



# City of Frisco, Texas FY2011 Annual Budget



Art on display at Simpson Plaza

# Artist Acknowledgement

***"Frisco's First"***, by David Alan Clark, is a life-sized (6' tall) figure holding onto the front portion of a train engine, roughly 12' from the ground to the top of the stack. A jubilant farmer celebrates the arrival of the railroad to Frisco. Rail service, shipping the town's agricultural products to larger market brought Frisco prosperity. The front of the engine is historically accurate, based on a photo by Mattie McCormack of the approach of the town's first train on March 20, 1902. Recently Frisco's First has been selected to be part of the National Sculpture Society's online art show.

***"Fetching Water"***, by Janice Hart Melito, depicts a winsome young woman at the pump, drawing water for an evening meal. Though she may be a bit weathered, a bit tired, she takes a moment to enjoy the pleasure of her chore. Her spirit honors the contribution, the hard, relentless work done by the courageous women who helped tame and settle our land. Cory Morphew Jackson is the inspiration for this piece. Cory lost her battle with breast cancer in 2007, having fought with great dignity, courage and humor. She reminds us that life is a gift. She was a gift to life. She dazzles us.

***"The Three Muses of Frisco"***, by Michael Pavlosvsky, features abstract figures cast in bronze. They represent water, agriculture, and the locomotive, three essential elements in the growth of Frisco.



PROGRESS IN MOTION

## Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of Frisco  
Texas**

For the Fiscal Year Beginning

**October 1, 2009**

President

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Frisco, Texas for its annual budget for the fiscal year beginning October 1, 2009. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.





**CITY OF FRISCO, TEXAS  
ANNUAL PROGRAM OF SERVICE  
FISCAL YEAR 2010-2011**

**CITY COUNCIL**

**Maher Maso  
Mayor**

**Jeff Cheney  
Mayor Pro-Tem  
Place 2**

**Bob Allen  
Deputy Mayor Pro-Tem  
Place 1**

**Pat Fallon  
Place 3**

**John Keating  
Place 4**

**Bart Crowder  
Place 5**

**Scott Johnson  
Place 6**



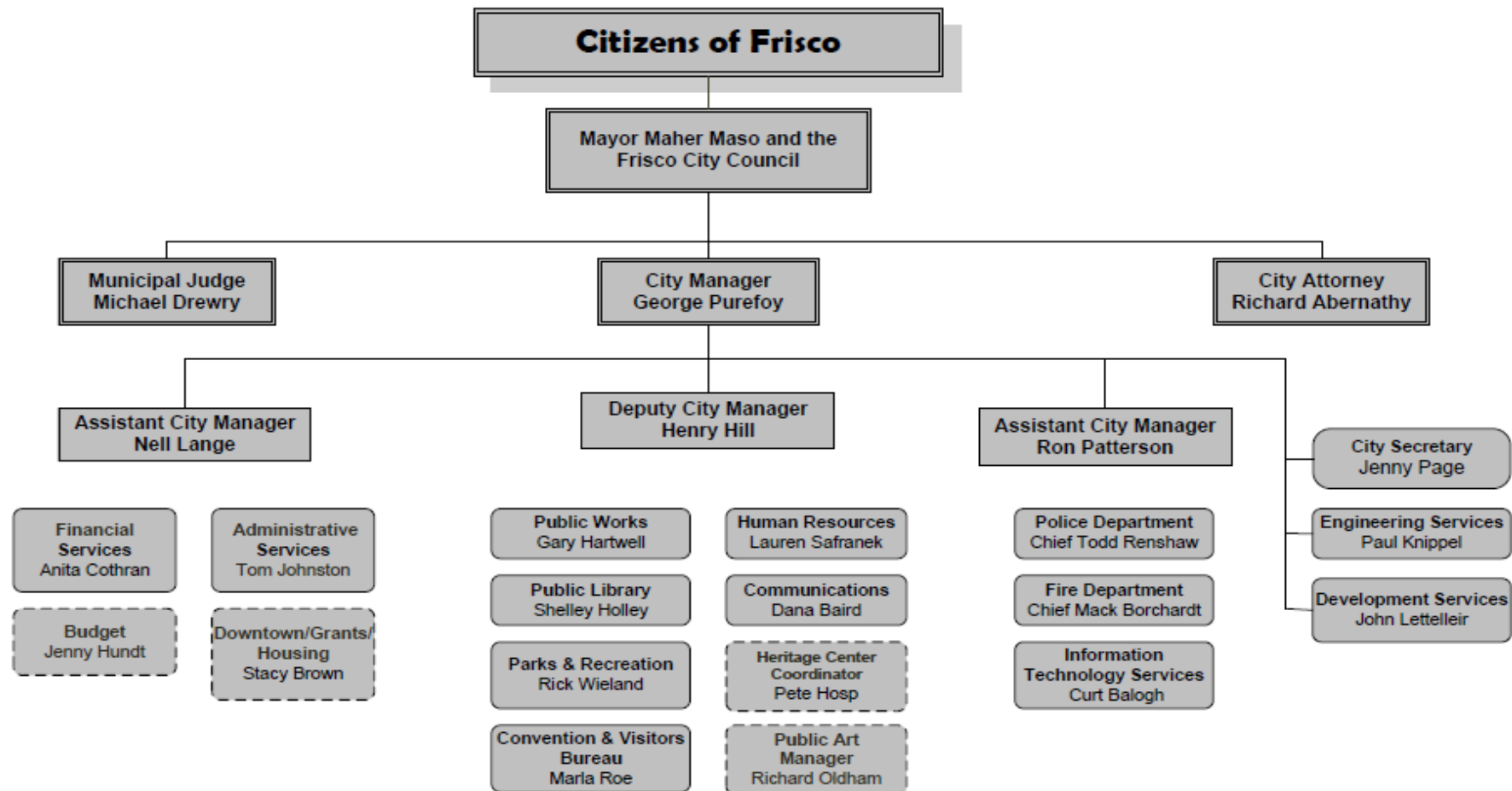
**OFFICE OF THE MAYOR  
AND COUNCIL**

**George Purefoy  
City Manager**

**As Prepared by the  
Budget Staff**



PROGRESS IN MOTION



**CITY OF FRISCO, TEXAS  
ANNUAL PROGRAM OF SERVICE  
FISCAL YEAR 2010-2011**

**EXECUTIVE TEAM**

George Purefoy	City Manager
Henry J. Hill	Deputy City Manager
Nell Lange	Assistant City Manager
Ron Patterson	Assistant City Manager
Jenny Page	City Secretary
Mack Borchardt	Fire Chief
Todd Renshaw	Police Chief
Anita Cothran	Director of Financial Services
Tom Johnston	Director of Administrative Services
Dana Baird	Director of Communications and Media Relations
Paul Knippel	Director of Engineering Services
Lauren Safranek	Director of Human Resources
Curt Balogh	Director of Information Technology Services
Shelley Holley	Director of Library
Rick Wieland	Director of Parks & Recreation
John Lettelleir	Director of Development Services
Gary Hartwell	Director of Public Works
James Gandy	Economic Development Corporation President
Marla Roe	Executive Director of Convention & Visitor's Bureau



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## CITY OF FRISCO

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September 17, 2010

Honorable Mayor Maso and  
Members of the City Council  
City of Frisco, Texas

Dear Mayor Maso and Council Members:

The City of Frisco staff presents for Council's consideration the proposed Fiscal Year 2010-2011 Annual Program of Services, which includes the general fund, utility fund, environmental services fund, storm water utility fund, debt service fund, tax increment reinvestment zone #1 fund, hotel-motel occupancy tax fund, special revenue funds, and capital projects funds proposed budgets.

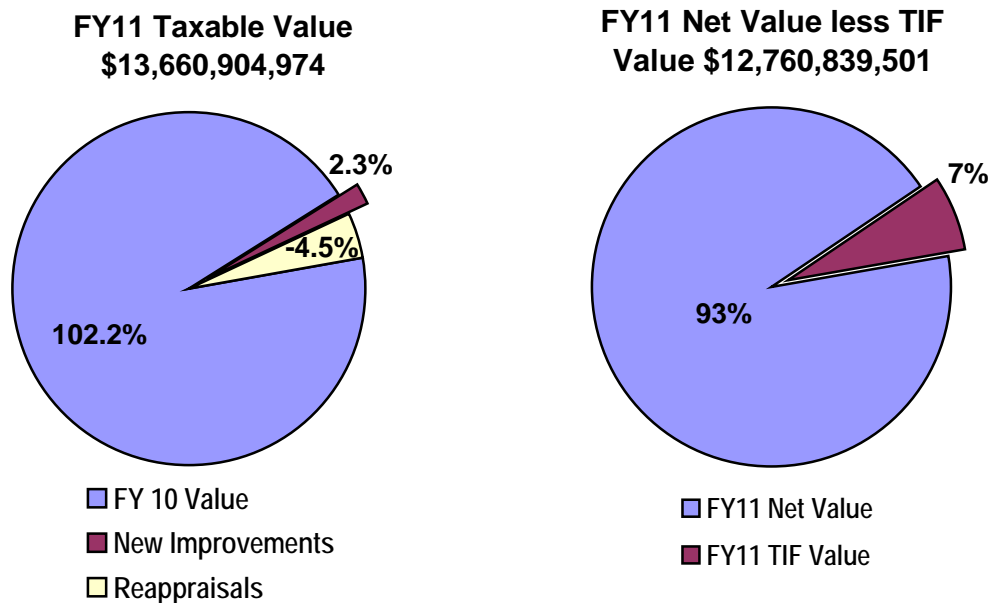
Frisco faces a decrease in property value for existing property from FY2009-2010 to FY 2010-2011 of 4.35%. The overall decrease, factoring in the new value, is 2.13%. Nonetheless, our population continues to increase. As you know, we were noted as the fastest growing city of our size in the country last year. Overall, since the reduced revenue circumstances hit – starting in summer 2008 – we have seen the city's population grow by an estimated 10,325 residents (or about 4,850 households) - a 10.4% increase in population. Yet, we have absorbed the demand for services that accompanies the growth with staffing levels actually less than those in 2008 (given the many still frozen vacant positions).

With the challenges of overall state of the economy, we have continued cost cutting and cost saving measures to address revenue shortfalls. Only four (4) new positions in the General Fund are being recommended while 26 positions across several funds remain frozen. All departments have continued to closely budget operational expenses with only necessary ongoing costs being supported. Because operational capital was virtually eliminated last fiscal year, there are funds included in the proposed budget to address essential capital needs.

The tax rate is \$0.465 per \$100 of assessed value, remaining the same as fiscal year 2010. With this rate we will strive to continue to deliver an excellent level of service to our citizens for a very reasonable financial investment.

## GENERAL FUND REVENUES:

The property tax values for FY 2010-2011 (FY11) have been certified at \$13,660,904,974 (of this amount the tax increment reinvestment zone #1 has a captured value of \$900,065,473), resulting in a current net taxable value of \$12,760,839,501, which represents a 1.76% decrease of the present net taxable value of \$12,989,748,150. The gross taxable value decrease of \$297,122,138 reflects a combination of the decreased value in existing property of \$606,899,373 and the value generated by new improvements and annexations equaling \$309,777,235. The Appraisal Districts still have property of \$129,698,059 under protest that may be adjusted over the next three months. The Appraisal Districts are required to make an estimate of a lower value of these potentially adjusted properties. The lower estimate certified and required for use in the effective tax rate calculation is \$12,844,565,780.



The proposed tax rate of \$0.465 per \$100 valuation is below both the effective tax rate of \$0.482482 and the rollback rate of \$0.496710. The tax rate is divided so that \$0.261732 (56.3%) goes toward funding the general fund operations and the remaining \$0.203268 (43.7%) goes into the debt service fund.

With the tax rate remaining unchanged, the City is absorbing the loss in assessed value on the debt service portion of the tax rate by drawing down the fund balance \$1.6 million, while allowing for the maintenance and operation (M&O) tax rate to stay virtually the same as last year. The effect of the one-time draw down of the debt service fund balance will leave approximately \$1.4 million in the balance. While the city does not have a written policy concerning the amount of debt service fund balance, a general guideline would be one month of expenditures. This drawdown is considered a one-time solution for balancing fiscal year 2011.

Different than in the past, but due to continued economic conditions, a 3% merit salary increase is provided only for police officers and firefighters that are currently within their range. Those officers and firefighters that are topped out will not receive a lump sum in the 2011 budget as proposed. The current proposal does not provide raises for other

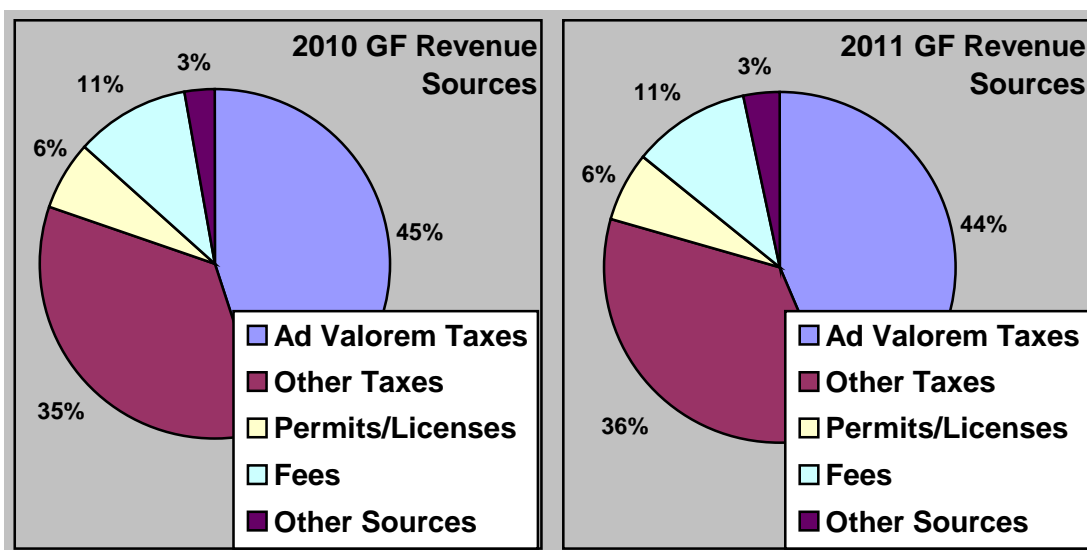
staff. The health insurance expenditures are projected to remain constant with the 2010 projection. The TMRS cost has increased by almost 1% for FY 2011.

A key benchmark is the Bond Report published by the City prior to the May 2006 Bond Election. At the time, staff projected that the total tax rate would increase to \$0.4868 for FY11 with the issuance of all the programmed bonds. The City, at this time, has not completed issuance of the authorized bonds, thus, maintains a comparison to the projected total tax rate of \$0.476 for FY09. The fiscal year 2011 Budget keeps the tax rate \$0.011 below the originally estimated level. Due to the current economic conditions the City has delayed issuance of further bonds for now.

Sales tax receipts are estimated to be \$20.57 million in the FY11 Annual Budget, a projected increase of 5% compared to the FY10 projected collection of \$19.6 million. This is a conservative estimate based on the activity that we are seeing in the current year. The projected amount to be paid in Section 380 Sales Tax grants is estimated to be \$1.8 million. One of the grants ended in July, 2010 and another one ends in March, 2011. We continue to monitor sales tax collections closely due to the potential volatility of this revenue stream.

Projected franchise taxes are \$7.0 million, which represents a \$103,638 (or 1.5%) increase from the current year's revised estimate. Because both electric and natural gas franchises are calculated off of the gross revenues, the current year revenues are reflecting decreases from prior years as the energy prices have come down. We have budgeted conservatively accounting for some stability in energy prices estimating only slight increases in both of these revenue sources.

The City forecasts the next year's building permit revenue at \$4.3 million which is the same as this year's expected revised total. We continue to see a steady number of single family permits on a monthly basis. We estimate permits to be 1,200 to 1,500 annually into the immediate future.



The total general fund revenue projection for the FY11 Budget year is \$77.9 million as compared to revised projections this year of \$76.7 million. Proposed FY11 General Fund operating expenditures are \$77.9 million, compared to the projected FY10 year-

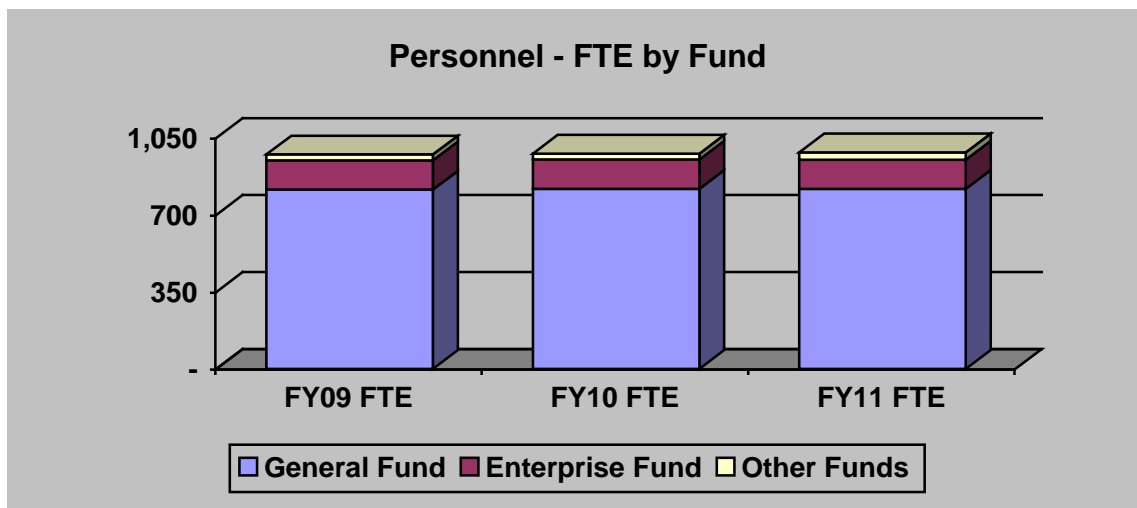
end total of \$76.8 million. The general fund revised 2010 budget estimate has some one-time transfers totaling \$3.5 million, which bring the FY 2010 revised expenditure total to \$80.4 million.

## PERSONNEL:

A total of 4 new positions (School Resource Officers) are included in the General Fund FY11 Annual Budget. An additional 1 position is included in the Stormwater Fund. We currently have 1,102 positions authorized. With the addition of the 5 proposed positions and a decrease in 2 positions due to reorganized divisions, there will be a net increase of 3 positions in the 2011 adopted budget. We continue to look for ways to reduce cost, improve efficiencies and freeze additional positions where possible.

We continue as a cost saving measure to keep approximately \$720,000 in budgeted positions frozen in the General Fund. An additional \$718,000 in the Utility Fund also remains frozen. As positions become vacant during the year we will continue to evaluate the potential to hold them vacant without disrupting services.

Sufficient funds have been set aside in the budget for merit-based compensation for police and fire personnel not “topped out” in their pay plans to receive their respective step increases this coming year. It is recommended that for all other employees we wait to determine if funds become available with end of the year savings. If enough is available then those employees would be eligible for up to a 3% merit lump sum (one - time payment). We believe that this plan will allow Frisco to remain competitive in pay with surrounding communities.



## GENERAL FUND EXPENDITURES:

Frisco's general budgeting philosophy is conservative and value-driven. This is the sixth year of incorporating the Balanced Scorecard framework into our budgeting. The recommended expenditures result from the City Council's Strategic Focus Areas, Council Goals and Objectives, and departmental stated service goals and objectives.



The Offices under General Government and their respective funding amounts include: *City Manager's Office* - \$1,418,178; *Communications and Media Relations* - \$669,242; *City Secretary's Office* - \$310,324; *Legal Services* - \$565,600; *City Council* - \$136,276, and *Records Management* - \$214,732. Building Services was transferred to the newly created department of *Administrative Services* to organize the City's major internal support service functions under one administration. The FY11 General Government budget is \$3,314,352, which represents a 2.25% increase from the revised FY10 budgeted total of \$3,241,349. These Offices do not add any personnel this year.

For FY11, two Divisions - *Purchasing* and *Support Services* - previously under the *Financial Services* Department have been moved to the newly-created *Administrative Services* Department. The Divisions which now comprise the *Financial Services* Department in the General Fund include *Administration*, *Budget Office*, *Finance*, *Revenue Collections*, *Municipal Court*, and *Section 380 Sales Tax Grants*. The total FY11 Budget is \$5,760,129, a decrease of 15.94%.

- The *Administration* Division's FY11 Annual Budget of \$351,912 decreases 33.67% over the current Revised Budget due to the creation of the Budget Office division.
- The Budget Office Division totals \$194,964 for fiscal year 2011.
- The *Finance* Division's Proposed Budget equals \$1,228,460, a 3.38% increase over the current year's Revised Budget.
- The *Revenue Collection* Division's Proposed Budget equals \$819,617, a 0.86% increase from their current Revised Budget.
- The *Court* Division's budget is proposed to increase 6.88% to \$1,347,476.
- The *Section 380 Tax Grants* portion of the Annual Budget decreases by \$1,243,025 from \$3,060,725 to \$1,817,700 or -40.61%. This is due to the completion of the agreement for General Growth Properties, Target and Briar Ridge Partners in March 2011.

The *Police* Department budget includes funding for four new School Resource Officer positions, which will bring the total personnel in the department to 203. The total Proposed Budget is \$19,165,097, an increase of 6.13% over the Revised FY10 Budget. This increase is a combination of a lower FY2010 budget due to attrition, the additional positions, and the increase in salaries due to a full year cost of raises. The four School Resource Officers are required due to four new school openings. The cost of these positions is shared with the Fisd.

The *Fire* Department budget provides for the hiring of no additional staff. Total personnel in this department are 153 positions. The Proposed Budget is \$17,465,515, or an increase of 2.04% above the FY10 Revised Budget. Please note that Fire Station 7 will be designed this year with the aim to sell bonds for constructing and equipping the station in FY 2012. Staff for the station also will need to be hired and trained in FY 2012. Total annual cost for debt service and operating the station will approach \$2.5

million per year. In addition we will need \$1.5 million in bonds to pay for a replacement fire truck that is on order.

The *Public Works* Department proposed budget is \$4,823,654, an increase of 5.17% net of the effect of moving Fleet Services to the Administrative Services Department. This increase reflects the transfer of the street cleaning functionality from the General Fund (Public Works) to the Stormwater fund and an offsetting increase in costs for the Traffic Control Division's request for supplemental operating funds.

The proposed *Human Resource* Department budget is \$975,076, or a 6.37% increase.

In FY10, a new Department, *Administrative Services*, was created to better manage various support service functions. This organized the current *Building Services*, *Fleet Services*, *Purchasing*, and *Support Services* Divisions under unified management. The Department Director and staff are budgeted in a newly-created *Administration* Division. Positions were moved from existing Divisions to make up this new Department. The total Proposed Budget is \$4,644,826, an increase of 2.67% over the Revised FY10 Budgets for these functions. This is due principally to an increase in outside service contract costs.

The *Information Technology Services* Department (IT) has four Divisions: *Administration*, *Management Information Services (MIS)*, *Enterprise Technology* and *Geographic Information Systems (GIS)*. The proposed budget for the General Fund portion of the IT Department totals \$1,529,765. This is an increase of 6.27% from the current year Revised Budget. There are no new positions added to this budget, but replacement capital equipment accounts for the increase.

The FY10 *Library Services* Department's annual total operating budget is \$3,510,938, an increase of 15.93% over the current year Revised Budget. The proposed higher funding is to increase book purchases and to acquire an automated book return system to provide more timely turn around for books to loan. The actual change in operating costs for the Library is only a \$75,043 increase (or 2.73%) over the current year Revised Budget.

The *Parks and Recreation* Department is funded at \$9,960,249, an increase of 4.51% over the current year Revised Budget. The *Frisco Athletic Center (FAC)* continues to perform well. It is again projected that no General Fund operating subsidy is proposed for FY11. While park acreage continues to be added, the *Parks & Median Maintenance* Division does not have additional staffing provided. The Proposed Budget includes recommended replacement equipment in the *Senior Center*, *FAC*, and *Parks and Median Maintenance* Divisions.

The *Engineering Services* Department consists of two divisions in the General Fund. The proposed budget for the *Signal Control* Division is \$1,017,553, which is a 4.05% increase over the Revised FY10 Budget. The proposed budget for *Transportation Engineering* is \$853,685, an increase of .68%. This increase is minimal mainly due to salary savings in anticipation of maintaining 3 vacant positions as frozen for FY11.

The *Development Services* Department includes the *Planning Administration*, *Building Inspections* and *Animal Control* Divisions. Additionally, a new division was created and six positions were moved from the Building Inspections division to Code Enforcement for FY 2011.

- The proposed budget for the *Planning Administration* Division will decrease to \$1,249,777, or -14.28%, resulting from the frozen positions and a decrease in operational expenditures of more than \$100,000 with the completion of the Zoning Ordinance update.
- In FY11, the *Building Inspections* Division is divided into the Building Inspections and the Code Enforcement Divisions. The Building Inspections Division's proposed budget is \$2,595,348. This is a decrease of 13.64% due to the frozen positions and transfer of expenditures to Code Enforcement.
- The *Animal Control* Division's proposed budget is \$627,301, an 11.89% decrease over the FY10 Revised Budget. This decrease is due to capital equipment purchased in FY 2010.
- The Code Enforcement Division's proposed Budget is \$516,327. The services provided by this new Division are the same as those provided when they were a part of the Building Services Division.

Non-Departmental in the General Fund decreased for FY 2011. Funding for social service agencies increased to \$109,000 while the Arts of Collin County operational commitment decreased to \$92,728.

As we began in practice last year, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. Due to deteriorated revenue circumstances only unavoidable capital replacement items have been included. A list of all funded capital can be found at the beginning of the General Fund division section of the budget.

## UTILITY FUND REVENUES AND EXPENSE:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues in the utility fund are \$47.0 million as compared to revised projected revenues for the previous fiscal year of \$46.1 million. The revenues are based on increasing water and sewer rates to cover the costs associated with the expanded system operations and a proposed water rate adjustment to account for the water cost increases from the North Texas Municipal Water District (NTMWD). Details of these proposed rate increases will follow in a recommendation from the rate consultant.

Projected FY11 water revenues increase to \$29.2 million as compared to current year's revised projections of \$27.5 million. This reflects our best estimate given different variables: recovery from drought and then excessive rainfall, conservative usage by citizens and rate adjustments. Total sewer estimated revenues are \$15.3 million as compared to the previous year's revised revenues of \$13.2 million. This total reflects an

increase due to the anticipated growth in the customer base and a proposed increased rate as explained above.

Additionally we are proposing to utilize a transfer of \$2.0 million from the water and sewer impact fees to help subsidize the debt service for improvements to the water and sewer system.

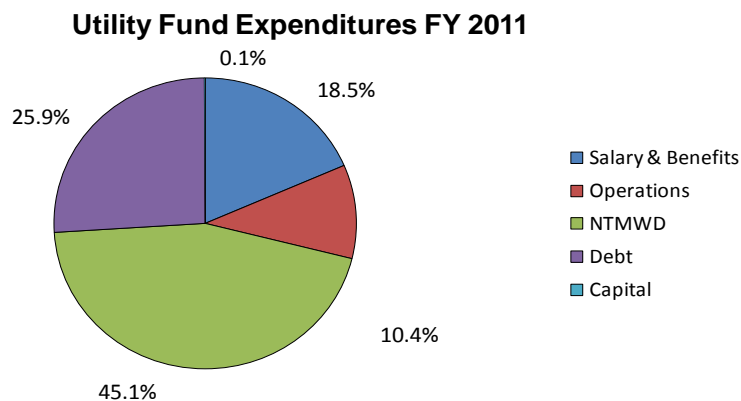
The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including *Finance (Revenue Collections/UB)*, *Public Works (Administration, Water, Sewer, Meters and Right of Way)*, *Information Technology (Enterprise Technology and Geographic Information Systems)* and *Engineering Services*.

- The *Revenue Collections* Division's proposed budget is \$938,438, a 1.46% decrease from the previous year's revised budget. This Division will not add personnel during this fiscal year.
- The expenditures in *Administration* Division of the *Public Works* Department are \$322,827, a decrease of 14.97%, due to the transfer of funding for the Water Education Coordinator to the Stormwater Fund.
- Expenditures in the *Water* Division budget are \$16.7 million as compared to the previous year's revised budget of \$14.49 million. This increase of 15.26% is related to increased system maintenance costs and a requested \$318,570 in operating capital. The rate that the City pays for water increased 9.6%, from \$1.25 per 1,000 gallons to \$1.37 per 1,000 gallons. The *Water* Division adds no new positions and 8 frozen positions are recommended to remain vacant during 2011.
- The FY11 Annual budget for the *Sewer* Division is \$8.7 million for a 23.03% decrease. The majority of the decrease is due to a one-time credit from NTMWD of \$3.1 million, which is being applied to the debt service for the Panther Creek Wastewater Treatment plant. The *Sewer* Division adds no new positions and one position remains frozen during FY 2011.
- The *Meter* Division's budget is proposed at \$1,715,792, an 11.72% increase over the current year revised budget. The majority of this increase is due to a slight increase of both new and replacement meters. The *Meter* Division staff provides meter sets for new customers, replaces meters and retro-fits old meters to remote-read meters for accuracy and to lessen the dependence upon adding future meter readers as the city continues to grow.
- The *Right of Way (ROW) Inspection* Division's Proposed Budget is set at \$719,716, a 1.09% decrease from revised FY 2010, consisting primarily of salaries and benefits for ROW inspectors and supervisors.
- The Utility Fund also provides funding for the *Information Technology – Enterprise Technology and Geographic Information Systems (GIS)* Divisions. These divisions have a total proposed budget of \$1,357,784, down 9.22% from



the 2010 revised budget. For FY11, the Sr. IT Strategic Planner position, usually funded through Enterprise Funds, will be on a temporary assignment to the Stormwater Fund.

- The Utility Fund portion of the *Engineering Services* Department total budget is \$2,500,444, down 10.11% from revised FY 2010 total. The operations include: *Engineering Services Administration, Construction Inspection, and Engineering*. An Engineer and a Construction Inspector have been transferred to the Stormwater Fund and three positions remain frozen for FY 2011.
- Development Services support division has no new positions added. This division and funding has decreased 33.3% while maintaining current service levels. There are currently two frozen positions in this department.
- Non-Departmental expenses for debt service primarily increased by only \$20,640 for FY 2011. Total Utility Fund debt service for FY 2011 totals \$11,712,769.



## STORMWATER FUND REVENUE AND EXPENSE:

The Stormwater Fund personnel were transferred from other funds in FY 2010. The estimated revenues for FY 2011 are \$1,260,500 which represents no increase from the revised 2010 revenues.

The projected expenses are \$1,301,758 as compared to \$1,080,560 in revised budget FY 2010. This includes an addition of one position and \$118,000 in capital purchases. In filling the positions necessary to meet the work program for the Stormwater Fund we have moved existing staff from other city funds into new duties in the Stormwater Fund. Their previous positions have either been cut or held frozen as cost saving measures. Additionally, the cost of the street sweeping contract has been shifted from the General Fund into the Stormwater Fund.

## ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

*Environmental Services* personnel provide oversight and management of the Solid Waste and Recycling contractors, the City's Household Hazardous Waste Center, assist with community maintenance, and provide educational and information functions.

Projected Solid Waste Service revenues are \$9,254,619, which is a 3% increase over the current year's revised revenues. This is due to anticipated increases in the number of households and business who are customers of the various services provided.

The proposed Environmental Services Fund budget is \$9,472,001. Approximately 90% of the expenses for the fund are related to contracts for collection of refuse and recyclables, along with the cost of disposal charged by the NTMWD. These costs are increasing slightly due to increase service population, CPI based contract pricing, and an increase in the landfill tonnage rate charged by the NTMWD.

## CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the large infrastructure and building projects, funded with general operating transfers, intergovernmental revenue, bond funds and other special funding methods. This year we are projecting a total capital projects budget of \$2,237,096 with a revised FY10 estimate of \$136,258,439. While there have been discussions concerning funds needed for constructing Fire Station #7, we have not shown a bond sell in FY 2011.

Building and infrastructure projects of this magnitude typically span two to three years. The following list contains many of the projects that are either in design or under construction within FY 2010 and FY 2011.

### 1. 1. Facilities totaling over \$24 million:

- Public Safety Communications System
- The Cultural Arts and Science Center
- City Hall Parking Garage

### 2. Roadway and thoroughfare improvements totaling over \$89.6 million which include:

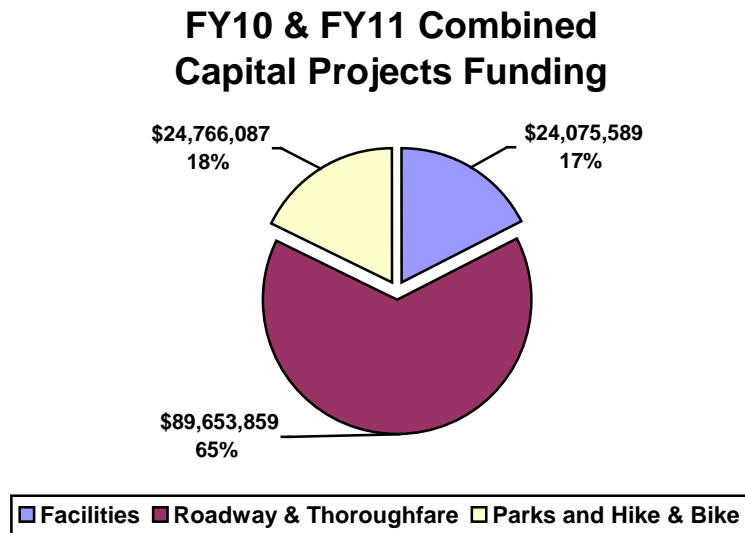
- Eldorado Parkway
- Rolater Drive
- Stonebrook Parkway
- Traffic Signal Installation
- Arterial Street Lights

### 3. Parks and Hike & Bike Trail improvements totaling over \$24.7 million, which include:

- Grand Park Development
- Various Hike and Bike Trails
- Various Neighborhood Parks

- B.F. Phillips Phase II – Dog Park
- Cottonwood Creek Linear Park

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages which are near the back of the budget document.



### DEBT SERVICE FUND:

Current tax revenues proposed to cover the debt service obligations are projected to be \$25,936,506. Supporting revenues from the TIF (TIRZ #1) total \$15,505,639. Additional contributions into the debt service fund include appropriations from the Frisco Community Development Corporation, the Frisco Economic Development Corporation, the Panther Creek Public Improvement Districts, the Frisco Square Management District (this payment is made by the developer), and lease revenue from the Sports Village. Total revenues in the fund are budgeted at \$48,792,575 with 46.8% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$49,783,451 (including fees) leaving a projected fund balance of \$1,438,252.

### CITY COUNCIL STRATEGIC FOCUS AREAS:

In 2003, the City Council established seven Strategic Focus Areas to guide the City's operations and provide the Council's long term vision for the community. Council has continued to review and evaluate the Strategic Focus Areas each year at its work sessions. For each of the Strategic Focus Areas, Council has developed a series of Long Term Goals and Objectives as well as Objectives for the upcoming Fiscal Year.

Frisco's Annual Budget is our plan of action detailing how the City's overall goals will be achieved. Each budget unit includes, as a part of its description of responsibilities, information on that department's mission, strategies, objectives, and measures. The

work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council's Strategic Focus Areas.

The Strategic Focus Areas and significant measures included in the proposed budget taken to address them are as follows:

### Long-Term Financial Health

*Responsible stewardship of financial resources balancing short and long term needs of the community.*

#### Long Term Goals and Objectives:

- Encourage a balanced residential and commercial tax base.
- Maintain a competitive tax rate.
- Encourage a diversified employment base that creates quality jobs and includes employers who generate revenue from beyond the City's geographic borders.
- Maintain a fund balance in our General and Enterprise Funds, minimum of 25% of the Operating Budget.
- Maintain a capital replacement fund for maintaining and improving City equipment and infrastructure.
- Manage debt capacity to ensure the ability to fund capital projects.
- Fees and charges will be appropriate to the cost of providing services.
- Maintain AA or better Bond Rating.
- Encourage and support initiatives to establish and sustain the financial vitality of the city's central core.

#### Objectives for 2010-2011:

- Focus on attracting corporate and commercial growth, and EDC stated goals of attraction, retention and formation of targeted business sectors.
- Support efforts to attract regional, state, out of state, and international corporations.
- Develop policy for capital reserve fund.

#### Items included in proposed budget:

- ✓ Tax Rate minimized and kept below the level projected at the time of the 2006 Bond elections.
- ✓ Fund Balance in General Fund maintained.
- ✓ Annual operating capital needs.
- ✓ Continued adjustment of operating budgets to meet reduced revenue expectations.



## Public Health & Safety

*Provide quality programs and services which promote community well being.*

### Long Term Goals and Objectives:

- Provide excellent police and fire protection, maintaining a low crime rate and an ISO-1 rating for our Fire Department.
- Provide safe and efficient transportation network throughout the city.
- Provide a “Superior Quality” rated water system and a sewer system meeting the needs of an expanding population.
- Proactively improve public health, safety, homeland security, and the emergency preparedness.
- Proactively support environmental initiatives.
- Proactively support fitness and healthy lifestyle initiatives.

### Objectives for 2010-2011:

- Review ISO rating renewal.
- Implement city-wide public fitness initiative.
- Review average public safety response times.
- Proactively address environmental threats.

### Items included in proposed budget:

- ✓ 4 additional police positions - School Resource Officers (costs shared with Fisd).
- ✓ Replacement of a key network switch for the Emergency Operations Center.
- ✓ Funding of signalized intersection upgrades, pavement marking, and street signage improvements.
- ✓ Funding of water and wastewater system improvements.
- ✓ Funding of replacement police and fire vehicles.
- ✓ Implementation of new automated fingerprint identification system (system acquired through grant funds).



## Infrastructure

*Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.*

### Long Term Goals and Objectives:

- Provide timely improvement, expansion, and maintenance of local roadways, utilities, and other infrastructure to meet the needs of an expanding population.
- Embrace emerging technologies.
- Develop parks and trail systems to connect all parts of our city and our regional trail network.
- Develop and implement a public transportation plan to meet the needs of citizens, businesses and visitors.
- Collaborate with our ISD's, private enterprise, other local communities, County, State and Federal agencies to expedite improvements and expansion of services.

Objectives for 2010-2011:

- Work with TxDOT and other entities to facilitate planning and completion of major state road projects – 121, 423, Main St/3537, Eldorado/2934, Preston Road/289, Custer Rd/2478, 380.
- Focus on current projects and plans for future road projects – including from 2006 City bond sale and Collin County and Denton bond elections.
- Focus on delivery of identified Road Capital Improvement Program.
- Focus on traffic flow and congestion.
- Implement 5 year hike and bike trail master plan.
- Evaluate transportation systems and explore funding alternatives.
- Expand reuse water system.
- Develop water and wastewater infrastructure.
- Evaluate further development of Simpson Plaza and Frisco Junction.
- Implement entrance monument plan.
- Continue the reconstruction of historic downtown streets and associated infrastructure.
- Develop plans for any road project that could potentially receive funds from other regional sources.

Items included in adopted budget:

- ✓ Continued progress on capital projects prioritized by Council.
- ✓ Continuation of meter maintenance program.
- ✓ Continued funding for sidewalk improvements.
- ✓ Initial implementation of Stormwater Fund projects.



**Excellence in City Government**

*Provide effective and efficient services with integrity in a responsive and fair manner.*

Long Term Goals and Objectives:

- Consistency, responsiveness, fairness, honesty and candor will be hallmarks of city operations.
- City Leaders, Staff and facilities will be accessible and convenient to all citizens.
- Cost to deliver City services will remain competitive with surrounding cities.
- Maintain systems, technologies, and methodologies for consistent communication of our goals and objectives, programs and activities.
- Cultivate our relationships with Collin and Denton Counties, surrounding communities and regional partners.
- Be a leader in regional initiatives and projects.
- Strive to be recognized as one of the best places to live.
- Encourage continuous staff development.

Objectives for 2010-2011:

- Evaluate and improve city's use of technology.
- Publicize awards and recognition of city programs.

- Evaluate replacement alternatives for Utility Billing System.
- Formalize Council Governance policies.

Items included in adopted budget:

- ✓ Staff review of Utility Billing software options.
- ✓ Continuation of limited merit pay.
- ✓ Implementation of self-insurance for City's Employee Health benefits.
- ✓ Capital replacements and improvements for City Communications operations (funded from state required cable fees).
- ✓ Continued upgrade/replacement of Information Technology Department superintended equipment.
- ✓ Funding of Library automation to expedite check-in and sorting of books and materials.



## Sustainable City

*Promote the continued development of a diverse, unique and enduring city.*

Long Term Goals and Objectives:

- Promote and support continued development as a destination city.
- Maintain a strong sense of community.
- Maintain high standards and encourage the development of quality residential communities that provide a diversity of housing, lot sizes, open spaces and amenities.
- Encourage quality new urbanism high density mixed use centers.
- Demonstrate leadership as a community committed to preserving and protecting the environment.
- Promote and preserve the heritage and history of Frisco.
- Develop and promote quality entertainment venues, arts, shopping, education system, and park system.

Objectives for 2010-2011:

- Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure.
- Implement and manage re-use of current City Buildings.
- Embrace creative ideas to energize historic downtown.
- Promote historic downtown as a destination area linked with Frisco Square, and Frisco Junction.
- Support and promote the availability of existing social services.
- Continue financial support of organizations providing essential social services.
- Complete Way Finding Plan.
- Expand higher education opportunities with a short term goal of evaluating what the city could do to encourage establishment of a 4 year college or university in Frisco.
- Explore land acquisition opportunities.
- Review Impact Fees.
- Explore public-private partnership opportunities.



- Increase supply of 4-Diamond/4-Star hotel rooms.
- Explore potential projects which provide a positive environmental impact on community.
- Explore bringing collegiate sports events to City sports venues.

Items included in adopted budget:

- ✓ Continued funding of one dollar per capita for social service organizations.
- ✓ Funding of Downtown Coordination activities.
- ✓ Funding of Stormwater Management program.
- ✓ Funding of Convention and Visitor Bureau initiatives.



## Civic Involvement

*Encourage civic pride, community participation and a sense of ownership in our community.*

Long Term Goals and Objectives:

- Promote increased citizen participation and volunteerism across all age groups.
- Encourage and promote civic groups and charities for the benefit of our citizens.
- Encourage greater civic pride and sense of ownership of the City.

Objectives for 2010-2011:

- Further refine/review polling places for the public's convenience.
- Explore ways to promote elections to increase voter turnout.
- Explore ways to increase volunteerism.
- Promote Frisco Events.

Items included in adopted budget:

- ✓ Continued support for City's Police Academy, Fire Academy and Community Emergency Response Team (CERT).
- ✓ Continuation of City Hall 101 program.
- ✓ Continued funding of Teen Court and Library Teen Advisory Board.
- ✓ Funding for recognition for city volunteers and boards.
- ✓ Use of volunteers for staffing tours at Safety Town, Heritage Center, and Heritage Museum.



## Leisure and Culture

*Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.*

Long Term Goals and Objectives:

- Provide an array of activities for family entertainment and cultural development.
- Provide a variety of sports venues in addition to sports fields for youth sports, regional and national tournaments.

- Implement our parks and hike & bike trail master plans to take advantage of topography, trees, creeks and natural settings.
- Promote events and activities that will draw the community together.
- Encourage the creation of events that will draw people from all over.
- Promote cultural, performing and visual arts.

Objectives for 2009-2010:

- Begin to implement the Grand Park Master Plan and obtain US Army Corps of Engineers permits for lake development.
- Explore opportunities for hike and bike temporary trails.
- Focus on linking some existing trails internally and with adjacent cities.
- Implement Parks Master Plan and evaluate needs for specialty parks.
- Acquire land for future parks.
- Establish Museum of American Railroad in Frisco.
- Continue to represent the City of Frisco as a partner city in the Arts of Collin County project.
- Support expansion of youth sports/entertainment venues/teen center.
- Pursue active entertainment destination.
- Evaluate actions necessary to support leisure and cultural opportunities for full life cycle community as detailed in the City's Comprehensive Plan.

Items included in adopted budget:

- ✓ Operation of Frisco Athletic Center without General Fund subsidy.
- ✓ Continued work on Grand Park development planning.
- ✓ Continued funding of expanding the Library book collection to meet user demand and assist in maintaining accreditation status.
- ✓ Funding for the Frisco Heritage Center Museum.
- ✓ Continued operating funds for Arts of Collin County Commission.
- ✓ Continued funding for Frisco Association of the Arts.
- ✓ Funding of facility space at new Frisco Discovery Center for Sci-Tech and the Black Box Theater.

CONCLUSION:

It has been said there is a “new normal” now facing our country as it relates to local public services. There has not been anything like this in at least a generation, and certainly not since Frisco began its growth period. Many communities are readjusting service priorities and delivery methods. All are facing the same issues – how to maintain quality services and position the city for the future while addressing the immediate economic effects.

Frisco, of course, is not immune. Over the last two budgets we have seen significant effects due to revenue limitations. For the proposed Fiscal Year 2010-2011 Budget we continue our austerity.

Our City Departments have met the challenge with resourcefulness and the determination to meet the needs of our continually expanding population effectively and

efficiently. They are being even more prudent in their use of funds - absorbing increased demands for service with existing staffing. Positions remain vacant, operating expenditures limited, capital deferred, and new programs for service curtailed.

While we see reduced property valuations impacting our budget, there are positive notes in increases in sales tax revenues and single family building permits. If revenues exceed expenditures for year end 2010 by a sufficient amount, I request that you consider granting up to a 3% lump sum payment based upon merit for all employees not receiving a step increase for fiscal year 2011. I believe such action is justified in that our employees have kept service levels up during a time in which no additional employees have been added (above fiscal year 2009 levels) even though Frisco's population has continued to increase above fiscal year 2009 levels and it gives a clear and concise connection between efficient and effective performance and reward.

As we have weathered the economic storms these last couple of years, the devotion and commitment of the elected officials, volunteer board members, and employees of the City has shone through. Dedication, skill, and talent are shown each and every day in the excellent citizen service which is rendered. I greatly appreciate all that they do for Frisco.

If there is any additional information which you require during your review of the Proposed Annual Budget, please do not hesitate to contact us.

Thank you for giving us the opportunity to serve the citizens of Frisco.

Respectfully submitted,

*George Purefoy*

George Purefoy  
City Manager

## **BUDGET IN BRIEF**

The following pages provide a short and concise summary of the budget process and key budget points.

### **BUDGET PROCESS**

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager.

The process starts each year in January, with the City Council Worksession. At which, the City Council and City Manager along with Department Directors meet and discuss the strategic focus areas and long term goals and plans for the upcoming fiscal year for the City of Frisco.

Throughout February and March the Budget staff along with the Finance Department began preparing training materials, and forecasts as well as continuously monitoring current year revenues and expenditures, and simulating subsequent fiscal year projections.

Each year in April the Management Team hosts a Budget Kick Off Meeting. At the Budget Kick Off Meeting, forms, guidelines, and training materials needed to prepare the revised budget and proposed budget requests are provided. Preparation of the budget includes the current year revised budget, the subsequent fiscal year proposed budget, and the subsequent fiscal year capital and supplemental requested amounts. The Budget staff hold open labs during April to assist Departments with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget and for accounts that funding is not able to be fully utilized. All accounts are then evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated during the Budget Kick Off Meeting. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Instead, activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization, and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

## **BUDGET IN BRIEF**

All three parts of the budget preparation materials are due in May. Throughout May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss their requests for changes to the current year, their upcoming year proposed budget, and their capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure, and Fund Summaries and submits to the City Manager, who then reviews, makes changes and submits his proposed budget to the City Council at the first meeting in August.

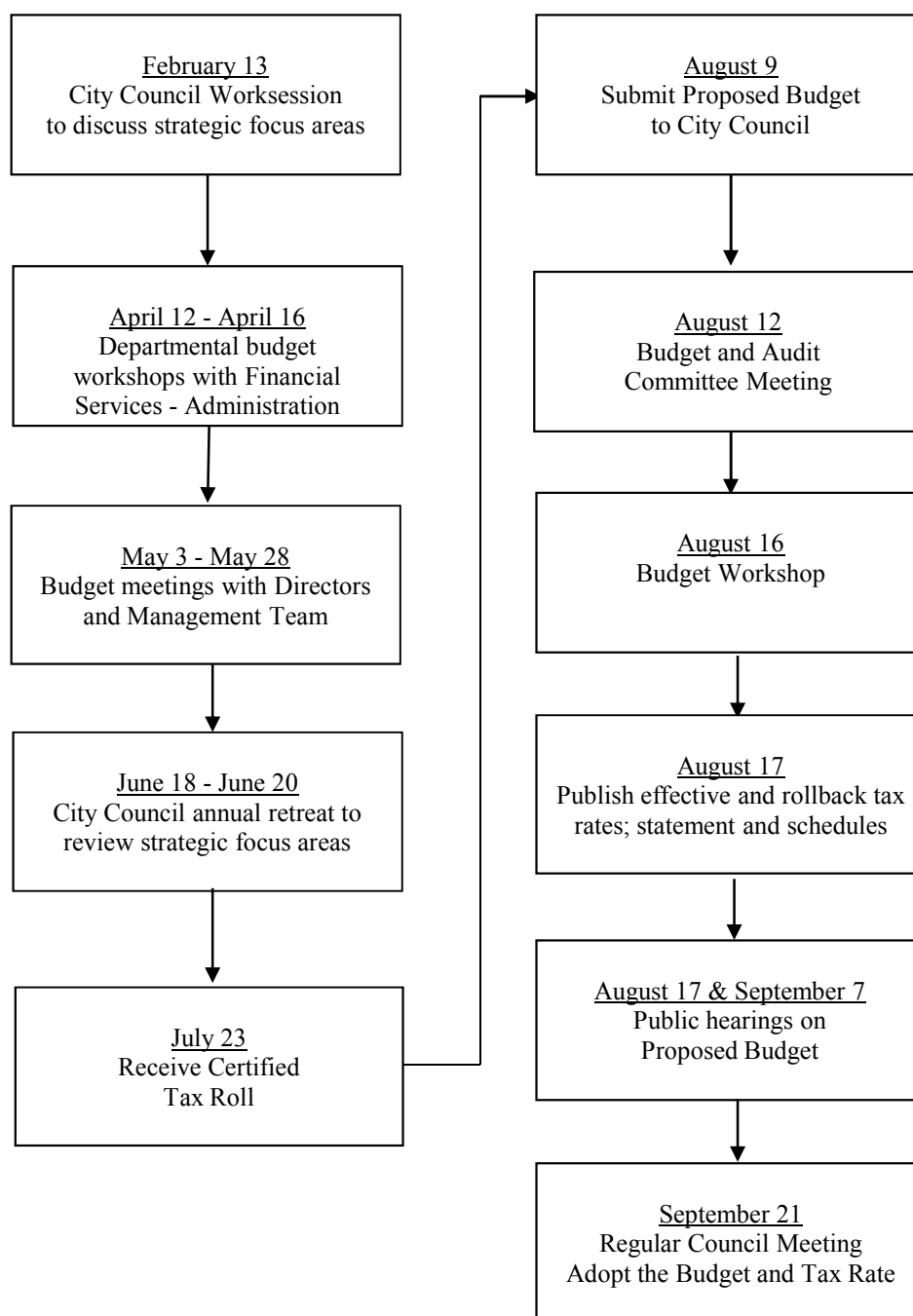
The City Council has the opportunity to review the proposed budget; discuss their opinions and ask questions with the City Manager and provide feedback and request changes at the Council Worksession in early August. After the Council Worksession there are 2 public hearings. The Charter requires at least one public hearing on the budget. In addition, if the proposed tax rate exceeds the effective tax rate, the City is required to hold a public hearing on the tax rate in addition to the public hearing on the budget. The public hearings allow Citizens a chance to voice their opinions.

The City Council will adopt the final budget appropriation at a Council meeting in September for the October 1 fiscal year start date.

### **BUDGET ADJUSTMENTS AND AMENDMENTS**

Budget changes that do not affect the total for a Department, but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

## BUDGET PROCESS FLOWCHART



**CITY OF FRISCO  
COMBINED BUDGET SUMMARY  
2010-2011**

Fund Title	Revenues by Type						Expenses by Object					
	Estimated Beginning Balance	Taxes	Licenses & Permits	Fees	Interest	Miscellaneous	Interfund Transfers In	Salary & Benefit	Service & Commodity	Capital Outlay	Interfund Transfers Out	Estimated Ending Balance
General Fund	\$ 21,402,299	\$ 61,897,480	\$ 4,903,280	\$ 8,604,733	\$ 500,000	\$ 1,269,999	\$ 773,916	\$ 56,224,762	\$ 20,076,275	\$ 1,467,283	\$ 176,930	\$ 21,406,458
Insurance Reserve Fund	1,959,173	-	-	-	-	-	-	-	-	-	-	1,959,173
Court Technology Fund	390,015	-	-	-	1,000	196,000	-	-	63,564	-	108,000	415,451
TIRZ #1 Fund	2,872,730	4,185,304	-	15,033,794	1,000	3,222,425	3,343,501	-	9,622,113	-	16,105,639	2,931,001
Traffic Control Enforcement	850	-	-	-	-	-	-	-	-	-	-	850
Downtown Improvement Fund	26,761	-	-	78,000	400	-	-	-	14,360	-	-	90,801
Hotel/Motel Tax Fund	3,066	2,781,154	-	-	600	31,000	250,000	524,932	662,816	-	1,817,306	60,766
Special Events Fund	49,188	-	-	40,000	-	60,000	-	-	86,000	-	-	63,188
Frisco Square MMD Fund	12,384	-	-	-	-	490,978	-	-	-	-	490,978	12,384
Panther Creek PID Fund	47,575	-	-	302,282	100,250	-	-	-	-	-	402,532	47,575
Superdome Fund	1,710,573	-	-	-	54,000	-	100,000	-	80,004	-	-	1,784,569
Workforce Housing Fund	597,506	-	-	-	7,000	3,500	-	-	159,925	-	-	448,081
Grants Fund	-	-	-	-	-	1,315,000	52,475	-	1,367,475	-	-	-
CDBG Fund	-	-	-	-	-	504,244	-	-	504,244	-	-	-
Public Arts Fund	266,845	-	-	-	600	-	101,165	83,765	18,000	-	-	266,845
Capital Projects Fund	3,594,309	-	-	63,807	100,000	-	1,023,290	-	-	1,546,579	690,517	2,544,310
Capital Reserve Fund	911,081	329,875	-	-	6,000	-	-	-	-	302,961	-	943,995
Thoroughfare Impact Fee Fund	6,459,604	-	-	-	-	-	-	-	-	-	-	6,459,604
Park Dedication Fee Fund	4,233,485	-	-	-	-	-	-	-	-	-	-	4,233,485
Debt Service Fund	2,429,128	25,936,506	-	1,040,370	20,000	-	21,795,700	-	49,783,451	-	-	1,438,253
Utility Fund	9,250,243	-	-	44,833,609	60,000	175,000	2,000,000	8,122,319	36,074,353	619,858	-	11,502,321
Utility Capital Projects Fund	6,335,833	-	-	-	-	-	-	-	-	-	-	6,335,833
Utility Impact Fee Fund	9,814,399	-	-	-	-	-	-	-	-	-	2,000,000	7,814,399
Stormwater Fund	179,940	-	-	1,260,000	500	-	-	508,928	554,830	118,000	120,000	138,682
Environmental Services Fund	2,777,712	-	-	9,246,619	8,000	-	-	668,958	8,153,644	7,000	642,399	2,560,330
Community Development Fund	8,509,311	10,288,294	-	-	50,000	613,248	-	-	964,500	-	5,488,265	13,008,088
Economic Development Fund	14,966,051	10,262,044	-	-	80,000	140,395	-	794,144	7,922,587	-	1,284,480	15,447,279
Charitable Foundation Fund	19,497	-	-	-	-	113,000	-	-	-	-	113,000	19,497
Totals	\$ 98,819,558	\$ 115,680,657	\$ 4,903,280	\$ 80,503,214	\$ 989,350	\$ 8,134,789	\$ 29,440,046	\$ 66,927,808	\$ 136,108,142	\$ 4,061,681	\$ 29,440,046	\$ 101,933,218

**CITY OF FRISCO  
KEY BUDGET POINTS  
FISCAL YEAR 2011**

GENERAL FUND BUDGET	77,945,250
UTILITY FUND BUDGET	44,816,530
TAXABLE VALUATION	13,660,904,974
PROPOSED TAX RATE	0.465

**PROPERTY VALUATION ANALYSIS  
FOR THE PAST FIVE YEARS**

TAX YEAR	CERTIFIED TAXABLE VALUATION	TOTAL GAIN (LOSS)		LESS NEW IMPROVEMENTS & ANNEXATIONS		GAIN (LOSS) ON PROPERTY ASSESSMENTS	
2005	8,816,495,834						
2006	10,557,426,103	1,740,930,269	19.75%	1,023,227,147	11.61%	717,703,122	8.14%
2006	10,557,426,103						
2007	12,448,613,236	1,891,187,133	17.91%	995,768,398	9.43%	895,418,735	8.48%
2007	12,448,613,236						
2008	13,591,826,586	1,143,213,350	9.18%	762,028,693	6.12%	381,184,657	3.06%
2008	13,591,826,586						
2009	13,958,027,112	366,200,526	2.69%	636,420,981	4.68%	(270,220,455)	-1.99%
2009	13,958,027,112						
2010	13,660,904,974	(297,122,138)	-2.13%	309,777,235	2.22%	(606,899,373)	-4.35%

**STAFFING TRENDS  
Full Time & Part Time Positions**

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FT	PT	F.T.E.
General Fund	755.25	932.25	934.25	935.25	928.75	704.75	224	820.65
Utilities Fund	127.5	134.5	134.50	134.50	134.50	131.50	3	133
Environmental Services Fund	9.5	12.5	12.50	12.50	12.50	11.50	1	12
Stormwater Drainage Fund	-	-	-	4	6	5	1	5.5
Economic Development Fund	5	6	6	6	7	7	-	7
Public Art Fund	-	-	1	1	1	1	-	1
Capital Projects Fund	3	3	2	2	2	2	-	2
Hotel/Motel Fund	4	6	6	6	6	6	-	6
CDBG Fund	0.75	0.75	0.75	0.75	1.25	1.25	-	1.25
Total All Funds	905	1095	1,097	1,102	1,099	870	229	988.4

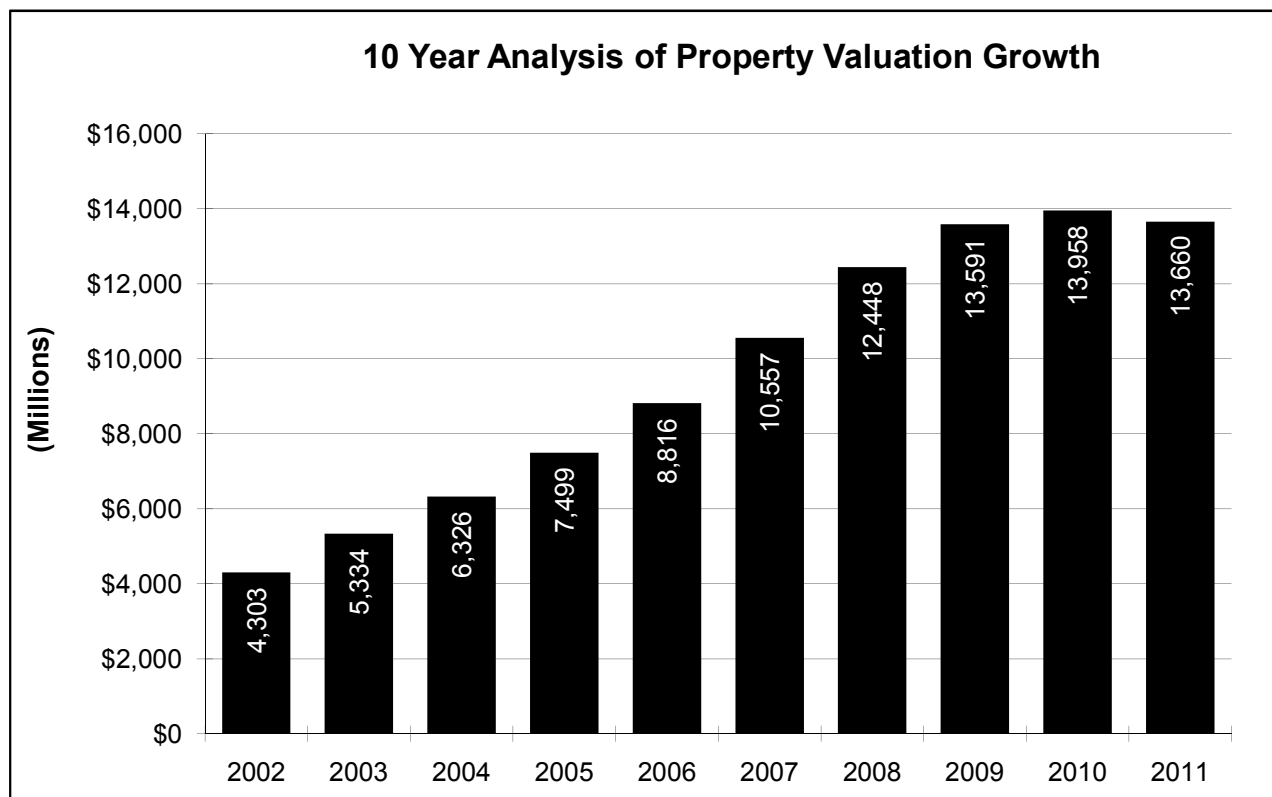
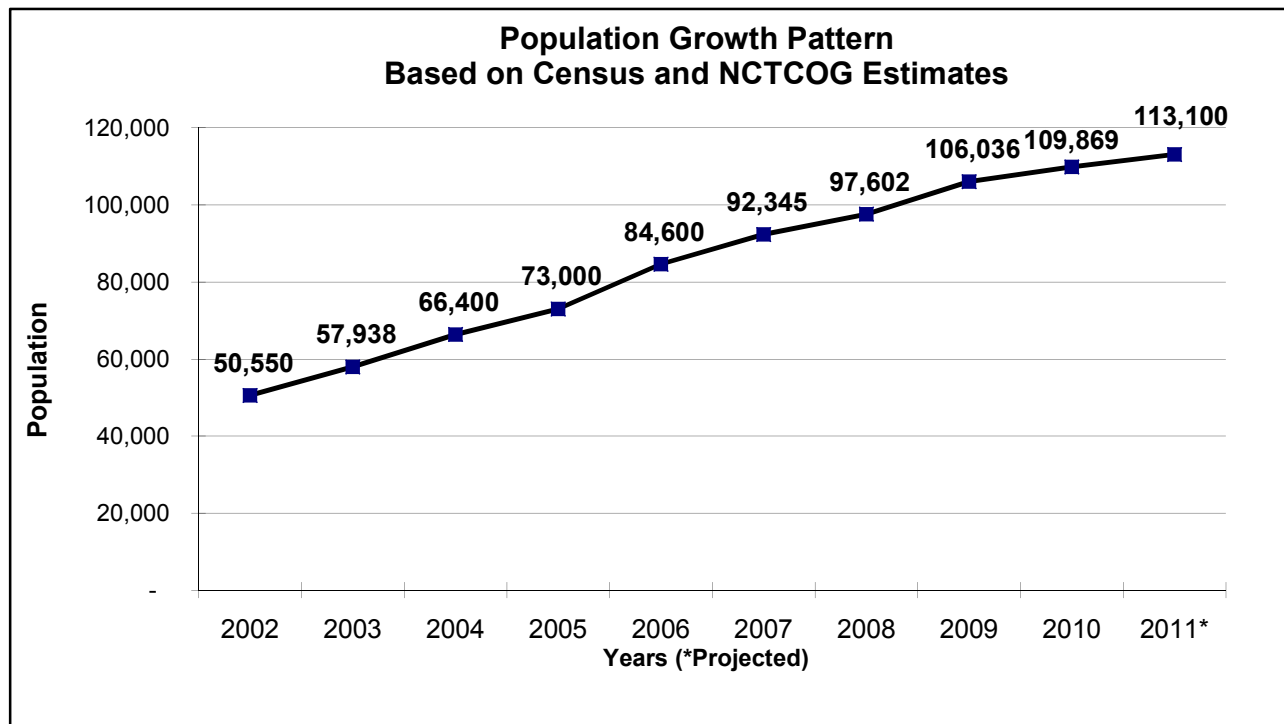


## PERSONNEL

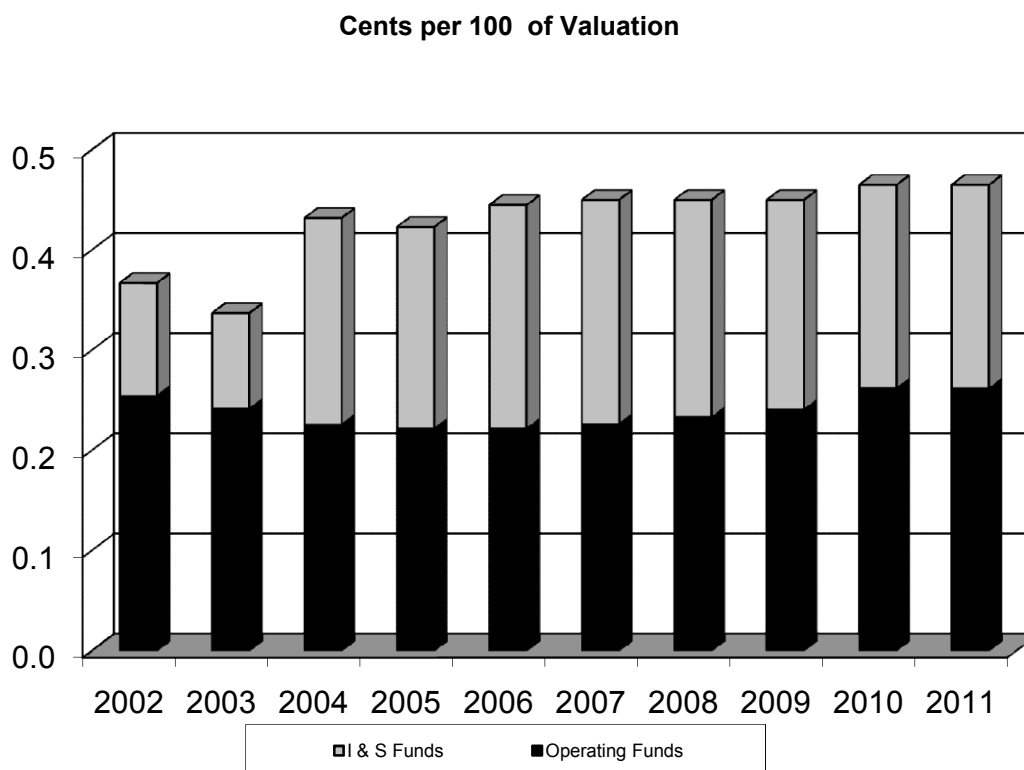
		FY09	FY10	FY11	FTE
<b>General Fund</b>					
10-General Government	10-City Manager's Office	9.25	9.25	8.75	8.75
	11-Communication & Media Relations	7	7	7	6.5
	12-City Secretary's Office	3	3	3	3
	17-Records Management	2	2	2	2
20-Financial Services	10-Administration	6	5	4	3.5
	20-Budget Office	-	-	2	2
	21-Finance	11	11	10	10
	22-Revenue Collections	2	2	2	2
	23-Municipal Court	13	14	14	14
30-Police Department	10-Administration	9	9	9	9
	31-Services	82	83	87	87
	32-Operations	107	107	107	107
35-Fire Department	10-Administration	11	11	11	10.5
	36-Suppression	141	141	141	141
	37-EMS	1	1	1	1
40-Public Works	41-Streets	34	34	34	34
	47-Traffic Control	7	7	7	7
50-Human Resources	10-Human Resources	7	7	7	6.5
55-Administrative Services	10-Administration	-	3	3	3
	52-Purchasing Services	3	2	2	2
	54-Support Services	1	1	1	1
	55-Building Services	9	9	9	9
	56-Fleet Services	8	8	8	8
60-Information Technology	10-Administration	1	1	1	1
	61-Enterprise Technology	1	1	1	1
	63-Management Information Systems	8	7	7	7
	64-Geographic Information Services	2	2	2	2
65-Library	10-Administration	3	2	1	1
	65-Library Services	58	58	59	43.35
	69-Heritage Museum	2	2	2	2
75-Parks and Recreation	10-Administration	4	3	3	3
	71-Senior Center	10	10	10	8
	72-Frisco Athletic Center	222	222	212	128.25
	74-Other Facilities	-	2	2	0.75
	75-Parks & Median Maintenance	51	51	56	53.75
	76-Recreation Services	7	6	6	4.8
	77-Median Development	5	5	-	-
	78-Planning & CIP	2	2	2	2
80-Engineering Services	85-Signal Control	9	9	9	9
	89-Transportation	8	8	8	8
90-Development Services	10-Planning	17	17	16	16
	96-Building Inspections	46	46	41	41
	97-Animal Control	5	5	5	5
	98-Code Enforcement	-	-	6	6
<b>General Fund Total</b>		<b>934.25</b>	<b>935.25</b>	<b>928.75</b>	<b>820.65</b>

## PERSONNEL

		FY09	FY10	FY11	FTE
<b><u>Utility Fund</u></b>					
20-Financial Services	26-Revenue Collections	8.5	8.5	8.5	8.5
40-Public Works	10-Administration	3	3	3	3
	42-Water	35	35	35	34.5
	43-Sewer	16	16	16	16
	44-Meters	16	16	16	16
	49-ROW	9	9	9	9
60-Information Technology	10-Administration	1	1	1	1
	61-Enterprise Technology	3	3	3	3
	64-Geographic Information Systems	10	10	10	10
80-Engineering Services	10-Administration	5	5	5	5
	87-Construction Inspection	11	11	11	11
	88-Engineering	13	13	13	12.5
90-Development Services	95-Bldg Inspection Support	4	4	4	3.5
<b>Utility Fund Total</b>		<b>134.5</b>	<b>134.5</b>	<b>134.5</b>	<b>133</b>
<b><u>Public Art Fund</u></b>					
10-General Government		1	1	1	1
<b>Public Art Fund Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b><u>Environmental Services Fund</u></b>					
40 - Public Works	45-Environmental Services	12.5	12.5	12.5	12
<b>Environmental Services Fund Total</b>		<b>12.5</b>	<b>12.5</b>	<b>12.5</b>	<b>12</b>
<b><u>Stormwater Drainage Fund</u></b>					
40-Public Works	10-Administration	-	1	3	2.5
80-Engineering Services	88-Engineering	-	3	3	3
<b>Stormwater Drainage Fund Total</b>		<b>-</b>	<b>4</b>	<b>6</b>	<b>5.5</b>
<b><u>CDBG Fund</u></b>					
10-General Government	10-City Manager's Office	0.75	0.75	1.25	1.25
<b>CDBG Fund Total</b>		<b>0.75</b>	<b>0.75</b>	<b>1.25</b>	<b>1.25</b>
<b><u>Economic Development Fund</u></b>					
10-General Government	15-Economic Development	6	6	7	7
<b>Economic Development Fund Total</b>		<b>6</b>	<b>6</b>	<b>7</b>	<b>7</b>
<b><u>Capital Projects Fund</u></b>					
75-Parks and Recreation	78-Planning & CIP	2	2	2	2
<b>Capital Projects Fund Total</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b><u>Hotel/Motel Fund</u></b>					
25-Convention & Visitor's Bureau	10-Administration	6	6	6	6
<b>Hotel/Motel Fund Total</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>GRAND TOTAL</b>		<b>1,097</b>	<b>1,102</b>	<b>1,099</b>	<b>988.40</b>



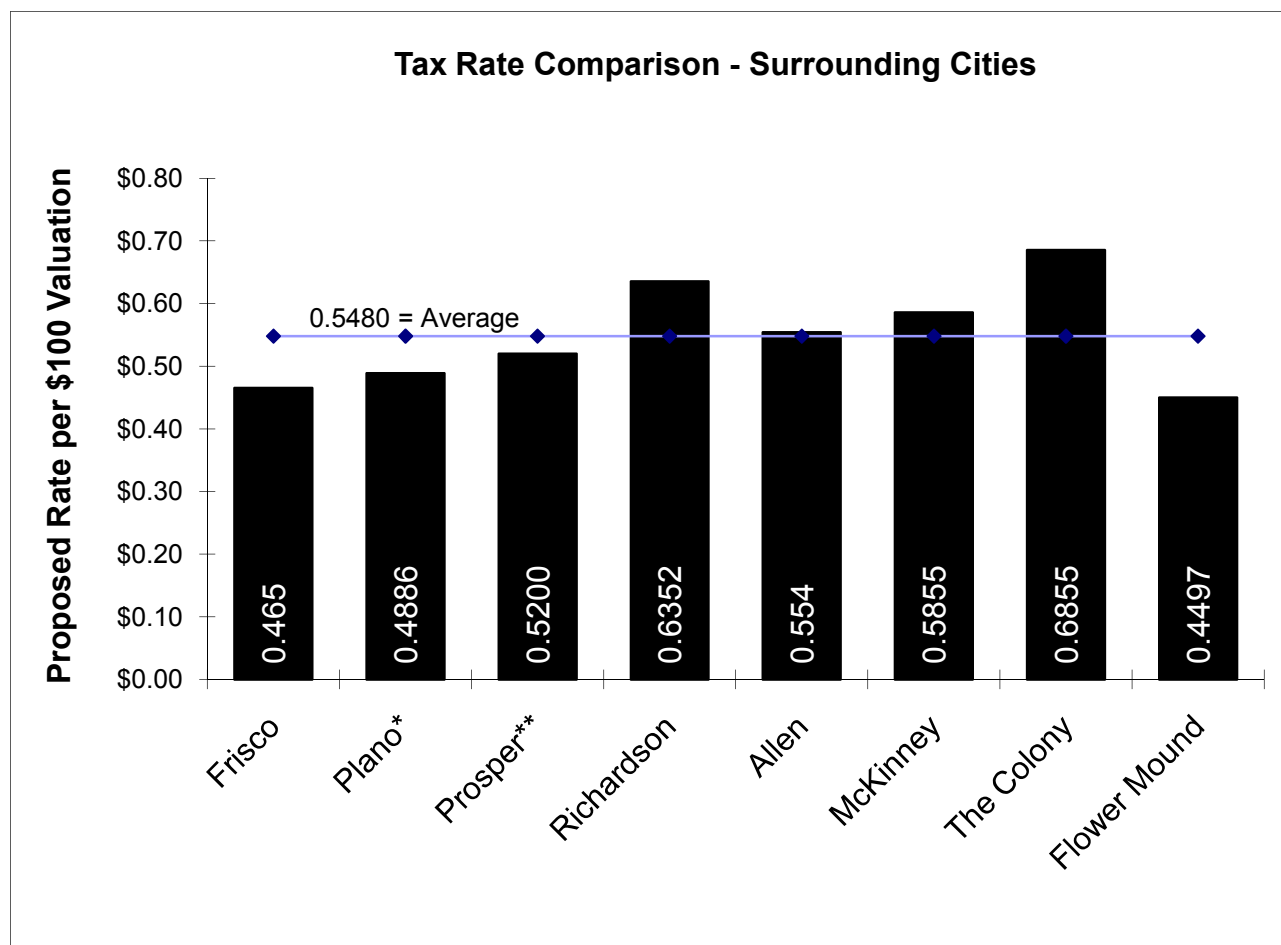
## COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



## 10 YEAR ANALYSIS OF TAX RATE

Fiscal Year	Operating Funds	I & S Funds	Total Tax Rate
2001-2002	0.254520	0.112480	0.36700
2002-2003	0.241559	0.095491	0.33705
2003-2004	0.225954	0.206046	0.43200
2004-2005	0.221720	0.201240	0.42296
2005-2006	0.221720	0.223173	0.44489
2006-2007	0.226367	0.223633	0.45000
2007-2008	0.233152	0.216848	0.45000
2008-2009	0.240721	0.209279	0.45000
2009-2010	0.261882	0.203118	0.46500
2010-2011	0.261732	0.203268	0.46500

Note: I & S Funds - Interest & Sinking Funds (Debt Funds)



All Property Tax Rates are proposed FY11

\*Grants homestead exemption

\*\*Has a 1/2 % sales tax for property tax relief

## **BUDGET OVERVIEW**

This overview will provide a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief and clear one page summaries of each of the City's funds and departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the next page.

## **FUND SUMMARIES**

The following information provides an analysis of each separate fund including Revenues, Expenditures and Fund Balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as current year original budget, revised current year budget and proposed budget for the next fiscal year.

## **DEPARTMENTAL SUMMARIES**

The pages following the "Fund Summaries" provide analysis of the various departments, divisions, and subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as revised current year budget and proposed budget for the next fiscal year.

## FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

### **GOVERNMENTAL FUND TYPES:**

The City accounts and budgets for Governmental Funds using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: Administration, City Council, Administrative Services, Finance, Fire, Police, Human Resources, Information Technology, Library, Parks and Recreation, Streets, Traffic Engineering and Development Services.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest, and related costs on general long-term liabilities paid from taxes levied by the City.

Capital Project Funds - The Capital Project Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Facilities, Parks and Recreation, Public Safety Improvements, Library and Roads.

Special Revenue Funds - The Tax Increment Reinvestment Zone (TIRZ#1), Hotel/Motel Tax Fund, Special Events Fund, Workforce Housing Fund, Frisco Square Management District Fund, Panther Creek Public Improvement District Fund, the Community Development Block Grant (CDBG) Fund, the Superdome Fund, the Grants Fund, the Public Arts Fund, the Traffic Control Enforcement Fund, the Downtown Improvement Fund, the Insurance Reserve Fund and the Court Technology Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

### **PROPRIETARY FUND TYPES:**

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund, and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste, and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge basis.

## FUND ACCOUNTING

### COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and accounts and budgets for them using the modified basis of accounting.

Frisco Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel, and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisco Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen, and other related community development needs of the City. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

City of Frisco Charitable Foundation (CFCF) - The CFCF Foundation was established in FY 2006 to address recreational, cultural arts, senior citizen and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

	<u>Primary Revenue Sources</u>			
	Ad Valorem Tax	Sales and Use Tax	User Fees	Special Revenue
General Fund	x	x		
Debt Service Fund	x			
TIRZ Fund	x		x	
Hotel/Motel Tax Fund		x		
FCDC		x		
FEDC		x		
Utility Fund			x	
Environmental Services Fund			x	
Stormwater Fund			x	
Capital Projects Funds				x
Grant Funds				x
Special Revenue Funds				x





# General Fund

## Budget Summary



"Frisco First" by David Alan Clark



PROGRESS IN MOTION

**CITY OF FRISCO  
GENERAL FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010-2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 24,082,544	\$ 22,850,223	\$ 25,106,113	\$ 21,402,299
Receipts:				
Revenues	72,133,099	74,437,860	75,984,272	77,175,492
Interfund Transfers	726,656	760,860	742,624	773,916
<b>Total Revenue</b>	<b>72,859,755</b>	<b>75,198,720</b>	<b>76,726,896</b>	<b>77,949,408</b>
<b>Funds Available</b>	<b>96,942,299</b>	<b>98,048,943</b>	<b>101,833,009</b>	<b>99,351,708</b>
Deductions:				
Expenditures	68,289,626	71,649,076	72,599,495	74,483,337
Capital Outlay	25,072	813,636	863,338	1,467,283
Section 380 Sales Tax Grant	3,058,019	3,460,725	3,060,725	1,817,700
Interfund Transfers-Capital Project	-	23,290	143,653	23,290
Interfund Transfers-Other Funds	463,469	132,171	204,326	153,640
Subtotal Deductions	71,836,186	76,078,898	76,871,537	77,945,250
Interfund Transfers-Special one time	-	-	3,559,173	-
<b>Total Deductions</b>	<b>71,836,186</b>	<b>76,078,898</b>	<b>80,430,710</b>	<b>77,945,250</b>
<b>Fund Balance, Ending</b>	<b>25,106,113</b>	<b>21,970,045</b>	<b>21,402,299</b>	<b>21,406,458</b>
Designated Reserves **	-	2,253,294	2,269,807	2,289,031
Unreserved Designated for Insurance	1,959,173	1,354,425	-	-
<b>Undesignated Fund Balance, Ending</b>	<b>\$ 23,146,940</b>	<b>\$ 18,362,326</b>	<b>\$ 19,132,493</b>	<b>\$ 19,117,427</b>

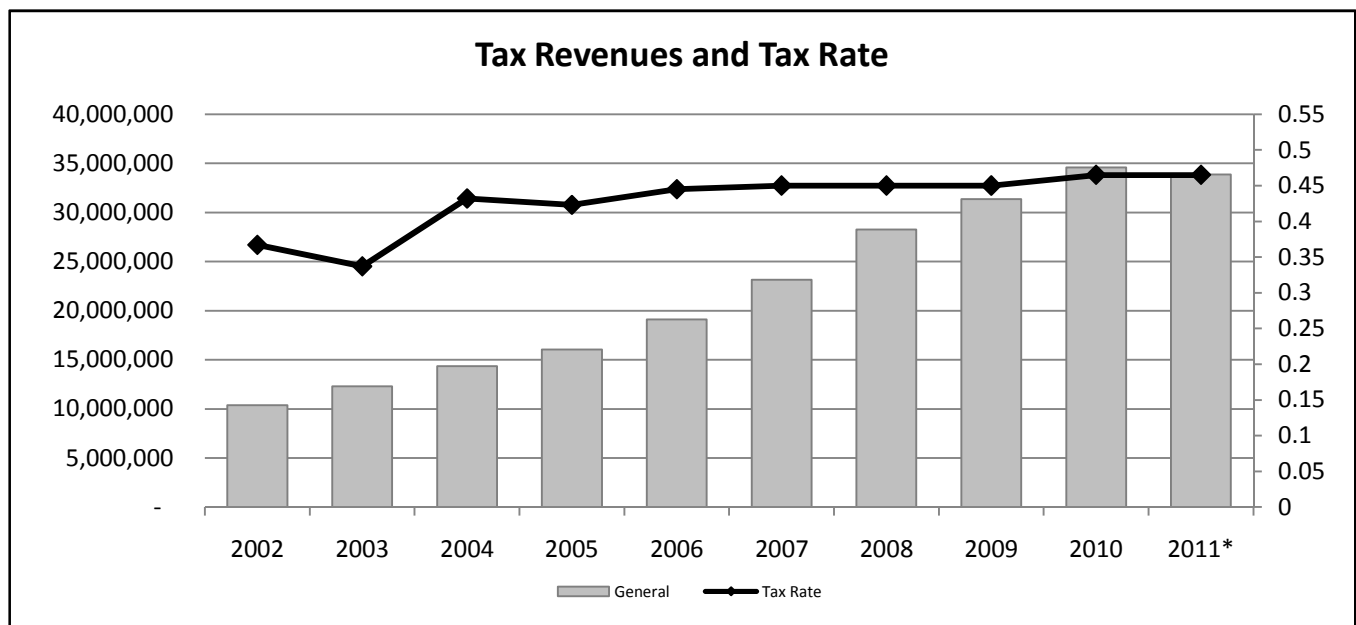
\*\*The City of Frisco adheres to a policy of maintaining a fund balance of three (25%) months, of operating expenditures as a hedge against an unanticipated decrease in revenue. The City Council also recognizes that many commitments have been made for future infrastructure projects. The City established the General Fund - Designated Reserves account item to reserve contingency funds for identified future needs. The annual designation is 3% of operating expenditures \$2,289,031. The proposed Ending Fund Balance is 28.74% of operating expenditures and the Ending Fund Balance Less Reserves and Designated is 25.67% of operating expenditures.

## GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

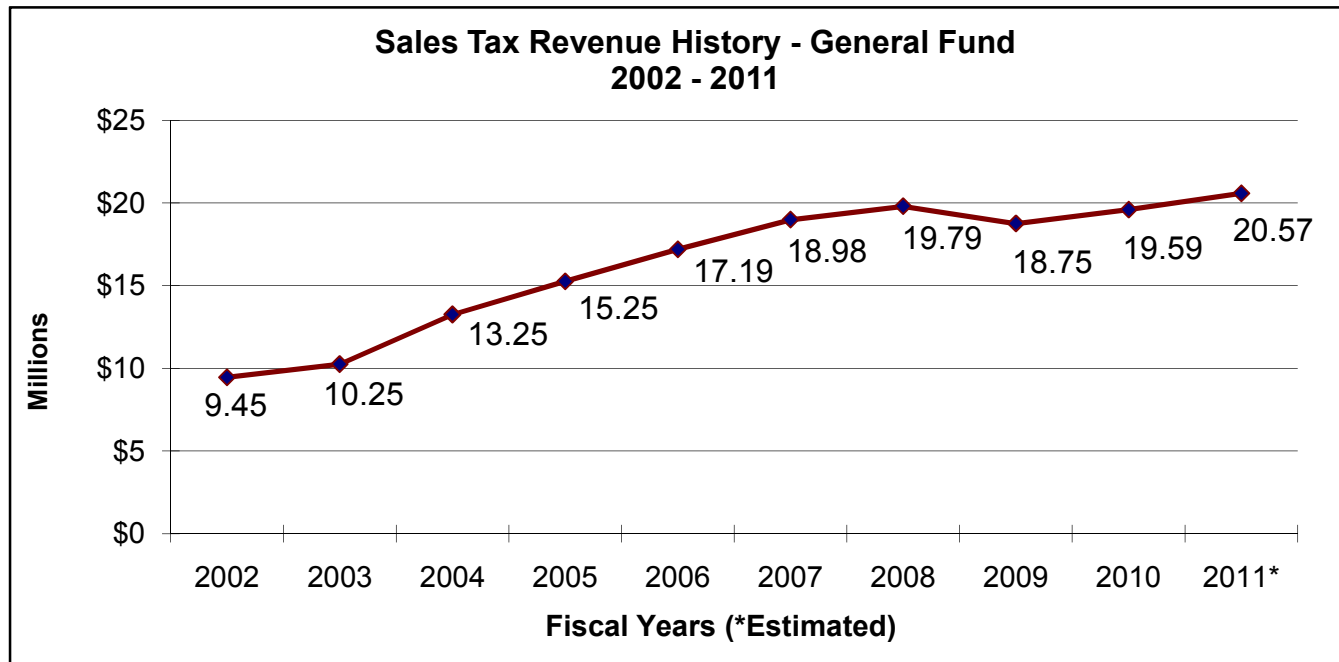
### Tax Revenue:

**Ad Valorem Taxes** - The City's largest revenue source, making up 44% of the General Fund budgeted revenues, or 33.8 million for fiscal year 2010 - 2011. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts of Collin County and Denton County (CAD) and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD at 100% of estimated value and certified by the Appraisal Review Board. The assessed values for FY 2010-2011 (FY11) have been certified at 13,660,904,974. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that .261732 funds the General Fund operations and the remaining .203268 funds the Debt Service Fund.



**Sales Taxes** - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is split between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 26.3% of the total General Fund revenues. The City sales tax revenue stream decreased significantly during FY 2009, but has since experienced increases over the prior years sales tax collections. We continue to see renewed growth in this volatile revenue stream and are budgeting for a slight increase due to our anticipation of the stabilizing of the local economy and new major retail establishments planned throughout the City.

## GENERAL FUND REVENUE SUMMARY



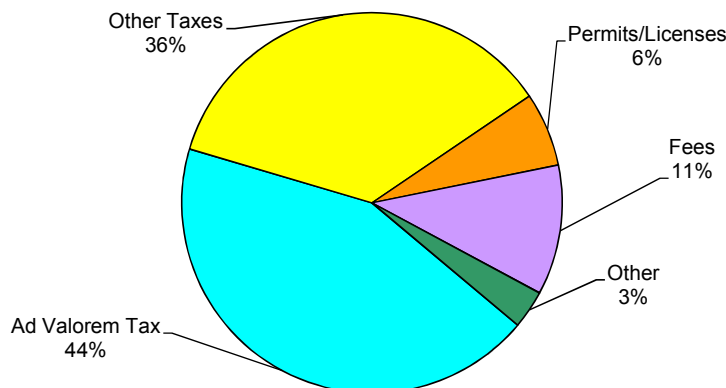
Franchise Fees - The rental costs paid by utilities (electric, telephone, cable, and gas) that use the City's rights-of-way or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be 7 million for fiscal year 2010 - 2011, based on an increase in population and utility use.

### **Permits / Licenses Revenue:**

Permits and Licenses - Represent approximately 6.3% of the total projected general fund revenues for fiscal year 2010 - 2011. These include; building, pool, health, and specific use permits and service fees collected by the Development Services Department. Permit activity for FY 2011 is expected to remain flat with only a slight 0.2% increase estimated above the Revised FY 2010 estimate as commercial construction remains slow due to the economic conditions.

<b>GENERAL FUND SCHEDULE OF REVENUES</b>					
<b>REVENUES</b>	<b>Actual FY07</b>	<b>Actual FY08</b>	<b>Actual FY09</b>	<b>Revised FY10</b>	<b>Proposed FY11</b>
<b>Ad Valorem Tax</b>					
Current	21,610,357	26,124,277	29,677,337	33,972,680	33,399,229
Delinquent	336,396	556,472	456,199	312,189	312,189
Tax Penalty	413,324	504,435	524,086	168,283	168,283
Rollback	778,465	1,081,586	693,764	134,000	-
Rollback Penalty	6,913	-	-	-	-
<b>Ad Valorem Sub-Total</b>	<b>23,145,454</b>	<b>28,266,770</b>	<b>31,351,386</b>	<b>34,587,152</b>	<b>33,879,701</b>
<b>Other Taxes</b>					
Sales	18,989,628	19,794,826	18,753,757	19,596,750	20,576,588
Beverage	366,403	429,178	413,918	420,000	428,400
Franchise - Electric	3,591,472	4,039,818	4,313,253	3,880,305	3,938,510
Franchise - Phone	654,056	665,879	593,216	550,000	558,250
Franchise - Cable	705,322	789,505	1,070,490	1,300,000	1,319,500
Franchise - Gas	1,068,008	1,397,195	1,007,049	1,178,850	1,196,533
<b>Other Taxes Sub-Total</b>	<b>25,374,889</b>	<b>27,116,402</b>	<b>26,151,683</b>	<b>26,925,905</b>	<b>28,017,780</b>
<b>Permits/Licenses</b>					
Building Permits	6,560,886	5,555,876	3,297,435	4,300,000	4,300,000
Pool Permits	131,460	107,970	69,456	70,000	70,000
P&Z Fees	276,803	196,247	72,195	80,000	80,000
Health Permits	131,520	163,095	170,675	160,000	160,000
Solicitor Licenses	2,131	3,425	11,082	9,000	9,000
Pet Licenses	-	-	-	-	9,280
Fire Permits	87,679	115,773	78,586	60,000	60,000
Alarm Permits	203,044	216,300	243,292	195,000	195,000
Misc Permits	34,416	38,389	36,949	20,000	20,000
<b>Permits/Licenses Sub-Total</b>	<b>7,427,938</b>	<b>6,397,074</b>	<b>3,979,670</b>	<b>4,894,000</b>	<b>4,903,280</b>
<b>Fees</b>					
Ambulance	955,056	1,468,725	1,459,147	1,457,250	1,479,109
Fire	10,070	10,000	10,000	10,000	10,000
Intergovernmental - Dispatch/Amb.	573,982	617,238	818,985	707,313	824,059
Fines	1,355,923	1,833,383	2,163,821	2,000,754	2,030,765
Pool	6,566	-	6,100	25,000	30,100
Library	6,321	11,681	25,986	15,000	15,225
Rec. Center	-	-	29,380	30,000	30,450
Frisco Athletic Center	29,797	2,185,613	2,620,448	2,475,000	2,543,000
Recreation Fees	243,148	1,285,072	1,371,824	1,251,500	1,489,080
Park Field Usage	310,418	39,426	34,777	35,000	30,000
Court Security	112,240	221,256	158,721	121,128	122,945
<b>Fees Sub-Total</b>	<b>3,603,523</b>	<b>7,672,395</b>	<b>8,699,189</b>	<b>8,127,945</b>	<b>8,604,733</b>
<b>Other</b>					
Tax Attorney Fees	138,278	176,175	156,501	180,000	180,000
Sale of Tax Data	23,025	-	-	-	-
Interest	1,936,349	1,388,669	516,600	200,000	500,000
Miscellaneous	933,215	784,447	698,576	448,800	463,324
County Library Support	68,610	75,402	78,337	76,715	77,482
Tower Leases	427,320	475,670	501,157	543,755	549,193
Transfers - Other Funds	-	157,000	726,656	742,624	773,916
<b>Misc. Sub-Total</b>	<b>3,526,797</b>	<b>3,057,362</b>	<b>2,677,827</b>	<b>2,191,894</b>	<b>2,543,915</b>
<b>Total</b>	<b>63,078,602</b>	<b>72,510,004</b>	<b>72,859,755</b>	<b>76,726,896</b>	<b>77,949,408</b>

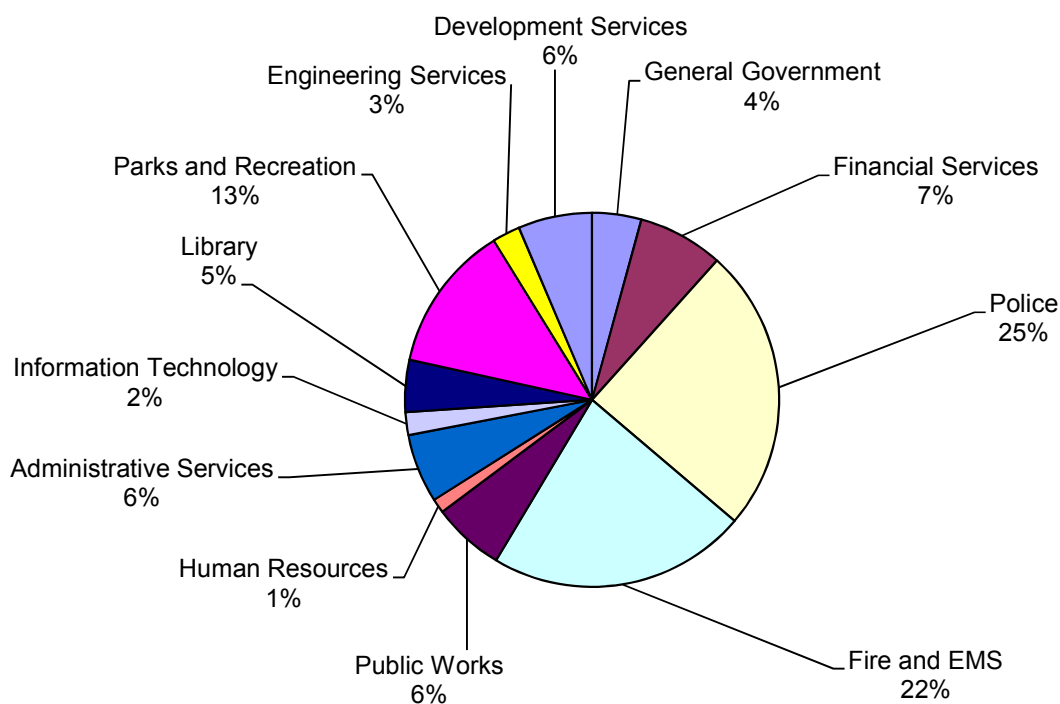
**General Fund Revenue by Source  
Fiscal Year 2011**



## GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

EXPENDITURES	Actual FY07	Actual FY08	Actual FY09	Revised FY10	Proposed FY11
10 General Government	4,128,038	2,757,755	3,157,786	3,241,349	3,314,352
20 Financial Services	7,695,372	8,907,750	6,700,230	6,852,846	5,760,129
30 Police	13,435,660	15,811,334	16,722,056	18,058,426	19,165,097
35 Fire and EMS	12,674,261	15,811,801	15,986,516	17,117,074	17,465,515
40 Public Works	4,228,372	5,032,640	4,366,150	4,586,506	4,823,654
50 Human Resources	815,540	873,835	872,955	916,700	975,076
55 Administrative Services	-	-	4,338,459	4,524,038	4,644,826
60 Information Technology	856,188	1,131,086	1,236,384	1,439,462	1,529,765
65 Library	1,847,949	2,528,051	2,695,425	3,028,395	3,510,938
75 Parks and Recreation	4,890,363	7,969,606	9,249,221	9,530,842	9,960,249
80 Engineering Services	1,370,781	1,516,264	1,501,938	1,825,927	1,871,238
90 Development Services	4,432,746	4,836,503	4,848,244	5,175,204	4,988,753
<b>Sub-Total</b>	56,375,270	67,176,625	71,675,364	76,296,769	78,009,592
99 Non Dept & Transfers Out	6,539,295	1,760,986	160,822	4,133,941	(64,342)
<b>Total</b>	<b>62,914,565</b>	<b>68,937,611</b>	<b>71,836,186</b>	<b>80,430,710</b>	<b>77,945,250</b>

### General Fund Expenditures by Department as Percent of Total





**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE  
FUNDED AND UNFUNDED REQUESTS  
FY 2010-2011  
General Fund**

Dept	Div	Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
10	11	Communications	Laptop	-	-	-	-	1,200	1,200
30	31	PD - Communications	Gigabit Switches for PD	-	-	-	-	13,200	13,200
30	31	PD - Communications	Mobile Vision Server Replacement (server/rack, 12TB	14,928	-	-	-	-	14,928
30	31	PD - School Resource	School Resource Officer	-	4	233,492	-	50,638	284,130
30	31	PD - Communications	Server Configuration/Training	-	-	-	4,350	-	4,350
30	31	PD - Communications	Workstation, Tower, 140GB DASH, 2 Core Intel Proc	-	-	-	3,995	-	3,995
30	32	PD - Patrol	Replace 2 high mileage motorcycles	41,910	-	-	-	-	41,910
30	32	PD - Patrol	Replace 8 high mileage tahoes	322,400	-	-	-	-	322,400
30	32	PD - Patrol	Replacement MDC's (Dell Latitude E6400 w/mounting	-	-	-	-	71,280	71,280
35	36	Fire Suppression	CityWatch Upgrade	-	-	-	13,500	-	13,500
35	36	Fire Suppression	Network Switch Replacement EOC	95,000	-	-	-	-	95,000
40	47	PW - Traffic	3M "ONLY" SymbolsTo be used to re-do DNT service	-	-	-	-	19,215	19,215
40	47	PW - Traffic	Boxes of 12" white 3M tapeTo be used to re-do DNT s	-	-	-	-	53,460	53,460
40	47	PW - Traffic	Boxes of 8" 3M white TapeTo be used to re-do DNT s	-	-	-	-	61,236	61,236
40	47	PW - Traffic	Left Turn Arrow Symbols, 3MTo be used to re-do DNT	-	-	-	-	6,014	6,014
40	47	PW - Traffic	Right Turn arrow symbols 3MTo be used to re-do DNT	-	-	-	-	4,499	4,499
40	47	PW - Traffic	RR Crossing Packages, 3MTo be used to re-do DNT	-	-	-	-	4,760	4,760
40	47	PW - Traffic	Straight Through Arrow Symbols, 3MTo be used to re	-	-	-	-	7,224	7,224
40	47	PW - Traffic	U-Turn arrow symbols, 3MTo be used to re-do DNT se	-	-	-	-	7,039	7,039
55	55	AS - Building Services	Repaint Parking Lot Stripes	-	-	-	-	5,753	5,753
55	55	AS - Building Services	Simpson Plaza Fountain Leak Repair	-	-	-	-	25,000	25,000
60	63	IT - MIS	9 Replacement Servers	45,000	-	-	-	-	45,000
60	63	IT - MIS	Replace Data Domain Backup System	52,000	-	-	-	-	52,000
60	63	IT - MIS	Storage System Controller Upgrade	114,200	-	-	-	-	114,200
65	10	Library - Administration	Materials budget for Youth and Adult	450,000	-	-	-	-	450,000
65	10	Library - Administration	Information Audit	-	-	-	-	4,000	4,000
65	65	Library - Technical Services	Automated Checkin and Materials Sorting System	-	-	-	235,000	-	235,000
75	71	Sr. Center - Facilities Administration	Replacement chairs for computer lab	-	-	-	-	2,250	2,250
75	71	Sr. Center - Facilities Administration	Replacement chairs for game room	-	-	-	-	4,050	4,050
75	75	Parks & Recreation	10 Ft Flexwing Rotary Mower	48,000	-	-	-	-	48,000
75	75	Parks & Recreation	Diesel Z-Turn Mower	13,500	-	-	-	-	13,500
75	75	Parks & Recreation	Diesel Z-Turn Mower	13,500	-	-	-	-	13,500
80	85	Eng - Signal Control	Pager change out for school zone flashers	-	-	-	-	20,000	20,000
90	97	DS - Animal Control	Pet Licensing Program and Set up Fee	-	-	-	-	9,250	9,250

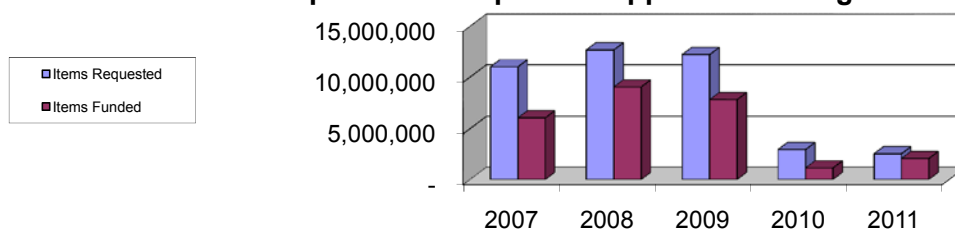
<b>Sub-Totals:</b>	1,210,438	4	233,492	256,845	370,068	2,070,843
<b>Total Supplemental:</b>	860,405					
<b>Total Continuation Capital &amp; Supp. Items:</b>	2,070,843					

**Items Below This Line Are Not Funded**

Dept	Div	Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
20	23	Municipal Court	Tahoe to replace 2003 Crown Victoria	33,800	-	-	-	-	33,800
30	313	PD - Evidence and Property	Property Room Clerk	-	1	37,505	-	-	37,505
35	36	Fire Suppression	Assist. Fire Marshall Tahoe Replacement	49,390	-	-	-	-	49,390
35	36	Fire Suppression	Tahoe Replacement for SUV Expedition BC601	68,318	-	-	-	-	68,318
40	41	PW - Streets	9 Yard Concrete Truck and Mixer	-	-	-	125,000	-	125,000
55	55	AS - Building Services	Custodian (Part Time for Garage)	-	-	-	-	1,703	1,703
55	55	AS - Building Services	Rehab front doors	-	-	-	-	5,000	5,000
55	55	AS - Building Services	Repaint 1/3 building interior	-	-	-	-	77,131	77,131
55	56	AS - Fleet Services	Install 15,000 lb. 2 post lift & electrical	-	-	-	15,000	-	15,000
75	72	Parks & Recreation	Seasonal Rec Aide - birthday parties	-	1	5,514	-	-	5,514
75	72	Parks & Recreation	Water Safety Aide I	-	1	8,320	-	-	8,320
90	10	DS - Administration	Interactive Electronic Copyboard	-	-	-	-	2,800	2,800
90	97	DS - Animal Control	Chassis Mount Animal Control Box	34,920	-	-	-	-	34,920
90	97	DS - Animal Control	Service to Trap Animals in Storm Drain System (2)	-	-	-	-	2,000	2,000

<b>Total of Items Not Funded:</b>	186,428	3	51,339	140,000	88,634	466,401
<b>Total of All Items Considered:</b>	1,396,866	7	284,831	396,845	458,702	2,537,244
<b>Total of All Capital &amp; Supplemental Items:</b>	2,537,244					

**Five Year Comparison of Capital & Supplemental Program**



# Department Summaries



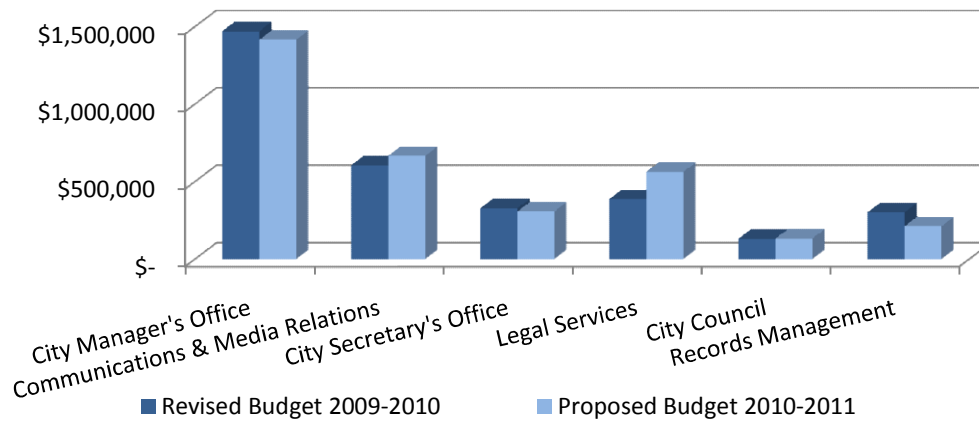
"Frisco First" by David Alan Clark



PROGRESS IN MOTION

## GENERAL GOVERNMENT DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
City Manager's Office	\$ 1,961,377	\$ 1,473,694	\$ 1,418,178	-3.77%
Communications & Media Relations	584,983	608,527	669,242	9.98%
City Secretary's Office	275,748	331,071	310,324	-6.27%
Legal Services	-	389,700	565,600	45.14%
City Council	199,605	134,387	136,276	1.41%
Records Management	136,073	303,970	214,732	-29.36%
<b>Totals</b>	<b>\$ 3,157,786</b>	<b>\$ 3,241,349</b>	<b>\$ 3,314,352</b>	<b>2.25%</b>



## General Government - City Manager's Office

### Mission Statement

Continually improve the quality of life for the residents of the City of Frisco. Administer all municipal business of the City through the execution of City Council decisions.

### Purpose

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, insure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office maintains the City's budget and finances, provides a effective, efficient and motivated workforce, resolves citizen's concerns, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★While there are no supplemental programs proposed, the FY 2011 Budget provides appropriation for the functions of the City Manager's Office in the administration of all municipal business.
- ★The FY 2011 Budget appropriation continues support for the attainment of the 2011 City Council Strategic Focus Areas and Priorities.

### Expenditures - 11010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,384,597	1,248,420	1,204,317
Operations	576,780	225,274	213,861
Capital	-	-	-
<b>Total</b>	<b>1,961,377</b>	<b>1,473,694</b>	<b>1,418,178</b>

### Major Budget Items

- ★Legal Fees in the General Government Department were moved to the Division: General Government Legal Services in FY 2010.
- ★The majority of expenditures (85%) in this Division are for salaries and benefits. The second largest expenditure is for professional advisory services (\$114,000) which includes the annual contract for lobbyist services.
- ★The Assistant to the City Manager position is currently vacant; this function is being performed by staff in other Divisions. They are being paid a monthly stipend for the additional responsibilities.



## General Government - City Manager's Office

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

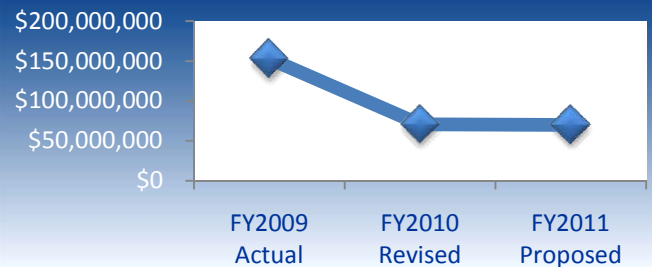
#### Strategic Focus Area: Long-term Financial Health

Strategy	Objective		Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Promote economic development	Expand and improve the quality of commercial and residential development	⌚	Single family building permits issued	1,293	1,334	1,430
		⌚	Value of new commercial construction	\$153,175,481	\$70,799,348	\$70,000,000
		⌚	Population	106,036	109,494	113,100
Plan for long-term financial security	Maintain City budget and finances	⌚	Per capita sales tax	\$202.82	\$191.96	\$186.67

Single family building permits issued



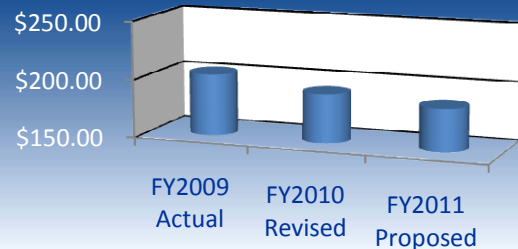
Value of new commercial construction



Population



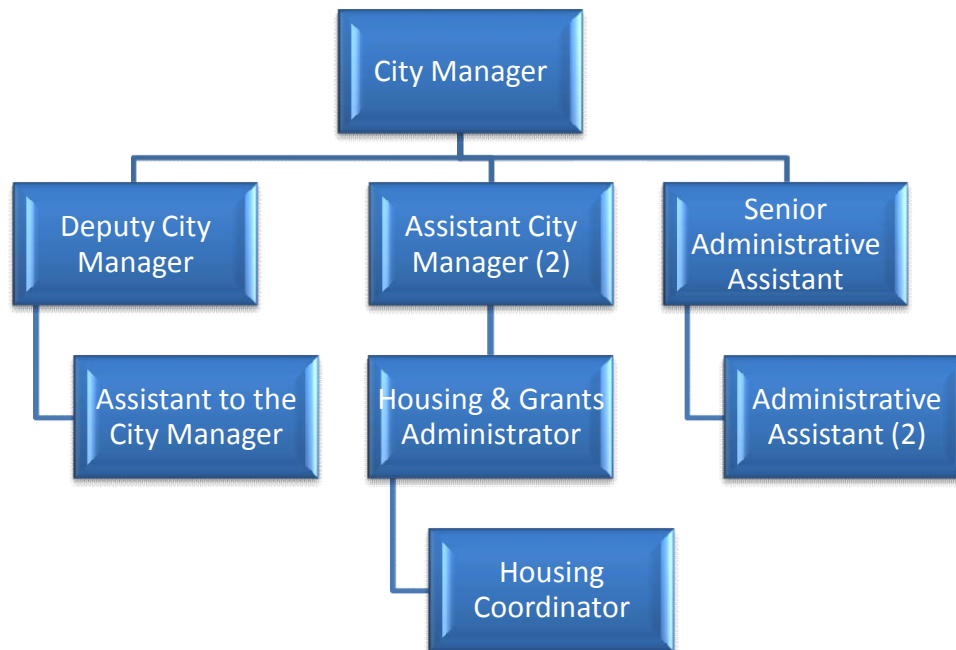
Per capita sales tax





## General Government - City Manager's Office

### Personnel



	Level	FY 2009	FY 2010	FY 2011
City Manager	-	1	1	1
Deputy City Manager	-	1	1	1
Assistant City Manager	-	2	2	2
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	2	2	2
Downtown Redevelopment & Grants Coordinator	43	1	-	-
Housing and Grants Administrator	43	-	1	0.75
Assistant to the City Manager	46	1	1	1
Housing Coordinator	38	0.25	0.25	-
<b>Total</b>		<b>9.25</b>	<b>9.25</b>	<b>8.75</b>

**Note:** Housing & Grants Administrator and Housing Coordinator positions partially funded by the CDBG Fund.

## General Government - Communications and Media Relations

### Mission Statement

Empower the public by providing information to improve quality of life, promote civic pride, and project a progressive image.

### Purpose

The Communications and Media Relations Department is responsible for educating and informing the public about City of Frisco programs, services, special projects and events. Our department is also responsible for the marketing and promotion of certain programs and events to the greater North Texas community. Our goal is to make it easy for our residents to be informed, involved and up-to-date on the work of our city government.

Our communication tools include the city's newsletter, *Focal Point*, which is mailed monthly to Frisco residents; a government access cable TV channel; press releases, which are posted online and distributed to print and broadcast news organizations, as well as a number of freelance journalists; an E-news service, which is subscriber based; *Twitter*, and a number of city websites, which feature videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

Our department is responsible for the content management of the City of Frisco's primary website, *friscotexas.gov*, as well as the content management of:

- *friscofun.org*
- *friscogreenliving.com*
- *friscotexas.gov/safetytown*
- *friscofreedomfest.org*
- *friscoisatreasure.com*
- *friscocommunityparade.com*
- *collegefootballfrisco.com*

Our department also assists IT with the conceptual design of these respective websites. In a related role, Communications is responsible for content management of *Citylink*, the employee intranet.

The Communications and Media Relations Department responds to daily media inquiries, which can involve providing and/or facilitating interviews, as well as assisting with the sharing of records, documents, photographs or video related to city programs and services.

The Communications & Media Relations Department is responsible for maintaining 'branding standards', which were developed in 2007 (Communications' project) and are used to market the City of Frisco. The department contracts with graphic designers to produce promotional materials in the form of posters, ads, and flyers to market our community.

Communications provides video production, in the form of public service announcements, as well as marketing, training and educational videos. Staff also provides audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs and/or requirements. Audio Visual (AV) staff also coordinates the rebroadcast of Collin and Denton County commissioner meetings on Frisco's cable channel/website.

Communications is responsible for the coordination of requests from the public for city services and facilities, as provided by the Private Special Events Review Team members and their respective departments. Communications takes a lead role in the logistic coordination of Frisco Freedom Fest, as well as Town Hall meetings and the Children's Holiday Store, an element of the City of Frisco's Merry Main Street. Our department also coordinates groundbreakings, receptions and grand opening celebrations, as needed.

The Communications and Media Relations Department manages the Municipal Volunteer Program (MVP), which supports city sponsored events. Volunteers are also used to supplement department needs. Recruiting, screening, onsite management, tracking of service hours and annual recognition, in the form of the annual Board & Commissions and MVP Appreciation Reception, are components of the program.



## General Government - Communications and Media Relations

### Key Points Affecting Service, Performance, and Proposed Budget

★ Communications' marketing and informational initiatives include continuation of issue specific website, friscogreenliving.com and "Frisco IS a Treasure" hunt. Communications provides a team member and department services to 'Team Frisco', which is the organizing committee hosting the NCAA Division I Football National Championship game coming to Frisco in 2011.



### Expenditures - 11011000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	472,225	475,873	499,033
Operations	112,758	132,654	170,209
Capital	-	-	-
<b>Total</b>	<b>584,983</b>	<b>608,527</b>	<b>669,242</b>

### Major Budget Items

- ★ Personnel expenditures account for (75%) of total proposed budget.
- ★ The increase in operations is due to contract services for the friscogreenliving.com website and an increase in distribution of Focal Point.
- ★ Revised FY2010 personnel is reduced due to a

### Performance Measures

⌘ Workload      📁 Efficiency      ✓ Effectiveness

#### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide educational, accurate and timely information to the public	Use various media, including website, cable TV, newsletter, and press releases	⌘	Website visits per month to friscotexas.gov (number denotes number of times someone logged on to website)	87,524	91,265	95,000

#### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide educational, accurate and timely information to the public	Use various media, including website, cable TV, newsletter, and press releases	⌘	Press releases issued to media outlets	5,400	4,095	4,500
Design programs that encourage community partnerships	Expand available services using volunteers	⌘	Registered volunteers *(calendar year)	759	1,441	1,600

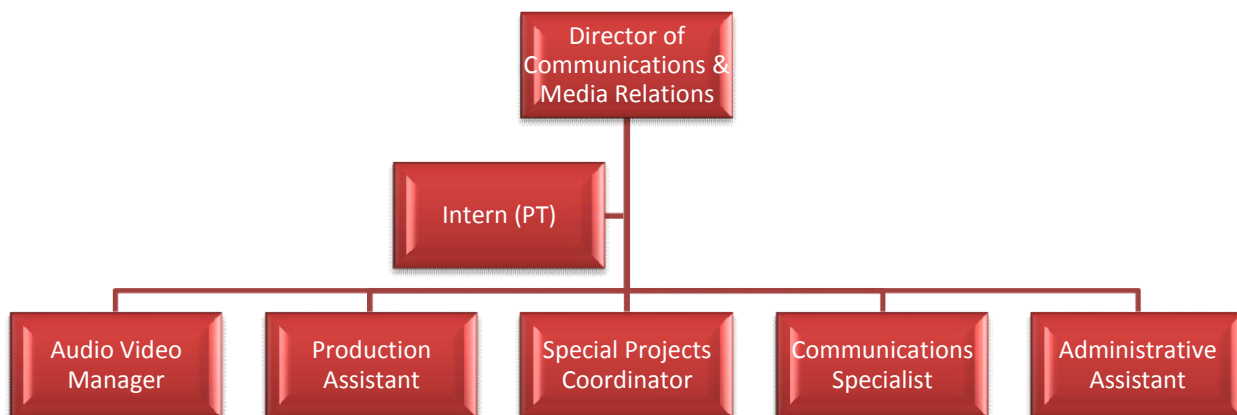
## General Government - Communications and Media Relations

### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Design programs that encourage community partnerships	Expand available services using volunteers	⌚	Registered volunteer hours	346 Served; 14,101 Calendar Yr	544 Served; 20,570 Calendar Yr	20,000
Design programs that encourage community partnerships	Expand available services using volunteers	📁	Value of volunteer hours (calendar year)	\$ 275,110	\$ 428,885	\$ 420,000

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Communications and Media Relations	-	1	1	1
Audio Video Manager	44	1	1	1
Production Assistant	38	1	1	1
Special Events Coordinator	38	1	1	1
Intern (1,040 hours)	18	1	1	1
Communications Specialist	38	1	1	1
Administrative Assistant	28	1	1	1
<b>Total</b>		<b>7</b>	<b>7</b>	<b>7</b>

## General Government - City Secretary's Office

### Mission Statement

Empower the public by providing information to improve quality of life, promote civic pride, and project a progressive image.

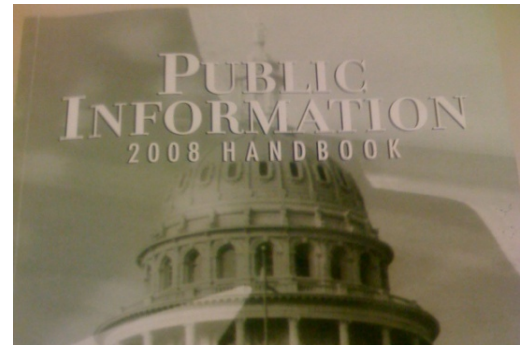
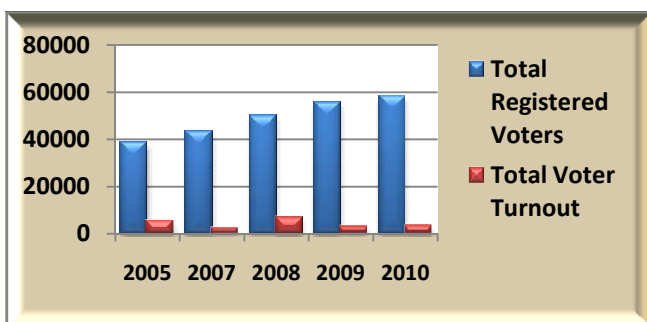
### Purpose

The City Secretary's Office is responsible for providing administrative support for the City Council including maintaining and certifying all official public records, reports, minutes and historical documents, engrossing and enrolling all laws, resolutions and ordinance, keeping the City Seal, coordination of appointment of all Boards and Commissions, Open Government training of all elected and appointed officers, Public Information request, publishes all legal notices, issues alcohol permits, and acts as Chief Election Officer and Records Management Officer.

Our Mission Statement provides that we continually serve the public by striving for excellence in preparation of official documents, providing complete and accurate information while responding to public information requests, preserving the legislative history of the City and maintaining a professional level of service in all phases of operation.

As the coordinators of City Elections, the City Secretary's Office has taken a proactive approach to public education of issues on the ballot, as well as providing a fourth polling location in 2010. Voter awareness is essential to increasing voter turnout.

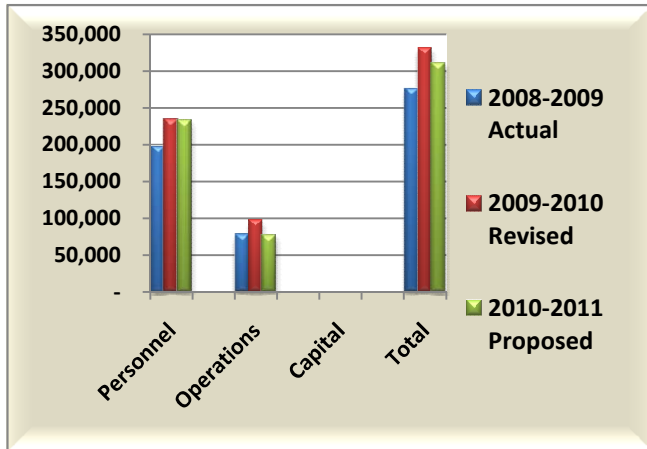
*5.9% of voters voted in the May 2010  
General Election*



### Key Points Affecting Service, Performance, And Proposed Budget:

- ★ The City Secretary's Office worked with Denton County, Collin County, the Independent School Districts, and the Collin County Community College District in an effort to consolidate polling places for the public's convenience. As a result, Heritage Lakes Amenities Center was an additional Precinct and polling location for the May 2010 General Election.
- ★ With a dramatic increase in public information requests, the City Secretary's office investigated technology that will provide greater accuracy in finding electronic and email records, thus reducing the liability of records that are overlooked. Implementation is planned for Summer 2010.
- ★ The City Secretary's Office improved the City's use of technology by providing on-line candidate filing packets for the May 2010 General Election.
- ★ To support the City Council and Frisco citizens, the City Secretary provides representation at all official meetings and hearings of the City Council.
- ★ To provide excellent customer service, the City Secretary will develop a strategic plan that provides for process improvement in response to Departmental requirements.
- ★ To encourage staff development and improve customer response, the City Secretary will complete Departmental Standard Operating procedures started in FY 2010.

## General Government - City Secretary's Office



### Expenditures - 11012000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	197,849	234,147	233,409
Operations	77,899	96,924	76,915
Capital	-	-	-
Total	275,748	331,071	310,324

### Major Budget Items

Costs associated with the election process account for 45% of operations expenditures.

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide appropriate and timely information to the Mayor, City Council and City Manager	Process City Ordinances, Resolutions and Agreements	📁	Items completed within 3 business days	100%	100%	100%
Provide appropriate and timely information to the Mayor, City Council and City Manager	Conduct training on Open Meetings Act to newly elected City Officials and City Board appointees within 90 days	📁	Annual training conducted on Open Meetings Act within 90 days	100%	100%	100%
Provide outstanding citizen responsiveness	Respond to each public information request, not requiring an Attorney General's opinion, within 10 business days	📁	Requests responded to within 10 business days	100%	100%	100%
Provide prompt response in completion of alcohol permits	Alcohol permits submitted and subsequent permit issued within 2 business days each	📁	Alcohol permits submitted and permits issued within 2 business days each	100%	100%	100%

## General Government - City Secretary's Office

### Performance Measures cont'd



Workload



Efficiency



Effectiveness

#### Strategic Focus Area: Excellence in City Government (cont'd)

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage continuous staff development	Cross train staff to provide continuous service (4 hours per month per employee)		Staff trained	-	20%	100%
Maintain systems, technologies, and methodologies for consistent communication of our goals and objectives, programs and activities	Review Public Information Policy and Procedures in preparation for updates		Public Information Policy and Procedures reviewed	-	10%	90%

#### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Explore ways to improve voter turnout in City Elections	Provide educational information on polling locations, dates, times, measures, etc	✓	Voter turnout	5.2%	5.9%	6%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
City Secretary	53	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	1	1	1
<b>Total</b>		<b>3</b>	<b>3</b>	<b>3</b>

## General Government - Legal Services

### Mission Statement

To provide timely, responsive and high quality legal services to the City Manager's Office, City Secretary and the City Council.

### Purpose

General Government, Legal Services will provide legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.

### Key Points Affecting Service, Performance, and Proposed Budget

★The City retains the law firm of Abernathy, Roeder, Boyd & Joplin to provide legal services to the City.

★Additional outside attorneys are engaged when a particular expertise is needed.

### Expenditures - 11014000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	-
Operations	-	389,700	565,600
Capital	-	-	-
<b>Total</b>	-	389,700	565,600

### Major Budget

★Other Departments may have appropriations for legal fees for specific issues.

### Performance Measures



Workload



Efficiency



Effectiveness

#### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide legal advise on the City's decisions and actions	Respond to 50% of informal legal guidance requests within 14 working days of receipt		Response rate for guidance requests within 14 day turn-around time	-	-	100%
Revise and approve City Ordinances, resolutions and contracts	Review and approve 80% within 14 calendar days of receipt		Approval time for 80% of the City Ordinances, Resolutions and Contracts	-	-	14 calendar days of receipt

### Personnel

\*\*Note: There are no personnel in this Division.

## General Government - City Council

The City of Frisco Council meets the first and third Tuesday of each month inside the City Council Chamber located at the George A. Purefoy Municipal Center, 6101 Frisco Square Boulevard. Citizens are welcome to attend the open meeting which generally begins at 6:30 p.m. with citizen input heard at approximately 7:30 p.m.

### Key Points Affecting Service, Performance, and Proposed Budget

★Residents are invited to join Mayor Maso for coffee and casual conversation the second Monday of each month from 8:00 a.m. to 9:00 a.m. Mayor Maso launched the first "coffee with the Mayor" on June 9, 2008, as a communication tool and a chance for citizens to get to know their Mayor, visit City Hall, and see their local government "up close".



### Personnel



	FY 2009	FY 2010	FY 2011
Mayor	1	1	1
Council Members	6	6	6
<b>Total</b>	<b>7</b>	<b>7</b>	<b>7</b>

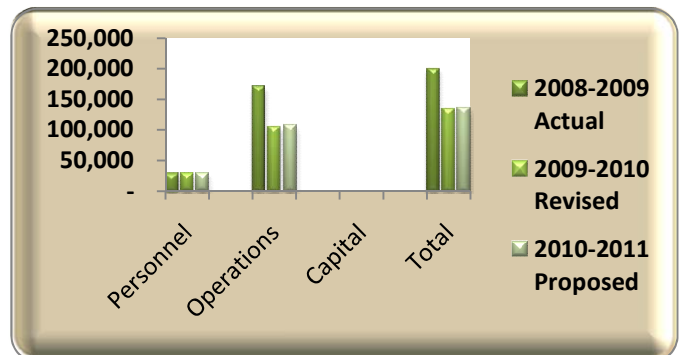
**\*\*Note:** Council members are not counted in employee totals.

### Major Budget Items

★Council members are paid a \$350 stipend monthly to cover mileage and other incidental expenses.

### Expenditures - 11016000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	28,790	28,799	29,076
Operations	170,815	105,588	107,200
Capital	-	-	-
<b>Total</b>	<b>199,605</b>	<b>134,387</b>	<b>136,276</b>





## General Government - Records Management

### Mission Statement

Records Management will provide excellence in government by empowering our customers with "readily available information" and providing efficient economical and effective controls over the creation, distribution, organization, integrity, maintenance, management and disposition of records.

### Purpose

The Records Management Division is responsible for coordinating, administering and implementing the Records Management Policy and Program including program development, training, records retention, digital technology, storage, filing systems and destruction of records.

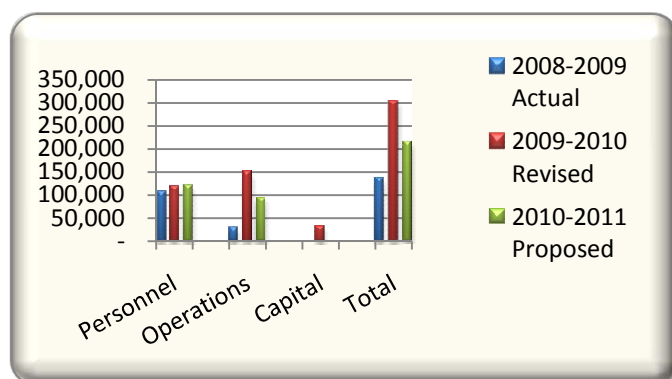
The Records Management Division is working to improve availability of electronic records to empower citizens and provide "openness of government" with technology. The same technical tools will be used to increase efficiency by staff in locating records and providing responsive records as requested. The tools should reduce staff search time and minimize loss of records.

In addition to all of the technology, Records Management Division will be training departments to improve knowledge of Records Management Policy and Best Practices and work closely with departmental staff to improve efficiency in record storage and application of retention policy.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Records Management Division maintains systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities and encourages staff development by meeting with Departments annually.
- ★Implementation of the E-discovery system will improve efficiency while simplifying open records requests.
- ★Staff will continue to audit and augment various stores of information into the electronic records system to increase record availability and completeness.



### Expenditures - 11017000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	106,900	118,386	120,043
Operations	29,173	151,879	94,689
Capital	-	33,705	-
<b>Total</b>	<b>136,073</b>	<b>303,970</b>	<b>214,732</b>



## General Government - Records Management

### Performance Measures

⌘ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Evaluate and improve the use of technology by offering training on Sire search tools for efficiency and response to outside inquiries and requests	📁	Department staff trained	-	50%	90%
Encourage continuous staff development	Enhance the Records Management Program through policy updates	📁	Completion of Policy updates	-	100%	100%
Encourage continuous staff development	Enhance the Records Management Program by City staff training	📁	Department liaisons and key staff trained	-	95%	95%
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Provide Departmental Directors and Managers report of records that have completed their retention according to adopted schedules for review and final disposition of the records	📁	Records destroyed upon approval	100%	100%	100%

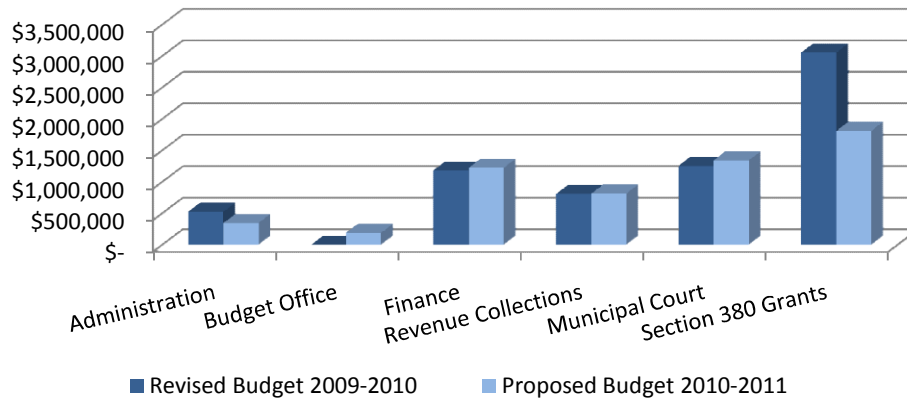
### Personnel



	Level	FY 2009	FY 2010	FY 2011
Records Coordinator	32	1	1	1
Records Clerk	22	1	1	1
<b>Total</b>		<b>2</b>	<b>2</b>	<b>2</b>

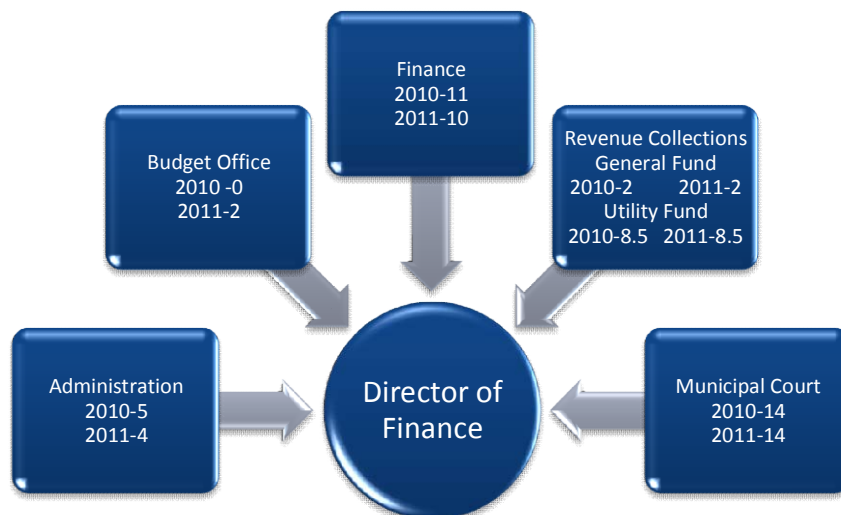
## FINANCIAL SERVICES DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 542,858	\$ 530,562	\$ 351,912	-33.67%
Budget Office	-	-	194,964	N/A
Finance	1,128,111	1,188,271	1,228,460	3.38%
Revenue Collections	743,968	812,602	819,617	0.86%
Municipal Court	1,227,274	1,260,686	1,347,476	6.88%
Section 380 Grants	3,058,019	3,060,725	1,817,700	-40.61%
<b>Totals</b>	<b>\$ 6,700,230</b>	<b>\$ 6,852,846</b>	<b>\$ 5,760,129</b>	<b>-15.95%</b>



## Financial Services - Administration

### Mission Statement

Finance Administration is responsible for financial analysis and reporting, development of financial policies, and evaluation of internal controls. This Division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors, and financial advisors. Finance Administration also manages financial system upgrades and enhancements.

### Purpose

The Financial Services Department is responsible for the management of the City's financial affairs; the protection and advancement of the City's financial position; and related support services for Frisco citizens and City operations. Core services managed in this department include finance administration, budget, financial software administration, finance/accounting, grant accounting, cash & debt management, municipal court & customer revenue billing and collection. Financial Services also manages various contracts and agreements for all City departments.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Customer Service Representative-Receptionist was transferred to the newly created Administrative Services Department in FY 2010.
- ★The Summer Intern is a part-time position, moved to this Division in FY2010, to provide assistance to the department and to offer an opportunity for experience in the field of accounting to students and other community members contemplating an accounting career.



### Expenditures - 12010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	518,832	515,578	337,904
Operations	24,026	14,984	14,008
Capital	-	-	-
<b>Total</b>	<b>542,858</b>	<b>530,562</b>	<b>351,912</b>

### Major Budget Items

- ★FY 2011 Budget appropriation for Financial Services, Administration operations expense is less than 3% of the Division total appropriation.
- ★The Budget Manager and Budget Analyst were transferred to a separate division for FY 2011.

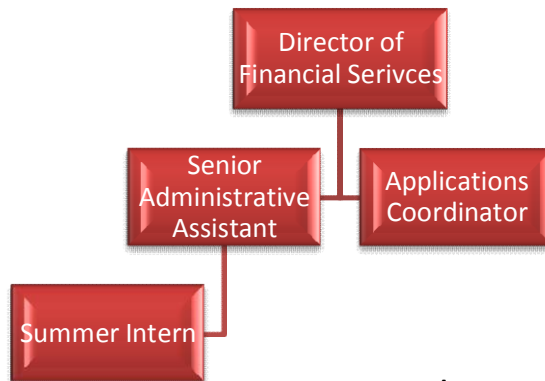
## Financial Services - Administration

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide customers (internal and external) with quality service	Provide information to financial advisors, bondholders, underwriters and rating agencies	📁	City's General Obligation Bond Rating	S&P = AA Moody's = Aa2	S&P = AA Moody's = Aa1	S&P = AA Moody's = Aa1
Provide customers (internal and external) with quality service	Manage the various financial contracts with third parties	📁	Contracts with third party consultants current and updated	100%	100%	100%
Provide customers (internal and external) with quality service	Develop and conduct Staff training for customer service, performance reviews, and supervisory management	📁	Staff trained	-	40	40
Provide customers (internal and external) with quality service	Establish internal controls and conduct internal reviews	✓	Internal reviews	4	4	5

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Financial Services	69	1	1	1
Applications Coordinator	38	1	1	1
Senior Administrative Assistant	32	1	1	1
Customer Service Representative	22	1	-	-
Budget Manager	51	1	1	-
Budget Analyst	44	1	1	-
Summer Intern (1,040 hours)	18	-	-	1
<b>Total</b>		<b>6</b>	<b>5</b>	<b>4</b>

## Financial Services - Budget Office

### Mission Statement

Provide the stewardship for the City's financial position and fiscal management to meet the goals and objectives of the City Council and the City's citizens. Preserve the financial future of the City through integrated analysis of operational and capital, short and long-term requirements. Provide for operations management of current year spending as part of the planning, budgeting and performance management loop.

### Purpose

The Budget Office provides the financial and management information and guidance for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the Annual Budget and the multi-year Capital Improvement Program, assembles and guides the development of Performance Measures, and performs special projects such as research and analysis, rate and fee determination and oversees the budget of all City capital projects. The Division assists in managing the City's debt program, recommending projects for debt financing and allocating existing appropriation to on-going capital projects.

In the development of the City's Annual Budget, the Division serves four basic functions: the creation of a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications document that informs the City's citizens of its expenditures and accomplishments.

Once the budget has been established, the Division's role is to monitor and analyze expenditures to insure that the City will meet the authorizations in the approved and amended Annual Budget.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2010 Proposed Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2009. The Division will revise the current year's budget in accordance with GFOA's comments and submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2010.
- ★ The Division will update the multi-year financial projection.
- ★ FY 2011 Proposed Budget revenue and expenditure projections reflect FY2011 indicators for the nation and the City of Frisco. July 2010 real Gross Domestic Product estimates by the Conference Board equal 1.9% while estimates for annual real consumer spending and capital spending are 2% and 3.9%, respectively for 2011.

### Expenditures - 12020000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	189,759
Operations	-	-	5,205
Capital	-	-	-
<b>Total</b>	-	-	<b>194,964</b>

## Financial Services - Budget Office

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive tax rate	📁	Tax rate as compared to comparative cities *see chart on page 38 for comparison cities	City had the lowest tax rate	City had the lowest tax rate	City has the second lowest tax rate
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive debt position	📁	Debt requirement portion of tax rate	46.4%	43.7%	43.7%
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Minimize reliance on property tax as a source of revenue	📁	Property tax share of General Fund revenue	43.0%	45.5%	43.5%
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Maintain future General Fund balance	📁	Fund Balance as % of Operating Budget	36.8%	33.8%	28.1%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Budget Manager	51	-	-	1
Budget Analyst	44	-	-	1
<b>Total</b>		-	-	2

## Financial Services - Finance

### Mission Statement

The Finance Division is responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction, and systems to the various City Departments regarding financial transactions.

### Purpose

The Finance Division fulfills the goals and objectives of the City Council's Strategic Focus Areas by assuring the responsible stewardship of financial resources, providing effective and efficient services with integrity and supporting all other City Departments in the attainment of their mission.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2008. The FY 2009 Comprehensive Annual Financial Report has been submitted to the GFOA for consideration.
- ★ The Finance Division, continues to analyze new financial software modules and integrate with other City software systems to improve efficiencies.

- ★ Funding for several internal audits is included in this budget.
- ★ Bank depository fees and credit card fees for all city governmental operations are funded in Finance/Accounting.
- ★ Staffing includes accountants to monitor and report grant information to grantor agencies.
- ★ The Division will implement on-line Accounts Payable document inquiry for City Departments.
- ★ The Division will publish the Comprehensive Annual Financial Report, in compliance with GAAP, by March. The CAFR will be submitted to the Government Finance Officers' Association for the Certificate of Excellence in Financial Reporting Award.
- ★ The Division maintains excellence in its accounting and financial practices by adhering and adopting GASB pronouncements.

### Expenditures - 12021000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	774,011	777,004	773,522
Operations	354,100	411,267	454,938
Capital	_____	_____	_____
Total	1,128,111	1,188,271	1,228,460

### Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	📁	Vendors paid within the thirty day prompt payment mandate	100%	100%	100%

## Financial Services - Finance

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Accounts payable checks processed	16,736	15,000	17,000
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Accounts payable invoices processed	31,252	32,000	31,500
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Accounts payable checks and transactions per clerk	15,927	7,280	7,000
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Payroll checks processed	25,642	25,500	26,500
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Payroll status changes processed	5,900	6,000	7,500
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Employees per payroll clerk	733	733	943
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	⌚	Payroll checks that are direct deposit	87%	90%	100%



## Financial Services - Finance

### Performance Measures cont'd

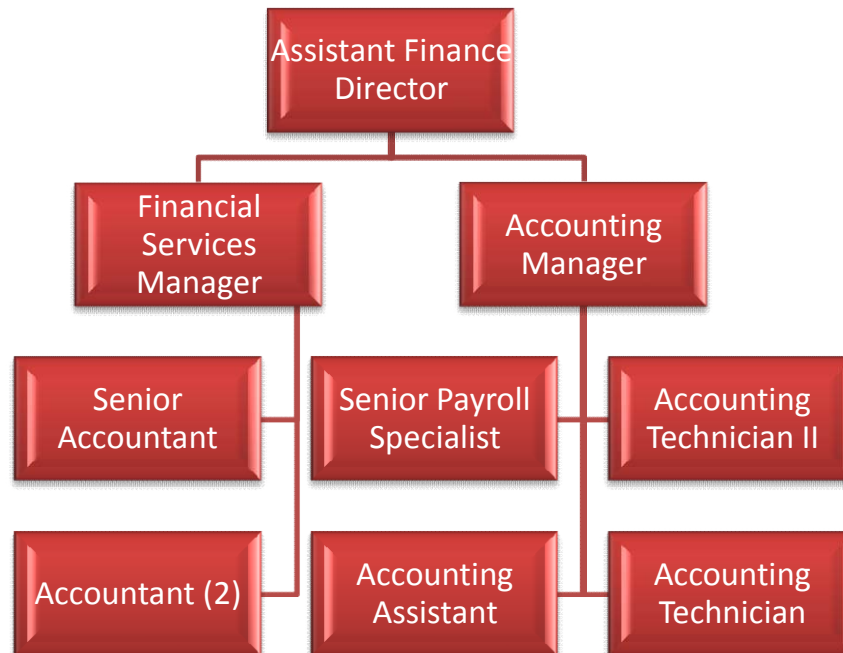
⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide accurate, objective and timely financial information	Complete monthly reconciliations of accounts	📁	Reconciliations completed by 20th of each month	100%	100%	100%
Provide accurate, objective and timely financial information	Prepare monthly summary financial reports by the 10th working day of each month	📁	Council reports filed on-time	100%	100%	100%
Provide accurate, objective and timely financial information	Publish the CAFR, in compliance with GAAP, by March	📁	Negative audit comments/manage ment letter	1	None	None
Provide accurate, objective and timely financial information	Complete policy and procedures manual and conduct workshops	⌚	Training proper accounting procedures	13	17	17
Manage the City's investment portfolio	Earn benchmark yield as set by the City's Investment Policy and Strategy	📁	Annual Investment rate of return: number of basis points greater than the six month Treasury Bill rate	55bp	50bp	50bp

## Financial Services - Finance

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Assistant Finance Director	62	1	1	1
Financial Services Manager	51	1	1	1
Accounting Manager	51	1	1	1
Senior Accountant	45	1	1	1
Accountant	40	2	2	2
Senior Payroll Specialist	32	1	1	1
Accounting Technician II	29	1	1	1
Accounting Technician	26	1	1	1
Accounting Assistant	22	1	1	1
Summer Intern	18	1	1	-
<b>Total</b>		<b>11</b>	<b>11</b>	<b>10</b>

## Financial Services - Revenue Collections

### Mission Statement

The Revenue Collections - General Fund Division is responsible for managing the tax collection contract with Collin County and for billing and collecting miscellaneous accounts receivable. This Division also serves as the central cashier for all City Departments and provides cash handling training sessions for City staff.

### Purpose

The Division strives to offer stellar customer service for City newcomers, visitors, staff, and residents by being pleasant and helpful whether by phone or in person.

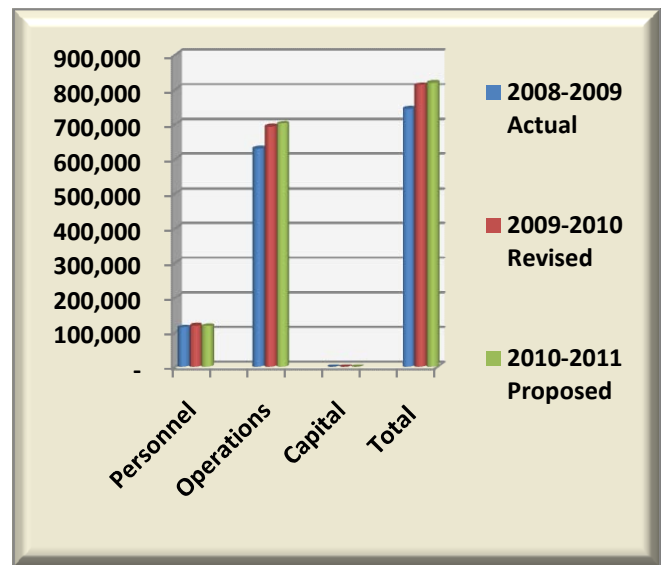
### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Revenue Collections budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, and the Tax Collector/Assessor Contract.
- ★The Collin and Denton County Appraisal contracts equal \$472,000, a 2% increase from the previous fiscal year.
- ★The amount allocated for the delinquent tax attorney, \$180,000, is offset with collections in a revenue account.
- ★Collin County bills and collects the property taxes for the City at a total cost in FY 2011 of \$45,000, or \$1 per parcel.



### Expenditures - 12022000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	114,431	120,068	118,197
Operations	629,537	692,534	701,420
Capital	-	-	-
<b>Total</b>	<b>743,968</b>	<b>812,602</b>	<b>819,617</b>



### Major Budget Items

- ★Contracts for tax assessment, billing and collection are the major expenditure in this division.

## Financial Services - Revenue Collections

### Performance Measures

⌚ Workload

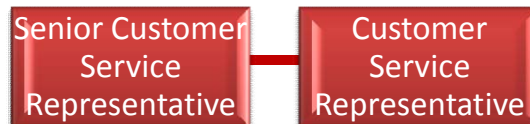
📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Create cash management refinements and enhancements	Prepare a cash manual to distribute to City employees who handle cash and provide training	⌚	Employees trained in cash handling procedures	NA	40	50
Create cash management refinements and enhancements	Deposits completed by deadline each day	📁	Daily deposit	100%	100%	100%
Create cash management refinements and enhancements	Timely billing of PID Assessments	⌚	Annual Billing accomplished by Sept 30 each year	100%	100%	100%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Senior Customer Service Representative	31	1	1	1
Customer Service Representative	22	1	1	1
<b>Total</b>		<b>2</b>	<b>2</b>	<b>2</b>

## Financial Services - Municipal Court

### Mission Statement

The Municipal Court is dedicated and committed to promoting the highest standards in customer service, upholding the integrity of the court, and building public trust and confidence.

### Purpose

The Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: collection of fines, fees and state costs; filing citations/complaints; court scheduling; issuing, tracking and clearing warrants; maintaining the juror database; updating and maintaining court records and reporting collections, convictions and statistical data to appropriate State agencies.



### Key Points Affecting Service, Performance, and Proposed Budget

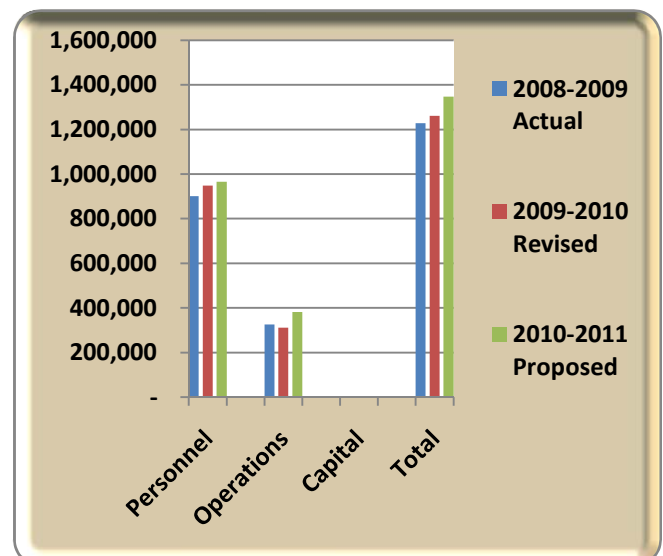
- ★ Continue to maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program.
- ★ During FY 2010, the Court implemented an automated citation system between the Court and Police Department, resulting in increased effectiveness in processing citations for FY 2011.
- ★ The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. During FY 2010, the estimated number of bench trials and jury trials provided is estimated at 315 and 120, respectively. In FY 2011, the Municipal court expects to meet or exceed that workload.

★ To provide reports to City Administrators that reflect accurate and relevant information on the activities of the Court, this Division will refine current reports.

★ On December 11, 2009, the Texas Judicial Council approved the revised monthly case activity forms and instructions for the justice and municipal courts. In addition, the Judicial Council adopted amendments to its reporting rules, which add new reporting requirements for the justice and municipal courts. The effective date of the new reporting requirements for the justice and municipal courts is September 1, 2011. The Frisco Municipal Court will comply with these additional requirements without adding additional funding.

### Expenditures - 12023000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	901,192	948,950	965,406
Operations	326,082	311,736	382,070
Capital	-	-	-
<b>Total</b>	<b>1,227,274</b>	<b>1,260,686</b>	<b>1,347,476</b>



## Financial Services - Municipal Court

### Performance Measures

⌚ Workload

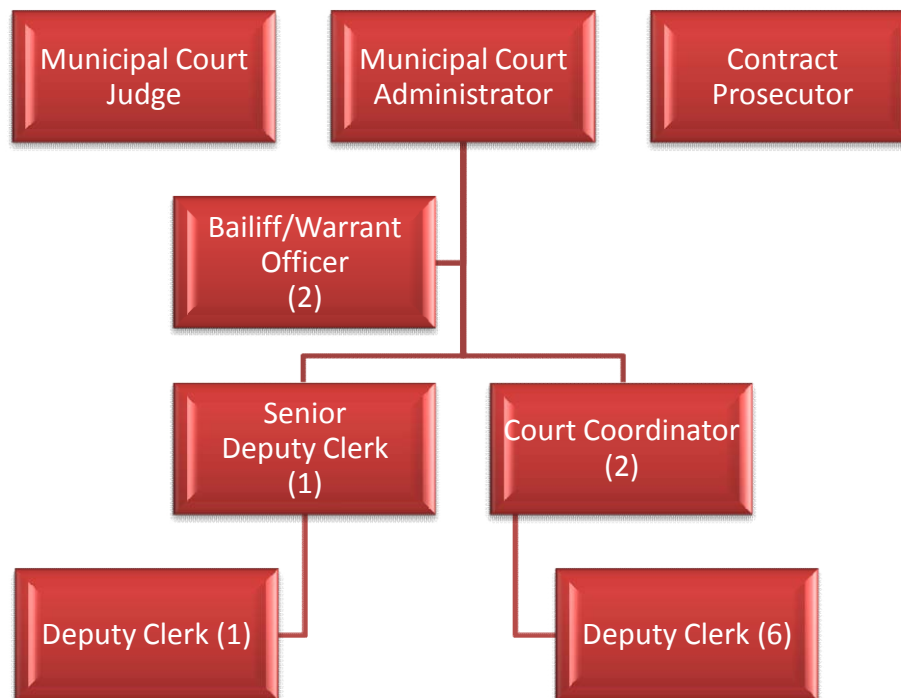
📁 Efficiency

✓ Effectiveness

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Insure high ethical and legal standards for court clerks	Provide the community with a high level of customer service	⌚	(1) Cases closed (2) warrants issued to cleared	(1) 22,482 (2) 82%	(1) 18,500 (2) 101%	(1) 24,000 (2) 75%
Use technology to improve customer service levels	Cases processed through automation	📁	Forms processed by web and phone	17%	19%	20%
Staffing levels meet customers' needs without sacrificing quality of service	Evaluate workflow demands by the community	📁	Court processing costs per case	\$58	\$60	\$62
Staff training and professional development	Promote State certification program	📁	Clerks at advanced level of certification	73%	83%	100%
Provide juvenile defendants sentencing alternatives and exposure to the judicial process for teens interested in a legal or law enforcement career	Maintain Teen Diversionary program	📁	(1) Juvenile cases filed (2) Juvenile cases referred to Teen Court	(1) 997 (2) 14%	(1) 920 (2) 18%	(1) 900 (2) 20%

## Financial Services - Municipal Court

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Municipal Court Judge	68	1	1	1
Municipal Court Administrator	58	1	1	1
Court Coordinator	39	-	2	2
Senior Deputy Court Clerk	31	2	1	1
Juvenile Case Manager	31	1	-	-
Deputy Court Clerk	22	6	7	7
Bailiff/Warrant Officer	42A	2	2	2
<b>Total</b>		<b>13</b>	<b>14</b>	<b>14</b>

## Financial Services - Section 380 Grants

### Key Points Affecting Service, Performance, and Proposed Budget

★The Division tracks the costs of sales tax grants; agreements with various retail developers to rebate a percentage of the increased sales tax dollars back to the development as an incentive to locate in Frisco.

★The City has five Section 380 Grants which include:

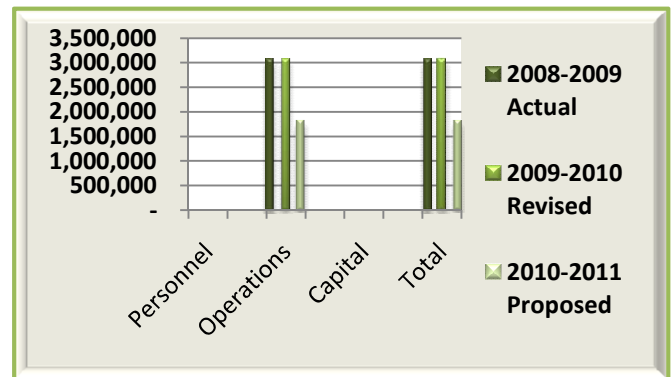
	<u>Origination</u>	<u>Term</u>
IKEA	2005	10 yrs
Wal-Mart, REP ELD	2007	10 yrs
Center at Preston Ridge, Briar Ridge Partners	2000	10 yrs
General Growth Properties	2000	10 yrs
Target Corporation	2000	10 yrs

★The City has three property tax agreements:

	<u>Origination</u>	<u>Term</u>
Medland, LP	2003	10 yrs
Masonic Lodge	2004	10 yrs
Champion Warren	2006	10 yrs

### Expenditures - 12028000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	-
Operations	3,058,019	3,060,725	1,817,700
Capital	-	-	-
<b>Total</b>	<b>3,058,019</b>	<b>3,060,725</b>	<b>1,817,700</b>



### Major Budget Items

★Two of the major agreements will expire in FY 2010, resulting in a decrease in expenditures.

### Personnel

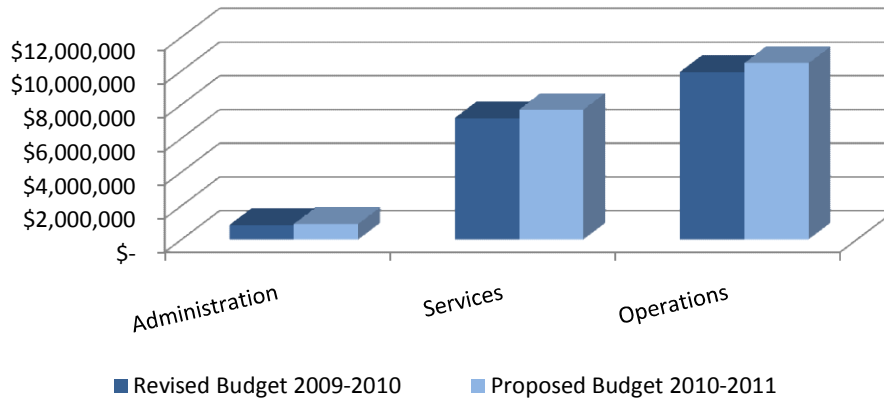
\*\*Note: No positions are funded in this Division





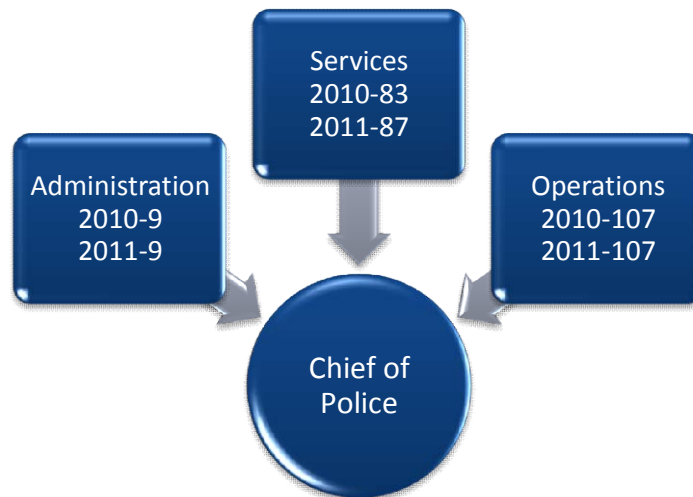
## POLICE DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 895,796	\$ 885,862	\$ 956,478	7.97%
Services	6,745,026	7,219,685	7,726,997	7.03%
Operations	9,081,234	9,952,879	10,481,622	5.31%
<b>Totals</b>	<b>\$16,722,056</b>	<b>\$18,058,426</b>	<b>\$19,165,097</b>	<b>6.13%</b>



## Police Administration - Administration

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.



### Purpose

The Administrative Subdivision is responsible for the overall management and function of the police department. The division accomplishes this task in a variety of different ways that include: preparation of the department's annual budget, review of citizen surveys to ensure superior service is being provided by personnel, a constant review of policies and procedures, maintaining CALEA Accreditation status, and the use of crime analysis to better respond and deploy officers in response to crime trends.

The department's commitment to accreditation through CALEA benefits the citizen's of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set by both CALEA and the law. In addition to accreditation, the division is increasing its use of crime analysis to operate more efficiently. Trends are identified, and mapping is completed to assist officers with snapshot views of crime trends so they are better informed as they patrol the streets.

The Administrative Division is the police department's representative voice at City Council meetings and many other community events throughout the year.

Commission on Accreditation for Law Enforcement Agencies (CALEA). The overall purpose of CALEA's accreditation program is "to improve delivery of law enforcement service by offering a body of standards, developed by law enforcement practitioners, covering a wide range of up-to-date law enforcement topics. It recognized professional achievements by offering an orderly process for addressing and complying with applicable standards.

### Expenditures - 13010301

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	561,320	580,153	556,719
Operations	61,981	58,603	61,620
Capital	-	-	-
<b>Total</b>	<b>623,301</b>	<b>638,756</b>	<b>618,339</b>

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Police Department has attained and will continue to maintain accreditation through the

### Major Budget Items

- ★Major operations appropriations consist of those that directly support Subdivision personnel, such as vehicle-related cost, phone service and uniforms as well as those for possible legal actions.

## Police Administration - Administration

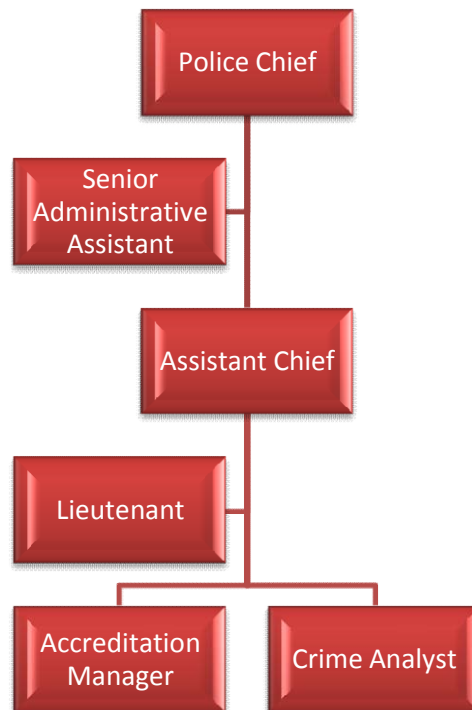
### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Completeness toward reaccreditation	📁	Annual accreditation completed	100%	100%	100%
Provide the highest level of quality service, integrity and professionalism	Enhance our capabilities to address any significant events	⌚	Participation in City special event meetings	-	25	30
Implement approaches to reduce both reported and non-reported crime	Work with Patrol Watch Commanders and CID to identify analytical data used to respond to crime trends	📁	Create reports with analysis on crime trends for COMPSTAT meetings and other incidents	-	20	30
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Deploy cameras and officers in response to analysis of crash data and causation factors	⌚	Reports to Red Light Advisory Committee and traffic analysis contained in COMPSTAT	Annual report	4	8
Build stronger community partnerships to enhance communications and promote civic involvement	Use customer service surveys to examine citizen satisfaction with police "patrol" service	✓	Customer survey positive results for Patrol	90%	95%	98%

## Police Administration - Administration

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Police Chief	-	1	1	1
Assistant Chief	68A	1	1	1
Lieutenant	59A	1	1	1
Accreditation Manager	38	1	1	1
Senior Administrative Assistant	32	1	1	1
Crime Analyst	38	1	1	1
<b>Total</b>		<b>6</b>	<b>6</b>	<b>6</b>



## Police Administration - Personnel and Training

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Personnel and Training Subdivision is responsible for ensuring that vacancies within the department are filled with high quality applicants. In addition they must identify the training needs for all facets of the department and ensure that Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) requirements are achieved at all times. This division has also been very aggressive in identifying training classes to host here to save on travel costs. Instructors already employed are utilized to host classes for both internal needs and also for other agencies. Training is of the utmost importance in law enforcement, and the training division seeks to find the highest quality training. The 60 training hours per employee average that this division has maintained exceeds what is required by TCLEOSE. Records are kept and maintained of all employees of the department within this division.

Recruiting is another important function of this division. The Personnel and Training staff accomplish this by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process they are put through a consistent and thorough background.

### Key Points Affecting Service, Performance, and Proposed Budget

★ A primary point of focus for the Personnel and Training Division in the coming year is the emphasis on more training. Frisco PD was awarded Peer Assistance At Critical Times (PAACT) Grant this

year which mandates that personnel complete a required number of training hours in addition to other Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) requirements. Along with this line of training, the division will continue to be aggressive in seeking out and hosting more training classes in the coming year.

### Expenditures - 13010302

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	244,056	211,433	302,471
Operations	28,439	35,673	35,668
Capital	-	-	-
Total	272,495	247,106	338,139

### Major Budget Items

- ★ FY 2011 operations appropriations are those that support Police officers (uniforms, phones and replacement computers).
- ★ Other FY 2011 operations appropriations include those for fire arms and other training.



## Police Administration - Personnel and Training

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance the Department's capabilities to address significant events	⌚	Positions filled with qualified applicants	7	6	5
Implement approaches to reduce both reported and non-reported crime	Provide Officers with training to better understand crime patterns and behavior	⌚	Officers sent to subject-specific training classes	-	-	100
Build stronger community partnerships to enhance communications and promote involvement	Conduct presentations to the Citizen's Police Academy and Senior Citizen's Police Academy to educate the public	⌚	Citizens reached	-	60	100
Develop all personnel to be consistent with our mission and values	Ensure adequate training levels to meet service expectations	📁	Training hours per employee	60	60	65
Develop all personnel to be consistent with our mission and values	Perform self audit to provide required TCLEOSE information	📁	Complete the personnel file audit	-	100%	100%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Professional Standards Sergeant	52A	1	1	1
Professional Standards Investigator	42A	1	1	1
Training Officer	42A	1	1	1
<b>Total</b>		<b>3</b>	<b>3</b>	<b>3</b>

## Police Services - Community Services

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Community Services Subdivision facilitates and coordinates efforts to reduce crime through the development, promotion, and implementation of effective crime prevention-based strategies.

Additionally, the subdivision strengthens public trust through education and partnerships. In order to achieve its goals, the Community Services Subdivision partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs. The partnerships created by the subdivision are an invaluable asset to the police department, as it builds relationships with the community that would not otherwise exist and flourish.

The subdivision is comprised of one sergeant, three officers, two public service officers (PSOs), and one administrative assistant. These dedicated men and women are tasked with maintaining and facilitating the positive relationship between the police department and the citizens we serve.

instead of their respective subdivisions as in years past. By doing this, it will create a significant increase in the Community Services Subdivision budget for the upcoming years.

In FY 2007, the department replaced 95 ballistic vests due to Zylon issues. These vests are due to be replaced during FY 2012. In effort to spread out the cost, the department has already began replacing these vests. Currently there are 70 vests due for replacement in FY 2012. To defray cost, the department plans on replacing 35 of the 70 vests in FY 2011 at an estimated cost of \$19,000.

- ★ Police Services, Community Services will endorse personal and professional development by providing continuing education, program specific training, and creating a cooperative team workflow during weekly divisional meetings.

### Expenditures - 13031311

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	770,629	798,409	819,349
Operations	31,480	48,300	43,039
Capital	_____ -	_____ -	_____ -
Total	802,109	846,709	862,388

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Beginning with budget year FY2011, all ballistic vests for the Department will be ordered through the Community Services Subdivision's budget. The Department Quartermaster is assigned to Community Services Subdivision and is responsible for the ordering of all needed equipment and uniforms. In an effort to streamline and better organize the ordering process, all ballistic vests will now be paid by the Community Services budget

### Major Budget Items

- ★ The major operations appropriation in this Subdivision is the purchase of the ballistic vests and six replacement computers, however this amount only accounts for 5% of total proposed appropriation.
- ★ Personnel expenditures account for 95% of total FY 2011 proposed appropriation.



## Police Services - Community Services

### Performance Measures

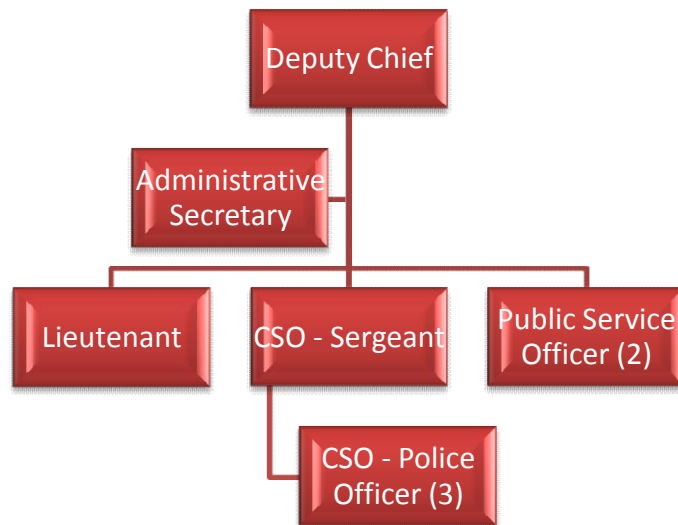
⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Seek additional funding sources	📁	Funding	\$ 17,000	\$ 20,000	\$ 20,000
Implement approaches to reduce both reported and non-reported crime	Continue to develop and expand Juvenile Impact Program	✓	Juveniles in attendance	-	200	300
Implement approaches to reduce both reported and non-reported crime	Expand Citizens on Patrol	📁	Hours COPS spent patrolling	600	700	700
Build stronger community partnerships to enhance communications and promote involvement	Enhance crime prevention programs including National Night Out, Safety Fair, and Frisco Neighborhood Watch	📁	Citizens attending these events	-	600	750
Develop all personnel to be consistent with our mission and values	Hold weekly meetings to endorse personal and professional development	✓	Training hours for all personnel	-	60	75
Develop all personnel to be consistent with our mission and values	Hold weekly meetings to endorse personal and professional development	✓	Weekly and follow up meetings	30	40	70



## Police Services - Community Services

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Deputy Chief	65A	1	1	1
Lieutenant	59A	1	1	1
CSO - Sergeant	52A	1	1	1
CSO - Police Officer	42A	3	3	3
Public Service Officer	22	2	2	2
Administrative Secretary	22	1	1	1
<b>Total</b>		<b>9</b>	<b>9</b>	<b>9</b>



## Police Services - School Resource Officer

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The School Resource Officer (SRO) Subdivision is a partnership between the Frisco Police Department and the Frisco Independent School District. SROs are full-time Frisco police officers assigned to all secondary schools within the Fisd.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

Additional goals of the program include: establishing a rapport with students, parents, faculty, staff, and administrators; creating and expanding programs with vision and creativity to increase student participation; present a positive image for students; and provide safety for students and others within the school district.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ There are four (4) new SRO positions in the Proposed FY 2011 Budget for a new Fisd High School and three new Fisd Middle Schools.
- ★ The City currently funds School Resource Officers for schools within the Frisco Independent School

District and the City's incorporated areas. School Resource Officers are responsible to 7 Middle Schools, 5 High Schools and 2 Special Program Centers. The specialty centers include the Z.T. Acker Special Programs Center (KEYS), the Career and Technical Education Center, and the Student Opportunity Center.

- ★ The Police Department's School Resource Officer program will continue to offer training that is approved by the National Association of School Resource Officers (NASRO). The NASRO is a not-for-profit organization created especially for school-based law enforcement officers, school administrators, and school security/safety professionals. Our members work as partners to protect students, school faculty and staff and the schools they attend.

### Expenditures - 13031312

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,390,077	1,510,847	1,748,512
Operations	303,497	320,743	367,405
Capital	-	-	-
Total	1,693,574	1,831,590	2,115,917

### Major Budget Items

- ★ For FY 2011, the City will recognize approximately \$755,000 in revenue from the Frisco Independent School District as reimbursement for their share of the School Resource Officer personnel costs.
- ★ For FY 2011, the City will expense approximately \$295,000 for agreements with the Frisco Independent School District and Lewisville Independent School District as reimbursement for our share of the Crossing Guard personnel costs.

## Police Services - School Resource Officer

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Implement approaches to reduce both reported and non-reported crime	Improve school campus safety related programs	📁	Campus safety presentations	20	25	25
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Increase teen awareness of traffic safety issues and responsibilities	📁	Students exposed to Shattered Dreams, Junior Police Academy, and High School Police Academy	-	3,000	3,000
Build stronger community partnerships to enhance communications and programs that promote involvement	Expose youth to positive roles in law enforcement through ongoing educational programs	📁	Students involved in Bedrooms Backpacks and Beyond, DARE, and other programs	-	6,000	6,000
Develop all personnel to be consistent with our mission and values	Increase training hours by continuing to host NASRO approved training	📁	Training hours	-	300	300

### Personnel



	Level	FY 2009	FY 2010	FY 2011
School Resource Officer Sergeant	52A	2	2	2
School Resource Officer	42A	13	14	18
<b>Total</b>		<b>15</b>	<b>16</b>	<b>20</b>

## Police Services - Evidence and Property

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

Crime scene investigations are an invaluable tool to law enforcement, allowing detectives to see how crimes are committed through the use of science. The police department's Crime Scene & Evidence unit consists of two criminalists who are capable of responding to crime scenes in order to collect valuable evidence, including DNA evidence. The unit has at its disposal a fully capable crime scene lab that helps to expedite the review and analysis of evidentiary articles.

Additionally, the unit is also comprised of one evidence technician who is responsible for the management of the vast evidence and property room for the Frisco Police Department. Thousands of pieces of evidence and property are retained by the police department for years, ensuring that if a case goes to trial that uncontaminated evidence is available to prosecutors.

### Key Points Affecting Service, Performance, and Proposed Budget

★ During this current fiscal year, the Property and Evidence Division received grant monies to pursue accreditation through the American Society of Crime Laboratory Directors (ASCLD) and monies to purchase hardware and software for an Automatic Fingerprint Identification System (AFIS). The Property and Evidence division will have increased costs associated with ASCLD fees and proficiency testing and hardware and software maintenance associated with the AFIS system during FY2011.

★ There is also an increase in cost associated with purchasing packaging materials for the property room. The number of items entering the property room continues to grow with the growth of the city.

### Expenditures - 13031313

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	190,242	199,448	205,621
Operations	20,319	27,233	45,374
Capital	-	-	-
<b>Total</b>	<b>210,561</b>	<b>226,681</b>	<b>250,995</b>

### Major Budget Items

- ★ The largest FY 2011 Budget appropriation request is for hardware and software maintenance of AFIS (Automated Fingerprint Identification System), equaling \$15,750. The AFIS is the City's automated fingerprint and palmprint identification technology which is linked to fingerprint databases.
- ★ The second largest FY 2011 Budget appropriation request is for crime scene analysis supplies and chemicals for tests, equaling \$11,012.



## Police Services - Evidence and Property

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance abilities to monitor property/evidence and establish purging procedures	✓	Evidence or property items purged	4,500	6,000	6,000
Provide the highest level of quality service, integrity and professionalism	Seek alternative funding for equipment and training	⌚	Additional Funding	\$60,000	\$20,000	\$85,000
Build stronger community partnerships to enhance communications and promote civic involvement	Enhance division's abilities to quickly respond to call-outs	⌚	Annual Crime scene responses	100	200	250
Build stronger community partnerships to enhance communications and promote civic involvement	Enhance division's abilities to quickly respond to call-outs	📁	Response time to crime scenes (minutes)	-	45	45

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Property and Evidence Specialist	27	1	1	1
Criminalist	37	1	1	1
Criminalist Supervisor	43	1	1	1
<b>Total</b>		<b>3</b>	<b>3</b>	<b>3</b>



## Police Services - Records

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The primary function of the Records Subdivision is document retention, storage, destruction, and retrieval of both electronic and manual records. The Records Subdivision is also responsible for answering the main phones and staffing the reception area of the main lobby.

Other services include requests for open records materials, processing and approval of reports to include accident reports, local records checks, RV and solicitor permits, and monthly statistical reports.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Records Subdivision staffing levels did not increase for FY 2011. With the growth of the city and department, the duties of the Records staff continues to increase. Public information requests are a major part of the records division. Since 2007 (the last time the staff was increased), the requests have gone from 1,300 per year to 1,679 in 2009, a 29% increase.
- ★ As the population continues to grow and officers are added, more reports will be generated and there will be more requests for assistance. Offense reports increased 20% (5,821 in '07; 7,011 in '09). There will need to be future growth in records subdivision personnel in order for the department to maintain a high level of professional and timely service.

### Expenditures - 13031315

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	346,434	366,634	371,260
Operations	16,140	94,660	50,428
Capital	-	-	-
<b>Total</b>	<b>362,574</b>	<b>461,294</b>	<b>421,688</b>

### Major Budget Items

- ★ Contract administration appropriation for the unauthorized entry alarm permit program make up 71.4% of the operations budget. This expense is funded through alarm permit fees.
- ★ The number of personnel in this Subdivision will remain constant from the current to the next fiscal year.

## Police Services - Records

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance customer service skills	📁	Customers that rated our service as satisfactory or better	99%	99%	99%
Implement approaches to reduce both reported and non-reported crime	Provide statistics for COMPTSTAT and City Council to assist with response to problems	📁	COMPSTAT and City Council reports	-	16	16
Build stronger community partnerships to enhance communications promote civic involvement	Instruct members of the Citizen's Police Academy and participate in the volunteer program	📁	Citizens reached in the Citizen's Police Academy	40	60	60
Develop all personnel to be consistent with our mission and values	Provide training to enhance employee skills	⌚	Training hours completed	-	200	200

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Records Supervisor	43	1	1	1
Records Clerk	22	7	6	6
<b>Total</b>		<b>8</b>	<b>7</b>	<b>7</b>

## Police Services - Investigations

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Criminal Investigations Subdivision (CID) is the investigative branch of the police department, performing all criminal investigations and working closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases.

CID is currently authorized at one lieutenant, three sergeants, and 17 detectives. Detectives assigned to the division are police officers who have been specially selected and trained, and who commit to a minimum of two years assigned to the division.

Once a case is received by the Criminal Investigations Subdivision, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes, or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.

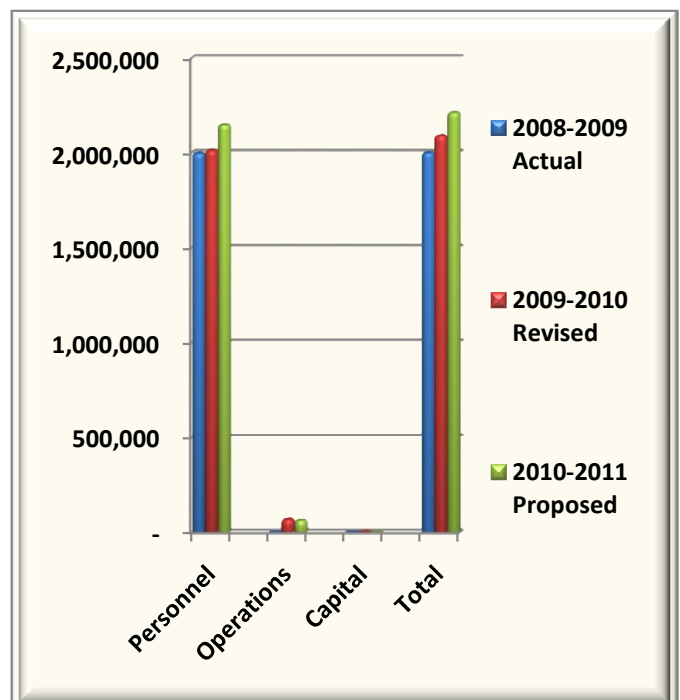
### Key Points Affecting Service, Performance, and Proposed Budget

- ★The CID staffing levels for FY2011 did not increase. With current staffing, CID is occupying all of the furnished space. The addition of any future new CID positions will require the purchase of furniture and costs associated with specialized training.
- ★Another future need for CID is vehicles. CID vehicles are generally passed down from patrol. A gradual purchase program would allow CID to build a reliable fleet with a future goal of one (1) vehicle assigned to two (2) detectives.

★There is also a need to continue to look into different intelligence services to utilize as well as stay up with the criminals in dealing with technology. With every new technology on the market, the police department has to stay up to date with the most current counter for extracting case sensitive data. There will be future costs associated with the different intelligence services needed to increase the department's effectiveness in locating necessary court information and suspect whereabouts.

### Expenditures - 13031316

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,999,158	2,014,093	2,148,407
Operations	2,483	70,734	64,843
Capital	-	5,925	-
<b>Total</b>	<b>2,001,641</b>	<b>2,090,752</b>	<b>2,213,250</b>





## Police Services - Investigations

### Performance Measures

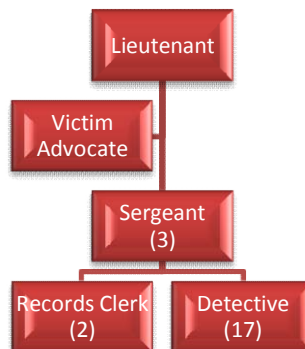
⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality of service, integrity, and professionalism	Increase quality of products submitted for court purposes	📁	Cases refused	4%	3%	3%
Develop all personnel to be consistent with our mission and values	Improve the knowledge base within the unit through formalized training	📁	Training average of 4 hours per month per detective	90%	100%	100%
Develop all personnel to be consistent with our mission and values	Promote intra- and inter-unit cooperation and coordination	📁	Intelligence Meetings attended	-	4	4
Build stronger community partnerships to enhance communications and promote civic involvement	Increase intelligence sharing with area agencies and within the Department	✓	Intelligence files shared monthly within the Department and other agencies	-	10	12

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Lieutenant	59A	1	1	1
Victim Advocate	38	1	1	1
Records Clerk	22	2	2	2
Sergeant	52A	3	3	3
Detective	42A	17	17	17
<b>TOTAL</b>		<b>24</b>	<b>24</b>	<b>24</b>

## Police Services - Communications Subdivision

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Communications Subdivision is comprised of three supervisors and 20 dispatchers who work 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of calls from non-emergency inquiries about police services to assisting in the administering of CPR during life-and-death situations. Stress is definitely in the job description for dispatchers.

Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for both police and fire service, as well as for Frisco's Animal Control Division.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ During FY2011 the maintenance budget for the Radio System is projected to be \$36,100 for September 2011. This is based upon the system being fully accepted and placed into service by August 31, 2010. This will result in the warranty period expiring September 1, 2011.
- ★ FY 2012 Radio System maintenance budget is projected to increase to \$400,000. This maintenance contract covers all radio system tower equipment, dispatch consoles, master switching equipment, mobiles and portables and includes 24x7 with 2 hour response time for any major issues affecting performance of system. The Radio System Manager will perform an analysis of contractor services provided during FY 2012 budget review to identify cost savings and feasibility of moving some

maintenance under the City personnel's responsibility to provide an increase in customer service and budget savings.

### Expenditures - 13031317

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,214,335	1,353,066	1,395,544
Operations	460,232	409,593	443,942
Capital	-	-	23,273
<b>Total</b>	<b>1,674,567</b>	<b>1,762,659</b>	<b>1,862,759</b>

### Major Budget Items

- ★ The primary operations appropriation is for software maintenance, accounting for 52% of operations expense, and includes Police records software, MDC software, Telestaff software, Webstaff, Mentalix and CAD softwares.
- ★ Additionally, operational expense for the Radio System maintenance contract, accounts for 23% of the operations appropriation.
- ★ Capital expenditure is for a server replacement, configuration and training and a workstation tower.



## Police Services - Communications Subdivision

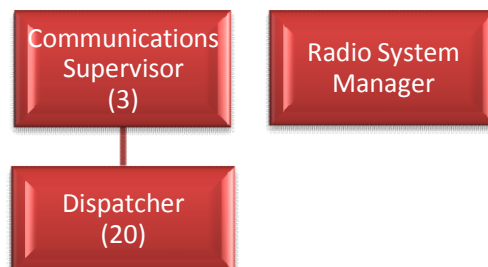
### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Answer 911 and non-emergency lines quickly and professionally	⌚	Phone Calls handled	173,000	175,000	177,000
Provide the highest level of quality service, integrity and professionalism	Answer 911 and non-emergency lines quickly and professionally	⌚	Calls for service handled	138,000	141,000	141,000
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Use the AirCheck System to provide information on vehicles that do not pass emissions standards	✓	Dispatchers trained on Air Check System	90%	100%	100%
Implement approaches to reduce both reported and non-reported crime	Participate in 9-1-1 events for public education	📁	Citizens contacted at events	-	10,000	10,000
Develop all personnel to be consistent with our mission and values	Continue to improve the training program to advance the development of personnel	📁	Training hours completed	-	200	300

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Communications Supervisor	39A	3	3	3
Radio Systems Manager	52	-	1	1
Dispatcher	27A	20	20	20
<b>Total</b>		<b>23</b>	<b>24</b>	<b>24</b>

## Police Operations - Patrol

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Patrol Subdivision is the most visible and recognizable unit of the police department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state, and local laws, traffic laws, and report offenses. In short, Patrol performs initial investigations of offenses and prevents and deters crimes through their presence.

In order to effectively provide coverage throughout the city, the Patrol Subdivision utilizes three shifts responsible for different geographic regions of the city. The patrol shifts work in 12-hour rotations with both day and night shift coverage.

Patrol is managed by four watch commanders who are lieutenants in rank and all report directly to the Operations Deputy Chief. Each watch commander has three sergeants who report directly to them, with each sergeant responsible for one of the three geographic regions of the city.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Vehicles reaching 125K+ miles may need engine/transmission replacement in order to reach 200,000. Capital funds have been requested to cover this potential.
- ★ Addition of Tahoes will be required to bring fleet to 2/1 ratio.

### Expenditures - 13032321

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	7,577,578	8,122,229	8,264,656
Operations	254,490	406,842	531,672
Capital	-	103,615	322,400
<b>Total</b>	<b>7,832,068</b>	<b>8,632,686</b>	<b>9,118,728</b>



## Police Operations - Patrol

### Performance Measures

⌚ Workload

📁 Efficiency

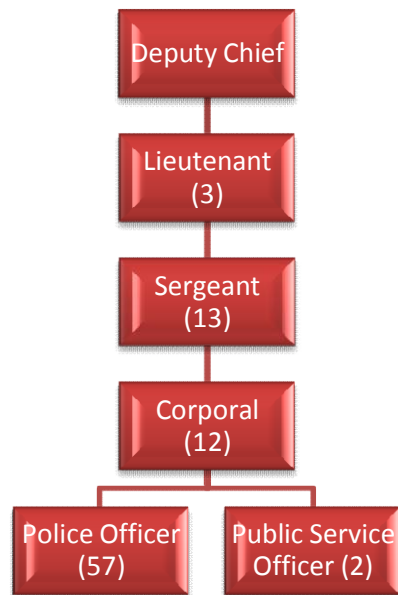
✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance customer service skills for Patrol and Detention Officers	✓	Personnel trained in Verbal Judo	-	27	30
Provide the highest level of quality service, integrity and professionalism	Enhance customer service skills for Patrol and Detention Officers	✓	Personnel provided with the Levels of Service Model	-	-	107
Provide the highest level of quality service, integrity and professionalism	Enhance capabilities to address significant events	📁	Requests for assistance from internal and external support services	30	45	45
Implement approaches to reduce both reported and non-reported crime	Enhance crime control through the use of technology and analysis	📁	District focused COMPSTAT presentations	6	12	12
Build stronger community partnerships to enhance communications and promote civic involvement	Expand Community Services activities to include Patrol personnel involvement	📁	Meetings/block parties attended	-	10	25
Develop all personnel to be consistent with our mission and values	Implementation of Advanced Supervisor level training	📁	Supervisory personnel trained	-	20%	20%
Develop all personnel to be consistent with our mission and values	Initiate open discussion meetings at Bureau level	📁	Personnel attending meetings	-	20	20

## Police Operations - Patrol

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Deputy Chief	65A	1	1	1
Lieutenant	59A	3	3	3
Sergeant	52A	13	13	13
Corporal	43A	-	12	12
Police Officer	42A	69	57	57
Public Service Officer	22	2	2	2
<b>Total</b>		<b>88</b>	<b>88</b>	<b>88</b>





## Police Operations - Traffic

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Traffic Unit is the department's specialized unit that focuses solely on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE), and investigates and prosecutes hit and run accidents.

The unit is comprised of one sergeant and seven officers. Of the seven officers, three are assigned to the Motors Unit and utilize police model Harley Davidson motorcycles for traffic enforcement. The remaining four officers assigned to the unit are split between day and night shift assignments utilizing the ubiquitous police model Chevrolet Tahoe patrol vehicle.

All of the personnel assigned to the Traffic Unit receive specialized, in-depth training into accident investigation and reconstruction. Moreover, two of the officers have received training from the Texas Department of Public Safety on commercial vehicle enforcement.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Two police motorcycles with high mileage should be replaced this budget year.

### Expenditures - 13032322

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	573,844	646,645	597,335
Operations	42,413	30,930	30,138
Capital	-	-	41,910
<b>Total</b>	<b>616,257</b>	<b>677,575</b>	<b>669,383</b>

### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Seek additional funding sources	⌚	Alternative funding	\$89,643	90,000	90,000

## Police Operations - Traffic

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Build stronger community partnerships to enhance communications and promote civic involvement	Expand traffic enforcement and education	📁	Follow-ups to citizen-initiated traffic patrols	100	150	185
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Emphasize Commercial Motor Vehicle (CMV) Enforcement	⌚	CMV Inspections	120	200	200
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Reinitiate Red Light Camera Program	📁	Newly identified approaches installed	2	-	5
Build stronger community partnerships to enhance communications and promote civic involvement	Give presentations in the community programs	📁	Citizens reached	-	300	1,000
Build stronger community partnerships to enhance communications and promote civic involvement	Focus on DWI prosecution through enforcement, TXDOT Grants and "No Refusal" programs with the District Attorney's Offices	📁	"No Refusal" blood warrants obtained	30	60	80



## Police Operations - Traffic

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Police Officer	42A	7	7	7
Total		7	7	7



## Police Operations - Special Operations

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

The Special Operations Unit (SOU) is a specially trained and equipped unit of the Department, staffed and prepared to address critical response situations within the city. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team, and Sniper Team, members of SOU are called upon to address problems such as barricaded persons, hostage situations, and high-risk warrant service.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Special Operations SubDivision contains only operating appropriation that supports the Special Operations activities. These activities are performed by personnel in other subdivisions in addition to their regular duties.

### Performance Measures

★The Department requests that uniforms and gear required for this functionality be replaced as it will reach its target replacement date in FY 2011 and much of the gear has worn out.

### Expenditures - 13032324

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	-
Operations	21,378	17,513	11,170
Capital	-	-	-
<b>Total</b>	<b>21,378</b>	<b>17,513</b>	<b>11,170</b>

### Major Budget Items

★The FY 2011 Proposed Budget declined from FY 2010 Revised Budget since protective vests, purchased in FY 2010, will not need to be replaced in FY 2011.

### Personnel

\*\*Note: No positions are funded in this Subdivision

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance operational readiness and capabilities to address any significant/high risk event	📁	Table top exercises completed	-	3	4

## Police Operations - Special Operations

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Seek alternative funding sources	⌚	Alternative funding obtained	15,000	300,000	300,000
Implement approaches to reduce both reported and non-reported crime	Enhance reporting of incidents, responses, and training	⌚	Develop training calendar	-	1	1
Build stronger community partnerships to enhance communications and promote civic involvement	Participation in public safety events (Safetypalooza)	⌚	Citizens reached at events	-	300	600
Develop all personnel to be consistent with our mission and values	Enhance inter-unit training events to include multi-jurisdictional responses	⌚	Multi-jurisdictional training events attended	-	1	2



## Police Operations - Detention

### Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

### Purpose

All persons arrested by Frisco police officers are brought to the jail facility where they may be housed until their release or transferred to a county jail facility. The jail is fully staffed by detention officers 24 hours a day, 7 days a week, 365 days a year. Currently, the jail has an authorized detention staff that includes one detention supervisor and 11 detention officers.

The jail can house up to 41 inmates at any one time and utilizes five male cells, two female cells, five single cells, and one "drunk tank" for intoxicated prisoners. Each cell can hold multiple prisoners. In addition, there is a sallyport (secured entry consisting of a series of doors), dual intake area for regular and intoxicated prisoners, bail waiting area, offices for jail administration, judge's arraignment room, visitors center, and a control room that electronically monitors the entire facility.

### Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance customer service skills for Detention Officers	📁	Bond and fine receipt accuracy	99%	100%	100%

### Key Points Affecting Service, Performance, and Proposed Budget

★FY 2011 Budget transferred expenses for the Intoxilizer Technical Supervisor from the Patrol subdivision, increasing the Detention subdivision's operations by \$6,200.

### Expenditures - 13032326

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	601,976	612,094	656,834
Operations	9,555	13,011	25,507
Capital	-	-	-
Total	611,531	625,105	682,341

### Major Budget Items

★Salaries and Benefits account for a significant portion of the total FY 2011 Budget request. The majority of operations expense consists of that associated with personnel such as uniforms, protective gear, office supplies and computer replacement.

★This Subdivision had several vacancies during FY2010.

## Police Operations - Detention

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance department's capabilities to address any significant events	⌚	Mass arrest procedure training	-	1	1
Build stronger community partnerships to enhance communications and promote civic involvement	Participate in the Citizen's Police Academy and Juvenile Impact program	⌚	Citizens reached	-	200	250
Develop all personnel to be consistent with our mission and values	Seek personnel training opportunities to enhance employee skills	⌚	Training hours per year	-	380	440
Develop all personnel to be consistent with our mission and values	Maintain processes with high standards of facility cleanliness, safety, and security while mitigating City liability	📁	Contraband found within facility or during booking	8	0	0

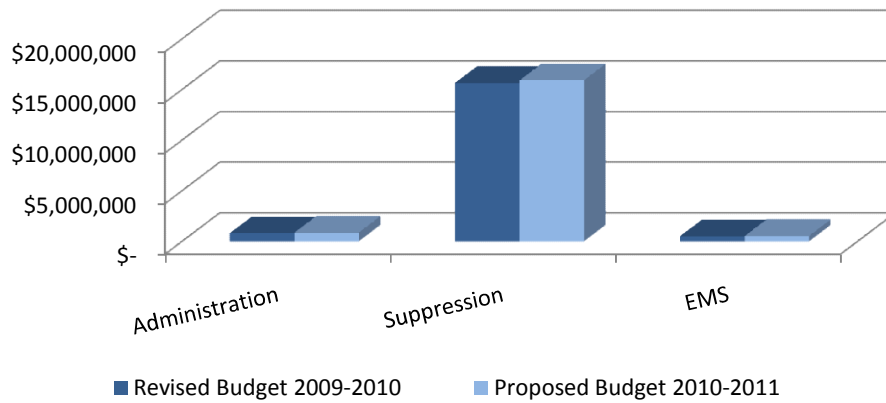
### Personnel



	Level	FY 2009	FY 2010	FY 2011
Detention Supervisor	39A	1	1	1
Detention Officer	24A	11	11	11
<b>Total</b>		<b>12</b>	<b>12</b>	<b>12</b>

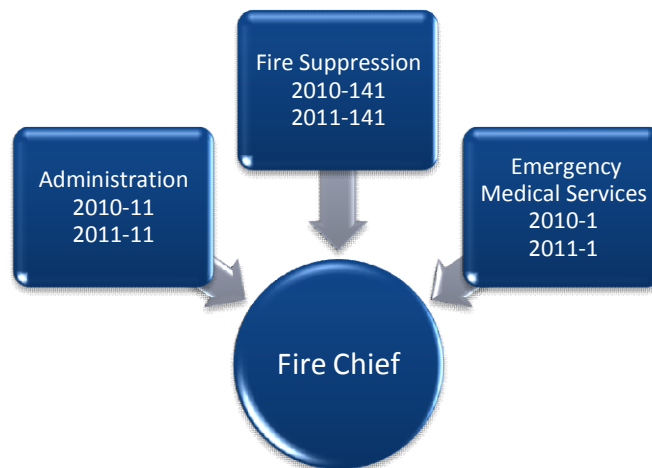
## FIRE DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 850,144	\$ 854,560	\$ 922,926	8.00%
Suppression	14,636,067	15,697,012	15,954,049	1.64%
EMS	500,305	565,502	588,540	4.07%
<b>Totals</b>	<b>\$ 15,986,516</b>	<b>\$ 17,117,074</b>	<b>\$ 17,465,515</b>	<b>2.04%</b>



## Fire - Administration

### Mission Statement

To protect lives, property, and the environment from the adverse effects of fires, illness, accidents, natural disasters, and other hazards by promoting public safety education and maintaining a well equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

### Purpose

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire, medical, and rescue services to the citizens of Frisco. In addition, they provide a number of community programs including the Citizens Fire Academies and Frisco Fire Safety Town. Both of which enhance fire safety education and prevention.

To date, over 130,000 children and adults have visited Frisco Fire Safety Town, learning important fire and life safety lessons, while also learning about the services provided by the Frisco Fire Department.

★The Frisco Fire Department provides an array of activities that integrate family-oriented entertainment and safety education, including Holiday Lights in FFST, Trick or Treat, Friday Nights in FFST, and various summer programs in FFST.

★The Frisco Fire Department continues to cultivate relationships with surrounding counties, cities, communities, and regional partners through involvement in local, regional, state and national activities and organizations.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Frisco Fire Department has developed innovative fire and safety programs and facilities at the Frisco Fire Safety Town (FFST) for citizens of Frisco, through continued support from local businesses and the development community.

### Expenditures - 13510000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	785,319	795,251	878,910
Operations	64,825	59,309	44,016
Capital	-	-	-
<b>Total</b>	<b>850,144</b>	<b>854,560</b>	<b>922,926</b>





## Fire - Administration

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maximize benefits of information technology for emergency response and planning	Continue implementation of SAFER program throughout all schools in Frisco and Fisd	⌚	Schools with completed SAFER plans	100%	100%	100%
Strengthen and prepare the community	Focus fire and life safety education efforts on the children of our community	📁	People attending FFST programming	39,966	42,000	42,000+
Strengthen and prepare the community	Prepare citizens in the community to respond to everyday emergencies	📁	CERT/CFA participation	27/39	30/50	50/50
Maintain and enhance fire protection services	Decrease the need for fire suppression through fire code enforcement	⌚	Inspections performed	6,469	6,600	6,800

#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Cultivate relationships with Collin and Denton counties surrounding communities, and regional partners	Leadership in industry	✓	Conferences hosted or speakers attended	Hosted LLS, Speaker: IAFC	Hosted LLS, TEEX Conference	Host LLS, TEEX & Other Conferences

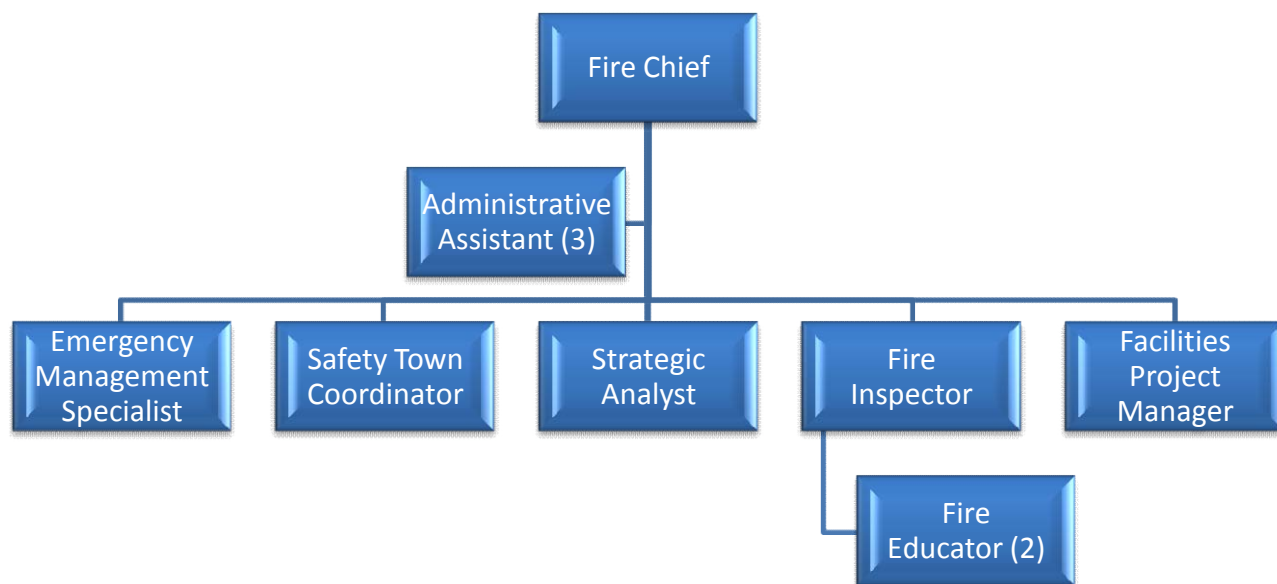
#### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage civic pride, community participation and a sense of ownership in our community	Provide volunteer opportunities to support Fire Department operational and special event activities	⌚	Volunteer hours	6,334	6,500	7,000



## Fire - Administration

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Fire Chief	-	1	1	1
Administrative Secretary	-	1	1	-
Senior Administrative Assistant	32	1	1	2
Emergency Management Specialist	39	1	1	1
Safety Town Coordinator	38	1	1	1
Strategic Analyst	43	1	1	1
Fire Inspector	39	1	1	1
Fire Educator	38	1	1	1
Fire Educator (1,040 hours)	38	1	1	1
Administrative Assistant	28	1	1	1
Facilities Project Manager	-	1	1	1
<b>Total</b>		<b>11</b>	<b>11</b>	<b>11</b>

## Fire - Fire Suppression

### Mission Statement

To protect lives, property, and the environment from the adverse effects of fires, illness, accidents, natural disasters, and other hazards by promoting public safety education and maintaining a well equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

### Purpose

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire, medical, and rescue services to the citizens of Frisco. In addition, they provide a number of community programs including the Citizens Fire Academies and Frisco Fire Safety Town. Both of which enhance fire safety education and prevention.

The Frisco Fire Department includes six stations with plans underway for Fire Station #7. Firefighters' shift structure includes working 24 hours, which is followed by 48 hours off-duty. There are three shifts, named A, B and C Shifts. A group of firefighters, assigned to a particular Engine, Truck, Medic (Ambulance) or Special Operations Unit, make up a "Company". Each Fire Station has a different complement of personnel and apparatus.

The Fire Department uses the International Organization for Standardization (ISO) ratings to maintain superior fire protection services and the National Fire Protection Association and manufacture's standards for fire equipment preventative maintenance.

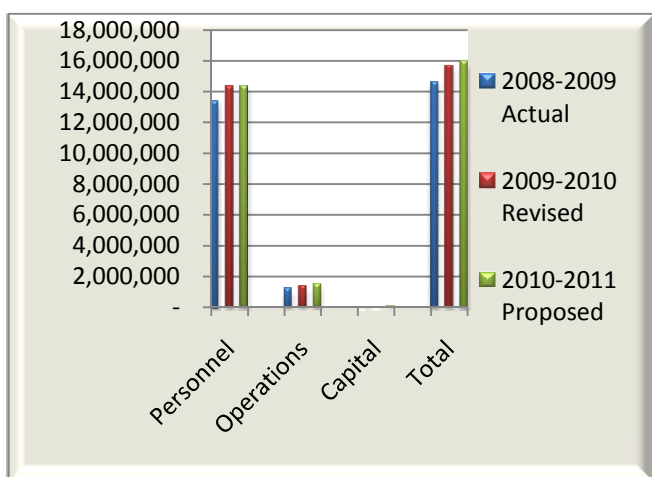
### Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Department staffs six Engine Companies, two Truck Companies, four Medics (Ambulances), a Battalion chief and a combined Hazardous Materials/Command and Communications team, 24 hours a day.

- ★Additional apparatus may be staffed with off-duty personnel during high call volume or major events.
- ★The Frisco Fire Department continues to cultivate relationships with surrounding counties, cities, communities, and regional partners through involvement in local, regional, state, and national activities, training, exercises and professional organizations.
- ★To meet the City Council's Strategic Focus Area, Health and Public Safety, the Frisco Fire Department will maintain and enhance fire protection services through the provision of superior fire protection coverage that results in an ISO rating of superior (ISO-1). In each community, ISO analyzes relevant data using the Fire Suppression Rating Schedule. ISO then assigns a classification from 1 to 10. The ISO rating measures performance in three areas: fire alarm reception and response, the fire engine company's readiness and preparedness and the water supply sufficiency.
- ★The Department strives to decrease the demand for fire suppression services through fire code enforcement.



## Fire - Fire Suppression



### Expenditures - 13536000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	13,403,217	14,309,409	14,337,168
Operations	1,215,650	1,374,417	1,508,381
Capital	17,200	13,186	108,500
<b>Total</b>	<b>14,636,067</b>	<b>15,697,012</b>	<b>15,954,049</b>

### Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maintain and enhance fire protection services	Provide timely response to emergency calls	📁	Average response times	5:09	<5:00	<5:00
Maintain and enhance fire protection services	Decrease the demand for fire suppression through fire code enforcement	✓	Automatic fire suppression system and fire alarm permits issued	613	450	450
Establish programs to fully develop staff for responding to the needs of the citizens	Developed well equipped hazardous materials (HAZMAT) team	📁	# of Certified HAZMAT Technicians	103	110	120
Attain superior industry ratings (ISO) for engine company response	Provide adequate deployment	📁	Firefighters responding for first alarm structure fire	19	21	>18
Attain superior industry ratings (ISO) for water supply factors	Conduct water supply/delivery system analysis	📁	Fire hydrants inspected bi-annually	6,683	6,800	6,936

## Fire - Fire Suppression

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Strengthen and prepare the community	Proactively maintain facilities and apparatus	📁	Fire apparatus meeting NFAA maintenance standards	100%	100%	100%
Strengthen and prepare the community	Proactively maintain facilities and apparatus	📁	Fire apparatus meeting NFPA and manufacturer recommended preventative maintenance schedule	100%	100%	100%

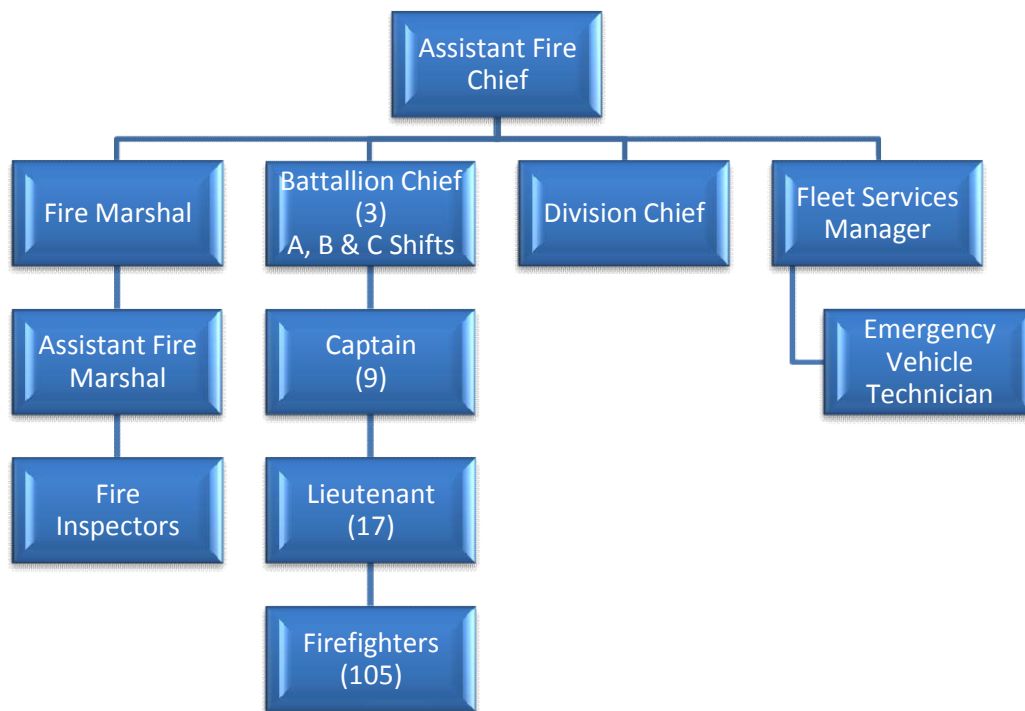
#### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage civic pride, community participation and a sense of ownership in our community	Promote volunteer firefighting opportunities	📁	Active volunteer firefighters	25	25	30



## Fire - Fire Suppression

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Assistant Fire Chief	67A	2	2	2
Assistant Fire Marshal	56A	1	1	1
Fire Marshal	59A	1	1	1
Battalion Chief	59B	3	3	3
Division Chief	59A	1	1	1
Captain/Paramedic	56A	9	9	9
Lieutenant/Paramedic	50B	17	17	17
Firefighter/Paramedic	42B	75	75	75
Firefighter/EMT	36B	30	30	30
Fleet Services Manager	44	1	1	1
Emergency Vehicle Technician	38	1	1	1
<b>Total</b>		<b>141</b>	<b>141</b>	<b>141</b>

## Fire - Emergency Medical Services

### Mission Statement

To protect lives, property, and the environment from the adverse effects of fires, illness, accidents, natural disasters, and other hazards by promoting public safety education and maintaining a well equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

### Purpose

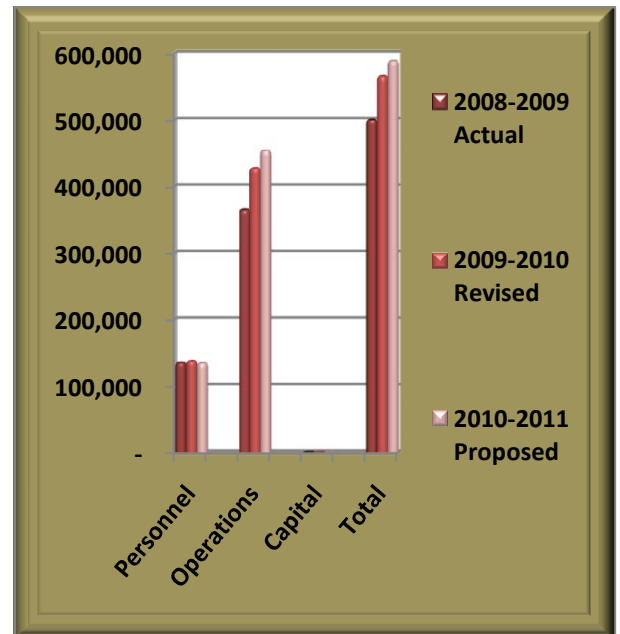
The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire, medical, and rescue services to the citizens of Frisco. In addition, they provide a number of community programs including the Citizens Fire Academies and Frisco Fire Safety Town. Both of which enhance fire safety education and prevention.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Frisco Fire Department, Emergency Medical Services Division will continue to monitor the EMS fee structure and update the Fee Ordinance as needed. A revised Fee Ordinance was passed January 19, 2010.
- ★The Emergency Medical Services Division continues to research best practices in the provision of prehospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco.

### Expenditures - 13537000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	135,548	137,991	134,667
Operations	364,757	427,511	453,873
Capital	-	-	-
<b>Total</b>	<b>500,305</b>	<b>565,502</b>	<b>588,540</b>



## Fire - Emergency Medical Services

### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Strengthen and prepare the community	Prepare citizens in the community to respond to everyday emergencies	📁	Citizens trained in first aid and/or Certified Pulmonary Resuscitation (CPR)	747	1,000	1,200
Respond to emergencies efficiency and effectively	Provide timely response to emergency calls	📁	EMS response time average	4:57	4:47	<5:00
Respond to emergencies efficiency and effectively	Upgrade technology to deliver state of the art pre-hospital care to citizens	📁	# of medical records processed utilizing electronic patient care system	161	5,381	5,500

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maximize benefit/cost	Monitor ambulance billing services to ensure highest possible collection rate	📁	Adjusted EMS billing collection rate	73.45%	>70%	>70%

### Personnel

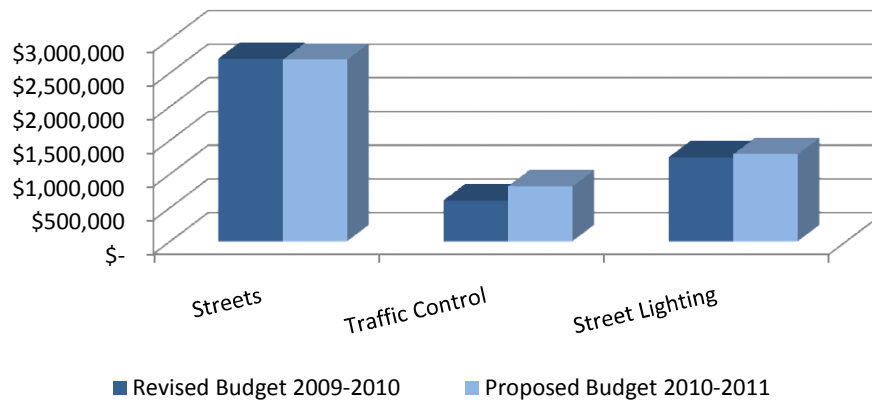
Chief of Administrative Services/EMS Coordinator

	Level	FY 2009	FY 2010	FY 2011
Chief of Administrative Services/EMS Coordinator	-	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>



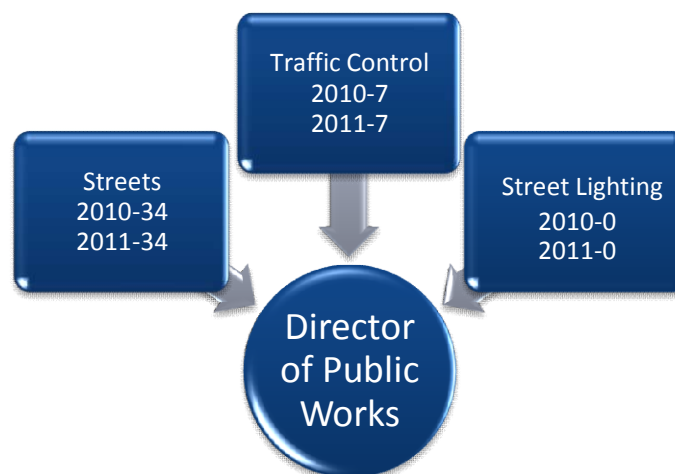
## PUBLIC WORKS DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Streets	\$ 2,584,228	\$ 2,716,652	\$ 2,702,050	-0.54%
Traffic Control	547,832	614,854	821,604	33.63%
Street Lighting	1,234,090	1,255,000	1,300,000	3.59%
<b>Totals</b>	<b>\$ 4,366,150</b>	<b>\$ 4,586,506</b>	<b>\$ 4,823,654</b>	<b>5.17%</b>





## Public Works - Streets

### Mission Statement

Maintain street and traffic safety through the Street Improvement Program, drainage work, sidewalk and curb repair, and pothole repair.

### Key Points Affecting Service, Performance, and Proposed Budget

★ Street, sidewalk and other street-related materials account for over 52% of FY2011 operations expense. Capital equipment requests, gas, oil and fleet services expense comprise another 25% of FY 2011 operations expense. The remaining 23% includes expense for traffic signs, equipment maintenance, rental of equipment and engineering fees.

★ The Street Division is responsible for the repair and maintenance of streets, sidewalks, alleys, and drainage systems. The Street Division rebuilds asphalt streets; makes minor concrete street and alley repairs; builds and repairs sections of sidewalk and curbs; cleans drainage ditches and culverts; sweeps streets; and sands driving surfaces during icy weather.

★ The Street Division has an employee on-call , 24 hours-a day, 7 days a week, 365 days a year.

### Expenditures - 14041000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,773,061	1,870,544	1,871,307
Operations	811,167	846,108	830,743
Capital	-	-	-
<b>Total</b>	<b>2,584,228</b>	<b>2,716,652</b>	<b>2,702,050</b>

### Major Budget Requests

★ Funding/expense for the street sweeping contract, over \$118,000, has been appropriated in the Stormwater Fund for FY 2011.



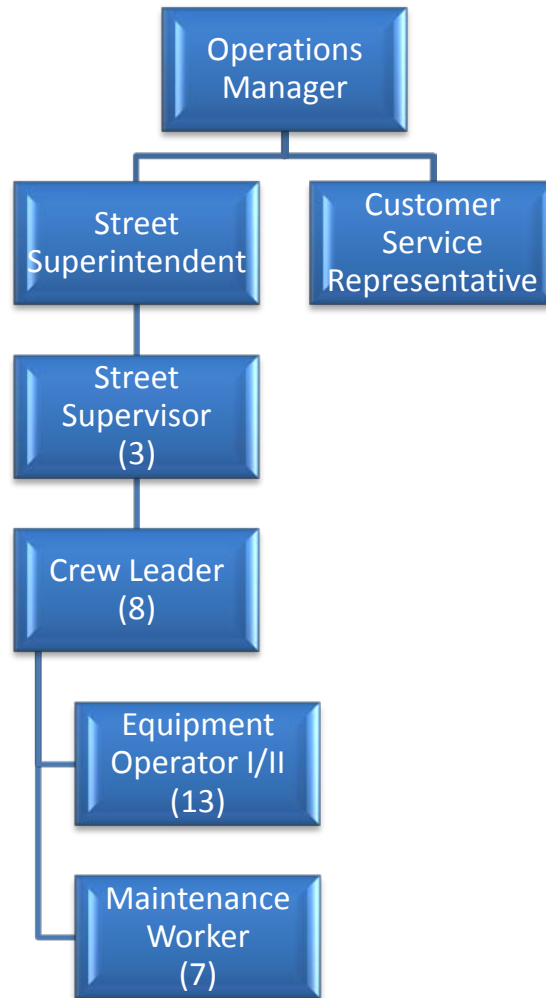
### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2009	FY 2010	FY 2011
Provide quality customer service	Provide safe sidewalks and walkways for pedestrians	Repair 10 hazards per month from the survey list	310	230	120
Provide quality customer service.	Provide safe sidewalks and walkways for pedestrians	Survey/inspect neighborhood units monthly for sidewalk/curb problems	-	52 units annually	52 units annually

## Public Works - Streets

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Operations Manager	58	1	1	1
Street Superintendent	51	1	1	1
Street Supervisor	39	3	3	3
Crew Leader	32	8	8	8
Equipment Operator I/II	24/28	13	13	13
Maintenance Worker	18	7	7	7
Customer Service Representative	22	1	1	1
<b>Total</b>		<b>34</b>	<b>34</b>	<b>34</b>

## Public Works - Traffic Control

### Mission Statement

Operate and maintain a safe and efficient transportation system for the City of Frisco.

### Purpose

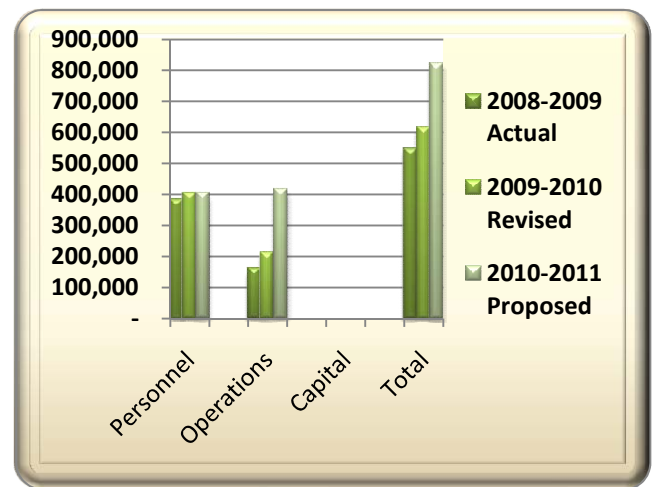
The Public Works, Traffic Control Division's responsibility includes the maintenance of signs and markings, maintenance and operation of the school zone flashers, traffic signals, and arterial street lighting.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ To standardize signs within the City and to take advantage of economies of scale, the City maintains its own sign shop.
- ★ 88% of this Division's FY 2011 Operations budget (\$370,528) is for replacement signs and pavement marking materials. \$163,447 is included for materials to re-do the markings on the DNT service Roads.

### Expenditures - 14047000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	387,592	403,141	403,002
Operations	160,240	211,713	418,602
Capital	-	-	-
<b>Total</b>	<b>547,832</b>	<b>614,854</b>	<b>821,604</b>



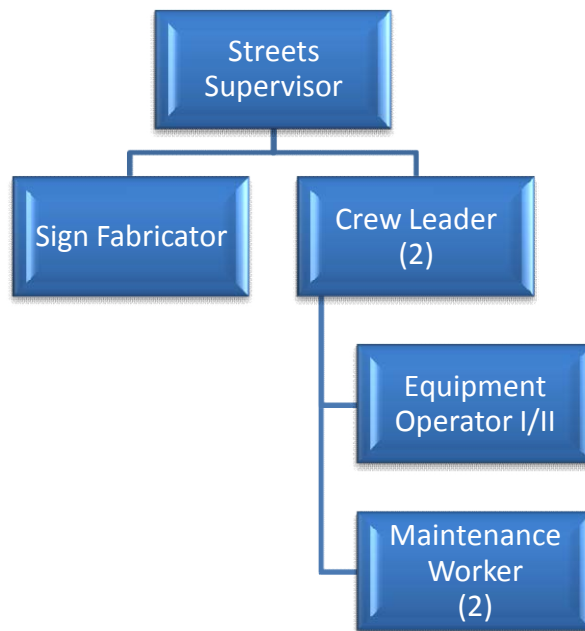
### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide a safe driving environment through adequate striping and signage	Continue street sign upgrade program	⌚	Traffic signs manufactured and installed	1,560	1,496	1,800
Provide safe school zones	Provide necessary traffic control devices for safe pedestrian travel in school zones	📁	Refurbish or re-locate all school zones during each summer	-	100%	100%
Comply with 2012 Federal mandate for sign replacement plan	Complete City-wide sign inventory with geographical positioning system (gps) by 2012	⌚	In-place signs catalogued	-	50%	50%

## Public Works - Traffic Control

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Streets Supervisor	39	1	1	1
Crew Leader	32	2	2	2
Equipment Operator I/II	28	1	1	1
Maintenance Worker	18	2	2	2
Sign Fabricator	35	1	1	1
<b>Total</b>		<b>7</b>	<b>7</b>	<b>7</b>



## Public Works - Street Lighting

### Purpose

The Street Lighting Division provides for the electrical costs associated with providing street lights and traffic signals within the City limits.

### Key Points Affecting Service, Performance, and Proposed Budget

#### ★ Number of Street Lights:

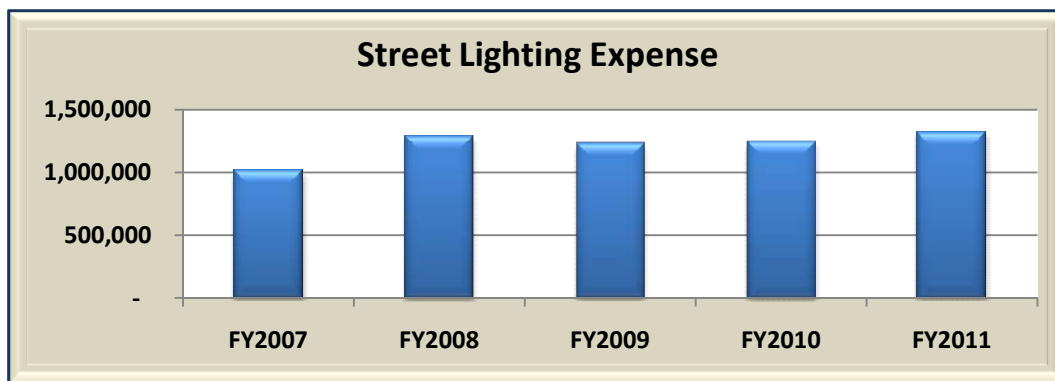
Direct Energy	2,975
Denton County Electric	<u>3,256</u>
<b>Total</b>	<b>6,231</b>

### Expenditures - 14048000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	-
Operations	1,234,090	1,255,000	1,300,000
Capital	-	-	-
<b>Total</b>	<b>1,234,090</b>	<b>1,255,000</b>	<b>1,300,000</b>

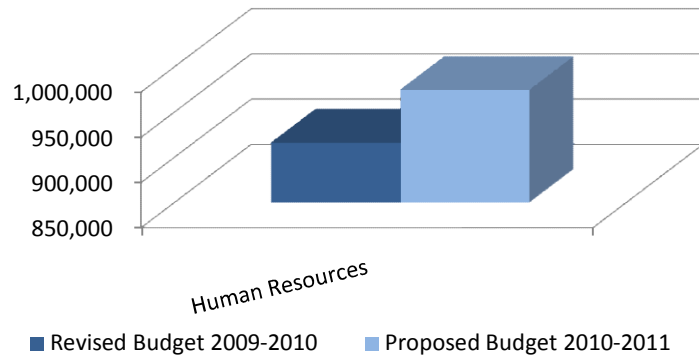
### Personnel

\*\*No positions are funded in this Division



## HUMAN RESOURCES DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Human Resources	<u>872,955</u>	<u>916,700</u>	<u>975,076</u>	<u>6.37%</u>
<b>Totals</b>	<b>\$ <u>872,955</u></b>	<b>\$ <u>916,700</u></b>	<b>\$ <u>975,076</u></b>	<b><u>6.37%</u></b>



## Human Resources

### Mission Statement

Set the standard among public sector employers in which every worker is a valued and respected team member. The Human Resources Department will work to maintain the City's competitiveness in the market by establishing policies, benefits, and an environment that will attract, develop, and retain the best qualified employees.

### Purpose

The Human Resources Department provides services and advice to managers, employees, and applicants; recruits and retains a skilled and efficient workforce; and works to maintain the City of Frisco's competitiveness as an employer in the marketplace through salary, benefits, training, and development.

The Human Resources Department develops personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. HR also develops policies that provide for due process, enhanced communication, guidelines for conduct, and consistent and equal treatment of employees. Policies also meet requirements of Federal and State laws.

The Human Resources Department evaluates salaries and benefits to assure the City of Frisco is competitive in the market and provides affordable, quality health care. HR continues to respond to growth and changes in departments with the development of new positions and/or reclassification of current positions.

### Key Points Affecting Service, Performance, and Proposed Budget

★ Insurance consultants were approved by Council in February 2010 to assist with RFPs and plan development for implementation of new insurance programs in 2011. As of January 2011, the City of Frisco will no longer be a member of the Public Employees Benefits Cooperative, but will be self insured.

The City's plan is a modified self insurance plan as we purchase stop loss coverage for large claims.

★ The City plans to utilize wellness education and disease management initiatives provided by the new insurance administrators to work with employees to supply wellness education and assist with life style changes to increase the prevention and early treatment of chronic and serious health conditions to reduce cost and improve the health of employees.

★ Use technology to enhance resources for managers and employees, increase efficiencies, and save money. HR will continue to add resources and information to the HR site on CityLink including reports, information, and tools. HR plans to increase the uses of Employee Self Service to improve the efficiency of personnel changes. To improve recruitment and retention efforts, HR will implement enhancements available with the City's Talent Management System (TMS) to provide more information about applicants and increase success through screening questions. To increase training opportunities at reduced costs, HR will continue to utilize web based training and increase opportunities for webinar training.

### Expenditures - 15010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	525,009	536,719	545,100
Operations	347,946	379,981	429,976
Capital	-	-	-
<b>Total</b>	<b>872,955</b>	<b>916,700</b>	<b>975,076</b>

## Human Resources

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

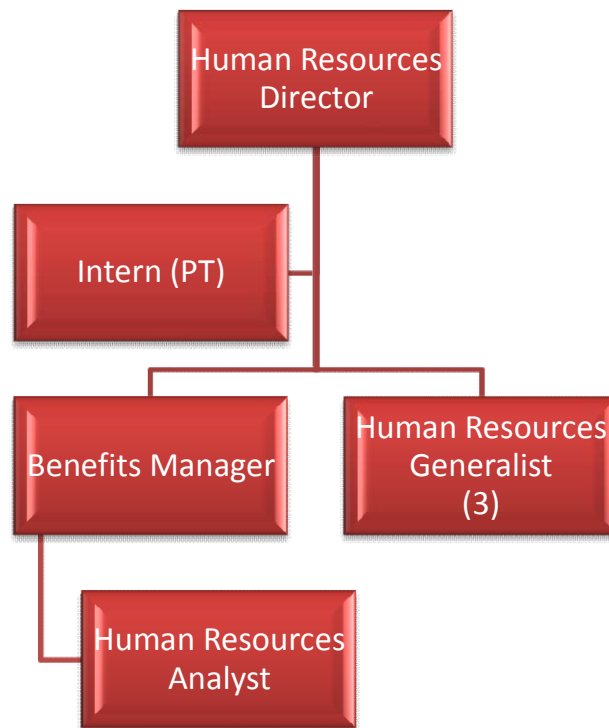
#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Reduce the cost of workplace injury and illness claims by 5% of payroll	Reduce the number of lost time claims	📁	Reduction in lost time claims	-	-	15%
Reduce the cost of workplace injury and illness claims by 5% of payroll	Reduce the frequency of strains	📁	Frequency of strains	-	-	2%
Reduce health care cost per employee by 3%	Reduce the use of non-network providers	📁	Use of non-network providers	-	-	5%
Reduce health care cost per employee by 3%	Have Personal Health Assessments completed by wellness clinic	📁	Personal health assessments (employees)	-	-	70%
Increase average number of training hours per employee	Increase training opportunities	📁	Hours per employee per year	-	-	41
Use tuition reimbursement to increase employee retention	Retention through education	✓	Average additional years of service	-	-	2
Reduce involuntary terminations for FT employees within the first year of employment	Improve application pre-screening questions; establish standard interview questions based on position; meet with managers to address needs	✓	First year turnover	-	-	25%



## Human Resources

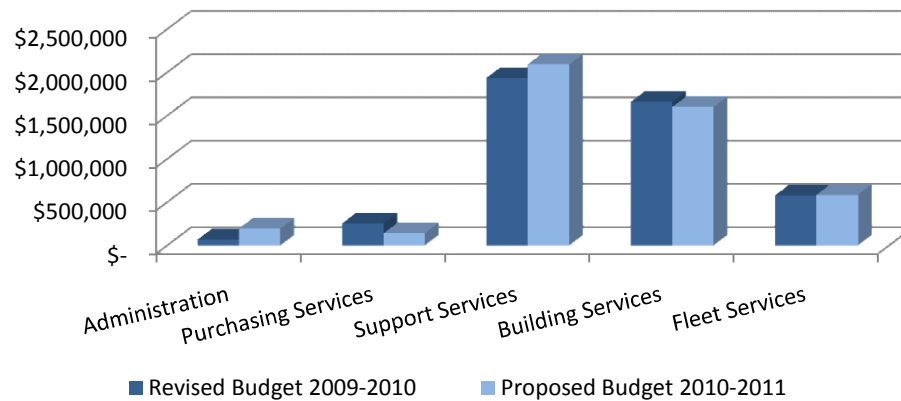
### Personnel



	Level	FY 2009	FY 2010	FY 2011
Human Resources Director	-	1	1	1
Benefits Manager	47	1	1	1
Human Resources Analyst	43	1	1	1
Human Resources Generalist	38	3	3	3
Intern (1,040 hours)	18	1	1	1
<b>Total</b>		<b>7</b>	<b>7</b>	<b>7</b>

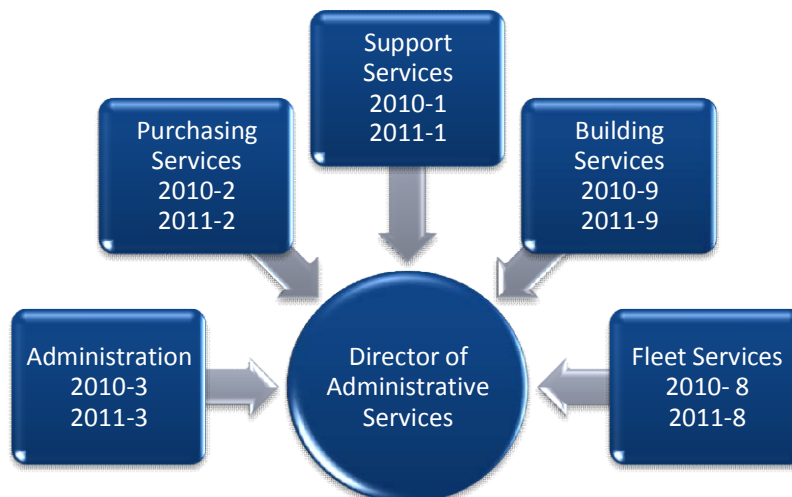
## ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ -	\$ 73,801	\$ 201,168	172.58%
Purchasing Services	250,154	258,959	146,899	-43.27%
Support Services	1,814,315	1,941,782	2,097,673	8.03%
Building Services	1,685,838	1,664,215	1,606,289	-3.48%
Fleet Services	588,152	585,281	592,797	1.28%
<b>Totals</b>	<b>\$ 4,338,459</b>	<b>\$ 4,524,038</b>	<b>\$ 4,644,826</b>	<b>2.67%</b>



## Administrative Services - Administration

### Mission Statement

The Administration Division is responsible for ensuring the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Division strives to provide the highest level of customer service to internal and external customers of City Hall reception, Contract Postal Unit and City mail services.

moved to the newly created Administrative Services Department, Administration Division.

- ★The Customer Service Representative was moved from the Financial Services Department to the Administrative Services Department. This staff person handles the switchboard for City Hall.
- ★The Administration Division administers the City's insurance programs and ensures adequate protection of City resources, through Risk Management. Including monitoring insurance requirements for all City contracts, agreements, requests for proposals and special events.

### Purpose

The Administrative Services Division is responsible for the management of the City's procurement process; the protection of the City's physical assets; and related support services for Frisco citizens and City operations. Core services managed in this department include Purchasing, Fleet Services, Building Services, Support Services and Risk Management. Administrative Services also manages various contracts and agreements for all City departments.

### Expenditures - 15510000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	72,000	196,340
Operations	-	1,801	4,828
Capital	-	-	-
<b>Total</b>	-	<b>73,801</b>	<b>201,168</b>

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Purchasing Manager was reclassified in FY 2010 to the Director of Administrative Services and

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide customers (internal and external) with quality service	Manage Divisions to attain performance measures	📁	Performance measure attainment	-	-	100%

## Administrative Services - Administration

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Excellence in City Government

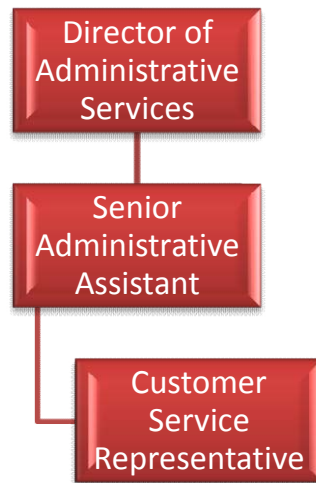
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide customers (internal and external) with quality service	Respond to routine matters within 24 hrs and non-routine within 30 days	📁	Management response within time limits	–	–	100%
Costs to deliver City services will remain competitive with surrounding Cities	Manage efforts to increase revenue and reduce expense	📁	Targeted effort to increase revenue or decrease expense	–	–	4
Costs to deliver City services will remain competitive with surrounding Cities	Manage efforts to increase revenue and reduce expense	📁	Corrective action plan steps completed within the time period specified by management	–	–	100%

#### Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure adequate protection of City resources and personnel	Manage insurance to maintain compliance with City specifications	📁	Compliance with City requirements	–	–	100%
Ensure adequate protection of City resources and personnel	Correct items identified as risk sources	📁	Risk sources eliminated	–	–	5

## Administrative Services - Administration

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Administrative Services	-	-	1	1
Senior Administrative Assistant	32	-	1	1
Customer Service Representative	22		1	1
<b>Total</b>		-	3	3

## Administrative Services - Purchasing Services

### Mission Statement

Purchasing provides timely, centralized and economic acquisition of goods, equipment and services for all departments at the optimal balance of cost, quantity and quality, within applicable local statutes and policies, federal mandates and laws, and state statutes and codes.

### Purpose

The Purchasing division is responsible for the procurement of goods and services. The division coordinates bids, establishes and maintains annual supply contracts, is responsible for vendor outreach and supplier communications, and assist internal and external customers throughout the procurement process.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Purchasing Manager was reclassified in FY 2010 to the Director of Administrative Services and moved to the Administration Division. This has reduced staff from 3 people to 2 people, thus decreasing the personnel expense for the Purchasing Division. The Purchasing staff (2 buyers) report to the Director of Administrative Services.
- ★ The Purchasing Division is continuing to seek automated processes to increase department efficiency. Approval flow and processes have been shifted to electronic approval, increasing turn around time. Bids are being requested in electronic form, making bid evaluation a quicker process and reducing storage and archiving requirements of bid copies.
- ★ The Purchasing Services Division received the Achievement of Excellence in Procurement Award for the 5th consecutive year. The award is given to purchasing departments that demonstrate excellence by obtaining a high score based on

standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement, and leadership attributes of the procurement organization.

### Expenditures - 15552000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	239,018	242,151	134,880
Operations	11,136	16,808	12,019
Capital	-	-	-
<b>Total</b>	<b>250,154</b>	<b>258,959</b>	<b>146,899</b>

### Major Budget Items

- ★ The major budget items for the Purchasing Division include printed forms such as departmental purchase orders and vendor supplier guides. The budget also includes association membership subscriptions and training that are vital to allow staff to stay up to date on current best practices throughout the region, maintain certifications and allow for vendor outreach opportunities.



## Administrative Services - Purchasing Services

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide all customers(internal and external) with quality service delivery	Maintain issuance of purchase orders with current purchasing staff	⌚	Purchase orders processed	7,003	6,000	6,000
Provide all customers(internal and external) with quality service delivery	Sustain turn-around time for issuance of purchase orders	📁	Turn around time (Hrs)	48	48	48
Centralize the purchasing processes to streamline purchases, consolidate purchases, and eliminate duplication of efforts	Increase the number of annual contracts	⌚	Active annual contracts	82	93	98
Provide City Departments with the knowledge and tools necessary regarding purchasing procedures and processes	Conduct mandatory internal training to educate on procurement policies and procedures	⌚	Training courses offered for City Staff	10	9	10
Ensure City assets are disposed of properly	Conduct the auction of assets	📁	Auction revenue obtained	\$65,000	\$35,200	\$45,000
Continued focus on best practices and excellence in procurement	Study and implement best practices as recognized by national standards	📁	Achievement of Excellence in Procurement Award points received	125	110	130

## Administrative Services - Purchasing Services

### Personnel

Buyer  
(2)

	Level	FY 2009	FY 2010	FY 2011
Purchasing Manager	58	1	-	-
Buyer	40	2	2	2
Total		3	2	2



## Administrative Services - Support Services

### Mission Statement

Support Services Division provides friendly and courteous customer service to both internal and external customers of the Contract Postal Unit (CPU) and the City Mail Services and ensures the best insurance and utility rates for the City.

### Purpose

The Support Services Division is responsible for all City of Frisco utility and insurance procurement and the operation of the City mailroom and United States Postal Service(USPS) Contract Postal Unit (CPU) located within City Hall. The CPU also offers North Texas Tollway Authority toll tag services and notary services.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Support Services Division funds those services that support the entire organization including:

- Telephone system charges
- Utility cost for the operation of the buildings such as electricity and gas
- Property and liability insurance coverage
- Mailroom postage and equipment rental
- Contract postal unit

### Performance Measures

★The City's insurance provider has projected no increase in property and liability insurance costs, except for growth in the amount being insured (e.g.; new vehicle, new buildings, etc.)

★Revenue sources for the postal unit consist of those from Toll tag sales, U.S. Stamp sales, and United States Postal Services (USPS) delivery charges. FY2010 postal revenue projections were revised to \$98,000 and conservatively proposed at \$60,000 for FY 2011.

### Expenditures - 15554000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	37,719	39,894	39,185
Operations	1,776,596	1,901,888	2,058,488
Capital	-	-	-
<b>Total</b>	<b>1,814,315</b>	<b>1,941,782</b>	<b>2,097,673</b>

### Major Budget Items

★FY 2011 Electric expense will increase about \$48,000 or 5.8% with the addition of the City Hall Parking Garage.

★Ninety percent of the requested appropriation will fund the top four expense items: Electricity, Insurance, Telephone and Water & Sewer for General Fund facilities.

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide good customer service	Keep customer complaints to a minimum	📁	Complaints forwarded to management level	1	1	1

## Administrative Services - Support Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Capture the postal customers in this area and the patrons of City Hall/Library	Market the City Hall/Library CPU to potential customers	✓	Increase in dollars received	17%	30%	30%
Capture the postal customers in this area and the patrons of City Hall/Library	Market the City Hall/Library CPU to potential customers	✓	Forms of media used to market CPU	2	3	3
Provide good internal mail services	Improve efficiency and time management through mail service training	📁	Staff hours trained by Support Services	—	—	25

### Personnel

Customer Service Representative

	Level	FY 2009	FY 2010	FY 2011
Customer Service Representative	22	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>

## Administrative Services - Building Services

### Mission Statement

Ensure that City buildings are maintained and cleaned in a timely and efficient manner, to provide employees and citizens with a safe and productive environment in which to visit or work. Ensure that equipment runs as efficiently and effectively as possible. Ensure property is protected from theft and vandalism. Ensure employees are kept safe from harm.

### Purpose

The Building Services Division's major service areas include:

- ★ ensure that City's assets are maintained properly
- ★ prolong the life of assets by achieving preventative maintenance schedules
- ★ ensure a clean and safe working environment for City staff
- ★ ensure that HVAC systems are set for proper temperatures and running hours
- ★ manage irrigation systems to eliminate over-watering of City facilities



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The following buildings are maintained by this Division:

<u>FACILITY</u>	<u>SQ FOOTAGE</u>
911 Relay Tower	500
Building Services Storage	1,500
Central Fire Station/Safety Town	45,152
Convention and Visitors Bureau	1,500
Fire Fleet Building	11,161
Fire Substations	55,383
Frisco Arts Association	1,954
Frisco Athletic Center	100,000
George A Purefoy Municipal Center	150,000
Heritage: Muse House	1,000
Heritage: Museum	17,000
Heritage: School House	500
Heritage: Sickles House	1,000
Heritage: Train Depot	3,076
Municipal Court	5,865
Parks & Recreation	3,700
Police/Detention	76,000
Public Works	21,000
PD: Relay Tower	500
SciTech Museum	50,000
School of Rock	5,437
Senior Center	17,645
Simms Moore Building	8,000
Ski Frisco Sports	1,948
Superdome	2,000
Wier Property	4,000
<b>Total Square Footage</b>	<b>585,821</b>

### Expenditures - 15555000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	664,218	633,223	574,364
Operations	1,021,620	1,030,992	1,031,925
Capital	-	-	-
<b>Total</b>	<b>1,685,838</b>	<b>1,664,215</b>	<b>1,606,289</b>

## Administrative Services - Building Services

### Major Budget Items

★The majority of operations expenditures included in this FY 2011 Budget are related to building maintenance including heating and air conditioning, electrical and other preventative maintenance, safety certifications for the elevators, fire alarm systems and other equipment, support for City events and vehicle maintenance, gas & oil and safety inspections.

★The reduction in personnel cost is the retirement of a higher paid employee and a reduction in the overtime budget.






### Performance Measures

 Workload

 Efficiency

 Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends		Cost/sf for Maintenance: FTEs	1.25	0.91	1.04
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends		Cost/sf for Maintenance: Contracted maintenance and repairs	1.51	1.66	1.52
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends		Cost/sf for Maintenance: Total cost of maintenance and repairs	\$3.20	\$2.39	\$3.02
Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance is done on time and according to contracted specifications		Contracted maintenance meeting requirements	100%	100%	100%
Prolong life of assets by maintaining preventative maintenance schedules	Ensure custodial work is done on time and according to contracted specifications		Custodial inspections, reports and callbacks	100%	100%	100%

## Administrative Services - Building Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance is done on time and according to contracted specifications	📁	Number of callbacks		<5%	<3%
Ensure a clean environment for City Staff	Maintain clean facilities according to specifications	📁	Daily, monthly checklists	42	42	42
Ensure a clean environment for City Staff	Maintain clean facilities according to specifications	📁	Daily inspections	2	2	2

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Facilities Manager	55	1	1	1
Building Services Superintendent	39	1	1	1
Building Services Coordinator	30	1	1	1
Building Maintenance Worker	18	2	2	2
Lead Custodian	-	1	-	-
Custodian	11	3	4	4
<b>Total</b>		<b>9</b>	<b>9</b>	<b>9</b>

## Administrative Services - Fleet Services

### Mission Statement

To provide the user departments with the needed and necessary support regarding the City's vehicles and equipment so that they may serve the citizens of Frisco, Texas.

### Purpose

The Fleet Services Division is responsible for maintenance and repair of City-owned vehicles and equipment. This function is performed by scheduling and conducting routine preventative maintenance and repairs on City vehicles and equipment. Other responsibilities include maintaining the fueling stations and carwash, developing vehicle and equipment specifications, guidelines and replacement recommendation, as well as, assisting with equipment auctions.

### Key Points Affecting Service, Performance, and Proposed Budget

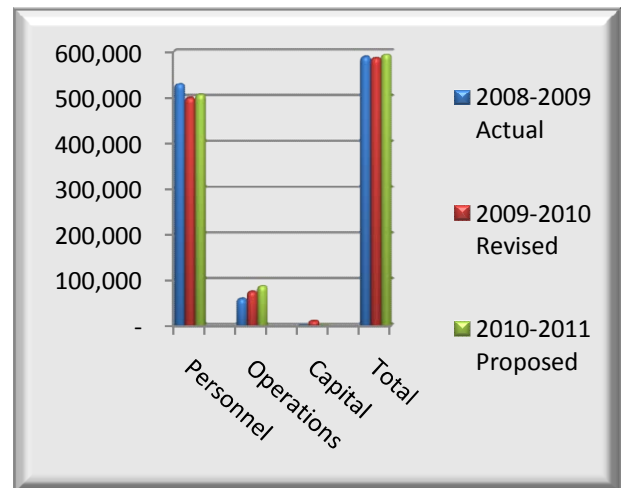
- ★ During FY 2010, this Division was moved to the Administrative Services Department. The personnel remained the same; only the account codes were changed.
- ★ As the number and age of the City's vehicles and equipment increases, the Division is working to improve its repair and preventative maintenance (PM) capabilities.

### Performance Measures

<div>⌄ Workload    📁 Efficiency    ✓ Effectiveness</div> <div>Strategic Focus Area: Excellence in City Government</div>						
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide PM Service on a scheduled, routine basis	Properly maintain City units thereby reducing downtime	📁	Preventative Maintenance notifications sent	56	66	78

### Expenditures - 15556000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	528,570	498,595	505,461
Operations	59,582	75,186	87,336
Capital	-	11,500	-
<b>Total</b>	<b>588,152</b>	<b>585,281</b>	<b>592,797</b>



### Major Budget Items

- ★ The three major expenditures in the Fleet Services Division consist of software maintenance, vehicle and equipment maintenance.

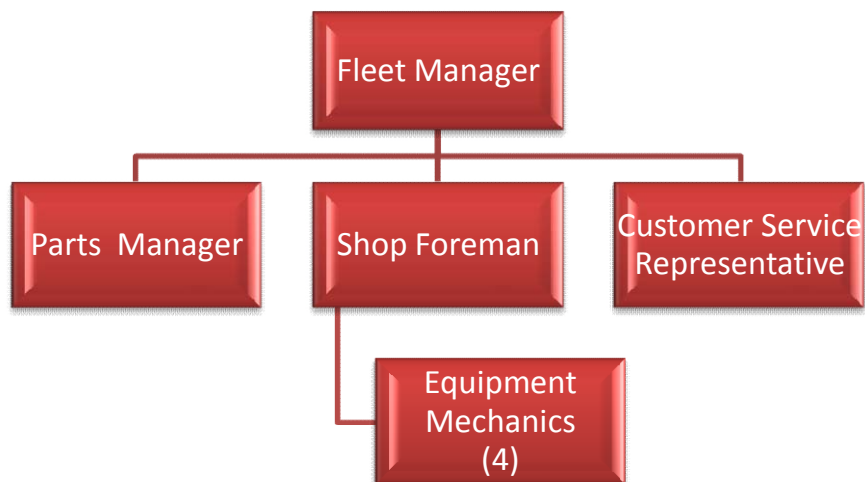
## Administrative Services - Fleet Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Meet TCEQ requirements for fueling sites	Monitor gallons of fuel pumped (TCEQ requirements in effect with >10,000 gallons of unleaded pumped per month)	⌚	Gallons pumped	317,605	314,500	317,000

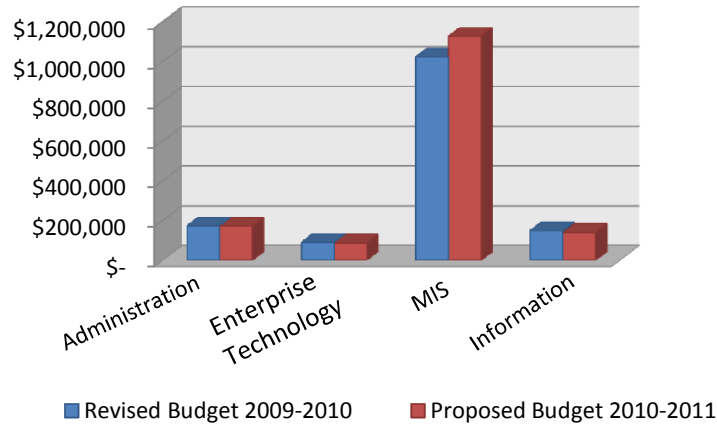
### Personnel



	Level	FY 2009	FY 2010	FY 2011
Fleet Manager	55	1	1	1
Fleet Services Supervisor	-	1	-	-
Shop Foreman	34	1	1	1
Equipment Mechanic	28	3	4	4
Parts Manager	30	1	1	1
Customer Service Representative	22	1	1	1
<b>Total</b>		<b>8</b>	<b>8</b>	<b>8</b>

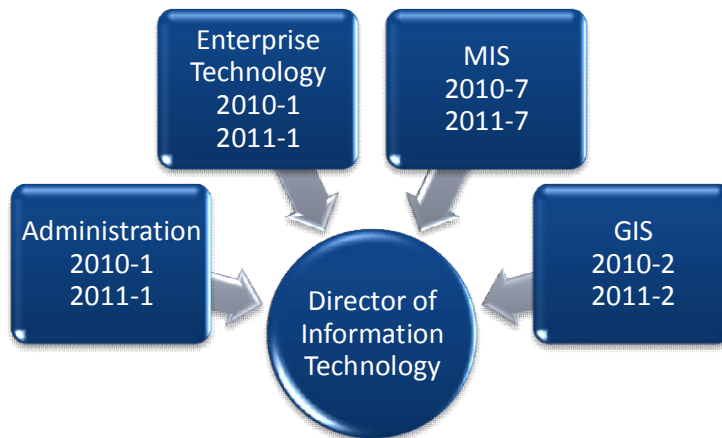
## INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 177,070	\$ 174,205	\$ 173,818	-0.22%
Enterprise Technology	82,586	91,206	87,954	-3.57%
MIS	846,687	1,023,784	1,127,395	10.12%
Information Services & GIS	130,041	150,267	140,598	-6.43%
<b>Totals</b>	<b>\$ 1,236,384</b>	<b>\$ 1,439,462</b>	<b>\$ 1,529,765</b>	<b>6.27%</b>





## Information Technology - Administration

### Mission Statement

The mission of the Information Technology Department is to ensure reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for all other City Departments to effectively accomplish their missions.

★ Information Technology will insure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and become an integral part of procurement decisions. All Departments will be required to submit procurement and program plans for approval to the IT Project Steering Committee.

### Purpose

Information Technology Administration guides the operations of the Enterprise Technology Division, the Management Information Systems Division and the Geographic Information Systems Division. It is the goal and practice of Information Technology Administration to work strategically with all City Departments for long-range planning of Information Technology requirements and services.

### Expenditures - 16010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	170,298	171,794	171,131
Operations	6,772	2,411	2,687
Capital	-	-	-
<b>Total</b>	<b>177,070</b>	<b>174,205</b>	<b>173,818</b>

### Key Points Affecting Service, Performance, and Proposed Budget

★ Information Technology plans to document City Departmental/Divisional requirements, so that they can effectively plan for the role of technology systems for delivery of services or improvement of processes. Such requirements are subject to Department Director acknowledgement of priority and responsibility.

### Major Budget Items

★ The FY 2011 Proposed Budget continues the support for the Director of Information Technology, including salary, benefits, association memberships, training and professional journals.

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide for planning, implementation, operations, and maintenance of information technology systems	Document Departmental 5-year plans using IT template	📁	Departments completing over 50% of 5-year IT Strategic Plan	-	0%	30%

## Information Technology - Administration

### Performance Measures cont'd

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Develop multi-year IT skills assessment based on 5 year IT strategic plans and known technology evolution in marketplace	Create a multi-year training and development plan so that current and future internal capabilities can be used to determine support strategies for all systems	📁	IT employees with documented multi-year training /development plans	0%	25%	100%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Information Technology	-	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>

## Information Technology - Enterprise Technology

### Mission Statement

The Enterprise Technology Division is responsible for the architecture and future direction of enterprise systems, integration strategies, security, web, and database management.

### Purpose

The Enterprise Technology Division provides direction on the use of current and future technologies. The Division is responsible for providing new and innovative technology services for citizens and staff, implementing security best practices, and ensuring all data and systems can be properly restored in the event of a disaster.

### Key Points Affecting Service, Performance, and Proposed Budget

The FY 2011 Proposed Budget continues the support for development and management of all websites hosted internally and externally by the City.

### Expenditures - 16061000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	81,528	90,423	85,469
Operations	1,058	783	2,485
Capital	-	-	-
<b>Total</b>	<b>82,586</b>	<b>91,206</b>	<b>87,954</b>

### Major Budget Items

★ This Division includes appropriation for the Webmaster and his support expense including salaries, benefits, training and supplies.

★ The FY 2011 Proposed Budget includes one replacement laptop.

### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide information in a fast and efficient manner through Web initiatives, database management, and targeted reporting strategies	Provide accurate information to City staff and citizens through targeted web initiatives	📁	Enhanced deployment of City intranet	-	20%	85%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Web Developer	51	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>

## Information Technology - Management Information Services

### Mission Statement

The mission of the Management Information Services (MIS) Division is to provide and maintain reliable, available, serviceable, and secure network infrastructure and computer/telecommunications systems to support the services provided by all other City Departments.

### Purpose

Management Information Services (MIS) division is responsible for maintaining network infrastructure, desktop and server infrastructure and telecommunication systems.

### Key Points Affecting Service, Performance, and Proposed Budget

★Resources appropriated reflect the need to ensure all computer systems are reliable, available and serviceable, by maintaining accurate and up to date inventory of all current hardware and desktop software and maintaining all computer systems at the correct operating levels.

### Performance Measures

★The capital in FY 2011 is for replacing nine servers, replacing three controllers for two managed storage systems and replacing one disk-based backup storage solution.

### Expenditures - 16063000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	605,586	543,387	544,172
Operations	241,101	347,922	372,023
Capital	-	132,475	211,200
<b>Total</b>	<b>846,687</b>	<b>1,023,784</b>	<b>1,127,395</b>

### Major Budget Items

★One of the larger expenses in this budget is annual software and hardware maintenance agreements for network infrastructure, managed storage, enterprise software, etc. This expense totals \$337,463 for FY 2011 or 91% of this Division's total operations budget.

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure all computer systems are reliable by maintaining all computer systems at the correct operating levels	Maintain average time to repair desktop computers and software installation issues	📁	Repair desktops systems less than 2 hours	-	-	90%
Ensure all computer systems are reliable by maintaining all computer systems at the correct operating levels	Maintain average time for restoration of enterprise hardware, applications and network connectivity	📁	Restore servers, connectivity and applications in less than 5 hours	-	-	90%

## Information Technology - Management Information Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure all computer systems are reliable, available and serviceable maintaining all computer systems at the correct operating levels	Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	📁	Ensure all desktop and laptop systems are maintained in a consistent configuration state	-	85%	95%
Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to determine system support strategies	✓	Staff members taking one technical class	100%	100%	100%

#### Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Investigate, learn and leverage new and upcoming technologies, finding new and better ways to save money and become more efficient	Implement virtual server environments to reduce capital expenditures and reduce energy costs	📁	Servers supporting virtualization technology	13%	51%	61%

### Personnel

Technical Support  
Specialist I  
(4)

Unified  
Communications  
Specialist

Technical Support  
Specialist III  
(2)

	Level	FY 2009	FY 2010	FY 2011
MIS/Communications Manager	52	1	-	-
Technical Support Specialist I	38	4	4	4
Technical Support Specialist II	-	1	-	-
Technical Support Specialist III	51	2	2	2
Unified Communications Specialist	44	-	1	1
<b>Total</b>		<b>8</b>	<b>7</b>	<b>7</b>

## Information Technology - GIS

### Mission Statement

The GIS Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support. The Division strives to plan and implement efficient information management strategies and facilitate information integration among Departments.

### Purpose

The Information Services and GIS Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support. The Division strives to plan and implement efficient information management strategies and facilitate information integration among Departments.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY11 Budget appropriation provides for the support personnel and computer software

maintenance to provide the tools, support and processes needed for information management and integration. Expense variations reflect changes in the number and complexity of software systems supported.

### Expenditures - 16064000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	129,745	134,198	131,700
Operations	296	16,069	8,898
Capital	-	-	-
<b>Total</b>	<b>130,041</b>	<b>150,267</b>	<b>140,598</b>

### Major Budget Items

★Almost 12% of the FY 2011 Budget appropriation in this Division is for computer software maintenance, the remaining appropriation is for salaries, benefits and employee-related expenditures such as training.

### Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "Change Management" procedures followed during routine, emergency and project-related changes	📁	Server, business application or system changes documented in "Change Management"	90%	100%	100%

## Information Technology - GIS

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

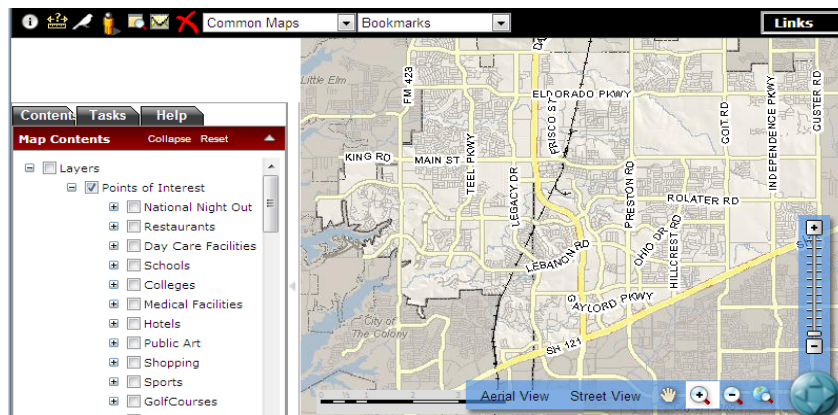
#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	✓	Training provided for needs identified in IT interviews	-	100%	100%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	📁	Business applications updated with relevant and established versions	-	100%	100%

### Personnel

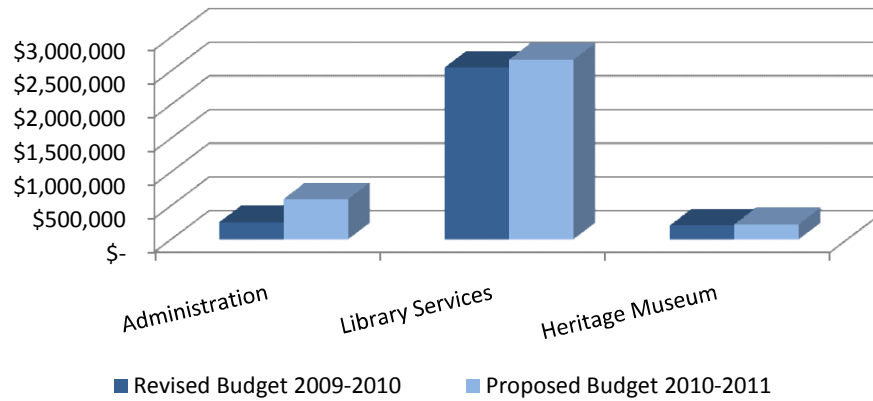
Application  
Systems Analyst  
(2)

	Level	FY 2009	FY 2010	FY 2011
Application Systems Analyst	41	2	2	2
<b>Total</b>		2	2	2



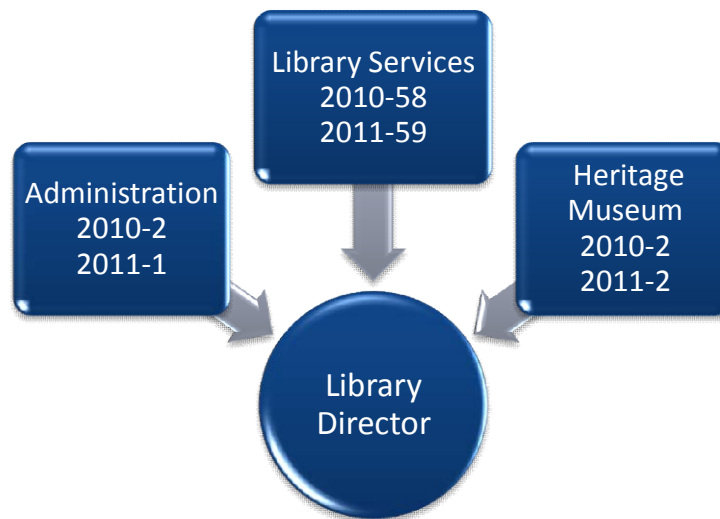
## LIBRARY DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 271,968	\$ 259,595	\$ 605,327	133.18%
Library Services	2,235,252	2,554,814	2,672,988	4.63%
Heritage Museum	<u>188,205</u>	<u>213,986</u>	<u>232,623</u>	<u>8.71%</u>
<b>Totals</b>	<b>\$ 2,695,425</b>	<b>\$ 3,028,395</b>	<b>\$ 3,510,938</b>	<b><u>15.93%</u></b>





## Library - Administration

### Mission Statement

Inspire intellect, imagination, and curiosity.

### Purpose

The Library seeks to inspire intellect, curiosity, and imagination. The intellectual and cultural needs of library users are the foundation for the services and collections of the library. As an integral part of the vibrant community of Frisco, we strive to provide access to innovative programs, current materials, and emerging technology.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★FY 2011 Proposed Budget does not include additional personnel. The Support Services Manager has been moved to Library Services - Materials to better reflect the position's primary responsibilities .
- ★The Library will strive to be recognized as a library of excellence by achieving the FY2010 Library of Excellence Award and retaining the State of Texas Library Accreditation and thereby achieving the highest standard of Library service in the State.
- ★The Library will conduct an information audit to identify citizen's desires/needs and incorporate the results into performance strategies and objectives during the fiscal year.



### Expenditures - 16510000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	254,738	224,225	116,395
Operations	17,230	35,370	38,932
Capital	-	-	450,000
<b>Total</b>	<b>271,968</b>	<b>259,595</b>	<b>605,327</b>

### Major Budget Items

- ★Operating capital of \$450,000 includes appropriation for Library materials including book collections, DVD's, Audiobooks, and CD's. In FY 2010, the Library materials appropriation was allocated 50% in Adult Services and 50% in Youth Services. In FY 2011, this appropriation has been moved to Library Administration to better allocate resources as needed. This Library materials appropriation has not changed from the previous fiscal year.

## Library - Administration

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Strive to be recognized as a library of excellence and state collection recommendations	Acquire library materials to meet state recommendations and patron needs	⌚	Circulation rate	1.1 million	1 million	1.2 million
Strive to be recognized as a library of excellence	Meet or exceed standards of the 2010 Library of Excellence Award	📁	Standards met	100%	100%	100%
Strive to be recognized as a library of excellence	Implement results from an Information Audit that identifies citizen preferences and needs	✓	Attain 75% good or excellent responses	-	-	75%
Continuous Staff Development	Bi-annual in-service Training	📁	Staff evaluation of In-service training	-	-	85% positive rating from evaluation forms

#### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Costs to deliver library services will remain competitive with libraries in the region	Implementation of automated check-in system	✓	FTE to number of items circulated	2,397	3,032	3,500
Maximize funding from county sources	Interlocal Agreements executed with Collin and Denton Counties	📁	Funding received	\$78,337	\$76,715	Maximum funding amount received
Maximize funding from state sources	Receive Lone Star state funding	📁	Receive and Expend Lone Star Funding	\$28,571	\$37,564	Maximum funding amount received

## Library - Administration

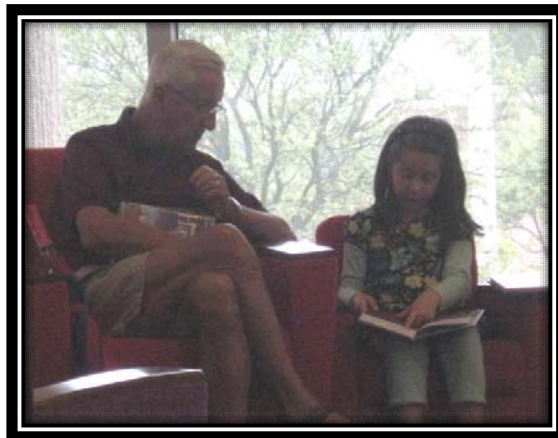
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### Personnel



Library Director

	Level	FY 2009	FY 2010	FY 2011
Library Director	66	1	1	1
Assistant Library Director	-	1	-	-
Support Services Manager	47	1	1	-
Total		3	2	1



## Library - Adult Services

### Mission Statement

Inspire intellect, imagination, and curiosity.

### Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library - Adult Services provides library services and offerings to those age 18 and older.



### Expenditures - 16565651

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Library will conduct an information audit to determine the demand for English as a Second Language (ESL) materials by November 2011. The results will be used to make strategic decisions in the composition of Library materials.
- ★The Adult Library program will expand its offering of downloadable materials in response to current demand patterns for this service.
- ★The Adult Library program will strive to increase e-library web usability by redesigning the website in response to an updated user needs by August 2011.

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	478,836	450,084	462,224
Operations	31,806	50,462	44,350
Capital	-	132,500	-
<b>Total</b>	<b>510,642</b>	<b>633,046</b>	<b>506,574</b>



### Performance Measures

⌘ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve productivity by optimizing downloadable materials	Support Library goal of 5% adult circulation as downloadable	✓	Downloadable materials circulation to total adult circulation	0.3% of adult circulation	2.3% of adult circulation	5.0% of adult circulation

## Library - Adult Services

### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve e-Library website usability	Complete and implement redesign of website based on user testing	📁	Citizens survey results "Website easier to use"	-	-	80%
Use Web 2.0 technologies to extend library services	Expand Library presence via Web 2.0 with high levels of public use	⌚	Visitor sessions of Library Web 2.0 tools	-	-	2,000
Improve customer service through online services	Provide access to online computer training	📁	On-line computer training classes delivered	-	-	100

### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve productivity through continuous staff development	Complete 50% of Adult Services essential skills curriculum and associated training courses	✓	Curriculum and training courses completed	-	-	50%

### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Produce the Lone Star Storytelling Festival	Increase adult audience attendance	✓	Attendees at adult programs of Lone Star Festival	1,376	1,500	1,650
Determine demand for ESL materials	Determine demand from an Information Audit	⌚	Number of materials needed based on Audit results	-	-	500
Continuously improve customer service by meeting demand	Achieve adult materials circulation levels consistent with growth	⌚	Adult materials circulation levels at 10% demand level	335,800	362,700	398,900

## Library - Adult Services

### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness

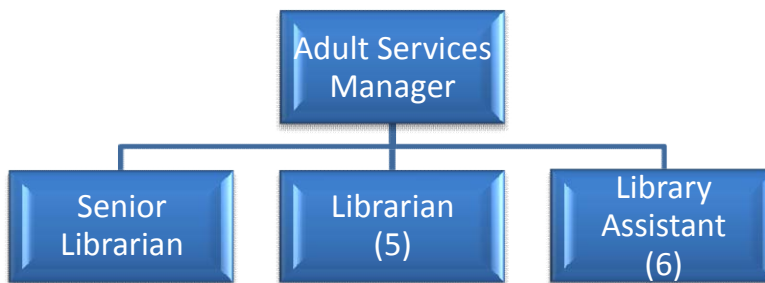
#### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve productivity by using adult volunteer participation	Increase total hours provided by adult volunteers	✓	Annual Increase in adult volunteer hours	-	10%	20%

#### Strategic Focus Area: Leisure and Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continue a summer reading program that encourages community year-long reading among adults	Increase participation in Summer Reading Program by 25%	✓	Participants	256	383	479

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Librarian Supervisor	-	1	-	-
Adult Services Manager	51	-	1	1
Senior Librarian	42	2	1	1
Librarian (2 FT, 3 PT)	38	4	5	5
Library Assistant (2 FT 4 PT)	26	6	6	6
<b>Total</b>		<b>13</b>	<b>13</b>	<b>13</b>



## Library - Youth Services

### Mission Statement

Inspire intellect, imagination, and curiosity.

### Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library Services - Youth is responsible for library services and offerings for ages birth to 17.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Library Services - Youth program has achieved advances in young child literacy development, attendance at teen programs, volunteers, staff training modules.

### Expenditures - 16565652

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	635,051	605,736	632,194
Operations	57,442	58,321	57,487
Capital	-	132,500	-
<b>Total</b>	<b>692,493</b>	<b>796,557</b>	<b>689,681</b>

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Produce Lone Star Storytelling Festival	Increase student attendance	📁	Youths attending the Festival	3,000	3,200	3,840
Improve customer service by meeting demand for reference, literacy, and information referral	Provide information for reference, literacy, referral and knowledge navigation	⌚	Reference desk questions answered	45,499	50,048	55,052
Achieve innovation and excellence in early literacy education	Educate citizens on early literacy milestones in children ages zero to five years	📁	Attendance at youth programs and workshops that feature early literacy	22,238	37,368	40,884

## Library - Youth Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Increase community support for youth program by developing mutually beneficial relationships	Partner with local businesses and organizations (summer reading program)	📁	Business and organizations that participate	14	16	16

### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Create opportunities for Youth staff development	Create electronic training courses in defined areas of youth services librarianship	📁	Training course created	-	-	1
Improve staff development among library staff	Staff required to complete electronic training course	📁	Youth staff completing course	-	-	100%

### Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Use Library E-branch to extend Library services	Offer high demand services via E-branch	📁	Unique visits	-	3,236	3,559
Use Library E-branch to extend Library services	Offer high demand services via E-branch	📁	Services used	-	4	6

### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continue Library Teen advisory board, FAAB, to plan and execute their future services	Maintain a high level of teen volunteers	⌚	Number of teen volunteer hours	1951	2146	2360



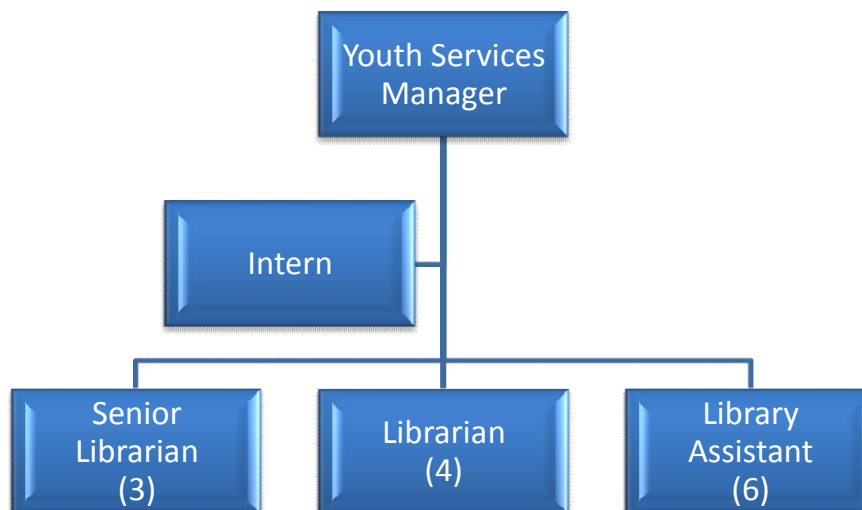
## Library - Youth Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continue Library Teen advisory board, FAAB, to plan and execute their future services	FAAB members will act as advisors to the library	📁	Attendance at advisory meetings	35	50	55
Develop youth programs that encourage year-long reading among children of all ages	Increase the number of summer reading program participants	📁	Participants in Summer Reading Program	23,198	25,507	28,055

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Librarian Supervisor	-	1	-	-
Youth Services Manager	51	-	1	1
Senior Librarian (2FT, 1 PT)	42	2	3	3
Librarian (3 FT, 1 PT)	38	5	4	4
Library Assistant (2 FT, 4 PT)	26	6	6	6
Intern		1	1	1
<b>Total</b>		<b>15</b>	<b>15</b>	<b>15</b>

## Library - Circulation Services

### Mission Statement

Inspire intellect, imagination, and curiosity.

### Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library - Circulation Services is responsible for the "checking out" and making available the Library's collection to the public.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed Budget will support the identification and research of new technology and products that will aid the library in its service to the community.
- ★The number of "reserve" book requests is projected to increase from 63,415 in FY 2009, to 70,497 in FY 2010 and 72,611 in FY 2011, a 14.5% increase in two years. Library Services, Circulation will strive to maintain a constant level of customer service efficiency in providing this service.

### Performance Measures

★Library, Circulation Services seeks to maintain an average circulation rate that is 5% higher than local Libraries, through the achievement of excellence in information, reference, referral and knowledge navigation functions.

★Library, Circulation Services, desires that all employees are certified in Cardiopulmonary Resuscitation (CPR) and will offer training during FY 2011. In FY 2009, 90% of employees were certified in CPR which rose to 95% in FY 2010.

### Expenditures - 16565653

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	559,602	587,037	591,596
Operations	21,786	18,380	29,084
Capital	-	9,000	-
<b>Total</b>	<b>581,388</b>	<b>614,417</b>	<b>620,680</b>



⌚ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Long Term Goals & Objectives

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Responsible financial planning for City funds	Support circulation while maintaining flat budget	⌚	Items circulated	1,087,290	1,179,023	1,257,881

#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve customer convenience by addressing their desires and needs	Maintain efficiency in customer service in "held" books	✓	Time for pulling available books	48 hours	40 hours	36 hours

## Library - Circulation Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Long Term Goals & Objectives

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve technology usage for the customer and staff	Promote self-check usage	📁	FTE per 1,000 transactions	.007	.006	.005
Offer staff development	Provide technology training	📁	Employees trained	50%	65%	75%
Improve customer convenience addressing their desires and needs	Maintain efficiency in customer service	📁	Reshelving time	72 hours	60 hours	48 hours
Offer staff development	Provide two annual In-Service days	📁	Staff attendance	80%	85%	90%
Increase efficiency and time-saving for patrons and staff	Increase on-line Library card applications	✓	On-line library card applications	85%	88%	90%

#### Strategic Focus Area: Sustainable City

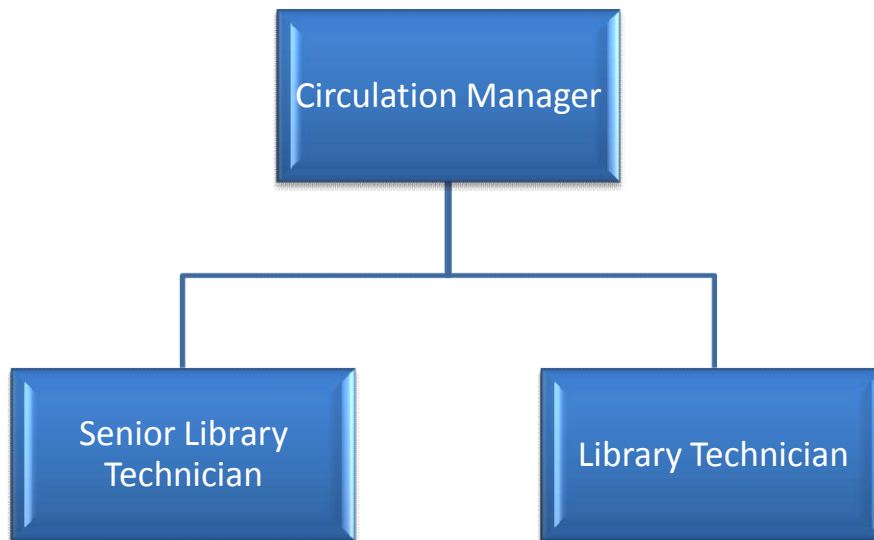
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Strive for effective and efficient processes	Reduce amount of paper usage	📁	Paper usage	70%	75%	80%

#### Strategic Focus Area: leisure and Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Promote patron's use and enjoyment	Continued increase in patron visits	✓	Patron visits	579,957	585,237	642,067

## Library - Circulation Services

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Circulation Supervisor	-	1	-	-
Circulation Manager	39	-	1	1
Senior Library Technician	31	1	1	1
Library Technician	20	7	7	7
Library Technician (PT)	20	11	11	11
Library Production Specialist	-	1	-	-
Seasonal Library Technician (3@520 hrs)	20	3	3	3
<b>Total</b>		<b>24</b>	<b>23</b>	<b>23</b>



## Library - Technical Services

### Mission Statement

The mission of the Library is to inspire intellect, imagination, and curiosity. The mission of Library - Technical Services is to continuously improve customer service and staff productivity through applied technology.

physical handling of materials prior to the shelving stage. This phase, which automates materials check-in and the initial materials sorting process, generates the largest labor savings of the One-Stop Project.

- ★ Complete user testing, re-design, and launch of redesigned Library website by January 1, 2011.

### Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library - Technical Services maintains and improves the use of all Library automated systems and computers, including the Library Website, express check out system, and other technology advances.

### Expenditures - 16565654

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	76,430	100,542	102,405
Operations	66,446	91,025	88,435
Capital	-	-	235,000
<b>Total</b>	<b>142,876</b>	<b>191,567</b>	<b>425,840</b>

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Library plans to implement the second phase of the planned Project One-Stop which either automates or makes self-service over 90% of the



### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve staff productivity by implementing labor-saving technology with positive Return on Investment	Implement automated check-in and materials handling system within 150 days of purchase order	📁	Check-in and materials handling system completed on-time	-	-	100% completed on schedule
Improve customer service by improving e-Library website usability	Complete user testing, re-design, and launch redesigned website	✓	Website launched	-	-	100% completed on January 1, 2011

## Library - Technical Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve productivity by optimizing downloadable materials use	Develop visual patron and staff training tools to support a 5% increase in adult downloadable materials use	📁	Downloadable training videos offered	-	4	10
Use Web 2.0 technologies to extend Library services	Implement Web 2.0 tools with high levels of public use	📁	Visitor sessions of Library Web 2.0 tools	-	-	2,000
Implement ILS, RFID and other system upgrades	Complete upgrades and updates within 30 days of vendor release	✓	Upgrades/ updates completed within 60 days	-	-	100%

#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maintain SuperUser training levels	Complete 50% of SuperUser essentials skills curriculum	✓	Curriculum completed by February 2011	-	-	50%
Execute graphics needs for Library and Museum	Complete 95% of graphics projects by deadline	✓	Graphics design completed by deadline	-	90%	95%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Library Systems Coordinator	48	1	1	1
Library Production Specialist (PT)	38	-	1	1
<b>Total</b>		<b>1</b>	<b>2</b>	<b>2</b>

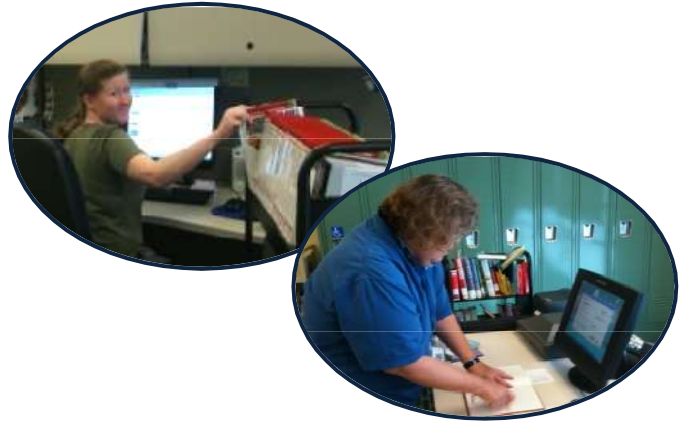
## Library - Material Services

### Mission Statement

Inspire intellect, imagination, and curiosity. To support the endeavors of Public Services.

### Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library Material Services includes those services required to maintain the Library's collections, catalog, and provide an efficient acquisition process.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Material Services Librarians will attend at least one North Texas Cataloging Group meeting, annually.
- ★ The FY 2011 Proposed Budget includes maintenance of Audio Visual items at least once a year to improve the life and quality of these items.
- ★ The FY 2011 Proposed Budget shows the relocation of the Support Services Manager from Administration to Material Services.

### Expenditures - 16565655

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	282,489	271,122	384,268
Operations	25,364	44,605	45,945
Capital	-	3,500	-
<b>Total</b>	<b>307,853</b>	<b>319,227</b>	<b>430,213</b>

### Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Leisure & Culture - Provide quality entertainment and cultural development

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continued improvement in service to the citizens	Decrease the time required to catalog, receive and process items	📁	Bestsellers on the shelves within two days	-	-	100%
Continued improvement in service to the citizens	Decrease the time required to catalog, receive and process items	📁	Library Items processed within seven days	-	-	90%



## Library - Material Services

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Leisure & Culture - Provide quality entertainment and cultural development

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continued improvement in service to the citizens	Enable the citizens to place holds on materials on order	📁	Upload order records within one working day	-	-	100%
Continued improvement in service to the citizens	Items will be repaired and placed back in the collection quicker	📁	Library inventory repaired within 2 weeks	-	-	80%
Continued improvement in Processes	Review and monitor Interlibrary Loan (ILL) system implemented in Summer 2010	📁	Process ILL borrowing requests within four days	-	-	90%
Continued improvement in Processes	Review and monitor ILL system implemented in Summer 2010	📁	Process ILL lending requests within 7 days	-	-	90%
Continued improvement in service and cost	Improve customer experience with audio visual items	📁	Audio visual items cleaned	-	-	100%
Continued improvement in service to the citizens	Decrease the time taken to do original cataloging and processing	📁	"Original" items completed within fourteen days	-	-	90%

#### Strategic Focus Area: Excellence in City Government - Encourage continuous staff development

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continued improvement in service through staff development	Staff training and networking with other professionals	⌚	Librarians attend one North Texas Cataloging Group meeting	-	-	100%
Continued improvement in service to the citizens	Answer telephone calls from the community and staff	⌚	Calls taken	17,891	18,700	19,000



## Library - Material Services

### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government - Encourage continuous staff development

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Continued improvement in service to the citizens	Answer telephone calls from the community and staff	⌚	Calls completed	-	-	10,000
Continue improvement in processes	Invoices submitted to Finance within seven days	📁	Invoices to Finance within seven days of items being cataloged	-	-	90%
Continue improvement in processes	Invoices entered into library's automated system (SIRSI) within 5-days	📁	Invoices in SIRSI within 5 days of being submitted to Finance	-	-	90%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Support Services Manager	47	-	-	1
Senior Librarian	42	1	1	1
Librarian	38	1	1	1
Library Technician	20	3	3	3
<b>Total</b>		<b>5</b>	<b>5</b>	<b>6</b>

## Library - Heritage Museum

### Mission Statement

The Frisco Heritage Museum's purpose is to inspire visitors of all ages to explore the past and imagine the future in ways that enrich lives and build upon a rich community legacy. The Frisco Heritage Museum is dedicated to interpreting, promoting, exhibiting, collecting, and preserving history through unique educational and entertainment opportunities.

### Purpose

Through a visit to the Frisco Heritage Museum and Frisco Junction Frisco citizens and visitors can embark on a journey through local history. Frisco Junction is a living village comprised of buildings representing the area's rich history. Visitors will not only see and hear the past come alive, they will participate in recreating history in many of the interactive exhibits throughout the Museum and historic structures. The Heritage Museum encourages you to jump into Frisco's past and help create Frisco's future.

Visitors will learn how Frisco went from a small railroad town at the turn of the century to a booming economic center in contemporary times.

The Museum features exhibits highlighting local artifacts and photographs and an old-time cinema house showing intriguing multimedia presentations.

### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Support the City Council's goal of making the Museum a premier destination location for the City	Market the Heritage Museum as a destination for heritage tourism	📁	Place advertising/market ing materials in locations outside the City	-	1 location	3 locations

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Heritage Museum will support the City Council's goal of making the Museum and Frisco Junction a premier destination by actively providing information about the facilities and what they have to offer.
- ★ The Heritage Museum staff will expand its exhibitions and events that will support increased visitor attendance and participation.

### Expenditures - 16569000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	111,838	156,536	158,354
Operations	76,367	57,450	74,269
Capital	-	-	-
<b>Total</b>	<b>188,205</b>	<b>213,986</b>	<b>232,623</b>



## Library - Heritage Museum

### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness

#### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Support the City Council's goal of making the Museum a premier destination location for the City	Identify heritage tourism opportunities, exhibits, and activities that will bring visitors	📁	Form active partnerships with museums and historical agencies	-	2	4

#### Strategic Focus Area: Leisure and Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Support the City Council's goal of providing its citizens with a full array of activities for family entertainment and cultural development	Offer guided school study trips and group tours, and provide workshops, programs, and events suitable for all ages	📁	Attendance at tours, workshops, programs and events	3,799	3,500	8,000
Support the City Council's goal of creating events that will draw visitors	Build up and market the Shawnee Trail Cowboy Day as Frisco annual event	📁	Shawnee Trail Cowboy Day Event Attendance	-	360	600

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Support the City Council's goal of encouraging continuous staff development	Maintain active membership with national and state museum organizations for the educational opportunities	📁	Workshop, Seminar, and Annual Conference Attendance	1	6	10

## Library - Heritage Museum

### Personnel

Heritage Park  
Coordinator

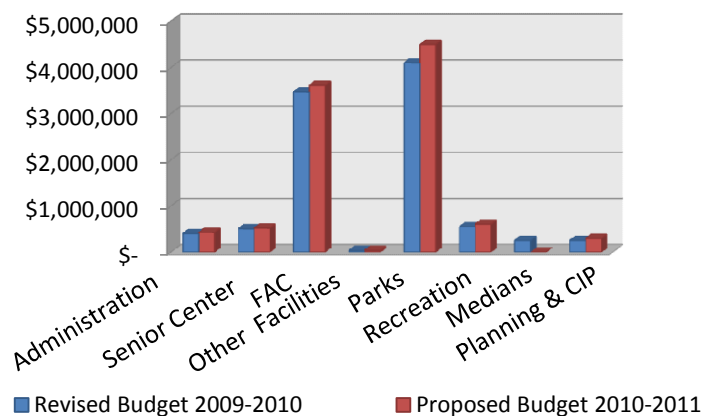
Heritage  
Museum  
Coordinator

	Level	FY 2009	FY 2010	FY 2011
Heritage Museum Coordinator	42	1	1	1
Heritage Park Coordinator	43	1	1	1
<b>Total</b>		<b>2</b>	<b>2</b>	<b>2</b>



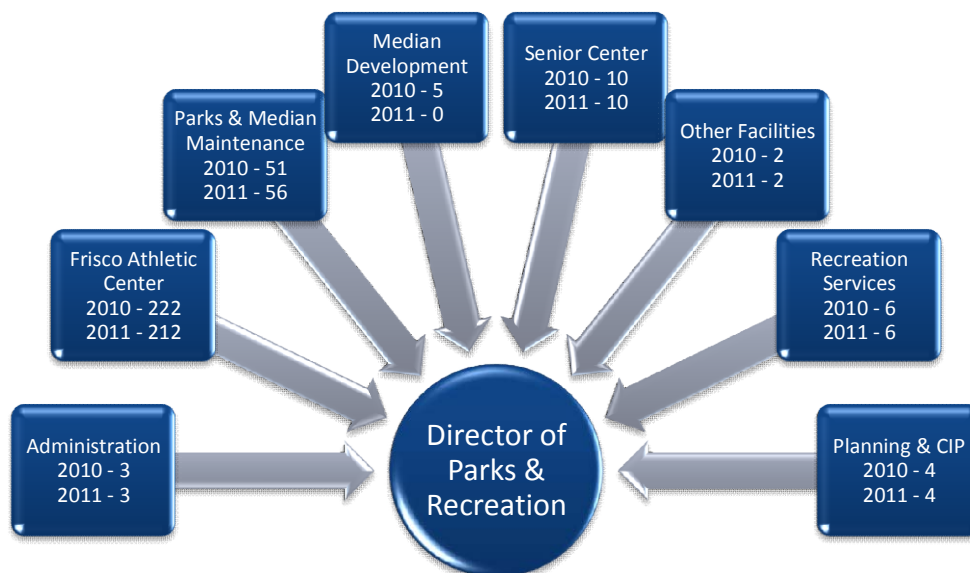
## PARKS AND RECREATION DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 426,739	\$ 397,795	\$ 421,905	6.06%
Senior Center	498,675	501,205	514,642	2.68%
Frisco Athletic Center	3,376,037	3,464,844	3,605,813	4.07%
Other Facilities	13,203	31,528	32,883	4.30%
Parks & Median Maintenance	3,869,947	4,091,860	4,492,796	9.80%
Recreation Services	546,434	541,836	598,847	10.52%
Median Development	272,724	251,136	-	-100.00%
Planning & CIP	245,462	250,638	293,363	17.05%
<b>Totals</b>	<b>\$ 9,249,221</b>	<b>\$ 9,530,842</b>	<b>\$ 9,960,249</b>	<b>4.51%</b>



## Parks & Recreation - Administration

### Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.



The City's Parks & Recreation Department received the 2010 Texas Gold Medal Award for Excellence in Parks & Recreation Management from Texas Recreation and Parks Society. The award is given when a City exceeds professional standards in overall management throughout the Department. This is the second time in four years that the Department was honored to receive this prestigious award.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed Budget will support the administrative staff's submissions for national accreditation by the National Recreation and Parks Association.
- ★The FY 2011 Proposed Budget will provide for the analysis of the Comprehensive Parks and Recreation Ordinance in coordination with the Parks and Recreation Board.

### Expenditures - 17510000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	400,585	374,247	386,972
Operations	26,154	23,548	34,933
Capital	-	-	-
<b>Total</b>	<b>426,739</b>	<b>397,795</b>	<b>421,905</b>

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage fiscal responsibility	Secure traditional and non-traditional revenue opportunities	📁	Cost recovery rate for the Department's operational budget	44%	42%	43%

#### Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide effective and efficient services with integrity in a responsive and fair manner	Gauge the community's satisfaction with the department's offerings	📁	80% of respondents are satisfied	-	-	80%

## Parks & Recreation - Administration

### Performance Measures cont'd

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Value and Empower our Workforce	Combine detailed hiring practices with a rewarding and satisfying work environment	📁	Maintain an 86% retention rate for full-time employees	84%	91%	86%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Parks and Recreation	-	1	1	1
Recreation Facilities Manager	58	1	1	1
Senior Administrative Assistant	32	1	1	1
Receptionist	16	1	-	-
<b>Total</b>		<b>4</b>	<b>3</b>	<b>3</b>





## Parks & Recreation - Senior Center

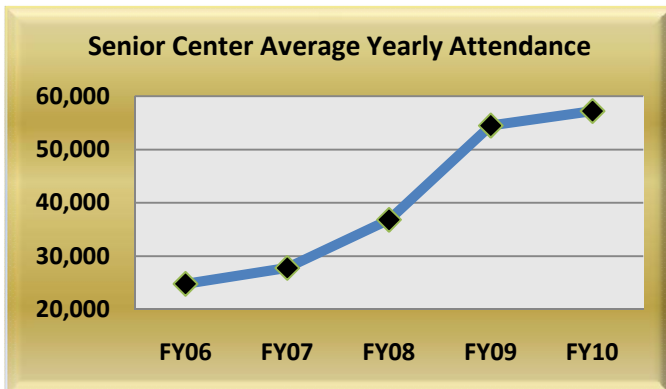
### Mission Statement

Enriching, empowering, enhancing and valuing the lives of the City's seniors age 50 and older through a variety of quality recreational programs, activities, trips and educational opportunities.

### Purpose

The Senior Center at Frisco Square is an award-winning facility which provides a plethora of programs and activities for Frisco's growing senior adult population.

Originally opened in 2004, the 17,000 square-foot facility has hundreds of participatory programs, trips and special events. In addition, the facility provides an excellent avenue for self-paced and social opportunities. The Senior Center prides itself as a welcoming place for those interested in visiting with their friends, making new friends - all while keeping the mind and body energized.



Annual attendance has increased 131% since 2006

### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage civic pride and community involvement	Continue to offer avenues to encourage volunteer participation	✓	Annual volunteer hours	5,295	5,500	5,500

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Frisco Senior Center maintains staff at current levels. The current staff's activities include researching, planning, organizing and implementation of events throughout the year.

### Expenditures - 17571000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	343,924	305,346	327,986
Operations	146,879	174,159	186,656
Capital	<u>7,872</u>	<u>21,700</u>	<u>-</u>
Total	498,675	501,205	514,642

### Major Budget Items

- ★ Thirty-two percent of operations expenditure is for electricity while another 15.7% is for day-trips, the cost of which is recovered through charges for the actual expense associated with the trip.
- ★ FY 2010 revised personnel costs are reduced due to vacancies in the Division.



## Parks & Recreation - Senior Center

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

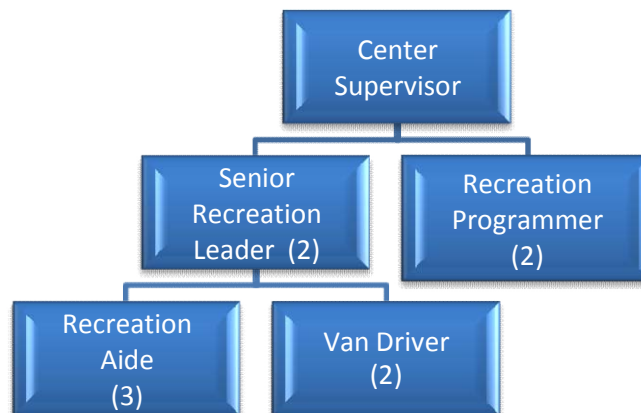
#### Strategic Focus Area: Unique Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure our members remain engaged and enlightened	Continue to offer quality programs and benefits to support current membership base	✓	Member retention rate	50%	51%	53%

#### Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality recreational opportunities	Offer desirable programs while maximizing marketing initiatives	✓	Class cancellation rate	-	-	12%

### Personnel



Level      FY 2009      FY 2010      FY 2011

#### Facility Management Staff

Center Supervisor	39	1	1	1
Senior Recreation Leader	24	-	2	2
Recreation Leader	16	2	-	-
Recreation Aide (3 PT)	8	3	3	3
Van Driver (1FT, 1PT)	14	2	2	2

#### Recreation Programs Staff

Recreation Programmer	34	2	2	2
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<b>Total</b>		<b>10</b>	<b>10</b>	<b>10</b>
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## Parks & Recreation - Frisco Athletic Center (FAC)

### Mission Statement

To improve the quality of life and enhance the city's livability by providing superior services through premier parks, trails, facilities and programs.



### Purpose

Opened in November 2007, the FAC provides recreational, fitness and aquatic opportunities to thousands of Frisco residents every day. In the summer of 2009, the FAC welcomed its One Millionth Member Visit - in its 21st month of operation.

At 100,000 square feet of indoor space and a large outdoor aquatic area, the FAC is one of the largest municipal owned and operated recreation facilities in the State. A true family-friendly facility, the FAC offers recreational, fitness and aquatic opportunities for every member of the family.



### Key Points Affecting Service, Performance and Proposed Budget

- ★ The FAC will operate in a fashion which will provide an opportunity to achieve its financial goal of recovering 100% of its expenditures through generating membership and program fees while managing proper use of expenditures. In order to obtain this goal staff will focus on providing superior customer service, excellent programs and offerings, state-of-the-art equipment, a clean and well maintained environment, at an affordable price.

### Expenditures - 17572000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	2,221,243	2,310,104	2,514,732
Operations	1,154,794	1,133,647	1,091,081
Capital	-	21,093	-
<b>Total</b>	<b>3,376,037</b>	<b>3,464,844</b>	<b>3,605,813</b>

### Major Budget Items

- ★ Over 99% of operations expenditures are accounted for by program services (70.2%) and utilities (29%). The remaining 1% accounts for credit card charges, special program materials and personnel training.



## Parks & Recreation - Frisco Athletic Center (FAC)

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures	⌚	Cost recovery rate for the facility's operations.	110%	102%	100%

#### Strategic Focus Area: Unique Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure our members remain engaged	Continue to ensure the facility's values and benefits exceed our member's disposable income threshold	📁	Member retention rate	60%	61%	62%

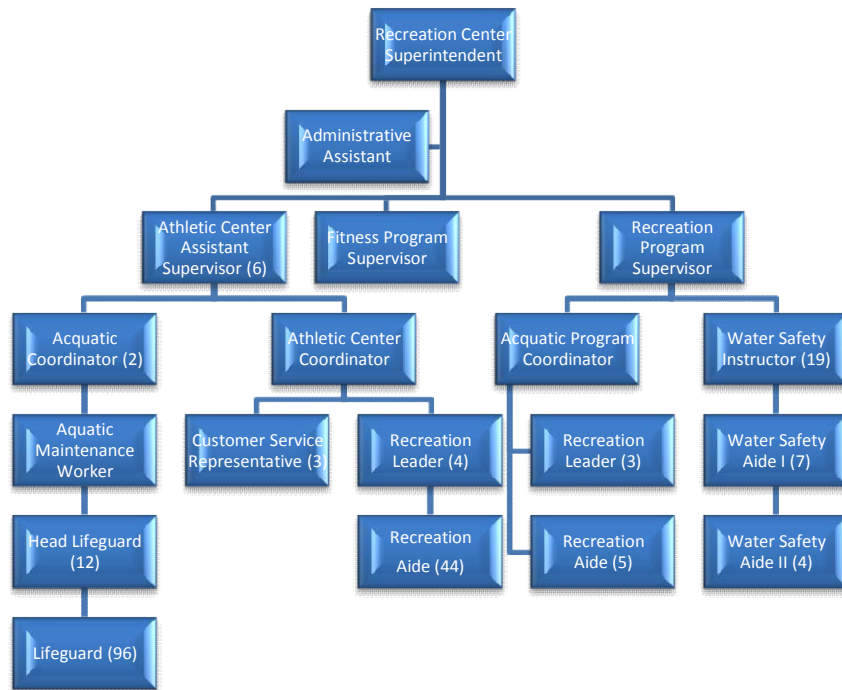
#### Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality recreational opportunities	Offer desirable programs while maximizing marketing initiatives	✓	Class cancellation rate	-	-	12%



## Parks & Recreation - Frisco Athletic Center (FAC)

### Personnel



	Level	FY 2009	FY 2010	FY 2011
<b>Facilities Management &amp; Operations</b>				
Athletic Center Superintendent	51	-	1	1
Athletic Center Supervisor	-	1	-	-
Athletic Center Assistant Supervisor	37	4	6	6
Customer Service Representative	22	3	3	3
Athletic Center Coordinator	30	-	1	1
Recreation Leader (2 FT, 2 PT)	16	5	4	4
Recreation Aide (10 FT, 29 PT, 5 SL)	8	50	50	44
Aquatic Center Supervisor	-	1	-	-
Aquatic Center Coordinator	30	1	3	2
Pool Manager	-	2	-	-
Head Lifeguard (6 PT, 6 SL)	16	14	12	12
Lifeguard (37 PT, 59 SL)	8	98	97	96
Aquatic Maintenance Worker	18	-	1	1
Receptionist	-	2	2	-
<b>Recreation Programs</b>				
Recreation Program Supervisor	37	1	1	1
Fitness Program Supervisor	37	-	1	1
Administrative Assistant	28	-	1	1
Recreation Leader (1 FT, 1 PT, 1 SL)	16	3	3	3
Recreation Aide (5 PT)	8	5	5	5
Aquatic Program Coordinator	37	1	1	1
Water Safety Instructors (16 PT, 3 SL)	16	19	19	19
Water Safety Aide I (5 PT, 2 SL)	6	7	7	7
Water Safety Aide II (1 PT, 3 SL)	8	4	4	4
Fitness Coordinator	-	1	-	-
<b>Total</b>		<b>222</b>	<b>222</b>	<b>212</b>



## Parks & Recreation - Other Facilities

### Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.



### Purpose

The "On-Deck Circle" is a quality training area located at Harold Bacchus Community Park. The training area includes four batting cages capable of pitching both baseball and softball at various speeds - all controlled by the batter.

Miscellaneous aquatic programs and services that occur outside of the Frisco Athletic Center are funded in this Division.

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures	📁	Cost recovery rate	118%	101%	100%

### Personnel

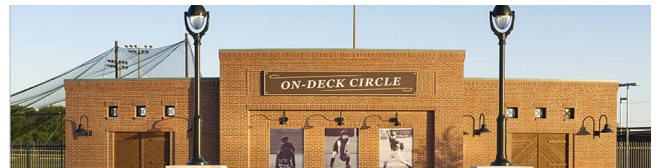
	Level	FY 2009	FY 2010	FY 2011
Recreation Aide (1 PT 1,040 hours, 1 PT 520 hours)	8	-	2	2
<b>Total</b>		-	2	2

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The On Deck Circle Batting Cages are funded in this budget. Fees collected to utilize the cages have offset 100% of the operational expenditures during its first two years of operation. The facility is open from February through November.
- ★ Water Aerobic programs taking place at the Frisco ISD Natatorium are included in this budget.

### Expenditures - 17574000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	21,147	22,977
Operations	13,203	10,381	9,906
Capital	-	-	-
<b>Total</b>	<b>13,203</b>	<b>31,528</b>	<b>32,883</b>



## Parks & Recreation - Parks & Median Maintenance

### Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

### Purpose

The City of Frisco manages 43 park sites totaling 1,348 acres that are open from sun up to sun down.

The Parks & Recreation Department is continually striving to provide the city's growing population with quality parks, open spaces and facilities. The department is committed to having a great park system that compliments the overall image and livability of the city.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2011 Proposed Budget staffing level remains flat; the five employees that were in the Median Development Budget are now accounted for in the Parks & Median Maintenance Budget.

★The capital expenditures are for a 10 foot flex wing mower and 2 diesel Z-turn mowers, all of which are replacement mowers.

★The City manages 1,348 acres of parks; 636 acres of developed parks and 712 acres of undeveloped park land.

★The City manages over 200 acres of medians or approximately 50 linear miles along the City's roads and highways.

### Expenditures - 17575000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	2,465,722	2,644,475	2,871,110
Operations	1,404,225	1,374,824	1,546,686
Capital	-	72,561	75,000
<b>Total</b>	<b>3,869,947</b>	<b>4,091,860</b>	<b>4,492,796</b>



### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Proactively support fitness and healthy lifestyles	Prevent playground accidents and provide a safe park environment	✓	Playgrounds that meet the newest revised national guidelines and standards	91%	94%	97%

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide visually appealing public open spaces	Implement quality maintenance standards	✓	Medians and Right of Way maintained in a 7-day cycle	90%	90%	92%

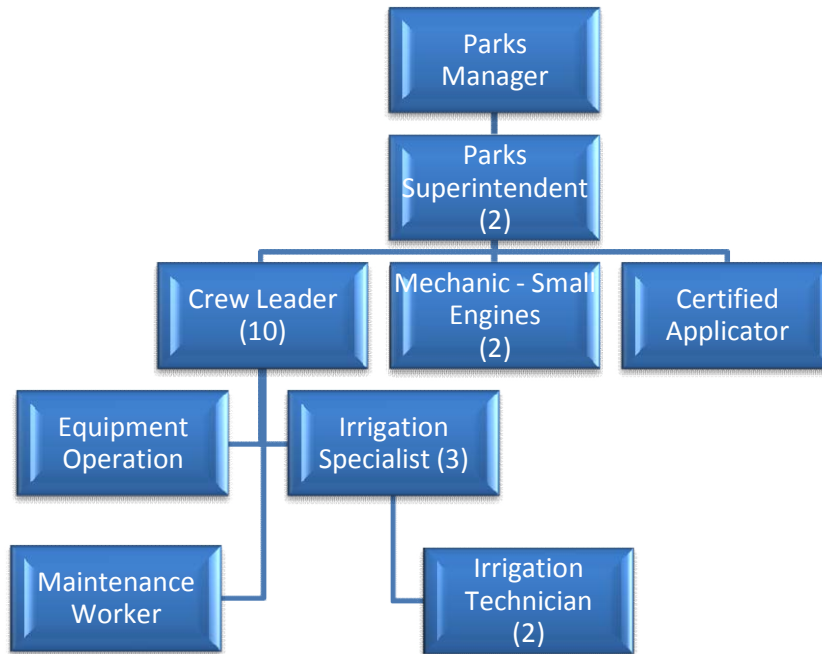
## Parks & Recreation - Parks & Median Maintenance

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality maintenance to ensure long-term sustainability	Maintain park infrastructure, open spaces and ROW to sustain the life of these facilities	📁	Park acres per maintenance employee (Benchmark 15:1)	19.52	19.52	18.00

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Parks Manager	58	1	1	1
Parks Superintendent	51	2	2	2
Crew Leader	32	10	10	11
Equipment Operator	24	10	10	11
Irrigation Specialist	28	2	2	3
Irrigation Technician	20	2	2	2
Certified Applicator	32	1	1	1
Maintenance Worker	18	18	18	20
Senior Small Engine Mechanic	-	1	-	-
Mechanic - Small Engines	22	1	2	2
Maintenance Worker (3 PT @ 520 hours)	18	3	3	3
<b>Total</b>		<b>51</b>	<b>51</b>	<b>56</b>

## Parks & Recreation - Recreation Services

### Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

special events such as Merry Main Street, Daddy-Daughter Dance, Mother Son Dance, Easter Eggstravaganza, and the Frosty 5K Run, etc. The Frisco residents embrace these events and programs by attending, volunteering and showcasing their businesses and organizations.

### Purpose

The Recreation Division provides direction and managerial oversight for each of the following areas: athletics, recreation programs and special events. The Recreation Division services the citizens of the City of Frisco by improving the quality of the life of our community through exceptional athletic leagues, programs and special events.

### Expenditures - 17576000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	265,673	295,968	323,510
Operations	280,761	245,868	275,337
Capital	-	-	-
<b>Total</b>	<b>546,434</b>	<b>541,836</b>	<b>598,847</b>

### Key Points Affecting Service, Performance and Proposed Budget

★The FY 2011 Budget provides for a variety of recreational programs including athletic leagues, recreation classes and professionally produced

### Major Budget Items

★The Recreation Services FY 2011 Proposed Budget for operations cost is allocated as follows: 40% for recreation programs, 53% for special events and 7% for staff training.

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality recreational opportunities	Offer desirable programs while maximizing marketing initiatives	📁	Maintain a class cancellation rate of less than 13%	29%	13%	12%

Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage civic pride and community involvement	Offer a wide variety of special events which cater to multiple segments of the population		Maintain a minimum of 30% of residents in attendance	23,000	28,000	35,000



## Parks & Recreation - Recreation Services

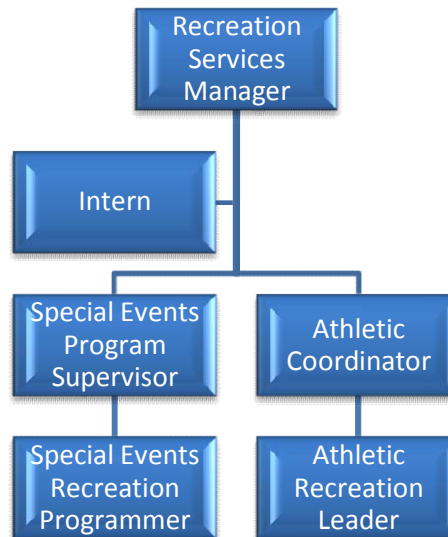
### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Responsible stewardship of financial resources	Secure cash and VIK contributions and market supported fees for events		Recover 100% of costs to implement special events	120%	121%	104%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Recreation Services Manager	58	1	1	1
Special Events Program Supervisor	37	1	1	1
Special Events Recreation Programmer	34	-	1	1
Athletic Coordinator	30	-	1	1
Athletic Recreation Leader (PT)	16	1	1	1
Intern (1 PT @ 600 Hours)	18	1	1	1
Athletic Program Supervisor	39	1	-	-
Athletic Recreation Leader	16	1	-	-
Recreation Aide (PT)	8	1	-	-
<b>Total</b>		<b>7</b>	<b>6</b>	<b>6</b>

## Parks & Recreation - Median Development

### Mission Statement

This Division is being combined with the Parks & Recreation Development Division.

### Key Points Affecting Service, Performance, and Proposed Budget

★ Personnel and operational funds have been appropriated in the Parks & Recreation Median Development Division for FY 2011.

### Expenditures - 17577000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	257,107	235,580	-
Operations	15,617	15,556	-
Capital	-	-	-
<b>Total</b>	<b>272,724</b>	<b>251,136</b>	<b>-</b>

### Personnel

	Level	FY 2009	FY 2010	FY 2011
Crew Leader	-	1	1	-
Irrigation Specialist	-	1	1	-
Equipment Operator I	-	1	1	-
Maintenance Worker	-	2	2	-
<b>Total</b>		<b>5</b>	<b>5</b>	<b>-</b>

## Parks & Recreation - Planning & CIP

### Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

### Purpose

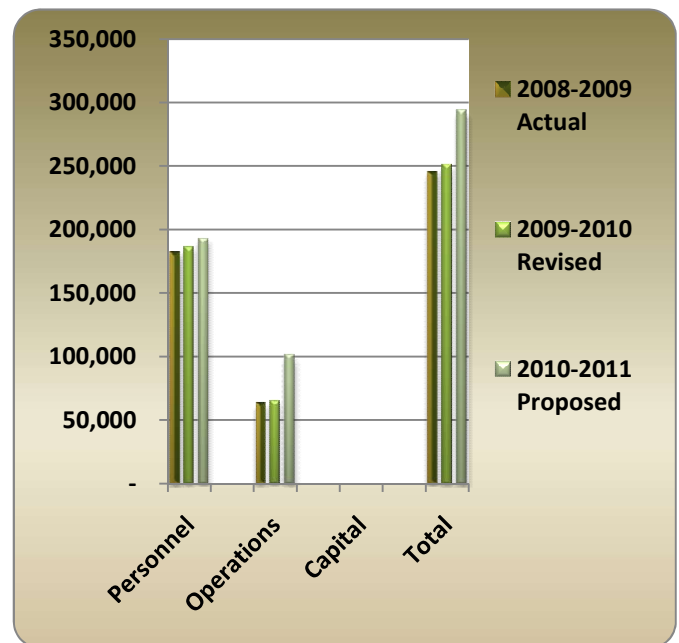
The Planning and CIP Division provides for long range planning of the City's Parks and Recreation system, including the acquisition and development of parks, open space, and trail systems within the community.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The two Parks Project Coordinators, shown in this Division, are funded from the Capital Projects Fund.
- ★ The Division is responsible for the marketing of the Parks & Recreation Department. Funding for the "Frisco Fun" publication and other informative brochures is included here, along with postage expense, and represents 25% of the Division's budget.

### Expenditures - 17578000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	182,044	185,892	192,688
Operations	63,418	64,746	100,675
Capital	-	-	-
<b>Total</b>	<b>245,462</b>	<b>250,638</b>	<b>293,363</b>



### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide expanded funding for divisional programs	Secure funding, via cash or value-in-kind, from non-core revenue sources, i.e. grants, rentals, sponsorships, partnerships, etc.	📁	Annual per capita funding	2.00	1.25	2.00

## Parks & Recreation - Planning & CIP

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Sustain and maintain the City's infrastructure	Provide timely improvement, expansion and maintenance of infrastructure to meet the needs of expanding population	📁	Acres of parkland per 1,000 residents	13.4	12.6	15
Sustain and maintain the City's infrastructure	Develop parks and trail systems to connect all parts of the City and our regional trail systems	📁	Residents that can walk to a City park in 15 minutes	-	-	80%

### Personnel

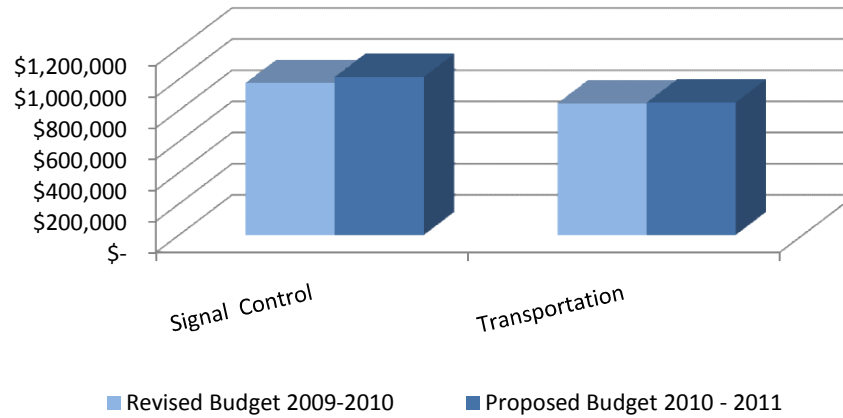


	Level	FY 2009	FY 2010	FY 2011
CIP & Planning Manager	58	1	1	1
Marketing Coordinator	38	1	1	1
Parks Project Manager	47	-	1	1
Parks Project Coordinator	42	2	1	1
<b>Total</b>		<b>4</b>	<b>4</b>	<b>4</b>

Note: Parks Project Manager and Parks Project Coordinator are funded from the CIP funds.

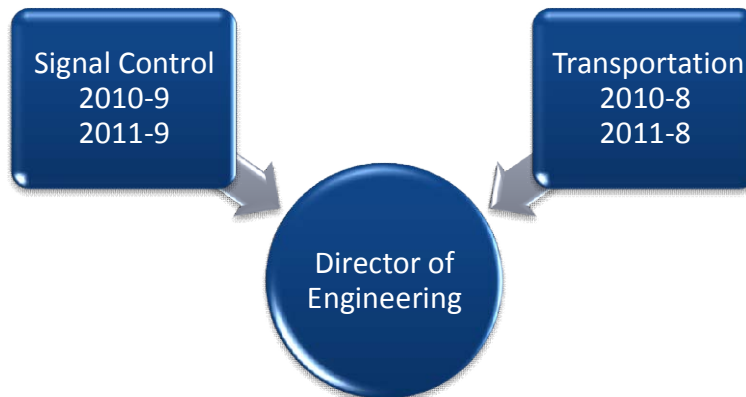
## ENGINEERING DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Signal Control	\$ 849,618	\$ 977,977	\$ 1,017,553	4.05%
Transportation	<u>652,320</u>	<u>847,950</u>	<u>853,685</u>	<u>0.68%</u>
<b>Totals</b>	<b>\$ 1,501,938</b>	<b>\$ 1,825,927</b>	<b>\$ 1,871,238</b>	<b><u>2.48%</u></b>



## Engineering Services - Signal Control

### Mission Statement

The mission of the Signal Control Division is to operate and maintain a safe and efficient transportation system for the City. This is achieved through effective maintenance and operation of traffic signals, school zone flashers and arterial street lighting.

- ★ One Roadway Lighting Technician position is being held vacant to help minimize cost in FY 2011.
- ★ The increase in operations is for school zone flashers and clocks needed for new school sites opening in FY 2011.

### Purpose

The Signal Control Division is responsible for providing a safe transportation system for the City. The safe transportation system is facilitated by the operation of school zone flashers and radar speed boards in school zones. This Division supports an efficient City transportation by providing for optimal signal operations and arterial street lighting. A safe transportation system is facilitated by the operation of school zone flashers and radar speed boards in school zones.

### Expenditures - 18085000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	563,961	596,664	586,505
Operations	285,657	284,777	431,048
Capital	-	96,536	-
<b>Total</b>	<b>849,618</b>	<b>977,977</b>	<b>1,017,553</b>

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ No new positions or capital items have been budgeted for FY 2011.



### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide a safe driving environment through signal operations and the use of arterial street lighting	Use state of the art traffic signal equipment to ensure safe and efficient driving within the City	⌚	Traffic signals installed	5	8	7

## Engineering Services - Signal Control

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Infrastructure

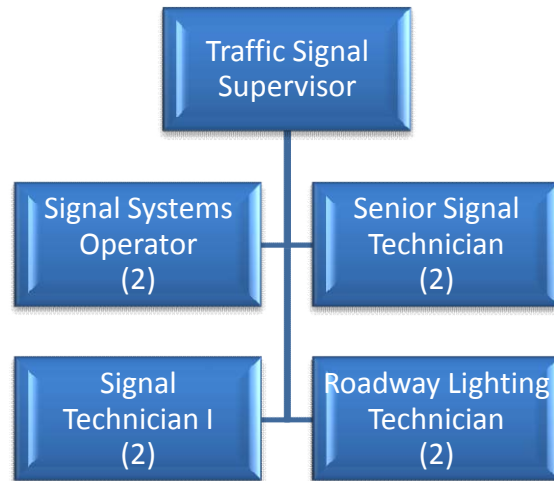
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Use staff to maintain traffic signal operations equipment at a high level	Keep signal equipment operating efficiently through good Maintenance Practices	⌚	National Transportation Operations Coalition (NTOC) maintenance score above 90%	yes	yes	yes
Keep arterial street lighting equipment operational for improved roadway safety	Use staff to maintain arterial street lighting system	⌚	Streetlights operational above 94%	yes	yes	yes
Provide a safe driving environment through the use of arterial street lighting	Use arterial street lighting to ensure safe night time driving within the City	⌚	Streetlight poles installed	46	138	403

#### Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide safe school zones with the operation of our school zone flashers and radar speed boards	Make regular scheduled maintenance visits	📁	Maintenance visits to school zone flashers	248	275	290
Effectively maintain traffic signal system	Make regular scheduled maintenance visits	📁	Maintenance visits to our signal cabinets	558	600	680
Effectively maintain streetlights and keep streetlights in good working order	Make regular scheduled maintenance visits	📁	Maintenance visits to our streetlights	1,250	1,500	1,600

## Engineering Services - Signal Control

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Traffic Signal Supervisor	46	1	1	1
Signal Systems Operator	42	2	2	2
Senior Signal Technician	35	2	2	2
Signal Technician I	30	2	2	2
Roadway Lighting Technician	35	2	2	2
<b>Total</b>		<b>9</b>	<b>9</b>	<b>9</b>





## Engineering Services - Transportation

### Mission Statement

The mission of the Engineering Services - Transportation Division is to provide a safe and efficient transportation system for the City of Frisco. This responsibility includes the management of capital improvement projects, operation of existing transportation infrastructure, traffic operations for special events and transportation engineering review of all developments in the City of Frisco.

### Purpose

Engineering Services - Transportation is responsible for the management of capital improvement projects, operation of existing transportation infrastructure, traffic operations for special events, and transportation engineering review of all developments in the City.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The majority of operations expenditures (74%) consist of independent studies by outside consultants. The expenditure associated with these studies depends on available consultants in the field, bids received for the service and the timing of the award of the bid.

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Effectively operate traffic signal system	Document controller and operating standards	✓	Update standards document annually	100%	100%	100%
Effectively operate traffic signal system	Provide traffic signal coordination	✓	NTOC score of 80% or higher	-	-	80%
Effectively operate traffic signal system	Improve overall NTOC score	✓	Overall NTOC score of > 80%	-	-	80%

- ★Develop FAQ on City website explaining answers to comments on traffic related questions.

### Expenditures - 18089000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	508,394	563,150	623,798
Operations	143,926	284,800	229,887
Capital	-	-	-
<b>Total</b>	<b>652,320</b>	<b>847,950</b>	<b>853,685</b>

### Major Budget Items

- ★After Consulting Services expenditures, just over 6% of expenditures are those for software and software upgrades, TORUS 1.0 ROUND ABOUT SOFTWARE AND SYNCHRO UPGRADE. The TORUS software will create single and multi-lane traffic "roundabouts" (a circular junction in which traffic can move only one way) that will meet operational and safety requirements. SYNCHRO is a software used to create and manage traffic signal operations.
- ★The Division intends to expend over \$9,500 on replacement and new traffic counters.

## Engineering Services - Transportation

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

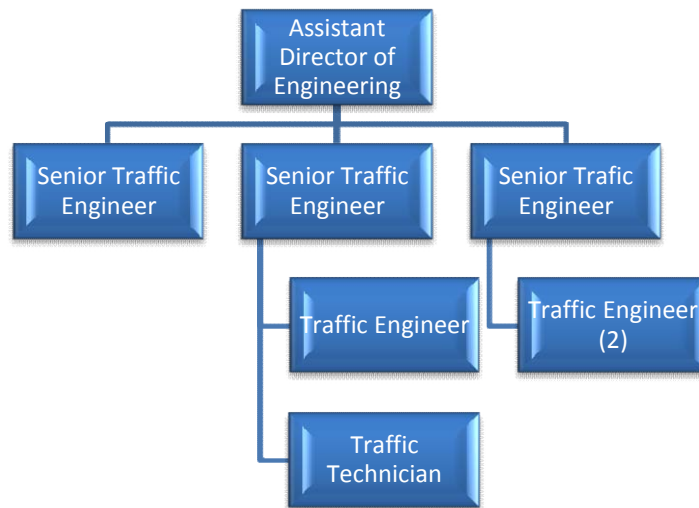
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Assist and guide private development projects to meet or exceed City standards	Establish a private development review process that is effective, efficient and understood by customer	✓	Private plans (engineering construction) reviewed within stated time	-	-	80% reviewed in 4/6 weeks
Provide safe and efficient school traffic operations	Achieve through proper planning, design, and operation of school campuses	⌚	School Safety Meetings	12	12	12
Minimize the use of staff time for traffic control during special events through the use of technology	Provide safe and efficient operations for citizens and visitors who attend special events	⌚	Clear all major special events at Pizza Hut Park in less than 60 minutes	-	100%	100%
Use EOC to assist Police and Fire	Provide assistance to Fire and Police during incident response by using traffic cameras	📁	Signal system operators completing National Incident Management System (NIMS) training	-	-	100%
Use technology to operate transportation system	Minimize need for new infrastructure by using technology to operate existing infrastructure more efficiently	✓	Develop an Intelligent Transportation Systems Plan	-	-	100%

### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Educate the public on traffic control devices	Use Safety Town for education of parents and children regarding transportation safety	⌚	Visitors reached through Safety Town		45,000	45,000

## Engineering Services - Transportation

### Personnel

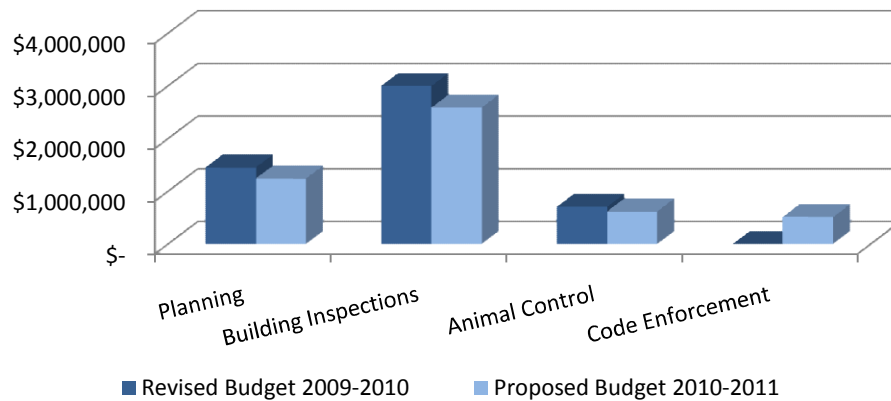


	Level	FY 2009	FY 2010	FY 2011
Asst Director of Engineering Services/Transportation	65E	1	1	1
Senior Traffic Engineer	59E	3	3	3
Traffic Engineer	56E	3	3	3
Traffic Technician	35	1	1	1
<b>Total</b>		<b>8</b>	<b>8</b>	<b>8</b>



## DEVELOPMENT SERVICES DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expenditure Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Planning	\$ 1,505,062	\$ 1,457,977	\$ 1,249,777	-14.28%
Building Inspections	2,758,581	3,005,302	2,595,348	-13.64%
Animal Control	584,601	711,925	627,301	-11.89%
Code Enforcement	-	-	516,327	N/A
<b>Totals</b>	<b>\$ 4,848,244</b>	<b>\$ 5,175,204</b>	<b>\$ 4,988,753</b>	<b>-3.60%</b>



## Development Services - Planning

### Mission Statement

Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Economic factors such as housing and commercial business starts, and remodeling and zoning requests will determine the workload requirements for this division.
- ★ Conduct annual Focus Group survey and schedule meetings with selected parties to review survey results, discuss last year outcomes of Focus Group suggestions, and get ideas for future changes.
- ★ Create development tree process for department webpage.
- ★ The Planning Division will complete the update of the Comprehensive Zoning Ordinance.
- ★ Track applications to Planning & Zoning Commission and/or City Council to create a baseline for future planning purposes.

- ★ Two positions are frozen, a Planner and a Planning Technician.

### Expenditures - 19010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,294,054	1,235,346	1,117,568
Operations	211,008	222,631	132,209
Capital	-	-	-
<b>Total</b>	<b>1,505,062</b>	<b>1,457,977</b>	<b>1,249,777</b>

### Major Budget Items

- ★ Professional Association Dues and Travel and Training account for 22.6% of the operations appropriation, and is required for certification purposes.
- ★ Legal fees account for 44.1% of the operations appropriation.
- ★ A position was transferred to Code Enforcement during 2010.
- ★ Fiscal Year 2009 and 2010 operational appropriations are higher due to the update of the Comprehensive Zoning Ordinance.

### Performance Measures

⌘ Workload

📁 Efficiency

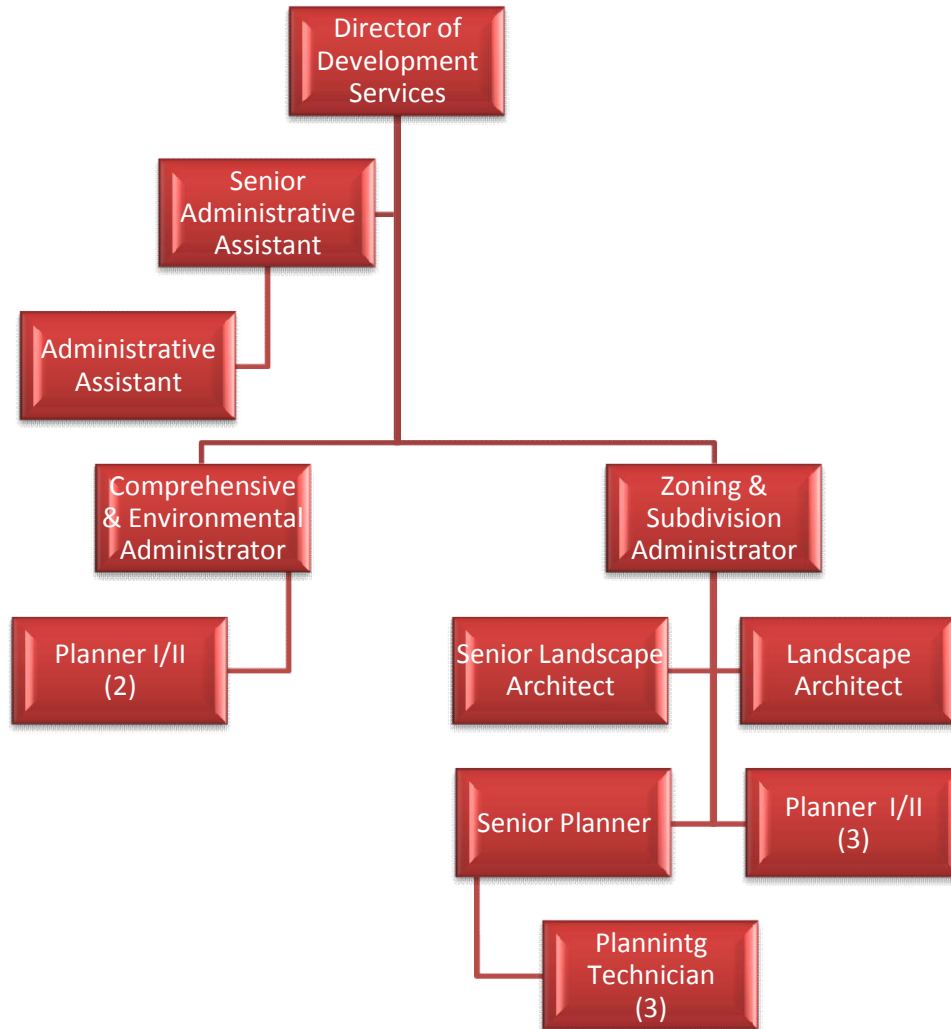
✓ Effectiveness

Strategic Focus Area: Long-Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Stewardship of financial resources, balancing short and long term community needs	Attract commercial growth, and support targeted business sectors	✓	Improve time it takes to get through the plats and plans	68% of cases to P&Z in under 30 days	75% of cases to P&Z in under 30 days	80% of cases to P&Z in under 30 days

## Development Services - Planning

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Development Services	-	1	1	1
Comprehensive & Environmental Administrator	58	1	1	1
Zoning & Subdivision Administrator	58	-	1	1
Development Coordinator	-	1	-	-
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	1	1	1
Senior Planner	47	1	1	1
Planner I/II	42	4	5	5
Planning Technician	29	4	3	3
Neighborhood Services Representative	-	1	1	-
Senior Landscape Architect	47	1	1	1
Landscape Architect	42	1	1	1
<b>Total</b>		<b>17</b>	<b>17</b>	<b>16</b>

**\*\* Note: Two positions frozen**

## Development Services - Building Inspections

### Mission Statement

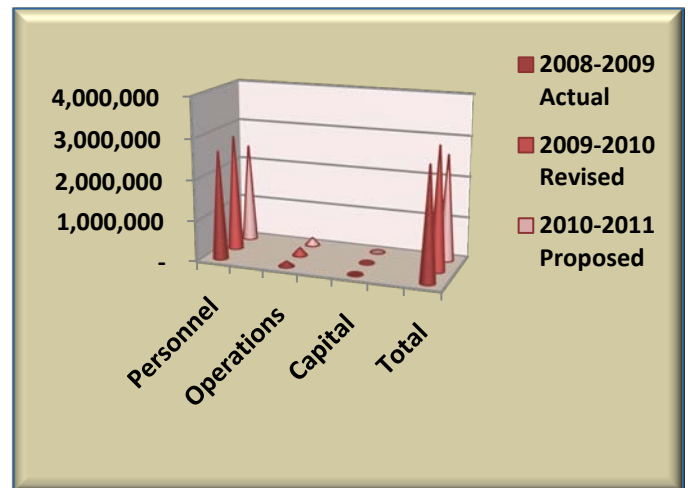
Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Eight positions will remain frozen in this Division 3 Permit Techs, a Planning Examiner & 4 Building Inspectors).
- ★ Conduct annual Focus Group survey and schedule meetings with selected parties to review survey results, discuss last year outcomes of Focus Group suggestions, and get ideas for future changes.
- ★ Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure, the Division will implement a multi-family annual inspection program.
- ★ To encourage the development of quality residential communities and encourage commercial and corporate growth. Building Inspections will track permit applications through the Certificate of Occupancy.
- ★ The Division will update the Comprehensive Zoning Ordinance to respond to changes in the community development and governmental requirements.
- ★ 6 employees are transferred in FY 2011 to a new Code Enforcement Division.

### Expenditures - 19096000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	2,638,808	2,820,369	2,408,133
Operations	119,773	184,933	187,215
Capital	-	-	-
<b>Total</b>	<b>2,758,581</b>	<b>3,005,302</b>	<b>2,595,348</b>



### Major Budget Items

- ★ The major operations expenditure is training and related expenses for both certification and non-certification classes.
- ★ The second largest operations expenditure is for contractual services including the mosquito control program and those to abate building violations.





## Development Services - Building Inspections

### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security, and the emergency preparedness	✓	Track restaurant scores based on Risk Categories to create a baseline for performance measures	Initial phase complete	Baseline created	Preliminary measures defined

Strategic Focus Area: Excellence in Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide effective and efficient services	City Leaders, Staff and facilities will be accessible and convenient	📁	Educational presentations	-	2	2

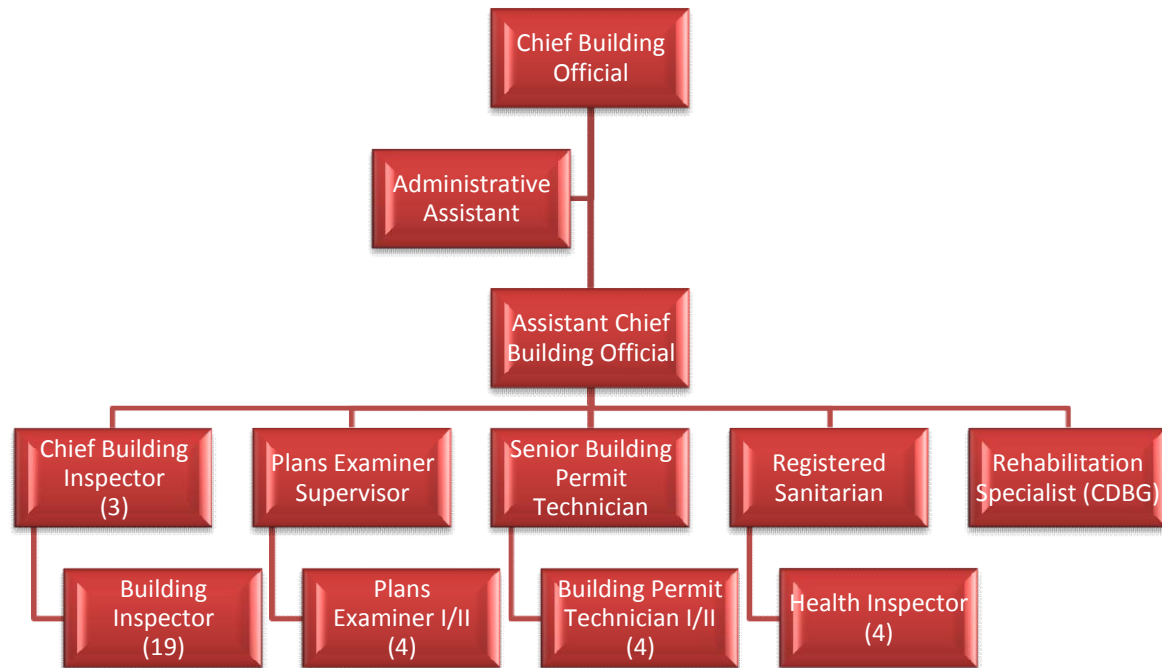
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Develop a diverse, unique and enduring City	Maintain high standards and develop quality, diverse residential communities	⌚	Track permits by type and/or sub-type to create a baseline for future planning/performance measure purposes	Baseline created	Preliminary measures	Create FY 2011 & FY 2012 measures
Develop a diverse, unique and enduring City	Provide a positive environmental impact on community	📁	Expand Green Building Program	-	Review and amend Energy Star Program update	Implement Updated Energy Star requirements



## Development Services - Building Inspections

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Chief Building Official	62	1	1	1
Assistant Chief Building Official	48	1	1	1
Administrative Assistant	28	1	1	1
Plans Examiner Supervisor	46	1	1	1
Plans Examiner I/II	35/38	4	4	4
Chief Building Inspector	43	3	3	3
Building Inspector	35	20	19	19
Senior Building Permit Technician	32	1	1	1
Building Permit Technician I/II	29	4	4	4
Registered Sanitarian	45	1	1	1
Health Inspector	32	4	4	4
Code Enforcement Administrator	-	1	1	-
Senior Code Enforcement Officer	-	1	1	-
Code Enforcement Officer	-	3	3	-
Rehabilitation Specialist (CDBG Funded)	39	-	1	1
<b>Total</b>		<b>46</b>	<b>46</b>	<b>41</b>

**\*\*Note: Eight positions are frozen**

## Development Services - Animal Control

### Mission Statement

Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

### Purpose

Animal Control delivers effective, courteous and responsive animal care and control services to the residents of Frisco. Animal Control accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

Citizen concerns that are addressed by the Animal Control Division are rabies and other zoonotic disease control, enforcement of City, State and Federal Laws, pet vaccination requirements, neglected/abused animals and unsanitary conditions related to animals.

### Key Points Affecting Service, Performance, and Proposed Budget

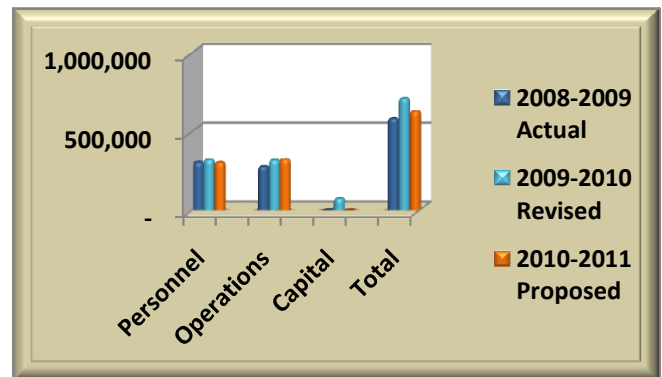
★The Division will complete the Mobile Workforce Program designed to provide field personnel with historical and current information related to an

animal control action such as previous aggressive animal complaints or animal abuse histories.

★The FY 2011 Proposed Budget includes the implementation of a pet licensing program.

### Expenditures - 19097000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	304,994	320,380	303,686
Operations	279,607	318,003	323,615
Capital	-	73,542	-
<b>Total</b>	<b>584,601</b>	<b>711,925</b>	<b>627,301</b>



### Major Budget Items

★More than 74% of the Animal Control operations budget is for the Collin County interlocal agreement for animal shelter operations.

### Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security, and the emergency preparedness	📁	Calls or complaints responded to within 24 business hours	100%	100%	100%

## Development Services - Animal Control

### Performance Measures cont'd

⌚ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security, and the emergency preparedness	⌚	Educational presentations	-	6	6

#### Strategic Focus Area: Long-Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Responsible stewardship of financial resources balancing the City's short and long term needs	Fees and charges will be appropriate to the cost of providing services	✓	Implement a pet licensing program	-	Plan/Implement	On-Going

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Senior Animal Control Officer	36	1	1	1
Animal Control Officer	32	4	4	4
<b>Total</b>		<b>5</b>	<b>5</b>	<b>5</b>

## Development Services - Code Enforcement

### Mission Statement

Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

### Purpose

The goal of Code Enforcement is to protect the health, safety and welfare of the City of Frisco residents. Code Enforcement addresses resident concerns on illegal sign placement, tall vegetation, debris, substandard or dangerous structures, dilapidated fences or arbors, unsecured swimming pools, abandoned buildings and open wells.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Neighborhood Services Coordinator was moved to this Division from the Development Services - Planning Division for FY 2011.
- ★ For FY 2011, the Code Enforcement Division is now a separate subdivision within Development Services. The Code Enforcement Division was previously combined with Building Inspection but was broken out for management purposes.
- ★ The Division will complete the Mobile Workforce Program designed to provide field personnel with historical and current information related to code enforcement history and current actions.



- ★ On December 15, 2009, the City of Frisco adopted an ordinance mandating "reporting requirements for owners of single family property owners who rent our homes to register with the City." The new ordinance requires all single family property owners who rent out homes to register with the City. A single family property includes townhomes and duplexes. Code Enforcement will be implementing this program.

- ★ To proactively support public health and safety, the Division supports the Five Star Neighborhood program.

### Expenditures - 19098000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	457,431
Operations	-	-	58,896
Capital	-	-	-
Total	-	-	516,327

### Major Budget Items

- ★ A major portion of the FY 2011 Code Enforcement operations budget consists of expenditures to correct code violations when the property owner does not, including that for mowing, minor structure removal and residential clean-up. The City provides for reimbursement of this expense by the property owner.



## Development Services - Code Enforcement

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Public Health & Safety

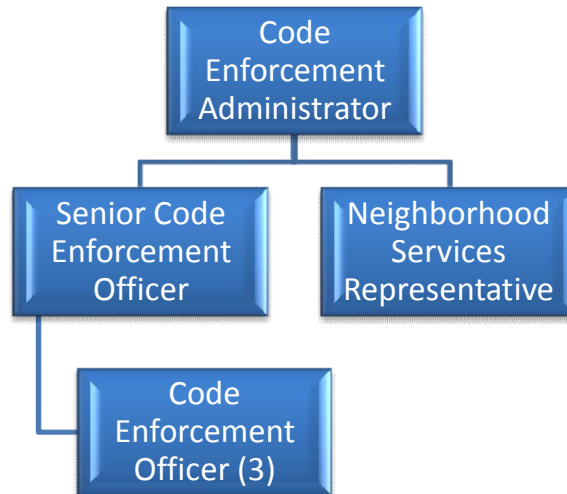
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security, and the emergency preparedness	📁	Voluntary compliance - nuisance violations	95%	95%	95%
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security, and the emergency preparedness	📁	Maintenance/ zoning compliant response within 24 business hours	90%	90%	90%
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security, and the emergency preparedness	⌚	Educational presentations (CE)	8	12	16

#### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Encourage civic pride, community participation and a sense of ownership in our community	Promote increased citizen participation and volunteerism	⌚	Frisco Assistant Code Team (FACT) education presentations	1	1	1
Encourage civic pride, community participation and a sense of ownership in our community	Promote increased citizen participation and volunteerism	⌚	Coordinate community cleanups and events	-	2	6

## Development Services - Code Enforcement

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Code Enforcement Administrator	58	-	-	1
Senior Code Enforcement Officer	36	-	-	1
Code Enforcement Officer	32	-	-	3
Neighborhood Services Representative	42	-	-	1
<b>Total</b>		-	-	6





## Non-Departmental

### Purpose

Non-departmental funding includes transfers out and other miscellaneous funding needs.

### Key Points Affecting Service, Performance, and Proposed Budget

★ Appropriations included in the Fiscal Year 2011 transfers include:

FISD Project SAFER #08156	\$ 23,290
Total Transfers to Capital Projects Fund	\$ 23,290
VAWA Grant - Grant Fund	\$ 26,000
Public Art Fund	101,165
STEP Grant - Grant Fund	26,475
Total Transfers to Other Funds	<u>\$ 176,930</u>

★ Funding in the amount of \$109,000 is being requested as support for the charitable organizations in Frisco. This is based on \$1.00 per capita.

★ Funding in the amount of \$92,728 is provided for the City's Portion of Operational costs for the Arts of Collin County.

★ Funding for the Frisco Independent School District's interlocal agreement for computer communication (fiber) maintenance is \$7,000.

★ There is \$450,000 budgeted as a credit to salaries in anticipation of attrition savings for FY 2011.

★ Appropriations included in the Revised FY 2010

Insurance Reserve	\$ 1,959,173
Capital Projects	
Land Purchase	1,000,000
Slope Repairs	720,363
FISD Project SAFER	23,290
Public Art Fund	105,696
Special Events Fund	40,000
STEP Grant - Grant Fund	26,475
VAWA Grant - Grant Fund	25,930
Vehicle Match - Grant Fund	<u>6,225</u>
	\$ 3,907,152

### Expenditures - 19999000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	(450,000)
Operations	160,822	4,133,941	385,658
Capital	-	-	-
Total	160,822	4,133,941	(64,342)

### Personnel

*\*\* Note: No personnel funded in this division.*

# Enterprise Funds

Budget Summary

Utility Fund - Stormwater Fund - Environmental Services Fund



"Fetching Water" by Janice Hart

Supporting Revenue & Expense Detail

Department Detail





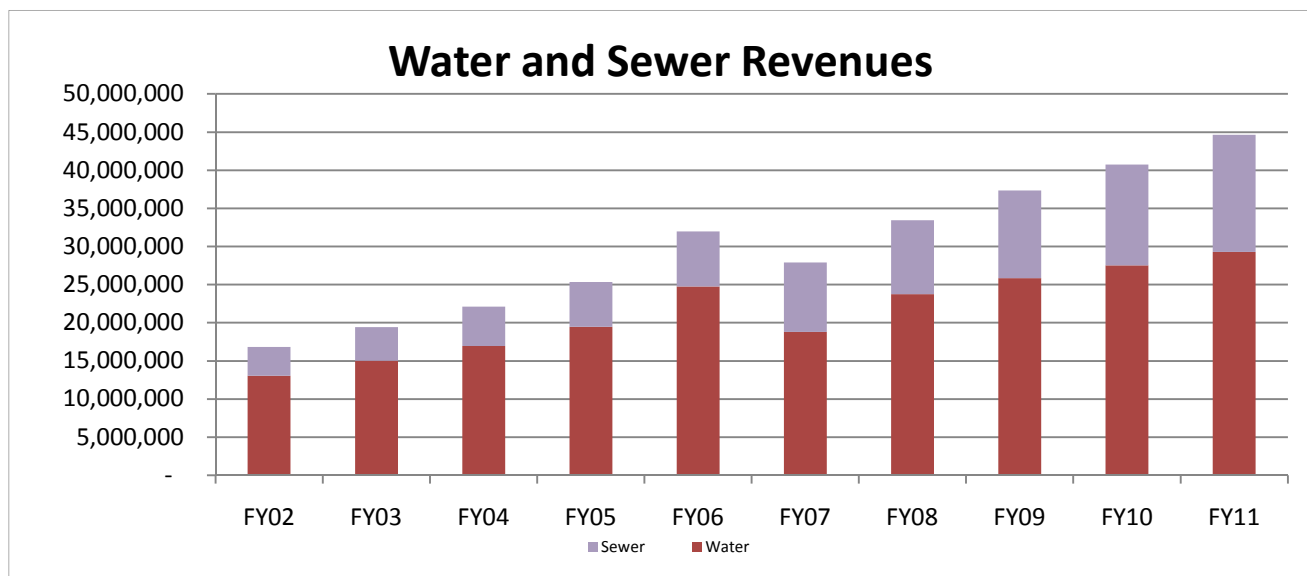
PROGRESS IN MOTION

## ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

### Utility Fund:

**Water and Sewer** - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has approximately 39,098 utility billing customer accounts. Revenues for fiscal year 2010 - 2011 are budgeted at 29.2 million for water sales and 15.3 million for sewer charges. The City's water and sewer rate study is used as a guide for projecting water and sewer revenues and rate setting requirements. Last updated in 2009, the 2010 rate study is currently being finalized.



### Environmental Services Fund:

**Service Charges** - The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service fees are charged for residential, commercial, and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2010 - 2011 are projected at 9.2 million.

### Stormwater Fund:

**Service Charges** - The Stormwater Fund was developed in FY 2010 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment, and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2010 - 2011 are projected at 1.2 million.

**CITY OF FRISCO  
UTILITY FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Working Capital, Beginning	\$ 11,918,197	\$ 8,260,142	\$ 8,656,195	\$ 9,250,243
Receipts:				
Water Sales	25,860,878	27,904,635	27,533,528	29,286,881
Sewer Charges	11,491,839	12,354,139	13,224,298	15,346,728
Inspection Fees	270,021	400,000	205,694	200,000
Interest Income	159,408	110,000	57,206	60,000
Miscellaneous	326,607	181,000	1,198,215	175,000
Transfers In	1,500,000	1,647,137	3,947,843	2,000,000
<b>Total Revenue</b>	<b><u>39,608,753</u></b>	<b><u>42,596,911</u></b>	<b><u>46,166,784</u></b>	<b><u>47,068,609</u></b>
<b>Funds Available</b>	<b><u>51,526,950</u></b>	<b><u>50,857,053</u></b>	<b><u>54,822,979</u></b>	<b><u>56,318,852</u></b>
Deductions:				
Operating Expenses	31,591,668	33,250,699	33,880,607	32,483,903
Capital Outlay	78,783	23,000	-	619,858
Bond Principal	5,722,115	5,951,155	5,951,155	6,223,710
Bond Interest/Fiscal Charges	5,478,189	5,697,061	5,740,974	5,489,059
<b>Total Deductions</b>	<b><u>42,870,755</u></b>	<b><u>44,921,915</u></b>	<b><u>45,572,736</u></b>	<b><u>44,816,530</u></b>
<b>Working Capital, Ending</b>	<b><u>\$ 8,656,195</u></b>	<b><u>\$ 5,935,138</u></b>	<b><u>\$ 9,250,243</u></b>	<b><u>\$ 11,502,321</u></b>

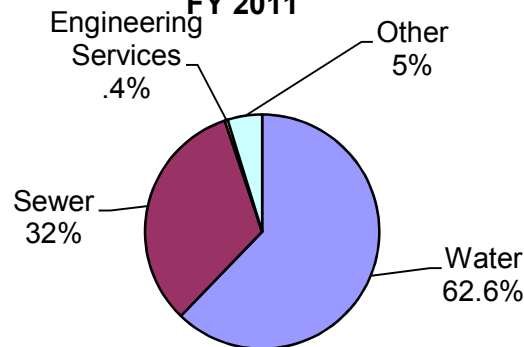
The Utility Fund includes the following services; GIS, utility billing, water distribution, wastewater collection, construction inspection and engineering. The growth experienced by the City is seen in the increase in operating expenses. A large portion of the increase is due to the opening of the Panther Creek Sewer Treatment plant and the increased cost of water.

The City adheres to an informal policy of maintaining a 3 to 6 month working capital reserve. The projected ending balance for FY 2011 maintains a 3.1 month reserve. Rate modeling information will be provided in September. A final rate adjustment recommendation will be made in October.

# UTILITY FUND SCHEDULE OF REVENUES

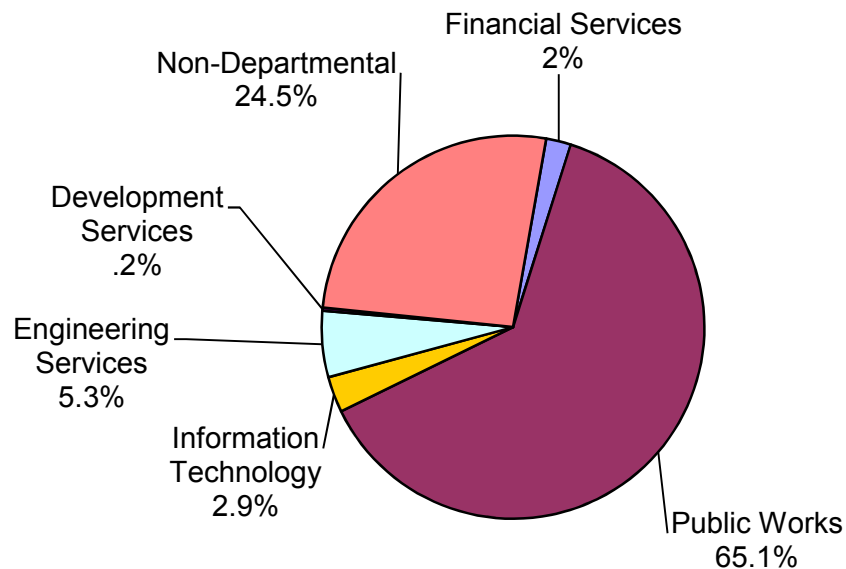
REVENUES	Actual FY07	Actual FY08	Actual FY09	Revised FY10	Proposed FY11
<b>Water</b>					
Water Sales	18,286,102	23,284,103	25,465,718	27,210,817	28,931,899
Tapping Fees	7,359	5,009	4,967	-	-
Reconnect Fee	18,763	39,565	38,625	30,265	33,292
Service Charge	421,734	329,234	282,008	217,446	239,191
Reuse Water Sales	81,374	80,991	69,560	75,000	82,500
<b>Water Sub-Total</b>	<b>18,815,332</b>	<b>23,738,902</b>	<b>25,860,878</b>	<b>27,533,528</b>	<b>29,286,881</b>
<b>Sewer</b>					
Sewer Service	8,911,242	9,557,187	11,344,858	13,079,200	15,187,120
Sewer Service Charges	179,091	150,688	146,981	145,098	159,608
Tapping Fee	1,525	1,140	-	-	-
<b>Sewer Sub-Total</b>	<b>9,091,858</b>	<b>9,709,015</b>	<b>11,491,839</b>	<b>13,224,298</b>	<b>15,346,728</b>
<b>Engineering Services</b>					
Inspection Fee	1,976,917	505,284	266,521	205,694	200,000
Miscellaneous	12,750	12,911	3,500	-	-
<b>Engineering Sub-Total</b>	<b>1,989,667</b>	<b>518,195</b>	<b>270,021</b>	<b>205,694</b>	<b>200,000</b>
<b>Other</b>					
Interest	970,793	367,247	159,408	57,206	60,000
Damage/Repairs	98,083	68,426	22,485	22,007	-
Miscellaneous	284,381	349,755	304,122	1,176,208	175,000
Transfers	-	1,500,000	1,500,000	3,947,843	2,000,000
<b>Misc. Sub-Total</b>	<b>1,353,256</b>	<b>2,285,428</b>	<b>1,986,015</b>	<b>5,203,264</b>	<b>2,235,000</b>
<b>Total</b>	<b>31,250,113</b>	<b>36,251,540</b>	<b>39,608,753</b>	<b>46,166,784</b>	<b>47,068,609</b>

Utility Fund Schedule of Revenue  
FY 2011



UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT						
EXPENSES		Actual FY07	Actual FY08	Actual FY09	Revised FY10	Proposed FY11
20	Financial Services	732,388	834,224	861,742	952,295	938,438
40	Public Works	22,239,159	24,959,088	26,218,059	28,465,769	28,183,648
60	Information Technology	1,160,819	1,406,587	1,465,324	1,495,715	1,357,784
80	Engineering Services	2,122,743	2,910,593	2,710,798	2,781,746	2,500,444
90	Development Services	151,470	150,682	154,335	185,082	123,447
99	Non-Departmental	56,199,882	11,300,083	14,069,158	11,692,129	11,712,769
<b>Total</b>		<b>82,606,461</b>	<b>41,561,257</b>	<b>45,479,416</b>	<b>45,572,736</b>	<b>44,816,530</b>

### Utility Fund Expenses by Department as Percent of Total



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE  
FUNDED AND UNFUNDED REQUESTS  
FY 2010-2011  
Utility Fund**

Dept	Div	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
40	42	PW - Water	Excavator, John Deer 240	-	-	-	235,000	-	235,000
40	42	PW - Water	Zero Turn Mower, Replacement	13,000	-	-	-	-	13,000
40	42	PW - Water	Trench Box, Safety Equipment	-	-	-	32,000	-	32,000
40	42	PW - Water	1 Ton Extended Cab with service body and tow	-	-	-	38,570	-	38,570
40	43	PW - Sewer	Rovver 225 Crawler upgrade	-	-	-	28,588	-	28,588
40	43	PW - Sewer	Camera control unit, Replacement	9,200	-	-	-	-	9,200
40	43	PW - Sewer	Zero Turn Mower, Replacement	13,500	-	-	-	-	13,500
40	43	PW - Sewer	Vac-Truck Unit, # 42099 Replacement	250,000	-	-	-	-	250,000

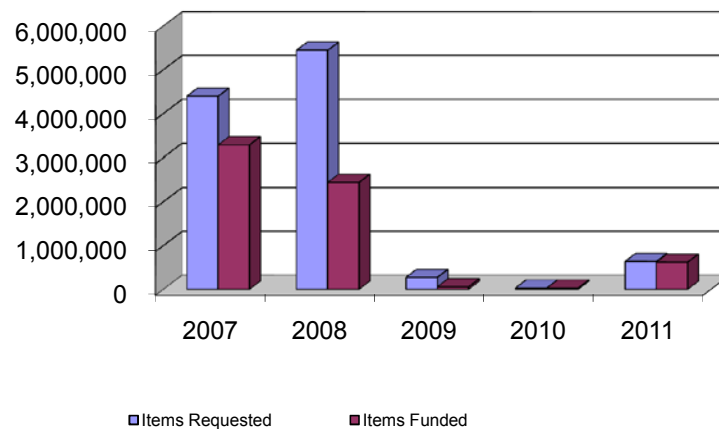
<b>Sub-Totals:</b>	285,700	-	-	334,158	-	619,858
<b>Total Supplemental:</b>	334,158					
<b>Total Replacement Capital &amp; Supp. Items:</b>	619,858					

**Items Below Line Not Funded**

40	42	PW - Water	Pump Station Shelves Frisco 1E, Frisco 3	-	-	-	-	5,000	5,000
40	49	PW - ROW	Van Gater Cam Reel Pack, Replacement	8,400	-	-	-	-	8,400
80	88	ENG - End Svcs	Table/chair, plan racks, computer for self serve	-	-	-	-	3,000	3,000

<b>Total of Items Not Funded:</b>	8,400	-	-	-	8,000	16,400
<b>Total of All Items Considered:</b>	294,100	-	-	334,158	8,000	636,258
<b>Total of All Capital &amp; Supplemental Items:</b>	636,258					

**Five Year Comparison of Capital & Supplemental  
Program**



## Financial Services - Revenue Collections

### Mission Statement

The Division strives to offer exceptional customer service for City newcomers, visitors and residents by being pleasant and helpful whether by phone, e-mail or in person.

### Purpose

The Revenue Collections Division is responsible for the billing collection of user charges for water & sewer, drainage fees and garbage collection in a professional, positive and responsive manner.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2011 Proposed Budget does not include additional personnel or capital.

★Billing-related expense accounts for 65% of operations expense with credit card processing and software maintenance expense accounting for 24%.

### Expenses - 62026000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	483,157	499,077	468,518
Operations	378,585	453,218	469,920
Capital	-	-	-
<b>Total</b>	<b>861,742</b>	<b>952,295</b>	<b>938,438</b>



### Performance Measures

⌚ Workload

📁 Efficiency

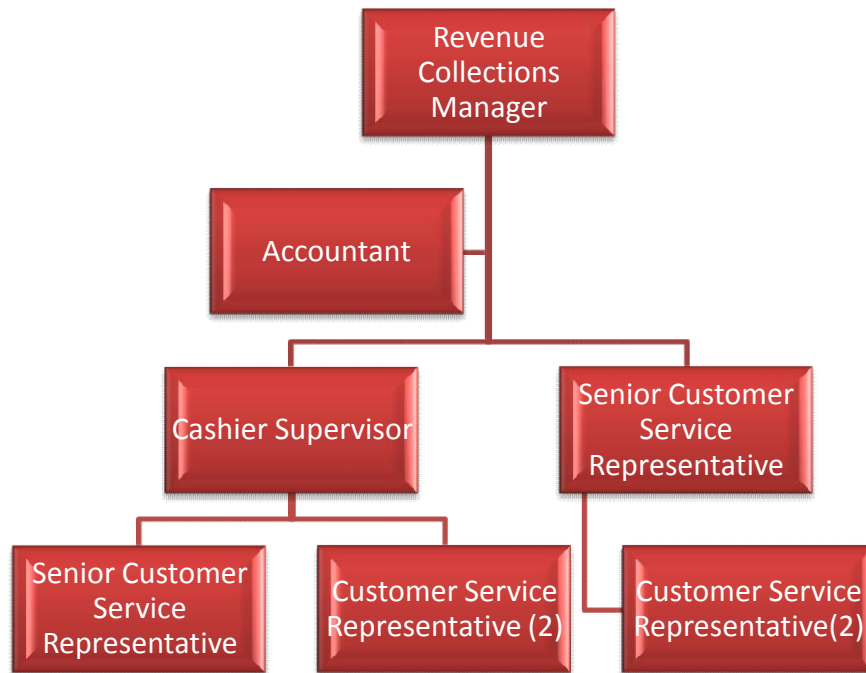
✓ Effectiveness

#### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	📁	Customer complaints responded to within 48 hours.	-	100%	100%
Improve payment processing	Scan and archive payment coupons and checks for all mail payments	⌚	Checks and coupons electronically imaged	-	32,500	35,000

## Financial Services - Revenue Collections

### Personnel

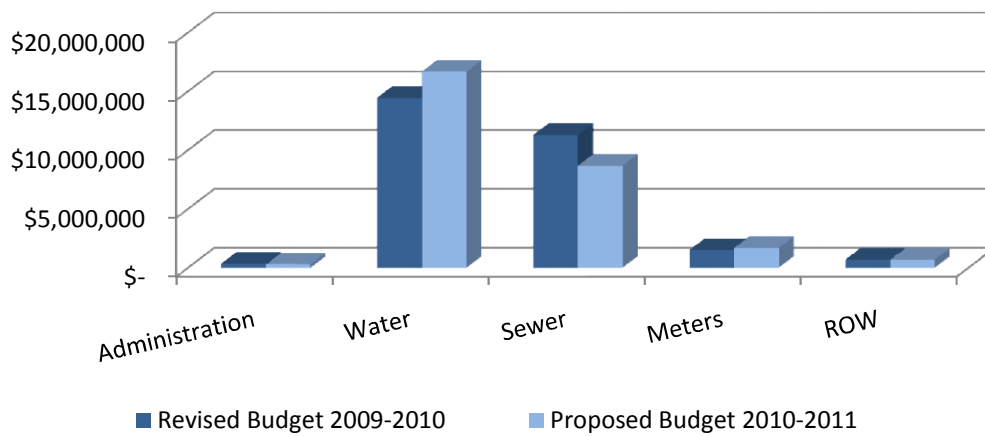


	Level	FY 2009	FY 2010	FY 2011
Revenue Collections Manager	58	1	1	1
Accountant (.5 in Environmental Services Fund)	40	0.5	0.5	0.5
Cashier Supervisor	39	1	1	1
Senior Customer Service Representative	31	2	2	2
Customer Service Representative	22	4	4	4
<b>Total</b>		<b>8.5</b>	<b>8.5</b>	<b>8.5</b>



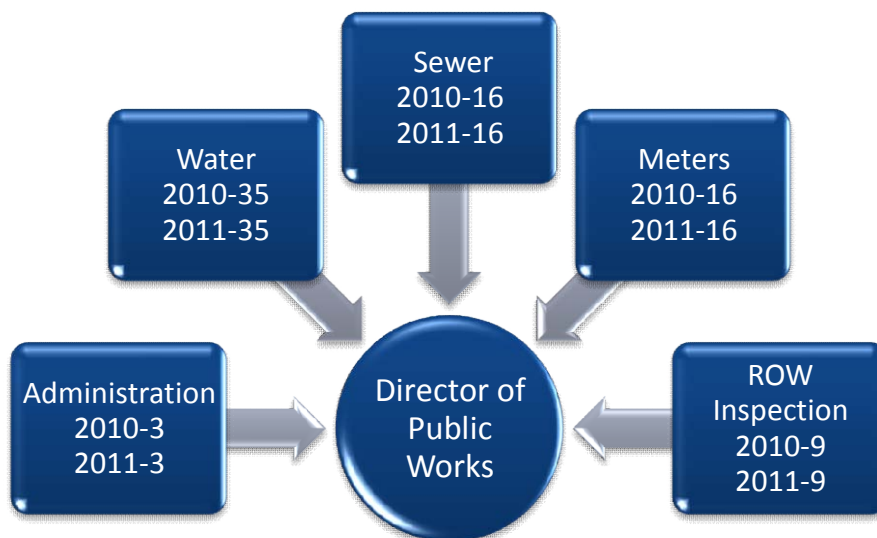
## PUBLIC WORKS DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expense Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 351,125	\$ 379,656	\$ 322,827	-14.97%
Water	13,808,574	14,490,765	16,702,725	15.26%
Sewer	9,720,367	11,331,834	8,722,588	-23.03%
Meters	1,677,376	1,535,854	1,715,792	11.72%
ROW	660,617	727,660	719,716	-1.09%
<b>Totals</b>	<b>\$ 26,218,059</b>	<b>\$ 28,465,769</b>	<b>\$ 28,183,648</b>	<b>-0.99%</b>



## Public Works - Administration

### Mission Statement

The purpose of the Administration Division's water education effort is to raise customer awareness of ways to improve water efficiency through the distribution system and to prevent stormwater pollution from point and non-point sources that challenge water quality. Education and outreach are key components to raising customer awareness and ensuring there is an ample supply of quality water for our water customers.

### Purpose

The Public Works, Administration Division includes the programs to conserve and maintain the City's water supply as well as educational programs on wise water usage.

★Wise Water Program - The Frisco Water wise program provides through the City's internet Website and through personal e-mail, recommendations on watering patterns for the week.

To help conserve water and keep Frisco's landscape beautiful, this Division offers irrigation system evaluations to reduce outdoor water use and maintain a healthier landscape. An Irrigation Specialist will conduct an evaluation of a resident's irrigation system's water use efficiency. The Specialist will review the system and help the resident learn how to find and repair minor broken or misaligned sprinkler heads and increase the water-use efficiency with retro-fit devices like the smart controller and freeze shut-off sensor.

★Smart Controller Program - The Smart Controller Program allows homeowners to register their smart controllers with the City to obtain assistance with programming the controller, an irrigation check-up and a smart controller home yard sign. Use of smart controllers can reduce outdoor water use by nearly 30 Percent by adjusting water running times, using weather data. The City of Frisco has a rebate incentive program to support the installation of a smart controller by residents.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed Budget includes no new personnel for the Administration Division.
- ★This Division funds a proportional share of the annual audit expense. This expense has continued to increase and during FY 2011 was spread among the different entities. The total amount funded by the Utility Fund is \$29,330 or 35% of the FY 2011 Budget for operations.

### Expenses - 64010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	311,761	302,316	240,607
Operations	39,364	77,340	82,220
Capital	-	-	-
<b>Total</b>	<b>351,125</b>	<b>379,656</b>	<b>322,827</b>

### Major Budget Items

- ★Of the \$85,220 proposed for the FY 2011 operations budget, 64% or \$38,931 is directly related to water education and conservation efforts.



*City of Frisco Water Conservation Garden*

## Public Works - Administration

### Performance Measures

⌄ Workload

📁 Efficiency

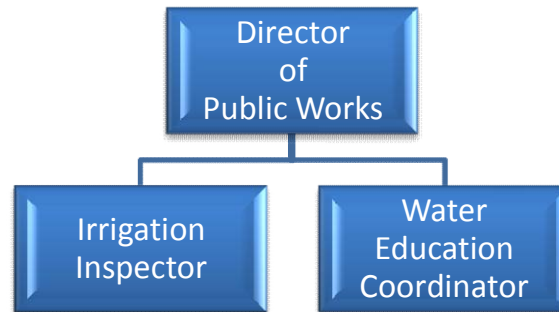
✓ Effectiveness

Strategic Focus Area: Health &amp; Public Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply	Implement conservation strategies for overall improved water efficiency	⌄	Overall water consumption (gallons per capita per day)	216	210	205
Unify conservation effort and messaging among City departments, water customers and community organizations	Implement water-use policies and programs for citizen awareness through the Water Management Plan	⌄	Visitors to the Public Works demonstration garden for water education	–	140	147
Provide education outreach through media, programs, training opportunities, workshop series and other programs	Identify high water users and develop case-by-case water saving programs	⌄	High water user's case studies developed	-	-	4
Use Geographic Information Systems and Evapotranspiration (ET) Controller data to change water usage	Identify potential customers for ET systems conversion and send report	⌄	ET Controller Program applications processed	-	175	184
Educate new and existing home owners on weekly watering recommendations and smart irrigation technology	Improve irrigation system efficiency through inspections and free evaluation programs	⌄	Free irrigation evaluations completed	-	1,300	1,365

## Public Works - Administration

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Public Works	-	1	1	1
Water Education Coordinator	38	1	1	1
Irrigation Inspector	33	1	1	1
<b>Total</b>		<b>3</b>	<b>3</b>	<b>3</b>

**Note: Water Education Coordinator is frozen at this time.**

## Public Works - Water

### Mission Statement

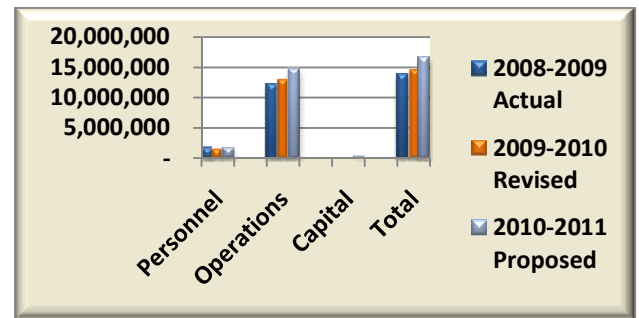
The purpose of the Water Division is the delivery of safe drinking water to our customers at adequate pressure, in ample quantities, with proper disinfection.

### Purpose

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Water Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating for the citizens of Frisco. The City of Frisco purchases treated water from the North Texas Municipal Water District (NTMWD). The water is stored in four ground storage tanks until it is pumped through pipes to Frisco citizens and all non-residential customers.

### Expenses - 64042000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,662,135	1,616,482	1,669,837
Operations	12,146,439	12,874,283	14,714,318
Capital	-	-	318,570
<b>Total</b>	<b>13,808,574</b>	<b>14,490,765</b>	<b>16,702,725</b>



### Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of water from the NTMWD is projected to increase from \$1.25 per thousand gallons in FY 2010 to \$1.37 in FY 2011. The annual minimum take or pay of 9.5 billion gallons is not expected to change.
- ★This Division currently has six vacant full time positions and a vacant seasonal position. These are projected to remain frozen in FY 2011.

- ★Payments for Water supply and processing from North Texas Municipal Water District comprise more than 85% of the operations budget.
- ★The expense for electricity to run the water system account for 8.7% of the operations budget while water system repairs and maintenance account for 3%.
- ★The remaining 5% consists of personnel and equipment support including maintenance, gas, professional certifications and vehicle maintenance.

### Performance Measures

⌚ Workload



Efficiency



Effectiveness

Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide a "Superior Quality" rated water system	Meet or exceed State and Federal water quality parameters		State Reports are complete and acceptable	-	100%	100%

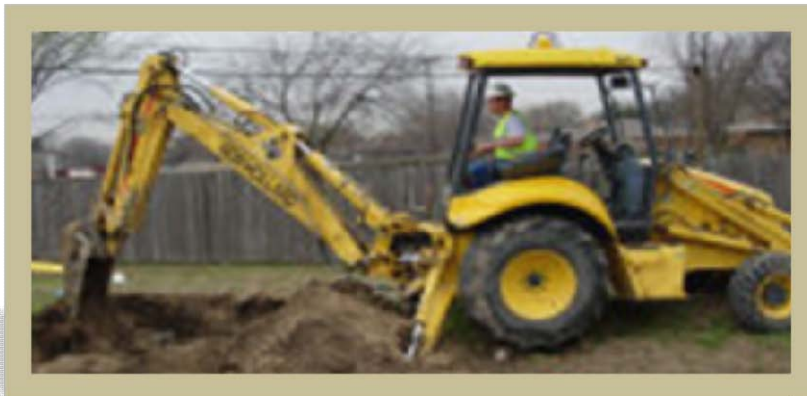
## Public Works - Water

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Infrastructure

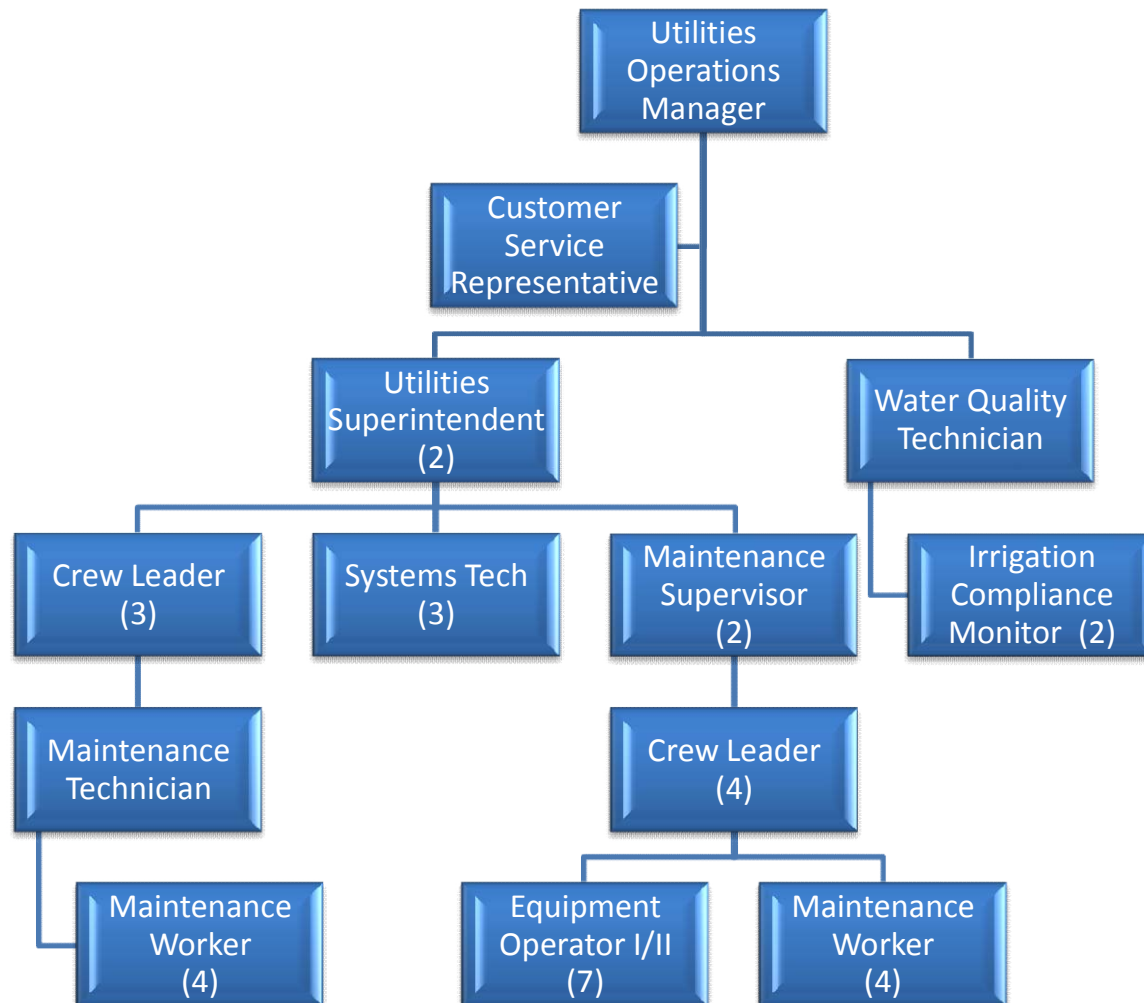
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide timely maintenance of water system	Bi-annual Fire hydrant inspections	⌚	Average annual inspections per Fire hydrant	-	1.6	1.4
Provide timely maintenance of water system	Reduce the time to respond and repair water leaks to less than 5 days	📁	Average time for a water leak repair	-	4	4
Provide timely maintenance of water system	Reduce the time the respond and repair emergency water leaks to less than 24 hours	📁	Average time for emergency water leak repair	-	12	12



Water Main Excavation

## Public Works - Water

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Utilities Operations Manager	58	1	1	1
Utilities Superintendent	51	2	2	2
Maintenance Supervisor	39	2	2	2
Crew Leader	32	9	9	7
Equipment Operator II/I	24/28	7	7	7
Systems Technician	31	3	3	3
Maintenance Technician	24	1	1	1
Maintenance Worker	18	8	8	8
Water Quality Technician	28	1	1	1
Customer Service Representative	22	1	1	1
Irrigation Compliance Monitor	32	-	-	2
<b>Total</b>		<b>35</b>	<b>35</b>	<b>35</b>



## Public Works - Sewer

### Mission Statement

The Sewer Division strives to maintain the City sewer collection system in accordance with regulatory guidelines.

### Purpose

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines, manholes and lift stations connected to the system. The system has 555 miles of wastewater lines, 12 lift stations and 8,073 manholes. The wastewater collection system increased by X miles during FY2010, a X% change from the previous year. The NTMWD operates the wastewater treatment plants.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2011 Proposed Budget does not include any

★One position is frozen in this Division and is projected to remain so in FY 2011.

### Expenses - 64043000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	882,297	840,254	876,308
Operations	8,838,069	10,491,580	7,544,992
Capital	-	-	301,288
<b>Total</b>	<b>9,720,367</b>	<b>11,331,834</b>	<b>8,722,588</b>

### Major Budget Items

★There is a reduction in the Panther Creek Wastewater Treatment Plant operations cost of \$3.1 million. This is due to a one-time credit to the debt service obligation.

★Several pieces of equipment will be replaced: a Rovver 225 Crawler, Camera unit, zero turn mower and a Vac-Truck.

### Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

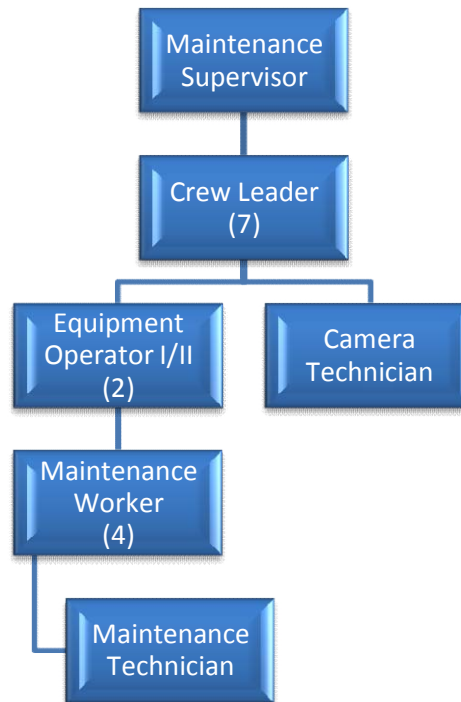
#### Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Inspect for system inflow and infiltration	Clean and video inspect sewer main	⌚	Linear feet of sewer line inspected	-	84,000	80,000
Inspect for system inflow and infiltration	Inspect and repair manholes that are damaged	⌚	Manholes inspected / repaired	-	1900	1920
Reduce the number of Sanitary System Overflows	Reduce the number of Sanitary System Overflows (SSO)	✓	SSO's recorded per month	-	9	9



## Public Works - Sewer

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Maintenance Supervisor	39	1	1	1
Crew Leader	32	7	7	7
Equipment Operator I/II	24/28	2	2	2
Maintenance Worker	18	4	4	4
Maintenance Technician	24	1	1	1
Camera Technician	20	1	1	1
<b>Total</b>		<b>16</b>	<b>16</b>	<b>16</b>



## Public Works - Meters

### Mission Statement

The Meters Division strives to ensure the proper operation and accuracy of all water meters.

### Purpose

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month as a way to promote water conservation. The Meter Division also provides residential customers with a check for leak service, that allow the home owner to know whether or not he may have an undetected leak, either in their irrigation system or home.

**Radio Read System** - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read". Radio transmitters on all current meters allow the meter readers with special computer receivers to read meters by driving down the street. The meter readings are transmitted to the computer and then downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with this technology.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed Budget does not include additional personnel or capital for the Meters Division.
- ★The cost of new meters being installed has been increased slightly for FY 2011.

### Expenses - 64044000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	886,317	867,636	887,759
Operations	791,059	668,218	828,033
Capital	-	-	-
<b>Total</b>	<b>1,677,376</b>	<b>1,535,854</b>	<b>1,715,792</b>



### Major Budget Items

- ★More than 88% of the operations budget is dedicated to Meter purchases.
- ★Slightly more than 6% of the operations budget supports vehicle-related expenditures such as gas, oil and maintenance.

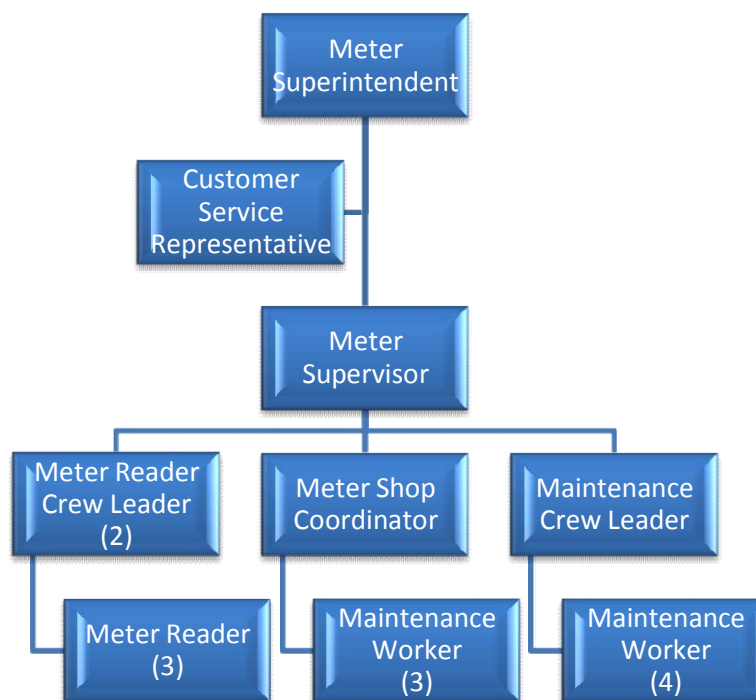
## Public Works - Meters

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Goal	FY 2011 Proposed
Maintain efficient meter reading	Complete repairs as needed	📁	Number of rereads per year	1,325	1,200	1,080
Improve meter accuracy	Test commercial meters for accuracy	⌚	Test 10 meters per month	-	120	120

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Meter Superintendent	51	1	1	1
Meter Supervisor	39	1	1	1
Meter Shop Coordinator	32	1	1	1
Crew Leader	32	2	2	2
Maintenance Worker	18	7	7	7
Meter Reader	18	3	3	3
Customer Service Representative	22	1	1	1
<b>Total</b>		<b>16</b>	<b>16</b>	<b>16</b>

## Public Works - Right of Way Inspection

### Mission Statement

The purpose of the Right of Way (ROW) Inspection Division is to protect the existing City infrastructure from damages. ROW Inspection exists to protect the City's infrastructure and manage the location of franchise utilities. The ROW Inspection Division is also responsible for the protection of the potable water system from potential cross-connections through the backflow assembly process.

### Purpose

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right of way areas and easements. Division personnel also locate existing City utilities, prior to excavation of a site, after the submission and approval of a right of way permit.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed Budget supports the Right of Way Inspection Division by funding its management of franchise utility locations and the backflow assembly program.
- ★There is a slight decrease in operating supplies and inventory from FY 2010.

### Expenses - 64049000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	614,485	631,284	637,855
Operations	46,132	96,376	81,861
Capital	-	-	-
Total	660,617	727,660	719,716

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Update the Right of Way Permit to protect our City Infrastructure	Improve the process for Right of Way permits to protect the City Infrastructure	📁	Inspect 70 permits making sure that they are in compliance with the City spacing requirements			90%

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Establish processes and procedures for new Division	Make the Right of Way inspection review process easier to view	✓	Right of Way permits processed within five days			90%

## Public Works - Right of Way Inspection

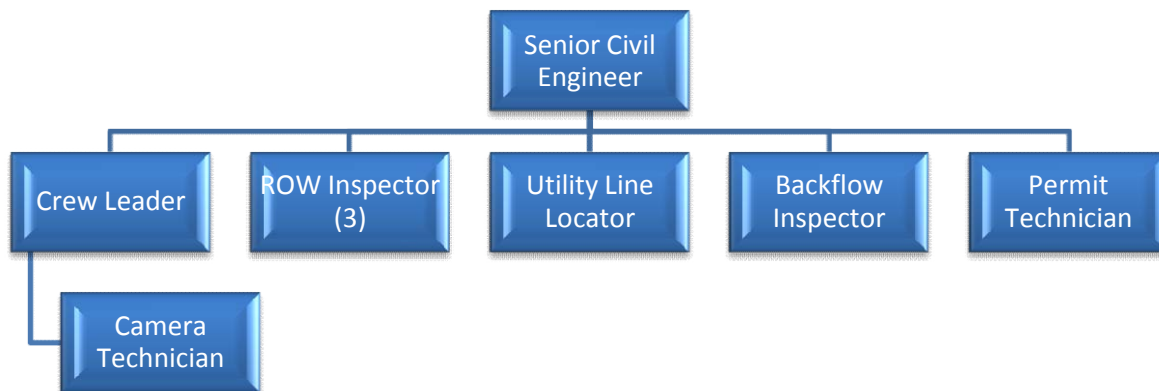
### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Improve backflow system processes by quality control processes	Develop Trackit software to increase the amount of backflow test reports per month	📁	Process 65 Residential backflow test reports and 200 commercial backflow test reports a month	-	-	90%
Improve the sewer camera inspection process	Improve the efficiency of the sewer camera inspections	📁	Inspect 110 houses a month to insure correct connections	-	-	90%

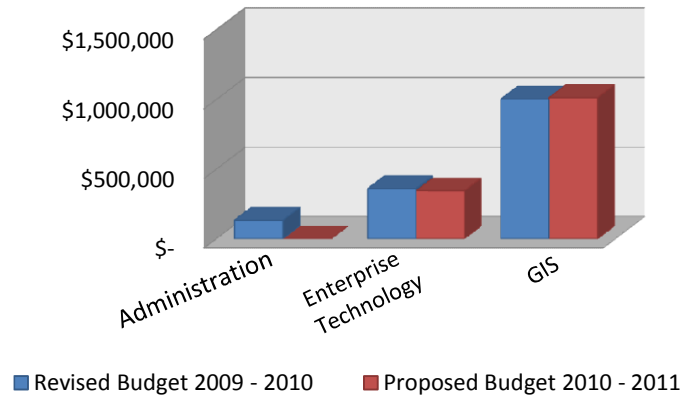
### Personnel



	Level	FY 2009	FY 2010	FY 2011
Senior Civil Engineer	59E	1	1	1
Crew Leader	32	1	1	1
ROW Inspector	33	3	3	3
Utility Line Locator	28	1	1	1
Backflow Inspector	33	1	1	1
Camera Technician	20	1	1	1
Permit Technician	29	1	1	1
<b>Total</b>		<b>9</b>	<b>9</b>	<b>9</b>

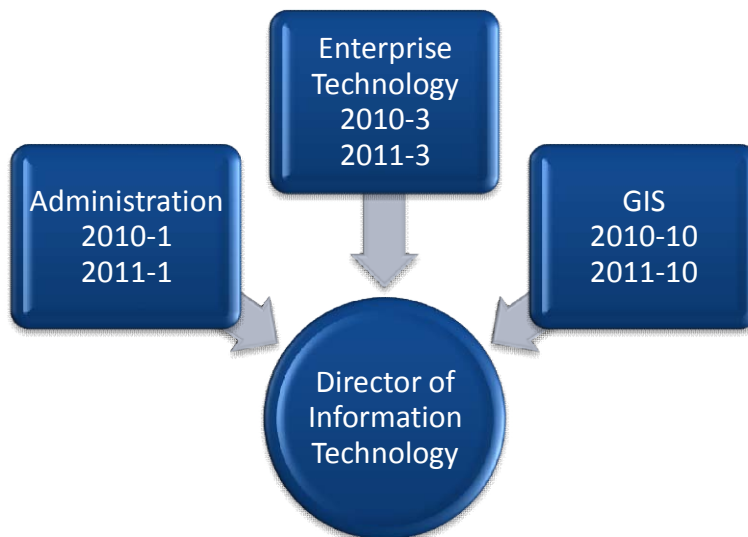
## INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



### Expense Summary

Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 136,285	\$ 133,684	\$ -	-100.00%
Enterprise Technology	355,458	359,709	344,659	-4.18%
GIS	973,581	1,002,322	1,013,125	1.08%
<b>Totals</b>	<b>\$ 1,465,324</b>	<b>\$ 1,495,715</b>	<b>\$ 1,357,784</b>	<b>-9.22%</b>



## Information Technology - Administration

### Mission Statement

The mission of the Information Technology Department is to ensure reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for all other City Departments to effectively accomplish their missions.

### Expenses - 6601000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	135,369	131,546	-
Operations	916	2,138	-
Capital	-	-	-
<b>Total</b>	<b>136,285</b>	<b>133,684</b>	<b>-</b>

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Senior IT Strategic Planner	-	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>

**Note:** This staff person is filling a temporary assignment in the Stormwater Fund.



## Information Technology - Enterprise Technology

### Mission Statement

The Enterprise Technology Division's mission is to be responsible for the architecture and future direction of enterprise systems, integration strategies, security, web and database management.

data systems using disaster recovery plans. The expense for this Division varies with the volume and diversity of technology implementations needed by the City.

### Purpose

The Enterprise Technology Division is responsible for the architecture and future direction of enterprise systems, integration strategies, security, web and database management. The Division uses Control Objectives for Information and related Technology (COBIT), a set of best practices for IT management, and Information Technology Infrastructure Library (ITIL) Best Practices as a standard of performance. The ITIL is a set of concepts and practices for IT Services Management, IT Development and IT operations.

### Expenses - 66061000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	303,436	305,358	307,009
Operations	52,022	54,351	37,650
Capital	-	-	-
<b>Total</b>	<b>355,458</b>	<b>359,709</b>	<b>344,659</b>

### Key Points Affecting Service, Performance, and Proposed Budget

★The Enterprise Technology Division evaluates, guides and plans technology implementation to enhance current processes, solve business problems, meet City technology goals and secure

### Major Budget Items

★The FY 2011 Proposed Budget for Information Services, Enterprise Technology operations decreases slightly due to a decrease in software maintenance.

★A major expense in this budget is annual software maintenance agreements for disaster recovery, backup systems and password security. This expense totals \$16,598 for FY 2011 or 44% of this Division's total operations budget.

### Performance Measures

⌄ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure that effective technology policies are in place in order to provide a secure and operational environment	Document information, technology policies, processes and procedures following COBIT best practices	📁	Security policies developed based on COBIT best practices	-	20%	30%



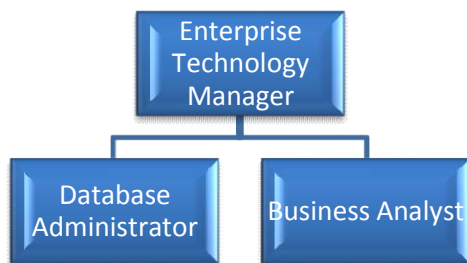
## Information Technology - Enterprise Technology

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Deploy and maintain highly effective, reliable, secure and innovative databases and applications to support City functions	Keep enterprise systems and databases current and consolidate systems leveraging virtual technologies	📁	Server databases updated to SQL Server latest release	80%	80%	95%
Manage enterprise security and data availability through storage solutions and disaster recovery plans	Ensure that all information is protected by applying backup and disaster recovery solutions according to COBIT and ITIL standards	✓	Strategy implementation to ensure all information is recoverable	-	20%	60%
Manage enterprise security and data availability through storage solutions and disaster recovery plans	Ensure that all information is protected by applying backup and disaster recovery solutions according to COBIT and ITIL standards	📁	Restorable Systems	90%	98%	98%

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Enterprise Technology Manager	58	1	1	1
Database Administrator	54	1	1	1
Business Analyst	48	1	1	1
<b>Total</b>		<b>3</b>	<b>3</b>	<b>3</b>

## Information Technology - Geographic Information Services (GIS)

### Mission Statement

The Geographic Information Services (GIS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support.

system; also as the continued support of the TRAKIT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, and many other business applications used throughout the City.

### Purpose

The Division strives to plan and implement efficient information management strategies and facilitate information integration among Departments.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2011 Proposed Budget supports the continued enhancement and support of the distributed GIS platform using ArcServer. Effort also supports the implementation and support of Situational Awareness For Emergency Response (SAFER) Phase 2.

The Budget also provides for the continued expansion of the eTRAKit Functionality, Implementation of Cityworks and Trakit Silverlight, Munis TCM SE, Sire 5.2.9 and potentially a new UB

### Expenses - 66064000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	787,723	771,570	812,014
Operations	185,858	230,752	201,111
Capital	-	-	-
<b>Total</b>	<b>973,581</b>	<b>1,002,322</b>	<b>1,013,125</b>

### Major Budget Items

★Almost 12% of the FY 2011 Budget appropriation in this Division is for computer software maintenance; the remaining appropriation is for salaries, benefits and employee-related expenditures such as training.

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "Change Management" procedures followed during routine, emergency and project-related changes	📁	Server, business application or system changes documented in "Change Management"	90%	100%	100%

## Information Technology - Geographic Information Services (GIS)

### Performance Measures cont'd

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	✓	Training provided for needs identified in IT interviews	-	100%	100%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	📁	Business applications updated with relevant and established versions	-	100%	100%

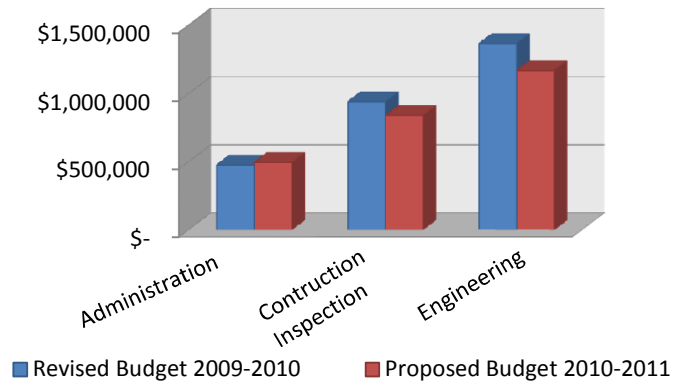
### Personnel



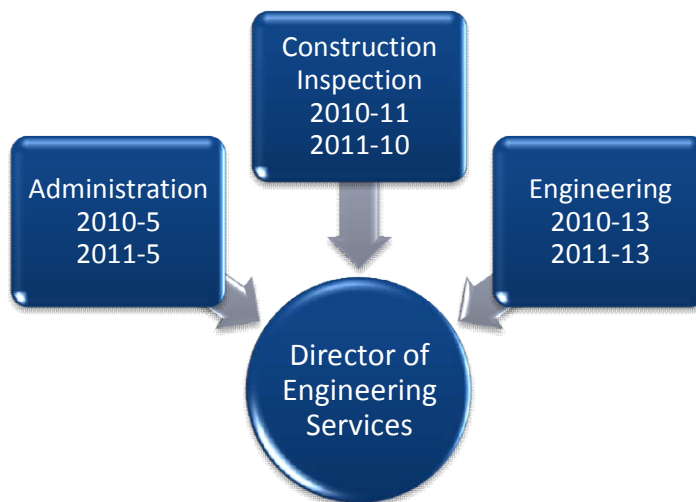
	Level	FY 2009	FY 2010	FY 2011
Information Services and GIS Manager	58	1	1	1
Senior GIS Analyst	50	1	1	1
GIS Analyst	46	2	2	2
GIS Programmer	50	1	1	1
GIS Technician	42	2	2	2
Applications Systems Analyst II	48	2	2	2
Applications Systems Analyst I	41	1	1	1
<b>Total</b>		<b>10</b>	<b>10</b>	<b>10</b>

## ENGINEERING SERVICES DEPARTMENT SUMMARY 2010 - 2011

### TWO YEAR COMPARISON REVISED TO PROPOSED



Activity	Actual 2008-2009	Revised Budget 2009-2010	Proposed Budget 2010-2011	% Change FY 2010 to FY 2011
Administration	\$ 483,721	\$ 475,455	\$ 493,325	3.76%
Construction Inspection	845,465	939,634	838,293	-10.79%
Engineering	<u>1,381,612</u>	<u>1,366,657</u>	<u>1,168,826</u>	<u>-14.48%</u>
<b>Totals</b>	<b>\$ 2,710,798</b>	<b>\$ 2,781,746</b>	<b>\$ 2,500,444</b>	<b><u>-10.11%</u></b>



## Engineering Services - Administration

### Mission Statement

The Engineering Services Department provides for the health, safety and welfare of the citizens through professionally overseeing the planning, design, and construction of public improvements that will be safe, efficient and economical to maintain.

### Purpose

The Engineering Services Department manages numerous Capital Improvement Projects throughout the City as well as providing a thorough engineering review of all new developments. These tasks are always accomplished with customer service in mind. The Department's staff strives to integrate community concern into each of the projects managed and reviewed.

### Key Points Affecting Service, Performance and Proposed Budget

- ★The FY 2011 Proposed Budget includes no new capital or personnel.
- ★The FY 2010 revised personnel cost is reduced slightly due to vacancies during the year.

### Expenses - 68010000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	463,886	456,660	474,617
Operations	19,835	18,795	18,708
Capital	-	-	-
<b>Total</b>	<b>483,721</b>	<b>475,455</b>	<b>493,325</b>



### Major Budget Items

- ★Salaries and Benefits account for 96% of this Divisions FY 2011 Proposed Budget.
- ★Estimated legal fees account for a majority of the FY 2011 Proposed Budget for operations.

### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Have a development process that is efficient and predictable for the customer	Review the engineering services development process for efficiency	✓	Contracts and pay requests paid within the specified time	-	65%	85%

## Engineering Services - Administration

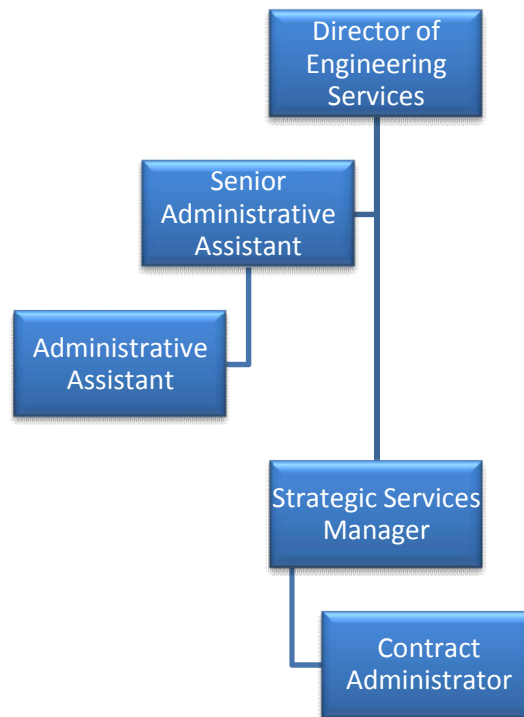
### Performance Measures cont'd

⌘ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide excellence in meeting the needs of our customers	Identify the needs of our customers	✓	Hours devoted to partnership workshops	-	8	8
Cultivate employee development and empowerment	Encourage the professional development of employees	📁	Training hours per employee	-	121	60

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Director of Engineering Services	-	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	1	1	1
Strategic Services Manager	51	1	1	1
Contract Administrator	43	1	1	1
<b>Total</b>		<b>5</b>	<b>5</b>	<b>5</b>

## Engineering Services - Construction Inspection

### Mission Statement

The Construction Inspection division is responsible for the daily inspection of construction activities for all public improvement projects, whether funded by developers or the City of Frisco.

### Purpose

The Construction Inspection Division is responsible for inspecting the construction of public infrastructure improvements to ensure compliance with city, state, and federal standards.

The Division interacts with public and private organizations, developers, contractors, City Council, City departments, staff and residents with pre-construction projects through to final inspection and recommendation for project acceptance. They respond to and resolve contractor, developer and citizen complaints, concerns and questions related to plan review and assigned capital improvement construction projects. Construction inspections are coordinated with the Development Services, Building Inspection Division and enforces City Engineering Standards and construction ordinances.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed Budget contains no new positions for the Construction Inspection Division.

- ★A goal of the Division this year will be to work with Engineering to complete and implement standardized construction details to improve consistency of constructed public improvements throughout the City. In addition, an update to current construction specifications and contracts will be implemented.

- ★One Construction Inspector position is being held vacant at this time and is proposed to remain vacant in FY 2011. One Construction Inspector was transferred to the Stormwater Fund.

### Expenses - 68087000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	716,654	719,061	720,475
Operations	128,811	220,573	117,818
Capital	-	-	-
<b>Total</b>	<b>845,465</b>	<b>939,634</b>	<b>838,293</b>

### Major Budget Items

- ★The majority of the operations budget is dedicated to professional services which includes funding for the Texas Department of Licensing and Regulation (TDLR) reviews as well as surveying and structural inspections by outside firms. The TDLR is the State of Texas occupational regulatory agency.

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Efficiently assist contractors and developers in completion of high-quality projects	Review and enter all testing results into the project-tracking database within one business day	📁	Inspection test reviewed per employee	135	133	135

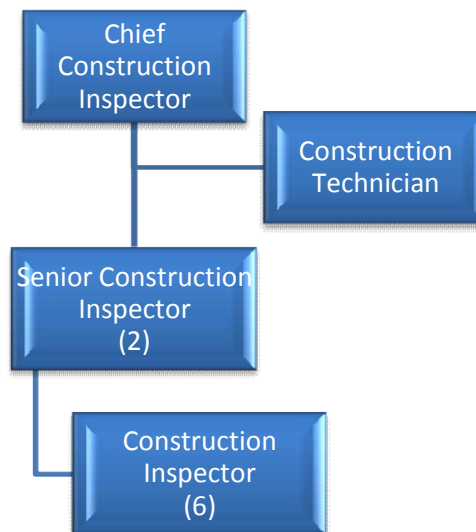
## Engineering Services - Construction Inspection

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	Fy 2010 Revised	FY 2011 Proposed
Provide safe and efficient infrastructure	Resolve contractor, developer and citizen complaints, concerns and questions related to plan review and assigned construction projects	⌚	CIP projects in construction phase	28	25	18
Provide safe and efficient infrastructure	Develop standard construction details and promote use to contractors	✓	Standard details developed and distributed for use	-	-	15

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Chief Construction Inspector	48	1	1	1
Senior Construction Inspector	39	2	2	2
Construction Inspector	37	7	7	7
Construction Technician	29	1	1	1
<b>Total</b>		<b>11</b>	<b>11</b>	<b>11</b>

**\*\*Note - One Construction Inspector position is frozen.**



## Engineering Services - Engineering

### Mission Statement

The Engineering Division provides assistance and guidance for the development of safe, efficient and convenient infrastructure in the City of Frisco including water, wastewater, roadways, storm water management and private franchise utility coordination. These responsibilities include management of infrastructure capital, capital improvement projects (CIP) and engineering review of all private and public developments in the City of Frisco.

### Purpose

The Engineering Division is responsible for the design and construction of infrastructure improvements, engineering review of private developments, administration of floodplain regulations, and administration of storm water regulations.

The Engineering Division also plans, designs and implements engineering plans, specifications, drawings, reports and recommendations on improvements and new construction for the City. They review and approve engineering drawings, specifications and designs submitted by developers, contract consultants and construction engineers. This Division may develop design manuals, ordinances and procedures, and meet with developers and engineers to provide technical assistance and guidance on proposed projects.

They conduct engineering and construction activities involving the design, contract administration and construction of paving, drainage, water and sewer improvements to ensure City policies and standards are met.

### Key Points Affecting Service, Performance, and Proposed Budget

★ Initiatives included in the Division are completion of update to the Engineering Design Standards (started in 2009) to match current industry best practices. Cooperating with other City Departments

to provide a complete update to Engineering Design Standards at one time will improve the overall process for the development community. Included in this effort is an updated standard pavement design to be completed and implemented with the provisions of the existing subgrade ordinance fully incorporated.

★ The FY 2011 Proposed Budget will also support continued work on management of the CIP program, refining and adjusting master plans as needed and completion of the update to the City's Impact Fee Ordinance.

★ There are five frozen or vacant positions currently in this Division, which include an Administrative Secretary, Summer Engineering Intern, Special Projects Manager, ROW Agent, and two Civil Engineers. To adjust to the vacancies, CIP projects were reassigned to staff previously dedicated to private development reviews. In addition, some administrative tasks, ROW tasks, and franchise utility coordination efforts have been assigned to each individual project manager. Selected ROW acquisition efforts have been assigned to a consultant. Five positions are anticipated to remain frozen in FY 2011 projections. One Civil Engineer position was transferred to the Stormwater Fund during FY 2010.

### Expenses - 68088000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	1,170,399	1,033,696	929,042
Operations	211,214	332,961	239,784
Capital	-	-	-
<b>Total</b>	<b>1,381,612</b>	<b>1,366,657</b>	<b>1,168,826</b>



## Engineering Services - Engineering

### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Infrastructure

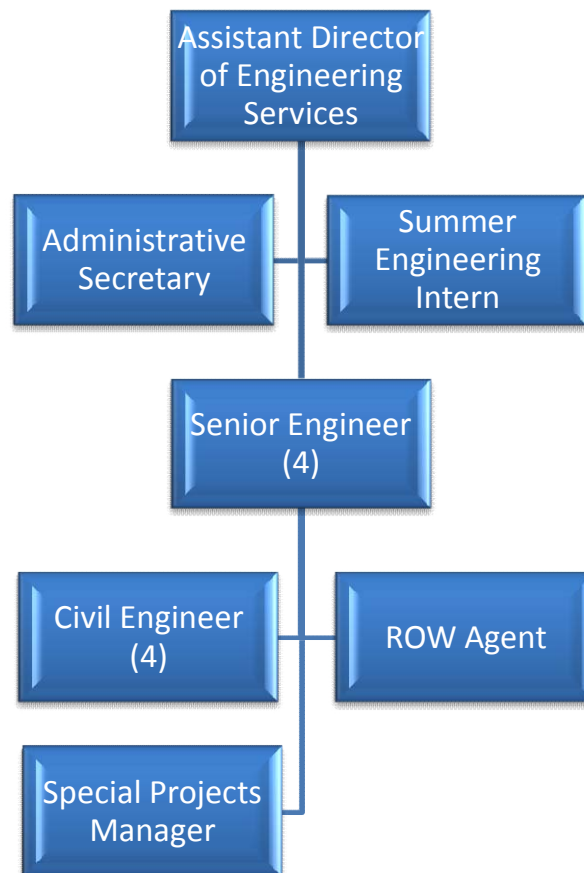
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Design and construct a safe, efficient, and convenient infrastructure using industry best practices	Review evolution in infrastructure design practices and update standards	✓	Design standards are up-to-date with current standard specs and details	-	-	80%
Manage and coordinate capital improvement program	Develop CIP project plans with scope, budget, schedule	⌘	CIP project plans developed in Trak-it with basic data	-	-	90% projects in design phase; 50% projects in planning phase
Assist and guide private development projects to meet or exceed City standards	Establish a private development review process that is effective, efficient and understood by customer	✓	Private plans (engineering construction documents) reviewed within stated time goals	-	-	80% reviewed within 4/6 weeks

#### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Create an attractive, challenging and rewarding work environment for employees	Provide education to improve skills and efficiency, to maintain engineering license, to understand regulatory environment	✓	Hours per employee in targeted or prioritized trainings	-	-	40

## Engineering Services - Engineering

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Assistant Director of Engineering Services	65E	1	1	1
Senior Engineer	59E	4	4	4
Civil Engineer	51E	4	4	4
ROW Agent	51	1	1	1
Administrative Secretary	22	1	1	1
Special Projects Manager	43	1	1	1
Summer Engineering Intern (1,040 hrs)	18	1	1	1
<b>Total</b>		<b>13</b>	<b>13</b>	<b>13</b>

**\*\* Note: One Civil Engineer position is frozen**

## Development Services - Building Inspection Support

### Mission Statement

Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

### Purpose

This group provides a "walk-up" service for all Development Services Department functions. They primarily support the Building Inspections Division who are responsible for structural inspections, including all building construction, remodels, additions, alterations, certificates of occupancies, signs, pools, and fences.

### Key Points Affecting Service, Performance and Proposed Budget

- ★The FY 2011 Proposed Budget does not include additional personnel.

### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Develop a diverse, unique and enduring city	Develop quality and diverse residential communities	📁	Track Permit Applications to Certificate of Occupancy	Baseline Completed	Preliminary Measures Defined	Performance Measures for FY2011 and 2012
Develop a diverse, unique and enduring city	Develop quality and diverse residential communities	📁	Track the inspection process	Baseline Completed	Preliminary Measures Defined	Performance Measures for FY2011 and 2012

### Expenses - 69095000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	128,417	155,945	98,278
Operations	25,919	29,137	25,169
Capital	-	-	-
<b>Total</b>	<b>154,335</b>	<b>185,082</b>	<b>123,447</b>



### Major Budget Items

- ★The FY 2011 Proposed Budget consists of those administrative items needed to support this Division.

## Development Services - Building Inspection Support

### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Develop a diverse, unique and enduring city	Develop quality and diverse residential communities	✓	Permits by Type and/or Subtype	Baseline Completed	Preliminary Measures Defined	90% permits approved within 15 days

### Personnel

Customer Service Representative  
(4)

	Level	FY 2009	FY 2010	FY 2011
Customer Service Representative (3 FT; 1 PT 1040 hrs)	22	4	4	4
<b>Total</b>		<b>4</b>	<b>4</b>	<b>4</b>

**\*\* Note: One full time and the part time position are frozen**



## Non-Departmental

### Purpose

Non-departmental funding includes transfers out and other miscellaneous funding needs.

### Key Points Affecting Service, Performance, and Proposed Budget

★ This Division provides funding appropriated for capital projects as transfers out, interfund transfers designed to recover General Fund expenditures conducted on behalf of the Utility Fund and debt service expenses.

★ \$11.7 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details.

### Expenses - 69999000

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	-
Operations	14,069,158	11,692,129	11,712,769
Capital	-	-	-
Total	14,069,158	11,692,129	11,712,769

### Personnel

\*\* Note: No personnel funded in this Division.

**CITY OF FRISCO  
STORMWATER FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Working Capital, Beginning	\$ -	\$ -	\$ -	\$ 179,940
Receipts:				
Fees	-	1,354,522	1,260,000	1,260,000
Interest Income	-	5,000	500	500
<b>Total Revenue</b>	<u>-</u>	<u>1,359,522</u>	<u>1,260,500</u>	<u>1,260,500</u>
<b>Funds Available</b>	<u>-</u>	<u>1,359,522</u>	<u>1,260,500</u>	<u>1,440,440</u>
Deductions:				
Operating Expenses	-	100,450	797,540	1,063,758
Capital Outlay	-	42,938	-	118,000
Interfund Transfers - Other Funds	-	617,137	283,020	120,000
<b>Total Deductions</b>	<u>-</u>	<u>760,525</u>	<u>1,080,560</u>	<u>1,301,758</u>
<b>Working Capital, Ending</b>	<u>\$ -</u>	<u>\$ 598,997</u>	<u>\$ 179,940</u>	<u>\$ 138,682</u>

The Stormwater Fund was created in FY 2010 to account for the collection of the Stormwater Drainage Fee. In addition, expenses associated with the construction and maintenance of City creeks, channels, and storm drains will be accounted for in this Fund.

Interfund transfers to other funds includes a transfer to the the General Fund for administrative costs. Capital Outlay is for the purchase of various equipment; including a pickup truck, and a gradall to assist staff in construction and maintenance work.

## Stormwater Fund - Public Works

### Mission Statement

The purpose of the Stormwater Division is to preserve and enhance the citizens' quality of life through water quality improvement, drainage infrastructure management, flood hazard minimization and public awareness.

The initial focus of the staff will be to develop the work plan and identify a maintenance schedule for the Storm Water Maintenance Crew.

- ★The performance measures are contingent upon hiring key individuals, the work plan, and purchasing equipment. The measures identified below may be refined as new staff is hired and the work plan is identified.

### Purpose

The funds collected from the drainage fee will be used to support personnel responsible for the inspection, enforcement, maintenance, and repair of the storm water system to minimize flooding potential, reduce creek erosion, and protect storm water quality.

### Expenses - 64010640

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	29,481	210,367
Operations	-	143,047	240,096
Capital	-	-	118,000
<b>Total</b>	-	172,528	568,463

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Stormwater Fund, initiated in FY 2010, was created as a funding source to support changes in state legislation to protect and improve water quality. The majority of the budget includes funding for a staff of six and associated equipment.
- ★A primary function of the Stormwater Division is to maintain the existing storm water infrastructure.

### Major Budget Items

- ★Major budgetary items include FY 2011 Budget appropriation for start-up equipment and a vehicle as well as contract service for street sweeping, creation of flood plain maps and the Green Website maintenance.

### Performance Measures

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Water Quality Protection	Place markings at storm drain inlets to deter the disposal of trash and debris into the storm water system	⌚	Markings Placed	150	150	500



## Stormwater Fund - Public Works

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Water quality protection	Present information to the public regarding the impact of discharging pollutants into the storm drain system	⌚	Presentations	5	10	25

### Strategic Focus Area: Infrastructure

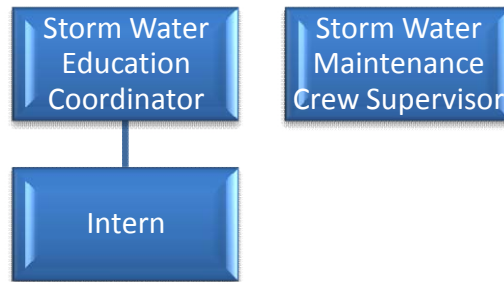
Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Infrastructure maintenance	Clean silt and debris from the storm water system	⌚	Length cleaned (feet)	500	1,000	5,000

### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Water quality protection	Clean/sweep arterial roadways to reduce the amount of silt and debris entering the storm water system	⌚	Arterial roads cleaned/swept (miles)	5,400	5,400	5,400
Water quality protection	Clean/sweep subdivision entry roads to reduce the amount of silt and debris entering the storm water system	⌚	Subdivision roads cleaned/swept (miles)	2,496	2,496	2,496

## Stormwater Fund - Public Works

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Storm Water Education Coordinator	38	-	1	1
Supervisor	39	-	-	1
Intern (1,040 hours)	18	-	-	1
Total		-	1	3

## Stormwater Fund - Engineering

### Mission Statement

The purpose of the Stormwater Division is to preserve and enhance the citizens' quality of life through water quality improvement, drainage infrastructure management, flood hazard minimization and public awareness.

### Purpose

The new Stormwater Fund was established for the collection of a drainage fee that is charged to residential and commercial properties within the City of Frisco. The drainage fee will cover expenses associated the Phase II Municipal Separate Storm Water System (MS4) permit issued by the State of Texas governing water quality. The main objectives are to:

- ★ Identify sources of pollution and abate them through the implementation of innovative and efficient public education, watershed management, stormwater development regulations, investigation, enforcement and training programs.
- ★ Provide efficient storm drain system operation and maintenance services.

The funds collected from the drainage fee will be used to support personnel responsible for the inspection, enforcement, maintenance, and repair of the storm

water system to minimize flooding potential, reduce creek erosion, and protect storm water quality.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Stormwater Fund, initiated in FY 2010, was created as a funding source to support changes in state legislation to protect and improve water quality. Three positions were filled in FY 2010 by qualified internal candidates.
- ★ Appropriations have been made to fund Stormwater Master Planning for the City's watersheds.
- ★ The performance measures are contingent upon hiring key individuals, developing a work plan, and purchasing new equipment. The measures identified below may be refined as new staff are hired and the work plan is identified.

### Expenses - 68088640

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	123,518	298,561
Operations	-	501,493	314,734
Capital	-	-	-
<b>Total</b>	-	625,012	613,295

### Performance Measures

⌘ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Flood hazard mitigation	Review all submitted flood studies within 45 days	📁	Flood studies reviewed within 45 days	94%	73%	90%

## Stormwater Fund - Engineering

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness

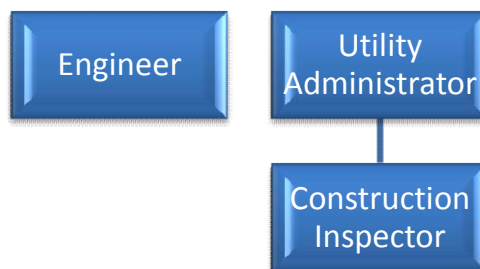
#### Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide citizens with comprehensive floodplain information	Respond to 90% of floodplain information requests within 48 hours	📁	Information requests answered within 48 hours	89%	93%	90%

#### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Master planning	Create a Stormwater Master Plan for all City creeks	✓	City creeks identified / master plan completed	5/0	5/1	5/3

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Engineer	51E	-	1	1
Utility Administrator	43	-	1	1
Construction Inspector	37	-	1	1
<b>Total</b>		-	<b>3</b>	<b>3</b>

**CITY OF FRISCO  
ENVIRONMENTAL SERVICES FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Working Capital, Beginning	\$ 2,442,958	\$ 2,131,779	\$ 3,195,243	\$ 2,777,712
Receipts:				
Solid Waste Service Charges	9,109,124	9,375,730	8,767,872	9,246,619
Interest Income	8,020	8,000	8,000	8,000
Contributions & Other Income	1,000	-	188,550	-
<b>Total Revenue</b>	<b><u>9,118,144</u></b>	<b><u>9,383,730</u></b>	<b><u>8,964,422</u></b>	<b><u>9,254,619</u></b>
<b>Funds Available</b>	<b><u>11,561,102</u></b>	<b><u>11,515,509</u></b>	<b><u>12,159,665</u></b>	<b><u>12,032,331</u></b>
Deductions:				
Operating Expenses	7,898,446	9,130,913	8,704,753	8,822,602
Capital Outlay	82,104	60,614	249,164	7,000
Interfund Transfers-General Fund	385,309	396,272	428,036	642,399
<b>Total Deductions</b>	<b><u>8,365,859</u></b>	<b><u>9,587,799</u></b>	<b><u>9,381,953</u></b>	<b><u>9,472,001</u></b>
<b>Working Capital, Ending</b>	<b><u>\$ 3,195,243</u></b>	<b><u>\$ 1,927,710</u></b>	<b><u>\$ 2,777,712</u></b>	<b><u>\$ 2,560,330</u></b>

The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The increase in Solid Waste Service Charges and corresponding expense results from an increase in service cost. The fund balance at the end of FY 2011 represents approximately 28% of operating expenses. This falls within our policy goals for operating funds.

## Environmental Services Fund

### Mission Statement

To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for present and the future.

### Purpose

The Environmental Services Division oversees and manages the city's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program, and is responsible for city wide litter control. The division promotes environmental conservation recycling and waste reduction practices through innovative, creative programs and publications that are designed in house. These include: Chunk your Junk, Clean it and Green it Events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and closed link educational website.

### Performance Measures

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Council Objective - Demonstrates leadership as a community committed to preserving and protecting the environment.
- ★ Continue to focus on creating innovative programs that heighten awareness to environmental conservation and result in waste reduction.

### Expenses - 64045660

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	616,151	675,732	668,958
Operations	7,282,295	8,029,021	8,153,644
Capital	<u>82,104</u>	<u>249,164</u>	<u>7,000</u>
Total	7,980,550	8,953,917	8,829,602



⌚ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Reduce the City's reliance on the Landfill	Increase tons recycled from the curbside recycling program	⌚	Curbside recycling program tonnage	14,136	14,304	14,471
Reduce the City's reliance on the Landfill	Maintain residential diversion rate	📁	Waste stream diversion	31%	31%	32%
Reduce the City's reliance on the Landfill	Maintain or go below City's projections for NTMWD Landfill usage	📁	Amount under City Landfill usage projections	17,282	12,000	On Target

## Environmental Services Fund

### Performance Measures cont'd

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Reduce the City's reliance on the Landfill	Maintain or go below City's projections for NTMWD Landfill usage	📁	Cost savings to City	\$ 626,645	\$ 450,840	On Target
Expand public outreach	Implement cotton grocery bag program to reduce plastic bag usage and prevent littering	✓	Cotton grocery bags distributed to citizens	-	5,500	10,000

### Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide revenue and offset costs	Provide neighboring Cities with Household Hazardous Waste Disposal	📁	Disposal voucher revenue	-	-	\$6,000
Provide revenue and offset costs	Metal recycling, cardboard sales, and processing of styrofoam and plastic bags	📁	Miscellaneous revenue	-	\$1,861	\$2,500

### Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maintain outreach and volunteer programs	Distribute "Heard from the Curb" to all homes in Frisco each quarter	⌚	Households reached	159,292	163,376	169,911
Maintain outreach and volunteer programs	Hold School presentations	📁	Students reached	25,200	27,000	28,080
Maintain outreach and volunteer programs	Special event activities	📁	Participants	1,700	3,500	4,400

## Environmental Services Fund

### Performance Measures cont'd

⌚ Workload

📁 Efficiency

✓ Effectiveness

#### Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Maintain outreach and volunteer programs	Household hazardous waste program	📁	Participants	3,027	3,895	4,051
Maintain outreach and volunteer programs	Adopt a street/park litter prevention programs	📁	Volunteer hours	-	928	1,256

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Environmental Services Manager	-	1	1	1
Environmental Collection Coordinator	32	1	1	1
Customer Service Representative	22	2	2	2
Environmental Education Coordinator	38	1	1	1
Crew Leader	32	1	1	1
Maintenance Worker	18	4	4	4
Environmental Waste Specialist	38	1	1	1
Accountant (Shared with Utility Fund)	40	0.5	0.5	0.5
Intern	18	1	1	1
<b>Total</b>		<b>12.5</b>	<b>12.5</b>	<b>12.5</b>





PROGRESS IN MOTION

# Special Revenue Funds



Photography by Gerry Burns

- Tax Increment Reinvestment Zone (TIRZ#1)
- Special Events Fund
- Court Technology Fund
- Workforce Housing Fund
- Frisco Square Management District
- Panther Creek PID
- Superdome Fund
- Hotel/Motel Tax Fund
- Grants Fund
- CDBG Fund
- Traffic Control Enforcement Fund
- Downtown Improvement Fund
- Public Arts Fund



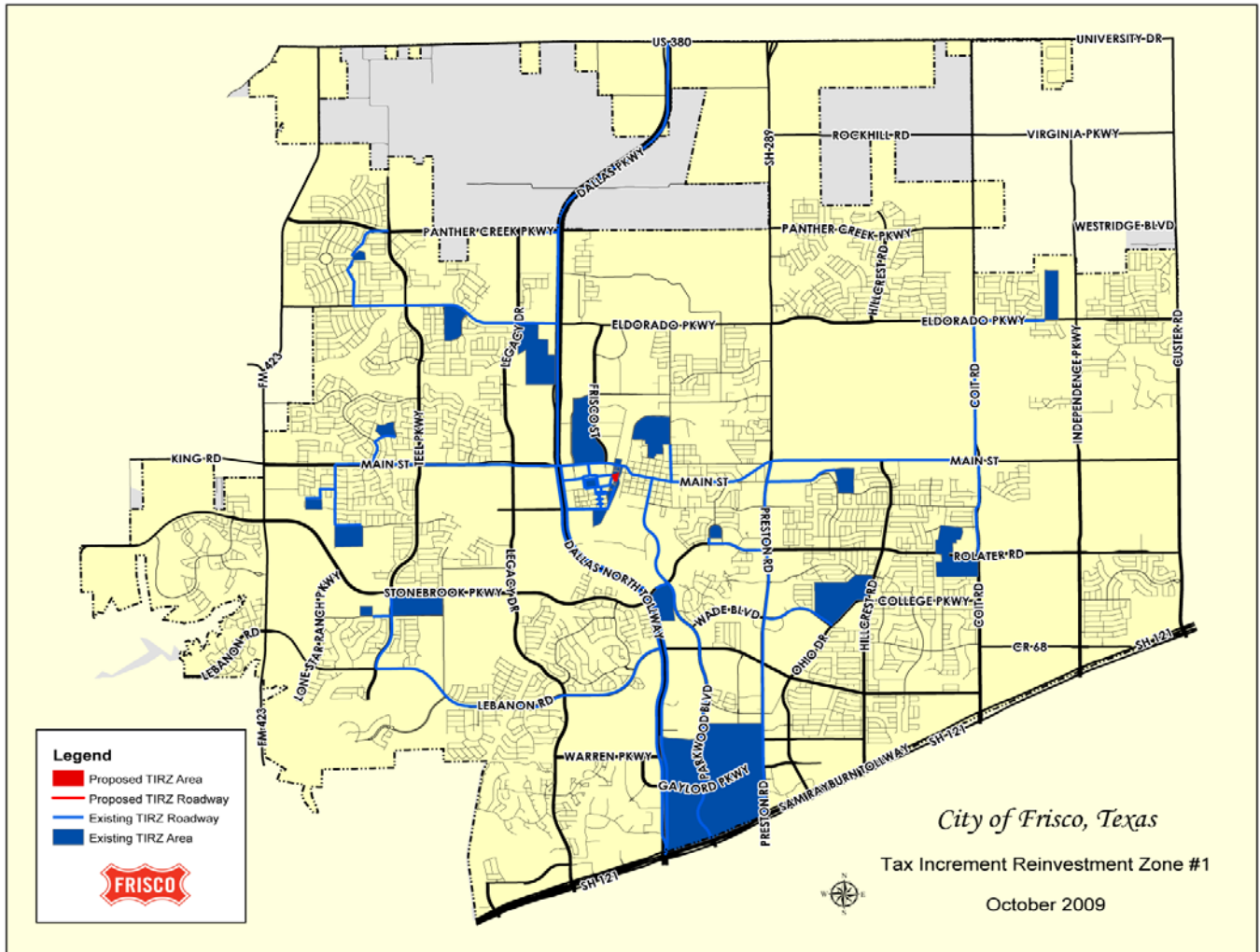
PROGRESS IN MOTION

**CITY OF FRISCO  
TAX INCREMENT REINVESTMENT ZONE #1  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 1,092,622	\$ 1,059,306	\$ 1,574,429	\$ 2,872,730
Receipts:				
Property Taxes-Current	4,100,482	4,226,577	4,488,116	4,185,304
Intergovernmental-FISD	12,808,356	12,679,732	13,450,372	12,510,910
Intergovernmental-County	1,798,939	1,840,909	1,873,376	1,746,127
Intergovernmental-CCCCD	802,120	843,813	833,389	776,757
Interest Income	17,677	1,000	3,000	1,000
Interfund Transfers-Other Funds	3,314,051	3,314,051	3,379,401	3,343,501
Lease Income	2,454,612	2,563,100	3,223,714	3,222,425
<b>Total Revenue</b>	<b><u>25,296,237</u></b>	<b><u>25,469,182</u></b>	<b><u>27,251,367</u></b>	<b><u>25,786,023</u></b>
<b>Funds Available</b>	<b><u>26,388,859</u></b>	<b><u>26,528,488</u></b>	<b><u>28,825,796</u></b>	<b><u>28,658,753</u></b>
Deductions:				
Operating Expenditures	-	-	118,631	600,000
Reimbursement to Govt Entities	10,274,910	10,146,286	10,561,591	9,622,113
Interfund Transfer-2001A&B Series	5,162,019	5,162,019	5,225,643	5,225,845
Interfund Transfer-1997 CO Series	790,764	790,764	785,302	786,746
Interfund Transfer-2003A&B Series	6,576,302	6,576,302	6,618,933	6,672,518
Interfund Transfers-Capital Projects	2,010,435	2,060,378	2,529,169	2,530,200
Interfund Transfer-2009 CO Series	-	-	113,798	290,330
<b>Total Deductions</b>	<b><u>24,814,430</u></b>	<b><u>24,735,749</u></b>	<b><u>25,953,066</u></b>	<b><u>25,727,752</u></b>
<b>Fund Balance, Ending</b>	<b><u>1,574,429</u></b>	<b><u>1,792,739</u></b>	<b><u>2,872,730</u></b>	<b><u>2,931,001</u></b>
Deferred Revenue	1,435,573	1,399,004	1,399,004	1,399,004
Designated Reserves**	510,695	631,529	701,524	1,411,433
<b>Undesignated TIRZ #1 Balance</b>	<b><u>\$ 2,499,307</u></b>	<b><u>\$ 2,560,214</u></b>	<b><u>\$ 3,570,210</u></b>	<b><u>\$ 2,918,572</u></b>

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$900,065,473 for FY 2011. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1.

The designated reserves are Collin County and CCCCCD project contributions. The County is currently at an 80% participation rate. Lease payments represent funding for the Baseball Complex and Convention Center.



**CITY OF FRISCO  
SPECIAL EVENTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 27,696	\$ 18,996	\$ 46,618	\$ 49,188
Receipts:				
Sponsorships	59,335	60,000	25,000	40,000
Merchandise & Other Revenue	51,595	-	11,301	20,000
Rents and Royalties	-	20,000	46,925	40,000
Interest Income	293	-	105	-
Interfund Transfers	-	-	40,000	-
<b>Total Revenue</b>	<b>111,223</b>	<b>80,000</b>	<b>123,331</b>	<b>100,000</b>
<b>Funds Available</b>	<b>138,919</b>	<b>98,996</b>	<b>169,949</b>	<b>149,188</b>
Deductions:				
Expenditures	92,301	80,000	120,761	86,000
<b>Total Deductions</b>	<b>92,301</b>	<b>80,000</b>	<b>120,761</b>	<b>86,000</b>
<b>Fund Balance, Ending</b>	<b>\$ 46,618</b>	<b>\$ 18,996</b>	<b>\$ 49,188</b>	<b>\$ 63,188</b>

The Special Events Fund was established in FY 2003 as a way to track and account for the contributions received for special events or other specifically designated purposes. For FY 2011, the Special Events Fund provides funding for the annual Independence Day (July 4th) celebration. Funding for this event consists of sponsorships, proceeds from merchandise and refreshment sales.

The City's General Fund will contribute funding for events as needed, including the July 4th celebration and the Heritage Village Event Coordinator.

**CITY OF FRISCO  
COURT TECHNOLOGY FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ -	\$ 481,000	\$ 522,075	\$ 390,015
Receipts:				
Contributions	784,903	120,000	170,000	196,000
Interest Income	1,123	1,000	1,000	1,000
<b>Total Revenue</b>	<b><u>786,026</u></b>	<b><u>121,000</u></b>	<b><u>171,000</u></b>	<b><u>197,000</u></b>
<b>Funds Available</b>	<b><u>786,026</u></b>	<b><u>602,000</u></b>	<b><u>693,075</u></b>	<b><u>587,015</u></b>
Deductions:				
Operating Expenditures	10,635	45,910	92,060	63,564
Capital Outlay	47,316	5,000	5,000	-
Interfund Transfers	206,000	206,000	206,000	108,000
<b>Total Deductions</b>	<b><u>263,951</u></b>	<b><u>256,910</u></b>	<b><u>303,060</u></b>	<b><u>171,564</u></b>
<b>Fund Balance, Ending</b>	<b><u>\$ 522,075</u></b>	<b><u>\$ 345,090</u></b>	<b><u>\$ 390,015</u></b>	<b><u>\$ 415,451</u></b>

The Court Technology Fund was established in FY 2009 as a special revenue fund to account for the restricted Court fees. In FY 2011 contributions include revenues for Court Technology Fees, Court Building Security Fees and Court Improvement Fees. FY 2011 interfund transfers include \$108,000 to the General Fund for court security and staff.

**CITY OF FRISCO  
WORKFORCE HOUSING FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 623,411	\$ 483,186	\$ 617,006	\$ 597,506
Receipts:				
Interest Income	11,254	7,200	7,000	7,000
Contributions	-	3,500	3,500	3,500
<b>Total Revenue</b>	<u>11,254</u>	<u>10,700</u>	<u>10,500</u>	<u>10,500</u>
<b>Funds Available</b>	<u>634,665</u>	<u>493,886</u>	<u>627,506</u>	<u>608,006</u>
Deductions:				
Expenditures	17,659	159,925	30,000	159,925
<b>Total Deductions</b>	<u>17,659</u>	<u>159,925</u>	<u>30,000</u>	<u>159,925</u>
<b>Fund Balance, Ending</b>	<u>\$ 617,006</u>	<u>\$ 333,961</u>	<u>\$ 597,506</u>	<u>\$ 448,081</u>

The Workforce Housing Fund was established in FY 2003 as a Special Revenue Fund to account for the Workforce Housing Program. The purpose is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Housing Trust Fund Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. This money is used as matching funds to obtain grants and other contributions. During FY 2005, a Down Payment assistance program was initiated. Any repayment of loans, etc. will be retained in this fund to ensure the continuation of the program.

Through the 3rd Quarter of FY 2010, six (6) Down Payment Assistance Loans were granted and fifty (50) persons had attended the Homebuyer Certification Classes.



## Workforce Housing

### Mission Statement

The Workforce Housing Program is designed to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Housing Trust Fund Board and approved by the Frisco City Council.

### Purpose

The Workforce Housing program was established in FY 2003 as a Special Revenue Fund to account for the Workforce Housing Program.

The initial funding for this program was a transfer from the General Fund. The money is used as matching funds to obtain grants and other contributions. During FY 2005, a Down Payment Assistance Program was initiated. Any repayment of loans, etc. will be retained in this fund to ensure continuation of the program.

The Housing Trust Fund offers Down Payment Assistance Programs designed to help low and moderate income families who work in the city limits of Frisco purchase a home in the City of Frisco.

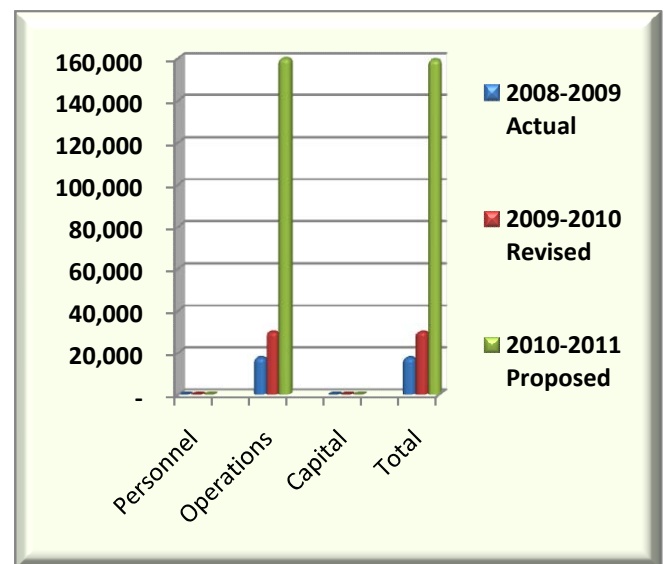
Families with at least one adult working full-time in Frisco for at least 6 months may be assisted in purchasing a home in Frisco. The program provides forgivable loans of up to \$10,000 to first-time qualified homebuyers for the purpose of down payment and closing cost assistance. The Down Payment Assistance Program can be used with other First Time Homebuyer Programs to help make homeownership possible for almost everyone.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Expenditures in this fund are dependent on the number of qualified home-owners that apply for assistance.

### Expenditures - 1019275

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	-	-	-
Operations	17,659	30,000	159,925
Capital	-	-	-
<b>Total</b>	<b>17,659</b>	<b>30,000</b>	<b>159,325</b>



### Major Budget Items

- ★ A minimal amount of Workforce Housing appropriation (6.5%) will be used to promote and administer this program. The majority of the appropriation (93.5%) will be available to assist first-time, lower income homeowners.

## Workforce Housing

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Homebuyer loans	6	5	5
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Homebuyer loans foreclosed	None	None	None
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Homebuyers attending workshops	33	50	50

### Personnel

**\*\*Note: No positions are funded in this Fund.**

**CITY OF FRISCO**  
**FRISCO SQUARE MANAGEMENT DISTRICT FUND**  
**BUDGET SUMMARY**  
**FISCAL YEAR 2010 - 2011**

	<u>ACTUAL</u> <u>FY 2008-09</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2009-10</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2009-10</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2010-11</u>
Fund Balance, Beginning	\$ 12,384	\$ 12,384	\$ 12,384	\$ 12,384
Receipts:				
Contributions	488,487	491,516	491,516	490,978
<b>Total Revenue</b>	<u>488,487</u>	<u>491,516</u>	<u>491,516</u>	<u>490,978</u>
<b>Funds Available</b>	<u>500,871</u>	<u>503,900</u>	<u>503,900</u>	<u>503,362</u>
Deductions:				
Interfund Transfers - Other	488,487	491,516	491,516	490,978
<b>Total Deductions</b>	<u>488,487</u>	<u>491,516</u>	<u>491,516</u>	<u>490,978</u>
<b>Fund Balance, Ending</b>	<u>\$ 12,384</u>	<u>\$ 12,384</u>	<u>\$ 12,384</u>	<u>\$ 12,384</u>

The Frisco Square Municipal Management District Fund (FSMD) was established in FY 2003 as a Special Revenue Fund to account for the transactions of the Management District. This entity, created in 1999, has the power to tax or assess property owners. It is governed by a five person board, which consists of two persons appointed by the council to represent the developer and three Frisco City Council members. The Frisco Square Management District does not currently assess property owners, however the District has the ability to levy a tax. Contributions in this fund are being made by the developer.

The governing body, FSMD Board, determines the amount of tax levy needed to support debt payments, maintenance and operations of the District. No tax levy will be assessed for fiscal year 2010-2011. The FY 2011 Annual Budget, Debt Service Section provides the detailed FSMD debt schedule.

**CITY OF FRISCO  
PANTHER CREEK PID FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 241,832	\$ 121,632	\$ 168,950	\$ 47,575
Receipts:				
Revenue - Assessments	223,111	399,825	180,000	302,282
Interest Income	103,576	1,800	100,250	100,250
<b>Total Revenue</b>	<b><u>326,687</u></b>	<b><u>401,625</u></b>	<b><u>280,250</u></b>	<b><u>402,532</u></b>
<b>Funds Available</b>	<b><u>568,519</u></b>	<b><u>523,257</u></b>	<b><u>449,200</u></b>	<b><u>450,107</u></b>
Deductions:				
Interfund Transfers - Other Funds	399,569	401,625	401,625	402,532
<b>Total Deductions</b>	<b><u>399,569</u></b>	<b><u>401,625</u></b>	<b><u>401,625</u></b>	<b><u>402,532</u></b>
<b>Fund Balance, Ending</b>	<b><u>\$ 168,950</u></b>	<b><u>\$ 121,632</u></b>	<b><u>\$ 47,575</u></b>	<b><u>\$ 47,575</u></b>

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003 as a Special Revenue Fund. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue and expenditures for FY 2011 are equal to the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the PID District is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

**CITY OF FRISCO  
SUPERDROME FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 1,676,225	\$ 1,557,594	\$ 1,617,946	\$ 1,710,573
Receipts:				
Interest Income	97,375	80,004	54,000	54,000
Contributions & Other Income	-	-	35,200	-
Interfund Transfers	-	-	118,631	100,000
<b>Total Revenue</b>	<u>97,375</u>	<u>80,004</u>	<u>207,831</u>	<u>154,000</u>
<b>Funds Available</b>	<u>1,773,600</u>	<u>1,637,598</u>	<u>1,825,777</u>	<u>1,864,573</u>
Deductions:				
Operating Expenditures	155,654	80,004	115,204	80,004
<b>Total Deductions</b>	<u>155,654</u>	<u>80,004</u>	<u>115,204</u>	<u>80,004</u>
<b>Fund Balance, Ending</b>	<u>\$ 1,617,946</u>	<u>\$ 1,557,594</u>	<u>\$ 1,710,573</u>	<u>\$ 1,784,569</u>

The Superdrome is a partnership between the Collin County Community College District and the City of Frisco. The facility was built by the City on land owned by the College. Initially there was a private partner involved. The fund balance is a result of the buyout by the private partner to be released from the partnership. It is the intention of the City to ensure the fund balance remains intact and is only used for major improvements to the facility.

The facility, as of April 2003, is being leased to the Frisco Cycling Club. FY 2011 expense consists of the payment to the Frisco Cycling Club for operating and maintaining the facility. The City is responsible for any major improvements to the facility. It is anticipated that this agreement will be renewed again next year.

The City issued debt for the construction of the facility in 1997. This debt is funded from the TIRZ #1 Fund. The debt schedules are provided in the Debt Service Section of this budget.

**CITY OF FRISCO  
HOTEL/MOTEL FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 91,782	\$ 26,202	\$ 10,945	\$ 3,066
Receipts:				
Hotel/Motel Tax	2,345,312	2,751,900	2,520,428	2,781,154
Interest Income	787	1,000	360	600
Merchandise	-	1,000	3,161	1,000
Sponsorships	17,953	30,000	32,000	30,000
Interfund Transfers	250,000	-	150,000	250,000
Miscellaneous	-	-	11,158	-
<b>Total Revenue</b>	<b><u>2,614,052</u></b>	<b><u>2,783,900</u></b>	<b><u>2,717,107</u></b>	<b><u>3,062,754</u></b>
<b>Funds Available</b>	<b><u>2,705,834</u></b>	<b><u>2,810,102</u></b>	<b><u>2,728,052</u></b>	<b><u>3,065,820</u></b>
Deductions:				
Expenditures	957,703	952,362	998,236	1,032,198
Designation for Arts Programs	110,158	75,000	89,842	75,000
Special Events	65,291	73,250	73,250	80,550
Interfund Transfers	-	-	-	250,000
Appropriation for Infrastructure	290,087	289,908	295,533	297,306
Appropriation for Convention Center	1,271,650	1,268,125	1,268,125	1,270,000
<b>Total Deductions</b>	<b><u>2,694,889</u></b>	<b><u>2,658,645</u></b>	<b><u>2,724,986</u></b>	<b><u>3,005,054</u></b>
<b>Fund Balance, Ending</b>	<b><u>\$ 10,945</u></b>	<b><u>\$ 151,457</u></b>	<b><u>\$ 3,066</u></b>	<b><u>\$ 60,766</u></b>

The Hotel/Motel Fund was established in FY 2000 as a Special Revenue Fund to account for the hotel-motel occupancy tax.

The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the City and 6% goes to the State of Texas. By law, the occupancy tax must be used to promote tourism and meetings, which includes marketing, building of convention center or sports complexes, and the arts. State law appropriates 1% of the 7% for tourism and the 6% for convention centers, art enhancements, and historical restoration and preservation. The City currently has ten hotels; the Westin with 301 rooms, Holiday Inn Express with 61 rooms, Hampton Inn with 105 rooms, Embassy Suites with 330 rooms, Holiday Inn with 120 rooms, the Sheraton with 119 rooms, the Homewood Suites with 117 rooms, the Hilton Garden Inn with 102 rooms, the Comfort Suites with 109 rooms and Aloft Frisco with 136 rooms.

These funds are restricted by state law as to the type of appropriations that can be made. The major expenditures in FY 2011 are funds for funding the CVB and debt service; \$297,306 for the Sports Complex and \$1,270,000 for the Convention Center. Fiscal Year 2011 also continues the support to the Frisco Arts Association.

## Hotel/Motel (CVB) - Administration

### Mission Statement

The Frisco Convention & Visitors Bureau is committed to providing the maximum return on investment to the City of Frisco, and our tourism and convention partners, by striving to be a highly effective sales and customer service organization. The CVB will also facilitate economic growth and vitality by creating Destination Frisco, an independent committee of stakeholders in the community, focusing on destination product development.

### Purpose

The mission of the Frisco Convention and Visitors Bureau is market Frisco as a year-round destination, generating awareness and positive economic impact. This is done through direct sales, advertising and a targeted public relations program.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2011 Proposed budget supports the continuation of a FY 2010 mobile marketing campaign for the leisure market promoting retail, concerts & events, and hotel stays.
- ★The FY 2011 Proposed budget contains a lead generation contract for qualified meeting and convention leads on a monthly basis and the continuation of search engine marketing for the visitfrisco.com website.

### Expenditures - 22510250

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	466,751	525,411	524,932
Operations	2,228,138	2,199,575	2,480,122
Capital	-	-	-
<b>Total</b>	<b>2,694,889</b>	<b>2,724,986</b>	<b>3,005,054</b>

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Sustainable City, Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Goal	FY 2011 Proposed
Generate Leads and bookings for meetings, conventions and tournaments	Solicit business through personal sales calls, phone solicitation, key trade show marketing and two City "familiarization" trips	✓	Definite Room nights contracted with Frisco hotels	12,000	16,452	17,275
Increase awareness of the City as a leisure, meeting/convention and sports destination through effective advertising campaign	Advertise in publications that target audiences in the leisure, meeting/convention and sports market	✓	Track inquiries and leads generated as a result of advertising efforts	25,000	26,250	27,562

## Hotel/Motel (CVB) - Administration

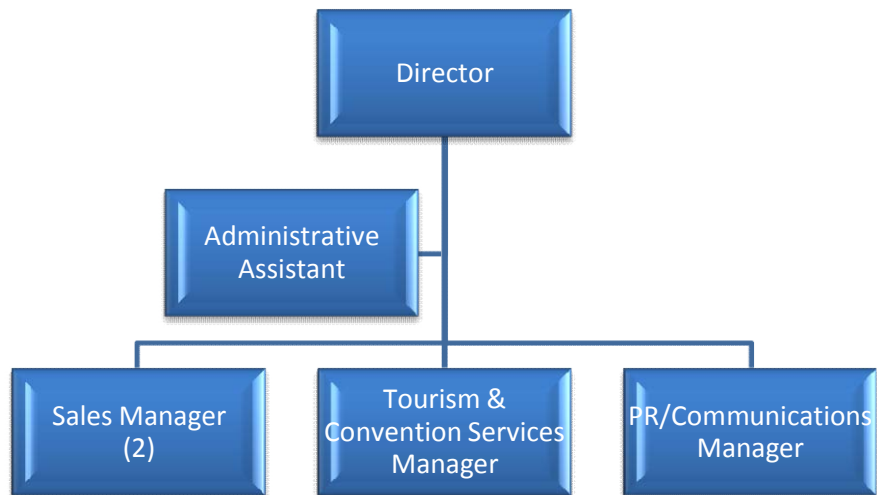
### Performance Measures cont'd

⌘ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Sustainable City, Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Goal	FY 2011 Proposed
Increase awareness of the City as a destination by generating in-kind media stories	Pitch story ideas to publications and travel writers to garner media and print exposure for the destination.	✓	Media value generated through public relations campaign	\$683,145	\$737,796	\$774,685

### Personnel



	FY 2009	FY 2010	FY 2011
Director	1	1	1
Sales Manager	2	2	2
Tourism & Convention Services Manager	1	1	1
PR/Communications Manager	1	1	1
Administrative Assistant	1	1	1
<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>



**CITY OF FRISCO  
GRANTS AND CONTRACTS  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	248,408	1,105,161	1,199,918	1,315,000
Interfund Transfers	51,245	26,475	58,630	52,475
<b>Total Revenue</b>	<b>299,653</b>	<b>1,131,636</b>	<b>1,258,548</b>	<b>1,367,475</b>
<b>Funds Available</b>	<b>299,653</b>	<b>1,131,636</b>	<b>1,258,548</b>	<b>1,367,475</b>
Deductions:				
Operating Expenditures	201,192	1,131,636	844,098	1,367,475
Capital Outlay	98,461	-	414,450	-
<b>Total Deductions</b>	<b>299,653</b>	<b>1,131,636</b>	<b>1,258,548</b>	<b>1,367,475</b>
<b>Fund Balance, Ending</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

The Grant Fund is established to account for governmental operating and capital grants awarded to the City of Frisco. Fiscal Year 2010-2011 grants include those for the Criminal Justice Division - Violence Against Women, the STEP Comprehensive, the Loan Star Libraries Grants, and the Energy Efficiency Conservation Block Grant.

**CITY OF FRISCO  
COMMUNITY DEVELOPMENT BLOCK GRANT FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Federal Grant Receipts	336,695	342,687	289,634	504,244
<b>Total Revenue</b>	<u><b>336,695</b></u>	<u><b>342,687</b></u>	<u><b>289,634</b></u>	<u><b>504,244</b></u>
<b>Funds Available</b>	<u><b>336,695</b></u>	<u><b>342,687</b></u>	<u><b>289,634</b></u>	<u><b>504,244</b></u>
Deductions:				
Operating Expenditures	49,947	52,748	54,925	62,848
Grant Expense - Direct Programs	174,154	289,939	234,709	441,396
Interlocal Agreements - Programs	112,594	-	-	-
<b>Total Deductions</b>	<u><b>336,695</b></u>	<u><b>342,687</b></u>	<u><b>289,634</b></u>	<u><b>504,244</b></u>
<b>Fund Balance, Ending</b>	<u><u><b>\$ -</b></u></u>	<u><u><b>\$ -</b></u></u>	<u><u><b>\$ -</b></u></u>	<u><u><b>\$ -</b></u></u>

In July 2005, the City of Frisco produced the 2006-2010 Community Development Block Grant (CDBG) Consolidation Plan, the City's first comprehensive review of the housing and community development needs of low and moderate income households in the City. The Plan's goal is to determine the best way to invest the CDBG resources. The Plan identified strong needs in the areas of support for social services organizations, support for the development of affordable housing opportunities, especially for low-income seniors and community development efforts in lower income neighborhoods. The Housing Trust Fund Board recommends the above expenditures for FY 2011, the sixth year of the program.

Through the 3rd quarter of FY 2010, 5 Housing Rehabilitation Projects and 10 Emergency Housing Projects have been completed. Two additional Housing Rehabilitation projects are underway and will be completed in this fiscal year. Also, North Collin County Habitat for Humanity is developing two lots in downtown Frisco. Additionally, citizens have received services from CDBG awardees: Collin County Committee on Aging, Samaritan Inn, and Frisco Family Services.

## Community Development Block Grant Fund

### Mission Statement

The Community Development Block Grant is a federal entitlement program designed to provide resources to local communities for the provision of decent housing, a suitable living environment and expanded economic opportunities to the citizens it serves.

### Purpose

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low- and moderate-income persons.

A grantee must develop and follow a detailed plan that provides for and encourages citizen participation. This integral process emphasizes participation by persons of low or moderate income, particularly residents of predominantly low- and moderate-income neighborhoods, slum or blighted areas, and areas in which the grantee proposes to use CDBG funds. The plan must provide citizens with the following: reasonable and timely access to local meetings; an opportunity to review proposed activities and program performance; provide for timely written answers to written complaints and grievances; and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The City of Frisco's Housing Rehabilitation Program is funded by the City of Frisco's Community

Development Block Grant (CDBG). These funds are awarded to the City of Frisco by the U.S. Department of Housing and Urban Development (HUD). Our goal is to preserve existing low and moderate income housing, to assist very low, low, and moderate income owners/occupants in bringing their dwellings up to an acceptable standard, and to enhance and revitalize neighborhoods within the City. The home must be a single-family dwelling and owner-occupied by a family that meets guidelines.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Housing Trust Fund Board recommendations included funding for the following projects:

- CDBG
- Frisco Family Services Center
- Collin County Committee on Aging
- Samaritan Inn
- North Collin County Habitat for Humanity
- Down Payment Assistance
- City of Frisco - Housing Rehabilitation Program

### Expenditures - 21010285

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	43,786	45,000	112,000
Operations	292,909	244,634	392,244
Capital	-	-	-
<b>Total</b>	<b>336,695</b>	<b>289,634</b>	<b>504,244</b>



*Homes  
rehabilitated  
under the  
CDBG  
Program*



## Community Development Block Grant Fund

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness

#### Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Promote the continued development of a diverse, unique and enduring city	Support and promote the availability of existing social services	📁	CDBG funding provided to social service agencies	\$113,954	\$119,000	\$122,136
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Affordable housing stock preserved through owner-occupied housing rehabilitation	9	8	10

#### Strategic Focus Area: Long-term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Provide for responsible stewardship of financial resources balancing short and long-term community needs	Meet federal spending guidelines	⌚	Maximum fund balance for annual grant by August 1st	0.96 times	1.5 times	1.25 times

### Personnel



	Level	FY 2009	FY 2010	FY 2011
Housing Coordinator	38	0.75	0.75	1.00
Housing and Grants Administrator	43	-	-	0.25
<b>Total</b>		<b>0.75</b>	<b>0.75</b>	<b>1.25</b>

**CITY OF FRISCO  
TRAFFIC CONTROL ENFORCEMENT FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 45,738	\$ -	\$ 69,345	\$ 850
Receipts:				
Red Light Citation Fines	62,179	23,400	-	-
Interest Income	698	-	100	-
<b>Total Revenue</b>	<u><b>62,877</b></u>	<u><b>23,400</b></u>	<u><b>100</b></u>	<u><b>-</b></u>
<b>Funds Available</b>	<u><b>108,615</b></u>	<u><b>23,400</b></u>	<u><b>69,445</b></u>	<u><b>850</b></u>
Deductions:				
Operating Expenditures	19,473	23,400	68,595	-
Interfund Transfers - General Fund	19,797	-	-	-
<b>Total Deductions</b>	<u><b>39,270</b></u>	<u><b>23,400</b></u>	<u><b>68,595</b></u>	<u><b>-</b></u>
<b>Fund Balance, Ending</b>	<u><b>\$ 69,345</b></u>	<u><b>\$ -</b></u>	<u><b>\$ 850</b></u>	<u><b>\$ 850</b></u>

In FY 2006, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promotes public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This is done through the imposition of a civil penalty for such action. The current penalty minimum is \$75 per occurrence and may increase with repeated violations. The proceeds from the imposition of this penalty will be placed in this fund and must be used to pay for "expenses of the automated red light enforcement program" and "expenses and items that are related to or can be used in the furtherance of traffic safety, including but not limited to, cameras, traffic control devices, enforcement equipment, communications equipment, educational or awareness programs, personnel and training."

During FY10 the City changed vendors and did not activate the red light enforcement system. A new contract was awarded during the summer and the Advisory Committee is working with staff to determine the new locations for cameras.

**CITY OF FRISCO  
DOWNTOWN IMPROVEMENT FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 62,300	\$ -	\$ 3,941	\$ 26,761
Receipts:				
Rental Income	18,000	18,000	31,500	78,000
Interest Income	654	700	100	400
<b>Total Revenue</b>	<b>18,654</b>	<b>18,700</b>	<b>31,600</b>	<b>78,400</b>
<b>Funds Available</b>	<b>80,954</b>	<b>18,700</b>	<b>35,541</b>	<b>105,161</b>
Deductions:				
Operating Expenditures	27,013	5,000	8,780	14,360
Interfund Transfers	50,000	-	-	-
<b>Total Deductions</b>	<b>77,013</b>	<b>5,000</b>	<b>8,780</b>	<b>14,360</b>
<b>Fund Balance, Ending</b>	<b>\$ 3,941</b>	<b>\$ 13,700</b>	<b>\$ 26,761</b>	<b>\$ 90,801</b>

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. Two of the buildings are currently leased: Ski Frisco and School of Rock. One of the buildings is housing the Municipal Court operations and the Frisco Association for the Arts occupies one of the buildings.

This Fund is established as a Special Revenue Fund to account for the income and expense associated with the Downtown Reuse Plan. For FY 2011, this Fund includes revenue from the leases of the old City Hall buildings, interest earnings on fund balance and expenses associated with the leases.

**CITY OF FRISCO  
PUBLIC ARTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 254,285	\$ 250,385	\$ 271,065	\$ 266,845
Receipts:				
Contributions	-	-	59,000	-
Interest Income	2,119	2,100	600	600
Interfund Transfers - General Fund	112,224	105,696	105,696	101,165
<b>Total Revenue</b>	<b>114,343</b>	<b>107,796</b>	<b>165,296</b>	<b>101,765</b>
<b>Funds Available</b>	<b>368,628</b>	<b>358,181</b>	<b>436,361</b>	<b>368,610</b>
Deductions:				
Operating Expenditures	97,563	107,796	169,516	101,765
<b>Total Deductions</b>	<b>97,563</b>	<b>107,796</b>	<b>169,516</b>	<b>101,765</b>
<b>Fund Balance, Ending</b>	<b><u>\$ 271,065</u></b>	<b><u>\$ 250,385</u></b>	<b><u>\$ 266,845</u></b>	<b><u>\$ 266,845</u></b>

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY 2007 transfer from the General Fund of \$250,00 provided the initial start-up funding for this effort.

For FY 2011, the proposed interfund transfer of \$101,165 from the General Fund, will continue to fund an employee, anticipated improvements, and promotional programs.

## Public Art Fund

### Mission Statement

The mission of the City of Frisco's Public Arts Program is to promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.

### Purpose

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play, and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

In 2002, the Frisco City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 350 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities, and supporting community programs. The Frisco City Council appointed a Public Art Committee to oversee the development of the plan. By 2004, the City Council approved the Public Art Master Plan.

Appointed by the City Council, a citizen Public Art Board oversees the implementation of the Public Art Program. Working with City staff this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ While the FY 2011 Proposed Budget does not provide new personnel or capital items for this

Fund, the City will continue funding the public arts program at a similar level as that of the previous fiscal year.

- ★ This proposed funding will support a diverse public art collection in our city parks, along our roads and at our facilities. As part of the city's continued commitment to be a destination city the public art program will promote tourism and economic vitality through the artistic opportunities and destinations, and the enhancement of public spaces. The Public Art Program will also include informational art presentations and materials. Additionally, the program will provide interactive art appreciation programs including a web based curriculum designed and implemented in conjunction with the Frisco ISD.

### Expenditures - 21010290

	2008-2009 Actual	2009-2010 Revised	2010-2011 Proposed
Personnel	89,157	87,746	83,765
Operations	8,406	22,770	18,000
Capital	-	59,000	-
<b>Total</b>	<b>97,563</b>	<b>169,516</b>	<b>101,765</b>

### Major Budget Items

- ★ Funds appropriated in the Public Art fund consists of those for personnel and operating support for the Public Arts program. Funds for the actual sculpture/art items are appropriated as part of the capital project.





## Public Art Fund

### Performance Measures

⌚ Workload    📁 Efficiency    ✓ Effectiveness  
Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Further the development and awareness of, and interest in, the visual arts	Implement the "Art in Atrium" and other temporary art shows	📁	Artists in shows	22	18	15-22
Further the development and awareness of, and interest in, the visual arts	Give presentations to local organizations and students	📁	Annual presentations/ People engaged/ Events where Public Art Program booth set up	-	8 presentations 300-400 participants 2 festivals/ 2 Town Hall meetings	8-12 presentations 400-500 participants 2-3 festival/ events
Further the development and awareness of, and interest in, the visual arts	Promote art program through promotional items	⌚	Items distributed	-	75 books distributed 500 postcards 25 calendars 500 Brochures	25 Art books 1500 Postcards 1000 Brochures 500 Maps

### Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Integrate the design work of artists into the City's capital infrastructure improvements	Installation of art work in neighborhood and community parks	✓	Park installations planned verses completed	2 planned 2 completed	1 planned 1 completed	1 planned
Create an enhanced, interactive visual environment	Installation of art work at facilities	⌚	Facility installations planned verses completed	-	6 planned 6 completed	2 planned

## Public Art Fund

### Performance Measures cont'd

⌘ Workload    📁 Efficiency    ✓ Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Commemorate the City's rich cultural and ethnic diversity	Provide a stylistically diverse collection of art from a variety of sensibilities	✓	Sculptures, mosaics, paintings, photographs, drawings etc.	5 sculptures 3 photographs 1 drawing	40 sculptures 4 mosaics 6 paintings 1 drawing 2 glass	3 sculptures

### Personnel

Public Art Manager

	Level	FY 2009	FY 2010	FY 2011
Public Art Manager	42	1	1	1
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>



Art provided by Richard Oldham

**CITY OF FRISCO  
INSURANCE RESERVE  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ 1,959,173
Receipts:				
Interfund Transfers - General Fund	-	-	1,959,173	-
<b>Total Revenue</b>	<u>-</u>	<u>-</u>	<u>1,959,173</u>	<u>-</u>
<b>Funds Available</b>	<u>-</u>	<u>-</u>	<u>1,959,173</u>	<u>1,959,173</u>
Deductions:				
Operating Expenditures	-	-	-	-
<b>Total Deductions</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Fund Balance, Ending</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,959,173</u>	<u>\$ 1,959,173</u>

The Insurance Reserve Fund was established in FY 2010 as a Special Revenue Fund with a transfer from the General Fund. The reserve is set aside to cover unanticipated health insurance claims. In years when claims exceed premiums this fund would cover the shortfall.

# Debt Service Fund

Department Summary



"The Three Muses of Frisco" by Michael Pavlovsky



PROGRESS IN MOTION

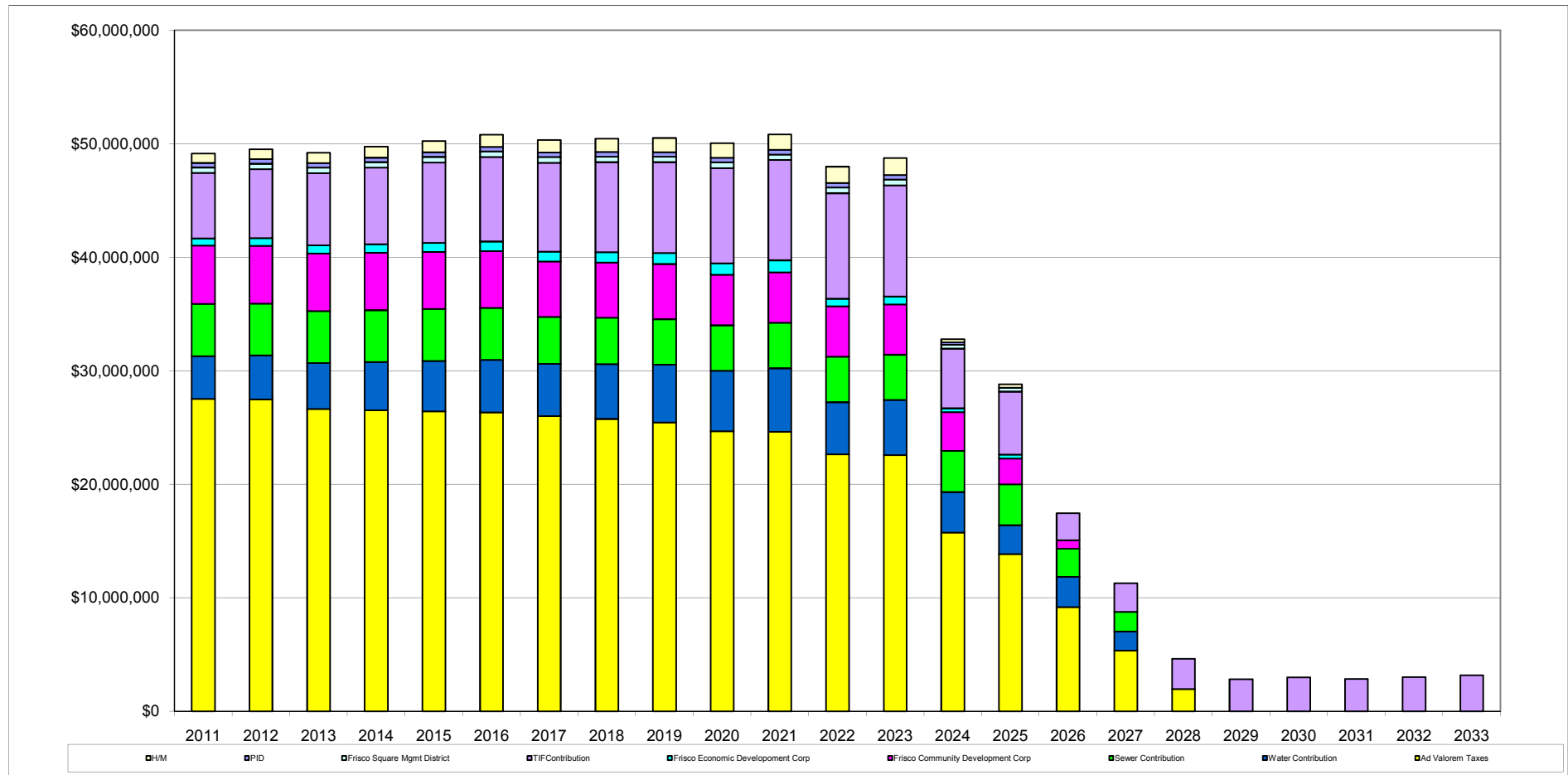
**CITY OF FRISCO  
DEBT SERVICE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 3,897,639	\$ 3,297,958	\$ 3,582,382	\$ 2,429,128
Receipts:				
Property Taxes-Current	26,823,201	26,349,717	26,276,081	25,936,506
Interest Income	84,019	20,000	16,000	20,000
Contributions - Lease Payments	761,070	761,070	1,141,606	1,040,370
Interfund Transfers - TIRZ	14,539,520	15,046,144	15,272,844	15,505,639
Contributions	4,783,584	4,758,877	4,253,377	4,746,551
Interfund Transfers - Other	888,056	893,141	893,141	1,543,510
Proceeds for Refunding Bonds	-	-	20,870,241	-
<b>Total Revenue</b>	<b><u>47,879,450</u></b>	<b><u>47,828,949</u></b>	<b><u>68,723,291</u></b>	<b><u>48,792,575</u></b>
<b>Funds Available</b>	<b><u>51,777,089</u></b>	<b><u>51,126,907</u></b>	<b><u>72,305,673</u></b>	<b><u>51,221,704</u></b>
Deductions:				
Principal	21,455,000	23,248,845	22,063,845	24,816,290
Interest	26,732,469	25,235,010	25,733,148	24,958,661
Refunding Payment to Escrow	-	-	22,071,051	-
Fiscal Charges	7,238	8,500	8,500	8,500
<b>Total Deductions</b>	<b><u>48,194,707</u></b>	<b><u>48,492,355</u></b>	<b><u>69,876,544</u></b>	<b><u>49,783,451</u></b>
<b>Fund Balance, Ending</b>	<b><u>\$ 3,582,382</u></b>	<b><u>\$ 2,634,552</u></b>	<b><u>\$ 2,429,128</u></b>	<b><u>\$ 1,438,252</u></b>

The Debt Service Fund is maintained to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is .5629/.4371 for FY 2011. The tax rate of \$0.465 is split \$0.261732 for Maintenance and Operations and \$0.203268 for the Debt Service Fund.

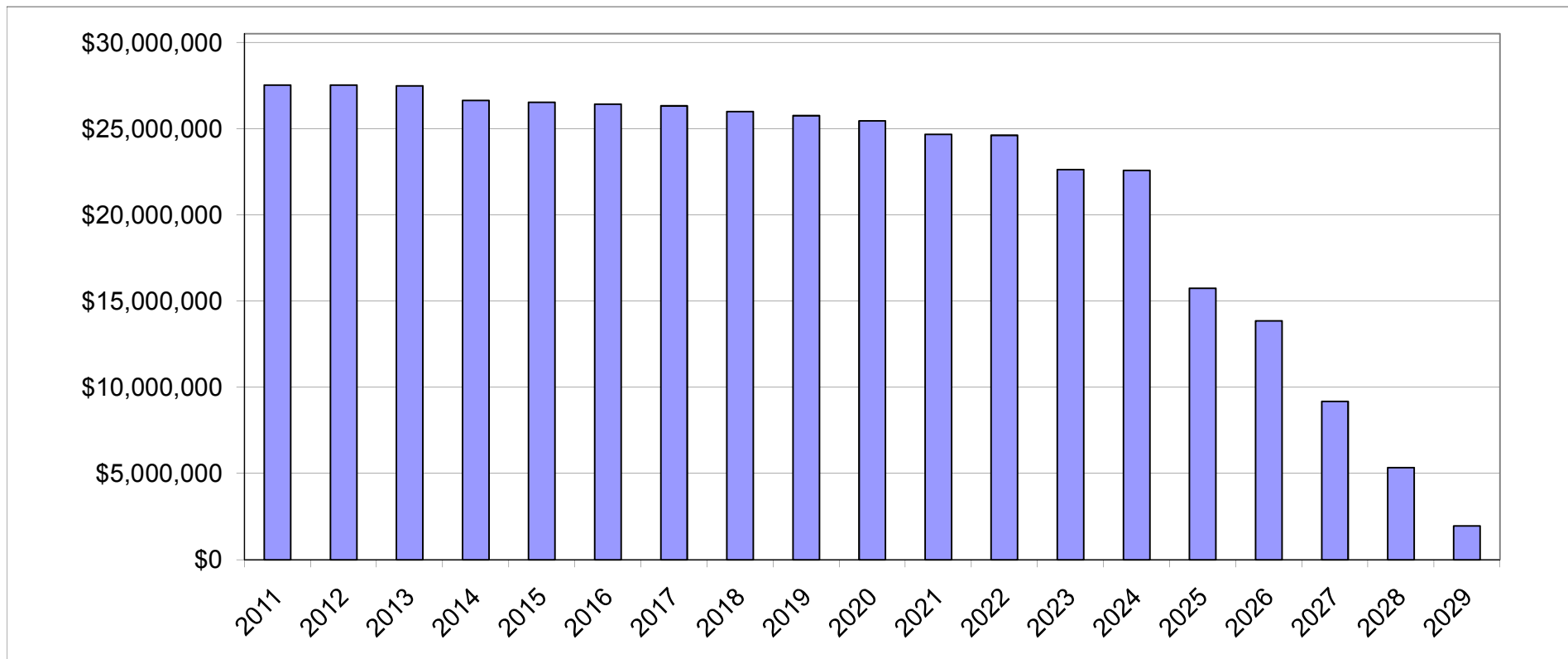
The Citizens of Frisco approved a \$198,000,000 bond package in May, 2006. The City has issued all but \$16,400,000 of the 2002 General Obligation authorization. The City has a five year plan for the issuance of the GO debt. \$81,500,000 of the new authorization remains after issuing \$50 million in 2006, \$41,500,000 in June, 2007, and \$25,000,000 in August 2008. Details can be found in the Capital Projects Fund Schedule of Projects.

General Obligation and Certificates of Obligation  
Composition of Debt Service  
By Funding Source  
2010-2011



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2033.

General Obligation and Certificates of Obligation  
Debt Service  
Supported by Ad Valorem Taxes  
2010-2011



This graph depicts the debt obligations of the General Fund as they are listed on their respective schedules and shows the level of debt requirements through the year 2029.



## Long Term Debt - Ad Valorem Taxes

## Long Term Debt Serviced by Ad Valorem Taxes

Fiscal Year	2001 General Obligation Bonds		2001-A Certificates of Obligation		2003-A Certificates of Obligation		2003 General Obligation Bonds		2004 General Obligation Bonds		2004 General Obligation Refunding Bonds (40%)		2005 General Obligation Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011	1,215,000	839,875	157,401	26,083	72,500	61,198	3,970,000	3,180,075	960,000	948,025	285,000	74,788	2,035,000	2,292,938
2012	1,280,000	777,500	165,058	19,667	75,000	57,955	4,140,000	3,027,800	1,010,000	898,775	275,000	60,787	2,140,000	2,188,562
2013	-	-	-	-	80,000	54,460	4,315,000	2,837,125	1,060,000	847,025	275,000	47,038	2,250,000	2,078,813
2014	-	-	-	-	82,500	50,738	4,495,000	2,616,875	1,115,000	791,257	255,000	33,469	2,365,000	1,960,481
2015	-	-	-	-	87,500	46,703	4,685,000	2,387,375	1,175,000	731,144	255,000	20,081	2,495,000	1,832,906
2016	-	-	-	-	92,500	42,295	4,885,000	2,148,125	1,240,000	667,750	255,000	6,694	2,630,000	1,698,375
2017	-	-	-	-	97,500	37,643	5,095,000	1,898,625	1,305,000	600,944	-	-	2,770,000	1,556,625
2018	-	-	-	-	102,500	32,746	5,310,000	1,638,500	1,375,000	530,594	-	-	2,920,000	1,407,263
2019	-	-	-	-	107,500	27,493	5,535,000	1,367,375	1,450,000	458,250	-	-	3,075,000	1,249,894
2020	-	-	-	-	112,500	21,880	5,770,000	1,084,750	1,525,000	383,875	-	-	3,245,000	1,083,994
2021	-	-	-	-	117,500	16,013	6,010,000	790,250	1,600,000	305,750	-	-	3,415,000	909,169
2022	-	-	-	-	125,000	9,826	6,265,000	483,375	1,685,000	223,625	-	-	3,600,000	725,025
2023	-	-	-	-	130,000	3,318	6,535,000	163,375	1,770,000	137,250	-	-	3,795,000	530,906
2024	-	-	-	-	-	-	-	-	1,860,000	46,500	-	-	4,000,000	326,288
2025	-	-	-	-	-	-	-	-	-	-	-	-	4,215,000	110,644
2026	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2,495,000	1,617,375	322,459	45,750	1,282,500	462,268	67,010,000	23,623,625	19,130,000	7,570,764	1,600,000	242,857	44,950,000	19,951,883

## Long Term Debt Serviced by Ad Valorem Taxes (continued)

Fiscal Year	2005 General Obligation Refunding Bonds (35%)		2006 General Obligation Bonds		2007 General Obligation Refunding		2007 General Obligation		2008 General Obligation		2009 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2011	249,920	117,881	1,845,000	2,090,125	5,000	311,990	1,595,000	1,821,863	840,000	1,043,294	810,000	688,550	14,039,821	13,496,684	27,536,505
2012	264,000	105,032	1,925,000	2,000,487	5,000	311,790	1,670,000	1,752,481	880,000	991,694	795,000	668,525	14,624,058	12,861,055	27,485,113
2013	285,120	91,305	2,005,000	1,902,237	5,000	311,590	1,750,000	1,678,712	925,000	939,856	2,310,000	598,850	15,260,120	11,387,011	26,647,131
2014	306,240	76,137	2,090,000	1,797,250	200,000	307,490	1,830,000	1,600,400	970,000	887,744	2,190,000	508,250	15,898,740	10,630,091	26,528,831
2015	330,880	59,413	2,180,000	1,685,163	945,000	279,865	1,915,000	1,517,281	1,020,000	835,569	1,500,000	445,400	16,588,380	9,840,900	26,429,280
2016	352,000	41,488	2,275,000	1,568,219	955,000	232,365	2,005,000	1,429,081	1,070,000	785,994	1,565,000	384,100	17,324,500	9,004,486	26,328,986
2017	383,680	22,176	2,385,000	1,448,875	970,000	184,240	2,100,000	1,336,718	1,120,000	739,519	1,630,000	320,200	17,856,180	8,145,565	26,001,745
2018	230,560	6,052	2,505,000	1,326,625	980,000	140,390	2,195,000	1,241,453	1,180,000	693,519	1,690,000	253,800	18,488,060	7,270,942	25,759,002
2019	-	-	2,635,000	1,198,125	985,000	99,859	2,300,000	1,143,125	1,235,000	645,219	1,760,000	184,800	19,082,500	6,374,140	25,456,640
2020	-	-	2,770,000	1,063,000	260,000	73,533	2,405,000	1,038,700	1,300,000	594,519	1,835,000	112,900	19,222,500	5,457,150	24,679,650
2021	-	-	2,910,000	921,000	270,000	61,725	2,520,000	926,313	1,365,000	540,366	1,905,000	38,100	20,112,500	4,508,686	24,621,186
2022	-	-	3,060,000	771,750	285,000	48,544	2,635,000	807,103	1,430,000	481,825	-	-	19,085,000	3,551,073	22,636,073
2023	-	-	3,220,000	614,750	295,000	34,769	2,755,000	682,459	1,500,000	419,563	-	-	20,000,000	2,586,389	22,586,389
2024	-	-	3,385,000	449,625	310,000	20,788	2,885,000	546,625	1,575,000	353,234	-	-	14,015,000	1,743,060	15,758,060
2025	-	-	3,560,000	276,000	325,000	6,906	3,020,000	399,000	1,655,000	282,578	-	-	12,775,000	1,075,128	13,850,128
2026	-	-	3,740,000	93,500	-	-	3,160,000	244,500	1,735,000	207,338	-	-	8,635,000	545,338	9,180,338
2027	-	-	-	-	-	-	3,310,000	82,750	1,825,000	127,238	-	-	5,135,000	209,988	5,344,988
2028	-	-	-	-	-	-	-	-	1,915,000	43,088	-	-	1,915,000	43,088	1,958,088
2029	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2,402,400	519,484	42,490,000	19,206,731	6,795,000	2,425,843	40,050,000	18,248,564	23,540,000	10,612,153	17,990,000	4,203,475	270,057,359	108,730,772	378,788,131

## Long Term Debt - Water

## Long Term Debt Serviced by Water Department

Fiscal Year	2000-A Certificates of Obligation		2003-A Certificates of Obligation		2004 Certificates of Obligation		2004 General Obligation Refunding Bonds (44%)		2006 Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011	685,000	91,947	787,500	687,688	585,000	569,356	359,162	81,382	529,200	567,234
2012	-	-	832,500	647,188	610,000	543,138	295,781	65,008	554,400	544,207
2013	-	-	877,500	604,438	640,000	511,887	291,555	50,326	579,600	520,110
2014	-	-	925,000	559,375	675,000	478,169	274,653	35,827	609,000	494,852
2015	-	-	972,500	511,938	710,000	441,813	274,653	21,407	636,300	468,389
2016	-	-	1,012,500	462,313	750,000	403,487	270,428	7,099	665,700	438,225
2017	-	-	1,072,500	410,188	790,000	363,063	-	-	697,200	405,896
2018	-	-	1,120,000	355,375	830,000	320,537	-	-	728,700	371,991
2019	-	-	1,185,000	297,750	875,000	276,875	-	-	764,400	334,664
2020	-	-	1,240,000	237,125	920,000	232,000	-	-	802,200	295,499
2021	-	-	1,305,000	173,500	970,000	184,750	-	-	837,900	254,496
2022	-	-	1,372,500	106,563	1,015,000	135,125	-	-	879,900	211,551
2023	-	-	1,445,000	36,125	1,070,000	83,000	-	-	917,700	166,611
2024	-	-	-	-	1,125,000	28,125	-	-	963,900	119,571
2025	-	-	-	-	-	-	-	-	1,008,000	72,164
2026	-	-	-	-	-	-	-	-	1,056,300	24,427
2027	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>685,000</b>	<b>91,947</b>	<b>14,147,500</b>	<b>5,089,563</b>	<b>11,565,000</b>	<b>4,571,325</b>	<b>1,766,233</b>	<b>261,048</b>	<b>12,230,400</b>	<b>5,289,887</b>

## Long Term Debt Serviced by Water Department (continued)

Fiscal Year	2007 General Obligation Refunding		2007 Certificates of Obligation		2009 General Obligation Refunding Bonds		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2011	15,000	367,830	811,737	927,120	-	58,550	3,772,599	3,351,106	7,123,705
2012	15,000	367,230	849,087	891,828	710,000	47,900	3,866,768	3,106,499	6,973,266
2013	15,000	366,630	888,927	854,339	745,000	18,625	4,037,582	2,926,355	6,963,937
2014	830,000	349,730	931,257	814,523	-	-	4,244,910	2,732,475	6,977,386
2015	880,000	311,130	973,586	773,463	-	-	4,447,040	2,528,140	6,975,180
2016	930,000	265,880	1,018,406	729,860	-	-	4,647,034	2,306,864	6,953,898
2017	990,000	217,880	1,065,716	682,967	-	-	4,615,416	2,079,993	6,695,409
2018	1,040,000	172,330	1,115,516	634,587	-	-	4,834,216	1,854,820	6,689,035
2019	1,095,000	128,261	1,167,805	584,639	-	-	5,087,205	1,622,188	6,709,393
2020	1,145,000	81,234	1,222,585	532,349	-	-	5,329,785	1,378,206	6,707,991
2021	1,210,000	28,738	1,279,855	476,009	-	-	5,602,755	1,117,492	6,720,248
2022	-	-	1,339,615	415,433	-	-	4,607,015	868,671	5,475,687
2023	-	-	1,401,865	349,408	-	-	4,834,565	635,144	5,469,709
2024	-	-	1,466,605	277,696	-	-	3,555,505	425,392	3,980,897
2025	-	-	1,533,834	202,685	-	-	2,541,834	274,849	2,816,683
2026	-	-	1,606,044	124,188	-	-	2,662,344	148,615	2,810,959
2027	-	-	1,680,744	42,019	-	-	1,680,744	42,019	1,722,763
<b>Total</b>	<b>8,165,000</b>	<b>2,656,873</b>	<b>20,353,184</b>	<b>9,313,111</b>	<b>1,455,000</b>	<b>125,075</b>	<b>70,367,317</b>	<b>27,398,828</b>	<b>97,766,145</b>

## Long Term Debt - Sewer

### Long Term Debt Serviced by Sewer Department

Fiscal Year	2003-A Certificates of Obligation		2004 General Obligation Refunding Bonds (8%)		2005 Certificates of Obligation		2005 General Obligation Refunding Bonds (10%)	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011	197,500	171,438	65,838	14,918	625,000	519,194	71,710	33,824
2012	207,500	161,313	54,219	11,917	645,000	496,969	75,750	30,137
2013	217,500	150,688	53,445	9,225	670,000	473,538	81,810	26,198
2014	230,000	139,500	50,347	6,567	695,000	448,363	87,870	21,846
2015	242,500	127,688	50,347	3,924	720,000	420,481	94,940	17,048
2016	252,500	115,313	49,572	1,301	750,000	390,631	101,000	11,904
2017	267,500	102,313	-	-	785,000	358,950	110,090	6,363
2018	280,000	88,625	-	-	815,000	324,949	66,155	1,737
2019	295,000	74,250	-	-	855,000	288,927	-	-
2020	310,000	59,125	-	-	890,000	250,200	-	-
2021	325,000	43,250	-	-	935,000	209,138	-	-
2022	342,500	26,563	-	-	975,000	166,163	-	-
2023	360,000	9,000	-	-	1,020,000	121,275	-	-
2024	-	-	-	-	1,070,000	74,250	-	-
2025	-	-	-	-	1,115,000	25,088	-	-
2026	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3,527,500</b>	<b>1,269,063</b>	<b>323,767</b>	<b>47,853</b>	<b>12,565,000</b>	<b>4,568,116</b>	<b>689,325</b>	<b>149,057</b>

### Long Term Debt Serviced by Sewer Department (continued)

Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2007 Certificates of Obligation		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2,011	352,800	378,156	320,000	85,850	818,263	934,574	2,451,111	2,137,953	4,589,064
2012	369,600	362,805	325,000	72,950	855,913	898,998	2,532,983	2,035,088	4,568,071
2013	386,400	346,740	345,000	59,550	896,074	861,208	2,650,228	1,927,147	4,577,375
2014	406,000	329,901	360,000	45,450	938,744	821,071	2,767,960	1,812,699	4,580,660
2015	424,200	312,260	375,000	28,875	981,414	779,681	2,888,400	1,689,956	4,578,357
2016	443,800	292,150	390,000	9,750	1,026,594	735,728	3,013,466	1,556,777	4,570,243
2017	464,800	270,597	-	-	1,074,284	688,458	2,701,674	1,426,680	4,128,354
2018	485,800	247,994	-	-	1,124,484	639,689	2,771,439	1,302,993	4,074,432
2019	509,600	223,109	-	-	1,177,195	589,339	2,836,795	1,175,625	4,012,420
2020	534,800	196,999	-	-	1,232,415	536,629	2,967,215	1,042,953	4,010,167
2021	558,600	169,664	-	-	1,290,145	479,835	3,108,745	901,887	4,010,632
2022	586,600	141,034	-	-	1,350,385	418,773	3,254,485	752,532	4,007,017
2023	611,800	111,074	-	-	1,413,135	352,217	3,404,935	593,566	3,998,501
2024	642,600	79,714	-	-	1,478,395	279,929	3,190,995	433,893	3,624,888
2025	672,000	48,109	-	-	1,546,166	204,315	3,333,166	277,512	3,610,677
2026	704,200	16,285	-	-	1,618,956	125,187	2,323,156	141,471	2,464,627
2027	-	-	-	-	1,694,256	42,356	1,694,256	42,356	1,736,612
<b>Total</b>	<b>8,153,600</b>	<b>3,526,592</b>	<b>2,115,000</b>	<b>302,425</b>	<b>20,516,816</b>	<b>9,387,985</b>	<b>47,891,008</b>	<b>19,251,090</b>	<b>67,142,098</b>

## Long Term Debt - FCDC

Long Term Debt Serviced by the Community Development Corporation												
Fiscal Year	2001 Certificates of Obligation		2001-A Certificates of Obligation		2003-A Certificates of Obligation		2004 Certificates of Obligation		2004 General Obligation Refunding Bonds(9%)		2005A Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011	330,000	91,750	187,344	22,504	210,000	181,000	585,000	569,356	75,000	24,062	595,000	496,500
2012	350,000	57,750	194,960	14,736	220,000	170,250	610,000	543,138	75,000	20,313	620,000	472,200
2013	365,000	57,750	-	-	230,000	159,000	640,000	511,887	80,000	16,438	650,000	446,800
2014	-	-	-	-	245,000	147,125	675,000	478,169	85,000	12,207	680,000	420,200
2015	-	-	-	-	255,000	134,625	710,000	441,813	90,000	7,613	710,000	392,400
2016	-	-	-	-	270,000	121,500	750,000	403,487	100,000	2,625	740,000	363,400
2017	-	-	-	-	280,000	107,750	790,000	363,063	-	-	775,000	333,100
2018	-	-	-	-	295,000	93,375	830,000	320,537	-	-	810,000	301,400
2019	-	-	-	-	310,000	78,250	875,000	276,875	-	-	850,000	267,988
2020	-	-	-	-	325,000	62,375	920,000	232,000	-	-	885,000	232,633
2021	-	-	-	-	345,000	45,625	970,000	184,750	-	-	925,000	195,296
2022	-	-	-	-	360,000	28,000	1,015,000	135,125	-	-	970,000	155,732
2023	-	-	-	-	380,000	9,500	1,070,000	83,000	-	-	1,015,000	113,794
2024	-	-	-	-	-	-	1,125,000	28,125	-	-	1,060,000	69,700
2025	-	-	-	-	-	-	-	-	-	-	1,110,000	23,588
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,045,000</b>	<b>207,249</b>	<b>382,303</b>	<b>37,240</b>	<b>3,725,000</b>	<b>1,338,375</b>	<b>11,565,000</b>	<b>4,571,325</b>	<b>505,000</b>	<b>83,258</b>	<b>12,395,000</b>	<b>4,284,731</b>

Long Term Debt Serviced by the CDC (continued)									
Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2011	378,000	405,167	10,000	348,043	450,000	175,000	2,820,344	2,313,381	5,133,725
2012	396,000	388,720	10,000	347,643	445,000	163,825	2,920,960	2,178,574	5,099,534
2013	414,000	371,507	10,000	347,243	645,000	141,025	3,034,000	2,051,649	5,085,649
2014	435,000	353,466	230,000	342,443	830,000	112,450	3,180,000	1,866,059	5,046,059
2015	454,500	334,564	240,000	331,843	840,000	83,200	3,299,500	1,726,057	5,025,557
2016	475,500	313,018	690,000	308,593	420,000	58,000	3,445,500	1,570,623	5,016,123
2017	498,000	289,926	720,000	273,343	415,000	41,300	3,478,000	1,408,481	4,886,481
2018	520,500	265,708	750,000	240,343	415,000	24,700	3,620,500	1,246,062	4,866,562
2019	546,000	239,045	785,000	208,661	410,000	8,200	3,776,000	1,079,020	4,855,020
2020	573,000	211,070	820,000	174,965	-	-	3,523,000	913,043	4,436,043
2021	598,500	181,783	855,000	137,644	-	-	3,693,500	745,098	4,438,598
2022	628,500	151,108	900,000	95,963	-	-	3,873,500	565,927	4,439,427
2023	655,500	119,008	935,000	52,381	-	-	4,055,500	377,683	4,433,183
2024	688,500	85,408	340,000	22,525	-	-	3,213,500	205,758	3,419,258
2025	720,000	51,545	350,000	7,438	-	-	2,180,000	82,571	2,262,571
2026	754,500	17,448	-	-	-	-	754,500	17,448	771,948
2027	-	-	-	-	-	-	-	-	-
Total	8,736,000	3,778,491	7,645,000	3,239,066	4,870,000	807,700	50,868,303	18,347,436	69,215,739

## Long Term Debt - FEDC

## Long Term Debt Serviced by the FEDC

Fiscal Year	2000 Certificates of Obligation		2001-A Certificates of Obligation		2003-A Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2011	230,000	23,521	187,344	22,504	210,000	181,000	15,000	293,473	-	17,100	642,344	537,597	1,179,941
2012	-	-	194,960	14,736	220,000	170,250	15,000	292,873	245,000	13,425	674,960	491,284	1,166,243
2013	-	-	-	-	230,000	159,000	280,000	286,973	195,000	4,875	705,000	450,848	1,155,848
2014	-	-	-	-	245,000	147,125	510,000	271,173	-	-	755,000	418,298	1,173,298
2015	-	-	-	-	255,000	134,625	535,000	247,598	-	-	790,000	382,223	1,172,223
2016	-	-	-	-	270,000	121,500	565,000	220,098	-	-	835,000	341,598	1,176,598
2017	-	-	-	-	280,000	107,750	595,000	191,098	-	-	875,000	298,848	1,173,848
2018	-	-	-	-	295,000	93,375	625,000	163,723	-	-	920,000	257,098	1,177,098
2019	-	-	-	-	310,000	78,250	655,000	137,304	-	-	965,000	215,554	1,180,554
2020	-	-	-	-	325,000	62,375	690,000	109,068	-	-	1,015,000	171,443	1,186,443
2021	-	-	-	-	345,000	45,625	720,000	77,650	-	-	1,065,000	123,275	1,188,275
2022	-	-	-	-	360,000	28,000	310,000	53,188	-	-	670,000	81,188	751,188
2023	-	-	-	-	380,000	9,500	325,000	38,106	-	-	705,000	47,606	752,606
2024	-	-	-	-	-	-	340,000	22,738	-	-	340,000	22,738	362,738
2025	-	-	-	-	-	-	355,000	7,544	-	-	355,000	7,544	362,544
2026	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>230,000</b>	<b>23,521</b>	<b>382,303</b>	<b>37,240</b>	<b>3,725,000</b>	<b>1,338,375</b>	<b>6,535,000</b>	<b>2,412,601</b>	<b>440,000</b>	<b>35,400</b>	<b>11,312,303</b>	<b>3,847,137</b>	<b>15,159,441</b>

## Long Term Debt Serviced by the FEDC

Fiscal Year	2005 Sales Tax Revenue Refunding Bonds		2008 Sales Tax Revenue Bonds (Taxable)	
	Principal	Interest	Principal	Interest
2011	150,000	23,504	290,000	655,840
2012	155,000	17,160	305,000	639,124
2013	165,000	10,504	325,000	621,424
2014	170,000	3,536	340,000	602,741
2015	-	-	360,000	583,074
2016	-	-	385,000	562,144
2017	-	-	405,000	539,948
2018	-	-	430,000	515,025
2019	-	-	460,000	486,990
2020	-	-	490,000	457,065
2021	-	-	520,000	425,250
2022	-	-	555,000	391,388
2023	-	-	590,000	355,320
2024	-	-	625,000	317,048
2025	-	-	670,000	276,255
2026	-	-	710,000	232,785
2027	-	-	760,000	186,480
2028	-	-	805,000	137,183
2029	-	-	860,000	84,735
2030	-	-	915,000	28,823
2031	-	-	-	-
<b>Total</b>	<b>640,000</b>	<b>54,704</b>	<b>10,800,000</b>	<b>8,098,640</b>

## Long Term Debt - TIF

Long Term Debt Serviced by TIF												
Fiscal Year	1997 Certificates of Obligation (Tax)		2001-A Certificates of Obligation		2001-B Certificates of Obligation (Tax)		2003-A Certificates of Obligation		2003-B Certificates of Obligation		2005 General Obligation Refunding Bonds (55%)	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2011	140,000	75,193	1,168,424	133,178	719,306	1,061,272	1,797,500	1,722,802	607,500	492,716	388,370	183,184
2012	140,000	65,218	1,214,603	84,616	760,409	1,020,200	1,945,000	1,628,795	635,000	469,187	410,250	163,218
2013	140,000	55,190	-	-	801,512	976,065	2,090,000	1,527,540	660,000	443,120	443,070	141,885
2014	140,000	44,988	-	-	850,836	928,548	2,257,500	1,418,512	687,500	415,132	475,890	118,316
2015	140,000	34,663	-	-	900,160	877,319	2,372,500	1,302,547	717,500	383,677	514,180	92,327
2016	140,000	24,338	-	-	957,705	822,033	2,497,500	1,180,705	752,500	348,485	547,000	64,471
2017	140,000	14,013	-	-	1,019,359	760,173	2,622,500	1,052,607	792,500	311,497	596,230	34,461
2018	120,000	4,425	-	-	1,085,125	691,777	2,757,500	918,004	827,500	272,714	358,285	9,405
2019	-	-	-	-	1,159,110	618,840	3,067,500	772,382	872,500	230,167	-	-
2020	-	-	-	-	1,241,317	540,826	3,222,500	615,245	917,500	183,520	-	-
2021	-	-	-	-	1,323,523	457,468	3,392,500	449,987	967,500	134,397	-	-
2022	-	-	-	-	1,413,950	367,617	3,565,000	276,174	1,020,000	82,604	-	-
2023	-	-	-	-	1,508,488	270,811	3,745,000	93,557	1,075,000	28,012	-	-
2024	-	-	-	-	1,611,246	167,470	-	-	-	-	-	-
2025	-	-	-	-	1,722,224	57,049	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
Total	1,100,000	318,025	2,383,027	217,794	17,074,270	9,617,468	35,332,500	12,958,857	10,532,500	3,795,228	3,733,275	807,266

## Long Term Debt Serviced by TIF (continued)

Fiscal Year	2007 General Obligation Refunding Bonds (55%)		2008-A Certificates of Obligation		2008-B Certificates of Obligation		2009 Certificates of Obligation		2009 General Obligation Refunding Bonds		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2011	50,000	973,993	750,000	1,291,344	-	488,856	140,000	150,330	-	61,500	5,761,100	6,634,367	12,395,467
2012	50,000	971,993	775,000	1,266,563	-	488,856	145,000	147,480	-	61,500	6,075,262	6,367,624	12,442,887
2013	55,000	969,893	800,000	1,240,969	-	488,856	145,000	144,580	1,230,000	30,750	6,364,582	6,018,848	12,383,430
2014	1,365,000	941,493	825,000	1,214,047	-	488,856	150,000	141,255	-	-	6,751,726	5,711,146	12,462,872
2015	1,430,000	878,443	855,000	1,185,163	5,000	488,731	155,000	137,055	-	-	7,089,340	5,379,924	12,469,264
2016	1,505,000	805,068	885,000	1,154,159	5,000	488,479	160,000	132,130	-	-	7,449,705	5,019,867	12,469,572
2017	1,580,000	727,943	920,000	1,120,869	5,000	488,221	165,000	126,643	-	-	7,840,589	4,636,426	12,477,015
2018	1,655,000	655,343	955,000	1,085,116	5,000	487,959	170,000	120,355	-	-	7,933,410	4,245,097	12,178,507
2019	1,725,000	585,586	995,000	1,046,713	10,000	487,524	180,000	113,355	-	-	8,009,110	3,854,567	11,863,677
2020	1,795,000	511,684	1,035,000	1,006,113	10,000	486,919	185,000	106,055	-	-	8,406,317	3,450,361	11,856,678
2021	1,880,000	429,788	1,075,000	962,838	10,000	486,314	195,000	98,455	-	-	8,843,523	3,019,246	11,862,769
2022	1,970,000	338,350	1,125,000	916,075	10,000	485,709	200,000	90,555	-	-	9,303,950	2,557,084	11,861,034
2023	2,065,000	242,519	1,180,000	859,438	15,000	484,953	210,000	82,355	-	-	9,798,488	2,061,644	11,860,132
2024	2,165,000	144,763	1,245,000	792,750	15,000	484,045	220,000	73,480	-	-	5,256,246	1,662,508	6,918,754
2025	2,260,000	48,025	1,315,000	722,350	15,000	483,138	230,000	63,918	-	-	5,542,224	1,374,479	6,916,703
2026	-	-	1,390,000	647,963	755,000	459,845	235,000	54,036	-	-	2,380,000	1,161,844	3,541,844
2027	-	-	1,470,000	569,313	805,000	411,347	250,000	43,418	-	-	2,525,000	1,024,077	3,549,077
2028	-	-	1,555,000	486,125	855,000	358,434	260,000	31,943	-	-	2,670,000	876,502	3,546,502
2029	-	-	1,640,000	398,263	910,000	302,175	270,000	19,815	-	-	2,820,000	720,253	3,540,253
2030	-	-	1,730,000	312,075	970,000	242,250	285,000	6,769	-	-	2,985,000	561,094	3,546,094
2031	-	-	1,810,000	228,000	1,035,000	178,341	-	-	-	-	2,845,000	406,341	3,251,341
2032	-	-	1,900,000	139,888	1,105,000	110,128	-	-	-	-	3,005,000	250,016	3,255,016
2033	-	-	1,995,000	47,381	1,175,000	37,453	-	-	-	-	3,170,000	84,834	3,254,834
Total	21,550,000	9,224,879	28,225,000	#####	7,715,000	9,407,388	3,950,000	1,883,980	1,230,000	153,750	132,825,572	67,078,145	199,903,717

## Long Term Debt - FSMD

Long Term Debt Serviced by FSMD							
Fiscal Year	2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation (Tax)		Total Interest	Total Principal	Total
	Principal	Interest	Principal	Interest			
<b>2011</b>	<b>157,401</b>	<b>199,879</b>	<b>72,500</b>	<b>61,198</b>	<b>229,901</b>	<b>261,077</b>	<b>490,978</b>
2012	165,058	192,159	75,000	57,955	240,058	250,114	490,172
2013	173,375	183,416	80,000	54,460	253,375	237,876	491,251
2014	183,442	173,610	82,500	50,738	265,942	224,348	490,290
2015	193,730	163,150	87,500	46,703	281,230	209,853	491,083
2016	205,109	151,989	92,500	42,295	297,609	194,284	491,893
2017	217,145	139,848	97,500	37,643	314,645	177,491	492,136
2018	230,055	126,713	102,500	32,746	332,555	159,459	492,014
2019	244,058	112,779	107,500	27,493	351,558	140,272	491,830
2020	259,373	97,972	112,500	21,880	371,873	119,852	491,725
2021	274,908	82,414	117,500	16,013	392,408	98,427	490,835
2022	291,315	65,986	125,000	9,826	416,315	75,812	492,127
2023	308,597	48,468	130,000	3,318	438,597	51,786	490,383
2024	327,192	29,883	-	-	327,192	29,883	357,075
2025	346,878	10,157	-	-	346,878	10,157	357,035
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
<b>Total</b>	<b>3,577,636</b>	<b>1,778,423</b>	<b>1,282,500</b>	<b>462,268</b>	<b>4,860,136</b>	<b>2,240,691</b>	<b>7,100,827</b>

Note: These bonds will be supported from the General Funds of the City and from contributions until the tax levy is sufficient to support the debt payments.

## Long Term Debt - Hotel/Motel

Long Term Debt Serviced by Hotel/Motel Fund											
Fiscal Year	2001-A Certificates of Obligation		2003-A Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		Total	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2011	144,487	17,356	680,000	590,000	5,000	122,963	-	7,500	829,487	737,818	1,567,306
2012	150,420	11,370	715,000	555,125	5,000	122,763	-	7,500	870,420	696,757	1,567,177
2013	-	-	750,000	518,500	5,000	122,563	150,000	3,750	905,000	644,813	1,549,813
2014	-	-	790,000	480,000	175,000	118,963	-	-	965,000	598,963	1,563,963
2015	-	-	830,000	439,500	180,000	110,963	-	-	1,010,000	550,463	1,560,463
2016	-	-	875,000	396,875	190,000	101,713	-	-	1,065,000	498,588	1,563,588
2017	-	-	915,000	352,125	200,000	91,963	-	-	1,115,000	444,088	1,559,088
2018	-	-	965,000	305,125	210,000	82,763	-	-	1,175,000	387,888	1,562,888
2019	-	-	1,015,000	255,625	220,000	73,888	-	-	1,235,000	329,513	1,564,513
2020	-	-	1,065,000	203,625	225,000	64,544	-	-	1,290,000	268,169	1,558,169
2021	-	-	1,120,000	149,000	235,000	54,294	-	-	1,355,000	203,294	1,558,294
2022	-	-	1,180,000	91,500	250,000	42,775	-	-	1,430,000	134,275	1,564,275
2023	-	-	1,240,000	31,000	260,000	30,663	-	-	1,500,000	61,663	1,561,663
2024	-	-	-	-	275,000	18,300	-	-	275,000	18,300	293,300
2025	-	-	-	-	285,000	6,056	-	-	285,000	6,056	291,056
2026	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>294,907</b>	<b>28,726</b>	<b>12,140,000</b>	<b>4,368,000</b>	<b>2,720,000</b>	<b>1,165,169</b>	<b>150,000</b>	<b>18,750</b>	<b>15,304,907</b>	<b>5,580,645</b>	<b>20,885,552</b>



## Long Term Debt - PID

<b>Long Term Debt Serviced by the FPID</b>							
Fiscal Year	2003-A Certificates of Obligation		2004 Certificates of Obligation		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
<b>2011</b>	<b>105,000</b>	<b>90,375</b>	<b>105,000</b>	<b>102,157</b>	<b>210,000</b>	<b>192,532</b>	<b>402,532</b>
2012	110,000	85,000	110,000	97,437	220,000	182,437	402,437
2013	115,000	79,375	115,000	91,812	230,000	171,187	401,187
2014	120,000	73,500	120,000	85,787	240,000	159,287	399,287
2015	125,000	67,375	130,000	79,224	255,000	146,599	401,599
2016	135,000	60,875	135,000	72,269	270,000	133,144	403,144
2017	140,000	54,000	140,000	65,050	280,000	119,050	399,050
2018	150,000	46,750	150,000	57,437	300,000	104,187	404,187
2019	155,000	39,125	155,000	49,625	310,000	88,750	398,750
2020	165,000	31,125	165,000	41,625	330,000	72,750	402,750
2021	170,000	22,750	175,000	33,125	345,000	55,875	400,875
2022	180,000	14,000	185,000	24,125	365,000	38,125	403,125
2023	190,000	4,750	190,000	14,750	380,000	19,500	399,500
2024	-	-	200,000	5,000	200,000	5,000	205,000
2025	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
<b>Total</b>	<b>1,860,000</b>	<b>669,000</b>	<b>2,075,000</b>	<b>819,423</b>	<b>3,935,000</b>	<b>1,488,423</b>	<b>5,423,423</b>

# Other Funds



"The Three Muses of Frisco" by Michael Pavlovsky

- Capital Projects Fund
- Capital Reserve Fund
- Impact Fees Fund
- Charitable Foundation
- Frisco Community Development Corporation
- Frisco Economic Development Corporation



PROGRESS IN MOTION

**CITY OF FRISCO  
CAPITAL PROJECTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 149,150,552	\$ 10,867,198	\$ 101,026,030	\$ 3,594,309
Receipts:				
Intergovernmental	7,185,968	-	30,635,540	-
Contributions	508	61,878	272,120	63,807
Interest Income	2,114,520	100,000	280,000	100,000
Transfers In - General Fund	-	23,290	743,653	23,290
Transfers In - Other Funds	2,550,000	350,000	75,883	750,000
Transfers In - Component Units	1,757,846	-	2,854,124	250,000
Bond Funds	-	-	3,965,398	-
<b>Total Revenue</b>	<b>13,608,842</b>	<b>535,168</b>	<b>38,826,718</b>	<b>1,187,097</b>
<b>Funds Available</b>	<b>162,759,394</b>	<b>11,402,366</b>	<b>139,852,748</b>	<b>4,781,406</b>
Deductions:				
Capital Project Expenditures	61,531,069	46,579	136,001,851	1,546,579
Interest & Fiscal Charges	86,745	-	218,000	-
Interfund Transfers - Other Funds	115,550	38,588	38,588	690,517
<b>Total Deductions</b>	<b>61,733,364</b>	<b>85,167</b>	<b>136,258,439</b>	<b>2,237,096</b>
<b>Fund Balance, Ending</b>	<b>\$ 101,026,030</b>	<b>\$ 11,317,199</b>	<b>\$ 3,594,309</b>	<b>\$ 2,544,310</b>

The citizens of the City of Frisco approved \$198,000,000 of General Obligation voter authorized bonds at the May 2006 election. The City sold \$50,000,000 as the first sale from this authorization in June, 2006, \$44,100,000 in July, 2007, and \$25,000,000 in July, 2008 for the Public Safety Communications System, the Cultural Arts and Science Center, and various Road Construction Projects.

An additional \$48,500,000 in Certificates of Obligation was sold in FY 2008 for a Sports Village and expansion of the Sports Arena. \$4,000,000 in Certificates of Obligation was sold in FY 2010 for construction of the City Hall Parking Garage.

Intergovernmental revenue in FY 2010 includes: approximately \$5,500,000 from Collin County, \$1,300,000 from Denton County, \$14,200,000 from the North Texas Council of Governments (COG), approximately \$272,000 from the Fisd, \$6,555,000 from TxDOT, and \$1,500,000 from various developers. The transfers-in include \$623,390 from the General Fund, \$75,883 from a combination of the Charitable Fund, Environmental Services Fund, and Stormwater Fund, and \$2,854,129 from the FCDC.

A list of the proposed and on-going projects for Fiscal Years 2010-2011 can be found on the pages following this summary.

## CAPITAL PROJECTS FUND SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment, and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2011 and a discussion of the relationship between the capital budget and the operating budget. A list of the proposed projects in the current plan and related funding sources can be found on the pages following this summary.

### Highlights:

#### Roads / Traffic Signals -

FM 2478/Custer Road (Stonebridge to US 380) - Project to widen the existing two lane road to a six lane urban roadway with curb and gutter. Construction began in August 2009 and is estimated to take 26 months to complete.

FM 3537/Main Street (Preston Road to Custer Road) - Project to widen the existing two lane road to a six lane urban roadway with curb and gutter. Right of way acquisition and utility adjustments are anticipated to begin in the Summer of 2010, with estimated construction bid in the Summer of 2011 and estimated project completion 24 months later.

Rolater Road (Custer Road to Independence Road) - Project will construct the two East bound lanes of the four lane divided roadway including a bridge over Rowlett Creek. Design of the project is approximately 75% complete. Construction is expected to begin in the Summer of 2010 and require an estimated 10 months to complete.

Stonebrook Parkway (Legacy Drive to Longhorn) - Project to construct the four lane roadway including a bridge over Stewart Creek and an underpass for BNSF railroad. Design is nearing completion with construction expected to begin in early 2011.

Stonebrook Parkway (FM 423 to 4th Army Memorial Drive) - Project to construct the four lane roadway between FM 423 and Teel Road and to widen from two to four lanes from Teel Road to 4th Army Memorial Drive is under design. Design is complete with construction expected to complete by the Summer of 2011.

#### Facilities -

City Hall Parking Garage - Construction for the parking garage structure behind the City Hall building is currently underway and is expected to be complete by December 2010.

Public Safety Communication System - Purchase of a radio system, subscriber units, installation of the system, including construction of the tower, as approved by the citizens in a general election authorizing the issuance of general obligation bonds. The system was implemented in FY 2010.

## **CAPITAL PROJECTS FUND SUMMARY**

Fire Station 7 - There is no funding currently appropriated for Fire Station 7. The City Council discussed the timing of building and staffing the Station at the June Worksession. An engine has been ordered and the design of the Station will begin in January 2011. It is anticipated that at the Winter Worksession the City Council will request staff to move forward on this project.

Fire Station Replacement Vehicle - An aerial platform ladder truck has been ordered to replace Truck 601, a 1996 model. Delivery of the vehicle is within 12 months from the order date or by March 2011.

Museum of American Railroads (MAR) - The MAR is expected to relocate to Frisco by May 2012. The City of Frisco will operate a ground lease with MAR and will contribute funding towards construction.

### Parks -

Various Trails - Numerous trails are underway that will connect schools to neighborhood parks to roadways throughout the City. Work continues closely with Developers, to ensure future trail alignment with residential growth.

Bicentennial Park - Project to construct splash and skateboard park elements within the park. Splash park completed in May 2010. The next phase of work will include additional parking for the spray ground as well as other amenities such as landscaping, seating areas, and possible pavilions. A skateboard park has been proposed as an element of this park. Discussions continue as to the appropriate location and whether this should be a City facility or a partnership with a private company for operation.

Grand Park - Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. Current funding available is designated for the lakes construction which is Phase I. Phase II will need a bond sale to move forward.

Youth Center - One of the City's original park sites, is currently being renovated. Features being added include a water spray ground, sidewalk construction and an irrigation system and sod.

B.F. Phillips (SW Community Park) Phase II - The second phase of development in this park will include athletic lighting for existing soccer and football fields; additional parking in the Northeast section of the park; and construction of a large playground system. This project should be complete in December 2010.

Dog Park - Design is currently underway and construction plans should be ready by spring of 2011. This will be Phase I of the park as that is all the funding will provide at this time.

Duncan Park - Redevelopment of this older park site is currently underway. Park elements include additional sidewalk trail looping the park, additional landscaping, a new replacement playground system, new replacement irrigation and the installation of sod, bench seats, a grill, picnic tables and water fountain.

Cottonwood Creek Linear Park - Park along the creek from Legacy Parkway Westward to Teel Parkway. A partnership project with the Developer. This park is in design and should start construction during late 2011.

## CAPITAL PROJECTS FUND SUMMARY

### Stormwater -

Panther Creek Flood Plain Mapping - Project to master plan to for the City's watersheds and reduce localized flooding in the area. Two studies currently underway in clude Cottonwood Branch and Stewart Creek Basin.

### Water -

Dallas Parkway Waterline (Stonebrook Parkway to Main Street) - Project to construct 2,500 linear feet of 24 inch and 9,000 linear feet of 12 inch water line. The project is on hold pending design elements for Grand Park.

Stonebrook Parkway (Dallas Parkway to Preston Road) - Project to install 36 inch water line. Design is expected to complete in the Fall of 2010 and require an estimated 14 months to complete.

Main Street Waterline (Preston Road to Custer) - Project to relocate existing waterline outside of the proposed right of way in preparation for Main Street Construction. Project is currently under design with construction expected to begin in early 2011.

### Sewer -

Stewart Creek Force Main - The force main will reduce the wastewater flow to Stewart Creek West Wastewater Treatment Plant (WWTP) by pumping wastewater to the new Panther Creek WWTP. Construction began in January 2010 and the force main is operational.

Cottonwood Branch Sewer Rehab - A sewer replacement beginning Northeast of First Street and North County Road intersection. Approximately 1,144 feet of wastewater line to be replaced. Construction expected to begin in Fall of 2010.

### **Relationship between operating and capital budgets:**

The City Council supports capital needs through several of the Strategic Focus Areas, by committing to fund capital needs from fund balance to promote the Long Term Financial Health of the City, ensuring the Public Health and Safety with additional school zone flashers and signalized intersections, and by investing in the Community Infrastructures including sidewalks and medians. Even the Leisure and Culture Strategic Focus Area is supported with the continued funding of Library books and materials to maintain accreditation status. These capital projects impact the operating budget in several ways.

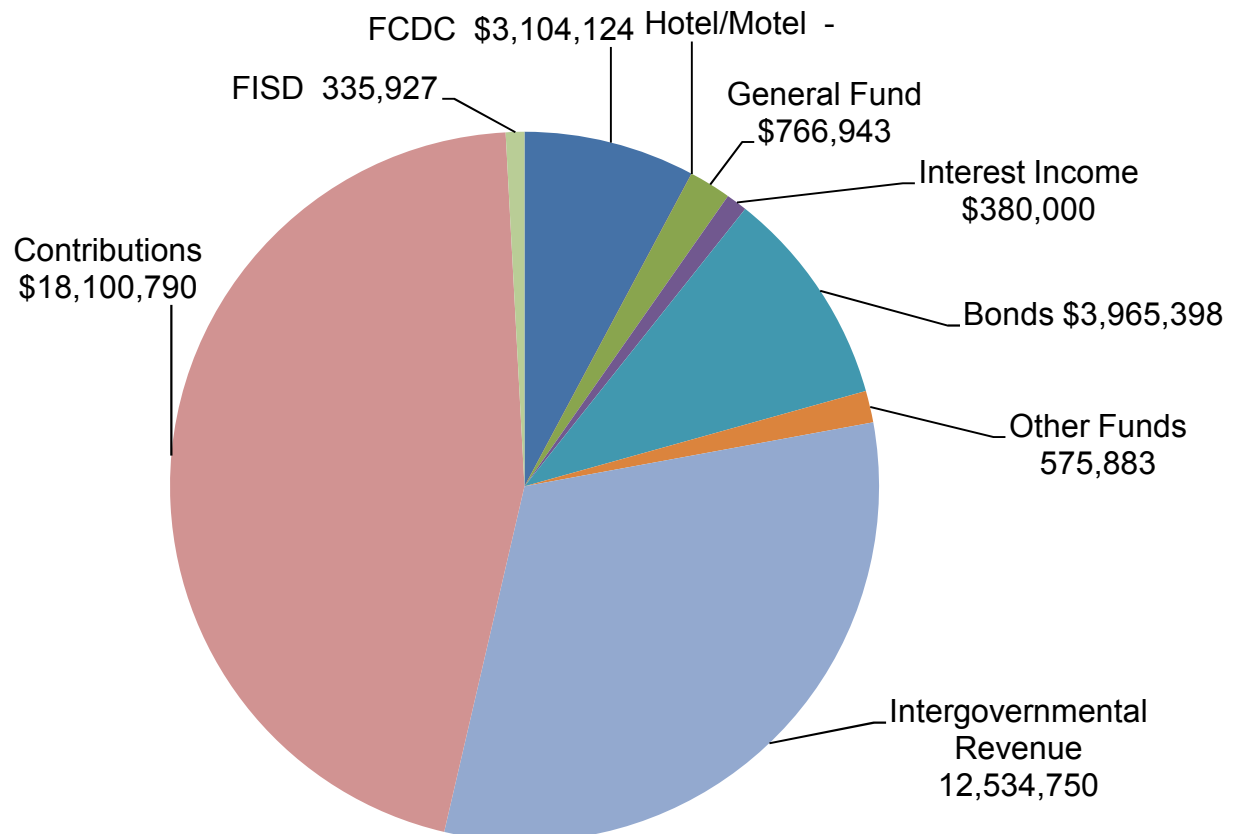
The City must generate enough operating revenues to cover payments for general obligation and revenue debt incurred for long-term financing of capital projects approved this year and in prior years. The operating budget provides financing toward various capital items totaling approximately \$1,467,283 for FY 2011. As projects are completed, there is usually a need for funding to cover ongoing maintenance, utilities, other operating costs, and sometimes additional personnel or equipment. This year the total estimated impact of the capital budget on the operating budget is approximately \$384,000 for the pumpstation expansion project (electricity), the garage facility (maintenance and electricity), various infrastructure (street sweeping, striping, and electricity), various parks (electricity), Senior Center (replacement items) and vehicles (maintenance and repair estimates).



## FY 2011 Capital Projects Source of Funds

Source	Original FY 10	Revised FY 10	Proposed FY 11
Interfund Transfer - Thoroughfare Impact Fees	-	-	-
Interfund Transfer - General Fund	23,290	743,653	23,290
Interfund Transfer - Stormwater Fund	350,000	-	-
Intergovernmental Revenue - Collin County	-	9,984,750	-
Intergovernmental Revenue - Denton County	-	1,300,000	-
Intergovernmental Revenue - NCTCOG	-	1,250,000	-
Intergovernmental Revenue - FISD	61,878	272,120	63,807
Contribution/Developer(s)	-	18,100,790	-
2010 Bond Sale	-	3,965,398	-
Frisco Community Development Corp. (FCDC)	-	2,854,124	250,000
Frisco Economic Development Corp. (FEDC)	-	-	-
Interfund Transfer - Hotel / Motel	-	-	250,000
Interfund Transfer - Other Funds	-	75,883	500,000
Interest Income	100,000	280,000	100,000
<b>TOTALS</b>	<b>535,168</b>	<b>38,826,718</b>	<b>1,187,097</b>

## FY 10 - FY 11 Capital Projects Source of Funds





### Capital Projects Fund Schedule of Projects FY 2010-2011

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	PROPOSED FY2010	REVISED FY2010	PROPOSED FY2011
<b>ROADS</b>						
* ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Tollway, NTTA = North Texas Tollroad Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming						
01103	FM 3537 (Main Street) (State Hwy project)	8,570,000	1,085,936	-	7,484,064	-
02104	SH 289 ( Preston Rd ) Implementation	3,000,000	2,662,189	-	337,811	-
02105	FM 2934 (Eldorado) (State Hwy project)	2,859,028	1,280,630	-	1,578,398	-
02158	DT 1st / 3rd / 4th / 6th / Pecan / Hickory	4,770,000	4,226,958	-	543,042	-
02166	DT Seventh Street	1,423,899	23,898	-	1,400,001	-
03110	FM 423 (Stewart Creek to 380)	3,989,104	3,340,225	-	648,879	-
04102	TS DNT / Eldorado	242,489	110,299	-	132,190	-
04103	DT Dogwood Street	1,786,249	1,153,710	-	632,539	-
04106	TS Traffic Signal Communication System	346,948	341,802	-	5,146	-
04109	Custer Creek Drainage	570,000	261,420	-	308,580	-
04138	SH 289 (Preston Road) (State Hwy project)	11,816,181	10,457,275	-	1,358,906	-
05102	TS Legacy / Eldorado	55,000	45,950	-	9,050	-
05103	TS Frisco / Eldorado	140,000	31,841	-	108,159	-
05105	Sidewalks	624,207	619,706	-	4,501	-
05109	TS NTTA Relocation of Signals	60,000	2,500	-	57,500	-
05123	Tollroad Drainage Design Study	764,750	19,576	-	745,175	-
05126	TS DNT / Gaylord	15,280	15,250	-	30	-
05159	Independence Parkway (Main to 121)	9,008,337	8,958,995	-	49,342	-
05160	Eldorado including Overpass (DNT to Preston)	10,447,359	2,370,392	-	8,076,967	-
05162	TS Warren-DNT Intersection Improvements	615,500	-	-	615,500	-
05165	CR 712 (Frisco Street to North County)	2,922,997	2,835,170	-	87,827	-
06101	Arterial Street Lights - Rolater	305,000	27,707	-	277,293	-
06107	TS Legacy Drive / Stonebrook Parkway	160,000	-	-	160,000	-
06110	TS Independence / Rolater (span)	64,361	60,360	-	4,001	-
06111	TS Independence / Eldorado (span)	170,500	104,077	-	66,423	-
06114	TS Gaylord / Ohio	37,584	12,710	-	24,874	-
06115	TS Ohio / Warren	44,734	19,227	-	25,507	-
06116	Lebanon (FM 423 to 4th Army)	5,535,060	5,230,506	-	304,554	-
06121	Rolater Road (Independence to Coit)	3,739,391	3,734,454	-	4,937	-
06123	TS Legacy / Wakeland	112,967	109,231	-	3,736	-
06126	TS Gaylord / Warren	155,000	7,150	-	147,850	-
06128	TS Eldorado Signal Upgrades	55,000	-	-	55,000	-
06129	TS Preston Upgrades	111,005	-	-	111,005	-
06130	TS Avenue of the Stars and Gaylord	57,777	-	-	57,777	-
06131	TS Hammons & Parkwood	142,223	138,193	-	4,030	-
06132	Stonebrook Parkway (Legacy to Longhorn)	21,000,000	701,054	-	20,298,946	-
06145	TS Legacy / Town & Country	171,000	99,683	-	71,317	-
06148	Sustainable Development	1,250,000	1,175,485	-	74,515	-
07105	TS Lebanon / Rushmore	152,800	30,088	-	122,712	-
07106	TS Eldorado / North County	152,800	23,686	-	129,114	-
07107	TS Eldorado / Rodgers	107,300	43,824	-	63,476	-
07109	Traffic Intersection DNT and Main	255,900	-	-	255,900	-
07113	Video Detection Upgrades	208,100	-	-	208,100	-
07114	Arterial Street Lights - Lebanon (DNT to Coit)	768,582	-	-	768,582	-
07115	Arterial Street Lights - Legacy (Warren to Lebanon)	441,180	-	-	441,180	-
07116	Arterial Street Lights - Gaylord (Preston to Ohio)	65,713	-	-	65,713	-
07117	Arterial Street Lights - Warren (Preston to Ohio)	57,586	-	-	57,586	-
07118	Rolater Drive (Independence to Custer)	3,647,500	148,041	-	3,499,459	-
07127	Panther Creek and Legacy Design	8,276,967	8,270,017	-	6,950	-
07129	TS 423 / Stonebrook	120,000	48,010	-	71,990	-
07135	TS Custer / Target	137,720	40,937	-	96,783	-
07136	DNT Striping	194,511	-	-	194,511	-
08116	Eubanks (5th Street to BNSF)	600,000	21,177	-	578,823	-
08117	Frisco Street (Eldorado to Newton)	650,000	153,449	-	496,551	-
08119	Video Monitoring	132,000	-	-	132,000	-
08120	Frisco / NTTA Fiber Optic	326,088	-	-	326,088	-
08122	Legacy Drive (Warren to Lebanon)	3,501,645	71,161	-	3,430,484	-
08123	Martin Marietta Yard Improvements	283,000	227,415	-	55,585	-
08125	Stonebrook Parkway (DNT to Preston)	5,967,014	357,504	-	5,609,510	-
08126	Virginia Road (DNT to Preston)	1,928,000	868,850	-	1,059,150	-
08127	TS DNT / Panther Creek	162,230	144,325	-	17,905	-
08128	TSR - Dallas Parkway	65,200	-	-	65,200	-
08129	TSR - Main Street	160,000	-	-	160,000	-
08130	TSR - Preston Road	185,000	-	-	185,000	-
08131	TSR - Warren Parkway	35,000	-	-	35,000	-
08136	Lebanon at DNT Intersection Improvements	1,492,300	150,539	-	1,341,762	-

**Capital Projects Fund Schedule of Projects  
FY 2010-2011**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	PROPOSED FY2010	REVISED FY2010	PROPOSED FY2011
08140	Teel Parkway (Panther Creek to Little River)	1,884,848	1,556,971	-	327,877	-
08142	TS Legacy / Panther Creek	135,002	132,644	-	2,358	-
08143	TS Teel / Panther Creek Parkway	134,554	127,694	-	6,860	-
08157	Eldorado Independence Intersection Improvements	1,784,500	1,648,091	-	136,409	-
09112	TS Designs for FM 3537 Signal Reconstruction	74,000	22,609	-	51,391	-
09114	Sidewalks	136,614	134,713	-	1,901	-
09115	Virginia Road (CR 26 to DNT)	500,000	-	-	500,000	-
09116	TS Legacy / Allen Elementary	145,000	111,008	-	33,992	-
09117	Teel (Eldorado to Freestone)	761,526	93,557	-	667,969	-
09118	Independence Parkway (Main to N City Limits)	4,255,000	-	-	4,255,000	-
09119	Coit Road (Main to Panther Creek)	900,000	48	-	899,952	-
09120	John Elliott (Main to Frisco Square)	280,000	-	-	280,000	-
09121	FM 2934 Sidewalks, Lighting, Medians	3,142,500	-	-	3,142,500	-
09122	Stonebrook Parkway (FM423 to 4th Army)	5,000,000	198,835	-	4,801,165	-
09123	Eldorado (Hillcrest to Castleman)	864,276	-	-	864,276	-
09124	Main (423 to DNT)	500,000	-	-	500,000	-
09125	FM 2478 / Custer	300,000	-	-	300,000	-
09126	Shoemaker Drive (Gary Burns to Main)	800,000	-	-	800,000	-
09127	Arterial Street Lights - Preston (121 to Gaylord)	114,707	-	-	114,707	-
09128	Arterial Street Lights - Lebanon (Rock Creek to Legacy)	299,538	-	-	299,538	-
09135	TS Preston / Hickory	165,000	-	-	165,000	-
09136	TS Lebanon / Starwood	145,000	-	-	145,000	-
09137	TS Eldorado / Coit	165,000	-	-	165,000	-
09138	TS Eldorado / Hillcrest	154,000	-	-	154,000	-
09139	TS Lebanon / Rock Creek	40,000	-	-	40,000	-
09146	TS US 380 at La Cima	50,000	2,722	-	47,278	-
09150	TS - Eldorado / Target	160,000	6,180	-	153,820	-
10113	TS - Teel / Purefoy Elem	115,100	-	-	115,100	-
10114	Slope Repair	600,000	-	-	600,000	-
10121	Slope Repair	882,193	-	-	882,193	-
10124	Sidewalks	210,681	-	-	210,681	-
10129	Meadow Creek and Grayhawk Rehab	500,000	-	-	500,000	-
0	5th Parkwood Street and Sidewalk Rehab	1,200,000	-	-	1,200,000	-
09148	Sanctuary Drive (CR 710 Reconstruction)	1,350,000	-	-	1,350,000	-
10116	ASL Ohio 121 to Warren	289,786	-	-	289,786	-
10117	ASL Ohio Warren to Prestmont	124,763	-	-	124,763	-
10118	ASL Hillcrest Eldorado to Hillsboro	104,857	-	-	104,857	-
10124	Preston Road Illuminated Signs	40,000	-	-	40,000	-
10125	TS - Main at Kyser	15,000	-	-	15,000	-
10126	TS - Lebanon at Legendary	15,000	-	-	15,000	-
<b>FACILITIES</b>						
10122	The Railroad Museum	1,000,000	-	-	1,000,000	-
02102	The Depot	500,000	498,847	-	1,153	-
05144	Heritage Commercial Restaurant	1,560,204	1,541,094	-	19,110	-
06149	City Hall Parking Garage	8,000,000	242,429	-	7,107,571	650,000
07101	Branding Initiative	200,000	129,902	-	70,098	-
08156	FISD Pre-Plan	612,263	304,425	85,167	220,742	87,096
09109	Cultural Arts and Science Center	1,000,000	-	-	1,000,000	-
09151	Sci-Tech Building	118,500	48,897	-	69,603	-
06136	Renovation of Old City Hall for Court	596,251	584,162	-	12,089	-
08158	Project 2nd Software	256,173	234,204	-	21,969	-
08147	Cable Work	75,000	70,166	-	4,834	-
08150	Relocate Jail	10,000	8,285	-	1,715	-
09100	Capital Equipment	802,033	-	-	802,033	-
09101	City Art Entry Markers	1,000,000	147	-	999,853	-
07121/09	Sports Arena	43,575,422	40,643,497	-	2,931,925	-
08148	Sports Village	12,521,000	12,520,838	-	162	-
07102	Police Radio Channels	200,000	180,000	-	20,000	-
08101	Police Communications	8,000,000	2,118,084	-	5,881,916	-
05152	Fire Station Vehicles and Trucks	6,742,730	4,034,902	-	1,207,828	1,500,000
06139	Fire Station 6	4,496,155	4,325,300	-	170,855	-
08134	Fire Fuel Depot	50,000	38,554	-	11,446	-
08139	Fire Conduit	15,000	7,247	-	7,753	-
08144	Hazardous Materials	950,000	905,900	-	44,100	-
08154	Fire Command Vehicle	1,478,600	1,477,828	-	772	-
09147	Fire EOC Upgrades	100,000	69,034	-	30,966	-
88080	Fire Grant	50,000	-	-	50,000	-
09100	Library - RFID System	150,000	-	-	150,000	-

**Capital Projects Fund Schedule of Projects  
FY 2010-2011**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	PROPOSED FY2010	REVISED FY2010	PROPOSED FY2011
	<b>PARKS</b>					
02108	Park Development Projects	398,560	249,062	-	149,498	-
02132	SW Community Park (BF Phillips)	8,020,000	7,112,222	-	907,778	-
03109	Chapel Creek	996,455	895,038	-	101,417	-
03112	Heritage Green (Beavers Bend)	2,306,500	2,191,304	-	115,196	-
03134	Foncine Settlement Park	1,058,089	1,057,042	-	1,047	-
04111	College Parkway Hike and Bike Trail	350,000	335,118	-	14,882	-
04118	Vivian McCallum Park	643,851	643,716	-	135	-
04136	Stonelake West Estates	976,000	975,827	-	173	-
05131	JC Grant Park	928,000	927,461	-	539	-
05136	SE Community Park (Bacchus)	7,450,000	7,440,916	-	9,084	-
05138	Grand Park	12,110,000	10,438,238	-	1,671,762	-
05166	Future Neighborhood Park Signs	10,000	-	-	10,000	-
05167	Senior Center Phase 2	2,226,476	2,121,060	-	105,416	-
06117	Cottonwood Creek Nature Area	31,312	23,789	-	7,523	-
06143	Warren Phase 6	1,374,998	1,069,728	-	305,270	-
07125	Crescent Park (was Griffin Park)	832,000	817,972	-	14,028	-
07126	Hummingbird Park (was Panther Creek)	710,000	528,895	-	181,105	-
08105	Northwest (Site #1) Land Acquisition	700,000	-	-	700,000	-
08106	Southwest (Site #1) Master Plan	30,000	-	-	30,000	-
08109	Youth Center	2,134,601	71,720	-	2,062,881	-
08110	Miramonte Park	575,000	397,986	-	177,014	-
08111	Hickory Trail	150,000	16,228	-	133,772	-
08112	Stewart Creek Trail	55,500	55,071	-	429	-
08113	FM 423 Trail Connection	350,000	-	-	350,000	-
08133	SW Community Park, Phase 2 (BF Phillips)	2,940,000	145,876	-	2,794,124	-
08141	Improvements to Newman Park	50,000	-	-	50,000	-
08145	Community Center	41,440	19,676	-	21,764	-
08149	Dog Park	600,000	10,211	-	589,789	-
08151	Duncan Park	500,000	67,715	-	432,285	-
08153	Villages of Stonelake Trail	731,190	376,176	-	355,014	-
08155	Skate Park	4,767,599	2,267,599	-	2,500,000	-
09104	Preston North Neighborhood Park	370,000	23,416	-	346,584	-
09105	Shawnee Trail Sports Complex	1,200,000	1,028,771	-	171,229	-
09129	Misc Hike and Bike Street Signs	32,500	26,736	-	5,764	-
09131	Legacy Trail	277,000	1,118	-	275,882	-
09132	Parkwood Trail	622,710	347	-	622,363	-
09133	Lebanon Trail (Legacy to Stewart, DNT to Legendary)	389,070	-	-	389,070	-
09134	Bicentennial Park Expansion (Community Spray Park)	2,177,302	403,823	-	1,773,479	-
09140	FAC Trail Extension	49,500	22,122	-	27,378	-
09142	Wade Trail (Ohio to Parkwood)	92,070	1,078	-	90,992	-
09144	Christie Ranch Trail	19,000	-	-	19,000	-
09149	Warren Trail (DNT to Legacy)	87,120	7,700	-	79,420	-
09152	Frisco Commons Park Irrigation	100,000	-	-	100,000	-
10101	First Street Neighborhood Park	100,000	-	-	100,000	-
10102	Stewart Creek Pavilion	70,000	-	-	70,000	-
10103	Griffin Park (Central Park Improvements)	50,000	-	-	50,000	-
10104	Latera Trail	700,000	-	-	700,000	-
10105	Eldorado Hike & Bike Trail	50,000	-	-	50,000	-
10106	Starwood Hike & Bike Trail	450,000	-	-	450,000	-
10107	Hike and Bike Trail Education and Signage	100,000	-	-	100,000	-
10108	Main Street Trail (Teel to FM 423)	451,000	-	-	451,000	-
10109	Misc Trail Lighting	80,000	-	-	80,000	-
10110	Misc Sidewalk Trails	75,000	-	-	75,000	-
10111	Preston Trail (Hickory to Wade)	250,000	-	-	250,000	-
10112	Cottonwood Trail	872,000	-	-	872,000	-
05156 06	Cottonwood Creek Linear Park	3,631,312	31,312	-	3,600,000	-
0	Various Medians	225,000	-	-	225,000	-
	<b>TOTALS</b>	<b>316,178,997</b>	<b>177,683,463</b>	<b>85,167</b>	<b>136,258,439</b>	<b>2,237,096</b>

**CITY OF FRISCO  
CAPITAL RESERVE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 505,265	\$ 761,365	\$ 765,998	\$ 911,081
Receipts:				
Franchise Tax Revenue	-	-	189,583	329,875
Interest Income	10,733	7,614	5,500	6,000
Transfers In - General Fund	250,000	-	-	-
<b>Total Revenue</b>	<u>260,733</u>	<u>7,614</u>	<u>195,083</u>	<u>335,875</u>
<b>Funds Available</b>	<u>765,998</u>	<u>768,979</u>	<u>961,081</u>	<u>1,246,956</u>
Deductions:				
Capital Project Expenditures	-	-	50,000	302,961
<b>Total Deductions</b>	<u>-</u>	<u>-</u>	<u>50,000</u>	<u>302,961</u>
<b>Fund Balance, Ending</b>	<u>\$ 765,998</u>	<u>\$ 768,979</u>	<u>\$ 911,081</u>	<u>\$ 943,995</u>

The City of Frisco's City Council has expressed the desire to establish a reserve for future infrastructure needs. The FY 2008 Budget established the Capital Reserve Fund to hold reserve fund amounts for that purpose. The initial appropriation was a transfer from the General Fund of \$500,000.

The Revised FY 2010 funding includes interest income and the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5 the state also requires cable operating systems to pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

The FY 2011 expenditures include \$161,936 for additional video and communication equipment and \$141,025 for replacement of equipment at the Frisco Athletic Center.

**CITY OF FRISCO  
PARK DEDICATION FEE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 2,085,694	\$ 3,875,693	\$ 3,808,485	\$ 4,233,485
Receipts:				
Park Dedication Fees	2,633,912	-	400,000	-
Interest Income	88,879	-	25,000	-
<b>Total Revenue</b>	<b><u>2,722,791</u></b>	<b><u>-</u></b>	<b><u>425,000</u></b>	<b><u>-</u></b>
<b>Funds Available</b>	<b><u>4,808,485</u></b>	<b><u>3,875,693</u></b>	<b><u>4,233,485</u></b>	<b><u>4,233,485</u></b>
Deductions:				
Interfund Transfers - Other Funds	1,000,000	-	-	-
<b>Total Deductions</b>	<b><u>1,000,000</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>
<b>Fund Balance, Ending</b>	<b><u>\$ 3,808,485</u></b>	<b><u>\$ 3,875,693</u></b>	<b><u>\$ 4,233,485</u></b>	<b><u>\$ 4,233,485</u></b>

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development.

In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund. A list of the proposed Park Projects for Fiscal Year 2010-2011 can be found on the Capital Projects Fund Schedule of Projects page.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

**CITY OF FRISCO  
THOROUGHFARE & FIRE IMPACT FEES FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 4,970,452	\$ 4,605,452	\$ 4,924,604	\$ 6,459,604
Receipts:				
Impact Fees - Thoroughfare	1,322,565	-	1,500,000	-
Interest Income	131,587	-	35,000	-
<b>Total Revenue</b>	<b><u>1,454,152</u></b>	<b><u>-</u></b>	<b><u>1,535,000</u></b>	<b><u>-</u></b>
<b>Funds Available</b>	<b><u>6,424,604</u></b>	<b><u>4,605,452</u></b>	<b><u>6,459,604</u></b>	<b><u>6,459,604</u></b>
Deductions:				
Interfund Transfers - Other Funds	1,500,000	-	-	-
<b>Total Deductions</b>	<b><u>1,500,000</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>
<b>Fund Balance, Ending</b>	<b><u>\$ 4,924,604</u></b>	<b><u>\$ 4,605,452</u></b>	<b><u>\$ 6,459,604</u></b>	<b><u>\$ 6,459,604</u></b>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

The interfund transfer is to the Capital Projects Fund for Road Construction Projects. A list of the proposed Projects for Fiscal Year 2010-2011 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO  
UTILITY CAPITAL PROJECTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Working Capital, Beginning	\$ 66,450,756	\$ 1,654,384	\$ 51,440,372	\$ 6,335,833
Receipts:				
Transfers In - Component Units	110,000	-	-	-
Transfers In - Impact Fee Fund	158,000	-	-	-
Contributions	14,182,063	-	250,000	-
Interest Income	1,082,121	-	240,000	-
<b>Total Revenue</b>	<b>15,532,184</b>	<b>-</b>	<b>490,000</b>	<b>-</b>
<b>Funds Available</b>	<b>81,982,940</b>	<b>1,654,384</b>	<b>51,930,372</b>	<b>6,335,833</b>
Deductions:				
Capital Project Expenditures	30,542,568	-	43,793,833	-
Transfers Out-Other Funds	-	-	1,800,706	-
<b>Total Deductions</b>	<b>30,542,568</b>	<b>-</b>	<b>45,594,539</b>	<b>-</b>
<b>Working Capital, Ending</b>	<b><u>\$ 51,440,372</u></b>	<b><u>\$ 1,654,384</u></b>	<b><u>\$ 6,335,833</u></b>	<b><u>\$ 6,335,833</u></b>

This funding is for ongoing improvements to the water and sewer distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City does not anticipate selling additional debt at this time. A list of the ongoing projects follows this summary. The interfund transfer is to the operating utility fund for reimbursing for capital costs that were paid from the operating fund in a prior year.

### Utility Capital Projects Fund Schedule of Projects FY 2010-2011

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	PROPOSED FY2010	REVISED FY2010	PROPOSED FY2011
	<b>WATER</b>					
09610	Impact Fee Study	158,000	-	-	158,000	-
02158	3,4,5,6,Pecan & Hickory Street Reconstruction	835,000	-	-	835,000	-
04103	DT Dogwood Street	335,697	253,705	-	81,992	-
05160	Eldorado Overpass - DNT to Preston	172,394	54,528	-	117,866	-
05165	CR 712	210,411	-	-	210,411	-
06132	Stonebrook (Legacy to Longhorn)	500,000	302,384	-	197,616	-
06148	Sustainable Development	25,150	21,361	-	3,789	-
06604	Preston Road WL 24"	2,712,491	633,108	-	2,079,383	-
06606	Frisco No 1 Pump Station Expansion	5,921,179	4,589,652	-	1,331,527	-
06608	DNT 24" WL Lebanon - Warren	1,367,062	1,366,451	-	611	-
06610	DNT 20" WL Stonebrook to Main	3,000,000	137,001	-	2,862,999	-
06611	Dallas Parkway 30"	399,062	368,295	-	30,767	-
06613	Rolater Road 42" Waterline (Coit to Preston)	5,567,273	5,566,193	-	1,080	-
07131	FM 2934 / Eldorado Utility Relocations	377,206	375,855	-	1,351	-
07613	Water Wastewater Modeling Software	266,230	229,358	-	36,872	-
08117	Frisco Street (Eldorado to Newton)	108,000	71,648	-	36,352	-
08125	Stonebrook (DNT to Preston)	6,354,986	-	-	6,354,986	-
08126	Virginia (DNT to Preston)	200,000	-	-	200,000	-
08601	NW Quadrant of Frisco	1,200,000	601,986	-	598,014	-
08602	20" 24" Main Street Waterline	4,700,000	-	-	4,700,000	-
08603	Pump Station Remediation (Eldorado and BNSF Railroad)	10,010,208	2,845,738	-	7,164,470	-
08605	Preston North W/S Rehab	850,542	88,246	-	762,296	-
08623	Preston Road (Main Street to US 380)	859,000	727,354	-	131,646	-
09115	Virginia (CR26 to DNT)	20,000	-	-	20,000	-
09118	Independence Parkway (Main to N City Limits)	300,000	-	-	300,000	-
09119	Coit Road	200,000	-	-	200,000	-
09122	Stonebrook Parkway (FM423 to 4th Army)	100,000	-	-	100,000	-
09601	FM 423 Utility Adjustments	400,000	45,524	-	354,476	-
09604	2 MG Downtown EST (Main and Preston)	520,000	6,475	-	513,525	-
10603	Northwest EST Access Road - access road to water tower site - design and constr.	200,000	-	-	200,000	-
0	Stonebriar EST	3,000,000	-	-	3,000,000	-
0	Panther Creek Reuse Line	1,400,000	-	-	1,400,000	-
	<b>SEWER</b>					
02158	3,4,5,6,Pecan & Hickory Street Reconstruction	330,000	-	-	330,000	-
06132	Stonebrook (Legacy to Longhorn)	19,000	18,425	-	575	-
07609	Cottonwood Creek Lift Station	508,000	-	-	508,000	-
08609	Cottonwood Creek WWTP Decommission	225,000	127,975	-	97,025	-
08622	Stewart Creek West Lift Station/Force Main	1,300,000	97,075	-	1,202,925	-
07612	Lower Stewart Creek Sewer	878,659	-	-	878,659	-
06603	Panther Creek Interceptors Design	6,991,675	6,764,476	-	227,199	-
06605	West Frisco Wastewater Improvements	6,501,500	6,438,573	-	62,927	-
08612/106	Lone Star LS Expansion	2,016,000	-	-	2,016,000	-
09603	Cottonwood Branch Sewer Rehab	500,000	29,463	-	470,537	-
08621	Rowlett Creek West Sewer Interceptor	1,300,000	3,445	-	1,296,555	-
09605	Panther Creek West Sewer Interceptor Phase 2	100,000	-	-	100,000	-
09606	Panther Creek Sewer Interceptor Phase 3	111,500	-	-	111,500	-
09607	North Stewart Creek Sewer Interceptor	690,000	-	-	690,000	-
09609	South Stewart Creek Sewer Interceptor	25,000	17,556	-	7,444	-
09602	NW Infrastructure Sewer - Doe Creek Peninsula	800,000	-	-	800,000	-
08617	Crestview Estates Sewer Rehab	650,000	-	-	650,000	-
10601	Stewart Creek Sewer Flow Monitoring	50,000	-	-	50,000	-
08605	Preston North W/S Rehab	309,458	-	-	309,458	-
<b>TOTALS</b>		<b>75,575,683</b>	<b>31,781,850</b>	<b>-</b>	<b>43,793,833</b>	<b>-</b>



**CITY OF FRISCO  
UTILITY IMPACT FEES FUND  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Working Capital, Beginning	\$ 9,609,318	\$ 9,126,318	\$ 9,649,359	\$ 9,814,399
Receipts:				
Impact Fees - Water/Sewer	1,484,965	-	2,122,040	-
Interest Income	213,076	-	43,000	-
<b>Total Revenue</b>	<b><u>1,698,041</u></b>	<b><u>-</u></b>	<b><u>2,165,040</u></b>	<b><u>-</u></b>
<b>Funds Available</b>	<b><u>11,307,359</u></b>	<b><u>9,126,318</u></b>	<b><u>11,814,399</u></b>	<b><u>9,814,399</u></b>
Deductions:				
Interfund Transfers - Utility Fund	1,658,000	1,500,000	2,000,000	2,000,000
<b>Total Deductions</b>	<b><u>1,658,000</u></b>	<b><u>1,500,000</u></b>	<b><u>2,000,000</u></b>	<b><u>2,000,000</u></b>
<b>Working Capital, Ending</b>	<b><u>\$ 9,649,359</u></b>	<b><u>\$ 7,626,318</u></b>	<b><u>\$ 9,814,399</u></b>	<b><u>\$ 7,814,399</u></b>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund are being utilized to offset debt payments in the operating fund.

**CITY OF FRISCO  
CHARITABLE FOUNDATION  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 14,476	\$ 19,497	\$ 19,497	\$ 19,497
Receipts:				
Contributions	5,021	-	10,000	113,000
<b>Total Revenue</b>	<u>5,021</u>	<u>-</u>	<u>10,000</u>	<u>113,000</u>
<b>Funds Available</b>	<u>19,497</u>	<u>19,497</u>	<u>29,497</u>	<u>132,497</u>
Deductions:				
Interfund Transfers - General Fund	-	-	-	113,000
Interfund Transfers - Capital Projects	-	-	10,000	-
<b>Total Deductions</b>	<u>-</u>	<u>-</u>	<u>10,000</u>	<u>113,000</u>
<b>Fund Balance, Ending</b>	<u>\$ 19,497</u>	<u>\$ 19,497</u>	<u>\$ 19,497</u>	<u>\$ 19,497</u>

The Charitable Foundation Fund was established in FY 2007 to track and account for the contributions received for specifically designated purposes. FY 2011 activity includes contributions and transfer of funds for the implementation of the second phase of the Library's planned Project One-Stop; which will aid in the automation of the Library materials self check-in system.

**CITY OF FRISCO  
COMMUNITY DEVELOPMENT CORPORATION  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 10,135,778	\$ 8,662,131	\$ 12,233,833	\$ 8,509,311
Receipts:				
Sales Tax Receipts	9,376,878	9,723,375	9,798,375	10,288,294
Interest Income	145,296	60,000	45,000	50,000
Bond Proceeds (includes refunding)	-	-	4,933,643	-
Rental Income	833,999	613,248	613,248	613,248
Sale of Fixed Assets	-	-	1,000,000	-
<b>Total Revenue</b>	<b>10,356,173</b>	<b>10,396,623</b>	<b>16,390,266</b>	<b>10,951,542</b>
<b>Funds Available</b>	<b>20,491,951</b>	<b>19,058,754</b>	<b>28,624,099</b>	<b>19,460,853</b>
Deductions:				
Operating Expenditures	5	100,000	100,000	150,000
Capital Outlay	1,760,346	1,881,500	8,323,035	265,000
Appropriation for Sports Complex	873,685	873,874	905,499	885,825
Section 380 Sales Tax Grant	1,222,618	1,750,208	1,417,000	547,000
Interfund Transfers - Other Funds	-	-	-	250,000
Refunded Debt Escrow	-	-	5,501,131	-
Principal	2,250,000	2,330,000	1,880,000	2,413,000
Interest/Fiscal Charges	2,151,464	2,049,135	1,988,123	1,941,940
<b>Total Deductions</b>	<b>8,258,118</b>	<b>8,984,717</b>	<b>20,114,788</b>	<b>6,452,765</b>
Fund Balance, Ending	\$ 12,233,833	\$ 10,074,037	\$ 8,509,311	\$ 13,008,088
Designated General Reserve	2,074,889	2,008,292	2,106,594	2,447,823
<b>Undesignated Fund Balance</b>	<b>\$ 10,158,944</b>	<b>\$ 8,065,745</b>	<b>\$ 6,402,717</b>	<b>\$ 10,560,264</b>

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. Projects included in the FY 2010 Revised Budget are the continued development of the BF Phillips Community Park and improvements to the Beal Building. The FY 2011 Interfund Transfer is CDC's participation in the infrastructure construction for the Railroad Museum (\$250,000). The designated general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. There are no budgeted personnel; City staff assist the board members.

Debt schedules for the FCDC can be found in the Debt Service section of this budget document.

**CITY OF FRISCO  
ECONOMIC DEVELOPMENT CORPORATION  
BUDGET SUMMARY  
FISCAL YEAR 2010 - 2011**

	<u>ACTUAL FY 2008-09</u>	<u>ORIGINAL BUDGET FY 2009-10</u>	<u>REVISED BUDGET FY 2009-10</u>	<u>PROPOSED BUDGET FY 2010-11</u>
Fund Balance, Beginning	\$ 14,855,657	\$ 12,055,699	\$ 15,042,572	\$ 14,966,051
Receipts:				
Sales Tax Receipts	9,376,878	9,723,375	9,648,038	10,262,044
Interest Income	274,485	265,000	80,000	80,000
Contributions	54,019	33,344	33,345	33,345
Note/Bond Proceeds (includes refunding)	-	-	253,906	-
Loan Income	448,353	597,804	450,537	107,025
Miscellaneous Revenue	3,195	2,184	25	25
<b>Total Revenue</b>	<b>10,156,930</b>	<b>10,621,707</b>	<b>10,465,851</b>	<b>10,482,439</b>
<b>Funds Available</b>	<b>25,012,587</b>	<b>22,677,406</b>	<b>25,508,423</b>	<b>25,448,491</b>
Deductions:				
Operating Expenditures	1,478,441	1,743,988	1,838,855	1,782,323
Capital Outlay	1,102,696	-	250,000	284,248
Incentives	3,182,102	3,376,226	3,919,447	4,397,751
Appropriation for Sports Complex	488,579	487,369	518,994	499,370
Appropriation for Soccer Complex	390,050	391,250	391,250	391,000
Transfer to other funds	310,000	-	150,000	-
Section 380 Sales Tax Grant	1,222,618	1,400,000	1,400,000	547,000
Refunded Debt Escrow	-	-	256,936	-
Principal	345,000	360,000	360,000	670,000
Interest/Fiscal Charges	1,450,529	1,446,935	1,456,890	1,429,520
<b>Total Deductions</b>	<b>9,970,015</b>	<b>9,205,768</b>	<b>10,542,371</b>	<b>10,001,211</b>
<b>Fund Balance, Ending</b>	<b>\$ 15,042,572</b>	<b>\$ 13,471,638</b>	<b>\$ 14,966,051</b>	<b>\$ 15,447,279</b>

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds supported from the FEDC half cent sales tax can be found in the debt service section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals.

## Economic Development Corporation

### Mission Statement

The Frisco Economic Development Corporation (FEDC) in partnership with the City of Frisco works to attract jobs from outside the area, retain and expand local businesses and enhance Frisco's innovative culture through entrepreneurship to generate a diverse market for quality employment and a greater commercial tax base.

### Purpose

In 1991, the residents of Frisco approved a one-half of one percent sales tax dedicated to promoting economic development in the City of Frisco. These funds must be expended in accordance with State Law to facilitate the development of eligible projects.

Based on the projected economic value of the project to the City of Frisco during a specified time, the FEDC negotiates and prepares a Performance Agreement, which outlines the Company's Performance Requirements that must be met within a specific time to qualify and receive the FEDC economic incentives.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2011 Budget amounts are based on projected and on-going developmental efforts by EDC staff.

★ Appropriation for expanded business enterprises are based on current and projected candidates for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on proposals received and awarded.

### Expenditures - 81015800

	Actual	Revised	Proposed
Personnel	673,529	734,129	794,144
Operations	804,914	1,104,726	988,179
Capital	<u>1,102,695</u>	<u>-</u>	<u>-</u>
Total	2,581,138	1,838,855	1,782,323

### Major Budget Items

★The FY 2011 Budget for the Economic Development Corporation remains at FY 2010 levels, allocating \$1,044,151 for EDC administrative, marketing and promotional efforts and over \$7,460,000 for incentives, debt payments and other financial obligations.

### Performance Measures

⌘ Workload      📁 Efficiency      ✓ Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Attract Jobs - Job Growth	Attract companies to Frisco from other markets for job and investment growth	⌘	New Direct Jobs; New Indirect Jobs and Total Jobs	New Direct Jobs 911; New Indirect Jobs 592; Total 1,503	New Direct Jobs 1,200; New Indirect Jobs 780; Total 1,980	New Direct Jobs 1,400; New Indirect Jobs 910; Total 2,310

## Economic Development Corporation

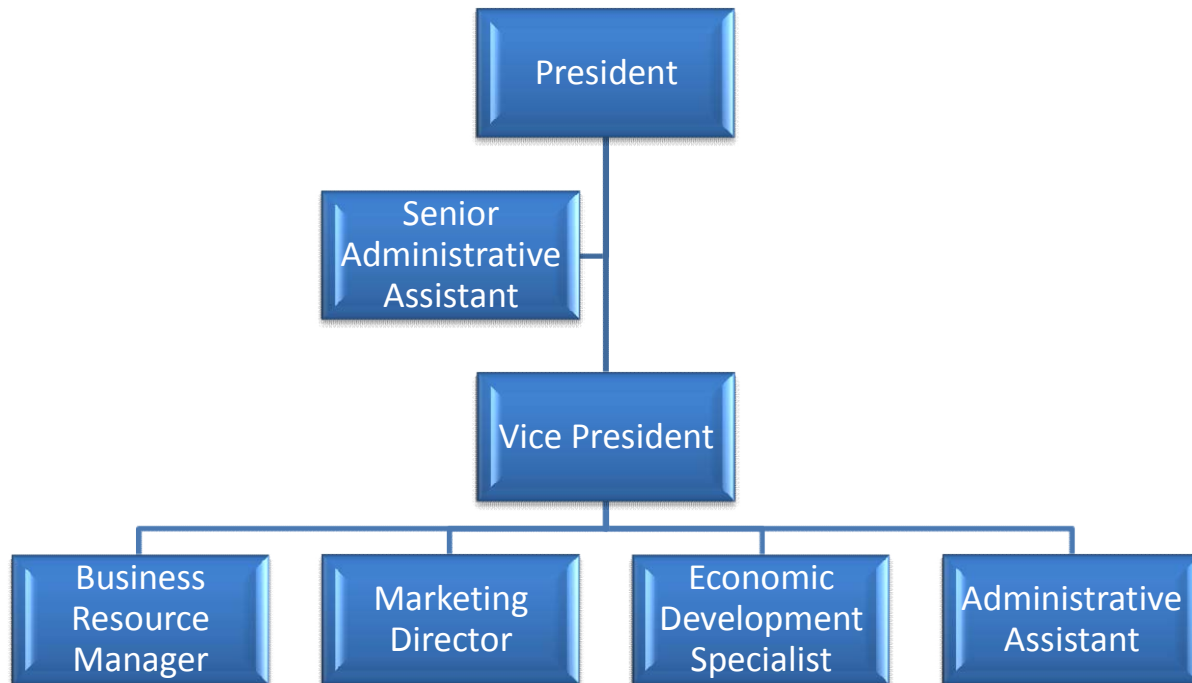
### Performance Measures cont'd

⌚ Workload      📁 Efficiency      ✓ Effectiveness  
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2009 Actual	FY 2010 Revised	FY 2011 Proposed
Retain/Expand Local Business	Provide support and resources to existing businesses for retention and expansion	📁	Participants in: Frisco Forum; FACT Team; HR Forum; Green Network; Jobs saved and Outreach meetings	Participants 100; Jobs Saved 150; Business Visits 80; Agency Mtgs. 50	Participants 275; Jobs Saved 200; Business Visits 90; Agency Mtgs. 50	Participants 350; Jobs Saved 200; Business Visits 100; Agency Mtgs. 50
Enhance Innovative Culture through Entrepreneurship	Through NTEC, support entrepreneurial and collaborative environment for new business formation	✓	Program Companies; Graduate Companies; Educational Conferences and FTE Jobs	Program Companies 28; Graduate Companies 7; Ed. Conf. 8; FTE Jobs 32	Program Companies 17; Graduate Companies 8; Ed. Conf. 18; FTE Jobs 32	Program Companies 22; Graduate Companies 9; Ed. Conf. 16; FTE Jobs 37
Improve Product Readiness and Competitiveness	Establish Incentive Policy; communicate market demands for real estate, promote greening program and workforce development	✓	Media placement; Leads through Social Media and web-site analytics	Media Value \$85,000; 10 business leads; Moderate	Media Value \$125,000; 15 business leads; Moderate	Media Value \$150,000; 20 business leads, New Web Site

## Economic Development Corporation

### Personnel



	Level	FY 2009	FY 2010	FY 2011
President	-	1	1	1
Vice President	68	1	1	1
Marketing Director	56	1	1	1
Business Resource Manager	48	1	1	1
Economic Development Specialist	42	-	-	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	1	1	1
<b>Total</b>		<b>6</b>	<b>6</b>	<b>7</b>

Note: One position will remain frozen.

# Supplemental Information



Photo courtesy of City of Frisco





PROGRESS IN MOTION

## Glossary

**Amended Budget:** The annually adopted budget as adjusted through City Council action. (revised budget).

**Appropriation:** A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the department fund levels.

**Assessed Property Value:** The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

**Balanced Budget:** A budget in which planned funds available equal planned expenditures.

**Bonds:** A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

**Budget:** An annual financial plan that identifies revenues, specifies the type and level of services to be provided, and establishes the amount of money which can be spent.

**CAFR (Comprehensive Annual Financial Report):** The City's annual financial statement prepared in accordance with *generally accepted accounting principles*. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

**Capital Equipment:** Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

**Capital Improvement Budget:** The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

**Capital Projects Fund:** A Governmental Fund to account for resources for construction, major repair or renovation of city property.

**Contingency:** A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

**Debt Service:** The payment of principal and interest on borrowed funds such as bonds.

**Debt Service Fund:** A Governmental Fund used for resource accumulation and the payment of long-term debt principal, interest and related costs.

**Enterprise Fund:** A self-supporting fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund and Environmental Services.

**Fines and Forfeitures:** Fees collected by the Court System, including bail forfeitures, fines, and parking fines.

**Franchise Tax:** Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

**FTE (Full-Time Equivalent):** A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

**Fund:** An account to record revenues and expenditures associated with a specific purpose. Major City funds include the *Capital Projects Fund, Debt Service Fund, Enterprise Funds, General Fund, and Special Revenue Funds*.

**Fund Balance:** Reserves that are excess, surplus or that have not been budgeted.

**FY (Fiscal Year):** Any period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2010 designates the fiscal year ending September 30, 2010.

**GAAP (Generally Accepted Accounting Principles):** A set of rules governing the way in which the City's revenues and expenditures are accounted for in its quarterly and annual financial statements. The rules are codified by the Governmental Accounting Standards Board and the National Council on Governmental Accounting.

## Glossary

**General Fund:** A Governmental Fund to account for resources and uses of general operating functions of City departments. The primary resources are property, sales, and franchise taxes.

**Interest Income:** Revenue received from investing the City's *fund balances*.

**Interfund Reimbursement:** Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

**Intergovernmental Revenue:** Federal, state and county grants, and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

**Miscellaneous (Other) Revenue:** Sales of land, equipment, impounds/evidence, tower lease revenue, copy charges, and sundry revenue.

**Operating Budget:** A budget for general expenditures such as salaries, utilities, and supplies. Generally does not include the Capital Projects Fund.

**Permit Revenue:** Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

**Private Contributions:** Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

**Property Tax:** A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

**Property Tax Rate:** The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

**Sales Tax:** A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

**Sources:** All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from the sale of bonds, lease agreements, or other obligations.

**Solid Waste Collection:** An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

**Special Revenue Fund:** Funds used to account for certain property taxes, grant funds, and other special revenue legally restricted for specific purposes.

**Utility Fund:** An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

**CITY OF FRISCO  
STATISTICS  
September 30, 2010**

Date of Incorporation	March 3, 1908
Form of Government	Council/Manager
Number of employees:	1,104
Full Time	870
Part Time	229
Area in square miles	70
Name of government facilities and services:	
Culture and recreation:	
Library	1
Recreation center	1
Park acreage:	
Developed	636
Undeveloped	712
Batting cages/tunnels	8
Tennis courts	6
Soccer fields	35
Baseball fields	19
Fire protection:	
Number of stations	6
Number of fire personnel and officers	153
Police protection:	
Number of stations	1
Number of police personnel and officers	198
Number of patrol units	40
Number of law violations (June 30, 2010):	
Physical arrests - adult	1,433
Physical arrests - juvenile	91
Traffic violations - citations	9,684
Water and sewage system:	
Number of utility customers (June 2010)	39,098
Number of sewer treatment plants	3
Facilities and services not included in the primary government:	
Cable television system:	
Number of satellite receiving stations	2
Education:	
Number of elementary schools	28
Number of secondary schools	15
Number of special programs schools	4
Number of school instructors	more than 2,500

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2011**

**INTRODUCTION**

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

**BASIS OF ACCOUNTING AND BUDGETING**

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The budget format is based on the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types, the budget format is based on the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year end. Capital projects have multi-year budgets. Outstanding encumbrances at fiscal year end are reported as reservations of fund balances and are re-appropriated and honored the subsequent fiscal year.

**BUDGET**

The City is committed to a balanced budget, and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

**August 9, 2010 City Council Delivery**

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2011**

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenses and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other departmental appropriation, the spending of which shall be charged to the department or activities for which the appropriations are made.

**FY 2011 Projection: 3%**

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager's designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

## **REVENUES**

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, and monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

**FY 2011 Projection: M&O = 54.8% and I&S = 45.2%**

**The City has been in a very fast paced growth period. During this period the City has sold substantial debt to accommodate the growth for facilities, roads, parks and water and sewer improvements. The M&O ratio is expected to remain at this lower level, with a higher I&S ratio**

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

**FY 2010 Projection: 104.93%**

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

**FY 2010 Projection: 1.66%**

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

**FY 2011 Projection 24.7%**

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2011**

**DEBT MANAGEMENT**

9. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
10. The City will attempt to maintain base bond ratings (prior to insurance) of Aa2 (Moody's Investors Service) and AA (Standard & Poor's) on its general obligation debt.

**The City's current ratings are as follows: Moody's is Aa1 and Standard & Poor's is AA. Staff continues discussions with the agencies to monitor and improve those items that will ensure continued improvement in the ratings.**

**Moody's EDC rating is Aa3.**

**INVESTMENT MANAGEMENT**

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements, and a return on investments that return a competitive market rate while providing necessary principal protection.

11. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act, and authorized by the City Council.

**Adopted January 2010**

12. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

**Signed investment report submitted to City Council quarterly**

**FUND BALANCES**

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

13. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing. The current Budget proposes no transfers to the Capital Reserve Fund.
14. The City will maintain a minimum fund balance reserve equal to three months (25%) of the total operating expenditures of the General Fund.

**FY 2010: 29.8%**

**FY 2011 Projection: 29.5%**

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2011**

15. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to two months (60 days) of the total operating revenues.

**FY 2010: 4.25**

**FY 2011 Projection: 3.28**

16. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's annual Comprehensive Annual Financial Report.

### **FINANCIAL REPORTING**

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. The CAFR shows the status of the City's finances on the basis of GAAP. The CAFR shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

17. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

**Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending 9/30/2008. Award applied for the fiscal year ending 9/30/2009.**

18. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the CAFR.

**Unqualified opinion received for fiscal year ending 9/30/2009**

19. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

**Finance Department status report submitted to City Council monthly**

### **PROCUREMENT PLANNING**

All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter, and other relevant federal, state, and local statutes. The City's purchasing policy requires purchases less than \$500 be made on the basis of at least one verbal quotation by the using Department. Purchases greater than \$500 and less than \$3,000 must be made on the basis of at least three written quotations by the using Department and the issuance of a purchase order. Purchases of greater than \$3,000 and less than \$25,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$25,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.



# City of Frisco 2010 GENERAL PAY PLAN

Effective Date: 01/01/2010

Review Date: 11/05/2009

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				1	Annual	\$ 16,640.00	\$ 19,968.00	\$ 23,296.00
					Monthly	\$ 1,386.67	\$ 1,664.00	\$ 1,941.33
					Bi-Weekly	\$ 640.00	\$ 768.00	\$ 896.00
					Hourly	\$ 8.00	\$ 9.60	\$ 11.20
				2	Annual	\$ 17,056.00	\$ 20,467.20	\$ 23,878.40
					Monthly	\$ 1,421.33	\$ 1,705.60	\$ 1,989.87
					Bi-Weekly	\$ 656.00	\$ 787.20	\$ 918.40
					Hourly	\$ 8.20	\$ 9.84	\$ 11.48
				3	Annual	\$ 17,492.80	\$ 20,987.20	\$ 24,481.60
					Monthly	\$ 1,457.73	\$ 1,748.93	\$ 2,040.13
					Bi-Weekly	\$ 672.80	\$ 807.20	\$ 941.60
					Hourly	\$ 8.41	\$ 10.09	\$ 11.77
1502	118	Intern - HS	Non-Exempt	4	Annual	\$ 17,929.60	\$ 21,507.20	\$ 25,084.80
					Monthly	\$ 1,494.13	\$ 1,792.27	\$ 2,090.40
					Bi-Weekly	\$ 689.60	\$ 827.20	\$ 964.80
					Hourly	\$ 8.62	\$ 10.34	\$ 12.06
				5	Annual	\$ 18,366.40	\$ 22,048.00	\$ 25,708.80
					Monthly	\$ 1,530.53	\$ 1,837.33	\$ 2,142.40
					Bi-Weekly	\$ 706.40	\$ 848.00	\$ 988.80
					Hourly	\$ 8.83	\$ 10.60	\$ 12.36
1382 1075	130 128	Junior Lifeguard WSA I	Non-Exempt Non-Exempt	6	Annual	\$ 18,824.00	\$ 22,588.80	\$ 26,353.60
					Monthly	\$ 1,568.67	\$ 1,882.40	\$ 2,196.13
					Bi-Weekly	\$ 724.00	\$ 868.80	\$ 1,013.60
					Hourly	\$ 9.05	\$ 10.86	\$ 12.67
				7	Annual	\$ 19,302.40	\$ 23,150.40	\$ 27,019.20
					Monthly	\$ 1,608.53	\$ 1,929.20	\$ 2,251.60
					Bi-Weekly	\$ 742.40	\$ 890.40	\$ 1,039.20
					Hourly	\$ 9.28	\$ 11.13	\$ 12.99
1353 1360 1076	130 130 128	Lifeguard Recreation Aide WSA II	Non-Exempt Non-Exempt Non-Exempt	8	Annual	\$ 19,780.80	\$ 23,732.80	\$ 27,684.80
					Monthly	\$ 1,648.40	\$ 1,977.73	\$ 2,307.07
					Bi-Weekly	\$ 760.80	\$ 912.80	\$ 1,064.80
					Hourly	\$ 9.51	\$ 11.41	\$ 13.31
				9	Annual	\$ 20,280.00	\$ 24,336.00	\$ 28,392.00
					Monthly	\$ 1,690.00	\$ 2,028.00	\$ 2,366.00
					Bi-Weekly	\$ 780.00	\$ 936.00	\$ 1,092.00
					Hourly	\$ 9.75	\$ 11.70	\$ 13.65
				10	Annual	\$ 20,779.20	\$ 24,939.20	\$ 29,099.20
					Monthly	\$ 1,731.60	\$ 2,078.27	\$ 2,424.93
					Bi-Weekly	\$ 799.20	\$ 959.20	\$ 1,119.20
					Hourly	\$ 9.99	\$ 11.99	\$ 13.99

# City of Frisco 2010 GENERAL PAY PLAN

Effective Date: 01/01/2010

Review Date: 11/05/2009

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1079	132	Custodian	Non-Exempt	11	Annual Monthly Bi-Weekly Hourly	\$ 21,299.20 \$ 1,774.93 \$ 819.20 \$ 10.24	\$ 25,563.20 \$ 2,130.27 \$ 983.20 \$ 12.29	\$ 29,827.20 \$ 2,485.60 \$ 1,147.20 \$ 14.34
1067	130	Assistant Pool Manager	Non-Exempt	12	Annual Monthly Bi-Weekly Hourly	\$ 21,840.00 \$ 1,820.00 \$ 840.00 \$ 10.50	\$ 26,208.00 \$ 2,184.00 \$ 1,008.00 \$ 12.60	\$ 30,576.00 \$ 2,548.00 \$ 1,176.00 \$ 14.70
				13	Annual Monthly Bi-Weekly Hourly	\$ 22,380.80 \$ 1,865.07 \$ 860.80 \$ 10.76	\$ 26,852.80 \$ 2,237.73 \$ 1,032.80 \$ 12.91	\$ 31,324.80 \$ 2,610.40 \$ 1,204.80 \$ 15.06
1390 1371	132 130	Lead Custodian Van Driver	Non-Exempt Non-Exempt	14	Annual Monthly Bi-Weekly Hourly	\$ 22,942.40 \$ 1,911.87 \$ 882.40 \$ 11.03	\$ 27,518.40 \$ 2,293.20 \$ 1,058.40 \$ 13.23	\$ 32,115.20 \$ 2,676.27 \$ 1,235.20 \$ 15.44
				15	Annual Monthly Bi-Weekly Hourly	\$ 23,504.00 \$ 1,958.67 \$ 904.00 \$ 11.30	\$ 28,204.80 \$ 2,350.40 \$ 1,084.80 \$ 13.56	\$ 32,926.40 \$ 2,743.87 \$ 1,266.40 \$ 15.83
1383 1359 1373 1077 1021	130 124 130 128 124	Head Lifeguard Receptionist Recreation Leader Water Safety Instructor HR Clerk	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt	16	Annual Monthly Bi-Weekly Hourly	\$ 24,107.20 \$ 2,008.93 \$ 927.20 \$ 11.59	\$ 28,912.00 \$ 2,409.33 \$ 1,112.00 \$ 13.90	\$ 33,737.60 \$ 2,811.47 \$ 1,297.60 \$ 16.22
				17	Annual Monthly Bi-Weekly Hourly	\$ 24,710.40 \$ 2,059.20 \$ 950.40 \$ 11.88	\$ 29,640.00 \$ 2,470.00 \$ 1,140.00 \$ 14.25	\$ 34,590.40 \$ 2,882.53 \$ 1,330.40 \$ 16.63
1247 1501 1094 1240 1096	132 118 138 138 138	Building Maintenance Worker Intern I - Bachelors Irrigation Compliance Monitor Maintenance Worker Meter Reader	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt	18	Annual Monthly Bi-Weekly Hourly	\$ 25,313.60 \$ 2,109.47 \$ 973.60 \$ 12.17	\$ 30,388.80 \$ 2,532.40 \$ 1,168.80 \$ 14.61	\$ 35,443.20 \$ 2,953.60 \$ 1,363.20 \$ 17.04
				19	Annual Monthly Bi-Weekly Hourly	\$ 25,958.40 \$ 2,163.20 \$ 998.40 \$ 12.48	\$ 31,137.60 \$ 2,594.80 \$ 1,197.60 \$ 14.97	\$ 36,337.60 \$ 3,028.13 \$ 1,397.60 \$ 17.47
1097 1348 1118	138 134 144	Irrigation Technician Library Technician Sewer Camera Technician	Non-Exempt Non-Exempt Non-Exempt	20	Annual Monthly Bi-Weekly Hourly	\$ 26,603.20 \$ 2,216.93 \$ 1,023.20 \$ 12.79	\$ 31,928.00 \$ 2,660.67 \$ 1,228.00 \$ 15.35	\$ 37,232.00 \$ 3,102.67 \$ 1,432.00 \$ 17.90

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Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				21	<b>Annual</b>	\$ 27,268.80	\$ 32,718.40	\$ 38,168.00
					<b>Monthly</b>	\$ 2,272.40	\$ 2,726.53	\$ 3,180.67
					<b>Bi-Weekly</b>	\$ 1,048.80	\$ 1,258.40	\$ 1,468.00
					<b>Hourly</b>	\$ 13.11	\$ 15.73	\$ 18.35
1017	112	Accounting Assistant	Non-Exempt	22	<b>Annual</b>	\$ 27,955.20	\$ 33,529.60	\$ 39,124.80
1307	124	Administrative Secretary	Non-Exempt		<b>Monthly</b>	\$ 2,329.60	\$ 2,794.13	\$ 3,260.40
1320	124	Customer Service Representative	Non-Exempt		<b>Bi-Weekly</b>	\$ 1,075.20	\$ 1,289.60	\$ 1,504.80
1043	124	Deputy Court Clerk	Non-Exempt		<b>Hourly</b>	\$ 13.44	\$ 16.12	\$ 18.81
-	118	Intern II - Master's	Non-Exempt					
-	112	Payroll Specialist	Non-Exempt					
1046	124	Police Records Clerk	Non-Exempt					
1068	130	Pool Manager	Non-Exempt					
2517	230	Public Service Officer	Non-Exempt					
1385	124	Records Clerk	Non-Exempt					
1086	136	Small Engine Mechanic	Non-Exempt					
				23	<b>Annual</b>	\$ 28,641.60	\$ 34,382.40	\$ 40,102.40
					<b>Monthly</b>	\$ 2,386.80	\$ 2,865.20	\$ 3,341.87
					<b>Bi-Weekly</b>	\$ 1,101.60	\$ 1,322.40	\$ 1,542.40
					<b>Hourly</b>	\$ 13.77	\$ 16.53	\$ 19.28
1331	138	Equipment Operator I	Non-Exempt	24	<b>Annual</b>	\$ 29,369.60	\$ 35,235.20	\$ 41,100.80
1241	138	Maintenance Technician I	Non-Exempt		<b>Monthly</b>	\$ 2,447.47	\$ 2,936.27	\$ 3,425.07
1101	138	Street Cleaner	Non-Exempt		<b>Bi-Weekly</b>	\$ 1,129.60	\$ 1,355.20	\$ 1,580.80
1399	130	Senior Recreation Leader	Non-Exempt		<b>Hourly</b>	\$ 14.12	\$ 16.94	\$ 19.76
1085	136	Equipment Mechanic Apprentice	Non-Exempt	25	<b>Annual</b>	\$ 30,097.60	\$ 36,108.80	\$ 42,140.80
1249	136	Senior Small Engine Mechanic	Non-Exempt		<b>Monthly</b>	\$ 2,508.13	\$ 3,009.07	\$ 3,511.73
					<b>Bi-Weekly</b>	\$ 1,157.60	\$ 1,388.80	\$ 1,620.80
					<b>Hourly</b>	\$ 14.47	\$ 17.36	\$ 20.26
1019	112	Accounting Technician	Non-Exempt	26	<b>Annual</b>	\$ 30,846.40	\$ 37,024.00	\$ 43,180.80
1081	134	Library Assistant	Non-Exempt		<b>Monthly</b>	\$ 2,570.53	\$ 3,085.33	\$ 3,598.40
					<b>Bi-Weekly</b>	\$ 1,186.40	\$ 1,424.00	\$ 1,660.80
					<b>Hourly</b>	\$ 14.83	\$ 17.80	\$ 20.76
1183	230	Property and Evidence Specialist	Non-Exempt	27	<b>Annual</b>	\$ 31,616.00	\$ 37,939.20	\$ 44,262.40
					<b>Monthly</b>	\$ 2,634.67	\$ 3,161.60	\$ 3,688.53
					<b>Bi-Weekly</b>	\$ 1,216.00	\$ 1,459.20	\$ 1,702.40
					<b>Hourly</b>	\$ 15.20	\$ 18.24	\$ 21.28
1300	124	Administrative Assistant	Non-Exempt	28	<b>Annual</b>	\$ 32,406.40	\$ 38,896.00	\$ 45,385.60
-	132	Building Maintenance Tech II	Non-Exempt		<b>Monthly</b>	\$ 2,700.53	\$ 3,241.33	\$ 3,782.13
1087	136	Equipment Mechanic	Non-Exempt		<b>Bi-Weekly</b>	\$ 1,246.40	\$ 1,496.00	\$ 1,745.60
1335	138	Equipment Operator II	Non-Exempt		<b>Hourly</b>	\$ 15.58	\$ 18.70	\$ 21.82
1340	138	Irrigation Specialist	Non-Exempt					
1242	138	Maintenance Technician II	Non-Exempt					
1119	144	Utility Line Locator	Non-Exempt					
1120	144	Water Quality Technician	Non-Exempt					

# City of Frisco

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1020	112	Accounting Technician II	Non-Exempt	29	Annual	\$ 33,217.60	\$ 39,873.60	\$ 46,508.80
1135	154	Building Permit Technician	Non-Exempt		Monthly	\$ 2,768.13	\$ 3,322.80	\$ 3,875.73
1082	154	Planning Technician	Non-Exempt		Bi-Weekly	\$ 1,277.60	\$ 1,533.60	\$ 1,788.80
1136	150	Construction Technician	Non-Exempt		Hourly	\$ 15.97	\$ 19.17	\$ 22.36
1138								
1025								
1139								
1401	130	Aquatic Center Coordinator	Non-Exempt	30	Annual	\$ 34,049.60	\$ 40,872.00	\$ 47,673.60
1397	128	Aquatic Program Coordinator	Non-Exempt		Monthly	\$ 2,837.47	\$ 3,406.00	\$ 3,972.80
1400	128	Athletic Program Coordinator	Non-Exempt		Bi-Weekly	\$ 1,309.60	\$ 1,572.00	\$ 1,833.60
1379	132	Building Services Coordinator	Non-Exempt		Hourly	\$ 16.37	\$ 19.65	\$ 22.92
1088	136	Parts Manager	Non-Exempt					
1113	142	Signal Technician I	Non-Exempt					
1049	124	Senior Customer Service Rep	Non-Exempt	31	Annual	\$ 34,902.40	\$ 41,891.20	\$ 48,859.20
1048	190	Senior Deputy Court Clerk	Non-Exempt		Monthly	\$ 2,908.53	\$ 3,490.93	\$ 4,071.60
1352	134	Senior Library Technician	Non-Exempt		Bi-Weekly	\$ 1,342.40	\$ 1,611.20	\$ 1,879.20
1121	144	Systems Technician	Non-Exempt		Hourly	\$ 16.78	\$ 20.14	\$ 23.49
1022	156	Animal Control Officer	Non-Exempt	32	Annual	\$ 35,776.00	\$ 42,931.20	\$ 50,086.40
1105	138	Certified Applicator	Non-Exempt		Monthly	\$ 2,981.33	\$ 3,577.60	\$ 4,173.87
1147	156	Code Enforcement Officer	Non-Exempt		Bi-Weekly	\$ 1,376.00	\$ 1,651.20	\$ 1,926.40
1312	138	Crew Leader	Non-Exempt		Hourly	\$ 17.20	\$ 20.64	\$ 24.08
1149	156	Environmental Collections Coordinator	Non-Exempt					
1163	195	Environmental Waste Specialist	Non-Exempt					
1148	156	Health Inspector	Non-Exempt					
1112	138	Meter Shop Coordinator	Non-Exempt					
1387	104	Records Coordinator	Non-Exempt					
1378	124	Senior Administrative Assistant	Non-Exempt					
1023	112	Senior Payroll Specialist	Non-Exempt					
1140	154	Sr. Building Permit Technician	Non-Exempt					
1122	144	Backflow Inspector	Non-Exempt	33	Annual	\$ 36,670.40	\$ 44,012.80	\$ 51,334.40
1159	150	Right of Way Inspector	Non-Exempt		Monthly	\$ 3,055.87	\$ 3,667.73	\$ 4,277.87
1100	138	Irrigation Inspector	Non-Exempt		Bi-Weekly	\$ 1,410.40	\$ 1,692.80	\$ 1,974.40
					Hourly	\$ 17.63	\$ 21.16	\$ 24.68
1057	128	Recreation Programmer	Non-Exempt	34	Annual	\$ 37,585.60	\$ 45,094.40	\$ 52,624.00
1089	136	Shop Foreman	Non-Exempt		Monthly	\$ 3,132.13	\$ 3,757.87	\$ 4,385.33
					Bi-Weekly	\$ 1,445.60	\$ 1,734.40	\$ 2,024.00
					Hourly	\$ 18.07	\$ 21.68	\$ 25.30
1154	158	Building Inspector	Non-Exempt	35	Annual	\$ 38,521.60	\$ 46,238.40	\$ 53,934.40
1142	154	Plans Examiner	Non-Exempt		Monthly	\$ 3,210.13	\$ 3,853.20	\$ 4,494.53
1116	142	Roadway Lighting Technician	Non-Exempt		Bi-Weekly	\$ 1,481.60	\$ 1,778.40	\$ 2,074.40
1114	142	Senior Signal Technician	Non-Exempt		Hourly	\$ 18.52	\$ 22.23	\$ 25.93
1115	142	Sign Fabricator	Non-Exempt					
1143	142	Traffic Tech	Non-Exempt					

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1150	156	Senior Animal Control Officer	Non-Exempt	36	Annual	\$ 39,499.20	\$ 47,382.40	\$ 55,286.40
1151	156	Senior Code Enforcement Officer	Non-Exempt		Monthly	\$ 3,291.60	\$ 3,948.53	\$ 4,607.20
					Bi-Weekly	\$ 1,519.20	\$ 1,822.40	\$ 2,126.40
					Hourly	\$ 18.99	\$ 22.78	\$ 26.58
1070	130	Assistant Recreation Center Supervisor	Exempt	37	Annual	\$ 40,476.80	\$ 48,568.00	\$ 56,659.20
1133	150	Construction Inspector	Non-Exempt		Monthly	\$ 3,373.07	\$ 4,047.33	\$ 4,721.60
1166	230	Criminalist	Non-Exempt		Bi-Weekly	\$ 1,556.80	\$ 1,868.00	\$ 2,179.20
-	128	Recreation Program Supervisor - Special Events	Exempt		Hourly	\$ 19.46	\$ 23.35	\$ 27.24
1131	150	Storm Water Inspector	Non-Exempt					
1391	128	Supervisor - Fitness Program	Exempt					
1391	128	Supervisor - Fitness Program	Exempt					
1191	128	Supervisor - Recreation Program	Exempt					
1168	230	Accreditation Manager	Non-Exempt	38	Annual	\$ 41,496.00	\$ 49,795.20	\$ 58,094.40
1024	112	Applications Coordinator	Non-Exempt		Monthly	\$ 3,458.00	\$ 4,149.60	\$ 4,841.20
1010	108	Communications Specialist	Non-Exempt		Bi-Weekly	\$ 1,596.00	\$ 1,915.20	\$ 2,234.40
1180	230	Crime Analyst	Non-Exempt		Hourly	\$ 19.95	\$ 23.94	\$ 27.93
1091	136	Emergency Vehicle Technician	Non-Exempt					
1164	108	Environmental Education Coordinator	Non-Exempt					
1171	108	Fire Safety Educator	Non-Exempt					
1003	102	Housing Coordinator	Exempt					
1028	116	Human Resources Generalist	Non-Exempt					
1342	134	Librarian	Exempt					
1339	134	Library Production Specialist	Non-Exempt					
1177	126	Marketing Coordinator	Non-Exempt					
1144	154	Plans Examiner II	Non-Exempt					
1169	230	Police Victim Advocate	Non-Exempt					
8002	800	PR/Communications Manager	Non-Exempt					
1392	108	Special Events Coordinator	Non-Exempt					
1030	120	Technical Support Specialist I	Non-Exempt					
1181	108	Water Conservation Specialist	Non-Exempt					
1165	108	Water Education Coordinator	Non-Exempt					
4026	110	Cashier Supervisor	Non-Exempt	39	Annual	\$ 42,536.00	\$ 51,022.40	\$ 59,529.60
1082	134	Circulation Manager	Exempt		Monthly	\$ 3,544.67	\$ 4,251.87	\$ 4,960.80
1172	320	Emergency Management Specialist	Non-Exempt		Bi-Weekly	\$ 1,636.00	\$ 1,962.40	\$ 2,289.60
1178	158	Fire Inspector	Non-Exempt		Hourly	\$ 20.45	\$ 24.53	\$ 28.62
1050	190	Municipal Court Coordinator	Non-Exempt					
1184	158	Rehabilitation Specialist	Non-Exempt					
1182	158	Senior Building Inspector	Non-Exempt					
1134	150	Senior Construction Inspector	Non-Exempt					
4002	132	Superintendent - Building Services	Non-Exempt					
1111	140	Supervisor - Meters	Non-Exempt					
1074	130	Supervisor - Senior Center	Exempt					
1108	140	Supervisor - Streets	Non-Exempt					
1109	140	Supervisor - Utilities Maintenance	Non-Exempt					
1110	140	Supervisor - Valve & Hydrant	Non-Exempt					
1014	110	Accountant	Exempt	40	Annual	\$ 43,596.80	\$ 52,312.00	\$ 61,027.20
1026	114	Buyer	Exempt		Monthly	\$ 3,633.07	\$ 4,359.33	\$ 5,085.60
					Bi-Weekly	\$ 1,676.80	\$ 2,012.00	\$ 2,347.20
					Hourly	\$ 20.96	\$ 25.15	\$ 29.34

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Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1036 1012	120 108	Application Systems Analyst I Videographer/Production Assistant	Exempt Non-Exempt	41	Annual Monthly Bi-Weekly Hourly	\$ 44,678.40 \$ 3,723.20 \$ 1,718.40 \$ 21.48	\$ 53,622.40 \$ 4,468.53 \$ 2,062.40 \$ 25.78	\$ 62,545.60 \$ 5,212.13 \$ 2,405.60 \$ 30.07
1035 1162 1338 1160 1054 1161 1004 1344 1098 1106	122 160 134 160 126 160 102 134 142 142	GIS Technician Landscape Architect Museum Coordinator Neighborhood Services Representative Parks Project Coordinator Planner Public Art Manager Senior Librarian Senior Roadway Lighting Technician Signal Systems Operator	Non-Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-Exempt Non-Exempt	42	Annual Monthly Bi-Weekly Hourly	\$ 45,801.60 \$ 3,816.80 \$ 1,761.60 \$ 22.02	\$ 54,953.60 \$ 4,579.47 \$ 2,113.60 \$ 26.42	\$ 64,105.60 \$ 5,342.13 \$ 2,465.60 \$ 30.82
1158 1123 4000 8000 1002 1006 1029 4001 1380 1174 8004	158 146 230 800 102 102 116 230 146 102 800	Chief Building Inspector Contracts Administrator Supervisor - Criminalist Sales Manager Housing and Grants Administrator Heritage Park Coordinator Human Resources Analyst Police Records Manager Special Projects Manager Strategic Analyst Tourism Sales and Convention Services Mgr	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-Exempt Exempt	43	Annual Monthly Bi-Weekly Hourly	\$ 46,945.60 \$ 3,912.13 \$ 1,805.60 \$ 22.57	\$ 56,326.40 \$ 4,693.87 \$ 2,166.40 \$ 27.08	\$ 65,728.00 \$ 5,477.33 \$ 2,528.00 \$ 31.60
1013 1015 1092 1031 1044	108 110 136 120 120	Audio/Video Manager Budget Analyst Fire Fleet Manager Technical Support Specialist II Unified Communications Specialist	Exempt Exempt Non-Exempt Non-Exempt Exempt	44	Annual Monthly Bi-Weekly Hourly	\$ 48,110.40 \$ 4,009.20 \$ 1,850.40 \$ 23.13	\$ 57,740.80 \$ 4,811.73 \$ 2,220.80 \$ 27.76	\$ 67,371.20 \$ 5,614.27 \$ 2,591.20 \$ 32.39
1393 1153	110 156	Accountant - Senior Registered Sanitarian	Exempt Exempt	45	Annual Monthly Bi-Weekly	\$ 49,316.80 \$ 4,109.73 \$ 1,896.80 \$ 23.71	\$ 59,176.00 \$ 4,931.33 \$ 2,276.00 \$ 28.45	\$ 69,035.20 \$ 5,752.93 \$ 2,655.20 \$ 33.19
1007 1037 1146 1117	102 122 154 142	Assistant to the City Manager GIS Analyst Supervisor - Plans Examiner Supervisor - Traffic Signals	Exempt Exempt Exempt Non-Exempt	46	Annual Monthly Bi-Weekly Hourly	\$ 50,544.00 \$ 4,212.00 \$ 1,944.00 \$ 24.30	\$ 60,652.80 \$ 5,054.40 \$ 2,332.80 \$ 29.16	\$ 70,761.60 \$ 5,896.80 \$ 2,721.60 \$ 34.02
4003 1157 1053 4004 1176 1362	116 160 126 160 160 134	Benefits Manager Development Coordinator Parks Project Manager Senior Landscape Architect Senior Planner Support Services Manager	Exempt Exempt Exempt Exempt Exempt Exempt	47	Annual Monthly Bi-Weekly Hourly	\$ 51,812.80 \$ 4,317.73 \$ 1,992.80 \$ 24.91	\$ 62,171.20 \$ 5,180.93 \$ 2,391.20 \$ 29.89	\$ 72,550.40 \$ 6,045.87 \$ 2,790.40 \$ 34.88

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Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1389	110	Accountant - Senior Grants and Contracts	Exempt	48	Annual	\$ 53,102.40	\$ 63,731.20	\$ 74,360.00
1039	120	Application Systems Analyst II	Exempt		Monthly	\$ 4,425.20	\$ 5,310.93	\$ 6,196.67
4006	152	Assistant Chief Building Official	Exempt		Bi-Weekly	\$ 2,042.40	\$ 2,451.20	\$ 2,860.00
1032	120	Business Analyst	Exempt		Hourly	\$ 25.53	\$ 30.64	\$ 35.75
4005	150	Chief Construction Inspector	Exempt					
1350	134	Library Systems Coordinator	Exempt					
				49	Annual	\$ 54,433.60	\$ 65,332.80	\$ 76,211.20
					Monthly	\$ 4,536.13	\$ 5,444.40	\$ 6,350.93
					Bi-Weekly	\$ 2,093.60	\$ 2,512.80	\$ 2,931.20
					Hourly	\$ 26.17	\$ 31.41	\$ 36.64
1038	122	GIS Programmer	Exempt	50	Annual	\$ 55,806.40	\$ 66,955.20	\$ 78,124.80
1041	122	Senior GIS Analyst	Exempt		Monthly	\$ 4,650.53	\$ 5,579.60	\$ 6,510.40
					Bi-Weekly	\$ 2,146.40	\$ 2,575.20	\$ 3,004.80
					Hourly	\$ 26.83	\$ 32.19	\$ 37.56
4007	110	Accounting Manager	Exempt	51	Annual	\$ 57,200.00	\$ 68,640.00	\$ 80,080.00
1356	134	Adult Services Manager	Exempt		Monthly	\$ 4,766.67	\$ 5,720.00	\$ 6,673.33
-	134	Branch Managing Librarian	Exempt		Bi-Weekly	\$ 2,200.00	\$ 2,640.00	\$ 3,080.00
1016	110	Budget Manager	Exempt		Hourly	\$ 27.50	\$ 33.00	\$ 38.50
4008	110	Financial Services Manager	Exempt					
4010	150	Right of Way Agent	Exempt					
1127	146	Storm Water Administrator	Exempt					
1125	146	Strategic Services Manager	Exempt					
1078	130	Superintendent - Athletic Center	Exempt					
4011	195	Superintendent - Meters	Exempt					
4120	126	Superintendent - Parks	Exempt					
4012	195	Superintendent - Streets	Exempt					
4013	195	Superintendent - Utilities	Exempt					
1033	120	Technical Support Specialist III	Exempt					
1099	120	Web Developer	Exempt					
1341	134	Youth Services Manager	Exempt					
4014	120	MIS/Communications Manager	Exempt	52	Annual	\$ 58,614.40	\$ 70,345.60	\$ 82,076.80
4030	230	Radio Systems Manager	Exempt		Monthly	\$ 4,884.53	\$ 5,862.13	\$ 6,839.73
					Bi-Weekly	\$ 2,254.40	\$ 2,705.60	\$ 3,156.80
					Hourly	\$ 28.18	\$ 33.82	\$ 39.46
				53	Annual	\$ 60,091.20	\$ 72,113.60	\$ 84,115.20
					Monthly	\$ 5,007.60	\$ 6,009.47	\$ 7,009.60
					Bi-Weekly	\$ 2,311.20	\$ 2,773.60	\$ 3,235.20
					Hourly	\$ 28.89	\$ 34.67	\$ 40.44
1040	120	Database Administrator	Exempt	54	Annual	\$ 61,588.80	\$ 73,902.40	\$ 86,236.80
					Monthly	\$ 5,132.40	\$ 6,158.53	\$ 7,186.40
					Bi-Weekly	\$ 2,368.80	\$ 2,842.40	\$ 3,316.80
					Hourly	\$ 29.61	\$ 35.53	\$ 41.46

# City of Frisco

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4009 1095	132 195	Facilities Manager Fleet Services Manager	Exempt Exempt	55	Annual Monthly Bi-Weekly Hourly	\$ 63,128.00 \$ 5,260.67 \$ 2,428.00 \$ 30.35	\$ 75,753.60 \$ 6,312.80 \$ 2,913.60 \$ 36.42	\$ 88,379.20 \$ 7,364.93 \$ 3,399.20 \$ 42.49
				56	Annual Monthly Bi-Weekly Hourly	\$ 64,708.80 \$ 5,392.40 \$ 2,488.80 \$ 31.11	\$ 77,646.40 \$ 6,470.53 \$ 2,986.40 \$ 37.33	\$ 90,584.00 \$ 7,548.67 \$ 3,484.00 \$ 43.55
				57	Annual Monthly Bi-Weekly Hourly	\$ 66,331.20 \$ 5,527.60 \$ 2,551.20 \$ 31.89	\$ 79,601.60 \$ 6,633.47 \$ 3,061.60 \$ 38.27	\$ 92,851.20 \$ 7,737.60 \$ 3,571.20 \$ 44.64
1152 4020 4023 4025 1126 4024 4124 4121 4123 4122 4022 4500 - 4015	156 160 120 195 146 122 126 126 126 126 190 195 195 110	Code Enforcement Administrator Comprehensive and Environmental Administrator Enterprise Technology and Infrastructure Mgr Environmental Services Division Manager Facilities Project Manager Information Services & GIS Manager Manager - CIP & Planning Manager - Parks Manager - Recreation Facilities Manager - Recreation Services Municipal Court Administrator Operations Manager - Streets Operations Manager - Utilities Revenue Collections Manager	Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Exempt Non-Exempt Exempt	58	Annual Monthly Bi-Weekly Hourly	\$ 67,995.20 \$ 5,666.27 \$ 2,615.20 \$ 32.69	\$ 81,577.60 \$ 6,798.13 \$ 3,137.60 \$ 39.22	\$ 95,180.80 \$ 7,931.73 \$ 3,660.80 \$ 45.76
				59	Annual Monthly Bi-Weekly Hourly	\$ 69,680.00 \$ 5,806.67 \$ 2,680.00 \$ 33.50	\$ 83,616.00 \$ 6,968.00 \$ 3,216.00 \$ 40.20	\$ 97,552.00 \$ 8,129.33 \$ 3,752.00 \$ 46.90
				60	Annual Monthly Bi-Weekly Hourly	\$ 71,427.20 \$ 5,952.27 \$ 2,747.20 \$ 34.34	\$ 85,716.80 \$ 7,143.07 \$ 3,296.80 \$ 41.21	\$ 100,006.40 \$ 8,333.87 \$ 3,846.40 \$ 48.08
1034	120	Senior Information Technology Strategic Planner	Exempt	61	Annual Monthly Bi-Weekly Hourly	\$ 73,216.00 \$ 6,101.33 \$ 2,816.00 \$ 35.20	\$ 87,859.20 \$ 7,321.60 \$ 3,379.20 \$ 42.24	\$ 102,502.40 \$ 8,541.87 \$ 3,942.40 \$ 49.28
4027 5015	110 152	Assistant Finance Director Chief Building Official	Exempt Exempt	62	Annual Monthly Bi-Weekly Hourly	\$ 75,046.40 \$ 6,253.87 \$ 2,886.40 \$ 36.08	\$ 90,053.60 \$ 7,504.47 \$ 3,463.60 \$ 43.30	\$ 105,060.80 \$ 8,755.07 \$ 4,040.80 \$ 50.51



City of Frisco, TX  
2010 Pay Plan  
Effective December 29, 2009  
Revised: March 1, 2010

GRADE	JOB CODE	POSITION	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8
36 A 2004	2004	Police Officer Cadet	Annual	\$ 44,903.00	\$ 46,770.25	\$ 48,637.50	\$ 50,504.75	\$ 52,372.00	\$ 54,239.25	\$ 56,106.50	\$ 57,973.75	\$ 59,841.00
			Monthly	\$ 3,741.92	\$ 3,897.53	\$ 4,053.13	\$ 4,208.73	\$ 4,364.34	\$ 4,519.94	\$ 4,675.55	\$ 4,831.15	\$ 4,986.75
			Bi-Weekly	\$ 1,727.04	\$ 1,798.86	\$ 1,870.68	\$ 1,942.50	\$ 2,014.31	\$ 2,086.13	\$ 2,157.95	\$ 2,229.76	\$ 2,301.58
			Hourly (2080)	\$ 21.5880	\$ 22.4857	\$ 23.3835	\$ 24.2812	\$ 25.1789	\$ 26.0766	\$ 26.9743	\$ 27.8720	\$ 28.7698
42 A 2504	2504 2005	Police Officer Bailiff	Annual	\$ 51,102.00	\$ 53,244.00	\$ 55,386.00	\$ 57,528.00	\$ 59,670.00	\$ 61,812.00	\$ 63,954.00	\$ 66,096.00	\$ 68,238.00
			Monthly	\$ 4,258.50	\$ 4,437.00	\$ 4,615.50	\$ 4,794.00	\$ 4,972.50	\$ 5,151.00	\$ 5,329.50	\$ 5,508.00	\$ 5,686.50
			Bi-Weekly	\$ 1,965.47	\$ 2,047.85	\$ 2,130.24	\$ 2,212.62	\$ 2,295.00	\$ 2,377.39	\$ 2,459.77	\$ 2,542.16	\$ 2,624.54
			Hourly (2080)	\$ 24.5683	\$ 25.5981	\$ 26.6279	\$ 27.6577	\$ 28.6875	\$ 29.7174	\$ 30.7472	\$ 31.7770	\$ 32.8068
43 A	2506	Police Corporal	Annual	\$ 53,502.28	\$ 55,644.16	\$ 57,786.04	\$ 59,928.18	\$ 62,070.06	\$ 64,212.20	\$ 66,354.34	\$ 68,496.22	\$ 70,638.36
			Monthly	\$ 4,458.52	\$ 4,637.01	\$ 4,815.50	\$ 4,994.02	\$ 5,172.51	\$ 5,351.02	\$ 5,529.53	\$ 5,708.02	\$ 5,886.53
			Bi-Weekly	\$ 2,057.78	\$ 2,140.16	\$ 2,222.54	\$ 2,304.93	\$ 2,387.31	\$ 2,469.70	\$ 2,552.09	\$ 2,634.47	\$ 2,716.86
			Hourly (2080)	\$ 25.7222	\$ 26.7520	\$ 27.7818	\$ 28.8116	\$ 29.8414	\$ 30.8713	\$ 31.9011	\$ 32.9309	\$ 33.9607
52 A 2513	2513	Police Sergeant	Annual	\$ 74,052.16	\$ 76,184.94	\$ 78,317.72	\$ 80,450.76	\$ 82,583.28				
			Monthly	\$ 6,171.01	\$ 6,348.75	\$ 6,526.48	\$ 6,704.23	\$ 6,881.94				
			Bi-Weekly	\$ 2,848.16	\$ 2,930.19	\$ 3,012.22	\$ 3,094.26	\$ 3,176.28				
			Hourly (2080)	\$ 35.6020	\$ 36.6274	\$ 37.6528	\$ 38.6782	\$ 39.7035				
59 A 2502	2502	Police Lieutenant	Annual	\$ 87,224.28	\$ 89,906.70	\$ 92,589.38	\$ 95,271.80	\$ 97,954.22				
			Monthly	\$ 7,268.69	\$ 7,492.23	\$ 7,715.78	\$ 7,939.32	\$ 8,162.85				
			Bi-Weekly	\$ 3,354.78	\$ 3,457.95	\$ 3,561.13	\$ 3,664.30	\$ 3,767.47				
			Hourly (2080)	\$ 41.9348	\$ 43.2244	\$ 44.5141	\$ 45.8038	\$ 47.0934				
65 A	2500	Police Deputy Chief	Annual	\$ 104,768.04	\$ 108,916.86	\$ 113,065.68						
			Monthly	\$ 8,730.67	\$ 9,076.41	\$ 9,422.14						
			Bi-Weekly	\$ 4,029.54	\$ 4,189.11	\$ 4,348.68						
			Hourly (2080)	\$ 50.3692	\$ 52.3639	\$ 54.3585						
68 A 5017	5017	Police Assistant Chief	Annual	\$ 115,308.96	\$ 119,796.04	\$ 124,283.38						
			Monthly	\$ 9,609.08	\$ 9,983.00	\$ 10,356.95						
			Bi-Weekly	\$ 4,434.96	\$ 4,607.54	\$ 4,780.13						
			Hourly (2080)	\$ 55.4370	\$ 57.5943	\$ 59.7516						
24 A	1253	Detention Officer	Annual	\$ 31,951.30	\$ 33,563.10	\$ 34,560.86	\$ 35,600.45	\$ 36,661.25	\$ 37,782.84	\$ 38,910.14	\$ 40,077.02	\$ 41,265.12
			Monthly	\$ 2,662.61	\$ 2,796.93	\$ 2,880.08	\$ 2,966.71	\$ 3,055.11	\$ 3,148.57	\$ 3,242.52	\$ 3,339.76	\$ 3,438.76
			Bi-Weekly	\$ 1,228.90	\$ 1,290.89	\$ 1,329.27	\$ 1,369.25	\$ 1,410.05	\$ 1,453.19	\$ 1,496.55	\$ 1,541.43	\$ 1,587.12
			Hourly (2080)	\$ 15.3612	\$ 16.1362	\$ 16.6158	\$ 17.1156	\$ 17.6256	\$ 18.1649	\$ 18.7068	\$ 19.2678	\$ 19.8390
27 A	1170	Police Dispatcher	Annual	\$ 33,738.00	\$ 35,424.90	\$ 37,111.80	\$ 38,798.70	\$ 40,485.60	\$ 42,172.50	\$ 43,859.40	\$ 45,546.30	\$ 47,233.20
			Monthly	\$ 2,811.50	\$ 2,952.08	\$ 3,092.65	\$ 3,233.23	\$ 3,373.80	\$ 3,514.38	\$ 3,654.95	\$ 3,795.53	\$ 3,936.10
			Bi-Weekly	\$ 1,297.62	\$ 1,362.50	\$ 1,427.38	\$ 1,492.26	\$ 1,557.14	\$ 1,622.02	\$ 1,686.90	\$ 1,751.79	\$ 1,816.67
			Hourly (2080)	\$ 16.2202	\$ 17.0313	\$ 17.8423	\$ 18.6533	\$ 19.4643	\$ 20.2753	\$ 21.0863	\$ 21.8973	\$ 22.7083
39 A	1167 1250	Communications Supervisor Detention Supervisor	Annual	\$ 49,795.20	\$ 51,870.00	\$ 53,944.80	\$ 56,019.60	\$ 58,094.40				
			Monthly	\$ 4,149.60	\$ 4,322.50	\$ 4,495.40	\$ 4,668.30	\$ 4,841.20				
			Bi-Weekly	\$ 1,915.20	\$ 1,995.00	\$ 2,074.80	\$ 2,154.60	\$ 2,234.40				
			Hourly (2080)	\$ 23.9400	\$ 24.9375	\$ 25.9350	\$ 26.9325	\$ 27.9300				

**City of Frisco, TX**  
**2010 Fire Pay Plan**  
**Effective January 1, 2010**

GRADE	POSITION	PERIOD	JOB CODE	SHIFT CODE	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8
36	Firefighter/EMT	Annual			\$ 44,903.00	\$ 46,770.25	\$ 48,637.50	\$ 50,504.75	\$ 52,372.00	\$ 54,239.25	\$ 56,106.50	\$ 57,973.75	\$ 59,841.00
		Monthly			\$ 3,741.92	\$ 3,897.53	\$ 4,053.13	\$ 4,208.73	\$ 4,364.34	\$ 4,519.94	\$ 4,675.55	\$ 4,831.15	\$ 4,986.75
		Bi-Weekly			\$ 1,727.04	\$ 1,798.86	\$ 1,870.68	\$ 1,942.50	\$ 2,014.31	\$ 2,086.13	\$ 2,157.95	\$ 2,229.76	\$ 2,301.58
		Hourly (2080)	3010	36A	\$ 21.5880	\$ 22.4857	\$ 23.3835	\$ 24.2812	\$ 25.1789	\$ 26.0766	\$ 26.9743	\$ 27.8720	\$ 28.7698
		Hourly (2912)	3000	36B	\$ 15.4200	\$ 16.0613	\$ 16.7025	\$ 17.3437	\$ 17.9849	\$ 18.6262	\$ 19.2674	\$ 19.9086	\$ 20.5498
		Hourly (96 Hrs./14-Day) <sup>1</sup>	3020	36C	\$ 17.9900	\$ 18.7382	\$ 19.4863	\$ 20.2344	\$ 20.9824	\$ 21.7306	\$ 22.4787	\$ 23.2267	\$ 23.9748
42	Firefighter/Paramedic	Annual			\$ 51,102.00	\$ 53,244.00	\$ 55,386.00	\$ 57,528.00	\$ 59,670.00	\$ 61,812.00	\$ 63,954.00	\$ 66,096.00	\$ 68,238.00
		Monthly			\$ 4,258.50	\$ 4,437.00	\$ 4,615.50	\$ 4,794.00	\$ 4,972.50	\$ 5,151.00	\$ 5,329.50	\$ 5,508.00	\$ 5,686.50
		Bi-Weekly			\$ 1,965.47	\$ 2,047.85	\$ 2,130.24	\$ 2,212.62	\$ 2,295.00	\$ 2,377.39	\$ 2,459.77	\$ 2,542.16	\$ 2,624.54
		Hourly (2080)	3006	42A	\$ 24.5683	\$ 25.5981	\$ 26.6279	\$ 27.6577	\$ 28.6875	\$ 29.7174	\$ 30.7472	\$ 31.7770	\$ 32.8068
		Hourly (2912)	3005	42B	\$ 17.5488	\$ 18.2844	\$ 19.0200	\$ 19.7555	\$ 20.4911	\$ 21.2267	\$ 21.9623	\$ 22.6979	\$ 23.4334
		Hourly (96 Hrs./14-Day) <sup>1</sup>	3025	42C	\$ 20.4737	\$ 21.3318	\$ 22.1900	\$ 23.0482	\$ 23.9063	\$ 24.7645	\$ 25.6227	\$ 26.4809	\$ 27.3390
50	Fire Lieutenant/Paramedic	Annual			\$ 72,889.20	\$ 74,864.18	\$ 76,839.15	\$ 78,814.13	\$ 80,789.10				
		Monthly			\$ 6,074.10	\$ 6,238.69	\$ 6,403.27	\$ 6,567.85	\$ 6,732.43				
		Bi-Weekly			\$ 2,803.44	\$ 2,879.40	\$ 2,955.36	\$ 3,031.32	\$ 3,107.28				
		Hourly (2080)	-	-	\$ 35.0429	\$ 35.9924	\$ 36.9419	\$ 37.8915	\$ 38.8410				
		Hourly (2912)	3200	50B	\$ 25.0307	\$ 25.7089	\$ 26.3871	\$ 27.0653	\$ 27.7436				
56	Fire Captain/Paramedic Assistant Fire Marshal	Annual	3201		\$ 83,165.00	\$ 84,998.95	\$ 86,832.90	\$ 88,666.85	\$ 90,500.80				
		Monthly	3404		\$ 6,930.42	\$ 7,083.25	\$ 7,236.08	\$ 7,388.91	\$ 7,541.74				
		Bi-Weekly			\$ 3,198.66	\$ 3,269.20	\$ 3,339.73	\$ 3,410.27	\$ 3,480.80				
		Hourly (2080)		56A	\$ 39.9832	\$ 40.8649	\$ 41.7466	\$ 42.6283	\$ 43.5100				
		Hourly (2912)		56B	\$ 28.5595	\$ 29.1892	\$ 29.8190	\$ 30.4488	\$ 31.0786				
59	Fire Battalion Chief Fire Division Chief Chief of Admin. Services Fire Marshal	Annual	3400		\$ 95,026.00	\$ 98,513.00	\$ 102,000.00						
		Monthly	3401		\$ 7,918.84	\$ 8,209.42	\$ 8,500.00						
		Bi-Weekly	3406		\$ 3,654.85	\$ 3,788.97	\$ 3,923.08						
		Hourly (2080)		59A	\$ 45.6856	\$ 47.3621	\$ 49.0385						
		Hourly (2912)		59B	\$ 32.6326	\$ 33.8301	\$ 35.0275						
67	Fire Assistant Chief	Annual	3405		\$ 110,831.24	\$ 115,144.12	\$ 119,457.00						
		Monthly			\$ 9,235.94	\$ 9,595.35	\$ 9,954.75						
		Bi-Weekly			\$ 4,262.74	\$ 4,428.62	\$ 4,594.50						
		Hourly (2080)		67A	\$ 53.2843	\$ 55.3578	\$ 57.4313						
		Hourly (2912)		-	\$ 38.0602	\$ 39.5413	\$ 41.0224						
32	Paramedic	Annual			\$ 42,969.42	\$ 44,756.30	\$ 46,543.18	\$ 48,330.07	\$ 50,116.95	\$ 51,903.84	\$ 53,690.72	\$ 55,477.60	\$ 57,264.49
		Monthly			\$ 3,580.79	\$ 3,729.70	\$ 3,878.60	\$ 4,027.51	\$ 4,176.42	\$ 4,325.32	\$ 4,474.23	\$ 4,623.14	\$ 4,772.05
		Bi-Weekly			\$ 1,652.67	\$ 1,721.40	\$ 1,790.13	\$ 1,858.85	\$ 1,927.58	\$ 1,996.31	\$ 2,065.03	\$ 2,133.76	\$ 2,202.49
		Hourly (2080)	-	-	\$ 20.6584	\$ 21.5175	\$ 22.3766	\$ 23.2357	\$ 24.0947	\$ 24.9538	\$ 25.8129	\$ 26.6720	\$ 27.5311
		Hourly (2704)	3001	32P	\$ 15.8911	\$ 16.5519	\$ 17.2128	\$ 17.8736	\$ 18.5344	\$ 19.1953	\$ 19.8561	\$ 20.5169	\$ 21.1777
		Hourly (3328)	-	32PB	\$ 12.9115	\$ 13.4485	\$ 13.9854	\$ 14.5223	\$ 15.0592	\$ 15.5962	\$ 16.1331	\$ 16.6700	\$ 17.2069

<sup>1</sup> Personnel scheduled for 96-hr./14-day work cycle are subject to overtime pay after working 106 hours per

# City of Frisco

## 2010 ENGINEERING PAY PLAN

Effective Date: 01/01/2010

Review Date: 11/09/2009

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1128	148	Engineer in Training	Exempt	E43	Annual Monthly Bi-Weekly Hourly	\$ 46,945.60 \$ 3,912.13 \$ 1,805.60 \$ 22.57	\$ 61,027.20 \$ 5,085.60 \$ 2,347.20 \$ 29.34	\$ 75,108.80 \$ 6,259.07 \$ 2,888.80 \$ 36.11
				E44	Annual Monthly Bi-Weekly Hourly	\$ 48,110.40 \$ 4,009.20 \$ 1,850.40 \$ 23.13	\$ 62,545.60 \$ 5,212.13 \$ 2,405.60 \$ 30.07	\$ 76,980.80 \$ 6,415.07 \$ 2,960.80 \$ 37.01
				E45	Annual Monthly Bi-Weekly Hourly	\$ 49,316.80 \$ 4,109.73 \$ 1,896.80 \$ 23.71	\$ 64,105.60 \$ 5,342.13 \$ 2,465.60 \$ 30.82	\$ 78,915.20 \$ 6,576.27 \$ 3,035.20 \$ 37.94
				E46	Annual Monthly Bi-Weekly Hourly	\$ 50,544.00 \$ 4,212.00 \$ 1,944.00 \$ 24.30	\$ 65,707.20 \$ 5,475.60 \$ 2,527.20 \$ 31.59	\$ 80,891.20 \$ 6,740.93 \$ 3,111.20 \$ 38.89
				E47	Annual Monthly Bi-Weekly Hourly	\$ 51,812.80 \$ 4,317.73 \$ 1,992.80 \$ 24.91	\$ 67,350.40 \$ 5,612.53 \$ 2,590.40 \$ 32.38	\$ 82,908.80 \$ 6,909.07 \$ 3,188.80 \$ 39.86
				E48	Annual Monthly Bi-Weekly Hourly	\$ 53,102.40 \$ 4,425.20 \$ 2,042.40 \$ 25.53	\$ 69,035.20 \$ 5,752.93 \$ 2,655.20 \$ 33.19	\$ 84,968.00 \$ 7,080.67 \$ 3,268.00 \$ 40.85
				E49	Annual Monthly Bi-Weekly Hourly	\$ 54,433.60 \$ 4,536.13 \$ 2,093.60 \$ 26.17	\$ 70,761.60 \$ 5,896.80 \$ 2,721.60 \$ 34.02	\$ 87,110.40 \$ 7,259.20 \$ 3,350.40 \$ 41.88
				E50	Annual Monthly Bi-Weekly Hourly	\$ 55,806.40 \$ 4,650.53 \$ 2,146.40 \$ 26.83	\$ 72,529.60 \$ 6,044.13 \$ 2,789.60 \$ 34.87	\$ 89,273.60 \$ 7,439.47 \$ 3,433.60 \$ 42.92
1310 1129	148 148	Civil Engineer Storm Water Engineer	Exempt Exempt	E51	Annual Monthly Bi-Weekly Hourly	\$ 57,200.00 \$ 4,766.67 \$ 2,200.00 \$ 27.50	\$ 74,360.00 \$ 6,196.67 \$ 2,860.00 \$ 35.75	\$ 91,499.20 \$ 7,624.93 \$ 3,519.20 \$ 43.99
				E52	Annual Monthly Bi-Weekly Hourly	\$ 58,614.40 \$ 4,884.53 \$ 2,254.40 \$ 28.18	\$ 76,211.20 \$ 6,350.93 \$ 2,931.20 \$ 36.64	\$ 93,787.20 \$ 7,815.60 \$ 3,607.20 \$ 45.09

# City of Frisco

## 2010 ENGINEERING PAY PLAN

Effective Date: 01/01/2010

Review Date: 11/09/2009

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E53	Annual	\$ 60,091.20	\$ 78,124.80	\$ 96,137.60
					Monthly	\$ 5,007.60	\$ 6,510.40	\$ 8,011.47
					Bi-Weekly	\$ 2,311.20	\$ 3,004.80	\$ 3,697.60
					Hourly	\$ 28.89	\$ 37.56	\$ 46.22
				E54	Annual	\$ 61,588.80	\$ 80,059.20	\$ 98,550.40
					Monthly	\$ 5,132.40	\$ 6,671.60	\$ 8,212.53
					Bi-Weekly	\$ 2,368.80	\$ 3,079.20	\$ 3,790.40
					Hourly	\$ 29.61	\$ 38.49	\$ 47.38
				E55	Annual	\$ 63,128.00	\$ 82,076.80	\$ 101,004.80
					Monthly	\$ 5,260.67	\$ 6,839.73	\$ 8,417.07
					Bi-Weekly	\$ 2,428.00	\$ 3,156.80	\$ 3,884.80
					Hourly	\$ 30.35	\$ 39.46	\$ 48.56
1388	148	Traffic Engineer	Exempt	E56	Annual	\$ 64,708.80	\$ 84,115.20	\$ 103,542.40
					Monthly	\$ 5,392.40	\$ 7,009.60	\$ 8,628.53
					Bi-Weekly	\$ 2,488.80	\$ 3,235.20	\$ 3,982.40
					Hourly	\$ 31.11	\$ 40.44	\$ 49.78
				E57	Annual	\$ 66,331.20	\$ 86,216.00	\$ 106,121.60
					Monthly	\$ 5,527.60	\$ 7,184.67	\$ 8,843.47
					Bi-Weekly	\$ 2,551.20	\$ 3,316.00	\$ 4,081.60
					Hourly	\$ 31.89	\$ 41.45	\$ 51.02
				E58	Annual	\$ 67,995.20	\$ 88,379.20	\$ 108,784.00
					Monthly	\$ 5,666.27	\$ 7,364.93	\$ 9,065.33
					Bi-Weekly	\$ 2,615.20	\$ 3,399.20	\$ 4,184.00
					Hourly	\$ 32.69	\$ 42.49	\$ 52.30
1130	148	Senior Civil Engineer	Exempt	E59	Annual	\$ 69,680.00	\$ 90,584.00	\$ 111,488.00
1132	148	Senior Traffic Engineer	Exempt		Monthly	\$ 5,806.67	\$ 7,548.67	\$ 9,290.67
					Bi-Weekly	\$ 2,680.00	\$ 3,484.00	\$ 4,288.00
					Hourly	\$ 33.50	\$ 43.55	\$ 53.60
				E60	Annual	\$ 71,427.20	\$ 92,851.20	\$ 114,275.20
					Monthly	\$ 5,952.27	\$ 7,737.60	\$ 9,522.93
					Bi-Weekly	\$ 2,747.20	\$ 3,571.20	\$ 4,395.20
					Hourly	\$ 34.34	\$ 44.64	\$ 54.94
				E61	Annual	\$ 73,216.00	\$ 95,180.80	\$ 117,145.60
					Monthly	\$ 6,101.33	\$ 7,931.73	\$ 9,762.13
					Bi-Weekly	\$ 2,816.00	\$ 3,660.80	\$ 4,505.60
					Hourly	\$ 35.20	\$ 45.76	\$ 56.32
				E62	Annual	\$ 75,046.40	\$ 97,552.00	\$ 120,078.40
					Monthly	\$ 6,253.87	\$ 8,129.33	\$ 10,006.53
					Bi-Weekly	\$ 2,886.40	\$ 3,752.00	\$ 4,618.40
					Hourly	\$ 36.08	\$ 46.90	\$ 57.73

# City of Frisco

## 2010 ENGINEERING PAY PLAN

Effective Date: 01/01/2010

Review Date: 11/09/2009

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E63	Annual	\$ 76,918.40	\$ 99,985.60	\$ 123,073.60
					Monthly	\$ 6,409.87	\$ 8,332.13	\$ 10,256.13
					Bi-Weekly	\$ 2,958.40	\$ 3,845.60	\$ 4,733.60
					Hourly	\$ 36.98	\$ 48.07	\$ 59.17
				E64	Annual	\$ 78,832.00	\$ 102,502.40	\$ 126,152.00
					Monthly	\$ 6,569.33	\$ 8,541.87	\$ 10,512.67
					Bi-Weekly	\$ 3,032.00	\$ 3,942.40	\$ 4,852.00
					Hourly	\$ 37.90	\$ 49.28	\$ 60.65
4028	146	Assistant Director - Engineering	Exempt	E65	Annual	\$ 80,808.00	\$ 105,060.80	\$ 129,292.80
4029	146	Assistant Director - Transportation	Exempt		Monthly	\$ 6,734.00	\$ 8,755.07	\$ 10,774.40
					Bi-Weekly	\$ 3,108.00	\$ 4,040.80	\$ 4,972.80
					Hourly	\$ 38.85	\$ 50.51	\$ 62.16

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2009-2010; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2010; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager has prepared a revision of certain figures in the Fiscal Year 2009-2010 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2010 and ending September 30, 2011 and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "Z" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 17, 2010 and September 7, 2010 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" thru "Z", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2010 and ending September 30, 2011, is hereby approved and adopted.

SECTION 3: Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

	Fiscal Year 2010 (Revised)	Fiscal Year 2011
General Fund	\$ 80,430,710	\$ 77,945,250
Utility Fund	45,572,736	44,816,530
Debt Service Fund	69,876,544	49,783,451
Capital Projects Fund	136,258,439	2,237,096
Capital Reserve Fund	50,000	302,961
Thoroughfare Impact Fees Fund	-0-	-0-
Park Dedication Fees Fund	-0-	-0-
Utility Capital Projects Fund	45,594,539	-0-
Utility Impact Fees Fund	2,000,000	2,000,000
Hotel/Motel Tax Fund	2,724,986	3,005,054
Tax Incremental Reinvestment	25,666,385	26,667,230
Superdome Operations Fund	115,204	80,004
Environmental Services Fund	9,381,953	9,472,001
Stormwater Management Fund	1,080,560	1,301,758
Panther Creek PID Fund	401,625	402,532
Frisco Square Mgmt. District	491,516	490,978
Workforce Housing Fund	30,000	159,925
Special Events Fund	120,761	86,000
Grants and Contracts Fund	1,258,548	1,367,475
CDBG Fund	289,634	504,244
Traffic Control Enforcement Fund	68,595	-0-
Downtown Improvement Fund	8,780	14,360
Public Art Fund	169,516	101,765
Court Technology Fund	303,060	171,564
Charitable Foundation Fund	10,000	113,000
Insurance Reserve Fund	-0-	-0-

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or

phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective

of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

**SECTION 7: Effective Date.** This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

**DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 21st day of September, 2010.**



A handwritten signature in black ink, reading "Maher Maso".

MAHER MASO, Mayor

ATTEST TO:

A handwritten signature in black ink, reading "Jenny Page".

Jenny Page, City Secretary

ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.

RICHARD M. ABERNATHY

City Attorney

*Date of Publication: 09/24 & 10/01/2010, Frisco Enterprise*



AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2009-2010; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2010; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the City of Frisco, Texas ("Frisco") Frisco Economic Development Corporation ("FEDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2010 and ending September 30, 2011, including the revised budgetary data for the fiscal year 2009-2010, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 17, 2010 and September 7, 2010, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2010 and ending September 30, 2011, including the revised budgetary data for the fiscal year 2009-2010, is hereby approved and adopted.

SECTION 3: Amendment to 2009-2010 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2009-2010 is \$10,542,371.

SECTION 4: Proposed 2010-2011 Expenditures. The proposed fiscal year 2010-2011 estimate of expenditures for the FEDC is \$10,001,211.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 21st day of September, 2010.



ATTEST TO:

  
Jenny Page, City Secretary



Maher Maso, Mayor

APPROVED AS TO FORM:

ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
Richard M. Abernathy  
City Attorneys

Date of Publication: Sept 24 & Oct 01, 2010, Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2009-2010; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2010; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the By-Laws of the City of Frisco, Texas ("Frisco") Frisco Community Development Corporation ("FCDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2010 and ending September 30, 2011, including the revised budgetary data for the fiscal year 2009-2010, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 17, 2010 and September 7, 2010 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2010 and ending September 30, 2011, including the revised budgetary data for the fiscal year 2009-2010, is hereby adopted.

SECTION 3: Amendment to 2009-2010 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2009-2010 is \$20,114,788.



SECTION 4: Proposed 2010-2011 Expenditures. The proposed expenditures for the FCDC's fiscal year 2010-2011 are \$6,452,765.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.


SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 21st day of September, 2010.



ATTEST TO:

  
Jenny Page, City Secretary

  
Maher Maso, Mayor

ABERNATHY, ROEDER, BOYD, & JOPLIN, P.C.  
Richard M. Abernathy  
City Attorney

Date of Publication September 24 & October 01, 2010 Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS LEVYING TAXES FOR THE 2010 TAX YEAR AT THE RATE OF \$0.465 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (hereinafter referred to as the "City") hereby finds that the tax for the fiscal year beginning October 1, 2010, and ending September 30, 2011, hereinafter levied for current expenditures of the City and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 21st day of September, 2010, the budget for the fiscal year beginning October 1, 2010, and ending September 30, 2011; and

WHEREAS, all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes have been complied with.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Tax Levied. There is hereby levied and ordered to be assessed and collected for the fiscal year beginning October 1, 2010, and ending September 30, 2011, and for each fiscal year thereafter until it be otherwise provided by and ordained on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.465 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall be apportioned and distributed as follows:

- a. For the purpose of defraying the current expenses of the municipal government of the City, a tax of \$0.261732 on each One Hundred Dollars (\$100.00) assessed value of all taxable property.
- b. For the purpose of creating an interest and sinking fund to pay the interest and principal on all outstanding debt, capital lease payments, and related fees of the City, not otherwise provided for, a tax of \$0.203268 on each One Hundred Dollars (\$100.00) assessed value of all taxable property, within the City which shall be applied to the payment of such interest and maturities of all outstanding debt.

Total tax rate of \$0.465 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within said City.

**SECTION 3: Due Date of Taxes.** The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

**SECTION 4: Penalties and Interest.** A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01, Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1<sup>st</sup> of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1<sup>st</sup> of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30, Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year, in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11, Texas Property Tax Code.”

**SECTION 5: Place of Payment/Collection.** Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

**SECTION 6: Tax Roll.** The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

**SECTION 7: Rollback Taxes.** All rollback taxes collected during the 2011 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

**SECTION 8: Savings/Repealing Clause.** All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

**SECTION 9: Severability.** Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force

and effect. City hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 10: Effective Date: This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 21st day of September, 2010.



ATTEST TO

  
JENNY PAGE, City Secretary

  
MAHER MASO, MAYOR

APPROVED AS TO FORM:

ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
RICHARD M. ABERNATHY  
City Attorney

Date of Publication: September 24 & October 01, 2010, Frisco Enterprise