450,000
Long-Term Financial Health	Vendor outreach and targeting vendors for bid solicitation and distribution	Increase the number of registered suppliers on e-procurement platform	Registered and active vendors* (*new platform in 2019-Bonfire)	4,972	5,672	6,200
Long-Term Financial Health	Excellence in City Government	Best practices and benchmarking activities	Achievement in Excellence National Procurement Award Program (100 points to achieve)	130	130	140
Long-Term Financial Health	Effective and efficient purchasing policies and procedures	Reduce time spent on small dollar purchases	P-Card Usage for Items below \$3K	68%	70%	72%
Excellence in City Government	Costs to deliver City services will remain competitive with surrounding Cities	Costs to deliver City services will remain competitive with surrounding Cities	Postal unit targeted effort to increase revenue or decrease expense	2	3	3
Excellence in City Government	Costs to deliver City services will remain competitive with surrounding Cities	Costs to deliver City services will remain competitive with surrounding Cities	Vendor targeted effort to increase revenue or decrease expense	1	5	7
Excellence in City Government	Efficient and effective equipment	Minimize energy waste	Electric consumption per square foot	10,961,737 KWH	10,413,651 KWH	10,110,000 KWH
Excellence in City Government	Efficient and effective equipment	Cost of services is minimized	Gas consumption per square foot	3.99	3.83	3.68
Excellence in City Government	To minimize downtime and repair costs on vehicles and equipment	Schedule routine PM service & perform repairs	PM Efficiency	91%	93%	95%
Excellence in City Government	To minimize downtime and repair costs on vehicles and equipment	Schedule routine PM service & perform repairs	Fleet Availability	96%	97%	95%
Excellence in City Government	Provide functional fueling sites for city vehicles & equipment	Maintain fueling sites utilized by City Departments	Gallons pumped	483,000	480,000	485,000
INFORMATION TECHNOLOGY						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Survey customers annually to ensure satisfaction.	Customer satisfaction	Customers indicate satisfaction in annual survey.	N/A	98%	98%
Excellence in City Government	Survey customers to ensure satisfaction	Customer satisfaction	Customers indicate satisfaction with the service they received related to service requests and problem tickets	97%	98%	98%
Excellence in City Government	Ensure the reliability and availability of computer systems	Maintain average time for restoration of enterprise hardware, applications and network connectivity	Restore servers, connectivity and applications in less than 4 hours	95%	95%	95%
Excellence in City Government	Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	System reliability and security	Ensure all desktops, laptops and mobile devices are maintained and current	98%	100%	100%

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

INFORMATION TECHNOLOGY						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Maintain elevated employee awareness for maintaining a secure technical environment	Improve security awareness	Train all new full-time employees on security awareness topics	98%	100%	100%
Excellence in City Government	Implement highly effective, reliable, secure and innovative applications and integrations	Work with Project Manager and Business Analyst to ensure project goals are documented and met	Completed project result meets or exceeds business objectives	N/A	100%	100%
Excellence in City Government	Guide vendor selection process to ensure the solution meets business requirements	Support business project scope and definition by creating and/or collaborating on requirements in all projects led by the PMO	Produce requirements for approved technology selection projects	100%	100%	100%
Excellence in City Government	Business applications are kept current to help ensure reliability and maximize the availability of features	Ensure system functionality and reliability	Core applications are kept up to date and in support with regularly scheduled updates/upgrades	93%	100%	100%
LIBRARY						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Costs to deliver library services will remain competitive with regional libraries	Exceed benchmarks for transactions per full time equivalent (FTE) position	Transactions per FTE (benchmark)	4,928	5,100	5,200
Excellence in City Government	Improve customer convenience by addressing their desires and needs	Maintain customer service efficiency	Length of time to get items back on the shelf (hours)	20.5	24	23.5
Excellence in City Government	Improve customer convenience by addressing their desires and needs	Maintain efficiency in customer service in available books	Percentage of "held" items made available (daily)	85%	86%	87%
Excellence in City Government	Quality of library services will remain competitive with regional libraries	Acquire library materials to meet state accreditation requirements and patron needs	Collection size per capita	1.14	1.28	1.23
Excellence in City Government	Quality of library services will remain competitive with regional libraries	Offer a wide range of library services to meet resident needs and expectations	Meet Library of Excellence Award standards in all 10 criteria	100%	100%	100%
Excellence in City Government	Maximize taxpayer investment in library services	Collect materials desired by residents	Increase number of unique users of digital materials	14,409	14,600	14,800
Excellence in City Government	Maximize taxpayer investment in library services	Collect materials desired by residents	Increase number of newly purchased materials that circulate	96%	97%	98%
Leisure and Culture	Increase collection use	Maximize the Library's collection marketing to residents	Increase the number of guest interactions with book lists	19,453	17,200	20,000
Sustainable City and Civic Involvement	Assist international residents to more fully participate in community life	Provide quality English-as-a-Second Language classes for the community	85% of ESL participants agree or strongly agree that they benefited from the program when surveyed	98%	98%	98%
Sustainable City and Civic Involvement	Support reading and learning success among children	Provide quality story time classes for the community	95% of story time parents agree or strongly agree that they benefited from the program when surveyed	96%	96%	96%

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

LIBRARY						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Infrastructure	Increase efficiency and time-saving for patrons and staff	Maintain accuracy with items available on shelf	Shelf inventory accuracy rate	99.6%	99.5%	99.6%
Sustainable City and Civic Involvement	Encourage civic pride and community involvement	Offer volunteer opportunities	Increase Adult and Teen Volunteer hours	6,833	7,040	7,250
Sustainable City and Civic Involvement	Support development of workforce skills	Provide opportunities to develop job skills	Participation in online courses focused on in-demand skills	7,362	5,050	5,760
Sustainable City and Civic Involvement	Support reading and learning success among children	The Mayor's Summer Reading Challenge for youth and teens will reinforce reading and learning skills during the summer	Increased number of minutes read	2,751,587	2,806,620	2,862,750
Sustainable City and Civic Involvement	Support reading and learning success among children	Engage preschoolers and elementary students in active learning	Increased attendance at Ready to Read Railroad/Tiny Town & Kids Club	53,812	218,500	374,700
PARKS AND RECREATION						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Infrastructure	Preservation & Conservation	Proactively care for Play Frisco assets	Completion rate for level 1 service requests submitted via Cityworks / City Sourced	15 days	8.5 days	5 days
Excellence in City Government	Imagination	Develop our employees	% of employees receiving training equal to 2% of budgeted hours	60%	90%	90%
Leisure and Culture	Preservation & Conservation	Create a cultural arts roadmap	Implement Year 1-2 objectives identified in the cultural arts roadmap	32%	100%	N/A
Infrastructure	Continuous Improvement	Develop a LEAN culture	Average number of days per construction plan review (Target 30 days or less)	37	13	15
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Leisure and Culture	Encouraging Play	Play Your Way	Conduct a fish population survey at Teel Pond/FAC/Vial Lake over a three-year period	1	1	1
Infrastructure	Encouraging Play	Play Your Way	Total capital design/construction project cost oversight	84%	90%	100%
Infrastructure	Provide superior capital project delivery	Design and construct public parks	Number of active capital design/construction projects	29	20	21
Infrastructure	Provide superior capital project delivery	Design and construct public hike & bike trails and medians.	Number of active capital design/construction projects	6	16	14
Infrastructure	Continuous Improvement	Develop a LEAN culture	Private development project submittals processed	827	658	600
Sustainable City	Preservation & Conservation	Proactively care for Play Frisco assets	Implement Park Reinvestment Program with one park completed each year	1	1	1

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

PARKS AND RECREATION						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Continuous Improvement	Develop a LEAN culture	% of full-time employees that earn Bronze Level Certification	84%	90%	100%
Excellence in City Government	Continuous Improvement	Develop a LEAN culture	Complete an advanced process improvement project semi-annually	1	2	2
Infrastructure	Encouraging Play	Play Your Way	Total capital design/construction project cost oversight	\$49.7M	\$91M	\$67.4M
ENGINEERING SERVICES						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Infrastructure, Sustainable City and Public Health & Safety	Provide superior private development review (Transportation Division)	Meet established timeline expectations	Site plans and construction sets reviewed in 30 days	100% of 1,627	100% of 1,500	100% of 1,500
Infrastructure, Sustainable City and Public Health & Safety	Enhance mobility and safety along arterial streets	Enhance mobility and safety for all travelers	Traffic signals installed or modified	1 new 3 rebuilt 20 modified	9 new rebuilt 24 modified	2 16 new 1 rebuilt 30 modified
Infrastructure, Sustainable City and Public Health & Safety	Enhance mobility and safety along arterial streets	Install new bike routes	Miles of bike lane and bike boulevard implemented	4 added (15 total)	8 added (23 total)	8 added (31 total)
Infrastructure, Sustainable City and Public Health & Safety	Provide safe and efficient driving environment	Install new arterial lighting	Miles of arterial roadway lighting added	0	9	2
Infrastructure, Sustainable City and Public Health & Safety	Improve traffic safety through design and operations	Reduce the number of crashes	Crashes per 1,000 residents	10.44	9.24	8.54
Infrastructure	Provide superior capital project inspection services	Meet expectations for inspection of capital projects	Average number of ongoing capital projects under construction	14	21	26
Infrastructure	Provide superior private development inspection services	Meet expectations for inspection of private development projects	Average number of ongoing private development projects under construction	191	236	250
Infrastructure	Provide superior capital project delivery	Design and construct public infrastructure	Number of active capital design/construction projects	43	52	50
Infrastructure	Provide superior private development review services	Meet established review time	Average number of days per construction plan review (target 30 days or less)	37	13	15
Infrastructure	Provide superior private development review services	Meet established review time	Private development project submittals processed	827	658	600
Excellence in City Government	Pursue administrative excellence in supporting capital projects	Provide excellent administrative management of capital project contracts and other financial items	Financial items processed: capital projects, professional services and other contracts	1,372	1,390	1,450
Excellence in City Government	Focus on end user support - 'Developing People First'	Provide ongoing end user application training and support	Work with individual Divisions to schedule and conduct one overall and one task specific training session per end user each year	100%	100%	100%
Excellence in City Government	Focus on end user support - 'Developing People First'	Provide ongoing end user application training and support	Investigate all application outages. Recommend or provide temporary and permanent solutions to enable continuing operational functionality	100%	100%	100%

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

ENGINEERING SERVICES						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Prepare for the future	Acquire ROW/Easements for CIP projects prior to construction	ROW/Easements acquired	197	75	111
Infrastructure, Sustainable City and Public Health & Safety	Enhance mobility and safety along arterial streets	Proactively identify traffic signal system maintenance issues	Work orders created to fix traffic signal maintenance issues	450	600	650
DEVELOPMENT SERVICES						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health and Safety	Provide superior development review services	Provide services in the most efficient manner and accurate manner	Staff comments for pre-submittal meetings provided to applicants within two business days of meeting date	100%	100%	100%
Excellence in City Government	Provide superior development review services	Customer service response time	Commercial plans review - 15 business days	95%	99%	95%
Excellence in City Government	Promote and develop standards and provide services that maintain sustainable property values	Compliance	Cases complied or extension provided within 30 calendar days	100%	100%	90%
Civic Involvement	Provide quality programs and services which promote community well being	Provide quality education through multiple outlets	Conduct 20 public outreach efforts annually	20	20	20
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Provide superior service delivery	Provide services in the most efficient accurate manner	Review time: food establishments 15 business days	97%	100%	100%
Public Health & Safety	Provide superior service delivery	Provide services in the most efficient accurate manner	Review time: pool plans 10 business days	100%	100%	100%
Public Health & Safety	Provide superior development review services	Provide services in the most efficient and accurate manner	Goal of 16 inspections per inspector per business day	18	17	18
Excellence in City Government	Promote and develop standards and provide services that maintain sustainable property values	Maintain participation in the 5-Star Neighborhood Program	Review ten 5-Star Neighborhoods annually	10	10	10
Excellence in City Government	Promote and develop standards and provide services that maintain sustainable property values	Use programs to work with property owners, managers and landlords to maintain code compliance	Multifamily structures inspected for code compliance (100%)	74	81	85
Excellence in City Government	Promote and develop standards and provide services that maintain sustainable property values	Coordinate neighborhood cleanups	Conduct 2 neighborhood cleanups and/or activities to promote waste disposal	1	1	1
PUBLIC ART FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Leisure & Culture	Further the development, awareness and interest in the visual arts	Continue the "Art in the Atrium" exhibitions or Micro Gallery exhibit	Completed exhibitions	2	4	6
Leisure & Culture	Further the development, awareness and interest in the visual arts	Continue to add the Public Art Collection through CIP public art projects	Completed projects	2	2	4
Leisure & Culture	Further the development, awareness and interest in the visual arts	Develop awareness opportunities and partnership programs	Completed programs	2	3	4

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

HOTEL/MOTEL FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-Term Financial Health, Sustainable City, Civic Involvement and Leisure & Culture	Generate leads and bookings for meetings, conventions and tournaments	Solicit business through personal sales calls, phone solicitation, key trade show marketing and targeted sales missions	Room nights contracted with Frisco hotels	83,267	76,000	86,000
Long-Term Financial Health, Sustainable City, Civic Involvement and Leisure & Culture	Track projected economic impact of all events booked by the CVB	Continue to focus on booking large Citywide conventions and sporting tournaments to maximize economic impact	Economic impact generated by groups booked through CVB (million dollars)	\$55.1M	\$46.0M	\$57.0M
Long-Term Financial Health, Sustainable City, Civic Involvement and Leisure & Culture	Increase awareness of the City as a destination by generating in-kind media stories	Pitch story ideas to publications and travel writers to garner media and print exposure for the destination	Media value generated through public relations campaign	\$10.6M	\$10M	\$10.5M
COMMUNITY DEVELOPMENT BLOCK GRANT FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Sustainable City	Promote the continued development of a diverse, unique and enduring city	Support and promote the availability of existing social services	CDBG funding provided to social service agencies	\$100,781	\$99,208	\$107,942
Sustainable City	Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	Affordable housing stock preserved through owner-occupied housing rehabilitation (units)	4	4	4
Sustainable City	Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	Public infrastructure projects in low-moderate income neighborhoods	2	1	3
UTILITY FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety, Sustainable City and Civic Involvement	Establish superior process and procedures for irrigation systems	Provide services in the most efficient and accurate manner	Irrigation permits processed	1,615	1,560	1,800
Public Health & Safety, Sustainable City and Civic Involvement	Establish superior process and procedures for irrigation systems	Provide services in the most efficient and accurate manner	Number of systems inspected	2,036	2,800	3,500
Public Health & Safety, Sustainable City and Civic Involvement	Reduce the number of Sanitary System Overflows (SSO)	Reduce the number of SSO's to less than seven (1 per 100 miles of pipe)	SSO's recorded per year	17	10	< 8
Excellence in City Government, Infrastructure	Establish process and procedures	Process and inspect right-of-way permits to protect the City's infrastructure	Number of ROW permits per year / month	9,581 / 798	7,272 / 606	7,272 / 606
Excellence in City Government, Infrastructure	Establish process and procedures	Process and inspect right-of-way permits to protect the City's infrastructure	Number of easements and encroachment agreements per year	11	14	14
Excellence in City Government, Infrastructure	Establish process and procedures	Process and inspect right-of-way permits to protect the City's infrastructure	Number of network node submittals per year	19	82	82

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

UTILITY FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government, Infrastructure	Establish process and procedures	Process and inspect right-of-way permits to protect the City's infrastructure	Number of ROW permits with final inspections per year / month	4,455 / 372	4,044 / 337	4,044 / 337
Excellence in City Government, Infrastructure	Establish process and procedures	Process and inspect right-of-way permits to protect the City's infrastructure	Number of ROW violations	42	78	80
STORMWATER FUND						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Excellence in City Government	Best Management Practices (BMPs) required by 2019 permit	Implemented and managed	BMPs attained	100%	100%	100%
Public Health and Safety	Provide superior capital and private development project review services	Support of capital and private development	Private development project submittals processed	43	52	50
Public Health and Safety	Provide superior capital and private development project review services	Support of capital and private development	Capital project reviews completed	19	20	18
Public Health and Safety	Capital and preventative maintenance projects	Protect public infrastructure near creeks and reduce occurrence of critical issues	Number of active erosion mitigation projects	7	6	6
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety, Infrastructure and Sustainable City	Focus on Learning	Enhance core competence and skills	Enforcement Average Training Per year: 30 Hours	100%	100%	100%
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Install structural controls to reduce pollutants	Controls installed or maintained	8	9	10
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Remove silt and debris from channels and streets	Tons removed	2,227	2,200	3,000
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Clean/sweep arterial roadways to reduce the amount of silt and debris entering the stormwater system	Curb miles cleaned/swept	482	695	1,000
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Inspect water quality of streams	Stream Assessments (Miles)	70	70	70
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Proactive enforcement to reduce illicit discharge detection and elimination	Inspections to reduce illicit discharges	32	36	40
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Proactive enforcement to reduce illicit discharge detection and elimination	Inspections to verify pollutant controls on construction projects	6,281	5,180	6,500
Public Health & Safety, Infrastructure and Sustainable City	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Proactive enforcement to reduce illicit discharge detection and elimination	Inlet boxes inspected/cleaned	1,336	3,200	5,000
Public Health & Safety, Infrastructure and Sustainable City	Asset Management	% of Infrastructure Receiving a Condition Assessment	Inlets (20% target)	9%	22%	35%

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

STORMWATER FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety, Infrastructure and Sustainable City	Asset Management	% of Infrastructure Receiving a Condition Assessment	Outfalls (100% target)	15%	17%	100%
Public Health & Safety, Infrastructure and Sustainable City	Asset Management	% of Infrastructure Receiving a Condition Assessment	Road Crossings (100% target)	6%	20%	100%
Public Health and Safety	Provide superior capital and private development project review services	Support of capital and private development	Private development project submittals processed	827	658	600
ENVIRONMENTAL SERVICES FUND						
Performance Measures						
Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Sustainable City	Reduce the City's reliance on the landfill	Increase tons recycled from the curbside recycling program	Curbside recycling program tonnage	18,202	20,000	22,000
Sustainable City	Reduce the City's reliance on the landfill	Maintain residential diversion rate	Residential waste stream diversion	32.50%	33.00%	33.50%
Sustainable City	Reduce the City's reliance on the landfill	Minimize landfill tonnage charges by diverting material into recycling programs	City landfill usage cost reduction due to recycling	\$965,540	\$1,000,800	\$1,040,000
Sustainable City	Reduce the City's reliance on the landfill	Minimize landfill tonnage charges by diverting hazardous materials	Participants in Household Hazardous Waste Program	11,745	12,100	12,300
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Public Health & Safety	Maintain outreach and volunteer programs	Adopt a street/park litter prevention program	Center-line miles cleaned	273	345	500
Public Health & Safety	Maintain outreach and volunteer programs	Environmental club for teenagers - Teens4Green	Membership levels	1,078	1,100	1,050
Public Health & Safety	Provide revenue and offset costs	Revenue generating recycling programs-moving box sales, metal, cardboard, oil, printer cartridges, plastic bags, Styrofoam	Revenue from recycling at Environmental Collection Center	\$83,738	\$95,000	\$105,000
Public Health & Safety	Provide revenue and offset costs	Revenue generating recycling programs-moving box sales, metal, cardboard, oil, printer cartridges, plastic bags, Styrofoam	Styrofoam and plastic bags	124,520 lbs.	130,000 lbs.	135,000 lbs.
Civic Involvement	Conservation and preservation	Preserving natural spaces through plastics removal	Pounds of waste properly disposed through litter abatement crew	33,304 lbs.	4,000 lbs.	45,000 lbs.
Civic Involvement	Conservation and preservation	Removing hazardous products from waste stream and water sources by prioritizing EPA waste reduction hierarchy and reuse.	Pounds (lbs.) of household hazardous waste reused	2,431	2,600	2,800

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

COMMUNITY DEVELOPMENT CORPORATION FUND

Workload and Policy Measures

Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-Term Financial Health, Infrastructure and Sustainable City	Prepare venue for increased visitor traffic and maintain appeal for current arts-group users and tenants to sustain growth and viability	Improve spaces/entrance for visitors and arts groups	Overall FDC attendance	157,591	195,000	205,000
Long-Term Financial Health, Infrastructure and Sustainable City	Prepare venue for increased visitor traffic and maintain appeal for current arts-group users and tenants to sustain growth and viability	Improve spaces/entrance for visitors and arts groups	Number of FDC Programs	27	30	35

ECONOMIC DEVELOPMENT CORPORATION FUND

Performance Measures

Strategic Focus Area	Strategy	Objective	Performance Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long Term Financial Health	Business attraction	Attract companies to Frisco from other markets to create jobs and new investment	FTE* Jobs created / retained	4,994	1,500	1,500
Long Term Financial Health	Business attraction	Attract companies to Frisco from other markets to create jobs and new investment	Square feet occupied	1,742,220	600,000	600,000
Long Term Financial Health	Business retention & expansion	Provide support and resources to existing businesses for retention and expansion	Jobs saved	827	700	700
Long Term Financial Health	Enhance innovative culture through entrepreneurship	Support entrepreneurial and collaborative environment for new business formation (Inspire Frisco)	FTE* jobs	2,499	100	100

Workload and Policy Measures

Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-Term Financial Health and Sustainable City	Business attraction	Attract companies to Frisco from other markets to create jobs and new investment	Capital investment	\$324 M	\$200 M	\$200 M
Long-Term Financial Health and Sustainable City	Business retention & expansion	Provide support and resources to existing businesses for retention and expansion	Participants in: Frisco Forum; HR Forum	200	200	200
Long-Term Financial Health and Sustainable City	Business retention & expansion	Provide support and resources to existing businesses for retention and expansion	Outreach meetings	Business visits 157	Business visits 150	Business visits 157
Long-Term Financial Health and Sustainable City	Business retention & expansion	Provide support and resources to existing businesses for retention and expansion	Outreach meetings	Agency meetings 75	Agency meetings 100	Agency meetings 100

STRATEGIC FOCUS AREAS WITH RELEVANT PERFORMANCE, WORKLOAD, AND POLICY MEASURES

ECONOMIC DEVELOPMENT CORPORATION FUND						
Workload and Policy Measures						
Strategic Focus Area	Strategy	Objective	Measure	FY 2022 Actual	FY 2023 Revised	FY 2024 Adopted
Long-Term Financial Health and Sustainable City	Enhance innovative culture through entrepreneurship	Support entrepreneurial and collaborative environment for new business formation (Inspire Frisco)	Program companies and mentors	50	75	75
Long-Term Financial Health and Sustainable City	Enhance innovative culture through entrepreneurship	Support entrepreneurial and collaborative environment for new business formation (Inspire Frisco)	Conferences & meetings	47	75	75
Long-Term Financial Health and Sustainable City	Enhance innovative culture through entrepreneurship	Sponsorship of Frisco Chamber of Commerce Young Entrepreneurs Academy (YEA) and Frisco Young Professionals (FYP) Programs	YEA participants and company engagement	25	30	30
Long-Term Financial Health and Sustainable City	Enhance innovative culture through entrepreneurship	Sponsorship of Frisco Chamber of Commerce Young Entrepreneurs Academy (YEA) and Frisco Young Professionals (FYP) Programs	FYP participants	25	30	30
Long-Term Financial Health and Sustainable City	Marketing and Communications	Communicate market demands for real estate, promote sustainability, workforce development, quality of life	Added print advertising value	\$245,000	\$467,000	\$467,000
Long-Term Financial Health and Sustainable City	Marketing and Communications	Communicate market demands for real estate, promote sustainability, workforce development, quality of life	Print and digital Ad placement value	\$128,661	\$350,000	\$350,000
Long-Term Financial Health and Sustainable City	Marketing and Communications	Communicate market demands for real estate, promote sustainability, workforce development, quality of life	Number of paid print ad placements	15	23	23
Long-Term Financial Health and Sustainable City	Provide transparency in government	Gov Code Sec. 305.002, Texas Local Gov Code 140.0045 (2)	Required newspaper and legislation action associated expenditures	\$78,000	\$78,000	\$78,000



BUDGET IN BRIEF

BUDGET IN BRIEF

The following pages provide a short and concise summary of the budget process and key budget points.

BUDGET PROCESS

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager and City staff.

The process starts each year in January with the City Council Work Session at which the City Council and City Manager, along with Department Directors determine the strategic focus areas, long term goals and plans for the upcoming fiscal year for the City of Frisco. Financial models for cost of service and fee rates are also updated during this timeframe.

Throughout February and March, the Budget staff begins preparing training materials and forecasts. Staff continuously monitor current year revenues and expenditures and simulate subsequent fiscal year projections. Financial models for cost of service and fee rates are also updated during this timeframe.

Each year in mid-March, the Management Team kicks off Budget. The Budget staff provides a letter, forms, guidelines and training materials needed to prepare the revised budget and proposed budget requests. Preparation of the budget includes three parts; 1) the current year revised budget, 2) the subsequent fiscal year proposed budget, 3) and the subsequent fiscal year capital and supplemental requested amounts. Budget Office staff hold training sessions with the Departments during March to assist with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget or underutilized. All accounts are evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations to achieve Council's goals. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated in the Budget development kick off letter. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

All budget preparation materials are due to the Budget staff during the month of April. In May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss requests for changes to the current year, the upcoming year proposed budget and capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure and Fund Summaries and submits to the City Manager, who reviews, makes adjustments and submits the proposed budget to the City Council prior to August 15.

BUDGET IN BRIEF

The City Council has the opportunity to review the proposed budget, discuss their opinions, ask questions with the City Manager, provide feedback and request changes at the Council Work Session in early August. After the Council Work Session there are two public hearings. The Charter requires at least one public hearing on the budget. As of January 1, 2020, per Texas Senate Bill 2, from the 86th Texas Legislature, the effective tax rate is now known as the "No-New-Revenue" tax rate and the rate formerly referred to as the rollback rate, is now the Voter-Approval tax rate. If the proposed tax rate is equal to or less than the No-New-Revenue tax rate and the Voter-Approval tax rate, no action is required prior to adoption. If the proposed tax rate is greater than either the No-New-Revenue rate or Voter-Approval tax rate, additional notices and public hearings and an automatic election on the tax rate could be required in addition to the public hearing on the budget. Public hearings allow citizens a chance to voice their opinions.

The City Council adopts the final budget appropriation at a City Council meeting in September for the October 1 fiscal year start date.

Visit our website for our budget in brief document: <http://www.friscotexas.gov/157/Budget-Office>

BUDGET ADJUSTMENTS AND AMENDMENTS

Budget changes that do not affect the total for a Department but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

BUDGET PROCESS FLOWCHART



CITY OF FRISCO
COMBINED BUDGET SUMMARY
2023 - 2024

<u>Fund Title</u>	Estimated Beginning <u>Balance</u>	Revenues by Type			
		<u>Taxes</u>	<u>Licenses & Permits</u>	<u>Fees</u>	<u>Interest</u>
General Fund	\$ 100,926,180	\$ 211,602,650	\$ 12,687,153	\$ 15,472,105	\$ 4,500,000
Insurance Reserve Fund	22,836,664	-	-	-	700,000
Capital Reserve Fund	21,858,790	-	-	-	600,000
Public Leased Facility Fund	2,130,978	-	-	-	12,000
Special Events Fund	448,397	-	-	-	720
Workforce Housing Fund	303,296	-	-	-	7,100
Public Art Fund	399,395	-	-	-	28,560
Court Fees Fund	131,149	-	-	143,000	6,400
TIRZ #1 Fund	9,087,094	11,364,092	-	33,401,000	300,000
TIRZ #5 Fund	1,203,707	1,980,244	-	-	24,000
TIRZ #6 Fund	167,651	487,144	-	-	1,000
TIRZ #7 Fund	1,809,479	196,777	-	-	600
Traffic Control Enforcement	10,108	-	-	-	-
Hotel/Motel Tax Fund	8,140,413	11,596,450	-	1,460,010	120,000
Panther Creek PID Fund	6,068	-	-	80,000	20,000
Grants and Contracts Fund	-	-	-	-	-
CDBG Fund	-	-	-	-	-
Public Television Franchise Tax Fund	1,434,813	170,000	-	-	40,000
Capital Projects Fund	9,918,756	-	-	-	-
Thoroughfare Impact Fees Fund	3,762,946	-	-	-	-
Park Dedication Fee Fund	16,183,915	-	-	-	-
Debt Service Fund	6,243,717	61,305,450	-	-	100,000
Utility Fund	83,665,883	-	-	146,480,917	2,000,000
Utility Capital Projects Fund	5,903,437	-	-	-	-
Utility Impact Fees Fund	11,763,603	-	-	-	-
Stormwater Fund	1,222,845	-	-	5,953,892	36,000
Environmental Services Fund	3,547,885	-	-	29,163,415	96,000
Community Development Fund	80,024,008	36,851,296.00	-	-	1,500,000.00
CDC Remediation Fund	3,709,573	-	-	-	600,000
Economic Development Fund	92,803,254	36,851,296	-	-	1,860,000
Charitable Foundation Fund	28,967	-	-	-	-
Totals	\$ 489,672,972	\$ 372,405,399	\$ 12,687,153	\$ 232,154,339	\$ 12,552,380

Assumptions:

Revenue projections are based on a combination of historic trend, calculations, and estimate factors.

Expenditure appropriations are supported by Department requests prepared by the City Manager and staff and adopted by City Council.

**CITY OF FRISCO
COMBINED BUDGET SUMMARY
2023 - 2024**

Revenues By Type		Expenses by Object					
Bond Proceeds / <u>Miscellaneous</u>	Interfund Transfers <u>In</u>	Salary & <u>Benefit</u>	Service & Debt <u>Commodity</u>	Capital <u>Outlay</u>	Interfund Transfers <u>Out</u>	Estimated Ending <u>Balance</u>	
\$ 3,501,559	\$ 14,458,930	\$ 170,405,804	\$ 78,135,830	\$ 17,216,445	\$ 1,105,336	\$ 96,285,163	
-	-	-	-	-	1,700,000	\$ 21,836,664	
-	-	-	-	-	3,456,390	\$ 19,002,400	
1,561,553	100,000	-	1,953,488	-	-	\$ 1,851,043	
274,000	279,500	103,439	674,399	-	-	\$ 224,779	
-	-	-	44,100	-	-	\$ 266,296	
-	425,836	181,223	273,173	-	-	\$ 399,395	
600	-	-	122,439	-	84,000	\$ 74,710	
3,971,386	4,955,363	-	30,111,845	-	21,882,002	\$ 11,085,088	
-	-	-	-	-	1,272,235	\$ 1,935,716	
-	204,495	-	-	-	204,495	\$ 655,795	
3,986,933	-	-	-	-	3,986,933	\$ 2,006,856	
-	-	-	10,108	-	-	\$ -	
42,125	-	2,324,817	6,152,134	-	1,848,725	\$ 11,033,322	
-	-	-	-	-	106,068	\$ -	
1,577,235	300,000	-	1,877,235	-	-	\$ -	
1,580,100	-	-	1,432,608	-	147,492	\$ -	
-	-	-	-	674,835	-	\$ 969,978	
118,680,000	46,663,945	-	1,000,000	166,298,745	-	\$ 7,963,956.00	
-	-	-	-	-	-	\$ 3,762,946.00	
-	-	-	-	-	15,000,000	\$ 1,183,915.00	
-	26,673,993	-	86,967,191	-	-	\$ 7,355,969	
20,000	3,555,533	17,253,486	119,146,255	1,951,761	4,455,027	\$ 92,915,804	
20,000,000	-	-	-	20,018,956	-	\$ 5,884,481.39	
-	-	-	-	-	3,000,000	\$ 8,763,603.00	
-	-	2,014,978	1,359,893	218,504	3,202,737	\$ 416,625	
64,800	-	2,102,417	22,704,318	118,257	3,332,118	\$ 4,614,990	
245,779.00	2,796,573.00	-	13,267,077.00	327,947.00	36,311,249.00	\$ 71,511,383	
-	2,650,000	102,357	1,547,643	-	-	\$ 5,309,573	
91,775	-	2,411,407	21,813,797	5,500,000	1,969,361	\$ 99,911,760	
1,000	-	-	1,000	-	-	\$ 28,967	
\$ 155,598,845	\$ 103,064,168	\$ 196,899,928	\$ 388,594,533	\$ 212,325,450	\$ 103,064,168	\$ 477,251,177	

CITY OF FRISCO

THREE YEAR REVENUE AND EXPENDITURE SUMMARY

	Actual 2022	General Fund Revised 2023	Adopted 2024	Actual 2022	TIRZ #1 Fund Revised 2023	Adopted 2024
Revenues						
Taxes	\$ 182,154,763	\$ 197,181,602	\$ 211,602,650	\$ 8,473,904	\$ 10,180,995	\$ 11,364,092
Licenses & Permits	11,810,919	12,080,873	12,687,153	-	-	-
Fees	14,821,589	14,681,375	15,472,105	27,629,378	31,361,590	33,401,000
Interest	466,540	5,521,281	4,500,000	793,016	300,000	300,000
Miscellaneous	4,312,813	2,355,206	3,501,559	5,453,031	5,066,232	3,971,386
Total Revenue	213,566,624	231,820,337	247,763,467	42,349,329	46,908,817	49,036,478
Expenditures						
Salary & Benefit	136,354,280	154,456,532	170,405,804	-	-	-
Service & Commodity	53,820,942	69,377,834	78,135,830	21,865,719	25,137,756	30,111,845
Capital Outlay	3,920,203	10,871,180	17,216,445	-	-	-
Total Expenditures	194,095,425	234,705,546	265,758,079	21,865,719	25,137,756	30,111,845
Net Revenue (Expenditures)	19,471,199	(2,885,209)	(17,994,612)	20,483,610	21,771,061	18,924,633
Other Sources (Uses)						
Transfers In (Out)	(519,025)	(2,771,062)	13,353,594	(20,264,576)	(20,731,229)	(16,926,639)
Proceeds from Debt	-	-	-	-	-	-
Total Resources (Uses)	(519,025)	(2,771,062)	13,353,594	(20,264,576)	(20,731,229)	(16,926,639)
Beginning Fund Balance	87,630,277	106,582,451	100,926,180	7,828,228	8,047,262	9,087,094
Ending Fund Balance	\$ 106,582,451	\$ 100,926,180	\$ 96,285,163	\$ 8,047,262	\$ 9,087,094	\$ 11,085,088

(1) Actual is presented on a budgetary basis

CITY OF FRISCO

THREE YEAR REVENUE AND EXPENDITURE SUMMARY

Debt Service Fund			Utility Fund			Total General Fund Subsidiaries		
Actual 2022	Revised 2023	Adopted 2024	Actual 2022	Revised 2023	Adopted 2024	Actual 2022	Revised 2023	Adopted 2024
\$ 51,712,364	\$ 60,526,659	\$ 61,305,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-	-
-	-	-	126,467,627	132,001,372	146,480,917	1,273,500	1,525,906	-
54,580	600,000	100,000	14,105	2,500,000	2,000,000	(4,817)	1,334,020	1,348,380
-	-	-	1,158,162	8,065	20,000	113,948	99,000	1,835,553
51,766,944	61,126,659	61,405,450	127,639,894	134,509,437	148,500,917	1,382,631	2,958,926	3,183,933
-	-	-	13,631,098	16,653,925	17,253,486	18,203	67,019	284,662
86,200,411	133,719,027	86,967,191	96,015,821	110,574,535	119,146,255	1,688,063	2,453,488	2,945,160
-	-	-	672,230	4,111,036	1,951,761	6,900	27,250	-
86,200,411	133,719,027	86,967,191	110,319,149	131,339,496	138,351,502	1,713,166	2,547,757	3,229,822
(34,433,467)	(72,592,368)	(25,561,741)	17,320,745	\$ 3,169,941	10,149,416	(330,535)	411,169	(45,889)
28,944,950	32,267,739	26,673,993	(416,832)	(1,388,547)	(899,494)	3,306,626	6,205,471	(4,351,054)
5,023,482	43,700,000	-	-	-	-	-	-	-
33,968,432	75,967,739	26,673,993	(416,832)	(1,388,547)	(899,494)	3,306,626	6,205,471	(4,351,054)
3,333,381	2,868,346	6,243,717	64,980,576	81,884,489	83,665,883	38,384,789	41,360,880	47,977,520
\$ 2,868,346	\$ 6,243,717	\$ 7,355,969	\$ 81,884,489	\$ 83,665,883	\$ 92,915,804	\$ 41,360,880	\$ 47,977,520	\$ 43,580,577

CITY OF FRISCO

THREE YEAR REVENUE AND EXPENDITURE SUMMARY

	Total Special Revenue Funds			Total Capital Projects		
	Actual 2022	Revised 2023	Adopted 2024	Actual 2022	Revised 2023	Adopted 2024
Revenues						
Taxes	\$ 9,750,190	\$ 12,288,926	\$ 14,430,615	\$ -	\$ -	\$ -
Licenses & Permits	-	-	-	-	-	-
Fees	8,475,326	1,723,010	1,683,010	17,482,779	16,700,000	-
Interest	82,700	235,160	212,000	829,004	9,701,000	-
Miscellaneous	639,332	20,998,817	7,186,993	28,915,575	77,718,809	25,000,000
Total Revenue	18,947,548	35,245,913	23,512,618	47,227,358	104,119,809	25,000,000
Expenditures						
Salary & Benefit	-	2,064,823	2,324,817	-	-	-
Service & Commodity	9,698,656	8,913,606	9,594,524	787,670	1,000,000	1,000,000
Capital Outlay	164,076	344,380	674,835	130,062,696	797,467,349	186,317,701
Total Expenditures	9,862,732	11,322,809	12,594,176	130,850,366	798,467,349	187,317,701
Net Revenue (Expenditures)	9,084,816	23,923,104	10,918,442	(83,623,008)	(694,347,539)	(162,317,701)
Other Sources (Uses)						
Transfers In (Out)	(6,571,003)	(18,753,780)	(7,145,453)	7,804,156	33,017,807	28,663,945
Proceeds from Debt	-	-	-	154,622,670	192,000,000	113,680,000
Total Resources (Uses)	(6,571,003)	(18,753,780)	(7,145,453)	162,426,826	225,017,807	142,343,945
Beginning Fund Balance	5,220,251	7,734,064	12,903,388	438,058,572	516,862,390	47,532,658
Ending Fund Balance	\$ 7,734,064	\$ 12,903,388	\$ 16,676,377	\$ 516,862,390	\$ 47,532,658	\$ 27,558,902

(1) Actual is presented on a budgetary basis

CITY OF FRISCO

THREE YEAR REVENUE AND EXPENDITURE SUMMARY

Total Enterprise Funds			Total Component Units			Total All Funds		
Actual 2022	Revised 2023	Adopted 2024	Actual 2022	Revised 2023	Adopted 2024	Actual 2022	Revised 2023	Adopted 2024
\$ -	\$ -	\$ -	\$ 68,114,504	\$ 70,192,944	\$ 73,702,592	\$ 320,205,725	\$ 350,371,126	\$ 372,405,399
-	-	-	-	-	-	11,810,919	12,080,873	12,687,153
27,756,520	32,239,006	35,117,307	-	-	-	223,906,719	230,232,259	232,154,339
29,204	165,000	132,000	141,969	3,960,250	3,960,000	2,406,301	24,316,711	12,552,380
199,204	86,036	64,800	861,408	28,509,950	338,554	41,653,473	134,842,115	41,918,845
27,984,928	32,490,042	35,314,107	69,117,881	102,663,144	78,001,146	599,983,137	751,843,084	671,718,116
3,245,275	3,541,427	4,117,395	-	1,994,023	2,513,764	153,248,856	178,777,749	196,899,928
20,232,499	24,336,754	24,064,210	70,981,143	46,775,105	36,629,517	361,290,924	422,288,105	388,594,533
53,168	2,850,897	336,761	2,616,753	40,441,362	5,827,947	137,496,026	856,113,454	212,325,450
23,530,942	30,729,078	28,518,366	73,597,896	89,210,490	44,971,228	652,035,806	1,457,179,309	797,819,911
4,453,986	1,760,964	6,795,741	(4,480,015)	13,452,654	33,029,918	(52,052,669)	(705,336,225)	(126,101,796)
(6,288,048)	(4,125,293)	(6,534,855)	(5,996,248)	(23,721,107)	(32,834,037)	-	-	-
-	-	-	32,050,000	-	-	191,696,152	235,700,000	113,680,000
(6,288,048)	(4,125,293)	(6,534,855)	26,053,752	(23,721,107)	(32,834,037)	191,696,152	235,700,000	113,680,000
8,969,121	7,135,059	4,770,730	165,260,518	186,834,255	176,565,802	819,665,713	959,309,196	489,672,973
\$ 7,135,059	\$ 4,770,730	\$ 5,031,615	\$ 186,834,255	\$ 176,565,802	\$ 176,761,683	\$ 959,309,196	\$ 489,672,973	\$ 477,251,177



KEY BUDGET POINTS

FISCAL YEAR 2024

GENERAL FUND BUDGET	\$	266,863,415
UTILITY FUND BUDGET	\$	142,806,529
TAXABLE VALUATION	\$	46,449,702,059
PROPOSED TAX RATE	\$	0.432205

PROPERTY VALUATION ANALYSIS FOR THE PAST FIVE YEARS

TAX YEAR	CERTIFIED TAXABLE VALUATION	TOTAL GAIN (LOSS)		LESS NEW IMPROVEMENTS & ANNEXATIONS		GAIN (LOSS) ON PROPERTY ASSESSMENTS	
2018	29,351,318,858						
2019	31,652,546,777	2,301,227,919	7.84%	1,665,806,034	5.68%	635,421,885	2.16%
2019	31,652,546,777						
2020	33,718,537,249	2,065,990,472	6.53%	1,805,379,669	5.70%	260,610,803	0.83%
2020	33,718,537,249						
2021	36,643,992,146	2,925,454,897	8.68%	1,545,720,656	4.58%	1,379,734,241	4.10%
2021	36,643,992,146						
2022	42,364,091,660	5,720,099,514	15.61%	1,631,709,292	4.45%	4,088,390,222	11.16%
2022	42,364,091,660						
2023	46,449,702,059	4,085,610,399	9.64%	1,947,732,523	4.60%	2,137,877,876	5.04%

5 YEAR STAFFING TRENDS

(Number of Authorized Positions)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
General Fund	1,359	1,360	1,427	1,479	1,539
Public Leased Facility Fund	1	1	1	1	-
Special Events Fund	2	2	2	2	2
Public Art Fund	1	1	1	1	2
Hotel/Motel Fund	17	17	17	17	18
Utility Fund	189	189	178	179	188
Stormwater Drainage Fund	20	20	20	20	20
Environmental Services Fund	21	21	22	25	26
Community Development Fund	7	7	7	-	-
CDC Remediation Fund	-	1	1	1	1
Economic Development Fund	11	12	12	13	17
Total All Funds	1,628	1,631	1,688	1,738	1,813

HISTORY
History of Frisco Tells of Growth from
Rich Soil and Good Farm Land
By Bob Warren, Former Mayor of Frisco
and updated by Staff

In February 1902, a town we now know as Frisco, was formed from the fertile black soil of west Collin County's beautiful rolling prairie land. However, to get a true picture of the history of our City, we need to look much further back in time, perhaps to the early 1800's.

At least three vital ingredients were present in the birth of Frisco. An abundance of rich soil made excellent farmland, but two other things were needed, transportation and water. Let's see how these three ingredients worked together to grow the Frisco we know today.

Transportation

As with any successful city, transportation has been key to the development of Frisco. Settlers first came to this area while traveling the Shawnee Trail.

In 1838, the Congress of the Republic of Texas appropriated money for the construction of a north – south road, thereby opening northern Texas to trade. The Shawnee Trail from Austin to the Red River was followed for this route. This road, for which our Shawnee Trail Sports complex is named, ran through the heart of what later became the City of Frisco.

A military post near the Red River was named for Captain William C. Preston, a veteran of the Texas Revolution. The Shawnee Trail, which would ultimately become Preston Trail, then Preston Road, was used by wagon trains moving south bringing immigrants to Texas and by cattle drives going north from Austin. The town, Lebanon, then a thriving cattle town and now a part of Frisco served as an assembly point for the cattle drives. South of this area in 1841, John Neely Bryan began the settlement of Dallas.

Next came another mode of transportation, the railroad, which gave birth to Frisco. The origin of railroads in this area began in 1849 in the state of Missouri. The Pacific Railroad Company was granted a charter to build a line from St. Louis to the western boundary of Missouri. Fifty- three years later the line had become a part of the St. Louis, San Francisco Railroad. Men at depot stations along the line soon shortened the name of the line to "Frisco".

Water

By 1869, the laying of track, which would become part of the Frisco line, was being completed in Texas. In 1902, one such line was completed from Denison to Carrollton through the center of what is now Frisco. The thirst of the steam locomotive brought the need of watering holes about every twenty to thirty miles. Since water was not as available on the higher ground along Preston Ridge, the Frisco Railroad looked four miles west to lower ground. There they dug a lake called Frisco Lake, on Stewart Creek, to provide water (the second ingredient in our growth story) for the engines.

Soil or Land

In 1902, what would eventually become Frisco was a piece of land owned by the Blackland Town Site Company, a subsidiary of the Frisco Railroad. The property was subdivided into lots and sold to potential settlers. The auction, which was held on February 13 and 14, 1902, was advertised up and down the rail lines as far away as Chicago, St. Louis and Kansas City. The sale also attracted residents and merchants from surrounding communities that had no rail access. Businesses and residents began moving here from Little Elm to the west and from Lebanon, which was seeing fewer and fewer cattle drives.

With the decline of Lebanon, some of the houses were physically moved from Preston Road to what is now downtown Frisco. One was the T.J. Campbell home which was rolled on logs and pulled into Frisco where it now stands, a historical monument.

The settlement was first called Emerson, named for Francis Emerson, owner of the farm where the town site was located. However, when application was made for a post office under the name "Emerson" the application was refused. There was a town called Emberson in Lamar County and authorities ruled that the names were too similar.

An existing post office called Eurida was transferred to the new town site from a community only two miles to the northwest. The postmaster, Tom Duncan, came along in the move. For some time, the office continued to operate under the name Eurida.

Later, in 1904, the people selected the name "Frisco City" for their town in honor of the railroad that founded the young city. It was soon shortened to Frisco and the Post Office Department approved the new name.

Frisco became a thriving town, serving as a trade center for the surrounding farming community. It was not until 1908, however, that the residents elected to make their community an incorporated City. On March 27, 1908 the citizens elected their first municipal government which included four aldermen, an alderman at large, a town marshal and Dr. I.S. Rogers, the town's first physician and mayor. Dr. Rogers, for which Rogers Elementary is named, served as mayor the first three years of the City's incorporated life.

The census of 1910, Frisco's first, showed a population of 332 pioneers. By the next census in 1920, the count was 733 and the town's population remained near that level through the 1950 census (736).

Quadruple digits were recorded in 1960 when the count showed 1,184. Slow but steady growth continued, bringing the total to 3,499 in 1980 and 6,141 in 1990. The nineties ushered in a "population explosion" bringing an estimated 21,400 people as of January 1, 1997.

In the Year 2000, the opening of Stonebriar Mall became the catalyst for development in Frisco and encouraged growth in two main categories - - Education and Sports.

Education

With Frisco continuously exceeding Census estimates for population, building new facilities for students of all ages is a priority for the City.

In 2008, Frisco ISD opened the Career & Technical Education Center (FISD CTE Center) which is a state-of-the-art facility offering more than 30 programs for high-schoolers. Some of the courses include Health Science, Business Management, Agriculture, IT, Hospitality, and more.

A big year for education occurred in 2018 with the University of North Texas announcing plans to build a Frisco campus with construction scheduled to begin in 2022. In addition, several elementary, middle, and high schools were opened in the fall of 2018 and more are being planned for the near future to accommodate the incredible growth of our City. In 2017 and 2019, the U.S. Census Bureau awarded the title of Fastest Growing City in the Country to Frisco so it's no surprise more schools will be needed.

"Sports City"

Sports have always been a huge part of life in Texas but the main venues have been in Dallas and Arlington. That changed in 2003 when Dr. Pepper Ballpark opened in Frisco to house the AA Baseball Team the RoughRiders, a Texas Rangers Minor League Affiliate.

In 2005, Toyota Stadium (originally Pizza Hut Park) opened and FC Dallas relocated to Frisco from Dallas. Just 13 years later, the National Soccer Hall of Fame & Museum opened at Toyota Stadium and sees roughly 17,000 visitors per year.

The Frisco Athletic Center opened in 2007 and is an extremely popular facility. Even during the unfortunate COVID-19 pandemic, the FAC saw over 12,000 unique visitors to their website during the month of July 2020 alone.

Frisco saw the Dallas Cowboys relocate their world corporate headquarters to Frisco in 2016 where they opened their practice facility – Ford Center at The Star. It quickly became a destination for Cowboys fans from all over the world to visit, bringing millions of dollars in revenue to Frisco.

The year of 2018 was another major milestone for Frisco in the Sports category when PGA of America announced plans to relocate their headquarters to Frisco as part of a public-private partnership. It will boast two championship courses as well as a 500 room Omni Hotel and could potentially host the Ryder Cup in the near future. The economic impact of the PGA moving to Frisco is estimated at around 2.5 billion dollars over 20 years.

Exponential Growth

Over twenty years after Stonebriar Mall opened, Frisco has seen almost unprecedented growth, hitting a population of over 200,000 in August 2020. It has become THE destination for sports fans and foodies alike with world-class sporting facilities, miles of hiking and biking trails, and over 400 restaurants. That doesn't even begin to consider the other industries who call Frisco home which will draw even more people to our fair City – be it day-trippers just coming in to enjoy a day of shopping, dining, and sporting events or people who choose to move here permanently.

PERSONNEL

		HEADCOUNT			FTE
		FY22	FY23	FY24	FY24
<u>General Fund</u>					
General Government	10 - City Manager's Office	10	11	11	11.00
	11 - Communications & Media Relations	10	11	12	12.00
	12 - City Secretary's Office	4	5	5	5.00
	17 - Records Management	2	2	2	2.00
Budget and Strategic Planning	10 - Administration	3	3	3	2.50
	19 - Community Development	3	3	3	3.00
	20 - Budget Office	4	5	5	5.00
	22 - Treasury	3	3	3	3.00
Financial Services	21 - Accounting	15	15	15	15.00
	23 - Municipal Court	21	21	22	21.25
Police	10 - Administration	13	15	15	15.00
	10 - Personnel & Training	9	10	13	13.00
	31 - Community Services	9	8	10	10.00
	31 - School Resource Officer	31	36	39	39.00
	31 - Records	12	12	13	13.00
	31 - Communications	39	39	40	40.00
	31 - Radio Operations	8	9	9	9.00
	32 - Patrol	130	140	150	150.00
	32 - Traffic	22	22	23	23.00
	32 - Detention	22	22	26	26.00
	32 - Animal Services	7	7	8	8.00
	33 - Property and Evidence	8	8	9	9.00
	33 - Investigations	43	44	50	50.00
Fire	10 - Administration	11	13	12	12.00
	34 - Community Education	3	3	3	3.00
	35 - Fire Prevention	15	15	18	18.00
	35 - Emergency Management	2	3	3	3.00
	36 - Fire Operations	238	238	239	239.00
	37 - EMS	2	2	2	2.00
	39 - Fleet Services	4	5	5	5.00
Public Works	10 - Administration	5	6	7	7.00
	41 - Streets	40	41	39	39.00
	47 - Traffic Control Operations	8	8	8	8.00
	48 - Signal & Street Lighting Operations	12	12	14	14.00
	49 - ROW Inspection	1	1	1	1.00
Human Resources	10 - Human Resources	12	16	17	16.50
Administrative Services	10 - Administration	6	6	6	6.00
	51 - Risk-Property/Liability	2	2	2	2.00
	52 - Logistics	5	6	6	6.00
	53 - Purchasing Services	4	4	4	4.00
	55 - Building Services	25	29	30	30.00
	56 - Fleet Services	12	12	12	12.00

PERSONNEL

		HEADCOUNT			FTE
		FY22	FY23	FY24	FY24
<u>General Fund, continued</u>					
Information Technology	10 - Administration	4	4	5	5.00
	60 - Development	2	2	2	2.00
	61 - Project Management Office	3	3	4	4.00
	62 - Information Services	11	12	12	12.00
	63 - Management Information Services	21	21	21	21.00
	64 - Geographic Information Services	10	10	11	10.50
	64 - SAFER	3	3	3	3.00
Library	10 - Administration	5	5	5	5.00
	65 - Library Services	76	78	86	61.25
Parks and Recreation	10 - Administration	13	14	14	14.00
	71 - Adult Activity Center - The Grove	12	12	13	9.00
	72 - Frisco Athletic Center	247	245	245	74.87
	73 - Natural Resources	12	11	17	17.00
	74 - Athletics	10	10	10	7.00
	75 - Parks & Median Maintenance	62	65	60	60.00
	76 - Special Events	3	3	3	3.00
	78 - Planning & CIP	3	4	4	4.00
	79 - Heritage Museum	4	11	11	8.00
Engineering Services	85 - Traffic Signal System	3	3	3	3.00
	88 - Engineering	1	1	4	2.34
	89 - Transportation	9	11	11	11.00
Development Services	10 - Planning	20	21	23	22.50
	94 - Health and Food Safety	9	9	9	9.00
	96 - Building Inspections	40	41	41	41.00
	98 - Code Enforcement	7	7	8	8.00
General Fund Total		<u>1,425</u>	<u>1,479</u>	<u>1,539</u>	<u>1,329.71</u>
<u>Public Leased Facility Fund</u>					
General Government	10 - Administration	1	1	-	-
Public Leased Facility Fund Total		<u>1</u>	<u>1</u>	<u>-</u>	<u>-</u>
<u>Special Events Fund</u>					
Parks and Recreation	79 - Heritage Museum	2	2	2	2.00
Special Events Fund Total		<u>2</u>	<u>2</u>	<u>2</u>	<u>2.00</u>
<u>Public Art Fund</u>					
Parks and Recreation	10 - Administration	1	1	2	2.00
Public Art Fund Total		<u>1</u>	<u>1</u>	<u>2</u>	<u>2.00</u>
<u>Hotel/Motel Fund</u>					
Convention & Visitor's Bureau	10 - Administration	17	17	18	17.25
Hotel/Motel Fund Total		<u>17</u>	<u>17</u>	<u>18</u>	<u>17.25</u>

PERSONNEL

		HEADCOUNT			FTE
		FY22	FY23	FY24	FY24
<u>Utility Fund</u>					
Budget and Strategic Planning	26 - Revenue Collections	13	13	13	13.00
Public Works	10 - Administration	6	8	9	9.00
	13 - Education and Outreach	2	2	2	2.00
	40 - Water Resources	10	10	9	8.00
	42 - Water	39	39	43	43.00
	43 - Sewer	22	22	23	23.00
	44 - Meters	22	22	24	24.00
	47 - Operations	25	25	25	25.00
	49 - ROW	8	8	8	8.00
Administrative Services	52 - Logistics	1	1	1	1.00
Engineering Services	10 - Administration	5	4	5	5.00
	87 - Construction Inspection	13	13	14	14.00
	88 - Engineering	12	12	12	10.50
Utility Fund Total		178	179	188	185.50
<u>Stormwater Drainage Fund</u>					
Public Works	13 - Education and Outreach	1	1	1	1.00
	46 - Compliance	17	17	17	17.00
Engineering Services	88 - Engineering	2	2	2	2.00
Stormwater Drainage Fund Total		20	20	20	20.00
<u>Environmental Services Fund</u>					
Public Works	13 - Education and Outreach	1	1	1	1.00
	45 - Environmental Services	21	24	25	24.50
Environmental Services Fund Total		22	25	26	25.50
<u>Community Development Fund (CDC)</u>					
Parks and Recreation	79 - Frisco Discovery Center	7	-	-	-
Community Development Fund Total		7	-	-	-
<u>CDC Remediation Fund</u>					
Public Works	45 - Environmental Services	1	1	1	1.00
CDC Remediation Fund Total		1	1	1	1.00

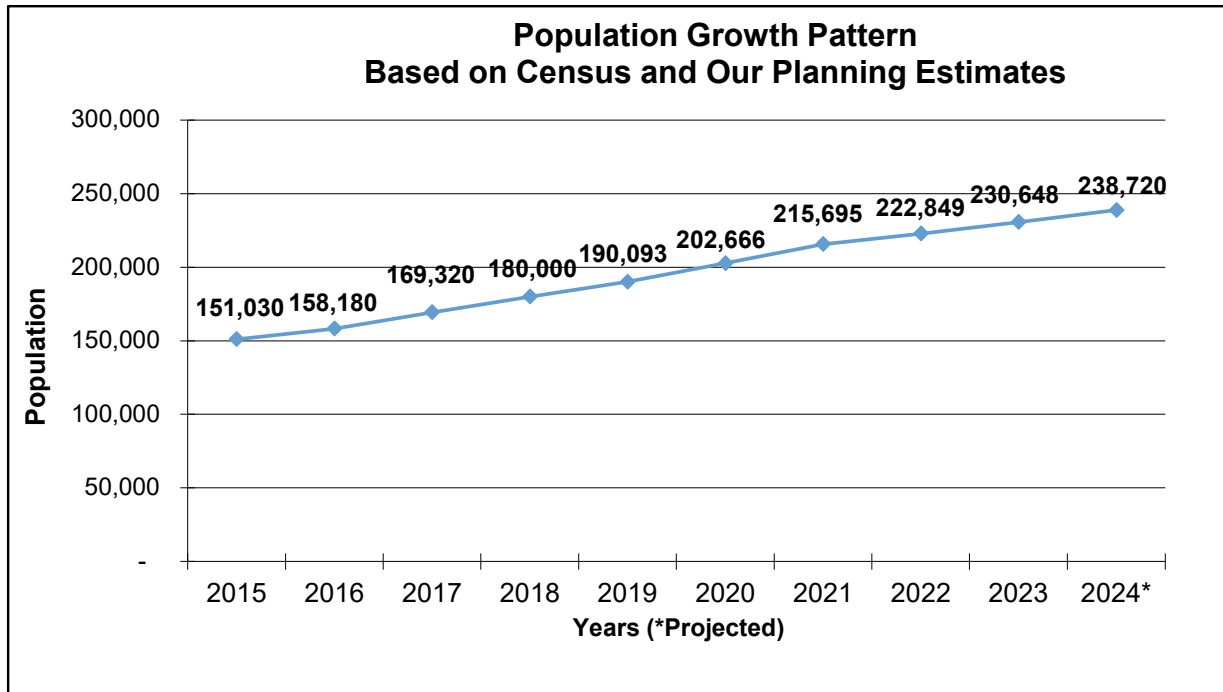
PERSONNEL

		HEADCOUNT			FTE
		FY22	FY23	FY24	FY24
<u>Economic Development Fund</u>					
General Government	15 - Economic Development	12	13	17	17.00
Economic Development Fund Total		<u>12</u>	<u>13</u>	<u>17</u>	<u>17.00</u>
GRAND TOTAL		<u>1,686</u>	<u>1,738</u>	<u>1,813</u>	<u>1,599.96</u>

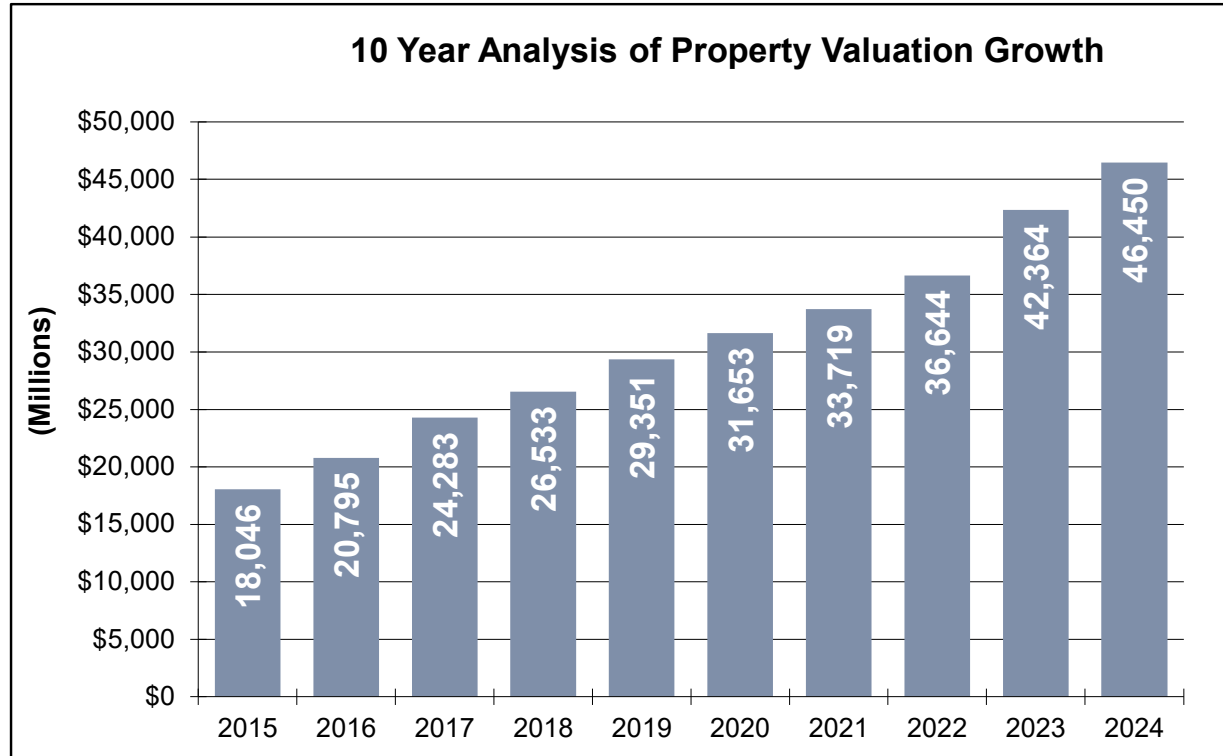
FY 2024 Full Time & Part Time Positions

FUND	FT	PT
General Fund	1,238	301
Special Events Fund	2	-
Public Art Fund	2	-
Hotel/Motel Fund	17	1
Utility Fund	183	5
Stormwater Drainage Fund	20	-
Environmental Services Fund	25	1
CDC Remediation Fund	1	-
Economic Development Fund	17	-
	1,505	308
Total	1,813	

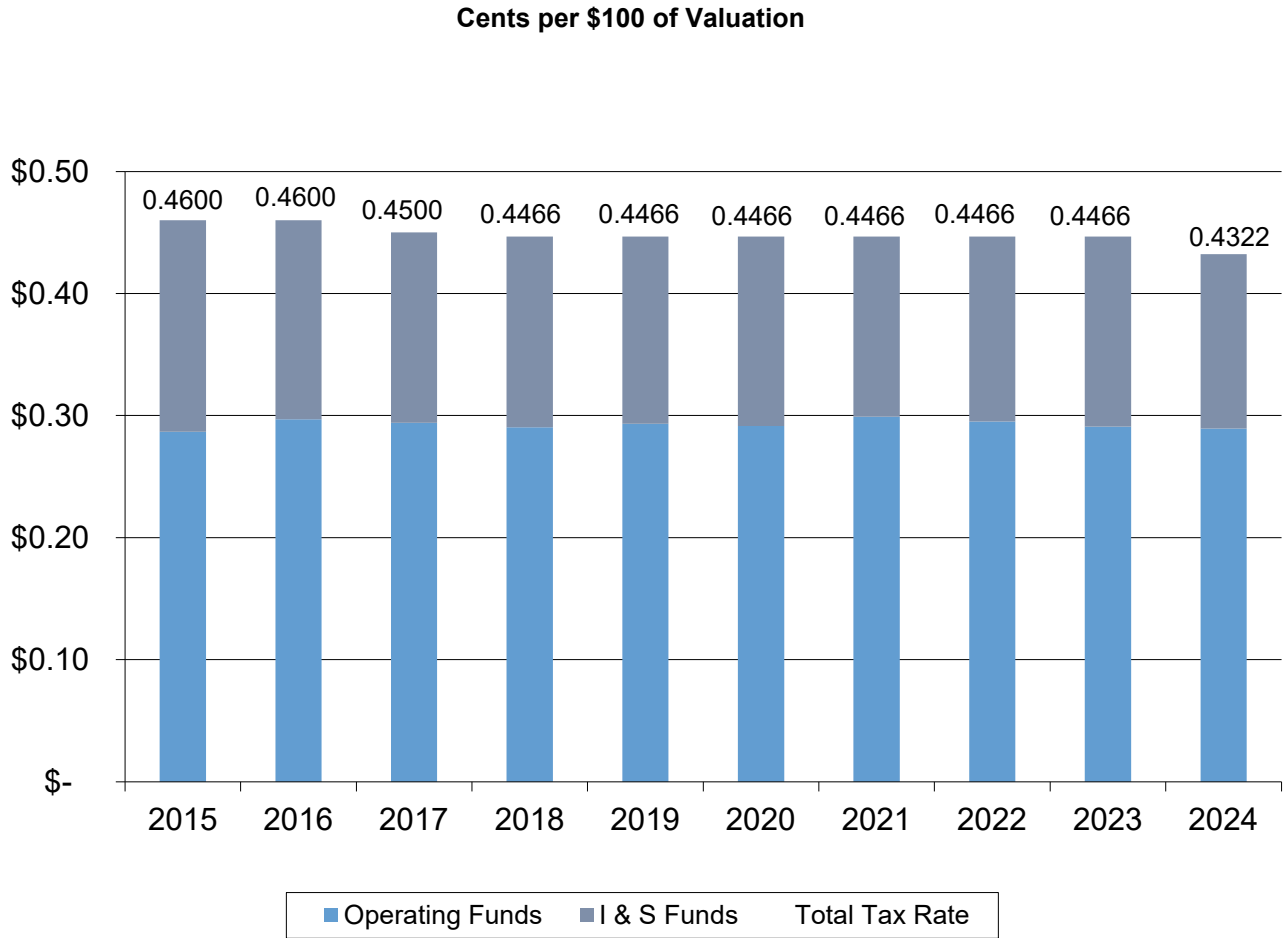
GROWTH CHARTS



The 2020 Census showed the April 1, 2020 population for Frisco at 200,509, with 59% in Collin County and 41% in Denton County. FY24 estimates are based on a 3.5% growth assumption. The population at build-out is projected to be +/- 325,000 based on assumptions from our Development Services Department.



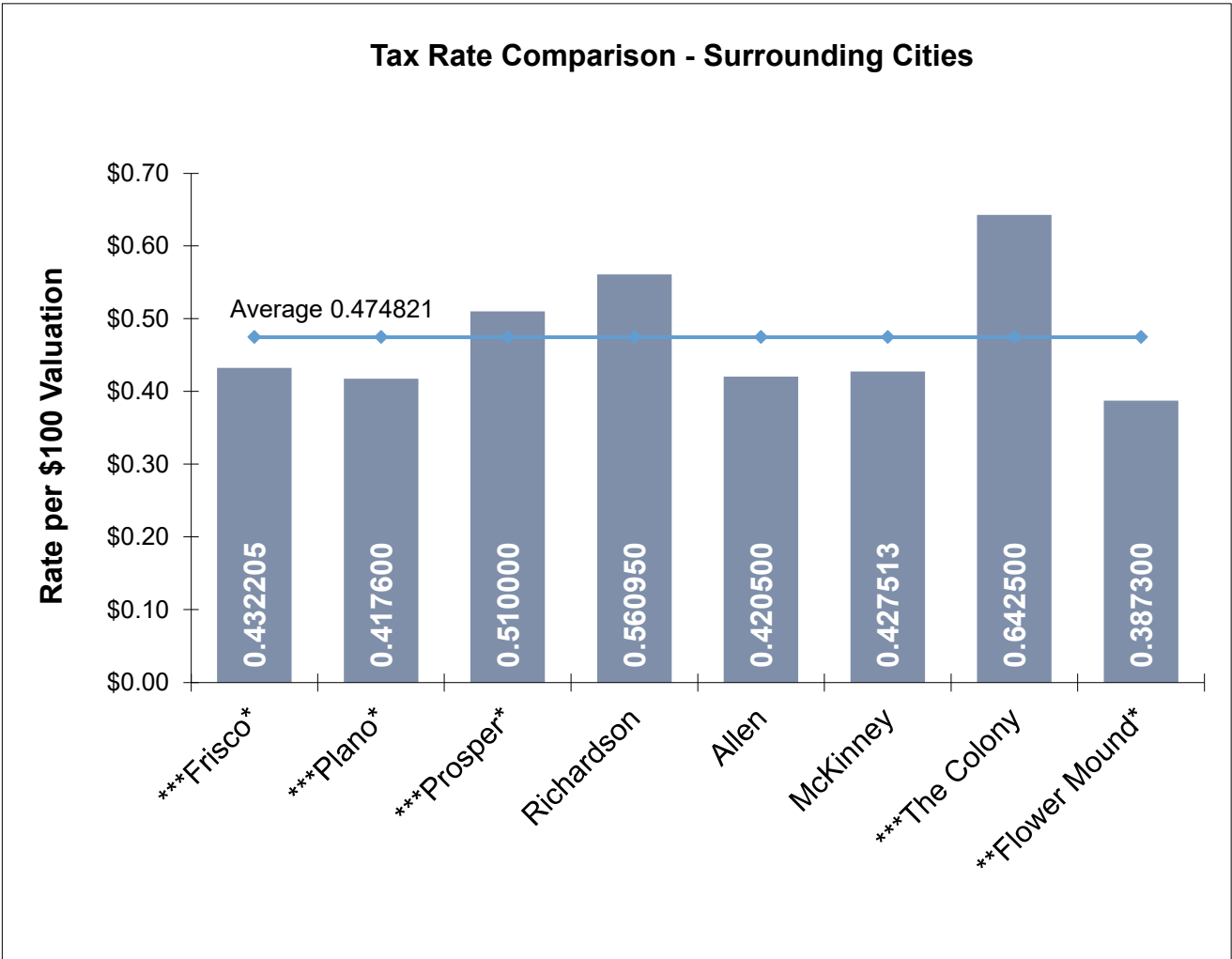
COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



10 YEAR ANALYSIS OF TAX RATE

Fiscal Year	Operating Funds	I & S Funds	Total Tax Rate
2014-2015	0.286791	0.173209	0.460000
2015-2016	0.297064	0.162936	0.460000
2016-2017	0.294052	0.155948	0.450000
2017-2018	0.290435	0.156165	0.446600
2018-2019	0.293367	0.153233	0.446600
2019-2020	0.291520	0.155080	0.446600
2020-2021	0.298973	0.147627	0.446600
2021-2022	0.295215	0.151385	0.446600
2022-2023	0.290928	0.155672	0.446600
2023-2024	0.289263	0.142942	0.432205

AREA TAX RATE COMPARISON



* Grant a homestead exemption

**Has a 1/4% sales tax for street maintenance and repair

*** Offers over 65 tax freeze

BUDGET OVERVIEW

This overview provides a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief one-page summaries of each of the City's Funds and Departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the following pages.

FUND SUMMARIES

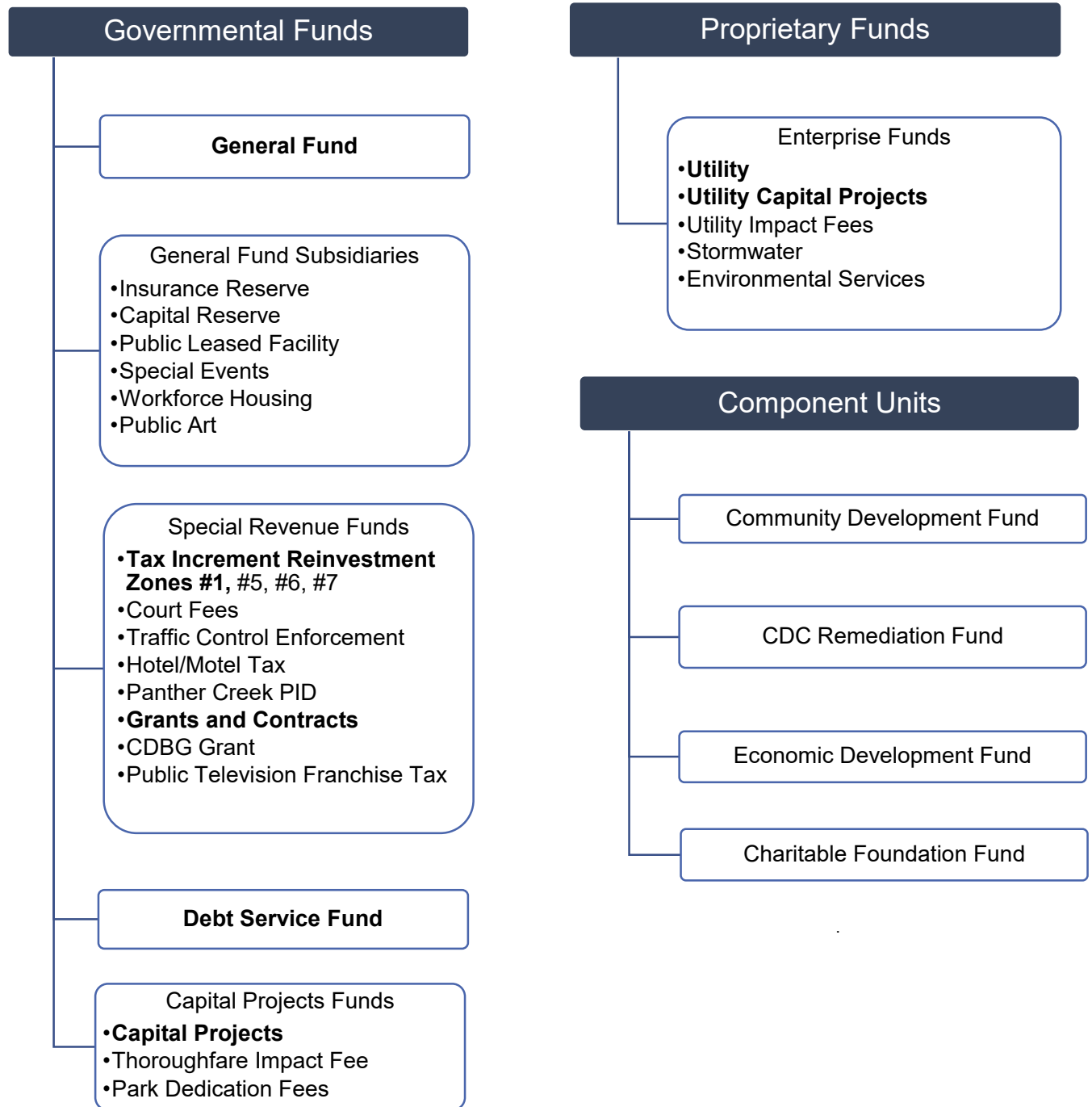
Fund Summaries provide an analysis of each separate fund including revenues, expenditures and fund balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as, prior year original budget, prior year revised budget and current year adopted budget.

DEPARTMENTAL SUMMARIES

The pages following the "Fund Summaries" provide analysis of the various Departments, Divisions and Subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as, prior year revised budget and current year adopted budget.

FUND STRUCTURE

Accounts are organized into a group based on similar properties and each fund is considered to be a separate entity. All funds are subject to budget approval. Major funds appear in **bold** print.



FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

GOVERNMENTAL FUND TYPES:

The City accounts and budgets for Governmental Funds, at the fund level, using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: City Council, General Government Administration, Budget, Finance, Fire, Police, Human Resources, Administrative Services, Information Technology, Library, Parks and Recreation, Public Works, Traffic Engineering and Development Services. Subsidiary funds include: a Special Events Fund, Workforce Housing Fund, Public Art Fund, Public Leased Facility Fund, Insurance Reserve Fund and Capital Reserve Fund.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest and related costs on general long-term liabilities paid from taxes levied by the City, contributions from leased facilities, Special Revenue Funds, component units and the TIRZ Funds.

Capital Projects Funds - The Capital Projects Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Capital Projects Fund, Park Dedication Fee Fund and Thoroughfare Impact Fees Fund.

Special Revenue Funds - The Tax Increment Reinvestment Zones (TIRZ#1, TIRZ#5, TIRZ #6, TIRZ #7), the Court Fees Fund, the Traffic Control Enforcement, the Hotel/Motel Tax Fund, the Panther Creek Public Improvement District Fund, the Grants Fund, the Community Development Block Grant (CDBG) Fund and the Public Television Franchise Tax Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

PROPRIETARY FUND TYPES:

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge fee basis.

FUND ACCOUNTING, CONTINUED

COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and their subsidiaries, budgeting for them using the modified accrual basis of accounting.

Frisco Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisco Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen and other related community development needs of the City as well as some economic development activities. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

Community Development Corporation Remediation Fund - The CDC Remediation Fund, a subsidiary of the FCDC, was established to address the cleanup of the former battery recycling plant site and closure of the onsite landfill. Funding includes transfers from the Environmental Services Fund.

City of Frisco Charitable Foundation (CFCF) - The Foundation was established to address recreational, cultural arts, senior citizen, community safety education and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

	Primary Revenue Sources			
	Ad Valorem Tax	Sales and Use Tax	User Fees	Special Revenue
General Fund	X	X		
Debt Service Fund	X			
TIRZ Funds	X	X		
Hotel/Motel Tax Fund		X		
FCDC		X	X	
FEDC		X		
Utility Fund			X	
Environmental Services Fund			X	
Stormwater Fund			X	
Capital Projects Funds				X
Grant Funds				X
Special Revenue Funds				X

FUND ACCOUNTING, CONTINUED

The chart below demonstrates the fund relationships of each department:

Department Description	General Fund	Capital Projects Funds	Other Governmental Funds	Utility Fund	Stormwater Fund	Environmental Services Fund	Other Enterprise Funds	CDC Fund	EDC Fund
	Governmental			Proprietary				Component Units	
General Government	X	X	X	X					X
Budget & Strategic Planning	X	X	X	X					
Financial Services	X	X	X	X					
CVB		X	X						
Police	X	X							
Fire & EMS	X	X							
Public Works	X	X		X	X	X	X		
Human Resources	X	X	X						
Administrative Services	X	X	X	X					
Information Technology	X	X		X					
Library	X	X							
Parks and Recreation	X	X	X					X	
Engineering Services	X	X		X	X		X		
Development Services	X	X							
Non-Departmental	X	X	X	X	X	X	X	X	X

Capital Projects Funds include:

Capital Projects, Park Dedication Fee, Thoroughfare Impact Fees

Other Governmental Funds include:

Insurance Reserve, Capital Reserve, Public Leased Facility, Special Events, Workforce Housing, Public Art, TIRZ #1, TIRZ #5, TIRZ #6, TIRZ #7, Court Fees, Panther Creek PID, Hotel Motel Tax, Grants and Contracts, CDBG Grant, Public Television Franchise Tax, Debt Service Fund

Other Enterprise Funds include:

Utility Capital Projects, Utility Impact Fees

GENERAL FUND

**CITY OF FRISCO
GENERAL FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Fund Balance, Beginning	\$ 87,630,277	\$ 86,268,204	\$106,582,451	\$ 100,926,180
Receipts:				
Revenues	213,566,624	223,038,193	231,820,337	247,763,467
Interfund Transfers	5,488,884	6,565,533	8,334,409	14,458,930
Total Revenue	219,055,508	229,603,726	240,154,746	262,222,397
Funds Available	306,685,785	315,871,930	346,737,197	363,148,578
Deductions:				
Operating Expenditures	180,585,248	207,461,400	213,795,670	227,468,822
Section 380 Sales Tax Grant	9,589,974	11,238,696	10,038,696	16,334,386
Capital Outlay	3,920,203	8,267,175	10,871,180	17,216,445
Interfund Transfers - GF Subsidiaries	3,748,064	2,265,037	7,805,471	805,336
Interfund Transfers - Special Revenue	309,845	250,000	500,000	300,000
Interfund Transfers - Capital Projects	1,950,000	-	2,800,000	-
Subtotal Deductions	200,103,334	229,482,308	245,811,017	262,124,989
Expenditures - Special One Time	-	-	-	4,738,426
Total Deductions	200,103,334	229,482,308	245,811,017	266,863,415
Fund Balance, Ending	\$ 106,582,451 54.91%	\$ 86,389,622 38.06%	\$100,926,180 43.00%	\$ 96,285,163 36.89%
Contingent Appropriation	-	3,280,501	3,357,515	3,657,048
Assigned Fund Balance	24,000,000	24,000,000	24,000,000	19,261,574
Unassigned Fund Balance, Ending	\$ 82,582,451 42.55%	\$ 59,109,121 26.04%	\$ 73,568,665 31.35%	\$ 73,366,540 28.11%

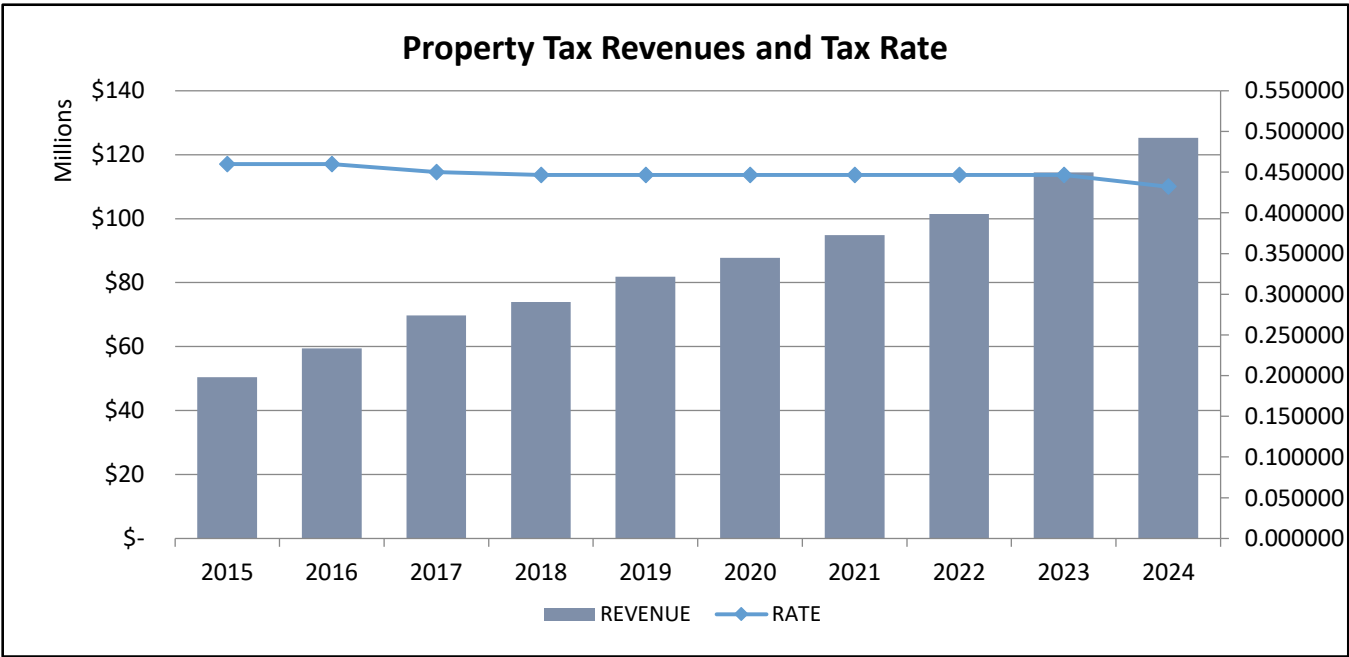
The City of Frisco policy is to maintain a fund balance of three (25%) months of operating expenditures as a reserve against an unanticipated decrease in revenue. The City Council recognizes that commitments have been made for future projects, so to set aside funds for unidentified future needs, the contingent appropriation is 1.5% of operating expenditures or \$3,657,048. The proposed Ending Fund Balance is 36.89% of operating expenditures and the Ending Fund Balance less Contingent Appropriation or Unassigned Ending Fund Balance is 28.11% of operating expenditures.

GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

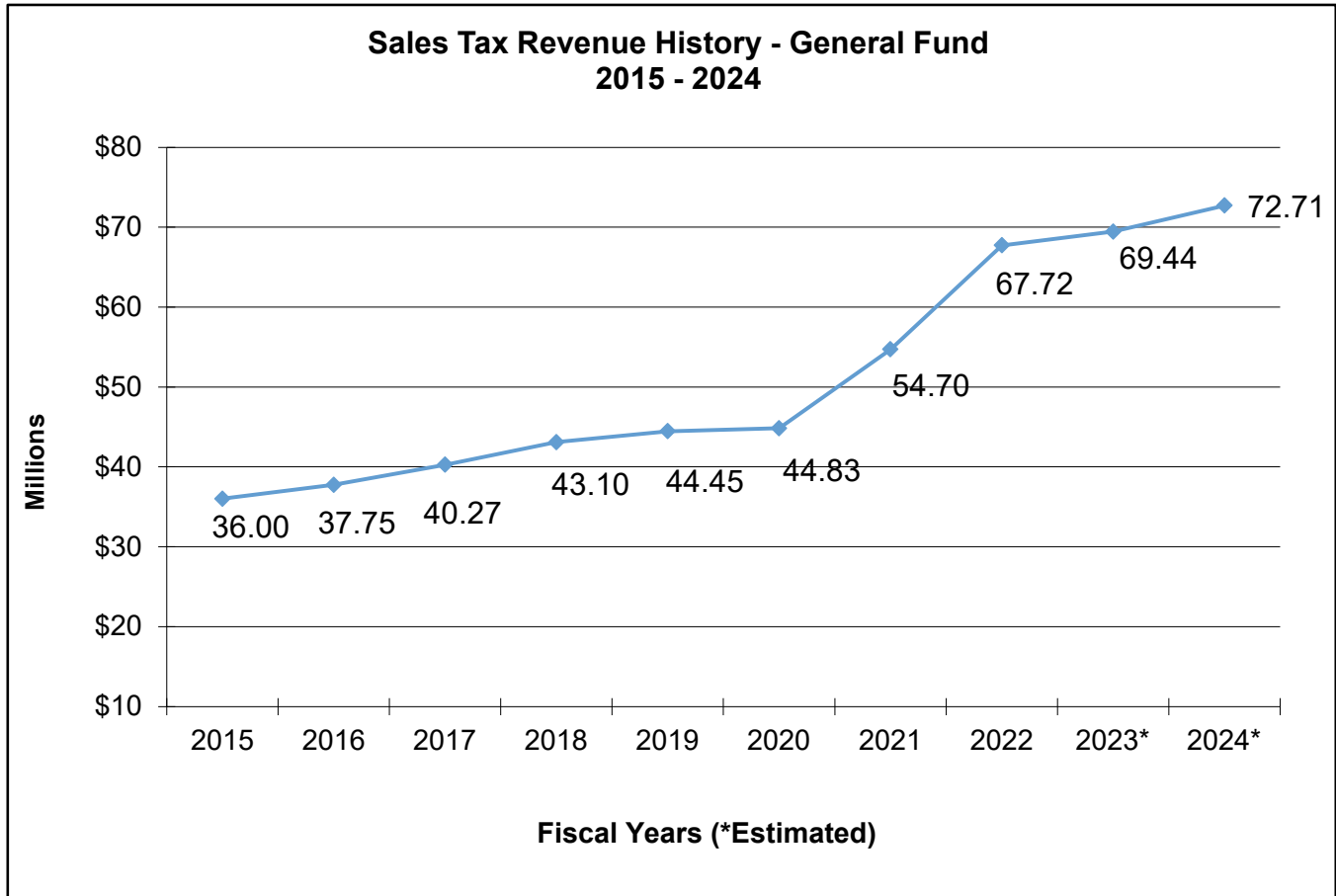
Tax Revenue:

Ad Valorem Taxes - The City's largest revenue source, making up 47.8% of the General Fund budgeted revenues, or \$125.3 million for fiscal year 2023 - 2024. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts (CAD) of Collin County and Denton County and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD and certified by the Appraisal Review Board. The assessed values for FY 2023-2024 (FY24) have been certified at \$46,449,702,059. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that \$0.289263 funds the General Fund operations and the remaining \$0.142942 funds the Debt Service Fund.



GENERAL FUND REVENUE SUMMARY

Sales Taxes - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is allocated 50/50 between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 27.7% of the total General Fund revenues. Sales tax collections are at historic levels. We are budgeting a 5% increase as we anticipate increases in retail sales and cost of goods and services.



Franchise Fees - The rental costs paid by utilities (electric, telephone, cable and gas) that use the City's right-of-ways or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be \$12.30 million for fiscal year 2023 - 2024 based on utility usage.

Permits / Licenses Revenue:

Permits and Licenses - Represent approximately 4.8% of the total projected General Fund revenues for fiscal year 2023 - 2024. These include; building, pool, health, specific use permits and service fees collected by the Development Services Department. For FY 2024, we budgeted \$10.46 million in building permits for housing starts and new commercial development. We expect continued permitting growth in FY24 as roads in the TIRZ #7 are constructed and development continues.

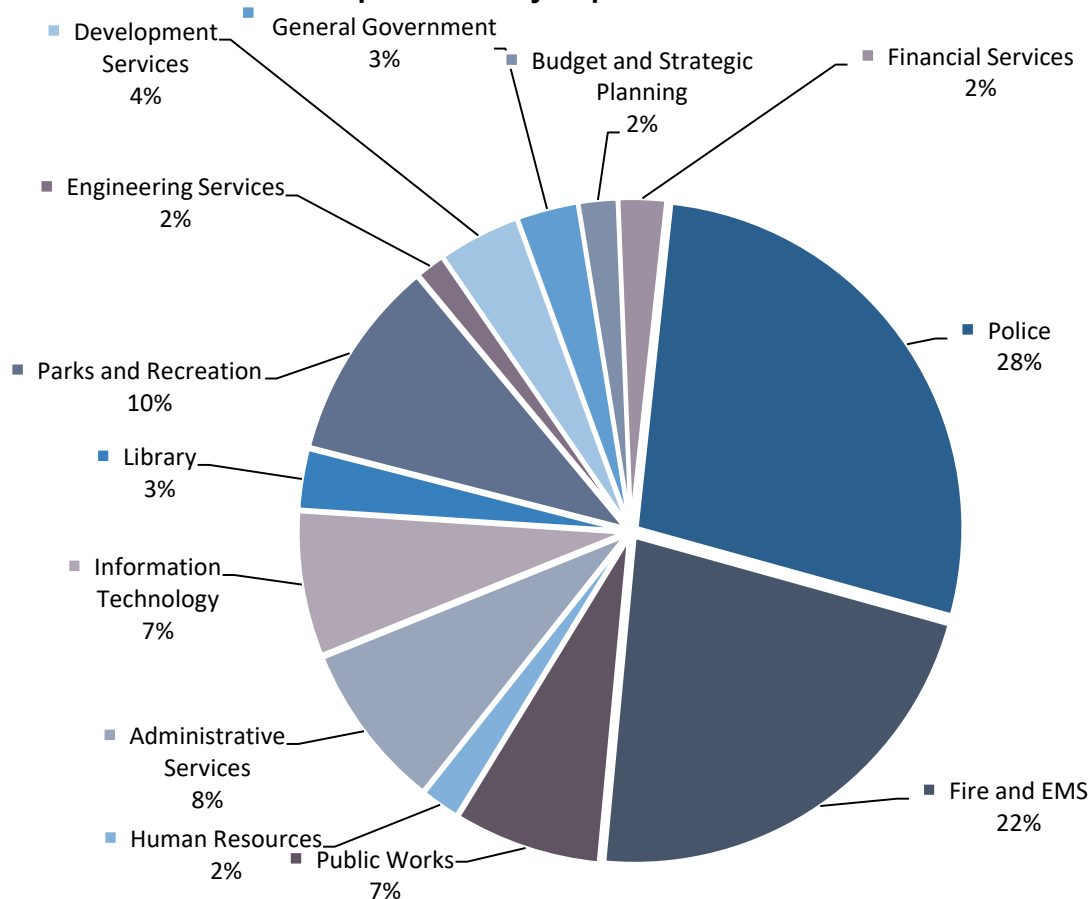
GENERAL FUND SCHEDULE OF REVENUES

REVENUES	Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
Ad Valorem Tax					
Current	84,596,745	93,325,073	99,816,468	113,173,028	124,059,744
Delinquent	705,446	270,215	287,335	597,921	538,129
Tax Penalty	697,078	595,072	528,028	643,055	578,750
Rollback	1,660,590	567,888	754,845	-	-
Tax Attorney Fees	116,100	139,603	87,227	100,000	100,000
Ad Valorem Tax	87,775,959	94,897,851	101,473,903	114,514,004	125,276,622
Other Taxes					
Sales	44,828,775	54,704,565	67,722,580	69,439,749	72,711,737
Beverage	912,987	1,193,846	1,607,869	1,250,259	1,312,772
Franchise - Electric	7,222,641	6,909,067	7,738,187	9,075,000	9,528,750
Franchise - Phone	384,047	292,214	282,023	279,000	223,200
Franchise - Cable	1,015,546	789,975	760,656	456,000	273,600
Franchise - Gas	1,441,099	1,936,800	2,569,545	2,167,590	2,275,970
Other Taxes	55,805,095	65,826,467	80,680,860	82,667,598	86,326,028
Permits/Licenses					
Building Permits	9,050,241	9,472,336	9,693,453	9,955,265	10,455,265
Pool Permits	232,367	290,480	254,446	185,000	194,250
Health Permits	437,450	472,225	535,125	482,289	506,403
Fire Permits	305,970	178,893	318,818	337,332	354,199
Alarm Permits	930,320	887,128	876,045	1,025,678	1,076,962
Miscellaneous Permits	86,448	99,588	133,032	95,309	100,074
Permits/Licenses	11,042,796	11,400,650	11,810,919	12,080,873	12,687,153
Fees					
Ambulance	2,588,665	2,807,943	3,116,533	3,100,000	3,193,000
P&Z Fees	246,030	250,734	387,419	353,249	370,911
Fire	75,910	37,769	41,742	43,691	45,876
Intergovernmental	3,717,088	2,995,138	2,943,536	3,401,355	3,401,420
Fines	1,374,207	1,168,378	1,558,103	1,515,063	1,590,816
Library	45,614	92,184	105,648	100,289	105,303
Charges for Service	391,105	582,306	1,177,314	1,159,035	1,716,987
Heritage Museum	16,938	6,673	-	-	-
Frisco Athletic Center	1,947,184	2,401,957	3,575,216	4,226,714	4,226,714
Recreation Fees	733,633	1,092,024	1,792,659	659,790	692,780
Court Security	110,829	88,139	123,419	122,189	128,298
Fees	11,247,203	11,523,245	14,821,589	14,681,375	15,472,105
Other					
Interest	1,265,080	146,482	466,540	5,521,281	4,500,000
Miscellaneous	1,119,185	760,641	2,597,747	698,847	1,828,636
Rents and Royalties	1,435,471	1,466,871	1,559,668	1,464,324	1,478,967
Contributions	2,024,503	120,287	155,398	192,035	193,955
Transfers - Other Funds	3,224,233	6,732,795	5,488,884	8,334,409	14,458,930
Other	9,068,472	9,227,076	10,268,237	16,210,896	22,460,489
Total	174,939,525	192,875,289	219,055,508	240,154,746	262,222,397

GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

EXPENDITURES	Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
10 General Government	5,510,851	5,700,440	6,703,265	7,122,281	7,556,274
20 Budget and Strategic Planning	3,582,783	3,536,013	3,791,095	4,527,017	4,833,425
22 Financial Services	4,287,666	4,368,656	4,883,694	5,367,416	5,873,152
22 Section 380 Grants	6,808,020	6,992,438	9,589,974	10,038,696	16,334,386
30 Police	42,256,989	43,877,593	49,968,183	58,624,333	69,405,871
35 Fire and EMS	38,617,576	41,073,658	47,006,699	53,696,307	55,748,846
40 Public Works	11,873,929	12,528,115	12,663,204	16,815,074	18,257,815
50 Human Resources	2,337,886	2,644,437	3,876,414	4,265,133	4,831,538
55 Administrative Services	9,429,871	10,514,717	12,488,209	15,553,658	20,675,342
60 Information Technology	7,718,382	7,623,673	11,845,654	16,764,727	17,953,275
65 Library	5,655,310	5,425,184	5,760,977	6,860,394	7,486,100
75 Parks and Recreation	14,979,596	15,975,898	17,185,025	22,749,176	25,053,815
80 Engineering Services	2,250,927	2,271,492	2,499,041	2,908,179	3,563,751
90 Development Services	7,430,924	7,314,220	7,374,580	9,413,155	10,184,489
Sub-Total	162,740,710	169,846,534	195,636,014	234,705,546	267,758,079
99 Non Dept & Transfers Out	4,758,713	13,196,023	4,467,320	11,105,471	(894,664)
Total	167,499,423	183,042,557	200,103,334	245,811,017	266,863,415

General Fund Expenditures by Department as Percent of Sub-Total



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
GENERAL FUND**

Funded Items

Strategic Focus Area	Top Ten Priority	Division/Subdivision	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items				Item Total
						Personnel	Capital	Operations		
Civic Involvement	Community Engagement	Communications	Communications Specialist	-	1.00	61,737	-	9,578		71,315
Long-Term Financial Health	Frisco Reinvestment - Assets	Budget & Strategic Planning - Budget	Strategic Planning Consultant	-	-	-	-	50,000		50,000
Excellence in City Government	Frisco Reinvestment - Assets	Financial Services - Court	Deputy Court Clerk	-	1.00	47,040	-	3,405		50,445
Excellence in City Government	Frisco Reinvestment - Assets	Financial Services - Court	Replace 2013 Chevy Tahoe (Unit 3202)	91,140	-	-	-	-		91,140
Public Health and Safety	Tourism and Entertainment	PD - Personnel & Training	Training Administrative Assistant	-	1.00	47,040	10,565	4,030		61,635
Public Health and Safety	Tourism and Entertainment	PD - Personnel & Training	Training Officer/Chevy Equinox	-	1.00	84,837	46,790	16,735		148,362
Public Health and Safety	Tourism and Entertainment	PD - Personnel & Training	Civilian Background Investigator / Chevy Malibu	-	1.00	61,737	40,963	4,705		107,405
Public Health and Safety	Tourism and Entertainment	PD - Community Services	Special Events Officer / Chevy Malibu	-	1.00	84,837	36,698	18,924		140,459
Public Health and Safety	Tourism and Entertainment	PD - Community Services	Special Events Sergeant / Chevy Tahoe	-	1.00	114,735	115,038	18,924		248,697
Public Health and Safety	Community Engagement	PD - SRO	SRO / Chevy Tahoe	-	1.00	84,837	120,838	14,690		220,365
Public Health and Safety	Community Engagement	PD - SRO	SRO Lieutenant / Chevy Tahoe	-	1.00	126,461	115,038	17,490		258,989
Public Health and Safety	Community Engagement	PD - SRO	SRO / Chevy Tahoe	-	1.00	84,837	120,838	14,690		220,365
Public Health and Safety	Tourism and Entertainment	PD - Records	Senior Police Records Technician	-	1.00	50,735	10,565	4,030		65,330
Public Health and Safety	Tourism and Entertainment	PD - Dispatch	Dispatch Supervisor	-	1.00	71,226	-	3,855		75,081
Public Health and Safety	Tourism and Entertainment	PD - Radio Operations	GETAC Radios	76,991	-	-	-	-		76,991
Public Health and Safety	Tourism and Entertainment	PD - Patrol	Senior Police Records Technician	-	1.00	50,735	10,565	4,030		65,330
Public Health and Safety	Master Planning of Grand Park	PD - Patrol	Patrol Officer / Chevy Tahoe	-	1.00	84,837	115,038	13,935		213,810
Public Health and Safety	Master Planning of Grand Park	PD - Patrol	Patrol Officer	-	1.00	84,837	6,300	13,935		105,072
Public Health and Safety	Master Planning of Grand Park	PD - Patrol	Patrol Officer / Chevy Tahoe	-	1.00	84,837	115,038	13,935		213,810
Public Health and Safety	Master Planning of Grand Park	PD - Patrol	Patrol Officer	-	1.00	84,837	6,300	13,935		105,072
Public Health and Safety	Tourism and Entertainment	PD - Patrol	Powershift Officer / Chevy Tahoe	-	1.00	84,837	115,038	13,935		213,810
Public Health and Safety	Tourism and Entertainment	PD - Patrol	Powershift Officer	-	1.00	84,837	6,300	13,935		105,072
Public Health and Safety	Tourism and Entertainment	PD - Patrol	Powershift Officer / Replace 2020 Chevy Tahoe (Unit 2009)	-	1.00	84,837	115,038	13,935		213,810
Public Health and Safety	Tourism and Entertainment	PD - Patrol	Powershift Officer	-	1.00	84,837	6,300	13,935		105,072
Public Health and Safety	Tourism and Entertainment	PD - Patrol	K9 Officer / K9 / Chevy Tahoe	-	1.00	84,837	144,888	16,435		246,160
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1807)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2017 Chevy Tahoe (Unit 1704)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1801)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2017 Chevy Tahoe (Unit 1703)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1808)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1811)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1809)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1810)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1812)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1813)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1814)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1815)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2020 Chevy Tahoe (Unit 2003)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1816)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Drones (6)	-	-	-	54,078	-		54,078
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2020 Chevy Tahoe (Unit 2014)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1818)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2018 Chevy Tahoe (Unit 1819)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1902)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1904)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1905)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1906)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1907)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1908)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1909)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1910)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2019 Chevy Tahoe (Unit 1911)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2020 Chevy Tahoe (Unit 2004)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2020 Chevy Tahoe (Unit 2007)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2020 Chevy Tahoe (Unit 2009)	108,738	-	-	-	-		108,738
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Replace 2020 Chevy Tahoe (Unit 2013)	108,738	-	-	-	-		108,738

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
GENERAL FUND**

Funded Items, continued

Strategic Focus Area	Top Ten Priority	Division/Subdivision	Item Description	Continuation Capital	FTE Request	Personnel	Capital	Operations	Item Total
Public Health and Safety	Tourism and Entertainment	PD - Traffic	Hit & Run Traffic Investigator / Chevy Tahoe	-	1.00	84,837	115,038	18,235	218,110
Excellence in City Government	Frisco Reinvestment - Assets	PD - Traffic	Replace 2021 Harley (Unit 2102)	46,683	-	-	-	-	46,683
Excellence in City Government	Frisco Reinvestment - Assets	PD - Traffic	Replace 2021 Harley (Unit 2103)	46,683	-	-	-	-	46,683
Excellence in City Government	Frisco Reinvestment - Assets	PD - Traffic	Replace 2021 Harley - Unit 2104	46,683	-	-	-	-	46,683
Excellence in City Government	Frisco Reinvestment - Assets	PD - Traffic	Replace Trimble Forensic 3D Scanner	70,000	-	-	-	-	70,000
Public Health and Safety	Tourism and Entertainment	PD - Detention	Detention Officer	-	1.00	50,735	-	1,730	52,465
Public Health and Safety	Tourism and Entertainment	PD - Detention	Detention Officer	-	1.00	50,735	-	1,730	52,465
Public Health and Safety	Tourism and Entertainment	PD - Detention	Detention Officer	-	1.00	50,735	-	1,730	52,465
Public Health and Safety	Tourism and Entertainment	PD - Detention	Detention Officer	-	1.00	50,735	-	1,730	52,465
Public Health and Safety	Trails Connectivity and Parks Activation	PD - Animal Services	Animal Services Officer	-	1.00	53,756	12,100	8,413	74,269
Excellence in City Government	Frisco Reinvestment - Assets	PD - Animal Services	Replace 2016 Ford F-250 (Unit 97012)	102,974	-	-	-	-	102,974
Public Health and Safety	Tourism and Entertainment	PD - Property & Evidence	Digital Media Specialist / Chevy Equinox	-	1.00	61,737	50,490	16,375	128,602
Public Health and Safety	Tourism and Entertainment	PD - Investigations	Detective	-	1.00	84,837	6,300	19,530	110,667
Public Health and Safety	Tourism and Entertainment	PD - Investigations	Detective / Chevy Malibu	-	1.00	84,837	49,823	19,530	154,190
Public Health and Safety	Tourism and Entertainment	PD - Investigations	Detective	-	1.00	84,837	6,300	19,530	110,667
Public Health and Safety	Tourism and Entertainment	PD - Investigations	Detective / Chevy Malibu	-	1.00	84,837	36,698	19,530	141,065
Public Health and Safety	Tourism and Entertainment	PD - Investigations	Senior Records Technician	-	1.00	50,735	10,565	4,030	65,330
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Administration	Deccan Apparatus Deployment Analysis Module 2.0 (ADAM)	-	-	-	-	82,500	82,500
Public Health and Safety	World Cup 2026	Fire - Prevention	K9 Handler / Investigator / Chevy 1500 Truck	-	1.00	101,352	118,880	22,684	242,916
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Prevention	Fire Inspector / Chevy Equinox AWD	-	1.00	101,352	58,933	5,564	165,849
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Prevention	Fire Inspector / Chevy Equinox AWD	-	1.00	101,352	58,933	5,564	165,849
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Prevention	Replace 2013 Chevy PPV (Unit FD4666-FM2)	95,670	-	-	-	-	95,670
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Prevention	Replace 2013 Chevy Equinox (Unit FD0201-FM3)	48,368	-	-	-	-	48,368
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Prevention	Replace 2018 Chevy 2500HD (Unit FD5718-K911)	103,315	-	-	-	-	103,315
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Suppression	Replace 2013 Chevy PPV (Unit FD3539-BC5)	84,790	-	-	-	-	84,790
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Suppression	Replace 2013 Chevy PPV (Unit FD1678-BC6)	84,790	-	-	-	-	84,790
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Suppression	Replacement Radios (25) Year 1	194,250	-	-	-	-	194,250
Community Infrastructure	Roads and Infrastructure	PW - Streets	Studies / Consultants	-	-	-	-	200,000	200,000
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2013 Ford F-150 (Unit 41159)	70,035	-	-	-	-	70,035
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2015 Ford F-350 (Unit 41170)	96,679	-	-	-	-	96,679
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2015 Ford F-350 (Unit 41175)	96,679	-	-	-	-	96,679
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2015 Ford F-350 (Unit 41176)	97,204	-	-	-	-	97,204
Excellence in City Government	Roads and Infrastructure	PW - Signal & Street Lighting	Two Person Signal Crew / Bucket Truck	-	2.00	109,175	212,615	23,833	345,623
Excellence in City Govt	Frisco Reinvestment - Assets	Human Resources	Assistant HR Director	-	1.00	107,010	6,562	4,468	118,040
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	Senior Custodian	-	1.00	40,886	-	1,999	42,885
Public Health and Safety	Frisco Reinvestment - Assets	AS - Building Services	PD Gun Range Ventilation Phase 2 (Priority 1)	-	-	-	945,000	-	945,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	CF HVAC Units (Priority 1)	721,770	-	-	-	-	721,770
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	CF Liebert Units (Priority 1)	224,720	-	-	-	-	224,720
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	PD Boiler Replacement (Priority 1)	42,646	-	-	-	-	42,646
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	CF Humidity Issue (Priority 1)	96,000	-	-	-	-	96,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	Replace Water Heaters - Multiple(Priority 1)	272,956	-	-	-	-	272,956
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	PD Chiller Replacement (Priority 1)	728,790	-	-	-	-	728,790
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS6 Kitchen Drain Belly (Priority 1)	18,312	-	-	-	-	18,312
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	PD Convert BAS to Niagara 4 (Priority 1)	173,732	-	-	-	-	173,732
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	Parking Lot Striping - Multiple (Priority 1)	-	-	-	23,000	-	23,000
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	Arc Flash Study - Multiple (Priority 1)	-	-	-	21,500	-	21,500
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Roof Replacement (Priority 1)	1,338,750	-	-	-	-	1,338,750
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Ductwork Strap Replacement (Priority 1)	60,000	-	-	-	-	60,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Outdoor Fence (Priority 1)	300,000	-	-	-	-	300,000
Public Health and Safety	Frisco Reinvestment - Assets	AS - Building Services	FAC Electric Panel Upgrades (Priority 1)	-	-	-	145,200	-	145,200
Excellence in City Government	Frisco Reinvestment - Assets	AS - Fleet Services	Fleet Management Software Upgrade	120,000	-	-	-	-	120,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Fleet Services	Vehicle Lift Replacements (2)	30,608	-	-	-	-	30,608
Community Infrastructure	Frisco Reinvestment - Assets	AS - Fleet Services	Tandem Axel Equipment Lifts (2)	-	-	-	31,500	-	31,500
Excellence in City Government	Frisco Reinvestment - Assets	IT - Administration	Information Security Engineer	-	1.00	93,851	-	10,453	104,304
Excellence in City Government	Frisco Reinvestment - Assets	IT - PMO	Contract Services - Microsoft Project	-	-	-	-	50,000	50,000

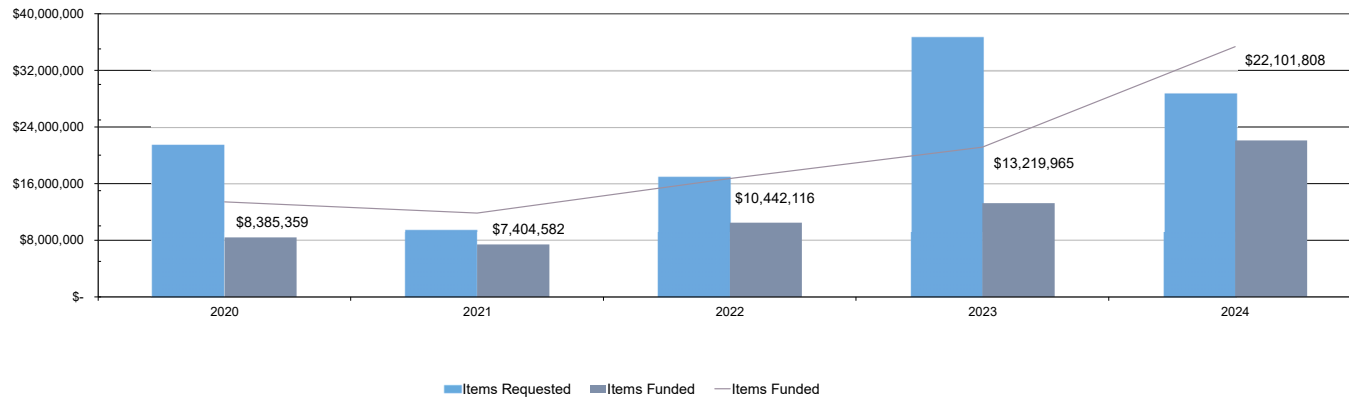
**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
GENERAL FUND**

Funded Items, continued

Strategic Focus Area	Top Ten Priority	Division/Subdivision	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Excellence in City Government	Frisco Reinvestment - Assets	IT - PMO	RFP Consultant					100,000	100,000
Excellence in City Government	Frisco Reinvestment - Assets	IT - PMO	IT Senior Business Analyst	-	1.00	87,968		5,848	93,816
Community Infrastructure	Frisco Reinvestment - Assets	IT - MIS	Server Refresh	750,000					750,000
Community Infrastructure	Frisco Reinvestment - Assets	IT - MIS	Disaster Recovery	500,000					500,000
Community Infrastructure	Frisco Reinvestment - Assets	IT - MIS	Firewall Refresh (Year 1)	350,000					350,000
Community Infrastructure	Frisco Reinvestment - Assets	IT - MIS	F5 Refresh	500,000					500,000
Community Infrastructure	Frisco Reinvestment - Assets	IT - MIS	Storage Refresh	335,000					335,000
Community Infrastructure	Frisco Reinvestment - Assets	IT - MIS	Wireless Refresh (Year 3)	230,000					230,000
Excellence in City Government	Frisco Reinvestment - Assets	IT - GIS	GIS Intern		0.50	26,029		4,100	30,129
Excellence in City Government	Community Engagement	Library - Administration	Library Book Collection	710,360	-	-	-	40,000	750,360
Excellence in City Government	Community Engagement	Library - Adult Services	Library Assistant	-	0.50	18,348	-	2,200	20,548
Excellence in City Government	Community Engagement	Library - Adult Services	Library Assistant	-	0.50	18,348	-	2,200	20,548
Excellence in City Government	Community Engagement	Library - Youth Services	Library Assistant	-	1.00	52,724	-	2,200	54,924
Excellence in City Government	Community Engagement	Library - Youth Services	Library Assistant	-	0.50	18,348	-	2,200	20,548
Excellence in City Government	Community Engagement	Library - Youth Services	Intern - Bachelors	-	0.50	13,014	-	100	13,114
Excellence in City Government	Community Engagement	Library - Circulation	Library Technician	-	1.00	45,325	-	100	45,425
Excellence in City Government	Community Engagement	Library - Circulation	Library Technician	-	1.00	45,325	-	100	45,425
Excellence in City Government	Community Engagement	Library - Circulation	Library Technician	-	1.00	45,325	-	100	45,425
Community Infrastructure	Frisco Reinvestment - Assets	Parks - AAC	Grove Capital Projects	45,000	-	-	-	-	45,000
Leisure, Arts and Culture	Community Engagement	Parks - AAC	PT Recreation Aide	-	0.50	12,392	-	335	12,727
Community Infrastructure	Frisco Reinvestment - Assets	Parks - FAC	FAC Capital Projects	495,000	-	-	-	-	495,000
Community Infrastructure	Frisco Reinvestment - Assets	Parks - FAC	Reclass to FT from SE - Facilities Apprentice	-	0.75	37,838	-	5,153	42,991
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Ford F-250 (New)	-	-	-	56,306	-	56,306
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Replace 2013 Ford F-250 (Unit 73005)	73,605	-	-	-	-	73,605
Excellence in City Government	Frisco Reinvestment - Assets	Parks - Natural Resources	Irrigation Technician / Ford F-250	-	1.00	45,550	69,143	6,593	121,286
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Bobcat (New)	-	-	-	73,500	-	73,500
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2014 Ford F-250 (Unit 75216)	57,829	-	-	-	-	57,829
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2011 Kubota Z-Turn Mower (Unit 75194)	19,740	-	-	-	-	19,740
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2011 Toro Mower (Unit 75199)	98,175	-	-	-	-	98,175
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2010 Kubota Z-Turn Mower (Unit 75241)	19,740	-	-	-	-	19,740
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2014 Ford F-250 4X4 (Unit 75215)	61,504	-	-	-	-	61,504
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2014 Ford F-250 (Unit 75214)	57,829	-	-	-	-	57,829
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2013 Kubota Z-Turn Mower (Unit 75204)	19,740	-	-	-	-	19,740
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2012 Kubota Z-Turn Mower (Unit 75200)	19,740	-	-	-	-	19,740
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Replace 2014 Kubota Z-Turn Mower (Unit 75219)	19,740	-	-	-	-	19,740
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Turf/Robot Painter	-	-	-	61,000	-	61,000
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Top Dresser (New)	-	-	-	26,250	-	26,250
Leisure, Arts and Culture	Downtown 2040 Vision	Parks - Cultural Affairs	Cultural Master Plan	-	-	-	-	85,000	85,000
Leisure, Arts and Culture	Tourism and Entertainment	Parks - Cultural Affairs	Reclass to PT with benefits from SE - Recreation Aide	-	0.33	12,954	-	-	12,954
Leisure, Arts and Culture	Tourism and Entertainment	Parks - Cultural Affairs	Advent Application	-	-	-	-	75,000	75,000
Community Infrastructure	Roads and Infrastructure	Engineering - Engineering Services	High School Interns (2)	-	0.17	4,144	-	-	4,144
Excellence in City Government	Frisco Reinvestment - Assets	DS - Planning	Planning Supervisor	-	1.00	89,880	-	3,800	93,680
Unique Sustainable City	Downtown 2040 Vision	DS - Planning	Downtown Planner	-	1.00	75,822	-	3,800	79,622
Public Health and Safety	Frisco Reinvestment - Assets	DS - Health & Food Safety	Replace 2014 Prius (Unit 940006)	33,023	-	-	-	-	33,023
Public Health and Safety	Frisco Reinvestment - Assets	DS - Building Inspections	Replace 2013 Ford F-150 (Unit 96047)	51,765	-	-	-	-	51,765
Public Health and Safety	Frisco Reinvestment - Assets	DS - Building Inspections	Replace 2014 Ford F-150 XL (Unit 96048)	51,765	-	-	-	-	51,765
Public Health and Safety	Frisco Reinvestment - Assets	DS - Building Inspections	Replace 2014 Ford F-150 XL (Unit 96049)	51,765	-	-	-	-	51,765
Public Health and Safety	Frisco Reinvestment - Assets	DS - Building Inspections	Replace 2014 Ford F-150 XL (Unit 96050)	51,765	-	-	-	-	51,765
Public Health and Safety	Frisco Reinvestment - Assets	DS - Code Enforcement	Multi-Family Inspector	-	1.00	58,372	55,650	10,511	124,533
Total of Items Funded:				13,446,443	55.25	3,890,364	3,563,502	1,201,499	22,101,808
Total Supplemental Items Funded:				8,655,365					
Total Continuation Capital and Supplemental Items Funded:				22,101,808					

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
GENERAL FUND**

Five Year Comparison of Capital & Supplemental Program



Items Below This Line Are Not Funded

Strategic Focus Area	Top Ten Priority	Division/Subdivision	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
Long-Term Financial Health	Frisco Reinvestment - Assets	CMO	Microsoft Viva Goals Software	-	-	-	-	42,000	42,000
Excellence in City Government	Community Engagement	CSO	Municipal Open Records Coordinator	-	1.00	77,530	-	15,550	93,080
Excellence in City Government	Community Engagement	CSO - RIM	Senior Municipal Records/Information Management Coordinator	-	1.00	101,096	-	16,447	117,543
Long-Term Financial Health	Frisco Reinvestment - Assets	Budget & Strategic Planning - Administration	Assistant Director Budget and Strategic Planning	-	1.00	185,823	-	7,418	193,241
Excellence in City Government	Frisco Reinvestment - Assets	PD - Admin	Staffing Study	-	-	-	-	85,000	85,000
Excellence in City Government	Frisco Reinvestment - Assets	PD - Admin	PST Realignment	-	-	-	-	300,000	300,000
Public Health and Safety	Tourism and Entertainment	PD - Community Services	Special Events Administrative Assistant	-	1.00	47,040	-	4,785	51,825
Excellence in City Government	Frisco Reinvestment - Assets	PD - Radio Operations	Generator Battery Replacement	60,000	-	-	-	-	60,000
Excellence in City Government	Frisco Reinvestment - Assets	PD - Patrol	Patrol Shields (8)	-	-	-	-	55,776	55,776
Excellence in City Government	Frisco Reinvestment - Assets	PD - Special Operations	Two-Way Communication Headsets	-	-	-	-	50,000	50,000
Excellence in City Government	Frisco Reinvestment - Assets	PD - Special Operations	Pepper Ball Product Bundle	-	-	-	-	14,221	14,221
Excellence in City Government	Frisco Reinvestment - Assets	PD - Detention	(2) Self Contained Breathing Apparatus (SCBA)	-	-	-	15,500	-	15,500
Excellence in City Government	Frisco Reinvestment - Assets	PD - Detention	Key watcher System	-	-	-	12,000	-	12,000
Excellence in City Government	Frisco Reinvestment - Assets	PD - Property & Evidence	Lockable Evidentiary Refrigerator	-	-	-	18,508	-	18,508
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Suppression	FS6 Bay Floor Resurface	112,077	-	-	-	-	112,077
Public Health and Safety	Frisco Reinvestment - Assets	Fire - Suppression	CF Bay Floor Resurface	201,616	-	-	-	-	201,616
Community Infrastructure	Roads and Infrastructure	PW - Streets	Studies / Consultants	-	-	-	-	200,000	200,000
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2008 Intl Dump Truck (Unit 41142)	133,718	-	-	-	-	133,718
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2004 Haulmark Equip Trailer (Unit 41109)	15,750	-	-	-	-	15,750
Community Infrastructure	Roads and Infrastructure	PW - Streets	Replace 2005 Big Tex Flatbed Trailer (Unit 41235)	16,800	-	-	-	-	16,800
Excellence in City Government	Roads and Infrastructure	PW - Traffic Signs and Markings	PW Crew Leader	-	1.00	74,831	-	10,551	85,382
Excellence in City Government	Frisco Reinvestment - Assets	PW - Traffic Signs and Markings	Sign Shop Fabricator	-	1.00	60,734	-	3,008	63,742
Excellence in City Government	Frisco Reinvestment - Assets	Human Resources	Ford Explorer	-	-	-	27,825	-	27,825
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	Facilities Technician III (Priority 2)	-	1.00	74,831	58,170	11,978	144,979
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	Business Process Analyst (Priority 2)	-	1.00	82,317	-	6,413	88,730

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
GENERAL FUND**

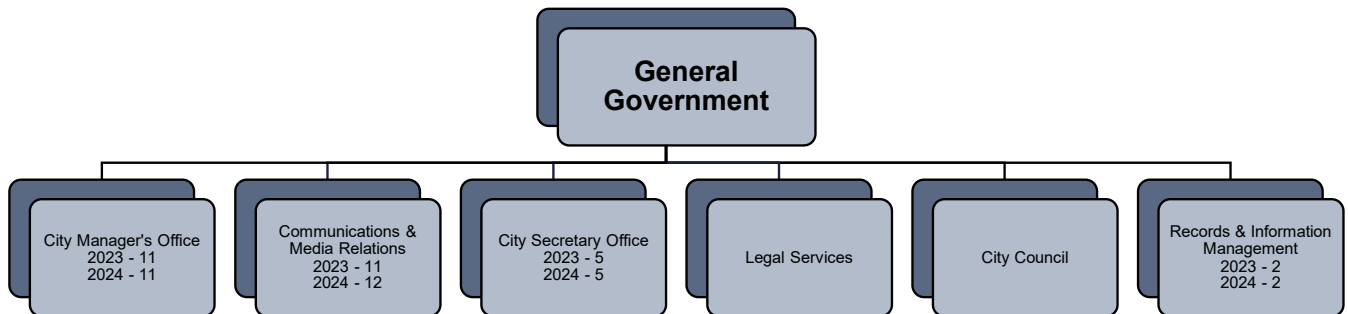
Unfunded Items, continued

Strategic Focus Area	Top Ten Priority	Division/Subdivision	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS5 HVAC Replacements (Priority 2)	154,350					154,350
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS5 Appliance Upgrades (Priority 2)				25,200		25,200
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS6 Appliance Upgrades (Priority 2)				25,200		25,200
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS7 Appliance Upgrades (Priority 2)				25,200		25,200
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	Add BAS to Fire Stations 3/4/7/8 (Priority 2)				149,920		149,920
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS5 Concrete Repair (Priority 2)				75,000		75,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Exterior Building Pillars (Priority 2)				199,121		199,121
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Repaint Tilt Wall (Priority 2)				25,000		25,000
Excellence in City Government	Frisco Reinvestment - Assets	AS - Building Services	CCURE System Graphics (Priority 2)				26,488		26,488
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS4 Concrete Replacement (Priority 3)	14,134					14,134
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS3 Concrete Replacement (Priority 3)	93,672					93,672
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FS6 Concrete Replacement (Priority 3)	97,745					97,745
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Boiler Controls (Priority 3)				15,765		15,765
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	Refloor Fleet Office (Priority 3)				15,000		15,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	Exterior Painting - Multiple FS (Priority 3)				30,940		30,940
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	PW Parking Lot LED Lighting (Priority 3)				258,000		258,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Building Services	FAC Camera Replacements (Priority 3)	13,514					13,514
Public Health and Safety	Frisco Reinvestment - Assets	AS - Building Services	CH Air Duct Cleaning (Priority 3)				35,765		35,765
Public Health and Safety	Frisco Reinvestment - Assets	AS - Building Services	PD Air Duct Cleaning (Priority 3)				52,000		52,000
Excellence in City Government	Frisco Reinvestment - Assets	AS - Fleet Services	Asset Coordinator/Analyst		1.00	83,994		4,104	88,098
Excellence in City Government	Frisco Reinvestment - Assets	AS - Fleet Services	EV Charging Stations				35,000		35,000
Community Infrastructure	Frisco Reinvestment - Assets	AS - Fleet Services	Turf Lift (East)				29,820		29,820
Public Health and Safety	Frisco Reinvestment - Assets	IT - Safer	Software Developer	-	1.00	112,375	-	6,143	118,518
Public Health and Safety	Frisco Reinvestment - Assets	IT - Safer	Safer Product Owner		1.00	117,291		6,143	123,434
Excellence in City Government	Frisco Reinvestment - Assets	IT - PMO	Project Manager		1.00	133,583		5,748	139,331
Excellence in City Government	Frisco Reinvestment - Assets	IT - IS	Application Systems Administrator II		1.00	107,696		3,928	111,624
Excellence in City Government	Frisco Reinvestment - Assets	IT - IS	Application Systems Administrator II		1.00	107,696		3,928	111,624
Excellence in City Government	Frisco Reinvestment - Assets	IT - IS	Helpdesk Support Replacement	150,000					150,000
Excellence in City Government	Frisco Reinvestment - Assets	IT - MIS	Helpdesk Support I		1.00	67,647		7,569	75,216
Excellence in City Government	Frisco Reinvestment - Assets	IT - MIS	Service Now	175,000					175,000
Excellence in City Government	Community Engagement	Library Administration	Library Collection	-	-	-	541,029	-	541,029
Excellence in City Government	Community Engagement	Parks - Administration	Digital Asset Management Tool	-	-	-	-	17,000	17,000
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Replace 2016 Kubota Z-Turn Mower (Unit 73011)	19,740	-	-	-	-	19,740
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Replace 2016 Kubota Z-Turn Mower (Unit 73015)	19,740	-	-	-	-	19,740
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Replace 2016 Toro 360 Mower (Unit 73010)	48,825	-	-	-	-	48,825
Unique Sustainable City	Trail Connectivity and Parks Activation	Parks - Natural Resources	Natural Resources Master Plan	-	-	-	-	125,000	125,000
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Toro Dingo	-	-	-	35,700	-	35,700
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Forklift (New)	-	-	-	47,250	-	47,250
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Gator (New)	-	-	-	18,900	-	18,900
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	45HP JD Tractor (New)	-	-	-	47,250	-	47,250
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Toro 5-Gang Reel Mower (New)	-	-	-	103,425	-	103,425
Unique Sustainable City	Frisco Reinvestment - Assets	Parks - Operations	Dump Trailer (New)	-	-	-	18,900	-	18,900
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Gator HPX615E & Attachments (New)	-	-	-	16,800	-	16,800
Excellence in City Government	Roads and Infrastructure	Parks - Natural Resources	Gator HPX615E (New)	-	-	-	15,225	-	15,225
Leisure, Arts and Culture	Trail Connectivity and Parks Activation	Parks - Cultural Affairs	Special Events Coordinator	-	1.00	71,675	-	4,054	75,729
Leisure, Arts and Culture	Community Engagement	Parks - Cultural Affairs	Education & Outreach Coordinator	-	1.00	77,530	-	4,993	82,523
Community Infrastructure	Frisco Reinvestment - Assets	Engineering - Engineering Services	Engineering Technician	-	1.00	71,675	-	3,495	75,170
Public Health and Safety	Community Engagement	DS - Health & Food Safety	Specialized Software	-	-	-	-	150,000	150,000
Public Health and Safety	Community Engagement	DS - Health & Food Safety	Environmental Health Specialist II	-	1.00	82,617	33,023	10,501	126,141
Public Health and Safety	Frisco Reinvestment - Assets	DS - Health & Food Safety	Environmental Health Manager	-	1.00	115,102	-	10,501	125,603
Public Health and Safety	Community Engagement	DS - Health & Food Safety	Environmental Health Specialist	-	1.00	77,830	33,023	10,501	121,354
Public Health and Safety	Frisco Reinvestment - Assets	DS - Code Enforcement	Code Enforcement Officer	-	1.00	71,975	55,650	10,511	138,136
Public Health and Safety	Community Engagement	DS - Code Enforcement	Code Enforcement Manager	-	1.00	115,102	-	1,153	116,255
Total of Items Not Funded:				1,326,681	23.00	2,117,990	2,121,597	1,208,419	6,774,687
Total of All Items Considered:				14,773,124	78.25	6,008,354	5,685,099	2,409,918	28,876,495
Total of All Capital and Supplemental Items:				28,876,495					

GENERAL GOVERNMENT DEPARTMENT SUMMARY

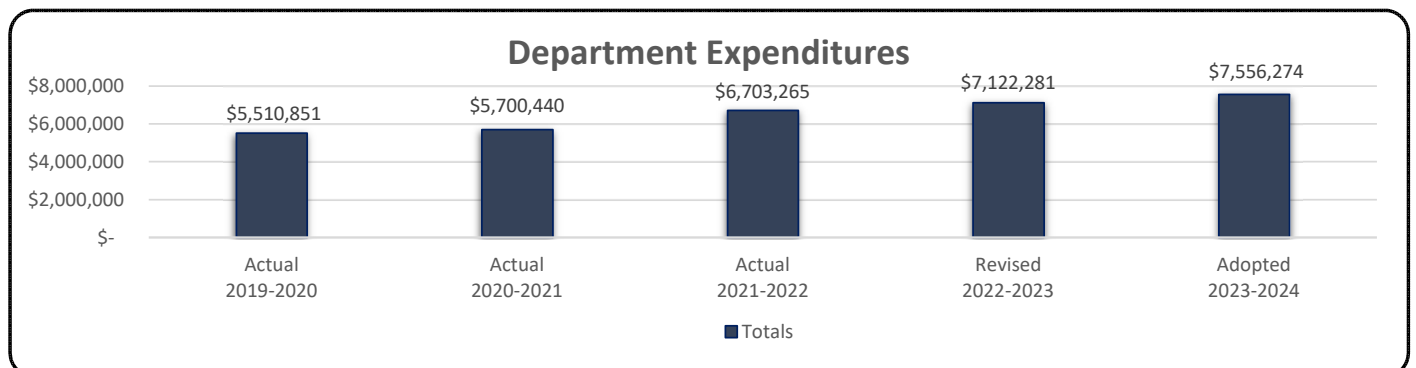
DEPARTMENT MISSION

Continually seek to improve the quality of life for the residents of the City and administer all municipal business through the execution of City Council decisions.



EXPENDITURE SUMMARY

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
City Manager's Office	\$ 2,363,715	\$ 2,442,794	\$ 3,028,364	\$ 2,890,593	\$ 3,167,806	9.59%
Communications & Media Relations	1,389,315	1,435,268	1,425,397	1,702,431	1,819,592	6.88%
City Secretary's Office	432,997	835,900	868,218	798,973	927,147	16.04%
Legal Services	978,747	605,507	980,116	1,206,000	1,116,000	-7.46%
City Council	93,738	84,459	115,383	165,432	146,832	-11.24%
Records & Information Management	252,340	296,512	285,787	358,852	378,897	5.59%
Totals	\$ 5,510,851	\$ 5,700,440	\$ 6,703,265	\$ 7,122,281	\$ 7,556,274	6.09%



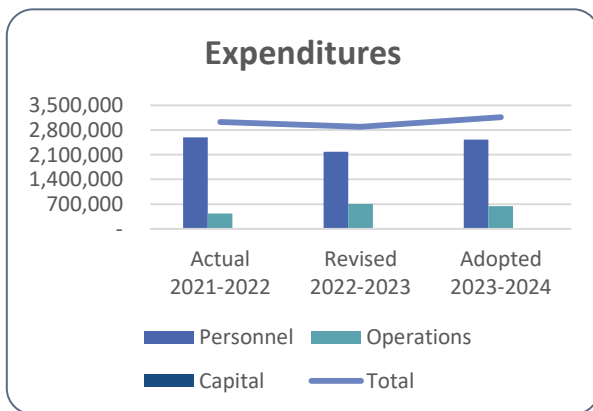
Core Services

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, ensure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office takes an active role in the evaluation of annual budget alternatives, coordinates inter-departmental activities to ensure effective and efficient work practices, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

Key Points Affecting Service, Performance and Adopted Budget

The City Manager's Office takes a major role in the management and funding of the capital program, providing for planned growth and providing the support for the resolution of complex citizen issues.



Expenditures - 11010000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,590,561	2,183,286	2,525,970
Operations	437,803	707,307	641,836
Capital	-	-	-
Total	3,028,364	2,890,593	3,167,806

Major Budget Items

Personnel expenditures reflect staffing changes for an additional Assistant City Manager position and the reclassification of a Deputy City Manager to Assistant City Manager during the last quarter of FY23.

FY24 operations include appropriations for Microsoft Viva Goals software that will serve as a Strategic Planning Software for all City departments. Additionally, funding is also included for contract services and increased travel and training dollars for additional Assistant City Managers and Assistant to City Managers.

Personnel

	Level	FY 2022	FY 2023	FY 2024
City Manager	213	1	1	1
Deputy City Manager	212	2	1	1
Assistant City Manager	211	1	3	3
Chief Innovation Officer	163	1	1	1
Facility Project Manager	157	1	1	1
Special Assistant to the City Manager	156	1	1	1
Office Manager	137	-	1	1
Administrative Supervisor	-	1	-	-
Senior Administrative Assistant	131	1	2	2
Administrative Assistant	-	1	-	-
Total		10	11	11

Core Services

The Communications and Media Relations Division is responsible for educating, marketing, promoting and informing the public and greater North Texas about City of Frisco programs, services, special projects and events. Our goal is to make it easy for our residents to be informed, involved and knowledgeable about the up-to-date work of our City government.

Our communication tools include the City’s bi-monthly resident newsletter, Focal Point; press releases, which are posted online and distributed to print and broadcast news organizations, as well as, a number of freelance journalists; an E-news service, which is subscriber based; social media, including Twitter, Facebook and YouTube; a cable TV, government access channel; as well as videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

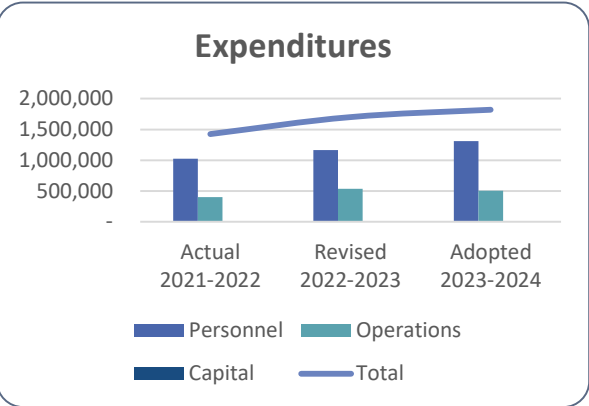
Key Points Affecting Service, Performance and Adopted Budget

Responsible for the content management of the City of Frisco’s primary website, www.friscotexas.gov, as well as the content management of friscofun.org, friscofiresafetytown.com and friscofreedomfest.org.

Respond to daily media inquiries which can involve providing and/or facilitating interviews, as well as, assisting with the sharing of records, documents, photographs or video related to City programs and services.

Manage the Municipal Volunteer Program (MVP), which supports City sponsored events. Volunteers are also used to supplement various staffing needs. Recruiting, screening, onsite management, tracking of service hours and the volunteer appreciation reception are components of the program.

Provide video production, in the form of public service announcements, as well as, marketing, training and educational videos. Provide audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs. Coordinate the rebroadcast of Collin and Denton County commissioner meetings on Frisco’s cable channel and website.



Expenditures - 11011000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,025,282	1,165,966	1,311,770
Operations	400,115	536,465	507,822
Capital	-	-	-
Total	1,425,397	1,702,431	1,819,592

Major Budget Items

New position for a Communications Specialist is included in FY24 personnel appropriations to assist with the creation, review, and maintenance of content for City websites, City newsletter and social media platforms.

Appropriations included for the re-design of the City of Frisco, Frisco Freedom Fest, Frisco Fire Safety Town and Community Parade websites. A Waitwhile Event Subscription to be used for public participation in special events and other programs is also included.

GENERAL GOVERNMENT**Communications and Media Relations****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Director of Communications and Media Relations	205	1	1	1
Assistant Director of Communications and Media Relations	166	1	1	1
Sponsorship and Events Developer Administrator	150	1	1	1
Video Producer	147	1	1	1
Senior Videographer	142	-	1	1
Audio Video Systems Technician	141	1	1	1
Communications Specialist	140	1	1	2
Videographer	138	2	1	1
Office Manager	137	-	1	1
Special Events & Sponsorships Coordinator	133	-	1	1
Volunteer & Special Events Coordinator	133	1	1	1
Administrative Assistant	-	1	-	-
Total		10	11	12

Core Services

The role of the City Secretary Office is to promote an environment throughout the City of Frisco that encourages transparency, compliance, and efficiency by implementing policies and procedures that foster effective distribution of information to City Council, City Staff, candidates, citizens and voters.

As the Election Administrator for City elections, the City Secretary Office seeks to improve voter education, voter registration and voter turnout. The City Secretary Office serves as the official repository for associated campaign and election document filings. Additionally, the Division coordinates the City Council's Boards and Commissions appointment process and maintains the records relating to these appointments.

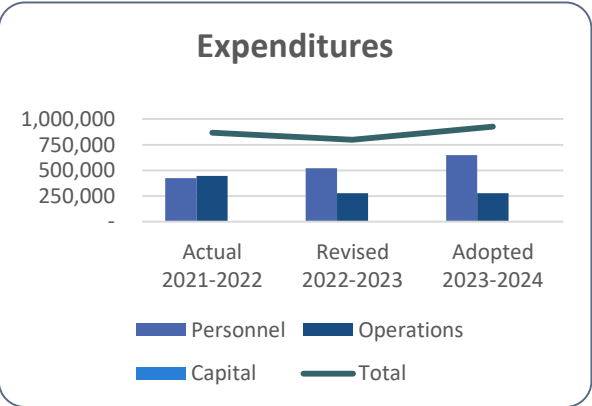
This Division continually serves the public in the following ways: striving for excellence in preparation of all official documents and minutes, preserving the legislative history of the City, publishing official legal and election notices, updating and distributing the City's Code of Ordinances, serving as the City's Records and Information Management Officer and managing the alcohol permitting program.

Finally, the City Secretary Office is responsible for upholding transparency by effectively and efficiently managing Public Information Requests. The Division diligently fulfills all public information requests according to the statutes outlined by the Texas Public Information Act which is governed by the Texas Attorney General.

Key Points Affecting Service, Performance and Adopted Budget

As voter turnout for local elections continues to be low, the City Secretary Office will strive to improve voter education programs and overall voter turnout in FY24.

Though the number of requests has declined slightly, the overall volume of responsive documents has increased significantly. The production of numerous documents requires extensive amounts of time to research, review and redact. The volume of customer services calls has also increased, making the workload more burdensome. The increased demand of staff time clearly outlines the Division's need for additional staff to sufficiently process public information requests and complete all other duties with excellence.



Expenditures - 11012000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	423,509	521,374	648,993
Operations	444,709	277,599	278,154
Capital	-	-	-
Total	868,218	798,973	927,147

Major Budget Items

Open Records Coordinator position filled in Q2 of FY23 is appropriated for an entire fiscal year in FY24. Additionally, funding is provided for the reclassification of the Senior Administrative Assistant.

Operational funding remains consistent from FY23 to FY24.

GENERAL GOVERNMENT**City Secretary Office****Personnel**

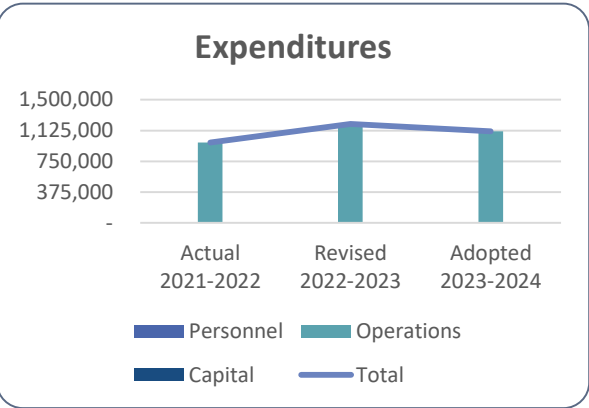
	Level	FY 2022	FY 2023	FY 2024
City Secretary	204	1	1	1
Deputy City Secretary	164	-	1	1
Assistant Director - City Secretary Office	-	1	-	-
CSO Supervisor	147	-	1	1
Municipal Open Records Coordinator	137	-	1	1
Open Records Coordinator	132	1	-	-
Senior Administrative Assistant	131	1	1	1
Total		4	5	5

Core Services

The Legal Division provides legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.

Key Points Affecting Service, Performance and Adopted Budget

The City retains the law firm of Abernathy, Roeder, Boyd & Hullett. In addition to business related legal services, they provide prosecutorial services for matters brought before the Municipal Court, which are charged to the Municipal Court Division.



Expenditures - 11014000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	980,116	1,206,000	1,116,000
Capital	-	-	-
Total	980,116	1,206,000	1,116,000

Major Budget Items

All legal expenditures for the General Fund are included in General Government's Legal operations. Legal expenditures for other funds are allocated within those funds. Expenditures incurred for individual projects are allocated within the Capital Projects Funds to that specific project account.

A overall decrease in operations of 7.46% is based on historic actuals while also including a rate increase for the City's legal firm, Abernathy Roeder Boyd Hullett. These fee increases are reflected in Revised FY23 and Adopted FY24 operating budgets.

Personnel

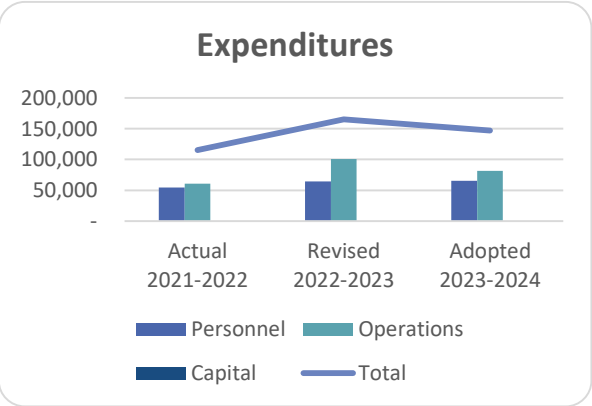
Note: No positions are funded in this Division.

Core Services

The City Charter provides for the creation of a City Council that is vested with all powers of the City and the determination of all matters of policy.

The City Council's achievements include the support of a multi-million dollar capital program which supports the growth and development of the community. Initiatives and partnerships for commercial and residential growth continue. These efforts are designed to provide new jobs, obtain additional capital investment, increase retail square footage and provide for a diversified commercial base.

The City Council supports multiple opportunities for civic involvement in the governmental process including "Coffee with the Mayor", Town Hall meetings, the Mayor's Youth Council and the City Hall 101 program.



Expenditures - 11016000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	54,703	64,595	65,238
Operations	60,680	100,837	81,594
Capital	-	-	-
Total	115,383	165,432	146,832

Major Budget Items

Primary expenditures are for furthering municipal legislative efforts and networking.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Mayor	-	1	1	1
Council Member	-	6	6	6
Total		7	7	7

Note: Council Members are not included in employee totals and receive a flat monthly stipend compensation based on the City Charter.

Core Services

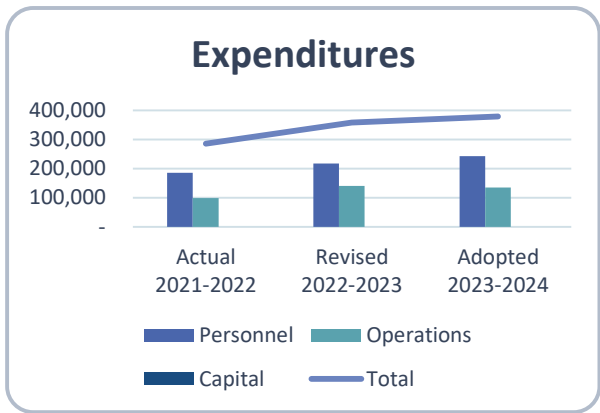
Because the Records and Information Management (RIM) Division is responsible for the systematic management and retrieval of City records and maintaining a records control schedule in a manner that is compliant with applicable laws and the City Ordinance, the Division seeks to create a Records Control Schedule that identifies all the City's records and assign retention periods that are a balance of business needs, minimum legal requirements and risk. The Division provides guidance to Council and staff on RIM issues and works with all City Departments to ensure compliance with records and information management policies.

The Records and Information Management Division establishes and implements policies, systems and procedures to appropriately manage the City's records. The Division also performs activities related to legal discovery for City management and attorneys, provides assistance with public information requests, training for new employees and Department Records Liaisons and assistance with the City's records management software.

Key Points Affecting Service, Performance and Adopted Budget

The Division is hampered by the lack of a City-wide Records Control Schedule and a database designed for appropriate retention of City records, as it attempts to manage recurring issues related to records being managed ad-hoc. Prior broad-based attempts to inventory the City's records were not budgeted, so this Fiscal Year the Division seeks to inventory only the City Secretary's Office and to perform updates to policies and processes using records and information management best practices for efficient and legally complaint records management with all City departments.

Create a Records and Information Management Manual to provide staff with structure, responsibilities and procedures for an active and ongoing records and information management program that is compliant with the law and City policies.



Expenditures - 11017000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	186,003	218,202	243,144
Operations	99,784	140,650	135,753
Capital	-	-	-
Total	285,787	358,852	378,897

Major Budget Items

11% increase in personnel budget includes market adjustment for the RIM Coordinator position and an average annual 4% increase for all positions in FY24.

76% of FY24 operations includes appropriations for software maintenance with Hyland for OnBase and contract services with Texas Archives for offsite records storage and destruction services.

Personnel

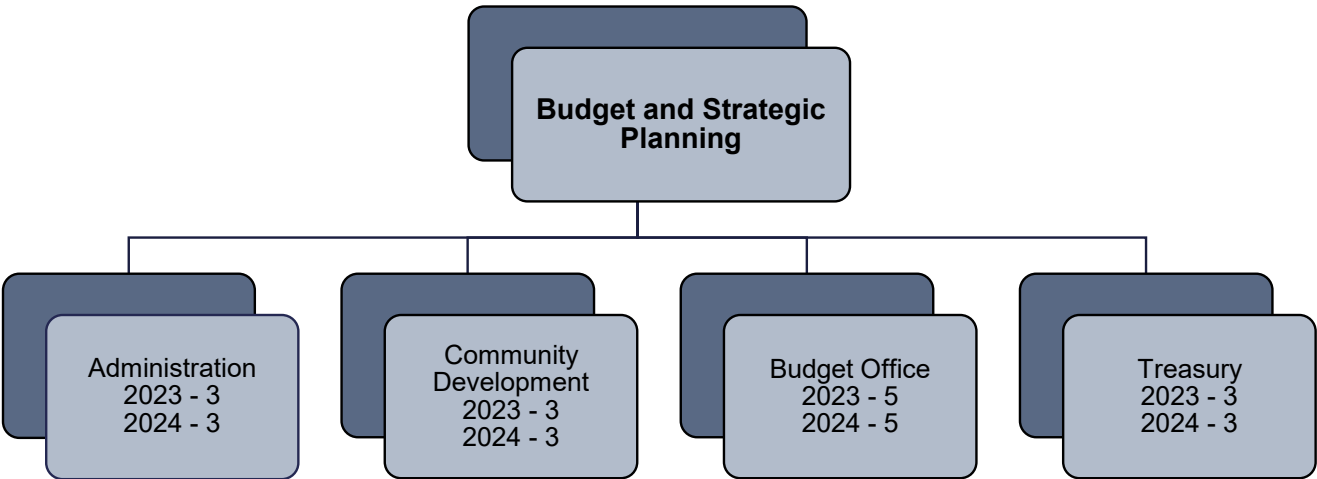
	Level	FY 2022	FY 2023	FY 2024
Records & Information Management Administrator	157	1	1	1
Municipal Records & Information Management Coordinator	137	1	1	1
Total		2	2	2



BUDGET AND STRATEGIC PLANNING DEPARTMENT SUMMARY

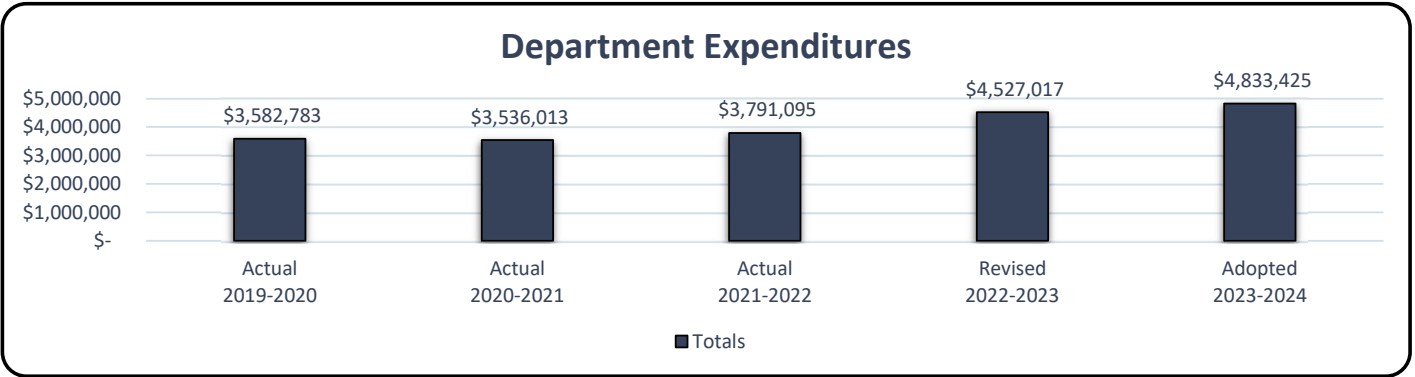
DEPARTMENT MISSION

Accurately and fairly manage and present the City's financial affairs; protect and advance the City's financial position by maintaining proper internal controls, recommending sound financial policies and providing quality customer service.



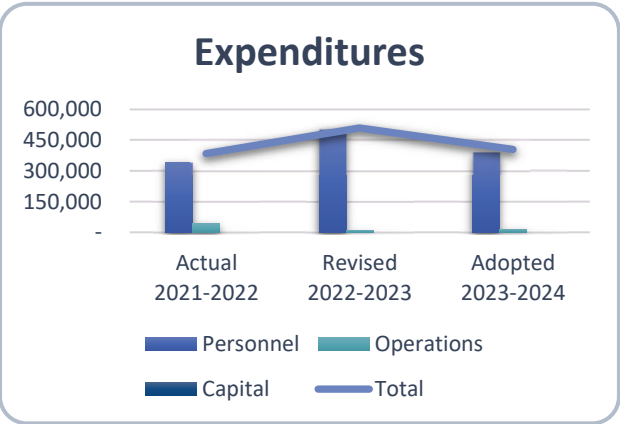
Expenditure Summary

Activity	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	% Change
	Actual	Actual	Actual	Revised	Adopted	FY 2023 to FY 2024
Administration	\$ 456,298	\$ 349,849	\$ 383,910	\$ 508,934	\$ 403,601	-20.70%
Community Development	662,041	608,402	717,596	976,091	1,172,397	20.11%
Budget Office	544,164	558,723	742,238	836,660	930,593	11.23%
Treasury	<u>1,920,280</u>	<u>2,019,039</u>	<u>1,947,351</u>	<u>2,205,332</u>	<u>2,326,834</u>	<u>5.51%</u>
Totals	<u>\$ 3,582,783</u>	<u>\$ 3,536,013</u>	<u>\$ 3,791,095</u>	<u>\$ 4,527,017</u>	<u>\$ 4,833,425</u>	<u>6.77%</u>



Core Services

Administration is responsible for financial analysis and reporting, development of financial policies, evaluation of internal controls and management of the financial affairs of the City. This Division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors and financial advisors. Administration provides leadership, strategic planning and financial strategy to the City Council, City Manager's Office and other City Departments. The Division also represents the Department at City Council meetings and in the public.



Expenditures - 12010000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	340,955	500,075	390,002
Operations	42,955	8,859	13,599
Capital	-	-	-
Total	383,910	508,934	403,601

Major Budget Items

Personnel expenditures in FY23 included payout for the retirement of tenured Chief Financial Officer.

FY24 increase in operations is for computer hardware replacement and travel related appropriations.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Chief Financial Officer (CFO)	209	1	1	1
Office Manager	137	1	1	1
Special Projects Assistant (PT - 900 hours per year)	118	1	1	1
Total		3	3	3

Core Services

The Community Development Division oversees the application, implementation and reporting of public and private grants and serves as liaison to the Social Services Housing Board.

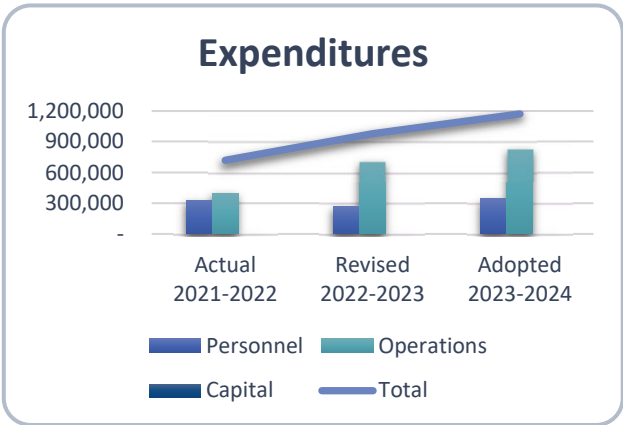
This Division implements and manages the Department of Housing and Urban Development Community Development Block Grant, the Social Services Grant, the Workforce Housing Program and the Historic Tax Exemption Program.

Staff facilitates a grant process culminating in the Social Services and Housing Board recommendation of the allocation of federal and local funds to the City Council. The Social Services and Housing Board approves policy for Community Development Block Grant programs, Social Services Grant programs and Workforce Housing Programs.

Key Points Affecting Service, Performance and Adopted Budget

Positions are supported, in part, by funding from the Community Development Block Grant (CDBG).

FY24 Consolidated Grant Process funds social service agencies with Community Development Block Grant (CDBG) and Social Service Grant (SSG) funding to assist low and moderate income residents. The SSG is a designation of \$1.25 per capita, based on the estimated population, or \$298,400. Priority is given for agencies accomplishing Consolidated Plan objectives and goals of providing transportation, homelessness prevention, homeless assistance, youth and elderly services. Tentative SSG agencies receiving funding include: Boys & Girls Clubs of Collin County, CASA of Collin County, CASA of Denton County, Children's Advocacy Center for Denton County, Christian Community Action, City House, Cornerstone Assistance Network, Frisco Family Services, Hope's Door, Texas Muslim Women's Foundation, The Family Place, Maurice Barnett Geriatric Wellness Center, and My Possibilities.



Expenditures - 12019000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	324,315	267,046	342,727
Operations	393,281	709,045	829,670
Capital	-	-	-
Total	717,596	976,091	1,172,397

Major Budget Items

Funding for Social Services grant of \$1.25 per capita grew, inline with the population projection, by 3.8% to \$298,400 from FY23 to FY24

Operations expenditures include \$520,000 for an interlocal agreement for transportation services with Denton County Transportation Authority.

BUDGET AND STRATEGIC PLANNING

Community Development

Personnel

	Level	FY 2022	FY 2023	FY 2024
Community Development Manager	158	1	1	1
Grants Coordinator	141	1	1	1
Rehabilitation Specialist	141	1	1	1
Total		3	3	3

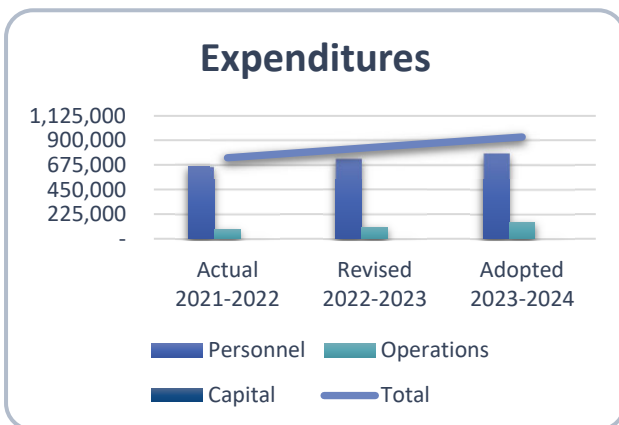
Core Services

The Budget Office provides financial and management information for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the annual budget, assembles and guides the development of performance measures and performs special projects such as research and analysis, rate and fee determination and oversees the funding of the City's capital projects. The Division assists in managing the City's debt program and allocating existing appropriation to on-going capital projects.

The development of the City's Annual Budget, a priority of the Division, serves four basic functions for the City: a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications tool that informs the City's residents of its expenditures and accomplishments.

Key Points Affecting Service, Performance and Adopted Budget

The FY23 Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2022. The Division revised the FY23 budget in accordance with GFOA's comments and, in December, will submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2023.



Expenditures - 12020000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	658,835	732,338	779,612
Operations	83,403	104,322	150,981
Capital	-	-	-
Total	742,238	836,660	930,593

Major Budget Items

Increase in operations for FY23 Revised budget is for the purchase of computer hardware for a new staff member. FY24 includes \$50,000 for supplemental request approved for a Strategic Planning Consultant.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Director of Budget and Strategic Planning	206	1	1	1
Budget and Strategic Planning Manager	163	1	1	1
Senior Financial Analyst	150	2	2	2
Budget Analyst I	141	-	1	1
Total		4	5	5

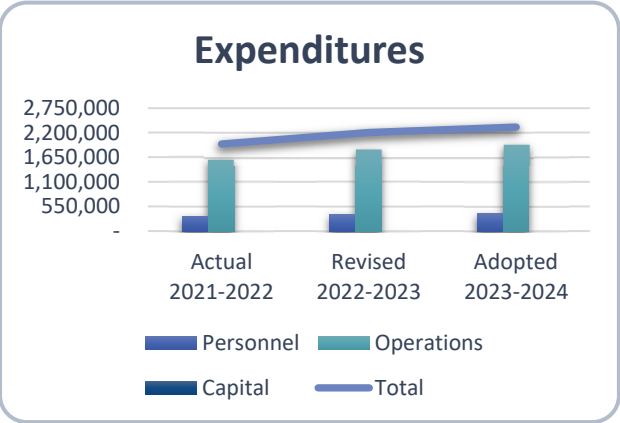
Core Services

Managing the cash and debt management program as well as central cashiering, no new revenue tax rate calculations, property tax accounting, billing for the Public Improvement Districts until October 2024 and billing for miscellaneous accounts receivable are the core services offered by this Division.

Key Points Affecting Service, Performance and Adopted Budget

The budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, Hilltop Asset Management and the Tax Collector contract with Collin County.

Collin County bills and collects the property taxes for the City (Collin and Denton County) for \$1 per parcel. Total estimated number of parcels for FY24 is 74,808.



Expenditures - 12022000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	329,542	366,587	388,461
Operations	1,617,809	1,838,745	1,938,373
Capital	-	-	-
Total	1,947,351	2,205,332	2,326,834

Major Budget Items

Higher appropriations in the FY23 and FY24 operating budgets are largely due to the savings associated with credit card, bank, and investment fees reflected in FY22 Actuals. Also included in FY24 is a 10% increase in Collin and Denton County Tax Appraisal District fees.

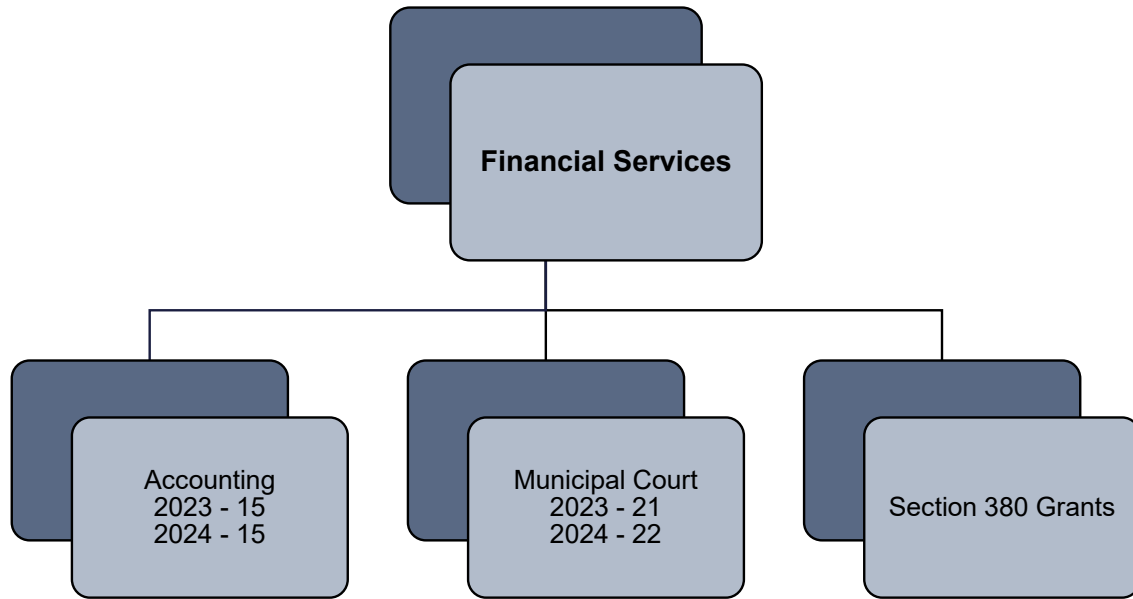
Personnel

	Level	FY 2022	FY 2023	FY 2024
Treasury Manager	158	1	1	1
Accountant	141	1	1	1
Treasury Analyst	141	1	1	1
Total		3	3	3

FINANCIAL SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

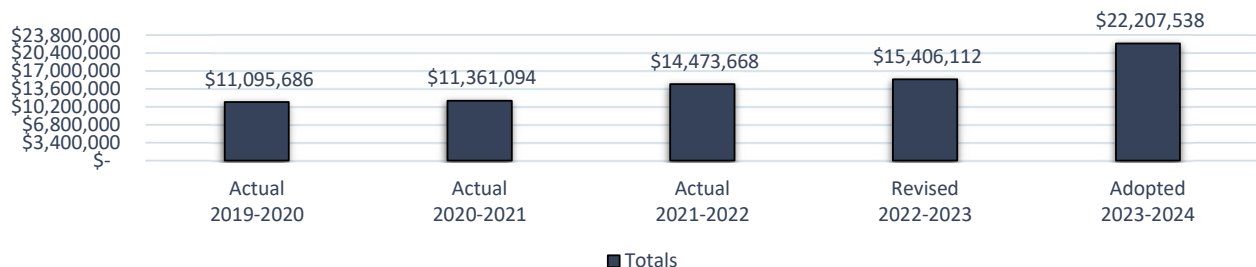
Accurately and fairly manage and present the City's financial affairs; protect and advance the City's financial position by maintaining proper internal controls, recommending sound financial policies and providing quality customer service.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Accounting	\$ 2,098,591	\$ 2,069,879	\$ 2,393,243	\$ 2,627,723	\$ 2,839,004	8.04%
Municipal Court	2,189,075	2,298,777	2,490,451	2,739,693	3,034,148	10.75%
Section 380 Grants	<u>6,808,020</u>	<u>6,992,438</u>	<u>9,589,974</u>	<u>10,038,696</u>	<u>16,334,386</u>	<u>62.71%</u>
Totals	\$ 11,095,686	\$ 11,361,094	\$ 14,473,668	\$ 15,406,112	\$ 22,207,538	44.15%

Department Expenditures



Core Services

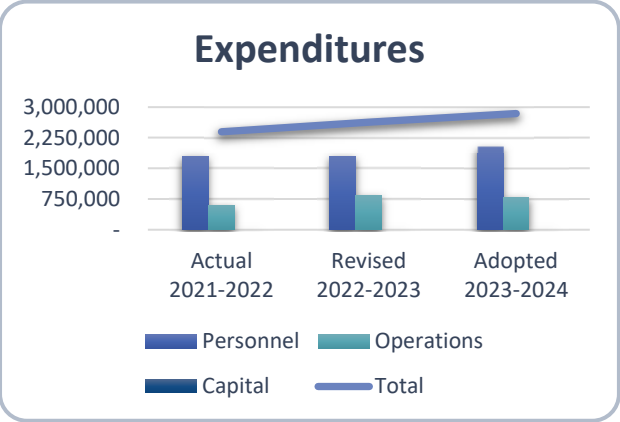
The Accounting Division is responsible for the proper, accurate and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction and systems to the various City Departments regarding financial transactions.

Staffing includes accountants to monitor and report grant information to grantor agencies. Internal controls are monitored and reviewed by Staff.

Key Points Affecting Service, Performance and Adopted Budget

The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2022. The FY23 Annual Comprehensive Financial Report will be submitted to the GFOA for Certificate consideration. Staff also prepare a Citizens Financial Report and distribute to residents annually through the City website.

The Accounting Division continues to analyze new financial software modules and encourage integration with other City software systems to improve efficiencies and controls.



	Expenditures - 12221000		
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,797,341	1,798,689	2,043,094
Operations	595,902	829,034	795,910
Capital	-	-	-
Total	2,393,243	2,627,723	2,839,004

Major Budget Items

Personnel budget includes increases for merits in FY24. Staffing levels stay consistent with the prior fiscal year.

FY24 expenditures for hardware declined 64% and were largely offset by an increase of 10% in software maintenance and 14 % in travel, training, certifications, and dues. Also included in FY24 operations, are appropriation increases for the City's audit fees.

FINANCIAL SERVICES**Accounting****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Director of Financial Services	206	1	1	1
Controller	163	1	1	1
Accounting Manager	158	1	1	1
Compliance Manager	158	1	1	1
Compliance Manager - CIP	158	1	1	1
Financial Services Manager	158	1	1	1
Senior Accountant	150	4	4	4
Senior Payroll Coordinator	137	1	1	1
Payroll Coordinator	132	1	1	1
Senior Accounting Technician	132	1	1	1
Accounting Technician II	130	<u>2</u>	<u>2</u>	<u>2</u>
Total		15	15	15

Core Services

Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: Collin and Denton County magistrate services, juvenile truancy prevention, collection of fines, fees and state costs, filing citations/complaints, court scheduling, issuing, tracking and clearing warrants, maintaining the juror database and updating and maintaining court records and reporting collections, convictions and statistical data to State agencies.

Key Points Affecting Service, Performance and Adopted Budget

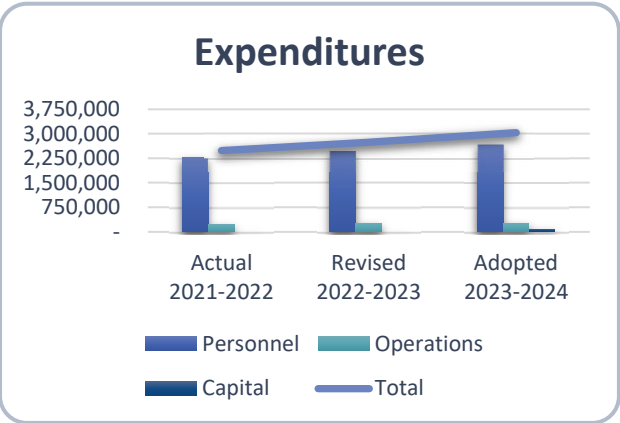
To maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program.

The Municipal Court continues to implement new technology to improve compliance and efficiency through several dedicated funds established by law.

The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. Many cases are efficiently disposed of prior to trial. This reduces the number of bench and jury trials needed.

The Municipal Court provides reports and statistical analysis to City administrators that reflect accurate and relevant information on the activities of the Court.

Provide for magistrate functions in accordance with unfunded mandates from the State.



Expenditures - 12223000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,263,876	2,480,516	2,675,845
Operations	226,575	259,177	267,163
Capital	-	-	91,140
Total	2,490,451	2,739,693	3,034,148

Major Budget Items

Personnel appropriations in FY24 provide for another Deputy Court Clerk position in addition to annual merit increases.

New Municipal Court software requested during FY24 budget development process was funded in FY23 from reserves with ongoing cost to begin in FY25. Operations appropriations increase in FY24 is attributable to expenditures for travel, training, certifications and dues.

FY24 capital appropriations are included for the replacement of a Chevy Tahoe based on the City's vehicle replacement policy.

FINANCIAL SERVICES**Municipal Court****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Administrative Municipal Court Judge	204	1	1	1
Associate Municipal Court Judge (1 FT, 1 PT)	168	2	2	2
Municipal Court Administrator	158	1	1	1
Assistant Municipal Court Administrator	156	1	1	1
Senior Accountant - Compliance	150	1	1	1
Bailiff/Warrant Officer	42A	3	3	3
Municipal Court Coordinator	147	3	3	3
Juvenile Case Manager	135	1	1	1
Senior Deputy Court Clerk	130	3	3	3
Senior Deputy Court Clerk - Warrant Clerk	130	1	1	1
Deputy Court Clerk II	126	3	2	2
Deputy Court Clerk I	124	1	2	3
		<u>21</u>	<u>21</u>	<u>22</u>
Total**		21	21	22

** Three Associate Municipal Court Judge (PT) positions are not counted in the employee totals and are filled on a contract basis.

Core Services

The expenditures of the Section 380 sales tax/property tax grants and agreements with various developers in Frisco are accounted for in this Division. Agreements include rebating a percentage of the increased sales tax or property tax back to the developer.

Key Points Affecting Service, Performance and Adopted Budget

The City has the following active sales tax agreements:

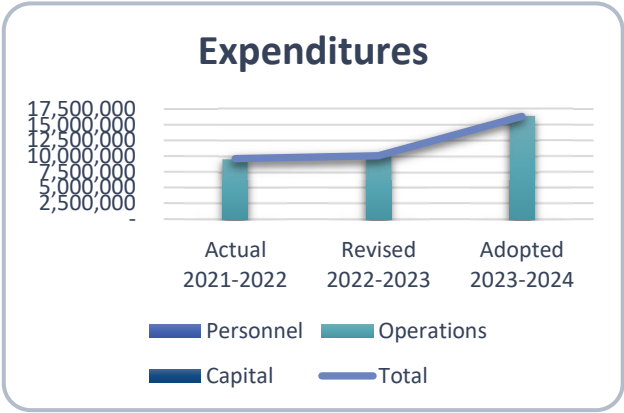
	<u>Origination</u>	<u>Term</u>
Sales Center #8	2013	25 yrs
Brixxmor	2016	10 yrs
The Gate - IGO	2016	28 yrs
Walmart RE Trust	2016	10 yrs
BMC Texas Sales LLC	2017	25 yrs
Frisco Station Partners LP	2017	25 yrs
Blue Star Land LP	2020	10 yrs
Living Spaces	2020	10 yrs
John Hickman LLC	2020	25 yrs

The City has the following active property tax agreements:

	<u>Origination</u>	<u>Term</u>
Hall Office Park 16	2014	10 yrs
Frisco Station Partners LP	2015	25 yrs
Hall Office Park 17	2016	25 yrs
Blue Star Land LP	2020	10 yrs
Costco	2021	10 yrs
Skygroup	2021	10 yrs

The City has the following active sales use tax agreements:

	<u>Origination</u>	<u>Term</u>
Landon Homes	2014	10 yrs
Highland Homes	2015	10 yrs
First Texas Homes	2015	10 yrs
Toll Bros	2015	10 yrs
KOA Development	2018	25 yrs



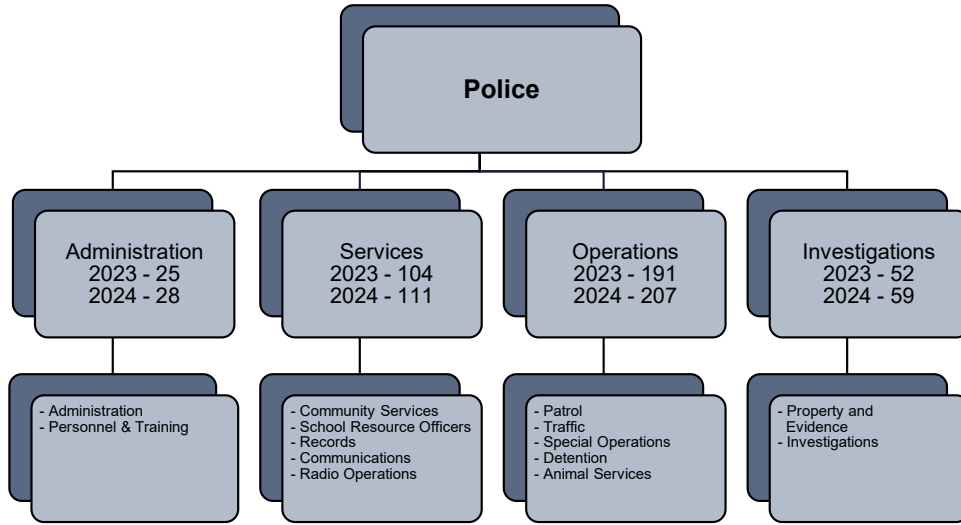
Expenditures - 12228000			
	2021-2022	2022-2023	2023-2024
	Actual	Revised	Adopted
Personnel	-	-	-
Operations	9,589,974	10,038,696	16,334,386
Capital	-	-	-
Total	9,589,974	10,038,696	16,334,386



POLICE DEPARTMENT SUMMARY

DEPARTMENT MISSION

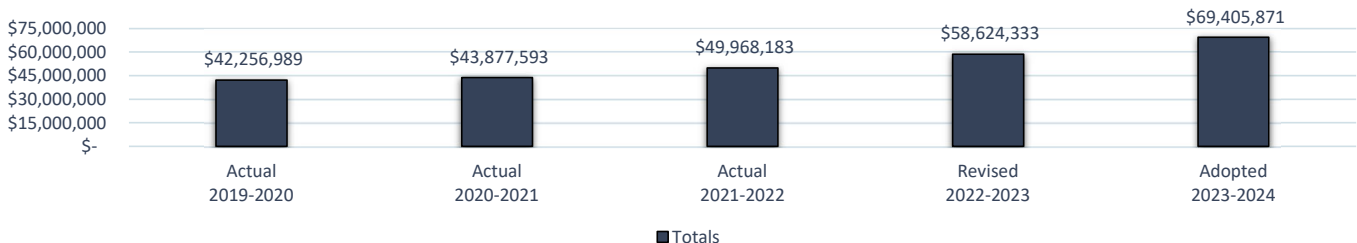
Strive to be a law enforcement leader by demonstrating commitment to the future through innovation, personnel development and community partnerships, service to the community and fellow employees, and teamwork through accountability to citizens and each other.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 2,230,318	\$ 2,103,344	\$ 2,253,194	\$ 3,183,670	\$ 2,879,060	-9.57%
Personnel and Training	1,184,180	1,149,876	1,755,179	2,217,358	2,525,627	13.90%
Community Services	1,247,273	1,190,424	1,271,703	1,320,538	1,648,094	24.80%
School Resource Officer	4,461,240	4,578,457	4,720,973	5,291,766	6,620,093	25.10%
Records	922,019	893,311	951,101	980,611	1,260,327	28.52%
Communications	2,913,241	3,488,308	3,700,822	3,768,153	4,197,065	11.38%
Radio Operations	3,204,649	2,439,819	3,199,791	3,320,568	3,265,669	-1.65%
Patrol	15,092,477	16,701,070	19,730,771	23,368,801	29,380,069	25.72%
Traffic	2,445,563	2,737,799	3,020,199	3,896,873	4,277,868	9.78%
Special Operations	43,576	50,058	130,166	120,037	345,857	188.13%
Detention	1,640,531	1,499,759	1,471,049	2,206,451	2,458,492	11.42%
Animal Services	859,093	847,651	949,775	1,179,999	1,367,278	15.87%
Property and Evidence	805,627	869,104	924,007	1,021,403	1,151,388	12.73%
Investigations	5,207,202	5,328,613	5,889,453	6,748,105	8,028,984	18.98%
Totals	\$ 42,256,989	\$ 43,877,593	\$ 49,968,183	\$ 58,624,333	\$ 69,405,871	18.39%

Department Expenditures

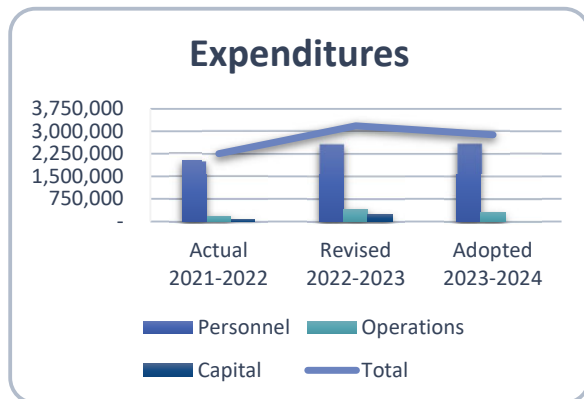


Core Services

Administration is responsible for the overall management and function of the Police Department (PD). Administration accomplishes this task in a variety of different ways that include: preparation of the Department's annual budget, review of citizen feedback to ensure superior service is being provided by personnel, review of policies and procedures, maintain the Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation status and use crime analysis to better respond and deploy officers in response to crime trends.

The Department's commitment to accreditation through CALEA benefits the residents of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set forth by both CALEA and the law. In addition to accreditation, the increased use of crime analysis is improving efficiencies. Trends are identified and mapping is completed to assist officers with snapshot views of crime trends, so they are better informed as they patrol the streets.

Administration is the Police Department's representative voice at City Council meetings and many other community events.



Expenditures - 13010301

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,015,460	2,567,404	2,587,323
Operations	183,132	392,923	291,737
Capital	54,602	223,343	-
Total	2,253,194	3,183,670	2,879,060

Major Budget Items

Personnel appropriations remain relatively flat for FY24 and reflect a minimal decrease in overtime.

Operational funding decrease is due to a reduction in protective gear from the FY23 Revised budget.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Police Chief	209	1	1	1
Assistant Police Chief	68A	2	2	2
Deputy Chief	65A	3	3	3
Lieutenant	57A	1	1	1
Strategic Services Manager	156	1	1	1
Crime Analyst Administrator	150	1	1	1
Accreditation Administrator	141	1	1	1
Grants Coordinator	141	-	1	1
Crime Analyst	140	1	1	1
Senior Administrative Assistant	131	-	1	1
Police Quartermaster	128	-	1	1
Administrative Assistant	126	2	1	1
Total		13	15	15

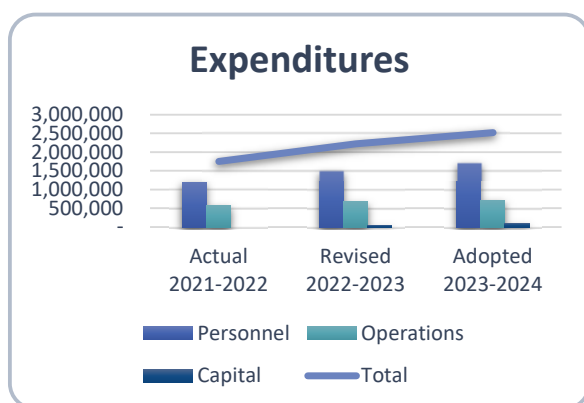
Core Services

Personnel and Training is responsible for ensuring that vacancies within the department are filled with high quality applicants. In addition, they identify the training needs for all facets of the department and ensure that Texas Commission on Law Enforcement (TCOLE) requirements are achieved at all times. Staff has been aggressive in identifying training classes to host on-site to save on travel costs. Instructors already employed by the City are utilized to host classes for both internal needs and for other agencies. Training is of the upmost importance in law enforcement and staff seeks to find the highest quality training. Frisco's officers average 60 training hours per employee which exceeds the 20 hours required by TCOLE. The training unit is beginning to take steps for Frisco PD to host its own basic police officer academy through the development of an abbreviated academy for experienced officers from out of state. Training records are kept and maintained on all employees of the Department.

Recruiting is another important function of staff. The Personnel and Training staff accomplish this function by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process, they are screened and a thorough background check is completed.

Key Points Affecting Service, Performance and Adopted Budget

Creating an environment where the principles of the 21st Century Policing model is implemented through our training efforts. Expanding our training efforts to create more effective supervision and management. Finding additional trainings to host or through in-service means to enhance the Department's overall readiness.



Expenditures - 13010302

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,179,050	1,494,464	1,710,705
Operations	576,129	678,980	722,904
Capital	-	43,914	92,018
Total	1,755,179	2,217,358	2,525,627

Major Budget Items

Personnel appropriations for FY24 include funding for the addition of one (1) Civilian Background Investigator with a vehicle, one (1) Training Administrative Assistant, and one (1) Training Officer with a vehicle. The addition of these positions will allow the department to increase the number of applicants that are processed and stay current with training needs for operating a new academy.

Increase in operations is the result of annual price escalators for small tools, training, and professional services.

Capital appropriations include funding two (2) vehicles for the new training officer and investigator.

POLICE ADMINISTRATION**Personnel and Training****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Professional Standards Sergeant	52A	1	1	1
Training Sergeant	52A	1	1	1
Professional Standards Investigator	42A	3	3	3
Training Officer	42A	2	3	4
Background Investigator	140	1	1	2
Senior Administrative Assistant	131	1	1	1
Administrative Assistant	131	-	-	1
Total		9	10	13

Core Services

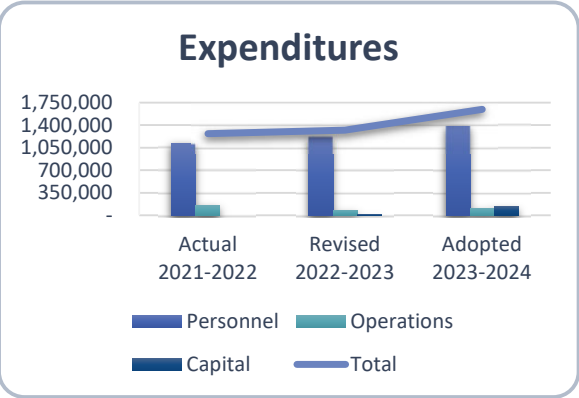
Community Services facilitates and coordinates efforts to reduce crime through the development, promotion and implementation of effective crime prevention-based strategies and is home to the Department's Public Information Officers. This Division is responsible for media responses to major incidents as well as promoting an overall positive image of the Frisco PD. This group also maintains a presence on Social Media which has become an invaluable tool for police departments to interact with the community they serve by providing information and receiving tips on recent crimes.

Additionally, staff strengthens public trust through education and partnerships. In order to achieve these goals, it partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs.

Key Points Affecting Service, Performance and Adopted Budget

As the city continues to thrive, our commitment to our citizens and our role in social media will continue to grow and we must make the PD more accessible to our technology savvy citizens. These efforts will continue in FY24. As relationships are built and citizen involvement and programs increase, this will tax our current staff. We still want to be able to provide the highest attention and service to our citizens.

Community Services Programs: Frisco Police Volunteer Association, R.A.D Self Defense System, Frisco C.A.N., Safety Fair, Frisco Neighborhood Watch, Community Outreach, Department Tours, Citizen Police Academy, Active Threat Training, Crime Prevention Through Environmental Design and Special Events Planning.



Expenditures - 13031311

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,115,049	1,227,072	1,394,786
Operations	156,654	83,566	114,172
Capital	-	9,900	139,136
Total	1,271,703	1,320,538	1,648,094

Major Budget Items

Personnel appropriations for FY24 include funding for a Special Events Planning Unit which includes an Administrative Assistant, an Officer and a Sergeant. This additional staff will provide a major force multiplier to Community Services and allow existing staff to focus more time on proactive outreach into the community.

FY24 operational increases are due to the uniforms and gear related to the addition of new staff and computer hardware related to IT's computer replacement plan.

FY24 capital funding includes one (1) Chevy Equinox and one (1) Chevy Tahoe for transportation to meetings and for the coordination and planning of special events.

POLICE SERVICES**Community Services****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Lieutenant	57A	1	1	1
CSO - Sergeant	52A	1	1	2
CSO - Police Officer	42A	4	4	5
Police Quartermaster	128	1	1	1
Administrative Assistant	126	1	1	1
Public Services Officer	-	<u>1</u>	<u>-</u>	<u>-</u>
Total		9	8	10

Core Services

The School Resource Officer (SRO) serves in partnership between the Frisco Police Department and the Frisco Independent School District (FISD). SRO's are full-time Frisco police officers assigned to all secondary schools within the FISD. SRO's cover elementary schools with three rovers.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

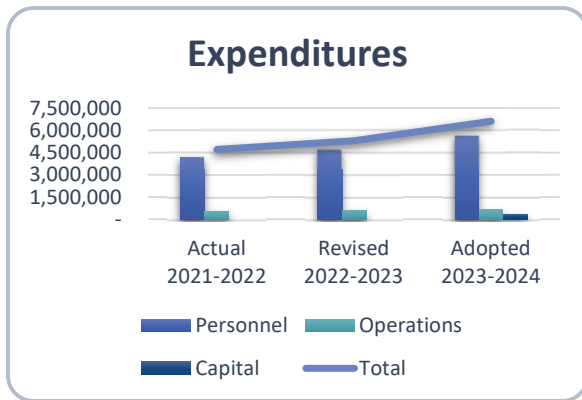
Additional goals of the program include: establishing a rapport with students, parents, faculty, staff and administrators; creating and expanding programs with vision and creativity to increase student participation; presenting a positive image for students; and providing safety for students and others within the school district.

Through various educational programs, SRO's expose youth to positive roles in law enforcement. These programs include "It's Party Time"; Shattered Dreams and other activities. The Frisco PD Explorer program is managed by the SRO Unit in order to offer students an opportunity to learn more about law enforcement as a future career.

Increased teen awareness of traffic safety issues and responsibilities is a goal. Shattered Dreams is a two-day program designed to educate students, parents and the community about the serious issue of underage drinking and driving, by providing a realistic experience and encouraging teens to make positive choices. Shattered Dreams takes place at two different high school campuses each year. The Junior Police Academy (JPA) grew to its largest size ever this year. The JPA cadets learn the basic functions of a Police Department and have the opportunity to practice what they learn in practical exercises. Juvenile Impact Program (JIP) brings together law enforcement officers and corrections personnel in an attempt to divert area youth from future involvement with the criminal justice system. Law Enforcement personnel give firsthand accounts of the negative effects these youth might face if they continue to make poor decisions and participate in delinquent conduct. JIP impresses upon the participants that they must take responsibility for their actions.

Key Points Affecting Service, Performance and Adopted Budget

The City currently funds School Resource Officers for schools within the Frisco ISD District and the City's incorporated areas to include every High School and Middle School campus along with the Career & Technical Education Center and the Student Opportunities Center along with three elementary rovers.

**Expenditures - 13031312**

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	4,199,565	4,689,565	5,643,339
Operations	521,408	602,201	632,640
Capital	-	-	344,114
Total	4,720,973	5,291,766	6,620,093

Major Budget Items

Personnel appropriations for FY24 include one (1) SRO only Lieutenant, one (1) SRO for Wilkinson Middle School and one (1) SRO for Leadership Prep School. Operational increases are for outfitting new staff and for increases in travel and training.

Crossing guards are FISD employees with the City funding a portion of the expenditures. FY24's appropriated amount for crossing guards is \$506,500.

Capital appropriations include three (3) Chevy Tahoes. These vehicles will be assigned to Operations and SRO's will utilize three (3) fleet recommended replacement vehicles.

Personnel

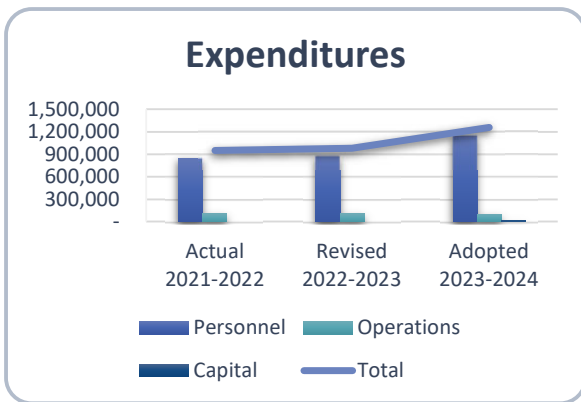
	Level	FY 2022	FY 2023	FY 2024
School Resource Officer Lieutenant	57A	1	1	2
School Resource Officer Sergeant	52A	3	4	4
School Resource Officer	42A	27	31	33
Total		31	36	39

Core Services

The Records staff provides essential support services to Patrol and Investigations, the general public and other criminal justice agencies. Responsibilities include open records requests, state mandated crash reporting, Uniform Crime Reporting (UCR), alarm permitting, other governmental agency requests and clearance letters. Records is also responsible for the management and coordination of all police records in accordance with state retention guidelines, expunctions and court ordered sealings.

Key Points Affecting Service, Performance and Adopted Budget

As the population continues to grow and officers are added, there will be more requests for assistance, public information requests, and additional reports will be generated.



Expenditures - 13031315

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	848,030	877,983	1,148,930
Operations	103,071	102,628	100,832
Capital	-	-	10,565
Total	951,101	980,611	1,260,327

Major Budget Items

FY24 personnel appropriations include one (1) Senior Police Records Services Technician to help with UCR Data in addition to annual merit and market increases.

Capital appropriations for the new Senior Police Records Services Technician's workspace is included in FY24.

Personnel

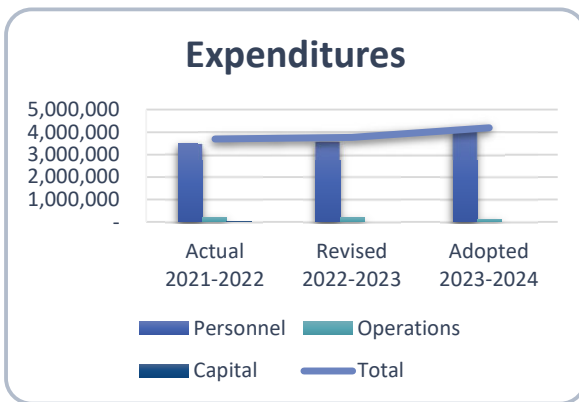
	Level	FY 2022	FY 2023	FY 2024
Police Records Manager	157	1	1	1
Police Records Supervisor	147	1	1	1
Open Records Coordinator	132	2	2	2
Senior Police Records Services Technician	130	6	6	7
Police Records Services Technician	124	2	2	2
Total		12	12	13

Core Services

Communications is comprised of one manager, three supervisors and thirty-three dispatchers who work three, 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of emergency and non-emergency calls. These calls can range from simple inquiries about police services to assisting in the administering of CPR during life-and-death situations. Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for police, fire and animal services.

Key Points Affecting Service, Performance and Adopted Budget

With the continuous growth of the city, we have an increase in the number of emergency and non-emergency calls for service. Each of these calls are answered by Communications and routed to the proper personnel, patrol officers or our Fire Department.



Expenditures - 13031317

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	3,492,429	3,582,929	4,062,916
Operations	195,188	185,224	134,149
Capital	13,205	-	-
Total	3,700,822	3,768,153	4,197,065

Major Budget Items

Personnel appropriations include adding a Dispatch Supervisor to help with the span of control for supervision and the goal of 10 hour shifts.

Decreases in FY24 operations are due to expenditure reductions in travel, training, and computer hardware.

Personnel

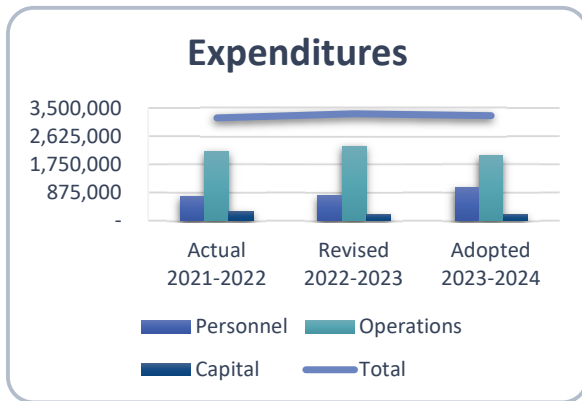
	Level	FY 2022	FY 2023	FY 2024
Emergency Communications Manager	158	1	1	1
Emergency Communications Supervisor	147	3	3	4
Emergency Communications Training Coordinator	147	1	1	1
Emergency Communications QA Coordinator	140	1	1	1
Senior Emergency Communications Officer	138	12	12	12
Emergency Communications Officer	136	21	21	21
Total		39	39	40

Core Services

Radio Operations provides technical support to police, fire and public works. This support includes technical support for mobile video, CAD, recording systems and general technical support. Currently the management of the entire police department fleet of over 200 vehicles is the responsibility of the Radio Operations Unit.

Key Points Affecting Service, Performance and Adopted Budget

With the growth of the department and its fleet of vehicles and technical equipment, the Radio Ops Unit is challenged in keeping up with service demands and help desk tickets.



Expenditures - 13031318

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	763,108	796,623	1,036,771
Operations	2,140,320	2,319,618	2,025,907
Capital	296,363	204,327	202,991
Total	3,199,791	3,320,568	3,265,669

Major Budget Items

Personnel increases are due to vacancy in FY23 being fully funded in FY24 in addition to annual merits.

FY24 operational decreases are due to a reduction in professional services and maintenance expenditures.

Capital appropriations in FY24 are included for GETAC body cameras. Expenditure decreases for radio equipment account for the reduction in appropriation from FY23 to FY24.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Public Safety Technical Services Manager	158	1	1	1
Senior Public Safety Equipment Technician	147	4	4	4
Office Manager	137	1	1	1
Public Safety Equipment Technician II	137	-	1	1
Public Safety Equipment Technician I	128	-	1	1
Public Services Officer	126	2	1	1
Total		8	9	9

Core Services

Patrol is the most visible and recognizable unit of the PD, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state and local laws, traffic laws and report offenses. In short, Patrol performs initial investigations of offenses and prevents or deters crime through their presence and community involvement.

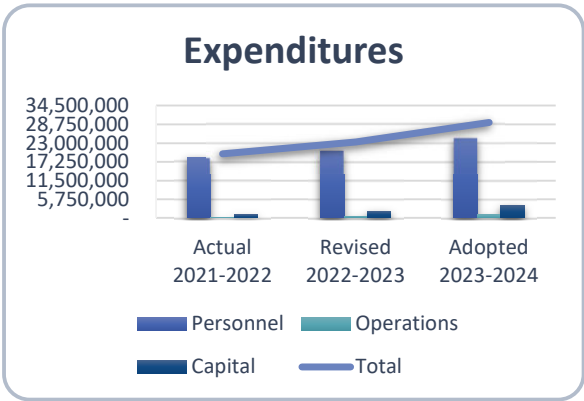
To effectively provide coverage throughout the City, Patrol utilizes four shifts responsible for different geographic regions of the City by working 12-hour shift rotations with both day and night shift coverage.

Patrol is managed by eight watch commanders who are Lieutenants in rank and all report directly to two Operations Deputy Chiefs. Each watch commander has two to four Sergeants who report directly to them, with each Sergeant being responsible for one of the four geographic regions of the City.

Patrol also encompasses two K-9 Units, two deployment teams, and two powershifts. Deployment teams each consist of one sergeant and three officers who focus on hot spot policing and often focus on tourist areas. Each powershift consists of one sergeant and five officers who serve as a force multiplier for patrol during peak service demand hours.

Key Points Affecting Service, Performance and Adopted Budget

Patrol provides coverage for the four sectors (north, south, east, west) of the City. Due to growth in the population, there are currently two Watch Commanders assigned to each shift with responsibilities split between the north and south sides of the City.



Expenditures - 13032321

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	18,539,670	20,741,214	24,509,839
Operations	230,622	560,590	992,407
Capital	960,479	2,066,997	3,877,823
Total	19,730,771	23,368,801	29,380,069

Major Budget Items

Personnel appropriations for FY24 include funding for the addition of four (4) Patrol Officers, four (4) Powershift Officers, one (1) K9 Officer and one (1) Senior Records Technician. The addition of these positions will allow the Department to keep staffing in line with city growth and staff new patrol districts that will provide the expected level of service to our citizens and visitors while keeping response times low.

Increases to operations for FY24 include \$42,500 for professional services associated with the addition of the K-9 officer and dog, \$65,225 for computer replacements per the City's computer replacement policy and expenditures related to training and outfitting nine (9) new officers.

Capital appropriations in FY24 provide for five (5) Chevy Tahoes for new officers in addition to the replacement of thirty (30) Chevy Tahoes consistent with the City's vehicle replacement policy. New ballistic shields, JTC claws and drones are also included in FY24 capital expenditures.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Lieutenant	57A	8	8	8
Sergeant	52A	18	18	18
Corporal	43A	16	16	16
Police Officer	42A / 40A	86	96	105
Resiliency Program Coordinator	141	1	1	1
Senior Police Records Services Technician	130	1	1	2
Total		130	140	150

Core Services

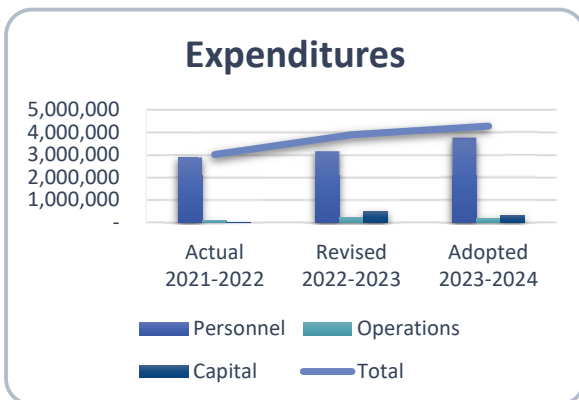
Traffic is the Department's specialized unit that focuses on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE) and the investigation of hit and run accidents.

The unit is comprised of one Lieutenant, two Sergeants and ten officers. Of the ten officers, six are assigned to the Motors Unit and utilize police-model Harley Davidson motorcycles for traffic enforcement. The Motors Unit also works several special events (Community Parade, 5K Runs) and conducts escorts within the City related to special events. The four remaining officers work day and evening shift assignments utilizing the Chevrolet Tahoe patrol vehicle.

All personnel assigned to Traffic receive specialized, in-depth training into accident investigation and reconstruction. All officers have also received training from the Texas Department of Public Safety on commercial vehicle enforcement.

Key Points Affecting Service, Performance and Adopted Budget

Staff are involved in other duties which include Selective Traffic Enforcement Program (STEP), commercial motor vehicle enforcement, accident investigation, public education, and hit & run investigation.



Expenditures - 130323222

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,899,151	3,170,862	3,774,318
Operations	100,361	227,523	184,763
Capital	20,687	498,488	318,787
Total	3,020,199	3,896,873	4,277,868

Major Budget Items

Personnel appropriations for FY24 include the funding for the addition of one (1) Hit & Run Investigator with a vehicle. The addition of this position will allow for an evenly distributed case load resulting in faster service to victims.

Capital appropriations in FY24 provide for the replacement of a Trimble Forensic 3D Scanner in addition to three (3) Harley Davidson motorcycles, consistent with the City's vehicle replacement policy.

Personnel

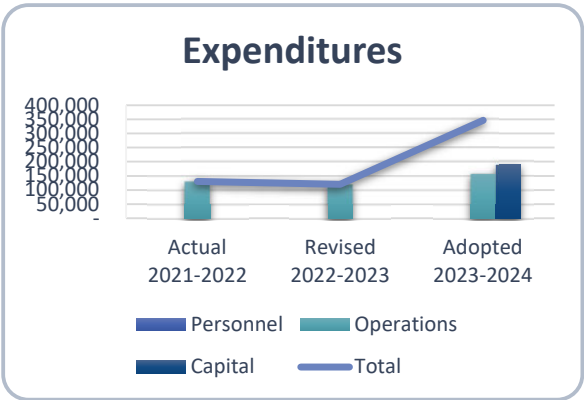
	Level	FY 2022	FY 2023	FY 2024
Lieutenant	57A	1	1	1
Sergeant	52A	4	4	4
Police Officer	42A	15	15	16
Parking Enforcement Officer	131	2	2	2
Total		22	22	23

Core Services

The Special Operations Unit (SOU) is a specially trained and equipped unit, staffed and prepared to address critical response situations. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team and Sniper Team, members of SOU are called upon to address problems such as barricaded persons, hostage situations and high-risk warrant service.

Key Points Affecting Service, Performance and Adopted Budget

Special Operations funding is only for the operating activities of the functional teams only. Our SOU team is comprised of personnel from other Subdivisions that have regular duties as well.



Expenditures - 13032324

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	130,166	120,037	156,857
Capital	-	-	189,000
Total	130,166	120,037	345,857

Major Budget Items

FY24 operational appropriations provide for increased costs for specialized training and protective gear for officers who are a part of the special operations team.

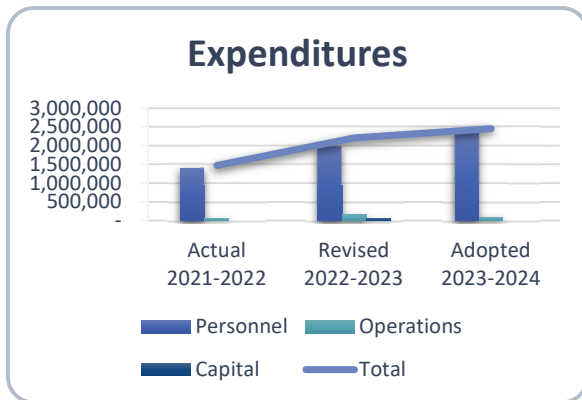
Capital appropriations in FY24 are for an armored vehicle that will be used at special events and in situations where there is a potential for an active threat, terrorism or rescue operations.

Personnel

Note: No positions are funded in this Subdivision.

Core Services

All persons arrested by Frisco Police Officers are brought to the jail facility where they may be housed until their release or transfer to a county jail facility. The jail is fully staffed by Detention Officers 24 hours a day, 7 days a week, 365 days a year. The safety and security of prisoners and Detention staff is paramount, and this is accomplished through adequate staffing, training on industry best practices in jail operations, and providing the equipment necessary to ensure a safe jail environment.



Expenditures - 13032326

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,407,673	1,983,679	2,359,537
Operations	63,376	173,459	98,955
Capital	-	49,313	-
Total	1,471,049	2,206,451	2,458,492

Major Budget Items

Personnel appropriations for FY24 include funding for the addition of four (4) Detention Officers to allow staffing levels to remain consistent with standards and allow for deviations in scheduling. This additional staffing will also reduce the overtime hours forced upon existing staff.

FY24 operations decreases are due to reductions in maintenance costs.

Personnel

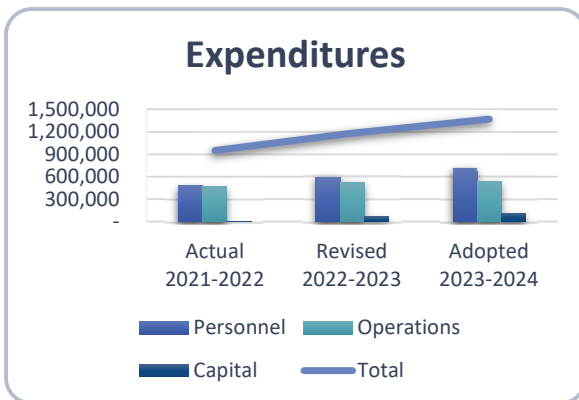
	Level	FY 2022	FY 2023	FY 2024
Detention Manager	157	1	1	1
Detention Supervisor	147	4	4	4
Magistrate Court Coordinator	147	1	1	1
Senior Detention Officer	133	2	2	2
Detention Officer	130	14	14	18
Total		22	22	26

Core Services

Animal Services delivers effective, courteous and responsive animal care and control services to the residents of Frisco. Staff accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

Key Points Affecting Service, Performance and Adopted Budget

Will provide education programs for residents on rabies, bite prevention and other animal nuisances. Animal Services also conduct quarterly inspections of retail pet sales businesses. Animal Services has also recently begun a Regional Animal Services Working group partnering with McKinney Animal Services and Collin County. This group is working together to reduce the shelter population by increasing adoptions, and providing educational and vaccinations events.



Expenditures - 13032328

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	480,648	595,302	720,328
Operations	463,159	520,401	538,176
Capital	5,968	64,296	108,774
Total	949,775	1,179,999	1,367,278

Major Budget Items

Personnel appropriations for FY24 include funding for one (1) Animal Services Officer. The addition of this position will reduce the amount of field work required by the unit supervisor and will allow for more focus on event coordinating and supervisory responsibilities.

Capital appropriations in FY24 provide for the replacement of one Ford F-250.

Personnel

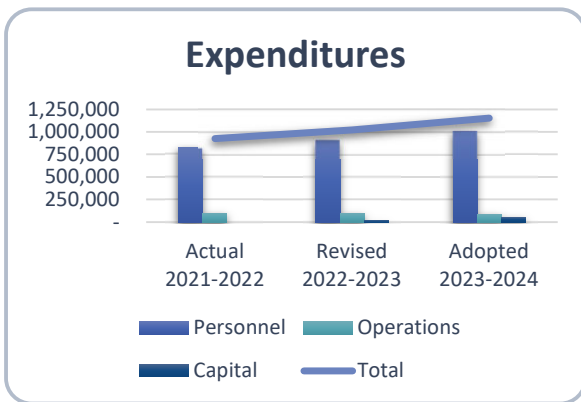
	Level	FY 2022	FY 2023	FY 2024
Animal Services Supervisor	147	1	1	1
Senior Animal Services Officer	141	1	1	1
Animal Services Officer	133	5	5	6
Total		7	7	8

Core Services

Property and Evidence is responsible for the safe keeping and chain of control for all property that comes into the Department as evidence from crimes and recovered or found property. The property room receives, maintains and purges property and evidence in an orderly and timely manner.

Key Points Affecting Service, Performance and Adopted Budget

In the last several years, the volume of property handled by the property room has grown dramatically. The amount of video evidence collected and processed for prosecution has grown significantly due to the increased implementation of body worn cameras.



Expenditures - 13033333

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	824,250	913,508	1,014,120
Operations	99,757	94,650	86,778
Capital	-	13,245	50,490
Total	924,007	1,021,403	1,151,388

Major Budget Items

FY24 personnel appropriations include a new position for a Digital Media Specialist who will be responsible for collecting, analyzing and preparing digital media.

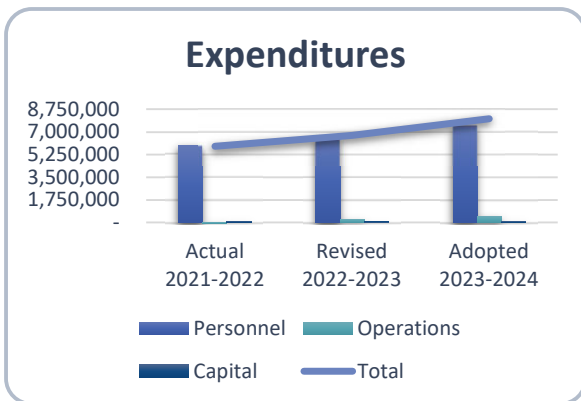
Capital appropriations for FY24 include funding for a Chevy Equinox for the new Digital Media Specialist position.

Personnel

	Level	FY 2022	FY 2023	FY 2024
CSI / Property and Evidence Manager	157	1	1	1
Property and Evidence Supervisor	147	1	1	1
Criminalist	140	4	4	4
Digital Media Specialist	140	-	-	1
Senior Property and Evidence Technician	130	1	2	2
Property and Evidence Technician	-	1	-	-
Total		8	8	9

Core Services

Criminal Investigations (CID) is the investigative branch of the Department, performing all criminal investigations. CID works closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases. Detectives assigned to CID are police officers that have been specially selected and trained. Once a case is received by CID, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.



Expenditures - 13033336

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	5,919,699	6,480,087	7,488,426
Operations	(100,785)	233,604	456,072
Capital	<u>70,539</u>	<u>34,414</u>	<u>84,486</u>
Total	5,889,453	6,748,105	8,028,984

Major Budget Items

Personnel FY24 appropriations include funding for four (4) new detective positions to help support the increase in criminal offenses. Also included is one (1) Senior Records Technician (CID) that will assist with the increase in online reports and with the filing of criminal cases.

FY24 operations include increases to travel, training, uniforms and maintenance.

Capital budget for FY24 includes two new Chevy Malibu.

Personnel

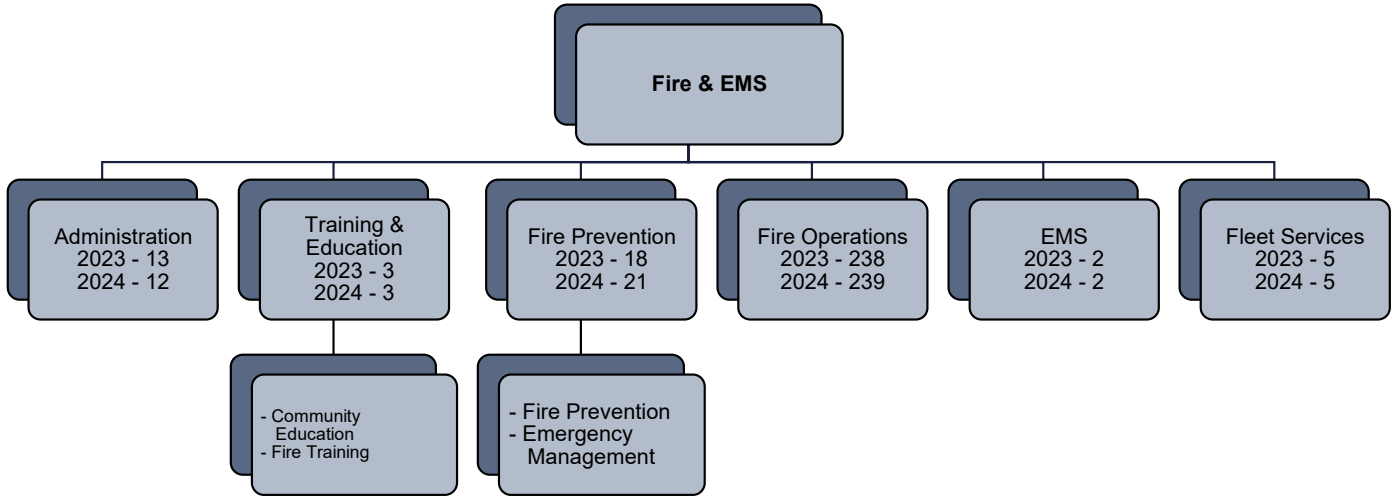
	Level	FY 2022	FY 2023	FY 2024
Deputy Chief	65A	1	1	1
Lieutenant	57A	1	1	2
Sergeant	52A	4	4	4
Detective	42A	29	30	34
Special Investigator	42A	1	1	1
Victim Assistance Supervisor	147	1	1	1
Victim Advocate	141	3	3	3
Office Manager	137	1	1	1
Senior Police Records Services Technician	130	<u>2</u>	<u>2</u>	<u>3</u>
Total		43	44	50



FIRE DEPARTMENT SUMMARY

DEPARTMENT MISSION

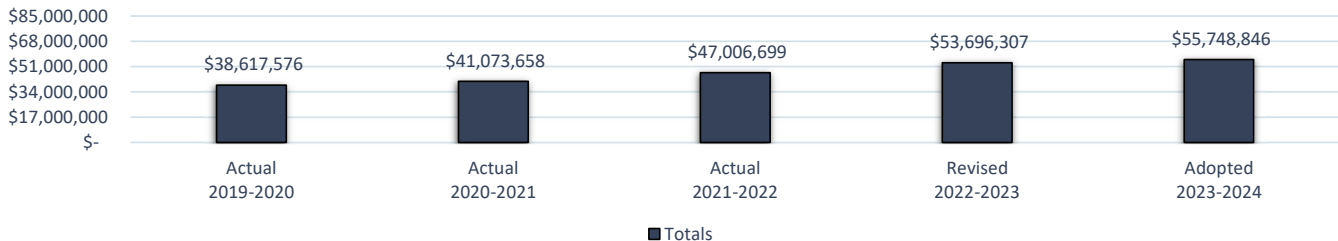
Committed to citizen health and safety through exceptional service.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 2,749,726	\$ 1,947,523	\$ 2,328,589	\$ 2,408,260	\$ 2,827,845	17.42%
Community Education	275,465	358,674	393,869	447,032	488,220	9.21%
Fire Training	204,529	232,619	380,870	416,130	515,968	23.99%
Fire Prevention	1,768,839	1,836,024	2,127,718	2,472,697	3,379,235	36.66%
Emergency Management	369,327	385,503	386,983	511,283	492,854	-3.60%
Fire Operations	28,515,298	33,182,962	37,977,026	43,618,949	44,072,207	1.04%
Emergency Medical Services (EMS)	3,576,879	1,737,782	1,633,436	1,917,481	1,995,948	4.09%
Fleet Services	1,157,513	1,392,571	1,778,208	1,904,475	1,976,569	3.79%
Totals	\$ 38,617,576	\$ 41,073,658	\$ 47,006,699	\$ 53,696,307	\$ 55,748,846	3.82%

Department Expenditures



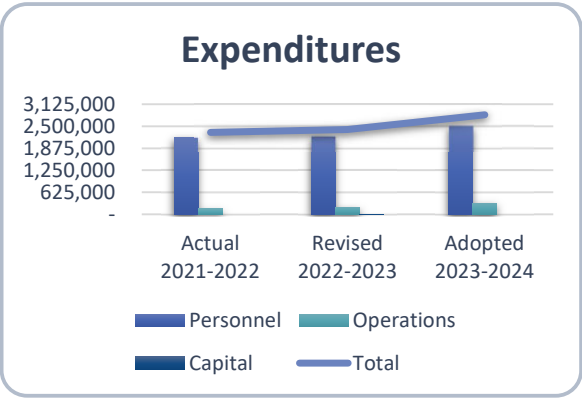
Core Services

To provide leadership, coordinate and accomplish the mission, goals and objectives of the Frisco Fire Department. In an effort to meet these expectations, Fire Administration provides policy governance for the Department, develops and administers the Annual Budget and provides leadership and coordination with the City Council, the City Manager's Office and other City Departments, as well as coordinating with National, State and Local Agencies.

Key Points Affecting Service, Performance and Adopted Budget

Call volume has shown a steady year-to-year increase over the past several years and is expected to grow by 10% in FY24.

Demands upon Fire Department administrative staff have steadily increased over the past few years and are expected to continue to increase for the foreseeable future.



Expenditures - 13510000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,178,527	2,209,527	2,507,492
Operations	150,062	197,275	320,353
Capital	-	1,458	-
Total	2,328,589	2,408,260	2,827,845

Major Budget Items

Personnel appropriations include increases due to the annual merit and market increases.

Operations appropriations in FY24 provide for the purchase of computers, laptops, monitors and smart screens based on the IT replacement computer schedule, and the Deccan Apparatus Deployment Module (ADAM); which is a software application for all the Fire Department's resources and deployments modules that will be used to analyze historical response and make future projections regarding unit reliability, total response times and resource allocation.

FIRE ADMINISTRATION**Administration****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Fire Chief	209	1	1	1
Assistant Chief	67A	2	2	2
Deputy Chief of Operations	63A	1	1	-
Deputy Chief of Support Services	63A	1	1	-
Deputy Chief	63A	-	1	2
Battalion Chief	59A	2	2	2
Strategic Services Manager	156	1	1	1
Office Manager	137	2	2	2
Senior Department Records & Info Management Tech	130	-	1	1
Administrative Assistant	126	1	1	1
Total		11	13	12

Core Services

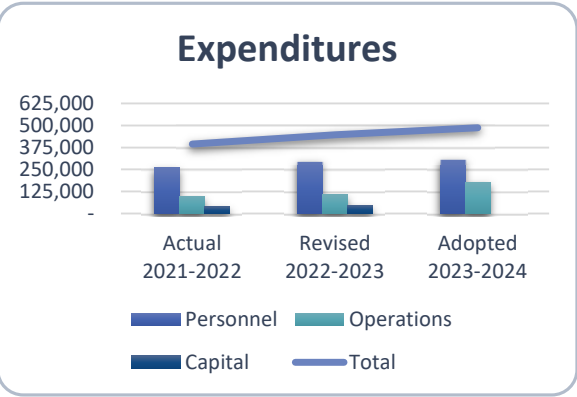
Community Education develops and implements innovative fire and life safety educational programs for the residents of the City of Frisco. Recognizing that residents are never too old to learn about safety, Community Education programming is available for all ages and to those who live or work in the City.

Key Points Affecting Service, Performance and Adopted Budget

Continuation funding requested for FY24 will allow the Fire Department to continue its unique fire and safety programs for residents including birthday parties and fire station tours. Additionally, the Department will continue to provide courses that give an overview of department activities and safety programs like Citizen Fire Academy and the Community Emergency Response Team.

Educating our youngest residents and their families is the goal of Frisco Fire Safety Town, an innovative safety education facility located adjacent to Central Fire Station. The Frisco Fire Safety Town Mission Statement is "providing a hands-on, fun place where we teach children of all ages how to play it safe everywhere, every day."

The second week of October is recognized annually as National Fire Prevention Week. As a result of the large youth population in Frisco, the entire month of October is dedicated as Fire Prevention Month. While firefighters and Safety Town provide year-round educational opportunities, Frisco Fire Clowns visit all Frisco Independent School District elementary schools during October to "clown around" with the kids and provide important safety messages to students. Using fun and lively skits, the Frisco Fire Clowns show students the importance of preventing fires, planning fire escape routes in their homes, testing their smoke detectors and other safety messages.



Expenditures - 13534341

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	259,730	298,050	309,422
Operations	96,548	104,575	178,798
Capital	37,591	44,407	-
Total	393,869	447,032	488,220

Major Budget Items

FY24 operations include additional funding needed in support of the Fire Department's Explorer program. This program was first funded in FY 2023 and provides an introduction to the fire service for young people.

Other FY24 operations appropriations reflect increases in protective gear, uniforms, and supplies.

Personnel

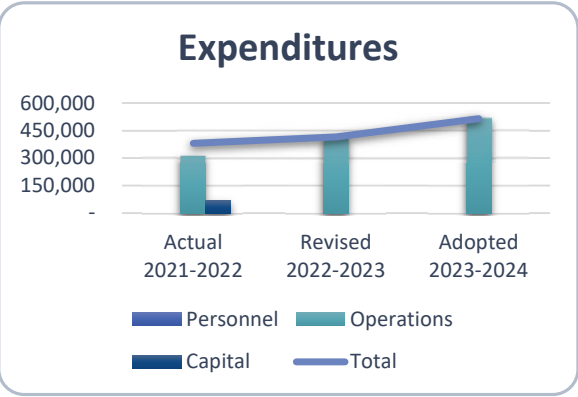
	Level	FY 2022	FY 2023	FY 2024
Community Education Coordinator	141	1	1	1
Fire Safety Educator	137	2	2	2
Total		3	3	3

Core Services

Fire Training is responsible for the education, skills and competencies of the Frisco Fire Department staff, utilizing state-of-the-art training techniques and the latest, most efficient technology. These efforts contribute towards maintaining an overall safe environment.

Key Points Affecting Service, Performance and Adopted Budget

Funding depends on the level and expertise of current training to meet state certification requirements as well as the frequency and complexity of training requirements for specialty services.



Expenditures - 13534343

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	314,970	416,130	515,968
Capital	65,900	-	-
Total	380,870	416,130	515,968

Major Budget Items

Operations appropriations provide for schools, training opportunities and associated expenditures in FY24.

FY24 travel appropriations increase by 43% in comparison to FY23.

Personnel

Note: No positions are funded in this Subdivision.

FIRE PREVENTION

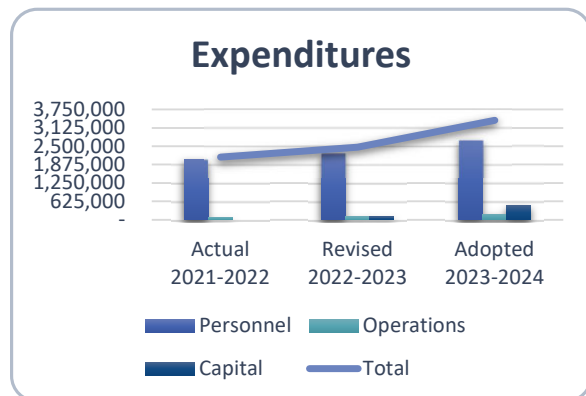
Fire Prevention

Core Services

The Fire Prevention Division provides a variety of services including: origin and cause investigations of all fires, background investigations of new hires, development site plan and fire protection system plan reviews for new construction, routine inspection of existing businesses, criminal investigations and prosecution of fire-related crimes as well as research and development of fire and life safety codes and ordinances needed to protect the lives and property of all those who live, work or visit the City of Frisco.

Key Points Affecting Service, Performance and Adopted Budget

Currently reviews development infrastructure, certain types of new building plans, and fire alarm and protection system plans for new and existing developments. It is a continuing effort to be efficient, accurate and timely with these reviews and the Department strives to find ways to reduce turnaround. Recent increases in development applications and projects have increased the workload in the office.



Expenditures - 13535000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,055,941	2,266,710	2,702,519
Operations	71,777	110,686	192,617
Capital	-	95,301	484,099
Total	2,127,718	2,472,697	3,379,235

Major Budget Items

Personnel appropriations include three (3) new positions. An EOD K9/Arson Investigator will provide additional capabilities to Fire Prevention as the size, scale, number of venues and special events continue to increase. Two additional Fire Inspectors, one of whom will focus on high-rise and multi-family projects, are expected to improve efficiencies and effectiveness for the Fire Prevention Division.

Operations budget increases in FY24 are due to costs related to three (3) new positions and increases in professional services, protective gear and computer hardware. Additionally, increases in protective gear, uniforms, and supplies are also reflected in FY24 expenditures.

Capital appropriations include three (3) Chevy replacements, two (2) Chevy sedans for the new inspectors, and one (1) truck for K9/Arson Investigator.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Fire Marshal	63A	1	1	1
Deputy Fire Marshal	59A	1	1	1
Senior Fire Protection Engineer	161	2	2	2
EOD K9 / Fire Investigator	50A	1	1	1
Arson Investigator / Fire Investigator	47A	1	1	2
Fire Inspector Supervisor	150	2	2	2
Fire Inspector	142	6	6	8
Fire Prevention Technician	130	1	1	1
Total		15	15	18

Core Services

Emergency Management develops and coordinates the City's Emergency Management Plan (EMP), providing basic general guidance for emergency management activities and an overview of the City's methods of mitigation, preparedness, response and recovery. The Plan describes the City's emergency response organization and assigns responsibilities for various emergency tasks. It is intended to provide a framework for more specific functional annexes that describe in detail "who does what, when and how." The EMP applies to all local officials, departments, and agencies.

The City of Frisco maintains a high-level Emergency Operations Center (EOC) that includes state-of-the-art technology. The EOC receives vital information from local TV, cable channels, area public safety departments, and an advanced weather monitoring service. Staff has multiple communication capabilities within the EOC.

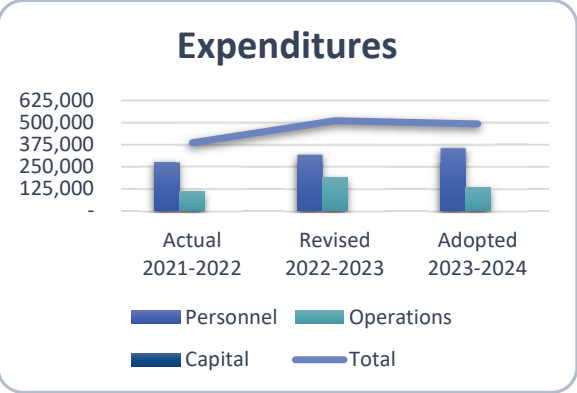
During major events, the EOC serves as a gathering point for City officials and other decision makers who utilize the EMP to ensure the safety of our residents.

Key Points Affecting Service, Performance and Adopted Budget

The Fire Department currently staffs one (1) shift commander, two (2) battalion chiefs, nine (9) engine companies, three (3) fire truck companies, one (1) heavy rescue company, seven (7) medics (ambulances), and a Hazardous Materials/Command and Communications Team 24 hours a day, seven days a week.

The Frisco Fire Department's intent is to consistently maintain timely responses to emergency calls and has established as a goal a maximum total response time of seven minutes and twenty seconds for fire emergency calls from the time a call is received to arrival on scene.

The Fire Department has previously partnered with the County to establish a Hazard Mitigation Plan. Completion and Federal approval of this plan has met criteria for certain federally funded grant requirements. This plan is established above and beyond State requirements and is not common in many municipalities. A Frisco-specific annex has been completed and incorporated into the Collin County Hazard Mitigation Plan.



Expenditures - 13535351

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	277,623	321,122	358,573
Operations	109,360	190,161	134,281
Capital	-	-	-
Total	386,983	511,283	492,854

Major Budget Items

Personnel appropriations include increases due to the annual merit and market increases.

FY24 appropriations includes additional funding to support the Fire Department's Unmanned Aircraft System (UAS). Drones have become an integral part of providing emergency services when working alone or in cooperation with other agencies, and this funding will provide repair and maintenance items as well as software to enhance situational awareness and operational security.

Reduction in FY24 operations is due to computer hardware costs (i.e. computers, laptops, monitors) that were replaced in FY23.

FIRE PREVENTION

Emergency Management

Personnel

	Level	FY 2022	FY 2023	FY 2024
Deputy Emergency Management Coordinator	164	1	1	1
Emergency Management Analyst	140	<u>1</u>	<u>2</u>	<u>2</u>
Total		2	3	3

Core Services

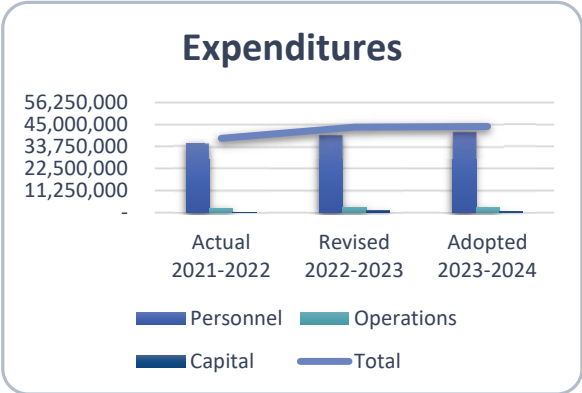
The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the residents of Frisco. The Fire Department places a high priority on firefighter safety and Department personnel staff and maintain a state-of-the-art health and welfare program intended to incorporate safety into all emergency and non-emergency situations. Specialized apparatus and equipment provide specific personnel support and are utilized to ensure firefighter and paramedic safety on emergency scenes.

The Frisco Department operates from nine fire stations on a rotating 24-hour on-duty, 48-hour off-duty shift schedule. Personnel assigned to a particular fire engine, fire truck, medic (ambulance), or other specialized apparatus make up a company. Each fire station has a unique compliment of personnel and apparatus.

Key Points Affecting Service, Performance and Adopted Budget

To meet the City Council's Strategic Focus Area concerned with Public Health and Safety, the Fire Department continues to maintain and enhance fire protection services that have earned and maintained an Insurance Services Office Inc. (ISO) Public Protection Classification (PPC) rating of Superior (ISO Class-1). The ISO PPC program provides important, up-to-date information about municipal fire protection services by collecting data about the quality of public fire protection in fire districts across the country. In each of those fire districts, ISO evaluates all the relevant data and assigns a PPC rating from ISO Class-1 to ISO Class-10.

The Frisco Fire Department's intent is to consistently maintain timely response to emergency calls and has established a goal to have a maximum response time of six minutes for emergency calls from the time a call is received to arrival on scene.



Expenditures - 13536000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	35,605,386	39,703,644	41,200,574
Operations	2,263,136	2,820,006	2,507,803
Capital	108,504	1,095,299	363,830
Total	37,977,026	43,618,949	44,072,207

FIRE SUPPRESSION

Fire Operations

Major Budget Items

Personnel appropriation increases in FY24 are due to annual merits, markets and position reclassifications.

Operations decrease from FY23 to FY24 is primarily due to reductions in equipment and uniform expenditures.

Reduction in capital appropriations from FY23 to FY24 are reflected in expenditures for ballistic equipment and replacement vehicles purchased in FY23.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Deputy Chief of Operations	63A	3	2	3
Battalion Chief	59B	7	7	7
Captain / Paramedic	56B	33	33	33
Lieutenant / Paramedic	50B	12	13	13
Driver Operator / Paramedic	47B	43	44	44
Firefighter / Paramedic	45B	110	108	108
Field Incident Technician	36B	1	1	1
Firefighter / EMT	36A/36B	24	24	24
Fire Incident Safety Officer	36A/36B	2	2	2
Senior Safety Equipment Technician	147	-	-	1
Public Safety Equipment Technician II	137	1	1	1
Senior Administrative Assistant	131	1	1	1
Public Safety Equipment Technician I	128	-	1	-
Administrative Assistant	126	1	1	1
Total **		238	238	239

** Paramedics / Special Events (PT) are not counted in the employee totals.

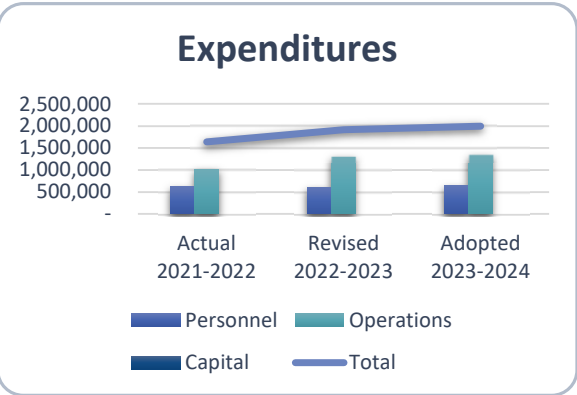
Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services.

Key Points Affecting Service, Performance and Adopted Budget

Emergency Medical Services (EMS) continues to research best practices in the provision of pre-hospital care and will implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco. The Fire Department maintains a proactive effort to provide the necessary safeguards for paramedics from exposures to disease that they may encounter while performing their duties.

The Fire Department’s intent is to continually maintain timely responses to emergency calls and has established as a goal a maximum total response time of seven minutes for EMS calls from the time a call is received to first unit arrival.



Expenditures - 13537000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	619,987	606,100	644,033
Operations	1,013,449	1,311,381	1,351,915
Capital	-	-	-
Total	1,633,436	1,917,481	1,995,948

Major Budget Items

Personnel appropriations include increases due to the annual merit and market increases.

8% increase in operations for FY24 is attributable to on-going consumable medical supplies needed for ambulance services.

Personnel

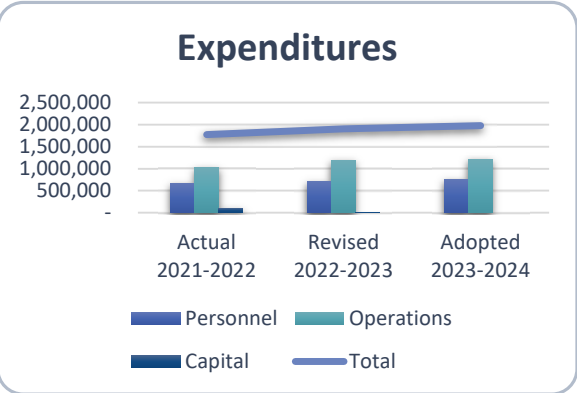
	Level	FY 2022	FY 2023	FY 2024
Battalion Chief of EMS	59A	1	1	1
Captain	56A	1	1	1
Total		2	2	2

Core Services

Fleet Services is responsible for maintaining the Frisco Fire Department fleet in order to achieve a consistent state of readiness to respond to fire, medical and non-fire related emergencies. Fleet Services also assesses the future capital needs in relation to apparatus, various equipment and facilities-related items.

Key Points Affecting Service, Performance and Adopted Budget

The Frisco Fire Department has four (4) Certified Emergency Vehicle Technicians (EVT) who perform a majority of all emergency vehicle maintenance at the Fire Department Fleet Facility adjacent to Central Fire Station. The Fire Department continues to meet stringent preventative maintenance standards for emergency vehicles and equipment, and the emergency vehicles and equipment are maintained for both the safety of the firefighters and to maximize the service lives of the equipment.



Expenditures - 13539000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	663,535	707,970	759,515
Operations	1,016,504	1,189,605	1,217,054
Capital	98,169	6,900	-
Total	1,778,208	1,904,475	1,976,569

Major Budget Items

Personnel appropriations for FY24 include increases due to the annual merit and market increases.

Increase in operations appropriations in FY24 provide for higher maintenance costs.

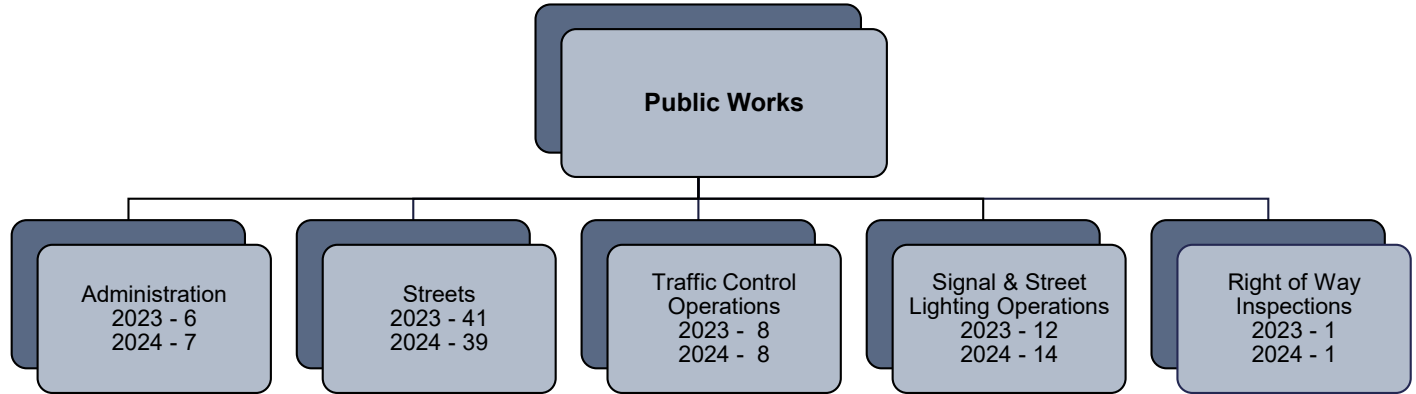
Personnel

	Level	FY 2022	FY 2023	FY 2024
Fire Fleet Manager	157	1	1	1
Emergency Vehicle Technician III	147	1	2	2
Emergency Vehicle Technician II	141	1	1	1
Logistics Specialist	128	1	1	1
Total		4	5	5

PUBLIC WORKS DEPARTMENT SUMMARY

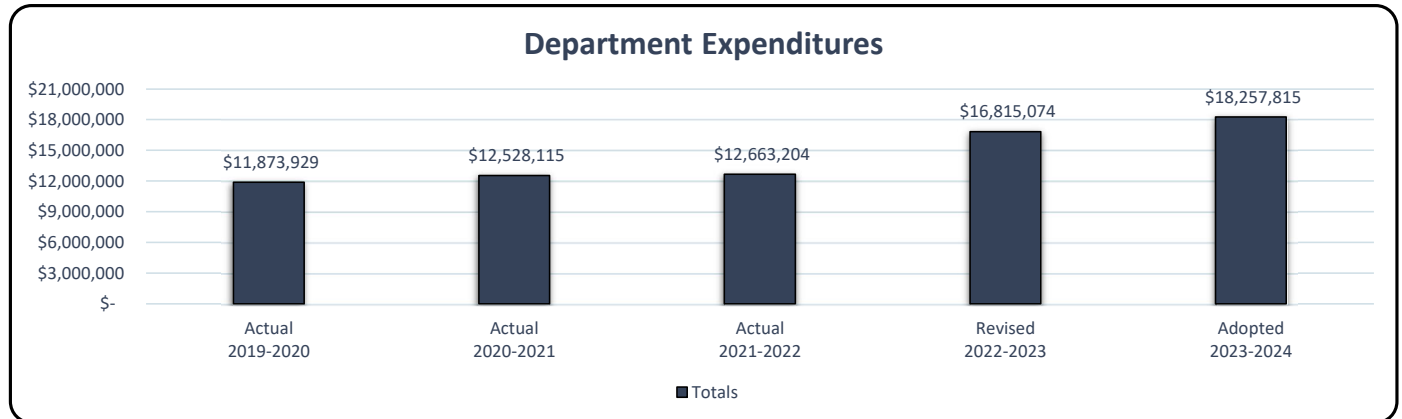
DEPARTMENT MISSION

Plan, design, build, maintain and operate infrastructure systems that promote public health, safety and welfare.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 640,148	\$ 638,077	\$ 667,698	\$ 770,616	\$ 873,363	13.33%
Streets	6,470,501	7,081,907	7,023,768	10,615,199	11,427,170	7.65%
Traffic Control Operations	1,374,787	1,295,950	1,433,562	1,404,700	1,534,699	9.25%
Signal & Street Lighting Operations	3,312,073	3,434,854	3,455,575	3,937,143	4,331,779	10.02%
Right of Way Inspections	76,420	77,327	82,601	87,416	90,804	3.88%
Totals	\$ 11,873,929	\$ 12,528,115	\$ 12,663,204	\$ 16,815,074	\$ 18,257,815	8.58%

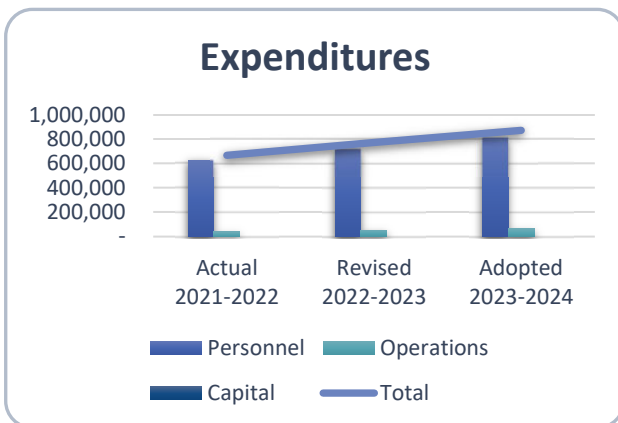


Core Services

Administration is responsible for activities and projects within the Public Works Department that address safety operations, emergency management and disaster preparedness programs, training, accreditation, policies and procedures.

Key Points Affecting Service, Performance and Adopted Budget

Evaluate and improve business processes for American Public Works Association National Accreditation. The process of addressing deficiencies and/or improvements in best management practices can affect appropriation requirements in the various Public Works Divisions.



Expenditures - 14010000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	629,523	718,097	810,054
Operations	38,175	52,519	63,309
Capital	-	-	-
Total	667,698	770,616	873,363

Major Budget Items

FY24 personnel appropriations provide for the reclassification of the Office Administrator position and annual merit increases.

Operations appropriations for FY24 include expenditure increases for travel and training and contract services.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Assistant Director - Public Works Operations	172	1	1	1
Operations and Construction Manager	158	-	-	1
Public Works Business Analyst	157	1	1	1
Office Administrator	147	1	1	1
Administrative Supervisor	133	1	1	1
Administrative Assistant	126	-	1	1
Data Entry Operator	124	1	1	1
Total		5	6	7

Core Services

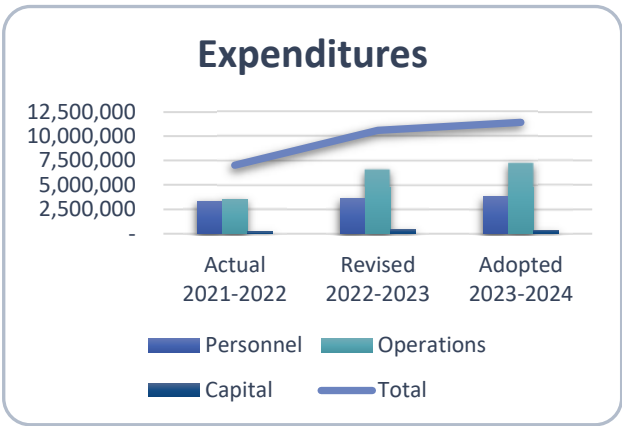
Streets is responsible for the repair and maintenance of streets, sidewalks and alleys. The Division rebuilds asphalt streets, makes minor concrete street and alley repairs, builds and repairs sections of sidewalk and curbs and sands driving surfaces during icy weather.

Key Points Affecting Service, Performance and Adopted Budget

Requirements for street-related repair or replacement directly impact appropriation requirements.

A pavement preservation program has been generated to address a comprehensive set of maintenance and repair best management practices which promote more cost-effective techniques that extend the life of pavement and reduce the need for expensive and/or premature rehab/replacement projects.

Streets has an employee on-call, 24 hours-a day, 7 days a week, 365 days a year.



Expenditures - 14041000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	3,311,161	3,588,474	3,794,821
Operations	3,529,742	6,618,908	7,271,752
Capital	182,865	407,817	360,597
Total	7,023,768	10,615,199	11,427,170

Major Budget Items

FY24 personnel appropriations include increases for annual merit increases and a reclassification of an Construction Inspector.

Operations appropriations in FY24 increase 9% mainly due to increased contract services for alley, street, sidewalk reconstruction and pavement projects.

Capital appropriations in FY24 provide for the replacement of three (3) Ford F-350 trucks and one (1) Ford F-150 truck.

PUBLIC WORKS**Streets****Personnel**

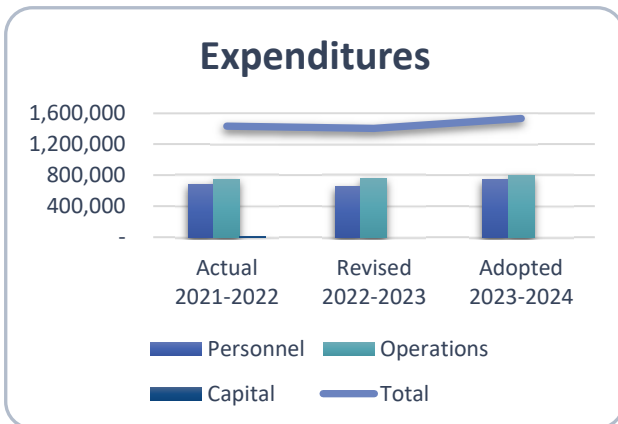
	Level	FY 2022	FY 2023	FY 2024
Senior Civil Engineer - Public Works	161	1	1	-
Operations and Construction Manager	158	1	1	-
Streets Superintendent	156	-	1	1
Construction Supervisor	147	1	1	1
Streets Supervisor	147	3	3	3
Construction Inspector	137	2	3	3
Crew Leader	135	8	8	8
Heavy Equipment Operator I/II	128/132	14	13	13
Maintenance Worker II - Public Works	126	1	1	1
Maintenance Worker - Public Works	124	9	9	9
Total		40	41	39

Core Services

Traffic Control Operations is responsible for the fabrication, installation and maintenance of all signs as well as the fabrication of vehicle logos and maintenance of pavement markings on City streets.

Key Points Affecting Service, Performance and Adopted Budget

The City maintains its own sign shop to standardize signs within the City and to take advantage of economies of scale.



Expenditures - 14047000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	680,665	652,060	740,206
Operations	741,570	752,640	794,493
Capital	11,327	-	-
Total	1,433,562	1,404,700	1,534,699

Major Budget Items

FY24 personnel appropriations include annual merit increases and also provide for the reclassification of the Sign Shop Coordinator.

Operations appropriations in FY24 are higher than FY23 by 5% for increases to contract services for striping and guardrail repairs.

Personnel

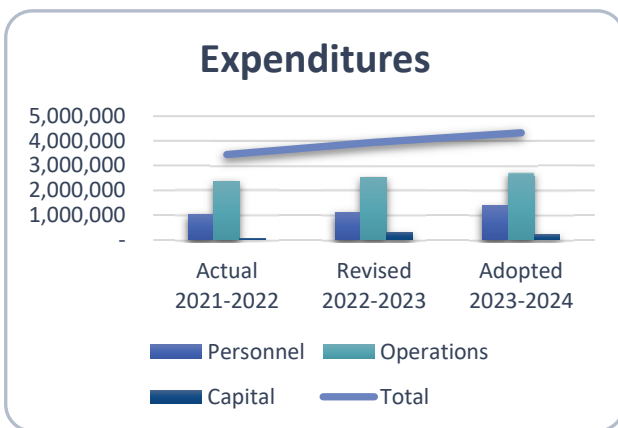
	Level	FY 2022	FY 2023	FY 2024
Signs and Markings Supervisor	147	1	1	1
Sign Shop Coordinator	138	1	1	1
Crew Leader - Signs & Markings	135	2	2	2
Signs and Markings Technician	124	4	4	4
Total		8	8	8

Core Services

The Signal & Street Lighting Operations Division is responsible for the maintenance, installation and construction inspection of all traffic signals, street lights, school zone flashers and radar speed boards in operation. Our goal is to ensure that the City's assets are operating properly 24 hours a day, 7 days a week to provide the highest quality infrastructure and level of service for present and future Frisco residents. Electrical expenditures associated with providing street lights and traffic signals are appropriated in operations.

Key Points Affecting Service, Performance and Adopted Budget

Staff periodically scans designated areas nightly to ensure street lights are working properly. If outages are noticed (or a resident reports an outage), a work order is prepared and the City works with the electric provider to repair the light.



Expenditures - 14048000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,045,803	1,112,774	1,380,020
Operations	2,354,589	2,524,691	2,739,144
Capital	55,183	299,678	212,615
Total	3,455,575	3,937,143	4,331,779

Major Budget Items

FY24 personnel appropriations include a two (2) per person signal crew; consisting of one (1) Senior Signal Technician and one (1) Signal Technician 1; in addition to annual merit and market increases.

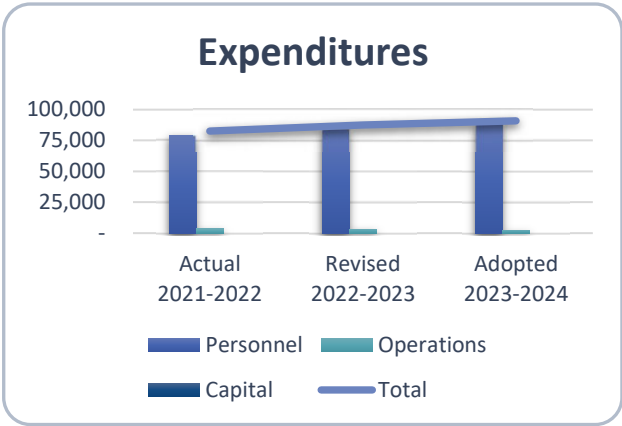
Capital appropriations in FY24 include a Bucket Truck for the two person signal crew.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Traffic Signal Superintendent	156	1	1	1
Traffic Signal and Lighting Supervisor	147	1	1	1
Senior Roadway Lighting Technician	141	1	1	1
Traffic Signal and Lighting Inspector	137	1	1	1
Senior Signal Technician	136	2	3	4
Traffic Technician	136	1	1	1
Signal Technician II	133	1	1	1
Signal Technician I	131	4	3	4
Total		12	12	14

Core Services

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right-of-way areas and easements. Division personnel are also responsible for the management and permitting process for network nodes/small cell installations in the City's right-of-way. They also assist with monitoring the roadways through the WAZE dashboard and traffic cameras to ensure that travel lanes are not closed and contractors are not boring outside of the approved daytime non-peak commute hours per the City's ROW Ordinance.



Expenditures - 14049000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	78,945	84,141	88,523
Operations	3,656	3,275	2,281
Capital	-	-	-
Total	82,601	87,416	90,804

Major Budget Items

Expenditures are primarily personnel related.

Personnel

ROW Coordinator

Total

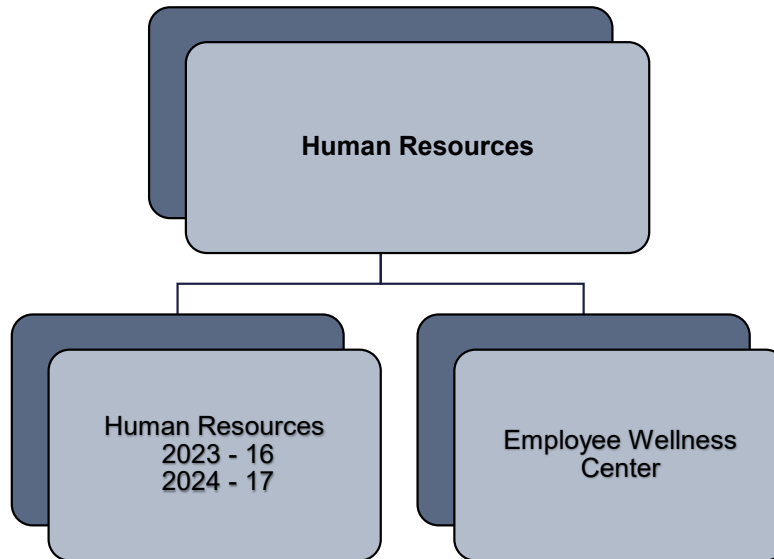
Level	FY 2022	FY 2023	FY 2024
132	1	1	1
	1	1	1



HUMAN RESOURCES DEPARTMENT SUMMARY

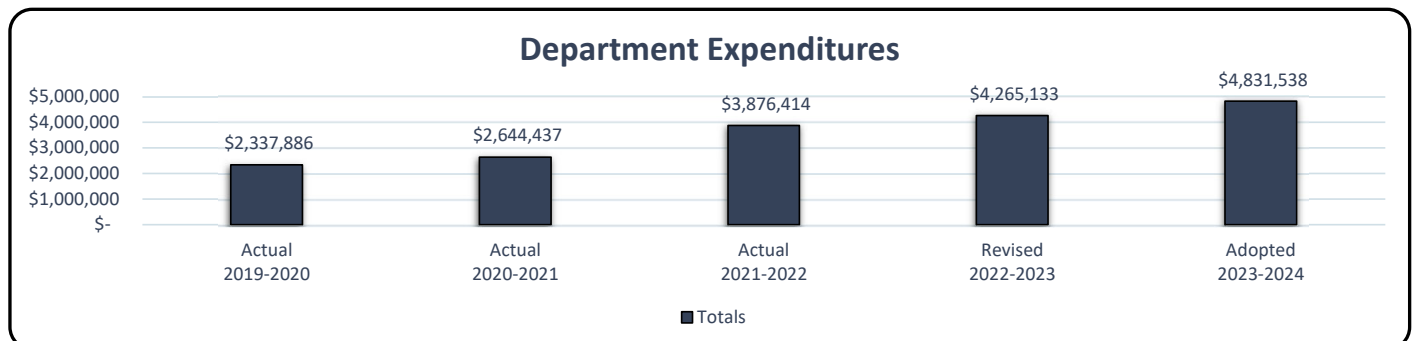
DEPARTMENT MISSION

Sets the standard among public sector employers in which every worker is a valued and respected team member. The Department will work to maintain the City's competitiveness in the market by enhancing customer service, optimizing business processes, delivering competitive services, achieving a positive employee climate, recruiting and retaining a skilled, diverse workforce and promoting learning and growth.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Human Resources	\$ 2,312,886	\$ 2,644,437	\$ 3,077,258	\$ 2,906,829	\$ 3,264,359	12.30%
Employee Clinic & Wellness	25,000	-	799,156	1,358,304	1,567,179	15.38%
Totals	\$ 2,337,886	\$ 2,644,437	\$ 3,876,414	\$ 4,265,133	\$ 4,831,538	13.28%



Core Services

Human Resources (HR) provides services and support to managers, employees and applicants by assisting in the recruitment and retention of a skilled and efficient workforce. Works to maintain the City's competitiveness in the marketplace through salary, benefits, training, leadership development and employee relations.

Develops personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. Also develops policies that provide for due process, enhanced communication, guidelines for conduct and for consistent and equal treatment of employees.

Evaluates salaries and benefits to assure the City is competitive in the market and provides affordable, quality health care. Responds to growth and changes in Departments with the development of new positions and/or the reclassification of current positions.

Key Points Affecting Service, Performance and Adopted Budget

Works with City management and insurance consultants to evaluate high quality, cost effective care that promotes wellness and addresses disease management. Through incentives and plan design, works with consultants to address lifestyle changes that will assist in controlling the cost of the City's self-insured plan. Develops efficiencies in managing complicated plans intended to address need and promote change and savings with benefit administration tools.

Continues to work with TML Intergovernmental Risk Pool to improve the City's current Experience Modifier. The Experience Modifier is a rating between 0.0 - 1.0 that is used in the calculation of workers comp rates. The modifier is based on the frequency and severity of workers comp claims, payroll growth and workers comp claims experience over the past 3 years. Frisco's modifier is .35. The goal is to obtain the lowest available modifier of .3 compared to the average of .91 for the DFW Metroplex.

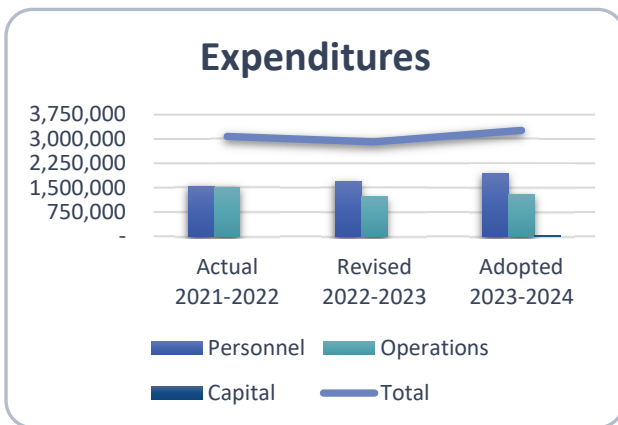
Uses technology to optimize business processes and enhance the employment experience for employees and provide resources for managers. Continue to enhance the recruitment, hiring and on-boarding process through the use of artificial intelligence assessments for prospective employees and on-boarding for new employees. Continue to expand and improve employee development through the utilization of on-line tools including learning management systems for orientation, safety training and professional development.

Monitors and investigates ethics hotline reports which provide a process through which employees can anonymously report possible violations or concerns including, but not limited to harassments, misuse of City property, insurance fraud, theft, unsafe working conditions, etc.

Implement programs and provide tools that focus on, incorporate, cultivate and recognize the City's Core Values as demonstrated by employees and incorporated by management. Develops executive and upper management staff to lead the City's workforce and reinforce the Core Values.

HUMAN RESOURCES

Human Resources



Expenditures - 15010000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,554,523	1,688,002	1,949,677
Operations	1,522,735	1,218,827	1,308,120
Capital	-	-	6,562
Total	3,077,258	2,906,829	3,264,359

Major Budget Items

Personnel and capital appropriations include funding for an Assistant Director to enhance HR's ability to position itself as a strategic partner to support and align with the overall direction of the organization. Other increases are due to annual merit increases.

Operational funding in FY24 provides for the continuing of programs designed to strengthen organizational foundations including engagement, recognition, core values, development, and total wellness.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Director of Human Resources	206	1	1	1
Assistant Director of Human Resources	166	-	-	1
Talent Management & Employee Relations Manager	158	1	1	1
Total Rewards Manager	158	1	1	1
Business Analyst	157	-	1	1
Senior Benefits & Wellness Analyst	150	1	2	2
Senior Compensation & Classification Analyst	150	1	1	1
Senior Human Resources Business Partner	-	1	-	-
Human Resources Analyst	144	1	1	1
Human Resources Business Partner	144	1	3	3
Learning & Development Coordinator	144	1	1	1
Senior Human Resources Generalist	-	2	-	-
Office Manager	137	1	1	1
Human Resources Data Specialist	132	-	2	2
Intern Bachelors (PT)	118	-	1	1
Total		12	16	17

Core Services

The City manages a modified self-insurance plan for full time employees for which there is a constant challenge to drive engagement, improve outcomes and lower plan costs. The City Employee and Wellness Center will remove obstacles to health care for employees and covered dependents. The wellness center will provide more cost-efficient services including timely acute care appointment, visits without waiting and quality appointments that work with employees to address and control chronic health conditions.

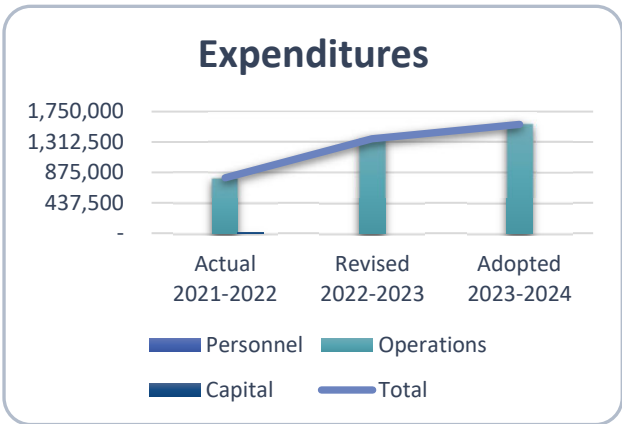
The wellness center will provide occupational health services including pre-employment and annual physicals for police and fire personnel; and pre-employment and post-accident drug tests. The wellness center will focus on staying current with occupational health standards including NFPA 1582 and monitoring health trends to maintain the safety of public safety personnel. The wellness center will also provide biometric screenings for wellness program incentives available for employees.

Key Points Affecting Service, Performance and Adopted Budget

Diversion of health care costs by providing convenient and quality services for employees and covered dependents that attract patients away from more costly options including urgent care facilities and emergency rooms for non-emergency issues.

The wellness center should control costs through quality care and engagement with employees to manage chronic conditions to prevent catastrophic outcomes.

Occupational health and wellness services for police and fire physicals, drug tests, biometric screenings and flu shots are included as part of the operational costs for the wellness center.



Expenditures - 15059000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	789,566	1,358,304	1,567,179
Capital	9,590	-	-
Total	799,156	1,358,304	1,567,179

Major Budget Items

Operating appropriations provide for increased expenditures for professional services by Premise Health Management and lease of the Employee Wellness Center building space.

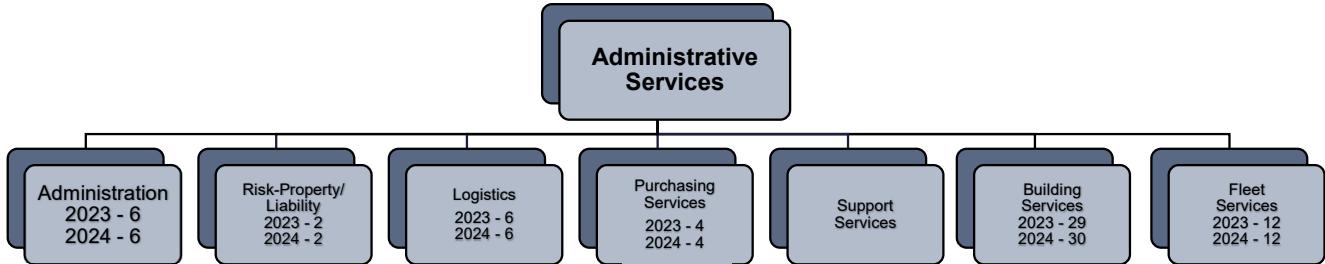
Personnel

Note: No positions are funded in this Division. The personnel will be contract employees.

ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

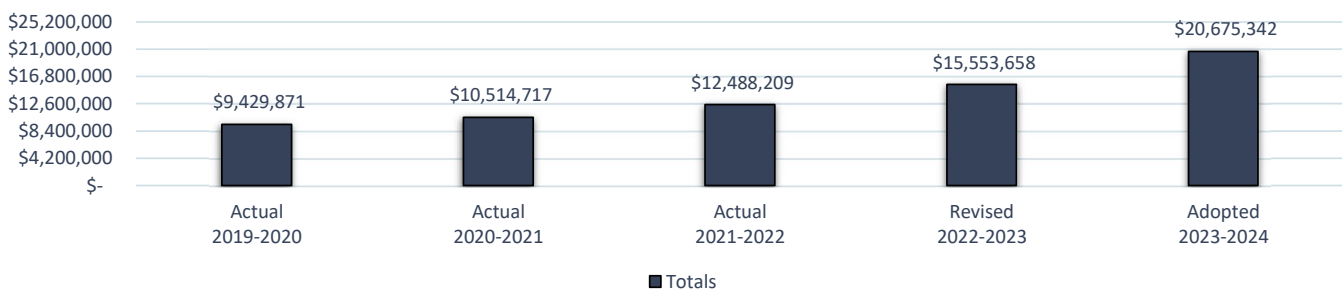
Administrative Services is committed to providing outstanding customer service to both internal and external stakeholders through the acquisition, protection, maintenance, and continuous improvement of city assets by collaborating with departments for the most efficient, effective, and ethical use of resources available.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 835,734	\$ 908,473	\$ 938,290	\$ 1,063,714	\$ 1,096,797	3.11%
Risk-Property/Liability	1,267,167	1,387,903	1,511,010	1,939,113	2,469,065	27.33%
Logistics	403,213	390,821	418,271	503,380	550,526	9.37%
Purchasing Services	396,939	438,277	451,035	492,264	538,033	9.30%
Support Services	930,933	1,314,208	1,227,909	1,886,663	1,972,494	4.55%
Building Services	4,362,798	4,761,365	6,555,099	8,082,377	12,356,019	52.88%
Fleet Services	1,233,087	1,313,670	1,386,595	1,586,147	1,692,408	6.70%
Totals	\$ 9,429,871	\$ 10,514,717	\$ 12,488,209	\$ 15,553,658	\$ 20,675,342	32.93%

Department Expenditures



Core Services

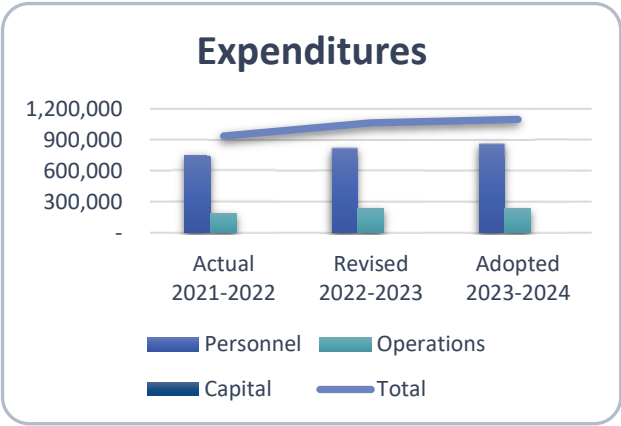
The Administration Division is responsible for the management and oversight of the Department, as well as the continuing operation of the City's Contract Postal Unit (CPU) and internal mail room. Oversees internal operations including procurement of supplies/materials, solicitation of various contracts and agreements, the protection of the City's physical assets and related support services for Frisco residents and City operations. Core services managed in this department include: Purchasing, Risk Management, Fleet, Building Services, Support Services and Logistics.

Targeted efforts to increase postal unit revenue by marketing the services available in an attempt to recruit more customers. In an effort to decrease expenses in the future, our inventory will be kept at an operating minimum.

Key Points Affecting Service, Performance and Adopted Budget

Providing outstanding customer service is a top priority for the CPU by resolving any customer issues as they occur. These efforts are maintained by continued coaching and training of the employees directly involved.

Marketing the CPU to create awareness of the services offered is handled through local business handouts, promotional items and flyers to advertise postal services and available hours.



Expenditures - 15510000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	750,666	824,338	864,775
Operations	187,624	239,376	232,022
Capital	-	-	-
Total	938,290	1,063,714	1,096,797

Major Budget Items

Personnel appropriations in FY24 provide for annual merit increases. Continuing education and support are key expenditures. Operations has a minimal reduction from FY23 to FY24.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Director of Administrative Services	206	1	1	1
Assistant Director of Administrative Services	168	1	1	1
Property Administrator	150	1	1	1
Office Manager	137	-	1	1
Administrative Supervisor	-	1	-	-
Senior Customer Service Representative	130	1	1	1
Customer Service Representative	124	1	1	1
Total		6	6	6

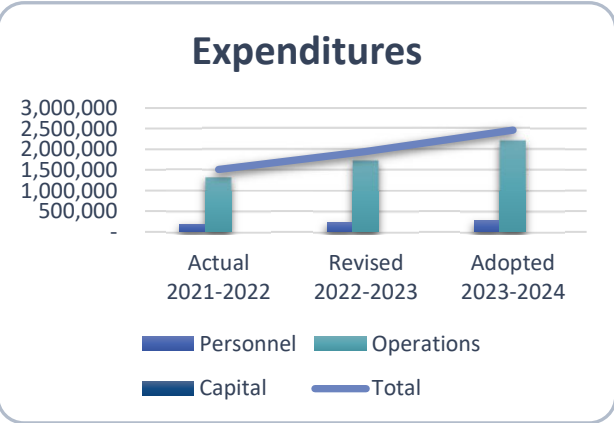
Core Services

This Division handles the function of risk management and works to eliminate risk sources through loss prevention. Risk sources have been eliminated through accident review processes, effective claims processing, regular facility inspections, timely replacement of unsafe vehicles and equipment and by other means that have helped prevent future incidents.

Key Points Affecting Service, Performance and Adopted Budget

Administers the City's property and casualty insurance programs and ensures adequate protection of City resources, through risk management; including monitoring insurance requirements for city contracts and special events.

The City's insurance provider has projected significant increases in the property and liability insurance costs based on the City's increased exposures, growth in our fleet and property square footage, as well as previous experience.



Expenditures - 15551000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	190,292	217,264	269,368
Operations	1,320,718	1,721,849	2,199,697
Capital	-	-	-
Total	1,511,010	1,939,113	2,469,065

Major Budget Items

Personnel appropriations in FY24 provide for reclassing both the Risk Administrator and Safety Coordinator positions in addition to annual merit increases.

Due to escalated costs to rebuild and ensure adequate property insurance coverage for City assets, this budget includes property appraisals for four to five larger City insured properties. All lines of insurance will experience an increase, with more significant changes coming from Property Insurance and Cyber liability coverage; which represents a 21% increase in FY24.

Personnel

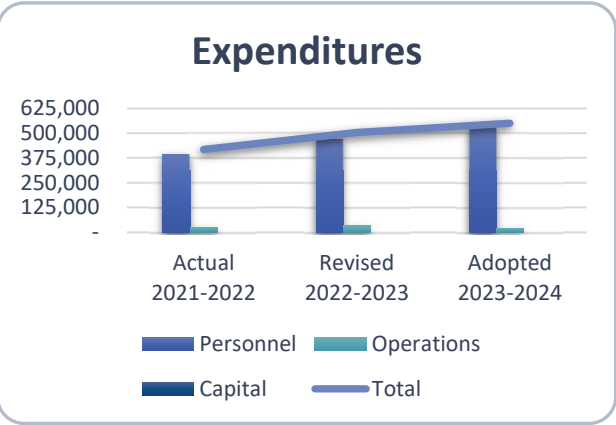
	Level	FY 2022	FY 2023	FY 2024
Risk Administrator	150	1	1	1
Safety Coordinator	142	1	1	1
Total		2	2	2

Core Services

This Division is responsible for the procurement of goods and services, inventory management and coordination of goods to end users within the Departments. Logistics oversees the flow of materials in and out of inventory, maintains reasonable "buffer stock", coordinates bids and works with supported Departments to establish and maintain annual supply contracts. In addition, Logistics consults with various Departments to determine areas for logistical improvement within their areas.

Key Points Affecting Service, Performance and Adopted Budget

Continued improvement of automated processes to improve inventory efficiency along with managing warehouse distribution of materials for projects, operations and maintenance.



Expenditures - 15552000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	393,143	470,372	529,384
Operations	25,128	33,008	21,142
Capital	-	-	-
Total	418,271	503,380	550,526

Major Budget Items

Personnel, continuing education and support are key expenditures.

Decrease in operations from Revised to Adopted budget is due to purchase of replacement laptops in FY23 not required in FY24 per the City computer replacement program.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Logistics Coordinator	137	3	3	3
Logistics Specialist	128	2	3	3
Total		5	6	6

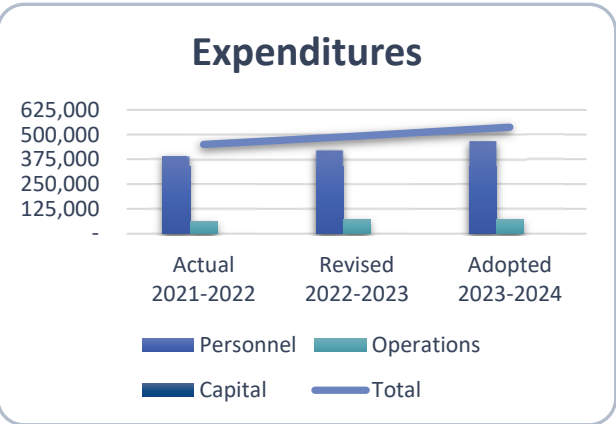
Core Services

Purchasing Services is responsible for the procurement of goods and services. The Division coordinates bids, establishes and maintains annual supply contracts, supports vendor outreach and supplier communications and assists internal and external customers throughout the procurement process. In addition, Purchasing is responsible for the management and oversight of the procurement card program (P-card).

Key Points Affecting Service, Performance and Adopted Budget

Continues to seek automated processes to increase efficiency, which will allow the current staff to keep pace with growing volumes and responsibilities. The Procurement Card program is a targeted effort to create efficiencies in purchasing small dollar items while maintaining strict compliance with City purchasing policies, procedures, oversight and reporting.

Purchasing Services received the Achievement of Excellence in Procurement Award for the 19th consecutive year in 2023. The award is given to Purchasing organizations that demonstrate excellence by obtaining a high score based on standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization.



Expenditures - 15553000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	390,854	421,862	466,959
Operations	60,181	70,402	71,074
Capital	-	-	-
Total	451,035	492,264	538,033

Major Budget Items

Personnel increases are due to annual merit and market increases.

Continuing education, Bonfire e-procurement platform renewal, and Procurement Card program oversight services are all recurring operating expenditures for FY24.

Personnel

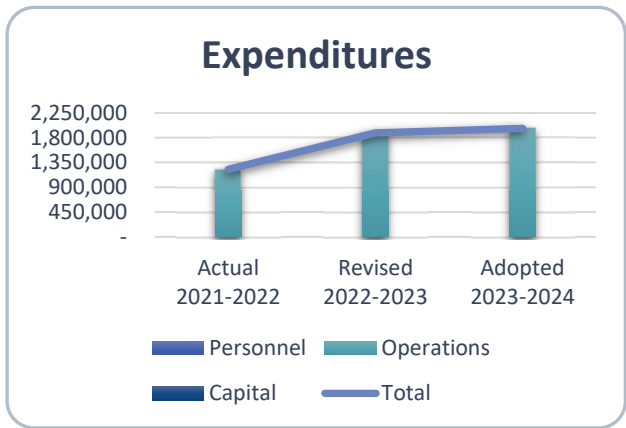
	Level	FY 2022	FY 2023	FY 2024
Purchasing Manager	158	1	1	1
Senior Buyer	144	2	2	2
Buyer	141	1	1	1
Total		4	4	4

Core Services

The Support Services Division is responsible for purchasing utility services for City facilities and services within the General Fund. This includes electric, gas, water, sewer and telecommunication services.

Key Points Affecting Service, Performance and Adopted Budget

Facility additions and growth contribute to overall increases in utility costs. The Division is working on metrics related to energy star ratings to reduce consumption and routinely reviews options, providers and market trends to reduce costs.



Expenditures - 15554000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	1,227,909	1,886,663	1,972,494
Capital	-	-	-
Total	1,227,909	1,886,663	1,972,494

Major Budget Items

Operations appropriations reflect a 5% increase and provide funding for services that support the entire organization including: telephone system charges and utility costs such as electricity, water and gas, for operating City buildings and facilities. Electricity expenditures account for 72% of the operational budget. Operational appropriations for telephone and gas related expenditures are estimated to account for approximately 20% of the FY24 operations budget.

Substantial increases in the electricity rates from GEXA/Oncor and CoServ have impacted the FY24 budget. Telecommunications and water accounts increase only slightly for expanded services or services at new facilities.

Personnel

Note: No positions are funded in this Division.

Core Services

Building Services ensures the City's assets are maintained properly, the life of assets are prolonged by achieving preventative maintenance schedules, a clean and safe working environment exists for our customers and City staff, and HVAC systems are set for proper temperatures and efficiency.

The following buildings are maintained:

<u>Facility</u>	<u>Square Footage</u>
911 Relay Tower	500
Library	157,000
Frisco Discovery Center	50,300
IT Data Center	1,152
George A. Purefoy Municipal Center	148,000
Fire - Central / Safety Town	45,152
Fire - Fleet Maintenance	11,817
Fire - Stations 2-9	110,475
Fleet Services/Logistics	36,486
Frisco Athletic Center	103,919
Heritage - Museum	17,691
Heritage Village	10,958
Legends	11,392
Municipal Court	23,480
Main Street - Old City Hall	7,961
Old Water Tower Radio Building	1,980
Parking Garage - City Hall	192,638
Parking Garage 1 - Comerica Arena	345,600
Parking Garage 2 - Comerica Arena	286,742
Parks - Administration	7,830
Parks - Annex (Gaylord)	3,072
Parks - Annex (Main Street)	1,954
Police	119,086
Public Safety Training Center	9,390
Public Works	54,791
Radio Building 2 - 7200 Stonebrook	500
Radio Building 3 - 12134 Eldorado	500
Fishtrap Radio Building	500
Simms-Moore	9,060
The Grove	29,966
	<u>1,799,892</u>

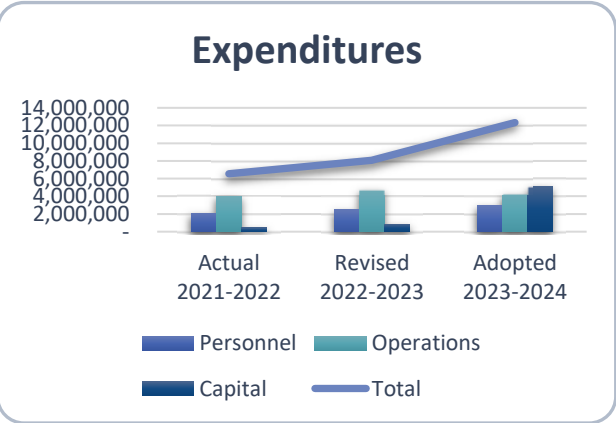
Key Points Affecting Service, Performance and Adopted Budget

Emphasis has been placed on asset management and asset replacement lists to proactively schedule replacements of major equipment.

Building Services has implemented CityWorks work order system to increase data captured for future metrics. A new staffing structure for technicians and supervisors is in place to improve accountability and balancing workload.

Utility Consumption - Utility consumption being reported is for the City's core facilities specifically. These buildings consist of Central Fire, City Hall, Fire Station 2-9, Frisco Athletic Center, Police Headquarters, Public Works, Heritage Museum, and Discovery Center. Reductions in energy consumption levels are expected due to reduction efforts of transitioning to LED lights and improved control of HVAC systems by upgrading building automation throughout City facilities. For an overall effort to reduce electric and gas usage, Building Services has developed a dashboard to increase awareness of building occupant's knowledge of their gas and electric consumption.

Staff and Training Opportunities - FY 2024 goals include sending each employee to at least one professional training opportunity. Technical experience and trade certifications have vastly improved across the division and this will be a continued area of focus.



Expenditures - 15555000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,080,134	2,487,997	2,936,961
Operations	4,029,043	4,759,940	4,306,682
Capital	445,922	834,440	5,112,376
Total	6,555,099	8,082,377	12,356,019

Major Budget Items

Personnel increases in funding from FY23 to FY24 is for the addition of a Senior Custodian at the new library facility and annual merit increases.

10% appropriation reduction in operations is due mainly to the reduction in professional services, maintenance, and equipment in lieu of the major capital improvements appropriated in FY24.

Capital appropriations for FY24 include multiple facility upgrades including the Central Fire HVAC units, Central Fire Liebert units, boiler replacements at the Police Department, Central Fire workout room humidity issue, water heaters at multiple locations, PD chiller replacement, Fire Station 6 kitchen drain belly, conversion of PD's building automation system to a Niagara 4 system to help with a reduction in energy consumption, FAC roof replacement, FAC ductwork strap replacement, FAC outdoor fence, FAC electric panel upgrades, parking lot striping at multiple locations, ARC flash study for multiple locations to bring up to code, and PD gun range ventilation (2nd phase).

ADMINISTRATIVE SERVICES**Building Services****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Facilities Manager	158	1	1	1
Facilities Engineer	-	1	-	-
Facilities Maintenance Superintendent	156	-	1	1
Facilities Maintenance Supervisor	147	2	2	2
EIT	146	-	1	1
Senior Facilities Technician	141	5	6	6
Facilities Technician III	135	2	1	1
Facilities Technician II	131	2	3	3
Senior Administrative Assistant	131	1	1	1
Logistics Specialist	-	1	-	-
Facilities Technician I	128	2	4	4
Administrative Assistant	126	1	1	1
Senior Custodian	121	5	6	7
Custodian	116	2	2	2
Total		25	29	30

Core Services

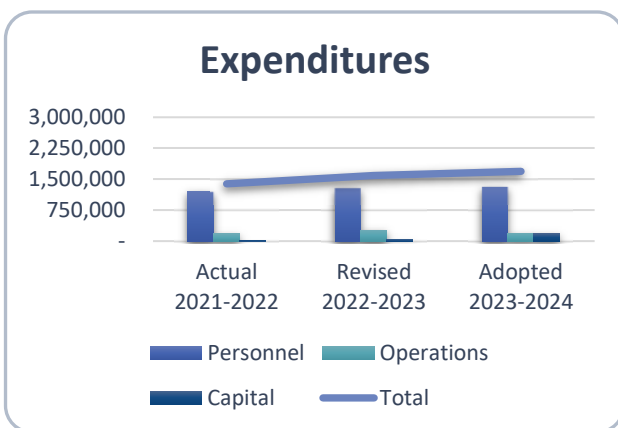
Fleet Services is responsible for supporting City Departments with their vehicle and equipment needs. This function is performed by developing specifications, scheduling and conducting routine preventative maintenance, performing repairs as needed, establishing guidelines and making replacement recommendations.

Other functions include maintaining the fueling stations, maintenance of the City carwash, assisting with equipment auctions, oversight of the City's GPS/telematics program, and conducting annual vehicle/equipment inventory audit

Key Points Affecting Service, Performance and Adopted Budget

Provide and maintain fuel sites that comply with Texas Commission on Environmental Quality (TCEQ) requirements.

Adequately staff Fleet Services so downtime will be minimized and the Fleet Availability is 95% or greater.

**Expenditures - 15556000**

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,197,452	1,288,498	1,320,378
Operations	179,790	266,356	189,922
Capital	9,353	31,293	182,108
Total	1,386,595	1,586,147	1,692,408

Major Budget Items

FY 23 personnel expenditures included funding of the retirement of a long tenured employee. FY24 appropriations include funding for annual merit increases.

Operations appropriations in FY24 decrease by 30% due to reductions in pagers and travel expenditures.

Capital appropriations in FY24 provide for the replacement of the fleet management software. This software replacement will provide opportunities for improved metrics, reporting, and improve the analysis for fleet utilization and replacement recommendations. This budget also provides for the replacement of 2 Vehicle Lifts and a Steril Koni Mobile Lift-Tandem Axle.

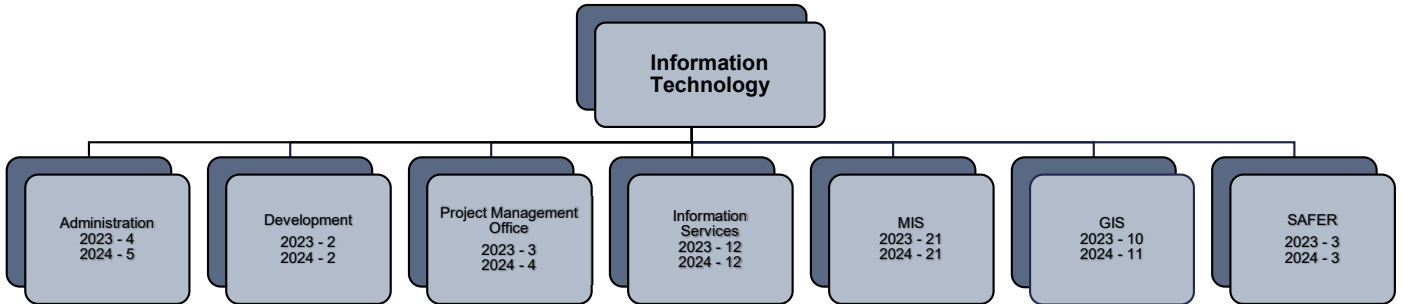
Personnel

	Level	FY 2022	FY 2023	FY 2024
Fleet Services Manager	158	1	1	1
Fleet Services Supervisor	150	1	1	1
Foreman/Master Fleet Technician	141	2	2	2
Master Fleet Technician	136	4	3	3
Senior Fleet Technician	132	2	3	3
Senior Administrative Assistant	131	1	1	1
Fleet Technician Apprentice	124	1	1	1
Total		12	12	12

INFORMATION TECHNOLOGY DEPARTMENT SUMMARY

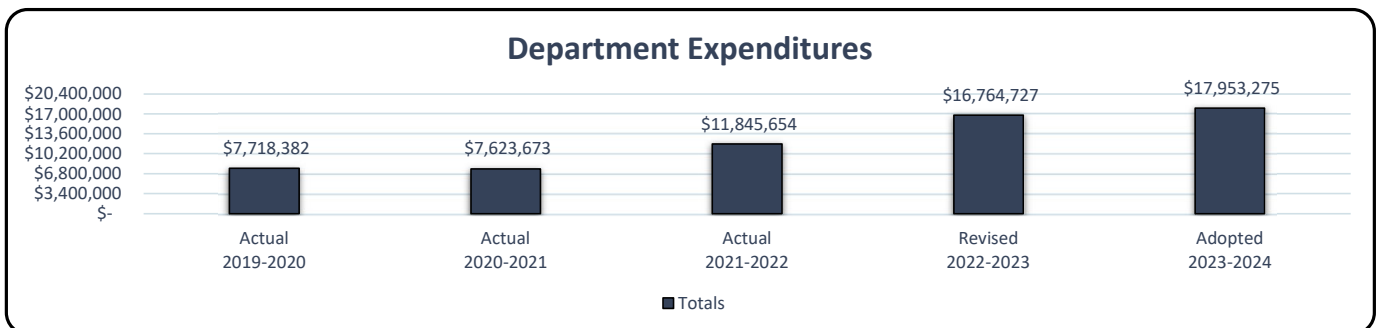
DEPARTMENT MISSION

Delivering technology solutions and service to provide an exceptional customer experience.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 515,452	\$ 570,884	\$ 787,715	\$ 987,104	\$ 925,969	-6.19%
Development	148,538	151,367	317,181	312,928	330,679	5.67%
Project Management Office	166,084	1,094,404	329,175	472,198	804,116	70.29%
Information Services	1,020,075	5,641,889	1,534,931	2,031,152	2,349,282	15.66%
Management Information Services	5,868,233	-	7,154,756	10,647,596	10,865,422	2.05%
Geographic Information Services	-	-	1,311,887	1,716,161	2,017,754	17.57%
SAFER	-	165,129	410,009	597,588	660,053	10.45%
Totals	\$ 7,718,382	\$ 7,623,673	\$ 11,845,654	\$ 16,764,727	\$ 17,953,275	7.09%



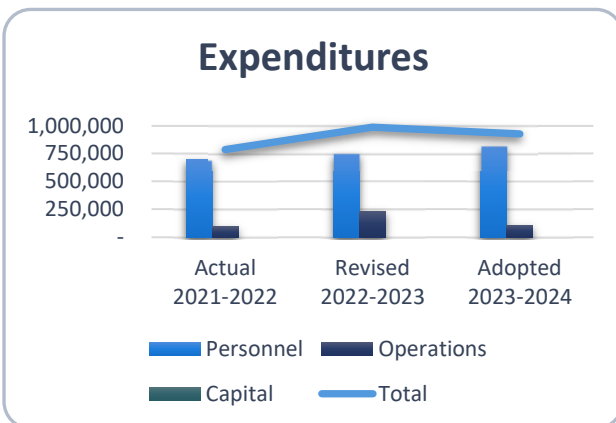
Core Services

Information Technology Administration guides the operations of the Project Management Office, Management Information Services, Information Services, Geographic Information Systems, Development, SAFER and Security. It is the goal and practice of Information Technology Administration to work both strategically and tactically with all City Departments to ensure the cost-effective deployment and support of technology as needed to improve both the efficiency and effectiveness of City services delivery. The Information Technology Department installs, maintains and/or supports: an internal private network infrastructure connecting over 30 City facilities; a private and public Wi-Fi network in all City facilities; over 500 physical and virtual servers, over 1400 desktops/laptops/Mobile Data Computers (MDC's), telephones and cell phones for over 1,400 employees; direct support for 20 core enterprise level applications and secondary support for another 80 ancillary applications; 25-30 department technology projects per year; GIS services for the City and for the Frisco EDC, and is responsible for ensuring the security of all implemented technology.

Key Points Affecting Service, Performance and Adopted Budget

Work with Departments to effectively plan and implement technology systems for continuous improvement in the delivery of services.

Ensure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and an integral part of procurement decisions.



Expenditures - 16010000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	694,750	753,596	820,300
Operations	92,965	233,508	105,669
Capital	-	-	-
Total	787,715	987,104	925,969

Major Budget Items

FY24 personnel appropriations include funding for an Information Security Engineer.

Decreased operations in FY24 is due to a reduction in contract services included in FY23 Revised budget.

Personnel

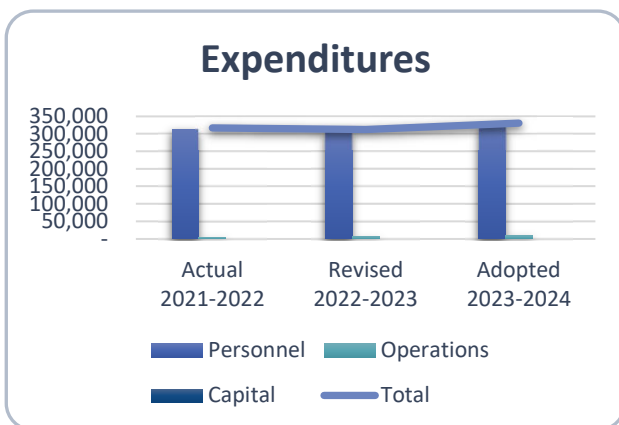
	Level	FY 2022	FY 2023	FY 2024
Chief Information Officer (CIO)	208	1	1	1
Deputy Chief Information Officer	206	1	1	1
Information Technology Security Officer	173	1	1	1
Information Security Engineer	160	-	-	1
Office Manager	137	1	1	1
Total		4	4	5

Core Services

The Development Division is committed to the design, development and implementation of business applications and integrations in support of the City's mission and goals. Ensures reliability of product by developing to standard, testing code, applying change management principles and monitoring performance. Coordinates with business owners, software vendors and IT resources to develop and support software integrations between new and existing City systems. Seeks continuous improvement on previously developed applications and integrations by soliciting user feedback and updating system capabilities according to currently available technology. Researches industry trends and understands the impact to current environment and integrated applications. Development projects include employee benefits file extract transform load (ETL) process, tax roll ETL process, West Nile surveillance app and MyTax Dollars app.

Key Points Affecting Service, Performance and Adopted Budget

Must maintain current knowledge of software development trends and utilize state of the art technology to deliver custom applications, integrations and documentation.



Expenditures - 16060000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	313,327	306,834	322,182
Operations	3,854	6,094	8,497
Capital	-	-	-
Total	317,181	312,928	330,679

Major Budget Items

FY24 personnel and operations appropriations include increases related to annual merits and increases to travel and training expenditures.

Personnel

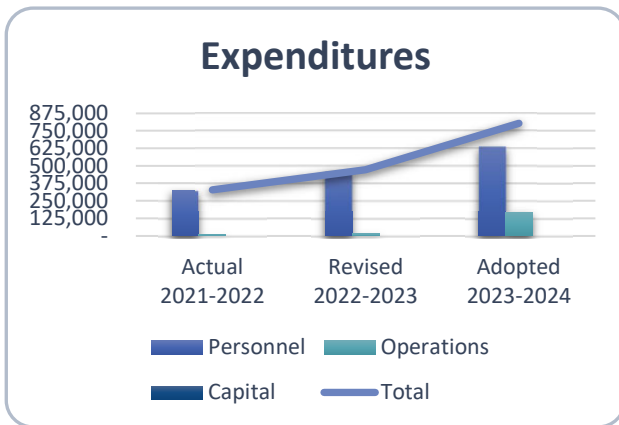
	Level	FY 2022	FY 2023	FY 2024
Software Developer	155	1	1	1
SQL Developer	155	1	1	1
Total		2	2	2

Core Services

The Information Technology Project Management Office (PMO) works with all Departments to ensure technology purchases and improvements are thoroughly researched, evaluated, managed, documented, tested and aligned with the strategic direction of the city. This division oversees the technology process for project initiation, funding and granting of IT resources. While working under the leadership of the Technology Project Steering Committee, the PMO consults with City Departments for technology strategic direction and facilitates IT solutions to business problems. They serve as an integral part of technology procurements including requirements definition, vendor evaluation and solution recommendations. The PMO also supports development and integration projects with design specifications, use cases and testing resources. For software project implementation deliverables, they assist with project planning, configuration, testing and documentation.

Key Points Affecting Service, Performance and Adopted Budget

Continue the support of enterprise project management of IT related projects.



Expenditures - 16061000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	321,577	457,872	635,416
Operations	7,598	14,326	168,700
Capital	-	-	-
Total	329,175	472,198	804,116

Major Budget Items

FY24 personnel appropriations include funding for a Senior Business Analyst in addition to annual merit increases.

Increase in FY24 operations appropriations include additional funding in contract services for a Microsoft project and \$100,000 for consulting services to supplement PMO resources.

Personnel

	Level	FY 2022	FY 2023	FY 2024
IT PMO Manager	166	1	1	1
IT Project Manager	163	1	2	2
Senior Business Analyst	157	1	-	1
Total		3	3	4

Core Services

The Information Services (IS) Division provides a system of tools, processes and support for information management and workflow programs used for gathering, processing, storing and sharing information throughout all Departments. Provides technical and user support for 20 core applications and over 80 ancillary applications. Provides implementation support for new projects and applications, helping to ensure that systems deliver the performance that departments require. Some of the software applications supported include:

MUNIS: the financial and human capital system,

Incode: the utility billing system used to track and bill water & sewer usage, solid waste fees and stormwater fees,

Integrated Computer Systems: computer aided dispatch and records management system used by public safety to track incidents and responders,

Cityworks: work order software system,

TRAKiT: software used by developers, Development Services, Engineering, Financial Services and the Public Works Departments to manage permitting and development services,

AVOLVE ProjectDox: software used by developers, Development Services, Engineering and the Public Works Departments to receive and review development projects and permits,

Perfectmind: registration system for members of the FAC

MCRS: Municipal Court records management and docket system,

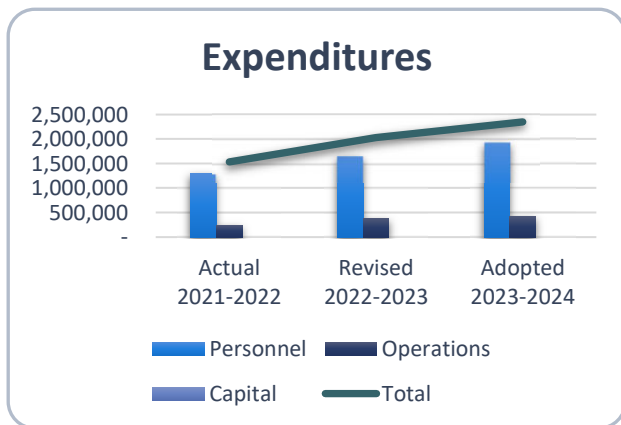
Firehouse: records management and preplanning system used by the Fire Department,

OnBase: used to post agendas and serves as a records repository,

Kronos: electronic timecard and approval software.

Key Points Affecting Service, Performance and Adopted Budget

Provide the continued support, maintenance and expansion of the functionality and usage of the applications used. Allow for the continued education and training of the Information Services staff members enabling them to provide reliable and consistent support for City staff.



Expenditures - 16062000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,295,319	1,655,704	1,929,102
Operations	239,612	375,448	420,180
Capital	-	-	-
Total	1,534,931	2,031,152	2,349,282

Major Budget Items

Personnel appropriations for FY24 are primarily due to funding for annual merit increases.

FY24 operations appropriations include increases for software maintenance, travel and training expenditures.

INFORMATION TECHNOLOGY**Information Services****Personnel**

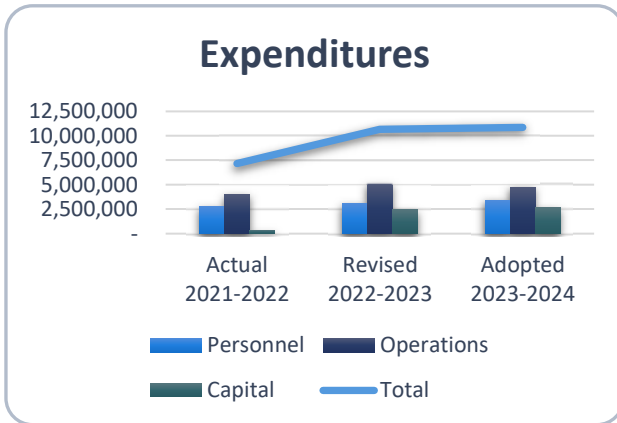
	Level	FY 2022	FY 2023	FY 2024
Information Services Manager	171	1	1	1
Information Services Supervisor	165	1	1	1
IT Data Engineer	160	-	1	1
Senior Application Systems Administrator	160	1	4	4
Application Systems Administrator II	153	8	5	5
Total		11	12	12

Core Services

Management Information Services (MIS) is responsible for maintaining telecommunication systems, network infrastructure, desktop, laptops, mobile devices and server infrastructure on which all City data systems reside. MIS is also responsible for the connectivity for the city through its fiber network.

Key Points Affecting Service, Performance and Adopted Budget

Maintain inventory of all desktop, laptop, servers, switches and other infrastructure to ensure systems reliability, availability, serviceability and security. Determine annual replacement schedules to prevent infrastructure from aging beyond usefulness.



Expenditures - 16063000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,801,388	3,064,551	3,445,387
Operations	4,023,559	5,160,527	4,755,035
Capital	<u>329,809</u>	<u>2,422,518</u>	<u>2,665,000</u>
Total	7,154,756	10,647,596	10,865,422

Major Budget Items

Personnel appropriations increase in FY24 for annual merit increases.

Capital funding provides for server refresh, disaster recovery continuation, firewall and F5 refresh, and wireless infrastructure refresh. Software and hardware maintenance funding supports enterprise systems including our Microsoft Office product suite, backup systems, storage and data center.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Enterprise Technology Officer	174	1	1	1
MIS Technology Manager	172	1	1	1
MIS Supervisor	170	1	1	1
Database Administrator	164	2	2	2
Senior Network Engineer	164	1	1	1
Senior Systems Engineer	164	2	2	2
Unified Communications Specialist	158	1	1	1
Network Engineer	155	1	2	2
Systems Engineer	155	5	4	4
MIS Supervisor/Desktop Administrator	154	1	1	1
Senior Technical Support Specialist	148	1	1	1
Technical Support Specialist II	140	-	4	4
Technical Support Specialist I	-	<u>4</u>	<u>-</u>	<u>-</u>
Total		21	21	21

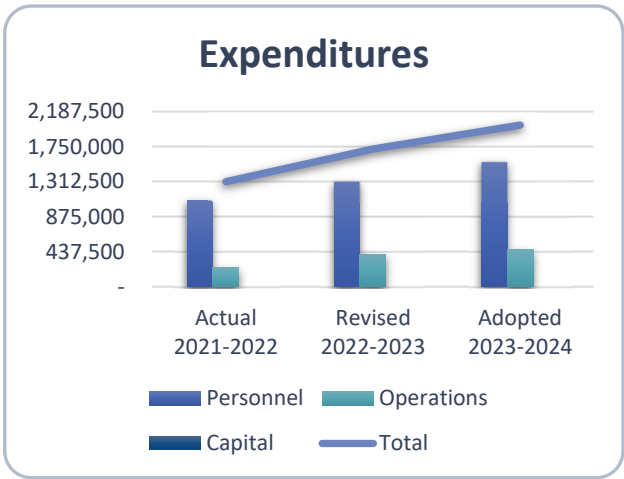
Core Services

The Geographic Information Services (GIS) Division contributes directly to the success of City operations, citizen engagement, business attraction and retention. GIS ensures departments across the city including Public works, Engineering, Parks, Planning, Police and Fire have accurate geospatial information to respond to and plan for the needs of the citizens of Frisco. GIS provides a platform and tools for geospatial data creation, maintenance and visualization and serves as an information resource hub where data is integrated, analyzed, and interpreted to facilitate smart decision making in support of the City's business interest.

Key Points Affecting Service, Performance and Adopted Budget

Provide continuous and reliable geospatial services by redesigning the current Enterprise ArcGIS system and geodatabase architecture to improve availability, security, compatibility with other systems and performance and scalability.

Support a mobile workforce with seamless transition between office and field environments. Implement GIS Mobile for collecting and viewing geographic information in the field using mobile apps. Integrate GIS desktop, GIS Web and GIS Mobile environments to enhance workflow.



Expenditures - 16064000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,076,887	1,310,220	1,555,975
Operations	235,000	405,941	461,779
Capital	-	-	-
Total	1,311,887	1,716,161	2,017,754

Major Budget Items

A GIS Intern position has been appropriated for in FY 24 to assist with field data collection, processing and editing, and to serve as a backup to the GIS Technician and Data Coordinator roles. Additionally, funding is also included for annual merit increases.

Continuation of an enterprise agreement with Esri which licenses the City of Frisco to deploy up-to-date geospatial technology solutions for the benefit of our citizens is included in FY24 operations appropriations.

INFORMATION TECHNOLOGY**Geographic Information Services****Personnel**

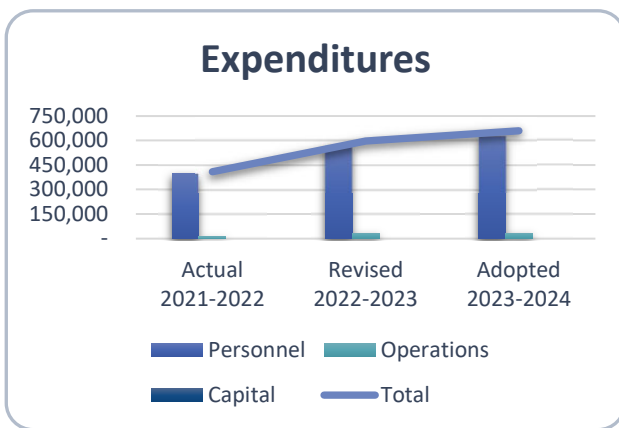
	Level	FY 2022	FY 2023	FY 2024
Enterprise GIS Manager	166	1	1	1
GIS Supervisor	162	1	1	1
Senior Enterprise GIS Architect	158	1	1	1
Enterprise GIS Architect	157	1	1	1
Senior GIS Analyst	157	1	2	2
GIS Analyst II	152	3	2	2
GIS Data Coordinator	151	1	1	1
GIS Technician	139	1	1	1
GIS Intern	118	-	-	1
Total		10	10	11

Core Services

The SAFER Division is committed to ensuring the reliability, availability, serviceability, security and sustainability of the SAFER platform and all related systems, processes and integrations required for SAFER users to effectively accomplish their missions. As one of the most critical business applications used by Public Safety, actively being used throughout Police, Fire, Dispatch, Emergency Operations, and Traffic, the team works to ensure goals align with the overall mission of the IT and are focused on improving response times, ensure data accuracy, provide the right data to the right person at the right time, and ease of use.

Key Points Affecting Service, Performance and Adopted Budget

Development of an app that will work across the iOS devices being currently being deployed. Maintain current knowledge of software development trends and utilize state of the art technology to deliver custom applications, integrations and documentation.



Expenditures - 16064641

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	398,723	565,826	627,266
Operations	11,286	31,762	32,787
Capital	-	-	-
Total	410,009	597,588	660,053

Major Budget Items

FY24 personnel and operations appropriations include increases related to annual merits and increases to travel and training expenditures.

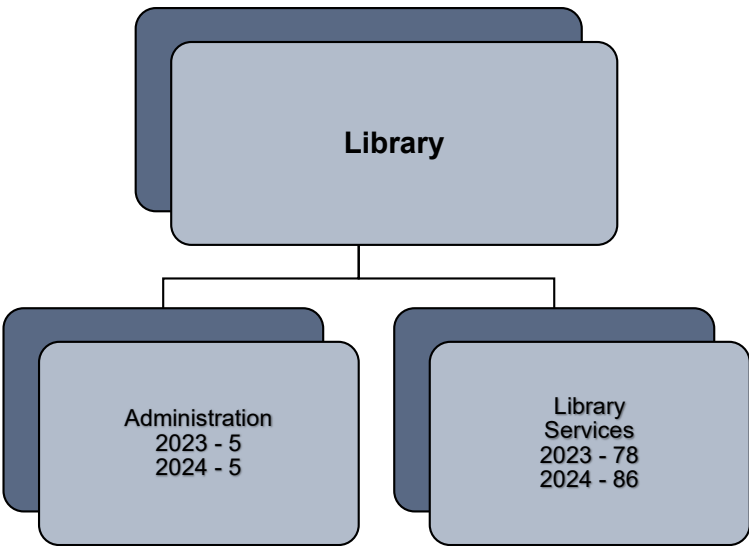
Personnel

	Level	FY 2022	FY 2023	FY 2024
Assistant Director of Information Technology	174	1	1	1
Senior Software Developer	164	2	2	2
Total		3	3	3

LIBRARY DEPARTMENT SUMMARY

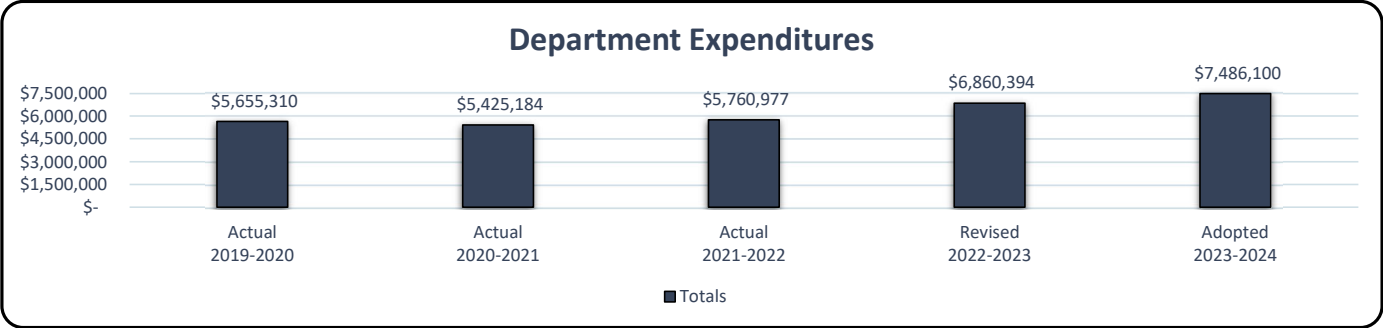
DEPARTMENT MISSION

The Library enriches lives by inspiring intellect, curiosity, and imagination.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 1,974,607	\$ 1,439,784	\$ 1,538,894	\$ 1,940,385	\$ 1,694,545	-12.67%
Library Services	3,680,703	3,985,400	4,222,083	4,920,009	5,791,555	17.71%
Totals	\$ 5,655,310	\$ 5,425,184	\$ 5,760,977	\$ 6,860,394	\$ 7,486,100	9.12%



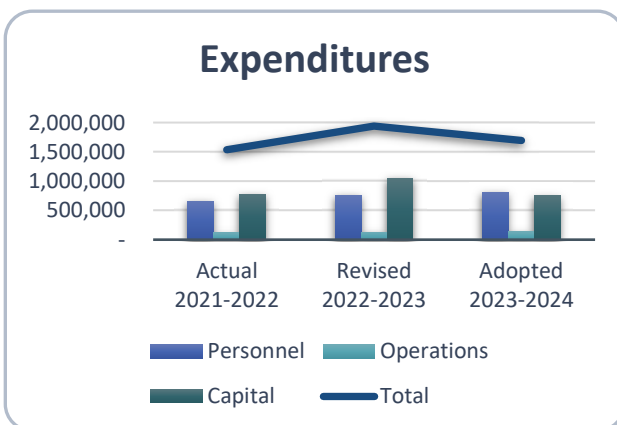
Core Services

The Library seeks to inspire intellect, curiosity and imagination. The intellectual, educational, and cultural needs of the community are the foundation for the services and collections of the Library. It is a goal of the Library to provide access to innovative programs, current materials, and emerging technology. The Administration Division guides the operations of Adult Services, Youth Services, Circulation Services, and Technical Services Divisions. Library Administration is also responsible for working with the Library Foundation Board and The Friends of the Frisco Public Library.

Key Points Affecting Service, Performance and Adopted Budget

Strive to be recognized as a library of excellence by achieving the Texas Library of Excellence Award and retain the State of Texas Library Accreditation, thereby achieving high standards for Library service.

Enhance services to Frisco residents by entering into mutually beneficial and reciprocal partnerships with the libraries of Allen, McKinney, Plano, and The Colony; thereby allowing Frisco residents use of these libraries without charge. Patrons who do not live in Frisco or in one of our partner cities are charged a nominal fee to use the Library.



Expenditures - 16510000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	655,023	762,262	807,441
Operations	113,830	133,123	136,744
Capital	<u>770,041</u>	<u>1,045,000</u>	<u>750,360</u>
Total	1,538,894	1,940,385	1,694,545

Major Budget Items

Increase in FY24 personnel appropriations over FY23 Revised budget is primarily due to annual merit increases.

Operating capital for the purchase of Library materials decreased from \$1,045,000 in FY23 to \$750,360 in FY24.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Library Director	205	1	1	1
Assistant Library Director	166	2	2	2
Rental Coordinator	133	1	1	1
Senior Administrative Assistant	131	<u>1</u>	<u>1</u>	<u>1</u>
Total		5	5	5

Core Services

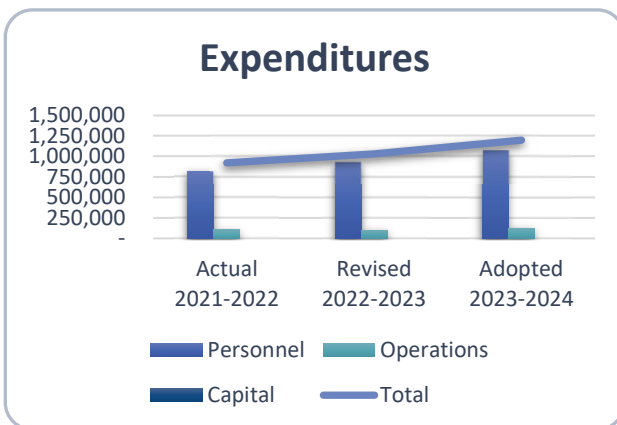
The Library seeks to inspire intellect, curiosity, and imagination. Adult Services provides library services and offerings to those age 18 and older.

Key Points Affecting Service, Performance and Adopted Budget

Focus on efficient delivery of quality library services desired by residents ages 18 and older.

Focus on workforce skill development.

Assist new international Frisco residents to more fully participate in community life with English as a Second Language support.



Expenditures - 16565651

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	815,246	928,373	1,071,698
Operations	105,620	101,498	126,774
Capital	-	-	-
Total	920,866	1,029,871	1,198,472

Major Budget Items

The addition of two (2) new part-time Library Assistants, several promotions and annual merit increases account for the change in personnel appropriations from FY23 to FY24.

FY24 operational appropriations include increases for the larger makerspace, more equipment, digital resources including online access to newspapers, databases, and contract services for technology and workforce development classes for the new library. Other increases include expenditures for dues and operational costs for new staff.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Adult Services Manager	156	1	1	1
Senior Librarian	144	1	2	2
Librarian II	142	-	1	1
Librarian I	140	3	1	1
Library Assistant II	134	-	2	2
Library Assistant I (2 FT, 6 PT)	132	8	6	8
Total		13	13	15

Core Services

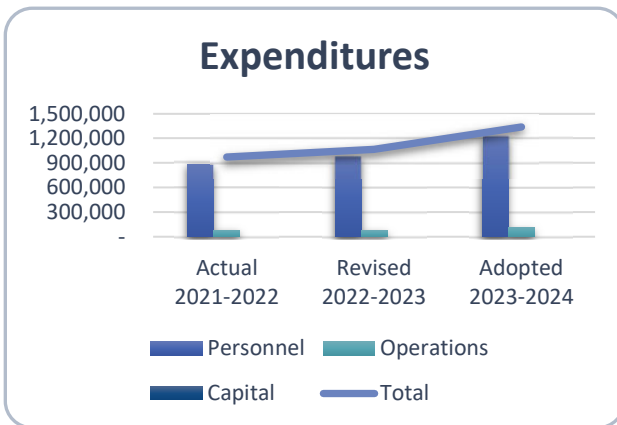
The Library seeks to inspire intellect, curiosity and imagination. Youth Services is responsible for library services and offerings for ages birth to 17 years old.

Key Points Affecting Service, Performance and Adopted Budget

Develop and implement weekly classes and services for children and their families to encourage literacy.

Provide civic involvement for teens through the Teen Frisco Action and Advisory Board (FAAB).

Expand the Library's active learning offerings for elementary school aged youth through the opening of Kid's Club.



Expenditures - 16565652

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	886,344	981,705	1,223,594
Operations	84,281	80,755	115,019
Capital	-	-	-
Total	970,625	1,062,460	1,338,613

Major Budget Items

Personnel appropriations increase by 25% for a Library Assistant, a part-time Intern, a part-time Library Assistant, several reclasses and annual merits.

FY24 operations appropriations include funding for computer hardware, program supplies, and contract services for summer reading presenters. This budget also provides for the addition of the larger Tiny Town and Kids' Club, a new learning area for children ages birth through 12 years old.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Youth Services Manager	156	1	1	1
Senior Librarian	144	2	2	2
Librarian II	142	-	2	2
Librarian I	140	3	1	1
Library Assistant II (1 FT, 4 PT)	134	-	5	5
Library Assistant I (2 FT, 4 PT)	132	9	4	6
Intern Bachelors (PT)	118	3	3	4
Total		18	18	21

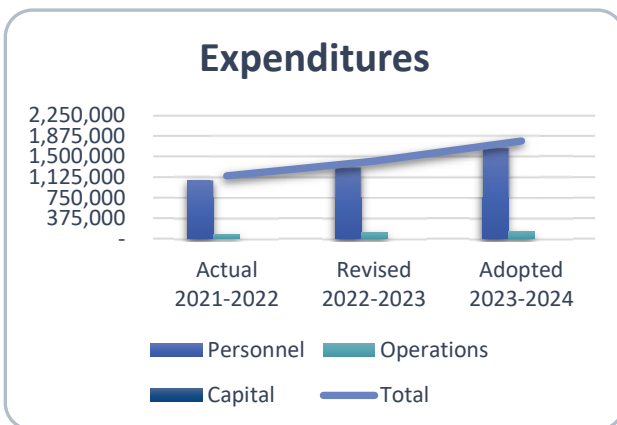
Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Circulation Services is responsible for making the library's collections available to the public through overseeing checking items in and out, returning items to the shelves, and managing requested materials. This Subdivision also manages the passport acceptance facility.

Key Points Affecting Service, Performance and Adopted Budget

Seek to support an increase in circulation of 33% over FY23.

Strive to get materials back on the shelves within 23.5 hours with increased efficiency due to continuous process improvements.



Expenditures - 16565653

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,070,017	1,302,007	1,659,307
Operations	81,206	115,113	126,645
Capital	-	-	-
Total	1,151,223	1,417,120	1,785,952

Major Budget Items

Personnel appropriations increase in FY24 for funding three (3) Library Technicians and reclassing several positions in addition to annual merit increases.

Increase in FY24 operations appropriations are related to operation costs for new staff.

Personnel

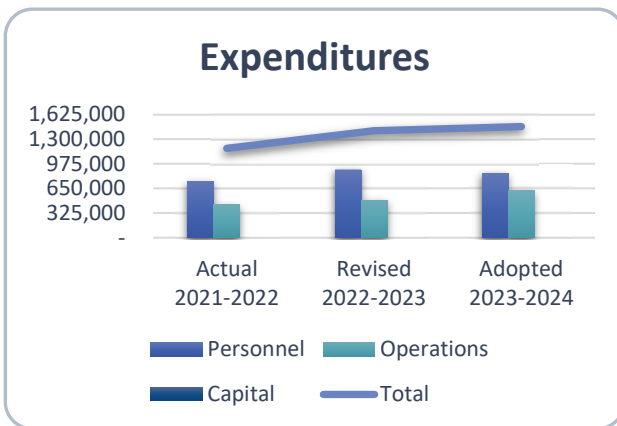
	Level	FY 2022	FY 2023	FY 2024
Circulation Manager	156	1	1	1
Circulation Services Supervisor	133	1	1	1
Passport Facility Supervisor	133	1	1	1
Senior Library Technician	130	3	3	3
Library Technician II (3 FT, 9 PT)	126	-	12	12
Library Technician I (4 FT, 16 PT)	124	27	17	20
Intern High School (PT)	116	4	4	4
Total		37	39	42

Core Services

Technical Services maintains and improves the use of all Library automated systems and computers, including the website, express check out system, automated check-in and sorter system, and other technology. The material services function, combined with technical services, includes those services required to maintain the collections, catalog, and provides a collection acquisition process.

Key Points Affecting Service, Performance and Adopted Budget

Support and maintain the numerous integrated software and hardware systems that provide library services to the public directly and through staff assistance. Make newly acquired materials easy to find as quickly and as efficiently as possible for library patrons. Develop optimum utilization and productivity from automated systems through staff training and skills development.



Expenditures - 16565654

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	744,816	914,871	850,337
Operations	434,553	495,687	618,181
Capital	-	-	-
Total	1,179,369	1,410,558	1,468,518

Major Budget Items

Reduction in FY24 personnel appropriation is due to a retirement payout that occurred in FY23.

FY24 operational appropriations increase due to a large number of computer hardware being replaced per the City's computer replacement schedule in addition to a rise in the cost of phone/chat service from higher foot traffic in the new library space.

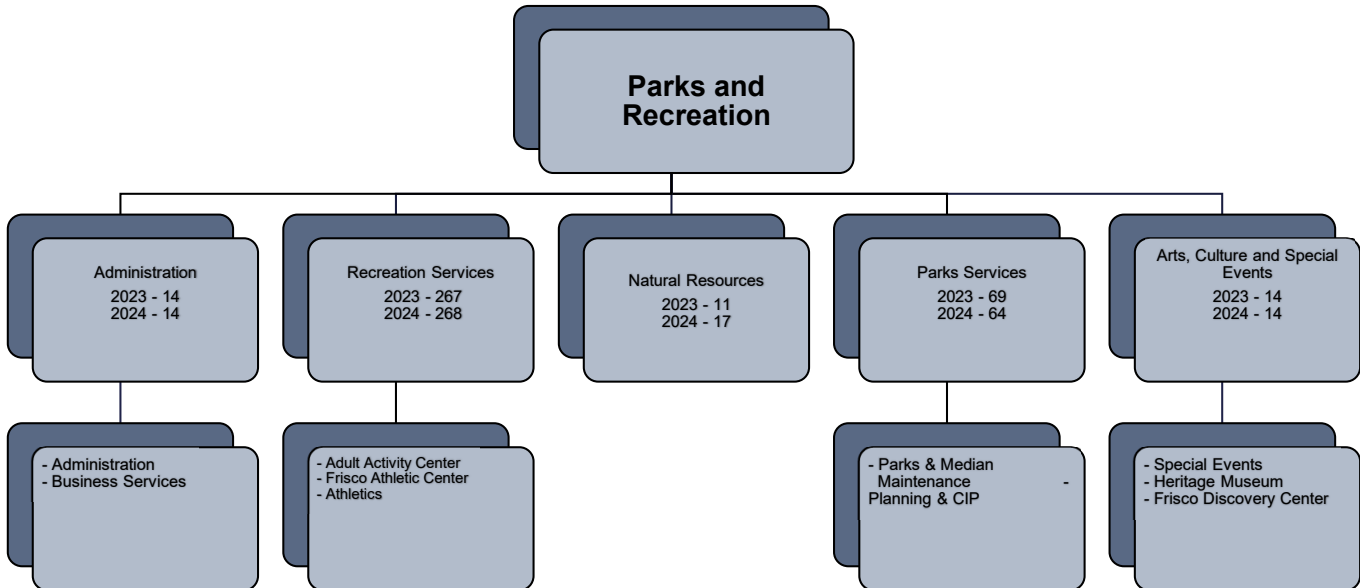
Personnel

	Level	FY 2022	FY 2023	FY 2024
Digital Services Manager	156	1	1	1
Material Services Manager	156	1	1	1
Library Systems Specialist	150	1	1	1
Senior Librarian	144	2	2	2
Library Production Specialist	137	1	1	1
Library Technician II	126	-	1	1
Library Technician I (PT)	124	2	1	1
Total		8	8	8

PARKS AND RECREATION DEPARTMENT SUMMARY

DEPARTMENT MISSION

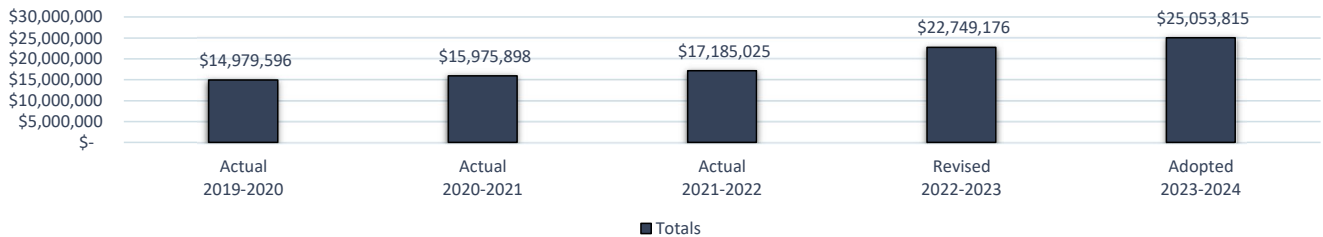
Create a sense of well-being through "Play."



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 1,333,601	\$ 1,314,049	\$ 1,582,815	\$ 1,768,773	\$ 1,921,268	8.62%
Adult Activity Center	519,930	528,552	712,337	972,843	929,479	-4.46%
Frisco Athletic Center	3,198,435	4,099,965	4,485,997	5,900,035	5,865,003	-0.59%
Natural Resources	1,747,066	1,407,527	819,709	1,655,758	2,623,464	58.44%
Athletics	347,045	497,410	554,367	562,133	631,240	12.29%
Parks & Median Maintenance	6,873,954	7,277,584	7,843,112	10,067,839	10,876,579	8.03%
Special Events	504,994	435,918	561,932	652,753	795,662	21.89%
Planning & CIP	296,639	205,093	361,868	457,331	609,770	33.33%
Heritage Museum	157,933	209,800	262,888	711,711	801,350	12.59%
Totals	\$ 14,979,596	\$ 15,975,898	\$ 17,185,025	\$ 22,749,176	\$ 25,053,815	10.13%

Department Expenditures



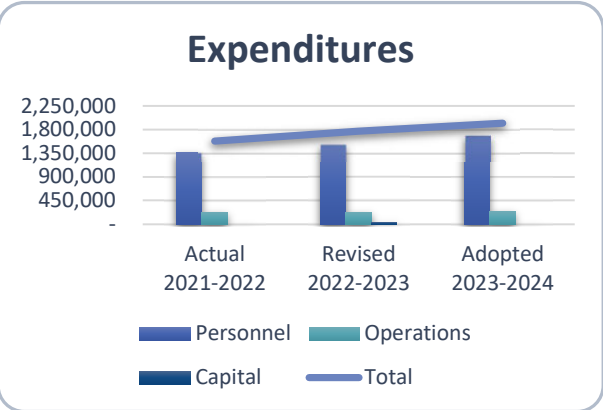
Core Services

The Administration Division is comprised of the Department's Leadership Team who are responsible for providing strategic leadership for our highly qualified and diverse staff. Through implementation of the Department's strategic plan, the Big Plays, staff will operate more efficiently and effectively and therefore provide continually improved services to our citizens and visitors. By combining the adoption of LEAN principles with adherence to the comprehensive framework outlined by the Commission for Accreditation of Parks and Recreation Agencies (CAPRA), the Department has a mission in which is "Creating a sense of well-being through play" and a vision in which "Play will become essential regardless of age or ability."

The Department received its initial national accreditation from CAPRA in 2012 and was re-accredited in 2017. The Department is on track to be re-accredited again. Only 26 agencies in Texas have received this prestigious national recognition.

Key Points Affecting Service, Performance and Adopted Budget

The FY24 budget supports minor inflation on existing line items, as well as reduction in capital expenses. As part of the department action plan, staff has placed an increased emphasis and focus on employee training and development.



Expenditures - 17510000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,356,913	1,515,602	1,684,816
Operations	225,902	222,118	236,452
Capital	-	31,053	-
Total	1,582,815	1,768,773	1,921,268

Major Budget Items

Personnel increases in FY24 are primarily due to annual merit increases.

Increases to contract services for the removal of wayfinding signs are included in FY24 operational appropriations.

PARKS AND RECREATION**Administration****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Director of Parks and Recreation	206	1	1	1
Assistant Director - Parks and Recreation	166	2	2	2
Business Services Manager	158	1	1	1
Business Services Supervisor	143	-	1	1
Contract Administrator	-	1	-	-
Business Process Analyst	140	1	2	2
Marketing Administrator	140	1	1	1
Marketing Production Specialist	137	2	2	2
Office Manager	137	1	1	1
Recreation Coordinator	133	-	1	1
Senior Administrative Assistant	131	2	2	2
Administrative Assistant	-	1	-	-
Total		13	14	14

RECREATION SERVICES

Adult Activity Center - The Grove

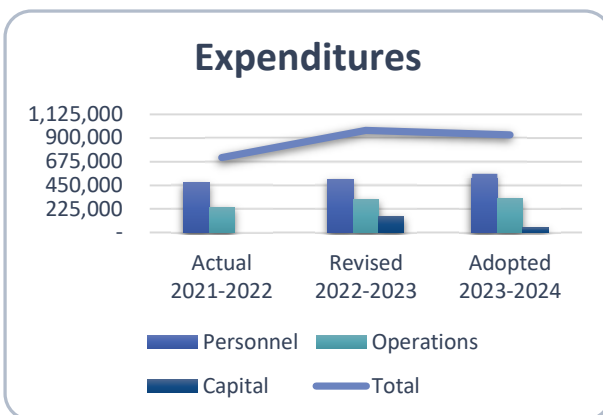
Core Services

The Adult Activity Center - The Grove provides a large variety of programs and activities for Frisco's active adult population.

The Grove has hundreds of participatory programs, trips and special events. In addition, The Grove provides an excellent avenue for self-paced, social opportunities and prides itself as a welcoming gathering place for those interested in visiting with their friends and making new friends - all while keeping the mind and body energized.

Key Points Affecting Service, Performance and Adopted Budget

Funding continues for providing excellent customer service, maintaining a safe and welcoming environment, researching, organizing, hosting activities to benefit the senior population and aiding with transportation so more members can partake of the amenities and activities.



Expenditures - 17571000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	471,013	503,828	560,806
Operations	241,324	312,822	323,673
Capital	-	156,193	45,000
Total	712,337	972,843	929,479

Major Budget Items

Increases in FY24 personnel appropriations are included for annual merits and the addition of a part-time recreation aide.

Operational funding provides for instructors and supplies needed for programs, maintenance and upkeep of the equipment and supplies needed to meet the goals outlined in the core services.

Capital appropriations include Grove capital projects; which replace old equipment needed throughout the facility; building and room updates to address safety, cleanliness, and to maintain the aesthetics of the facility.

Personnel

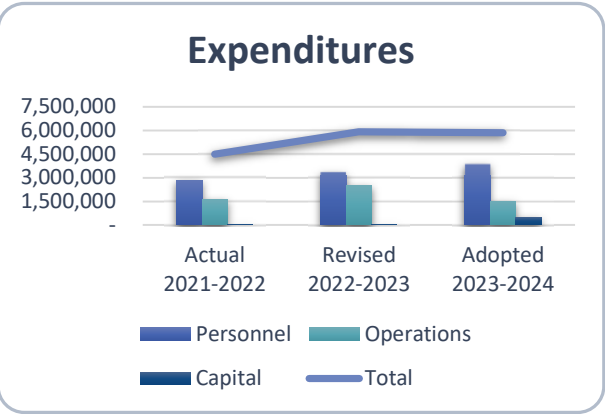
	Level	FY 2022	FY 2023	FY 2024
Adult Activity Center Supervisor	141	1	1	1
Recreation Coordinator	133	2	2	2
Customer Service Representative	124	2	2	2
Driver Van/Bus (PT)	118	3	3	3
Recreation Aide (PT)	112	4	4	5
Total		12	12	13

Core Services

The Frisco Athletic Center (FAC) is an award-winning, 160,000 square foot, family-focused fitness and aquatic facility which provides a multitude of opportunities for all ages to engage in various types of play. Originally opened in 2007, the facility hosts several amenities including a 22,000 square foot fitness floor, more than 55 group fitness classes weekly, two basketball courts, two racquetball courts, aqua fitness classes, an Outdoor Water Park and an Indoor Aquatic Center. The facility also hosts more than 1,700 recreation camps, classes and programs. The FAC plays a vital role in encouraging citizens and guests to Play Frisco.

Key Points Affecting Service, Performance and Adopted Budget

The FAC continues to adjust to new operations based on economic conditions and return to significant cost-recovery measures. The FAC’s goal is to provide outstanding customer service to all members and guests, excellent programs and activities, state-of-the-art equipment and a safe, well-maintained environment.



Expenditures - 17572000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,827,638	3,356,740	3,868,033
Operations	1,605,994	2,492,387	1,501,970
Capital	52,365	50,908	495,000
Total	4,485,997	5,900,035	5,865,003

Major Budget Items

Personnel increases in FY24 are primarily due to reclassing a Facilities Apprentice from seasonal to full-time in addition to annual merit increases.

Operational expenditures decrease from FY23 to FY24 due to the realignment of maintenance expenditures from the FAC division budget to Administrative Services Building Services division budget including HVAC maintenance. Other expenditure reductions are due to the re-imagining of the different programs offered.

Capital appropriations provide funding for facility maintenance including pumps and motors for facility pools, and for the replacement of furniture and equipment.

RECREATION SERVICES**Frisco Athletic Center****Personnel**

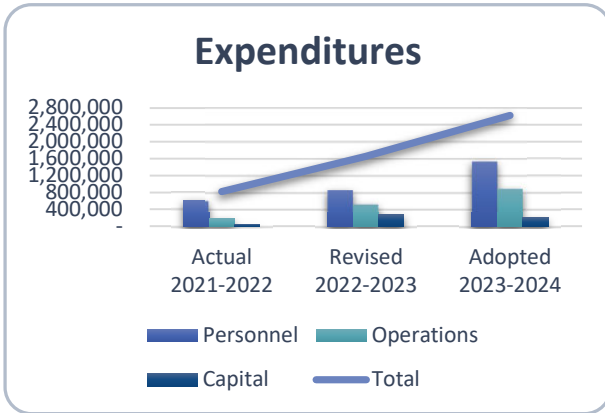
	Level	FY 2022	FY 2023	FY 2024
Recreation Services Manager	158	1	1	1
Recreation Services Assistant Manager	154	2	2	2
Aquatic Program Supervisor	141	1	1	1
Recreation Center Supervisor	141	2	2	2
Business Process Analyst	-	1	-	-
Senior Facilities Technician	141	2	2	2
Recreation Coordinator	133	7	6	6
Aquatics Technician Apprentice (FT - FY24)	124	-	1	1
Customer Service Representative	124	5	4	4
Head Lifeguard (8 PT, 7 SE)	121	15	15	15
Lifeguard (37 PT, 85 SE)	118	122	122	122
Recreation Leader (SE)	118	3	3	3
Water Safety Instructor (19 PT, 8 SE)	118	27	27	27
Recreation Aide (36 PT, 23 SE)	116	59	59	59
Total		247	245	245

Core Services

Natural Resources focus is on maintaining and preserving properties that align with conservation and open space areas while also educating the public on the importance of these natural spaces, water conservation, wildlife and environmental education.

Key Points Affecting Service, Performance and Adopted Budget

Natural Resources was established in FY20 with positions transferred from Parks & Median Maintenance as part of a Department restructure to reallocate specific staff to meet the Core Services outlined.



Expenditures - 17573000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	607,498	861,499	1,534,263
Operations	176,825	526,203	890,147
Capital	35,386	268,056	199,054
Total	819,709	1,655,758	2,623,464

Major Budget Items

Increase to FY24 personnel appropriations are directly related to reclassing two (2) Maintenance Workers II to Equipment Operators, adding an Irrigation Tech positions, and filling four (4) partially funded vacancies during FY23. Other increases are related to annual merit increases.

Expenditures in professional and contract services related to pump maintenance repairs and concrete repairs for parks and trails continuing from FY23 account for the increase in FY24 operations appropriations.

FY24 capital appropriations provide funding for two (2) new Ford F-250 trucks for the Supervisor/Superintendent and Irrigation Technician and for the replacement of a Ford F-250 truck.

Personnel

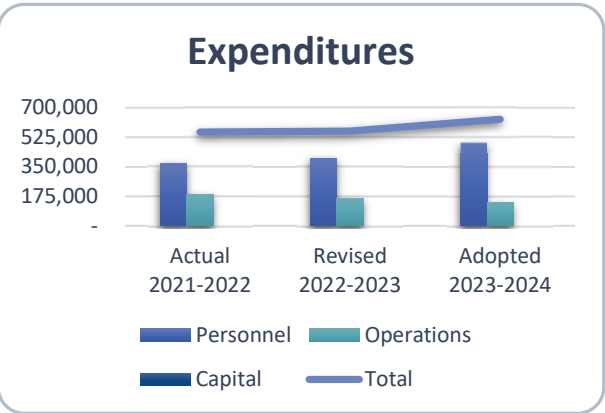
	Level	FY 2022	FY 2023	FY 2024
Natural Resources Manager	158	1	1	1
Parks Superintendent	153	-	1	1
Parks Supervisor	145	1	1	1
Education & Outreach Coordinator	137	1	1	1
Crew Leader - Parks	133	2	2	3
Licensed Irrigator	130	-	-	1
Senior Irrigation Technician	126	-	-	3
Equipment Operator - Parks	-	1	-	-
Maintenance Worker II - Parks	124	4	4	4
Irrigation Technician	124	-	-	1
Maintenance Worker - Parks	121	2	1	1
Total		12	11	17

Core Services

Athletics oversees internal and external organizational usages for athletic facilities. The team works as a liaison with associations that offer recreational activities to youth and adult residents. Adult sports currently offered are softball, flag football, kickball and cricket. Athletics also offers Athletic Events, such as MLB's "Pitch, Hit, & Run".

Key Points Affecting Service, Performance and Adopted Budget

The majority of partner associations have seen their participatory numbers rise over the last year. Overall usage from partner associations and other outside organizations is more than both 2020 & 2021.



Expenditures - 17574000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	368,428	400,891	491,563
Operations	185,939	161,242	139,677
Capital	-	-	-
Total	554,367	562,133	631,240

Major Budget Items

In addition to increased appropriations for annual merits, three positions are fully funded in FY24 that were vacant in FY23. Contract Services account for 75% of the FY24 operations appropriations budget. A reduction of 10% from the previous fiscal year.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Athletic Programs Supervisor	141	1	1	1
Recreation Center Supervisor	141	1	1	1
Recreation Coordinator	133	1	1	1
Customer Service Representative	124	1	1	1
Recreation Facilities Monitor (PT)	124	3	3	3
Recreation Aide (PT)	116	3	3	3
Total		10	10	10

PARKS SERVICES

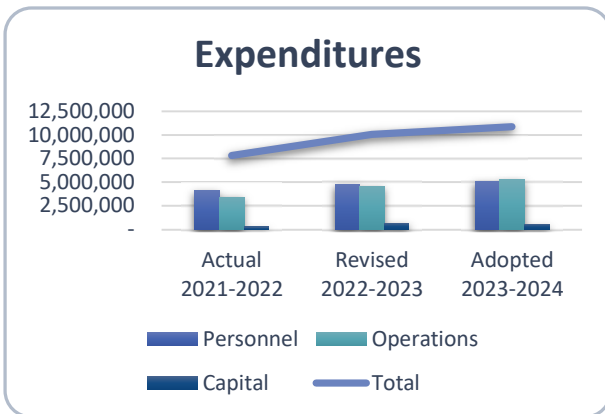
Parks & Median Maintenance

Core Services

Parks & Median Maintenance manages the maintenance of the City's neighborhood parks, community parks, hike & bike trails and additional special purpose park sites. Parks is continually striving to provide the City's growing population with quality parks, open spaces and facilities. Parks is committed to providing a great park system that complements the overall image and livability of the City.

Key Points Affecting Service, Performance and Adopted Budget

More than 1,500 acres of park land, including nearly 60 athletic game fields are managed by Parks and Median Maintenance as well as approximately 300 acres of medians along the City's roads and highways.



Expenditures - 17575000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	4,116,729	4,802,977	5,088,145
Operations	3,446,003	4,560,313	5,253,647
Capital	280,380	704,549	534,787
Total	7,843,112	10,067,839	10,876,579

Major Budget Items

In addition to annual merit increases, FY24 personnel appropriations provide for reclassing four (4) Maintenance Workers II.

Operations appropriations increase 15% primarily for utilities, contract services for median maintenance and chemical supplies for grass treatment. Contract services account for 50% of the FY24 operations budget.

Capital appropriations in FY24 include funding for a new Bobcat, a new Turftank Robot Painter, a new Top Dresser, a new Toro 5-Gang Reel mower and replacing three (3) Ford F-250 trucks and five (5) Kubota Z-turn mowers.

Personnel

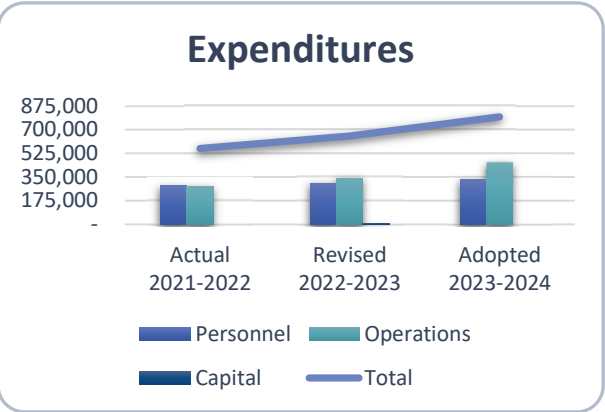
	Level	FY 2022	FY 2023	FY 2024
Parks Services Manager	158	1	1	1
Parks Superintendent	154	3	2	2
Contract Administrator	147	-	1	1
Parks Supervisor	145	2	2	2
Crew Leader - Parks	133	12	12	11
Certified Applicator	130	1	2	2
Licensed Irrigator	130	1	1	-
Equipment Operator - Parks	126	10	11	11
Senior Small Engine Mechanic	126	2	2	2
Irrigation Technician	124	3	3	-
Maintenance Worker II - Parks	124	17	10	10
Maintenance Worker - Parks	121	10	18	18
Total		62	65	60

Core Services

Special Events provides direction and managerial oversight for recreation programs and special events. The Division services the residents by improving the quality of life for our community through exceptional programs and special events.

Key Points Affecting Service, Performance and Adopted Budget

The FY24 Budget provides for a variety of recreational programs with an emphasis on administering memorable special events such as Merry Main Street, Daddy Daughter Dance, Festival of Colors and the Frosty 5K Run. Events such as Live on the Lawn, Paws in the Pool and a month-long calendar of events in July supporting National Parks and Recreation Month are also offered.



Expenditures - 17576000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	283,648	305,228	334,766
Operations	278,284	342,205	460,896
Capital	-	5,320	-
Total	561,932	652,753	795,662

Major Budget Items

Operations appropriations increase by 34% in FY24 due to the funding of a Cultural Master Plan.

Personnel

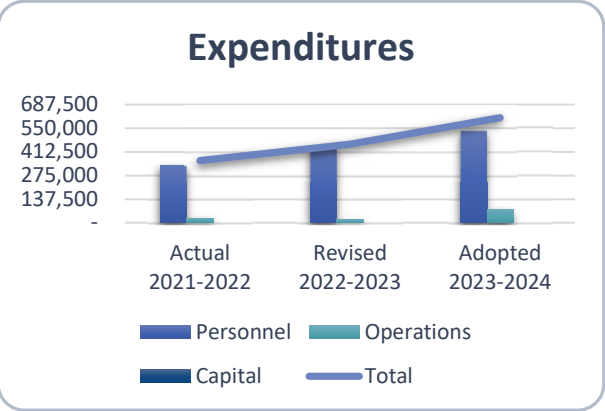
	Level	FY 2022	FY 2023	FY 2024
Arts, Culture & Special Events Manager	158	1	1	1
Special Events Program Supervisor	141	1	1	1
Special Events Coordinator	137	-	1	1
Recreation Coordinator	-	1	-	-
Total		3	3	3

Core Services

Planning & CIP provides for long-range planning of the City's parks and recreation system, including the acquisition and development of parks, open space and trail systems within the community.

Key Points Affecting Service, Performance and Adopted Budget

Currently managing over 30 different projects. Projects range from small scale renovations to large scale Community Park design and construction projects.



Expenditures - 17578000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	334,691	438,852	533,746
Operations	27,177	18,479	76,024
Capital	-	-	-
Total	361,868	457,331	609,770

Major Budget Items

FY24 personnel and operations increases are due to filling a vacancy in the Department along with annual merit increases.

Primary increase to FY24 operations appropriations is for professional services supporting a council top ten priority for connected hike and bike trails.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Civil Engineer - Parks Projects	157	1	1	1
Principal Planner	156	1	1	1
Senior Planner - Parks	150	1	1	1
Parks Planner II	145	-	1	1
Total		3	4	4

Core Services

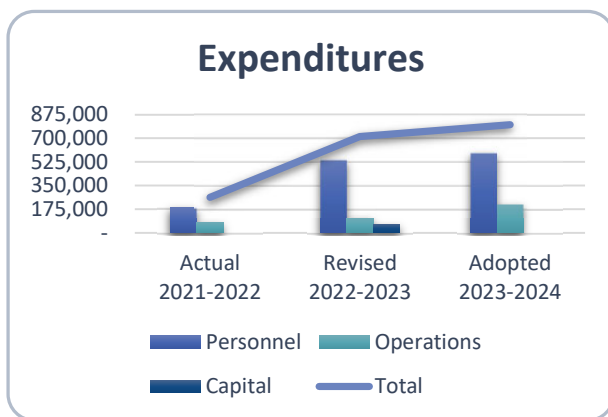
Through a visit to the Frisco Heritage Museum and Historic Village, Frisco residents and visitors can embark on a journey through local history. The Museum features exhibits highlighting local artifacts, citizens and photographs, as well as an old-time cinema house showing multimedia presentations.

The Frisco Historic Village is comprised of buildings representing the area's rich history.

Key Points Affecting Service, Performance and Adopted Budget

The Heritage Museum will support the City Council's goal of making the Museum and Village a premier destination by actively providing information about the facilities and what they have to offer.

The Heritage Museum staff will enhance exhibits with technology and create events that will support increased visitor attendance and participation.



Expenditures - 17579000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	184,401	537,956	589,227
Operations	78,487	111,073	212,123
Capital	-	62,682	-
Total	262,888	711,711	801,350

Major Budget Items

FY24 personnel appropriation increase includes the reclassification of a Recreation Aide from seasonal to part-time in addition to annual merit increases.

89% increase in operations appropriations is due to the Advent Application of modernizing and updating the museum through technology and professional services to produce to a film about Frisco.

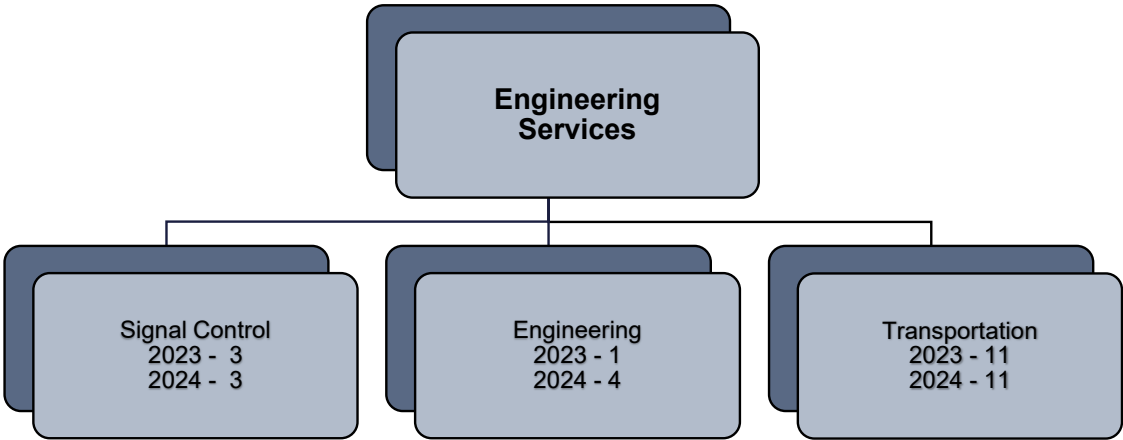
Personnel

	Level	FY 2022	FY 2023	FY 2024
Discovery Center Supervisor	141	-	1	1
Heritage Park Administrator	140	1	1	1
Technical Director	138	-	1	1
Arts & Culture Educator	-	1	-	-
Education & Outreach Coordinator	137	-	1	1
Rental Coordinator	133	-	1	1
Recreation Leader (PT)	118	1	1	1
Recreation Aide (4 PT, 1 SE)	116	1	5	5
Total		4	11	11

ENGINEERING SERVICES DEPARTMENT SUMMARY

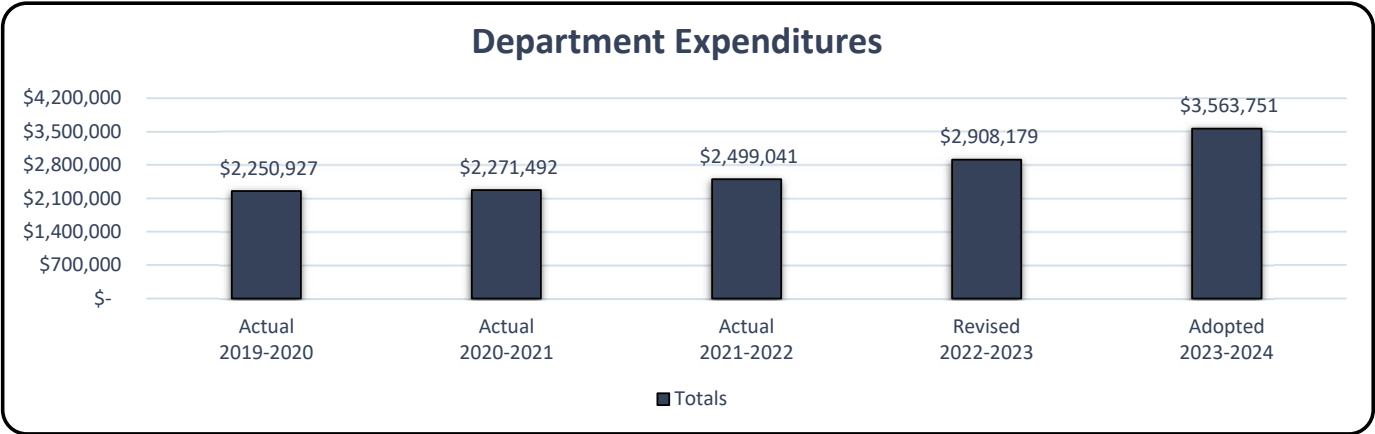
DEPARTMENT MISSION

Through good stewardship of resources, pursue best management practices in all divisions in constant effort to maintain and promote the health, safety, and welfare of the Citizens of the City of Frisco.



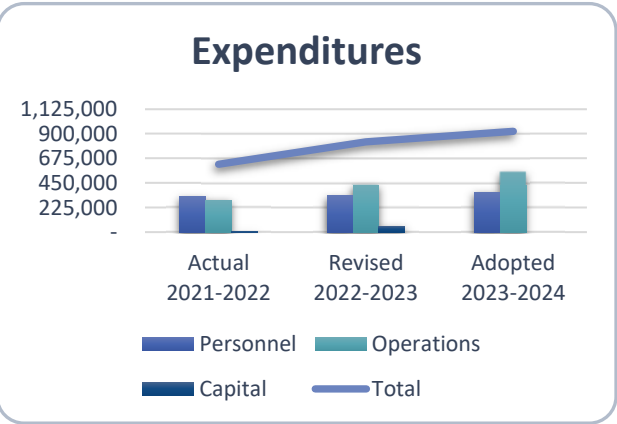
Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Signal Control	\$ 608,222	\$ 614,634	\$ 621,384	\$ 824,486	\$ 922,808	11.93%
Engineering	91,817	87,369	86,374	20,385	315,427	1447.35%
Transportation	1,550,888	1,569,489	1,791,283	2,063,308	2,325,516	12.71%
Totals	\$ 2,250,927	\$ 2,271,492	\$ 2,499,041	\$ 2,908,179	\$ 3,563,751	22.54%



Core Services

The Signal Control Division operates the traffic signal system which includes traffic cameras, radio equipment and communications and networking equipment.



Expenditures - 18085000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	322,804	331,268	366,714
Operations	292,605	437,115	556,094
Capital	5,975	56,103	-
Total	621,384	824,486	922,808

Major Budget Items

Traffic cameras on street light poles along streets surrounding the PGA Golf Course to improve situational awareness, aid in emergency response and traffic management are included in the operations budget for \$66,000.

Intelligent Transportation System (ITS) equipment support services for outside consultants to assist staff with planning, researching, and deploying ITS equipment for the traffic signal system are also included in operations appropriations in FY24 for \$50,000.

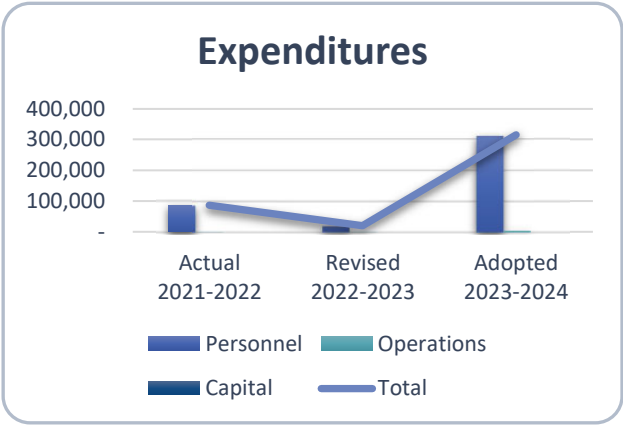
Appropriations for the traffic camera video system, Milestone, which manages and distributes traffic video to users in SAFER, Fire, Police, Public Works, and Engineering Services is continued in FY24 from FY23.

Personnel

	Level	FY 2022	FY 2023	FY 2024
ITS Project Manager	157	1	1	1
Signal Systems Operator	137	2	2	2
Total		3	3	3

Core Services

The Engineering Division in the General Fund is responsible for acquiring Right of Way for both capital and development projects.



Expenditures - 18088000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	86,147	20,154	310,172
Operations	227	231	5,255
Capital	-	-	-
Total	86,374	20,385	315,427

Major Budget Items

Personnel expenditures in FY24 increase \$290,018 with transfer of the Senior Civil Engineer position from Public Works and the addition of two (2) new Intern positions.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Senior Civil Engineer	161	-	-	1
ROW Service Administrator	152	1	1	1
Intern - High School	116	-	-	2
Total		1	1	4

Core Services

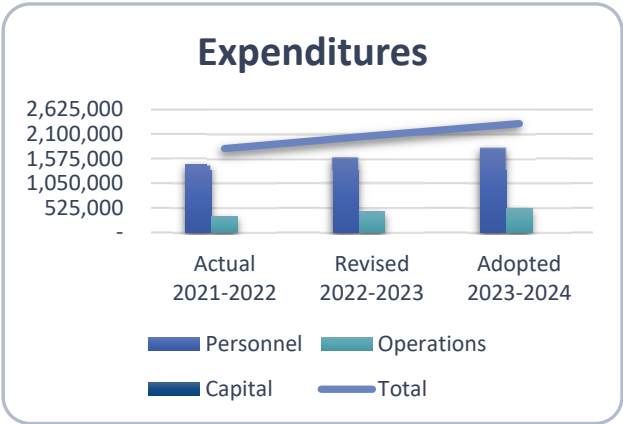
The Transportation Division is responsible for the management of traffic signal and lighting capital projects, operation of transportation infrastructure, special event traffic operations, infrastructure planning, data collection and analysis, transit, Smart City technology and transportation engineering review for all development in the City.

Key Points Affecting Service, Performance and Adopted Budget

Operating a transportation system has become increasingly dependent upon the collection and analysis of more and more data. In addition to the City's own traffic count and crash databases, new data is constantly being collected by smart phones, websites and apps, traffic cameras, traffic signal computers and vehicles themselves.

Using consultants to perform studies is an integral part of fulfilling our mission. As Frisco's roadway infrastructure approaches build-out and reinvestment in existing infrastructure accelerates, the number of safety and mobility issues are increasing and the solutions are becoming increasingly complex. Consultants, removed from day-to-day operations, can focus on a complex issue, research it, and provide diverse perspectives for Staff's consideration.

A new performance measure for this year is the number of roundabouts built in the city. Roundabouts are more efficient and safer than traffic signals, and also more cost effective over the long run. We endeavor to install roundabouts where they are feasible along 4-lane arterials and along collector roadways, both through our CIP program and through the development process. The city currently has 59 roundabouts with another 5 under construction.



Expenditures - 18089000			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,451,421	1,616,807	1,820,420
Operations	339,862	446,501	505,096
Capital	-	-	-
Total	1,791,283	2,063,308	2,325,516

Major Budget Items

As in previous years, the majority of operational expenditures consist of independent studies by outside consultants. These studies typically result in master planning documents or reports analyzing transportation data or alternatives. The funding for consulting work in FY24 includes our annual 24-hour and turning movement count program, annual crash study, traffic calming studies, roundabout reviews, traffic safety analysis, traffic signal performance measures and grant application support services.

Beyond these traditional needs, an additional \$125,000 in funding is to allow for an additional focus on analyzing data and developing dashboards to better measure the performance of the transportation system.

ENGINEERING SERVICES

Transportation

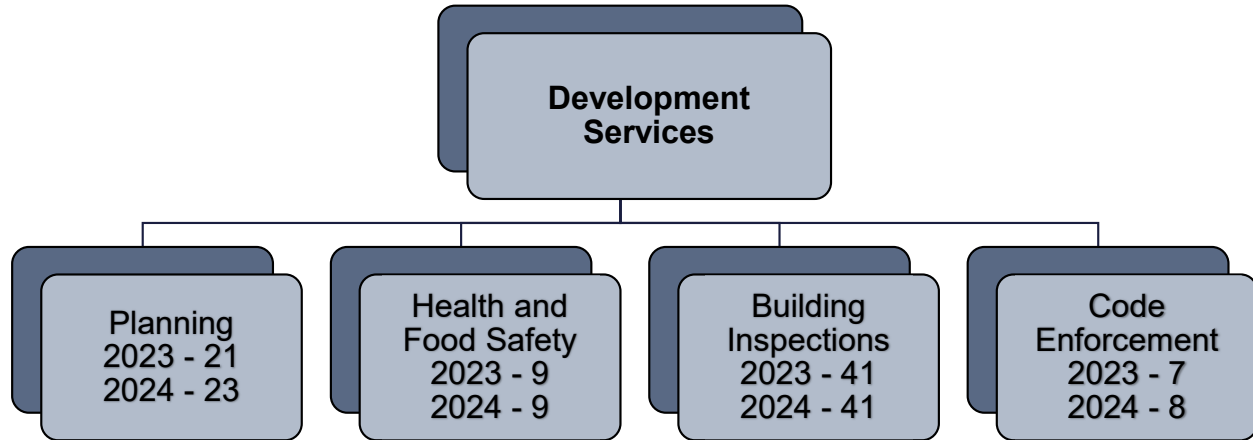
Personnel				
	Level	FY 2022	FY 2023	FY 2024
Asst. Director of Engineering Services/Transportation	172	1	1	1
Traffic Signal and ITS Manager	166	1	1	1
Transportation Planning Manager	166	1	1	1
Senior Traffic Engineer	161	3	3	3
Traffic Construction Project Manager	157	-	1	1
Traffic Engineer	157	1	2	2
Traffic Technician	136	2	2	2
Total		9	11	11



DEVELOPMENT SERVICES DEPARTMENT SUMMARY

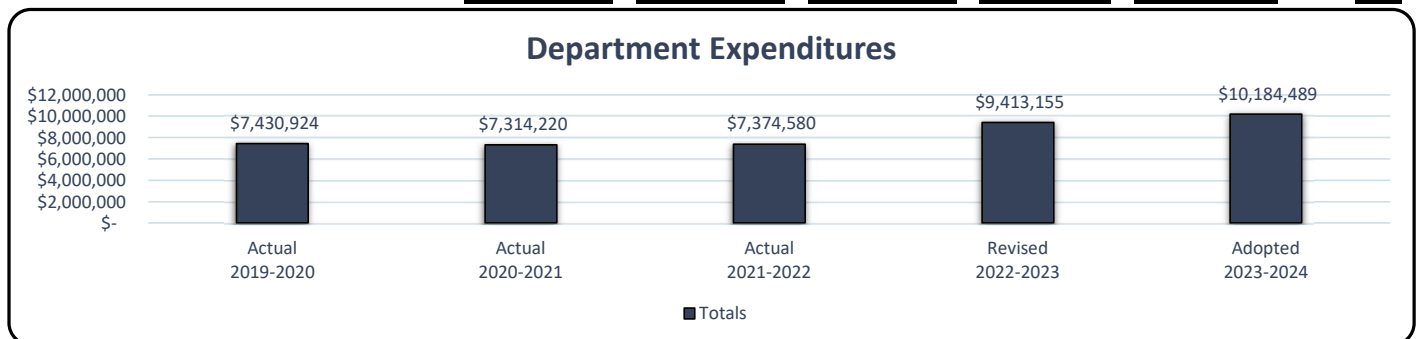
DEPARTMENT MISSION

Plan and create developments that provide for the highest quality of life, while preserving our communities sustainably for the future, with exceptional customer service.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Planning	\$ 2,116,018	\$ 1,949,183	\$ 1,994,912	\$ 3,221,304	\$ 3,108,970	-3.49%
Health and Food Safety	941,110	986,384	931,720	1,222,879	1,334,345	9.12%
Building Inspections	3,753,931	3,789,820	3,788,572	4,209,429	4,812,625	14.33%
Code Enforcement	619,865	588,833	659,376	759,543	928,549	22.25%
Totals	\$ 7,430,924	\$ 7,314,220	\$ 7,374,580	\$ 9,413,155	\$ 10,184,489	8.19%

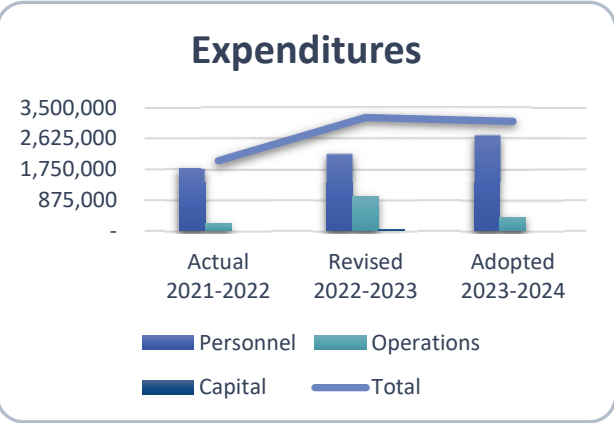


Core Services

The Planning Division coordinates updating and administering the City's Comprehensive Plan's policy statements that address planning and development topics as well as forecasts demographic data. The Division oversees development of the City to ensure compliance with the City's Zoning and Subdivision Ordinances. The Division manages the processing of zoning, specific use permit, and development cases through the pre-submittal and development review processes and prepares items for the Planning & Zoning Commission and City Council. Lastly, the Division manages the Downtown Advisory Board meetings and associated downtown matters.

Key Points Affecting Service, Performance and Adopted Budget

- Work with Engineering Services on the design of Main Street and Elm Street while implementing the Downtown Master Plan. Partner with Parks and Recreation on the implementation of Fourth Street Plaza.
- Continued monitoring and user acceptance of the Electronic Plan Review Software.
- Update the Comprehensive Plan.
- Coordinate the annual HOA Presidents Meeting.
- Provide training for staff development and career advancement to improve the quality of services provided.
- Respond accordingly to 2024 Legislative Bills.



Expenditures - 19010000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,776,620	2,188,976	2,712,732
Operations	218,292	988,360	396,238
Capital	-	43,968	-
Total	1,994,912	3,221,304	3,108,970

Major Budget Items

- Personnel increases from FY23 to FY24 include appropriations for a Downtown Planner and Planning Supervisor in addition to reclasses for a Senior Planner, Planner II, Planner I, two Planning Technicians. Funding for annual merit increases are also included.
- Operational expenditure reduction in FY24 is due to decreased maintenance costs and the removal of the comprehensive plan, which was budgeted in FY23.

DEVELOPMENT SERVICES**Planning****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Director of Development Services	208	1	1	1
Assistant Director of Development Services	204	-	1	1
Development Review Manager	158	1	1	1
Planning & Zoning Manager	158	1	1	1
Planning Supervisor	158	-	-	1
Business Analyst	157	1	1	1
Principal Landscape Architect	153	-	2	2
Senior Landscape Architect	-	2	-	-
Senior Planner	150	3	4	4
Downtown Planner	150	-	-	1
Planner II	147	2	1	1
Planner I	141	1	1	1
Landscape Inspector	137	1	1	1
Office Manager	137	-	1	1
Administrative Supervisor	-	1	-	-
Planning Technician	130	3	3	3
Senior Department Records & Info Management Tech	130	1	1	1
Administrative Assistant	126	1	1	1
Intern Bachelors (SE)	118	1	1	1
Total		20	21	23

Core Services

Health and Food Safety provides services, programs, public health education and standards to ensure the public's health regarding health and public and semi-public swimming pool sanitation. Monitors third party contractor for West Nile Virus testing and spraying.

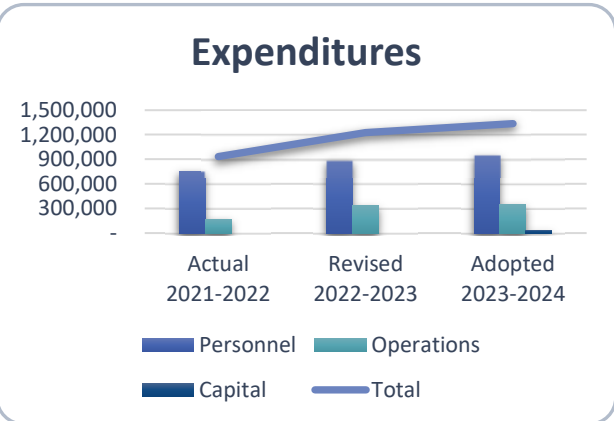
Key Points Affecting Service, Performance and Adopted Budget

Implementation of updates to the Health Ordinance regulating food establishments in accordance with the Department's Strategic Plan. Identification and implementation of process improvement that align with FDA Standards.

Provide training for staff development and career advancement to improve the quality of services provided.

Support the dual Strategic Focus Areas of Public Health and Safety as well as Excellence in City Government through surveillance efforts of mosquito-borne diseases and response program.

Monitor & respond accordingly to 2024 Legislative Bills.



Expenditures - 19094000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	758,062	887,802	953,032
Operations	173,658	335,077	348,290
Capital	-	-	33,023
Total	931,720	1,222,879	1,334,345

Major Budget Items

Personnel appropriations in FY24 include funding for annual merit increases.

FY24 operations include appropriations for computer hardware (laptops, monitors, etc.) due to IT's computer replacement plan.

Funding is included in FY24 capital appropriations for the replacement of a Toyota Prius.

Personnel

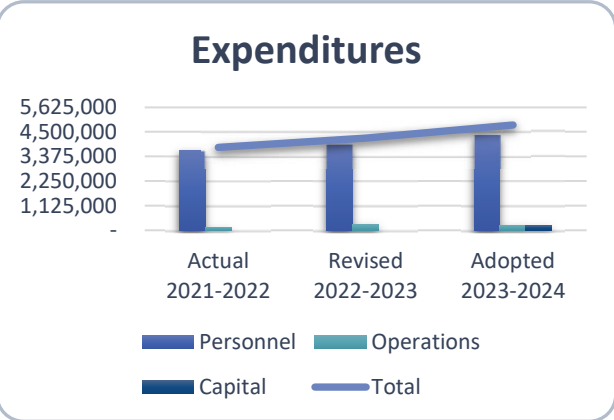
	Level	FY 2022	FY 2023	FY 2024
Environmental Health Supervisor	150	1	1	1
Senior Environmental Health Specialist	144	3	3	3
Environmental Health Specialist II	140	1	1	1
Environmental Health Specialist I	137	1	2	2
Senior Environmental Health Inspector	135	1	1	1
Environmental Health Inspector	-	1	-	-
Environmental Health Technician	130	1	1	1
Total		9	9	9

Core Services

The Building Inspections Division safeguards the public's health and safety through the review and inspection of all building construction, remodel, additions and alterations. Processes and inspects accessory permits of signs, pools and fences. Provides "walk-in" service for all Department functions as well as the cashier functions for Engineering Services and the processing of Board of Adjustment applications.

Key Points Affecting Service, Performance and Adopted Budget

- Update codes and standards to be current with State law.
- Review the Council recommendation for updates to the ordinance regulating substandard structures in accordance with the Department's Strategic Plan.
- Provide training for staff development and career advancement to improve the quality of services provided.
- Respond accordingly to 2024 Legislative Bills.



Expenditures - 19096000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	3,640,641	3,939,164	4,364,244
Operations	147,931	270,265	241,321
Capital	-	-	207,060
Total	3,788,572	4,209,429	4,812,625

Major Budget Items

- FY24 personnel appropriations include reclassing two (2) Building Inspectors and a Plan Examiner in addition to annual merit increases.
- Operations expenditures for FY24 reflects a 10% decrease due to a reduction in expenditures for uniforms, professional services, travel and training.
- FY24 capital appropriations provide for the replacement of four (4) Ford F-150 trucks.

DEVELOPMENT SERVICES**Building Inspections****Personnel**

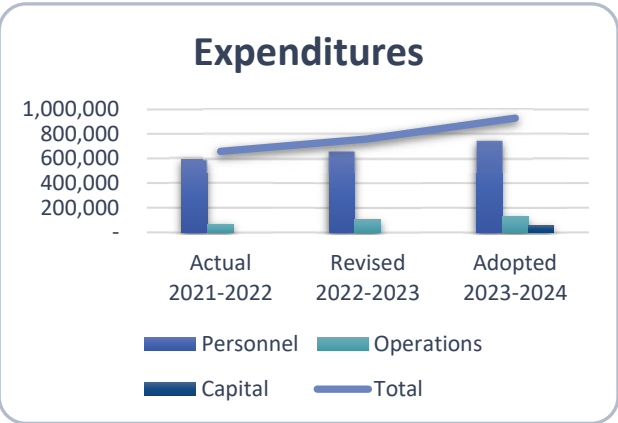
	Level	FY 2022	FY 2023	FY 2024
Assistant Director - Building Official	172	1	1	1
Assistant Building Official	156	1	1	1
Chief Building Inspector	147	3	3	3
Plans Examiner Supervisor	147	1	1	1
Permit Supervisor	145	-	1	1
Senior Building Inspector	141	1	2	2
Senior Multi-Family Inspector	141	-	1	1
Senior Plans Examiner	141	2	2	2
Building Permit Technician Supervisor	135	1	1	1
Building Inspector	137	19	18	18
Multi-Family Inspector	-	1	-	-
Plans Examiner	137	3	3	3
Senior Building Permit Technician	133	1	1	1
Building Permit Technician	130	2	2	2
Senior Customer Service Representative	130	1	1	1
Administrative Assistant	126	1	1	1
Customer Service Representative	124	<u>2</u>	<u>2</u>	<u>2</u>
Total		40	41	41

Core Services

Code Enforcement works in partnership with citizens, property owners and businesses to promote and maintain a safe and desirable community that maintains and preserves property values, by working with other City Departments and enforcing City ordinances.

Key Points Affecting Service, Performance and Adopted Budget

- Continue monitoring and process improvement for implementation of Short Term Rental registration.
- Provide training for staff development and career advancement to improve the quality of services provided.
- Update the Multi-family Ordinance in accordance with the Department's Five Year Strategic Plan.
- Assist and work with other City Departments in minimizing code violations in neighborhoods. Monitor contracts and bill homeowner for the mowing, minor structural removal and residential property clean-up.
- Respond accordingly to 2024 Legislative Bills.



Expenditures - 19098000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	592,204	658,599	745,672
Operations	67,172	100,944	127,227
Capital	-	-	55,650
Total	659,376	759,543	928,549

Major Budget Items

- FY24 personnel appropriations provide for the addition of a Multi-Family Inspector position in addition to annual merit increases.
- Operations appropriations are increased in FY24 for additional education and computer hardware expenditures.
- FY24 capital appropriations are included for the purchase of a new 1/2 ton pickup truck for the Multi-Family Inspector position.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Code Enforcement Supervisor	147	1	1	1
Senior Code Enforcement Officer	141	2	1	1
Multi-Family Inspector	137	-	-	1
Code Enforcement Officer	133	3	4	4
Code Enforcement Technician	130	1	1	1
Total		7	7	8

NON-DEPARTMENTAL

Core Services

Non-departmental funding includes transfers out and other funding needs for all General Fund Departments.

Key Points Affecting Service, Performance and Adopted Budget

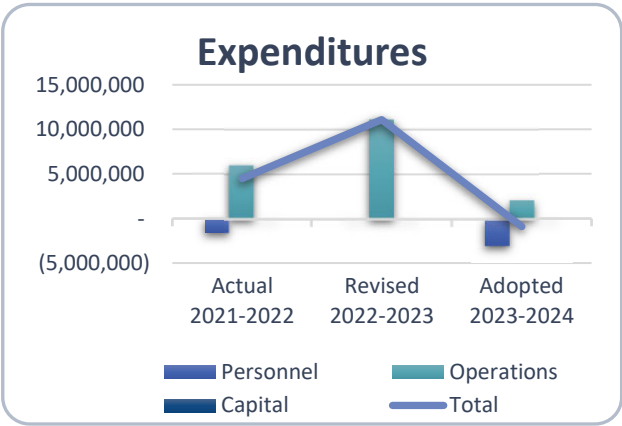
Operations appropriations included in Revised FY 2023 include:

Transfer to Capital Reserve Fund	\$ 7,040,434
Transfer to Public Leased Facility Fund	157,000
Transfer to Special Events Fund	249,500
Transfer to Public Art Fund	358,537
Transfer to Grant and Contracts Fund	500,000
Transfer to Capital Projects Fund	2,800,000
Total Contingency and Transfers to Other Funds	<u>\$ 11,105,471</u>

Operations appropriations included in Fiscal Year 2024 include:

Contingency	\$ 1,000,000
Transfer to Capital Reserve Fund	-
Transfer to Public Leased Facility Fund	100,000
Transfer to Special Events Fund	279,500
Transfer to Public Art Fund	425,836
Transfer to Grant and Contracts Fund	300,000
Total Contingency and Transfers to Other Funds	<u>\$ 2,105,336</u>

Personnel appropriations for FY24 include anticipated attrition savings of \$3,000,000 for salary, insurance and benefit savings which will be allocated to the Departments, pending vacancies, during the revised budget process.



Expenditures - 19999000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	(1,540,589)	-	(3,000,000)
Operations	6,007,909	11,105,471	2,105,336
Capital	-	-	-
Total	4,467,320	11,105,471	(894,664)

Personnel

Note: No positions are funded in this Division.

**CITY OF FRISCO
INSURANCE RESERVE FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Fund Balance, Beginning	\$ 21,960,865	\$ 21,003,865	\$ 23,736,664	\$ 22,836,664
Receipts:				
Interest Income	(6,328)	60,000	700,000	700,000
Interfund Transfers - General Fund	1,782,127	-	-	-
Total Revenue	<u>1,775,799</u>	<u>60,000</u>	<u>700,000</u>	<u>700,000</u>
Funds Available	<u>23,736,664</u>	<u>21,063,865</u>	<u>24,436,664</u>	<u>23,536,664</u>
Deductions:				
Interfund Transfers - General Fund	-	39,000	1,600,000	1,700,000
Total Deductions	<u>-</u>	<u>39,000</u>	<u>1,600,000</u>	<u>1,700,000</u>
Committed Fund Balance, Ending	<u>\$ 23,736,664</u>	<u>\$ 21,024,865</u>	<u>\$ 22,836,664</u>	<u>\$ 21,836,664</u>

The Insurance Reserve Fund was established in FY 2010 as a separate fund subsidiary to the General Fund with a transfer. The reserve is set aside to cover unanticipated health insurance claims and as a stabilization fund for premium charges and any implicit rate subsidy for our post employment benefits.

In FY22, the City adopted the Fund Balance Policy documenting the Committed Fund Balance includes 25% of annual health insurance claims, plus 50% of the annual OPEB liability, plus 50% of the current liability of compensated absences for all City employees, and \$1 million for catastrophic claims or deductibles for property and liability.

Projected insurance claims and expenditures for FY24 total over \$26 million. In years when claims exceed premiums, this fund could cover the shortfall and likewise, excess program charges will be transferred to the reserve fund at the end of the year. Staff continually review program expenditures as well as regulations and usage and are recommending a rate adjustment for FY24 which will be shared by employees.

Interfund transfers to the General Fund in FY23 and FY24 fund a new employee benefit of offering city employees annual memberships to the Frisco Athletic Center (FAC) and the Grove and the Employee Wellness Clinic.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
CAPITAL RESERVE FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Fund Balance, Beginning	\$ 13,266,320	\$ 14,267,902	\$ 14,218,356	\$ 21,858,790
Receipts:				
Interest Income	(12,546)	60,000	600,000	600,000
Interfund Transfers - General Fund	1,406,020	1,500,000	7,040,434	-
Total Revenue	<u>1,393,474</u>	<u>1,560,000</u>	<u>7,640,434</u>	<u>600,000</u>
Funds Available	<u>14,659,794</u>	<u>15,827,902</u>	<u>21,858,790</u>	<u>22,458,790</u>
Deductions:				
Interfund Transfers - General Fund	-	-	-	3,456,390
Interfund Transfers - Capital Projects Fund	441,438	-	-	-
Total Deductions	<u>441,438</u>	<u>-</u>	<u>-</u>	<u>3,456,390</u>
Committed Fund Balance, Ending	<u>\$ 14,218,356</u>	<u>\$ 15,827,902</u>	<u>\$ 21,858,790</u>	<u>\$ 19,002,400</u>

The City Council established a reserve for future infrastructure needs and set a financial policy to accomplish this goal. The FY 2008 Budget established the Capital Reserve Fund with a General Fund transfer of \$500,000.

The Fund continues to be supported by transfers from the General Fund, in line with City Policy to transfer funds from the General Fund each year in which the prior year ending has a net increase to Fund Balance to accumulate no greater than 10% of General Fund operating expenditures. FY24 transfers to the General Fund will be used to purchase replacement Tahoes for the Police Department and replacement radios for the Fire Department.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
PUBLIC LEASED FACILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Fund Balance, Beginning	\$ 1,726,795	\$ 1,928,609	\$ 1,955,477	\$ 2,130,978
Receipts:				
Interest Income	4,587	3,600	22,600	12,000
Rents and Royalties	1,109,552	1,350,906	1,350,906	1,561,553
Interfund Transfers - General Fund	100,000	157,000	157,000	100,000
Total Revenue	<u>1,214,139</u>	<u>1,511,506</u>	<u>1,530,506</u>	<u>1,673,553</u>
Funds Available	<u>2,940,934</u>	<u>3,440,115</u>	<u>3,485,983</u>	<u>3,804,531</u>
Deductions:				
Operating Expenditures	985,457	1,275,804	1,327,755	1,953,488
Capital Expenditures	-	57,000	27,250	-
Total Deductions	<u>985,457</u>	<u>1,332,804</u>	<u>1,355,005</u>	<u>1,953,488</u>
Committed Fund Balance, Ending	<u>\$ 1,955,477</u>	<u>\$ 2,107,311</u>	<u>\$ 2,130,978</u>	<u>\$ 1,851,043</u>

This fund accounts for the income and expenditures associated with the Public Leased Facilities; including the Downtown Reuse Plan and the Public Garages at the Stars Comerica Center and Dr. Pepper baseball stadium. For FY14 and forward, this Fund includes revenue from the leases of the old downtown buildings, interest earnings on fund balance and expenditures associated with the leases and building maintenance.

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. One of the buildings is currently leased to School of Rock. The other buildings house the City's Parks Administration.

During FY 2013, the City assumed management responsibilities for the public garages at the Stars Comerica Center and Dr. Pepper Ballpark. Our partners fund 33% and 36% of the maintenance costs of garage #1 with the City funding the difference. The City funds the maintenance of garage #2, with a hotel and an office building, sharing some of the costs.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
SPECIAL EVENTS FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL</u> <u>FY 2021-22</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2022-23</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2022-23</u>	<u>ADOPTED</u> <u>BUDGET</u> <u>FY 2023-24</u>
Fund Balance, Beginning	\$ 573,607	\$ 359,930	\$ 540,914	\$ 448,397
Receipts:				
Sponsorships	42,000	50,000	50,000	50,000
Merchandise & Other Revenue	71,948	49,000	49,000	49,000
Rents and Royalties	163,948	175,000	175,000	175,000
Interest Income	3,809	720	720	720
Interfund Transfers	96,190	279,500	249,500	279,500
Total Revenue	<u>377,895</u>	<u>554,220</u>	<u>524,220</u>	<u>554,220</u>
Funds Available	<u>951,502</u>	<u>914,150</u>	<u>1,065,134</u>	<u>1,002,617</u>
Deductions:				
Operating Expenditures	410,588	550,818	616,737	777,838
Total Deductions	<u>410,588</u>	<u>550,818</u>	<u>616,737</u>	<u>777,838</u>
Committed Fund Balance, Ending	<u>\$ 540,914</u>	<u>\$ 363,332</u>	<u>\$ 448,397</u>	<u>\$ 224,779</u>

The Special Events Fund was established in FY03 to track and account for the contributions received for special events or other specifically designated purposes. For FY24, the Special Events Fund provides funding for the annual I Have a Dream, Frisco Nation, Frisco Feels Music Festival, and Independence Day celebrations. Funding for these events consists of sponsorships, proceeds from merchandise sales and General Fund subsidies.

Frisco Heritage Center & Museum is operated by the City Parks & Recreation Department. In FY24, the City reclassified the part-time Rental Aide to a full-time Customer Service Representative to coordinate the facility rentals and scheduling of events. It is anticipated there will be increased bookings in FY24. Remaining fund balance is set aside for the maintenance of the Heritage Center facilities.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
WORKFORCE HOUSING FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Fund Balance, Beginning	\$ 380,678	\$ 339,363	\$ 342,296	\$ 303,296
Receipts:				
Interest Income	1,755	1,560	7,100	7,100
Total Revenue	1,755	1,560	7,100	7,100
Funds Available	382,433	340,923	349,396	310,396
Deductions:				
Operating Expenditures	40,137	44,000	46,100	44,100
Total Deductions	40,137	44,000	46,100	44,100
Committed Fund Balance, Ending	<u>\$ 342,296</u>	<u>\$ 296,923</u>	<u>\$ 303,296</u>	<u>\$ 266,296</u>

The Workforce Housing Fund was established in FY03. The purpose of this fund is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Social Services and Housing Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. During FY05, a down payment assistance program was initiated to assist City and Fisd employees in purchasing their first home in Frisco. Any repayment of loans will be retained in this fund to ensure the continuation of the program.

In FY17, the down payment assistance loan amount increased to up to \$10,000.

The Social Services and Housing Board, along with the City Council, continue to explore opportunities for affordable housing throughout the City, in response to increases in the average household market value.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
PUBLIC ART FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Fund Balance, Beginning	\$ 476,524	\$ 378,947	\$ 567,173	\$ 399,395
Receipts:				
Interest Income	3,906	3,600	3,600	28,560
Interfund Transfers - General Fund	363,727	358,537	358,537	425,836
Total Revenue	367,633	362,137	362,137	454,396
Funds Available	844,157	741,084	929,310	853,791
Deductions:				
Operating Expenditures	270,084	362,137	529,915	454,396
Capital Expenditures	6,900	-	-	-
Total Deductions	276,984	362,137	529,915	454,396
Committed Fund Balance, Ending	\$ 567,173	\$ 378,947	\$ 399,395	\$ 399,395

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY07 transfer from the General Fund of \$250,000 provided the initial start-up funding for this effort.

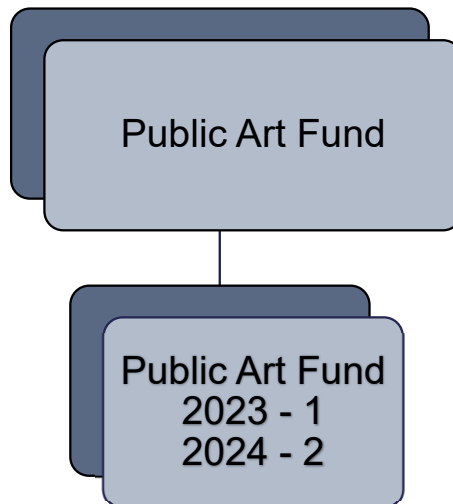
For FY24, interfund transfers of \$425,836 along with interest income, will fund operating costs for the Public Art Administrator, a new Facilities Technician, promotional programs, conservation treatments, and restoration of various artwork pieces.

This is a subsidiary fund to the General Fund.

PUBLIC ART FUND

DEPARTMENT MISSION

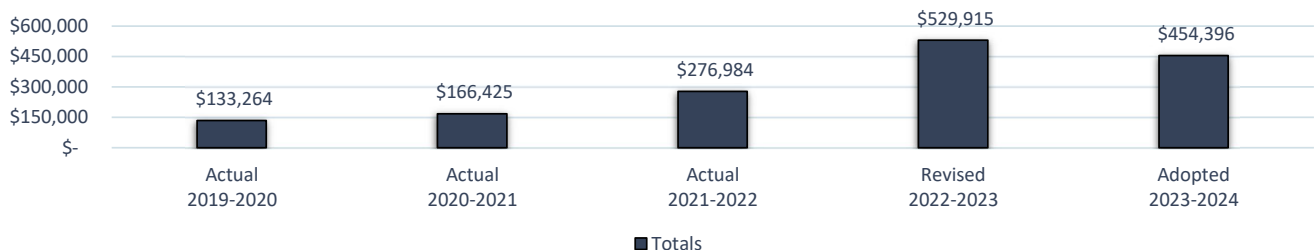
Promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.



Expenditure Summary

Activity						% Change
	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	FY 2023 to FY 2024
Public Art Fund	\$ 133,264	\$ 166,425	\$ 276,984	\$ 529,915	\$ 454,396	-14.25%
Totals	\$ 133,264	\$ 166,425	\$ 276,984	\$ 529,915	\$ 454,396	-14.25%

Department Expenditures



Core Services

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

In 2002, the City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 400 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities and support of community programs. The Public Art Master Plan was approved in 2004 by the City Council.

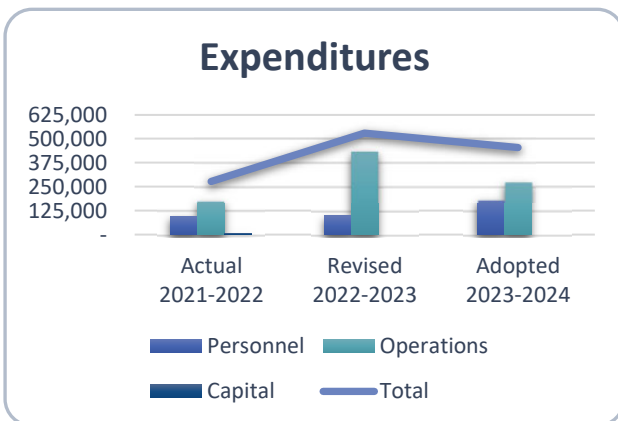
In August 2017, the City hired Designing Local Ltd. to update the Public Art Master Plan and Public Art Program Ordinance. City Council approved the updated Plan and Ordinance in August 2018.

Appointed by the City Council, a resident Public Art Board oversees the implementation of the Public Art Program. Working with City staff, this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads. The City currently has more than 80 art installations and wayfinding signage.

Key Points Affecting Service, Performance and Adopted Budget

Staff will assist with the Public Art Program along with other art and cultural related opportunities.

As part of the City's continued commitment to be a "Destination City", the public art program will promote tourism and economic vitality through the artistic opportunities, destinations and the enhancement of public spaces as well as support a diverse public art collection in our City parks, along our roads and at our facilities.



Expenditures - 17510190

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	94,351	97,917	181,223
Operations	175,733	431,998	273,173
Capital	6,900	-	-
Total	276,984	529,915	454,396

Major Budget Items

FY24 personnel increases include appropriations for a Facilities Technician III.

Revised FY23 budget was increased due to a rollover PO from FY22 for conservation services for updating the Golden Goal and Frisco Flyer art pieces. Appropriations for FY24 include \$210,000 in expenditures for professional services and \$30,000 for contract services, which are in line with FY23 Original budget.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Public Arts Administrator	140	1	1	1
Facilities Technician III	140	-	-	1
Total		1	1	2

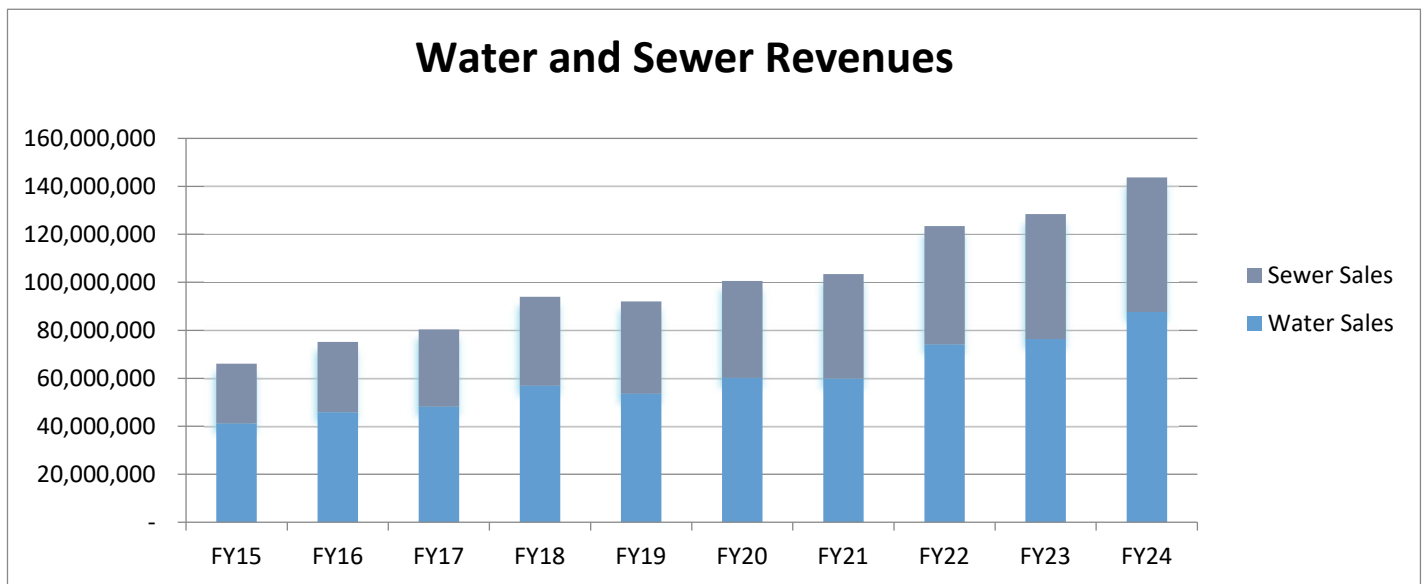
ENTERPRISE FUNDS

ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

Utility Fund:

Water and Sewer - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has over 66,591 utility billing customer accounts. Revenues for fiscal year 2023-2024 are budgeted at \$87.7 million for water sales and \$56.1 million for sewer charges. Increases of 10% for base and volume water rates and sewer rates are proposed in line with financial policies to cover the 8.8% NTMWD rate increase, increase in maintenance costs, new personnel costs and to maintain our days in cash.



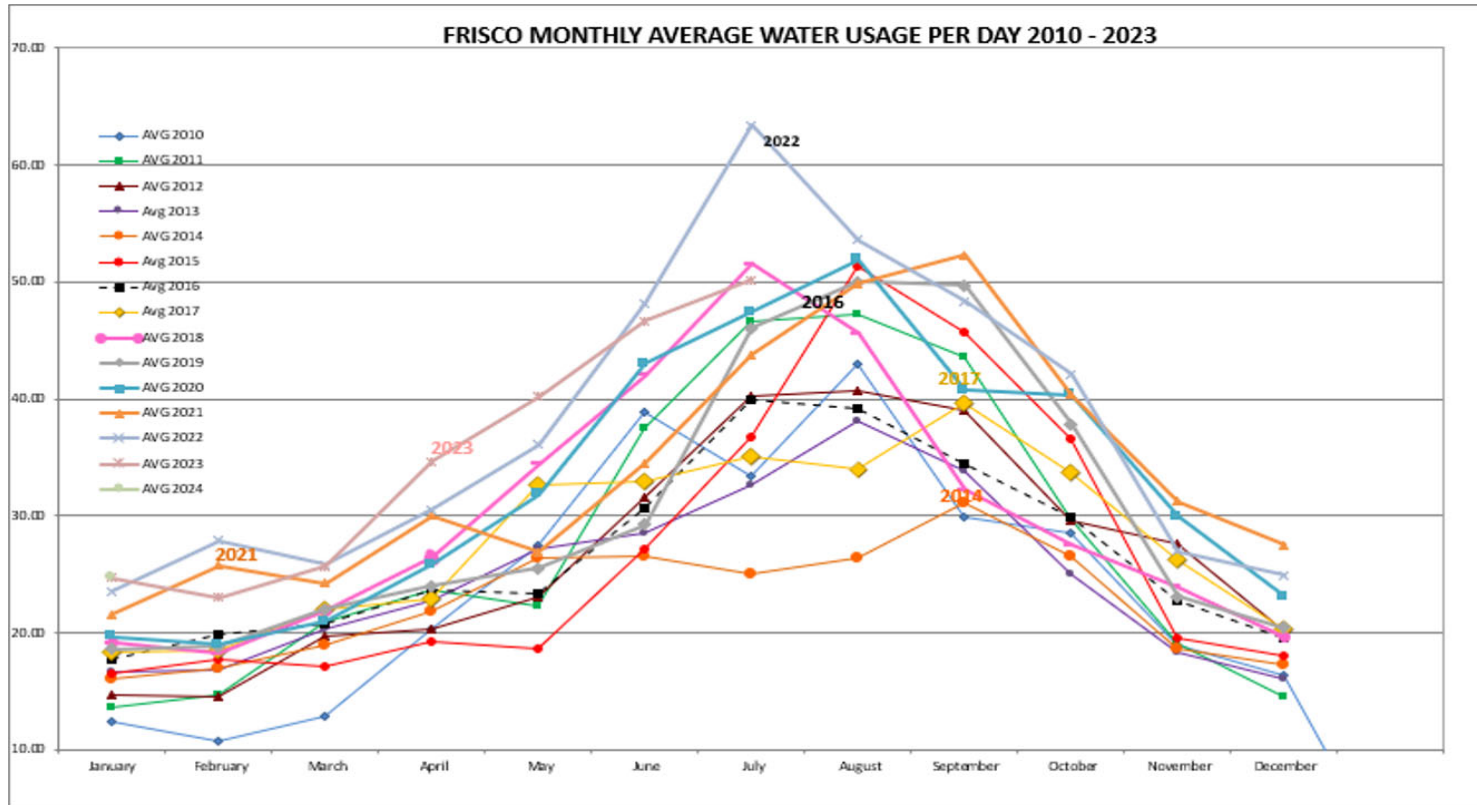
Environmental Services Fund:

Service Charges -The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service Fees are charged for residential, commercial and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2023-2024 are budgeted at \$29.2 million. Increases to solid waste rates are not in the FY24 proposal.

Stormwater Fund:

Service Charges - The Stormwater Fund was developed in FY10 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2023-2024 are projected at over \$6 million. A rate increase of 10% is included for the Stormwater Fund. American Rescue Plan Act (ARPA) funds will be used to fund infrastructure projects for storm drainage for FY23 and FY24.

ENTERPRISE FUNDS REVENUE SUMMARY



The chart above reflects the water usage since 2010 and shows how our customers have decreased their consumption during times of drought and rainy seasons.

**CITY OF FRISCO
UTILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Net Position, Beginning	\$ 64,980,576	\$ 70,501,996	\$ 81,884,489	\$ 83,665,883
Receipts:				
Water Sales	74,138,293	79,990,450	76,408,529	87,698,194
Sewer Charges	49,298,141	53,551,837	52,005,318	56,052,723
Engineering Fees	3,031,193	2,163,203	3,587,525	2,730,000
Interest Income	14,105	200,000	2,500,000	2,000,000
Miscellaneous	1,158,162	20,000	8,065	20,000
Interfund Transfers	3,412,365	3,546,094	3,546,094	3,555,533
Total Revenue	131,052,259	139,471,584	138,055,531	152,056,450
Funds Available	196,032,835	209,973,580	219,940,020	235,722,333
Deductions:				
Operating Expenses	24,537,129	29,579,186	27,850,818	32,760,320
Cost of Sales and Services	65,356,047	79,130,440	79,130,440	84,215,153
Capital Expenses	672,230	976,044	4,111,036	1,951,761
Interfund Transfers	3,829,197	4,077,765	4,934,641	4,455,027
Bond Principal	12,795,000	13,845,001	13,845,001	13,195,000
Bond Interest/Fiscal Charges	6,958,743	6,382,701	6,402,201	6,229,268
Total Deductions	114,148,346	133,991,137	136,274,137	142,806,529
Net Position, Unrestricted	\$ 81,884,489	\$ 75,982,443	\$ 83,665,883	\$ 92,915,804
Cash and Cash Equivalents	\$ 56,824,692	\$ 66,686,689	\$ 58,606,086	\$ 67,856,007
Days in Cash	231	224	200	212

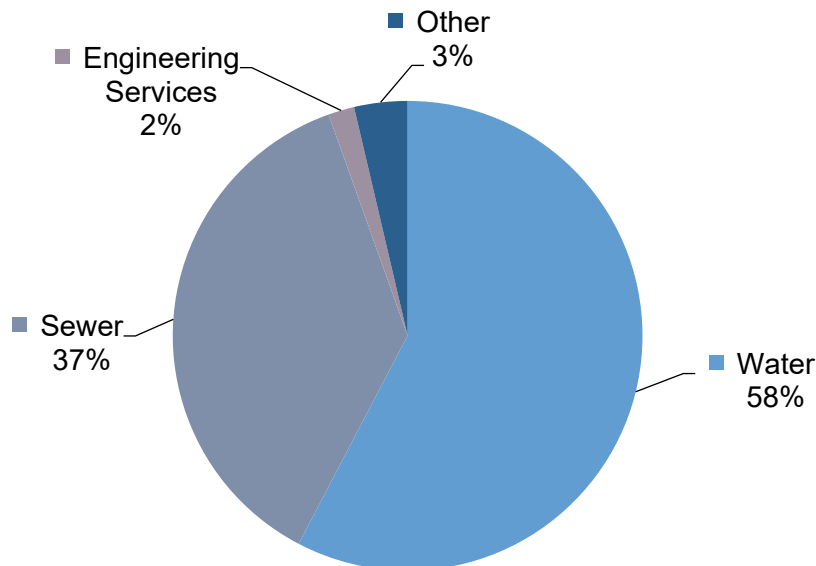
The growth experienced by the City is seen in the increase in cost of sales and services in the Utility Fund. A large portion of the increase is due to passing on the \$0.30 per thousand gallons or 8.8% rate increase received from NTMWD. Current economic and market conditions have placed significant pressure on commodity prices, supply chains and staffing and vendor costs. Construction costs and interest rates are increasing thereby adding to the costs of debt service expense as maintenance and improvements are needed in the Regional Water System and eventually Panther Creek and Stewart Creek. In addition, NTMWD is projecting a minimum annual demand of 14,133,266,000 gallons of water from the City of Frisco for FY24.

The City financial policy is to maintain 7 months of days in cash and set rates accordingly. FY24 revenue estimates include increases of 10% to the base and volume water rates and sewer rates.

UTILITY FUND SCHEDULE OF REVENUES

REVENUES	Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
Water					
Water Sales	58,000,831	57,465,543	71,907,489	74,555,254	85,523,194
Water and Sewer Connections	1,549,671	1,576,860	1,208,655	975,000	1,400,000
Tapping Fees	25,618	93,421	102,690	103,275	25,000
Reconnect Fees	114,475	180,205	179,805	175,000	150,000
Service Charges	495,200	502,394	739,654	600,000	600,000
Water	60,185,795	59,818,423	74,138,293	76,408,529	87,698,194
Sewer					
Sewer Charges	39,764,240	42,758,894	48,228,484	50,955,318	55,302,723
Service Charges	323,073	391,089	517,944	500,000	450,000
Tapping Fees	8,850	25,400	4,200	-	-
Reuse Water Sales	295,025	417,199	547,513	550,000	300,000
Sewer	40,391,188	43,592,582	49,298,141	52,005,318	56,052,723
Engineering Services					
Inspection Fees	2,388,270	2,162,892	2,760,534	3,400,000	2,550,000
Service Charges	292,935	308,503	270,659	187,525	180,000
Engineering	2,681,205	2,471,395	3,031,193	3,587,525	2,730,000
Other					
Service Charges	629,442	689,047	913,350	-	-
Interest	589,286	34,123	14,105	2,500,000	2,000,000
Damage/Repairs	63,998	59,423	39,162	-	-
Miscellaneous	33,640	27,880	31,199	8,065	20,000
Intergovernmental	132,000	365,974	-	-	-
Gain on Sale of Equipment	141,656	81,404	174,451	-	-
Interfund Transfers	3,370,499	3,400,982	3,412,365	3,546,094	3,555,533
Other	4,960,521	4,658,833	4,584,632	6,054,159	5,575,533
Total	108,218,709	110,541,233	131,052,259	138,055,531	152,056,450

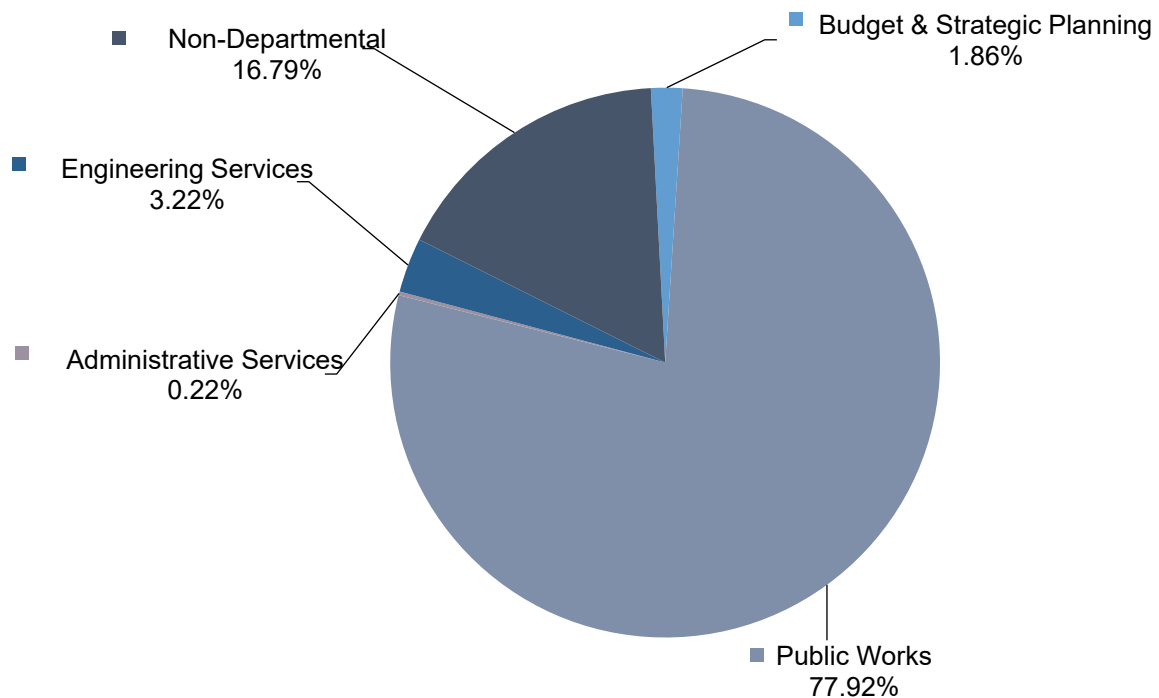
**Utility Fund Schedule of Revenues
FY 2024**



UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT

EXPENSES	Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
10 General Government	257,785	6,708	-	-	-
20 Budget & Strategic Planning	1,857,412	2,003,659	2,264,685	2,612,586	2,652,260
40 Public Works	73,169,755	75,152,826	84,694,132	103,708,177	111,253,690
55 Administrative Services	131,297	123,448	121,008	153,519	331,641
60 Information Technology	2,943,802	2,880,115	-	-	-
80 Engineering Services	3,694,339	3,778,973	3,777,909	4,618,012	4,597,558
99 Non-Departmental	17,155,508	18,912,057	23,290,612	25,181,843	23,971,380
Total	99,209,898	102,857,786	114,148,346	136,274,137	142,806,529

Utility Fund Expenses by Department as Percent of Total

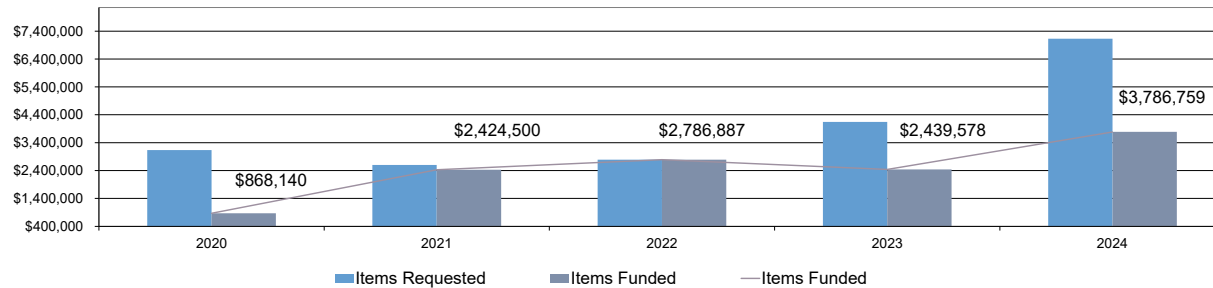


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
UTILITY FUND**

Funded Items

Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Unique Sustainable City	Community Engagement	PW - Water Resources	Reclass PT to FT Maintenance Worker	-	0.50	42,224	-	-	42,224
Public Health and Safety	Roads and Infrastructure	PW - Water Resources	Replace 2014 Ford F-150 (Unit 40015)	55,230	-	-	-	-	55,230
Public Health and Safety	Roads and Infrastructure	PW - Water	Water Crew / Hydro Excavator Replacement / New Truck	390,000	4.00	276,763	97,204	25,212	789,179
Public Health and Safety	Roads and Infrastructure	PW - Water	Construction Inspector / New Truck	-	1.00	77,830	38,745	10,851	127,426
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2015 Ford F-350 (Unit 42145)	97,204	-	-	-	-	97,204
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Grease Trap Inspector	-	1.00	77,830	59,640	10,551	148,021
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Replace 2014 Freightliner Camera Van (Unit 43074)	178,500	-	-	-	-	178,500
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Replace 2014 Ford F-350 (72,226 Miles - Unit 43069)	105,886	-	-	-	-	105,886
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Replace 2002 Smith Air Compressor/Jack Hammer (Unit 4	26,250	-	-	-	-	26,250
Public Health and Safety	Roads and Infrastructure	PW - Meters	Replace 2013 Ford F-150 (Unit 44099)	58,118	-	-	-	-	58,118
Public Health and Safety	Roads and Infrastructure	PW - Meters	Replace 2013 Ford F-150 (Unit 44100)	58,118	-	-	-	-	58,118
Public Health and Safety	Roads and Infrastructure	PW - Utility Operations	SCADA Software update	-	-	-	-	250,000	250,000
Public Health and Safety	Roads and Infrastructure	PW - Utility Operations	Replace Cornell Bypass Pump (Unit 47011) / Portable Gen	262,500	-	-	-	-	262,500
Public Health and Safety	Roads and Infrastructure	PW - Utility Operations	Replace 2014 Ford F-150 (Unit 47017)	65,888	-	-	-	-	65,888
Excellence in City	Frisco Reinvestment - Assets	AS - Logistics	Vertical Lift Module	-	-	-	162,680	-	162,680
Community Infrastructure	Community Engagement	Engineering - ROW	Senior Franchise Utility Coordinator	-	1.00	86,011	59,798	10,811	156,620
Community Infrastructure	Roads and Infrastructure	Engineering - Construction Inspection	Replace 2014 Ford F-150 4x4 (Unit 87031)	59,882	-	-	-	-	59,882
Community Infrastructure	Roads and Infrastructure	Construction Inspection	Replace 2014 Ford F-150 4x4 (Unit 87032)	59,882	-	-	-	-	59,882
Excellence in City	Roads and Infrastructure	PW - Meters	Meter Change Out Program	-	2.00	126,157	116,236	840,758	1,083,151
Sub-Totals:				1,417,458	9.50	686,815	534,303	1,148,183	3,786,759
Total Supplemental:				2,369,301					
Total Replacement Capital & Supp. Items:				3,786,759					

Five Year Comparison of Capital & Supplemental Program



Items Below This Line Are Not Funded

Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Excellence in City	Community Engagement	PW - Administration	Business Services Supervisor	-	1.00	87,485	-	3,697	91,182
Public Health and Safety	Roads and Infrastructure	PW - Water Resources	Licensed Irrigator	-	1.00	67,947	55,230	10,551	133,728
Public Health and Safety	Roads and Infrastructure	PW - Water Resources	Ford F-150 Water Patrol (New)	-	-	-	55,125	-	55,125
Public Health and Safety	Roads and Infrastructure	PW - Water Resources	Irrigation Supervisor	-	1.00	95,269	55,230	10,551	161,050
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2015 Ford F-350 (Unit 42147)	97,204	-	-	-	-	97,204
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2015 Ford F-150 (Unit 42149)	97,204	-	-	-	-	97,204
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2009 Trail King Trailer (Unit 42115)	38,850	-	-	-	-	38,850
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2009 Trail King Trailer (Unit 42116)	38,850	-	-	-	-	38,850
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace (2) Kubota Backhoes with (1) Kubota Backhoe	168,000	-	-	-	-	168,000
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2001 Norris Flat Bed Trailer (Unit 42066)	15,750	-	-	-	-	15,750
Public Health and Safety	Roads and Infrastructure	PW - Water	Replace 2006 Hefty Gooseneck Trailer (Unit 42102)	38,850	-	-	-	-	38,850

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
UTILITY FUND**

Unfunded Items, continued

Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Public Health and Safety	Roads and Infrastructure	PW - Water	Sr Water Quality Technician / New Truck	-	1.00	71,975	59,430	10,462	141,867
Public Health and Safety	Roads and Infrastructure	PW - Water	Valve Isolation Crew / New Truck	-	2.00	145,430	97,204	16,912	259,546
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Replace 2015 Freightliner Camera Van (Unit 43078)	178,500	-	-	-	-	178,500
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Replace 2014 Intl Dump Truck (Unit 43070)	210,000	-	-	-	-	210,000
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Walk Behind Concrete Cutting	-	-	-	56,700	-	56,700
Public Health and Safety	Roads and Infrastructure	PW - Sewer	Grease Trap Inspector	-	1.00	77,830	59,640	10,551	148,021
Excellence in City	Roads and Infrastructure	PW - Meters	Meter Change Out Program	-	-	-	-	840,758	840,758
Public Health & Safety	Roads and Infrastructure	PW - Utility Operations	Replace 2015 Intl Crane Truck (Unit 47009)	315,000	-	-	-	-	315,000
Public Health & Safety	Roads and Infrastructure	PW - Utility Operations	Systems Technician	-	1.00	77,830	-	4,000	81,830
Public Health & Safety	Roads and Infrastructure	PW - Utility Operations	Backflow Inspector / New Truck	-	1.00	77,830	66,150	14,211	158,191
Unique Sustainable City	Community Engagement	PW - Utility Operations	12' Enclosed Trailer	-	-	-	16,275	-	16,275

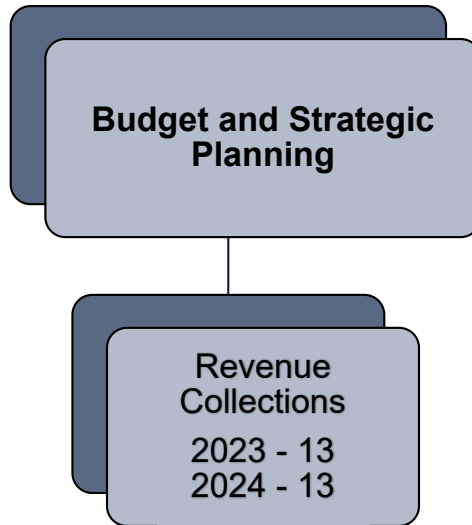
Total of Items Not Funded:	1,198,208	9.00	701,596	520,984	921,693	3,342,481
Total of All Items Considered:	2,615,666	18.50	1,388,411	1,055,287	2,069,876	7,129,240
Total of All Capital & Supplemental Items:	7,129,240					



BUDGET AND STRATEGIC PLANNING DEPARTMENT SUMMARY

DEPARTMENT MISSION

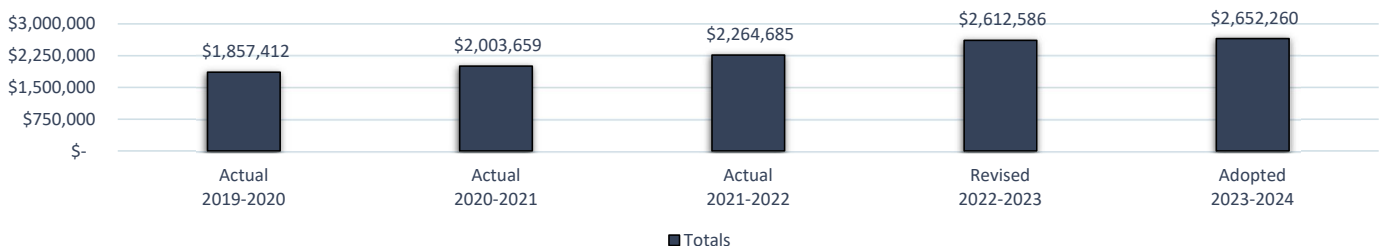
The Revenue Collections Division of Budget and Strategic Planning offers exceptional customer service for City newcomers, visitors and residents by being pleasant and helpful whether by phone, e-mail or in person. Consistency, responsiveness, fairness, honesty and candor in all customer service operations is our standard.



Expense Summary

Activity	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	% Change
	Actual	Actual	Actual	Revised	Adopted	FY 2023 to FY 2024
Revenue Collections	\$ 1,857,412	\$ 2,003,659	\$ 2,264,685	\$ 2,612,586	\$ 2,652,260	1.52%
Totals	\$ 1,857,412	\$ 2,003,659	\$ 2,264,685	\$ 2,612,586	\$ 2,652,260	1.52%

Department Expenditures



BUDGET AND STRATEGIC PLANNING

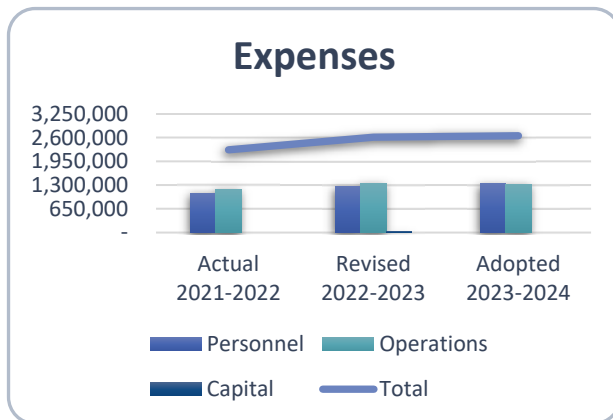
Revenue Collections

Core Services

The Revenue Collections Division is responsible for the billing and collection of user charges for water & sewer, drainage fees and garbage collection in a professional, positive and responsive manner.

Key Points Affecting Service, Performance and Adopted Budget

Credit card transaction fees and postage for mailing customer billing statements account for over 85% of the FY24 operations budget and play a huge factor in the daily operations of our Revenue Collections staff.



Expenses - 62026000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,078,569	1,255,207	1,331,644
Operations	1,186,116	1,342,297	1,320,616
Capital	-	15,082	-
Total	2,264,685	2,612,586	2,652,260

Major Budget Items

Personnel appropriations increase in FY24 is in line with expected increases due to annual merits.

FY23 Revised operations increased over FY23 Original budget by \$5,833 largely due to computer hardware replacements. Decrease in FY24 operations is due to the reduction and stabilizing of our credit card fee expenses in FY23 that will carry forward into the new fiscal year.

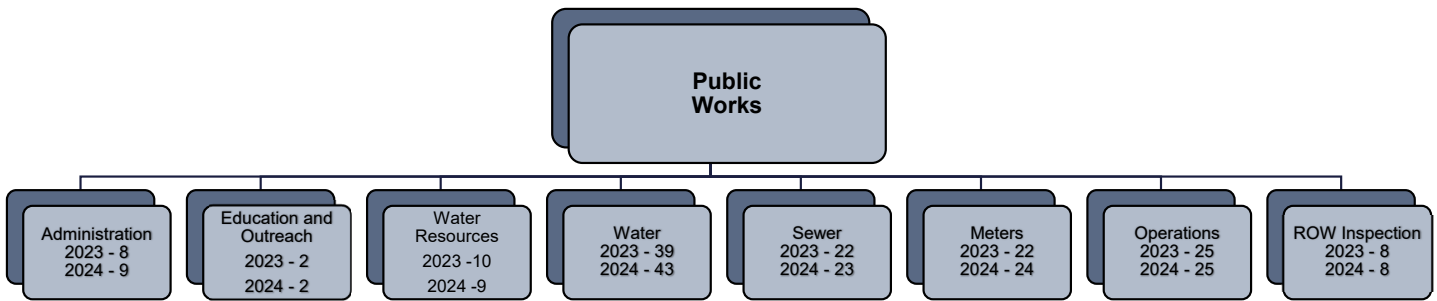
Personnel

	Level	FY 2022	FY 2023	FY 2024
Revenue Collections Manager	158	1	1	1
Assistant Revenue Collections Manager	156	1	1	1
Senior Accountant	150	1	1	1
Billing Supervisor	147	1	1	1
Cashier Supervisor	147	1	1	1
Utility Billing Analyst I	132	1	1	1
Senior Utility Billing Technician	130	5	5	5
Utility Billing Technician II	126	2	2	2
Total		13	13	13

PUBLIC WORKS DEPARTMENT SUMMARY

DEPARTMENT MISSION

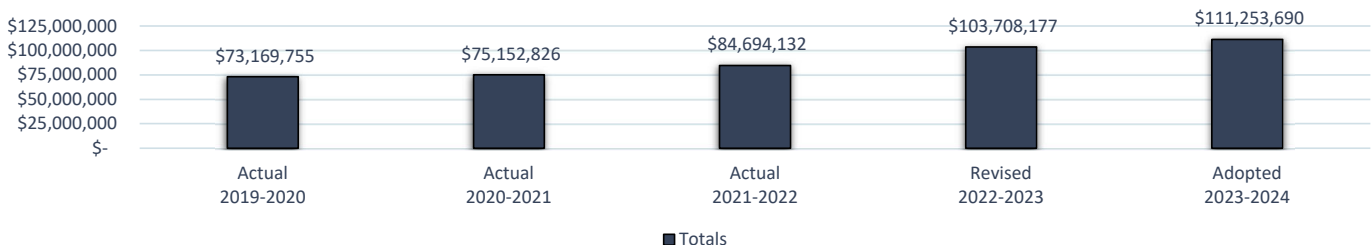
Plan, design, build, maintain and operate infrastructure systems that promote public health, safety and welfare.



Expense Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 566,054	\$ 529,887	\$ 484,346	\$ 811,112	\$ 976,716	20.42%
Education and Outreach	64,487	98,155	110,347	199,858	203,345	1.74%
Water Resources	634,820	656,373	771,161	1,003,234	929,719	-7.33%
Water	38,405,249	40,638,204	44,968,074	54,808,371	60,248,813	9.93%
Sewer	24,544,956	26,063,179	30,389,344	34,537,167	35,385,884	2.46%
Meters	5,575,892	4,279,486	4,589,932	6,003,354	8,167,080	36.04%
Operations	2,498,151	2,019,878	2,391,366	5,215,854	4,086,562	-21.65%
ROW Inspection	880,146	867,665	989,562	1,129,227	1,255,571	11.19%
Totals	\$ 73,169,755	\$ 75,152,826	\$ 84,694,132	\$ 103,708,177	\$ 111,253,690	7.28%

Department Expenditures

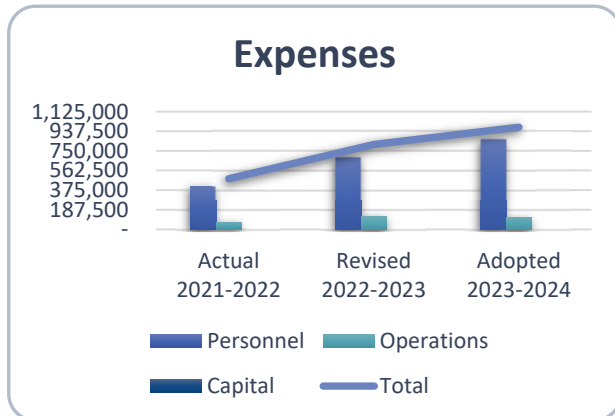


Core Services

The Administration Division is responsible for activities and projects within the Public Works Department that address safety operations, emergency management and disaster preparedness programs, training and other organizational processes, policies and procedures.

Key Points Affecting Service, Performance and Adopted Budget

This Division funds a proportional share of the financial annual audit expense. The Utility Fund share is \$39,644 or 28% of the total FY23 cost.



Expenses - 64010000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	413,885	688,842	859,512
Operations	70,461	122,270	117,204
Capital	-	-	-
Total	484,346	811,112	976,716

Major Budget Items

Primary expenses are personnel related and include funding for annual merit increases.

Operational funding includes \$45,030 for 28% of the annual financial audit fees in FY24.

Personnel

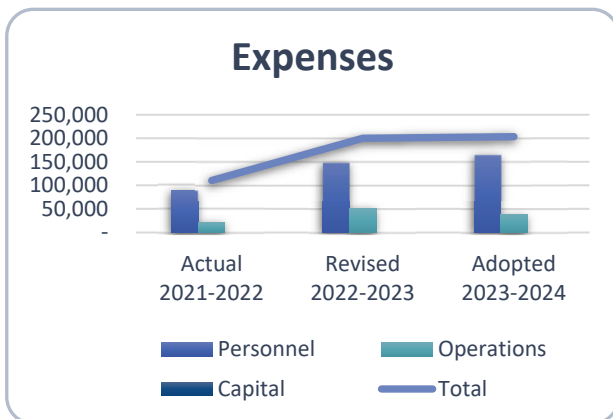
	Level	FY 2022	FY 2023	FY 2024
Director of Public Works	208	-	1	1
Deputy Director of Public Works	-	1	-	-
Assistant Director - Public Works	172	-	-	1
Asset Management Coordinator	147	-	1	1
Customer Service Supervisor	133	1	1	1
Senior Customer Service Representative	130	1	1	1
Administrative Assistant	126	1	1	1
Customer Service Representative	124	2	3	3
Total		6	8	9

Core Services

Environmentally sound management of Frisco's natural areas and public education are both integral to Frisco's sustainable development. The Education and Outreach Division provides waste minimization, stormwater pollution and natural ecosystem education to ensure that current and future residents will act as environmental stewards of our city. Pooling resources from Environmental Services, Water Resources and Stormwater allows the team to take in alternate perspectives and generate new ideas to ensure Frisco remains the best city to live, work and play.

Key Points Affecting Service, Performance and Adopted Budget

Educational and outreach initiatives supporting the awareness of environmental and natural resources are included within the promotional and outside printing line items.



Expenses - 64013000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	89,028	147,934	164,824
Operations	21,319	51,924	38,521
Capital	-	-	-
Total	110,347	199,858	203,345

Major Budget Items

Expenses in FY24 are primarily personnel related with increases provided for annual merits.

Promotional items, outside printing and advertising for educational programs account for 62% of the FY24 operations budget.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Education and Outreach Coordinator	137	1	2	2
Natural Resources Outreach Assistant (PT)	-	1	-	-
Total		2	2	2

Core Services

The core service of the Public Works Water Resources Division is to conserve and maintain the City's water supply through educational programs and to inform and train Frisco's water customers on Best Management Practices for using water wisely.

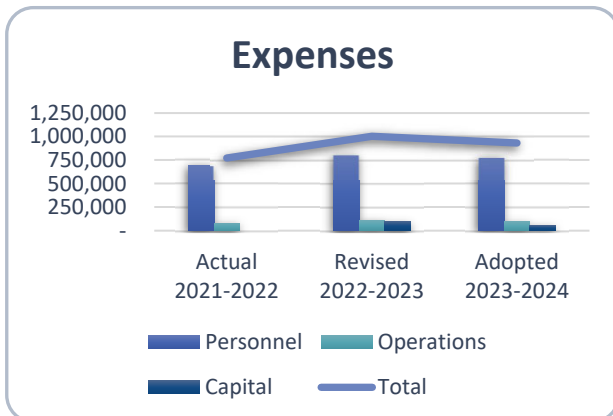
WaterWise Program - The Frisco WaterWise program involves a number of water use reduction strategies. A few initiatives include workshops and training opportunities for homeowners, HOAs and landscape professionals as well as a weekly e-mail service with lawn watering recommendations based on data from the City's weather station.

Free Sprinkler System Checkups - Water Resources offers free sprinkler system checkups to help reduce outdoor water usage and maintain a healthier landscape. During a checkup, a licensed irrigator will evaluate a resident's sprinkler system; its water use efficiency; identify broken or misaligned sprinkler heads; educate the resident about their system and also educate them about their controller and drip irrigation.

WaterWise Controller Program - The City has a rebate incentive program to support the installation of a weather-based controller by residents. The recommended controllers in the program have been aligned with the parameters defined in the irrigation ordinance. The WaterWise Controller Program allows homeowners to register their weather-based irrigation controllers with the City, obtain assistance with programming the controller, receive a irrigation checkup and a WaterWise controller yard sign.

Key Points Affecting Service, Performance and Adopted Budget

The operations budget is directly related to water education and the conservation programs outlined in the core services.



Expenses - 64040000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	692,110	803,774	778,411
Operations	79,051	106,524	96,078
Capital	-	92,936	55,230
Total	771,161	1,003,234	929,719

Major Budget Items

Personnel expenses decrease in FY24 for the transfer of the Programs Communications Administrator position to Engineering Administration.

Reductions to FY24 operations budget are found in accounts for maintenance, small tools and uniforms.

Replacement of a Ford F-150 is included in the FY24 capital budget.

PUBLIC WORKS**Water Resources****Personnel**

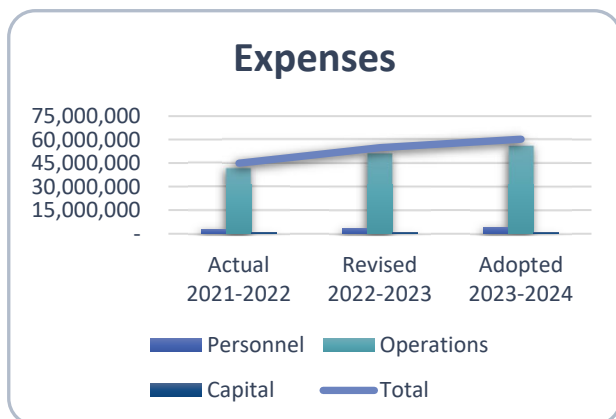
	Level	FY 2022	FY 2023	FY 2024
Utilities Superintendent	156	1	1	1
Programs Communications Administrator	147	1	1	-
Senior Irrigation Inspector	141	2	2	2
Irrigation Inspector	137	1	2	2
Licensed Irrigator	130	2	1	1
Maintenance Worker II	-	-	1	1
Maintenance Worker I (1 FT and 1 PT)	124	<u>3</u>	<u>2</u>	<u>2</u>
Total		10	10	9

Core Services

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating. The City purchases treated water from the North Texas Municipal Water District (NTMWD).

Key Points Affecting Service, Performance and Adopted Budget

The cost of water from the NTMWD is being adjusted from \$3.39 to \$3.69 per thousand gallons and the excess water rate is being adjusted from \$0.81 to \$0.83 per thousand gallons due to higher chemical costs in FY24. The minimum annual demand for FY24 is 14,133,266,000 gallons.



Expenses - 64042000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	2,716,636	3,184,873	3,803,358
Operations	41,775,489	51,027,801	55,822,302
Capital	475,949	595,697	623,153
Total	44,968,074	54,808,371	60,248,813

Major Budget Items

A water repair crew consisting of a Crew Leader, two (2) Water Crew Operator II and a Maintenance Worker - PW are being added in FY24 personnel expense. Additionally, a Construction Inspector, knowledgeable about water and wastewater construction maintenance, is being added to ensure that projects are completed in accordance with City specifications. Funding for annual merits are also included in the personnel increase for FY24.

A large portion of the increase in operations is due to a 8.8% rate increase by North Texas Municipal Water District (NTMWD) for the cost of sales and services for water.

Capital expenses in FY24 are for the replacement of a Ford F-350 truck and a 2014 Vermeer Hydro Excavator in addition to a new truck for the new Water crew and a new 1/4 ton Maverick truck for the Construction Inspector.

Personnel

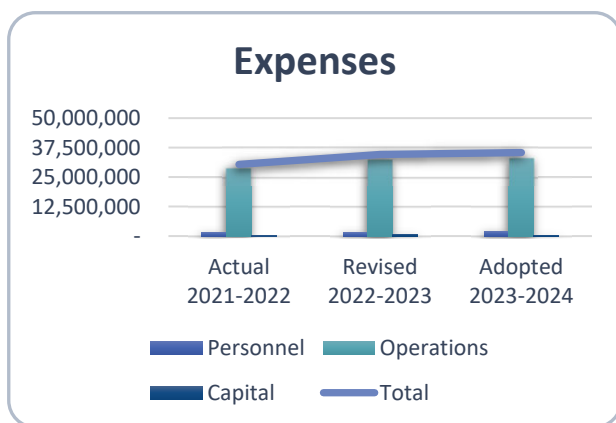
	Level	FY 2022	FY 2023	FY 2024
Assistant Director - Public Works	172	1	1	-
Utilities Superintendent	156	1	1	1
Utilities Supervisor	147	2	2	2
Valve & Hydrant Supervisor	147	1	1	1
Construction Inspector	137	-	-	1
Construction Technician	136	1	1	1
Crew Leader	135	9	9	10
Senior Water Quality Technician	133	2	2	2
Utility Line Locator	131	3	3	3
Heavy Equipment Operator I/II	128/132	10	9	11
Maintenance Worker II - Public Works	126	-	2	2
Maintenance Worker - Public Works	124	9	8	9
Total		39	39	43

Core Services

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines and manholes connected to the system. The system has 704 miles of wastewater lines and 10,804 manholes. The Division is also responsible for the operation and maintenance of the City's Reuse System, which currently provides nonpotable irrigation water to several large users. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.

Key Points Affecting Service, Performance and Adopted Budget

Payments to the NTMWD make up approximately 97% of the Operations budget.



Expenses - 64043000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,331,548	1,470,890	1,940,769
Operations	28,917,282	32,359,487	33,074,839
Capital	140,514	706,790	370,276
Total	30,389,344	34,537,167	35,385,884

Major Budget Items

FY24 personnel budget includes the addition of a Grease Trap Inspector position and increases for general personnel related expenses associated with position reclasses and annual merits.

The Panther Creek WWTP System's FY24 budget is budgeted at \$11,035,490 which is approximately 11% greater than FY23 expenses. Additionally, the Stewart Creek WWTP System is budgeted at \$11,811,495 which is approximately 9% more than budgeted in FY23.

Replacement of a Freightliner Camera Van, one (1) Ford F-350 and a twenty-one year old air compressor/jack hammer are provided for in the FY24 capital budget in addition to a new Ford truck for the Grease Trap Inspector.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Utilities Superintendent	156	1	1	1
Utilities Supervisor	147	1	1	1
Grease Trap Inspector	137	1	1	2
Utilities Inspector	137	1	2	2
Construction Technician	-	1	-	-
Crew Leader	135	7	7	7
Heavy Equipment Operator I/II	128/132	7	7	7
Maintenance Worker - Public Works	124	3	3	3
Total		22	22	23

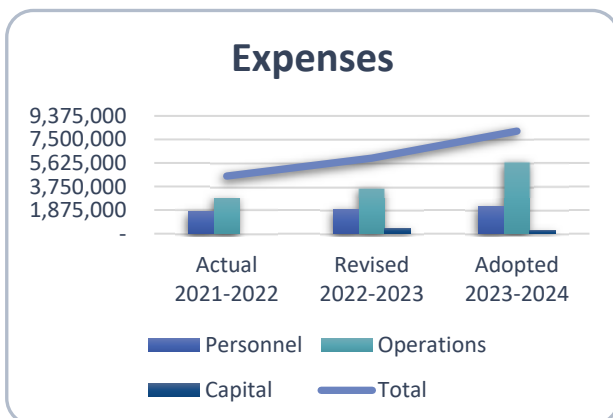
Core Services

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The Meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month. The Meter Division also provides residential customers with a "check for leak" service, that allows the home owner to know whether they may have an undetected leak, either in the irrigation system or home.

Automated Meter Infrastructure (AMI) system - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read" and is in the process of adding a network of data collection sites. Radio transmitters on all current meters allow AMI collectors to receive consumption data from water meters on a continuous basis and in the areas that are not currently covered by the AMI network, the meter readers (with special computer receivers) are able to read meters by driving down the street. The meter readings are transmitted and downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with AMI technology.

Key Points Affecting Service, Performance and Adopted Budget

The City has a total of 6,565 meters that are more than twenty years old and another 19,325 meters that are more than fifteen years old. A meter replacement program is being funded to include two new employees, a new truck, and \$840,758 for new meters.



Expenses - 64044000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,726,456	1,946,797	2,205,609
Operations	2,863,476	3,665,429	5,728,999
Capital	-	391,128	232,472
Total	4,589,932	6,003,354	8,167,080

Major Budget Items

FY24 personnel budget provides for the addition of a Maintenance Tech and a Maintenance worker for the meter replacement program in addition to funds for annual merits.

Operations expense increase of \$2,063,570 is closely related to the meter change out program in FY24. 77% or \$4,432,932 of the operations budget is for new meters.

Capital budget in FY24 provides for a new truck for the meter change out crew in addition to the replacement of two (2) Ford F-150 trucks in accordance with the City's vehicle replacement policy.

PUBLIC WORKS

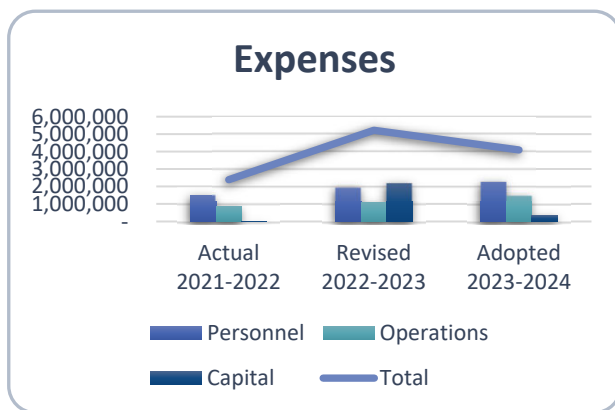
Meters

Personnel

	Level	FY 2022	FY 2023	FY 2024
Meter Superintendent	156	1	1	1
Meter Supervisor	147	2	2	2
Crew Leader	135	6	6	6
Maintenance Technician II	132	-	1	1
Maintenance Technician I	128	2	2	3
Maintenance Worker II - Public Works	126	5	4	4
Maintenance Worker - Public Works	124	6	6	7
Total		22	22	24

Core Services

The Utility Operations Division is responsible for the operation and maintenance of the City's water, sewer and reuse pumping facilities. This Division includes the oversight of four water pump stations at two locations, six elevated storage tanks, fourteen sewer lift stations and two reuse pump stations. The North Texas Municipal Water District operates the wastewater treatment plants. This Division also manages the Backflow Inspection Program.



Expenses - 64047000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,516,404	1,947,336	2,272,143
Operations	856,998	1,071,963	1,486,031
Capital	17,964	2,196,555	328,388
Total	2,391,366	5,215,854	4,086,562

Major Budget Items

Personnel increases in FY24 are funded for annual merits and position reclasses.

FY24 operations budget includes an increase in professional services for the design of a chlorine injection system at an elevated storage tank. It also provides for the upgrading of the SCADA Human Machine Interface (HMI) software to better manage water, wastewater and the reclaim system all in one system.

Capital budget in FY24 includes the replacement of the Bypass Pump with Portable Generator and one (1) Ford F-150 truck. The decrease from FY23 to FY24 is attributable to installation of automatic transfer switches, backup generators, and 24-hour fuel tanks at all elevated storage tanks in FY23.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Utilities Superintendent	156	1	1	1
Utilities Operations Supervisor	147	2	2	2
Senior Backflow Inspector	141	1	1	1
Backflow Inspector	137	2	2	2
Crew Leader	135	3	3	3
Senior Systems Technician	135	2	2	2
Maintenance Technician II	132	1	3	3
Systems Technician	131	5	5	5
Maintenance Technician I	128	1	3	3
Maintenance Worker II - Public Works	-	2	-	-
Maintenance Worker - Public Works	124	5	3	3

Total

25

25

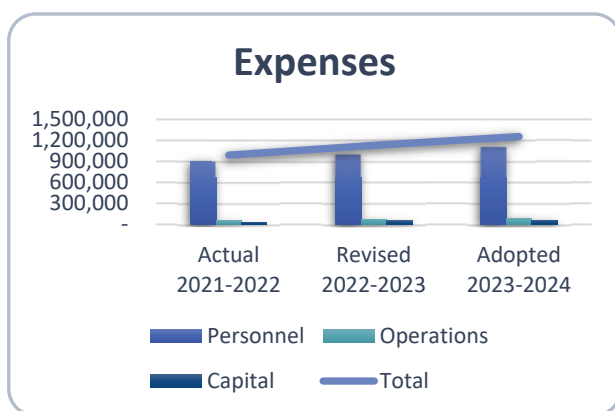
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Core Services

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right-of-way areas and easements. This includes the permitting process and overseeing construction of network nodes/small cell installations in the City's right-of-way. Division personnel also act as mediators to remedy any right-of-way violations for the health, safety and welfare of the citizens of Frisco.

Key Points Affecting Service, Performance and Adopted Budget

The FY24 Annual Budget supports the Division by funding its management of franchise utility locations, right-of-way permit processing, reviews and final inspections.



Expenses - 64049000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	904,932	1,003,704	1,107,898
Operations	53,715	75,242	87,875
Capital	30,915	50,281	59,798
Total	989,562	1,129,227	1,255,571

Major Budget Items

FY24 personnel budget increase is consistent with annual employee merits.

Operations increase slightly from FY23 to FY24 for gas & oil, cellular telephones, pagers/GPS, travel and training, legal fees and uniform expenses.

Capital budget provides for a new Ford F-150 requested during FY24 budget development.

Personnel

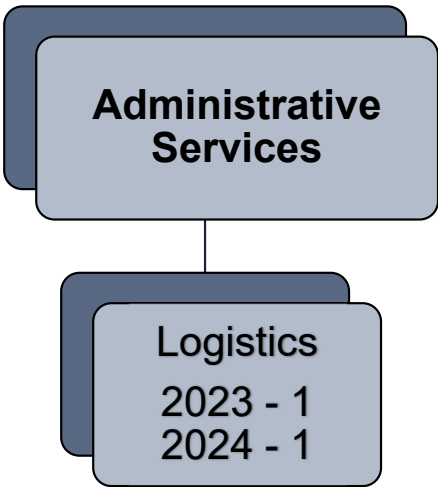
	Level	FY 2022	FY 2023	FY 2024
ROW Manager	161	1	1	1
ROW Supervisor	147	1	1	1
Senior ROW Inspector	141	1	2	2
ROW Inspector	137	4	3	3
Senior ROW Technician	133	1	1	1
Total		8	8	8



ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

Administrative Services is committed to providing outstanding customer service to both internal and external stakeholders through the acquisition, protection, maintenance, and continuous improvement of city assets by collaborating with departments for the most efficient, effective, and ethical use of resources available.



Expense Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Logistics	\$ 131,297	\$ 123,448	\$ 121,008	\$ 153,519	\$ 331,641	116.03%
Totals	\$ 131,297	\$ 123,448	\$ 121,008	\$ 153,519	\$ 331,641	116.03%

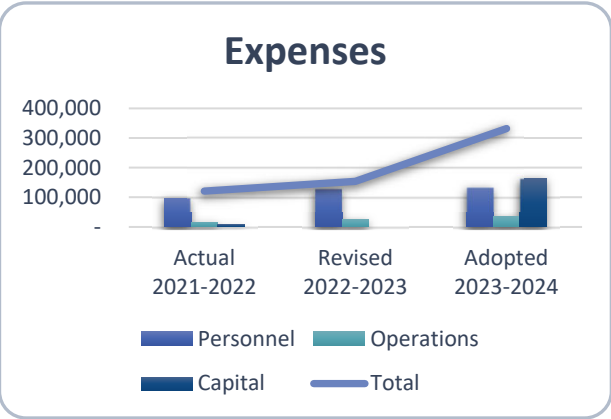


Core Services

This Division is responsible for the procurement of goods and services, inventory management and coordination of goods to end users within the Departments. The Division oversees the flow of materials in and out of inventory, maintains reasonable "buffer stock", coordinates bids and works to establish and maintain annual supply contracts.

Key Points Affecting Service, Performance and Adopted Budget

Continued improvement of automated processes that improve inventory efficiency along with managing warehouse distribution of materials for projects, operations and maintenance.



Expenses - 65552000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	97,813	128,715	133,410
Operations	16,307	24,804	35,551
Capital	6,888	-	162,680
Total	121,008	153,519	331,641

Major Budget Items

Primary expenses are personnel related and include funding for annual merit increases.

No major increases are included for operations.

FY24 capital budget includes funding for a third vertical lift module (VLM). Current VLM's are at 90% utilization with 1900 line items which is equivalent to over 40 pallets.

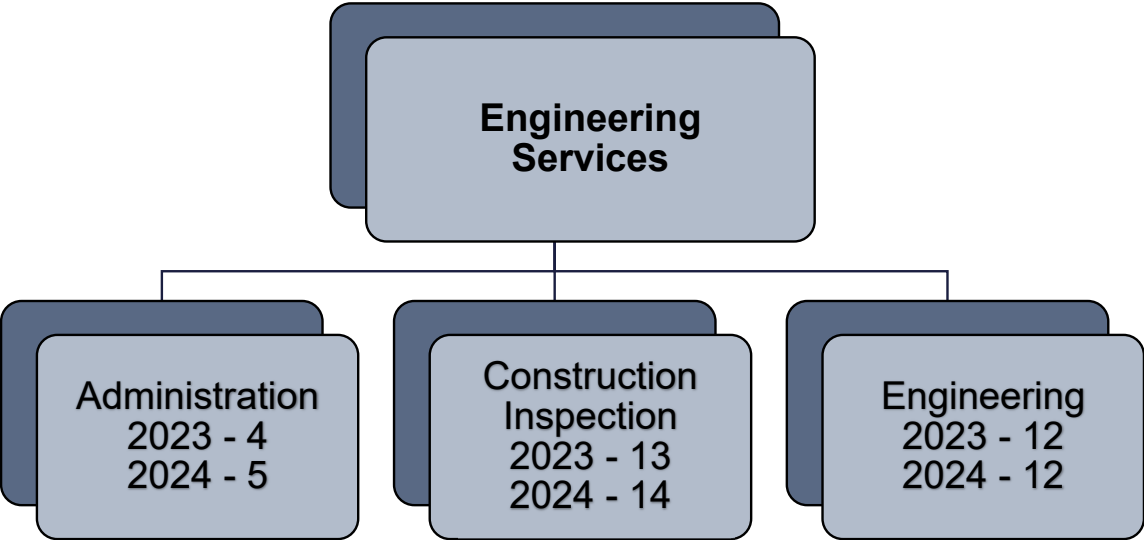
Personnel

	Level	FY 2022	FY 2023	FY 2024
Logistics Manager	158	1	1	1
Total		1	1	1

ENGINEERING SERVICES DEPARTMENT SUMMARY

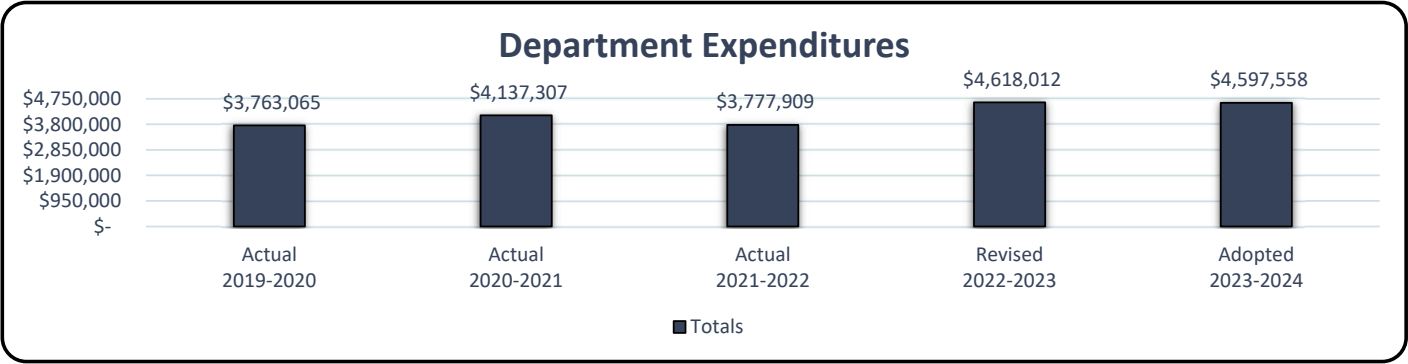
DEPARTMENT MISSION

Through good stewardship of resources, pursue best management practices in all divisions in constant effort to maintain and promote the health, safety, and welfare of the Citizens of the City of Frisco.



Expense Summary

Activity	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	% Change
	Actual	Actual	Actual	Revised	Adopted	FY 2023 to FY 2024
Administration	\$ 817,317	\$ 926,881	\$ 839,529	\$ 852,856	\$ 934,245	9.54%
Construction Inspection	1,206,442	1,288,758	1,226,541	1,796,391	1,733,583	-3.50%
Engineering	1,739,306	1,921,668	1,711,839	1,968,765	1,929,730	-1.98%
Totals	\$ 3,763,065	\$ 4,137,307	\$ 3,777,909	\$ 4,618,012	\$ 4,597,558	-0.44%

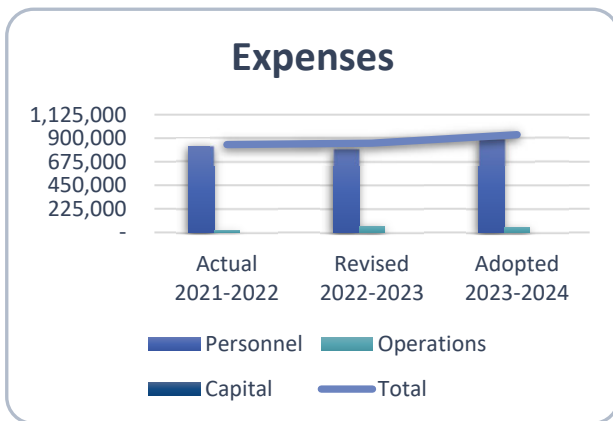


Core Services

The core functional areas of the Department include:

Capital project delivery - administration of the City's bond-funded projects related to new water distribution, wastewater collection and reuse water systems. Provide support in areas of business process, communications, policy, administration, and customer service.

Development review - construction plan review and field inspection of infrastructure that is built by private development and accepted by the City.

**Expenses - 68010000**

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	820,934	794,124	885,276
Operations	18,595	58,732	48,969
Capital	-	-	-
Total	839,529	852,856	934,245

Major Budget Items

Primary expenses are personnel related and include funding for annual merit increases.

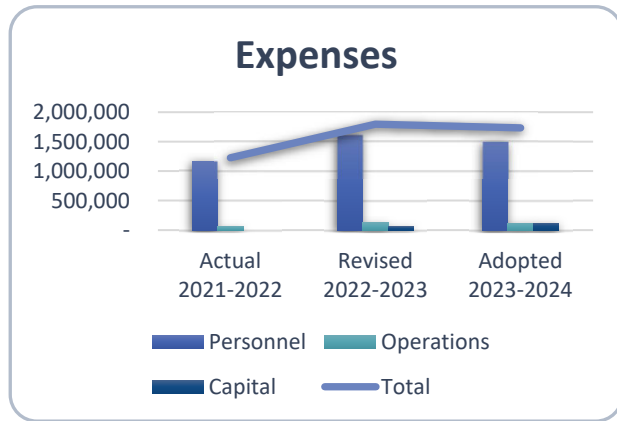
Slight decrease in operations from FY23 to FY24 is primarily related to a reduction in professional services.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Director of Engineering Services	208	1	1	1
Assistant Director of Engineering	172	1	1	1
Programs Communications Administrator	147	-	-	1
Asset Management Coordinator	-	1	-	-
Office Manager	137	1	1	1
Senior Administrative Assistant	131	1	1	1
Total		5	4	5

Core Services

The Construction Inspection Division conducts inspection of all public infrastructure for private development and capital improvement projects for general conformance with City standards.

**Expenses - 68087000**

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,167,854	1,606,617	1,493,766
Operations	58,687	127,207	120,053
Capital	-	62,567	119,764
Total	1,226,541	1,796,391	1,733,583

Major Budget Items

Primary expenses are personnel related and include funding for the addition of a Senior Franchise Utility Coordinator and annual merit increases.

Decrease in operations is related to computer hardware purchased in FY23 as part of the computer replacement program. Similar funding is not needed in FY24

Replacement capital provided in FY24 for two (2) Ford F-150.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Construction Manager	166	-	1	1
Construction Superintendent	156	1	1	1
Construction Supervisor	147	2	2	2
Senior Franchise Utility Coordinator	142	-	-	1
Senior Construction Inspector	141	3	1	1
Construction Inspector	137	5	7	7
Construction Inspector Apprentice	-	1	-	-
Engineering Technician	133	1	1	1
Total		13	13	14

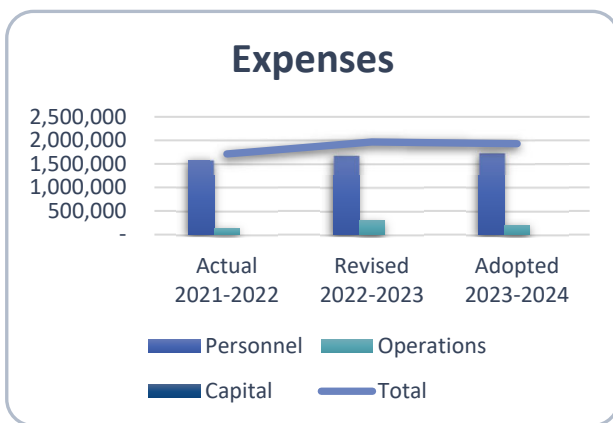
Core Services

The Engineering Division is responsible for the design and construction of public infrastructure. Engineering reviews private development projects with respect to drainage, water and wastewater for conformance with City standards. Engineering plans, reviews and manages the design and construction of drainage, water and wastewater capital projects.

Key Points Affecting Service, Performance and Adopted Budget

Supports continued work on management of the capital program for drainage, water, wastewater and reuse facilities, refining and adjusting water, wastewater and reuse master plans and updating the engineering standards. Engineering also provides support to other Departments including Public Works and Parks for the design of capital projects.

Funding in FY24 includes continued work on the management of private development projects for drainage, water and wastewater facilities. The Engineering Division also assists other Departments as needed for updates to City ordinances.



Expenses - 68088000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,580,600	1,675,112	1,727,280
Operations	131,239	293,653	202,450
Capital	-	-	-
Total	1,711,839	1,968,765	1,929,730

Major Budget Items

FY24 personnel expenses include increase for annual merits.

Professional services account for 62% of the operations budget in FY24.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Capital Projects Manager	166	1	1	1
Development Manager	166	1	1	1
Development Engineer Supervisor	163	1	1	1
Senior Civil Engineer	161	5	4	4
Civil Engineer	157	1	2	2
Engineering Technician	133	1	1	1
Intern Bachelors (SE)	118	2	2	2
Total		12	12	12

NON-DEPARTMENTAL

Core Services

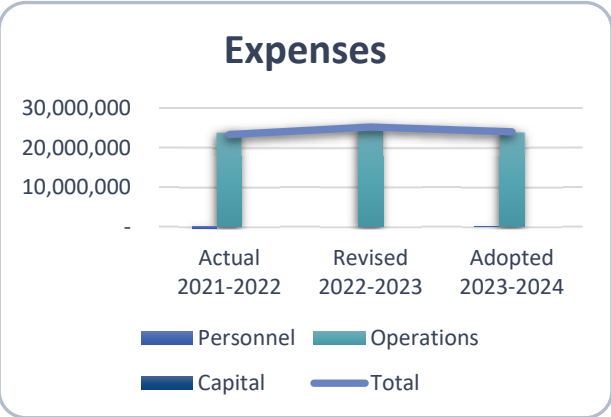
Non-departmental funding may include transfers out, miscellaneous funding needs and debt related appropriations.

Key Points Affecting Service, Performance and Adopted Budget

This Division provides funding for debt service principal and interest payments.

FY24 personnel includes benefit estimates which will be allocated to the Departments during the Revised Budget process.

\$19.4 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details. Transfers of \$4 million to the General Fund and \$899,000 to the Capital Projects Fund are also included.



Expenses - 69999000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	(514,551)	-	92,085
Operations	23,805,163	25,181,843	23,879,295
Capital	-	-	-
Total	23,290,612	25,181,843	23,971,380

Personnel

Note: No positions are funded in this Division.



**CITY OF FRISCO
STORMWATER FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Net Position, Beginning	\$ 5,592,365	\$ 960,324	\$ 4,388,976	\$ 1,222,845
Receipts:				
Stormwater Drainage Fees	5,245,083	5,369,967	5,376,531	5,953,892
Interest Income	5,605	2,400	40,000	36,000
Miscellaneous	81,720	-	37,590	-
Interfund Transfers - Special Revenue	-	4,450,000	3,643,000	-
Total Revenue	5,332,408	9,822,367	9,097,121	5,989,892
Funds Available	10,924,773	10,782,691	13,486,097	7,212,737
Deductions:				
Operating Expenses	2,956,955	3,689,137	4,861,569	3,374,871
Capital Expenses	6,899	1,815,000	2,658,000	218,504
Interfund Transfers - General Fund	100,000	100,000	100,000	100,000
Interfund Transfers - Capital Projects	3,396,796	3,894,000	4,559,926	3,014,453
Interfund Transfers - Enterprise Funds	75,147	83,757	83,757	88,284
Total Deductions	6,535,797	9,581,894	12,263,252	6,796,112
Net Position, Unrestricted	\$ 4,388,976	\$ 1,200,797	\$ 1,222,845	\$ 416,625

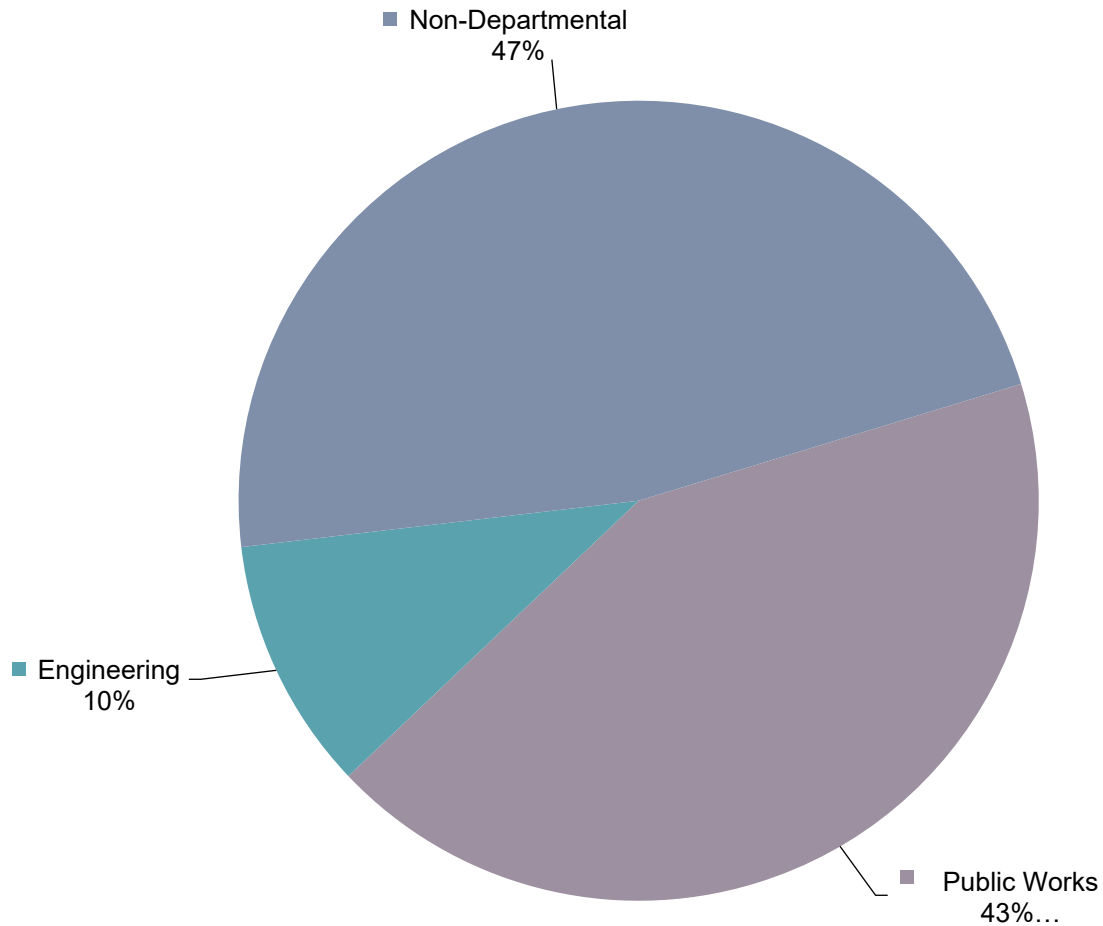
The Stormwater Fund was created in FY10 to fund the City's effort to comply with the Municipal Separate Stormwater Sewer System (MS4) permit issued by the State. The permit requires implementation of six minimum control measures to improve stormwater quality. These are public education and outreach, public involvement, illicit discharge detention and elimination, construction site stormwater runoff control, post-construction stormwater management in new development and redevelopment and good housekeeping and best management practices.

The FY24 revenue estimate includes a 10% rate increase and a factor for population growth. Net position for FY24 represents approximately 12% of the operating expenses.

STORMWATER FUND SUMMARY EXPENSE REPORT BY DEPARTMENT

EXPENSES		Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
40	Public Works	2,171,870	1,939,690	2,208,299	5,538,327	2,898,141
80	Engineering	774,699	610,110	747,883	1,981,242	695,234
99	Non-Departmental	288,129	1,715,017	3,579,615	4,743,683	3,202,737
Total		3,234,698	4,264,817	6,535,797	12,263,252	6,796,112

SW Fund Expenses by Department as Percent of Total

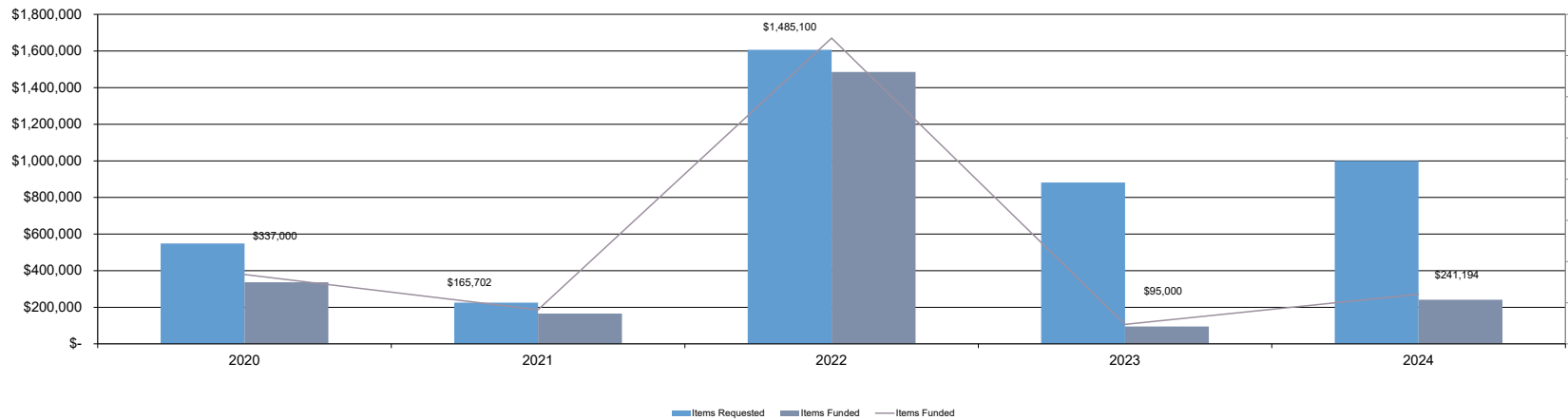


CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
STORMWATER FUND

Funded items

Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Unique Sustainable City	Frisco Reinvestment - Assets	Compliance	Replace 2014 Ford F-150 (Unit 46015)	59,252	-	-	-	-	59,252
Community Infrastructure	Frisco Reinvestment - Assets	Compliance	Reclass Maint Wkr to Field Asset Tech / New Truck / Drone	-	-	14,096	159,252	8,594	181,942
Sub-Totals:				59,252	-	14,096	159,252	8,594	241,194
Total Supplemental:				181,942					
Total Replacement Capital & Supp. Items:				241,194					

Five Year Comparison of Capital & Supplemental Program



Items Below This Line Are Not Funded

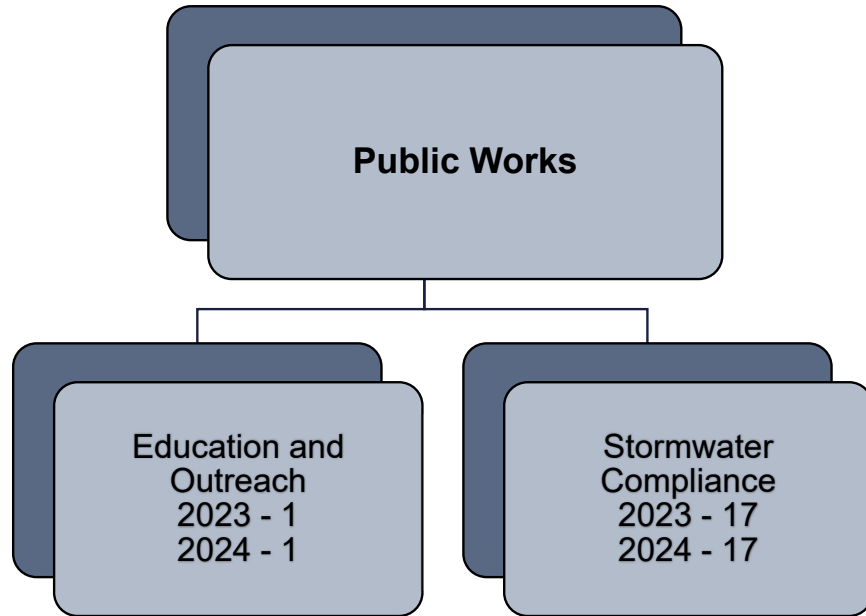
Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Unique Sustainable City	Trail Connectivity and Parks	Compliance	Stormwater Crew / Truck / Dump Truck / Backhoe	-	3.00	216,030	344,112	34,155	594,297
Unique Sustainable City	Trail Connectivity and Parks	Compliance	Permanent Controls Specialist / New Truck	-	1.00	86,011	67,935	10,474	164,420
Total of Items Not Funded:				-	4.0	302,041	412,047	44,629	758,717
Total of All Items Considered:				59,252	4.0	316,137	571,299	53,223	999,911
Total of All Capital & Supplemental Items:				999,911					



STORMWATER FUND

DEPARTMENT MISSION

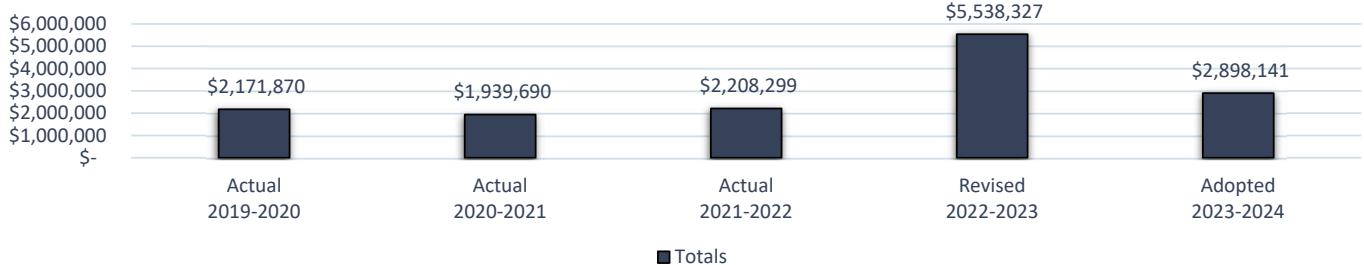
To reduce the discharge of pollutants from the City's watershed by implementing and managing programs to improve water quality in accordance with regulatory requirements.



Expense Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Education and Outreach	\$ 28,640	\$ 71,953	\$ 79,098	\$ 81,766	\$ 94,822	15.97%
Stormwater Compliance	2,143,230	1,867,737	2,129,201	5,456,561	2,803,319	-48.62%
Totals	\$ 2,171,870	\$ 1,939,690	\$ 2,208,299	\$ 5,538,327	\$ 2,898,141	-47.67%

Department Expenditures



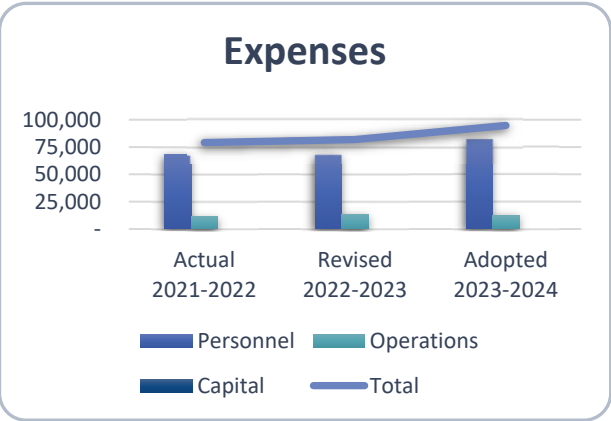
Core Services

Environmentally sound management of Frisco's natural areas and public education are both integral to Frisco's sustainable development. The Division provides waste minimization, stormwater pollution and natural ecosystem education to ensure that current and future residents will act as environmental stewards of our City. Pooling individual educators from Environmental Services, Water Resources and Stormwater allow the Education and Outreach team to take in alternate perspectives for generating new ideas to ensure Frisco remains the best City to live, work and play.

Key Points Affecting Service, Performance and Adopted Budget

Educational and outreach initiatives support the awareness of environmental and natural resources and are included within the promotional and outside printing line items.

Inform and train the public on Best Management Practices that decrease pollutant discharge from their land as a result of landscaping, outdoor housekeeping and construction. Also, provide outreach and involvement opportunities for volunteers such as inlet marking.



Expenses - 64013640

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	67,778	68,410	82,310
Operations	11,320	13,356	12,512
Capital	-	-	-
Total	79,098	81,766	94,822

Major Budget Items

Personnel, continuing education and support are key expenses.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Education & Outreach Coordinator	137	1	1	1
Total		1	1	1

Core Services

To reduce the discharge of pollutants from the City's watershed by implementing and managing programs to improve water quality in accordance with regulatory requirements and providing the best possible maintenance activities to the storm sewer system infrastructure as it is currently configured.

Key Points Affecting Service, Performance and Adopted Budget

Factors affecting service, performance and the adopted budget are those contained in the permit and the Stormwater Management Plan to be developed by City staff to meet its requirements. The permit standard is to implement Best Management Practices (BMPs) to reduce pollutants to the maximum extent practicable using the following minimum control measures:

Public Education, Outreach and Involvement: Inform and train the public on BMPs that decrease pollutant discharge from their land as a result of landscaping, outdoor housekeeping and construction. Also provide outreach and involvement opportunities for volunteers such as inlet marking.

Illicit Discharge Detection and Elimination: Proactively inspect the watershed to include dry weather screening and sampling of stream flows. When an illicit discharge is found or reported, the source is to be determined, investigated and corrective action taken.

Construction Site Stormwater Runoff Control: Ensure controls are designed, installed and maintained at construction sites to effectively reduce the discharge of pollutants from erosion and siltation from disturbed soils and building materials, products and waste.

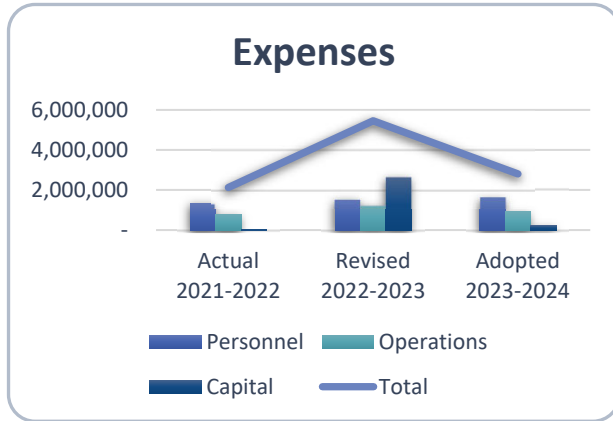
Post Construction Stormwater Management: Enforce the requirements for the installation and maintenance of permanent BMPs to minimize pollutants from new and re-developed sites.

Pollution Prevention and Good Housekeeping for Municipal Operations: Assess and inspect City facilities for the potential to discharge pollutants. Educate and train employees on BMPs to reduce discharges from City facilities and field operations. Assist departments in developing SOPs to reduce discharges from employee activities. Clean City infrastructure by street sweeping and the removal of trash and debris from drainage structures.

Industrial Stormwater Sources: Protect the watershed from industrial and commercial discharges by the development and maintenance of an inventory of all sites that could discharge substantial pollutants, the performance of facility inspections and the provision of necessary enforcement and follow-up activities.

PUBLIC WORKS

Stormwater Compliance



Expenses - 64046640

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,325,267	1,552,778	1,673,070
Operations	797,035	1,245,783	911,745
Capital	6,899	2,658,000	218,504
Total	2,129,201	5,456,561	2,803,319

Major Budget Items

FY24 personnel expense increases are the result of position reclasses and annual merits.

Operations expenses of \$464,908 and capital expenses of \$2.4 million for the repair of the Trail View retaining wall in FY23 are not included in FY24.

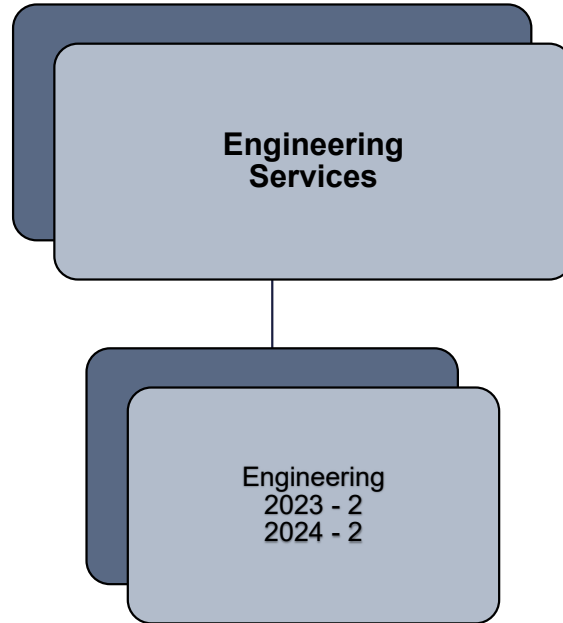
Personnel

	Level	FY 2022	FY 2023	FY 2024
Stormwater Manager	158	1	1	1
Stormwater Inspector Supervisor	147	1	1	1
Stormwater Supervisor	147	1	1	1
Hydrologist	141	1	1	1
Senior Stormwater Inspector	141	2	2	2
Stormwater Inspector	137	3	3	3
Crew Leader	135	2	2	2
Heavy Equipment Operator II	132	2	3	3
Heavy Equipment Operator I	128	2	1	1
Maintenance Worker - Public Works	124	2	2	2
Total		17	17	17

STORMWATER FUND

DEPARTMENT MISSION

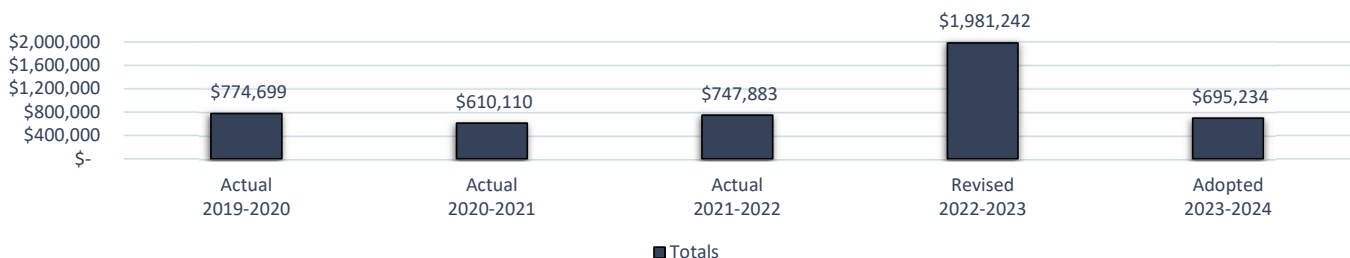
Will strive to reduce property damage resulting from flooding and erosion in accordance with regulatory requirements.



Expense Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Engineering	\$ 774,699	\$ 610,110	\$ 747,883	\$ 1,981,242	\$ 695,234	-64.91%
Totals	\$ 774,699	\$ 610,110	\$ 747,883	\$ 1,981,242	\$ 695,234	-64.91%

Department Expenditures

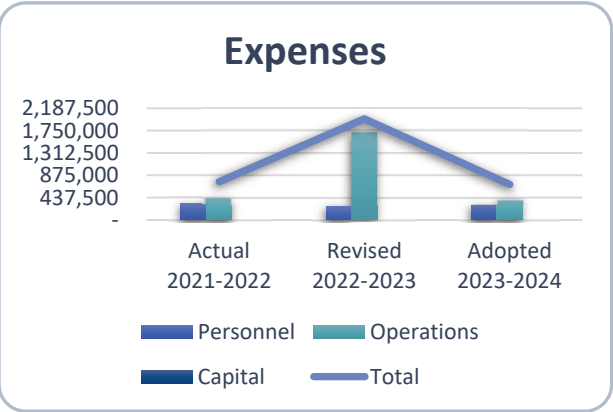


Core Services

The Stormwater Division is responsible for the review of private development and capital projects to ensure compliance with the Engineering Standards for drainage and erosion control. The Division is also responsible for watershed master plans and floodplain management.

Key Points Affecting Service, Performance and Adopted Budget

Professional services for master planning, flood studies and drainage studies accounts for approximately 96% of the operations budget.



Expenses - 68088640

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	317,288	264,790	304,430
Operations	430,595	1,716,452	390,804
Capital	-	-	-
Total	747,883	1,981,242	695,234

Major Budget Items

Personnel expenses increase in FY24 for annual merits.

FY23 Revised operations includes funding for various stormwater and erosion projects that are not also budgeted in FY24.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Senior Stormwater Engineer	161	1	1	1
Stormwater Engineer	157	-	1	1
Civil Engineer	-	1	-	-
Total		2	2	2

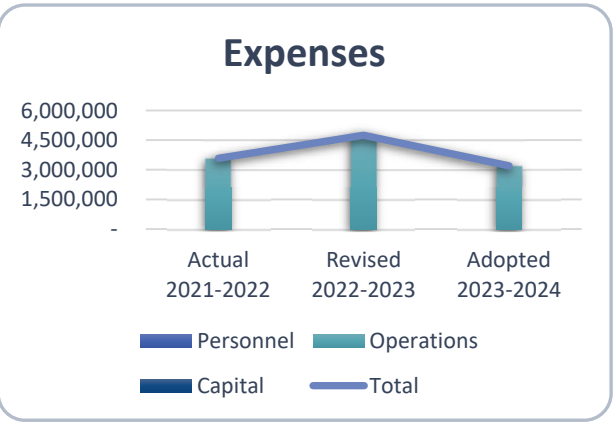
NON-DEPARTMENTAL

Core Services

Non-departmental funding includes transfers out and miscellaneous funding needs.

Key Points Affecting Service, Performance and Adopted Budget

This Division provides funding for transfers to the Capital Projects Fund to support project costs for creek drainage and slope repairs.



Expenses - 69999640

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	3,579,615	4,743,683	3,202,737
Capital	-	-	-
Total	3,579,615	4,743,683	3,202,737

Personnel

Note: No positions are funded in this Division.



**CITY OF FRISCO
ENVIRONMENTAL SERVICES FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Net Position, Beginning	\$ 3,376,756	\$ 1,927,886	\$ 2,746,083	\$ 3,547,885
Receipts:				
Sanitation Charges	22,511,437	27,410,192	26,862,475	29,163,415
Interest Income	23,599	8,400	125,000	96,000
Program Income	-	-	-	-
Miscellaneous	117,484	64,800	48,446	64,800
Total Revenue	22,652,520	27,483,392	27,035,921	29,324,215
Funds Available	26,029,276	29,411,278	29,782,004	32,872,100
Deductions:				
Operating Expenses	2,176,966	2,913,741	2,961,833	3,231,360
Cost of Sales and Services	18,343,853	19,682,105	20,054,779	21,575,375
Capital Expenses	46,269	72,232	192,897	118,257
Interfund Transfers - General Fund	978,887	1,162,273	1,162,273	1,214,869
Interfund Transfers - Enterprise Funds	337,218	462,337	462,337	467,249
Interfund Transfers - Component Units	1,400,000	1,400,000	1,400,000	1,650,000
Total Deductions	23,283,193	25,692,688	26,234,119	28,257,110
Net Position, Unrestricted	\$ 2,746,083	\$ 3,718,590	\$ 3,547,885	\$ 4,614,990

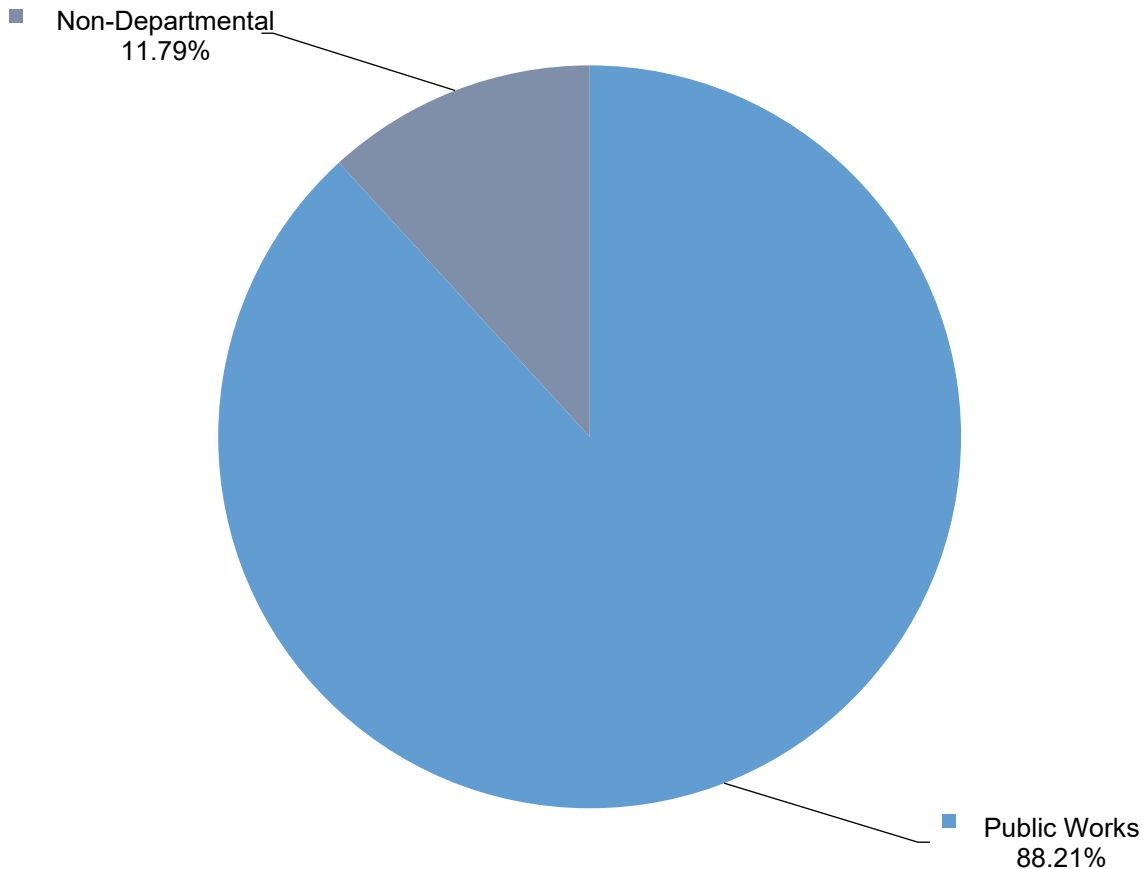
The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The net position at the end of FY24 represents approximately 18.60% of operating expenses and cost of sales and services. Interfund Transfers - Component Units is funding that will be transferred to cover costs of the landfill closure and plant operations expenses for the Exide Battery Recycling Plant grounds.

The revenue estimate is based on population growth, but does not include a rate increase for proposed FY24.

ENVIRONMENTAL SERVICES FUND SUMMARY
EXPENSE REPORT BY DEPARTMENT

EXPENSES		Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
40	Public Works	17,883,651	19,377,098	20,567,088	23,209,509	24,924,992
99	Non-Departmental	1,202,509	5,536,349	2,716,105	3,024,610	3,332,118
Total		19,086,160	24,913,447	23,283,193	26,234,119	28,257,110

**Environmental Services Fund Expenses
by Department as Percent of Total**

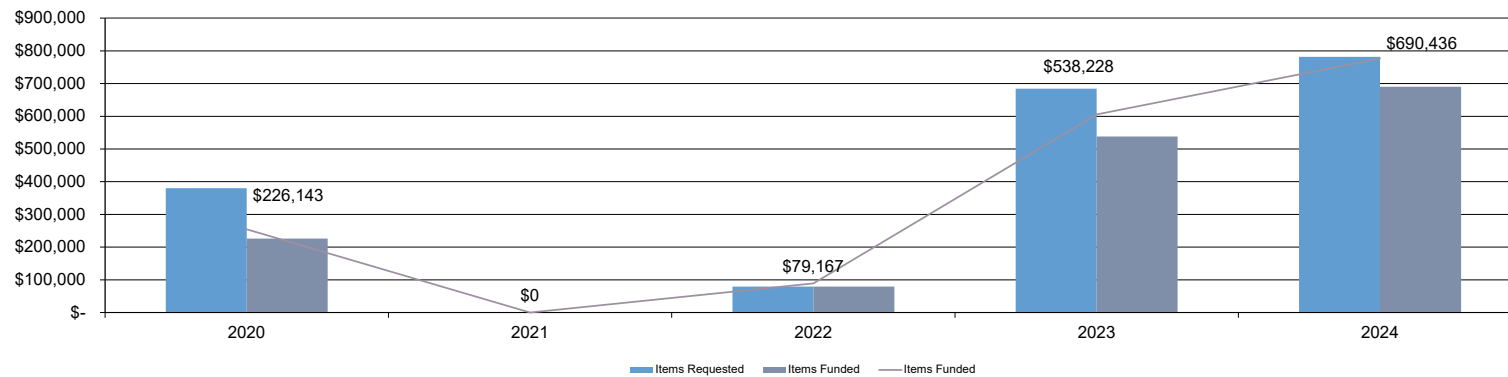


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2023 - 2024
ENVIRONMENTAL SERVICES FUND**

Funded Items

Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Long -Term Financial Health	Community Engagement	Environmental Services	Commercial Recycling Program Consulting	-	-	-	-	65,000	65,000
Public Health and Safety	Community Engagement	Environmental Services	Weatherization cost matching	-	-	-	-	30,000	30,000
Long -Term Financial Health	Community Engagement	Environmental Services	Sustainability Analyst	-	1.00	94,969	-	7,210	102,179
Community Infrastructure	Downtown 2040 Vision	Environmental Services	New Environmental Offices	-	-	-	-	180,000	180,000
Unique Sustainable City	Roads and Infrastructure	Environmental Services	Sustainability Study	-	-	-	-	45,000	45,000
Unique Sustainable City	Roads and Infrastructure	Environmental Services	EV Charging Study	-	-	-	-	150,000	150,000
Excellence in City Government	Roads and Infrastructure	Environmental Services	Replace 2013 Ford F-150 (Unit 45015)	56,228	-	-	-	-	56,228
Excellence in City Government	Roads and Infrastructure	Environmental Services	Replace 2014 Ford F-150 (Unit 45017)	62,029	-	-	-	-	62,029
Sub-Totals:				118,257	1.00	94,969	-	477,210	690,436
Total Supplemental:				572,179					
Total Replacement Capital & Supp. Items:				690,436					

Five Year Comparison of Capital & Supplemental Program



Items Below This Line Are Not Funded

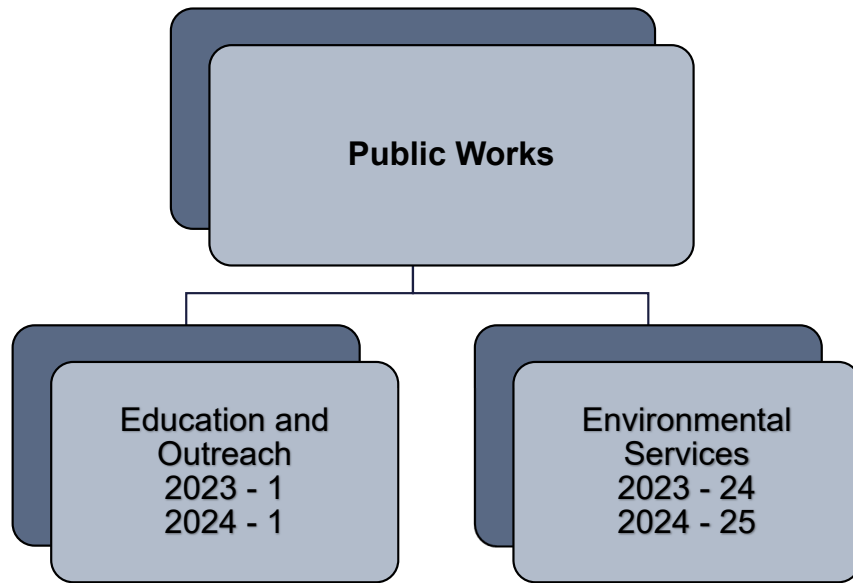
Strategic Focus Area	Top Ten Priority	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
Community Engagement and Invol	Community Engagement	Environmental Services	Sustainability Specialist	-	1.00	83,994	-	7,210	91,204
Total of Items Not Funded:				-	1.00	83,994	-	7,210	91,204
Total of All Items Considered:				118,257	2.00	178,963	-	484,420	781,640
Total of All Capital & Supplemental Items:				781,640					



ENVIRONMENTAL SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

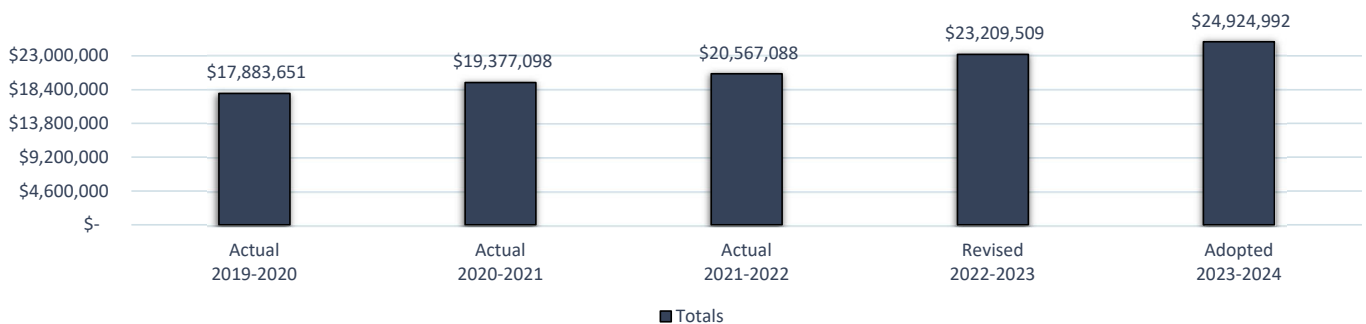
To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for the present and the future.



Expense Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Education and Outreach	\$ 211,915	\$ 246,434	\$ 240,980	\$ 297,436	\$ 314,283	5.66%
Environmental Services	17,671,736	19,130,664	20,326,108	22,912,073	24,610,709	7.41%
Totals	\$ 17,883,651	\$ 19,377,098	\$ 20,567,088	\$ 23,209,509	\$ 24,924,992	7.39%

Department Expenditures

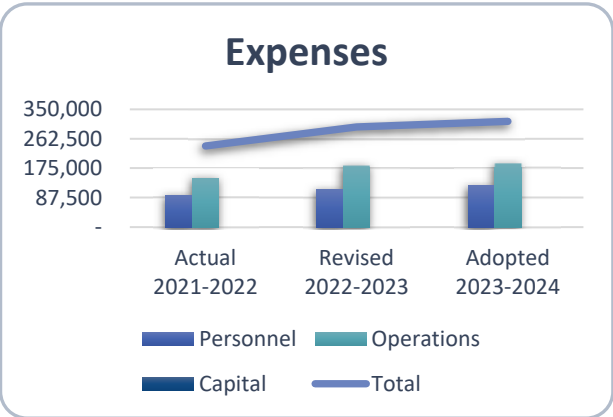


Core Services

Environmentally sound management of Frisco's natural areas and public education are both integral to Frisco's sustainable development. The Division provides waste minimization, stormwater pollution and natural ecosystem education to ensure that current and future residents will act as environmental stewards of our city.

Key Points Affecting Service, Performance and Adopted Budget

Educational and outreach initiatives supporting the awareness of environmental and natural resources are included within the promotional and outside printing detail line items.



Expenses - 64013660			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	95,210	112,857	122,973
Operations	145,770	184,579	191,310
Capital	-	-	-
Total	240,980	297,436	314,283

Major Budget Items

Personnel expenses increase in FY24 for annual merits.

Operational expenses to fund education and recycling programs for the community account for 56% of the total budget in FY24.

Personnel

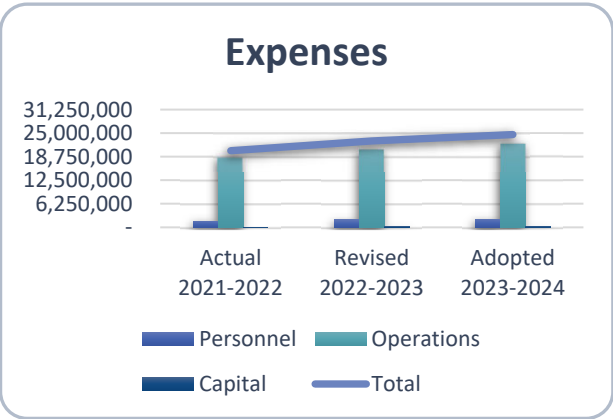
	Level	FY 2022	FY 2023	FY 2024
Education & Outreach Supervisor	141	1	1	1
Total		1	1	1

Core Services

Environmental Services oversees and manages the City's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program and is responsible for City-wide litter control. The Division promotes environmental conservation recycling and waste reduction practices through innovative and creative programs and publications that are managed and designed in house. These programs and publications include: Chunk your Junk, Clean it and Green it events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and TEKS based educational website.

Key Points Affecting Service, Performance and Adopted Budget

Demonstrate leadership as a community committed to preserving and protecting the environment.



Expenses - 64045660

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,640,810	1,989,560	2,193,166
Operations	18,649,112	20,729,616	22,299,286
Capital	46,269	192,897	118,257
Total	20,336,191	22,912,073	24,610,709

Major Budget Items

Personnel expense in FY24 includes funding for a Sustainability Analyst, position reclass for the Programs Superintendent and annual merit increases.

Cost of sales, \$19,386,544, represents 87% of the operating expenses. Also included in operations for FY24 is funding for Commercial Recycling Program consulting, matching funds for a Weatherization grant to decrease energy demand and reduce scope 3 emissions, a Sustainability study, plan and design of new Environmental Services complex, and an electric vehicle (EV) charging study.

FY24 capital budget provides for the replacement of two (2) Ford F-150 as part of the vehicle replacement program.

ENVIRONMENTAL SERVICES**Environmental Services****Personnel**

	Level	FY 2022	FY 2023	FY 2024
Assistant Director - Public Works	172	-	1	1
Environmental Services Manager	158	1	-	1
Environmental Programs Superintendent	156	1	1	-
Environmental Services Superintendent	156	1	1	1
Environmental Services Sustainability Analyst	147	-	-	1
Senior Environmental Waste Specialist	135	1	1	1
Crew Leader - Environmental Services	133	3	3	3
Environmental Collections Coordinator	133	1	1	1
Environmental Waste Specialist	130	-	1	1
Senior Customer Service Representative	130	1	1	1
Administrative Assistant	126	1	1	1
Customer Service Representative	124	2	2	2
Maintenance Worker II - Environmental Services	124	6	7	7
Maintenance Worker - Environmental Services	121	2	3	3
Intern Bachelors (SE)	118	1	1	1
Total		21	24	25

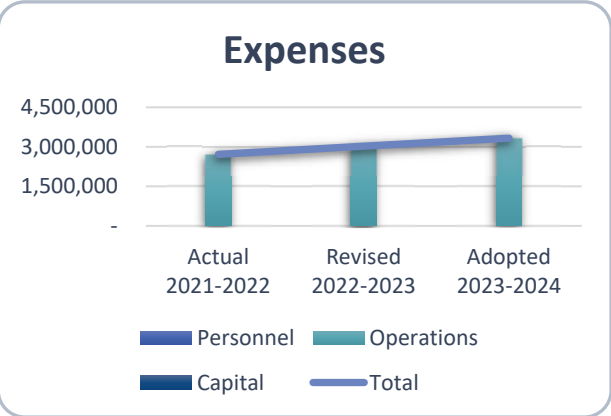
NON-DEPARTMENTAL

Core Services

Non-departmental funding includes transfers out and attrition.

Key Points Affecting Service, Performance and Adopted Budget

This Division provides funding for transfers to the General and Utility Funds for administrative costs.



Expenses - 69999660

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	2,716,105	3,024,610	3,332,118
Capital	-	-	-
Total	2,716,105	3,024,610	3,332,118

Personnel

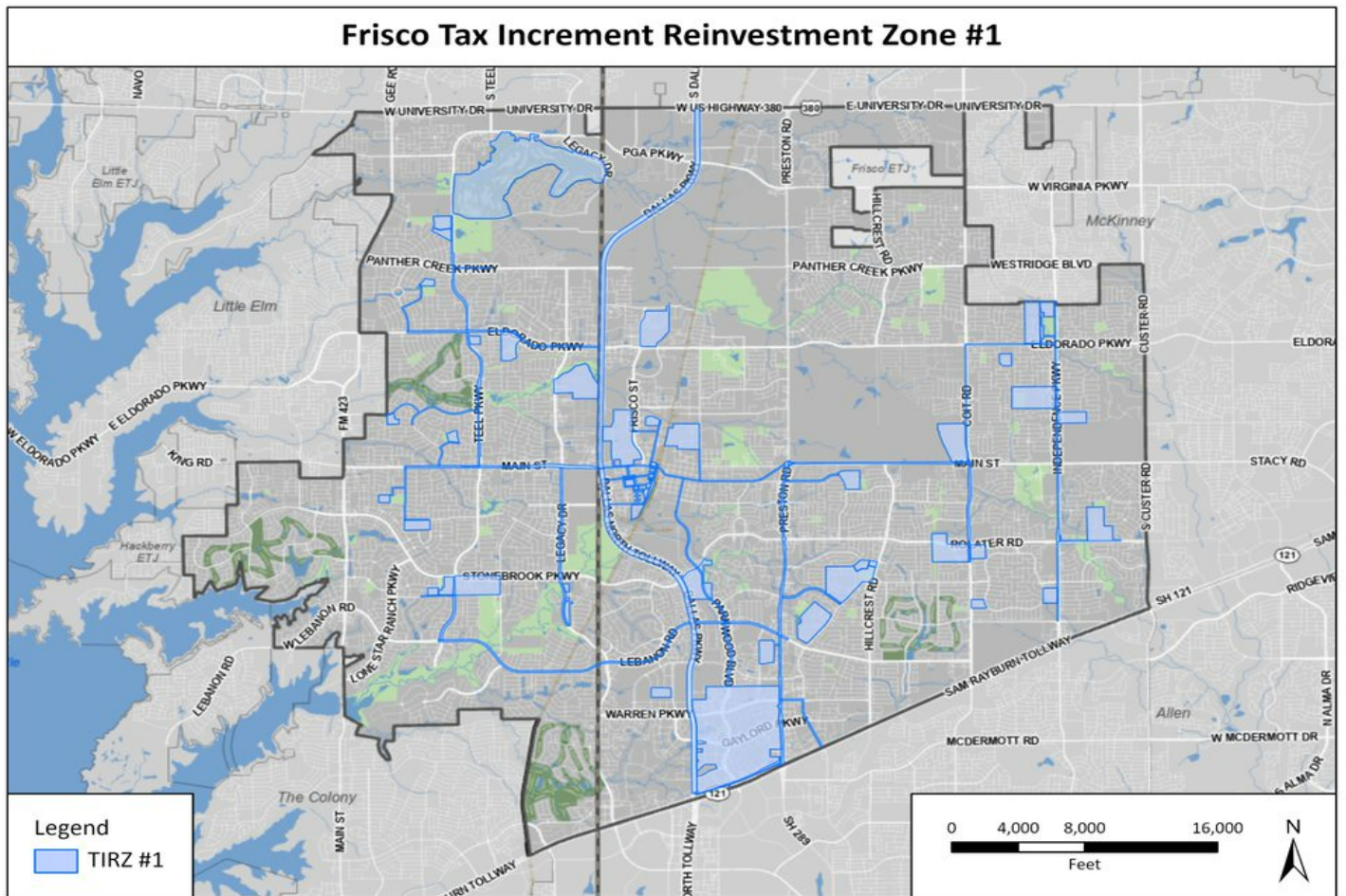
Note: No positions are funded in this Division.



SPECIAL REVENUE FUNDS



FRISCO TAX INCREMENT REINVESTMENT ZONE #1



**CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #1
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 7,828,228	\$ 3,048,070	\$ 8,047,262	\$ 9,087,094
Receipts:				
Taxes - Property	8,473,904	10,348,977	10,180,995	11,364,092
Intergovernmental-FISD	24,085,997	24,860,070	27,710,824	31,622,919
Intergovernmental-County	2,000,000	2,000,000	2,000,000	-
Intergovernmental-CCCCD	1,543,381	1,664,717	1,650,766	1,778,081
Interest Income	793,016	4,800	300,000	300,000
Interfund Transfer-Other Funds	1,651,663	1,648,221	1,648,221	535,036
Interfund Transfer-Component Units	5,292,850	5,301,911	5,297,660	4,420,327
Rents and Leases	5,400,845	5,066,232	5,066,232	3,971,386
Contributions	52,186	-	-	-
Total Revenue	49,293,842	50,894,928	53,854,698	53,991,841
Funds Available	57,122,070	53,942,998	61,901,960	63,078,935
Deductions:				
Operating Expenditures	3,463,546	3,000,000	3,000,000	3,000,000
Interlocal Agreements	18,402,173	19,487,001	22,137,756	27,111,845
Interfund Transfer-Debt Fund	24,415,763	24,885,030	24,885,030	18,085,429
Interfund Transfer-Component Units	2,793,326	2,792,080	2,792,080	2,796,573
Interfund Transfer-Capital Projects	-	-	-	1,000,000
Total Deductions	49,074,808	50,164,111	52,814,866	51,993,847
Restricted Fund Balance, Ending	\$ 8,047,262	\$ 3,778,887	\$ 9,087,094	\$ 11,085,088

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$2.3 billion for FY 2023-24. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1. The County completed their participation in FY23. Lease payments represent funding from the Baseball Complex and Convention Center.

FRISCO TAX INCREMENT REINVESTMENT ZONE #5

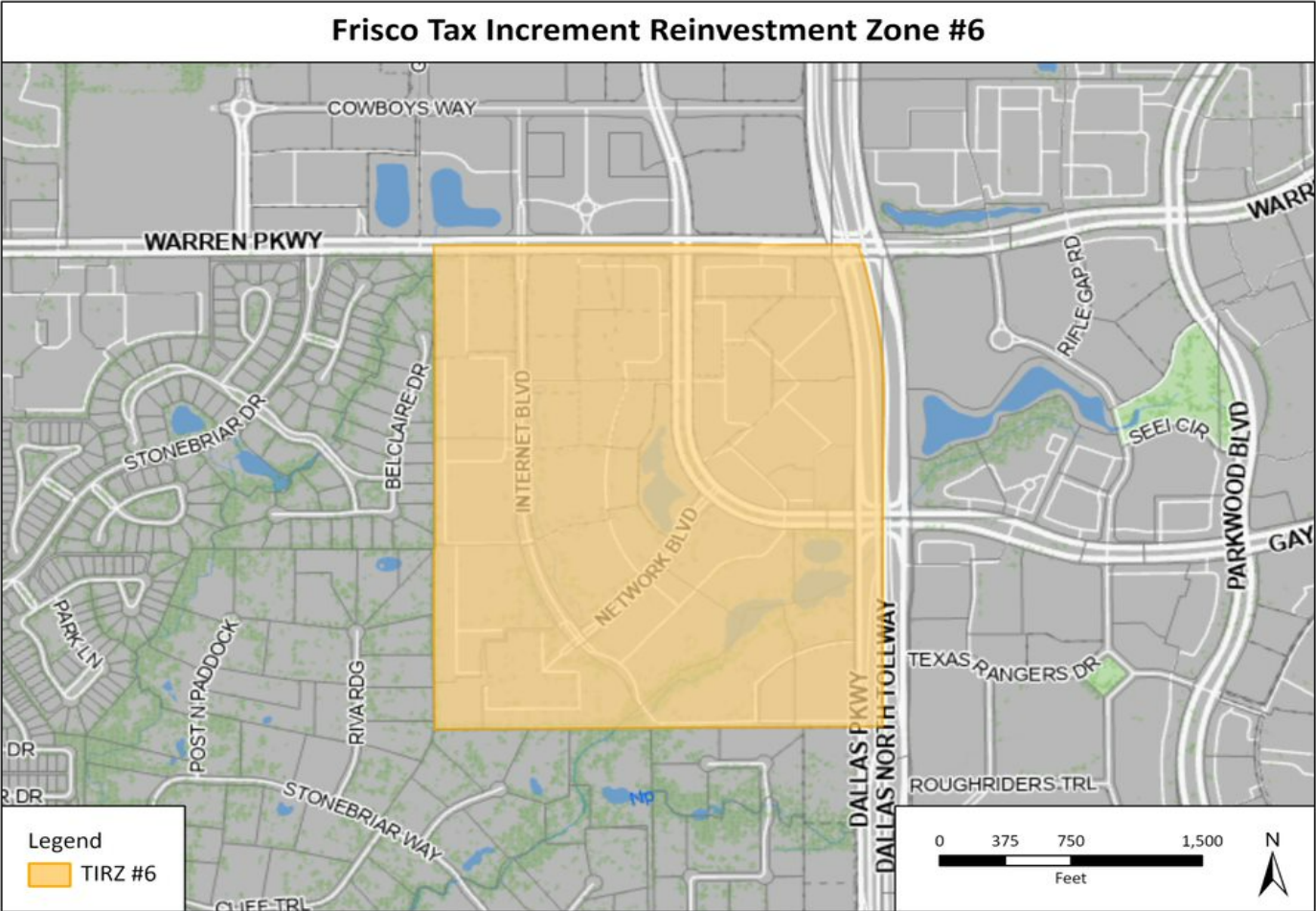


**CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #5
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 497,245	\$ 729,920	\$ 779,746	\$ 1,203,707
Receipts:				
Taxes - Property	1,157,114	1,208,074	1,199,670	1,486,744
Taxes - Sales	391,925	347,288	470,000	493,500
Interest Income	5,093	2,400	27,000	24,000
Total Revenue	<u>1,554,132</u>	<u>1,557,762</u>	<u>1,696,670</u>	<u>2,004,244</u>
Funds Available	<u>2,051,377</u>	<u>2,287,682</u>	<u>2,476,416</u>	<u>3,207,951</u>
Deductions:				
Interfund Transfer-Debt Fund	1,271,631	1,272,709	1,272,709	1,272,235
Total Deductions	<u>1,271,631</u>	<u>1,272,709</u>	<u>1,272,709</u>	<u>1,272,235</u>
Restricted Fund Balance, Ending	<u>\$ 779,746</u>	<u>\$ 1,014,973</u>	<u>\$ 1,203,707</u>	<u>\$ 1,935,716</u>

The Tax Increment Reinvestment Zone #5 (TIRZ) was created in 2014 for the development of two parking facilities and various roadways and infrastructure along the Dallas North Tollway. Since creation, the captured value has increased to \$688 million in taxable value for FY 2023-24. The taxes generated from 50% of the captured value are restricted to funding improvements in the TIRZ #5, as well as 50% of the City's sales taxes collected from sales within the TIRZ #5 boundaries. There are no other entities participating in TIRZ #5.

FRISCO TAX INCREMENT REINVESTMENT ZONE #6

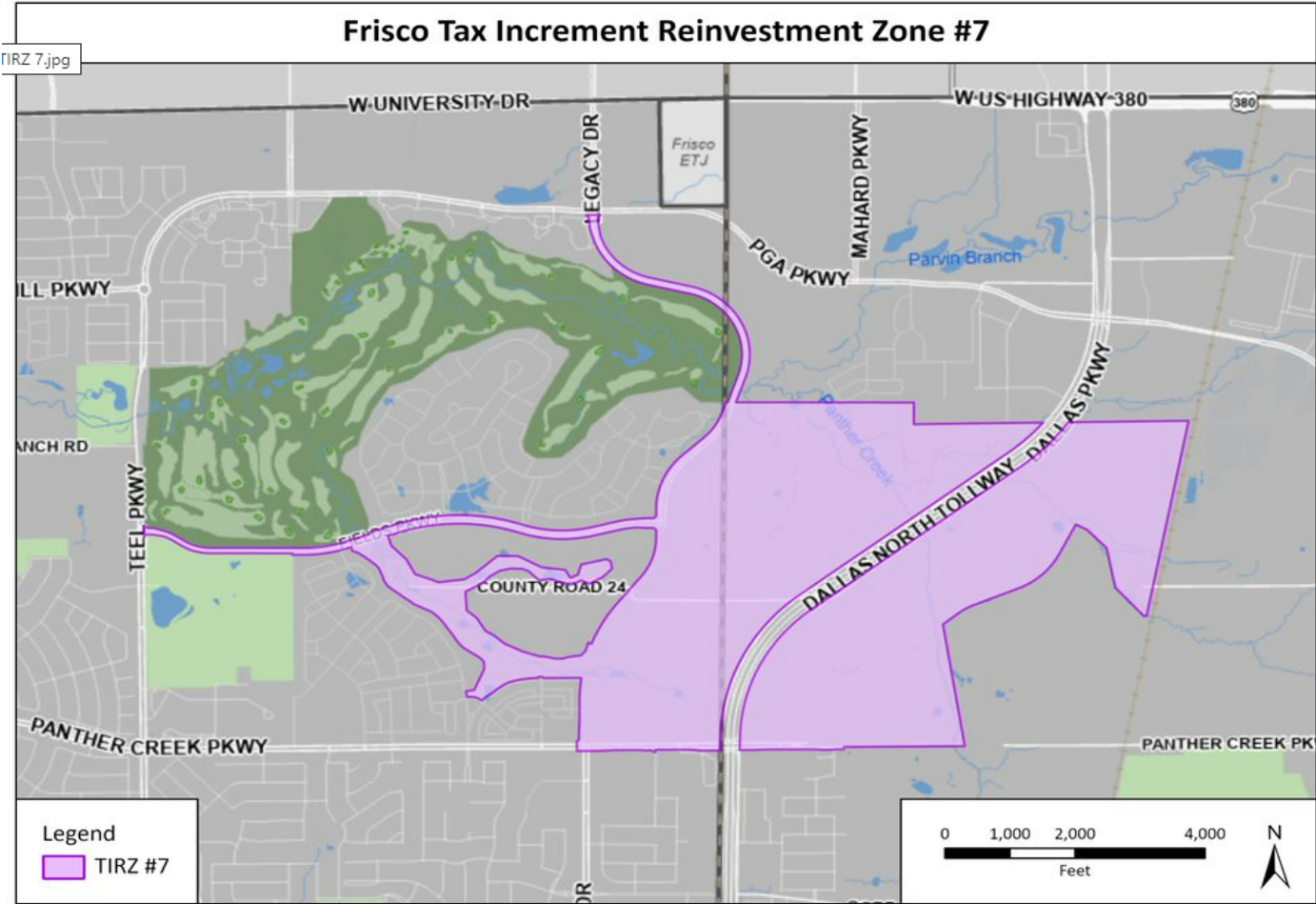


**CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #6
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ -	\$ -	\$ 15,743	\$ 167,651
Receipts:				
Taxes - Property	-	34,487	150,908	487,144
Interest Income	-	-	1,000	1,000
Interfund Transfer - Component Units	56,100	206,490	206,490	204,495
Total Revenue	<u>56,100</u>	<u>240,977</u>	<u>358,398</u>	<u>692,639</u>
Funds Available	<u>56,100</u>	<u>240,977</u>	<u>374,141</u>	<u>860,290</u>
Deductions:				
Interfund Transfer - Debt Fund	40,357	206,490	206,490	204,495
Total Deductions	<u>40,357</u>	<u>206,490</u>	<u>206,490</u>	<u>204,495</u>
Restricted Fund Balance, Ending	<u>\$ 15,743</u>	<u>\$ 34,487</u>	<u>\$ 167,651</u>	<u>\$ 655,795</u>

The Tax Increment Reinvestment Zone #6 (TIRZ) was created in 2021 for the development of a parking structure, plaza, open space and park improvements and infrastructure next to a Performing Arts facility and office buildings along the Dallas Parkway, Internet Boulevard, and Warren Parkway. Since created after January 1, 2021, the captured value of \$225.4 million is taxable to the TIRZ. Estimated buildout is expected to approach \$2.2B over the next 20-30 years. The taxes generated from 50% of the captured value are restricted to funding improvements in the TIRZ #6, as well as 50% of the City's sales taxes collected from sales within the TIRZ #6 boundaries. There are no other entities participating in TIRZ #6.

FRISCO TAX INCREMENT REINVESTMENT ZONE #7



**CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #7
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ 1,809,479
Receipts:				
Taxes - Property	-	220	-	196,777
Contributions	366,184	1,878,040	1,878,260	3,986,933
Interest	-	-	600	600
Interfund Transfer - Component Units	-	-	1,808,879	-
Total Revenue	<u>366,184</u>	<u>1,878,260</u>	<u>3,687,739</u>	<u>4,184,310</u>
Funds Available	<u>366,184</u>	<u>1,878,260</u>	<u>3,687,739</u>	<u>5,993,789</u>
Deductions:				
Interfund Transfer - Debt Fund	366,184	1,878,260	1,878,260	3,986,933
Total Deductions	<u>366,184</u>	<u>1,878,260</u>	<u>1,878,260</u>	<u>3,986,933</u>
Restricted Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,809,479</u>	<u>\$ 2,006,856</u>

The Tax Increment Reinvestment Zone #7 (TIRZ) was created in 2021 for the development of roads, hike and bike trails, drainage infrastructure and other public ways within the approximate 889 acres of private and publicly held property within TIRZ #7. Since created December of 2021, the captured value of \$91.1 million is taxable to the TIRZ. Estimated buildout is expected to approach \$2B over the next 20-30 years. The taxes generated from 50% of the captured value are restricted to funding improvements in TIRZ #7. There are no other entities participating in TIRZ #7.

TIRZ #7 was amended in FY23 and new debt was issued in line with the developer agreement to fund the next phase of roadway improvements within the area.

**CITY OF FRISCO
COURT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 165,926	\$ 138,340	\$ 203,565	\$ 131,149
Receipts:				
Fees	91,546	77,400	92,000	92,000
Fines	51,807	49,000	51,000	51,000
Interest Income	1,234	600	6,560	6,400
Miscellaneous	980	-	1,200	600
Total Revenue	145,567	127,000	150,760	150,000
Funds Available	311,493	265,340	354,325	281,149
Deductions:				
Operating Expenditures	107,928	155,176	139,176	122,439
Interfund Transfers - General Fund	-	84,000	84,000	84,000
Total Deductions	107,928	239,176	223,176	206,439
Restricted Fund Balance, Ending	\$ 203,565	\$ 26,164	\$ 131,149	\$ 74,710

The Court Fees Fund was established in FY09 as a special revenue fund to account for the restricted fees collected by Municipal Court. Revenues for technology fees, building security fees and improvement fees are recorded in this fund.

Operational expenditures are for computer hardware replacements, software support and maintenance agreements on security equipment. FY24 interfund transfers include \$84,000 to the General Fund for Court security and to fund the Juvenile Case Manager.

**CITY OF FRISCO
TRAFFIC CONTROL ENFORCEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 95,514	\$ 53,031	\$ 50,108	\$ 10,108
Receipts:				
Total Revenue	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Funds Available	<u>95,514</u>	<u>53,031</u>	<u>50,108</u>	<u>10,108</u>
Deductions:				
Operating Expenditures	45,406	53,031	40,000	10,108
Capital Expenditures	-	-	-	-
Total Deductions	<u>45,406</u>	<u>53,031</u>	<u>40,000</u>	<u>10,108</u>
Restricted Fund Balance, Ending	<u>\$ 50,108</u>	<u>\$ -</u>	<u>\$ 10,108</u>	<u>\$ -</u>

In FY06, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promoted public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This was accomplished through the imposition of a civil penalty for such action. Effective June 2019, due to a state legislative bill, all red light enforcement camera locations were ended.

With the Governor signing HB 1631 into law on 6/2/2019, Frisco removed all camera locations. The contract with ATS was terminated immediately meaning that all violations in the workflow were dismissed and no future hearings will be scheduled. The remaining funds are appropriated to the Police Shattered Dreams program and Traffic Control capital equipment.

**CITY OF FRISCO
HOTEL/MOTEL FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 3,185,843	\$ 3,791,973	\$ 5,184,641	\$ 8,140,413
Receipts:				
Taxes - Hotel/Motel	7,951,774	7,404,153	10,298,348	11,596,450
Interest Income	25,875	2,000	125,000	120,000
Contributions	265,257	-	28,000	28,000
Fees	1,153,457	1,460,000	1,460,010	1,460,010
Rents and Royalties	5,996	-	10,000	10,000
Miscellaneous	915	42,125	4,125	4,125
Total Revenue	<u>9,403,274</u>	<u>8,908,278</u>	<u>11,925,483</u>	<u>13,218,585</u>
Funds Available	<u>12,589,117</u>	<u>12,700,251</u>	<u>17,110,124</u>	<u>21,358,998</u>
Deductions:				
Operating Expenditures	2,899,086	3,904,688	3,932,438	4,757,381
Arts Program Expenditures	100,000	100,000	-	298,400
Special Events	1,690,011	1,460,010	1,460,010	1,460,010
Interfund Transfers - General Fund	-	-	250,000	250,000
Interfund Transfers - TIRZ Funds	1,651,663	1,648,221	1,648,221	535,036
Interfund Transfers - Debt Fund	1,063,716	1,062,272	1,062,272	1,063,689
Economic Incentives	-	-	616,770	1,961,160
Total Deductions	<u>7,404,476</u>	<u>8,175,191</u>	<u>8,969,711</u>	<u>10,325,676</u>
Restricted Fund Balance, Ending	<u>\$ 5,184,641</u>	<u>\$ 4,525,060</u>	<u>\$ 8,140,413</u>	<u>\$ 11,033,322</u>

The Hotel/Motel Fund was established in FY 2000 to account for the hotel-motel occupancy tax. The Fund also accounts for special events, partially funded through the State Texas Trust Fund and private contributions. In FY24, the promotion of the arts funding was raised from \$100,000 to \$1.25 per capita and timing of the funding was adjusted to be in line with the annual budget process.

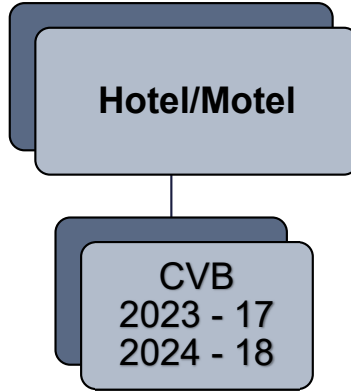
The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the Hotel/Motel Fund for the City and 6% goes to the State of Texas. By law, occupancy tax must directly enhance and promote tourism and the convention and hotel industry which has 9 legal uses: 1) convention centers and visitor centers; 2) registration of convention delegates; 3) advertising and promotion; 4) promotion of the arts; 5) historical restoration and preservation; 6) certain costs of sporting events; 7) certain sporting facilities; 8) transportation of tourists; and 9) tourism related signage. In FY21, a Short Term Rental (STR) Ordinance was passed establishing the annual permit process and requiring payment of the occupancy tax for the rental of residential properties.

The current CVB Board Policy is to maintain 25% of annual expenditures in fund balance. The fund had increased activity in FY23 and revenues are expected to continue increasing throughout FY24. The debt service commitment is for the Convention Center, the Omni, and the Hyatt. The FY24 projected ending fund balance is approximately 106.9% of the total expenditures.

HOTEL/MOTEL (CVB) FUND

DEPARTMENT MISSION

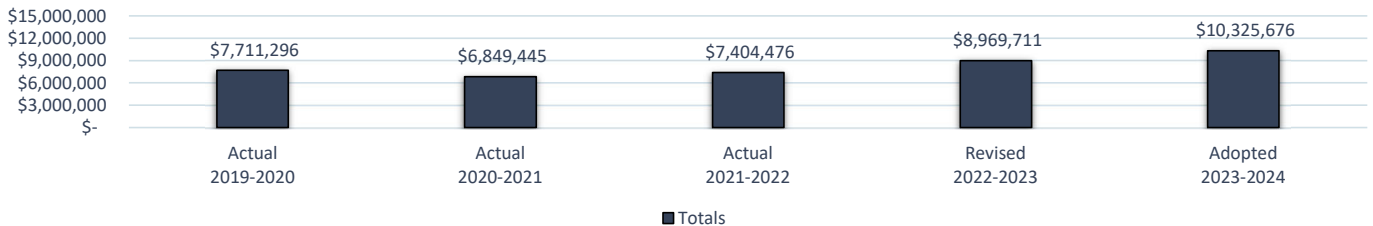
We champion all things Frisco.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration (CVB)	\$ 3,212,123	\$ 2,601,579	\$ 2,899,086	\$ 3,932,438	\$ 4,757,381	20.98%
Convention	2,855,851	2,881,803	2,815,379	3,577,263	4,108,285	14.84%
Special Events	<u>1,643,322</u>	<u>1,366,063</u>	<u>1,690,011</u>	<u>1,460,010</u>	<u>1,460,010</u>	<u>0.00%</u>
Totals	\$ 7,711,296	\$ 6,849,445	\$ 7,404,476	\$ 8,969,711	\$ 10,325,676	<u>15.12%</u>

Department Expenditures



Core Services

Vision: Frisco. Where everyone comes to play and is inspired to stay.

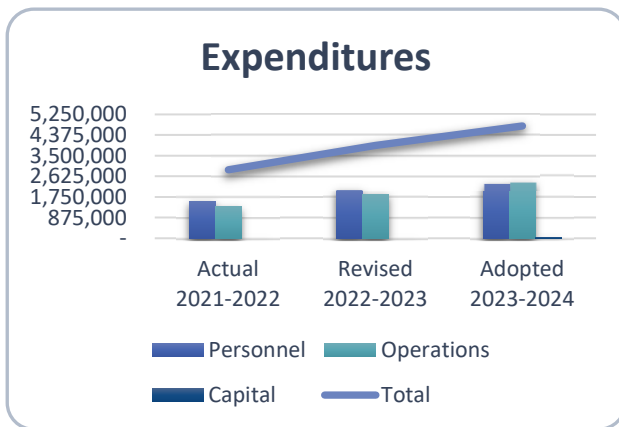
Visit Frisco will continue to emulate and exceed the industry's highest professional standards and best practices in a spirit of leadership, candor, collaboration and effective communications. **Visit Frisco's key pillars** include: 1) **Destination Sales & Marketing** - create new and align current messages leading to a compelling destination brand; 2) **Destination Development** - advocate for destination product development; 3) **Innovative Organization** - align staff resources and structure based upon strategic priorities 4) **Community Engagement** - serve as the credible information resource for all things visitor related.

Key Points Affecting Service, Performance and Adopted Budget

The City currently has the following twenty-seven (28) hotels, including two * (2) of which are under construction.

AC Hotel	150 rooms
Aloft Frisco	136 rooms
Candlewood Suites	83 rooms
Canopy by Hilton	150 rooms
Comfort Suites	109 rooms
Comfort Inn & Suites	61 rooms
Courtyard by Marriott *	148 rooms
Drury Inn & Suites	185 rooms
Embassy Suites & Convention Center	330 rooms
Hampton Inn & Suites Fieldhouse	103 rooms
Hampton Inn Hotel & Suites	105 rooms
Hilton Garden Inn	102 rooms
Holiday Inn Express	121 rooms
Holiday Inn Express & Suites	96 rooms
Homewood Suites by Hilton	117 rooms
Home2Suites by Hilton	122 rooms
Hyatt House	132 rooms
Hyatt Regency	303 rooms
Hotel Indigo	110 rooms
La Quinta Del Sol at Frisco Fresh Market	100 rooms
Omni	300 rooms
Omni PGA Hotel	500 rooms
Residence Inn	150 rooms
Sheraton Stonebriar	168 rooms
Tru by Hilton	118 rooms
Westin Stonebriar Hotel & Golf Club	301 rooms
Hall Park Hotel *	220 rooms
Wingate Inn	100 rooms
Total Rooms	<u>4,620</u>

* Hotels under construction

**Expenditures - 22510250**

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,568,084	2,064,823	2,324,817
Operations	1,331,002	1,867,615	2,377,124
Capital	-	-	55,440
Total	2,899,086	3,932,438	4,757,381

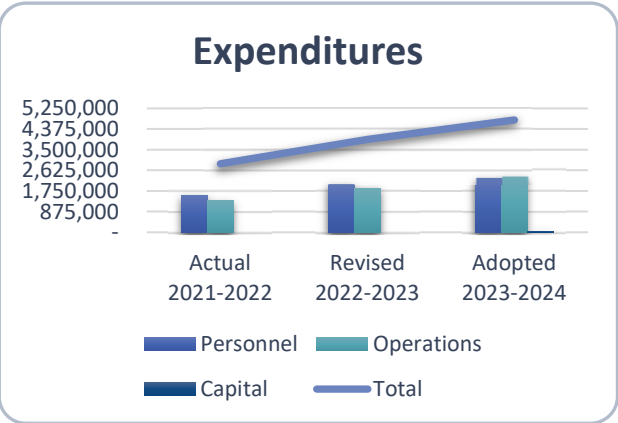
Major Budget Items

Personnel increase is the result of the reorganization of staff positions and the creation of a new role for a Research and Business Analyst to handle all research projects, analyze data from the various platforms used and to also provide ROI for the Tourism Public Improvement District. Increases for annual merits are also included.

Operations appropriations in FY24 continue to support marketing efforts that promote the City as a premier meeting location as well as supporting CVB's four strategic pillars of Destination Sales & Marketing, Destination Development, Innovative Organization and Community Engagement. Additionally, a large part of the operations appropriations increase is related to the move to new office space, reflected in increased rent and the purchase of all new furniture.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Executive Director - CVB	206	1	1	1
CVB Director of Sales & Services	164	1	1	1
CVB Director of Communications & Marketing	163	1	1	1
CVB Director of Destination Services	163	1	1	1
CVB Director of Sports & Events	163	1	1	1
CVB Senior Sales Manager	157	4	3	3
CVB Creative Marketing Manager	152	1	1	1
CVB Sports & Events Services Manager	-	1	-	-
CVB Research & Business Specialist	147	-	-	1
CVB Sales Manager	144	-	1	1
CVB Communications Coordinator	137	1	1	1
CVB CRM Coordinator	137	1	1	1
CVB Destination Services Coordinator	137	-	1	1
CVB Sales & Services Support Coordinator	137	1	1	1
CVB Social Media Coordinator	137	1	1	1
Senior Administrative Assistant	131	1	1	1
Intern Bachelors (SE)	118	1	1	1
Total		17	17	18



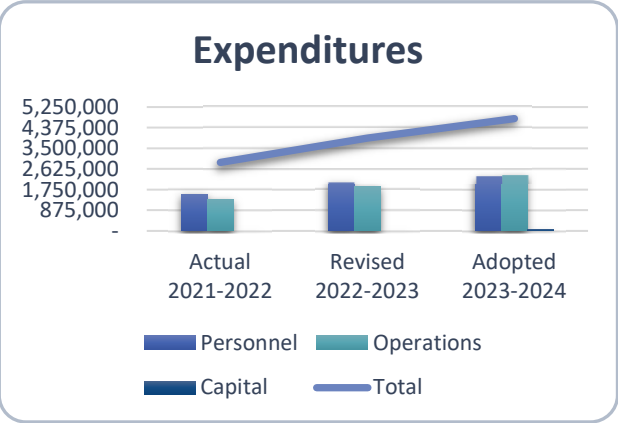
Expenditures - 22527250			
	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	2,815,379	3,577,263	4,108,285
Capital	-	-	-
Total	2,815,379	3,577,263	4,108,285

Major Budget Items

Primary expenditures include Omni Hotel incentives, \$1.25 per capita for the arts and transfers to the Debt, TIRZ and General Funds.

Personnel

Note: No positions are funded in this Division.



Expenditures - 22528250

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	1,690,011	1,460,010	1,460,010
Capital	-	-	-
Total	1,690,011	1,460,010	1,460,010

Major Budget Items

93% of the operations appropriations are associated with the Texas Trust - NCAA Football expenditures with the remaining 7% being appropriated to marketing for new marquee and sporting events.

Personnel

Note: No positions are funded in this Division.

**CITY OF FRISCO
PANTHER CREEK PID FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 8,228	\$ 8,228	\$ 21,068	\$ 6,068
Receipts:				
Assessments	130,653	130,000	120,000	80,000
Interest Income	47,187	35,000	30,000	20,000
Total Revenue	<u>177,840</u>	<u>165,000</u>	<u>150,000</u>	<u>100,000</u>
Funds Available	<u>186,068</u>	<u>173,228</u>	<u>171,068</u>	<u>106,068</u>
Deductions:				
Interfund Transfers - Debt Fund	165,000	165,000	165,000	106,068
Total Deductions	<u>165,000</u>	<u>165,000</u>	<u>165,000</u>	<u>106,068</u>
Restricted Fund Balance, Ending	<u>\$ 21,068</u>	<u>\$ 8,228</u>	<u>\$ 6,068</u>	<u>\$ -</u>

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue is transferred for the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the two PID Districts is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

The debt service on these improvements will be paid off in FY 2024. The debt schedules can be found in the Debt Service section of this budget document.

**CITY OF FRISCO
GRANTS AND CONTRACTS FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	5,678,934	15,579,434	18,333,495	1,577,235
Interfund Transfers - General Fund	309,845	250,000	500,000	300,000
Total Revenue	5,988,779	15,829,434	18,833,495	1,877,235
Funds Available	5,988,779	15,829,434	18,833,495	1,877,235
Deductions:				
Operating Expenditures	3,844,493	2,385,534	4,286,098	1,877,235
Capital Expenditures	131,371	-	135,000	-
Interfund Transfers - Capital Projects	4,612	-	-	-
Interfund Transfers - Utility Capital Projects	2,008,303	8,993,900	10,769,397	-
Interfund Transfers - Enterprise Funds	-	4,450,000	3,643,000	-
Total Deductions	5,988,779	15,829,434	18,833,495	1,877,235
Restricted Fund Balance, Ending	\$ -	\$ -	\$ -	\$ -

The Grant and Contracts Fund was established to account for governmental operating and capital grants awarded to the City of Frisco. FY 2023-24 grants include awards from Homeland Security, STEP Comprehensive, Texas Department of Transportation, CARES Act and other federal and state agencies.

Staff continue to explore new opportunities to apply for additional grants while working to ensure compliance with federal regulations and audit requirements of active grants. Currently, staff is managing 33 active grants, as listed on the following schedule.

GRANTS AND CONTRACTS

Schedule of Grants

PROJECT	FEDERAL ASSISTANCE LISTING NUMBER	TOTAL BUDGET	ACTUAL 9/30/2022	FY 2023 ORIGINAL BUDGET	REVISED FY 2023	ADOPTED FY 2024
U.S. Department of Housing and Urban Development:						
2018 Community Development Block Grant	14.218	485,507	444,842	-	40,665	-
2019 Community Development Block Grant	14.218	229,213	219,147	275,000	10,066	-
2020 Community Development Block Grant	14.218	361,867	162,265	441,442	199,602	-
2020 Community Development Block Grant - CARES CDBG-CV	14.218	375,055	375,055	100,000	-	-
2021 Community Development Block Grant	14.218	485,802	181,038	447,924	54,764	250,000
2020 Community Development Block Grant - CARES CDBG-CV	14.218	635,225	24,903	600,000	610,322	-
2022 Community Development Block Grant	14.218	684,872	-	671,872	184,872	500,000
Camelot Road/Sidewalk	14.218	165,482	-	-	165,482	-
Cottonwood Street	14.218	200,000	-	-	-	200,000
Preston North Street	14.218	200,000	-	-	-	200,000
2023 Community Development Block Grant	14.218	674,391	-	-	-	674,391
TOTAL U.S. Department of Housing and Urban Development		4,497,414	1,407,250	2,536,238	1,265,773	1,824,391
U.S. Department of Justice:						
Passed through the Office of the Governor Criminal Justice Division:						
2020 COPS Hiring Program Grant	16.710	1,324,997	200,953	1,000,000	1,124,044	-
2019 Critical Incident Stress Debriefing Program Grant	16.575	75,000	64,151	-	10,849	-
2019 First Responders Mental Health Resiliency Program Grant	16.575	75,000	74,198	-	802	-
2019 UASI Frisco Continuity of Operations	97.067	75,000	63,432	-	11,568	-
2020 Byrne Memorial Justice Assistant Grant	16.738	7,809	6,636	-	1,173	-
2021 UASI Frisco EOC Upgrade	97.067	40,668	39,324	-	1,344	-
2021 UASI Frisco Purchase of Hazmat Equipment	97.067	47,850	47,850	18,000	-	-
2021 Multi Area Forensic Investigations	16.736	76,955	76,580	-	375	-
2021 First Responder Mental Health Resilience Program	16.575	106,566	88,189	66,566	40,000	-
2021 Victim Assistance and Outreach	16.575	212,369	191,773	-	20,596	-
2022 High Risk Lethality Detective	16.588	111,597	11,545	-	100,052	-
2022 Special Victim Investigator	16.588	100,254	11,028	-	89,226	-
2022 Victim Assistance and Outreach	16.575	212,369	-	-	212,369	-
2022 First Responder Mental Health	16.575	107,846	-	-	107,846	-
2022 UASI Frisco Tactical	97.067	5,000	-	-	5,000	-
2022 UASI Frisco Tactical	97.067	15,000	-	-	15,000	-
2022 UASI Frisco Hazmat Equipment	97.067	126,371	-	-	126,371	-
2022 UASI Frisco Emergency	97.067	20,000	-	-	20,000	-
2022 UASI Frisco Cyber Security	97.067	64,809	-	-	64,809	-
2023 UASI Ballistic		169,895	-	-	-	169,895
2023 High Risk Lethality Detective	16.588	85,671	-	-	-	85,671
2023 Special Victim Investigator	16.588	92,456	-	-	-	92,456
2023 First Responder Mental Health Resilience Program	16.575	112,277	-	-	-	112,277
2023 Emergency Access to Multi-Family Complexes		91,272	-	-	-	91,272
Byrne Memorial Justice		9,920	-	-	9,920	-
City of Frisco EOD Training		25,000	-	-	-	25,000
U.S. Department of Transportation:						
Passed Through Texas Department of Transportation:						
2020 STEP Comprehensive Grant	20.600	81,419	65,629	-	15,790	-
Frisco/NTTA Fiber Optic Grant	20.205	276,630	218,707	-	57,923	-
2022 STEP Comprehensive Grant	20.600	74,948	-	-	74,948	-
2023 STEP Comprehensive Grant	20.600	58,963	-	-	-	58,963
Federal Highway Administration:						
Passed Through Texas Department of Transportation:						
Congestion Mitigation and Air Quality (Preston Road)	20.205	3,838,124	3,667,227	-	170,897	-
Traffic Signal Adaptive Control	20.205	320,000	252,106	-	67,894	-
Traffic Signal and Vehicle Radar Detection Installation	20.205	2,018,522	882,737	-	1,135,785	-
Traffic Equipment Grant	20.205	1,400,000	598,398	-	801,602	-
Three Cities Trail Grant	20.205	754,327	516,852	-	237,475	-
U.S Treasury Department:						
2021 Emergency Rental Assistance Grant	21.023	6,058,027	3,488,567	4,200,000	2,569,460	-
American Rescue Plan Act FY21 - FY24		16,638,254	-	13,393,900	-	13,443,900
Institute of Museum and Library Services:						
Passed Through the Texas State Library and Archives Commission:						
2020 ILL Reimbursement Program	45.310	-	-	-	-	-
U.S. Department of Homeland Security:						
Passed Through Federal Emergency Management Agency:						
Statewide Emergency Radio Infrastructure		1,750,000	-	-	-	1,750,000
Total Grants		36,661,165	10,565,882	18,678,466	7,093,118	15,829,434
Grand Total		\$ 41,158,579	\$ 11,973,132	\$ 21,214,704	\$ 8,358,891	\$ 17,653,825

**CITY OF FRISCO
COMMUNITY DEVELOPMENT BLOCK GRANT FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	1,331,513	1,811,391	716,928	1,567,100
Program Income	37,416	13,000	26,809	13,000
Total Revenue	<u>1,368,929</u>	<u>1,824,391</u>	<u>743,737</u>	<u>1,580,100</u>
Funds Available	<u>1,368,929</u>	<u>1,824,391</u>	<u>743,737</u>	<u>1,580,100</u>
Deductions:				
Operating Expenditures	1,003,447	1,824,391	453,937	1,432,608
Interfund Transfer - Capital Projects	365,482	-	289,800	147,492
Total Deductions	<u>1,368,929</u>	<u>1,824,391</u>	<u>743,737</u>	<u>1,580,100</u>
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

FY24 is the fourth year of the 2020 - 2025 five-year Consolidated Plan of Community Development Block Grant funds from the U.S. Department of Housing and Urban Development. FY24 funds and unexpended program funds from the previous years will be used to meet this year's goals which include: maintaining the affordable housing stock through housing rehabilitation, supporting social services for households at-risk for homelessness, supporting services for special needs citizens, and implementing public improvement and infrastructure projects in low-income areas around the city. In addition, the Community Development Block Grant provides partial funding for three City employees. The Social Services and Housing Board recommends the above expenditures for FY 2024, the 19th year of the program.

The City of Frisco will utilize Community Development Block Grant (CDBG) funds to serve an estimated five (5) homeowners through our owner-occupied rehabilitation project during FY 2024. In addition, an estimated one hundred and fifty (150) seniors will receive nutritious meals through the Meals on Wheels program; eight hundred and fifty (850) residents will receive bilingual case management services from Frisco Family Services and an estimated twenty three (23) persons experiencing homelessness will receive shelter and comprehensive services from The Samaritan Inn.

COMMUNITY DEVELOPMENT BLOCK GRANT

Core Services

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment and opportunities to expand economic opportunities, principally for low- to moderate-income persons.

A grantee must develop and follow a detailed plan that provides for and encourages resident participation. This integral process emphasizes participation by persons of low and moderate income, particularly residents of predominantly low and moderate income neighborhoods, slum or blighted areas and areas in which the grantee proposes to use CDBG funds. The plan must provide residents with the following: reasonable and timely access to local meetings, an opportunity to review Adopted activities and program performance, an opportunity for timely written answers to written complaints and grievances and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The Social Services and Housing Board presides over the Citizen Participation Process and recommends the best use of the funds allocated by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant (CDBG). CDBG funding is used to provide funds to four programs including one City program that pays salaries and benefits for the Community Development Manager and Rehabilitation Specialist based on workload.

Key Points Affecting Service, Performance and Adopted Budget

The Social Services and Housing Board approved projects for FY24, totaling \$792,792 in funding (\$719,608 CDBG, \$13,000 program income and \$60,184 reallocated from previous years), are listed below.

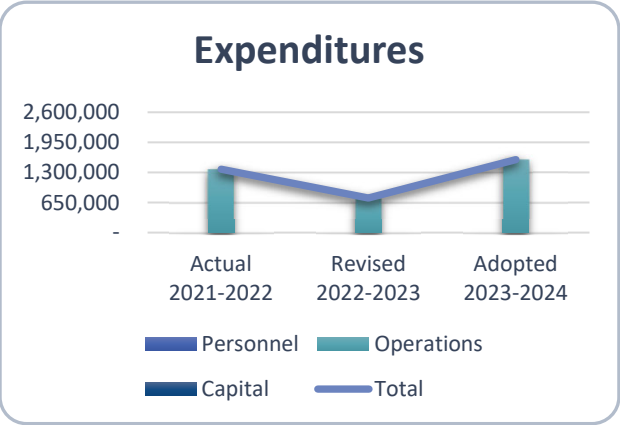
Public Services for Fiscal Year 2024:

Frisco Family Services	\$ 48,100
Collin County Community on Aging (Meals on Wheels)	30,538
The Samaritan Inn	31,253
Total Public Services	\$ 109,891

Non-Public Services or Construction Funding for Fiscal Year 2024:

Owner-Occupied Housing Rehabilitation	\$ 199,999
Public Improvements and Infrastructure	350,624
Grant Administration	132,278
Total Non-Public Services or Construction Funding	\$ 682,901

COMMUNITY DEVELOPMENT BLOCK GRANT



Expenditures - 21010285

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	1,368,929	743,737	1,580,100
Capital	-	-	-
Total	1,368,929	743,737	1,580,100

* Personnel are included in the General Fund, with the grant paying a percentage based on workload.

**CITY OF FRISCO
PUBLIC TELEVISION FRANCHISE TAX FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 1,267,495	\$ 1,121,273	\$ 1,479,193	\$ 1,434,813
Receipts:				
Taxes - Franchise	249,377	225,000	170,000	170,000
Interest Income	3,311	3,200	45,000	40,000
Total Revenue	<u>252,688</u>	<u>228,200</u>	<u>215,000</u>	<u>210,000</u>
Funds Available	<u>1,520,183</u>	<u>1,349,473</u>	<u>1,694,193</u>	<u>1,644,813</u>
Deductions:				
Operating Expenditures	8,285	-	50,000	-
Capital Outlay	32,705	609,380	209,380	674,835
Total Deductions	<u>40,990</u>	<u>609,380</u>	<u>259,380</u>	<u>674,835</u>
Restricted Fund Balance, Ending	<u>\$ 1,479,193</u>	<u>\$ 740,093</u>	<u>\$ 1,434,813</u>	<u>\$ 969,978</u>

The Public Television Franchise Fund was established in FY11 to account for the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5, cable operating systems pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

Decreasing revenue is due to the passage of state legislation in FY20 that eliminated the lower of either the cable or telephone franchise fee paid by a vendor. FY24 expenditures include video, broadcast, audio and lighting equipment to update the City Council Chambers for live streaming.

DEBT SERVICE FUND

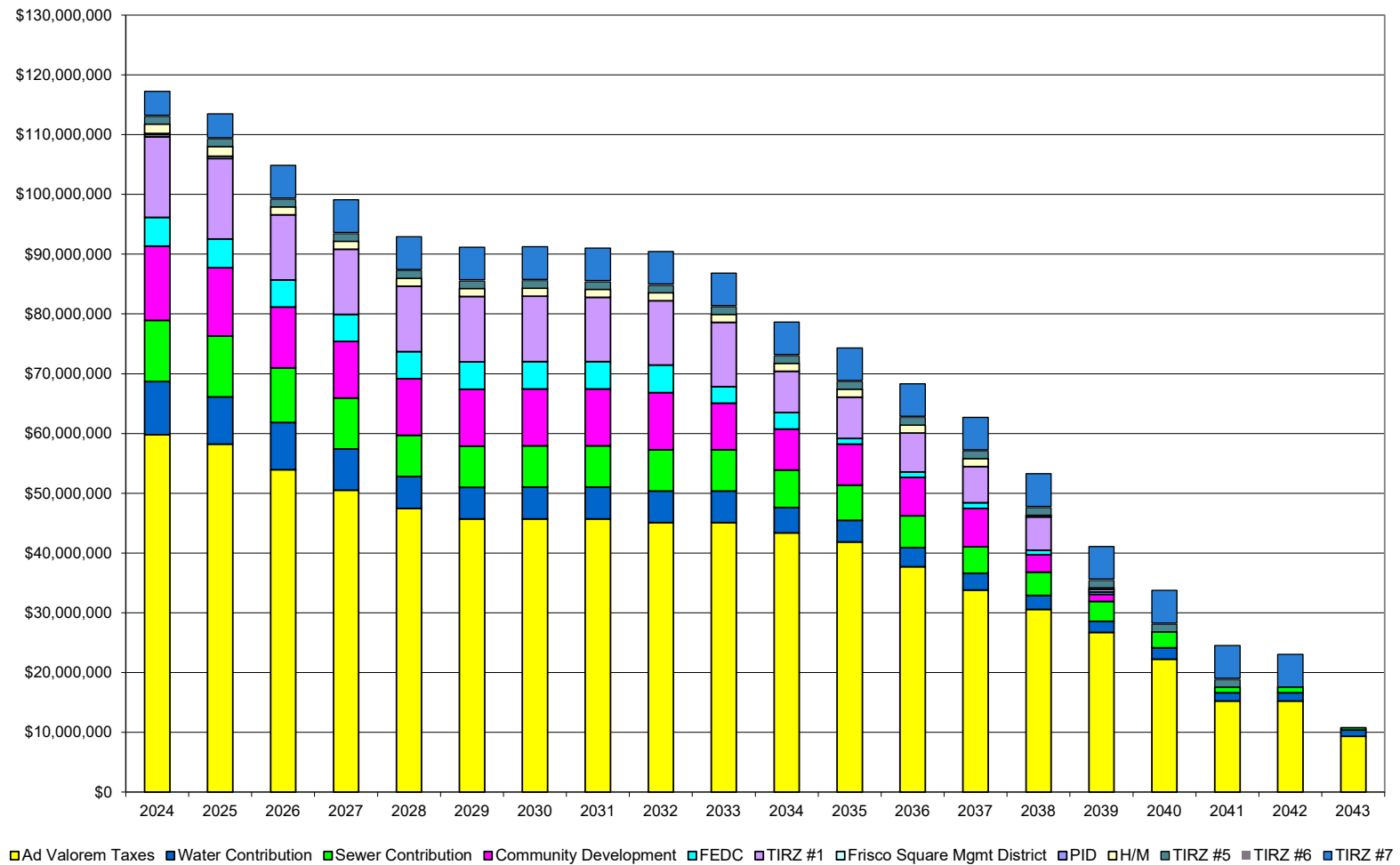
**CITY OF FRISCO
DEBT SERVICE FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Restricted Fund Balance, Beginning	\$ 3,333,381	\$ 282,717	\$ 2,868,346	\$ 6,243,717
Receipts:				
Taxes - Property	51,712,364	60,557,859	60,526,659	61,305,450
Interest Income - Investments	54,580	96,000	600,000	100,000
Proceeds for Refunding Bonds	5,023,482	-	43,700,000	-
Interfund Transfers - Special Revenue	1,228,716	1,227,272	1,227,272	1,169,757
Interfund Transfers - Component Units	1,622,299	2,507,113	2,797,978	1,955,144
Interfund Transfers - TIRZ Funds	26,093,935	28,242,489	28,242,489	23,549,092
Total Revenue	85,735,376	92,630,733	137,094,398	88,079,443
Funds Available	89,068,757	92,913,450	139,962,744	94,323,160
Deductions:				
Principal	52,345,000	62,735,000	61,865,000	59,793,198
Interest	28,649,713	27,564,220	26,848,951	26,673,993
Fiscal Charges	31,461	15,000	505,076	500,000
Refunding Payment to Escrow	5,174,237	-	44,500,000	-
Total Deductions	86,200,411	90,314,220	133,719,027	86,967,191
Restricted Fund Balance, Ending	\$ 2,868,346	\$ 2,599,230	\$ 6,243,717	\$ 7,355,969

The Debt Service Funds is utilized to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is 66.93%/33.07% for FY 2023-24. The tax rate of \$0.432205 is allocated \$0.289263 for Maintenance and Operations and \$0.142942 for the Debt Service Fund. Self-supporting debt revenue is recorded as an interfund transfer or contribution. Ad Valorem taxes only pay debt service for voter approved General Obligation debt.

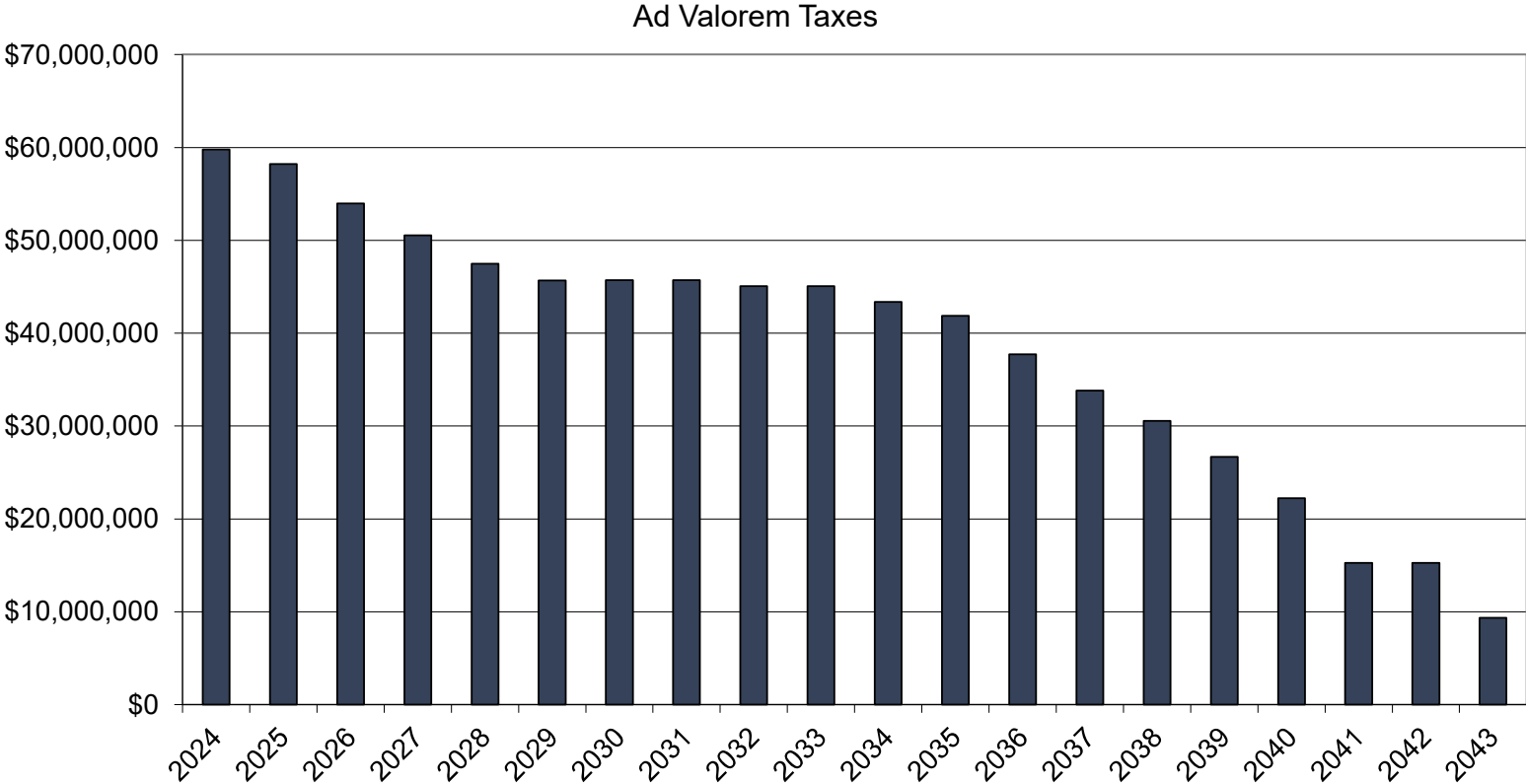
The Debt Service Ending Fund Balance is reduced due to the recent Senate Bill 2 passage in 2020. The legislation required the taxing entity to consider anticipated collections in calculating the debt service component of its voter-approval tax rate. The tax collector must certify the current year's certified anticipated debt collection rate and compare with the prior year's excess debt tax collections, then subtract that from the current years debt payments which adjusts the current year's debt service rate. The FY 2023-24 anticipated collection rate is 100.00%

GENERAL OBLIGATION AND CERTIFICATES OF OBLIGATION COMPOSITION OF DEBT SERVICE BY FUNDING SOURCE



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2043.

GENERAL OBLIGATION AND CERTIFICATES OF OBLIGATION
DEBT SERVICE
SUPPORTED BY AD VALOREM TAXES
2024-2043



This graph depicts the debt obligations of the General Fund supported by Ad Valorem Taxes, through the year 2043.

LONG-TERM DEBT - AD VALOREM TAXES

Long Term Debt Serviced by Ad Valorem Taxes																		
Fiscal Year	2011 General Obligation Bonds		2014 General Obligation Bonds		2014 General Obligation Refunding		2015 General Obligation Bonds		2015 General Obligation Refunding		2016 General Obligation Bonds		2016 General Obligation Refunding		2017 General Obligation Bonds		2018 General Obligation Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	210,000	72,849	940,000	545,900	125,000	3,125	2,350,000	1,801,500	3,105,000	536,375	2,225,000	1,707,000	1,675,000	373,125	1,920,000	1,310,544	2,185,000	1,690,375
2025	220,000	65,049	990,000	497,650	-	-	2,465,000	1,688,625	3,250,000	377,500	2,335,000	1,593,000	1,775,000	286,875	2,020,000	1,212,044	2,295,000	1,578,375
2026	225,000	56,705	1,040,000	446,900	-	-	2,585,000	1,569,875	2,895,000	223,875	2,455,000	1,473,250	1,530,000	204,250	2,125,000	1,108,419	2,410,000	1,460,750
2027	235,000	47,786	1,095,000	393,525	-	-	2,715,000	1,437,375	3,030,000	75,750	2,585,000	1,347,250	1,615,000	125,625	2,230,000	999,544	2,535,000	1,337,125
2028	245,000	38,186	1,140,000	349,050	-	-	2,855,000	1,298,125	-	-	2,715,000	1,214,750	1,705,000	42,625	2,340,000	896,994	2,655,000	1,220,650
2029	255,000	28,059	1,185,000	302,325	-	-	3,000,000	1,151,750	-	-	2,855,000	1,075,500	-	-	2,430,000	801,594	2,750,000	1,124,581
2030	265,000	17,365	1,245,000	241,575	-	-	3,155,000	997,875	-	-	2,985,000	944,425	-	-	2,530,000	702,394	2,835,000	1,037,316
2031	280,000	5,950	1,300,000	189,325	-	-	3,320,000	836,000	-	-	3,110,000	822,525	-	-	2,635,000	599,093	2,930,000	945,406
2032	-	-	1,355,000	134,325	-	-	3,490,000	665,750	-	-	3,235,000	695,625	-	-	2,730,000	505,443	3,025,000	846,747
2033	-	-	1,410,000	75,775	-	-	3,665,000	486,875	-	-	3,365,000	563,625	-	-	2,815,000	422,268	3,135,000	740,837
2034	-	-	1,460,000	25,550	-	-	3,855,000	298,875	-	-	3,495,000	435,163	-	-	2,900,000	336,543	3,250,000	620,975
2035	-	-	-	-	-	-	4,050,000	101,250	-	-	3,645,000	282,875	-	-	2,985,000	246,403	3,385,000	488,275
2036	-	-	-	-	-	-	-	-	-	-	3,835,000	95,875	-	-	3,080,000	151,638	3,520,000	350,175
2037	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,185,000	51,756	3,665,000	206,475
2038	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,805,000	66,588
2039	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1,935,000	331,949	13,160,000	3,201,900	125,000	3,125	37,505,000	12,333,875	12,280,000	1,213,500	38,840,000	#####	8,300,000	1,032,500	35,925,000	9,344,677	44,380,000	13,714,650

Long Term Debt Serviced by Ad Valorem Taxes (continued)																					
Fiscal Year	2019 General		2020 General		2021 General		2021 General		2022 Taxable General		2022 Taxable General		2023 General		2023 General		Total Principal	Total Interest	Total		
	Obligation Bonds		Obligation Bonds		Obligation Refunding		Obligation Bonds		Obligation Bonds		Obligation Bonds		Obligation Refunding		Obligation Bonds						
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest					
2024	2,450,000	1,989,800	990,000	769,350	250,000	113,500	2,955,000	2,261,537	510,000	241,608	4,390,000	2,236,300	10,010,000	6,233,176	585,000	1,032,135	36,875,000	22,918,198	59,793,198		
2025	2,575,000	1,864,175	1,040,000	718,600	260,000	100,750	3,110,000	2,109,912	515,000	231,358	3,050,000	2,131,400	10,795,000	5,457,375	625,000	995,835	37,320,000	20,908,522	58,228,522		
2026	2,705,000	1,732,175	1,095,000	665,225	275,000	87,375	3,270,000	1,950,413	525,000	222,795	3,175,000	2,006,900	7,825,000	4,991,875	665,000	957,135	34,800,000	19,157,917	53,957,917		
2027	2,840,000	1,593,550	1,150,000	609,100	290,000	73,250	3,440,000	1,782,662	535,000	215,370	3,315,000	1,860,525	4,725,000	4,678,125	700,000	916,185	33,035,000	17,492,747	50,527,747		
2028	2,995,000	1,447,675	1,210,000	550,100	305,000	58,375	3,625,000	1,606,037	540,000	207,038	3,495,000	1,690,275	5,000,000	4,410,000	745,000	872,835	31,570,000	15,902,714	47,472,714		
2029	3,145,000	1,294,175	1,270,000	488,100	320,000	42,750	3,805,000	1,420,288	550,000	198,043	3,670,000	1,511,150	5,265,000	4,128,375	790,000	826,785	31,290,000	14,393,474	45,683,474		
2030	3,290,000	1,149,750	1,340,000	422,850	340,000	26,250	4,005,000	1,225,038	565,000	188,424	3,860,000	1,322,900	5,555,000	3,857,875	840,000	782,085	32,810,000	12,916,121	45,726,121		
2031	3,425,000	1,015,450	1,405,000	354,225	355,000	8,875	4,200,000	1,019,914	570,000	178,493	4,040,000	1,145,600	5,840,000	3,573,000	880,000	739,085	34,290,000	11,432,940	45,722,940		
2032	3,545,000	893,775	1,470,000	289,700	-	-	4,385,000	843,657	580,000	167,850	4,180,000	1,002,100	6,145,000	3,273,375	925,000	693,960	35,065,000	10,012,307	45,077,307		
2033	3,655,000	785,775	1,515,000	245,150	-	-	4,500,000	727,400	595,000	156,245	4,285,000	896,550	6,460,000	2,958,250	975,000	646,460	36,375,000	8,705,210	45,080,210		
2034	3,760,000	674,550	1,545,000	214,550	-	-	4,585,000	636,550	605,000	143,943	4,380,000	809,900	5,045,000	2,870,625	1,015,000	598,587	35,895,000	7,465,811	43,360,811		
2035	3,875,000	560,025	1,575,000	183,350	-	-	4,675,000	543,950	620,000	131,003	4,460,000	721,500	5,305,000	2,411,875	1,065,000	550,063	35,640,000	6,220,568	41,860,568		
2036	3,995,000	441,975	1,610,000	151,500	-	-	4,780,000	449,400	630,000	117,328	4,550,000	631,400	5,570,000	2,140,000	1,120,000	498,435	32,690,000	5,027,726	37,717,726		
2037	4,120,000	320,249	1,640,000	119,000	-	-	4,875,000	352,851	650,000	101,628	4,640,000	539,500	5,865,000	1,854,125	1,175,000	443,635	29,815,000	3,989,219	33,804,219		
2038	4,240,000	194,850	1,675,000	85,850	-	-	4,965,000	254,450	665,000	84,204	4,740,000	445,700	6,170,000	1,553,250	1,230,000	385,608	27,490,000	3,070,499	30,560,499		
2039	4,375,000	65,625	1,710,000	52,000	-	-	5,070,000	154,100	685,000	66,316	4,835,000	349,950	6,450,000	1,270,000	1,290,000	324,175	24,415,000	2,282,166	26,697,166		
2040	-	-	1,745,000	17,450	-	-	5,170,000	51,700	700,000	47,965	4,925,000	252,350	6,710,000	1,006,800	1,360,000	258,910	20,610,000	1,635,175	22,245,175		
2041	-	-	-	-	-	-	-	-	720,000	29,150	5,030,000	152,800	6,975,000	733,100	1,425,000	189,625	14,150,000	1,104,675	15,254,675		
2042	-	-	-	-	-	-	-	-	-	-	740,000	9,805	5,125,000	51,250	7,275,000	448,100	1,500,000	116,500	14,640,000	625,655	15,265,655
2043	-	-	-	-	-	-	-	-	-	-	-	-	7,565,000	151,300	1,580,000	39,500	9,145,000	190,800	9,335,800		
Total	54,990,000	16,023,574	23,985,000	5,936,100	2,395,000	511,125	71,415,000	17,389,860	11,500,000	2,738,561	80,145,000	#####	130,550,000	57,800,601	20,490,000	11,867,532	587,920,000	185,452,443	773,372,443		

LONG TERM DEBT - WATER

Long Term Debt Serviced by Water Department

Fiscal Year	2014 Certificates of Obligation		2014 General Obligation Refunding		2015 Certificates of Obligation		2015 General Obligation Refunding		2016 Certificates of Obligation		2017 Certificates of Obligation		2018 Certificates of Obligation	
	Principal	Interest					Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	394,821	214,070	105,000	2,625	305,000	148,729	1,350,000	255,250	215,000	137,700	285,000	177,825	270,000	194,283
2025	415,918	193,801	-	-	315,000	139,429	1,410,000	186,250	220,000	129,000	295,000	166,225	285,000	180,406
2026	437,016	172,478	-	-	325,000	128,204	1,475,000	114,125	230,000	120,000	310,000	154,125	300,000	165,781
2027	461,127	150,024	-	-	335,000	116,679	1,545,000	38,625	240,000	110,600	320,000	141,525	315,000	151,981
2028	479,210	131,308	-	-	350,000	106,185	-	-	250,000	100,800	335,000	128,425	325,000	139,182
2029	497,294	111,687	-	-	360,000	94,641	-	-	260,000	90,600	350,000	114,725	340,000	125,881
2030	521,405	88,827	-	-	370,000	82,091	-	-	270,000	80,000	365,000	100,425	350,000	113,831
2031	539,488	69,633	-	-	385,000	68,879	-	-	280,000	69,000	375,000	85,625	360,000	103,181
2032	560,585	51,055	-	-	400,000	54,891	-	-	290,000	57,600	390,000	72,275	375,000	91,922
2033	578,669	31,119	-	-	415,000	40,119	-	-	305,000	45,700	400,000	60,425	385,000	79,806
2034	599,766	10,496	-	-	430,000	24,643	-	-	315,000	33,300	415,000	48,200	400,000	67,050
2035	-	-	-	-	445,000	8,344	-	-	330,000	20,400	430,000	35,256	410,000	53,375
2036	-	-	-	-	-	-	-	-	345,000	6,900	440,000	21,663	425,000	38,763
2037	-	-	-	-	-	-	-	-	-	-	455,000	7,394	440,000	23,625
2038	-	-	-	-	-	-	-	-	-	-	-	-	455,000	7,963
2039	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	5,485,298	1,224,499	105,000	2,625	4,435,000	1,012,834	5,780,000	594,250	3,550,000	1,001,600	5,165,000	1,314,113	5,435,000	1,537,030

Long Term Debt Serviced by Water Department (continued)

Fiscal Year	2020 Certificates of Obligation		2021 Certificates of Obligation		2022 General Obligation Refunding		2023 Certificates of Obligation		2023 General Obligation Refunding		2023 Certificates of Obligation		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2024	105,000	74,125	190,000	147,350	885,000	8,850	180,000	124,050	415,000	654,325	1,515,000	554,982	6,214,821	2,694,164	8,908,985
2025	110,000	68,750	200,000	137,600	-	-	185,000	116,750	435,000	633,075	1,620,000	452,450	5,490,918	2,403,736	7,894,654
2026	115,000	63,125	210,000	127,350	-	-	190,000	109,250	460,000	610,700	1,700,000	369,450	5,752,016	2,134,588	7,886,604
2027	120,000	57,250	220,000	116,600	-	-	200,000	101,450	485,000	587,075	1,775,000	307,575	5,016,127	1,879,384	6,895,511
2028	130,000	51,000	230,000	105,350	-	-	210,000	93,250	510,000	562,200	1,820,000	263,600	3,639,210	1,681,300	5,320,510
2029	135,000	44,375	245,000	93,475	-	-	215,000	84,750	535,000	536,075	1,865,000	217,375	3,802,294	1,513,584	5,315,878
2030	140,000	37,500	255,000	80,975	-	-	225,000	75,950	560,000	508,700	1,905,000	173,125	3,961,405	1,341,424	5,302,829
2031	150,000	31,750	270,000	67,850	-	-	235,000	67,925	590,000	479,950	1,955,000	126,625	4,139,488	1,170,418	5,309,906
2032	150,000	28,000	280,000	55,500	-	-	240,000	60,800	620,000	449,700	1,005,000	77,625	4,310,585	999,368	5,309,953
2033	155,000	24,950	290,000	47,000	-	-	250,000	53,450	655,000	417,825	1,050,000	26,250	4,483,669	826,644	5,310,312
2034	155,000	21,850	295,000	41,150	-	-	255,000	47,150	685,000	384,325	-	-	3,549,766	678,164	4,227,930
2035	160,000	18,700	300,000	35,200	-	-	260,000	42,000	720,000	349,200	-	-	3,055,000	562,475	3,617,475
2036	165,000	15,450	310,000	29,100	-	-	265,000	36,750	760,000	312,200	-	-	2,710,000	460,826	3,170,826
2037	165,000	12,150	315,000	22,850	-	-	270,000	31,400	795,000	273,325	-	-	2,440,000	370,744	2,810,744
2038	170,000	8,800	320,000	16,500	-	-	275,000	25,950	840,000	232,450	-	-	2,060,000	291,663	2,351,663
2039	175,000	5,350	330,000	10,000	-	-	280,000	20,400	880,000	189,450	-	-	1,665,000	225,200	1,890,200
2040	180,000	1,800	335,000	3,350	-	-	285,000	14,750	925,000	144,325	-	-	1,725,000	164,225	1,889,225
2041	-	-	-	-	-	-	295,000	8,950	970,000	101,800	-	-	1,265,000	110,750	1,375,750
2042	-	-	-	-	-	-	300,000	3,000	1,010,000	62,200	-	-	1,310,000	65,200	1,375,200
2043	-	-	-	-	-	-	-	-	1,050,000	21,000	-	-	1,050,000	21,000	1,071,000
Total	2,480,000	564,925	4,595,000	1,137,200	885,000	8,850	4,615,000	1,117,975	13,900,000	7,509,900	11,210,000	2,569,057	67,640,298	19,594,858	87,235,156

LONG TERM DEBT - SEWER

Long Term Debt Serviced by Sewer Department

Fiscal Year	2014 Certificates of Obligations		2015 Certificates of Obligations		2015 General Obligation Refunding		2016 Certificates of Obligation		2017 Certificates of Obligation		2018 Certificates of Obligation		2019 Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	260,179	141,068	390,000	189,615	1,495,000	268,375	540,000	349,400	335,000	208,107	330,000	235,706	395,000	257,231
2025	274,082	127,711	400,000	177,765	1,560,000	192,000	560,000	327,400	350,000	194,406	345,000	218,831	405,000	245,725
2026	287,985	113,660	415,000	163,465	1,495,000	115,625	585,000	304,500	360,000	180,206	365,000	201,081	415,000	233,425
2027	303,873	98,863	430,000	148,715	1,565,000	39,125	610,000	280,600	375,000	165,506	380,000	184,356	430,000	220,750
2028	315,790	86,530	445,000	135,312	-	-	630,000	255,800	390,000	150,206	395,000	168,856	445,000	207,625
2029	327,707	73,600	460,000	120,596	-	-	660,000	230,000	410,000	134,207	410,000	152,757	460,000	191,750
2030	343,595	58,536	475,000	104,521	-	-	685,000	203,100	425,000	117,506	425,000	138,181	475,000	173,050
2031	355,512	45,886	490,000	87,634	-	-	715,000	175,100	440,000	100,206	440,000	125,206	495,000	153,650
2032	369,415	33,644	510,000	69,815	-	-	740,000	146,000	455,000	84,581	455,000	111,497	515,000	133,450
2033	381,331	20,506	525,000	51,056	-	-	770,000	115,800	470,000	70,706	465,000	96,831	535,000	115,125
2034	395,234	6,917	545,000	31,458	-	-	805,000	84,300	485,000	56,381	480,000	81,475	550,000	98,850
2035	-	-	570,000	10,687	-	-	835,000	51,500	500,000	41,294	500,000	64,925	570,000	82,050
2036	-	-	-	-	-	-	870,000	17,400	515,000	25,434	515,000	47,163	585,000	64,725
2037	-	-	-	-	-	-	-	-	535,000	8,694	535,000	28,788	605,000	46,875
2038	-	-	-	-	-	-	-	-	-	-	555,000	9,713	620,000	28,500
2039	-	-	-	-	-	-	-	-	-	-	-	-	640,000	9,600
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3,614,702	806,920	5,655,000	1,290,639	6,115,000	615,125	9,005,000	2,540,900	6,045,000	1,537,440	6,595,000	1,865,366	8,140,000	2,262,381

Long Term Debt Serviced by Sewer Department (continued)

Fiscal Year	2020 Certificates of Obligation		2021 Certificates of Obligation		2022 Certificates of Obligation		2023 Certificates of Obligation		2023 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2024	410,000	290,400	590,000	457,900	335,000	235,200	140,000	218,150	1,760,000	383,952	6,980,179	3,235,104	10,215,283
2025	430,000	269,400	620,000	427,650	350,000	221,500	145,000	211,025	1,870,000	274,900	7,309,082	2,888,313	10,197,395
2026	455,000	247,275	650,000	395,900	365,000	207,200	155,000	203,525	1,035,000	202,275	6,582,985	2,568,137	9,151,121
2027	480,000	223,900	685,000	362,525	380,000	192,300	160,000	195,650	420,000	165,900	6,218,873	2,278,190	8,497,063
2028	500,000	199,400	720,000	327,400	395,000	176,800	170,000	187,400	440,000	142,200	4,845,790	2,037,529	6,883,319
2029	530,000	173,650	760,000	290,400	410,000	160,700	180,000	178,650	465,000	117,375	5,072,707	1,823,685	6,896,391
2030	555,000	146,525	795,000	251,525	430,000	143,900	185,000	169,525	490,000	93,500	5,283,595	1,599,869	6,883,464
2031	575,000	124,025	835,000	210,775	445,000	128,625	195,000	160,025	515,000	68,375	5,500,512	1,379,507	6,880,019
2032	590,000	109,500	875,000	172,400	455,000	115,125	205,000	150,025	540,000	42,000	5,709,415	1,168,037	6,877,452
2033	605,000	97,550	900,000	145,900	470,000	101,250	215,000	139,525	570,000	14,250	5,906,331	968,499	6,874,831
2034	615,000	85,350	920,000	127,700	485,000	89,350	230,000	128,400			5,510,234	790,181	6,300,415
2035	630,000	72,900	940,000	109,100	490,000	79,600	240,000	116,650			5,275,000	628,706	5,903,706
2036	640,000	60,200	960,000	90,100	500,000	69,700	255,000	104,275			4,840,000	478,997	5,318,997
2037	655,000	47,250	975,000	70,750	510,000	59,600	265,000	91,275			4,080,000	353,232	4,433,232
2038	665,000	34,050	995,000	51,050	525,000	49,250	280,000	77,650			3,640,000	250,213	3,890,213
2039	680,000	20,600	1,015,000	30,950	535,000	38,650	295,000	63,275			3,165,000	163,075	3,328,075
2040	690,000	6,900	1,040,000	10,400	545,000	27,850	310,000	48,150			2,585,000	93,300	2,678,300
2041	-	-	-	-	555,000	16,850	325,000	33,900			880,000	50,750	930,750
2042	-	-	-	-	565,000	5,650	335,000	20,700			900,000	26,350	926,350
2043	-	-	-	-	-	-	350,000	7,000			350,000	7,000	357,000
Total	9,705,000	2,208,875	14,275,000	3,532,425	8,745,000	2,119,100	4,635,000	2,504,775	8,105,000	1,504,727	90,634,702	22,788,673	113,423,375

LONG TERM DEBT - FCDC

Long Term Debt Serviced by the Community Development Corporation																
Fiscal Year	2014-A Certificates of Obligation		2014 General Obligation Refunding		2015-A Certificates of Obligation		2015B Certificates of Obligation		2016 General Obligation Refunding		2019 Certificates of Obligation		2019 Certificates of Obligation		2022 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	945,000	726,856	110,000	2,750	395,000	224,447	130,000	90,923	250,000	19,250	540,000	397,494	130,000	69,090	885,000	8,850
2025	980,000	696,765	-	-	405,000	212,150	135,000	86,688	260,000	6,500	560,000	378,294	130,000	65,190	-	-
2026	1,015,000	664,084	-	-	420,000	195,650	140,000	82,052	-	-	575,000	361,269	135,000	61,215	-	-
2027	1,055,000	628,884	-	-	435,000	180,725	140,000	77,089	-	-	595,000	343,451	140,000	57,545	-	-
2028	1,095,000	591,249	-	-	450,000	167,450	145,000	71,786	-	-	620,000	324,524	145,000	54,124	-	-
2029	1,140,000	551,007	-	-	465,000	153,725	155,000	65,939	-	-	640,000	304,070	145,000	50,499	-	-
2030	1,190,000	508,187	-	-	480,000	139,250	160,000	59,623	-	-	665,000	282,045	150,000	46,700	-	-
2031	1,245,000	460,339	-	-	495,000	124,016	165,000	53,000	-	-	690,000	258,838	155,000	42,696	-	-
2032	1,300,000	407,530	-	-	510,000	107,994	175,000	45,986	-	-	720,000	234,155	160,000	38,483	-	-
2033	1,360,000	352,335	-	-	525,000	90,847	180,000	38,485	-	-	750,000	207,875	165,000	34,054	-	-
2034	1,425,000	294,546	-	-	545,000	72,450	190,000	30,530	-	-	780,000	180,140	170,000	29,405	-	-
2035	1,490,000	234,060	-	-	565,000	53,025	195,000	22,253	-	-	810,000	150,920	170,000	24,602	-	-
2036	1,560,000	170,772	-	-	585,000	32,534	205,000	13,653	-	-	845,000	120,176	175,000	19,642	-	-
2037	1,630,000	104,580	-	-	605,000	10,966	215,000	4,623	-	-	885,000	87,646	180,000	14,376	-	-
2038	1,705,000	35,379	-	-	-	-	-	-	-	-	925,000	53,531	190,000	8,797	-	-
2039	-	-	-	-	-	-	-	-	-	-	965,000	18,094	195,000	2,974	-	-
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	19,135,000	6,426,573	110,000	2,750	6,880,000	1,765,229	2,330,000	742,630	510,000	25,750	11,565,000	3,702,519	2,535,000	619,392	885,000	8,850

Long Term Debt Serviced by the Community Development Corporation (continued)																	
Fiscal Year	2023 General Obligation Refunding		Total Principal	Total Interest	Total	2015 Sales Tax Revenue Bonds (Taxable)		2016B Sales Tax Revenue Bonds (Taxable)		2016A Sales Tax Revenue Bonds (Taxable)		2022D Sales Tax Revenue Bonds (Taxable)		Total Principal	Total Interest	Total	Total Debt Serviced
	Principal	Interest				Principal	Interest	Principal	Interest	Principal	Interest						
2024	2,130,000	562,408	5,515,000	2,102,068	7,617,068	275,000	153,682	645,000	458,215	890,000	706,550	1,435,000	247,454	3,245,000	1,565,901	4,810,901	12,427,969
2025	2,270,000	426,600	4,740,000	1,872,187	6,612,187	280,000	145,218	665,000	438,263	935,000	660,925	1,460,000	230,065	3,340,000	1,474,471	4,814,471	11,426,658
2026	1,350,000	336,100	3,635,000	1,700,370	5,335,370	290,000	136,092	685,000	416,689	985,000	612,925	1,485,000	208,479	3,445,000	1,374,185	4,819,185	10,154,555
2027	715,000	284,475	3,080,000	1,572,169	4,652,169	300,000	125,457	710,000	392,532	1,030,000	562,550	1,515,000	183,642	3,555,000	1,264,181	4,819,181	9,471,350
2028	760,000	243,800	3,215,000	1,452,933	4,667,933	315,000	113,465	735,000	366,161	1,085,000	509,675	1,555,000	155,765	3,690,000	1,145,066	4,835,066	9,502,999
2029	800,000	201,000	3,345,000	1,326,240	4,671,240	325,000	100,985	765,000	337,944	1,145,000	453,925	1,600,000	124,993	3,835,000	1,017,847	4,852,847	9,524,087
2030	840,000	160,000	3,485,000	1,195,805	4,680,805	340,000	88,018	795,000	307,361	1,200,000	395,300	1,640,000	92,183	3,975,000	882,862	4,857,862	9,538,667
2031	880,000	117,000	3,630,000	1,055,889	4,685,889	350,000	73,950	830,000	273,735	1,255,000	333,925	1,690,000	57,205	4,125,000	738,815	4,863,815	9,549,704
2032	925,000	71,875	3,790,000	906,023	4,696,023	365,000	58,756	865,000	237,293	1,320,000	282,750	1,735,000	19,519	4,285,000	598,318	4,883,318	9,579,341
2033	975,000	24,375	3,955,000	747,971	4,702,971	385,000	42,819	905,000	199,237	1,350,000	242,700	-	-	2,640,000	484,756	3,124,756	7,827,727
2034	-	-	3,110,000	607,071	3,717,071	400,000	26,137	945,000	158,754	1,395,000	201,525	-	-	2,740,000	386,416	3,126,416	6,843,487
2035	-	-	3,230,000	484,860	3,714,860	415,000	8,819	985,000	115,811	1,445,000	151,700	-	-	2,845,000	276,330	3,121,330	6,836,190
2036	-	-	3,370,000	356,777	3,726,777	-	-	1,030,000	70,978	1,505,000	92,700	-	-	2,535,000	163,678	2,698,678	6,425,455
2037	-	-	3,515,000	222,191	3,737,191	-	-	1,080,000	24,030	1,565,000	31,300	-	-	2,645,000	55,330	2,700,330	6,437,521
2038	-	-	2,820,000	97,707	2,917,707	-	-	-	-	-	-	-	-	-	-	-	2,917,707
2039	-	-	1,160,000	21,068	1,181,068	-	-	-	-	-	-	-	-	-	-	-	1,181,068
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	11,645,000	2,427,633	55,595,000	15,721,326	71,316,326	4,040,000	1,073,398	11,640,000	3,797,003	17,105,000	5,238,450	14,115,000	1,319,305	46,900,000	11,428,156	58,328,156	129,644,482

LONG TERM DEBT - FEDC

Long Term Debt Serviced by the FEDC

Fiscal Year	2014-A Certificates of Obligation		2015-B Certificates of Obligation		2016 Sales Tax Revenue Bonds (Tax Exempt) EDC		2016 General Obligation Refunding (Tax Exempt)		2019 Certificates of Obligation		2019B Certificates of Obligation (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2024	190,000	145,445	130,000	90,923	185,000	147,075	280,000	21,750	100,000	74,424	130,000	68,943	830,000	401,485	1,231,485
2025	195,000	139,428	135,000	86,688	195,000	137,575	295,000	7,375	105,000	70,849	130,000	65,042	860,000	369,382	1,229,382
2026	205,000	132,874	140,000	82,052	205,000	127,575	-	-	110,000	67,624	135,000	61,068	590,000	343,618	933,618
2027	210,000	125,817	140,000	77,089	215,000	117,075	-	-	110,000	64,275	140,000	57,397	600,000	324,578	924,578
2028	220,000	118,290	145,000	71,786	225,000	106,075	-	-	115,000	60,770	145,000	53,976	625,000	304,822	929,822
2029	230,000	110,187	155,000	65,939	240,000	94,450	-	-	120,000	56,954	145,000	50,351	650,000	283,431	933,431
2030	240,000	101,550	160,000	59,623	250,000	82,200	-	-	125,000	52,819	150,000	46,553	675,000	260,545	935,545
2031	250,000	91,922	165,000	53,000	260,000	69,450	-	-	130,000	48,452	155,000	42,549	700,000	235,923	935,923
2032	260,000	81,340	175,000	45,986	275,000	58,825	-	-	135,000	43,813	160,000	38,335	730,000	209,474	939,474
2033	270,000	70,343	180,000	38,485	280,000	50,500	-	-	140,000	38,897	165,000	33,906	755,000	181,631	936,631
2034	285,000	58,826	190,000	30,530	290,000	41,950	-	-	145,000	33,730	170,000	29,258	790,000	152,344	942,344
2035	300,000	46,687	195,000	22,253	300,000	31,600	-	-	150,000	28,309	170,000	24,455	815,000	121,704	936,704
2036	310,000	34,030	205,000	13,653	315,000	19,300	-	-	160,000	22,550	175,000	19,495	850,000	89,728	939,728
2037	325,000	20,854	215,000	4,623	325,000	6,500	-	-	165,000	16,439	185,000	14,303	890,000	56,219	946,219
2038	340,000	7,055	-	-	-	-	-	-	175,000	10,031	190,000	8,797	705,000	25,883	730,883
2039	-	-	-	-	-	-	-	-	180,000	3,375	195,000	2,974	375,000	6,349	381,349
Total	3,830,000	1,284,648	2,330,000	742,630	3,560,000	1,090,150	575,000	29,125	2,165,000	693,310	2,540,000	617,402	11,440,000	3,367,115	14,807,115

Long Term Debt Serviced by the FEDC (continued)

Fiscal Year	2014 Sales Tax Revenue Bonds (Taxable)		2022C Sales Tax Revenue Bonds (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2024	1,175,000	600,669	1,525,000	263,031	2,700,000	863,700	3,563,700
2025	1,215,000	560,203	1,555,000	244,528	2,770,000	804,731	3,574,731
2026	1,260,000	516,440	1,580,000	221,550	2,840,000	737,990	3,577,990
2027	1,310,000	469,463	1,610,000	195,142	2,920,000	664,605	3,584,605
2028	1,360,000	419,388	1,655,000	165,493	3,015,000	584,881	3,599,881
2029	1,420,000	365,857	1,700,000	132,770	3,120,000	498,627	3,618,627
2030	1,485,000	308,839	1,745,000	97,884	3,230,000	406,723	3,636,723
2031	1,550,000	246,960	1,790,000	60,755	3,340,000	307,715	3,647,715
2032	1,625,000	180,285	1,845,000	20,756	3,470,000	201,041	3,671,041
2033	1,700,000	110,460	-	-	1,700,000	110,460	1,810,460
2034	1,780,000	37,380	-	-	1,780,000	37,380	1,817,380
2035	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-
2039	-	-	-	-	-	-	-
2040	-	-	-	-	-	-	-
Total	15,880,000	3,815,944	15,005,000	1,401,909	30,885,000	5,217,853	36,102,853

Total Debt Serviced
4,795,185
4,804,113
4,511,608
4,509,183
4,529,703
4,552,058
4,572,268
4,583,638
4,610,515
2,747,091
2,759,724
936,704
939,728
946,219
730,883
381,349
-
50,909,968

LONG TERM DEBT - TIRZ #1

Long Term Debt Serviced by TIRZ #1

Fiscal Year	2001-B Certificates of Obligation (Tax)		2008-B Certificates of Obligation		2009 Certificates of Obligation		2014-A Taxable Certificates of Obligation		2015 General Obligation Taxable Refunding		2016 General Obligation Refunding (Tax Exempt)	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	886,246	92,111	590,000	952,216	145,000	48,951	2,275,000	1,745,156	275,000	148,101	3,185,000	735,175
2025	947,224	31,377	625,000	915,463	155,000	42,576	2,350,000	1,672,862	285,000	139,908	3,350,000	571,800
2026	-	-	1,400,000	854,206	155,000	35,989	2,435,000	1,594,476	290,000	131,065	1,155,000	459,175
2027	-	-	1,495,000	764,203	165,000	28,983	2,530,000	1,510,048	305,000	120,779	1,215,000	399,925
2028	-	-	1,590,000	665,869	175,000	21,333	2,630,000	1,419,723	315,000	109,154	1,275,000	337,675
2029	-	-	1,690,000	561,319	180,000	13,210	2,740,000	1,323,035	325,000	97,154	1,340,000	272,300
2030	-	-	1,805,000	449,916	190,000	4,513	2,855,000	1,220,213	340,000	84,685	1,405,000	210,700
2031	-	-	1,920,000	331,181	-	-	2,990,000	1,105,352	350,000	71,135	1,460,000	153,400
2032	-	-	2,050,000	204,638	-	-	3,125,000	978,466	365,000	56,478	1,520,000	93,800
2033	-	-	2,185,000	69,647	-	-	3,270,000	845,770	380,000	41,205	1,585,000	31,700
2034	-	-	-	-	-	-	3,420,000	706,952	400,000	25,214	-	-
2035	-	-	-	-	-	-	3,575,000	561,806	415,000	8,508	-	-
2036	-	-	-	-	-	-	3,740,000	410,020	-	-	-	-
2037	-	-	-	-	-	-	3,915,000	251,179	-	-	-	-
2038	-	-	-	-	-	-	4,095,000	84,971	-	-	-	-
2039	-	-	-	-	-	-	-	-	-	-	-	-
2040	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-
Total	1,833,470	123,488	15,350,000	5,768,657	1,165,000	195,554	45,945,000	15,430,029	4,045,000	1,033,386	17,490,000	3,265,650

Long Term Debt Serviced by TIF (continued)

Fiscal Year	2016 General Obligation Refunding (Tax Exempt)		2019 Certificates of Obligation		2019B Certificates of Obligation (Taxable)		2022B Certificates of Obligation (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2024	50,000	18,350	855,000	555,169	270,000	144,804	395,000	95,861	8,926,246	4,535,895	13,462,141
2025	50,000	15,850	885,000	524,794	276,000	136,614	400,000	91,883	9,323,224	4,143,126	13,466,350
2026	55,000	13,225	915,000	497,794	285,000	128,199	405,000	86,950	7,095,000	3,801,079	10,896,079
2027	60,000	10,350	950,000	469,392	294,000	120,470	410,000	81,345	7,424,000	3,505,494	10,929,494
2028	60,000	7,350	980,000	439,328	300,000	113,340	415,000	75,053	7,740,000	3,188,824	10,928,824
2029	65,000	4,225	1,015,000	406,941	309,000	105,725	420,000	68,163	8,084,000	2,852,071	10,936,071
2030	65,000	1,300	1,055,000	372,005	315,000	97,690	430,000	60,830	8,460,000	2,501,851	10,961,851
2031	-	-	1,095,000	335,181	324,000	89,303	440,000	53,108	8,579,000	2,138,659	10,717,659
2032	-	-	1,140,000	296,057	333,000	80,514	445,000	44,809	8,978,000	1,754,761	10,732,761
2033	-	-	1,185,000	254,492	342,000	71,316	455,000	35,920	9,402,000	1,350,050	10,752,050
2034	-	-	1,235,000	210,623	351,000	61,699	465,000	26,488	5,871,000	1,030,976	6,901,976
2035	-	-	1,290,000	164,220	363,000	51,613	475,000	16,380	6,118,000	802,526	6,920,526
2036	-	-	1,340,000	115,364	372,000	41,046	485,000	5,578	5,937,000	572,007	6,509,007
2037	-	-	1,400,000	63,843	384,000	29,988	-	-	5,699,000	345,010	6,044,010
2038	-	-	995,000	18,656	396,000	18,384	-	-	5,486,000	122,011	5,608,011
2039	-	-	-	-	408,000	6,222	-	-	408,000	6,222	414,222
2040	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-
Total	405,000	70,650	16,335,000	4,723,857	5,322,000	1,296,927	5,640,000	742,365	113,530,470	32,650,562	146,181,032

LONG TERM DEBT - TIRZ #5

Long Term Debt Serviced by TIRZ #5					
Fiscal Year	2016-B Certificates of Obligation (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest			
2024	725,000	547,235	725,000	547,235	1,272,235
2025	740,000	530,274	740,000	530,274	1,270,274
2026	760,000	511,967	760,000	511,967	1,271,967
2027	780,000	491,938	780,000	491,938	1,271,938
2028	800,000	470,127	800,000	470,127	1,270,127
2029	825,000	446,474	825,000	446,474	1,271,474
2030	850,000	421,049	850,000	421,049	1,271,049
2031	880,000	393,924	880,000	393,924	1,273,924
2032	910,000	363,530	910,000	363,530	1,273,530
2033	940,000	330,230	940,000	330,230	1,270,230
2034	975,000	295,760	975,000	295,760	1,270,760
2035	1,010,000	260,030	1,010,000	260,030	1,270,030
2036	1,050,000	222,950	1,050,000	222,950	1,272,950
2037	1,085,000	185,062	1,085,000	185,062	1,270,062
2038	1,125,000	146,388	1,125,000	146,388	1,271,388
2039	1,165,000	106,312	1,165,000	106,312	1,271,312
2040	1,205,000	64,838	1,205,000	64,838	1,269,838
2041	1,250,000	21,875	1,250,000	21,875	1,271,875
Total	17,075,000	5,809,963	17,075,000	5,809,963	22,884,963

LONG TERM DEBT - TIRZ #6

Long Term Debt Serviced by TIRZ #6					
Fiscal Year	2022B Certificates of Obligation (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest			
2024	140,000	64,495	140,000	64,495	204,495
2025	145,000	63,066	145,000	63,066	208,066
2026	145,000	61,290	145,000	61,290	206,290
2027	145,000	59,296	145,000	59,296	204,296
2028	150,000	57,045	150,000	57,045	207,045
2029	150,000	54,570	150,000	54,570	204,570
2030	155,000	51,939	155,000	51,939	206,939
2031	160,000	49,143	160,000	49,143	209,143
2032	160,000	46,143	160,000	46,143	206,143
2033	165,000	42,933	165,000	42,933	207,933
2034	165,000	39,550	165,000	39,550	204,550
2035	170,000	35,948	170,000	35,948	205,948
2036	175,000	32,065	175,000	32,065	207,065
2037	180,000	27,758	180,000	27,758	207,758
2038	185,000	23,104	185,000	23,104	208,104
2039	190,000	18,323	190,000	18,323	208,323
2040	195,000	13,316	195,000	13,316	208,316
2041	200,000	8,083	200,000	8,083	208,083
2042	205,000	2,716	205,000	2,716	207,716
Total	3,180,000	750,780	3,180,000	750,780	3,930,780

LONG TERM DEBT - TIRZ #7

Long Term Debt Serviced by TIRZ #7							
Fiscal Year	2022B Certificates of Obligation (Taxable)		2023B Certificates of Obligation (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2024	1,295,000	585,006	-	2,106,926	1,295,000	2,691,933	3,986,933
2025	1,305,000	571,999	-	2,106,926	1,305,000	2,678,925	3,983,925
2026	1,320,000	555,915	1,535,000	2,066,633	2,855,000	2,622,548	5,477,548
2027	1,340,000	537,620	1,610,000	1,984,076	2,950,000	2,521,696	5,471,696
2028	1,360,000	517,025	1,685,000	1,897,583	3,045,000	2,414,608	5,459,608
2029	1,385,000	494,373	1,760,000	1,807,151	3,145,000	2,301,524	5,446,524
2030	1,410,000	470,263	1,845,000	1,714,826	3,255,000	2,185,089	5,440,089
2031	1,435,000	445,010	1,930,000	1,620,451	3,365,000	2,065,461	5,430,461
2032	1,460,000	417,860	2,025,000	1,521,576	3,485,000	1,939,436	5,424,436
2033	1,490,000	388,725	2,120,000	1,415,301	3,610,000	1,804,026	5,414,026
2034	1,520,000	357,865	2,225,000	1,308,476	3,745,000	1,666,341	5,411,341
2035	1,555,000	324,800	2,335,000	1,203,013	3,890,000	1,527,813	5,417,813
2036	1,590,000	289,410	2,455,000	1,090,418	4,045,000	1,379,828	5,424,828
2037	1,625,000	250,406	2,580,000	970,191	4,205,000	1,220,598	5,425,598
2038	1,670,000	208,395	2,715,000	842,093	4,385,000	1,050,488	5,435,488
2039	1,710,000	165,300	2,860,000	707,275	4,570,000	872,575	5,442,575
2040	1,755,000	120,244	3,020,000	566,155	4,775,000	686,399	5,461,399
2041	1,805,000	73,074	3,180,000	415,765	4,985,000	488,839	5,473,839
2042	1,855,000	24,579	3,355,000	255,658	5,210,000	280,236	5,490,236
2043	-	-	3,540,000	86,730	3,540,000	86,730	3,626,730
Total	28,885,000	6,797,868	42,775,000	25,687,223	71,660,000	32,485,091	104,145,091

LONG TERM DEBT - FSMD

Long Term Debt Serviced by FSMD					
Fiscal Year	2001B Certificates of Obligation (Tax)		Total Principal	Total Interest	Total
	Principal	Interest			
2024	348,754	36,249	348,754	36,249	385,003
2025	372,776	12,348	372,776	12,348	385,124
Total	721,530	48,597	721,530	48,597	770,127

Note: These bonds are being paid by the Developer. When the total assessed value reaches \$225 million, the Developer is not required to make any additional debt payments.

LONG TERM DEBT - HOTEL/MOTEL

Long Term Debt Serviced by Hotel/Motel Fund

Fiscal Year	2011 General Obligation Refunding		2015B Certificates of Obligation		2016 General Obligation Refunding (Tax-exempt)		2019B Certificates of Obligation (Taxable)		2021 General Obligation Refunding		Total	Total	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	
2023	565,000	14,125	605,000	457,271	225,000	30,125	174,000	101,846	525,000	13,125	2,094,000	616,492	2,710,492
2024	-	-	625,000	438,689	240,000	18,500	180,000	96,536	-	-	1,045,000	553,725	1,598,725
2025	-	-	645,000	418,393	250,000	6,250	184,000	91,076	-	-	1,079,000	515,719	1,594,719
2026	-	-	665,000	396,309	-	-	190,000	85,466	-	-	855,000	481,775	1,336,775
2027	-	-	690,000	372,282	-	-	196,000	80,313	-	-	886,000	452,595	1,338,595
2028	-	-	715,000	346,137	-	-	200,000	75,560	-	-	915,000	421,697	1,336,697
2029	-	-	740,000	317,792	-	-	206,000	70,484	-	-	946,000	388,276	1,334,276
2030	-	-	770,000	287,510	-	-	210,000	65,127	-	-	980,000	352,637	1,332,637
2031	-	-	800,000	255,517	-	-	216,000	59,535	-	-	1,016,000	315,052	1,331,052
2032	-	-	835,000	221,791	-	-	222,000	53,676	-	-	1,057,000	275,467	1,332,467
2033	-	-	870,000	185,760	-	-	228,000	47,544	-	-	1,098,000	233,304	1,331,304
2034	-	-	910,000	147,490	-	-	234,000	41,133	-	-	1,144,000	188,623	1,332,623
2035	-	-	950,000	107,500	-	-	242,000	34,408	-	-	1,192,000	141,908	1,333,908
2036	-	-	990,000	65,790	-	-	248,000	27,364	-	-	1,238,000	93,154	1,331,154
2037	-	-	1,035,000	22,253	-	-	256,000	19,992	-	-	1,291,000	42,245	1,333,245
2038	-	-	-	-	-	-	264,000	12,256	-	-	264,000	12,256	276,256
2039	-	-	-	-	-	-	272,000	4,148	-	-	272,000	4,148	276,148
Total	565,000	14,125	11,845,000	4,040,484	715,000	54,875	3,722,000	966,464	525,000	13,125	17,372,000	5,089,073	22,461,073

LONG TERM DEBT - PID

Long Term Debt Serviced by the FPID							
Fiscal Year	2014 General Obligation Refunding		2022 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2024	20,000	500	160,000	1,600	180,000	2,100	182,100
Total	20,000	500	160,000	1,600	180,000	2,100	182,100



OTHER FUNDS

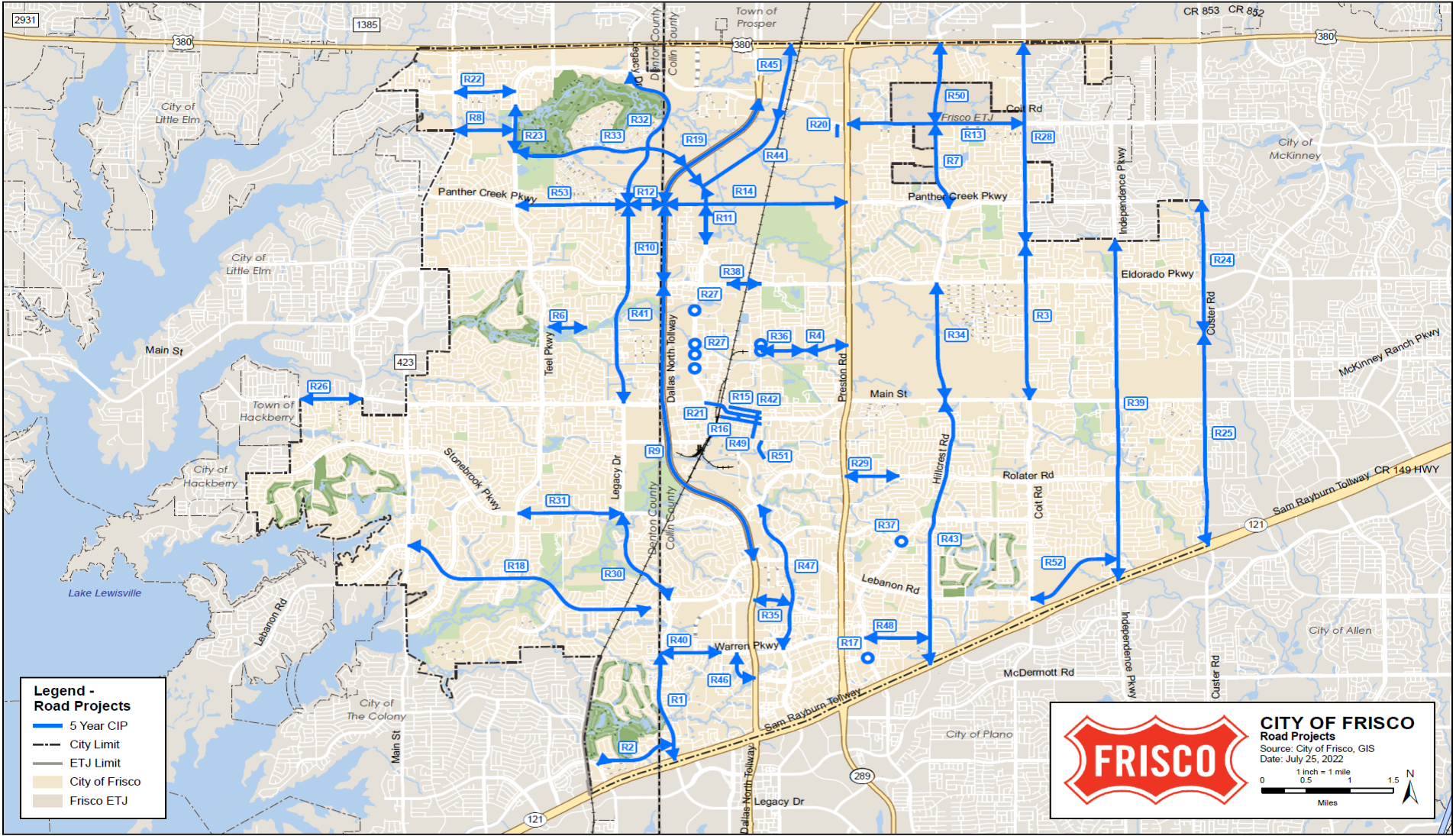
Long Range Capital Plan - Roads and Water Infrastructure Funding Summary

Proposed Bond Sale*	\$ 172,000,000	\$ 93,680,000	\$ 91,980,000	\$ 92,380,000	\$ 92,680,000
Current Available Balance	359,320,906	9,471,201	21,548,403	4,454,848	23,143,598
Other Revenue*	148,728,285	71,663,945	25,000,000	25,000,000	25,000,000
	FY 2023	FY 2024*	FY 2025*	FY 2026*	FY 2027*
Roads	376,039,551	8,719,744	45,968,500	50,297,000	48,452,000
Traffic Signals	11,468,079	5,945,000	4,600,000	4,400,000	4,400,000
Arterial Lighting	3,690,933	-	2,946,440	-	-
Parks and Cultural Facilities	110,705,764	9,502,000	15,458,615	31,994,250	18,290,000
Public Safety	113,521,652	99,599,999	28,000,000	7,000,000	-
Interest and Fiscal Charges	54,152,010	28,500,000	36,100,000	4,000,000	45,800,000
	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Total	670,577,990	153,266,743	134,073,555	98,691,250	117,942,000
Balance Forward with Unissued GO	\$ 9,471,201	\$ 21,548,403	\$ 4,454,848	\$ 23,143,598	\$ 22,881,598

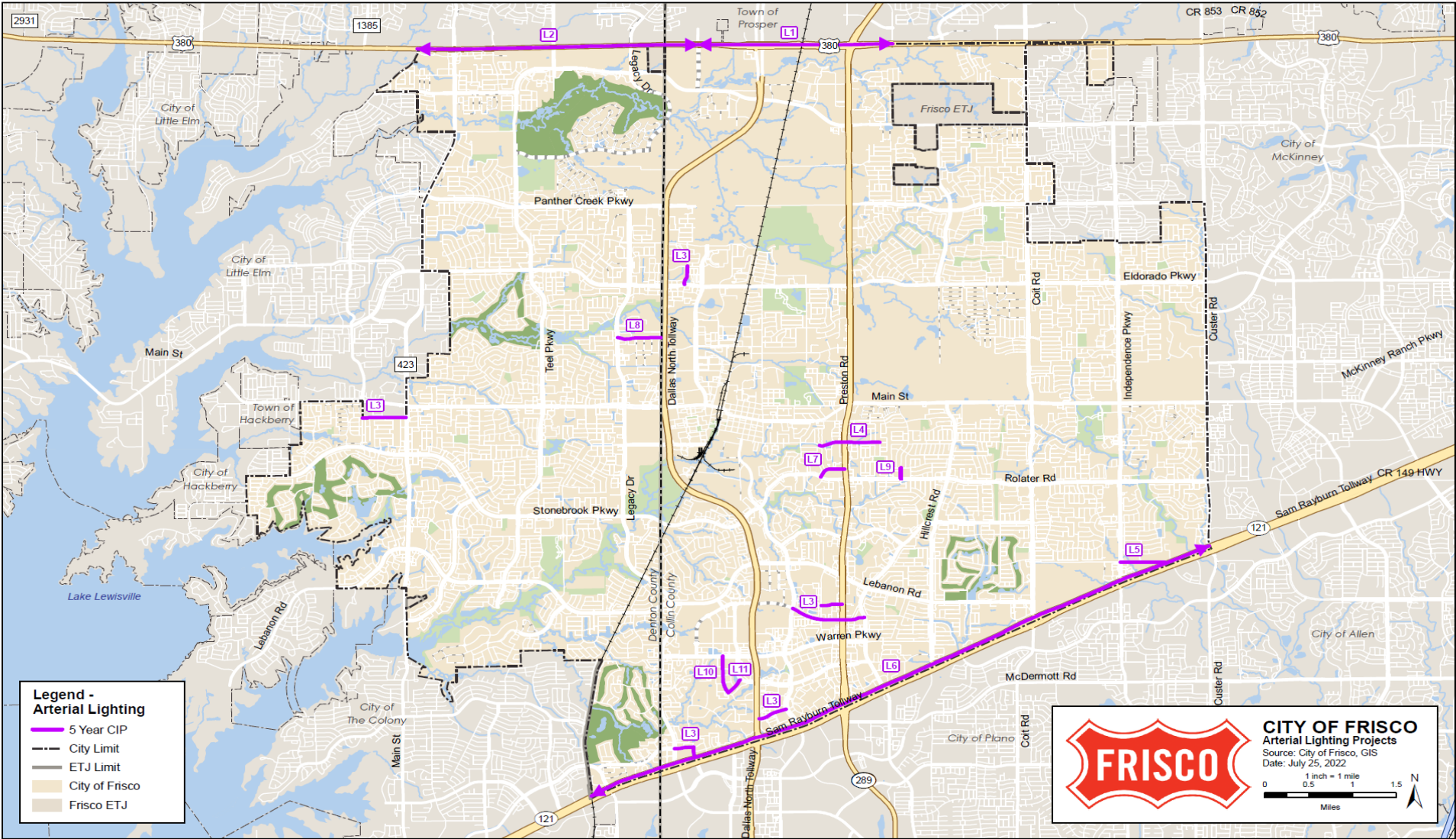
Proposed Bond Sale*	\$ 20,000,000	\$ 20,000,000	\$ 60,000,000	\$ 20,000,000	\$ 20,000,000
Current Available Balance	57,078,258	5,903,437	5,884,481	4,924,781	8,925,953
Other Revenue*	58,970,972	-	-	-	-
	FY 2023	FY 2024*	FY 2025*	FY 2026*	FY 2027*
Water/Wastewater/Reuse	130,145,793	20,018,956	60,959,700	15,998,828	13,100,000
Balance Forward	\$ 5,903,437	\$ 5,884,481	\$ 4,924,781	\$ 8,925,953	\$ 15,825,953

* Proposed Bond Sale and Other Revenue: Voters approved a \$473,400,000 bond authorization at the May 2023 Bond Election. Bond sales are proposed each year, but will be evaluated based on market condition, need, pricing and various factors relevant at the time of the sale. Impact Fees, Developer Contributions, Grants and other revenue sources will also be used to fund construction. The new bond authorized funds, from the May 2023 election will be available for sale in FY 2024 and beyond to construct projects.

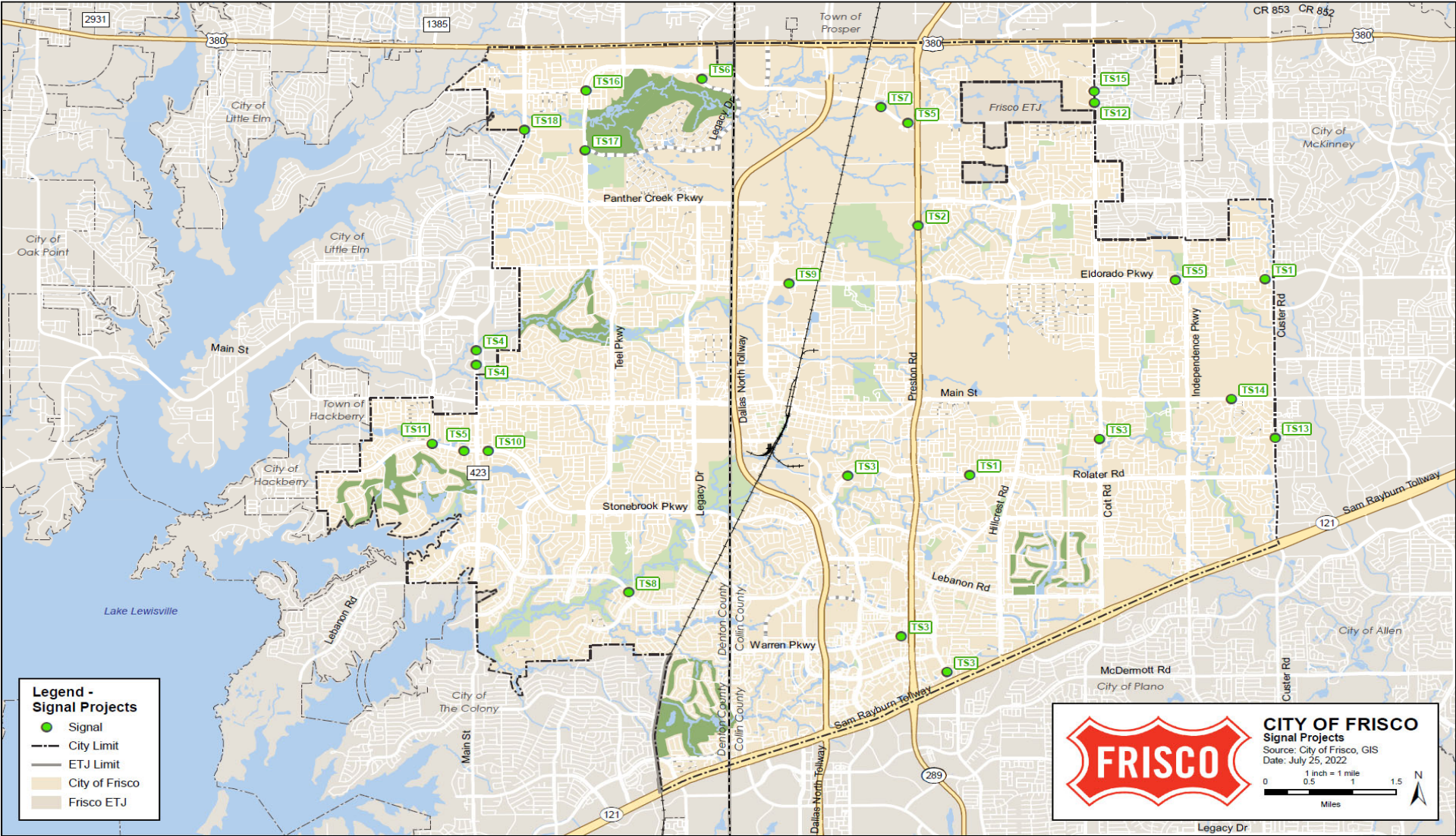
LONG RANGE FINANCIAL PLAN MAPS



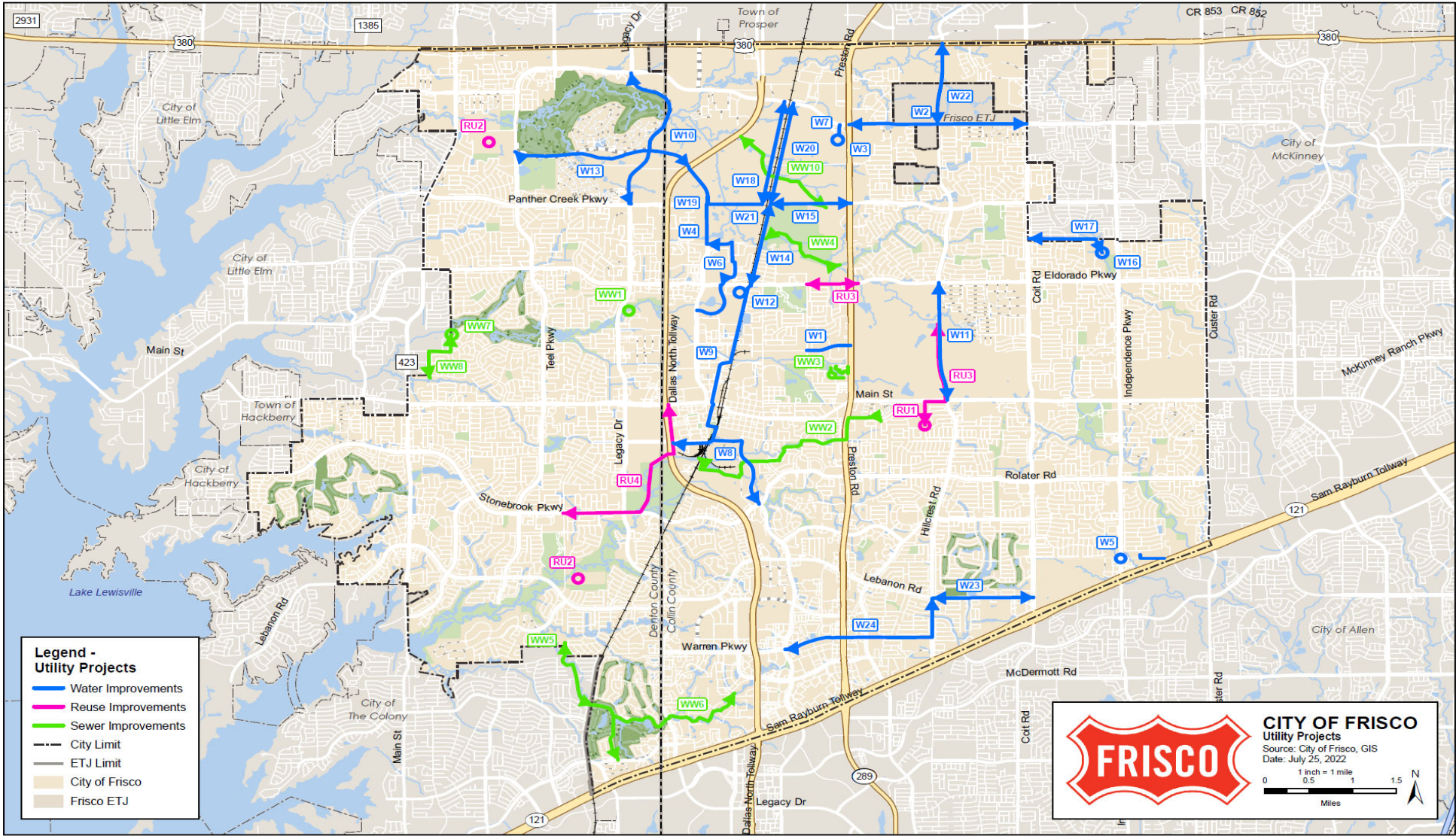
LONG RANGE FINANCIAL PLAN MAPS



LONG RANGE FINANCIAL PLAN MAPS



LONG RANGE FINANCIAL PLAN MAPS



Long Range Financial Plan - Water/Wastewater Operating Fund

The water/wastewater long range financial plan is prepared with forecast scenario from the annual rate study that is updated each summer.

Projection Assumptions

Growth factors and rate increases of 8% have been included in the five-year plan and 10% increases in water and sewer related maintenance costs for several NTMWD facilities as well as 10% increases for CPI, salary and benefits have also been added each year.

Description	Revised 2023	Adopted 2024	Planned 2025	Planned 2026	Planned 2027
Beginning Net Position	\$ 81,884,489	\$ 83,665,883	\$ 92,915,804	\$ 100,738,891	\$ 107,326,975
Water Sales	74,555,254	85,523,194	92,365,050	99,754,253	107,734,594
Sewer Treatment Sales	50,955,318	55,302,723	59,726,941	64,505,096	69,665,504
Other Charges for Services	1,928,275	1,525,000	1,555,500	1,586,610	1,618,342
Water Meter Fees	975,000	1,400,000	1,428,000	1,456,560	1,485,691
Engineering Services	3,587,525	2,730,000	2,784,600	2,840,292	2,897,098
Other Revenues	3,054,159	2,575,533	2,575,533	2,575,533	2,575,533
Use of Impact Fees for Debt Service	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Total Sources of Funds	138,055,531	152,056,450	163,435,623	175,718,345	188,976,762
Utility Billing	2,612,586	2,652,260	2,917,486	3,209,235	3,530,158
Water/Admin/Operations	62,038,429	66,445,155	73,089,671	80,398,638	88,438,501
Sewer	34,537,167	35,385,884	38,924,472	42,816,920	47,098,612
Meters/ROW	7,132,581	9,422,651	10,364,916	11,401,408	12,541,548
GIS/IT/Admin Svcs/Gen Govt	153,519	331,641	364,805	401,286	441,414
Engineering	4,618,012	4,597,558	5,057,314	5,563,045	6,119,350
Non-Departmental	-	92,085	101,294	111,423	122,565
Total O&M Costs	111,092,294	118,927,234	130,819,957	143,901,953	158,292,148
Debt Service - Existing	19,990,073	18,624,268	18,592,049	18,537,725	17,892,574
Debt Service - Planned	-	500,000	1,000,000	1,000,000	1,000,000
Debt - Related & Other	257,129	300,000	300,000	300,000	300,000
Transfers	4,934,641	4,455,027	4,900,530	5,390,583	5,929,641
Non-Operating Costs	25,181,843	23,879,295	24,792,579	25,228,308	25,122,215
Total Uses of Funds	136,274,137	142,806,529	155,612,536	169,130,261	183,414,363
Sources Minus Uses of Funds	1,781,394	9,249,921	7,823,087	6,588,084	5,562,398
Ending Net Position	\$ 83,665,883	\$ 92,915,804	\$ 100,738,891	\$ 107,326,975	\$ 112,889,373
% of Total Expenditures	61.4%	65.1%	64.7%	63.5%	61.5%
Operating Days in Cash	200	212	281	272	260

CAPITAL PROJECTS SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

See the Capital Assets Policy included in the Financial Policies Section Supplemental Information.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2023 - 2024 and a discussion of the relationship between the capital budget and the operating budget. A list of projects in the current plan and related funding sources can be found on the pages following this summary.

Highlights:

Roads -

Legacy Drive (SH 121 to Warren Pkwy) (Project 15118): Reconstruction and widening of a four lane roadway to a six-lane roadway. Construction, partially funded by Collin County, began in July 2021 and it is nearing completion. Estimated project cost is \$21 Million.

Legacy Drive (Panther Creek to PGA Parkway) (Project 08121): Construct six lane divided roadway (includes 20" water line & 27" sewer line). Construction, partially funded by developer, began in the 3rd Quarter of 2022 and it is ongoing and on schedule. Estimated project cost is \$54 Million.

Dallas Parkway (Lebanon Road to Panther Creek Parkway) (Project 14130/18120): Widening of the frontage roads to three lanes in each direction and intersection improvements along the Dallas Parkway corridor will add capacity at the intersections of Lebanon Rd, Stonebrook Pkwy, Cotton Gin Rd, Main St, Eldorado Pkwy and Panther Creek Pkwy. Construction, partially funded by TxDOT and Collin County, is expected to begin in the 3rd Quarter of 2023. Estimated project cost is \$14.8 Million.

Panther Creek Parkway (Dallas Parkway to Preston Road) (Project 19101): Construction of a new six lane roadway with a bridge over the BNSF railroad tracks is underway. Construction, partially funded by TxDOT, is expected to begin in the 3rd Quarter of 2023. Estimated project cost is \$57.5 Million.

PGA Parkway (Preston to Coit) (Project 16109): Construct 6 lane divided roadway (includes 36" water line). Construction is expected to begin in the 4th Quarter of 2023. Estimated project cost is \$20.4 Million.

Downtown Improvement Projects (Main Street/Elm Street) (Projects 20108/20109): Reconstruction of Elm Street as a two lane concrete roadway with bike lanes between 1st Street and North County and improvements to Main Street to improve pedestrian walkability downtown. The Main Street Pedestrian Plaza construction is anticipated to start in the 2nd Quarter of 2024 and the construction for Elm Street reconstruction is in progress. Estimated project cost is \$26.2 Million.

Dallas Parkway (Panther Creek Parkway to PGA Parkway) (Project 19141): Design is underway for the construction of additional lane on the north bound and south bound frontage roads. Construction is expected to begin in the 2nd Quarter of 2024. Estimated project cost is \$8.2 Million.

Lebanon Road (FM 423 to Todd Drive) (Project 19142): Design is 30% complete for the addition of the 5th and 6th lanes of Lebanon Road, bringing this segment of Lebanon Road to its ultimate 6-lane configuration. Construction is expected to begin in the 3rd Quarter of 2024. Estimated project cost is \$11.9 Million.

Facilities -

Public Safety - In May 2019 Bond Elections, residents approved \$62.5 Million in public safety facilities, equipment, vehicles and sirens. Renovations to Police Station Headquarters (Project 19162), with estimated project cost of \$13.1 Million, is currently in the construction phase and at 50% completion. This project will renovate 60,000 sf of interior, adding cubical systems and a new 11,300 sf auxiliary building. Also, the architectural design and program development for the Frisco Fire Station No. 10 is also underway, with construction estimated to begin in 2024 and an estimated project cost of \$15.5 Million. This project will be a single-story station including 17,000-18,000 sf of dormitory capacity for twelve (12), three drive-thru apparatus bays, fueling station/canopy, training room/voting location, and 85-90 parking spaces to accommodate staff and voter parking.

City Hall Expansion and Renovations (Project 15130) - The vacancy of the areas previously occupied by the Library and the entire building's needs, consultants performed a space study and needs assessment for the entire City Hall, including replacement of the main elevators. Engineering and design, including program development and construction administration is underway. Estimate project costs is \$20.8 Million.

Parks -

Grand Park (Project 22141): 600-acre new regional park located along and west of the Dallas North Tollway; along and east of Legacy Parkway and north of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. Staff also continues to take steps to finalize the vision and guiding principles for Grand Park.

Dominion Trails (Project 20103): This project provides for the development of approximately 1.0 mile of trail found adjacent to the Dominion at Panther Creek, Creekside at Preston, and Belmont Woods subdivisions and will ultimately connect westward into the Latera subdivision. It will also provide for a connection between Panther Creek and Preston Road from Hillcrest Road. Construction began in September 2022 and is at 60% completion. Project cost is estimated to be \$5.4 Million.

Park Reinvestment: Program to reinvest funds to update and maintain existing parks. Existing parks are evaluated annually by Staff and, typically, one or two parks per year are chosen based on current condition. For FY 2024, design of a reinvestment project, including an upgrade of the spray park, at Shepherd's Glenn Park (Project 19159) (on Canoe Road between Coit Road and Hillcrest Drive) is underway, while the construction is expected to begin in the 4th Quarter of 2023. Project cost is estimated at \$3.6 Million. Also, construction of a reinvestment project, including redesign of a larger playground, improvements to the basketball court and pathways, as well as restoration of landscape zones, at Tuscany Meadows Park (Project 20130) began in June 2023. Project cost is estimated at \$2.4 Million

4th Street Plaza (Project 23117) - This new plaza in the Downtown area is a reconstruction of the 4th Street between Oak Street and Elm Street adjacent to a City-owned property that will provide a community gathering space. The design of this project is in progress while construction is expected to begin in the 1st Quarter of 2024. Estimated construction cost is \$18.3 Million.

Frisco on the Green Park (Project 18134) - This park will provide critical recreation services for the surrounding neighborhood and City as a whole. Construction is expected to begin in the 3rd Quarter of 2024. Estimated construction cost is \$7.5 Million.

Stormwater -

Cottonwood Creek Park lakes stabilization and erosion control (Project 20121) - Construct creek and lake bank armoring to stabilize and prevent erosion in Cottonwood Creek Park. Installation of the boardwalks/walkway between the two lakes had begun. Construction is nearing completion. Total project cost is estimated at \$3.8 Million.

Trail View Retaining Wall reconstruction (Project 64001) - Rehabilitation of the existing retaining wall located at Trail View Lane at Lakeside in Lone Star Ranch. This will include replacing the backfill material. This scope of work does not include structural remediation of the wall itself, but will include details for surficial repairs. This project is in progress and at 50% completion. Total project cost is estimated at \$3 Million.

Water -

Preston Road/PGA Parkway Elevated Storage Tank (W21) (Project 19607): Construct 2.5 MGD elevated storage tank at Preston Road and PGA Parkway. Construction began in August of 2023. Estimated project cost is \$15.1 Million.

Parkwood/Cotton Gin Rd Water Line and Transfer Valve (Project 19608): Construct water line on the west side of the Dallas North Tollway to provide additional transmission capacity and improve operations between the upper and lower pressure planes. Design is at 80% completion and construction is expected to begin in the 3rd Quarter of 2023. Estimated project cost is \$6.6 Million.

Research Road Waterline Upsize/Frisco #3 to Frisco Street (Project 21604): Construct water line to improve transmission capacity in the northern part of the city. Design is in progress and is at 50% completion. Construction is expected to begin in the 4th Quarter of 2023. Estimated project cost is \$1.6 Million.

Frisco #4 Pump Station (Project 22605): Water storage tanks to accommodate additional NTMWD supply line connection. Design work started in August of 2023. Construction is expected to begin in the 3rd Quarter of 2025. Estimated project cost is \$55 Million.

Wastewater -

Legacy Lift Station (Project 18603): Construction of a new wastewater lift station, located on Legacy Drive near Cottonwood Creek, to serve new developments along Dallas Parkway near Main Street. The lift station will pump wastewater through a 30" and 24" force main line, currently under construction, to the Panther Creek Wastewater Treatment Plant. Construction began in January of 2023 and is at 50% completion. Estimated project cost is \$18.7 Million.

Stewart Creek North Sewer Interceptor - Ph 4 (Project 19615): Wastewater interceptor in the Stewart Creek Basin that will increase the capacity of the existing system, which is flowing near full, and will serve the needs of future growth of the City. Construction of the first phase of the project, which includes construction of 9,870 linear feet of a wastewater interceptor, began in April of 2023 and is at 40% completion. Construction of the second phase is expected to begin in the 4th Quarter of 2023. Estimated project cost is \$9.9 Million.

Panther Creek Sewer/H&B/Stormwater (Preston to BNSF) (WW20) (Project 21116): Preston Road to BNSF Railroad. Increase capacity of existing sewer line. Construction is expected to begin in the 3rd Quarter of 2023. Estimated project cost is \$8.3 Million.

Preston Manor WW Improvements / Erosion Mitigation (Project 21603): Replacement of the old, deteriorating, existing wastewater lines with new lines. These lines will also be relocated from within yards to the roads. Construction is expected to begin in the 4th Quarter of 2023. Estimated project cost is \$2.6 Million.

Reuse -

Reuse Pump Station Improvements (Project 19604): Construction of reuse pumping improvements at both Stewart Creek West and Panther Creek Wastewater Treatment Plants are ongoing. The approved pumping improvements will allow the City to pump reuse effluent to the ground storage tank at Frisco #2 pump station to store peak daytime effluent and increase the reuse supply available during peak demands. Estimated project cost is \$15.4 Million.

Frisco #2 Ground Storage Tank Reuse Conversion (Project 19603): Conversion of the Ground Storage Tank at Frisco #2 pump station from potable storage to reuse storage. The conversion will provide storage for the reuse water system and allows the City to store peak daytime effluent flows and increase the reuse supply available during peak demands. Construction, partially funded with the American Rescue Plan Act (ARPA), began in April 2022 and nearing completion. Estimated project cost is \$5.7 Million.

24" Upper Reuse Line (Phase 2) (Project 19602): 24" Reuse line, which will span from Warren Sports Complex to the Frisco #2 Pump Station and Ground Storage Tank, to complete the reuse system which connects the treatment plants to the Frisco #2 ground storage tanks to allow the City to store peak daytime effluent flows and increase the reuse supply available during peak demands. Construction, partially funded with the American Rescue Plan Act (ARPA), began in July of 2023. Estimated project cost is \$6.4 Million.

Frisco Community Development Corporation -

Northwest Community Park, Phase 1 (Project 16117): Construction of Northwest Community Park, located approximately at the northeast corner of Panther Creek Parkway and Teel Parkway behind Lone Star High School, is expected to begin in the 4th Quarter of 2023. The estimated project cost is \$30.5 Million.

Northeast Community Park, Phase 2 (Project 19105): Design, funded by CDC, of the second phase of the Northeast Community Park, located on Panther Creek Parkway between Hillcrest Road and Coit Road, is expected to begin in the 4th Quarter of 2024. Phase 2 is expected to consist primarily of additional fields and sports courts. Details will be determined during design. Project cost is estimated to be \$16.3 Million.

Impact of CIP on Operating Budget:

The seven Strategic Focus Areas were reviewed at the January Worksession and updated with minor modifications to two of them. City Council acknowledged the modified Strategic Focus Areas and adopted the annual Top Ten Priorities at the March 7, 2023 Council Meeting. Capital projects will be constructed to support the City Council's Strategic Focus Areas by funding items with appropriate revenue sources to promote the **Long-Term Financial Health** of the City, by enhancing safety of citizens and visitors through investments in the **Public Health and Safety** expenditures, by investing in **Community Infrastructure** to encourage and support development with building, road, sidewalk and median repairs as well as fulfilling the needs of Departments through the replacement or purchase of needed equipment. The **Leisure, Arts, and Culture** Strategic Focus Area improves quality of life of citizens and visitors through the funding of Library books and materials as well as continued funding for parks and open spaces. These various capital expenditures impact the General Fund operating budget each year through the replacement of or purchase of capital items as detailed through funded and unfunded requests on the Capital, Supplemental and Program Expenditure pages of this budget document.

See the Capital Improvement Planning Policy included in the Financial Policies Section Supplemental Information. Bond sales are included in the Long Range Capital Plan, but will be evaluated based on market condition, need, pricing, and various factors relevant at the time of sale. In addition, other revenue sources will be used from Impact Fees, Intergovernmental Contributions, Developer Contributions and Grants as available. Time frames are evaluated to determine when costs or revenue will start, projects are phased when necessary, replacement and maintenance costs are analyzed for cycles and savings are researched for energy efficiencies or productivity enhancements.



**CITY OF FRISCO
CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 274,017,356	\$ 35,379,560	\$ 359,320,906	\$ 9,918,756
Receipts:				
Assessments	849,371	-	1,202,284	-
Intergovernmental	5,337,790	43,000,000	58,007,794	-
Contributions	4,033,918	25,000,000	16,677,546	25,000,000
Interest Income	721,665	-	6,000,000	-
Interfund Transfers - General Fund	1,950,000	-	2,800,000	-
Interfund Transfers - Other Funds	15,057,830	18,894,000	48,064,521	19,161,945
Interfund Transfers - Component Units	1,991,931	7,600,000	14,144,955	27,502,000
Bond Funds	140,002,670	143,125,000	172,000,000	93,680,000
Miscellaneous	38,306	-	1,831,185	-
Total Revenue	169,983,481	237,619,000	320,728,285	165,343,945
Funds Available	444,000,837	272,998,560	680,049,191	175,262,701
Deductions:				
Operating Expenditures	787,670	1,000,000	1,000,000	1,000,000
Capital Expenditures	83,892,261	246,340,697	667,321,556	166,298,745
Interfund Transfers - TIRZ Funds	-	-	1,808,879	-
Total Deductions	84,679,931	247,340,697	670,130,435	167,298,745
Restricted Fund Balance, Ending	<u>\$ 359,320,906</u>	<u>\$ 25,657,863</u>	<u>\$ 9,918,756</u>	<u>\$ 7,963,956</u>

The residents of the City of Frisco approved \$345,000,000 of General Obligation voter authorized bonds in a May 2019 election and \$473,400,000 of General Obligation voter authorized bonds in a May 2023 election. The City sold \$129.5 million in FY23 for the City Hall facility, Public Safety equipment and various parks (including grand park), hike and bike trails, the downtown garage design, and road projects. Approximately \$42 million of Certificates of Obligation were sold in FY23 for roads projects in TIRZ #7. Bond sales are proposed in FY24, but will be evaluated based on market condition, need, pricing, and relevant factors at the time of the sale.

Intergovernmental revenue in FY23 of \$58 million is from Texas Department of Transportation. The FY23 and FY24 transfers-in include \$7.5 million from the Stormwater Fund, \$2.8 million from the General Fund, over \$1.4 million from special revenue funds, almost \$33 million from the Thoroughfare Fund, over \$25 million from the Park Dedication Fees Fund, over \$32.7 million from the Frisco Community Development Fund and \$8.75 million from the Frisco Economic Development Corporation.

A list of the proposed and on-going projects for Fiscal Years 2023-2024 can be found on the pages following this summary.

CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FISCAL YEAR 2023 - 2024

PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL LIFE TO DATE	ORIGINAL FY 2023	REVISED FY 2023	ADOPTED FY 2024
* ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Tollway, NTTA = North Texas Tollway Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming					
ARTERIAL STREET LIGHTING					
18119 ASL - US 380 - Lovers to Custer	1,030,617	981,628	-	48,989	-
19109 Roadway Illumination Phase 5	1,423,242	1,199,780	-	223,462	-
19110 ASL - US 380 (CR26-Lovers)	100,500	85,060	-	15,440	-
20137 ASL - US 380 (Doe Creek to CR 26)	235,000	234,940	-	60	-
22124 ASL - Illumination Phase 6	2,310,116	97,415	-	2,212,701	-
23101 FY23 Traffic (ITS, ASL, TS)	1,190,282	-	-	1,190,282	-
INTELLIGENT TRAFFIC SYSTEMS AND SIGNAL TIMING					
19120 ITS - Communication Network Equipment	805,000	500,417	-	304,583	-
20116 ITS - Master Plan 2020	120,000	12,500	-	107,500	-
21123 ITS-Fiber Optic Comm Ph 1	2,982,188	226,726	-	2,755,462	-
22122 ITS - Equipment Upgrades Phase 2	1,574,500	730,476	-	844,024	-
22123 ITS - Equipment Upgrades Phase 3	1,920,000	103,548	-	1,816,452	-
22125 ITS - Master Plan Phase 2	50,000	33,853	-	16,147	-
23122 ITS - Adaptive Signal Control	120,000	-	-	120,000	-
xxxxx ITS - Equipment	270,000	-	-	-	270,000
xxxxx ITS - Communication Upgrades	2,400,000	-	-	-	2,400,000
TRAFFIC SIGNALS					
17105 TS - Legacy/Veneto & Stonebrook/4th	1,313,950	1,298,201	-	15,749	-
18114 TS - Rolater at Kings Ridge, Eldorado at Kroger	675,200	145,174	-	530,026	-
19117 TS - Stonebrook at Anthem	455,000	413,497	-	41,503	-
20134 TS - PGA Pkwy at Gateway	150,000	-	-	150,000	-
21137 TS - Fire Stations 5, 7, 9	1,026,000	32,000	-	994,000	-
21140 TS - Warren 600' West of Preston, Stonebrook at Rolling Brook, Coit at Canoe	1,798,161	998,505	-	799,656	-
22126 DNT Signal Cabinet Relocation	1,015,272	415,391	480,152	599,881	-
22128 TS - Preston at Mockingbird	200,000	-	-	200,000	-
22133 TS - FM 423 at Smotherman	150,000	-	-	150,000	-
23118 FY23 Traffic Signals	1,703,009	-	-	1,703,009	-
23127 TS - Coit Road at Caprock	200,000	-	-	200,000	-
101/241 TS - FY24 Traffic Signals: Custer, Main, Coit, Station 10, 423, Fields	3,275,000	-	-	-	3,275,000
17115 Little Elm Signal System Upgrades	136,807	16,720	-	120,087	-
ROADS					
08121 Legacy (Panther Creek to Rockhill)	44,908,345	6,545	16,056,545	44,901,800	-
14130 Dallas Parkway NB & 3rd Lane (Lebanon to Eldorado)	11,536,390	1,157,610	-	10,378,780	-
15118 Legacy (121-Warren)	20,710,736	9,470,734	-	11,240,002	-
16109 PGA Parkway (Preston to Coit)	17,473,298	1,238,078	-	16,235,220	-
16111 Town and Country	5,218,875	3,923,990	-	1,294,885	-
18120 Dallas Parkway 3rd Lane (Eldorado to Panther Creek)	4,353,494	308,734	-	4,044,760	-
18124 Ohio/Gaylord Roundabout	3,139,966	128,909	-	3,011,057	-
18125 Frisco St Roundabouts	7,884,233	200,040	-	7,684,193	-
18601 Luminant W/WW Infrastructure / SPUR design	297,700	193,932	-	103,768	-
19101 Panther Creek Parkway (DNT to Preston)	57,567,766	3,480,234	-	54,087,532	-
19135 Downtown Projects	3,946,140	1,137,946	-	2,808,194	-
19140 Hillcrest Road (Panther Creek to Rockhill)	5,925,959	447,686	-	5,478,273	-
19141 Dallas Parkway NB	8,202,187	-	-	8,202,187	-
19142 Lebanon Road FM423 to Village	11,876,223	202,911	-	11,673,312	-
19143 Meadow Hill/North County Mini Roundabouts	3,217,920	-	-	3,217,920	-
19144 King Road	6,651,862	569	-	6,651,293	-
19161 Miscellaneous Intersection Improvements	9,577,941	253,812	-	9,324,129	-
19616 Frisco Street (Cobb Hill to Panther Creek)	6,495,335	408,529	-	6,086,806	-
20104 Coit Road (Main to Buckeye)	7,148,484	4,581,786	-	2,566,698	-
20106 Panther Creek Parkway (Legacy to DNT)	6,318,157	240,621	-	6,077,536	-
20108 Main Street (1st to North County) Plaza	19,935,600	34,488	-	19,901,112	-
20109 Elm Street (1st Street to South County)	5,397,979	231	-	5,397,748	-
20115 Meadowhill Reconstruction (PW)	4,554,577	801,895	-	3,752,682	-
21124 Shaddock Creek Lane Mini Roundabout	365,387	347,945	-	17,442	-
21125 US 380 (US 377 to Denton Co. Line)	322,147	152,349	-	169,798	-
21127 Hillcrest Schematic	456,801	-	-	456,801	-
21138 Fields (FM 423 to Teel)	15,244,813	785,990	-	14,458,823	-
21701 Railyard Parking Lot	1,243,954	76,533	-	1,167,421	-
22102 Legacy/SRT Echelon Evaluation	125,537	-	-	125,537	-
22103 Annual Sidewalk FY22	1,495,112	843	-	1,494,269	-
22121 Hillcrest (Main-Eldorado)	13,800,000	-	12,190,000	13,800,000	-
22131 Legacy Pedestrian Beacon	46,500	27,700	-	18,800	-
22132 Donnie Mayfield Way Extension	215	215	-	-	-
22134 US 380 Freeway (Teel to Coit)	85,000	56,348	-	28,652	-
22135 Main Street Traffic Improvements	700,000	-	-	700,000	-
22144 CIP Planning Tool	200,128	128	-	200,000	-
23102 Teel Parkway (Stafford MS to Olive Branch)	1,171,195	-	-	1,171,195	-
23104 Stonebrook (Teel to Legacy)	303,763	-	-	303,763	-
23119 Fields Parkway / S Frisco Street	550,000	-	-	550,000	-
23120 N. Frisco Street Fields to PGA Parkway	250,000	-	-	250,000	-
23125 Jacksboro and Babbling Brooks	474,975	-	-	474,975	-
20121 Cottonwood Park Erosion	3,731,711	3,410,913	-	320,798	-
22116 Preston Vineyard Road & Stewart Creek Design - Capital Project	1,213,000	32,010	1,000,000	1,180,990	-
22117 Mountain Creek H & B Trail Design - Capital Project	591,453	-	400,000	-	591,453
22118 Pronghorn Trail Ss Design & Construction - Preventative Maintenance	1,512,214	70,788	1,250,000	598,426	843,000
23114 Edgewood	600,000	-	520,000	600,000	-
23115 Trails Golf Course Sanitary Grade Control	744,000	-	124,000	124,000	620,000
241xx Bungalow Lane & Rock Creek	150,000	-	-	-	150,000
241xx Mountain Creek	600,000	-	-	-	600,000
241xx South Iron Horse / 1135 H&B Loop	210,000	-	-	-	210,000

CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FISCAL YEAR 2023 - 2024

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL LIFE TO DATE	ORIGINAL FY 2023	REVISED FY 2023	ADOPTED FY 2024
115 now	Preston & Panther Creek Construction	3,408,030	62,710	1,200,000	3,345,320	-
xxxxx	Art (1% of Road Bonds)	1,358,000	-	250,000	800,000	558,000
18103	Glenview Retaining Wall	30,000	28,164	-	1,836	-
88160	Frisco Fiber Optic Connection to NTTA/Region	343,989	261,186	-	82,803	-
88251	Cottonwood Street Reconstruction	200,000	-	-	200,000	-
88255	3rd and Maple	224,725	-	-	77,433	147,292
21126	West Fields Parkway	45,202,926	274,206	-	44,928,720	-
23119	Panther Creek to DNT	13,942,722	-	-	13,942,722	-
23120	Fields Parkway to Property Line	17,923,350	-	-	17,923,350	-
xxxxx	Property Line to PGA Parkway	4,628,591	-	-	4,628,591	-
MAINTENANCE PROJECTS						
23129	MNT - Lenox/Crossbow	915,000	-	-	915,000	-
23130	MNT - Amelina/Promise Land	2,800,000	-	-	2,800,000	-
23131	MNT - Dallas Parkway	965,000	-	-	965,000	-
23132	MNT - Shady View/Prestwick	1,952,200	-	-	1,952,200	-
23133	MNT - Port Edwards	1,145,000	-	-	1,145,000	-
24104	MNT - 2024 Projects	5,000,000	-	-	-	5,000,000
FACILITIES						
03141	Safety Town	374,380	371,274	-	3,106	-
07101	Branding Check Up	75,000	-	75,000	75,000	-
08156	Project Safer	1,110,859	993,828	-	117,031	-
15130	City Hall / Library / Court Expansion	27,000,000	3,190,772	-	23,809,228	-
15130	Court Expansion	10,000,000	9,088,386	-	911,614	-
18118	Performing Arts Center	24,000,000	194,112	53,000,000	13,805,888	10,000,000
18130	Fire Station #10	9,574,387	86,880	7,000,000	9,487,507	-
18135	Fire Station #2 Remodel	6,973,709	368,480	-	6,605,228	-
18602	Public Works Expansion	8,242,145	5,287,399	-	2,954,746	-
19122	Golf Course PGA	35,700,000	14,162	-	35,685,838	-
19134	Library / Beal / GEA Building	63,850,000	52,807,884	-	11,042,116	-
19150	Truck 6 Replacement	2,071,908	70,239	-	2,001,669	-
19162	Police Department Remodel	13,100,000	657,686	-	12,442,314	-
19804	Julio Sign	250,000	-	-	250,000	-
20114	Replacement Ambulance	705,620	370,568	-	335,052	-
21102	P25 Simulcast Radio Tower	1,302,990	1,240,668	-	62,322	-
21110	Pierce Quint 2, 5 & 7	3,070,635	3,008,870	-	61,765	-
21115	Braun Medic (8th frontline ambulance)	2,671,259	222,573	-	2,448,686	-
21139	Fire Emergency Generators	500,000	16,984	-	483,016	-
21141	Central Fire Station Roof	1,200,000	-	-	1,200,000	-
21142	Fire Remodel Dorms (Bunks) in Stations	2,126,461	254,553	-	1,871,908	-
22105	FY22 Fire Equipment	1,202,121	2,982	-	1,199,139	-
22106	CAD RMS Assessment	80,000	41,147	-	38,853	-
22120	Fifth Street Property	1,050,000	-	-	1,050,000	-
22138	Parks Nature and Retreat Center	1,600,000	-	17,800,000	-	1,600,000
22145	Performing Arts Center Garage	3,300,000	137,425	29,700,000	3,162,575	-
22146	Metal Building Purchase	959,180	10,000	-	949,180	-
22147	Fire Engine #10	1,196,997	-	-	1,196,997	-
23113	4th Frontline Truck	549,204	-	-	549,204	-
23116	PD Ventilation	400,000	-	-	400,000	-
23123	Kaleidoscope Park	30,000,000	-	30,000,000	-	30,000,000
23124	Fire Station #11	21,117,744	-	-	1,117,744	20,000,000
23126	Fire Quint #11	1,848,675	-	-	1,848,675	-
23701	Silo	1,000,000	-	-	1,000,000	-
23801	Rollertown	12,000,000	-	-	3,000,000	9,000,000
23802	Downtown Burlington Northern Property and Frisco Wholesale Lumber Land	6,500,000	-	6,100,000	6,500,000	-
241xx	Fire Fleet Building	8,500,000	-	-	-	8,500,000
24xxx	Parks and Building Services Facility	31,000,000	-	-	-	31,000,000
xxxxx	FY23 Fire Equipment	10,900,000	-	10,900,000	10,900,000	-
xxxxx	Public Safety Training Center, Phase 2	-	-	15,000,000	-	-
xxxxx	John Elliott at Page Street	-	-	1,250,000	-	-
xxxxx	Land	700,000	-	700,000	700,000	-
xxxxx	Rough Riders Project	6,000,000	-	-	6,000,000	-
xxxxx	Court Search & Implementation of New Software	407,262	-	100,000	407,262	-
23136	Downtown Parking Garage	20,000,000	-	-	2,000,000	18,000,000
PARKS						
13101	Special Projects	712,526	560,780	-	151,746	-
13124	6 Cities Trail Connection	1,691,485	1,581,515	-	109,970	-
16117	NW Community Park, Phase 1, Design	29,700,000	1,084,986	-	28,615,014	-
17106	Miscellaneous Median Projects	2,156,622	917,449	-	1,239,172	-
18108	First Street Park Reinvestment / Jack Hamilton Park	943,082	920,459	-	22,623	-
18134	Frisco on the Green (Hollyhock Neighborhood Park & Trail)	8,131,728	237,855	4,360,000	7,893,873	-
19106	Iron Horse Trail (Sonntag)-(Grand Park to 1135)	741,450	-	-	741,450	-
19146	Park in Frisco Square / Jimmy & Clara Jones Park	2,737,737	2,688,591	-	49,146	-
19153	Cannaday Neighborhood Park Reinvestment	1,253,684	1,194,721	-	58,963	-
19155	Gallegos Park Reinvestment	741,000	11,418	-	729,582	-
19159	Shepherds Glen Park Reinvestment	3,630,715	228,195	-	3,402,520	-
19160	Superdome Project	568,817	-	-	568,817	-
20102	Parking Lot - Parks Admin	100,000	-	-	100,000	-
20103	Dominion Trail, Phase 2	5,351,301	389,861	-	4,961,440	-
20111	Frisco Gas Station	36,900	29,500	-	7,400	-
20124	Monarch H&B Trail	1,286,688	59,700	-	1,226,988	-
20125	Starwood H&B Trail	453,108	36,008	-	417,100	-
20126	Cottonwood Trail (2I)	1,756,200	81,981	-	1,674,219	-
20127	Parvin Branch Underpass (2E-2)	958,552	99,717	-	858,835	-

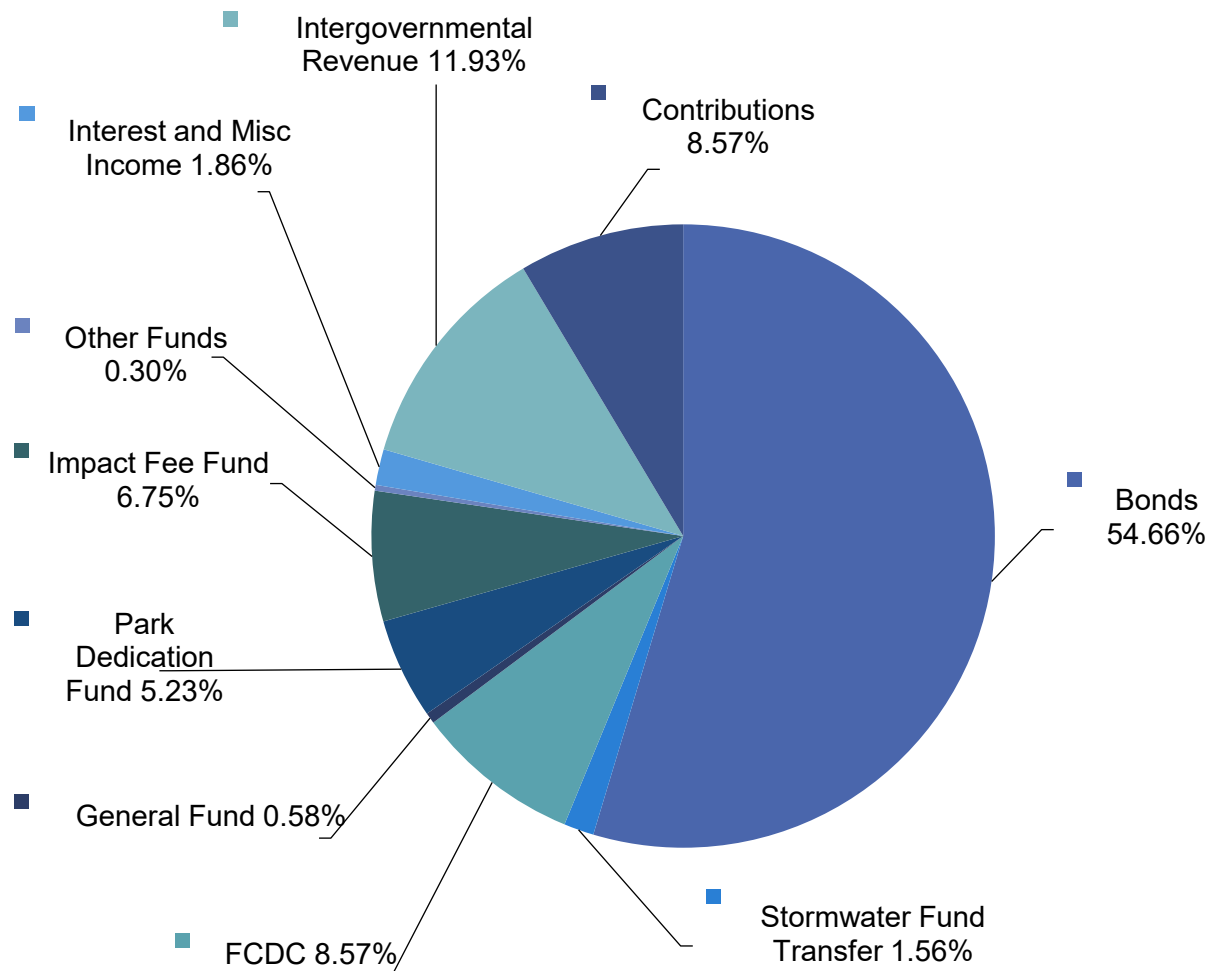
CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FISCAL YEAR 2023 - 2024

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL LIFE TO DATE	ORIGINAL FY 2023	REVISED FY 2023	ADOPTED FY 2024
20128	Independence Park H&B Trail	882,500	32,863	-	849,637	-
20129	Friendship H&B Trail / Veloweb (Main to Eldorado)	431,551	-	-	431,551	-
20130	Tuscany Meadows Park Reinvestment	2,435,769	119,049	-	2,316,720	-
20133	Dominion at Panther Creek Tributary 1	2,503,626	2,385,972	-	117,654	-
21101	Urban Forestry Program (Schedule 601)	250,000	208,536	-	41,464	-
21116	Panther Creek WW/H&B/SW (Preston to BNSF)	3,131,681	30,912	-	3,100,769	-
21118	Power Line H&B Trail (BNSF to Cottonwood) (Davis MF)	2,039,922	76,237	3,235,000	1,963,685	-
21122	Richwood Neighborhood Park	1,386,365	-	-	1,386,365	-
21129	Buffalo Ridge (Gartner South)	322,500	-	-	322,500	-
21132	Frisco Station	1,614,008	-	-	1,614,008	-
22139	Duncan Park Reinvestment	1,177,830	-	1,500,000	1,177,830	-
22141	Grand Park CDC	26,438,305	20,312	20,500,000	21,417,993	5,000,000
22143	Cottonwood H&B Trail (Frisco St to BNSF)	1,695,850	1,010	-	1,694,840	-
22149	FM423/Panther Creek H&B Underpass	270,500	-	-	270,500	-
23109	Veloweb Alignment Study	90,689	-	150,000	90,689	-
23110	Forest Bark Dog Park (Bacchus)	4,502,000	-	1,500,000	-	4,502,000
23117	4th Street Plaza	18,265,700	-	11,000,000	18,265,700	-
23121	Prosper Elementary 18 Land	2,200,000	-	-	2,200,000	-
xxxxx	CWC Boardwalk Trail @ Legacy	315,000	-	-	315,000	-
xxxxx	Various Studies and Master Plans	300,000	-	-	300,000	-
	TOTALS	954,612,376	132,767,638	247,340,697	669,577,991	152,266,745

FY 2024 CAPITAL PROJECTS SOURCE OF FUNDS

Source	Actual FY22	Original FY23	Revised FY23	Adopted FY24
Intergovernmental Revenue	5,337,790	43,000,000	58,007,794	-
Contribution/Developer(s)	4,033,918	25,000,000	16,677,546	25,000,000
Bond Sale	140,002,670	143,125,000	172,000,000	93,680,000
Interfund Transfer - Component Units	1,991,931	7,600,000	14,144,955	27,502,000
Interfund Transfer - General Fund	1,950,000	-	2,800,000	-
Interfund Transfer - Park Dedication Fees	5,801,704	15,000,000	10,409,290	15,000,000
Interfund Transfer - Thoroughfare Impact Fees	5,047,798	-	32,805,505	-
Interfund Transfer - Stormwater Fund	3,396,796	3,894,000	4,559,926	3,014,453
Interfund Transfer - Other Funds	811,532	-	289,800	1,147,492
Interest and Miscellaneous Income	1,609,342	-	9,033,469	-
TOTALS	169,983,481	237,619,000	320,728,285	165,343,945

FY23 - FY24 Capital Projects Source of Funds





**CITY OF FRISCO
THOROUGHFARE IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 32,026,386	\$ 8,767,874	\$ 30,968,451	\$ 3,762,946
Receipts:				
Fees	3,968,798	-	4,200,000	-
Interest Income	21,065	-	1,400,000	-
Total Revenue	<u>3,989,863</u>	<u>-</u>	<u>5,600,000</u>	<u>-</u>
Funds Available	<u>36,016,249</u>	<u>8,767,874</u>	<u>36,568,451</u>	<u>3,762,946</u>
Deductions:				
Interfund Transfers - Utility Capital Funds	5,047,798	-	32,805,505	-
Total Deductions	<u>5,047,798</u>	<u>-</u>	<u>32,805,505</u>	<u>-</u>
Restricted Fund Balance, Ending	<u>\$ 30,968,451</u>	<u>\$ 8,767,874</u>	<u>\$ 3,762,946</u>	<u>\$ 3,762,946</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a City must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated but subject to change based on development and infrastructure needs during the year. The actual transfer of funds will take place over the life of the project construction.

A list of the proposed Projects for Fiscal Year 2023-2024 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
PARK DEDICATION FEE FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 21,065,453	\$ 15,247,050	\$ 20,393,205	\$ 16,183,915
Receipts:				
Park Dedication Fees	5,076,515	-	6,000,000	-
Interest Income	52,941	-	200,000	-
Total Revenue	5,129,456	-	6,200,000	-
Funds Available	26,194,909	15,247,050	26,593,205	16,183,915
Deductions:				
Interfund Transfers - Capital Projects	5,801,704	15,000,000	10,409,290	15,000,000
Total Deductions	5,801,704	15,000,000	10,409,290	15,000,000
Restricted Fund Balance, Ending	<u>\$ 20,393,205</u>	<u>\$ 247,050</u>	<u>\$ 16,183,915</u>	<u>\$ 1,183,915</u>

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development. In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated but subject to change based on development and infrastructure needs during the year.

A list of the proposed Projects for Fiscal Year 2023-2024 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
UTILITY CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Net Position, Beginning	\$ 65,524,396	\$ 1,715,732	\$ 57,078,258	\$ 5,903,437
Receipts:				
Bond Funds	14,620,000	15,000,000	20,000,000	20,000,000
Interfund Transfers - Special Revenue Funds	2,008,303	8,993,900	10,769,397	-
Interfund Transfers - Component Units	645,594	-	4,363,608	-
Interfund Transfers - Utility Impact Fee Fund	1,767,972	-	43,236,967	-
Contributions	18,656,190	-	-	-
Interest Income	26,238	-	601,000	-
Total Revenue	<u>37,724,297</u>	<u>23,993,900</u>	<u>78,970,972</u>	<u>20,000,000</u>
Funds Available	<u>103,248,693</u>	<u>25,709,632</u>	<u>136,049,230</u>	<u>25,903,437</u>
Deductions:				
Capital Project Expenses	46,170,435	16,906,150	130,145,793	20,018,956
Total Deductions	<u>46,170,435</u>	<u>16,906,150</u>	<u>130,145,793</u>	<u>20,018,956</u>
Restricted Net Position, Ending	<u>\$ 57,078,258</u>	<u>\$ 8,803,482</u>	<u>\$ 5,903,437</u>	<u>\$ 5,884,481</u>

This bond funding is for ongoing improvements to the water and wastewater distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City sold \$20,000,000 in debt in FY23 and anticipates selling \$20,000,000 additional debt in FY24 for ongoing capital project needs per our five year plan. The City anticipates approximately \$12,777,700 of funds from the American Rescue Plan Act will be allocated for infrastructure projects related to water reuse over the three years from FY22 through FY24.

A list of the proposed Projects for Fiscal Year 2023-2024 can be found on the Utility Capital Projects Fund Schedule of Projects page.

UTILITY CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FISCAL YEAR 2023 - 2024

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL LIFE TO DATE	ORIGINAL FY 2023	REVISED FY 2023	ADOPTED FY 2024
WATER						
08121	Legacy Drive 20" Waterline Phase 1 W31 W36	9,112,250	-	6,212,250	9,112,250	-
15118	Legacy	337,890	138,530	-	199,360	-
16109	Rockhill Waterline	2,973,257	34,647	-	2,938,610	-
18601	Luminant Land Infrastructure/Railroad Spur	3,697,300	13,149	-	3,684,151	-
18602	Public Works Expansion	6,725,000	4,893,066	-	1,831,934	-
19161	Miscellaneous Intersection Improvements	655,934	-	-	655,934	-
19607	Preston/Rockhill Elevated Storage Tank (W21)	15,126,100	399,945	-	14,726,155	-
19608	Stonebrook/Cotton Gin 20/24" WL	6,590,000	328,239	-	6,261,761	-
19614	John Elliott 20" Waterline	415,000	-	-	415,000	-
19616	Frisco Street (Cobb Hill to Panther Creek)	1,033,000	31,058	-	1,001,942	-
19620	BNSF RR 20/24" Waterline	300,000	-	-	300,000	-
20108	Main Street BNSF to North County	550,000	-	-	550,000	-
20109	Elm Street (1st to South County)	235,918	-	-	235,918	-
20115	Meadowhill Reconstruction (PW)	827,842	19,831	-	808,011	-
20602	20" BNSF Railroad Waterline (Panther Creek to PGA Parkway)	235,000	-	-	235,000	-
21126	West Fields Parkway (Teel to DNT)	9,287,375	-	-	9,287,375	-
21602	Isabell Redundancy Connection	875,770	69,505	-	806,265	-
21604	Research Rd Water Line upsize	1,624,595	138,940	-	1,485,655	-
22121	Hillcrest 24" Waterline (Main to Eldorado)	4,600,000	-	-	2,300,000	2,300,000
22605	Frisco #4 20 MGD Pump Station	4,384,240	13,217	-	4,371,023	-
23602	W/WW Master Plan	368,000	-	-	368,000	-
23605	Frisco #4 Pump Station Discharge Water Line	8,269,000	-	-	8,269,000	-
23606	Dove Creek (impact fee reimbursement)	541,600	-	-	541,600	-
23607	Frisco #4 Pump Station 48/54" NTMWD Supply Line	800,000	-	-	800,000	-
24602	Panther Creek Parkway Waterline (BNSF-Preston)	150,000	-	-	-	150,000
WASTEWATER						
09609	Stewart Creek South Sewer Interceptor, Phase 2	21,730	21,730	-	-	-
18601	Luminant W/WW Infrastructure	5,000	574	-	4,426	-
18602	Public Works Expansion	2,850,000	1,973,731	-	876,269	-
18603	Legacy Lift Station	18,747,061	883,246	-	17,863,815	-
19122	Golf Course PGA	301,212	-	-	301,212	-
19601	Upper Reuse WL to Warren Sports Complex 24" Phase 1	6,380,023	6,277,069	-	102,955	-
19602	Upper Reuse 24" Line Phase 2	6,374,670	679,503	5,285,900	5,695,167	-
19603	Frisco 2 Reuse GST	5,684,373	2,367,073	3,708,000	3,317,300	-
19604	Reuse Pump Station Improvements	15,432,709	11,969,717	-	3,462,992	-
19606	12" Lower Service Area Reuse Line	450,000	-	-	450,000	-
19609	Fairways LS Pump Upgrades	44,386	44,386	-	-	-
19611	Stewart Creek South Sewer Interceptor	5,500,000	-	-	1,903,841	3,596,159
19612	Trails Gravity Interceptor	24,963	24,963	-	-	-
19615	Stewart Creek North Sewer Interceptor - Phase 4	9,940,895	641,068	-	9,299,827	-
19619	Frisco #3 Pump Station Expansion (W11)	-	-	1,700,000	-	-
20109	Elm Street (1st to South County)	42,932	-	-	42,932	-
21116	Panther Creek Interceptor Replacement PC3 Sub Basin	4,051,564	131,856	-	3,919,708	-
21603	Preston Manor WW Improvements, Phase 2 Erosion Mitigation	2,615,350	18,300	-	2,597,050	-
22604	UNT Water & Sewer Developer Agreement	180,000	-	-	180,000	-
23601	Stewart Creek North Sewer Interceptor	7,500,000	-	-	4,327,203	3,172,797
23602	W/WW Master Plan	902,000	-	-	902,000	-
23603	Stewart Creek WWTP (NTMWD) (using Impact Fees)	3,303,930	-	-	3,303,930	-
23606	Dove Creek (impact fee reimbursement)	410,223	-	-	410,223	-
24604	Panther Creek NTMWD Design	5,000,000	-	-	-	5,000,000
24603	Upper Reuse 24" Line Phase 3	4,300,000	-	-	-	4,300,000
24601	Panther Creek Parkway Reclaimed Line (Legacy to Universal)	1,500,000	-	-	-	1,500,000
TOTALS		181,278,092	31,113,343	16,906,150	130,145,793	20,018,956

**CITY OF FRISCO
UTILITY IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	ACTUAL FY 2021-22	ORIGINAL BUDGET FY 2022-23	REVISED BUDGET FY 2022-23	ADOPTED BUDGET FY 2023-24
Restricted Net Position, Beginning	\$ 45,424,981	\$ 28,026,729	\$ 49,101,570	\$ 11,763,603
Receipts:				
Impact Fees - Water/Sewer	8,437,466	-	6,500,000	-
Interest Income	7,095	-	1,500,000	-
Total Revenue	<u>8,444,561</u>	<u>-</u>	<u>8,000,000</u>	<u>-</u>
Funds Available	<u>53,869,542</u>	<u>28,026,729</u>	<u>57,101,570</u>	<u>11,763,603</u>
Deductions:				
Interfund Transfers - Utility Capital Projects	1,767,972	-	42,337,967	-
Interfund Transfers - Enterprise Funds	3,000,000	3,000,000	3,000,000	3,000,000
Total Deductions	<u>4,767,972</u>	<u>3,000,000</u>	<u>45,337,967</u>	<u>3,000,000</u>
Restricted Net Position, Ending	<u>\$ 49,101,570</u>	<u>\$ 25,026,729</u>	<u>\$ 11,763,603</u>	<u>\$ 8,763,603</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a City must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated but subject to change based on development and infrastructure needs during the year. In addition, appropriations from this fund are being utilized to offset debt payments in the Utility Fund.

A list of the proposed Projects for Fiscal Year 2023-2024 can be found on the Utility Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Fund Balance, Beginning	\$ 80,551,674	\$ 49,608,638	\$ 85,696,793	\$ 80,024,008
Receipts:				
Sales Tax Receipts	34,057,252	34,408,306	35,096,472	36,851,296
Interest Income	22,696	50,000	1,500,000	1,500,000
Bond Proceeds (includes refunding)	15,535,000	-	-	-
Rental Income	116,221	116,075	133,575	117,779
Frisco Discovery Center Revenue	124,258	128,000	128,000	128,000
Interfund Transfers - Component Units	-	-	201,176	-
Interfund Transfers - TIRZ	2,793,326	2,792,080	2,792,080	2,796,573
Total Revenue	52,648,753	37,494,461	39,851,303	41,393,648
Funds Available	133,200,427	87,103,099	125,548,096	121,417,656
Deductions:				
Operating Expenditures	604,554	488,734	1,644,275	478,050
Capital Outlay	2,616,753	-	-	327,947
Appropriation TIRZ Fund	3,652,447	3,801,734	3,801,734	3,282,185
Appropriation Debt Fund	1,404,149	2,287,336	2,578,201	1,734,220
Economic Incentives	3,981,688	3,303,914	12,939,419	3,393,341
Interfund Transfers - Capital Projects	2,630,893	7,600,000	16,399,740	28,502,000
Interfund Transfers - Other Funds	250,000	771,695	771,695	2,792,844
Refunded Debt Escrow	15,995,218	-	-	-
Principal	13,455,223	5,390,000	5,390,000	7,625,000
Interest/Fiscal Charges	2,912,709	2,289,889	1,999,024	1,770,686
Total Deductions	47,503,634	25,933,302	45,524,088	49,906,273
Fund Balance, Ending	\$ 85,696,793	\$ 61,169,797	\$ 80,024,008	\$ 71,511,383
General Reserve	-	7,788,598	8,215,626	8,739,489
Capital Maintenance Reserve	-	100,000	100,000	100,000
Land Held for Resale	33,316,565	24,111,115	24,111,115	24,111,115
Capital Projects	2,200,920	-	-	-
Debt Service Reserve	-	2,960,179	5,647,713	4,802,557
Unassigned Fund Balance	\$ 50,179,308	\$ 26,209,905	\$ 41,949,554	\$ 33,758,222

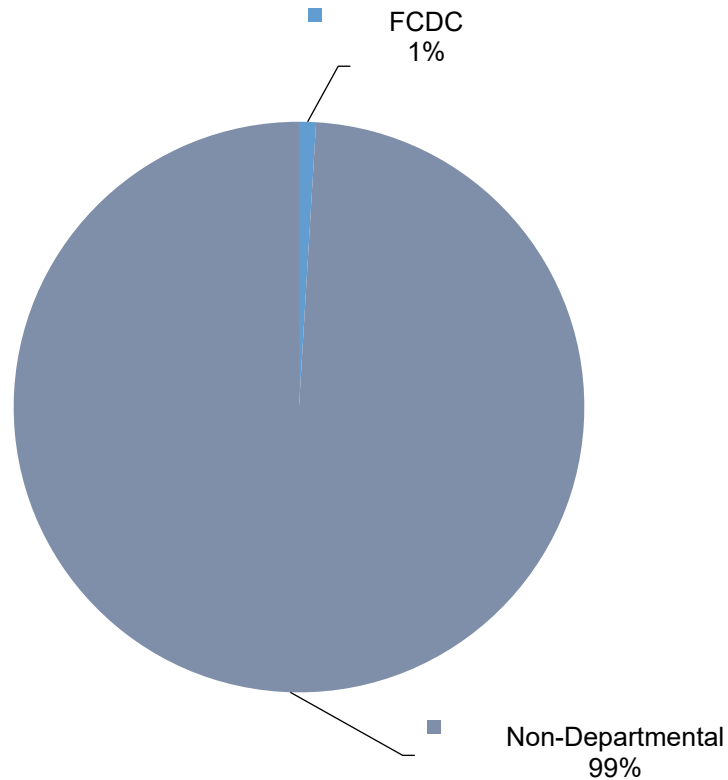
The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally, there is a capital maintenance reserve for operations of the Frisco Discovery Center and there is an assignment of Fund Balance for Land Held for Resale. City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document.

FCDC FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

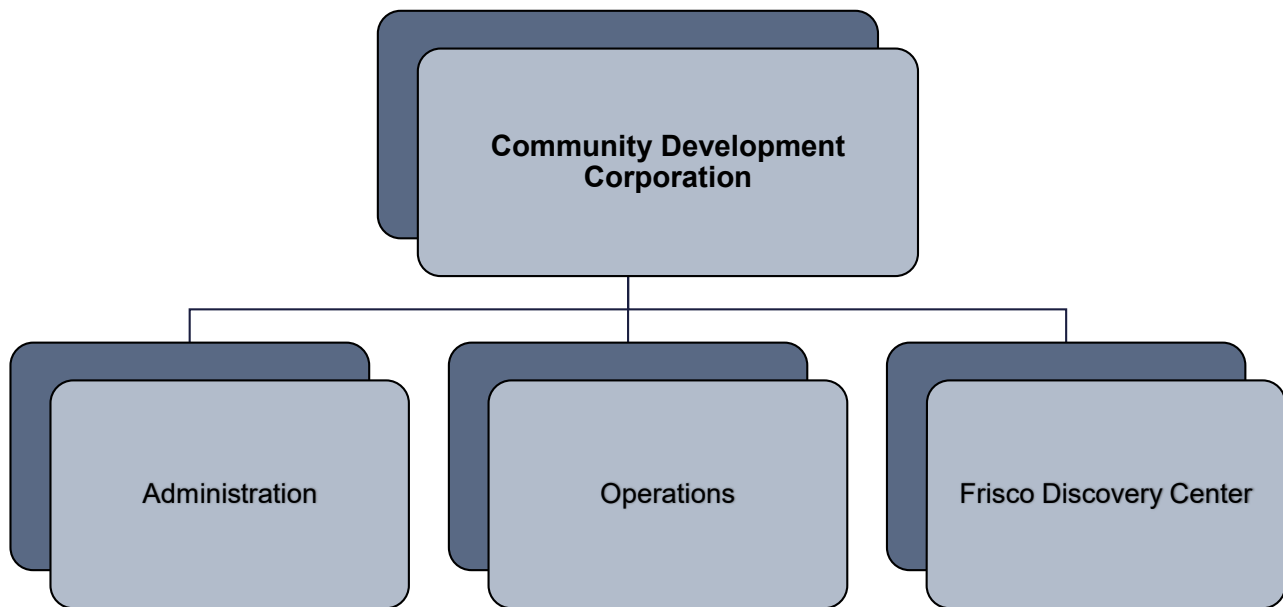
EXPENSES		Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
75	FCDC	603,255	683,018	604,554	1,644,275	478,050
99	Non-Departmental	25,580,902	25,681,124	46,899,080	43,879,813	49,428,223
Total		26,184,157	26,364,142	47,503,634	45,524,088	49,906,273

FCDC Fund Expenditure by Department as Percent of Total





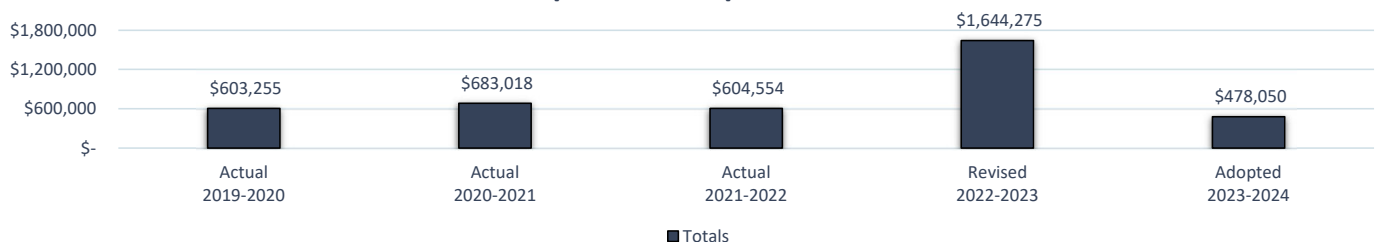
COMMUNITY DEVELOPMENT CORPORATION FUND



Expenditure Summary

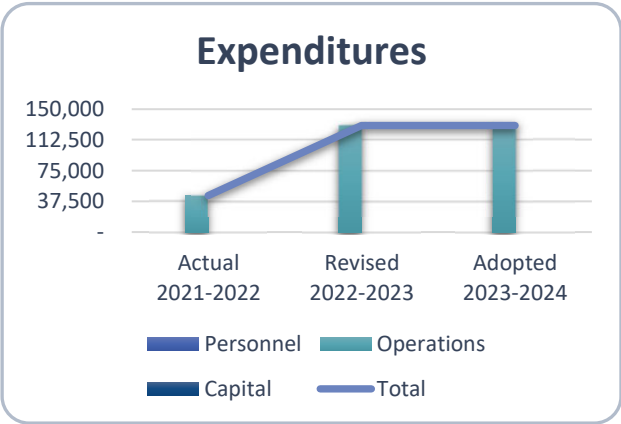
Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration	\$ 31,633	\$ 36,163	\$ 44,718	\$ 65,000	\$ 65,000	0.00%
Operations	140,882	210,070	35,742	65,000	65,000	0.00%
Frisco Discovery Center	430,740	436,785	524,094	1,514,275	348,050	-77.02%
Totals	\$ 603,255	\$ 683,018	\$ 604,554	\$ 1,644,275	\$ 478,050	-70.93%

Department Expenditures



Core Services

The FCDC is tasked with the promotion and development of new or expanded business enterprises, parks, recreation and other community projects. The FCDC derives its funding from 1/2 of 1% of all sales tax collected in Frisco. It then spends those dollars by purchasing land, funding construction and investing in the infrastructure necessary to support these elements.



Expenditures - 77510000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	44,718	130,000	130,000
Capital	-	-	-
Total	44,718	130,000	130,000

Major Budget Items

FY24 appropriations remain flat and include expenditures for contract services, legal fees and contingency funds.

Personnel

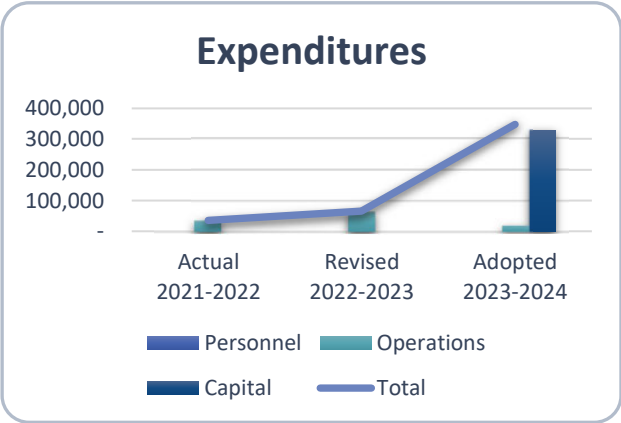
Note: No positions are funded in this Division.

Core Services

The FCDC is tasked with the promotion and development of new or expanded business enterprises, parks, recreation and other community projects. The FCDC derives its funding from 1/2 of 1% of all sales tax collected in Frisco. It then spends those dollars by purchasing land, funding construction and investing in the infrastructure necessary to support these elements.

Key Points Affecting Service, Performance and Adopted Budget

The FY24 Budget for the FCDC is focused on continued development of new and current business enterprises, parks, recreation and other community projects.



Expenditures - 77579000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	35,742	65,000	20,000
Capital	-	-	327,947
Total	35,742	65,000	347,947

Major Budget Items

Professional services and legal fees are primary expenditures in the FY24 operations budget. Supplemental requests for the Frisco Art Gallery, program enhancements, rooftop HVAC and a NVGM water heater are included in the capital appropriations for FY24.

Personnel

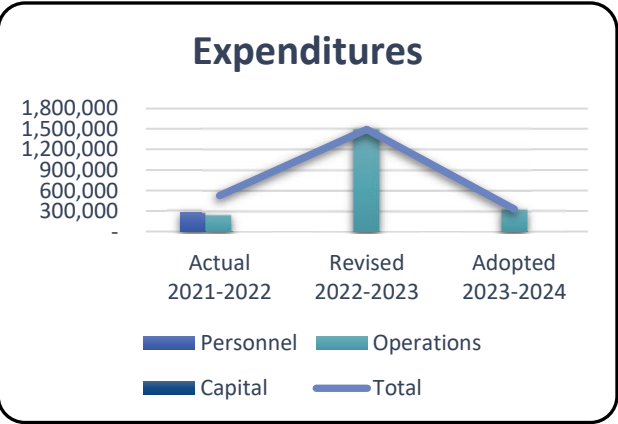
Note: No positions are funded in this Division.

Core Services

The Frisco Discovery Center was developed by the Frisco Community Development Corporation and supported by the City of Frisco's Parks & Recreation Department, Arts, Culture and Special Events Division. The FDC exists to benefit the surrounding community through educational and artistic experiences for Frisco residents and tourists. Through quality customer service, programs, venues and partnerships with arts-groups and tenants, including Museum of the American Railroad, National Videogame Museum and Sci-Tech Discovery Center; the FDC continues to increase the number of visitors and field trips annually.

Key Points Affecting Service, Performance and Adopted Budget

The FY23 Budget focus is on finishing out the available spaces to fulfill the FCDC's directive of providing arts groups with operational rental facilities, while simultaneously enhancing the visitor experience.



Expenditures - 77579000-03055

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	278,126	-	-
Operations	245,968	1,494,275	328,050
Capital	-	-	-
Total	524,094	1,494,275	328,050

Major Budget Items

Personnel appropriations and position headcount appear in the General Fund for FY23 and FY24.

Revised budget for FY23 included \$1,036,215 in professional services for Core Construction. These services are not required in FY24.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Discovery Center Supervisor	-	1	-	-
Technical Director	-	1	-	-
Arts Center Assistant	-	1	-	-
Recreation Aide (PT)	-	4	-	-
Total		7	-	-

Core Services

Non-departmental operations funding includes transfers out, economic incentives and debt appropriations.

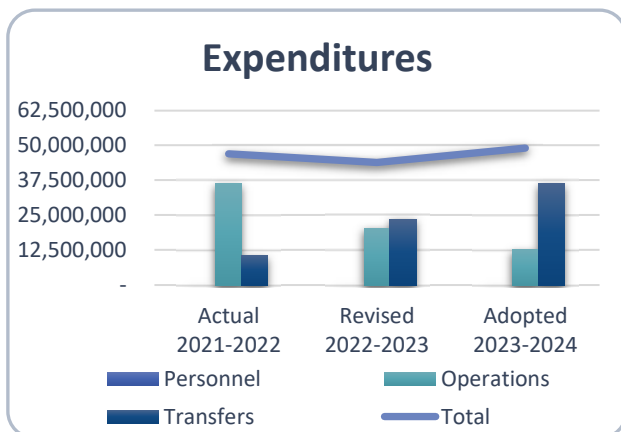
Key Points Affecting Service, Performance and Adopted Budget

Appropriations in Revised Fiscal Year 2023 for economic incentives, transfers out, debt payments and capital expenditures include:

Economic Incentives	\$ 12,939,419
City Commitments - TIRZ Fund	3,801,734
City Commitments - Debt Fund	2,578,201
Principal, Interest, Fiscal Charges	7,389,024
Misc. and Other Transfers	17,171,435
	<u>\$ 43,879,813</u>

Appropriations in Fiscal Year 2024 for economic incentives, transfer, debt payments and capital expenditures include:

Economic Incentives	\$ 3,393,341
City Commitments - TIRZ Fund	3,282,185
City Commitments - Debt Fund	1,734,220
Principal, Interest, Fiscal Charges	9,395,686
Misc. and Other Transfers	31,294,844
	<u>\$ 49,100,276</u>



Expenditures - 79999000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	36,344,838	20,328,443	12,789,027
Transfers	<u>10,554,242</u>	<u>23,551,370</u>	<u>36,311,249</u>
Total	46,899,080	43,879,813	49,100,276

Personnel

Note: No positions are funded in this Division.

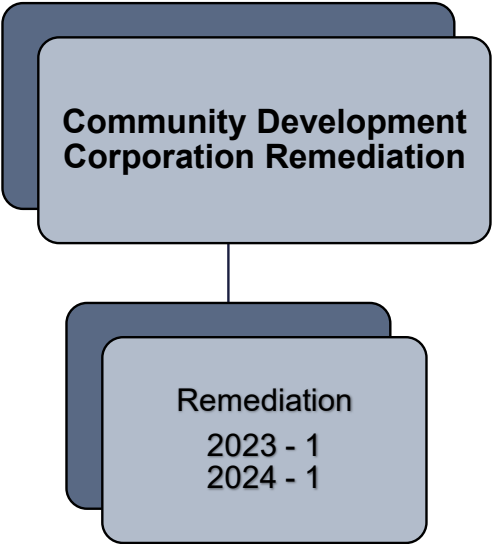
**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION REMEDIATION
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 4,401,267	\$ 4,417,267	\$ 4,750,935	\$ 3,709,573
Receipts:				
Intergovernmental Revenue	-	25,000,000	28,000,000	-
Interest Income	43,348	24,000	600,000	600,000
Interfund Transfers - Component Units	-	-	10,600,000	1,000,000
Interfund Transfers - Enterprise Funds	1,400,000	1,400,000	1,400,000	1,650,000
Total Revenue	<u>1,443,348</u>	<u>26,424,000</u>	<u>40,600,000</u>	<u>3,250,000</u>
Funds Available	<u>5,844,615</u>	<u>30,841,267</u>	<u>45,350,935</u>	<u>6,959,573</u>
Deductions:				
Operating Expenditures	1,093,680	1,400,000	2,000,000	1,650,000
Capital Expenditures	-	29,000,000	39,641,362	-
Total Deductions	<u>1,093,680</u>	<u>30,400,000</u>	<u>41,641,362</u>	<u>1,650,000</u>
Restricted Fund Balance, Ending	<u>\$ 4,750,935</u>	<u>\$ 441,267</u>	<u>\$ 3,709,573</u>	<u>\$ 5,309,573</u>

Established in October 2020, the remediation project will be ongoing for many years. Total project appropriations of \$39,641,362 are included in the Revised FY23 budget.

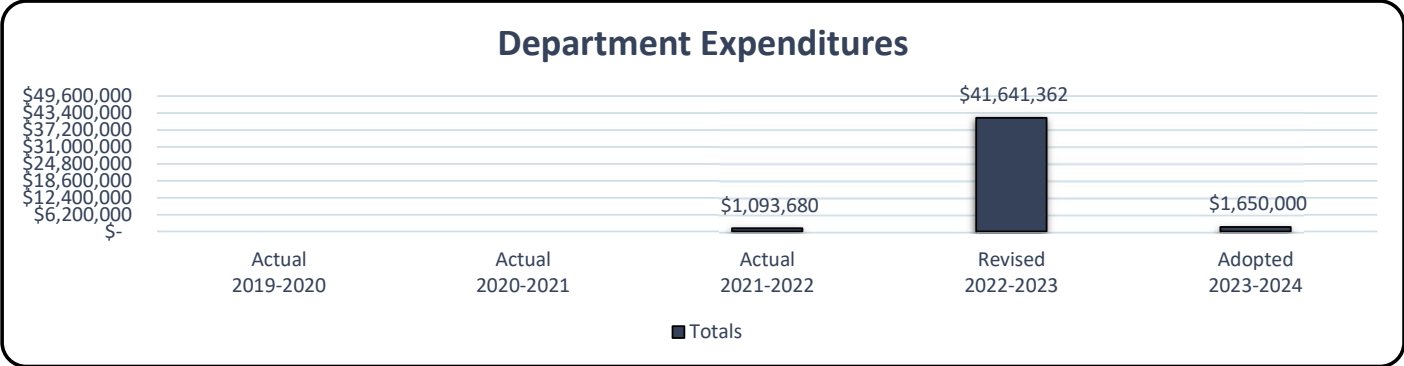
This fund is a subsidiary of the Community Development Fund.

COMMUNITY DEVELOPMENT CORPORATION REMEDIATION FUND



Expenditure Summary

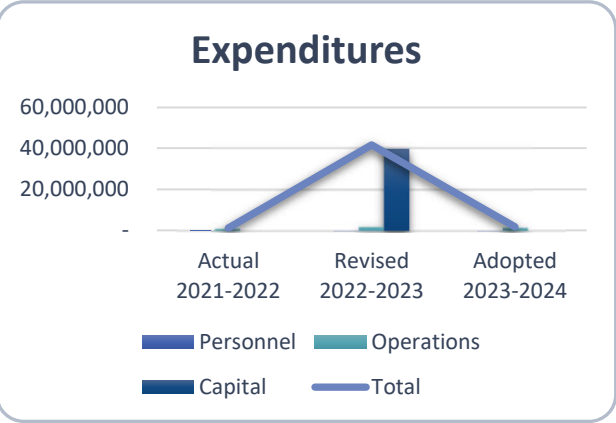
Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Remediation	\$ -	\$ -	\$ 1,093,680	\$ 41,641,362	\$ 1,650,000	-96.04%
Totals	\$ -	\$ -	\$ 1,093,680	\$ 41,641,362	\$ 1,650,000	-96.04%



Core Services

In FY21, the Frisco Community Development Corporation, FCDC, purchased the former battery recycling plant site and agreed to take over full ownership and remediation. The FCDC is currently working with the Texas Commission on Environmental Quality (TCEQ), external consultants and City staff to define the estimated cost of remediation. TCEQ will deposit \$25 million into a trust in the FCDC name and it will be dedicated to remediation, once the FCDC has the proper state permits.

Key Points Affecting Service, Performance and Adopted Budget



Expenditures - 74045720

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	84,724	93,881	102,357
Operations	1,008,956	1,906,119	1,547,643
Capital	-	39,641,362	-
Total	1,093,680	41,641,362	1,650,000

Major Budget Items

FY24 major expenditures are projects related to the cleanup of the former battery recycling plant site and closure of a landfill on the site. Funding includes Environmental Services Fund transfers to pay operations.

Personnel

	Level	FY 2022	FY 2023	FY 2024
Compliance Official	152	1	1	1
Total		1	1	1

**CITY OF FRISCO
ECONOMIC DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Fund Balance, Beginning	\$ 80,294,307	\$ 84,656,113	\$ 96,361,245	\$ 92,803,254
Receipts:				
Sales Tax Receipts	34,057,252	34,408,306	35,096,472	36,851,296
Interest Income	75,751	50,000	1,860,000	1,860,000
Contributions	43,775	43,775	43,775	43,775
Bond Proceeds (includes refunding)	16,515,000	-	-	-
Miscellaneous Revenue	544,761	5,000	5,000	-
Land Lease Revenue	11,908	-	32,000	48,000
Total Revenue	51,248,447	34,507,081	37,037,247	38,803,071
Funds Available	131,542,754	119,163,194	133,398,492	131,606,325
Deductions:				
Operating Expenditures	3,325,412	4,706,630	4,724,338	5,343,241
Capital Outlay	-	-	800,000	5,500,000
Incentives	8,697,679	16,377,609	16,507,414	15,316,763
Appropriation-City Commitments TIRZ Fund	1,696,503	1,706,667	1,702,416	1,342,637
Appropriation-City Commitments Debt Fund	218,150	219,777	219,777	220,924
Transfer to Other Fund	330,800	330,800	13,080,800	405,800
Refunded Debt Escrow	16,941,710	-	-	-
Principal	2,652,826	2,645,000	2,645,000	2,700,000
Interest/Fiscal Charges	1,318,429	915,493	915,493	865,200
Total Deductions	35,181,509	26,901,976	40,595,238	31,694,565
Fund Balance, Ending	\$ 96,361,245	\$ 92,261,218	\$ 92,803,254	\$ 99,911,760
General Reserve	-	7,772,098	8,305,938	8,735,046
Land Held for Resale	36,051,721	36,051,722	36,051,721	36,051,721
Debt Service	-	4,996,842	5,635,748	3,558,993
Capital Projects	3,866,359	-	-	-
Non spendable - Prepaids	56,422	-	-	-
Unassigned Fund Balance	\$ 56,386,743	\$ 43,440,556	\$ 42,809,847	\$ 51,566,000

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

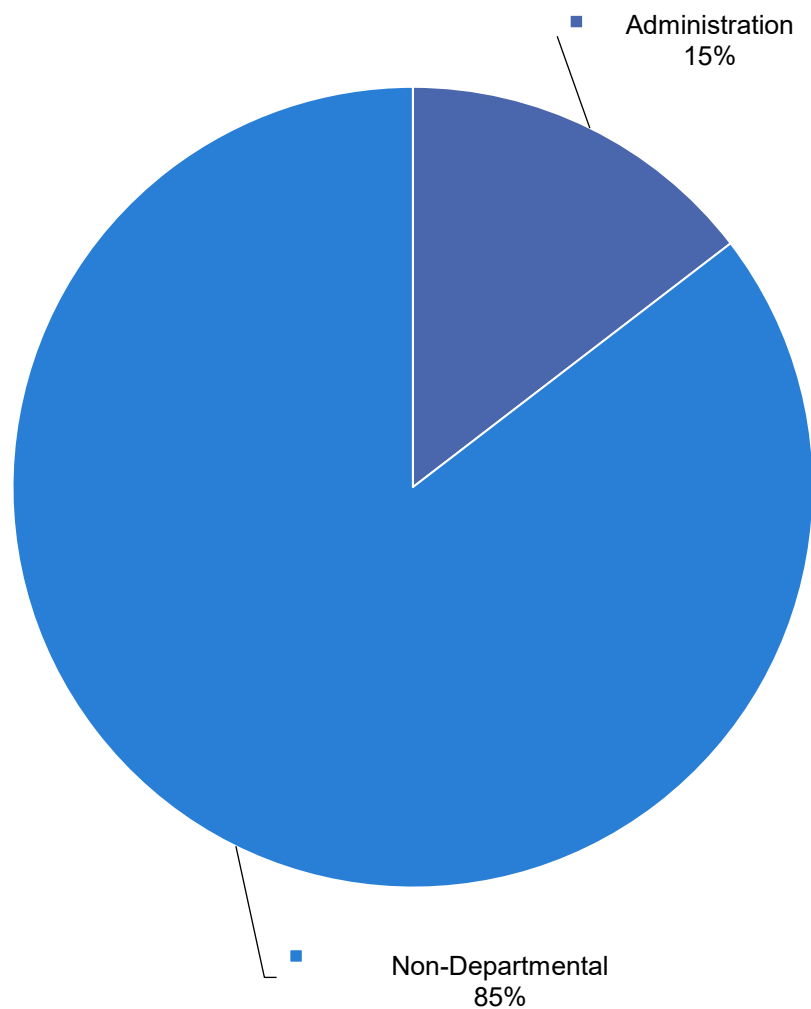
The FEDC boards assigned general reserve policy is 25% of the annual sales tax revenue and interest income is set aside for future needs. The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds and other financial obligations supported by the FEDC half cent sales tax can be found in the Long Term Debt section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals.

FEDC FUND SUMMARY EXPENDITURES REPORT BY DEPARTMENT

EXPENSES		Actual FY20	Actual FY21	Actual FY22	Revised FY23	Adopted FY24
10	Administration	3,021,419	2,770,268	3,325,412	4,724,338	4,620,256
99	Non-Departmental	28,364,461	21,471,581	31,856,097	35,870,900	27,074,309
Total		31,385,880	24,241,849	35,181,509	40,595,238	31,694,565

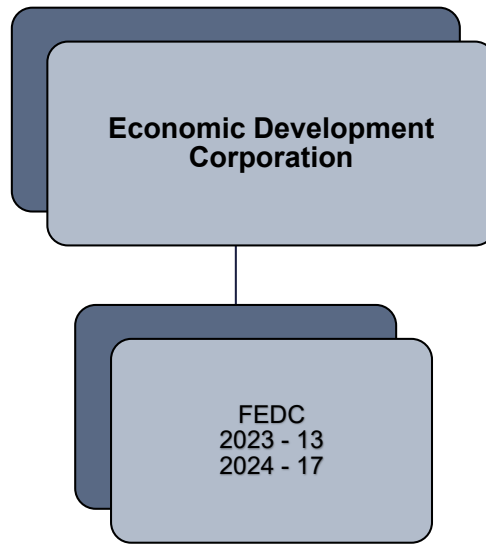
FEDC Fund Expenditures by Department as Percent of Total



ECONOMIC DEVELOPMENT CORPORATION FUND

DEPARTMENT MISSION

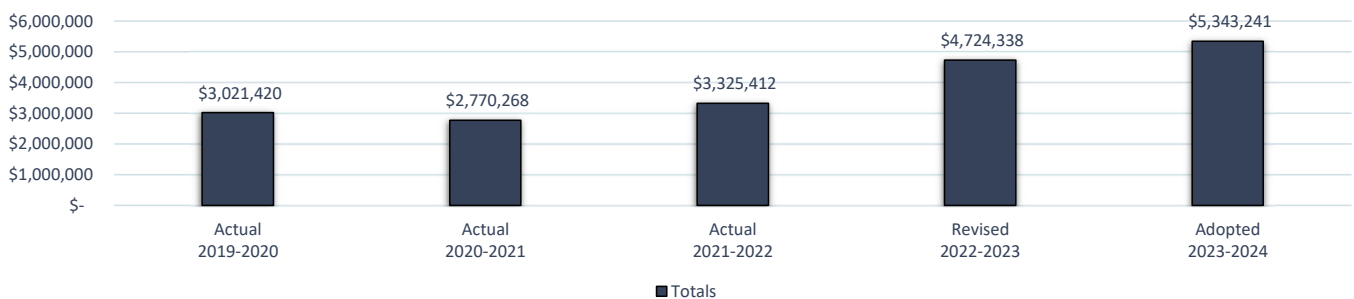
The Frisco Economic Development Corporation (FEDC) in partnership with the City of Frisco works to attract companies from outside the area, as well as, retain and expand local businesses. With this collaboration and the creation of programs providing critical elements for success in the community, the FEDC consistently creates an inflow of new and innovative companies into the community, creating new jobs and expanding the commercial tax base of the City of Frisco.



Expenditure Summary

Activity	2019-2020 Actual	2020-2021 Actual	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted	% Change FY 2023 to FY 2024
Administration (FEDC)	\$ 3,021,420	\$ 2,770,268	\$ 3,325,412	\$ 4,724,338	\$ 5,343,241	13.10%
Totals	\$ 3,021,420	\$ 2,770,268	\$ 3,325,412	\$ 4,724,338	\$ 5,343,241	13.10%

Department Expenditures



Core Services

FEDC has four core services: business attraction, business retention & expansion, enhance innovative culture through entrepreneurship and marketing and communications.

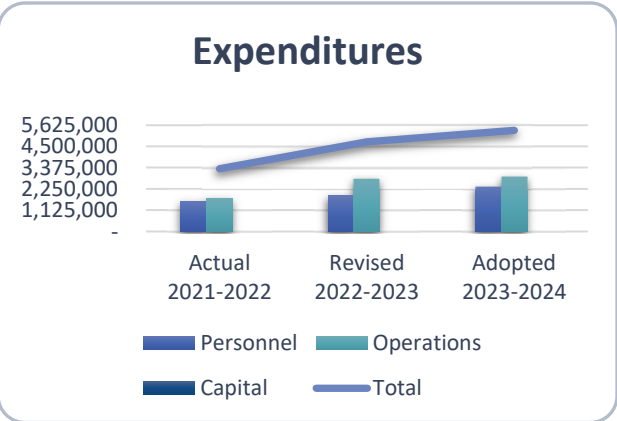
Such services are accomplished by targeting these areas:

Attracting companies to the City for job/investment growth using these strategies: organize to compete, lead generation, outbound marketing and providing support and resources to existing businesses for retention and expansion by communication and creating executive networking and business to business opportunities.

Support an entrepreneurial/collaborative environment for business formation, increase connections to help companies' innovation and foster Frisco students' entrepreneurial thinking; and enhance labor force skills through promotion of workforce development by creating connections to educational and workforce development resources.

Key Points Affecting Service, Performance and Adopted Budget

The FY24 Budget amounts are based on projected and on-going development efforts by the FEDC staff.



Expenditures - 81015000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	1,580,162	1,900,142	2,411,407
Operations	1,745,250	2,824,196	2,931,834
Capital	-	-	-
Total	3,325,412	4,724,338	5,343,241

Major Budget Items

Personnel expenditures increase in FY23 and FY24 for new and reclassified positions. FY24 additions include Director of Real Estate, Business Retention & Expansion Coordinator, EDC Executive Assistant and Administrative Services Assistant. Annual merits are also included in the personnel appropriation increase for FY24.

FY24 operations budget maintains current programming efforts with a 4% increase.

ECONOMIC DEVELOPMENT CORPORATION**Administration****Personnel**

	Level	FY 2022	FY 2023	FY 2024
EDC President	209	1	1	1
EDC Vice President	208	1	1	1
EDC Director of Business Retention & Expansion	168	1	1	1
EDC Director of Business Development	168	2	2	2
EDC Director of Marketing & Communications	-	1	-	-
EDC Director of Real Estate	164	-	-	1
EDC Manager of Business Development	157	1	1	1
EDC Manager of Marketing & Communications	157	-	1	1
EDC Business Resources Specialist	147	-	1	1
EDC Business Retention & Expansion Specialist	-	1	-	-
EDC Operations Supervisor	147	-	1	1
EDC Research Specialist	147	1	1	1
EDC Business Retention & Expansion Coordinator	137	-	-	1
Marketing Support Coordinator	137	1	1	1
Office Manager	-	1	-	-
EDC Executive Assistant	131	-	-	1
Senior Administrative Assistant	131	1	2	2
Administrative Services Assistant	131	-	-	1
		<hr/>	<hr/>	<hr/>
Total		12	13	17

Core Services

Non-departmental funding for the Economic Development Corporation includes economic incentives, debt payments, transfers out and capital expenditures.

Key Points Affecting Service, Performance and Adopted Budget

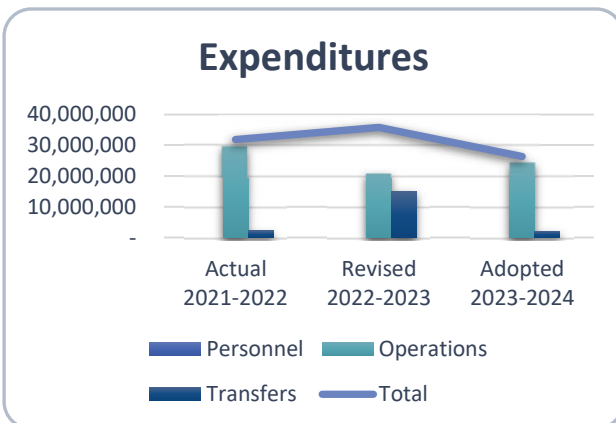
Appropriation for expanded business enterprises are based on current and projected prospects for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on agreements that are approved by the FEDC Board of Directors.

Appropriations in Revised Fiscal Year 2023 for economic incentives, transfer, debt payments and capital expenditures include:

Economic Incentives	\$ 16,507,414
City Commitments - TIRZ Fund	1,702,416
City Commitments - Debt Fund	219,777
Principal, Interest, Fiscal Charges	3,560,493
Capital Outlay	800,000
Transfers	13,080,800
	<u>\$ 35,870,900</u>

Appropriations in Fiscal Year 2024 for economic incentives, transfer, debt payments and capital expenditures include:

Economic Incentives	\$ 15,316,763
City Commitments - TIRZ Fund	1,342,637
City Commitments - Debt Fund	220,924
Principal, Interest, Fiscal Charges	3,565,200
Capital Outlay	5,500,000
Transfers	405,800
	<u>\$ 26,351,324</u>



Expenditures - 89999000

	2021-2022 Actual	2022-2023 Revised	2023-2024 Adopted
Personnel	-	-	-
Operations	29,610,644	20,867,907	24,381,963
Transfers	<u>2,245,453</u>	<u>15,002,993</u>	<u>1,969,361</u>
Total	31,856,097	35,870,900	26,351,324

Personnel

Note: No positions are funded in this Division.

**CITY OF FRISCO
CHARITABLE FOUNDATION
BUDGET SUMMARY
FISCAL YEAR 2023 - 2024**

	<u>ACTUAL FY 2021-22</u>	<u>ORIGINAL BUDGET FY 2022-23</u>	<u>REVISED BUDGET FY 2022-23</u>	<u>ADOPTED BUDGET FY 2023-24</u>
Restricted Fund Balance, Beginning	\$ 13,270	\$ 29,415	\$ 25,282	\$ 28,967
Receipts:				
Grant Income	1,580	1,000	1,000	1,000
Contributions	18,905	-	166,600	-
Interest Income	174	-	250	-
Total Revenue	<u>20,659</u>	<u>1,000</u>	<u>167,850</u>	<u>1,000</u>
Funds Available	<u>33,929</u>	<u>30,415</u>	<u>193,132</u>	<u>29,967</u>
Deductions:				
Operating Expenditures	2,015	1,000	4,165	1,000
Interfund Transfers - Capital Projects Fund	6,632	-	160,000	-
Total Deductions	<u>8,647</u>	<u>1,000</u>	<u>164,165</u>	<u>1,000</u>
Restricted Fund Balance, Ending	<u>\$ 25,282</u>	<u>\$ 29,415</u>	<u>\$ 28,967</u>	<u>\$ 28,967</u>

The Charitable Foundation Fund was established in FY07 to track and account for the contributions received for specifically designated purposes. This Fund is a 501C-3.



SUPPLEMENTAL INFORMATION

ABBREVIATIONS AND ACRONYMS

AFIS	Automatic Fingerprint Identification System (Police)
AIIIM	Association for Information and Image Management
AMH	Automated Material Handling (Library)
ARMA	ARMA International
ARPA	American Rescue Plan Act
ASCLD	American Society of Crime Laboratory Directors (Police)
BMPs	Best Management Practices (Stormwater Compliance)
bp	basis points (Financial Services)
CAD	Central Appraisal District
CALEA	Commission on Accreditation for Law Enforcement Agencies (Police)
CAPERS	Crimes Against Persons (Police)
CAPRA	Commission for Accreditation of Parks and Recreation Agencies
CARES	Coronavirus Aid, Relief and Economic Security
CDBG	Community Development Block Grant
CEFR	Certificate of Excellence in Financial Reporting (Financial Services)
CERT	Citizens Emergency Response Team (Fire)
CFA	Citizens Fire Academy (Fire)
CFO	Chief Financial Officer
CID	Criminal Investigation Division(Police)
CIO	Chief Information Officer
the City	City of Frisco, Texas
CMO	City Manager's Office
COBIT	Control Objectives for Information-related Technologies (Information Technology)
COMSTAT	Computer Statistics/Comparative Statistics (Police)
CSO	City Secretary's Office
EMP	Employee
EMS	Emergency Management Services (Fire)
ETJ	Extraterritorial jurisdiction
EPR	Electronic Plan Review
EVT	Emergency Vehicle Technician

ABBREVIATIONS AND ACRONYMS

ETL	Extract Transform Load
FACT	Frisco Assistant Code Team (Development Services)
FCDC	Frisco Community Development Corporation
FEDC	Frisco Economic Development Corporation
FISD	Frisco Independent School District
FTE	Full Time Equivalent
GAAP	Generally Accepted Accounting Principles (Financial Services)
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officer's Association (Financial Services)
GIS	Geographic Information Services (Information Technology)
HR	Human Resources
IBR	Incident Based Reporting (Police)
ICAC	Internet Crimes Against Children
ILL	Inter-library Loan system (Library)
ISO	Insurance Services Office (Fire)
MIS	Management Information Services (Information Technology)
NASRO	National Association of School Resource Officers (Police)
NTMWD	North Texas Municipal Water District
NTTA	North Texas Tollway Authority
OWS	Outdoor Warning System
PID	Public Improvement District
PM	Performance Measure
PM	Preventative Maintenance (Administrative Services)
PSO	Public Service Officer (Police)
RIM	Records and Information Management
ROW	Right-Of-Way (Public Works)
SIU	Special Investigations Unit
SOU	Special Operations Unit
SRO	School Resources Officer (Police)

ABBREVIATIONS AND ACRONYMS

SRT	Sam Rayburn Tollway
SSO	Sanitary Sewer Overflows (Public Works)
the State	the State of Texas
STEP	Selective Traffic Enforcement Program
TCLEOSE	Texas Commission on Law Enforcement - Officer Standards and Education (Police)
TEEX-IDS	Texas Engineering Extension Service - Leadership Development Symposium (Fire)
TIRZ #1	Tax Increment Reinvestment Zone #1
TIRZ #5	Tax Increment Reinvestment Zone #5
TMRS	Texas Municipal Retirement System
TMS	Talent Management System (HR)
UCR	Uniform Crime Reporting (Police)
USPS	United States Postal Service (Administrative Services)
WC	Workers Compensation

GLOSSARY

— A —

Accounting Period - A period of time (e.g. one month, one year) where the City determines its financial position and results of operations.

Accrual Basis of Accounting - A method of accounting where revenues are recorded when the service is given and the expenses are recognized when the benefit is received, regardless of the timing of related cash flows.

Ad Valorem Tax - A tax levied on the assessed value of real estate and personal property. This tax is also known as a property tax.

Adopted Budget - The proposed budget as initially formally approved by the City Council.

Amortization - The reduction of debt through regular payments of principal and interest sufficient to retire the debt instrument at a predetermined date known as maturity.

Appropriation - A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the fund level.

Assessed Property Value - The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

Assigned Fund Balance - Represents resources set aside ("earmarked") by the City for a particular purpose.

Annual Comprehensive Financial Report - The City's annual financial statement prepared in accordance with generally accepted accounting principles. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

Balanced Budget - A budget in which planned funds available equal planned expenditures.

Basis Point - One basis point is equal to 1/100 of a percent. If interest rates rise from 1.5 percent to 1.75 percent, the difference is referred to as an increase of 25 basis points.

Bonds - A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

Budget - An annual financial plan that identifies revenues, specifies the type and level of services to be provided and establishes the amount of money which can be spent.

Budget Letter - Letter included in the opening section of the budget, that provides a summary of the most important challenges of the budget year, changes from previous years and recommendations regarding the financial policy for the upcoming period.

— C —

Capital Equipment - Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

Capital Improvement Budget - The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

Capital Projects Fund - A Governmental Fund to account for resources for construction, major repair or renovation of city property.

GLOSSARY

Committed Fund Balance - Represents resources whose use is subject to a legally binding constraint that is imposed by the City Council.

Contingency - A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

— D —

Debt Service - The payment of principal and interest on borrowed funds such as bonds.

Depreciation - The systematic distribution or allocation of the cost or basic value of a capital asset over its estimated useful life.

Distinguished Budget Presentation Program - A voluntary program administered by the Government Finance Officer's Association to encourage governments to publish efficiently organized and easily readable budget document and to provide peer recognition and technical assistance to the financial officers preparing them.

— E —

Enterprise Fund - A self-supporting proprietary fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund, Stormwater Fund and Environmental Services Fund.

— F —

FTE (Full-Time Equivalent) - A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

FY (Fiscal Year) - A period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2021 or FY21 designates the fiscal year ending September 30, 2021.

Fines and Forfeitures - Fees collected by the Court System, including bail forfeitures, fines and traffic fines.

Franchise Tax - Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

Fund - A self-balancing set of accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance - Net position of a governmental fund.

Fund Balance Policy - Policy to maintain fund balance at a predetermined target level.

— G —

GAAP (Generally Accepted Accounting Principles) - Conventions, rules and procedures that serve as the norm for the fair presentation of financial statements.

General Fund - One of five Governmental fund types to account for resources and uses of general operating functions of City Departments. The primary resources are property, sales and franchise taxes.

Government Funds - Funds that are generally used to account for tax-supported activities. There are five different types of government funds: the general fund, special revenue funds, debt service funds, capital project funds and permanent funds.

GLOSSARY

— I —

I&S - Interest and Sinking tax rate to fund debt service.

Interest Income - Revenue received from investing the City's funds.

Interfund Transfer - Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

Intergovernmental Revenue - Federal, state and county grants and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

— M —

M&O - Maintenance and Operation tax rate to fund operations.

Major Fund - Funds that the revenues, expenses, assets or liabilities are greater than 10% of corresponding totals and at least 5% of the aggregate amount for all governmental and enterprise funds.

Miscellaneous (Other) Revenue - Impounds, evidence, tower lease revenue, copy charges and sundry revenue are examples.

Mission Statement - The statement that identifies the purpose and function of an organizational unit.

— N —

Non-Departmental - Referring to activities, revenues and expenditures that are not assigned to a particular Department.

Non-major Fund - Funds that the revenues, expenses, assets or liabilities are less than 10% of corresponding totals and at less than 5% of the aggregate amount for all governmental and enterprise funds.

Non-spendable - Represents the portion of the net position that cannot be spent because the underlying resources are not in spendable form. i.e.: inventories and prepaids.

— O —

Operating Budget - A budget for general expenditures such as salaries, utilities and supplies. Generally, does not include the Capital Projects Fund.

— P —

Per capita - A measurement of the proportion of some statistic to individual resident determined by dividing the statistic by the current population.

Performance Measure - A variety of methods used to assess the results achieved and improvements still required in a process or system. Measurement gives the basis for continuous improvement by helping evaluate what is working and what is not.

Permit Revenue - Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

GLOSSARY

Private Contributions - Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

Property Tax - A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

Property Tax Rate - The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

Proprietary Fund - The proprietary fund is used to account for activities that involve business-like interactions. Our Enterprise Funds are an example of proprietary funds.

— R —

Restricted - Represents resources subject to externally enforceable constraints.

— S —

Sales Tax - A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

Solid Waste Collection - An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

Sources - All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from the sale of bonds, lease agreements, or other obligations.

Special Revenue Fund - Funds used to account for certain property taxes, grant funds and other special revenue legally restricted for specific purposes.

Subsidiary Fund - A fund that acts as a supplement to or supports a primary fund. For example, the Special Events Fund is a subsidiary fund to the General Fund.

— T —

Tax Rate - The amount to multiply by the tax levy to determine the revenue to be collected.

— U —

Unassigned Fund Balance - The difference between total fund balance and non-spendable, restricted, committed and assigned components.

Utility Fund - An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

— W —

Working Capital - Current assets less current liabilities or that part of capital that is liquid and readily available to meet requirements.

CITY OF FRISCO, TEXAS

STATISTICS

Date of Incorporation	March 3, 1908
Form of Government	Council/Manager
Number of employees:	1,813
Full Time	1,505
Part Time	308
Area in square miles	70

Principal Taxpayers

<u>Taxpayer</u>	2022 Taxable Assessed <u>Valuation</u>	% of Total Assessed <u>Valuation</u>
Stonebriar Mall Ltd Partnership	\$ 331,853,647	0.71%
Blue Star HQ Inc	217,920,051	0.47%
BPR Shopping Center LP	158,600,000	0.34%
PPF AMLI Parkwood Boulevard LLC	147,621,308	0.32%
Hall 3201 Dallas Inc	110,852,318	0.24%
Blue Star Land Phase III LLC	151,587,363	0.33%
Hall Office Portfolio DB LLC	99,213,211	0.21%
UDR Cool Springs I LLC	100,845,000	0.22%
MCP Frisco Office LLC	95,958,308	0.21%
Bell Fund VII Frisco Market Center LLC	106,000,000	0.23%
	<hr/>	
	\$ 1,520,451,206	3.27%

CITY OF FRISCO, TEXAS

STATISTICS

Demographic and Economic Statistics

<u>Fiscal Year</u>	<u>(1) Population</u>	<u>Personal Income (,000)</u>	<u>(2)* Per Capita Income</u>	<u>(2)* Median Age</u>	<u>(3)* School Enrollment</u>	<u>(4)* Unemployment Rate</u>
2013	135,920	5,757,299	42,358	34.0	45,479	4.3%
2014	142,990	6,155,291	43,047	34.3	49,632	3.2%
2015	151,030	6,584,153	43,595	36.1	53,323	3.5%
2016	158,180	7,555,626	47,766	37.0	55,924	3.9%
2017	169,320	8,926,212	52,718	37.4	58,461	3.7%
2018	180,000	9,428,040	52,378	37.4	60,205	3.2%
2019	190,093	10,131,006	53,295	37.7	62,730	3.1%
2020	202,666	10,237,268	50,513	36.0	63,533	3.6%
2021	211,758	10,696,532	50,513	36.0	65,494	3.6%
2022	222,849	12,959,338	58,153	37.0	67,027	2.5%

Data Sources

- (1) City of Frisco (Population) as of September 30, 2022
- (2) City of Frisco Development Services Annual Report, January 2022
- (3) Frisco Independent School District (School Enrollment), October 2022
- (4) City of Frisco Development Services Annual Report, January 2022

* Due to COVID-19 data sourced from ACS does not have reliable data to update these figures

Principal Employers

<u>Employer</u>	<u>Employees</u>	<u>Rank</u>	<u>Percentage of Total City Employment</u>
Frisco ISD (4,543 certified teachers)	8,088	1	6.67%
T-Mobile USA	1,800	2	1.48%
City of Frisco	1,688	3	1.39%
Keurig Dr. Pepper Inc	1,100	4	0.91%
Mario Sinacola & Sons Excavating	935	5	0.77%
Conifer	903	6	0.74%
Baylor Medical Center (Warren Pkwy)	663	7	0.54%
Baylor Scott White/Centennial Hospital	466	8	0.38%
IKEA Frisco	423	9	0.35%
UT Southwestern/Texas Health Hospital	300	10	0.25%
<hr/>			
Total	16,366		13.48%

Source: FEDC, Frisco ISD Communications

CITY OF FRISCO, TEXAS
STATISTICS

Operating Indicators by Function

Function	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
General government					
Building permits issued					
Residential	2,248	2,083	2,282	2,373	1,384
Commercial	600	477	454	423	620
Planning and development cases processed	622	582	712	890	966
Police					
Physical arrests	3,676	3,562	2,462	2,230	3,004
Traffic violations	21,394	15,701	11,257	10,139	13,180
Parking violations	623	3,339	193	313	303
Fire protection					
Number of calls answered	14,172	14,783	14,471	19,107	19,522
Inspections	2,275	3,201	2,904	4,968	7,769
Inspections - SAFER Program	2,058	2,272	1,394	2,541	1,213
Highways and streets					
Street resurfacing (square yards)	24,697	24,419	16,055	33,802	38,403
Street curb miles swept	10,672	10,672	10,780	10,780	13,899
Environmental services					
Solid waste collected (tons)	113,504	113,709	114,892	121,212	129,013
Recycled materials collected (tons)	23,506	19,352	20,364	22,977	21,495
Culture and recreation					
Library transactions	4,790,505	5,059,673	2,965,852	3,352,640	3,697,226
Library visits	651,002	702,979	356,036	405,235	575,418
Parks acreage	2,535	2,535	2,535	2,535	2,423
Athletic facilities and pavilion rental (visits)	753,000	794,281	325,676	407,229	648,962
Water					
New connections	2,457	2,114	2,490	2,507	1,558
Average daily consumption (million gallons/day)	31.1	28.7	32.0	33.6	39.0
Sewer					
Average daily ww flow (million gallons/day)	13.4	13.4	14.9	15.0	14.9

Sources: Various government departments

CITY OF FRISCO, TEXAS

STATISTICS

Capital Asset Statistics by Function

Function	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
General government					
Sports Complexes Supported	7	7	7	7	7
Museums, Art Gallery Supported	3	3	3	3	3
Public Safety					
Police					
Stations	1	1	1	1	1
Patrol and Traffic Dedicated Vehicles	70	72	75	71	83
Fire Stations	8	9	9	9	9
Highways and streets					
Streets (miles)	2,401	2,458	2,500	2,401	2,419
Streetlights/Street Poles	10,421	11,636	12,032	12,908	13,029
Traffic signals	138	148	155	162	164
Culture and recreation					
Parks acreage					
Parks developed	921	1,545	1,545	1,545	1,528
Parks undeveloped	700	990	990	990	895
Swimming pools	1	1	1	1	1
Recreation centers	1	1	1	1	1
Community centers	1	1	1	1	1
Tennis courts	6	6	6	6	8
Soccer fields	35	35	35	35	35
Baseball fields	24	24	24	24	24
Water					
Customers/Accounts	57,661	59,172	61,515	64,104	64,681
Water lines (miles)	1,030	1,059	1,059	1,131	1,156
Fire hydrants	11,215	11,624	11,622	12,382	12,907
Maximum daily capacity (millions of gallons)	127.0	127.0	127.0	127.0	127.0
Sewer					
Customers/Accounts	53,547	55,842	58,354	60,392	60,486
Sanitary sewers (miles)	789	798	798	865	865
Storm sewers (miles)	438	448	448	470	484

City of Frisco
FINANCIAL POLICIES
SEPTEMBER 30, 2023

INTRODUCTION

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

BASIS OF ACCOUNTING AND BUDGETING

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The Basis of Budgeting is the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types the Basis of Budgeting is the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation, pension expense, OPEB expense and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year-end. Capital projects and grant funds have multi-year budgets. Outstanding encumbrances at fiscal year-end are re-appropriated and honored the subsequent fiscal year.

BUDGET

The City is committed to a balanced budget and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances. Budgets should avoid the use of one-time funding sources for recurring, standard, or annual operating expenses.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

August 1, 2023 City Council Delivery

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not to exceed three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenditures and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other Departmental appropriation, the spending of which shall be charged to the Department or activities for which the appropriations are made.

FY 2024 Projection: 1.5%

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager's designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

REVENUES

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

FY 2024 Projection: M&O = 66.93% and I&S = 33.07%

The City is in a very fast paced growth period. During this period, the City has sold substantial debt to accommodate the growth for facilities, roads, parks and public safety improvements. The I&S ratio decreased from the previous fiscal year's ratio of 34.86%.

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

FY 2024 Projection: 100%

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

FY 2024 Projection: 1%

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

FY 2024 Projection: 24.90%

USER FEES AND CHARGES

The City shall consider applicable laws and statutes before establishing specific fees and charges. The following factors will be identified when setting fees: affordability, pricing history, inflation, service delivery alternatives and available efficiencies. Under certain circumstances the City will use a cost recovery method that will set user fees and charges by considering direct and indirect costs of providing service. Other factors to be considered will be if there is a need to regulate demand, subsidize a certain product or service, benchmark with neighboring jurisdictions, compete with the private sector and for economic development. Periodically, City staff will review and update our fee structure based upon economic indicators and long-range forecasts.

DEBT MANAGEMENT

Debt financing for the City, which includes general obligation bonds, certificates of obligation bonds, revenue bonds and other obligations permitted under the Law of the State of Texas, shall only be used to purchase capital assets that cannot be acquired from either available current revenues or fund balances.

9. City staff will evaluate each proposed bond issue considering current debt levels, economic conditions, availability of outside funding sources and key debt indicators. The City's goal is to stay within the amount discussed and presented during the citizen bond committee.

10. The City will strive to maintain base bond ratings of Aaa (Moody's Investors Service) and AAA (Standard & Poor's) on the general obligation debt.

The City's current ratings are as follows: Moody's is Aaa and Standard & Poor's is AAA. Staff continues discussions with the agencies to monitor and improve those items that will ensure sustainability of some ratings and continued improvement of other ratings.

The EDC's current ratings are as follows: Moody's is Aa2 and Standard & Poor's is AA.

The CDC's current ratings are as following: Moody's is Aa2 and Standard & Poor's is AA.

11. The City will use debt financing in the following circumstances: when the project involves acquisition of equipment that can't be purchased outright without causing unacceptable spike in the property tax rate; or when the project is the result of growth-related or development activities within the City that require unanticipated and unplanned infrastructure or capital improvements by the City; or when the project's useful life, or the projected service life of the equipment, will be equal to or exceed the term of the financing; or when there are designated revenues sufficient to service a debt, whether from project revenues, other specified and reserved resources, or infrastructure cost sharing revenues.
12. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
13. Use of short-term borrowing such as temporary or emergency notes will be undertaken only if available cash or reserves are insufficient to meet both project needs and current obligations.
14. The City shall seek to issue its general or revenue bond obligations in a competitive sale unless it is determined by City staff and the Audit Committee that such a sale method will not produce the best results for the City.
15. Periodic reviews of all outstanding debts will be undertaken to determine refunding opportunities. Refunding will be considered (within federal tax law constraints) if and when there is a net economic benefit of the refunding or the refunding is essential in order to modernize covenants essential to the operations and management of the City.
16. The investment maturity of bond proceeds (excluding reserve and debt service funds) shall generally be limited to the anticipated cash flow requirements or the "temporary period" (generally three years for capital projects) as defined by Federal tax law. These proceeds may be invested at an unrestricted yield during the temporary period. After the expiration of the temporary period, bond proceeds are subject to yield restriction and shall be invested considering the anticipated cash flow requirements of the funds and market conditions to achieve compliance with applicable regulations.
17. The City's maximum maturity for all bond proceeds shall not exceed the anticipated project spending dates. Interest in excess of the allowable arbitrage earnings will be segregated and made available for necessary payments to the US Treasury.
18. The City shall insure that it fully complies with all state and federal regulatory requirements, including post-issuance compliance related to continuing disclosure, private use and arbitrage rebate.

INVESTMENT MANAGEMENT

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements and a return on investments that return a competitive market rate while providing necessary principal protection.

19. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act and authorized by the City Council.

Adopted January 2023

20. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

Signed investment report submitted to City Council quarterly

FUND BALANCES

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

21. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing.

The City will transfer funds each year when the prior year ending results have a net increase to Fund Balance, as approved by the City Council. The goal of City Council is to accumulate an amount not greater than 10% of General Fund operating expenditures (calculated annually). These funds are committed and City Council will determine projects that may be eligible for funding from the Capital Reserve Fund.

Additionally, the City strives to fund replacement capital each budget year equal to the annual depreciation in the governmental funds for machinery and equipment. One time excess revenues in the General Fund may be transferred to the Equipment Replacement Fund (within the Capital Reserve Fund) to maintain a reserve for budget years when the current budget cannot fund all required replacement equipment.

22. The City will maintain a unassigned fund balance equal to three months (25%) of the total operating expenditures of the General Fund.

FY 2023: 31.35%

FY 2024 Projection: 28.11%

23. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to seven months (210 days) of the total operating expenses.

FY 2023: 200 days

FY 2024 Projection: 212 days

24. The City may maintain a reserve of cash and investment in the Debt Fund equal to 1/12th of the P&I from the fund payments for the current year up to 8.3%.

FY 2023: 4.7%

FY 2024 Projection: 8.5%

25. The City has established an Insurance Reserve to reduce the City's exposure to liability of rising insurance premiums and to accumulate cash for compensated absence payouts and OPEB actuarial liabilities. The City transfers risk by purchasing general liability, public officials' errors and omissions, cyber liability, law enforcement liability, real and personal property, auto physical/auto liability and worker's compensation insurances by paying premiums to a carrier. The City's employee benefit insurance is a modified self-insurance plan which is supported by a stop loss coverage policy.

26. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's Annual Comprehensive Financial Report.

27. The CVB Board of Directors approved a policy to establish a reserve for future needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. The 25% reserve was achieved in FY14 and maintained healthy reserves until FY20, when COVID-19 caused the industry to shutdown. The fund has seen increased activity since mid FY21 and increased activity is expected through FY24. The debt service commitment for the Convention Center is 17%, the Omni is 13% and the Hyatt is 3% of the total expenditures annually. The FY24 projected ending fund balance is approximately 106.9% of the total expenditures.

28. The Frisco Community Development Corporation (FCDC) has established a Board policy that 25% of the annual sales tax revenue and interest income is to be set aside for future needs.

FY 2023: \$8,215,626

FY 2024 Projection: \$8,739,489

29. The Frisco Economic Development Corporation (FEDC) has established a Board policy that 25% of the annual sales tax revenue and interest income is to be set aside for future needs.

FY 2023: \$8,305,938

FY 2024 Projection: \$8,735,046

FINANCIAL REPORTING

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares an Annual Comprehensive Financial Report in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. This report shows the status of the City's finances on the basis of GAAP. It also shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

30. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending 9/30/2022

31. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the Annual Comprehensive Financial Report.

Unmodified ("clean") opinion received for fiscal year ending 9/30/2022

32. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

Finance Department status report submitted to City Council monthly & posted on City website.

PROCUREMENT PLANNING

33. All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter and other relevant federal, state and local statutes. The City's purchasing policy requires purchases less than \$3,000 be made on the basis of at least one written quotation by the using Department. Purchases of greater than \$3,000 and less than \$50,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$50,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.

34. P-Card expenditures will follow the same procedures that are in place under the Purchasing Guidelines for purchases \$2,999.99 and under. Minimum standards for card use, security and payment procedures are established in this guideline. This does not, however, preclude any department from adopting internal procedures that are more restrictive in nature.

A purchase should not be made with the P-Card unless it is the most productive purchasing method. Cards should NOT be used to replace adequate planning of required purchases.

This P-Card policy is intended to:

- Ensure that transactions are in accordance with the City's ordinances, policies and procedures
- Ensure appropriate internal controls are established within the program
- Ensure that the City bears no legal liability from inappropriate use of procurement cards

ECONOMIC OUTLOOK

35. The City shall establish a fiscal policy to guide the City Manager's corrective actions if at any time during the adopted fiscal year, revenue actuals are such that an operating deficit is projected to the revised budget. Corrective actions are implemented by the City Manager with notice given to the City Council. These corrective actions may include: adjusting revenue projections, increasing fees, managing vacant positions and the timing of merit/market increases, deferring capital purchases, reducing expenditures and/or using fund balance.

CAPITAL ASSETS

36. The City's capital assets, which include property, plant, equipment and infrastructure assets (e.g., roads, bridges, sidewalks and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and in proprietary fund financial statements. All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist.

The City defines capital assets as assets with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year.

Capital assets of the primary government, as well as the component units, are depreciated using the straight-line method over the following estimated useful lives:

- Buildings 20-25 years
- Improvements other than Buildings 15-30 years
- Vehicles 3-15 years
- Machinery & Equipment 3-20 years

The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized.

In the case of the initial capitalization of infrastructure assets (i.e., those reported by governmental activities), the City chose to include all such items regardless of their acquisition date or amount.

Donated capital assets, donated works of art and similar items and capital assets received in a service concession arrangement are reported at acquisition value rather than fair value. The City considers the asset as received when all requirements have been met by the developer including providing the City with affidavits of value.

Public domain (infrastructure) assets consisting of roads, bridges, curbs and gutters, streets and sidewalks, drainage systems and lighting systems have been recorded at estimated historical cost.

CAPITAL IMPROVEMENT PLANNING

37.

The City distinguishes between capital assets and capital projects for the purposes of CIP. Outlays for capital assets and improvements are capitalized as the projects are constructed. The City's Finance and Engineering Departments meet regularly with the CMO to discuss the Long-Range Capital Plan based on the needs for capital improvements, potential new projects and the effect on the operating budget.

2023 Tax Rate Calculation Worksheet

Taxing Units Other Than School Districts or Water Districts

Form 50-856

City of Frisco	972-292-5000
Taxing Unit Name	Phone (area code and number)
6101 Frisco Square Blvd., Frisco, TX 75034	www.friscotexas.gov
Taxing Unit's Address, City, State, ZIP Code	Taxing Unit's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	2022 total taxable value. Enter the amount of 2022 taxable value on the 2022 tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17). ¹	\$ 38,867,961,121
2.	2022 tax ceilings. Counties, cities and junior college districts. Enter 2022 total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in 2022 or a prior year for homeowners age 65 or older or disabled, use this step. ²	\$ 0
3.	Preliminary 2022 adjusted taxable value. Subtract Line 2 from Line 1.	\$ 38,867,961,121
4.	2022 total adopted tax rate.	\$ 0.446600 / \$100
5.	2022 taxable value lost because court appeals of ARB decisions reduced 2022 appraised value. A. Original 2022 ARB values:..... \$ 1,997,641,922 B. 2022 values resulting from final court decisions:..... - \$ 1,831,893,783 C. 2022 value loss. Subtract B from A. ³	\$ 165,748,139
6.	2022 taxable value subject to an appeal under Chapter 42, as of July 25. A. 2022 ARB certified value:..... \$ 2,783,895,745 B. 2022 disputed value:..... - \$ 288,233,592 C. 2022 undisputed value. Subtract B from A. ⁴	\$ 2,495,662,153
7.	2022 Chapter 42 related adjusted values. Add Line 5C and Line 6C.	\$ 2,661,410,292

¹ Tex. Tax Code §26.012(14)

² Tex. Tax Code §26.012(14)

³ Tex. Tax Code §26.012(13)

⁴ Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
8.	2022 taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 41,529,371,413
9.	2022 taxable value of property in territory the taxing unit deannexed after Jan. 1, 2022. Enter the 2022 value of property in deannexed territory. ⁵	\$ 0
10.	2022 taxable value lost because property first qualified for an exemption in 2023. If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in 2023 does not create a new exemption or reduce taxable value. A. Absolute exemptions. Use 2022 market value:..... \$ 97,602,817 B. Partial exemptions. 2023 exemption amount or 2023 percentage exemption times 2022 value:..... + \$ 1,295,112,743 C. Value loss. Add A and B. ⁶	\$ 1,392,715,560
11.	2022 taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in 2023. Use only properties that qualified in 2023 for the first time; do not use properties that qualified in 2022. A. 2022 market value: \$ 0 B. 2023 productivity or special appraised value: - \$ 0 C. Value loss. Subtract B from A. ⁷	\$ 0
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ 1,392,715,560
13.	2022 captured value of property in a TIF. Enter the total value of 2022 captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which 2022 taxes were deposited into the tax increment fund. ⁸ If the taxing unit has no captured appraised value in line 18D, enter 0.	\$ 2,574,539,712
14.	2022 total value. Subtract Line 12 and Line 13 from Line 8.	\$ 37,562,116,141
15.	Adjusted 2022 total levy. Multiply Line 4 by Line 14 and divide by \$100.	\$ 167,752,410
16.	Taxes refunded for years preceding tax year 2022. Enter the amount of taxes refunded by the taxing unit for tax years preceding tax year 2022. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2022. This line applies only to tax years preceding tax year 2022. ⁹	\$ 1,092,588
17.	Adjusted 2022 levy with refunds and TIF adjustment. Add Lines 15 and 16. ¹⁰	\$ 168,844,998
18.	Total 2023 taxable value on the 2023 certified appraisal roll today. This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled. ¹¹ A. Certified values: \$ 45,711,339,216 B. Counties: Include railroad rolling stock values certified by the Comptroller's office:..... + \$ C. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property:..... - \$ 0 D. Tax increment financing: Deduct the 2023 captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the 2023 taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 23 below. ¹² - \$ 2,970,695,970 E. Total 2023 value. Add A and B, then subtract C and D.	\$ 42,740,643,246

⁵ Tex. Tax Code §26.012(15)⁶ Tex. Tax Code §26.012(15)⁷ Tex. Tax Code §26.012(15)⁸ Tex. Tax Code §26.03(c)⁹ Tex. Tax Code §26.012(13)¹⁰ Tex. Tax Code §26.012(13)¹¹ Tex. Tax Code §26.012, 26.04(c-2)¹² Tex. Tax Code §26.03(c)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	Total value of properties under protest or not included on certified appraisal roll. ¹³	
A.	2023 taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹⁴	\$ 1,543,356,946
B.	2023 value of properties not under protest or included on certified appraisal roll. The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. ¹⁵	+ \$ 0
C.	Total value under protest or not certified. Add A and B.	\$ 1,543,356,946
20.	2023 tax ceilings. Counties, cities and junior colleges enter 2023 total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in 2022 or a prior year for homeowners age 65 or older or disabled, use this step. ¹⁶	\$ 1,395,772,510
21.	2023 total taxable value. Add Lines 18E and 19C. Subtract Line 20. ¹⁷	\$ 42,888,227,682
22.	Total 2023 taxable value of properties in territory annexed after Jan. 1, 2022. Include both real and personal property. Enter the 2023 value of property in territory annexed. ¹⁸	\$ 501,280
23.	Total 2023 taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in 2022. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, 2022 and be located in a new improvement. New improvements do include property on which a tax abatement agreement has expired for 2023. ¹⁹	\$ 1,947,231,243
24.	Total adjustments to the 2023 taxable value. Add Lines 22 and 23.	\$ 1,947,732,523
25.	Adjusted 2023 taxable value. Subtract Line 24 from Line 21.	\$ 40,940,495,159
26.	2023 NNR tax rate. Divide Line 17 by Line 25 and multiply by \$100. ²⁰	\$ 0.412415 /\$100
27.	COUNTIES ONLY. Add together the NNR tax rates for each type of tax the county levies. The total is the 2023 county NNR tax rate. ²¹	\$ _____ /\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. The voter-approval tax rate is split into two separate rates:

- Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
- Debt Rate:** The debt rate includes the debt service necessary to pay the taxing unit's debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit's debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	2022 M&O tax rate. Enter the 2022 M&O tax rate.	\$ 0.290928 /\$100
29.	2022 taxable value, adjusted for actual and potential court-ordered adjustments. Enter the amount in Line 8 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 41,529,371,413

¹³ Tex. Tax Code §26.01(c) and (d)

¹⁴ Tex. Tax Code §26.01(c)

¹⁵ Tex. Tax Code §26.01(d)

¹⁶ Tex. Tax Code §26.012(6)(B)

¹⁷ Tex. Tax Code §26.012(6)

¹⁸ Tex. Tax Code §26.012(17)

¹⁹ Tex. Tax Code §26.012(17)

²⁰ Tex. Tax Code §26.04(c)

²¹ Tex. Tax Code §26.04(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
30.	Total 2022 M&O levy. Multiply Line 28 by Line 29 and divide by \$100	\$ 120,820,569
31.	Adjusted 2022 levy for calculating NNR M&O rate. A. M&O taxes refunded for years preceding tax year 2022. Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2022. This line applies only to tax years preceding tax year 2022. + \$ 722,947 B. 2022 taxes in TIF. Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no 2023 captured appraised value in Line 18D, enter 0. - \$ 7,495,529 C. 2022 transferred function. If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0. +/- \$ 0 D. 2022 M&O levy adjustments. Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function. \$ -6,772,582 E. Add Line 30 to 31D.	\$ 114,047,987
32.	Adjusted 2023 taxable value. Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 40,940,495,159
33.	2023 NNR M&O rate (unadjusted). Divide Line 31E by Line 32 and multiply by \$100.	\$ 0.278570 /\$100
34.	Rate adjustment for state criminal justice mandate. ²³ If not applicable or less than zero, enter 0. A. 2023 state criminal justice mandate. Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. \$ 0 B. 2022 state criminal justice mandate. Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies. - \$ 0 C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ 0 /\$100 D. Enter the rate calculated in C. If not applicable, enter 0.	\$ 0 /\$100
35.	Rate adjustment for indigent health care expenditures. ²⁴ If not applicable or less than zero, enter 0. A. 2023 indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state assistance received for the same purpose. \$ 0 B. 2022 indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2021 and ending on June 30, 2022, less any state assistance received for the same purpose. - \$ 0 C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ 0 /\$100 D. Enter the rate calculated in C. If not applicable, enter 0.	\$ 0 /\$100

²³ [Reserved for expansion]²³ Tex. Tax Code §26.044²⁴ Tex. Tax Code §26.0441

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
36.	Rate adjustment for county indigent defense compensation. ²⁵ If not applicable or less than zero, enter 0. A. 2023 indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state grants received by the county for the same purpose. \$ <u>0</u> B. 2022 indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2021 and ending on June 30, 2022, less any state grants received by the county for the same purpose. \$ <u>0</u> C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ <u>0</u> / \$100 D. Multiply B by 0.05 and divide by Line 32 and multiply by \$100. \$ <u>0</u> / \$100 E. Enter the lesser of C and D. If not applicable, enter 0. \$ <u>0</u> / \$100	
37.	Rate adjustment for county hospital expenditures. ²⁶ If not applicable or less than zero, enter 0. A. 2023 eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2022 and ending on June 30, 2023. \$ <u>0</u> B. 2022 eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2021 and ending on June 30, 2022. \$ <u>0</u> C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ <u>0</u> / \$100 D. Multiply B by 0.08 and divide by Line 32 and multiply by \$100. \$ <u>0</u> / \$100 E. Enter the lesser of C and D, if applicable. If not applicable, enter 0. \$ <u>0</u> / \$100	
38.	Rate adjustment for defunding municipality. This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information. A. Amount appropriated for public safety in 2022. Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year. \$ <u>0</u> B. Expenditures for public safety in 2022. Enter the amount of money spent by the municipality for public safety during the preceding fiscal year. \$ <u>0</u> C. Subtract B from A and divide by Line 32 and multiply by \$100. \$ <u>0</u> / \$100 D. Enter the rate calculated in C. If not applicable, enter 0. \$ <u>0</u> / \$100	
39.	Adjusted 2023 NNR M&O rate. Add Lines 33, 34D, 35D, 36E, and 37E. Subtract Line 38D.	\$ <u>0.278570</u> / \$100
40.	Adjustment for 2022 sales tax specifically to reduce property taxes. Cities, counties and hospital districts that collected and spent additional sales tax on M&O expenses in 2022 should complete this line. These entities will deduct the sales tax gain rate for 2023 in Section 3. Other taxing units, enter zero. A. Enter the amount of additional sales tax collected and spent on M&O expenses in 2022, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent. \$ <u>0</u> B. Divide Line 40A by Line 32 and multiply by \$100. \$ <u>0</u> / \$100 C. Add Line 40B to Line 39. \$ <u>0.278570</u> / \$100	
41.	2023 voter-approval M&O rate. Enter the rate as calculated by the appropriate scenario below. Special Taxing Unit. If the taxing unit qualifies as a special taxing unit, multiply Line 40C by 1.08. - or - Other Taxing Unit. If the taxing unit does not qualify as a special taxing unit, multiply Line 40C by 1.035.	\$ <u>0.288319</u> / \$100

²⁵ Tex. Tax Code §26.0442²⁶ Tex. Tax Code §26.0443

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
D41.	Disaster Line 41 (D41): 2023 voter-approval M&O rate for taxing unit affected by disaster declaration. If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate in the manner provided for a special taxing unit. The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of 1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred, or 2) the third tax year after the tax year in which the disaster occurred If the taxing unit qualifies under this scenario, multiply Line 40C by 1.08. ²⁷ If the taxing unit does not qualify, do not complete Disaster Line 41 (Line D41).	\$ 0 /\$100
42.	Total 2023 debt to be paid with property taxes and additional sales tax revenue. Debt means the interest and principal that will be paid on debts that: (1) are paid by property taxes, (2) are secured by property taxes, (3) are scheduled for payment over a period longer than one year, and (4) are not classified in the taxing unit's budget as M&O expenses. A. Debt also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. ²⁸ Enter debt amount \$ 62,793,199 B. Subtract unencumbered fund amount used to reduce total debt. - \$ 0 C. Subtract certified amount spent from sales tax to reduce debt (enter zero if none) - \$ 0 D. Subtract amount paid from other resources - \$ 0 E. Adjusted debt. Subtract B, C and D from A. \$ 62,793,199	
43.	Certified 2022 excess debt collections. Enter the amount certified by the collector. ²⁹	\$ 1,254,788
44.	Adjusted 2023 debt. Subtract Line 43 from Line 42E.	\$ 61,538,411
45.	2023 anticipated collection rate. A. Enter the 2023 anticipated collection rate certified by the collector. ³⁰ 100.00 % B. Enter the 2022 actual collection rate. 103.22 % C. Enter the 2021 actual collection rate. 101.91 % D. Enter the 2020 actual collection rate. 100.38 % E. If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. ³¹ 100.38 %	
46.	2023 debt adjusted for collections. Divide Line 44 by Line 45E.	\$ 61,305,450
47.	2023 total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 42,888,227,682
48.	2023 debt rate. Divide Line 46 by Line 47 and multiply by \$100.	\$ 0.142942 /\$100
49.	2023 voter-approval tax rate. Add Lines 41 and 48.	\$ 0.431261 /\$100
D49.	Disaster Line 49 (D49): 2023 voter-approval tax rate for taxing unit affected by disaster declaration. Complete this line if the taxing unit calculated the voter-approval tax rate in the manner provided for a special taxing unit on Line D41. Add Line D41 and 48.	\$ /\$100

²⁷ Tex. Tax Code §26.042(a)²⁸ Tex. Tax Code §26.012(7)²⁹ Tex. Tax Code §26.012(10) and 26.04(b)³⁰ Tex. Tax Code §26.04(b)³¹ Tex. Tax Code §§26.04(h), (h-1) and (h-2)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
50.	COUNTIES ONLY. Add together the voter-approval tax rates for each type of tax the county levies. The total is the 2023 county voter-approval tax rate.	0.000000 \$ _____/ \$100

SECTION 3: NNR Tax Rate and Voter-Approval Tax Rate Adjustments for Additional Sales Tax to Reduce Property Taxes

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue.

This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
51.	Taxable Sales. For taxing units that adopted the sales tax in November 2022 or May 2023, enter the Comptroller's estimate of taxable sales for the previous four quarters. ³² Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November 2022, enter 0.	0 \$ _____
52.	Estimated sales tax revenue. Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. ³³ Taxing units that adopted the sales tax in November 2022 or in May 2023. Multiply the amount on Line 51 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. ³⁴ - or - Taxing units that adopted the sales tax before November 2022. Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	0 \$ _____
53.	2023 total taxable value. Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	42,888,227,682 \$ _____
54.	Sales tax adjustment rate. Divide Line 52 by Line 53 and multiply by \$100.	0 \$ _____/ \$100
55.	2023 NNR tax rate, unadjusted for sales tax. ³⁵ Enter the rate from Line 26 or 27, as applicable, on the <i>No-New-Revenue Tax Rate Worksheet</i> .	0.412415 \$ _____/ \$100
56.	2023 NNR tax rate, adjusted for sales tax. Taxing units that adopted the sales tax in November 2022 or in May 2023. Subtract Line 54 from Line 55. Skip to Line 57 if you adopted the additional sales tax before November 2022.	0.412415 \$ _____/ \$100
57.	2023 voter-approval tax rate, unadjusted for sales tax. ³⁶ Enter the rate from Line 49, Line D49 (disaster) or Line 50 (counties) as applicable, of the <i>Voter-Approval Tax Rate Worksheet</i> .	0.431261 \$ _____/ \$100
58.	2023 voter-approval tax rate, adjusted for sales tax. Subtract Line 54 from Line 57.	0.431261 \$ _____/ \$100

SECTION 4: Voter-Approval Tax Rate Adjustment for Pollution Control

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
59.	Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ. ³⁷ The taxing unit shall provide its tax assessor-collector with a copy of the letter. ³⁸	0 \$ _____
60.	2023 total taxable value. Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	42,888,227,682 \$ _____
61.	Additional rate for pollution control. Divide Line 59 by Line 60 and multiply by \$100.	0 \$ _____/ \$100
62.	2023 voter-approval tax rate, adjusted for pollution control. Add Line 61 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties) or Line 58 (taxing units with the additional sales tax).	0.431261 \$ _____/ \$100

³² Tex. Tax Code §26.041(d)

³³ Tex. Tax Code §26.041(i)

³⁴ Tex. Tax Code §26.041(d)

³⁵ Tex. Tax Code §26.04(c)

³⁶ Tex. Tax Code §26.04(c)

³⁷ Tex. Tax Code §26.045(d)

³⁸ Tex. Tax Code §26.045(i)

SECTION 5: Voter-Approval Tax Rate Adjustment for Unused Increment Rate

The unused increment rate is the rate equal to the difference between the adopted tax rate and voter-approval tax rate adjusted to remove the unused increment rate for the prior three years.³⁹ In a year where a taxing unit adopts a rate by applying any portion of the unused increment rate, the portion of the unused increment rate must be backed out of the calculation for that year.

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year before 2020;⁴⁰
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a);⁴¹ or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval.⁴²

Individual components can be negative, but the overall rate would be the greater of zero or the calculated rate.

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit.⁴³

Line	Unused Increment Rate Worksheet	Amount/Rate
63. Year 3 component.	Subtract the 2022 actual tax rate and the 2022 unused increment rate from the 2022 voter-approval tax rate.	
A.	Voter-approval tax rate (Line 67)..... \$ 0.447544 /\$100	
B.	Unused increment rate (Line 66)..... \$ 0.009428 /\$100	
C.	Subtract B from A..... \$ 0.438116 /\$100	
D.	Adopted Tax Rate..... \$ 0.446600 /\$100	
E.	Subtract D from C..... \$ -0.008484 /\$100	
64. Year 2 component.	Subtract the 2021 actual tax rate and the 2021 unused increment rate from the 2021 voter-approval tax rate.	
A.	Voter-approval tax rate (Line 67)..... \$ 0.456028 /\$100	
B.	Unused increment rate (Line 66)..... \$ 0.008572 /\$100	
C.	Subtract B from A..... \$ 0.447456 /\$100	
D.	Adopted Tax Rate..... \$ 0.446600 /\$100	
E.	Subtract D from C..... \$ 0.000856 /\$100	
65. Year 1 component.	Subtract the 2020 actual tax rate and the 2020 unused increment rate from the 2020 voter-approval tax rate.	
A.	Voter-approval tax rate (Line 65)..... \$ 0.455172 /\$100	
B.	Unused increment rate (Line 64)..... \$ 0.000000 /\$100	
C.	Subtract B from A..... \$ 0.455172 /\$100	
D.	Adopted Tax Rate..... \$ 0.446600 /\$100	
E.	Subtract D from C..... \$ 0.008572 /\$100	
66. 2023 unused increment rate.	Add Lines 63E, 64E and 65E.	\$ 0.000944 /\$100
67. Total 2023 voter-approval tax rate, including the unused increment rate.	Add Line 66 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax) or Line 62 (taxing units with pollution control).	\$ 0.432205 /\$100

³⁹ Tex. Tax Code §26.013(a)

⁴⁰ Tex. Tax Code §26.013(c)

⁴¹ Tex. Tax Code §§26.0501(a) and (c)

⁴² Tex. Local Gov't Code §120.007(d), effective Jan. 1, 2022.

⁴³ Tex. Tax Code §26.063(a)(1)

⁴⁴ Tex. Tax Code §26.012(8-a)

⁴⁵ Tex. Tax Code §26.063(a)(1)

SECTION 6: De Minimis Rate

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise \$500,000, and the current debt rate for a taxing unit. ⁴⁶ This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit. ⁴⁵

Line	De Minimis Rate Worksheet	Amount/Rate
68.	Adjusted 2023 NNR M&O tax rate. Enter the rate from Line 39 of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ 0.278570 /\$100
69.	2023 total taxable value. Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 42,888,227,682
70.	Rate necessary to impose \$500,000 in taxes. Divide \$500,000 by Line 69 and multiply by \$100.	\$ 0.001165 /\$100
71.	2023 debt rate. Enter the rate from Line 48 of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ 0.142942 /\$100
72.	De minimis rate. Add Lines 68, 70 and 71.	\$ 0.000000 /\$100

SECTION 7: Voter Approval Tax Rate Adjustment for Emergency Revenue Rate

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year. ⁴⁶

Similarly, if a taxing unit adopted a tax rate that exceeded its voter-approval tax rate, calculated normally, without holding an election to respond to a disaster, as allowed by Tax Code Section 26.042(d), in the prior year, it must also reduce its voter-approval tax rate for the current tax year. ⁴⁷

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago. This section will apply to a taxing unit in a disaster area that adopted a tax rate greater than its voter-approval tax rate without holding an election in the prior year.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
73.	2022 adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 0.446600 /\$100
74.	Adjusted 2022 voter-approval tax rate. Use the taxing unit's Tax Rate Calculation Worksheets from the prior year(s) to complete this line. If a disaster occurred in 2022 and the taxing unit calculated its 2022 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) of the 2022 worksheet due to a disaster, complete the applicable sections or lines of Form 50-856-a, <i>Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> . - or - If a disaster occurred prior to 2022 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) in 2022, complete the separate <i>Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> to recalculate the voter-approval tax rate the taxing unit would have calculated in 2022 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the year(s) following the disaster. ⁴⁸ Enter the final adjusted 2022 voter-approval tax rate from the worksheet. - or - If the taxing unit adopted a tax rate above the 2022 voter-approval tax rate without calculating a disaster tax rate or holding an election due to a disaster, no recalculation is necessary. Enter the voter-approval tax rate from the prior year's worksheet.	\$ 0 /\$100
75.	Increase in 2022 tax rate due to disaster. Subtract Line 74 from Line 73.	\$ 0 /\$100
76.	Adjusted 2022 taxable value. Enter the amount in Line 14 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 37,562,116,141
77.	Emergency revenue. Multiply Line 75 by Line 76 and divide by \$100.	\$ 0
78.	Adjusted 2023 taxable value. Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ 40,940,495,159
79.	Emergency revenue rate. Divide Line 77 by Line 78 and multiply by \$100. ⁴⁹	\$ 0 /\$100

⁴⁶ Tex. Tax Code §26.042(b)

⁴⁷ Tex. Tax Code §26.042(f)

⁴⁸ Tex. Tax Code §26.042(c)

⁴⁹ Tex. Tax Code §26.042(b)

Line	Emergency Revenue Rate Worksheet	Amount/Rate
80.	2023 voter-approval tax rate, adjusted for emergency revenue. Subtract Line 79 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 67 (taxing units with the unused increment rate).	\$ 0.432205 /\$100

SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-new-revenue tax rate. \$ 0.412415 /\$100
 As applicable, enter the 2023 NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).
 Indicate the line number used: 26

Voter-approval tax rate. \$ 0.432205 /\$100
 As applicable, enter the 2023 voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 67 (adjusted for unused increment), or Line 80 (adjusted for emergency revenue).
 Indicate the line number used: 67

De minimis rate. \$ 0.000000 /\$100
 If applicable, enter the 2023 de minimis rate from Line 72.

SECTION 9: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit's certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code.⁵⁰

**print
here** ➔

Jayna Dean

Printed Name of Taxing Unit Representative

**sign
here** ➔


Taxing Unit Representative

7/28/2023

Date

⁵⁰ Tex. Tax Code §§26.04(c-2) and (d-2)

Section 26.05(b) of Property Tax Code
Worksheet for Determination of Steps Required for Adoption of Tax Rate
City of Frisco

M&O Tax Increase in Current Year	
1. Last year's taxable value, adjusted for court-ordered reductions. Enter Line 8 of the No-New-Revenue Tax Rate Worksheet.	\$41,529,371,413
2. Last year's M&O tax rate. Enter Line 28 of the Voter-Approval Tax Rate Worksheet.	\$0.290928/\$100
3. M&O taxes refunded for years preceding tax year 2022. Enter Line 31A of the Voter-Approval Tax Rate Worksheet.	\$722,947
4. TIF Adjustment. Enter Line 31B of the Voter-Approval Tax Rate Worksheet.	\$7,495,529
5. Last year's M&O tax levy. Multiply line 1 times line 2 and divide by 100. To the result, add line 3 and subtract line 4.	\$114,047,987
6. This year's total taxable value. Enter line 21 of the No-New-Revenue Tax Rate Worksheet.	\$42,888,227,682
7. This year's proposed M&O tax rate. Enter the proposed M&O tax rate approved by the Governing Body.	\$0.289263/\$100
8. This year's M&O tax levy. Multiply line 6 times line 7 and divide by 100.	\$124,059,774
9. M&O Tax Increase (Decrease). Subtract line 5 from line 8.	\$10,011,787
Comparison of Total Tax Rates	
10. No-New-Revenue Total Tax Rate.	\$0.412415/\$100
11. This year's proposed total tax rate.	\$0.432205/\$100
12. This year's rate minus No-New-Revenue rate. Subtract line 10 from line 11.	\$0.019790
13. Percentage change in total tax rate. Divide Line 12 by line 10.	4.80%
Comparison of M&O Tax Rates	
14. No-New-Revenue M&O Tax Rate. Enter line 39 of the Voter-Approval Tax Rate Worksheet.	\$0.278570/\$100
15. This year's proposed M&O tax rate.	\$0.289263/\$100
16. This year's rate minus No-New-Revenue rate. Subtract line 14 from line 15.	\$0.010693
17. Percentage change in M&O tax rate. Divide line 16 by line 14.	3.84%
Raised M&O Taxes on a \$100,000 Home	
18. This year's taxable value on a \$100,000 home.	\$100,000
19. Last year's M&O tax rate.	\$0.290928/\$100
20. This year's proposed M&O tax rate.	\$0.289263/\$100
21. This year's raised M&O taxes. Subtract line 19 from line 20 and multiply result by line 18.	\$-1.67



AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2022-2023; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2023; PROVIDING A SAVINGS/REPEALING CLAUSE, SEVERABILITY CLAUSE AND AN EFFECTIVE DATE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager of the City of Frisco, Texas ("Frisco") has prepared a revision of certain figures in the Fiscal Year 2022-2023 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and Frisco's Home Rule Charter, the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2023 and ending September 30, 2024, and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "AB" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 15, 2023 and September 5, 2023, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit A through Exhibit AB, as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2023 and ending September 30, 2024, is hereby approved and adopted.

SECTION 3: Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget:

	<u>Fiscal Year 2023</u> <u>(Revised)</u>	<u>Fiscal Year 2024</u>
General Fund	\$245,811,017	\$266,863,415
Insurance Reserve Fund	1,600,000	1,700,000
Capital Reserve Fund	-0-	3,456,390
Public Leased Facility Fund	1,355,005	1,953,488
Special Events Fund	616,737	777,838
Workforce Housing Fund	46,100	44,100
Public Art Fund	529,915	454,396
Court Fees Fund	223,176	206,439
Tax Increment Reinvestment #1	52,814,866	51,993,847
Tax Increment Reinvestment #5	1,272,709	1,272,235
Tax Increment Reinvestment #6	206,490	204,495
Tax Increment Reinvestment #7	1,878,260	3,986,933
Traffic Control Enforcement Fund	40,000	10,108
Hotel/Motel Tax Fund	8,969,711	10,325,676
Panther Creek PID Fund	165,000	106,068
Grants and Contracts Fund	18,833,495	1,877,235
CDBG Fund	743,737	1,580,100
Public Television Franchise Fund	259,380	674,835
Capital Projects Fund	670,130,435	167,298,745
Thoroughfare Impact Fees Fund	32,805,505	-0-
Park Dedication Fees Fund	10,409,290	15,000,000
Debt Service Fund	133,719,027	86,967,191
Utility Fund	136,274,137	142,806,529
Utility Capital Projects Fund	130,145,793	20,018,956
Utility Impact Fees Fund	45,337,967	3,000,000
Stormwater Management Fund	12,263,252	6,796,112
Environmental Services Fund	26,234,119	28,257,110
Charitable Foundation Fund	164,165	1,000

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity, and to transfer appropriations from designated appropriations to any individual department or activity.

SECTION 5: Savings/Repealing. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

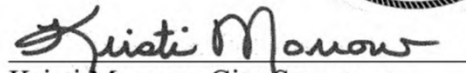
SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional and/or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. The City Council hereby declares that it would have passed this Ordinance, and each section, subsection, clause or phrase thereof, regardless of whether any one or more sections, subsections, sentences, clauses or phrases is declared unconstitutional and/or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 19th day of September 2023.




ATTEST TO:


Kristi Morrow, City Secretary


Jeff Cheney, Mayor

APPROVED AS TO FORM:


Abernathy, Roeder, Boyd & Hullett, P.C.
Ryan Pittman, City Attorneys

Date of Publication: September 24, 2023 and October 1, 2023, *Frisco Enterprise*

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR FISCAL YEAR 2022-2023; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2023; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the Frisco Community Development Corporation (“FCDC”) including the subsidiary fund, FCDC Remediation Fund, the budget covering the proposed expenditures for the fiscal year beginning October 1, 2023 and ending September 30, 2024, including the revised budgetary data for the fiscal year 2022-2023, was filed with the City Secretary (the “budget”). A copy of the budget is attached hereto as Exhibit “A” and Exhibit “B” and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas (“City Council”), on said budget on August 15, 2023 and September 5, 2023 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC and FCDC Remediation Fund, attached hereto as Exhibit “A” and Exhibit “B”, as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2023 and ending September 30, 2024, including the revised budgetary data for the fiscal year 2022-2023, is hereby adopted.

SECTION 3: Amendment to 2022-2023 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2022-2023 is \$45,524,088. The revised estimate of expenditures for the FCDC Remediation Fund's fiscal year 2022-2023 is \$41,641,362.

SECTION 4: Proposed 2023-2024 Expenditures. The proposed expenditures for the FCDC's fiscal year 2023-2024 are \$49,906,273. The proposed expenditures for the FCDC Remediation Fund's fiscal year 2023-2024 are \$1,650,000.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

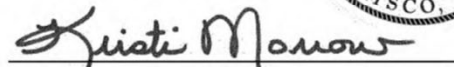
SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.


SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 19th day of September 2023.




ATTEST TO:


Kristi Morrow, City Secretary


Jeff Cheney, Mayor

APPROVED AS TO FORM:


Abernathy Roeder Boyd & Hullett P.C.
Ryan D. Pittman, City Attorneys

Date of Publication September 24, 2023 and October 1, 2023 *Frisco Enterprise*

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION FOR FISCAL YEAR 2022-2023; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2023, PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the Frisco Economic Development Corporation (“FEDC”), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2023 and ending September 30, 2024, including the revised budgetary data for the fiscal year 2022-2023, was filed with the City Secretary (the “budget”). A copy of the budget is attached hereto as Exhibit “A” and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas (“City Council”), on said budget on August 15, 2023 and September 5, 2023, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit “A”, as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2023 and ending September 30, 2024, including the revised budgetary data for the fiscal year 2022-2023, is hereby approved and adopted.

SECTION 3: Amendment to 2022-2023 Budget. The revised estimate of expenditures for the FEDC’s fiscal year 2022-2023 is \$40,595,238.

SECTION 4: Proposed 2023-2024 Expenditures. The proposed fiscal year 2023-2024 estimate of expenditures for the FEDC is \$31,694,565.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 19th day of September 2023.




ATTEST TO:


Kristi Morrow, City Secretary


Jeff Cheney, Mayor

APPROVED AS TO FORM:


Abernathy Roeder Boyd & Hullett P.C.
Ryan D. Pittman, City Attorneys

Date of Publication: September 24, 2023 and October 1, 2023, *Frisco Enterprise*

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, LEVYING TAXES FOR THE 2023 TAX YEAR AT THE RATE OF \$0.432205 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT, TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR A LIEN ON ALL REAL AND PERSONAL PROPERTY TO SECURE PAYMENT OF TAXES DUE THEREON; PROVIDING A PENALTY CLAUSE, SAVINGS / REPEALING CLAUSE, SEVERABILITY CLAUSE AND AN EFFECTIVE DATE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas ("City Council") finds that the tax for the fiscal year beginning October 1, 2023, and ending September 30, 2024, hereinafter levied for current expenditures of the City of Frisco, Texas ("City") and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 19th day of September 2023, the budget for the fiscal year beginning October 1, 2023 and ending September 30, 2024; and

WHEREAS, the City has complied with all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Tax Levied. For the fiscal year beginning October 1, 2023 and ending September 30, 2024 and for each fiscal year thereafter until otherwise provided, there is hereby levied and ordered to be assessed and collected on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.432205 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall consist of and be comprised of the following components:

- a. An ad valorem tax rate of \$0.289263 on each One Hundred Dollars (\$100.00) of assessed valuation of said taxable property is hereby levied for general City purposes and to pay the current operating expenses of the City, which tax, when collected, shall be appropriated to and for the credit of the General Fund of the City; and

- b. An ad valorem tax rate of \$0.142942 on each One Hundred Dollars (\$100.00) of assessed valuation of said taxable property is hereby levied for the purpose of creating an interest and sinking fund to pay the interest and principal of the valid and outstanding indebtedness, capital lease payments and related fees of the City, and such tax, when collected, shall be appropriated and deposited in and to the credit of the General Debt Service Fund of the City for the fiscal year beginning October 1, 2023, and ending September 30, 2024

Total tax rate of \$0.432205 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within the City.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 3.84 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$-1.67.

SECTION 3: Due Date of Taxes. The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

SECTION 4: Penalties and Interest. A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01 of the Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1st of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1st of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30 of the Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11 of the Texas Property Tax Code.

The City shall have a lien on all taxable property located in the City to secure the payment of taxes, penalty and interest, and all costs of collection, assessed and levied hereby.

SECTION 5: Place of Payment/Collection. Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

SECTION 6: Tax Roll. The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

SECTION 7: Rollback Taxes. All rollback taxes collected during the 2024 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

SECTION 8: Savings/Repealing. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

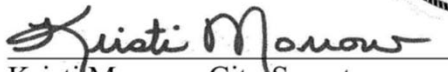
SECTION 9: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. The City Council declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 10: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 19th day of September 2023.




ATTEST:


Kristi Morrow, City Secretary


Jeff Cheney, Mayor

APPROVED AS TO FORM:


Abernathy Roeder Boyd & Hullett P.C.
Ryan D. Pittman, City Attorneys

Dates of Publication: September 24, 2023 and October 1, 2023, *Frisco Enterprise*

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, AMENDING ORDINANCE NO. 06-11-119 (COMPREHENSIVE FEE ORDINANCE), SECTION 3 (WATER SERVICE CHARGES), SECTION 4 (SANITARY SEWER CHARGES), SECTION 4A (WATER REUSE CHARGES) AND SECTION 15 (LIBRARY FEES); AMENDING ORDINANCE NOS. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 AND 2022-09-49; MODIFYING OR ESTABLISHING CERTAIN FEES AND CHARGES FOR RESIDENTIAL AND COMMERCIAL WATER SERVICE, RESIDENTIAL COMMERCIAL AND INDUSTRIAL SEWER SERVICE, WATER REUSE SERVICE, LIBRARY FACILITY RENTALS AND ENGINEERING REVIEW AND INSPECTIONS, EFFECTIVE AS OF OCTOBER 1, 2023; REAUTHORIZING BUILDING PERMIT FEES IN ACCORDANCE WITH SECTION 214.908 OF THE TEXAS LOCAL GOVERNMENT CODE; PROVIDING A PENALTY CLAUSE, SAVINGS/REPEALING CLAUSE AND SEVERABILITY CLAUSE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (“City Council”) finds that it would be advantageous and beneficial to the citizens of the City of Frisco, Texas (“Frisco” or “City”) to modify various fees and charges that may be assessed and collected by Frisco by amending Frisco’s Comprehensive Fee Ordinance, Ordinance No. 06-11-119, as amended (“Comprehensive Fee Ordinance”), and Ordinance Nos. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 and 2022-09-49, as set forth below; and

WHEREAS, Frisco has complied with all procedural and legal requirements to amend the Comprehensive Fee Ordinance and Ordinance Nos. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 and 2022-09-49.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Amendment to Water Service Charges. Section 3 (Water Service Charges) of the Comprehensive Fee Ordinance, Section 2 of Ordinance No. 14-12-77, Section 2 of Ordinance No. 15-09-73, Section 2 of Ordinance No. 16-09-78, Section 2 of Ordinance No. 17-09-70, Section 2 of Ordinance No. 18-09-54, Section 2 of Ordinance No. 19-09-81, Section 2 of Ordinance No. 2021-09-60 and Section 2 of Ordinance No. 2022-09-49 are hereby amended as follows:

“SECTION 3: **Water Service Charges.** There shall be charged and collected each month by the City from the consumers of water service the amount of money

hereinafter set out, based on the following rates:

A. Residential Service Fees:

Residential Meters	Monthly Cost
Minimum bill includes 2,000 gallons	\$22.52
2,001 to 15,000 gallons	\$4.98/ per thousand*
15,001 to 25,000 gallons	\$5.80/per thousand*
25,001 to 40,000 gallons	\$6.20/per thousand*
40,001 to 80,000 gallons	\$7.17/per thousand*
80,001 gallons and above	\$8.62/per thousand*

*Note: Cost per thousand gallons of water or fraction thereof.

B. Commercial Service Fees: The minimum monthly charge shall be based on the meter size and shall be billed at the following rates which include the cost of 2,000 gallons of water:

Meter Size	Monthly Charge Includes 2,000 Gallons	Cost Per Thousand Gallons* Over 2,000 Gallons
¾" standard	\$24.55	\$5.15
1"	\$36.44	\$5.15
1½"	\$73.03	\$5.15
2"	\$116.14	\$5.15
3"	\$215.73	\$5.15
4"	\$331.87	\$5.15
6"	\$696.97	\$5.15

*Note: Cost per thousand gallons of water or fraction thereof.

C. For multi-family units on master meters, a minimum of \$22.52 per unit will be charged, with \$4.98 per thousand gallons for each thousand gallons of

water or fraction thereof used above the total number of units multiplied by 2,000 gallons.

D. ...

E. **Commercial Irrigation Meters:** The minimum monthly charge shall be based on the meter size and shall be billed at the following rates which include the cost of 2,000 gallons of water:

Meter Size	Monthly Charge Includes 2,000 Gallons	Cost Per 2,001 - 40,000 Gallons*	Cost Per Thousand Gallons* Over 40,000 Gallons
¾" standard	\$24.55	\$5.15	\$7.17
1"	\$36.44	\$5.15	\$7.17
1½"	\$73.03	\$5.15	\$7.17
2"	\$116.14	\$5.15	\$7.17
3"	\$215.73	\$5.15	\$7.17
4"	\$331.87	\$5.15	\$7.17
6"	\$696.97	\$5.15	\$7.17

*Note: Cost per thousand gallons of water or fraction thereof.”

SECTION 3: Amendment to Sanitary Sewer Charges. Section 5 (Solid Waste Collection Fees) of the Comprehensive Fee Ordinance, and Section 2 of Ordinance No. 14- 12-77, Section 2 of Ordinance No. 15-09-73, Section 2 of Ordinance No. 16-09-78, Section 2 of Ordinance No. 17-09-70, Section 3 of Ordinance No. 19-09-81, Section 3 of Ordinance No. 2021-09-60 and Section 3 of Ordinance No. 2022-09-49 are hereby amended as follows:

“**SECTION 4: Sanitary Sewer Charges.** There shall be charged and collected each month by City for sanitary sewer service the amount of money hereinafter set out based on the following rates:

A. The minimum monthly sewer charge shall be \$30.28 for any single-family residential unit whose water consumption for the month does not exceed 2,000 gallons. The minimum monthly sewer charge shall be \$53.57 for

commercial and industrial users whose water consumption for the month does not exceed 2,000 gallons.

- B.** For each consumer whose water consumption in any month exceeds 2,000 gallons, the monthly sewer rate shall be \$6.38 per thousand gallons of water or fraction thereof. The charge for single-family residential sewer service shall be determined by averaging the billed consumption for three of the following four months December, January, February and March (removing the month with the highest consumption) and applying the applicable rates.
- C.** For each consumer whose average water consumption during the three (3) billed months of December, January, February and March (removing the month with the highest consumption) exceeds 2,000 gallons, the monthly sewer rate shall be \$6.38 per thousand gallons of water or fraction thereof; provided, however, that in no event shall single-family residential sewer service exceed the winter average on a monthly basis.
- D.** New customer accounts for which average water consumption has not been established will be billed for sewer service based on actual water usage and applying the applicable rates; provided, however, that in no event shall single-family residential sewer service exceed the cap of 6,000 gallons.
- E.** Residential customers on master meters shall pay a minimum of \$30.28 per unit per month plus \$6.38 per thousand gallons of water or fraction thereof for all consumption above the total number of units multiplied by 2,000 gallons. This provision applies to mobile home parks, apartment units and the like.
- F.** Commercial and industrial customers on master meters shall pay a minimum of \$53.57 per unit per month and \$6.38 per thousand gallons of water or fraction thereof for all consumption above the total number of units multiplied by 2,000 gallons.
- G.** Industrial users in the City pretreatment program shall be charged \$0.20 per thousand gallons of water or fraction thereof in addition to the regular charges.
- H.** All mobile home parks, apartment complexes and commercial and industrial sewer customers shall be billed monthly on their total volume of water consumption. Water used in a direct manufacturing process or for irrigation purposes can only be exempted upon request of and written approval by City.”

SECTION 4: Amendment to Water Reuse Charges. Section 4A (Water Reuse Charges) of the Comprehensive Fee Ordinance, Section 3 of Ordinance No. 14-12-77, Section 2 of Ordinance No. 19-03-18, Section 5 of Ordinance No. 2021-09-60 and Section 4 of Ordinance No. 2022-09-49 are hereby amended as follows:

“**SECTION 4A: Water Reuse Charges.** There shall be charged and collected each month by the City from the consumers of water reuse service, not currently on contract, the amount of money hereinafter set out, based on the following rates:

Reuse Meter	Cost Per Gallon*
Gallons	\$2.58/per thousand*

*Note: Maximum daily and annual amounts to be set per contract. Cost per thousand gallons of water or fraction thereof.”

SECTION 5: Amendment to Library Fees. The Comprehensive Fee Ordinance and Ordinance No. 12-09-63 are hereby amended as follows:

“**SECTION 15: Library Fees.**

...

Library Facility Rental Fees and Deposits. The fees, charges and deposits described in the following schedule shall be paid before use of any of the identified Library facilities is permitted. The City reserves the right to require provisions for additional security or waiver of fees, as may be determined by the Library Director or his/her designee. In the event a provision of this Section conflicts with a provision of a lease or license agreement entered into by the Library for the lease or licensing of space within the Library, the provision in the lease or license agreement shall govern and control.

Room/Package	Deposit	Hourly rental fee: (*3 hour minimum)	Fee for going over contracted time: (each 15 minute interval)
Community Event Rooms A/B/C	\$250.00	\$300.00*	\$100.00
Community Event Rooms A/B OR B/C	\$250.00	\$225.00*	\$75.00
Community Event Room A OR C	\$150.00	\$75.00*	\$40.00
Community Event Room B	\$150.00	\$150.00*	\$50.00
Creativity Commons	\$150.00	\$100.00*	\$40.00
Wedding Package: Includes use of Outdoor Terrace, 1 st and 2 nd floor lobbies, Unconference Room, Community Event Rooms A, B, & C, Creativity Commons, and Warming Pantry			
Friday or Saturday	\$500.00	\$3,500.00	\$175.00
Saturday	\$500.00	\$4,500.00	\$175.00

Party and Events Package: Includes use of Outdoor Terrace, 1 st and 2 nd floor lobbies, Community Event Rooms A, B, & C and Warming Pantry			
Friday or Sunday	\$500.00	\$2,700.00	\$150.00
Saturday	\$500.00	\$3,700.00	\$150.00

Add-Ons

Microphones
Warming Pantry

Rental Fee

1st free, every microphone after that is \$50
\$100/hour

Cleaning Fee

Wedding Package \$500.00 all rooms and floors
Party Package \$500.00 all rooms and floors
A/B/C \$100.00 floors sweep/vacuum
A/B or B/C \$75.00 floors sweep/vacuum
A or C \$50.00 floors sweep/vacuum
B \$50.00 floors sweep/vacuum
A/B/C \$100.00 striking/break down fee
A/B or B/C \$75.00 striking/break down fee
A or C \$50.00 striking/break down fee
B \$50.00 striking/break down fee

Replacement Fee

Chair \$335.00
Round Table \$547.00
Oblong Table \$372.00
Modesty Panel \$141.00"

SECTION 6: Amendment to Engineering Review and Inspection Fee. The Comprehensive Fee Ordinance and Section 1 of Ordinance No. 93-04-05 are hereby amended as follows:

Engineering Review and Inspection Fee. Each plat applicant shall pay to the City an engineering review and inspection fee for review and inspection of public improvements, including but not limited to water, sewer streets and drainage improvements, based on the amount of land covered by the plat as follows:

Less than 5 acres	\$4,400 per acre
5-30 acres	\$3,300 per acre
More than 30 acres	\$2,600 per acre

SECTION 7: Reauthorization of Building Permit Fees. After conducting a public hearing,

the City Council hereby reauthorizes all building permit fees, including all fees charged by Frisco as a condition to constructing, renovating or remodeling a structure, in accordance with Section 214.908 of the Texas Local Government Code.

SECTION 8: Penalty. Any person, firm, corporation or business entity violating this Ordinance, the Comprehensive Fee Ordinance or Ordinance Nos. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 and 2022-09-49, as they exist or may be amended, shall be deemed guilty of a misdemeanor, and upon conviction thereof, shall be subject to a fine not to exceed FIVE HUNDRED DOLLARS (\$500.00), unless the violation relates to fire safety, zoning or public health and sanitation, in which case the fine shall not exceed TWO THOUSAND AND NO/100 DOLLARS (\$2,000.00). Each continuing day's violation under this Ordinance, the Comprehensive Fee Ordinance or Ordinance Nos. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 and 2022-09-49, as they exist or may be amended, shall constitute a separate offense. The penal provisions imposed under violating this Ordinance, the Comprehensive Fee Ordinance and Ordinance Nos. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 and 2022-09-49, as they exist or may be amended, shall not preclude Frisco from filing suit to enjoin the violation. Frisco retains all legal rights and remedies available to it pursuant to local, state and federal law.

SECTION 9: Savings/Repealing. The Comprehensive Fee Ordinance and Ordinance Nos. 93-04-05, 99-09-19, 10-01-03, 11-09-45, 14-12-77, 15-09-73, 16-09-78, 17-09-70, 18-09-54, 19-03-18, 19-09-81, 19-12-117, 2020-09-64, 2020-10-67, 2021-09-60 and 2022-09-49, shall remain in full force and effect, save and except as amended by this or any other ordinance. All provisions of any ordinance in conflict with this Ordinance are hereby repealed to the extent they are in conflict, but such repeal shall not abate any pending prosecution for violation of the repealed ordinance, nor shall the repeal prevent a prosecution from being commenced for any violation if occurring prior to the repeal of the ordinance. Any remaining portions of said ordinances shall remain in full force and effect.

SECTION 10: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional and/or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. The City Council hereby declares that it would have passed this Ordinance, and each section, subsection, clause or phrase thereof, regardless of whether any one or more sections, subsections, sentences, clauses or phrases is declared unconstitutional and/or invalid.

SECTION 11: Effective Date. This Ordinance shall be effective on October 1, 2023 after its passage and publication as required by law and the City Charter.

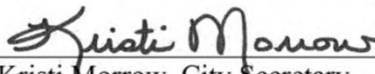
DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 19th day of September, 2023.



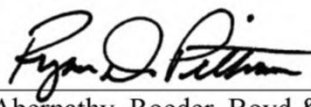
Jeff Cheney, Mayor

ATTESTED AND
CORRECTLY RECORDED:

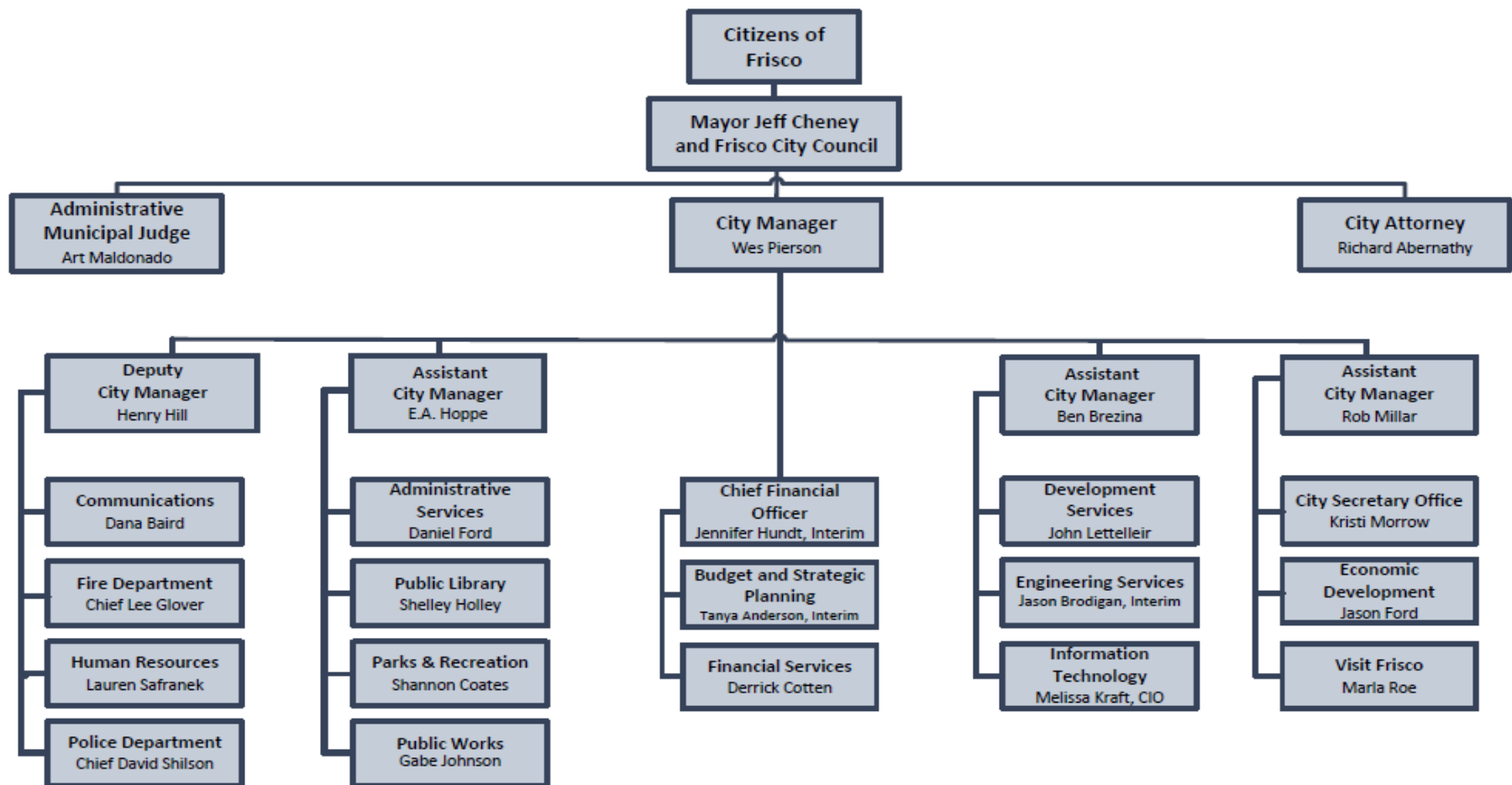


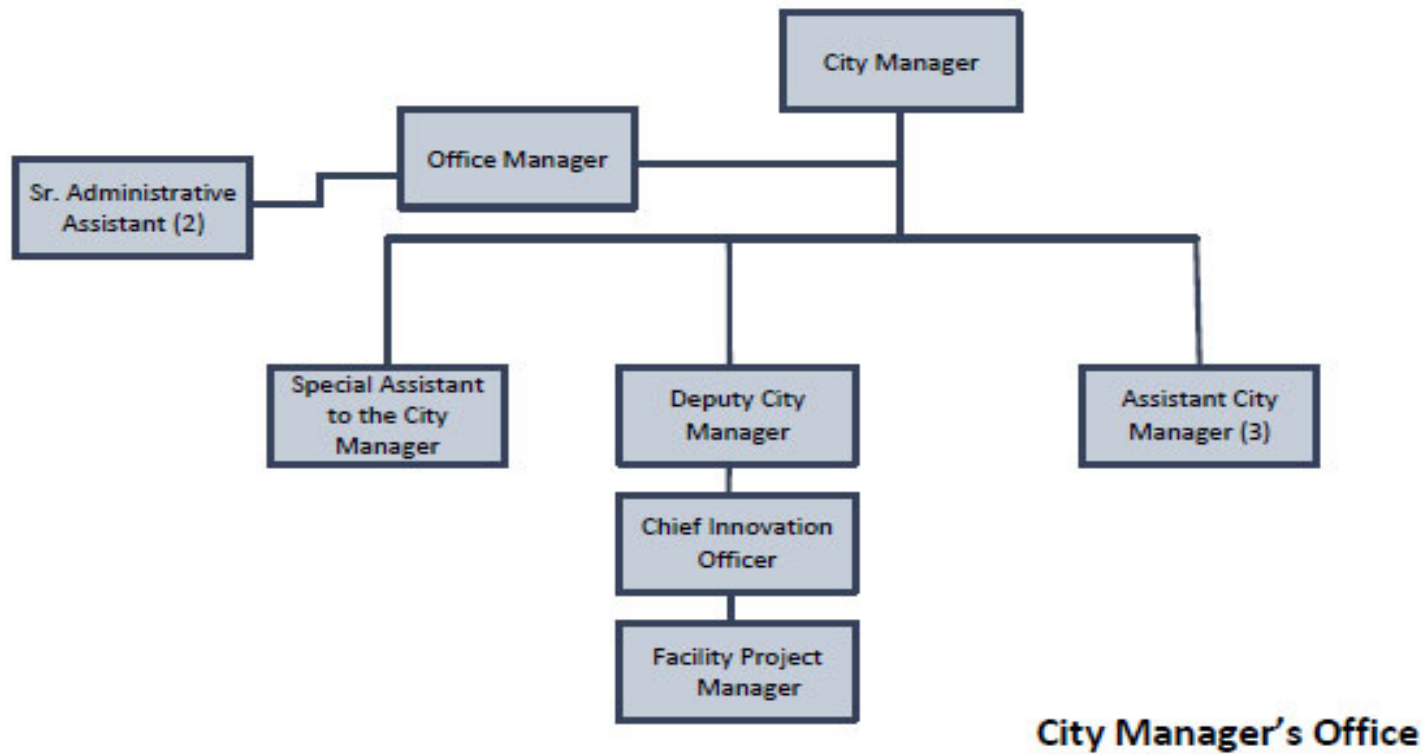

Kristi Morrow, City Secretary

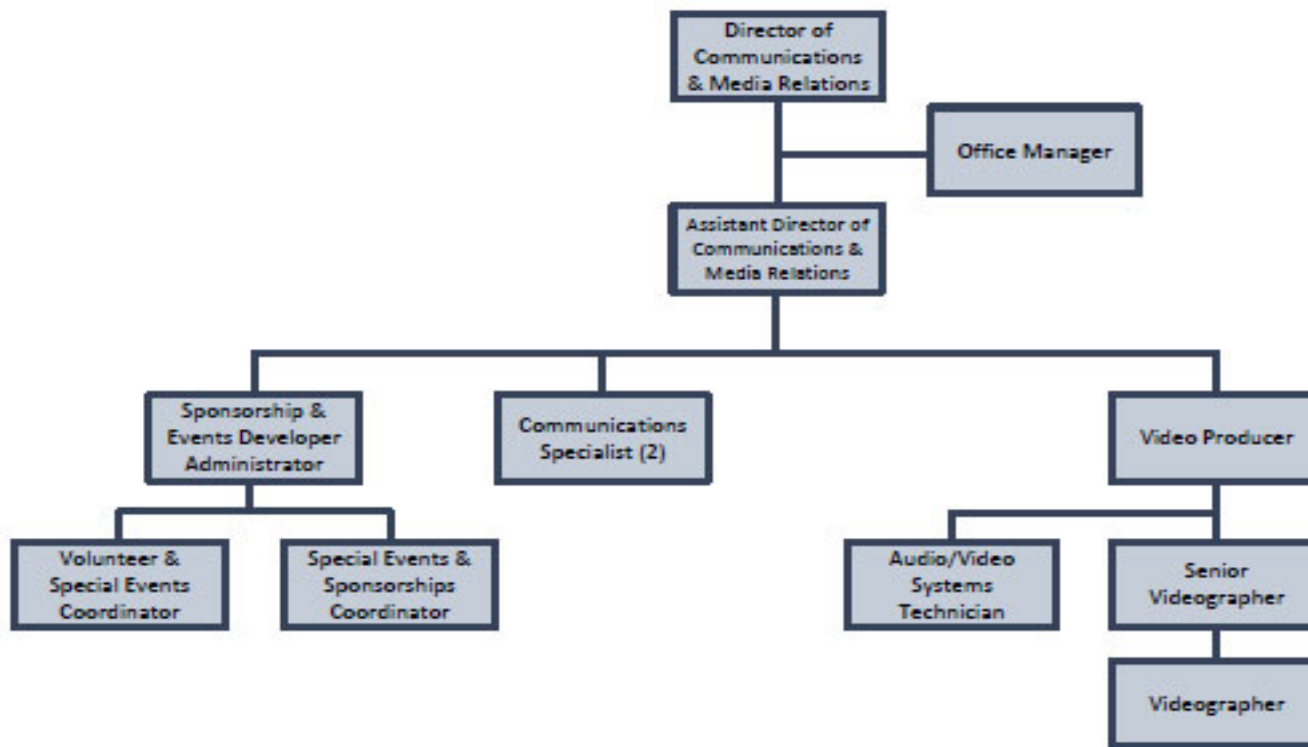
APPROVED AS TO FORM:


Abernathy, Roeder, Boyd & Hullett, P.C.
Ryan D. Pittman, City Attorneys

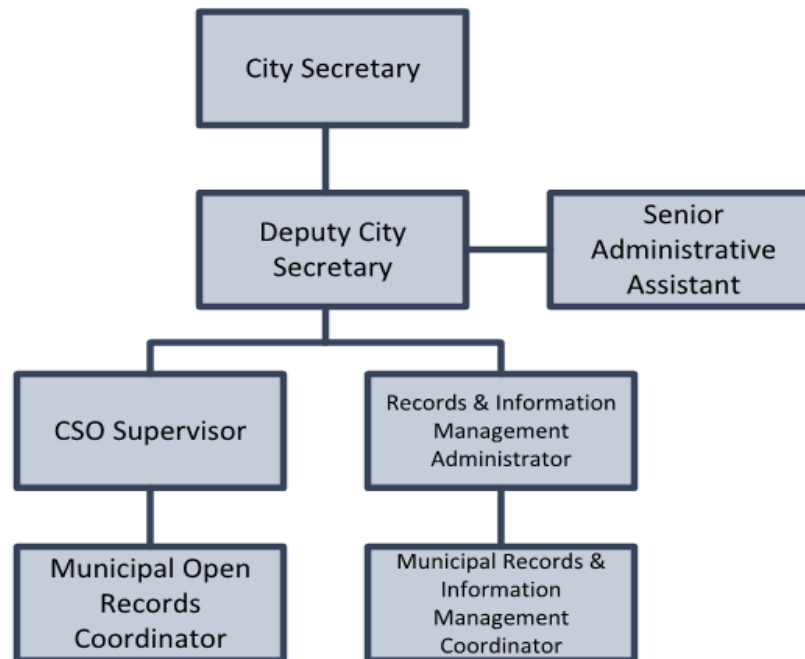
Dates of Publication: September 24, 2023 and October 1, 2023 *Frisco Enterprise*



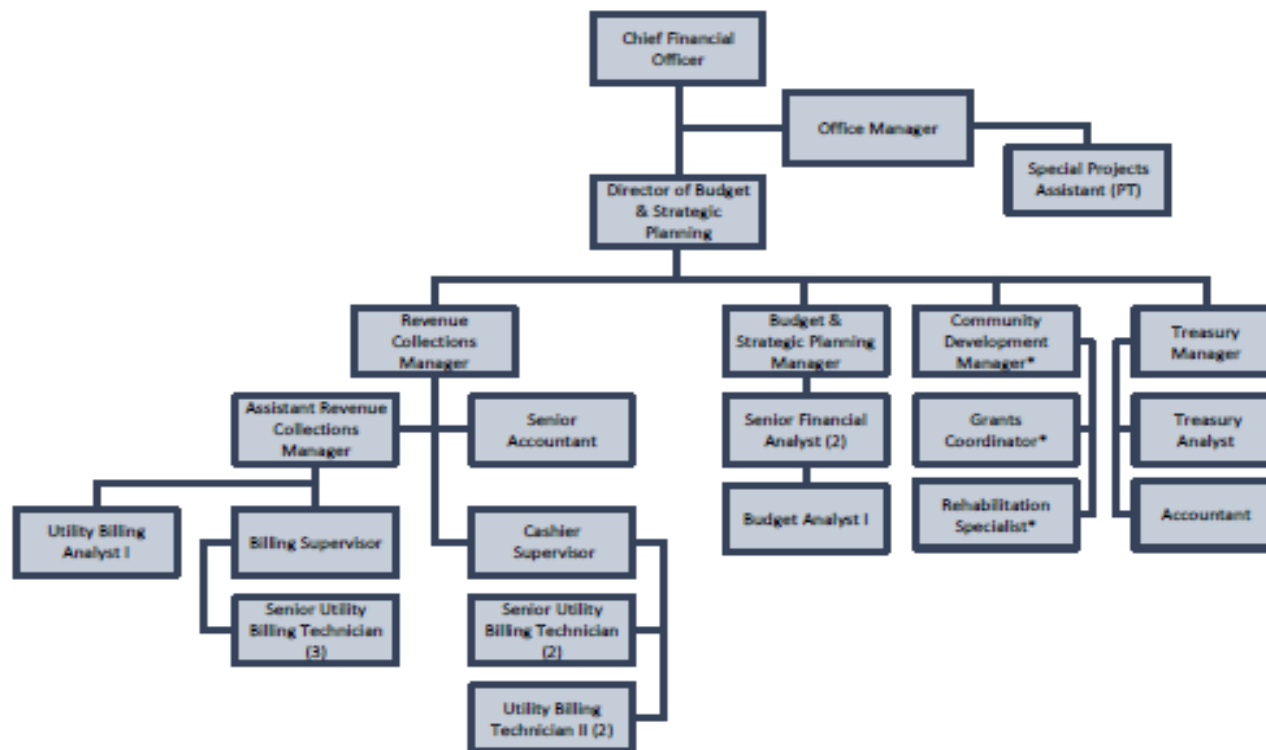




Communications and Media Relations

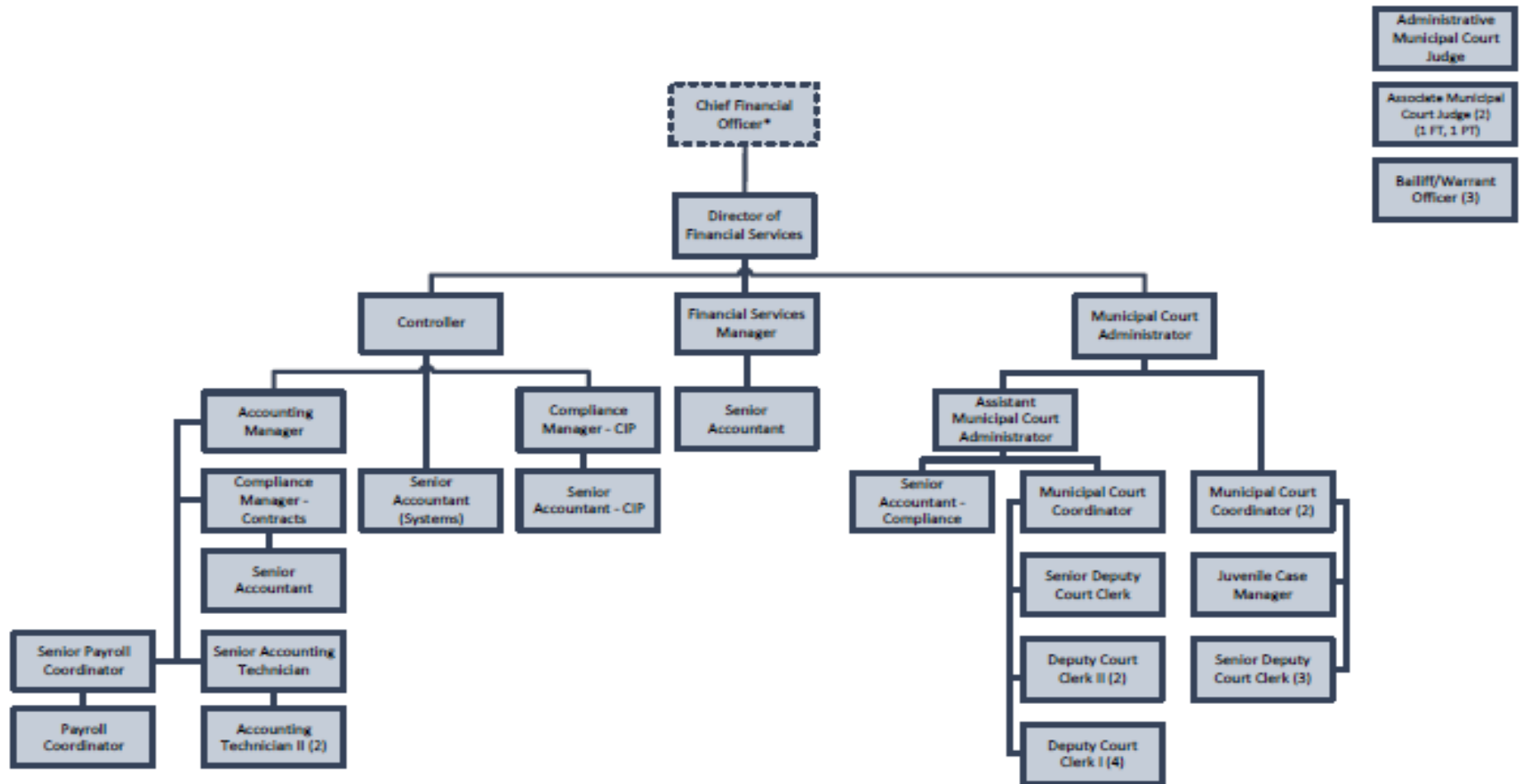


City Secretary Office



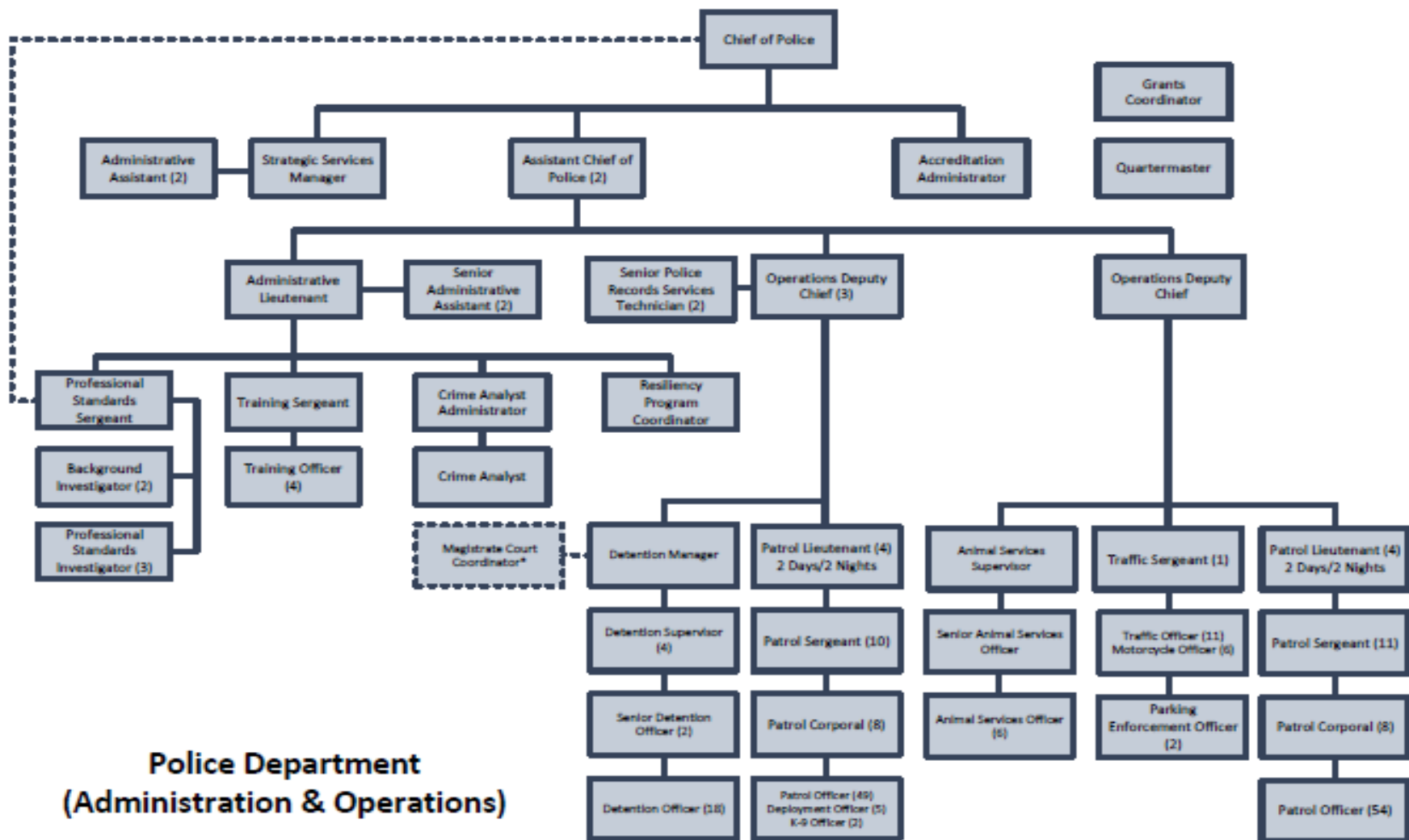
Budget & Strategic Planning

*Funded Partially by CDBG/Development Services



Financial Services

*Position accounted for on Budget & Planning Organization Chart



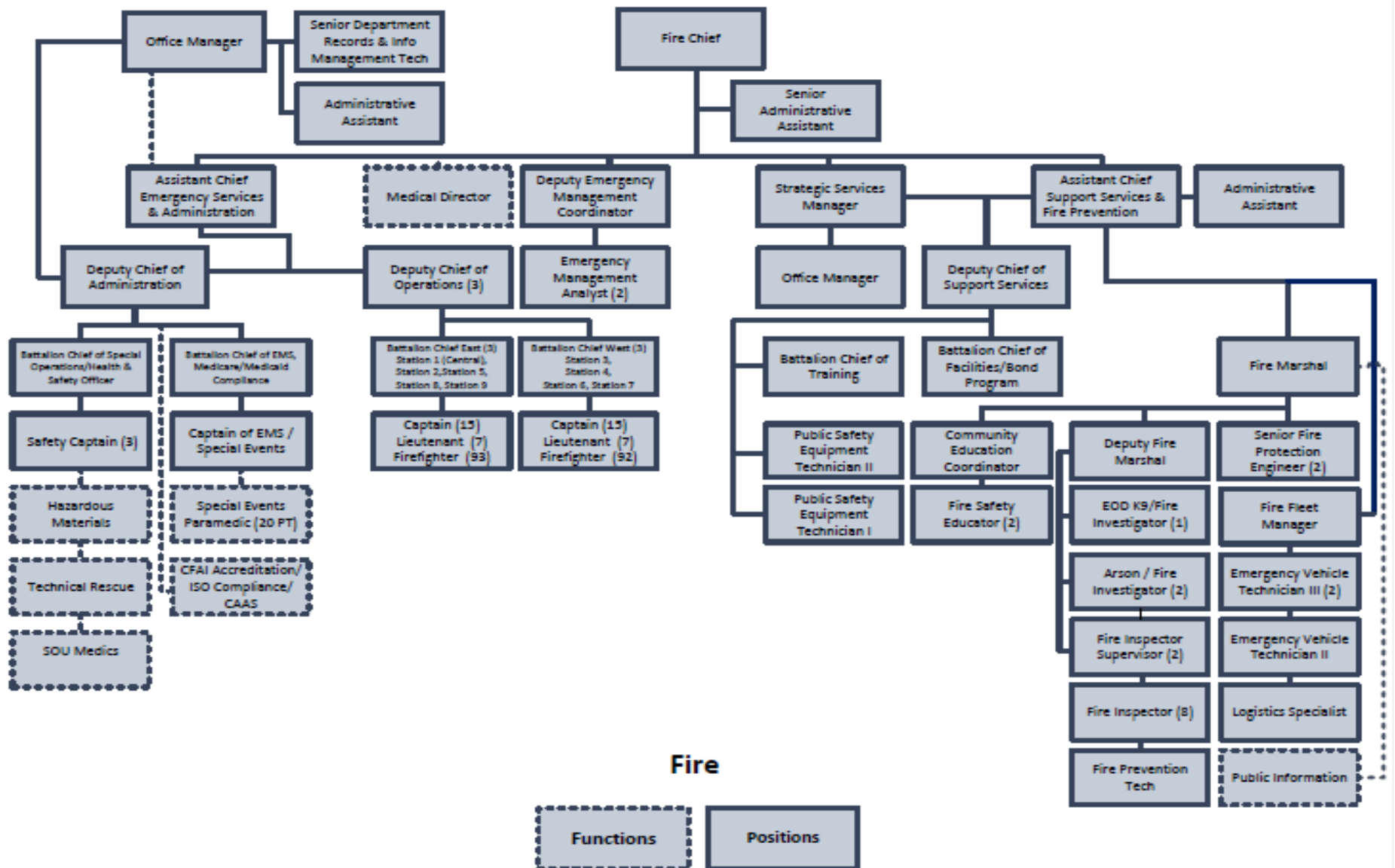
*Position Accounted for on Financial Services Organization Chart

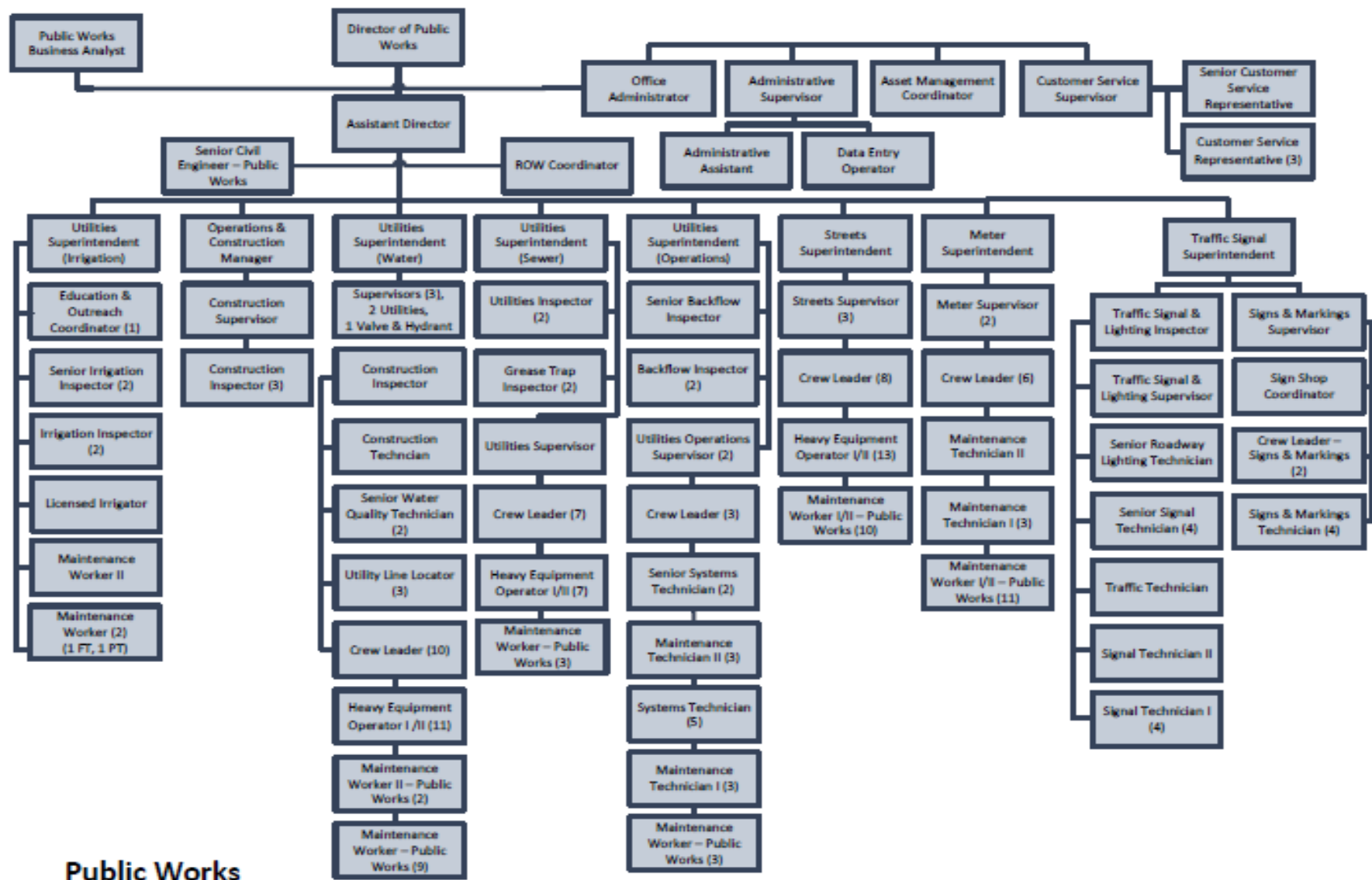


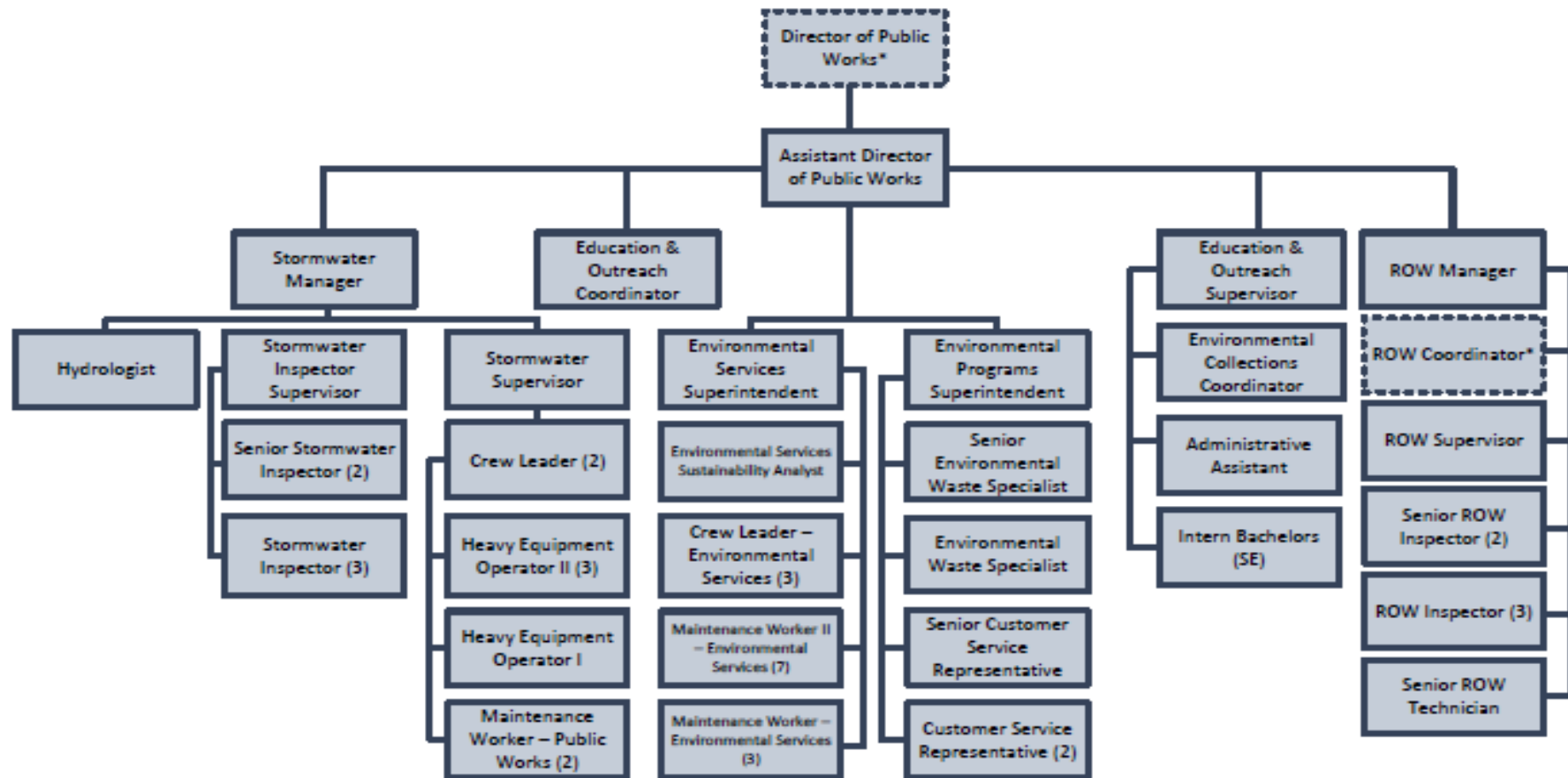
*Position Accounted for on Administration & Operations Organization Chart

**Positions Accounted for on Financial Services Organization Chart

Police Department (Services & Investigations)

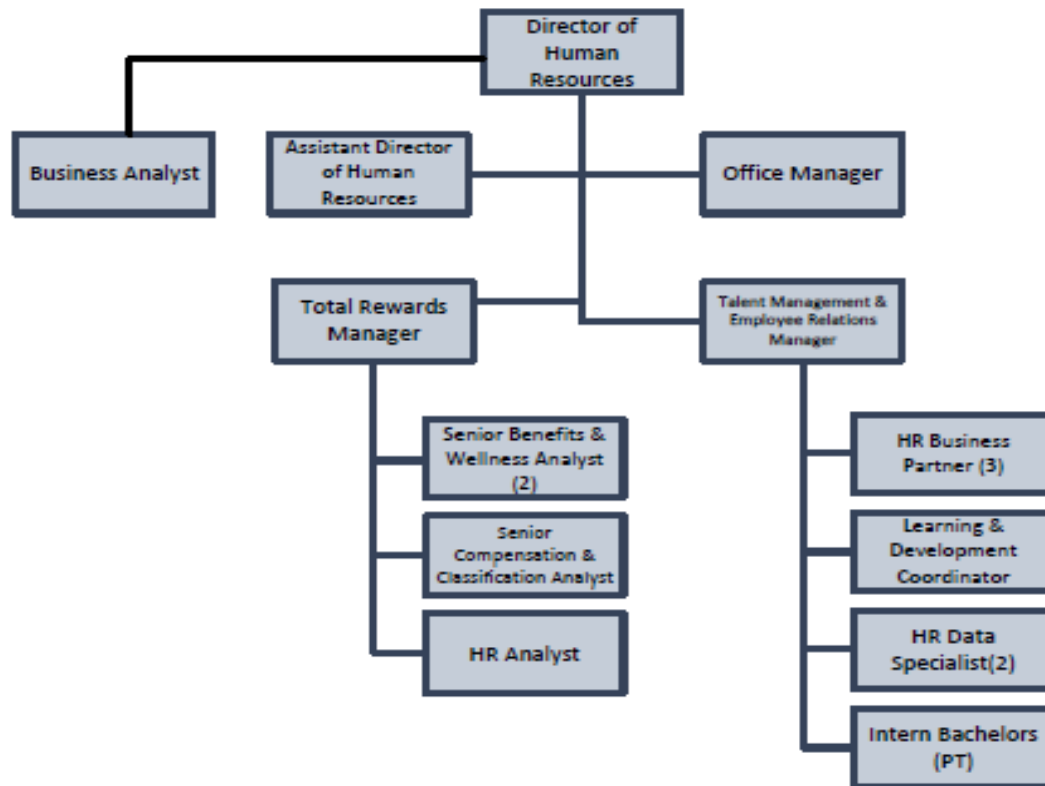




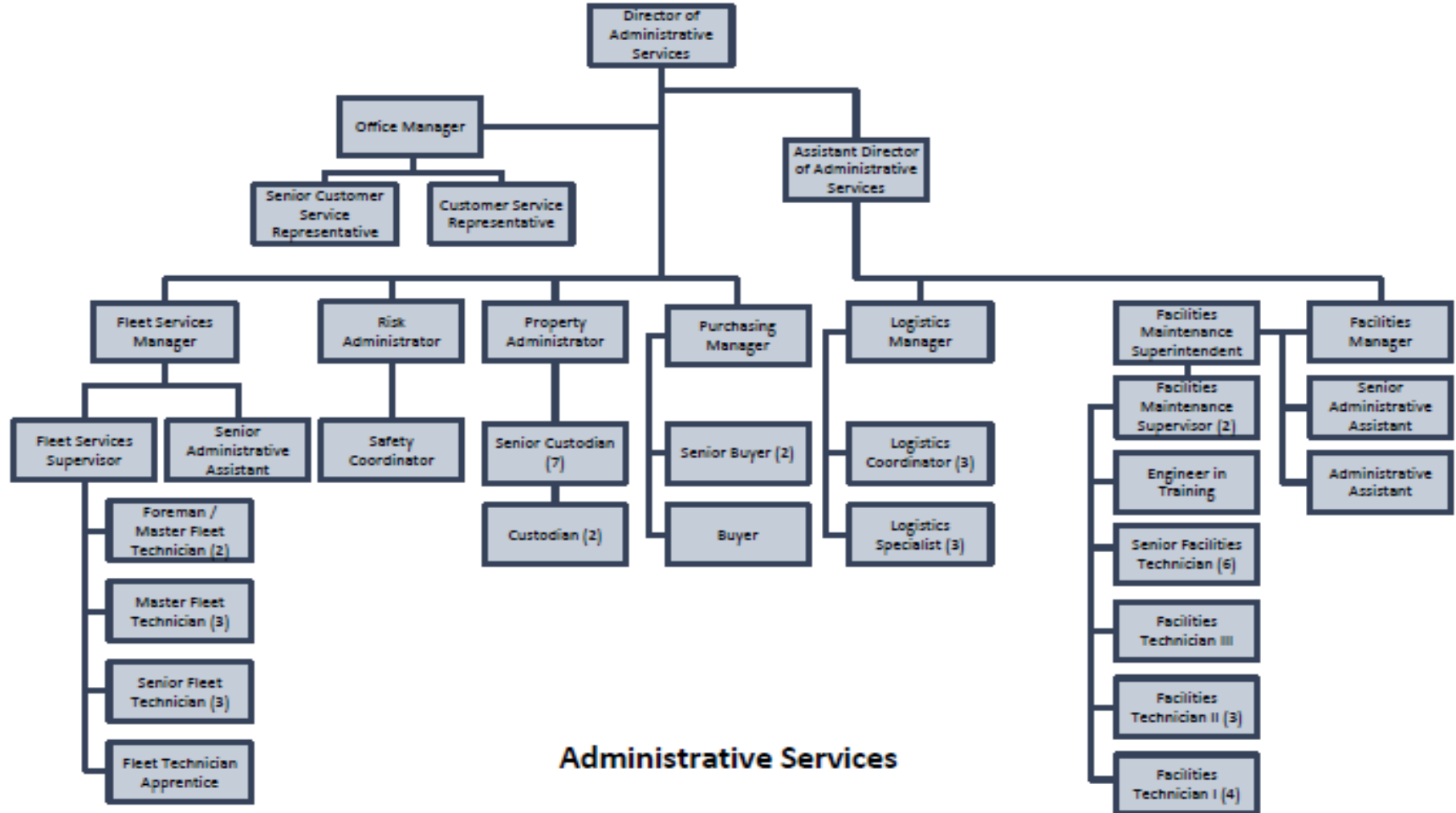


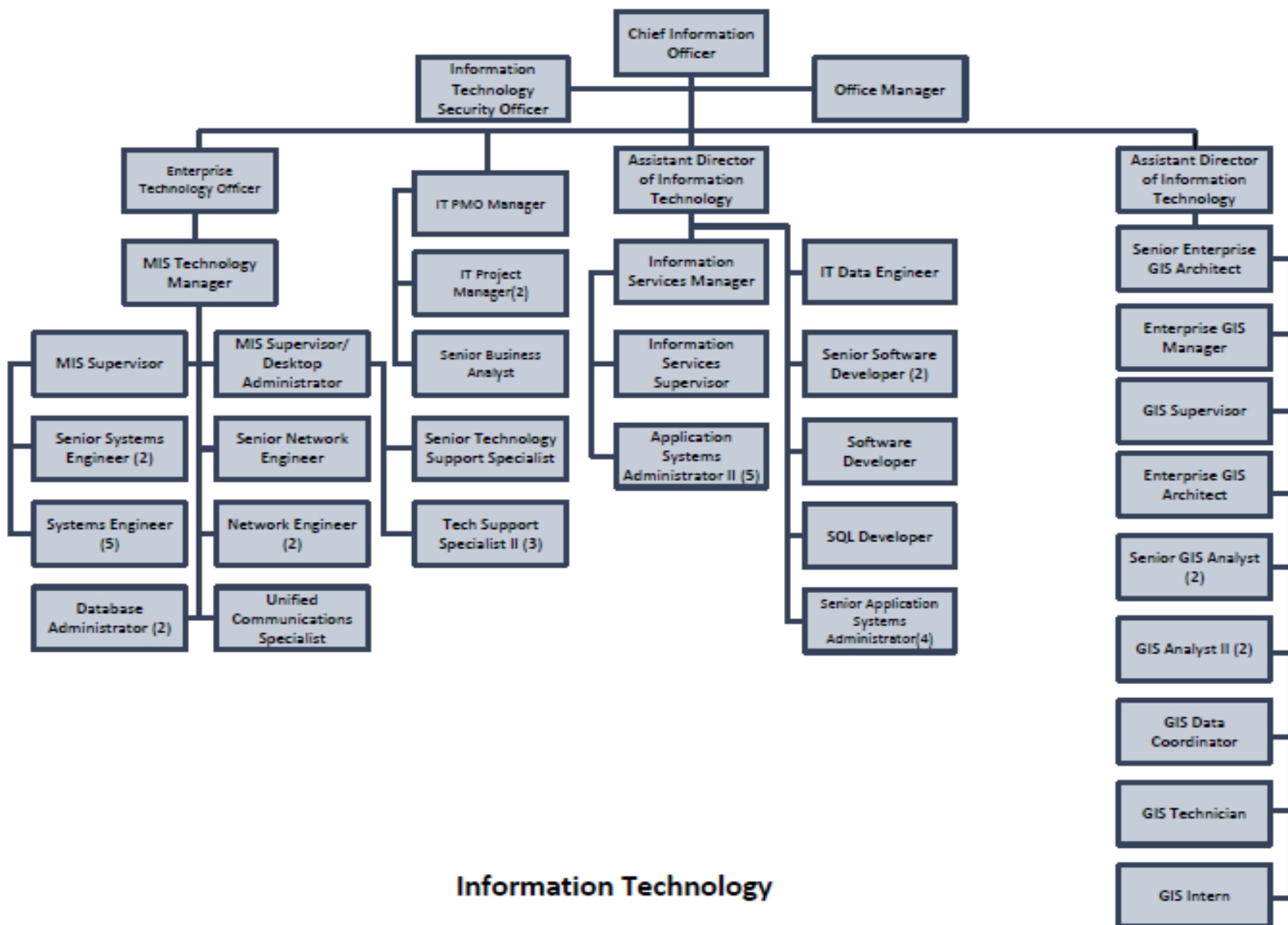
Public Works

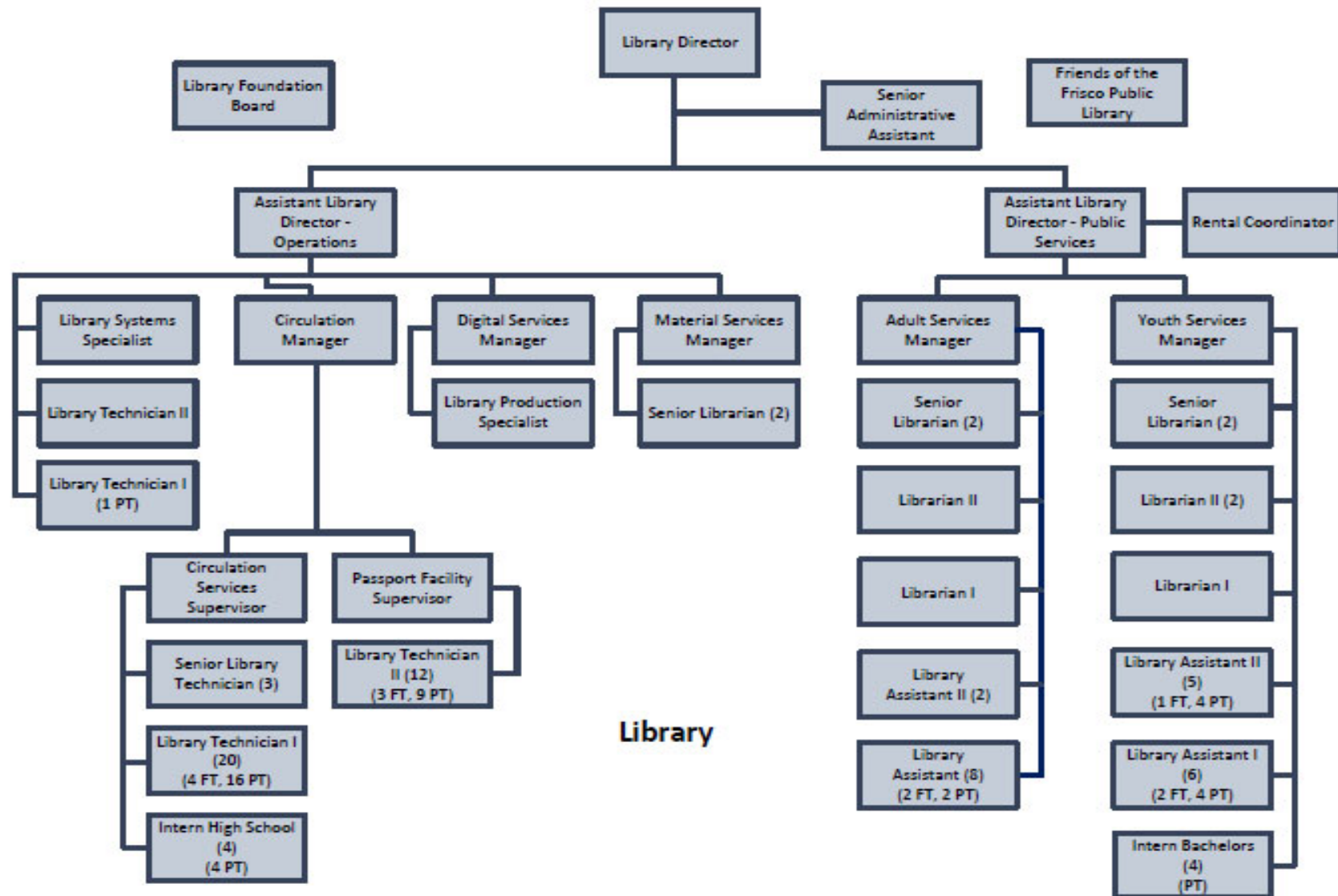
*Position accounted for on preceding Public Works Organization Chart



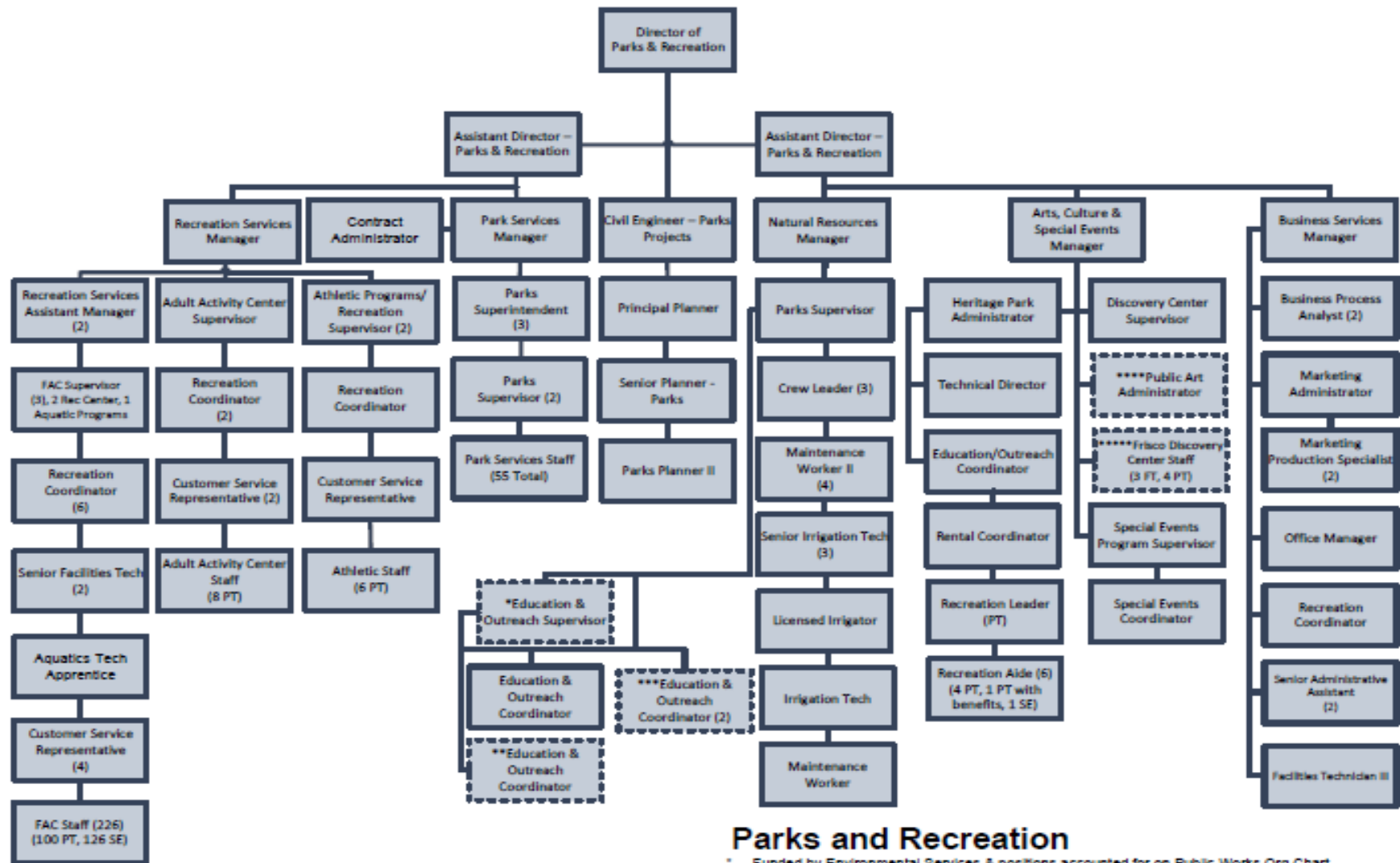
Human Resources

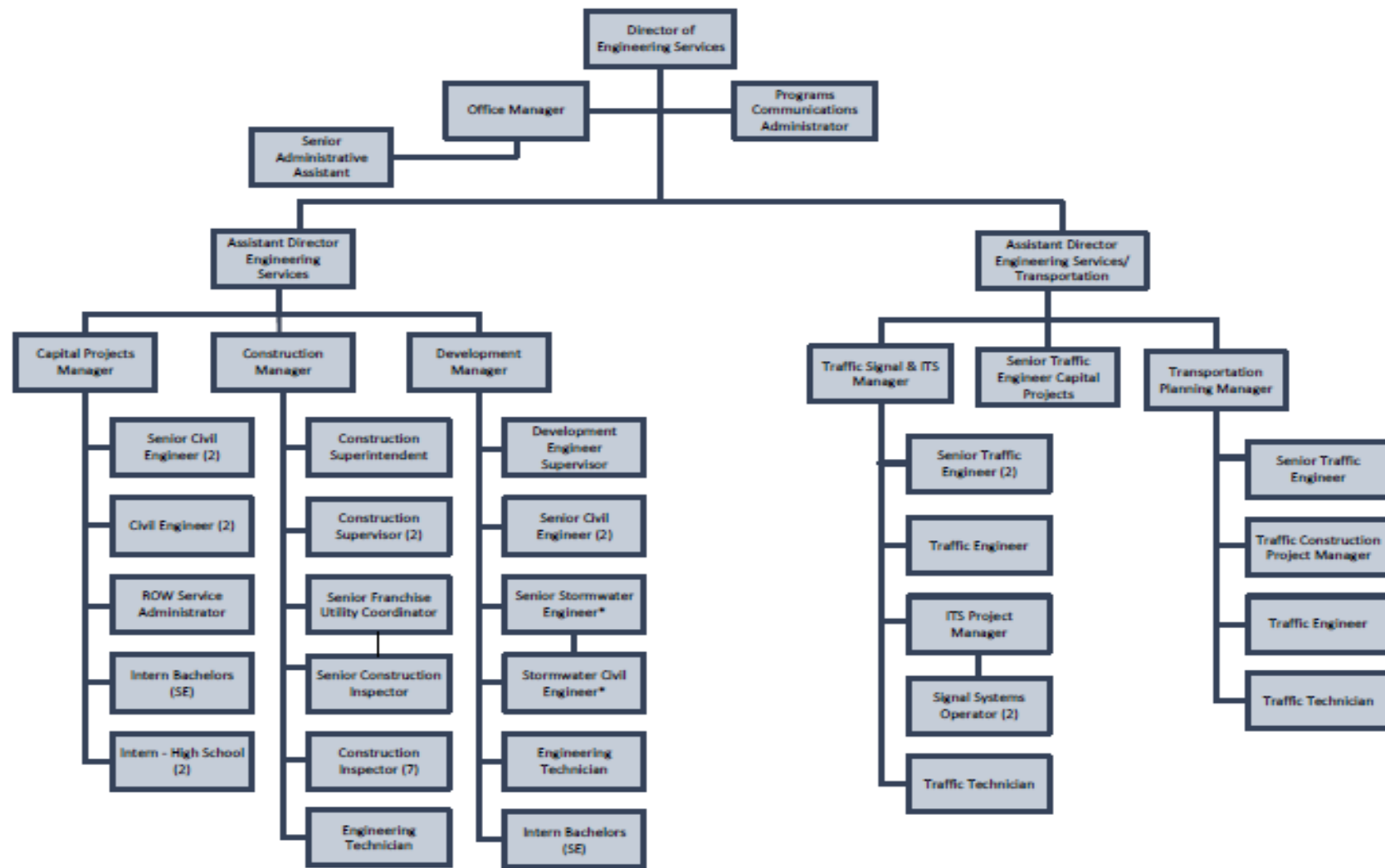






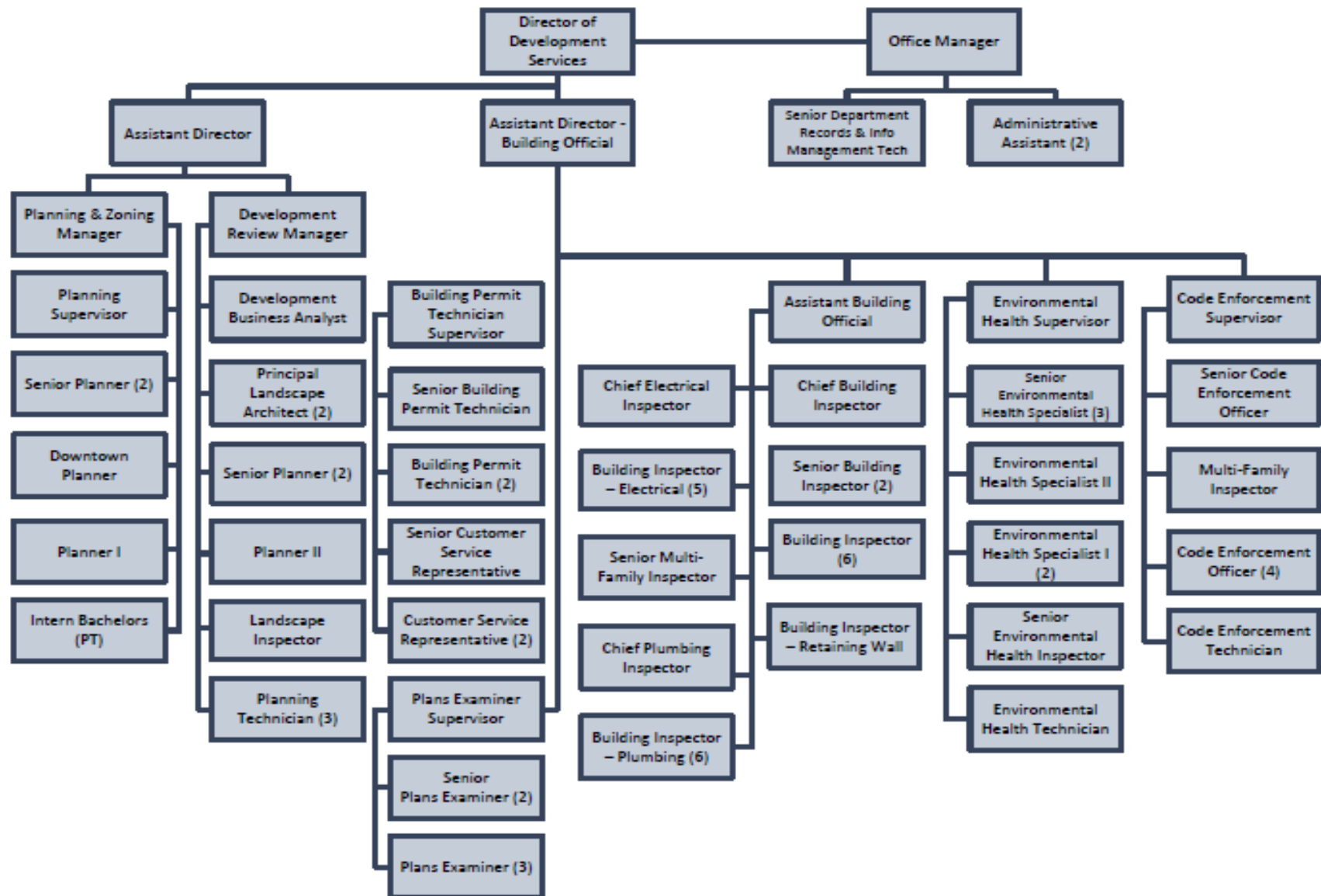
Library

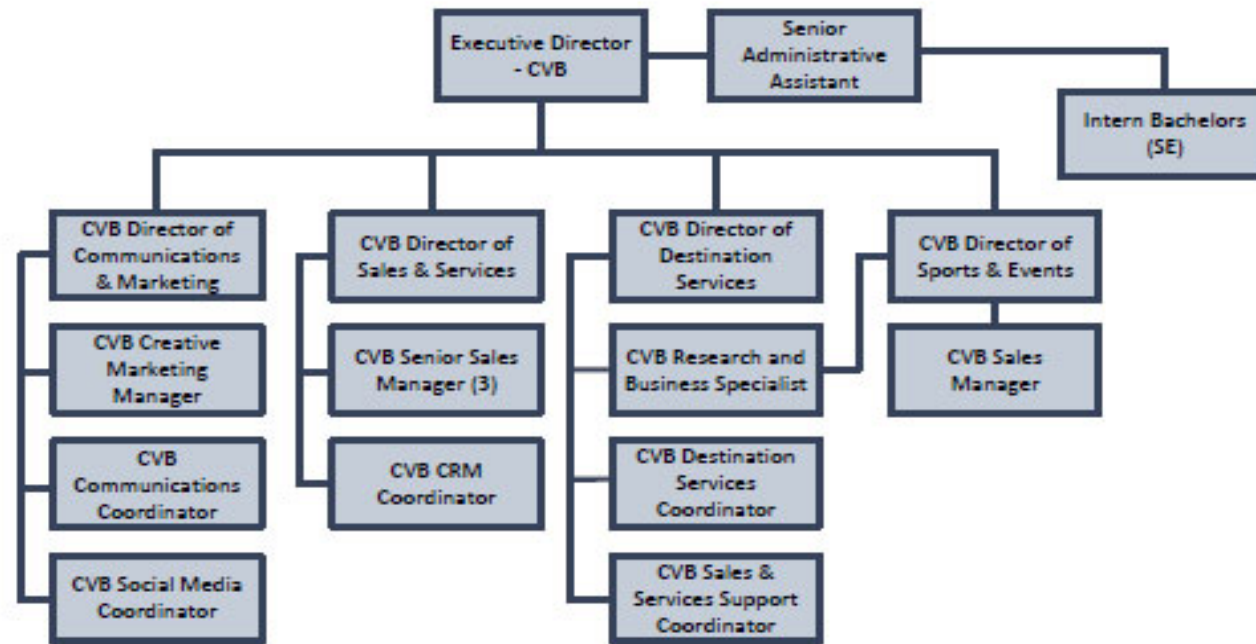




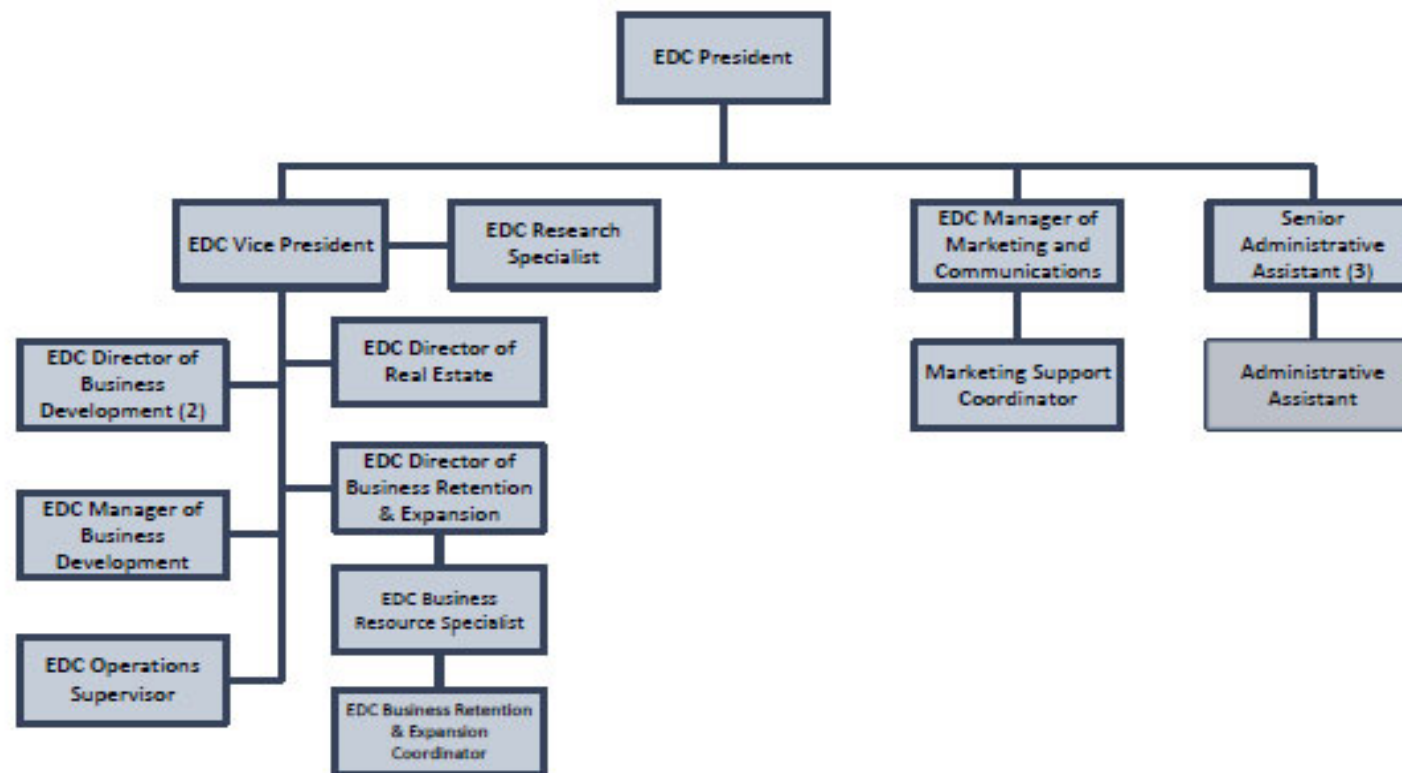
Engineering Services

* Funded by Stormwater Fund





Convention & Visitors Bureau



Economic Development Corporation



GENERAL PAY PLAN

Effective 2/13/2023

For most current pay plans visit: <http://www.friscotexas.gov/290/Pay-Plans>

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Assistant Swim Instructor II - PT	1534	N	116	Annual	\$ 29,891.94	\$ 35,870.12	\$ 41,848.56	\$ 43,104.02
Assistant Swim Instructor II - Seasonal	1703	N		Monthly	\$ 2,491.00	\$ 2,989.18	\$ 3,487.38	
Custodian	1079	N		Bi-Weekly	\$ 1,149.69	\$ 1,379.62	\$ 1,609.56	
Intern - High School	1502	N		Hourly	\$ 14.3711	\$ 17.2453	\$ 20.1195	
Recreation Aide - FT	1360	N						
Recreation Aide - PT	1361	N						
Recreation Aide - Seasonal	1706	N						
Driver - Bus/Van PT	1371	N	118	Annual	\$ 31,405.14	\$ 37,686.22	\$ 43,967.30	\$ 45,286.32
Intern - Bachelors	1501	N		Monthly	\$ 2,617.10	\$ 3,140.52	\$ 3,663.94	
Lifeguard PT	1355	N		Bi-Weekly	\$ 1,207.89	\$ 1,449.47	\$ 1,691.05	
Lifeguard - Seasonal	1705	N		Hourly	\$ 15.0986	\$ 18.1184	\$ 21.1381	
Recreation Leader - PT	1376	N						
Recreation Leader - Seasonal	1769	N						
Water Safety Instructor - PT	1077	N						
Water Safety Instructor - Seasonal	1707	N						
Head Lifeguard - Seasonal	1704	N	121	Annual	\$ 33,820.02	\$ 40,583.92	\$ 47,347.82	\$ 48,768.25
Head Lifeguard PT	1381	N		Monthly	\$ 2,818.34	\$ 3,381.99	\$ 3,945.65	
Maintenance Worker - Parks	1240	N		Bi-Weekly	\$ 1,300.77	\$ 1,560.92	\$ 1,821.07	
Maintenance Worker - Environmental Svcs	1414	N		Hourly	\$ 16.2596	\$ 19.5115	\$ 22.7634	
Senior Custodian	1664	N						
Aquatics Technician Apprentice - Seasonal	1860	N	124	Annual	\$ 36,420.28	\$ 43,704.44	\$ 50,988.34	\$ 52,517.99
Customer Service Representative	1320	N		Monthly	\$ 3,035.02	\$ 3,642.04	\$ 4,249.03	
Customer Service Representative - Seasonal	1828	N		Bi-Weekly	\$ 1,400.78	\$ 1,680.94	\$ 1,961.09	
Data Entry Operator	1674	N		Hourly	\$ 17.5098	\$ 21.0118	\$ 24.5136	
Dept. Records & Info Mgmt Technician	1725	N						
Deputy Court Clerk I	1043	N						
Emergency Vehicle Technician Apprentice	1269	N						
Fleet Technician Apprentice	1260	N						
Intern - Masters	1503	N						
Irrigation Technician	1097	N						
Library Technician	1348	N						
Library Technician PT	1349	N						
Library Technician PT - TMRS	1354	N						
Maintenance Worker - Public Works	1713	N						
Maintenance Worker - Public Works PT	1832	N						
Maintenance Worker - Public Works Seasonal	1248	N						
Maintenance Worker II - Environmental Svcs	1812	N						
Maintenance Worker II - Parks	1811	N						
Police Records Services Technician	1729	N						
Recreation Facilities Monitor PT	1545	N						
Senior Head Lifeguard - PT TMRS	1829	N						
Signs and Markings Technician	1196	N						
Small Engine Mechanic	1086	N						
Utility Billing Technician I	1772	N						
Accounting Technician I	1019	N	126	Annual	\$ 38,264.20	\$ 45,917.04	\$ 53,569.88	\$ 55,176.98
Administrative Assistant	1300	N		Monthly	\$ 3,188.68	\$ 3,826.42	\$ 4,464.16	
Arts Center Assistant	1687	N		Bi-Weekly	\$ 1,471.70	\$ 1,766.04	\$ 2,060.38	
Deputy Court Clerk II	1715	N		Hourly	\$ 18.3963	\$ 22.0755	\$ 25.7548	
Equipment Operator - Parks	1331	N						
Maintenance Workers II - Public Works	1813	N						
Natural Resources Outreach Assistant - PT	1755	N						
Public Services Officer	2517	N						
Senior Irrigation Technician	1663	N						
Senior Small Engine Mechanic	1249	N						
Utility Billing Technician II	1773	N						
Crime Scene Technician	1516	N	128	Annual	\$ 40,201.20	\$ 48,241.44	\$ 56,281.68	\$ 57,970.13
Facilities Technician I	1244	N		Monthly	\$ 3,350.10	\$ 4,020.12	\$ 4,690.14	
Fleet Technician	1261	N		Bi-Weekly	\$ 1,546.20	\$ 1,855.44	\$ 2,164.68	
Heavy Equipment Operator I	1714	N		Hourly	\$ 19.3275	\$ 23.1930	\$ 27.0585	
Logistics Specialist	1257	N						



GENERAL PAY PLAN

Effective 2/13/2023

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JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Maintenance Technician I	1241	N						
Police Quartermaster	1824	N						
Property & Evidence Technician	1425	N						
Public Safety Equipment Technician I	1803	N						
Accounting Technician II	1020	N	130	Annual	\$ 42,236.48	\$ 50,683.62	\$ 59,131.02	\$ 60,904.95
Building Permit Technician	1135	N		Monthly	\$ 3,519.71	\$ 4,223.64	\$ 4,927.59	
Certified Applicator	1105	N		Bi-Weekly	\$ 1,624.48	\$ 1,949.37	\$ 2,274.27	
Code Enforcement Technician	1537	N		Hourly	\$ 20.3060	\$ 24.3671	\$ 28.4284	
Detention Officer	1253	N						
Environmental Health Technician	1510	N						
Environmental Waste Specialist	1163	N						
Fire Prevention Technician	1816	N						
Licensed Irrigator	1424	N						
Planning Technician	1138	N						
Senior Customer Service Representative	1049	N						
Senior Dept. Records & Info Mgmt Technician	1726	N						
Senior Deputy Court Clerk	1048	N						
Senior Library Technician	1352	N						
Senior Library Technician PT	1449	N						
Senior Police Records Services Technician	1730	N						
Senior Property & Evidence Technician	1556	N						
Senior Utility Billing Technician	1774	N						
Facilities Technician II	1756	N	131	Annual	\$ 43,292.34	\$ 51,950.86	\$ 60,609.38	\$ 62,427.66
Parking Enforcement Officer	1678	N		Monthly	\$ 3,607.70	\$ 4,329.24	\$ 5,050.78	
ROW Technician	1139	N		Bi-Weekly	\$ 1,665.09	\$ 1,998.11	\$ 2,331.13	
Senior Administrative Assistant	1378	N		Hourly	\$ 20.8136	\$ 24.9764	\$ 29.1391	
Signal Technician I	1207	N						
Systems Technician	1121	N						
Utility Line Locator	1119	N						
Water Quality Technician	1120	N						
Environmental Health Inspector	1188	N	132	Annual	\$ 44,374.72	\$ 53,249.56	\$ 62,124.40	\$ 63,988.13
Heavy Equipment Operator II	1335	N		Monthly	\$ 3,697.89	\$ 4,437.46	\$ 5,177.03	
Human Resources Data Specialist	1844	N		Bi-Weekly	\$ 1,706.72	\$ 2,048.06	\$ 2,389.40	
Library Assistant	1081	N		Hourly	\$ 21.3340	\$ 25.6008	\$ 29.8675	
Library Assistant PT	1083	N						
Library Assistant PT - TMRS	1268	N						
Maintenance Technician II	1242	N						
Open Records Coordinator PD	1426	N						
Payroll Coordinator	1721	N						
ROW Coordinator	1683	N						
Senior Accounting Technician	1720	N						
Senior Fleet Technician	1262	N						
Senior Signs and Markings Technician	1266	N						
Utility Billing Analyst I	1754	N						
Administrative Supervisor	1660	N	133	Annual	\$ 45,483.88	\$ 54,580.76	\$ 63,677.64	\$ 65,587.97
Animal Services Officer	1022	N		Monthly	\$ 3,759.04	\$ 4,510.85	\$ 5,262.66	
Circulation Services Supervisor	1734	N		Bi-Weekly	\$ 1,749.38	\$ 2,099.26	\$ 2,449.14	
Code Enforcement Officer	1147	N		Hourly	\$ 21.8673	\$ 26.2408	\$ 30.6143	
Crew Leader - Parks	1748	N						
Crew Leader - Environmental Svcs	1413	N						
Customer Service Supervisor	1676	N						
Engineering Technician	1137	N						
Environmental Collections Coordinator	1149	N						
Passport Services Supervisor	1826	N						
Recreation Coordinator	1783	N						
Rental Coordinator	1749	N						
Senior Building Permit Technician	1140	N						
Senior Detention Officer	1440	N						
Senior ROW Technician	1766	N						
Senior Water Quality Technician	1768	N						
Signal Technician II	1113	N						
Volunteer and Special Events Coordinator	1777	N						
Construction Inspector Apprentice	1778	N	135	Annual	\$ 47,786.70	\$ 57,344.04	\$ 66,901.38	\$ 68,908.42
Crew Leader - Public Works	1312	N		Monthly	\$ 3,982.23	\$ 4,778.67	\$ 5,575.12	
Crew Leader - Meters	1415	N		Bi-Weekly	\$ 1,837.95	\$ 2,205.54	\$ 2,573.13	



GENERAL PAY PLAN

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JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Emergency Vehicle Technician I	1758	N		Hourly	\$ 22.9744	\$ 27.5693	\$ 32.1641	
Facilities Technician III	1757	N						
Juvenile Case Manager	1847	N						
Roadway Lighting Technician	1116	N						
Senior Environmental Health Inspector	1661	N						
Senior Environmental Waste Specialist	1767	N						
Senior Systems Technician	1198	N						
Stormwater Inspector Apprentice	1821	N						
Construction Technician	1136	N	136	Annual	\$ 48,981.40	\$ 58,777.68	\$ 68,573.70	\$ 70,630.91
Master Fleet Technician	1263	N		Monthly	\$ 4,081.78	\$ 4,898.14	\$ 5,714.48	
Emergency Communications Officer	1797	N		Bi-Weekly	\$ 1,883.90	\$ 2,260.68	\$ 2,637.45	
Senior Signal Technician	1114	N		Hourly	\$ 23.5488	\$ 28.2585	\$ 32.9681	
Traffic Technician	1143	N						
Arts & Culture Educator	1712	N	137	Annual	\$ 50,205.74	\$ 60,246.94	\$ 70,288.14	\$ 72,396.78
Backflow Inspector	1122	N		Monthly	\$ 4,183.81	\$ 5,020.58	\$ 5,857.35	
Building Inspector	1154	N		Bi-Weekly	\$ 1,930.99	\$ 2,317.19	\$ 2,703.39	
Construction Inspector	1133	N		Hourly	\$ 24.1374	\$ 28.9649	\$ 33.7924	
CVB Communications Coordinator	1830	N						
CVB CRM Coordinator	1690	N						
CVB Social Media Coordinator	1831	N						
CVB Sales & Services Support Coordinator	1699	N						
CVB Destination Services Coordinator	1850	N						
Education & Outreach Coordinator	1744	N						
Environmental Health Specialist I	1837	N						
Fire Safety Educator	1171	N						
Fire Safety Educator - PT	1179	N						
Grease Trap Inspector	1822	N						
Irrigation Inspector	1100	N						
Landscape Inspector	1731	N						
Library Production Specialist	1337	N						
Logistics Coordinator	1267	N						
Marketing Specialist - P&R	1689	N						
Marketing Support Coordinator - EDC	1700	N						
Multi-Family Inspector	1270	N						
Municipal Open Records Coordinator	1859	N						
Municipal Records & Info Mgmt Coordinator	1727	N						
Office Manager	1375	N						
Plans Examiner	1142	N						
Public Safety Equipment Technician II	1804	N						
ROW Inspector	1159	N						
Senior Human Resources Data Specialist	1845	N						
Senior Payroll Coordinator	1722	N						
Signal Systems Operator	1106	N						
Special Events Coordinator	1863	N						
Stormwater Inspector	1131	N						
Traffic Signal & Lighting Inspector	1717	N						
Utilities Inspector	1710	N						
Waste Reduction Programs Coordinator REMOVE	1753	N						
Building Permit Technician Supervisor	1559	N						
Senior Emergency Communications Officer	1798	N	138	Annual	\$ 51,461.02	\$ 61,753.12	\$ 72,045.48	\$ 74,206.84
Sign Shop Coordinator	1206	N		Monthly	\$ 4,288.42	\$ 5,146.09	\$ 6,003.79	
Technical Director - Discovery Center	1518	N		Bi-Weekly	\$ 1,979.27	\$ 2,375.12	\$ 2,770.98	
Videographer	1525	N		Hourly	\$ 24.7409	\$ 29.6890	\$ 34.6373	
Senior Systems Signal Operator	1436	N	139	Annual	\$ 52,747.50	\$ 63,297.00	\$ 73,846.50	\$ 76,061.90
				Monthly	\$ 4,395.63	\$ 5,274.75	\$ 6,153.88	
				Bi-Weekly	\$ 2,028.75	\$ 2,434.50	\$ 2,840.25	
				Hourly	\$ 25.3594	\$ 30.4313	\$ 35.5031	
Communications Specialist	1701	N	140	Annual	\$ 54,066.22	\$ 66,231.10	\$ 78,395.98	\$ 80,747.86
Business Process Analyst	1523	EX		Monthly	\$ 4,505.52	\$ 5,519.26	\$ 6,533.00	
Civilian Background Investigator	1818	N		Bi-Weekly	\$ 2,079.47	\$ 2,547.35	\$ 3,015.23	
Crime Analyst	1180	N		Hourly	\$ 25.9934	\$ 31.8419	\$ 37.6904	
Criminalist	1166	N						
Emergency Management Analyst	1446	N						
Environmental Health Specialist II	1839	N						
Heritage Park Administrator	1006	EX						
Librarian	1342	EX						



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JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Librarian PT	1343	N						
Marketing Administrator	1177	EX						
Emergency Communications QA Coordinator	1800	N						
Public Art Administrator	1004	EX						
Recreation Services Sales Administrator	1782	EX						
Accountant	1014	EX	141	Annual	\$ 55,417.96	\$ 67,886.78	\$ 80,355.86	\$ 82,766.54
Budget Analyst I	1015	EX		Monthly	\$ 4,618.16	\$ 5,657.23	\$ 6,696.32	
Buyer	1011	EX		Bi-Weekly	\$ 2,131.46	\$ 2,611.03	\$ 3,090.61	
Accreditation Administrator	1416	EX		Hourly	\$ 26.6433	\$ 32.6379	\$ 38.6326	
Aquatic Supervisor	1762	EX						
Athletic Supervisor	1544	EX						
AV Systems Technician	1786	EX						
Community Education Coordinator	1408	EX						
Discovery Center Supervisor	1513	EX						
Education & Outreach Supervisor	1737	EX						
Emergency Vehicle Technician II	1759	N						
Foreman/Master Fleet Technician	1264	N						
Grants Coordinator	1698	N						
Hydrologist	1444	EX						
Planner I	1161	EX						
Recreation Center Supervisor	1428	EX						
Recreation Programs Supervisor	1391	EX						
Adult Activity Center Supervisor	1074	EX						
Treasury Analyst I	1445	EX						
Senior Animal Services Officer	1520	N						
Senior Code Enforcement Officer	1151	N						
Senior Plans Examiner	1144	N						
Senior Building Inspector	1517	N						
Senior Construction Inspector	1134	N						
Victim Advocate	1169	N						
Resiliency Program Coordinator	1788	N						
Senior Backflow Inspector	1409	N						
Senior Facilities Technician	1245	N						
Senior Irrigation Inspector	1104	N						
Senior Roadway Lighting Technician	1098	N						
Senior ROW Inspector	1505	N						
Senior Stormwater Inspector	1203	N						
Rehabilitation Specialist	1184	N						
CVB Sports & Events Services Manager	8022	EX	142	Annual	\$ 56,803.24	\$ 69,584.06	\$ 82,364.88	\$ 84,835.83
Fire Inspector	1178	N		Monthly	\$ 4,733.60	\$ 5,798.67	\$ 6,863.74	
Safety Coordinator	1535	EX		Bi-Weekly	\$ 2,184.74	\$ 2,676.31	\$ 3,167.88	
Senior Videographer	1861	N		Hourly	\$ 27.3093	\$ 33.4539	\$ 39.5985	
Business Services Supervisor - P&R	1849	E	143	Annual	\$ 58,223.36	\$ 71,323.72	\$ 84,423.82	\$ 86,956.53
				Monthly	\$ 4,851.95	\$ 5,943.64	\$ 7,035.32	
				Bi-Weekly	\$ 2,239.36	\$ 2,743.22	\$ 3,247.07	
				Hourly	\$ 27.9920	\$ 34.2903	\$ 40.5884	
Accountant II	1404	EX	144	Annual	\$ 59,678.84	\$ 73,106.80	\$ 86,534.50	\$ 89,130.54
CVB Sales Manager	8000	EX		Monthly	\$ 4,973.24	\$ 6,092.23	\$ 7,211.21	
Human Resources Analyst	1029	EX		Bi-Weekly	\$ 2,295.34	\$ 2,811.80	\$ 3,328.25	
Human Resources Business Partner	1842	N		Hourly	\$ 28.6918	\$ 35.1475	\$ 41.6031	
Learning and Development Coordinator	1695	N						
Senior Buyer	1058	EX						
Senior Environmental Health Specialist	1662	N						
Senior Librarian	1344	EX						
Parks Supervisor	1107	N	145	Annual	\$ 61,170.98	\$ 74,934.34	\$ 88,697.96	\$ 91,358.90
				Monthly	\$ 5,097.58	\$ 6,244.53	\$ 7,391.50	
				Bi-Weekly	\$ 2,352.73	\$ 2,882.09	\$ 3,411.46	
				Hourly	\$ 29.4091	\$ 36.0261	\$ 42.6433	
Animal Services Supervisor	1145	N	147	Annual	\$ 64,267.58	\$ 78,728.00	\$ 93,188.16	\$ 95,983.80
Asset Management Coordinator	1752	EX		Monthly	\$ 5,355.63	\$ 6,560.67	\$ 7,765.68	
Billing Supervisor	4037	EX		Bi-Weekly	\$ 2,471.83	\$ 3,028.00	\$ 3,584.16	
Cashier Supervisor	4026	EX		Hourly	\$ 30.8979	\$ 37.8500	\$ 44.8020	
Chief Building Inspector	1158	EX						
Code Enforcement Supervisor	1186	N						
Construction Supervisor	1430	N						



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JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Contract Administrator - Parks & Recreation	1789	EX						
CSO Supervisor	1858	N						
Detention Supervisor	1250	N						
EDC Business Retention & Expansion Specialist - retitled to EDC Busir	1793	EX						
EDC Research Specialist	1794	EX						
Emergency Communications Supervisor	1801	N						
Emergency Communications Training Coordinator	1799	N						
Emergency Vehicle Technician III	1760	N						
Engineer In Training (EIT)	1128	EX						
Facilities Maintenance Supervisor	1504	N						
Fire Engineering Associate	1508	EX						
Irrigation Supervisor	1258	N						
Landscape Architect	1162	EX						
Magistrate Court Coordinator	1838	EX						
Meter Supervisor	1111	N						
Municipal Court Coordinator	1050	EX						
Planner II	1807	EX						
Plans Examiner Supervisor	1146	EX						
Police Records Supervisor	1531	N						
Programs Communications Administrator - PW	1750	EX						
Property and Evidence Supervisor	1669	N						
PW Office Administrator	1790	EX						
ROW Supervisor	1718	N						
Senior Public Safety Equipment Technician	1805	N						
Signs and Markings Supervisor	1521	N						
Stormwater Inspection Supervisor	1671	N						
Stormwater Supervisor	1256	N						
Streets Supervisor	1108	N						
Traffic Signal & Lighting Supervisor	1117	N						
Utilities Supervisor	1109	N						
Utility Operations Supervisor	1448	N						
Valve & Hydrant Supervisor	1110	N						
Victim Assistance Supervisor	1835	N						
Video Producer	1438	EX						
Crime Analyst Administrator	1745	EX	150	Annual	\$ 69,209.40	\$ 84,781.32	\$ 100,353.50	\$ 103,364.11
Environmental Health Supervisor	1190	EX		Monthly	\$ 5,767.45	\$ 7,065.11	\$ 8,362.79	
Fire Inspector Supervisor	1827	N		Bi-Weekly	\$ 2,661.90	\$ 3,260.82	\$ 3,859.75	
Fleet Services Supervisor	1093	N		Hourly	\$ 33.2738	\$ 40.7603	\$ 48.2469	
Library Systems Specialist	1363	EX						
Property Administrator	1688	EX						
Risk Administrator	1543	EX						
Senior Accountant	1686	EX						
Senior Benefits Analyst	1761	EX						
Senior Compensation & Classification Analyst	1668	EX						
Senior Financial Analyst	1412	EX						
Senior Human Resources Business Partner	1843	EX						
Senior Landscape Architect	4004	EX						
Senior Planner	1176	EX						
Senior Planner - Parks	1065	EX						
Sponsorship & Event Development Administrator	1431	EX						
Victim Assistance and Grants Administrator	1187	EX						
Compliance Official	1785	EX	152	Annual	\$ 72,712.90	\$ 89,073.40	\$ 105,433.90	\$ 108,596.92
CVB Creative Marketing Manager	1763	EX		Monthly	\$ 6,059.41	\$ 7,422.78	\$ 8,786.16	
ROW Service Administrator	1421	EX		Bi-Weekly	\$ 2,796.65	\$ 3,425.90	\$ 4,055.15	
				Hourly	\$ 34.9581	\$ 42.8238	\$ 50.6894	
Principal Landscape Architect	1853	EX	153	Annual	\$ 74,530.82	\$ 91,300.30	\$ 108,069.78	\$ 111,311.87
Principal Planner MOVED HERE	1792	EX		Monthly	\$ 6,210.90	\$ 7,608.36	\$ 9,005.82	
				Bi-Weekly	\$ 2,866.57	\$ 3,511.55	\$ 4,156.53	
				Hourly	\$ 35.8321	\$ 43.8944	\$ 51.9566	
Parks Superintendent	4120	EX	154	Annual	\$ 76,393.98	\$ 93,582.84	\$ 110,771.44	\$ 114,094.58
Assistant Manager - Recreation Services	1836	EX		Monthly	\$ 6,366.17	\$ 7,798.57	\$ 9,230.95	
				Bi-Weekly	\$ 2,938.23	\$ 3,599.34	\$ 4,260.44	
				Hourly	\$ 36.7279	\$ 44.9918	\$ 53.2555	



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Adult Services Manager	1356	EX	156	Annual	\$ 80,261.48	\$ 102,333.40	\$ 124,405.32	\$ 128,137.48
Animal Services Manager	1199	EX		Monthly	\$ 6,688.46	\$ 8,527.78	\$ 10,367.11	
Assistant Building Official	4006	EX		Bi-Weekly	\$ 3,086.98	\$ 3,935.90	\$ 4,784.82	
Assistant Municipal Court Administrator	1775	EX		Hourly	\$ 38.5873	\$ 49.1988	\$ 59.8103	
Assistant Revenue Collections Manager	1439	EX						
Circulation Manager	1084	EX						
Construction Superintendent	1420	EX						
Digital Services Manager	1743	EX						
Environmental Programs Superintendent	1846	EX						
Environmental Services Superintendent	1711	EX						
Facilities Superintendent	1848	EX						
Material Services Manager	1728	EX						
Meter Superintendent	4011	EX						
Permit Services Official	1696	EX						
Special Assistant to the City Manager	5023	EX						
Strategic Services Manager - Fire	3409	EX						
Strategic Services Manager - PD	1796	EX						
Streets Superintendent	4012	EX						
Traffic Superintendent	1205	EX						
Utilities Superintendent	4013	EX						
Youth Services Manager	1341	EX						
Development Business Analyst	1841	EX	157	Annual	\$ 82,268.16	\$ 104,891.80	\$ 127,515.44	\$ 131,340.90
Civil Engineer	1310	EX		Monthly	\$ 6,855.68	\$ 8,740.98	\$ 10,626.29	
CSI/Property & Evidence Manager	1515	EX		Bi-Weekly	\$ 3,164.16	\$ 4,034.30	\$ 4,904.44	
CVB Senior Sales Manager	8006	EX		Hourly	\$ 39.5520	\$ 50.4288	\$ 61.3055	
Detention Manager	1732	EX						
EDC Manager of Business Development	1815	EX						
EDC Manager of Marketing & Communications	1872	EX						
EDC Manager of Tech & Innovation	1795	EX						
Facilities Engineer	1751	EX						
Facility Project Manager	1411	EX						
Fire Fleet Manager	1092	N						
Fire Protection Engineer	1195	EX						
HR Business Analyst	1841	EX						
ITS Project Manager	1694	EX						
Police Records Manager	4001	EX						
PW Business Analyst	1419	EX						
Records & Info Mgmt Administrator	1746	EX						
Stormwater Engineer	1129	EX						
Traffic Construction Project Manager	1862	EX						
Traffic Engineer	1388	EX						
Arts, Culture & Special Events Manager	1681	EX	158	Annual	\$ 84,324.76	\$ 107,514.16	\$ 130,703.30	\$ 134,624.40
Accounting Manager	4007	EX		Monthly	\$ 7,027.06	\$ 8,959.51	\$ 10,891.94	
Assistant to the City Manager - Innovation & Proj Mgmt	1733	EX		Bi-Weekly	\$ 3,243.26	\$ 4,135.16	\$ 5,027.05	
Business Services Manager	1693	EX		Hourly	\$ 40.5408	\$ 51.6895	\$ 62.8381	
Community Development Manager	1735	EX						
Compliance Manager - Financial Svcs	1787	EX						
Development Review Manager	1825	EX						
Emergency Communications Manager	1802	EX						
Environmental Services Manager	4025	EX						
Facilities Manager	4009	EX						
Financial Services Manager	4008	EX						
Fleet Services Manager	1095	EX						
Logistics Manager	1709	EX						
Municipal Court Administrator	4022	EX						
Natural Resources Manager	1736	EX						
Operations & Construction Manager	1820	EX						
Parks Services Manager	1692	EX						
Planning & Zoning Manager	1819	EX						
Public Safety Technical Services Manager	1806	EX						
Purchasing Manager	4016	EX						
Recreation Services Manager	4122	EX						
Revenue Collections Manager	4015	EX						
Stormwater Manager	1432	EX						
Talent Management and Employee Relations Manager	1724	EX						
Total Rewards Manager	1723	EX						
Treasury Manager	1697	EX						



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ROW Manager	1443	EX	161	Annual	\$ 90,808.64	\$ 115,780.86	\$ 140,753.34	\$ 144,975.94
Senior Civil Engineer	1130	EX		Monthly	\$ 7,567.39	\$ 9,648.41	\$ 11,729.45	
Senior Fire Protection Engineer	1506	EX		Bi-Weekly	\$ 3,492.64	\$ 4,453.11	\$ 5,413.59	
Senior Stormwater Engineer	1202	EX		Hourly	\$ 43.6580	\$ 55.6639	\$ 67.6699	
Senior Traffic Engineer	1132	EX						
Building Official	5015	EX	163	Annual	\$ 95,405.70	\$ 121,642.30	\$ 147,878.90	\$ 152,315.27
Development Engineer Supervisor	1810	EX		Monthly	\$ 7,950.48	\$ 10,136.86	\$ 12,323.24	
Budget & Strategic Planning Manager	1550	EX		Bi-Weekly	\$ 3,669.45	\$ 4,678.55	\$ 5,687.65	
Chief Innovation Officer	1780	EX		Hourly	\$ 45.8681	\$ 58.4819	\$ 71.0956	
Controller	1781	EX						
CVB Director of Marketing & Communications	8018	EX						
CVB Director of Destination Services	1840	EX						
CVB Director of Sports and Events	8123	EX						
EDC Director of Marketing & Communications	1682	EX						
CVB Dir Of Sales and Services	8013	EX	164	Annual	\$ 97,790.94	\$ 124,683.52	\$ 151,575.84	\$ 156,123.12
Deputy City Secretary	1691	EX		Monthly	\$ 8,149.25	\$ 10,390.29	\$ 12,631.32	
Deputy Emergency Management Coordinator	1511	EX		Bi-Weekly	\$ 3,761.19	\$ 4,795.52	\$ 5,829.84	
				Hourly	\$ 47.0149	\$ 59.9440	\$ 72.8730	
Assistant Director - Library	1347	EX	166	Annual	\$ 102,741.60	\$ 130,995.54	\$ 159,249.48	\$ 164,026.96
Assistant Director - Parks and Recreation	4125	EX		Monthly	\$ 8,561.80	\$ 10,916.30	\$ 13,270.79	
Assistant Director - Communications & Media Relations	1779	EX		Bi-Weekly	\$ 3,951.60	\$ 5,038.29	\$ 6,124.98	
Capital Projects Manager	1549	EX		Hourly	\$ 49.3950	\$ 62.9786	\$ 76.5623	
Construction Manager - Engr Services	1852	EX						
Development Manager	1548	EX						
Traffic Signal and ITS Manager	1685	EX						
Transportation Planning Manager	1684	EX						
Assistant Director - Administrative Services	1708	EX	168	Annual	\$ 107,942.90	\$ 137,627.10	\$ 167,311.56	\$ 172,330.91
EDC Director of Business Development	8122	EX		Monthly	\$ 8,995.24	\$ 11,468.93	\$ 13,942.63	
EDC Director of Business Retention & Expansion	8007	EX		Bi-Weekly	\$ 4,151.65	\$ 5,293.35	\$ 6,435.06	
Associate Municipal Court Judge	5121	EX		Hourly	\$ 51.8956	\$ 66.1669	\$ 80.4383	
Associate Municipal Court Judge - PT	5122	EX						
Assistant Director - Building Official	1856	EX	172	Annual	\$ 119,148.64	\$ 151,914.62	\$ 184,680.60	\$ 190,221.02
Assistant Director - Planning	1857	EX		Monthly	\$ 9,929.05	\$ 12,659.55	\$ 15,390.05	
Assistant Director - Engineering Services	4028	EX		Bi-Weekly	\$ 4,582.64	\$ 5,842.87	\$ 7,103.10	
Assistant Director - Transportation Engineering	4029	EX		Hourly	\$ 57.2830	\$ 73.0359	\$ 88.7888	
Assistant Public Works Director	4501	EX						



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Help Desk Technician	1871	N	130	Annual	\$ 42,236.48	\$ 50,683.62	\$ 59,131.02	\$ 60,904.95
				Monthly	\$ 3,519.71	\$ 4,223.64	\$ 4,927.59	
				Bi-Weekly	\$ 1,624.48	\$ 1,949.37	\$ 2,274.27	
				Hourly	\$ 20.3060	\$ 24.3671	\$ 28.4284	
Technical Support Specialist I	1030	N	132	Annual	\$ 44,374.72	\$ 53,249.56	\$ 62,124.40	\$ 63,988.13
				Monthly	\$ 3,697.89	\$ 4,437.46	\$ 5,177.03	
				Bi-Weekly	\$ 1,706.72	\$ 2,048.06	\$ 2,389.40	
				Hourly	\$ 21.3340	\$ 25.6008	\$ 29.8675	
GIS Technician I	1035	N	139	Annual	\$ 52,747.50	\$ 63,297.00	\$ 73,846.50	\$ 76,061.90
				Monthly	\$ 4,395.63	\$ 5,274.75	\$ 6,153.88	
				Bi-Weekly	\$ 2,028.75	\$ 2,434.50	\$ 2,840.25	
				Hourly	\$ 25.3594	\$ 30.4313	\$ 35.5031	
Technical Support Specialist II	1031	N	140	Annual	\$ 54,066.22	\$ 66,231.10	\$ 78,395.98	\$ 80,747.86
				Monthly	\$ 4,505.52	\$ 5,519.26	\$ 6,533.00	
				Bi-Weekly	\$ 2,079.47	\$ 2,547.35	\$ 3,015.23	
				Hourly	\$ 25.9934	\$ 31.8419	\$ 37.6904	
Sr. Technical Support Specialist	1809	N	148	Annual	\$ 65,874.38	\$ 80,696.20	\$ 95,517.76	\$ 98,383.29
				Monthly	\$ 5,489.53	\$ 6,724.68	\$ 7,959.81	
				Bi-Weekly	\$ 2,533.63	\$ 3,103.70	\$ 3,673.76	
				Hourly	\$ 31.6704	\$ 38.7963	\$ 45.9220	
GIS Analyst I	1738	EX	150	Annual	\$ 69,209.40	\$ 84,781.32	\$ 100,353.50	\$ 103,364.11
				Monthly	\$ 5,767.45	\$ 7,065.11	\$ 8,362.79	
				Bi-Weekly	\$ 2,661.90	\$ 3,260.82	\$ 3,859.75	
				Hourly	\$ 33.2738	\$ 40.7603	\$ 48.2469	
GIS Data Coordinator	1739	EX	151	Annual	\$ 70,939.44	\$ 86,900.84	\$ 102,862.24	\$ 105,948.11
				Monthly	\$ 5,911.62	\$ 7,241.74	\$ 8,571.85	
				Bi-Weekly	\$ 2,728.44	\$ 3,342.34	\$ 3,956.24	
				Hourly	\$ 34.1055	\$ 41.7793	\$ 49.4530	
GIS Analyst II	1740	EX	152	Annual	\$ 72,712.90	\$ 89,073.40	\$ 105,433.90	\$ 108,596.92
IT Business Analyst	1032	EX		Monthly	\$ 6,059.41	\$ 7,422.78	\$ 8,786.16	
				Bi-Weekly	\$ 2,796.65	\$ 3,425.90	\$ 4,055.15	
				Hourly	\$ 34.9581	\$ 42.8238	\$ 50.6894	
Application Systems Administrator II	1064	EX	153	Annual	\$ 74,530.82	\$ 91,300.30	\$ 108,069.78	\$ 111,311.87
				Monthly	\$ 6,210.90	\$ 7,608.36	\$ 9,005.82	
				Bi-Weekly	\$ 2,866.57	\$ 3,511.55	\$ 4,156.53	
				Hourly	\$ 35.8321	\$ 43.8944	\$ 51.9566	
MIS Supervisor/Desktop Administrator	1273	EX	154	Annual	\$ 76,393.98	\$ 93,582.84	\$ 110,771.44	\$ 114,094.58
				Monthly	\$ 6,366.17	\$ 7,798.57	\$ 9,230.95	
				Bi-Weekly	\$ 2,938.23	\$ 3,599.34	\$ 4,260.44	
				Hourly	\$ 36.7279	\$ 44.9918	\$ 53.2555	
Network Engineer	1201	EX	155	Annual	\$ 78,303.94	\$ 99,837.66	\$ 121,371.12	\$ 125,012.25
Software Developer	1181	EX		Monthly	\$ 6,525.33	\$ 8,319.81	\$ 10,114.26	
SQL Developer	1182	EX		Bi-Weekly	\$ 3,011.69	\$ 3,839.91	\$ 4,668.12	
Systems Engineer	1069	EX		Hourly	\$ 37.6461	\$ 47.9989	\$ 58.3515	
GIS Administrator	1808	EX	157	Annual	\$ 82,268.16	\$ 104,891.80	\$ 127,515.44	\$ 131,340.90
Senior GIS Analyst	1041	EX		Monthly	\$ 6,855.68	\$ 8,740.98	\$ 10,626.29	
Enterprise GIS Architect	1741	EX		Bi-Weekly	\$ 3,164.16	\$ 4,034.30	\$ 4,904.44	
Senior IT Business Analyst	1434	EX		Hourly	\$ 39.5520	\$ 50.4288	\$ 61.3055	



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Senior Enterprise GIS Architect	1834	EX	158	Annual	\$ 84,324.76	\$ 107,514.16	\$ 130,703.30	\$ 134,624.40
Unified Communications Specialist	1044	EX		Monthly	\$ 7,027.06	\$ 8,959.51	\$ 10,891.94	
				Bi-Weekly	\$ 3,243.26	\$ 4,135.16	\$ 5,027.05	
				Hourly	\$ 40.5408	\$ 51.6895	\$ 62.8381	
IT Data Engineer	1851	EX	160	Annual	\$ 88,593.70	\$ 112,957.00	\$ 137,320.30	\$ 141,439.91
Sr. Application Systems Administrator	1719	EX		Monthly	\$ 7,382.81	\$ 9,413.08	\$ 11,443.36	
				Bi-Weekly	\$ 3,407.45	\$ 4,344.50	\$ 5,281.55	
				Hourly	\$ 42.5931	\$ 54.3063	\$ 66.0194	
GIS Supervisor	1833	EX	162	Annual	\$ 93,078.70	\$ 118,675.44	\$ 144,272.18	\$ 148,600.35
				Monthly	\$ 7,756.56	\$ 9,889.62	\$ 12,022.68	
				Bi-Weekly	\$ 3,579.95	\$ 4,564.44	\$ 5,548.93	
				Hourly	\$ 44.7494	\$ 57.0555	\$ 69.3616	
IT Project Manager	1823	EX	163	Annual	\$ 95,405.70	\$ 121,642.30	\$ 147,878.90	\$ 152,315.27
				Monthly	\$ 7,950.48	\$ 10,136.86	\$ 12,323.24	
				Bi-Weekly	\$ 3,669.45	\$ 4,678.55	\$ 5,687.65	
				Hourly	\$ 45.8681	\$ 58.4819	\$ 71.0956	
Senior Network Engineer	1770	EX	164	Annual	\$ 97,790.94	\$ 124,683.52	\$ 151,575.84	\$ 156,123.12
Senior Software Developer	1776	EX		Monthly	\$ 8,149.25	\$ 10,390.29	\$ 12,631.32	
Senior Systems Engineer	1771	EX		Bi-Weekly	\$ 3,761.19	\$ 4,795.52	\$ 5,829.84	
Database Administrator	1040	EX		Hourly	\$ 47.0149	\$ 59.9440	\$ 72.8730	
Information Services Supervisor	1673	EX	165	Annual	\$ 100,235.72	\$ 127,800.40	\$ 155,365.34	\$ 160,026.30
				Monthly	\$ 8,352.98	\$ 10,650.03	\$ 12,947.11	
				Bi-Weekly	\$ 3,855.22	\$ 4,915.40	\$ 5,975.59	
				Hourly	\$ 48.1903	\$ 61.4425	\$ 74.6949	
IT PMO Manager	1817	EX	166	Annual	\$ 102,741.60	\$ 130,995.54	\$ 159,249.48	\$ 164,026.96
Enterprise GIS Manager	1742	EX		Monthly	\$ 8,561.80	\$ 10,916.30	\$ 13,270.79	
				Bi-Weekly	\$ 3,951.60	\$ 5,038.29	\$ 6,124.98	
				Hourly	\$ 49.3950	\$ 62.9786	\$ 76.5623	
MIS Supervisor	1680	EX	170	Annual	\$ 113,407.58	\$ 144,594.58	\$ 175,781.58	\$ 181,055.03
				Monthly	\$ 9,450.63	\$ 12,049.55	\$ 14,648.47	
				Bi-Weekly	\$ 4,361.83	\$ 5,561.33	\$ 6,760.83	
				Hourly	\$ 54.5229	\$ 69.5166	\$ 84.5104	
IT Data Manager	1851	EX	171	Annual	\$ 116,242.62	\$ 148,209.36	\$ 180,176.10	\$ 185,581.38
IS Manager	1063	EX		Monthly	\$ 9,686.89	\$ 12,350.78	\$ 15,014.68	
				Bi-Weekly	\$ 4,470.87	\$ 5,700.36	\$ 6,929.85	
				Hourly	\$ 55.8859	\$ 71.2545	\$ 86.6231	
MIS Technology Manager	1052	EX	172	Annual	\$ 119,148.64	\$ 151,914.62	\$ 184,680.60	\$ 190,221.02
				Monthly	\$ 9,929.05	\$ 12,659.55	\$ 15,390.05	
				Bi-Weekly	\$ 4,582.64	\$ 5,842.87	\$ 7,103.10	
				Hourly	\$ 57.2830	\$ 73.0359	\$ 88.7888	
IT Security Officer	1667	EX	173	Annual	\$ 122,127.46	\$ 155,712.44	\$ 189,297.42	\$ 194,976.34
				Monthly	\$ 10,177.29	\$ 12,976.04	\$ 15,774.79	
				Bi-Weekly	\$ 4,697.21	\$ 5,988.94	\$ 7,280.67	
				Hourly	\$ 58.7151	\$ 74.8618	\$ 91.0084	
Enterprise Technology Officer	1791	EX	174	Annual	\$ 125,180.64	\$ 159,605.42	\$ 194,029.94	\$ 199,850.84
Assistant Director - Information Technology	1200	EX		Monthly	\$ 10,431.72	\$ 13,300.45	\$ 16,169.16	
				Bi-Weekly	\$ 4,814.64	\$ 6,138.67	\$ 7,462.69	
				Hourly	\$ 60.1830	\$ 76.7334	\$ 93.2836	



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JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Deputy Chief Information Officer	1814	EX	177	Annual	\$ 134,805.84	\$ 171,877.42	\$ 208,949.00	\$ 215,217.47
				Monthly	\$ 10,197.66	\$ 13,766.83	\$ 17,336.02	
				Bi-Weekly	\$ 5,184.84	\$ 6,610.67	\$ 8,036.50	
				Hourly	\$ 64.8105	\$ 82.6334	\$ 100.4563	



POLICE PAY PLAN FY24

Effective 01/01/2024

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POSITION	GRADE	JOB CODE	PERIOD	STEP - 0	<12 MO. STEP - 1	12 MO. STEP - 2	24 MO. STEP - 3	36 MO. STEP - 4	48 MO. STEP - 5	60 MO. STEP - 6	72 MO. STEP - 7	*POTENTIAL EARNINGS AFTER TOPPING OUT 4% LUMP SUM
Police Officer Recruit No Experience	40 A	2004	Annual Monthly Bi-Weekly Hourly (2080)	\$80,750.00 \$6,729.17 \$3,105.77 \$38.8221								
Police Officer Bailiff	42 A	2504 2005	Annual Monthly Bi-Weekly Hourly (2080)		\$82,781.00 \$6,898.42 \$3,183.88 \$39.7986	\$84,436.00 \$7,036.33 \$3,247.54 \$40.5942	\$86,970.00 \$7,247.50 \$3,345.00 \$41.8125	\$90,448.00 \$7,537.33 \$3,478.77 \$43.4846	\$94,971.00 \$7,914.25 \$3,652.73 \$45.6591	\$99,719.00 \$8,309.92 \$3,835.35 \$47.9418		\$103,707.76
Police Corporal	43 A	2506	Annual Monthly Bi-Weekly Hourly (2080)					\$99,327.00 \$8,277.25 \$3,820.27 \$47.7534	\$102,306.00 \$8,525.50 \$3,934.85 \$49.1856	\$105,375.00 \$8,781.25 \$4,052.88 \$50.6611	\$108,537.00 \$9,044.75 \$4,174.50 \$52.1813	\$112,878.48
<div><12 MO.12 MO.24 MO.</div>												
Police Sergeant	52 A	2513	Annual Monthly Bi-Weekly Hourly (2080)	\$112,878.48 \$9,406.54 \$4,341.48 \$54.2685	\$115,136.00 \$9,594.67 \$4,428.31 \$55.3538	\$118,590.00 \$9,882.50 \$4,561.15 \$57.0144						\$123,333.60
Police Lieutenant	57 A	2502	Annual Monthly Bi-Weekly Hourly (2080)	\$126,417.00 \$10,534.75 \$4,862.19 \$60.7774	\$130,209.00 \$10,850.75 \$5,008.04 \$62.6005	\$134,115.00 \$11,176.25 \$5,158.27 \$64.4784						\$139,479.60
Police Deputy Chief	65 A	2500	Annual Monthly Bi-Weekly Hourly (2080)	\$146,100.00 \$12,175.00 \$5,619.23 \$70.2404	\$149,022.00 \$12,418.50 \$5,731.62 \$71.6452	\$152,002.00 \$12,666.83 \$5,846.23 \$73.0779						\$158,082.08
Police Assistant Chief Exempt	68 A	2515	Annual Monthly Bi-Weekly Hourly (2080)		\$178,069.00 \$14,839.08 \$6,848.81 \$85.6101	\$190,534.00 \$15,877.83 \$7,328.23 \$91.6029						\$198,155.36

Police Officer Recruit with No Experience - Upon successful completion of the academy and once sworn in by the Chief, move to Police Officer Step1.

Eligible In-State Certified Officers with Experience - Start in the eligible lateral police officer step grade up to Step 4.

After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 4%** (based on performance and annual budget) each year until they move ranks or if the step pay plan gets adjusted.



FIRE PAY PLAN FY24

Effective 1/3/2024

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POSITION	GRADE	JOB CODE	SHIFT CODE	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	*POTENTIAL EARNINGS AFTER TOPPING OUT 4% LUMP SUM
Firefighter/EMT	36			\$73,500.00	\$75,705.00	\$77,976.00	\$80,214.00	\$82,620.00	\$84,395.00	\$86,927.00	\$90,404.08
				\$6,125.00	\$6,308.75	\$6,498.00	\$6,684.50	\$6,885.00	\$7,032.92	\$7,243.92	
				\$2,826.92	\$2,911.73	\$2,999.08	\$3,085.15	\$3,177.69	\$3,245.96	\$3,343.35	
		3010	36A	\$35.3365	\$36.3966	\$37.4885	\$38.5644	\$39.7212	\$40.5745	\$41.7918	
		3000	36B	\$25.2404	\$25.9976	\$26.7775	\$27.5460	\$28.3723	\$28.9818	\$29.8513	
Driver Operator/EMT	46			For DO/EMT, \$7,280 was added to base pay of FF/EMT rank			\$87,494.00	\$89,900.00	\$91,675.00	\$94,207.00	\$97,975.28
							\$7,291.17	\$7,491.67	\$7,639.58	\$7,850.58	
							\$3,365.15	\$3,457.69	\$3,525.96	\$3,623.35	
		3011	46A				\$42.0644	\$43.2212	\$44.0745	\$45.2918	
		3012	46B				\$30.0460	\$30.8723	\$31.4818	\$32.3513	
Firefighter/Paramedic	45			\$83,000.00	\$84,660.00	\$86,777.00	\$88,946.00	\$91,614.00	\$94,821.00	\$98,614.00	\$102,558.56
				\$6,916.67	\$7,055.00	\$7,231.42	\$7,412.17	\$7,634.50	\$7,901.75	\$8,217.83	
				\$3,192.31	\$3,256.15	\$3,337.58	\$3,421.00	\$3,523.62	\$3,646.96	\$3,792.85	
		3006	45A	\$39.9038	\$40.7019	\$41.7197	\$42.7625	\$44.0452	\$45.5870	\$47.4106	
		3005	45B	\$28.5027	\$29.0728	\$29.7998	\$30.5446	\$31.4609	\$32.5622	\$33.8647	
Driver Operator/Paramedic Arson Investigator/Fire	47			For DO/Paramedic & Arson Investigator/Fire Inspector, \$7,280 was added to base pay of FF/Paramedic rank			\$96,226.00	\$98,894.00	\$102,101.00	\$105,894.00	\$110,129.76
							\$8,018.83	\$8,241.17	\$8,508.42	\$8,824.50	
							\$3,701.00	\$3,803.62	\$3,926.96	\$4,072.85	
		3013/3015	47A				\$46.2625	\$47.5452	\$49.0870	\$50.9106	
		3014	47B				\$33.0446	\$33.9609	\$35.0622	\$36.3647	
Fire Lieutenant EOD Investigator	50	3203		\$112,002.00	\$114,242.00	\$116,526.00					\$121,187.04
		3207		\$9,333.50	\$9,520.17	\$9,710.50					
				\$4,307.77	\$4,393.92	\$4,481.77					
			50A	\$53.8471	\$54.9240	\$56.0221					
		3200	50B	\$38.4622	\$39.2315	\$40.0158					
Fire Captain	56			\$122,399.00	\$125,459.00	\$129,098.00					\$134,261.92
				\$10,199.92	\$10,454.92	\$10,758.17					
				\$4,707.65	\$4,825.35	\$4,965.31					
		3202	56A	\$58.8457	\$60.3168	\$62.0663					
		3201/3206	56B	\$42.0326	\$43.0834	\$44.3331					
Fire Battalion Chief Assistant Fire Marshal	59	3402		\$139,846.00	\$144,741.00						\$150,530.64
		3410		\$11,653.83	\$12,061.75						
				\$5,378.69	\$5,566.96						
			59A	\$67.2337	\$69.5870						
		3400	59B	\$48.0240	\$49.7050						



FIRE PAY PLAN FY24

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POSITION	GRADE	JOB CODE	SHIFT CODE	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	*POTENTIAL EARNINGS AFTER TOPPING OUT 4% LUMP SUM
Fire Deputy Chief	63	3405 3407	63A	\$156,179.00 \$13,014.92 \$6,006.88 \$75.0861	\$160,084.00 \$13,340.33 \$6,157.08 \$76.9635						\$166,487.36
		3411	63B	\$53.6329	\$54.9739						
Assistant Fire Chief	67	3415	67A	\$178,069.00 \$14,839.08 \$6,848.81 \$85.6101	\$190,534.00 \$15,877.83 \$7,328.23 \$91.6029						
Fire Marshal											
Exempt											
POSITION	GRADE	JOB CODE	SHIFT CODE	STEP - 0							
PT Paramedic - Special Events	35	3001	35A	\$32.0000							

After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 4%** (based on performance and annual budget) each year until they move ranks or if the step pay plan gets adjusted.

