

City of Frisco, Texas FY 2013 Annual Budget

Progress in Motion





PROGRESS IN MOTION



City of Frisco, Texas

FY 2013

Proposed Annual Budget



PROGRESS IN MOTION

Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Frisco
Texas**

For the Fiscal Year Beginning

October 1, 2011

Linda C. Dandson Jeffrey R. Enos

President

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **City of Frisco, Texas** for its annual budget for the fiscal year beginning **October 1, 2011**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



**CITY OF FRISCO, TEXAS
ANNUAL PROGRAM OF SERVICE
FISCAL YEAR 2012-2013**

CITY COUNCIL

Maher Maso

Mayor

**Jeff Cheney
Mayor Pro-Tem
Place 2**

**Scott Johnson
Deputy Mayor Pro-Tem
Place 6**

**Bob Allen
Place 1**

**Will Sowell
Place 3**

**John Keating
Place 4**

**Tim Nelson
Place 5**

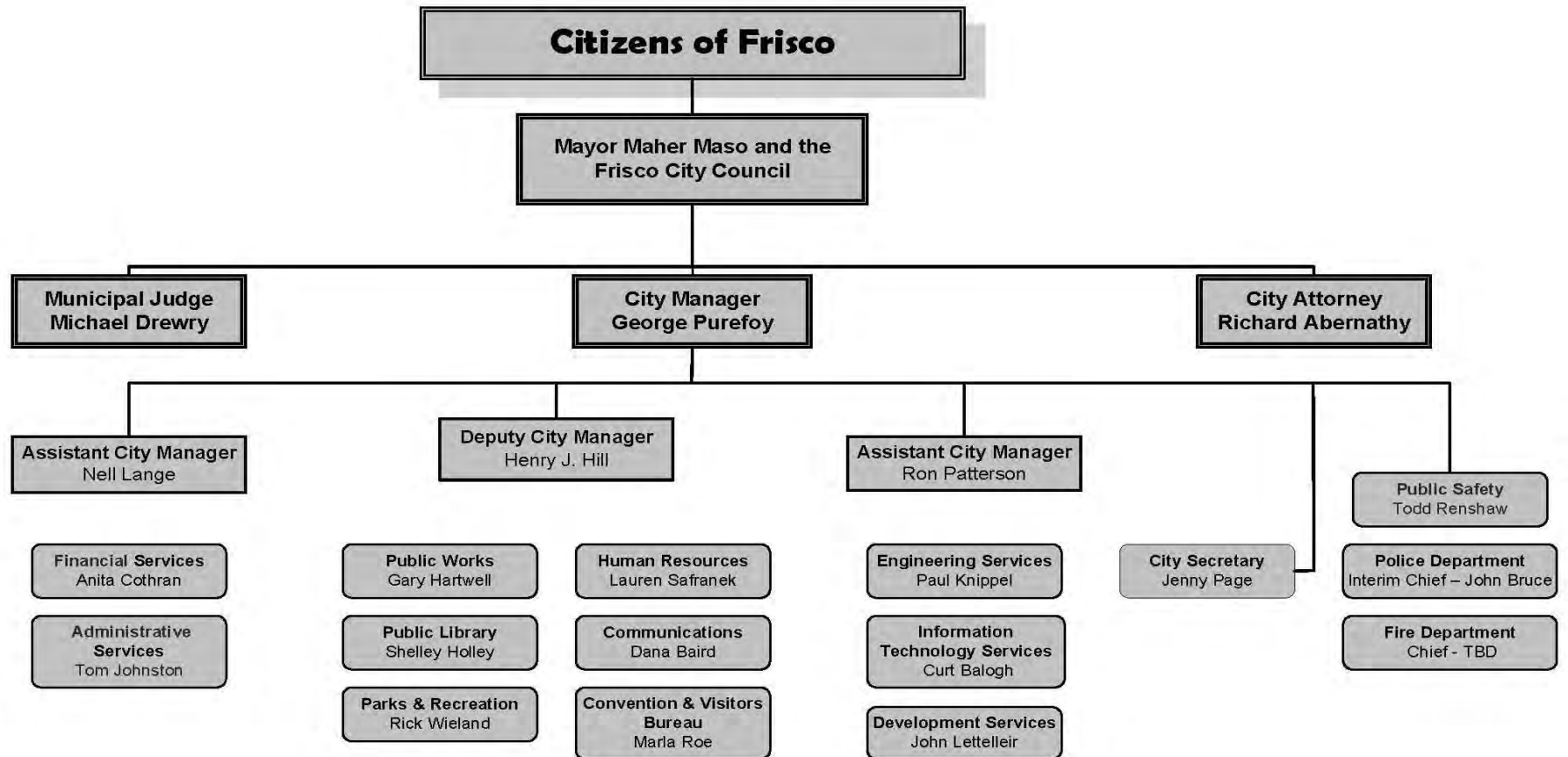


**OFFICE OF THE MAYOR
AND COUNCIL**

**George Purefoy
City Manager**

**As Prepared by the
Budget Staff**





City of Frisco
 Departmental Organization
 Chart
 October 2012

**CITY OF FRISCO, TEXAS
ANNUAL PROGRAM OF SERVICE
FISCAL YEAR 2012-2013**

EXECUTIVE TEAM

George Purefoy	City Manager
Henry J. Hill	Deputy City Manager
Nell Lange	Assistant City Manager
Ron Patterson	Assistant City Manager
Jenny Page	City Secretary
Dana Baird	Director of Communications and Media Relations
Anita Cothran	Director of Financial Services
Todd Renshaw	Director of Public Safety
John Bruce	Interim Police Chief
Vacant	Fire Chief
Gary Hartwell	Director of Public Works
Lauren Safranek	Director of Human Resources
Tom Johnston	Director of Administrative Services
Curt Balogh	Director of Information Technology Services
Shelley Holley	Director of Library
Rick Wieland	Director of Parks & Recreation
Paul Knippel	Director of Engineering Services
John Lettelleir	Director of Development Services
James Gandy	Economic Development Corporation President
Marla Roe	Executive Director of Convention & Visitor's Bureau

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CITY OF FRISCO

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September 18, 2012

Honorable Mayor Maso and
Members of the City Council
City of Frisco, Texas

Dear Mayor Maso and Council Members:

The City of Frisco staff is pleased to present the recommended Fiscal Year 2012-2013 Annual Program of Services. Included herein are the budgets for the General Fund, Utility Fund, Environmental Services Fund, Storm Water Utility Fund, Debt Service Fund, Tax Increment Reinvestment Zone #1 Fund, Hotel-Motel Occupancy Tax Fund, Special Revenue Funds, Capital Projects Funds, and Component Units.

The property tax rate is \$0.461910 per \$100 of assessed value, which is equal to Fiscal Year 2012 tax rate. Our goal was to maintain services without a tax rate increase and add back needed staffing held vacant since the beginning of the economic downturn. The FY 2013 Budget has accomplished that goal. As always, with this tax rate we strive to continue to deliver an excellent level of service to our citizens.

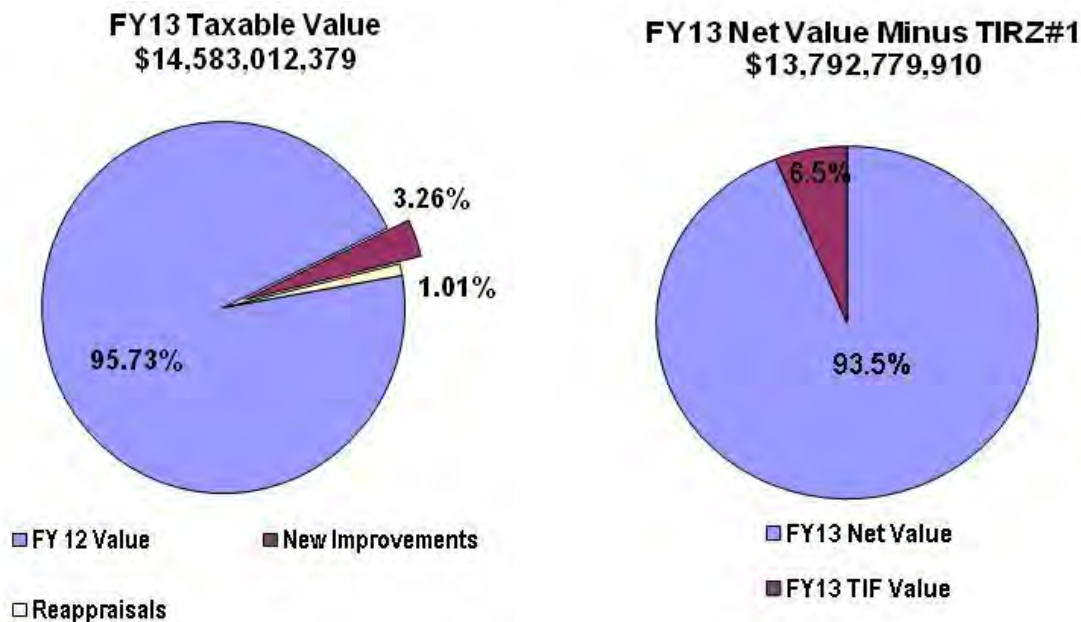
A combination of factors and measures enable us to continue operations while maintaining this low tax rate. Frisco is seeing a small increase in total property value for next year. Total assessed value from FY 2011-2012 to FY 2012-2013 increased overall by 4.03%. The overall increase in taxable value, factoring in the new value, is 4.42%. Cost cutting and cost saving measures have been continued. Positions "frozen" in prior year budgets have been reviewed and either eliminated or proposed for funding. Some positions have been restructured in duties. All departments have continued to closely budget operational expenses with only necessary ongoing costs being supported. Additionally, because operational capital was significantly reduced in the most recent budgets, there are capital needs. However, funds included in the proposed budget only address the most essential items.

GENERAL FUND REVENUES:

The property tax values for FY 2012-2013 (FY13) have been certified at \$14,741,049,643. This represents an increase of 4.42% over the prior year's certified roll. Of this amount the Tax Increment Reinvestment Zone #1 has a captured value of \$948,269,733, resulting in a current net taxable value of \$13,792,779,910. This is a 4.41% increase over the present net taxable value of \$13,210,200,155.

The gross taxable value increase of \$623,377,759 is due to a combination of the increased value in existing property of \$163,938,922 and the value generated by new improvements and annexations equaling to \$459,438,837. The Appraisal Districts still have property value totaling \$158,037,264 under protest that may be adjusted over the next three months.

The Appraisal Districts are required to make an estimate of a lower value of these potentially adjusted properties. The lower estimate certified and required for use in the effective tax rate calculation is \$14,583,012,379 and represents a 3.29% increase.



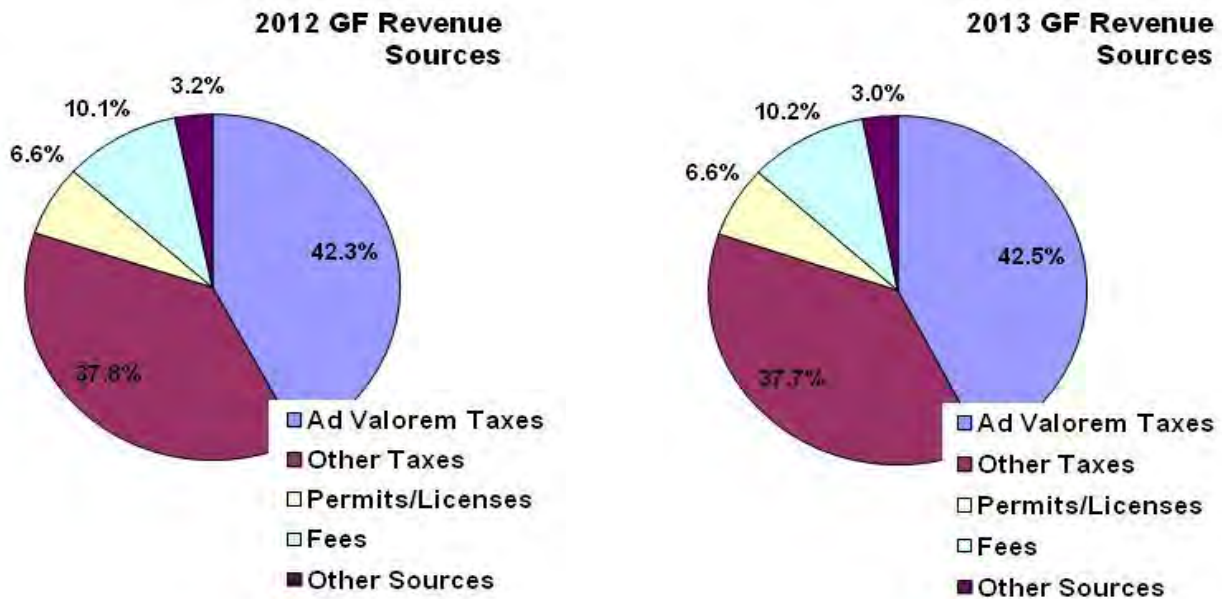
Staff proposed maintaining the tax rate at \$0.461910. The effective tax rate is \$0.459411 and the rollback rate is \$0.471914. The tax rate is divided so that \$0.272957 (59%) goes toward funding the general fund operations and the remaining \$0.188953 (41%) goes into the debt service fund. The effective tax rate is \$0.002499 below the current and new tax rate. The bond refundings that we have done over the past several years have allowed us to improve the ratio of M&O to I&S, slightly. We have increased the M&O portion of the tax rate by about a penny while maintaining the total rate at its current level.

A key budgetary benchmark continues to be the bond information provided by the City prior to the May 2006 Bond Election. At the time, staff projected that the total tax rate would increase to \$0.4868 for FY13 with the issuance of all the programmed bonds. The City, at this time, has not completed issuance of the authorized bonds, thus, maintains a comparison to the projected total tax rate of \$0.476 for FY09. The fiscal year 2013 Budget keeps the tax rate \$0.01409 below the originally estimated level. The City did issue \$8 million in bonds in July 2011 for construction of Fire Station #7 and equipment and is preparing to issue \$5.5 million in bonds for replacement equipment, including engines and ambulances. If the economy continues to improve, City Council may consider issuing additional bonds. Further, it is suggested that Council consider establishing a new Bond Committee to review needs and in particular address the funding of an 8th Fire Station.

The total general fund revenue projection for the FY13 Budget year is \$90.28 million as compared to revised projections this year of \$86.20 million.

Key elements in the revenue projections include:

- Property tax revenue increase due to increase in total valuation and a small increase in M&O (Maintenance and Operation) rate, which is about \$2.1 million total.
- Sales tax receipts are estimated to be \$25.41 million in the FY13 Annual Budget, a projected increase of 5% over the revised FY12 projected collection of \$24.20 million. This estimate is in accordance with the activity that we are seeing in the current year. Year-to-date sales tax revenues are currently 13.2% more than those of the previous year. The projected amount to be paid in Section 380 Sales Tax grants in FY13 is estimated to be approximately \$951,500. We continue to monitor sales tax collections closely due to the potential volatility of this revenue stream.
- The Sales Tax Revenue and Franchise Tax Revenues represent 37.74% of total revenues. Projected franchise taxes are \$8.28 million, which represents a \$394,250 (or 5%) increase from the current year's revised estimate. Electric Franchise is projected to increase due to the higher fuel cost projections. There are slight increases projected in the other Franchise Taxes.
- The City forecasts FY13 Building Permit Fees revenue at \$5 million which is the same as the FY12 original projection. We continue to see a steady number of single family permits on a monthly basis. We estimate permits to be 1,200 to 1,500 annually.



SUMMARY OF GENERAL FUND EXPENDITURES:

Conservative and value driven – that is Frisco’s general budgeting philosophy. The recommended expenditures included in the Budget result from the City Council’s Strategic Focus Areas, City Council’s Goals and Objectives, and departmentally stated service goals, objectives and measures.

Proposed FY13 General Fund operating expenditures are \$90.2 million, compared to the projected FY12 year-end total of \$85.64 million.

The Offices under General Government and their respective funding amounts include: City Manager’s Office - \$1,675,622; Communications and Media Relations - \$744,571; City Secretary’s Office - \$301,335; Legal Services - \$800,000; City Council - \$120,192, and Records Management - \$213,902. The FY13 General Government budget is \$3,855,622, which represents an 21.09% decrease from the revised FY12 budgeted total of \$4,886,318. This decrease is due to extraordinary legal costs in FY12. Without this onetime expenditure in FY12, the increase in this Department would be 0.09%.

For FY13, the Financial Services Department in the General Fund includes Administration, Budget Office, Finance, Revenue Collections, Municipal Court, and Section 380 Sales Tax Grants. The total FY13 Budget is \$5,433,633, an decrease of 0.15%, which is a result of the decrease in the Section 380 Sales Tax Grants. One new position, a Deputy Court Clerk, is proposed for this Department.

The Police Department Proposed Budget is \$22,245,417, an increase of 9.42% over the Revised FY12 Budget. This increase is due to several adjustments. FY 13 budget includes the addition of 4 proposed positions: 1 Records Clerk and 3 Dispatchers; increased software and radio maintenance fees; and the effects of a lowered FY2012 budget due to grant funds for staffing. Nine replacement vehicles are included in this proposed budget as well.

The Fire Department Proposed Budget is \$22,312,016, or an increase of 12.22% above the FY12 Revised Budget. The proposed budget provides for the full year's cost of the hiring of 21 additional staff last year for Fire Station #7. Further, it includes the hiring of 3 new staff personnel – an Emergency Vehicle Technician, a Plans Examiner, and a Fire Inspector.

The Public Works Department proposed budget is \$5,783,386, an increase of 14.56%. This increase is due to the increase of 3 positions, 2 of which were previously frozen positions. Additionally, 2 dump trucks, a backhoe, and a replacement pickup truck are budgeted for purchase along with continuation of the traffic sign replacement program.

The proposed Human Resource Department budget is \$1,063,377, or a 9.80% increase. This is due to the addition of a new Human Resources Analyst position and a corresponding decrease in contract labor funding.

The total Proposed Administrative Services Department Budget is \$5,088,505, which is an increase of 4.96% over the Revised FY12 Budget. This is due to full year's cost of 3 additional staff added to the Building Services Division during FY12. A new Purchasing Manager and Equipment Mechanic Apprentice are included in the Proposed Budget as well as Asset Management Software and Lighting program to replace inefficient lighting which should result in decreased electricity costs.

The Information Technology Services Department (IT) has four Divisions: Administration, Management Information Services (MIS), Enterprise Technology and Information Systems (IS). The proposed budget for the General Fund portion of the IT Department totals \$1,964,256. This is an increase of 3.92% from the current year Revised Budget. A key item is \$84,600 in server and backup capital equipment budgeted for FY13. Some capital needs have been funded in the Capital Reserve Fund.

The FY13 Library Services Department's annual total operating budget is \$3,659,710, an increase of 6.12% over the current year Revised Budget. This is due to an increase in library materials to \$500,000 from last year's \$400,000. It is necessary to continue to expand the collection to keep pace with increasing population, use, and service demands. Also included in the budget is and \$89,748 in SIRSI software migration to address expanded data management needs for the collection.

The Parks and Recreation Department is funded at \$11,012,236, an increase of 8.51% over the current year Revised Budget. With park acreage continuing to be added, the Parks & Median Maintenance Division has added 5 staff. The Frisco Athletic Center (FAC) continues to meet expectations for revenues. It is again projected that no General Fund operating subsidy will be required for FY13. The Proposed Budget includes recommended replacement equipment in the Senior Center, FAC, and Parks and Median Maintenance Divisions.

The Engineering Services Department consists of two divisions in the General Fund. The proposed budget for the Signal Control and Transportation Engineering Divisions is \$2,170,349, which is a 1.09% decrease over the Revised FY12 Budget. The overall decrease in the Department is primarily due to a lack of capital equipment requests for FY13. It is proposed that the Signal Control Division add back a previously frozen Roadway Lighting Technician. Further FY 2012, one position was reassigned to the Engineering, Administration Division.

The Development Services Department includes the Planning Administration, Building Inspections, Code Enforcement, Health, and Animal Control Divisions. The proposed budget for the Department is \$5,318,297, which is a 3.71% increase over the Revised FY12 Budget.

Non-Departmental in the General Fund decreased for FY 2013. Funding for social service agencies increased to \$130,000, while capital improvement fund transfers decreased for FY13.

In accordance with our prior budgeting practice, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. A list of all funded capital can be found at the beginning of the General Fund division section of the budget.

UTILITY FUND REVENUES AND EXPENSE:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues in the utility fund are \$57.6 million as compared to revised projected revenues for the previous fiscal year of \$55.3 million. The revenues are based on increasing water and sewer rates to cover the costs associated with the expanded system operations and a proposed water rate adjustment to account for the water cost increases and capital needs from the North Texas Municipal Water District (NTMWD). Details of these proposed rate increases will follow in a recommendation from the rate consultant.

Projected FY13 water revenues increase to \$36.8 million as compared to current year's revised projections of \$34.9 million. This reflects our best estimate given different variables: impact of water use restrictions, conservation by city operations, and rate adjustments. Total sewer estimated revenues are \$17.8 million as compared to the previous year's revised revenues of \$16.6 million. This total reflects an increase due to the anticipated growth in the customer base and a proposed rate increase as explained above.

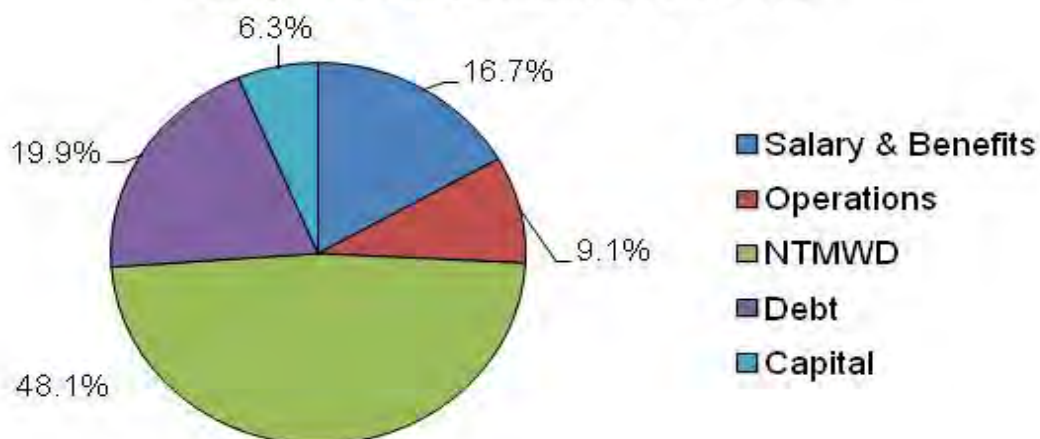
Additionally we will continue to utilize a transfer of \$2.0 million from the water and sewer impact fees to subsidize the debt service for improvements to the water and sewer system.

The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including Financial Services (Revenue Collections/UB), Administrative Services (Support Services), Public Works (Administration, Water, Sewer, Meters and Right of Way), Information Technology (Enterprise Technology, Information Services, and Geographic Information Systems) and Engineering Services (Administration, Engineering, and Construction Inspection).

- The Revenue Collections Division's proposed budget is \$1,033,766, a 2.26% decrease from the previous year's revised budget. This Division will not add personnel during this fiscal year.
- The expenses in Administration Division of the Public Works Department are \$584,120, a 48.79% increase due to the filling of the previously frozen Water Educator position (the Stormwater Education position had been doing double duty and picked up the responsibilities of the Water Education position). Also proposed is purchase of a replacement truck and a new truck.
- Expenses in the Water Division budget are \$20.78 million as compared to the previous year's revised budget of \$18.1 million. This increase of 14.13% is principally related to the rate that the City pays for water from the North Texas Municipal Water District increasing from \$1.49 per 1,000 gallons to \$1.70 per 1,000 gallons. Also, the budget proposes funding 2 previously frozen Maintenance Worker positions, 5 replacement vehicles, several new pieces of equipment and increased system maintenance costs.
- The FY13 Annual budget for the Sewer Division is \$13.44 million for a 9.92% increase. The majority of this increase is due to adding back 3 previously frozen maintenance crew positions, along with the funding of one replacement backhoe, one new generator, and a Rover Truck.

- The Meter Division's budget is proposed at \$2,458,998, a 28.31% increase over the current year revised budget. This increase is due to an added Maintenance Worker position and funding of 7 replacement vehicles. Additionally, there is an increase in the budget for the number of both new and replacement meters. The Meter Division staff does meter sets for new customers, replaces meters and retro-fits old meters to remote-read meters for accuracy and to lessen the dependence upon adding future meter readers as the city continues to grow.
- The Right of Way (ROW) Inspection Division's Proposed Budget is set at \$781,501, a 4.34% increase from revised FY 2012. The increase consists primarily of machinery and equipment operational repair estimates and a replacement vehicle.
- The Utility Fund also provides funding for the Information Technology – Enterprise Technology, Information Services (IS), and Geographic Information Systems (GIS) Divisions. These divisions have a total proposed budget of \$1,464,946, up 4.21% from the 2012 revised budget.
- The Utility Fund portion of the Engineering Services Department total budget is \$2,780,051, up 11.62% from the revised FY 2012 total. The operations include: Engineering Services Administration, Construction Inspection, and Engineering. An Engineer and a Construction Inspector previously frozen have been added back for FY 2013.
- Non-Departmental expenses for debt service increased by 22.99% for FY 2013, due to the anticipated payment of \$2.6 million for the Stewart Creek WWTP expansion. Total Utility Fund debt service for FY 2013 totals \$11,365,736.

Utility Fund Expenditures FY 2013



STORMWATER FUND REVENUE AND EXPENSE:

The estimated revenues for FY 2013 are \$1,416,949 which represents a 4% increase from the revised 2012 revenues. The revenue stream from the Stormwater Fee has proven to be consistent with projections made when the fund was established. The original plan projected a rate increase in the third year to add additional staffing. While we did not move forward with this recommended increase, we are still evaluating the revenue projections. No new positions are proposed for this budget. We are still looking at the rates and the comparison information for our surrounding cities and will make a future recommendation for any changes. Estimated total revenue for the fund does not include an anticipated rate increase.

The projected expenses are \$1,646,585 as compared to \$1,580,254 in revised budget FY 2012. This includes the \$181,582 in capital purchases, and a transfer of \$121,687 for general and administrative costs. A new crew was requested for FY13, however, at this time is not being funded. Included in the budget is a Stormwater Master Plan, after completion of which, we will evaluate the need to add the second crew in FY14. Additionally, the cost of a brush truck and replacement pickup truck are included in the appropriations.

ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

Projected Solid Waste Service revenues are \$10,748,357, which is a 4.5% increase over the current year's revised revenues. This is principally due to anticipated increases in the number of households and business who are customers of the various services provided.

Proposed Environmental Services expenses total \$10,723,516. This includes a \$633,470 transfer to other funds. Approximately 89% of the expenses for the fund are related to contracts for collection of refuse and recyclables, along with the cost of disposal charged by the NTMWD. These costs are increasing due to increase service population, fuel prices, and CPI based contract pricing.

The Environmental Service Fund performs very well and is meeting all revenue goals. We believe it will be possible to absorb the anticipated contract increases in all operating lines of service without rate increases.

CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the large infrastructure and building projects, funded with general operating transfers, intergovernmental revenue, bond funds and other special funding methods. We are projecting a revised FY12 budget estimate of \$112,409,037 and proposed FY13 estimate of \$34,608,269. All of our current bond funds are committed to projects. We sold bonds to construct Fire Station #7 in FY 2011 and will sell \$5.5 million in GO bonds in the fall for the Fire Department equipment. Total authorized but unissued bonds, after this sale, will be \$67 million. There have been discussions concerning funding needs for parks and roadway infrastructure, we have included a bond sale in the summer of FY 2013 of \$15,000,000; to include, \$10,000,000 for roads and \$5,000,000 for various park trails.

Building and infrastructure projects of this magnitude typically span two to three years. The following list contains many of the projects that are either in design or under construction within FY 2012 and FY 2013.

1. Facilities totaling over \$14.5 million:

- Fire Station #7 Completion
- Fire Station #8 Design and Vehicles
- MAR - Museum of the American Railroad

2. Roadway and thoroughfare improvements totaling over \$96.7 million which include:

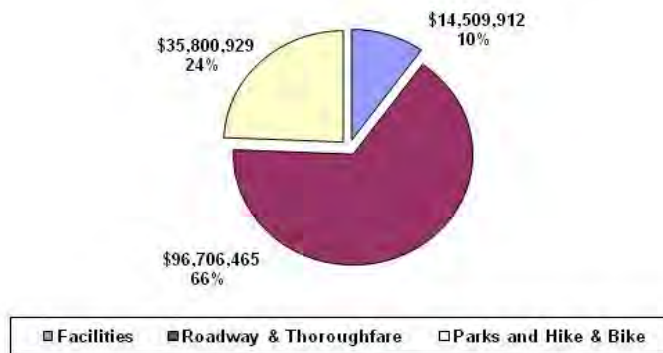
- Eldorado Parkway
- Rockhill Road
- Stonebrook Parkway
- Traffic Signal Installation
- Arterial Street Light improvements

3. Parks and Hike & Bike Trail improvements totaling over \$35.8 million, which include:

- Grand Park Development
- Various Hike and Bike Trails
- Various Neighborhood Parks
- Cottonwood Creek Linear Park

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages which are on page 307 of the budget document.

FY12 & FY13 Combined Capital Projects Funding



DEBT SERVICE FUND:

Current tax revenues proposed to cover the debt service obligations are projected to be \$26,043,834. Supporting revenues from the TIF (TIRZ #1) total \$16,234,108. Additional contributions into the debt service fund include appropriations from the Frisco Community Development Corporation, the Frisco Economic Development Corporation, the Panther Creek Public Improvement Districts (payments made by residents of the Districts), the Frisco Square Management District (this payment is made by the developer), and a transfer from the Impact Fee Fund. Total revenues in the Debt Service Fund are budgeted at \$48,757,634 with 46.5% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$48,756,751 (including fees) leaving a projected fund balance of \$4,216,205. This fund balance represents over 1/12th of the principal and interest expenditure for the prior year.

PERSONNEL:

The City's population continues to increase and Frisco continues to see increased demands for services for all operations.

We currently have 1,140 positions authorized. With the addition of 29 proposed positions, and the elimination of 29 frozen positions, there will still be 1,140 positions in the FY 2013 budget.

We continue to look for ways to minimize the need for additional staffing, reduce cost, and improve efficiencies where possible. As a measure – starting in summer 2008 – we have seen the city's population grow by an estimated 28,476 residents (or about 10,000 households) - a 28% increase in population. We have managed the demand for services that accompanies this growth with only a 4% increase in staffing.

General Fund Positions

A total of 20 additional positions are included in the General Fund FY13 Annual Budget. Included in the 20 positions, 4 positions, previously held frozen are proposed to be released for hire. The biggest increase in a department is to Parks and Median Maintenance with 5 additional employees to meet the expanded parks and maintenance needs; since 2008, 128.42 acres of developed park land and medians have been added. Total salary and benefit cost estimate of the new/unfrozen positions for 9 months is \$2,763,011. Other staffing requirements include:

- 1 Deputy Court Clerk,
- 1 Records Clerk,
- 3 Dispatchers,
- 3 positions in the Fire Department,
- 1 position in Streets,
- 2 positions Traffic Control Division,
- 1 HR Analyst,
- 1 Purchasing Manager,
- 1 Equipment Mechanic Apprentice,
- and 1 Roadway Lighting Technician

Utility Fund Positions

In the Utility Fund there is a net reduction of 2 positions to the FTE count. Of the 11 positions previously frozen, 7 are included in the projection and 4 eliminated. 2 newly requested positions are also included. Positions being added include:

- 5 maintenance positions,
- a Construction Inspector,
- a Civil Engineer
- a new meter maintenance position,
- and a new Inventory Coordinator.

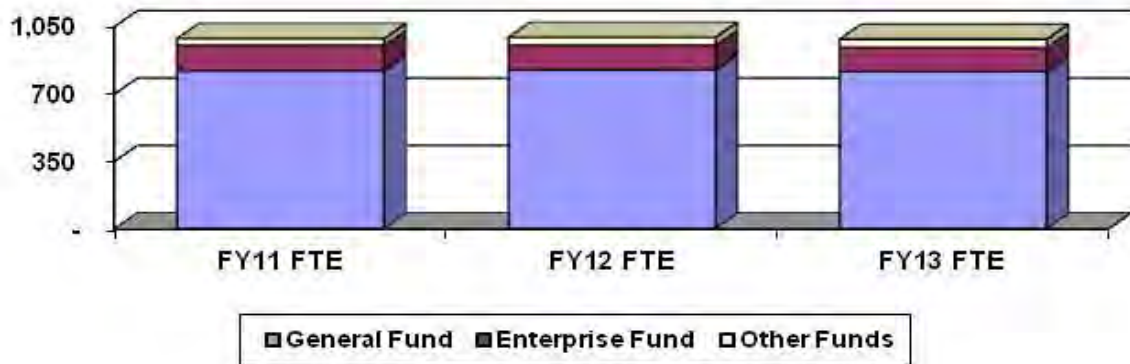
Pay and Benefits

Funding for up to a 3% merit-based increase for all city employees or one 3% step for police and fire personnel that are within their range, is included in FY 13 projections. There is additionally \$1,084,202 funding proposed in FY13 for 2% market adjustments (pay rate adjustments based on comparative area salary levels). A market survey was completed and indicates that some positions need correction. It is essential that we have pay ranges for employees which are competitive in the general market place, comparable to specific similar situated employers and address the market changes which are occurring in this region.

There is no increase to our insurance cost estimates for FY13 based on our consultant's evaluation of costs and funding requirements. The City's self-funded health insurance program is performing well. Despite increasing medical cost, inflation, and uncertainty in the market over the Federal government's health care program, our plans have satisfactorily met employee needs and helped minimize cost increases. We continue to review and evaluate our rate structure to determine how much increase to apply to dependent care coverage each year.

The full Texas Municipal Retirement System (TMRS) rate of 13.41% is included in the budget, up from 12.95%. Several legislative changes in the TMRS system should have a positive impact to overall performance of the system.

Personnel - FTE by Fund



CITY COUNCIL STRATEGIC FOCUS AREAS:

Frisco's Annual Budget is our plan of action detailing how the City's overall goals will be achieved. Each budget unit includes, as a part of its description of responsibilities, information on that department's mission, strategies, objectives, and measures. The work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council's Strategic Focus Areas.

In 2003, the City Council established seven Strategic Focus Areas to guide the City's operations and provide the Council's long term vision for the community. Council has continued to review and evaluate the Strategic Focus Areas each year at its work sessions. For each of the Strategic Focus Areas, Council has developed a series of Long Term Goals and Objectives.

The Strategic Focus Areas, along with a brief listing of the key items included in the Annual Budget to address the Focus Areas, are:

Long-Term Financial Health *Responsible stewardship of financial resources balancing short and long term needs of the community.*

- ✓ Tax Rate remains competitive and below the level projected at the time of the Bond election.
- ✓ Fund Balance in General Fund maintained at 29%, or 28% excluding the 1.5% contingency.
- ✓ Increase in funding for annual capital needs.
- ✓ Transfer \$215,000 to the Capital Reserve Fund in FY11, FY12, and FY13 for FAC depreciation.
- ✓ Transfer \$600,000 to the Capital Reserve Fund in FY12 Revised Budget and \$350,000 in FY13.
- ✓ Additional staffing to support inventory control and risk management.

Public Health & Safety *Provide quality programs and services which promote community well being*

- ✓ Full year's operating cost of new Fire Station #7 with the addition of 18 firefighters/paramedics and 3 captains.
- ✓ Addition of 3 support positions in the Fire Department for FY 13.
- ✓ \$54,848 for improved medical dispatch software in the Fire Department.
- ✓ Addition of 4 positions for FY 13 in the Police Department - 1 Records Clerk and 3 Dispatchers.
- ✓ Funding of 9 replacement patrol vehicles for Police Department.
- ✓ Continuation of Teen Court Program.
- ✓ \$32,620 funding for school zone and Fire Station #5 flashers.

Infrastructure *Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.*

- ✓ Capital project funding for the widening of major traffic support arterials and highways.
- ✓ Capital project funding for neighborhood parks and connective hike/bike trails.
- ✓ Stormwater Watershed Master Plan to preserve City creeks and floodplains and to reducing localized flooding.
- ✓ Additional vehicles and equipment for the Stormwater program.
- ✓ Capital project funding for water/wastewater infrastructure including a new elevated storage tank, major water transmission mains, lift station improvements and reuse system expansion.
- ✓ Street maintenance and repair programs including the street foam injection program, sidewalk maintenance program, full depth reconstruction of asphalt roadways and screening wall maintenance.
- ✓ Traffic and intersection maintenance including efforts to restripe traffic intersections, meet new Federal Highway Administration mandates for traffic signs and repair service roads on major highways.
- ✓ Park infrastructure maintenance including parking lots and fire lanes, playground equipment, and park irrigation systems.
- ✓ City wide Wayfinding Phase 4 and Safe Way to School plan implementation.
- ✓ Maintenance of City medians, "entry" portals, public art and fountains.

Excellence in City Government *Provide effective and efficient services with integrity in a responsive and fair manner.*

- ✓ Continuation of the merit pay system – approximately \$1.5 million proposed for a 3% step increase for police and fire a 3% merit pay adjustment for all other employees.
- ✓ Market competitive pay for employees – approximately \$1.1 million proposed for a 2% market increase for employees.
- ✓ Continued funding of consultant for analysis of the self-insurance plans for City Employee Health Insurance.
- ✓ Improvement to the City Cisco Core Network, energy management, and asset management systems.
- ✓ Replacement of E-discovery software.

Sustainable City *Promote the continued development of a diverse, unique and enduring city.*

- ✓ Continued funding - \$1 per capita for social service organizations (\$130,000).
- ✓ Funding of Downtown Coordination activities – provided from lease revenue from the City buildings downtown.
- ✓ Funding of Stormwater Management program.
- ✓ Funding of Convention and Visitor Bureau initiatives.

Civic Involvement *Encourage civic pride, community participation and a sense of ownership in our community.*

- ✓ Funding for recognition of city volunteers and board members.
- ✓ Continued support for City's Police Academy, Fire Academy and Community Emergency Response Team (CERT).
- ✓ Continued funding of Teen Court, Library Teen Advisory Board, and Mayor's Youth Council activities.
- ✓ Continuation of City Hall 101 program.
- ✓ Use of volunteers for staffing tours at Heritage Center and Heritage Museum.

Leisure and Culture *Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.*

- ✓ Operation of FAC without General Fund subsidy.
- ✓ Additional funding for Parks maintenance operations to keep up with expanded parks.
- ✓ Continued work on Grand Park development planning.
- ✓ Funding of Public Art Management - staff duties absorbed through another position at no cost.
- ✓ Continued funding for Frisco Association of the Arts – (\$75,000, from the CVB budget).
- ✓ Continued funding of Library collection additions – (\$500,000).

The City Council's extended Worksession usually held in the summer will be held this upcoming winter. Consequently, the Objectives noted in the prior year budget still shape the proposed budget for Fiscal Year 2012-13. Additional detail on the Strategic Focus Areas, along with long term goals and adopted objectives are presented following this budget letter.

CONCLUSION:

For the proposed Fiscal Year 2012-2013 Budget we continue our austerity while addressing growing needs. We have weathered several years of significantly restricted revenues due to the economic circumstances. Localities around the country have been forced to address tough budget choices. Frisco has likewise adapted - readjusting service priorities and delivery methods.

City Departments continue to meet these challenges with resourcefulness and determination. They continue prudence and good stewardship in their use of resources. Positions were held vacant, operating expenditures minimized, capital deferred, and new programs for service limited. We have proposed to address the built up needs in many City operations and restore staffing levels previously held back and fund capital replacements which can no longer wait. This is necessary to maintain the quality community which Frisco is known to be.

Dedication, skill, and talent are the hallmarks of our elected officials, volunteer board members, and employees. These traits along with devotion and commitment to our City are the keys to Frisco's success. Each and every day their excellent efforts are shown. I deeply appreciate all that they do for Frisco citizens.

If there is any additional information which you require during your review of the Annual Budget, please do not hesitate to contact us.

We are grateful for the opportunity to serve the citizens of Frisco.

Respectfully submitted,

George Purefoy

George Purefoy
City Manager

CITY COUNCIL STRATEGIC FOCUS AREAS

WITH GOALS AND OBJECTIVES



Long-Term Financial Health

Responsible stewardship of financial resources balancing short and long term needs of the community.

Long Term Goals and Objectives:

- Encourage a balanced residential and commercial tax base.
- Maintain a competitive tax rate.
- Encourage a diversified employment base that creates quality jobs and includes employers who generate revenue from beyond the City's geographic borders.
- Maintain a fund balance in our General and Enterprise Funds, minimum of 25% of the Operating Budget.
- Maintain a capital replacement fund for maintaining and improving City equipment and infrastructure.
- Manage debt capacity to ensure the ability to fund capital projects.
- Fees and charges will be appropriate to the cost of providing services.
- Maintain AA or better Bond Rating.
- Encourage and support initiatives to establish and sustain the financial vitality of the city's central core.

Adopted Objectives:

- Focus on attracting corporate and commercial growth, and EDC stated goals of attraction, retention and formation of targeted business sectors.
- Support efforts to attract regional, state, out of state, and international corporations.
- Develop policy for capital reserve fund.



Public Health & Safety

Provide quality programs and services which promote community well being.

Long Term Goals and Objectives:

- Provide excellent police and fire protection, maintaining a low crime rate and an ISO-1 rating for our Fire Department.
- Provide safe and efficient transportation network throughout the city.
- Provide a "Superior Quality" rated water system and a sewer system meeting the needs of an expanding population.
- Proactively improve public health, safety, homeland security, and the emergency preparedness.
- Proactively support environmental initiatives.
- Proactively support fitness and healthy lifestyle initiatives.

Adopted Objectives:

- Review ISO rating renewal.
- Implement city-wide public fitness initiative.
- Review average public safety response times.
- Proactively address environmental threats.



Infrastructure

Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.

Long Term Goals and Objectives:

- Provide timely improvement, expansion, and maintenance of local roadways, utilities, and other infrastructure to meet the needs of an expanding population.
- Embrace emerging technologies.
- Develop parks and trail systems to connect all parts of our city and our regional trail network.
- Develop and implement a public transportation plan to meet the needs of citizens, businesses and visitors.
- Collaborate with our ISD's, private enterprise, other local communities, County, State and Federal agencies to expedite improvements and expansion of services.

Adopted Objectives:

- Work with TxDOT and other entities to facilitate planning and completion of major state road projects – 121, 423, Main St/3537, Eldorado/2934, Preston Road/289, Custer Rd/2478, 380.
- Focus on current projects and plans for future road projects – including from 2006 City bond sale and Collin and Denton County bond elections.
- Focus on delivery of identified Road Capital Improvement Program.
- Focus on traffic flow and congestion.
- Implement 5 year hike and bike trail master plan.
- Evaluate transportation systems and explore funding alternatives.
- Expand reuse water system.
- Develop water and wastewater infrastructure.
- Evaluate further development of Simpson Plaza and Frisco Junction.
- Implement wayfinding plan.
- Continue the reconstruction of historic downtown streets and associated infrastructure.
- Develop plans for any road project that could potentially receive funds from other regional sources.



Excellence in City Government

Provide effective and efficient services with integrity in a responsive and fair manner.

Long Term Goals and Objectives:

- Consistency, responsiveness, fairness, honesty and candor will be hallmarks of city operations.
- City Leaders, Staff and facilities will be accessible and convenient to all citizens.
- Cost to deliver City services will remain competitive with surrounding cities.
- Maintain systems, technologies, and methodologies for consistent communication of our goals and objectives, programs and activities.
- Cultivate our relationships with Collin and Denton Counties, surrounding communities and regional partners.
- Be a leader in regional initiatives and projects.
- Strive to be recognized as one of the best places to live.
- Encourage continuous staff development.

Adopted Objectives:

- Evaluate and improve city's use of technology.
- Publicize awards and recognition of city programs.
- Evaluate replacement alternatives for Utility Billing System.
- Formalize Council Governance policies



Sustainable City

Promote the continued development of a diverse, unique and enduring city.

Long Term Goals and Objectives:

- Promote and support continued development as a destination city.
- Maintain a strong sense of community.
- Maintain high standards and encourage the development of quality residential communities that provide a diversity of housing, lot sizes, open spaces and amenities.
- Encourage quality new urbanism high density mixed use centers.
- Demonstrate leadership as a community committed to preserving and protecting the environment.
- Promote and preserve the heritage and history of Frisco.
- Develop and promote quality entertainment venues, arts, shopping, education system, and park system.

Adopted Objectives:

- Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure.
- Implement and manage re-use of current City Buildings.
- Embrace creative ideas to energize historic downtown.
- Promote historic downtown as a destination area linked with Frisco Square, and Frisco Junction.
- Support and promote the availability of existing social services.
- Continue financial support of organizations providing essential social services.
- Complete Way Finding Plan.
- Expand higher education opportunities with a short term goal of evaluating what the city could do to encourage establishment of a 4 year college or university in Frisco.
- Explore land acquisition opportunities.
- Review Impact Fees.
- Explore public-private partnership opportunities.
- Increase supply of 4-Diamond/4-Star hotel rooms.
- Explore potential projects which provide a positive environmental impact on community.
- Explore bringing collegiate sports events to City sports venues.



Civic Involvement

Encourage civic pride, community participation and a sense of ownership in our community.

Long Term Goals and Objectives:

- Promote increased citizen participation and volunteerism across all age groups.
- Encourage and promote civic groups and charities for the benefit of our citizens.
- Encourage greater civic pride and sense of ownership of the City.

Adopted Objectives:

- Further refine/review polling places for the public's convenience.
- Explore ways to promote elections to increase voter turnout.
- Explore ways to increase volunteerism.
- Promote Frisco Events.



Leisure and Culture

Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.

Long Term Goals and Objectives:

- Provide an array of activities for family entertainment and cultural development.
- Provide a variety of sports venues in addition to sports fields for youth sports, regional and national tournaments.
- Implement our parks and hike & bike trail master plans to take advantage of topography, trees, creeks and natural settings.
- Promote events and activities that will draw the community together.
- Encourage the creation of events that will draw people from all over.
- Promote cultural, performing and visual arts

Adopted Objectives:

- Begin to implement the Grand Park Master Plan and obtain US Army Corps of Engineers permits for lake development.
- Explore opportunities for hike and bike temporary trails.
- Focus on linking some existing trails internally and with adjacent cities.
- Implement Parks Master Plan and evaluate needs for specialty parks.
- Acquire land for future parks.
- Establish Museum of American Railroad in Frisco.
- Continue to represent the City of Frisco as a partner city in the Arts of Collin County project.
- Support expansion of youth sports/entertainment venues/teen center.
- Pursue active entertainment destination.
- Evaluate actions necessary to support leisure and cultural opportunities for full life cycle community as detailed in the City's Comprehensive Plan.



BUDGET IN BRIEF

The following pages provide a short and concise summary of the budget process and key budget points.

BUDGET PROCESS

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager and City Staff.

The process starts each year in January, with the City Council Worksession. At which, the City Council and City Manager along with Department Directors meet and discuss the strategic focus areas and long term goals and plans for the upcoming fiscal year for the City of Frisco.

Throughout February and March, the Budget staff begins preparing training materials, and forecasts as well as continuously monitoring current year revenues and expenditures, and simulating subsequent fiscal year projections.

Each year in April, the Management Team hosts a Budget Kick Off Meeting. At the Budget Kick Off Meeting, forms, guidelines, and training materials needed to prepare the revised budget and proposed budget requests are provided. Preparation of the budget includes the current year revised budget, the subsequent fiscal year proposed budget, and the subsequent fiscal year capital and supplemental requested amounts. The Budget staff hold open labs during April to assist Departments with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget and for accounts that funding is not able to be fully utilized. All accounts are then evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated during the Budget Kick Off Meeting. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Instead, activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization, and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

BUDGET IN BRIEF

All three parts of the budget preparation materials are due in May. Throughout May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss their requests for changes to the current year, their upcoming year proposed budget, and their capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure, and Fund Summaries and submits to the City Manager, who then reviews, makes changes and submits his proposed budget to the City Council prior to August 15.

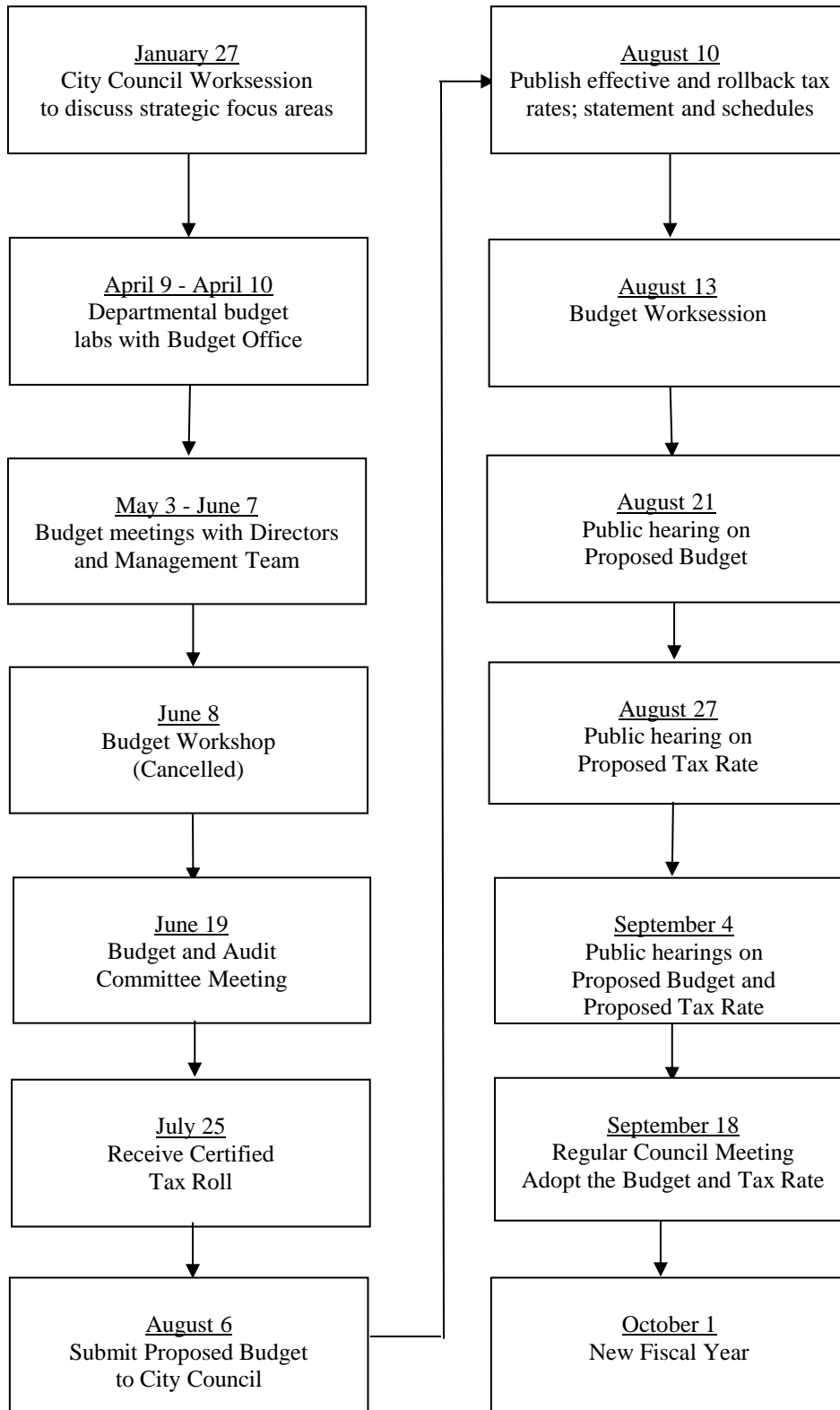
The City Council has the opportunity to review the proposed budget; discuss their opinions and ask questions with the City Manager and provide feedback and request changes at the Council Worksession in early August. After the Council Worksession there are two public hearings. The Charter requires at least one public hearing on the budget. In addition, if the proposed tax rate exceeds the effective tax rate, the City is required to hold two public hearings on the tax rate in addition to the public hearing on the budget. The public hearings allow Citizens a chance to voice their opinions.

The City Council will adopt the final budget appropriation at a Council meeting in September for the October 1 fiscal year start date.

BUDGET ADJUSTMENTS AND AMENDMENTS

Budget changes that do not affect the total for a Department, but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

BUDGET PROCESS FLOWCHART



**CITY OF FRISCO
COMBINED BUDGET SUMMARY
2012-2013**

Fund Title	Revenues by Type						Expenses by Object					Estimated Ending Balance
	Estimated Beginning Balance	Taxes	Licenses & Permits	Fees	Interest	Miscellaneous	Interfund Transfers In	Salary & Benefit	Service & Commodity	Capital Outlay	Interfund Transfers Out	
General Fund	\$ 25,951,360	\$ 72,511,406	\$ 5,959,000	\$ 9,206,696	\$ 150,000	\$ 1,722,527	\$ 735,091	\$ 65,639,293	\$ 21,938,327	\$ 1,909,184	\$ 712,090	\$ 26,037,186
Insurance Reserve Fund	1,469,944	-	-	-	5,500	-	-	-	-	-	-	1,475,444
Downtown Improvement Fund	130,071	-	-	114,900	150	-	-	-	21,432	-	-	223,689
Special Events Fund	142,752	-	-	170,000	-	74,000	26,000	-	185,000	20,000	-	207,752
Workforce Housing Fund	508,375	-	-	-	4,000	-	-	-	45,000	-	-	467,375
Public Arts Fund	286,778	-	-	-	600	-	17,800	-	18,400	-	-	286,778
Superdome Fund	1,714,566	-	-	-	7,000	-	100,000	-	80,004	-	-	1,741,562
TIRZ #1 Fund	2,901,039	4,380,153	-	16,483,773	2,000	3,808,585	3,045,177	-	10,529,966	-	16,264,108	3,826,651
Court Technology Fund	401,953	-	-	-	1,000	196,500	-	-	103,797	9,500	108,000	378,156
Traffic Control Enforcement	95,960	-	-	264,790	200	-	-	-	178,680	-	-	182,270
Hotel/Motel Tax Fund	274,934	3,233,387	-	-	1,000	419,500	-	683,368	1,374,742	-	1,484,326	386,385
Frisco Square MMD Fund	-	-	-	-	-	491,251	-	-	-	-	491,251	-
Panther Creek PID Fund	126,900	-	-	277,439	100,250	-	-	-	-	-	377,689	126,900
Grants Fund	-	-	-	-	-	3,659,569	80,000	-	1,094,741	-	2,644,828	-
CDBG Fund	-	-	-	-	-	385,432	-	145,000	240,432	-	-	-
Public Television Franchise Fund	634,720	312,400	-	-	500	-	-	-	-	299,674	-	647,946
Capital Projects Fund	16,474,452	-	-	-	-	20,500,000	3,168,118	-	-	34,563,599	44,670	5,534,301
Capital Reserve Fund	2,213,787	-	-	-	3,500	-	565,000	-	-	694,500	-	2,087,787
Thoroughfare Impact Fee Fund	10,308,555	-	-	-	-	-	-	-	-	-	1,000,000	9,308,555
Park Dedication Fee Fund	4,716,002	-	-	-	-	-	-	-	-	-	-	4,716,002
Debt Service Fund	4,215,322	26,043,834	-	-	20,000	4,590,752	18,103,048	-	48,756,751	-	-	4,216,205
Utility Fund	28,592,588	-	-	55,181,292	10,815	185,000	2,217,736	9,452,780	44,318,478	3,610,193	-	28,805,980
Utility Capital Projects Fund	68,818	-	-	-	-	30,000,000	-	-	-	-	-	30,068,818
Utility Impact Fee Fund	11,581,874	-	-	-	-	-	-	-	-	-	2,000,000	9,581,874
Stormwater Fund	643,226	-	-	1,416,449	500	-	-	592,685	750,631	181,582	121,687	413,590
Environmental Services Fund	4,143,054	-	-	10,747,357	1,000	-	-	677,654	9,388,342	24,050	633,470	4,167,895
Community Development Fund	33,071,747	12,705,000	-	-	14,000	676,652	-	-	7,534,026	-	1,314,003	37,619,370
Economic Development Fund	48,623,796	12,705,000	-	-	26,000	80,201	-	911,078	12,567,730	-	861,848	47,094,341
Charitable Foundation Fund	32,477	-	-	-	-	-	-	-	-	-	-	32,477
Totals	\$ 199,325,048	\$ 131,891,180	\$ 5,959,000	\$ 93,862,695	\$ 348,015	\$ 66,789,969	\$ 28,057,970	\$ 78,101,858	\$ 159,126,479	\$ 41,312,282	\$ 28,057,970	\$ 219,635,288

**CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2011-2013**

	General Fund			TIRZ #1 Fund			Debt Service Fund			Utility Fund			Total General Fund Subsidiaries		
	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013
Revenues															
Taxes	\$ 64,529,738	\$ 68,810,602	\$ 72,511,406	\$ 4,250,097	\$ 4,142,786	\$ 4,380,152	\$ 26,407,127	\$ 26,727,212	\$ 26,043,834	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Licenses & Permits	5,820,247	5,959,000	5,959,000	-	-	-	-	-	-	-	-	-	-	-	-
Fees	9,133,072	8,670,398	9,206,696	15,029,718	15,611,252	16,483,773	970,545	-	-	52,371,337	52,704,410	55,181,292	68,724	76,626	74,000
Interest	111,202	110,000	150,000	4,079	2,876	2,000	9,840	8,565	20,000	829	10,500	10,815	10,013	10,567	10,250
Miscellaneous	1,735,111	1,903,330	1,722,527	3,237,975	3,196,851	3,115,177	4,733,325	4,570,461	4,590,752	420,110	362,152	185,000	154,441	254,648	284,900
Total Revenue	81,329,370	85,453,330	89,549,629	22,521,869	22,953,765	23,981,102	32,120,837	31,306,238	30,654,586	52,792,276	53,077,062	55,377,107	233,178	341,841	369,150
Expenditures															
Salary & Benefit	57,202,602	60,435,624	65,639,293	-	-	-	-	-	-	8,249,585	8,514,827	9,452,780	79,496	3,926	-
Service & Commodity	19,354,120	23,205,703	22,650,417	9,902,174	9,944,922	10,629,966	162,723,501	65,127,363	48,756,751	35,763,228	41,014,308	44,318,478	205,597	239,753	269,832
Capital Outlay	1,791,451	704,013	1,197,094	-	-	-	-	-	-	618,942	276,413	3,610,193	-	78,019	20,000
Total Expenditures	78,348,173	84,345,340	89,486,804	9,902,174	9,944,922	10,629,966	162,723,501	65,127,363	48,756,751	44,631,755	49,805,548	57,381,451	285,093	321,698	289,832
Net Revenue (Expenditures)	2,981,197	1,107,990	62,825	12,619,695	13,008,843	13,351,136	(130,602,664)	(33,821,126)	(18,102,165)	8,160,521	3,271,513	(2,004,344)	(51,915)	20,143	79,318
Other Sources (Uses)															
Transfers In (Out)	(437,509)	(549,449)	23,001	(12,884,589)	(12,660,322)	(12,425,523)	17,086,038	18,188,602	18,103,048	2,178,009	2,250,486	2,217,736	(378,515)	40,747	43,800
Proceeds from Debt	-	-	-	-	-	-	113,813,015	16,395,446	-	-	-	-	-	-	-
Total Resources (Uses)	(437,509)	(549,449)	23,001	(12,884,589)	(12,660,322)	(12,425,523)	130,899,053	34,584,048	18,103,048	2,178,009	2,250,486	2,217,736	(378,515)	40,747	43,800
Beginning Fund Balance	22,849,131	25,392,819	25,951,360	2,817,411	2,552,517	2,901,039	3,156,010	3,452,399	4,215,322	12,732,059	23,070,589	28,592,588	2,907,460	2,477,030	2,537,920
Ending Fund Balance	\$ 25,392,819	\$ 25,951,360	\$ 26,037,186	\$ 2,552,517	\$ 2,901,039	\$ 3,826,651	\$ 3,452,399	\$ 4,215,322	\$ 4,216,205	\$ 23,070,589	\$ 28,592,588	\$ 28,805,980	\$ 2,477,030	\$ 2,537,920	\$ 2,661,038

(1) Actual is presented on a budgetary basis)

**CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2011-2013**

	Total Special Revenue Funds			Total Capital Projects			Total Enterprise Funds			Total Component Units			Total All Funds		
	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013	Actual 2011	Revised 2012	Proposed 2013
Revenues															
Taxes	\$ 3,538,692	\$ 3,600,777	\$ 3,823,225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,852,286	\$ 24,200,000	\$ 25,410,000	\$ 120,577,940	\$ 127,481,377	\$ 132,168,618
Licenses & Permits	-	-	-	-	-	-	-	-	-	-	-	-	5,820,247	5,959,000	5,959,000
Fees	317,456	487,127	461,290	7,041,565	4,292,200	-	11,010,816	11,646,523	12,163,806	-	-	-	95,943,233	93,488,535	93,570,857
Interest	122,318	109,254	109,950	380,688	394,834	3,500	1,574	2,000	1,500	71,297	44,000	40,000	711,840	692,596	348,015
Miscellaneous	2,403,142	2,911,608	4,955,752	19,776,713	55,405,357	-	108,066	-	-	16,668,357	763,305	756,853	49,237,240	69,367,711	15,610,961
Total Revenue	6,381,608	7,108,766	9,350,217	27,198,966	60,092,391	3,500	11,120,456	11,648,523	12,165,306	38,591,940	25,007,305	26,206,853	272,290,499	296,989,220	247,657,451
Expenditures															
Salary & Benefit	672,898	806,052	828,368	-	-	-	1,044,419	1,178,030	1,270,339	772,884	822,198	911,078	68,021,884	71,760,657	78,101,858
Service & Commodity	3,909,495	4,366,240	4,556,722	121,936	-	-	8,778,934	9,388,884	10,138,974	15,624,875	24,758,745	21,732,607	256,383,860	178,045,919	163,053,746
Capital Outlay	582,530	197,300	309,174	44,500,643	152,183,216	35,258,099	44,830	386,317	205,632	21,796,295	7,888,353	-	69,334,691	161,713,630	40,600,192
Total Expenditures	5,164,923	5,369,592	5,694,264	44,622,579	152,183,216	35,258,099	9,868,183	10,953,231	11,614,945	38,194,054	33,469,296	22,643,685	393,740,435	411,520,206	281,755,796
Net Revenue (Expenditures)	1,216,685	1,739,174	3,655,954	(17,423,613)	(92,090,825)	(35,254,599)	1,252,273	695,292	550,362	397,886	(8,461,991)	3,563,168	(121,449,935)	(114,530,986)	(34,098,345)
Other Sources (Uses)															
Transfers In (Out)	(387,929)	(1,610,706)	(3,441,768)	338,376	2,671,850	688,448	(695,887)	(822,023)	(755,157)	(697,306)	(3,745,508)	(545,000)	4,120,688	3,763,678	3,908,585
Proceeds from Debt	-	-	-	8,111,030	-	50,500,000	-	-	-	759,203	65,846,595	-	122,683,248	82,242,041	50,500,000
Total Resources (Uses)	(387,929)	(1,610,706)	(3,441,768)	8,449,406	2,671,850	51,188,448	(695,887)	(822,023)	(755,157)	61,897	62,101,087	(545,000)	126,803,936	86,005,719	54,408,585
Beginning Fund Balance	2,291,809	3,120,565	3,249,033	143,756,669	134,782,462	45,363,488	4,356,625	4,913,011	4,786,280	27,629,140	28,088,923	81,728,019	222,496,314	227,850,315	199,325,048
Ending Fund Balance	\$ 3,120,565	\$ 3,249,033	\$ 3,463,219	\$ 134,782,462	\$ 45,363,488	\$ 61,297,337	\$ 4,913,011	\$ 4,786,280	\$ 4,581,485	\$ 28,088,923	\$ 81,728,019	\$ 84,746,188	\$ 227,850,315	\$ 199,325,048	\$ 219,635,288

(1) Actual is presented on a budgetary basis)

**CITY OF FRISCO
KEY BUDGET POINTS
FISCAL YEAR 2013**

GENERAL FUND BUDGET	\$	90,198,894
UTILITY FUND BUDGET	\$	57,381,451
TAXABLE VALUATION	\$	14,741,049,643
PROPOSED TAX RATE		0.46191

**PROPERTY VALUATION ANALYSIS
FOR THE PAST FIVE YEARS**

TAX YEAR	CERTIFIED TAXABLE VALUATION	TOTAL GAIN (LOSS)		LESS NEW IMPROVEMENTS & ANNEXATIONS		GAIN (LOSS) ON PROPERTY ASSESSMENTS	
2007	12,448,613,236						
2008	13,591,826,586	1,143,213,350	9.18%	762,028,693	6.12%	381,184,657	3.06%
2008	13,591,826,586						
2009	13,958,027,112	366,200,526	2.69%	636,420,981	4.68%	(270,220,455)	-1.99%
2009	13,958,027,112						
2010	13,660,904,974	(297,122,138)	-2.13%	309,777,235	2.22%	(606,899,373)	-4.35%
2010	13,660,904,974						
2011	14,117,671,884	456,766,910	3.34%	382,845,976	2.80%	73,920,934	0.54%
2011	14,117,671,884						
2012	14,741,049,643	623,377,759	4.42%	459,438,837	3.25%	163,938,922	1.16%

**STAFFING TRENDS
Full Time & Part Time Positions**

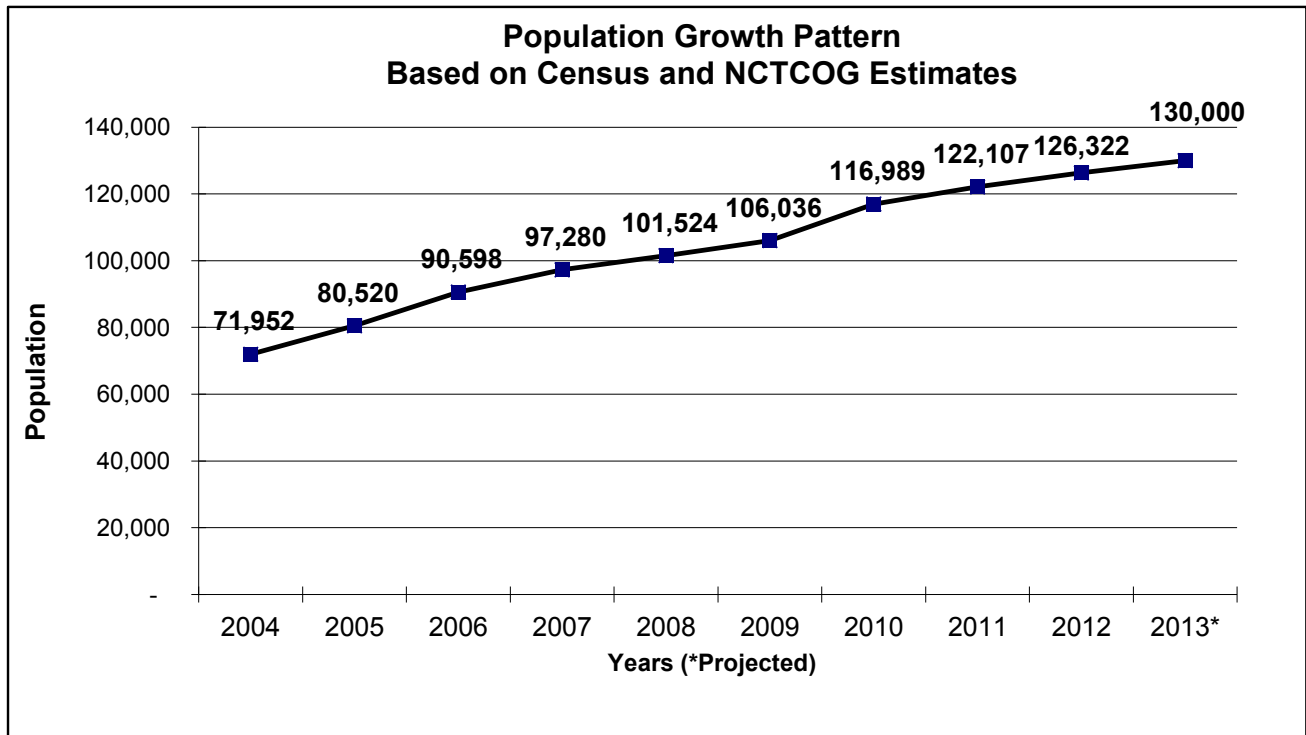
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2013		
						FT	PT	F.T.E.
General Fund	934.25	935.25	929.75	968.25	970.25	731.25	239.00	811.65
Utilities Fund	134.50	134.50	134.50	128.50	126.50	126.50	-	126.50
Environmental Services Fund	12.50	12.50	12.50	12.50	12.50	11.50	1	12
Stormwater Drainage Fund	-	4	6	10	10	10	-	10
Economic Development Fund	6	6	7	7.50	7.50	7.50	-	7.50
Public Art Fund	1	1	1	1	1	-	1	0.25
Capital Projects Fund	2	2	2	2	2	2	-	2
Hotel/Motel Fund	6	6	7	8	8	8	-	8
Downtown Improvement Fund	-	-	-	1	1	-	1	0.50
CDBG Fund	0.75	0.75	1.25	1.25	1.25	1.25	-	1.25
Total All Funds	1097	1102	1,101	1,140	1,140	898	242	979.65

PERSONNEL

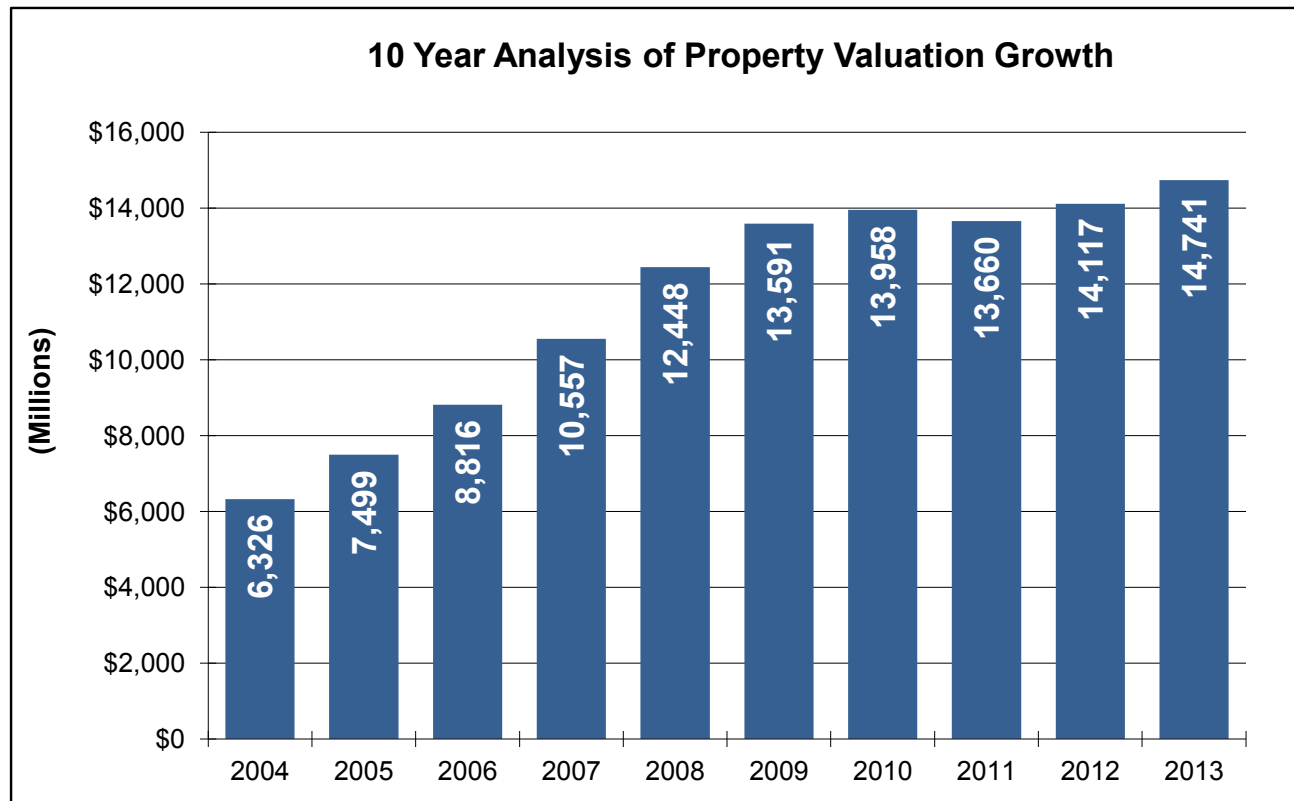
		FY11	FY12	FY13	FTE
General Fund					
10-General Government	10-City Manager's Office	8.75	8	8	8.00
	11-Communication & Media Relations	7	7	6	6.00
	12-City Secretary's Office	3	3	3	3.00
	17-Records Management	2	2	2	2.00
20-Financial Services	10-Administration	4	3	3	2.50
	19-Affordable Housing	-	0.75	0.75	0.75
	20-Budget Office	2	2.50	2.50	2.50
	21-Finance	10	10	10	10.00
	22-Revenue Collections	2	2	2	2.00
	23-Municipal Court	14	16	17	17.00
30-Police Department	10-Administration	9	9	9	9.00
	31-Services	89	85	89	87.00
	32-Operations	106	111	111	114.00
35-Fire Department	10-Administration	11	12	8	8.00
	34-Community Education	-	-	3	3.50
	35-Fire Prevention	-	-	7	7.00
	35-Emergency Management	-	-	1	1.00
	36-Operations	141	162	155	155.00
	37-EMS	1	-	-	-
	39-Fleet Services	-	-	3	3.00
40-Public Works	41-Streets	34	34	33	33.00
	47-Traffic Control	7	7	9	9.00
50-Human Resources	10-Human Resources	7	7	7	7.00
55-Administrative Services	10-Administration	3	3	3	3.00
	52-Purchasing Services	2	2	3	3.00
	54-Support Services	1	1	1	1.00
	55-Building Services	10	13	13	13.00
	56-Fleet Services	8	8	9	9.00
60-Information Technology	10-Administration	1	1	1	1.00
	61-Enterprise Technology	1	1	1	1.00
	62-Information Services	2	4	4	4.00
	63-Management Information Systems	7	8	8	8.00
65-Library	10-Administration	1	1	1	1.00
	65-Library Services	59	59	59	44.25
	69-Heritage Museum	2	1	1	1.00
75-Parks and Recreation	10-Administration	3	3	3	3.00
	71-Senior Center	10	10	10	7.50
	72-Frisco Athletic Center	211	216	216	77.15
	74-Other Facilities	2	2	3	1.50
	75-Parks & Median Maintenance	56	56	60	59.00
	76-Recreation Services	6	6	5	4.50
	78-Planning & CIP	2	3	3	2.50
80-Engineering Services	10-Administration	-	1	1	1.00
	85-Signal Control	9	9	9	9.00
	89-Transportation	8	8	6	6.00
90-Development Services	10-Planning	16	15	13	13.00
	94-Health and Food Safety	-	5	5	5.00
	96-Building Inspections	41	40	32	32.00
	97-Animal Control	5	5	5	5.00
	98-Code Enforcement	6	6	6	6.00
General Fund Total		929.75	968.25	970.25	811.65

PERSONNEL

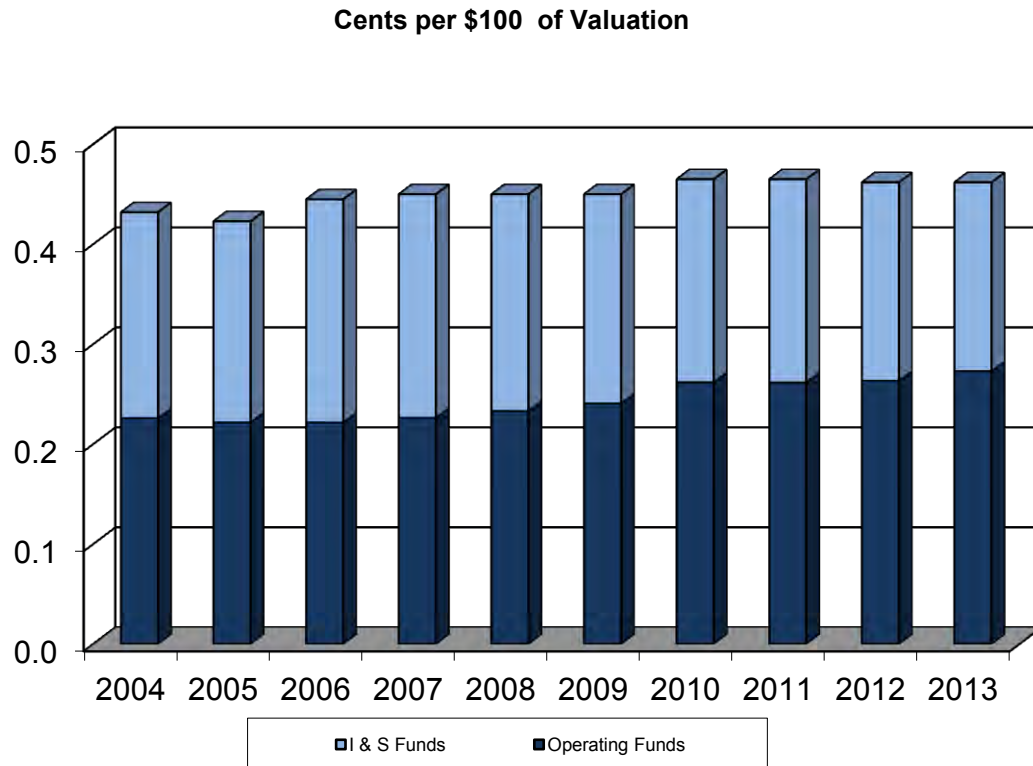
		FY11	FY12	FY13	FTE
<u>Utility Fund</u>					
20-Financial Services	26-Revenue Collections	8.5	8.5	8.5	8.50
40-Public Works	10-Administration	3	4	4	4.00
	42-Water	35	34	30	30.00
	43-Sewer	16	16	19	19.00
	44-Meters	16	16	17	17.00
	49-ROW	9	9	9	9.00
55-Administrative Services	54-Support Services	-	-	1	1.00
60-Information Technology	10-Administration	1	-	-	-
	61-Enterprise Technology	3	3	3	3.00
	62-Information Services	-	-	3	3.00
	64-Geographic Information Systems	10	10	7	7.00
80-Engineering Services	10-Administration	5	5	5	5.00
	87-Construction Inspection	11	10	10	10.00
	88-Engineering	13	13	10	10.00
90-Development Services	95-Bldg Inspection Support	4	-	-	-
	Utility Fund Total	134.5	128.5	126.5	126.50
<u>Public Art Fund</u>					
75-Parks & Recreation	10-Administration	1	1	1	0.25
	Public Art Fund Total	1	1	1	0.25
<u>Environmental Services Fund</u>					
40 - Public Works	45-Environmental Services	12.50	12.50	12.50	12.00
	Environmental Services Fund Total	12.5	12.5	12.5	12.00
<u>Stormwater Drainage Fund</u>					
40-Public Works	10-Administration	3	7	6	6.00
80-Engineering Services	87-Construction Inspection	1	1	2	2.00
	88-Engineering	2	2	2	2.00
	Stormwater Drainage Fund Total	6	10	10	10.00
<u>Downtown Improvement Fund</u>					
10-General Government	10-City Manager's Office	-	1	1	0.50
	Downtown Improvement Fund Total	-	1	1	0.50
<u>CDBG Fund</u>					
20-Financial Services	19-Affordable Housing	1.25	1.25	1.25	1.25
	CDBG Fund Total	1.25	1.25	1.25	1.25
<u>Economic Development Fund</u>					
10-General Government	15-Economic Development	7	7.50	7.50	7.50
	Economic Development Fund Total	7	7.50	7.50	7.50
<u>Capital Projects Fund</u>					
75-Parks and Recreation	78-Planning & CIP	2	2	2	2.00
	Capital Projects Fund Total	2	2	2	2.00
<u>Hotel/Motel Fund</u>					
25-Convention & Visitor's Bureau	10-Administration	7	8	8	8.00
	Hotel/Motel Fund Total	7	8	8	8.00
	GRAND TOTAL	1,101	1,140	1,140	979.65



The 2010 Census showed the April 1, 2010, population for Frisco at 116,989 with 62% in Collin County and 38% in Denton County. The population at build-out is projected to be approximately 280,000.

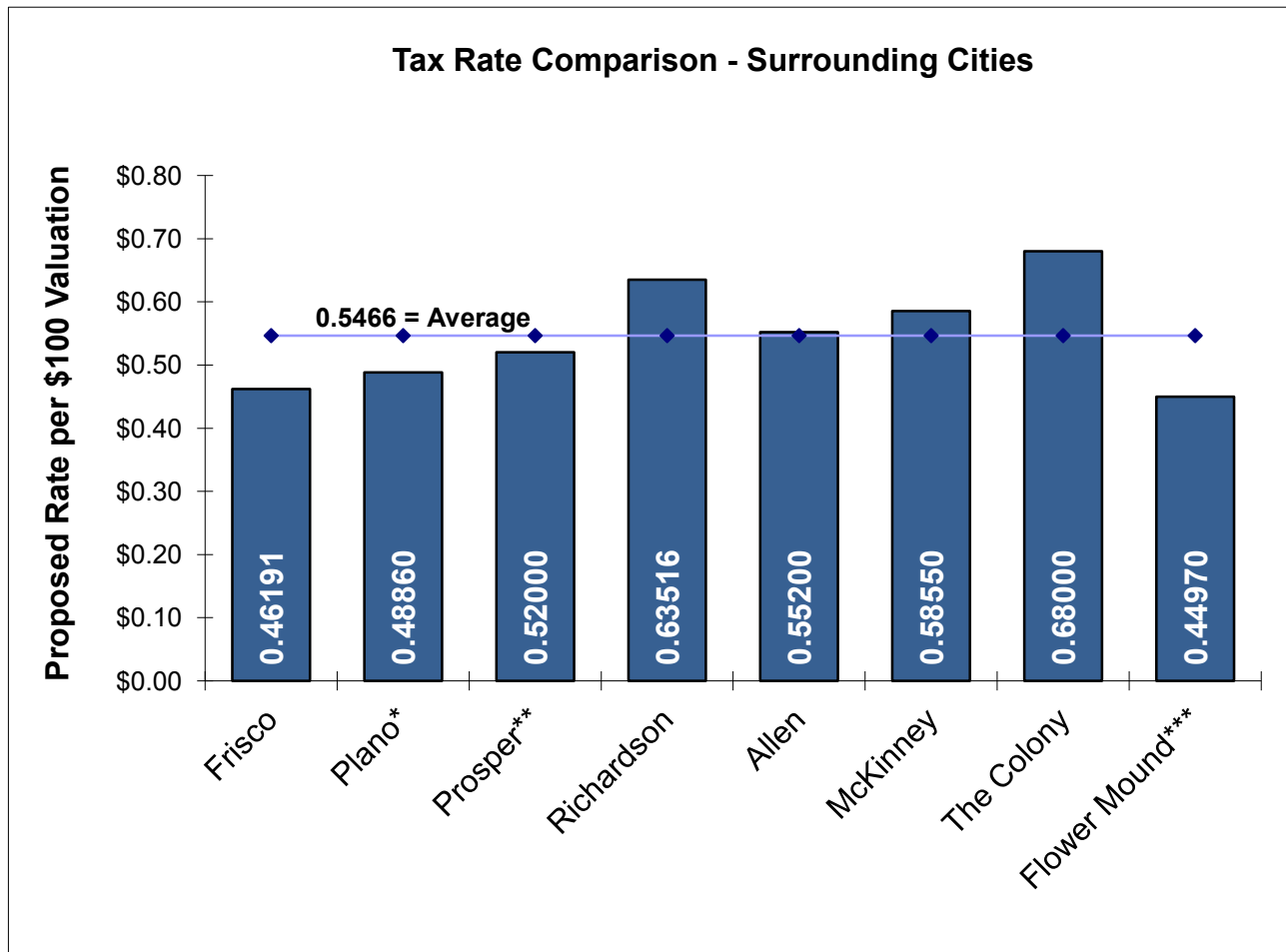


COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



10 YEAR ANALYSIS OF TAX RATE

Fiscal Year	Operating Funds	I & S Funds	Total Tax Rate
2003-2004	0.225954	0.206046	0.43200
2004-2005	0.221720	0.201240	0.42296
2005-2006	0.221720	0.223173	0.44489
2006-2007	0.226367	0.223633	0.45000
2007-2008	0.233152	0.216848	0.45000
2008-2009	0.240721	0.209279	0.45000
2009-2010	0.261882	0.203118	0.46500
2010-2011	0.261732	0.203268	0.46500
2011-2012	0.263446	0.198464	0.46191
2012-2013	0.272957	0.188953	0.46191



*Grants homestead exemption

**Has a 1/2% sales tax for property tax relief

***Has a 3/4% sales tax for special districts and street maintenance/repair

BUDGET OVERVIEW

This overview will provide a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief and clear one page summaries of each of the City's funds and departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the next page.

FUND SUMMARIES

The following information provides an analysis of each separate fund including Revenues, Expenditures and Fund Balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as current year original budget, revised current year budget and proposed budget for the next fiscal year.

DEPARTMENTAL SUMMARIES

The pages following the "Fund Summaries" provide analysis of the various departments, divisions, and subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as revised current year budget and proposed budget for the next fiscal year.

FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

GOVERNMENTAL FUND TYPES:

The City accounts and budgets for Governmental Funds using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: City Council, Administration, Administrative Services, Finance, Fire, Police, Human Resources, Information Technology, Library, Parks and Recreation, Public Works, Traffic Engineering and Development Services. Other areas include; a Special Events Fund, Workforce Housing Fund, Public Arts Fund, Downtown Improvement Fund, and Insurance Reserve Fund.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest, and related costs on general long-term liabilities paid from taxes levied by the City.

Capital Project Funds - The Capital Project Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Facilities, Parks and Recreation, Public Safety Improvements, Library and Roads, and a Depreciation Reserve Fund.

Special Revenue Funds - The Tax Increment Reinvestment Zone (TIRZ#1), Hotel/Motel Tax Fund, Frisco Square Management District Fund, Panther Creek Public Improvement District Fund, the Community Development Block Grant (CDBG) Fund, the Grants Fund, the Traffic Control Enforcement Fund, the Court Technology Fund, the Superdome Fund, and the Public Television Franchise Tax Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

PROPRIETARY FUND TYPES:

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund, and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste, and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge basis.

FUND ACCOUNTING

COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and accounts and budgets for them using the modified basis of accounting.

Frisco Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel, and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisco Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen, and other related community development needs of the City as well as some economic development activities. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

City of Frisco Charitable Foundation (CFCF) - The CFCF Foundation was established to address recreational, cultural arts, senior citizen and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

	<u>Primary Revenue Sources</u>			
	Ad Valorem Tax	Sales and Use Tax	User Fees	Special Revenue
General Fund	x	x		
Debt Service Fund	x			
TIRZ Fund	x		x	
Hotel/Motel Tax Fund		x		
FCDC		x		
FEDC		x		
Utility Fund			x	
Environmental Services Fund			x	
Stormwater Fund			x	
Capital Projects Funds				x
Grant Funds				x
Special Revenue Funds				x





Progress in Motion

GENERAL FUND

- Budget Summary
- Revenue Summary
- Schedule of Revenue
- Summary Expenditure Report
- Capital, Supplemental and Program Expenditure Listing



PROGRESS IN MOTION

**CITY OF FRISCO
GENERAL FUND
BUDGET SUMMARY
FISCAL YEAR 2012-2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 22,849,131	\$ 22,458,354	\$ 25,392,819	\$ 25,951,360
Receipts:				
Revenues	81,329,370	82,688,804	85,453,330	89,549,629
Interfund Transfers	1,228,583	788,840	747,588	735,091
Total Revenue	82,557,953	83,477,644	86,200,918	90,284,720
Funds Available	105,407,084	105,935,998	111,593,737	116,236,080
Deductions:				
Expenditures	74,506,929	80,297,068	80,186,540	86,626,120
Capital Outlay	1,791,451	1,537,466	2,001,050	1,909,184
Section 380 Sales Tax Grant	2,049,793	1,257,750	1,257,750	951,500
Interfund Transfers-Capital Project	23,290	23,290	153,290	23,290
Interfund Transfers-Other Funds	472,600	305,501	1,143,747	688,800
Subtotal Deductions	78,844,063	83,421,075	84,742,377	90,198,894
Interfund Transfers-Special one time	1,170,202	-	-	-
Expenditures-Special one time	-	-	900,000	-
Total Deductions	80,014,265	83,421,075	85,642,377	90,198,894
Fund Balance, Ending	25,392,819	22,514,923	25,951,360	26,037,186
Contingent Appropriation **	-	1,223,322	1,221,664	1,313,664
Unassigned Fund Balance, Ending	\$ 25,392,819	\$ 21,291,601	\$ 24,729,696	\$ 24,723,522

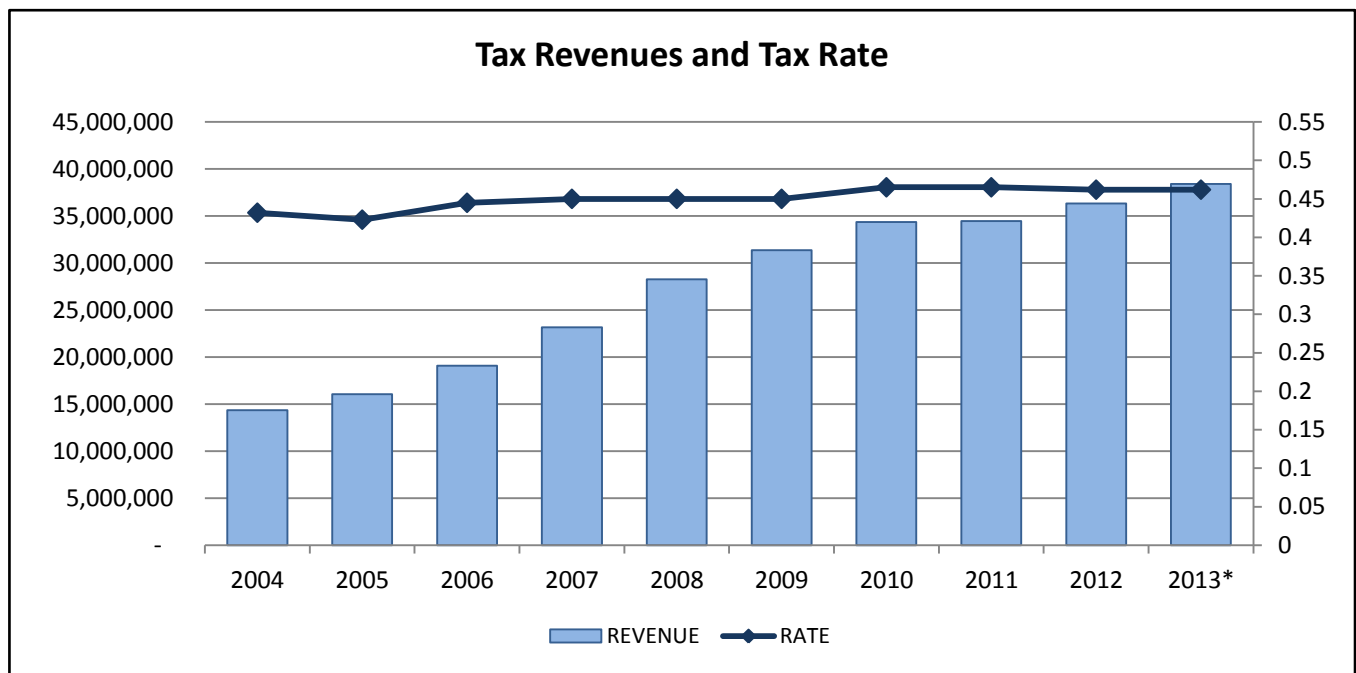
**The City of Frisco policy is to maintain a fund balance of three (25%) months of operating expenditures as a reserve against an unanticipated decrease in revenue. The City Council also recognizes that many commitments have been made for future infrastructure projects. The City established the General Fund - Contingent Appropriation account item to set aside funds for unidentified future needs. The annual designation is 1.5% of operating expenditures or \$1,313,664 for FY13. The proposed Ending Fund Balance is 29% of operating expenditures and the Ending Fund Balance Less Contingent Appropriation is 28% of operating expenditures.

GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

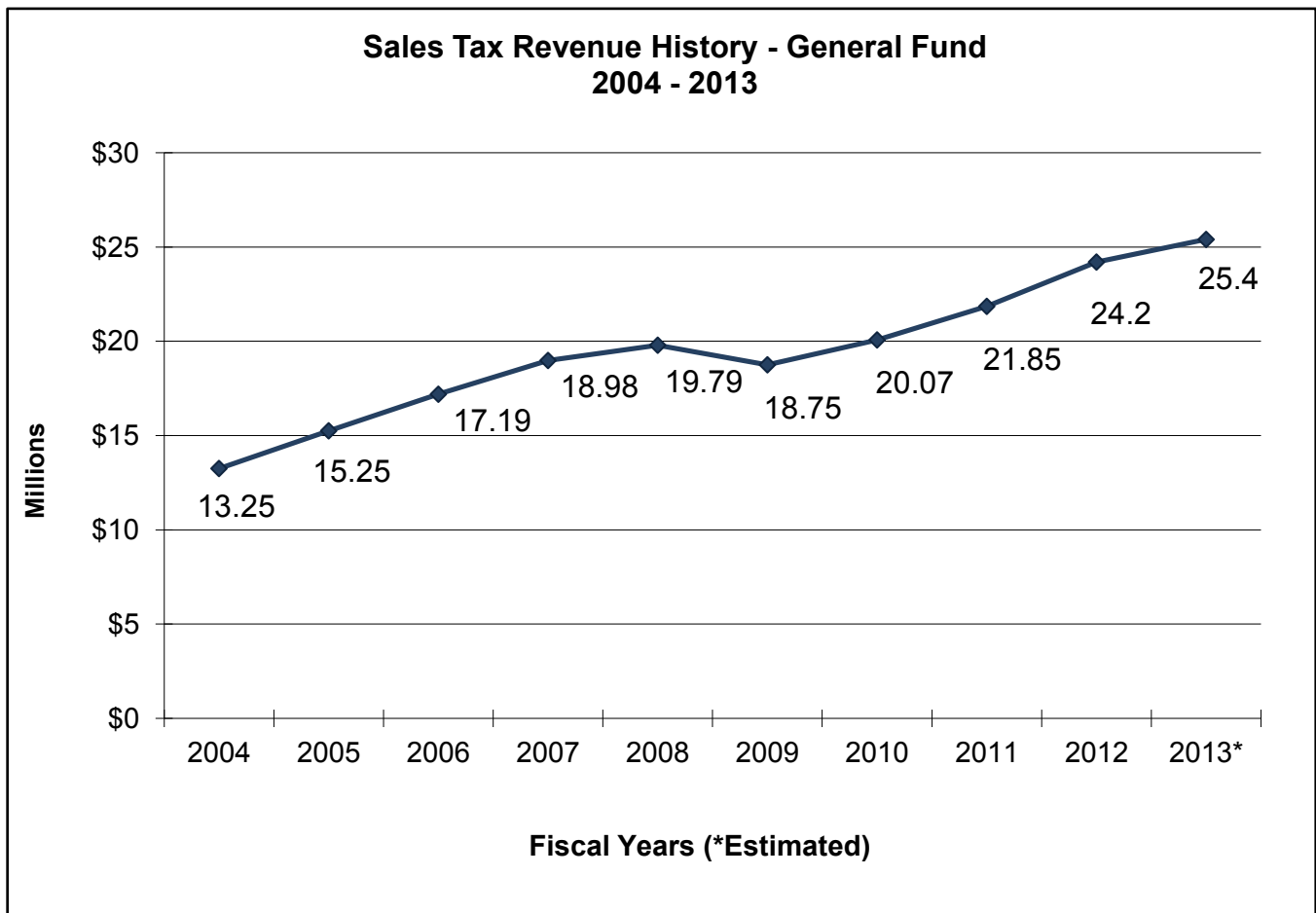
Tax Revenue:

Ad Valorem Taxes - The City's largest revenue source, making up 42.5% of the General Fund budgeted revenues, or \$38.4 million for fiscal year 2012 - 2013. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts of Collin County and Denton County (CAD) and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD at 100% of estimated value and certified by the Appraisal Review Board. The assessed values for FY 2012-2013 (FY13) have been certified at \$14,741,049,643. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that .272957 funds the General Fund operations and the remaining .188953 funds the Debt Service Fund.



Sales Taxes - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is split between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 28.1% of the total General Fund revenues. The City sales tax revenue stream has been increasing over the prior years sales tax collections. We continue to see renewed growth in this volatile revenue stream and are budgeting for a slight increase due to our anticipation of the stabilizing of the local economy and several new major retail establishments planned throughout the City.

GENERAL FUND REVENUE SUMMARY



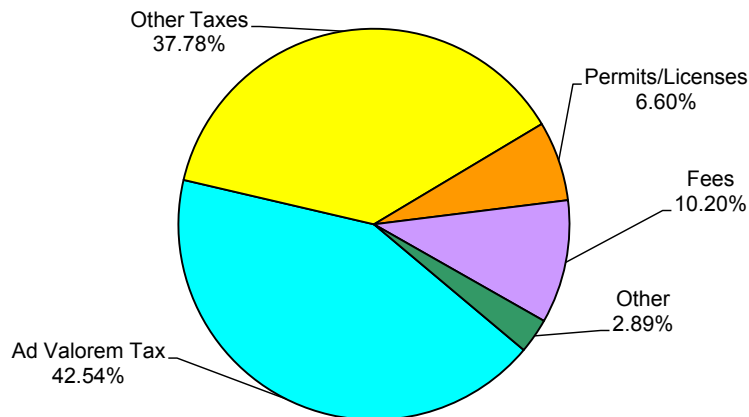
Franchise Fees - The rental costs paid by utilities (electric, telephone, cable, and gas) that use the City's rights-of-way or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be \$8.28 million for fiscal year 2012 - 2013, based on an increase in population and utility use.

Permits / Licenses Revenue:

Permits and Licenses - Represent approximately 6.6% of the total projected general fund revenues for fiscal year 2012 - 2013. These include; building, pool, health, and specific use permits and service fees collected by the Development Services Department. For FY 2013 we continue to budget conservatively with no increase over the original FY 2012 estimate.

GENERAL FUND SCHEDULE OF REVENUES					
REVENUES	Actual FY09	Actual FY10	Actual FY11	Revised FY12	Proposed FY13
Ad Valorem Tax					
Current	29,677,337	33,177,639	32,746,138	34,768,433	37,648,358
Delinquent	456,199	379,864	253,625	319,994	327,994
Tax Penalty	524,086	568,760	472,757	417,175	427,604
Rollback	693,764	233,345	970,618	810,000	-
Ad Valorem Sub-Total	31,351,386	34,359,608	34,443,138	36,315,602	38,403,956
Other Taxes					
Sales	18,753,757	20,068,825	21,852,287	24,200,000	25,410,000
Beverage	413,918	437,315	482,310	410,000	418,200
Franchise - Electric	4,313,253	3,968,276	4,641,738	4,665,000	4,898,250
Franchise - Phone	593,216	591,366	592,116	600,000	630,000
Franchise - Cable	1,070,490	1,229,807	1,442,629	1,520,000	1,596,000
Franchise - Gas	1,007,049	1,159,598	1,075,520	1,100,000	1,155,000
Other Taxes Sub-Total	26,151,683	27,455,187	30,086,600	32,495,000	34,107,450
Permits/Licenses					
Building Permits	3,297,435	4,343,616	4,891,494	5,000,000	5,000,000
Pool Permits	69,456	87,020	91,692	90,000	90,000
P&Z Fees	72,195	103,184	141,967	170,000	170,000
Health Permits	170,675	189,150	181,885	190,000	190,000
Solicitor Licenses	11,082	10,500	8,371	9,000	9,000
Fire Permits	78,586	44,237	84,822	110,000	110,000
Alarm Permits	243,292	321,516	357,378	358,000	358,000
Misc Permits	36,949	37,770	62,638	32,000	32,000
Permits/Licenses Sub-Total	3,979,670	5,136,993	5,820,247	5,959,000	5,959,000
Fees					
Ambulance	1,459,147	1,401,244	1,513,750	1,400,000	1,550,000
Fire	10,000	10,000	49,093	10,000	10,000
Intergovernmental - Dispatch/Amb.	818,985	661,486	1,245,943	705,262	740,525
Fines	2,163,821	1,925,210	1,904,618	2,000,000	2,100,000
Batting Cages	6,100	24,828	19,369	19,000	19,000
Library	25,986	18,990	17,234	18,000	18,900
Rec. Center	29,380	32,793	30,466	26,710	28,046
Frisco Athletic Center	2,620,448	2,563,979	2,674,159	2,750,000	2,976,500
Recreation Fees	1,371,824	1,308,354	1,477,392	1,554,780	1,577,275
Park Field Usage	34,777	60,705	30,964	37,646	30,000
Court Security	158,721	166,772	170,084	149,000	156,450
Fees Sub-Total	8,699,189	8,174,361	9,133,072	8,670,398	9,206,696
Other					
Tax Attorney Fees	156,501	162,432	125,323	180,000	181,800
Interest	516,600	163,216	111,202	110,000	150,000
Miscellaneous	698,576	710,733	849,977	897,469	749,191
County Library Support	78,337	77,335	75,402	80,182	-
Tower Leases	501,157	624,938	684,409	745,679	791,536
Transfers - Other Funds	726,656	752,624	1,228,583	747,588	735,091
Misc. Sub-Total	2,677,827	2,491,278	3,074,896	2,760,918	2,607,618
Total	72,859,755	77,617,427	82,557,953	86,200,918	90,284,720

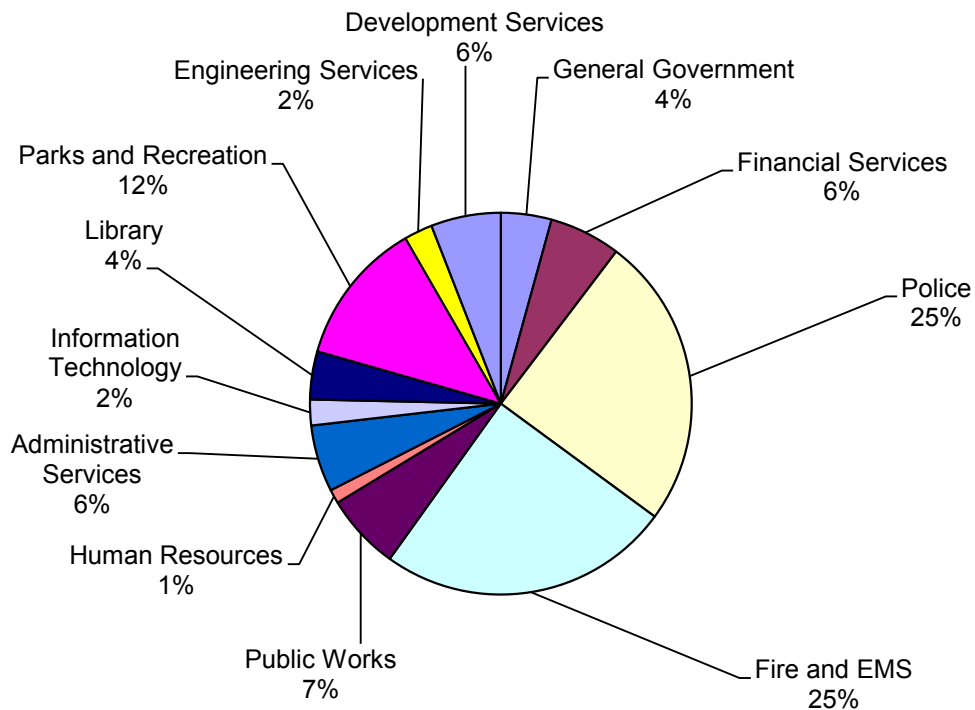
**General Fund Revenue by Source
Fiscal Year 2013**



GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

EXPENDITURES	Actual FY09	Actual FY10	Actual FY11	Revised FY12	Proposed FY13
10 General Government	3,157,786	3,098,929	3,486,883	4,886,318	3,855,622
20 Financial Services	6,700,230	6,623,949	5,929,374	5,441,951	5,433,633
30 Police	16,722,056	17,888,123	18,778,228	20,330,415	22,245,417
35 Fire and EMS	15,986,516	16,967,594	18,294,876	19,882,228	22,312,016
40 Public Works	4,366,150	4,481,005	4,472,432	5,048,197	5,783,386
50 Human Resources	872,955	912,964	917,081	968,424	1,063,377
55 Administrative Services	4,338,459	4,216,196	4,481,150	4,847,827	5,088,505
60 Information Technology	1,236,384	1,416,488	1,455,630	1,890,136	1,964,256
65 Library	2,695,425	2,945,525	3,328,304	3,448,763	3,659,710
75 Parks and Recreation	9,249,221	9,427,035	9,937,786	10,148,245	11,012,236
80 Engineering Services	1,501,938	1,688,023	1,769,374	2,194,284	2,170,349
90 Development Services	4,848,244	5,043,117	4,786,874	5,128,271	5,318,297
Sub-Total	71,675,364	74,708,948	77,637,992	84,215,059	89,906,804
99 Non Dept & Transfers Out	160,822	5,165,461	2,376,273	1,427,318	292,090
Total	71,836,186	79,874,409	80,014,265	85,642,377	90,198,894

General Fund Expenditures by Department as Percent of Total



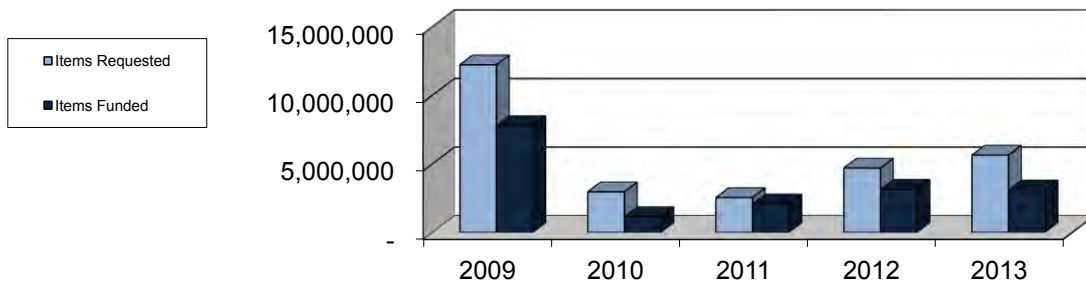


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2012-2013
General Fund**

Division/Subdivision	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
FS - Court	New Deputy Court Clerk		1	31,914		1,645	33,559
FS - Court	Replace 2003 130k miles Crown Victoria	40,375					40,375
PD - Records	New Records Clerk		1	31,050		2,520	33,570
PD - Communications	New Police Dispatcher		3	110,331		600	110,931
PD - Detention	Intoxilyzer 5000	10,000					10,000
PD - Patrol	Tahoe - Replacement 9 Vehicles @\$40,375	363,375					363,375
PD - Patrol	Tahoe - Replacement 1 Vehicles @\$40,375	40,375					40,375
Fire - Fire Prevention	New Plans Examiner		1	52,170		1,490	53,660
Fire - Fire Prevention	New Fire Inspector with Ford Explorer		1	44,887	35,864	3,742	84,493
Fire - Fleet	New Emergency Vehicle Technician		1	43,941		1,290	45,231
Fire - Fleet	Fleet Service Pickup Truck				56,425		56,425
Fire - Suppression	Replace 2003 Tahoe - Asst Chief	75,766					75,766
Fire - Suppression	Replace 11 year old 1/2 ton 2WD Ext Pickup	61,776					61,776
Fire - EMS	Medical Pro QA Software & ICS Interface (Dispatch)					54,848	54,848
PW - Streets	Equipment Operator II (previously held vacant)		1	35,571		915	36,486
PW - Streets	Replace 1998 100k miles Dump Truck #41063	85,000					85,000
PW - Streets	Replace 1998 100k miles Dump Truck #41064	85,000					85,000
PW - Streets	Replace 2006 1/2 Ton Ext Cab Short Bed Pickup	20,000					20,000
PW - Streets	Backhoe/Loader-extended boom/cab w/Concrete Breake	106,000			22,400		128,400
PW - Traffic	New Maintenance Worker (Sign Shop)		1	29,142		2,492	31,634
PW - Traffic	Traffic Sign Replacement, Year 1 of 3 Year Program					47,200	47,200
PW - Traffic	New Crew Leader (to make 3 two person crews)		1	51,498		3,078	54,576
Human Resources	New HR Analyst - EE Relations		1	60,443		1,200	61,643
Human Resources	Annual Physical for Police Officers					33,000	33,000
AS - Purchasing	New Purchasing Manager		1	67,821		9,474	77,295
AS - Building Services	Replace Inefficient Lighting-Savings Offset \$50,000/year					41,383	41,383
AS - Building Services	Asset Management Software					20,000	20,000
AS - Fleet Services	New Equipment Mechanic Apprentice		1	33,478		2,250	35,728
IT - MIS	Nine (9) Replacement Servers	45,000					45,000
IT - MIS	VEEAM Virtual Server Backup - Software					39,600	39,600
Library - Administration	Book Purchases	500,000					500,000
Library - Technical Services	Migrate SIRSI ILS to SAAS, Director Station, Web Reporter					89,748	89,748
P&R - Senior Center	Treadmill Replacement	5,638					5,638
P&R - Parks Maintenance	New Crew Leader		1	39,108	39,930	615	79,653
P&R - Parks Maintenance	New Equipment Operator I		1	33,440	63,300	615	97,355
P&R - Parks Maintenance	New Maintenance Worker		1	29,484	14,500	615	44,599
P&R - Parks Maintenance	New Maintenance Worker-Medians		1	29,484		615	30,099
P&R - Parks Maintenance	Maintenance Worker-Medians (previously held vacant)		1	29,484		615	30,099
P&R - Parks Maintenance	3/4 Ton Extended Cab Diesel Pickup #75035	31,800					31,800
P&R - Parks Maintenance	Two (2) Diesel Flex Wing Mower	63,000					63,000
P&R - Parks Maintenance	Three (3) Diesel Z-Turn Mower	43,500					43,500
P&R - Parks Maintenance	3/4 Ton Extended Cab Diesel Pickup #75010	31,800					31,800
P&R - Parks Maintenance	1/2 Ton Extended Cab (HD) Pickup #75059	25,430					25,430
P&R - Parks Maintenance	1/2 Ton Extended Cab (HD) Pickup #75061	25,430					25,430
Engineering-Signal Control	Roadway Lighting Tech (previously held vacant)		1	49,854		6,166	56,020
Engineering-Signal Control	School Zone Flashers for Prosper ISD Campus					15,120	15,120
Engineering-Signal Control	Fire Station #5 Flasher System - exiting station				17,500		17,500

Sub-Totals:	1,659,265	20	803,100	249,919	380,836	3,093,120
Total Supplemental:	1,433,855					
Total Continuation Capital & Supp. Items:	3,093,120					

Five Year Comparison of Capital & Supplemental Program



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2012-2013
General Fund**

Items Below This Line Are Not Funded

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
City Secretary's Office	New Administrative Assistant		1	37,832		1,463	39,295
Records Management	Trak-it Component					16,000	16,000
Records Management	Training Consultant					3,000	3,000
PD - Traffic	New Traffic Lieutenant		1	117,682	58,839	20,689	197,210
PD - Patrol	Tahoe - New for 2 to 1 Ratio 3 @58,839				176,517		176,517
PD - Patrol	Tahoe - New for 2 to 1 Ratio 3 @58,839				176,517		176,517
PD - Patrol	Tahoe - New for 2 to 1 Ratio 3 @58,839				176,517		176,517
PD - Patrol	Tahoe - New for 2 to 1 Ratio 1 @58,839				58,839		58,839
Fire - Suppression	New Training/EMS Specialist		1	96,655		4,242	100,897
Fire - Suppression	New Professional Standards Coordinator		1	96,655		3,992	100,647
Fire - Suppression	New Quartermaster		1	61,136		2,275	63,411
Fire - Suppression	EOC Web Incident Software					60,000	60,000
Fire - Suppression	EOC Video Teleconferencing Upgrade					26,919	26,919
Fire - Suppression	Scheduling Software					65,000	65,000
Fire - Suppression	MDC for Fire Marshall Vehicle				8,500		8,500
Fire - Suppression	4G Modems - Replace obsolete models					7,385	7,385
Fire - EMS	New Lifepak AED's - Vehicles (Under \$5,000)					36,304	36,304
Fire - EMS	New Lifepak AED's					10,228	10,228
PW - Streets	Replace 2005 101k miles 1/2 Ton Extended Cab Pickup #	20,000					20,000
PW - Streets	Fast Patch DOT 210 Epoxy Metering Machine				33,675		33,675
PW - Streets	Equipment Operator I (previously held vacant)		1	32,818		915	33,733
PW - Traffic	New Vehicle for New Crew Leader (to make 3 two person crews)				43,360		43,360
Human Resources	New Administrative Assistant		1	48,010		6,524	54,534
Human Resources	Management Development (360 & Coaching)					15,000	15,000
AS - Building Services	PW Facility Remodel					23,000	23,000
AS - Building Services	Replace 1999 77k 1/2 ton Heavy Duty Pickup	30,000					30,000
AS - Building Services	Replace 2003 74k 1/2 ton pickup w/ Ford E250 Cargo Va	20,134					20,134
IT - MIS	SIEM Solution - Software					25,000	25,000
IT - MIS	Mobile Device Management				67,000		67,000
IT - MIS	Sharepoint Management Solution - Software					11,000	11,000
IT - MIS	Application Patch Management				8,500		8,500
Library - Administration	Library Master Plan and Strategic Plan					100,000	100,000
Library - Administration	Book Purchases	150,000					150,000
Library - Administration	Book Purchases	100,000					100,000
Library - Technical Services	Digitization Equipment				12,000	1,300	13,300
Library - Technical Services	Macbook					1,100	1,100
Library - Technical Services	3-D Printer					2,500	2,500
P&R - FAC	New Recreation Aides (Gyms and Courts)		2	11,386		100	11,486
P&R - Parks Maintenance	3/4 Ton Extended Cab Diesel Pickup #77057	31,800					31,800
P&R - Parks Maintenance	Replace 2003 John Deere Utility Vehicle	14,500					14,500
P&R - Parks Maintenance	Infield Prep Machine - Replace 8 year old machine	21,700					21,700
P&R-Recreation Services	Online Ticket Sales - Various Events					3,920	3,920
Engineering-Administration	1/2 Ton Short Bed				19,770		19,770
Engineering-Signal Control	SH 121 PTZ Setups: Plano Signals. 6 @\$8,000				48,000		48,000
Engineering-Transportation	Traffic Engineer (previously held vacant)		1	111,420		4,326	115,746
DS -Planning	Stack Panels that increase Cubicle Height to 48'					3,164	3,164
DS-Health & Food Safety	Replace 14 year old Jeep w/Prius	26,500					26,500
DS-Health & Food Safety	Vehicle Window Tint to Protect Computers In Vehicles					1,925	1,925
DS-Building Inspection	1/2 Ton Regular Pickup #96007	17,500					17,500
DS-Building Inspection	1/2 Ton Regular Pickup #96021	17,500					17,500
DS-Building Inspection	1/2 Ton Regular Pickup #96020	17,500					17,500
DS-Building Inspection	Building Inspector (previously held vacant)		1	55,508		2,599	58,107
DS-Building Inspection	Senior Permit Technician (previously held vacant)		1	51,730		1,295	53,025

Total of Items Not Funded:	467,134	12	720,832	888,034	461,165	2,537,165
Total of All Items Considered:	2,126,399	32	1,523,932	1,137,953	842,001	5,630,285
Total of All Capital & Supplemental Items:	5,630,285					



Progress in Motion

GENERAL FUND

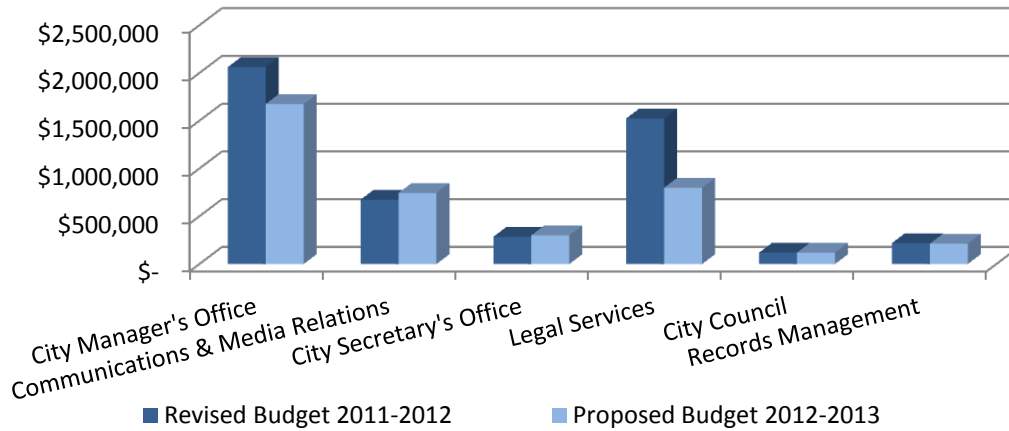
- Department Summaries
- General Fund Subsidiaries



PROGRESS IN MOTION

GENERAL GOVERNMENT DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
City Manager's Office	\$ 1,480,672	\$ 2,062,444	\$ 1,675,622	-18.76%
Communications & Media Relations	601,906	674,244	744,571	10.43%
City Secretary's Office	295,463	286,387	301,335	5.22%
Legal Services	801,368	1,525,000	800,000	-47.54%
City Council	98,553	119,131	120,192	0.89%
Records Management	208,921	219,112	213,902	-2.38%
Totals	\$ 3,486,883	\$ 4,886,318	\$ 3,855,622	-21.09%



General Government - City Manager's Office

Mission Statement

Continually improve the quality of life for the residents of the City of Frisco. Administer all municipal business of the City through the execution of City Council decisions.

Purpose

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, insure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office takes an active role in the evaluation of Annual Budget related alternatives, coordinates inter-Departmental activities to insure effective and efficient work practices, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The City Manager's Office takes a major role in the management and funding of the capital program, providing for planned growth and development like the agreement for a 320-acre mixed use development that will include municipal parks and green areas in Northwest Frisco and providing the support for the resolution of complex citizen issues.



Expenditures - 11010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,310,376	1,281,256	1,334,086
Operations	170,296	781,188	341,536
Capital	-	-	-
Total	1,480,672	2,062,444	1,675,622



Major Budget Items

- ★The majority of operations expenditures are for contractual services which includes funding for the annual lobbyist contract services.
- ★The FY 2013 Budget appropriation continues support for the attainment of the 2013 City Council Strategic Focus Areas and Priorities.

General Government - City Manager's Office

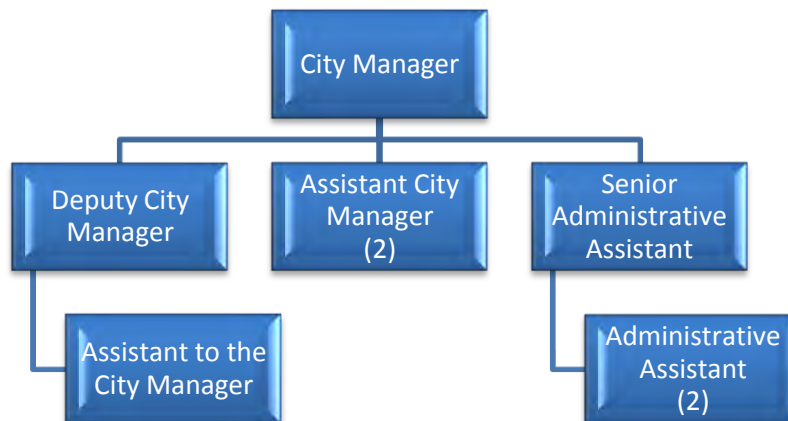
Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Long-term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Plan for long-term financial security	Maintain City budget and finances	⌚	Per capita sales tax	\$202.82	\$191.96	\$195.50
Plan for long-term financial security	Maintain City budget and finances	⌚	Debt requirement per capita	\$402	\$403	\$312
Promote economic development	Expand and improve the quality of commercial and residential development	⌚	Ratio of residential versus commercial development (Excludes Exempt Property)	2.9	3.0	3.0

Personnel



	Level	FY 2011	FY 2012	FY 2013
City Manager	-	1	1	1
Deputy City Manager	-	1	1	1
Assistant City Manager	-	2	2	2
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	2	2	2
Housing and Grants Administrator	43	0.75	-	-
Assistant to the City Manager	51	1	1	1
Total		8.75	8.00	8.00

General Government - Communications and Media Relations

Mission Statement

Empower the public by providing information to improve quality of life, promote civic pride, and project a progressive image.

Purpose

Communications and Media Relations is responsible for educating and informing the public about City of Frisco programs, services, special projects and events. Our Division is also responsible for the marketing and promotion of certain programs and events to the greater North Texas community. Our goal is to make it easy for our residents to be informed, involved and up-to-date on the work of our City government.

Our communication tools include the City's monthly, resident newsletter, *Focal Point*, press releases, which are posted online and distributed to print and broadcast news organizations, as well as, a number of freelance journalists; an E-news service, which is subscriber based; social media, including *Twitter*, facebook, YouTube and Flickr; a cable TV, government access channel; as well as videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

Our division is responsible for the content management of the City of Frisco's primary website, *friscotexas.gov*, as well as the content management of:

- *friscofun.org*
- *friscogreenliving.com*
- *friscotexas.gov/safety town*
- *friscofreedomfest.org*
- *friscoisatreasure.com*
- *friscocommunityparade.com*
- *befitfrisco.com*

Our division also assists IT with the conceptual design of these respective websites. In a related role,

Communications is responsible for content management of *Citylink*, the City employee intranet.

Communications and Media Relations responds to daily media inquiries which can involve providing and/or facilitating interviews, as well as, assisting with the sharing of records, documents, photographs or video related to City programs and services.

Communications & Media Relations is responsible for maintaining 'branding standards', which were developed in 2007 (Communications' project) and are used to market the City of Frisco. The division contracts with graphic designers to produce promotional materials in the form of posters, ads, and flyers to market our community.

Communications provides video production, in the form of public service announcements, as well as, marketing, training and educational videos. Staff also provides audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs and/or requirements. The Audio/Visual (AV) staff also coordinates the rebroadcast of Collin and Denton County commissioner meetings on Frisco's cable channel-website.

Communications is responsible for the coordination of requests from the public for City services and facilities, as provided by the Private Special Events Review Team members and their respective departments. Communications takes a lead role in the logistic coordination of Frisco Freedom Fest, as well as Town Hall meetings and the Children's Holiday Store, an element of the City of Frisco's Merry Main Street. Our Division also coordinates groundbreakings, receptions and grand opening celebrations, as needed.

Communications and Media Relations manages the Municipal Volunteer Program (MVP), which supports City sponsored events. Volunteers are also used to supplement various staffing needs. Recruiting, screening, onsite management, tracking of service hours and annual recognition, in the form of the annual MVP Appreciation Reception, are components of the program.

General Government - Communications and Media Relations

Key Points Affecting Service, Performance, and Proposed Budget

★ Communications' marketing and informational initiatives include continuation of issue specific websites, friscogreenliving.com and "Frisco IS a Treasure" hunt. Communications provides a team member and services to 'Team Frisco', which is the organizing committee hosting the NCAA Division I Football National Championship.

Expenditures - 11011000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	495,457	548,004	558,034
Operations	106,449	126,240	186,537
Capital	-	-	-
Total	601,906	674,244	744,571



Major Budget Items

- ★ Operations expenditures increased in outside printing and professional services with the addition of an Annual Report for the City and expenditures for Radio Disney and other advertising.
- ★ One position, frozen in FY2012, was eliminated in the FY 2013 Budget.
- ★ During FY 2012 the quarterly newsletter was moved to a digital/ electronic format.

Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide educational, accurate and timely information to the public	Use various media, including website, cable TV, newsletter, and press releases	⌘	Annual website page views; unique visitors (calendar yr.)	2,513,292; 517,029	2,754,776; 617,812	2,900,000; 717,000

Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide educational, accurate and timely information to the public	Use various media, including website, cable TV, newsletter, and press releases	⌘	Press releases issued to media outlets (45)	6,255	10,260	7,000

General Government - Communications and Media Relations

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Design programs that encourage community partnerships	Expand available services using volunteers	⌚	Registered volunteers (calendar Year)	3,989 registered	2,100 active; 4,000 registered	2,200 active; 4,200 registered
Design programs that encourage community partnerships	Expand available services using volunteers	⌚	Volunteer instances, hours served (cal. yr.)	3,989 instances; 25,654 hours	2,347 instances; 25,194 hours	2,600 instances; 26,000 hours
Design programs that encourage community partnerships	Expand available services using volunteers	📁	Value of volunteer hours (calendar year)	\$ 534,876	\$ 538,143	\$ 542,000

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Communications and Media Relations	-	1	1	1
Audio Video Manager	44	1	1	1
Videographer/Production Assistant	41	1	1	1
Special Events Coordinator	38	1	1	1
Intern	-	1	1	-
Communications Specialist	38	1	1	1
Senior Administrative Asst/Volunteer Coordinator	32	1	1	1
Total		7	7	6

General Government - City Secretary's Office

Mission Statement

Empower the public by providing information to improve quality of life, promote civic pride, and project a progressive image.

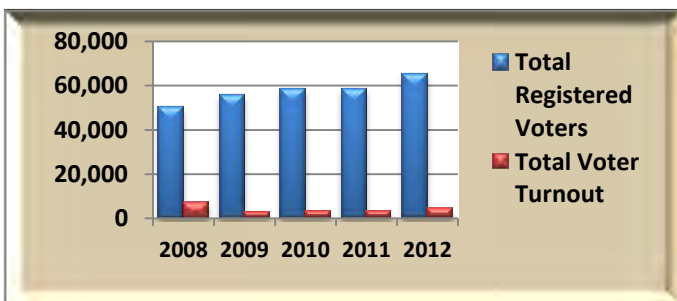
Purpose

The City Secretary's Office is responsible for providing administrative support for the City Council including maintaining and certifying all official public records, reports, minutes and historical documents, engrossing and enrolling all laws, resolutions and ordinances, keeping the City Seal, coordination of appointment of all Boards and Commissions, Open Government training of all elected and appointed officers, Public Information requests, publishes all legal notices, issues alcohol permits, and acts as Chief Election Officer and Records Management Officer.

Our Mission Statement provides that we continually serve the public by striving for excellence in preparation of official documents, providing complete and accurate information while responding to public information requests, preserving the legislative history of the City and maintaining a professional level of service in all phases of operation.

As the coordinators of City Elections, the City Secretary's Office takes a proactive approach on voter education. Voter awareness is essential to increasing voter turnout.

*7 % of voters voted in the May 2012
General Election*



Key Points Affecting Service, Performance, And Proposed Budget:

- ★ To provide excellent customer service and improve the City's use of technology, the City Secretary's office has implemented electronic filing of documents to the county offices. The use of this service will save the City personnel hours and mileage, not just in this department but in other departments.
- ★ To support the City Council and Frisco citizens, the City Secretary provides representation at all official meetings and hearings of the City Council.
- ★ To encourage staff development and improve customer response, the City Secretary will continue to update Departmental Standard Operating procedures started in FY 2012.



Expenditures - 11012000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	248,771	239,793	233,963
Operations	46,692	46,594	67,372
Capital	-	-	-
Total	295,463	286,387	301,335

Major Budget Items:

- ★ Operations expenditures increased 45% due to increase costs in the Frisco General Election and the addition of expenditures for a November referendum on the Legal Sale of Wine and Beer.

General Government - City Secretary's Office

Performance Measures



Workload



Efficiency



Effectiveness

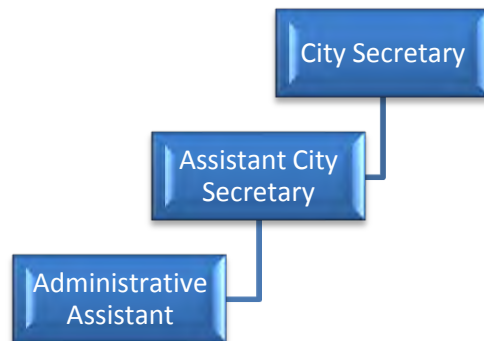
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide outstanding citizen responsiveness	Respond to each public information request, not requiring an Attorney General's opinion, within 10 business days	✓	Requests responded to within 10 business days	100%	100%	100%
Provide prompt response in completion of alcohol permits	Alcohol permits submitted and subsequent permit issued within 2 business days each	✓	Alcohol permits; % issued within 2 business days	92; 100%	124; 100%	328; 100%

Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Explore ways to improve voter turnout in City Elections	Provide educational information on polling locations, dates, times, measures, etc	✓	Citizens voting/total registered voters	5.2%	6.8%	20%
Explore ways to improve voter turnout in City Elections	Provide educational information on polling locations, dates, times, measures, etc	✓	Voters registered/possible registered voters	53%	53%	62%

Personnel



	Level	FY 2011	FY 2012	FY 2013
City Secretary	-	1	1	1
Assistant City Secretary	37	-	1	1
Senior Administrative Assistant	32	1	-	-
Administrative Assistant	28	1	1	1
Total		3	3	3

General Government - Legal Services

Mission Statement

To provide timely, responsive and high quality legal services to the City Manager's Office, the City Council and City Departments.

Purpose

General Government, Legal Services will provide legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The City retains the law firm of Abernathy, Roeder, Boyd & Joplin to provide legal services to the City.

Expenditures - 11014000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	801,368	1,525,000	800,000
Capital	-	-	-
Total	801,368	1,525,000	800,000

Major Budget Items

- ★All General Fund legal expenses are included here. Project-related legal expenses are charged to the specific capital project they are associated with in the Capital Projects Funds.
- ★FY 2013 appropriations are expected to decrease due to the resolution of specific cases in FY 2012.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide legal advise on the City's decisions and actions	Minimize legal expenditures	✓	Total legal cost (all funds)	1,051,939	1,888,513	1,004,300

Personnel

****Note: No personnel are funded in this Division.**

General Government - City Council

The City of Frisco Council meets the first and third Tuesday of each month inside the City Council Chamber located at the George A. Purefoy Municipal Center, 6101 Frisco Square Boulevard. Citizens are welcome to attend the open meeting which generally begins at 6:30 p.m. with citizen input heard at approximately 7:30 p.m.

Purpose

The City Charter provides for the creation of a City Council that is vested with all powers of the City and the determination of all matters of policy. Specifically, the City Council will "adopt the City Budget". In the adoption of the FY2013 Annual Budget, the City Council adopted their Strategic Focus Areas, Long Term Goals and Objectives and the Objectives for Fiscal Year 2013.

In meeting the Objectives for Fiscal Year 2013, the City Council supported the City's Long-term Financial Health, Public Health and Safety, Infrastructure development to provide for commercial and residential growth, Excellence In City Government, a Sustainable City as well as opportunities for Civic Involvement and citizen Leisure and Culture.

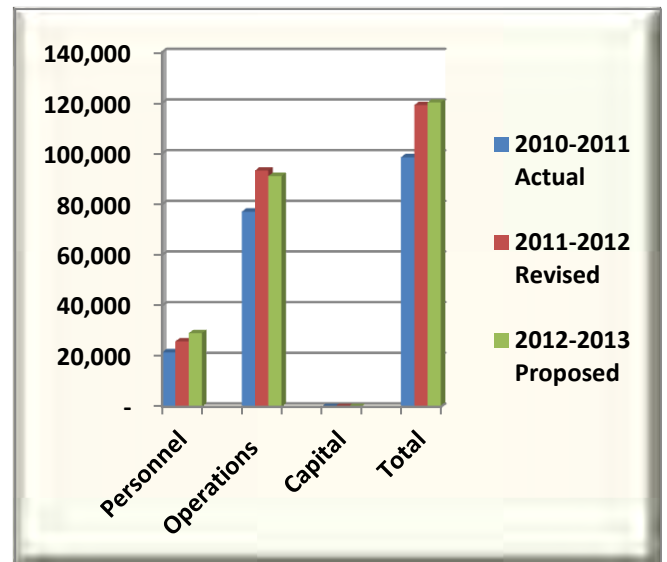
The City Council's achievements run from the support of a multi-million dollar capital program to the Mayor's Health Initiative effort. Initiatives and partnerships for commercial and residential growth include those for a 320 acre development, several luxury apartment complexes and a new multi-use park. These efforts are designed to provide new jobs, obtain additional capital investment, increase retail square footage and provide for a diversified commercial base.

The City Council supports multiple opportunities for civic involvement in the governmental process including "Coffee with the Mayor", Town Hall meetings, the Mayor's Youth Council and the implementation of a telephone format for the Town Hall meetings where citizens are encouraged to call in questions or comments.

New Leisure and Cultural activities include a groundbreaking by the Museum of the American Railroad to start the relocation of its fine collection of 20th Century American Railroad artifacts and exhibits, the expansion of youth sports and entertainment venues and development of the City's parks, hike/bike trails and lakes.

Expenditures - 11016000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	21,512	25,837	29,076
Operations	77,041	93,294	91,116
Capital	-	-	-
Total	98,553	119,131	120,192



Key Points Affecting Service, Performance, and Proposed Budget

- ★The City Council is not paid a salary. They receive a monthly stipend to reimburse them for incidental expenses.

General Government - City Council



*front row- Scott Johnson, Mayor Maher Maso, John Keating
back row - Tim Nelson, Jeff Cheney, Bob Allen, Will Sowell*

	FY 2011	FY 2012	FY 2013
Mayor	1	1	1
Council Members	6	6	6
Total	7	7	7

****Note:** Council members are not counted in employee totals.

General Government - Records Management

Mission Statement

Records Management will provide excellence in government by empowering our customers with "readily available information" and providing efficient economical and effective controls over the creation, distribution, organization, integrity, maintenance, management and disposition of records.



Purpose

The Records Management Division is responsible for coordinating, administering and implementing the Records Management Policy and Program including program development, training, records retention, digital technology, storage, filing systems and destruction of records.

The Records Management Division is working to improve availability of electronic records to empower citizens and provide "openness of government" with technology. The same technical tools will be used to increase efficiency by staff in locating records and providing responsive records as requested. The tools should reduce staff search time and minimize loss of records.

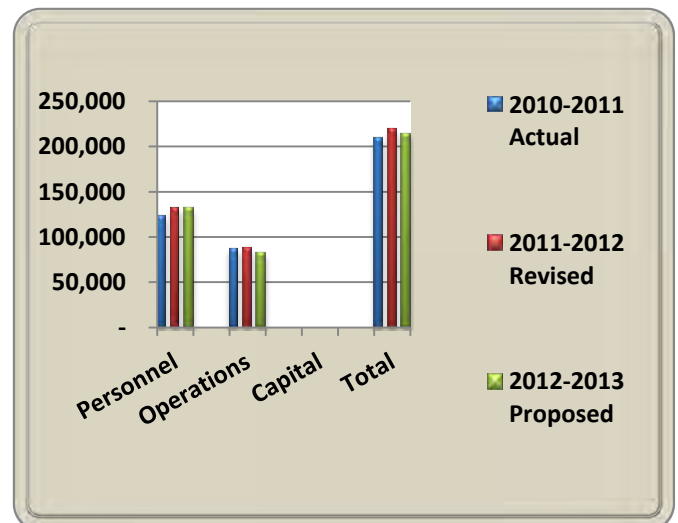
In addition to technology, the Records Management Division will be training departments to improve knowledge of Records Management policy and best practices and work closely with department staff to improve efficiency in record storage and application of retention policy.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Records Management Division maintains systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities by meeting with Departments.
- ★Staff will continue to provide Records Management training to increase efficiency within the organization.
- ★Staff will continue to audit and augment various stores of information into the electronic records system to increase record availability and completeness.
- ★E-discovery software will be replaced in FY 2013.

Expenditures - 11017000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	122,436	131,678	131,956
Operations	86,485	87,434	81,946
Capital	-	-	-
Total	208,921	219,112	213,902



General Government - Records Management

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

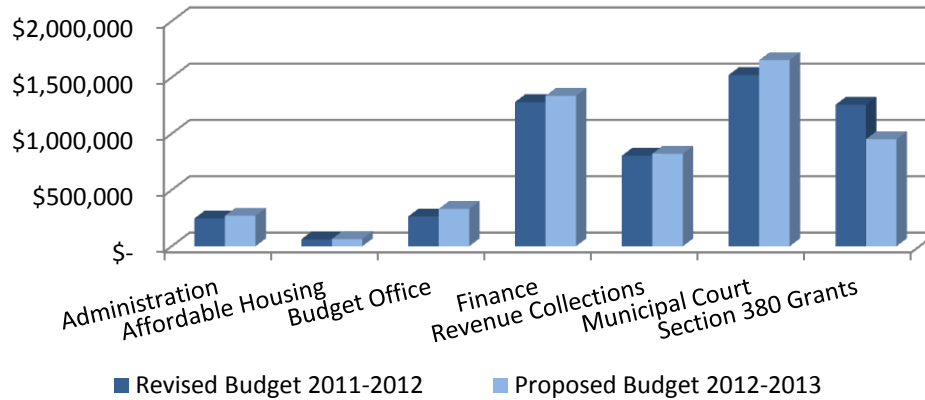
Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Training on Records Management and Email for efficiency and response to outside inquiries and requests	⌚	Department staff trained	50%	75%	80%
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Provide a report on records, that have completed their retention, for review and final disposition	📁	Records destroyed upon approval	100%	100%	100%
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Use E-discovery software and development processes to improve efficiency and simplify Open Records Requests	📁	Reduction in E-mail Subpoenas and Open Record Request response time	5%	10%	25%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Records Coordinator	38	1	1	1
Records Clerk	22	1	1	1
Total		2	2	2

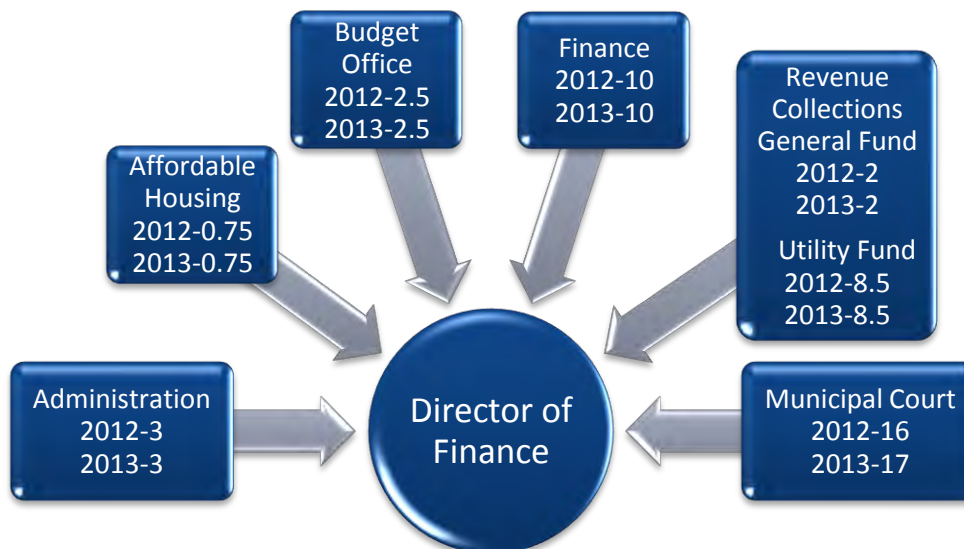
FINANCIAL SERVICES DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 324,271	\$ 247,832	\$ 271,208	9.43%
Affordable Housing	-	62,288	64,239	3.13%
Budget Office	195,566	264,836	332,535	25.56%
Finance	1,273,920	1,281,926	1,337,355	4.32%
Revenue Collections	751,102	804,811	822,732	2.23%
Municipal Court	1,305,885	1,522,508	1,654,064	8.64%
Section 380 Grants	2,078,630	1,257,750	951,500	-24.35%
Totals	\$ 5,929,374	\$ 5,441,951	\$ 5,433,633	-0.15%



Financial Services - Administration

Mission Statement

Finance Administration is responsible for financial analysis and reporting, development of financial policies, evaluation of internal controls, and management of the financial affairs of the City. This Division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors, and financial advisors. Finance Administration also makes recommendations and manages financial system upgrades and enhancements.

Purpose

The Financial Services Department is responsible for the management of the City's financial affairs; the protection and advancement of the City's financial position; and related support services for Frisco citizens and City operations. Core services managed in this department include:

- Finance Administration
- Budget
- Financial software administration
- General accounting
- Grant accounting
- Cash & debt management
- Municipal Court
- Customer revenue billing and collection
- Housing and Grant administration

Financial Services also manages various contracts and agreements for all City departments.

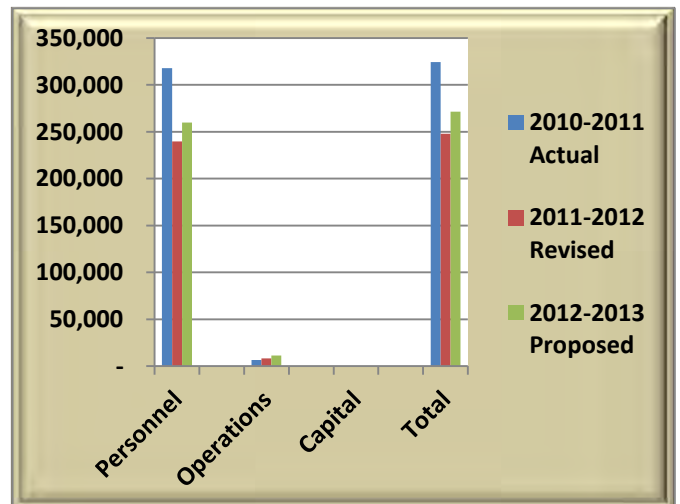


Key Points Affecting Service, Performance, and Proposed Budget

- ★ Primary expenditures are personnel related in this division.

Expenditures - 12010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	317,772	239,494	259,770
Operations	6,499	8,338	11,438
Capital	-	-	-
Total	324,271	247,832	271,208



Financial Services - Administration

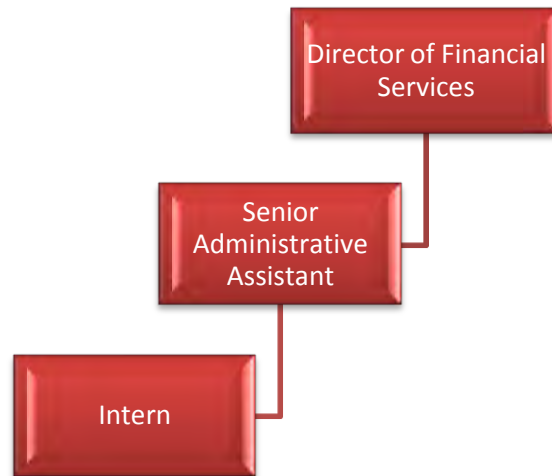
Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide customers (internal and external) with quality service	Provide information to financial advisors, bondholders, underwriters and rating agencies	📁	City's General Obligation Bond Rating	S&P = AA Moody's = Aa1	S&P = AA Moody's = Aa1	S&P = AA Moody's = Aa1
Provide effective and efficient services with integrity in a responsive and fair manner	Encourage continuous staff development	📁	Staff development trainings offered to department personnel	2	2	2
Provide effective and efficient services with integrity in a responsive and fair manner	Maintain systems, technologies, and methodologies for consistent communication of our goals and objectives, programs and activities	📁	Training sessions offered to city staff for MUNIS 101, Budget Development, Finance 101, New Employee Orientation, Supervisory Academy, City Hall 101, Grant Training	10	12	12
Provide customers (internal and external) with quality service	Manage the various financial contracts with third parties	📁	Contracts with third party consultants current and updated	100%	100%	100%
Provide customers (internal and external) with quality service	Establish internal controls and conduct internal reviews	✓	Internal reviews	2	3	3

Financial Services - Administration

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Financial Services	-	1	1	1
Applications Coordinator	38	1	-	-
Senior Administrative Assistant	32	1	1	1
Intern (PT)	18	1	1	1
Total		4	3	3

Financial Services - Affordable Housing

Mission Statement

The Affordable Housing Division of Financial Services oversees the application, implementation, and reporting of City grants. Grant revenue and expenditures can be found on the Grants and Contracts Summary page.

In particular, this Division implements the Department of Housing and Urban Development Community Development Block Grant, the Social Services Grant, and the Workforce Program.

Staff facilitate a Grant process culminating in the Housing Trust Fund Board recommendation of the allocation of federal and local funds to the City Council. In addition, the Housing Trust Fund Board approves policy for Community Development Block Grant programs, Social Services Grant programs, and Workforce programs.

Purpose

The purpose of the Affordable Housing Division is to enhance the livability of the City through the acquisition and implementation of grant funds and programs.

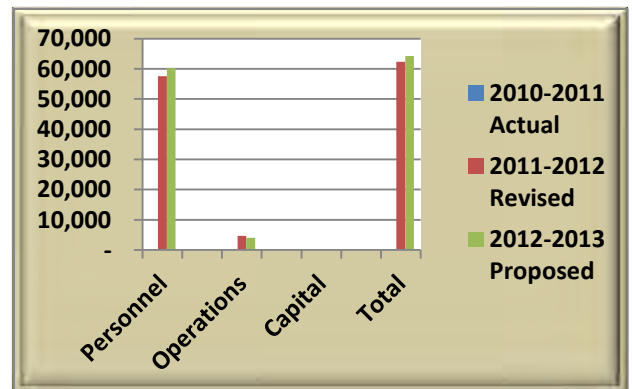


Key Points Affecting Service, Performance, and Proposed Budget

- ★ This is the first full year that this Division has been a part of the Financial Services Department.
- ★ Additional staff positions are funded through the Community Development Block Grant.
- ★ Social Service grant organizations receiving funding appropriated in Non-Departmental include: Boys & Girls Clubs of C.C., Children's Advocacy Center, City House Children's Shelter and Services, Court Appointed Special Advocates of Collin County, Crimes Against Kids Eliminated, Frisco Cares, Frisco Family Services Center, Journey of Hope, and Small

Expenditures - 12019000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	57,588	60,239
Operations	-	4,700	4,000
Capital	-	-	-
Total	-	62,288	64,239



Major Budget Items

- ★ Expenditures include those for staff support including those for office supplies, training and mileage reimbursement.

Financial Services - Affordable Housing

Performance Measures



Workload



Efficiency



Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide customers (internal and external) with quality service	Meet reporting deadlines for grants		Meet 100% of reporting deadlines for grants	100%	100%	100%
Provide customers (internal and external) with quality service	Complete grant compliance requirements		Complete 100% of grant compliance requirements	100%	100%	100%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Housing and Grants Administrator (funded by CDBG)	43	-	0.75	0.75
Housing Coordinator (funded by CDBG)	38	-	-	-
Total		-	0.75	0.75

Financial Services - Budget Office

Mission Statement

Provide the stewardship for the City's financial position and fiscal management to meet the goals and objectives of the City Council and the City Manager. Preserve the financial future of the City through integrated analysis of operational and capital, short and long-term requirements. Provide for operations management of current year spending as part of the planning, budgeting and performance management loop.



Purpose

The Budget Office provides the financial and management information and guidance for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the Annual Budget, assembles and guides the development of Performance Measures, and performs special projects such as research and analysis, rate and fee determination and oversees the funding of the City's capital projects. The Division assists in managing the City's debt program and allocating existing appropriation to on-going capital projects.

The development of the City's Annual Budget, a priority of the Division, serves four basic functions for the City: a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications tool that informs the City's citizens of its expenditures and accomplishments.

Once the budget has been established, the Division's role is to monitor and analyze expenditures to insure that the City will meet the appropriations authorized in the approved and amended Annual Budget.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2012 Proposed Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2011. The Division will revise the current year's budget in accordance with GFOA's comments and submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2012.

Expenditures - 12020000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	188,828	234,350	306,696
Operations	6,738	30,486	25,839
Capital	-	-	-
Total	195,566	264,836	332,535

Financial Services - Budget Office

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive debt position	📁	Debt requirement portion of tax rate	43.71%	42.97%	40.90%
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Minimize reliance on property tax as a source of revenue	✓	Property tax share of General Fund revenue	41.72%	42.28%	42.50%
Provide responsible stewardship of financial resources balancing the City's short and long-term needs	Maintain future General Fund balance	📁	Fund balance as % of operating budget	32.41%	31.61%	27.78%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Assistant Finance Director - Budget	62	1	1	1
Senior Accountant-Contracts (shared with FEDC)	48	-	0.50	0.50
Budget Analyst	44	1	1	1
Total		2.00	2.50	2.50

Financial Services - Finance / Accounting

Mission Statement

The Accounting Division is responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction, and systems to the various City Departments regarding financial transactions.

Purpose

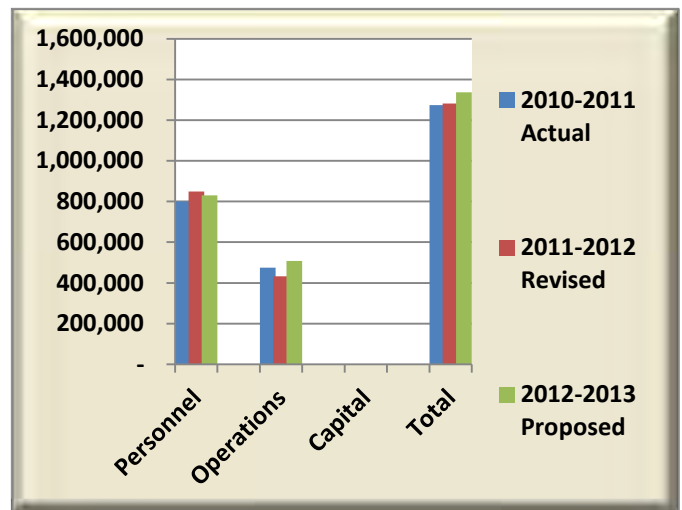
The Accounting Division fulfills the goals and objectives of the City Council's Strategic Focus Areas by assuring the responsible stewardship of financial resources, providing effective and efficient services with integrity and supporting all other City Departments in the attainment of their mission.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2011. The FY 2012 Comprehensive Annual Financial Report will be submitted to the GFOA for Certificate consideration.
- ★ The Finance Division, continues to analyze new financial software modules and integrate with other City software systems to improve efficiencies.
- ★ Staffing includes accountants to monitor and report grant information to grantor agencies.

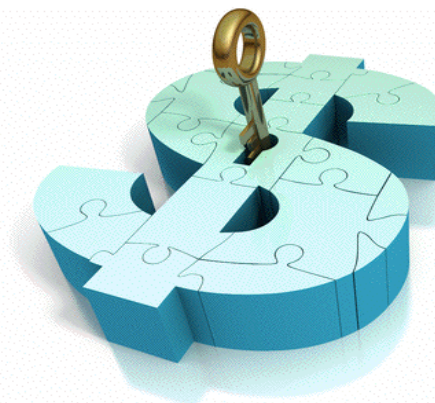
Expenditures - 12021000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	799,704	849,343	829,655
Operations	474,216	432,583	507,700
Capital	-	-	-
Total	1,273,920	1,281,926	1,337,355



Major Budget Items

- ★ External auditor contracts, banking depository contracts and the investment advisory services contract are appropriated in this Division's budget.



Financial Services - Finance / Accounting

Performance Measures



Workload



Efficiency



Effectiveness

Strategic Focus Area: Excellence in City Government

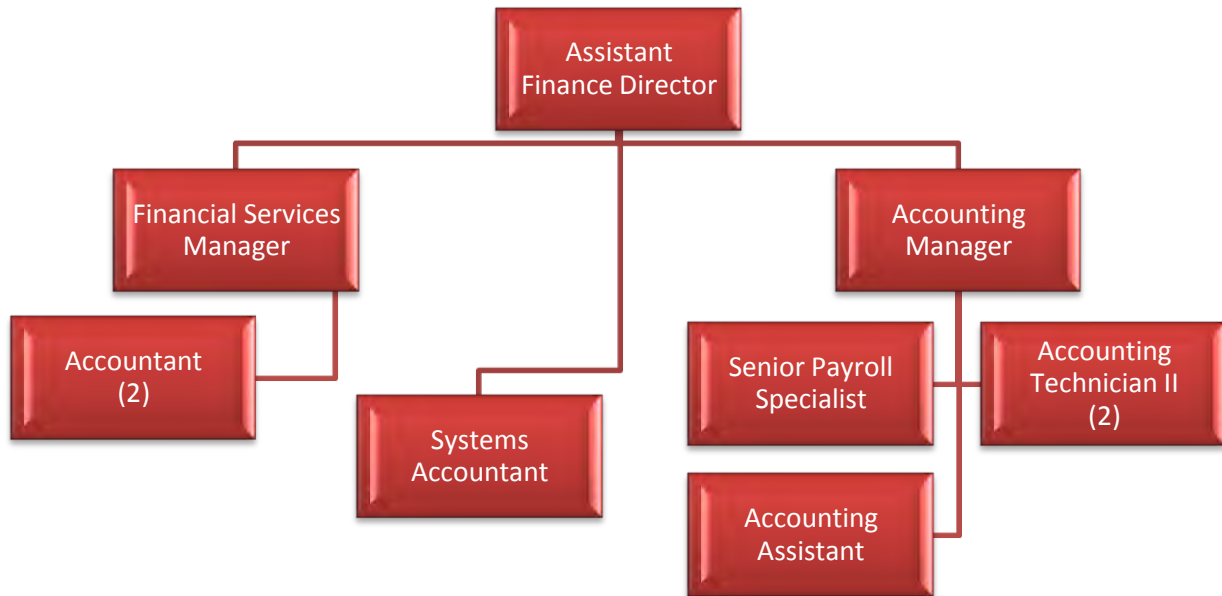
Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law		Vendors paid within the thirty day prompt payment mandate	100%	100%	100%
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	✓	Accounts payable checks and transactions per clerk	14,476	14,800	15,100
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	✓	Payroll checks and status changes processed per clerk	31,150	27,500	28,250
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	✓	Employees per payroll clerk	1,101	1,134	1,134

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide accurate, objective and timely financial information	Complete policy and procedures manual and conduct workshops		City employees trained in proper accounting procedures	86	125	150
Manage the City's investment portfolio	Earn benchmark yield as set by the City's Investment Policy and Strategy		Annual Investment rate of return: number of basis points greater than the six month Treasury Bill rate	18bp	18bp	20bp

Financial Services - Finance / Accounting

Personnel



	Level	FY 2011	FY 2012	FY 2013
Assistant Finance Director - Chief Accountant	62	1	1	1
Financial Services Manager	51	1	1	1
Accounting Manager	51	1	1	1
Senior Accountant (assigned to Municipal Court)	45	1	-	-
Accountant	40	2	2	2
Systems Accountant	40	-	1	1
Senior Payroll Specialist	32	1	1	1
Accounting Technician II	29	1	2	2
Accounting Technician	26	1	-	-
Accounting Assistant	22	1	1	1
Total		10	10	10

Financial Services - Revenue Collections

Mission Statement

The Revenue Collections - General Fund Division is responsible for managing the tax collection contract with Collin County and for billing and collecting miscellaneous accounts receivable. This Division also serves as the central cashier for all City Departments and provides cash handling training sessions for City staff.

Purpose

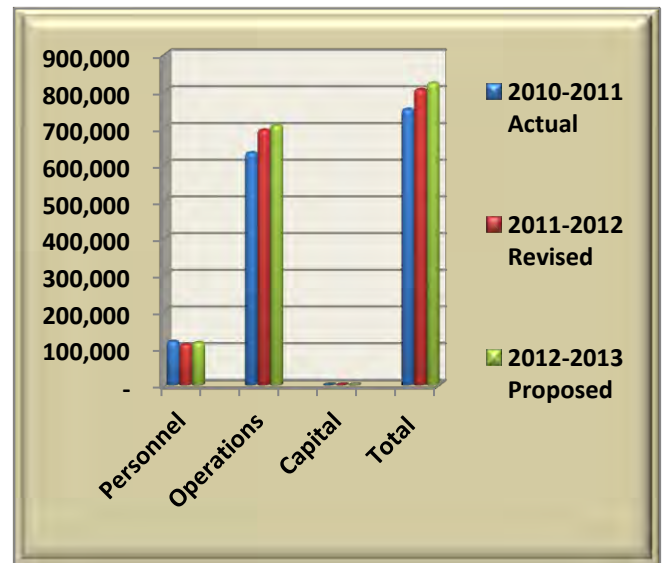
The Division offers customer service for City newcomers, visitors, staff, and residents by being pleasant and helpful whether by phone or in person. Consistency, responsiveness, fairness, honesty and candor in all customer service operations is required.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Revenue Collections budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, and the Tax Collector Contract.
- ★ The Collin and Denton County Appraisal contracts equal \$472,000, a 2.6% increase from the previous fiscal year and 57% of the Division budget.
- ★ Collin County bills and collects the property taxes for the City at a total cost in FY 2013 of \$1 per parcel.

Expenditures - 12022000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	118,567	110,330	115,560
Operations	632,535	694,481	707,172
Capital	-	-	-
Total	751,102	804,811	822,732



Major Budget Items

- ★ Contracts for tax assessment, billing and collection are the major expenditure in this division and represent 99% of operations.



Financial Services - Revenue Collections

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Create cash management refinements and enhancements	Cash handler mandatory training	⌚	Employees trained in cash handling procedures	25	40	45
Create cash management refinements and enhancements	Deposits completed by deadline each day	📁	Daily deposit deadlines met	100%	100%	100%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Senior Customer Service Representative	31	1	1	1
Customer Service Representative	22	1	1	1
Total		2	2	2

Financial Services - Municipal Court

Mission Statement

The Municipal Court is dedicated and committed to promoting the highest standards in customer service, upholding the integrity of the court, and building public trust and confidence.

Purpose

The Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: collection of fines, fees and state costs; filing citations/complaints; court scheduling; issuing, tracking and clearing warrants; maintaining the juror database; updating and maintaining court records and reporting collections, convictions and statistical data to appropriate State agencies.

Key Points Affecting Service, Performance, and Proposed Budget

★To maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program.

★For FY 2012, the Frisco Municipal Court was named the recipient of a Traffic Safety Initiative Award (mid-sized City) from the Texas Department of Transportation and the Texas Municipal Court Education Center for a third year in a row. The Award is given to recognize those who have made outstanding contributions to their community in an effort to increase traffic safety.

★The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. During FY 2012, the estimated number of formal bench trials and jury trials provided is estimated at 350 and 60, respectively.



★The Municipal Court provides reports to City Administrators that reflect accurate and relevant information on the activities of the Court. This Division will refine current reports.

★On April 1, 2012, the Frisco Municipal Court is required to be compliant with a State regulated collections improvement program as defined by the Office of Court Administration (OCA). The court continues work with the OCA and the court's software vendor on compliance with this mandate.

★The Frisco Municipal Court continues to implement new technology to improve compliance and efficiency in the court through the several dedicated funds established by law. Through court technology the court will increase public safety and efficiency during FY 12-13 with the full integration of additional ticket writers obtained in FY 11-12. The court will continue seeking new technology to increase accuracy and efficiency with little to no impact on the General Fund.

Expenditures - 12023000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,005,424	1,170,001	1,275,183
Operations	300,461	352,507	338,506
Capital	-	-	40,375
Total	1,305,885	1,522,508	1,654,064

Major Budget Items

★The increase in Personnel is due to the addition of a Deputy Court Clerk in FY 2013. The addition of this position will increase lobby, case processing, and phone customer service.

★Capital appropriations are to replace a vehicle currently out of operation due to mechanical issues, used by the Warrant Officer for arrests and prisoner transfers.

Financial Services - Municipal Court

Performance Measures

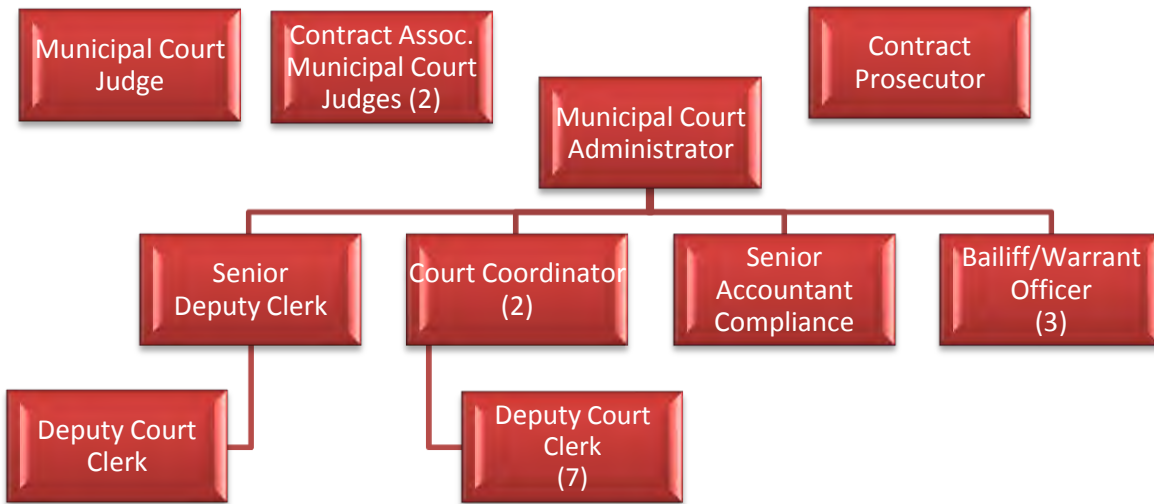
⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Insure high ethical and legal standards for court clerks	Provide the community with a high level of customer service	⌚	Cases closed	20,295	23,000	24,000
Provide excellent administrative and clerical support for municipal court proceedings	Provide the community with a high level of customer service	📁	Warrant cleared/total cases filed	106%	110%	110%
Use technology to improve customer service levels	Cases processed through automation	📁	Forms processed by web and phone	20%	20%	20%
Staffing levels meet customers' needs without sacrificing quality of service	Evaluate workflow demands by the community	📁	Court processing costs per case	\$65	\$60	\$55
Provide juvenile defendants sentencing alternatives and exposure to the judicial process for teens interested in a legal career	Maintain Teen Diversionary Program	📁	(1) Juvenile cases filed (2) Juvenile cases referred to Teen Court	(1) 1106 (2) 15%	(1) 1200 (2) 15%	(1) 1200 (2) 20%



Financial Services - Municipal Court

Personnel



	Level	FY 2011	FY 2012	FY 2013
Municipal Court Judge	68	1	1	1
Municipal Court Administrator	58	1	1	1
Senior Accountant - Compliance (special assignment)	45	-	1	1
Municipal Court Coordinator	39	2	2	2
Senior Deputy Court Clerk	31	1	1	1
Deputy Court Clerk	22	7	7	8
Bailiff/Warrant Officer	42A	2	3	3
Total		14	16	17

Financial Services - Section 380 Grants

Key Points Affecting Service, Performance, and Proposed Budget

★ The Division tracks the costs of Section 380 sales tax and property tax grants; agreements with various retail developers to rebate a percentage of the increased sales tax or property tax increments back to the development as an incentive to locate in Frisco.

★ The City has four Section 380 Grants which include:

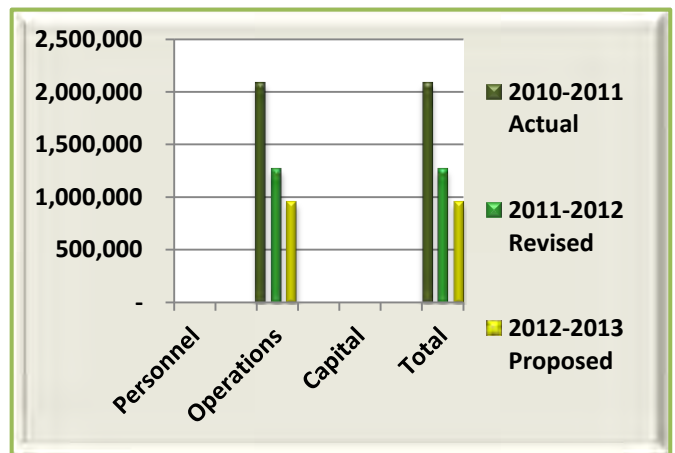
	<u>Origination</u>	<u>Term</u>
IKEA	2005	10 yrs
Wal-Mart, REP ELD	2007	10 yrs
Costco	2010	20 yrs
Briar Ridge	2010	4 yrs

★ The City has two property tax agreements:

	<u>Origination</u>	<u>Term</u>
Masonic Lodge	2004	10 yrs
Champion Warren	2006	25 yrs

Expenditures - 12028000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	2,078,630	1,257,750	951,500
Capital	-	-	-
Total	2,078,630	1,257,750	951,500



Major Budget Items

★ The Medland LP tax agreement was paid in full during FY 2012.

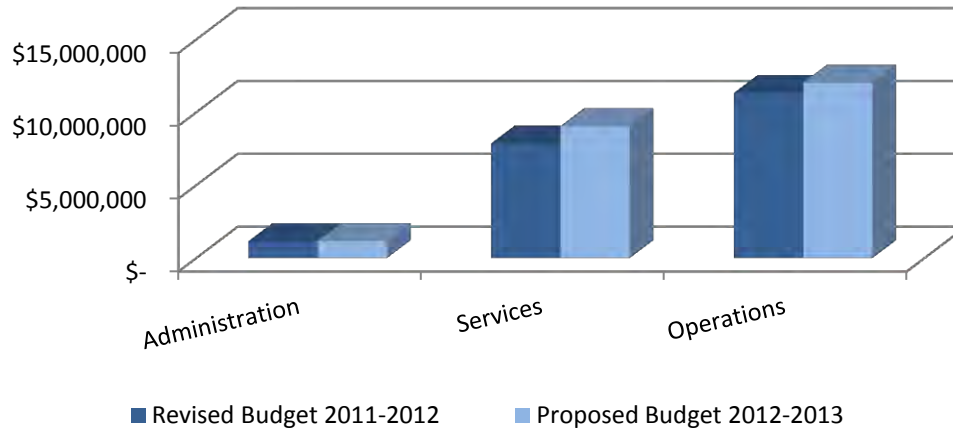
Personnel

**Note: No personnel are funded in this Division.



POLICE DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 1,030,175	\$ 1,145,333	\$ 1,159,845	1.27%
Services	7,506,096	7,862,595	9,049,820	15.10%
Operations	<u>10,241,957</u>	<u>11,322,487</u>	<u>12,035,752</u>	<u>6.30%</u>
Totals	\$ 18,778,228	\$ 20,330,415	\$ 22,245,417	<u>9.42%</u>



Police Administration - Administration

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.



Purpose

The Administrative Subdivision is responsible for the overall management and function of the police department. The Subdivision accomplishes this task in a variety of different ways that include: preparation of the Department's annual budget, review of citizen surveys to ensure superior service is being provided by personnel, a constant review of policies and procedures, maintaining the Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation status, and the use of crime analysis to better respond and deploy officers in response to crime trends.

The Department's commitment to accreditation through CALEA benefits the citizen's of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set by both CALEA and the law. In addition to accreditation, the Subdivision is increasing its use of crime analysis to operate more efficiently. Trends are identified, and mapping is completed to assist officers with snapshot views of crime trends so they are better informed as they patrol the streets.

The Administrative Subdivision is the Police Department's representative voice at City Council meetings and many other community events.

Key Points Affecting Service, Performance, and Proposed Budget

★The Police Department has attained and will continue to maintain accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA). The overall purpose of CALEA's accreditation program is "to improve delivery of law enforcement service by offering a body of standards, developed by law enforcement practitioners, covering a wide range of up-to-date law enforcement topics." It recognizes professional achievements by offering an orderly process for addressing and complying with applicable standards.

Expenditures - 13010301

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	715,669	746,226	751,464
Operations	39,646	53,174	46,493
Capital	-	-	-
Total	755,315	799,400	797,957

Major Budget Items

★Major operations appropriations consist of those that directly support Subdivision personnel, such as vehicle-related cost, phone service and uniforms.

Police Administration - Administration

Performance Measures

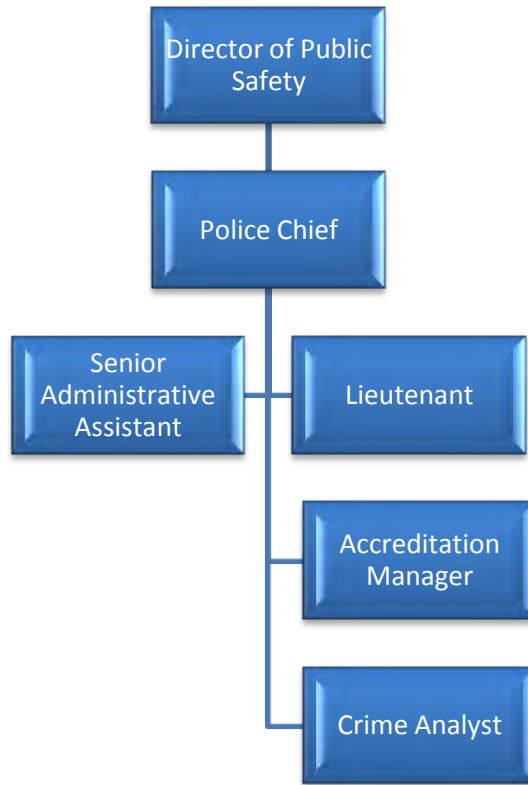
⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Maintain accreditation standards	📁	Annual compliance with accreditation standards	100%	100%	100%
Implement approaches to reduce both reported and non-reported crime	Work with Patrol Watch Commanders and CID to identify analytical data used to respond to crime trends	⌚	Create reports with analysis on crime trends for COMPSTAT and other meetings	30	45	45
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Deploy cameras and officers in response to analysis of crash data and causation factors	⌚	Reduction of crashes/violations at photo enforced intersections	N/A	N/A	5% crash reduction / 5% violation reduction



Police Administration - Administration

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Public Safety	-	-	-	1
Police Chief	-	1	1	1
Assistant Police Chief	68A	1	1	-
Lieutenant	59A	1	1	1
Accreditation Manager	38	1	1	1
Senior Administrative Assistant	32	1	1	1
Crime Analyst	38	1	1	1
Total		6	6	6



Police Administration - Personnel and Training

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Personnel and Training Subdivision is responsible for ensuring that vacancies within the Department are filled with high quality applicants. In addition, they must identify the training needs for all facets of the Department and ensure that Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) requirements are achieved at all times. This Subdivision has also been very aggressive in identifying training classes to host here to save on travel costs. Instructors already employed are utilized to host classes for both internal needs and also for other agencies. Training is of the upmost importance in law enforcement, and this subdivision seeks to find the highest quality training. The 60 training hours per employee average that this subdivision has maintained exceeds the 20 hours required by TCLEOSE. Records are kept and maintained of all employees of the Department within this Subdivision.

Recruiting is another important function of this Subdivision. The Personnel and Training staff accomplish this by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process they are put through a consistent and thorough background check.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ A primary point of focus for the Personnel and Training Division in the coming year is the emphasis on the delivery of annualized training. Our agency mandates training in certain areas on a time schedule.

Staff intend to develop a rotating schedule to deliver training in a more efficient manner. This training includes, but is not limited to, firearms, defensive tactics, less lethal weapons and ethics. Along with this line of training, the Subdivision will continue to be aggressive in seeking out and hosting more training classes in the coming year.

Expenditures - 13010302

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	240,250	306,025	322,135
Operations	34,610	39,908	39,753
Capital	-	-	-
Total	274,860	345,933	361,888

Major Budget Items

- ★ FY 2013 operations appropriations are those that support Police officers (uniforms, phones and replacement computers).
- ★ Other FY 2013 operations appropriations include those for firearms and other training.



Police Administration - Personnel and Training

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance the Department's capabilities to address significant events	⌚	Open positions filled with qualified applicants within 3 months	76.0%	88.2%	100%
Implement approaches to reduce both reported and non-reported crime	Provide Officers with training to better understand crime patterns and behavior	⌚	Providing employees with an average of 60 hours of training per year	94.3%	86.2%	100%
Develop all personnel to be consistent with our mission and values	Ensure adequate training levels to meet service expectations	📁	Employees obtaining minimum training requirements required by TCLOSE	100%	100%	100%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Professional Standards Sergeant	52A	1	1	1
Professional Standards Investigator	42A	1	1	1
Training Officer	42A	1	1	1
Total		3	3	3

Police Services - Community Services

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Community Services Subdivision facilitates and coordinates efforts to reduce crime through the development, promotion, and implementation of effective crime prevention-based strategies.

Additionally, the Subdivision strengthens public trust through education and partnerships. In order to achieve its goals, the Community Services Subdivision partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs. The partnerships created by the Subdivision are an invaluable asset to the Police Department, as it builds relationships with the community that would not otherwise exist and flourish.

The Subdivision is comprised of a Deputy Chief, one Lieutenant, one sergeant, three officers, two public service officers (PSOs), and one administrative assistant. These dedicated men and women are tasked with maintaining and facilitating the positive relationship between the Police Department and the citizens we serve.

Key Points Affecting Service, Performance, and Proposed Budget

★ In budget year FY2013, all ballistic vests for the Department will be ordered through the Community Services Subdivision's budget. The Department's "Quartermaster" is assigned to the Community Services Subdivision and is responsible for the ordering of all needed equipment and uniforms. This is an effort to streamline and continue to stay organized in the ordering process, instead of their respective Subdivisions as in years

past. By doing this, it will create a significant increase in the Community Services Subdivision budget for the upcoming years.

In FY 2007, the Department replaced 95 ballistic vests due to Zylon issues. Through prior vest purchases, the Department has caught up from the 2007 Zylon issue. With the five year replacement requirement on ballistic vests, the Department will now be in the routine of ordering 20% vest replacements each fiscal year. The Department is scheduled to replace 30 vests in FY2013.

- ★ Police Services, Community Services will endorse personal and professional development by providing continuing education, program specific training, and creating a cooperative team workflow during weekly divisional meetings.
- ★ Community Services Programs: National Night Out, Safety Fair, Safety Palooza, Child Safety Seat Program and Frisco Neighborhood Watch.

Expenditures - 13031311

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	816,002	818,076	899,895
Operations	44,261	54,353	49,116
Capital	-	7,953	-
Total	860,263	880,382	949,011

Major Budget Items

- ★ The major operations appropriation in this Subdivision is the purchase of the ballistic vests and six replacement computers, however this amount only accounts for 5% of total proposed appropriation.
- ★ Personnel expenditures account for 95% of total FY 2013 proposed appropriation.

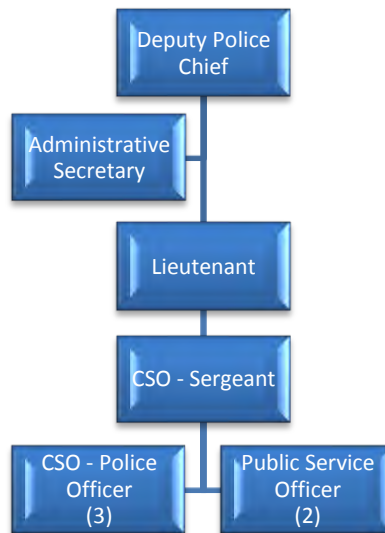
Police Services - Community Services

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Seek additional funding sources	📁	Budget reduction due to grant funding	\$20,000	\$20,000	\$20,000
Implement approaches to reduce both reported and non-reported crime	Expand Citizens on Patrol (COPS)	📁	Hours COPS spent patrolling to supplement/assist Patrol	3,000	3,000	3,500
Build stronger community partnerships to enhance communications and promote involvement	Enhance crime prevention programs including National Night Out, Safety Fair, Safety Palooza and Frisco Neighborhood Watch	📁	Citizens attending these events	600	750	900

Personnel



	Level	FY 2011	FY 2012	FY 2013
Deputy Police Chief	65A	1	1	1
Lieutenant	59A	1	1	1
CSO - Sergeant	52A	1	1	1
CSO - Police Officer	42A	3	3	3
Public Service Officer	22	2	2	2
Administrative Secretary	22	1	1	1
Total		9	9	9

Police Services - School Resource Officer

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The School Resource Officer (SRO) Subdivision is a partnership between the Frisco Police Department and the Frisco Independent School District (FISD). SROs are full-time Frisco police officers assigned to all secondary schools within the FISD.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

Additional goals of the program include: establishing a rapport with students, parents, faculty, staff, and administrators; creating and expanding programs with vision and creativity to increase student participation; present a positive image for students; and provide safety for students and others within the school district.

Key Points Affecting Service, Performance, and Proposed Budget

★The SRO program has completed the first full school year with the reduction in the number of SRO officers. The reduction has required one officer to cover two middle schools. This reduction has decreased the amount of student/officer interaction.

★The City currently funds School Resource Officers for schools within the Frisco ISD District and the City's incorporated areas. School Resource Officers are responsible to 10 Middle Schools, 6 High Schools and 3 Special Program Centers. The specialty centers include the Z.T. Acker Special Programs Center (KEYS), the Career and Technical Education Center, and the Student Opportunity Center. The FISD is scheduled to open one new Middle School and two new Elementary schools within the city limits in school year 2012-13.

★The Police Department's School Resource Officer program will continue to offer training that is approved by the National Association of School Resource Officers (NASRO). The NASRO is a not-for-profit organization created especially for school-based law enforcement officers, school administrators, and school security/safety professionals. Our members work as partners to protect students, school faculty and staff and the schools they attend.

Expenditures - 13031312

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,848,647	1,578,913	1,695,322
Operations	336,585	332,714	371,320
Capital	-	-	-
Total	2,185,232	1,911,627	2,066,642

Major Budget Items

★For FY 2013, the City will recognize approximately \$700,000 in revenue from the Frisco Independent School District as reimbursement for their share of the School Resource Officer personnel costs.

★For FY 2013, the City will expense approximately \$340,000 for agreements with the Frisco Independent School District and Lewisville Independent School District as reimbursement for our share of the Crossing Guard personnel costs.

Police Services - School Resource Officer

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Implement approaches to reduce both reported and non-reported crime	Improve school campus safety related programs	⌚	Positive feedback from Juvenile Impact Program Surveys	N/A	N/A	100%
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Increase teen awareness of traffic safety issues and responsibilities	📁	High School Students exposed to Shattered Dreams, Junior Police Academy, and High School Police Academy	3,000	3,000	3,250
Build stronger community partnerships to enhance communications and programs that promote involvement	Expose youth to positive roles in law enforcement through ongoing educational programs	📁	Students involved in Bedrooms Backpacks and Beyond, 'It's Party Time, and other programs	6,000	6,000	6,250
Develop all personnel to be consistent with our mission and values	Increase training hours by continuing to host NASRO approved training	⌚	Officers with NASRO training/ 15 possible officers	10	12	14

Personnel

	Level	FY 2011	FY 2012	FY 2013
School Resource Officer Sergeant	52A	2	2	2
School Resource Officer	42A	18	13	13
Total		20	15	15

Police Services - Evidence and Property

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

Crime scene investigations are an invaluable tool to law enforcement, allowing detectives to see how crimes are committed through the use of science. The Police Department's Crime Scene & Evidence unit consists of two criminalists who are capable of responding to crime scenes in order to collect valuable evidence, including DNA evidence. The unit has at its disposal a fully capable crime scene lab that helps to expedite the review and analysis of evidentiary articles.

Additionally, the unit is also comprised of two Property and Evidence Specialist who are responsible for the management of the vast evidence and property room for the Frisco Police Department. Thousands of pieces of evidence and property are retained by the Police Department for years, ensuring that if a case goes to trial that uncontaminated evidence is available to prosecutors.

Key Points Affecting Service, Performance, and Proposed Budget

★During budget FY2013 fiscal year, the Property and Evidence Division will continue to have an increase in costs associated with ASCLD accreditation and AFIS which were previously paid by grant monies. Additional grant opportunities are being pursued to offset expenses. The Property and Evidence Subdivision will have increased costs associated with ASCLD fees and proficiency testing and hardware and software maintenance associated with the AFIS system during FY2013.

★There is also an increase in cost associated with purchasing packaging materials for the property room. The number of items entering the property room continues to grow with the growth of the City.

Expenditures - 13031313

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	203,428	230,830	264,286
Operations	36,053	53,191	54,602
Capital	-	-	-
Total	239,481	284,021	318,888

Major Budget Items

- ★The largest FY 2013 Budget appropriation request is for hardware and software maintenance of AFIS, equaling \$18,494. The AFIS is the City's automated fingerprint and palmprint identification technology which is linked to fingerprint databases.
- ★Another major expense in the FY 2013 Budget appropriation request is for crime scene analysis supplies and chemicals for tests, equaling \$14,632.



Police Services - Evidence and Property

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance abilities to receive, maintain, and purge property/evidence items in an orderly and timely manner	✓	Items received / Items purged	5,200/6,500	6,800/7,000	7,500/7,500
Provide the highest level of quality service, integrity and professionalism	Insure conformance with ASCLD/LAB and ISO 17025:2005 Standards to maintain accreditation and become accredited by TX DPS Crime Laboratory	⌚	Meet ASCLD/TX DPS Lab standards by 100% to provide community with exceptional lab processing capabilities	Not accredited	Met standards by 100%	Meet standards by 100%
Provide the highest level of quality service, integrity and professionalism	Enhance Subdivision's abilities to analyze evidence in a timely manner to reduce backlog	⌚	Analysis Requests / Crime Scene Responses	150/75	200/150	300/150
Provide the highest level of quality service, integrity and professionalism	Enhance abilities to submit all AFIS quality latent prints to the local, state, and FBI databases for identification purposes	📁	Latent print AFIS searches conducted	650	1,000	1,500

Personnel



	Level	FY 2011	FY 2012	FY 2013
Criminalist Supervisor	43	1	1	1
Criminalist	38	1	1	1
Property and Evidence Specialist	27	1	2	2
Total		3	4	4

Police Services - Records

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The primary function of the Records Subdivision is document retention, storage, destruction, and retrieval of both electronic and manual records. The Records Subdivision is also responsible for answering the main phones and staffing the reception area of the main lobby.

Other services include requests for open records, processing and approval of reports to include accident reports, local records checks, RV and solicitor permits, and monthly statistical reports.

Key Points Affecting Service, Performance, and Proposed Budget

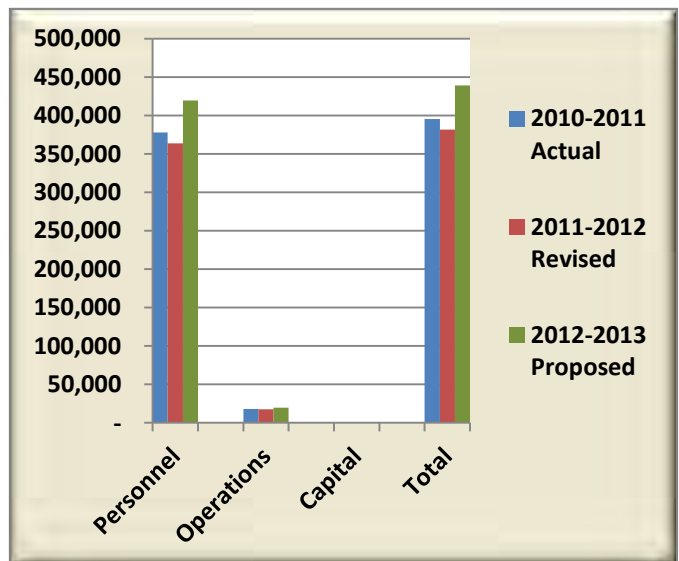
★With the growth of the City and Department, the duties of the Records staff continue to increase. Public Information Requests are a major part of the Records Subdivision. Since 2007 (the last time the staff was increased), the requests have gone from 1,300 per year to an estimated 3,188 in FY 2012, a increase of 145%.



★As the population continues to grow and officers are added, more reports will be generated and there will be more requests for assistance. Offense reports increased 20% (5,821 in '07; 7,185 in 2011).

Expenditures - 13031315

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	377,595	363,809	419,568
Operations	17,773	17,765	19,607
Capital	-	-	-
Total	395,368	381,574	439,175



Major Budget Items

★Personnel expenditures include costs for an additional records clerk to assist with the increase in Public Information Requests and offense reports.

Police Services - Records

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance customer service skills	📁	Customers that rated our service (detail) as satisfactory or better	99%	99%	99%
Build stronger community partnerships to enhance communications promote civic involvement	Instruct members of the Citizen's Police Academy and participate in the volunteer program	📁	Citizens reached and informed on PD records	40	60	60
Provide the highest level of quality service, integrity and professionalism	Provide Citizens with timely and accurate reports	📁	100% of crash reports available to citizen's within 3 Days of completion on Web	95%	98%	100%
Provide the highest level of quality service, integrity and professionalism	Provide Citizens with timely and accurate reports	⌚	Public Information Requests responded to within 10 days	N/A	100%	100%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Records Manager	43	1	1	1
Records Clerk	22	6	6	7
Total		7	7	8

Police Services - Investigations

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Criminal Investigations Subdivision (CID) is the investigative branch of the police department, performing all criminal investigations and working closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases.

CID is currently authorized at one lieutenant, three sergeants, and 17 detectives. Detectives assigned to the subdivision are police officers who have been specially selected and trained, and who commit to a minimum of two years assigned to the subdivision. Two employees are also assigned to assist victims of crimes.

Once a case is received by the Criminal Investigations Subdivision, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes, or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.

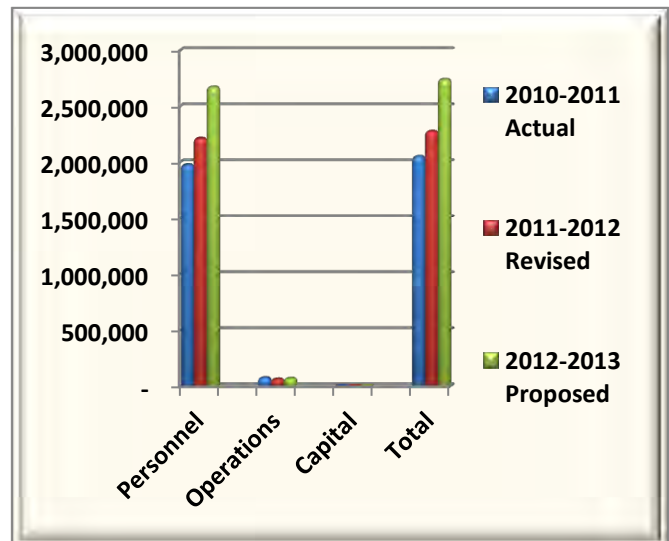
Key Points Affecting Service, Performance, and Proposed Budget

- ★ With current staffing, CID is occupying all of the furnished space. The addition of any future new CID positions will require the purchase of furniture and costs associated with specialized training.
- ★ Another future need for CID is vehicles. CID vehicles are generally passed down from patrol. A gradual purchase program would allow CID to build a reliable fleet with a future goal of one vehicle assigned to two detectives.

- ★ There is also a need to continue to look into different intelligence services to utilize as well as stay up with the criminals in dealing with technology. With every new technology on the market, the police department has to stay up to date with the most current counter for extracting case sensitive data. There will be future costs associated with the different intelligence services needed to increase the department's effectiveness in locating necessary court information and suspect whereabouts.

Expenditures - 13031316

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,976,689	2,212,839	2,670,053
Operations	73,693	62,288	67,690
Capital	-	-	-
Total	2,050,382	2,275,127	2,737,743



Major Budget Items

- ★ Personnel expenditures which account for 97.5% of the FY 2013 Budget increase due to the full funding of grant positions.

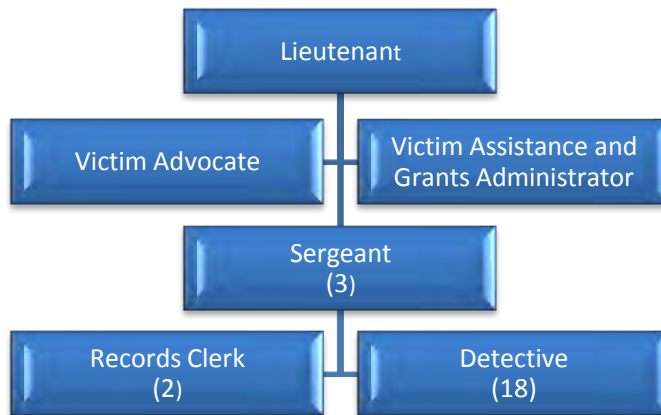
Police Services - Investigations

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Develop all personnel to be consistent with our mission and values	Improve the knowledge base within the unit through formalized training	📁	Detectives obtaining 96 annual hours training	90%	100%	100%
Develop all personnel to be consistent with our mission and values	Promote intra- and inter-unit cooperation and coordination	📁	Intelligence meetings attended to improve investigational response for citizens	4	4	6
Provide the highest level of quality of service, integrity, and professionalism	Provide timely investigation start-up	📁	Initial cases assigned to investigators within 72 hours	95%	98%	98%
Provide the highest level of quality of service, integrity, and professionalism	Provide support assistance for crime victims	📁	Victims assisted	300	375	400

Personnel



	Level	FY 2011	FY 2012	FY 2013
Lieutenant	59A	1	1	1
Victim Advocate (PT)	38	1	1	1
Records Clerk	22	2	2	2
Sergeant	52A	3	3	3
Detective	42A	18	18	18
Victim Assistance and Grants Administrator	41	1	1	1
TOTAL		26	26	26

Police Services - Communications

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Communications Subdivision is comprised of three supervisors and 23 dispatchers who work 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of calls from non-emergency inquiries about police services to assisting in the administering of CPR during life-and-death situations. Stress is definitely in the job description for dispatchers.

Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for both police and fire service, as well as for Frisco's Animal Control Division.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ During FY 2013 the maintenance budget for the Radio System is projected to be \$460,000. This increase is due to the purchase and installation of a new digital P25 communications system.

Expenditures - 13031317

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,462,810	1,452,468	1,665,494
Operations	289,388	677,396	872,867
Capital	23,172	-	-
Total	1,775,370	2,129,864	2,538,361

Major Budget Items

- ★ The primary operations appropriation is for software maintenance, accounting for 52% of operations expense, and includes Police records software, MDC software, Telestaff software, Webstaff, Mentalix and CAD softwares.
- ★ Additionally, operational expense for the Radio System maintenance contract, accounts for 53% of the operations appropriation.
- ★ Personnel expenditure increases reflect the addition of three Dispatcher positions to facilitate the increased number of calls handled and expansion of the Fire Department .



Performance Measures



Workload



Efficiency



Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Answer 911 and non-emergency lines quickly and professionally	✓	Total phone calls handled per employee	175,000	177,000	179,000

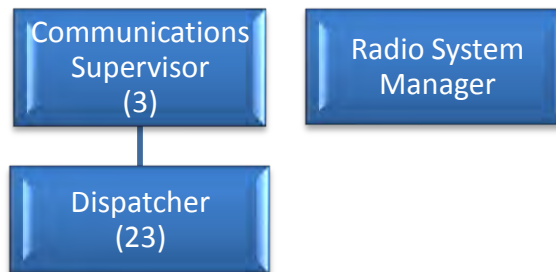
Police Services - Communications

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Answer 911 and non-emergency lines quickly and professionally	✓	Phone calls handled per employee which resulted in personnel being dispatched	141,000	141,000	143,000
Implement approaches to reduce both reported and non-reported crime	Participate in 9-1-1 events for public education	📁	Citizens contacted at events	10,000	10,000	10,000
Develop all personnel to be consistent with our mission and values	Continue to improve the training program to advance the development of personnel	⌚	Training hours completed/total possible	200	300	350

Personnel



	Level	FY 2011	FY 2012	FY 2013
Communications Supervisor	39A	3	3	3
Radio Systems Manager	52	1	1	1
Dispatcher	27A	20	20	23
Total		24	24	27

Police Operations - Patrol

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Patrol Subdivision is the most visible and recognizable unit of the police department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state, and local laws, traffic laws, and report offenses. In short, Patrol performs initial investigations of offenses and prevents and deters crimes through their presence.

In order to effectively provide coverage throughout the city, the Patrol Subdivision utilizes three shifts responsible for different geographic regions of the city. The patrol shifts work in 12-hour rotations with both day and night shift coverage.

Patrol is managed by four watch commanders who are lieutenants in rank and all report directly to the Operations Deputy Chief. Each watch commander has three sergeants who report directly to them, with each sergeant responsible for one of the three geographic regions of the city.

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance capabilities to address significant events	📁	Requests for assistance from internal and external support services	45	45	45

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Administrative Services, Fleet Division recommends the replacement of Patrol vehicles based on mileage, repair history and maintenance factors.
- ★A Police Department goal is to maintain a officer to vehicle ratio of 2 to 1.

Expenditures - 13032321

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	7,931,949	8,580,799	9,402,563
Operations	544,887	585,130	495,458
Capital	287,465	553,374	403,750
Total	8,764,301	9,719,303	10,301,771

Major Budget Items

- ★Operating capital appropriations include the addition of 10 replacement patrol vehicles; based on Fleet recommendations and available funding.

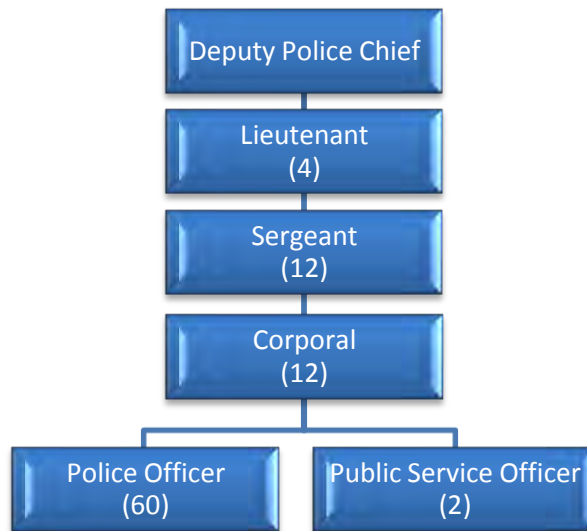
Police Operations - Patrol

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Build stronger community partnerships to enhance communications and promote civic involvement	Expand Community Services activities to include Patrol personnel involvement	⌚	Meetings & block parties attended	10	25	35
Develop all personnel to be consistent with our mission and values	Implementation of Advanced Supervisor level training	📁	Supervisory personnel trained in advanced methods	97%	100%	100%
Develop all personnel to be consistent with our mission and values	Initiate open discussion meetings at Bureau level	⌚	Actionable ideas generated	20	20	20

Personnel



	Level	FY 2011	FY 2012	FY 2013
Deputy Police Chief	65A	1	1	1
Lieutenant	59A	4	4	4
Sergeant	52A	13	12	12
Corporal	43A	12	12	12
Police Officer	42A	55	60	60
Public Service Officer	22	2	2	2
Total		87	91	91

Police Operations - Traffic

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Traffic Unit is the department's specialized unit that focuses solely on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE), and investigates and prosecutes hit and run accidents.

The unit is comprised of one sergeant and seven officers. Of the seven officers, three are assigned to the Motors Unit and utilize police model Harley Davidson motorcycles for traffic enforcement. The remaining four officers assigned to the unit are split between day and night shift assignments utilizing the Chevrolet Tahoe patrol vehicle.

All of the personnel assigned to the Traffic Unit receive specialized, in-depth training into accident investigation and reconstruction. Moreover, two of the officers have received training from the Texas Department of Public Safety on commercial vehicle enforcement.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Administrative duties and Special Event requirements use Watch Commanders time which could be available for Patrol duties.

Performance Measures

⌚ Workload

📁 Efficiency

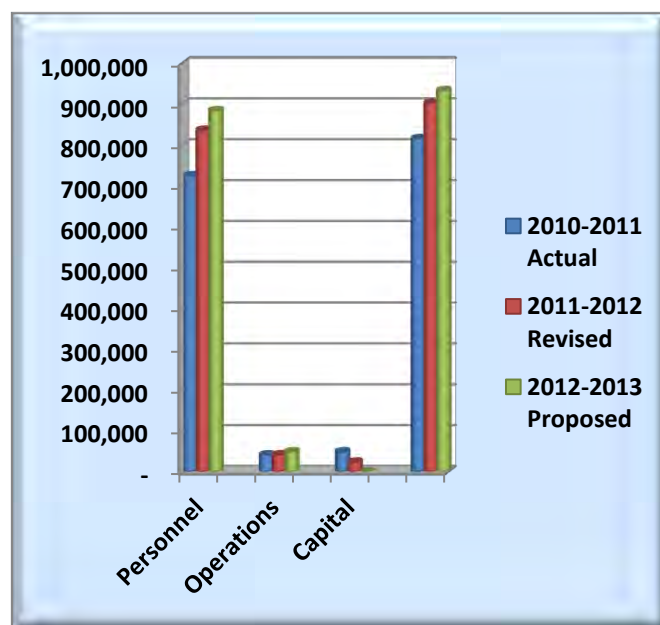
✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Seek additional funding sources	⌚	Budget reduction due to grant funding	\$90,000	\$45,000	\$50,000

Expenditures - 13032322

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	725,233	837,123	884,645
Operations	41,815	42,078	49,497
Capital	49,525	24,280	-
	816,573	903,481	934,142



Major Budget items

- ★ Specialized crash investigations to maintain or expand proficiency of specialties.

Police Operations - Traffic

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Build stronger community partnerships to enhance communications and promote civic involvement	Expand traffic enforcement and education	⌚	Follow-ups to citizen-initiated traffic patrols	120	150	170
Use analysis, input and enforcement to prevent injury/death and facilitate citizen mobility	Expand Red Light Camera Program	⌚	Red-light intersections	3	3	5

Personnel



	Level	FY 2011	FY 2012	FY 2013
Sergeant	52A	-	1	1
Police Officer	42A	7	7	7
Total		7	8	8



Police Operations - Special Operations

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

The Special Operations Unit (SOU) is a specially trained and equipped unit of the Department, staffed and prepared to address critical response situations within the City. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team, and Sniper Team, members of SOU are called upon to address problems such as barricaded persons, hostage situations, and high-risk warrant service.

Key Points Affecting Service, Performance, and Proposed Budget

★The Special Operations SubDivision contains only operating appropriation that supports the Special Operations activities. These activities are performed by personnel in other subdivisions in addition to their regular duties.

★The Unit has experienced a rotation of personnel this year which creates a need for additional training of newly assigned personnel on unit tactics and equipment.

Expenditures - 13032324

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	11,365	11,885	19,526
Capital	-	-	-
Total	11,365	11,885	19,526

Major Budget Items

★A major operations expenditure is the replacement of gas masks for the team.

Personnel

**Note: No positions are funded in this Subdivision

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance operational readiness and capabilities to address any significant/high risk event	📁	Table top exercises completed with results 100% within defined standards	3	2	4
Provide the highest level of quality service, integrity and professionalism	Seek alternative funding sources	⌚	Equipment grants received	\$250,000 Vehicle Grant	\$125,000 Vehicle & IT Grant	\$50,000 Equipment Grant
Provide the highest level of quality service, integrity and professionalism	Address critical response situations within the City	⌚	Unit activations	-	4	4

Police Operations - Detention

Mission Statement

The mission of the Frisco Police Department is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property, and promote individual responsibility and community commitment.

Purpose

All persons arrested by Frisco police officers are brought to the jail facility where they may be housed until their release or transferred to a county jail facility. The jail is fully staffed by detention officers 24 hours a day, 7 days a week, 365 days a year. Currently, the jail has an authorized detention staff that includes one detention supervisor and 12 detention officers.

The jail can house up to 41 inmates at any one time and utilizes five male cells, two female cells, five single cells, and one "drunk tank" for intoxicated prisoners. Each cell can hold multiple prisoners. In addition, there is a sallyport (secured entry consisting of a series of doors), dual intake area for regular and intoxicated prisoners, bail waiting area, offices for jail administration, judge's arraignment room, visitors center, and a control room that electronically monitors the entire facility.

Performance Measures

Expenditures - 13032326

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	625,860	629,421	744,396
Operations	23,858	31,397	25,917
Capital	-	27,000	10,000
Total	649,718	687,818	780,313

Major Budget Items

- ★ Salaries and Benefits account for a significant portion of the total FY 2013 Budget request. The majority of operations expense consists of that associated with personnel such as uniforms, protective gear and computer replacement as well as those for the completion of video and camera upgrade.
- ★ Operating capital requirements include a replacement Intoxilyzer.

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide the highest level of quality service, integrity and professionalism	Enhance customer service skills for Detention Officers	📁	Bond and fine receipt accuracy	99%	100%	100%
Provide the highest level of quality service, integrity and professionalism	Enhance department's capabilities to address any significant events	⌚	Mass arrest exercises	2	1	1

Police Operations - Detention

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Build stronger community partnerships to enhance communications and promote civic involvement	Participate in the Citizen's Police Academy and Juvenile Impact program	⌚	Citizens reached	338	200	250
Develop all personnel to be consistent with our mission and values	Maintain processes with high standards of facility cleanliness, safety, and security while mitigating City liability	⌚	Bookings conducted	2,550	2,800	3,000

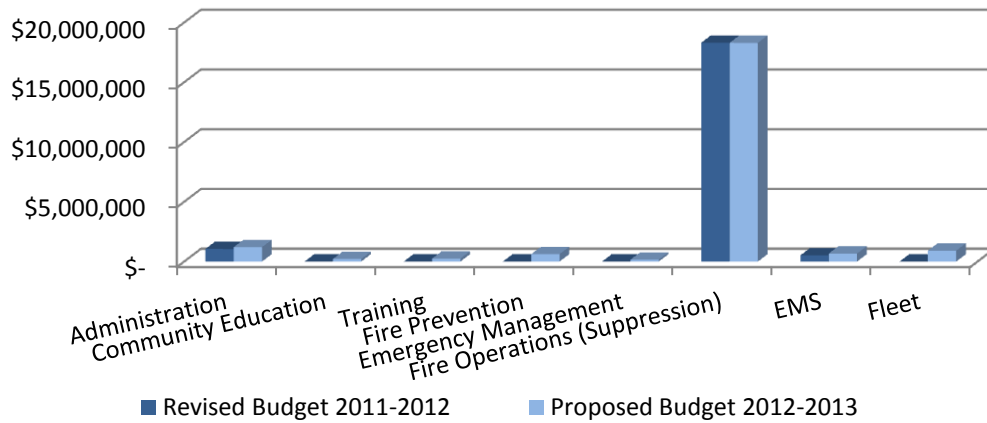
Personnel

	Level	FY 2011	FY 2012	FY 2013
Detention Supervisor	39A	1	1	1
Detention Officer	24A	11	11	11
Total		12	12	12



FIRE DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 891,674	\$ 1,055,833	\$ 1,203,122	13.95%
Community Education	-	-	210,165	N/A
Training	-	-	247,255	N/A
Fire Prevention	-	-	618,420	N/A
Emergency Management	-	-	153,878	N/A
Fire Operations (Suppression)	16,462,689	18,308,644	18,298,537	-0.06%
EMS	940,513	517,751	669,756	29.36%
Fleet	-	-	910,883	N/A
Totals	\$ 18,294,876	\$ 19,882,228	\$ 22,312,016	12.22%



Fire - Administration

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

To provide leadership, coordinate and accomplish the mission, goals and objectives of the Frisco Fire Department. In an effort to meet these expectations, Fire Administration provides policy governance for the Department; develops and administers the Department's Annual Budget and provides leadership and coordination with the City Council, the City Manager's Office and other City Departments, as well as coordinating with National, State and Local Agencies.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Fire Department continues to cultivate relationships with surrounding cities and regional partners through investment in local, regional, state and national activities and organizations. As the regional task force coordinator, the Fire Department helps to provide an avenue of coordination between local agencies and state response assets. This system not only provides tremendous opportunity for both local and regional disaster coordination training, but also provides the needed resources to aid fellow Texans during large-scale disasters. In 2011 Frisco Fire Department participated in 11 State Deployments to what has been called the largest wildfire season in Texas History.
- ★The Texas Engineering Extension Service (TEEX) Leadership Development Symposium (LDS) has enjoyed three (3) successful years in Frisco, with a

commitment to come back to Frisco in 2013. Last year's LDS drew over 850 fire service leaders from the Southwestern United States, and as such was probably the most attended fire service leadership seminar in the southwestern United States. The partnership between TEEX, the Frisco Fire Department and vendor sponsors has enjoyed greater than anticipated success.

Expenditures - 13510000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	852,349	1,000,944	1,106,104
Operations	39,325	54,889	21,252
Capital	-	-	75,766
Total	891,674	1,055,833	1,203,122

Major Budget Items

- ★The Fire Department continues to make adjustments to the organizational structure in order to maintain service level and to improve when the opportunity presents itself. The Strategic Services Manager position was moved from EMS to Administration for FY 2012. The proposed additional budget divisions of Community Education, Emergency Management, Fire Prevention, Fleet Services and Training are proposed for FY 2013.
- ★A replacement Tahoe for the Assistant Fire Chief is included in the FY 2013 Budget.



Fire - Administration

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Achieve Operational Excellence	Leadership in Industry	✓	Continue to partner with TEEX to host Leadership Development Symposium in Frisco	Hosted LDS January 2011	Hosted LDS January 2012	Host LDS January 2013
Achieve Operational Excellence	Leadership in Industry	✓	Review budgetary divisions as they relate to the organizational structure	--	In Progress	100% Complete

Personnel



	Level	FY 2011	FY 2012	FY 2013
Fire Chief	-	-	-	-
Fire Programs Consultant	-	1	1	1
Administrative Assistant	28	3	3	1
Assistant Chief	67A	-	-	2
Division Chief	59A	-	-	1
Emergency Management Specialist	-	1	1	-
Safety Town Coordinator	-	1	-	-
Strategic Analyst	43	1	1	1
Fire Inspector	-	1	1	-
Fire Safety Educator	-	2	3	-
Facilities Project Manager	55	1	1	1
Strategic Services Manager	51	-	1	1
Total		11	12	8

Fire - Community Education

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

To develop and implement innovative fire and life safety educational programs for the citizens of Frisco. Recognizing that citizens are never too old to learn about safety, community education programming is available for all ages and to those who live or work in Frisco.



with the kids and provide important safety messages to students. Using fun and lively skits, the Frisco Fire Clowns show students the importance of preventing fires, planning fire escape routes in their homes, testing their smoke detectors and other safety messages.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Educating our youngest citizens and their families is the goal of Frisco Fire Safety Town, an innovative safety education facility located adjacent to Central Fire Station. The Frisco Fire Safety Town Mission Statement is "providing a hands-on, fun place where we teach children of all ages how to play it safe everywhere, everyday."
- ★ The Fire Department has developed unique fire and safety programs for citizens including Birthday Parties and Station Tours. Additionally, the Department provides courses that provide an overview of Department activities and safety programs like Citizen Fire Academy and the Community Emergency Response Team.
- ★ The second week of October is recognized annually as National Fire Prevention Week. Because the Fire Department takes fire prevention seriously, the entire month of October is dedicated as Fire Prevention Month in Frisco. To assist firefighters in their efforts, each October Frisco Fire Clowns visit all Frisco ISD elementary schools to 'clown around'

Expenditures - 13534341

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	134,036
Operations	-	-	76,129
Capital	-	-	-
Total	-	-	210,165



Fire - Community Education

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promotion of Fire Prevention and Emergency Preparedness	Focus fire and life safety education efforts in the Community	⌚	Children and families attending Frisco Fire Safety Town Classes	40,841	43,964	46,000
Promotion of Fire Prevention and Emergency Preparedness	Focus fire and life safety education efforts in the Community	⌚	Children and families attending birthday parties at Frisco Fire Stations	7,000	7,517	7,750
Promotion of Fire Prevention and Emergency Preparedness	Prepare citizens for emergency response	⌚	Citizens Fire Academy (CFA) / Community Emergency Response Team (CERT) participation	30 / 23	30 / 23	30 / 23

Personnel

	Level	FY 2011	FY 2012	FY 2013
Fire Safety Educator (2FT, 1 PT)	38	-	-	3
Total		-	-	3

Fire - Training

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

Training is responsible for the education, skills and competencies of the Frisco Fire Department Staff, utilizing state-of-the-art training techniques and the latest, most efficient technology. These efforts contribute towards maintaining an overall safe environment.

Through advanced training opportunities provided by the Department, firefighters are increasing their skills and knowledge as well as receiving advanced certificates such as Fire Officer I, Fire Officer II, Advance High Angle Rescue, Driver / Operator, Hazardous Materials Technician and others. Through the Department's benefit incentive, firefighters are motivated to reach these advanced levels which increase their knowledge and experience in dealing with the dynamic emergency environment.

Key Points Affecting Service, Performance, and Proposed Budget

★ In Fiscal Year 2013 the funding for Certifications and Licenses, Tuition Reimbursement (fire school and paramedic school tuition), travel and lodging associated with training classes and registration fees for seminars / schools / training have been moved into Training previously in the Fire Suppression Division (13536000) and EMS Division (13537000).

Expenditures - 13534343

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	-	-	247,255
Capital	-	-	-
Total	-	-	247,255

Personnel

** Note: No personnel are funded in this Division.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Enhanced Core Competencies and Skills	Utilize state-of-the-art Training Techniques	✓	Training hours in excess of State Certification Requirements	9,576	9,866	10,318
Enhanced Core Competencies and Skills	Utilize state-of-the-art Training Techniques	✓	Hours of enhanced specialty training	4,243	4,681	4,774

Fire - Fire Prevention

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

Fire Prevention provides a variety of services including investigation into the cause and origin of all Frisco fires, review of fire protection system plans for new construction and development, criminal investigations and prosecution of fire related crimes and research and development of fire and life safety code and ordinances to protect the lives and property of all those who live, work or visit the City of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Marshal's Office currently reviews fire alarm and protection system plans for new and existing developments. It is a continuing effort to be efficient, accurate and timely with these reviews and the Department strives to find ways to reduce turnaround time for these plans to provide the best

possible customer service. With the same intent, inspection scheduling and turnaround time from request to delivery is also continually examined to further refine the process.

★In the 81st Texas Legislative Session, HB 3866 was passed by the Legislature and went into effect September 1, 2009. HB 3866 applies to fire code inspections conducted after September 1, 2011. As such, state law now requires that anyone enforcing a fire code or an ordinance related to fire codes adopted by statute or ordinance by a state, county or local government entity, must be a Certified Fire Inspector by the Texas Commission on Fire Protection.

Expenditures - 13535000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	568,114
Operations	-	-	14,442
Capital	-	-	35,864
Total	-	-	618,420

Major Budget Items

★In Fiscal Year 2013 a Plans Examiner position is recommended due to the increased number of fire alarm and protection system plans submitted for review for new and existing developments.

★In Fiscal Year 2013 an additional Fire Inspector position is recommended due to the increasing number of required fire inspections.

★In Fiscal Year 2013 one fleet vehicle, assigned to the staff in the Fire Marshal's Office, will be replaced due to high mileage and age of the vehicle.



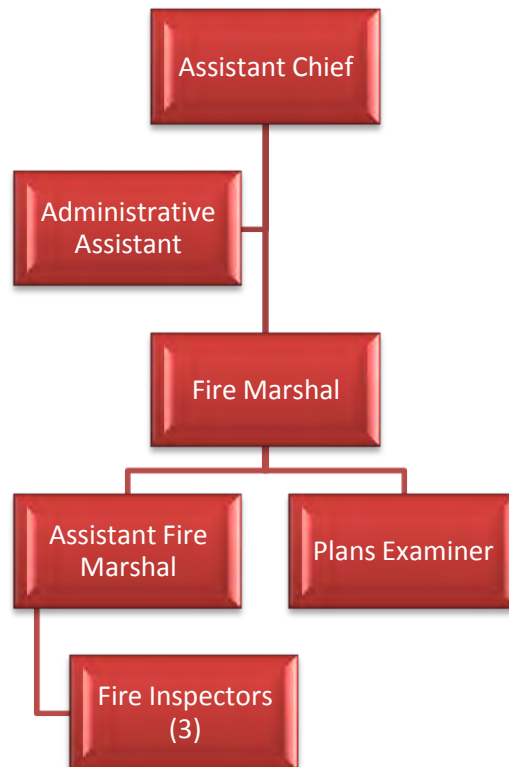
Fire - Fire Prevention

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Achieve Operational Excellence	Promote quality development	📁	No more than an average of 5 review days per submitted plan	4.56	4.01 YTD	4.00

Personnel



	Level	FY 2011	FY 2012	FY 2013
Fire Marshal	59A	-	-	1
Assistant Fire Marshal	56A	-	-	1
Administrative Assistant	32	-	-	1
Plans Examiner	38	-	-	1
Fire Inspectors	39	-	-	3
Total		-	-	7

Fire - Emergency Management

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

Emergency Management develops and coordinates the City's Emergency Management Plan (EMP), providing basic general guidance for emergency management activities and an overview of the City's methods of mitigation, preparedness, response and recovery. The plan describes the City's emergency response organization and assigns responsibilities for various emergency tasks. The plan is intended to provide a framework for more specific functional annexes that describe in detail "who does what, when and how." The EMP applies to all local officials, departments and agencies.

The City of Frisco maintains a high-level Emergency Operations Center (EOC), which includes state-of-the-art technology. The EOC receives vital information from local TV, cable channels, area public safety departments and an advanced weather monitoring service. Within the EOC staff has multiple communication capabilities.

During major events the EOC serves as a gathering point for City Officials and other decision makers who utilize the EMP to ensure the safety of our citizens.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ As the Emergency Management Coordinator for the City, reviewing and updating the EMP falls within the scope of the Fire Chief. Of the three (3) rating levels approved by the State of Texas, the City of Frisco EMP maintains the highest level of Advanced.
- ★ The Fire Department has also made a conscious effort to integrate into statewide disaster programs and responses to further expose the Fire Department personnel to disaster experience.

Expenditures - 13535351

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	78,984
Operations	-	-	74,894
Capital	-	-	-
Total	-	-	153,878

Major Budget Items

- ★ The Emergency Management Annual Budget includes funding necessary for the operations and maintenance of the Emergency Operations Center and the City's Outdoor Warning System (OWS) (including software, hardware, audio-visual, equipment and technical support services).

Fire - Emergency Management

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promotion of Fire Prevention and Emergency Preparedness	Accurately document disaster planning	✓	Emergency Management Plan designation from State of Texas	Advanced	Advanced	Advanced

Personnel

	Level	FY 2011	FY 2012	FY 2013
Emergency Management Specialist	39	-	-	1
Total		-	-	1

Fire - Fire Operations

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the citizens of Frisco. The Fire Department places a priority on the safety of firefighters and Departmental staff and maintains a state-of-the-art health and welfare program, as well as safety training intending to incorporate this priority into all emergency and non-emergency situations. Specialized equipment such as Light Air Rehab (LAR) 601, an emergency vehicle specific to the support of firefighters and paramedics, are utilized to support firefighter and paramedic safety on emergency scenes.

The Frisco Fire Department includes seven (7) stations; firefighter's shift structure includes working 24 hours, which is followed by 48 hours off-duty. There are three (3) shifts, named A, B and C Shifts. A group of firefighters, assigned to a particular Engine, Truck, Medic (Ambulance) or Special Operations Unit make up a "Company." Each Fire Station has a unique compliment of personnel and apparatus.

Key Points Affecting Service, Performance, and Proposed Budget

★To meet the City Council's Strategic Focus Area, Public Health and Safety, the Fire Department will continue to maintain and enhance fire protection services through the provision of fire protection coverage that results in an Insurance Services Office Inc. (ISO) Public Protection Classification (PPC) rating of Superior (ISO Class-1). The ISO PPC

program provides important, up to date information about municipal fire protection services by collecting information about the quality of public fire protection in fire districts across the country. In each of those fire districts, ISO evaluates all of the relevant data and assigns a PPC rating from ISO Class-1 to ISO Class-10. In this rating classification system, ISO Class-1 is the best; ISO Class-10 needs the most improvement. The ISO has provided rating classifications for 2,424 fire departments in the State of Texas and 48,324 fire departments in the United States. The ISO rating measures performance in fire alarm and communications systems (including telephone systems, telephone lines, staff and dispatching systems), the water supply system (including condition/maintenance of hydrants and the evaluation of the amount of water supply compared with amount needed to suppress fire) and the fire department (including equipment, staffing, training and geographic distribution of fire companies), which totals 50% of the overall evaluation score. The Frisco Fire Department enjoys an ISO Class-1 rating, one of fourteen (14) departments in the State of Texas and one of fifty-seven (57) departments in the United States.

★The Fire Department staffs seven (7) Engine Companies, two (2) Truck Companies, one (1) Heavy Rescue Company, five (5) Medics (Ambulances), one (1) Battalion Chief, the Emergency Operations Center and a combined Hazardous Materials / Command and Communications Team, 24 hours a day.

★Frisco Fire Department's intent is to consistently maintain timely response to emergency calls, and has established as a goal a maximum response time of five (5) minutes for emergency calls.



Fire - Fire Operations



Expenditures - 13536000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	14,919,934	16,079,338	16,859,305
Operations	1,444,257	2,027,005	1,377,456
Capital	<u>98,498</u>	<u>202,301</u>	<u>61,776</u>
Total	16,462,689	18,308,644	18,298,537

Major Budget Items

★ The Frisco Fire Department opened Fire Station No. 7 in June 2012; Frisco Fire Station No. 7 is a 14,582 square foot, three (3) bay station located at 330 W. Stonebrook Parkway. The Fiscal Year 2013 Budget includes funding for the twenty-one (21) personnel added for a full year and funding for a full year of the station's operations and maintenance.

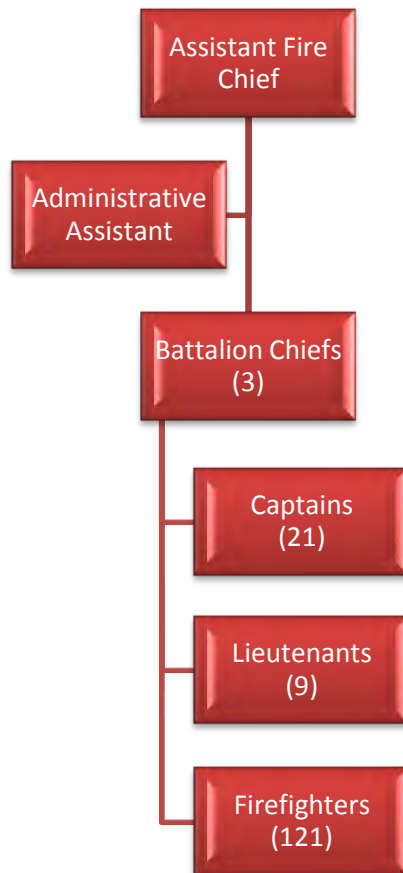
Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Long-term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Protection of Lives; Protection of Property	Maintain or strive to achieve ISO PPC Rating of ISO Class-1	✓	Maintain ISO Class-1 Rating	ISO Class-1	ISO Class-1	ISO Class-1
Protection of Lives; Protection of Property	Provide timely response to emergency calls	📁	Average response times	5:13	5:03 YTD	5:00
Achieve Operational Excellence	Provide adequate deployment	📁	Firefighters response for first alarm structure fire	19	21 YTD	21

Fire - Fire Operations

Personnel



	Level	FY 2011	FY 2012	FY 2013
Assistant Fire Chief	-	2	2	-
Fire Marshal	-	1	1	-
Division Chief	-	1	1	-
Battalion Chief	59B	3	3	3
Assistant Fire Marshal	-	1	1	-
Captain / Paramedic	56A	9	21	21
Lieutenant / Paramedic	50B	17	9	9
Firefighter / Paramedic	42B	75	93	96
Firefighter / EMT	36B	30	28	25
Fleet Services Manager	-	1	1	-
Fire Inspector	-	-	1	-
Emergency Vehicle Technician	-	1	1	-
Administrative Assistant	28	-	-	1
Total		141	162	155

Fire - Emergency Medical Services (EMS)

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Purpose

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services to the citizens of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

★Emergency Medical Services continues to research best practices in the provision of pre-hospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco. The Fire Department maintains a proactive effort to provide the necessary safeguards for paramedics from the potential exposures they may encounter

while performing their duties. Some examples include: universal medical precautions, access to vaccinations, medical and wellness exams, as well as continuing education on the hazards they may encounter.

★In September 2011 Frisco Fire Department entered into an agreement with the North Central Texas Trauma Regional Advisory Council (NTTRAC) for the addition of an Ambulance Bus (AmBus) to the FFD Fleet. The AmBus is a medically configured bus chassis that has the capability to transport up to 20 patients seated or on stretchers. The addition of the AmBus enhances the services provided to our citizens and the community, as well as provides Frisco Fire Department with another valuable asset that may be utilized to provide assistance to disaster areas within our State.

★Frisco Fire Department's intent is to continually maintain timely response to emergency calls, and has established as a goal a maximum response time of five (5) minutes for emergency calls.

Expenditures - 13537000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	96,441	-	-
Operations	560,033	517,751	669,756
Capital	<u>284,039</u>	<u>-</u>	<u>-</u>
Total	940,513	517,751	669,756

Major Budget Items

★In Fiscal Year 2013 the purchase of Emergency Medical Dispatcher software is recommended. This software provides guidance for collecting vital information from the caller, obtaining patient status, choosing an appropriate dispatch level and instructing the caller with medically approved protocols until the dispatched units arrive at the scene.



Fire - Emergency Medical Services (EMS)

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Protection of Lives	Timely Response to Emergency Calls	📁	EMS response time average	4:56	4:52 YTD	4:50

Personnel

	Level	FY 2011	FY 2012	FY 2013
Strategic Services Manager	-	1	-	-
Total		1	-	-

**** Note: No personnel are funded in this Division.**



Fire - Fleet Services

Mission Statement

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.



Purpose

Fleet Services is responsible for maintaining the Frisco Fire Department Fleet in order to achieve a consistent state of readiness to respond to fire, medical and non-fire related emergencies. Fleet Services also assesses the future capital needs of the Frisco Fire Department in relation to apparatus, various equipment and facilities-related items.

Key Points Affecting Service, Performance, and Proposed Budget

★The Frisco Fire Department has two (2) Certified Emergency Vehicle Technicians (EVT) who do a majority of all emergency vehicle maintenance at the Fire Department Fleet Facility adjacent to Central Fire Station on Tomlin Drive. The Fire Department continues to meet stringent preventative maintenance standards for emergency vehicles and equipment. Through a quality fleet management program, the emergency vehicles and equipment are maintained for both the safety of the firefighters and this ultimately yields a longer service life.



Expenditures - 13539000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	206,440
Operations	-	-	648,018
Capital	-	-	56,425
Total	-	-	910,883

Major Budget Items

- ★In Fiscal Year 2013 an additional Emergency Vehicle Technician position is added due to the increased number of vehicles and apparatus to the Fire Department Fleet and the overall aging of the fleet, thus requiring additional maintenance and repair services.
- ★In Fiscal Year 2013 the addition of a Fleet Service Pickup is recommended to allow Fleet Services Staff to provide maintenance and repair services to apparatus at different locations on an as-needed basis.
- ★Fleet Services is responsible for generator maintenance and repair at Frisco Fire Stations. Due to the aging of some of the Department's generators, funding is recommended for emergency repairs that may become necessary.

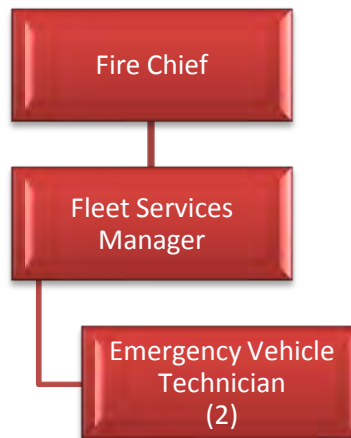
Fire - Fleet Services

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Build the Franchise	Proactive maintenance of Emergency Vehicles and Equipment	📁	Preventive maintenance on Emergency Vehicles and Equipment meeting Industry Standards	100%	100%	100%

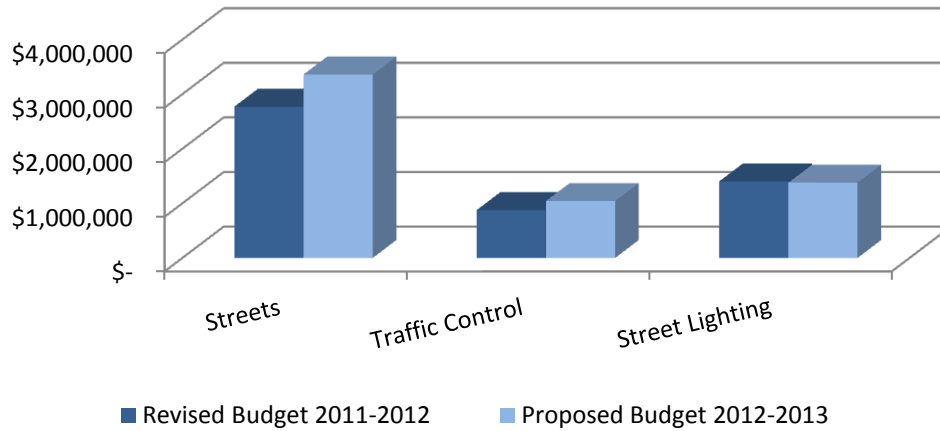
Personnel



	Level	FY 2011	FY 2012	FY 2013
Fleet Services Manager	44	-	-	1
Emergency Vehicle Technician	38	-	-	2
Total		-	-	3

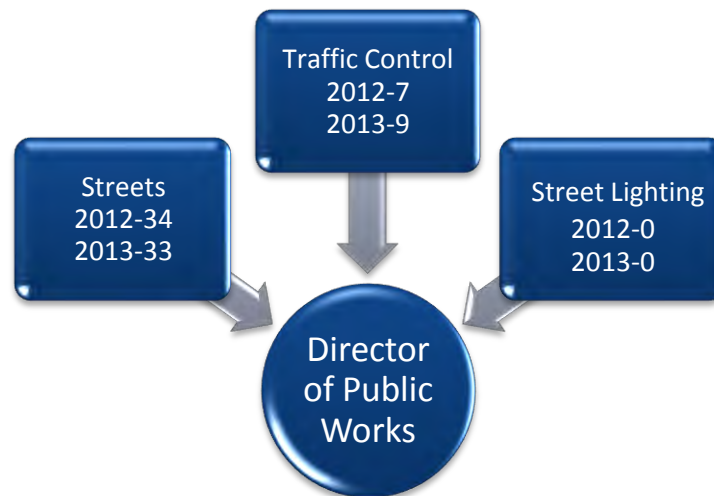
PUBLIC WORKS DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Streets	\$ 2,468,339	\$ 2,771,260	\$ 3,360,905	21.28%
Traffic Control	734,999	876,937	1,042,481	18.88%
Street Lighting	<u>1,269,094</u>	<u>1,400,000</u>	<u>1,380,000</u>	<u>-1.43%</u>
Totals	\$ 4,472,432	\$ 5,048,197	\$ 5,783,386	<u>14.56%</u>



Public Works - Streets

Mission Statement

Maintain street and traffic safety through the Street Improvement Program, drainage work, sidewalk and curb repair, and pothole repair.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ In the Street Division, sidewalk, traffic signage and other street-related materials account for over 71% of FY 2013 operations expenditures. Equipment maintenance including repair, fleet services, gas, oil and tires comprise another 20% of FY 2013 operations expenditures. The remaining 7% includes staff support such as uniforms, protective gear, small tools and training.
- ★ The Street Division is responsible for the repair and maintenance of streets, sidewalks, alleys, and drainage systems. The Street Division rebuilds asphalt streets, makes minor concrete street and alley repairs, builds and repairs sections of sidewalk and curbs, cleans drainage ditches and culverts, sweeps streets and sands driving surfaces during icy weather.
- ★ The Street Division has an employee on-call, 24 hours-a day, 7 days a week, 365 days a year.

Expenditures - 14041000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,819,685	1,817,137	2,058,482
Operations	640,309	786,271	984,023
Capital	<u>8,345</u>	<u>167,852</u>	<u>318,400</u>
Total	2,468,339	2,771,260	3,360,905

Major Budget Items

- ★ Contract Services include those with Collin County to apply a chip seal in Red Bud Estates and Preston North Estates.
- ★ Capital appropriations of \$318,400 are for replacement of various aging items, including; two dump trucks, one pickup, and a backhoe.
- ★ Personnel expenditures include one position, previously frozen, that was re-appropriated. Another position, previously held vacant, was not re-appropriated.



Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality customer service	Provide safe sidewalks and walkways for pedestrians	📁	Repairs from the survey list	310	230	120

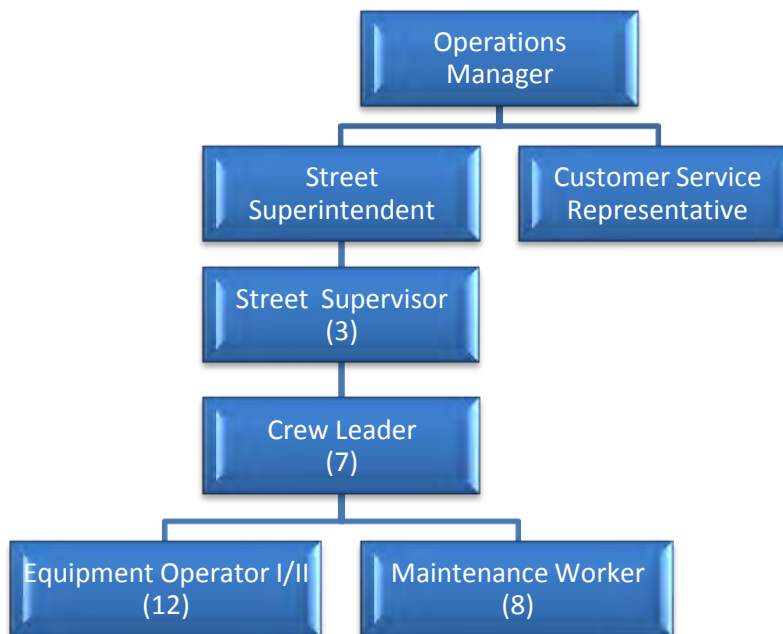
Public Works - Streets

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality customer service.	Provide safe sidewalks and walkways for pedestrians	📁	Neighborhood inspections for sidewalk/curb problems leading to work order	-	50%	50%
Provide quality customer service	Provide safe sidewalks and walkways for pedestrians	📁	Concrete & asphalt streets maintained/total possible maintained	-	50%	50%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Operations Manager	58	1	1	1
Street Superintendent	51	1	1	1
Street Supervisor	40	3	3	3
Crew Leader	32	8	8	7
Equipment Operator I/II	24/28	13	12	12
Maintenance Worker	18	7	8	8
Customer Service Representative	22	1	1	1
Total		34	34	33

Public Works - Traffic Control

Mission Statement

Operate and maintain a safe and efficient transportation system for the City of Frisco.

Purpose

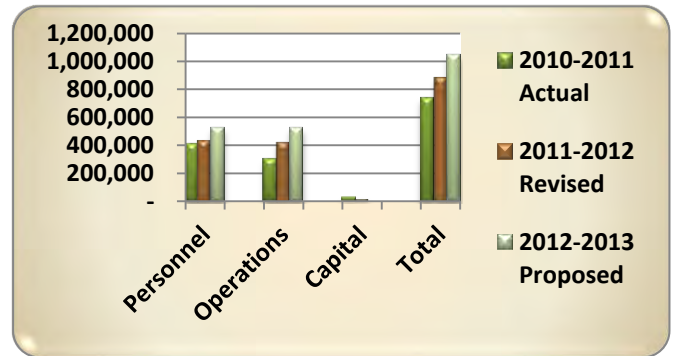
The Public Works, Traffic Control Division's responsibility includes the installation and maintenance of all traffic signs and markings of City-owned facilities.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ To standardize signs within the City and to take advantage of economies of scale, the City maintains its own sign shop.
- ★ To comply with the January 2012 Federal Highway Administration mandate (maintaining minimum levels of sign reflectivity), complete the assessment and replacement of all engineer grade traffic signs by January 2015. The total estimated cost of this replacement program over the next 2 years is \$94,400.

Expenditures - 14047000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	411,067	435,338	520,215
Operations	300,207	421,899	522,266
Capital	23,725	19,700	-
Total	734,999	876,937	1,042,481



Major Budget Items

- ★ Personnel expenditures include those for an additional maintenance worker and a crew leader.
- ★ Appropriate \$47,200 for the 2nd year's estimated implementation costs associated with the sign replacement program.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide a safe driving environment through adequate striping and signage	Continue street sign upgrade program	⌚	Traffic signs produced and installed per upgrade program	1,560	1,496	1,800
Provide safe school zones	Provide necessary traffic control devices for safe pedestrian travel in school zones	📁	Refurbish or re-locate all school zone markers	100%	100%	100%

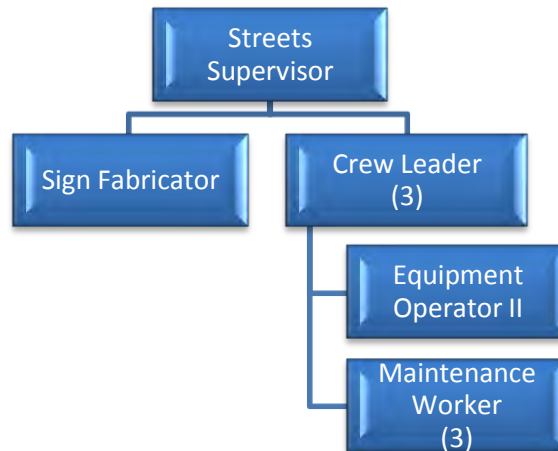
Public Works - Traffic Control

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Comply with 2012 Federal mandate for sign replacement plan	Administer sign replacement program	⌚	In-place signs replaced/total signs required to be replaced	35%	40%	50%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Streets Supervisor	40	1	1	1
Crew Leader	32	2	2	3
Equipment Operator II	28	1	1	1
Maintenance Worker	18	2	2	3
Sign Fabricator	35	1	1	1
Total		7	7	9



Public Works - Street Lighting

Purpose

The Street Lighting Division provides for the electrical costs associated with providing street lights and traffic signals within the City limits.

Expenditures - 14048000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	1,269,094	1,400,000	1,380,000
Capital	-	-	-
Total	1,269,094	1,400,000	1,380,000

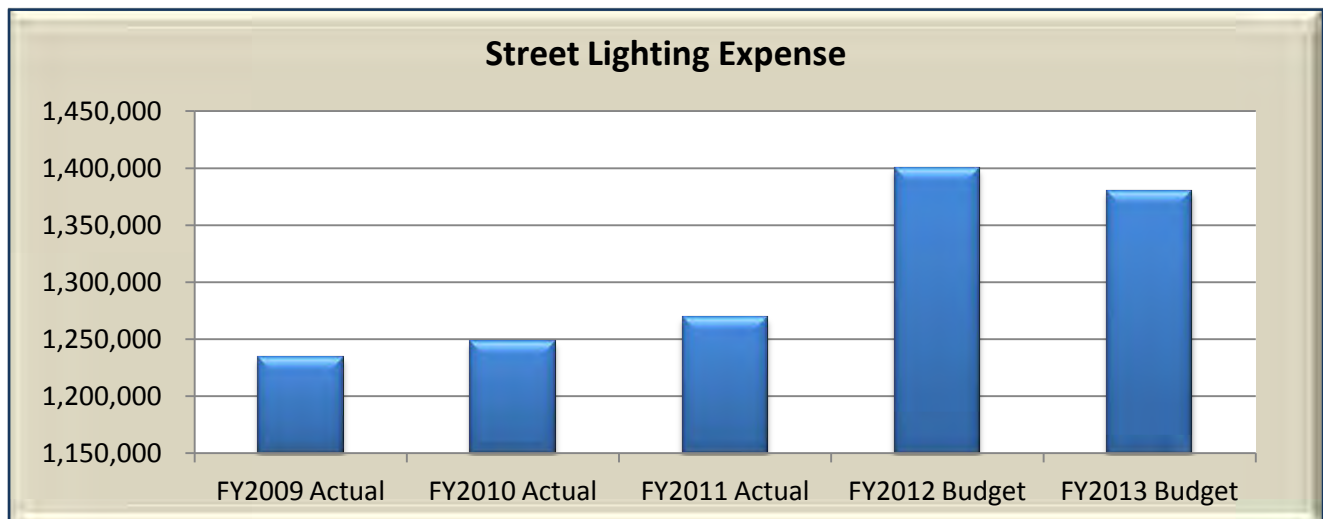
Key Points Affecting Service, Performance, and Proposed Budget

★ Staff from the Streets Division periodically scan designated areas at night to ensure street lights are working. If outages are noticed (or a resident reports an outage), a workorder is prepared and the City (or resident) works with the electric provider to get the light fixed.

★ Number of Street Lights:	FY 2011	FY 2012	FY 2013
Direct Energy (Oncor)	1,574	1,582	1,582
Denton County Electric (Coserv)	<u>3,364</u>	<u>3,466</u>	<u>3,466</u>
Total	4,938	5,048	5,048

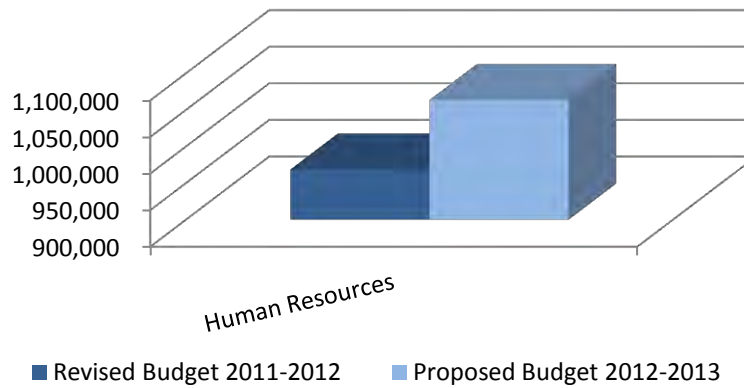
Personnel

****Note:** No personnel are funded in this Division.



HUMAN RESOURCES DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Human Resources	917,081	968,424	1,063,377	9.80%
Totals	\$ 917,081	\$ 968,424	\$ 1,063,377	9.80%



Human Resources

Mission Statement

Set the standard among public sector employers in which every worker is a valued and respected team member. The Human Resources Department will work to maintain the City's competitiveness in the market by enhancing customer service, optimizing business processes, delivering competitive services, achieving a positive employee climate, recruiting and retaining a skilled, diverse workforce and promoting learning and growth.

Purpose

The Human Resources Department provides services and advice to managers, employees, and applicants; recruits and retains a skilled and efficient workforce; and works to maintain the City of Frisco's competitiveness as an employer in the marketplace through salary, benefits, training, and development.

We develop personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. HR also develops policies that provide for due process, enhanced communication, guidelines for conduct, and consistent and equal treatment of employees. Policies also meet requirements of Federal and State laws.

HR evaluates salaries and benefits to assure the City of Frisco is competitive in the market and provides affordable, quality health care. HR continues to respond to growth and changes in Departments with the development of new positions and/or reclassification of current positions.

Key Points Affecting Service, Performance, and Proposed Budget

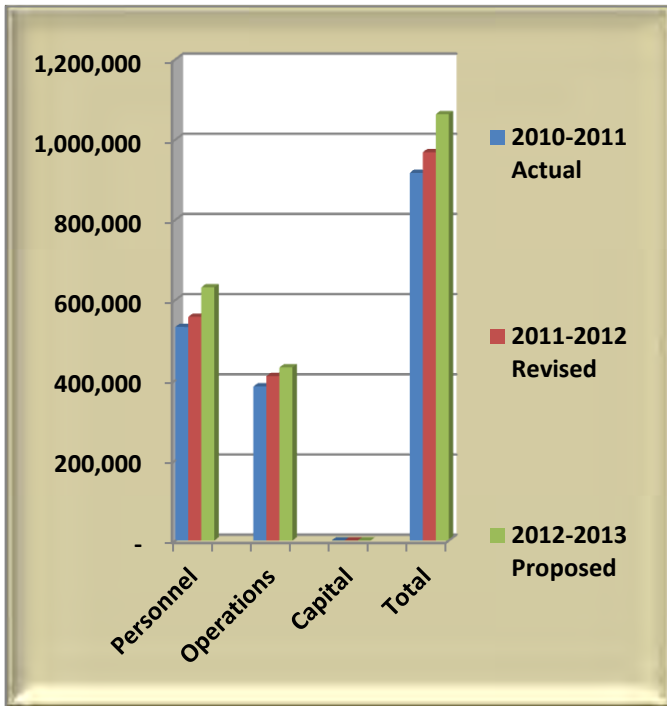
★As the City of Frisco is now self-insured and independent from other organizations, Human Resources will work with City management and insurance consultants to deliver competitive

services by developing wellness incentives to control insurance cost increases (less than trend), developing plan options that make insurance more affordable and developing plan designs that provide the best benefits at the best price.

- ★The City will work with service providers and community organizations to achieve a positive employee climate through wellness services and education. The City will provide opportunities for employees to complete Personal Health Assessments at work, provide "Lunch and Learn" programs on wellness and healthy living, provide wellness programs, cover wellness exams at no cost to the employee and covered family members and provide affordable medications to address and prevent serious health concerns.
- ★Use technology to optimize business processes and enhance resources for managers and employees. HR will continue to add resources and information to the HR site on CityLink including reports, information and tools. HR plans to increase the use of Employee Self Service to improve the efficiency of personnel changes. To improve recruitment and retention efforts, HR will implement enhancements to the City's Talent Management System (TMS) to provide more information about applicants and increase success through screening questions. To increase training opportunities at reduced cost, HR will continue current and increase other opportunities for Web-based training.
- ★Use technology to optimize business processes through electronic records management. This will eliminate staff filing time, lost and misfiled documents, give instant access to records and allow managers to directly access some records.



Human Resources



Expenditures - 15010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	532,828	558,022	631,573
Operations	384,253	410,402	431,804
Capital	-	-	-
Total	917,081	968,424	1,063,377

Major Budget Items

★ Personnel expenditures include a reduction in staff by one position, previously frozen in FY2012, that was eliminated and the addition of an HR Analyst for employee relations.

★ Operations expenditures include new programs for in-house Police Officer Physicals.

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Achieve a positive employee climate	Reduce the cost of workplace injury and illness claims by 5% of payroll	✓	Lost time claims	6	12	9
Achieve a positive employee climate	Reduce the cost of workplace injury and illness claims by 5% of payroll	✓	Frequency of strains	3	5	4
Deliver competitive services	Minimize health care costs per employee	✓	Dollar per employee per month	\$950	\$995	\$1,011
Deliver competitive services	Minimize health care costs per employee	✓	Personal health assessment participation	-	30%	50%

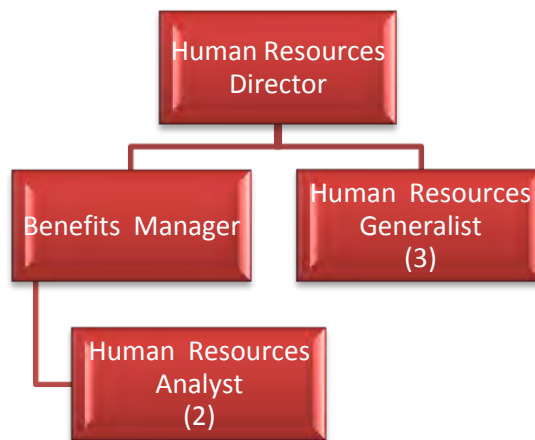
Human Resources

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promote learning and growth	Increase average number of training hours per employee	📁	Hours per employee per year	-	26.77	30
Promote learning and growth	Use tuition reimbursement to increase employee retention	✓	Average additional years of service	-	-	2
Recruit & retain a skilled, diverse workforce	Reduce involuntary terminations for full-time employees within the first year of employment	✓	First year turnover	20%	33%	25%
Recruit & retain a skilled, diverse workforce	Maintain City-wide turnover at less than 10%	✓	City employee turnover	7.53%	4.90%	4.90%

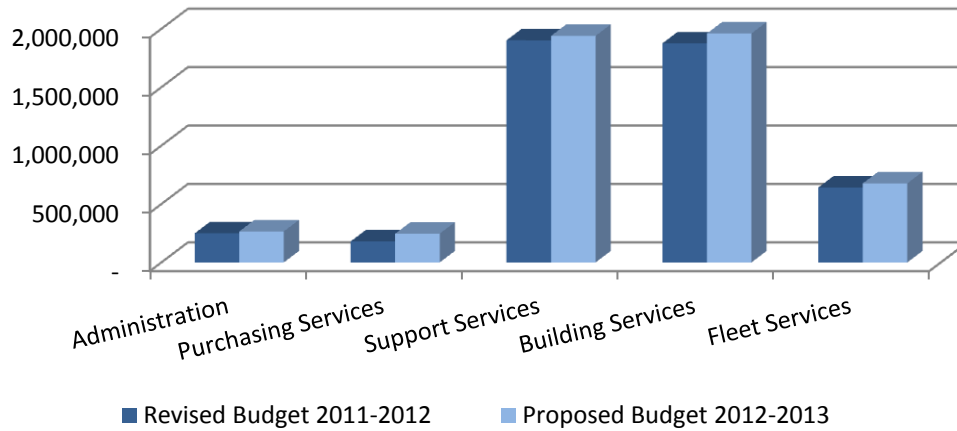
Personnel



	Level	FY 2011	FY 2012	FY 2013
Human Resources Director	-	1	1	1
Benefits Manager	47	1	1	1
Human Resources Analyst	43	1	1	2
Human Resources Generalist	38	3	3	3
Intern	-	1	1	-
Total		7	7	7

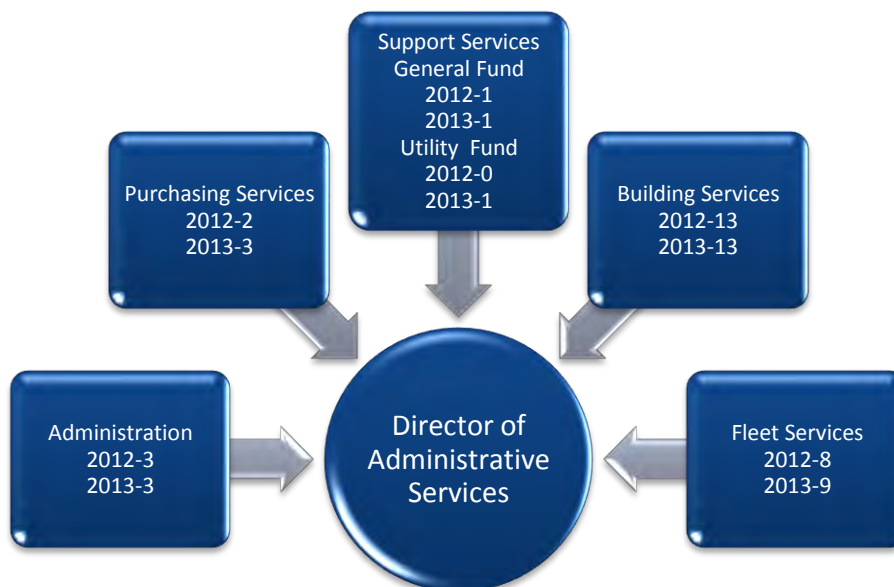
ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	241,415	249,482	265,432	6.39%
Purchasing Services	160,181	179,871	246,127	36.84%
Support Services	1,852,354	1,901,921	1,939,766	1.99%
Building Services	1,636,806	1,875,466	1,960,322	4.52%
Fleet Services	590,394	641,087	676,858	5.58%
Totals	\$ 4,481,150	\$ 4,847,827	\$ 5,088,505	4.96%



Administrative Services - Administration

Mission Statement

The Administration Division is responsible for ensuring the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Division strives to provide the highest level of customer service to internal and external customers of City Hall reception, Contract Postal Unit and City mail services.

Purpose

The Administrative Services Division is responsible for the management of the City's procurement process; the protection of the City's physical assets; and related support services for Frisco citizens and City operations. Core services managed in this department include:

- Purchasing
- Fleet Services
- Building Services
- Support Services
- Risk Management

Administrative Services also manages various contracts and agreements for all City departments.

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide customers (internal and external) with quality service	Provide a timely response to Administrative matters	📁	Responding to critical matters within 24 hours and non-routine matters within 30 days	–	100%	100%

Key Points Affecting Service, Performance, and Proposed Budget

- ★ A new Division in the Enterprise Fund, Administrative Services - Support Services, will be under the management of the Director of Administrative Services. This Division will be responsible for inventory control.
- ★ The Administration Division administers the City's insurance programs and ensures adequate protection of City resources, through Risk Management; including monitoring insurance requirements for all City contracts, agreements, requests for proposals and special events.

Expenditures - 15510000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	238,775	244,894	261,026
Operations	2,640	4,588	4,406
Capital	–	–	–
Total	241,415	249,482	265,432

Administrative Services - Administration

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Costs to deliver City services will remain competitive with surrounding Cities	Manage efforts to increase revenue and reduce expense	📁	Targeted effort to increase revenue or decrease expense	–	2 CPU and 1 Vendor Outreach	2 CPU and 1 Vendor Outreach
Costs to deliver City services will remain competitive with surrounding Cities	Manage efforts to increase revenue and reduce expense	📁	Corrective action completed within the time period specified by management	–	95%	96%

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure adequate protection of City resources and personnel	Manage insurance to maintain compliance with City specifications	📁	Compliance with City requirements	100%	100%	100%
Ensure adequate protection of City resources and personnel	Correct items identified as risk sources	📁	Risk sources eliminated	–	12	10

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Administrative Services	-	1	1	1
Senior Administrative Assistant	-	1	1	-
Customer Service Representative	22	1	1	1
Office Manager	38	-	-	1
Total		3	3	3

Administrative Services - Purchasing Services

Mission Statement

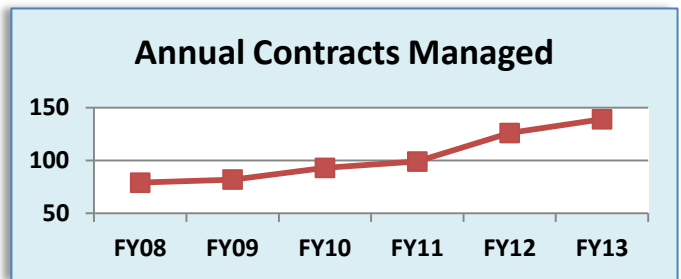
Purchasing provides timely, centralized and economic acquisition of goods, equipment and services for all departments at the optimal balance of cost, quantity and quality, within applicable local statutes and policies, federal mandates and laws, and state statutes and codes.

Purpose

Purchasing Services is responsible for the procurement of goods and services. The Division coordinates bids, establishes and maintains annual supply contracts, supports vendor outreach and supplier communications, and assists internal and external customers throughout the procurement process.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Purchasing Services Division is continuing to seek automated processes to increase efficiency. Approval flow and processes have been shifted to electronic approval, increasing turn around time. Bids are being requested in electronic form, making bid evaluation a quicker process and reducing storage and archiving requirements of bid copies.
- ★The Purchasing Services Division received the Achievement of Excellence in Procurement Award for the 8th consecutive year. The award is given to purchasing departments that demonstrate excellence by obtaining a high score based on standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization. Participants need to achieve a score of 100 points to win the award. The Purchasing Division was awarded 150 points.



Expenditures - 15552000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	154,558	159,166	223,076
Operations	5,623	20,705	23,051
Capital	-	-	-
Total	160,181	179,871	246,127

Major Budget Items

- ★Personnel expenditures include the addition of a Purchasing Manager to continue review of processes and procedures, stay current on all purchasing issues and be available full time to perform purchasing functions.



Administrative Services - Purchasing Services

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide all customers with quality service delivery	Maintain issuance of purchase orders with current purchasing staff	⌚	Purchase orders processed within 48 hours of receipt	6,900	8,266	9,000
Provide all customers(internal and external) with quality service delivery	Sustain turn-around time for issuance of purchase orders	📁	Turn around time (Hrs)	48	48	48
Streamline purchases, consolidate purchases, and eliminate duplication of efforts	Increase the number of annual contracts	⌚	Active annual contracts	93	126	139
Ensure City assets are disposed of properly	Conduct the auction of assets	⌚	Auction revenue obtained	\$114,173	\$67,679	\$45,000
Continued focus on best practices and excellence in procurement	Study and implement best practices as recognized by national standards	📁	Achievement of Excellence in Procurement Award points received	110	150	150
Provide City Departments with the knowledge and tools regarding purchasing policies & procedures	Conduct mandatory internal training to educate on procurement policies and procedures	⌚	Training courses offered for City staff	9	10	11

Personnel

	Level	FY 2011	FY 2012	FY 2013
Purchasing Manager	51	-	-	1
Buyer	40	2	2	2
Total		2	2	3

Administrative Services - Support Services

Mission Statement

Support Services Division provides friendly and courteous customer service to both internal and external customers of the Contract Postal Unit (CPU) and the City Mail Services and ensures the best insurance and utility rates for the City.

Purpose

The Support Services Division is responsible for all City of Frisco utility and insurance procurement and the operation of the City mailroom and United States Postal Service (USPS) Contract Postal Unit (CPU) located within City Hall. The CPU also offers North Texas Tollway Authority toll tag services and notary services.

Key Points Affecting Service, Performance, and Proposed Budget

★The Support Services Division funds those services that support the entire organization including:

- Telephone system charges
- Utility cost for the operation of the buildings such as electricity and gas
- Property and liability insurance coverage
- Mailroom postage and equipment rental
- Contract postal unit

★The City's insurance provider has projected no increase in property and liability insurance costs, except for growth in the amount being insured (e.g.; new vehicle, new buildings, etc.)

★Revenue sources for the postal unit consist of those from Toll tag sales, U.S. Stamp sales, and United States Postal Services (USPS) delivery charges. FY 2012 postal revenue projections were revised to \$112,000. Proposed postal revenues are \$112,000 for FY 2013.

Expenditures - 15554000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	44,566	52,774	54,126
Operations	1,777,886	1,845,372	1,885,640
Capital	<u>29,902</u>	<u>3,775</u>	<u>-</u>
Total	1,852,354	1,901,921	1,939,766

Major Budget Items

★FY 2013 Electric expenditures will remain at FY2012 Revised Budget levels.

★Ninety-three percent of the requested appropriation will fund the top five expenditure items: Electricity, Insurance, Natural Gas, Telephone and Water & Sewer Charges for General Fund facilities.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide good customer service	Keep customer complaints to a minimum	📁	Complaints forwarded to management level	1	1	1

Administrative Services - Support Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Market the Contract Postal Unit to potential customers	Encourage customers in the area and patrons of the City Hall and Library	✓	Increase in dollars received	17%	20%	20%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Customer Service Representative	22	1	1	1
Total		1	1	1



Administrative Services - Building Services

Mission Statement

Ensure that City buildings are maintained and cleaned in a timely and efficient manner, to provide employees and citizens with a safe and productive environment in which to visit or work. Ensure that equipment runs as efficiently and effectively as possible. Ensure property is protected from theft and vandalism. Ensure employees are kept safe from harm.

Purpose

The Building Services Division's major service areas include:

- ★ Ensure that City's assets are maintained properly
- ★ Prolong the life of assets by achieving preventative maintenance schedules
- ★ Ensure a clean and safe working environment for City staff
- ★ Ensure that HVAC systems are set for proper temperatures and running hours



Key Points Affecting Service, Performance, and Proposed Budget

- ★ The following buildings are maintained by this Division:

<u>FACILITY</u>	<u>SQ FOOTAGE</u>
911 Relay Tower	500
Central Fire Station/Safety Town	45,152
City Hall/Library Parking Garage	200,000
Convention and Visitors Bureau	1,500
Fire Fleet Building	11,161
Fire Substations	72,280
Frisco Athletic Center	100,000
Frisco Discover Center	50,000
George A Purefoy Municipal Center	150,000
Heritage: Muse House	1,000
Heritage: Museum	17,000
Heritage: School House	500
Heritage: Sickles House	1,000
Heritage: Train Depot	3,076
Municipal Court	5,865
Parks & Recreation	3,700
PD: Relay Tower	500
PD: Radio Tower	500
Police/Detention	76,000
Public Works	21,000
School of Rock	5,437
School of Rock, Annex	1,954
Senior Center	17,645
Simms Moore Building	8,000
Ski Frisco Sports	1,948
Superdome	2,000
Wier Property	4,000
Total Square Footage	801,718

Expenditures - 15555000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	642,399	660,147	756,275
Operations	988,495	1,215,319	1,204,047
Capital	<u>5,912</u>	<u>-</u>	<u>-</u>
Total	1,636,806	1,875,466	1,960,322

Administrative Services - Building Services

Major Budget Items

- ★FY 2013 Operations appropriations include new programs to replace inefficient lighting which will save approximately \$50,000 in electric costs and the purchase of asset management software.



Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends	📁	Cost/sf for maintenance: City Employees (FTE)	\$0.82	\$0.87	\$0.98
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends	📁	Cost/sf for maintenance: contracted maintenance and repairs	\$1.36	\$1.58	\$1.54
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends	📁	Cost/sf for maintenance: total cost of maintenance and repairs	\$2.04	\$2.32	\$2.43
Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance is done on time and according to contracted specifications	📁	Contracted maintenance meeting requirements	100%	100%	100%
Prolong life of assets by maintaining preventative maintenance schedules	Ensure custodial work is done on time and according to contracted specifications	📁	Custodial inspections, reports and callbacks	100%	100%	100%

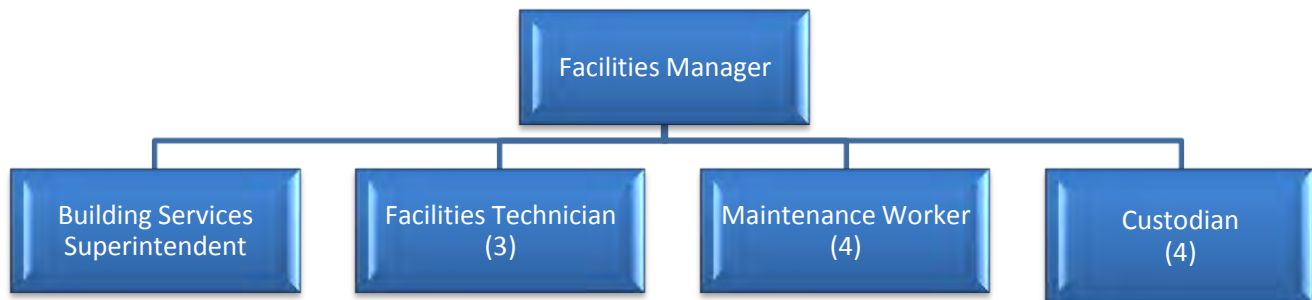
Administrative Services - Building Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance is done on time and according to contracted specifications	📁	Callbacks	<5%	<5%	<3%
Ensure a clean environment for City staff	Maintain clean facilities according to specifications	⌚	Daily checklists completed per month (maximum = 42)	42	42	42

Personnel



	Level	FY 2011	FY 2012	FY 2013
Facilities Manager	55	1	1	1
Building Services Superintendent	39	1	1	1
Facilities Technician	28	-	3	3
Facility Maintenance Worker - Building Services	18	4	4	4
Custodian	11	4	4	4
Total		10	13	13

Administrative Services - Fleet Services

Mission Statement

To provide the user departments with the needed and necessary support regarding the City's vehicles and equipment so that they may serve the citizens of Frisco, Texas.

Purpose

The Fleet Services Division is responsible for maintenance and repair of City-owned vehicles and equipment. This function is performed by scheduling and conducting routine preventative maintenance and repairs on City vehicles and equipment.

Other responsibilities include maintaining the fueling stations and carwash, developing vehicle and equipment specifications, guidelines and replacement recommendations, as well as, assisting with equipment auctions.

Key Points Affecting Service, Performance, and Proposed Budget

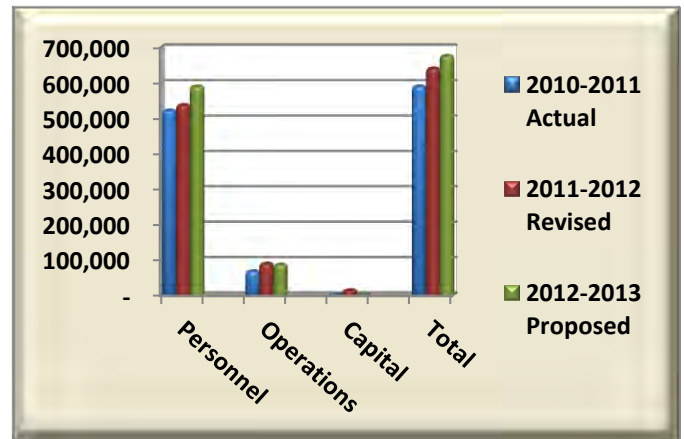
★As the number and age of the City's vehicles and equipment increases, the Division is working to improve its repair and preventative maintenance (PM) capabilities.

Performance Measures

<div>⌚ Workload 📁 Efficiency ✓ Effectiveness</div> <div>Strategic Focus Area: Excellence in City Government</div>						
Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide PM Service on a scheduled, routine basis	Properly maintain City units thereby reducing downtime	⌚	Preventative maintenance notifications sent	56	72	78

Expenditures - 15556000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	522,386	537,737	590,289
Operations	68,008	89,408	86,569
Capital	-	13,942	-
Total	590,394	641,087	676,858



Major Budget Items

★Personnel expenditures include the addition of one position, an Equipment Mechanic Apprentice to support increased purchases of equipment in the past few fiscal years.

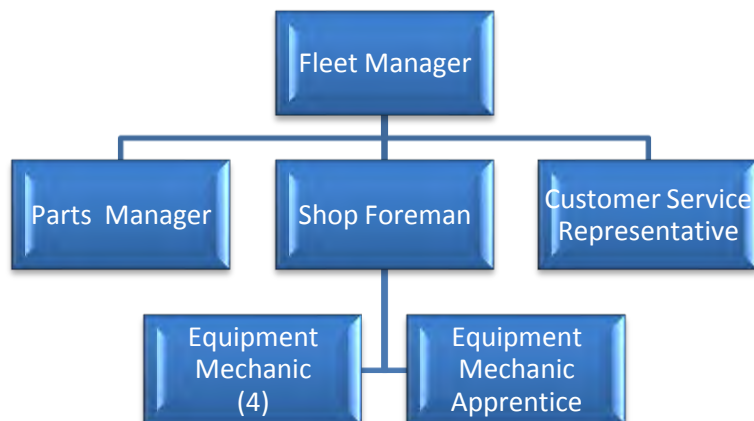
Administrative Services - Fleet Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Meet TCEQ requirements for fueling sites	Monitor gallons of fuel pumped (TCEQ requirements in effect with >10,000 gallons of unleaded pumped per month)	⌚	Gallons pumped	317,605	320,665	325,000
Provide customer service	Properly maintain City units thereby reducing downtime	📁	Preventative maintenance performed/total possible performed	100%	100%	100%

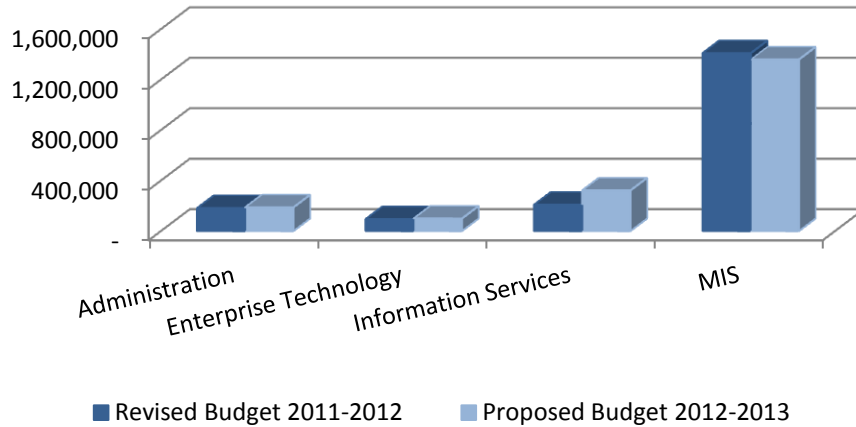
Personnel



	Level	FY 2011	FY 2012	FY 2013
Fleet Manager	57	1	1	1
Shop Foreman	34	1	1	1
Equipment Mechanic	28	4	4	4
Equipment Mechanic Apprentice	25	-	-	1
Parts Manager	30	1	1	1
Customer Service Representative	22	1	1	1
Total		8	8	9

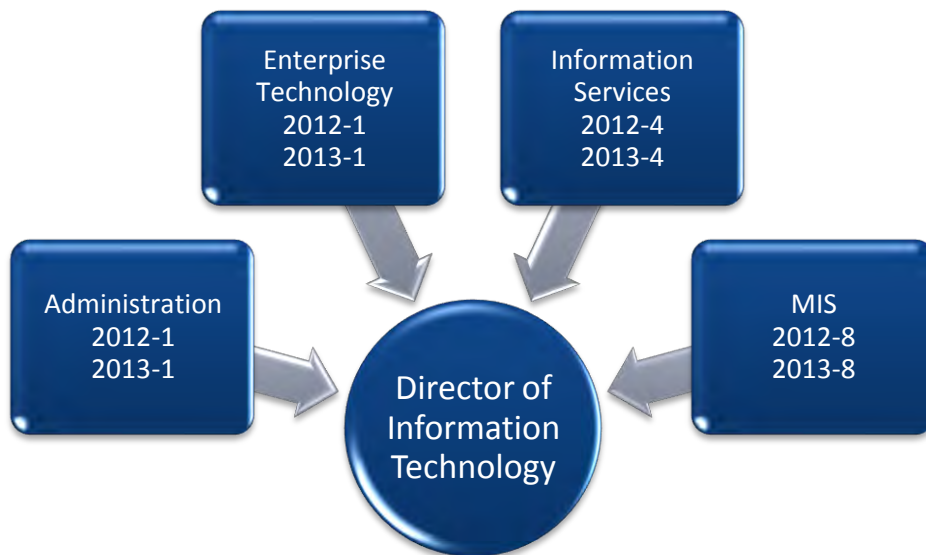
INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 179,163	\$ 180,804	\$ 186,721	3.27%
Enterprise Technology	92,852	93,212	98,154	5.30%
Information Services	124,106	207,438	321,009	54.75%
MIS	<u>1,059,509</u>	<u>1,408,682</u>	<u>1,358,372</u>	<u>-3.57%</u>
Totals	<u>\$ 1,455,630</u>	<u>\$ 1,890,136</u>	<u>\$ 1,964,256</u>	<u>3.92%</u>



Information Technology - Administration

Mission Statement

The mission of the Information Technology Department is to ensure reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for all other City Departments to effectively accomplish their missions.

★ Information Technology will insure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and become an integral part of procurement decisions. Software procurement and program improvement plans are submitted to the IT Project Steering Committee for approval.

Purpose

Information Technology, Administration guides the operations of the Enterprise Technology Division, the Management Information Systems Division and the Geographic Information Systems Division. It is the goal and practice of Information Technology Administration to work strategically with all City Departments for long-range planning of Information Technology requirements and services.

Expenditures - 16010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	176,179	178,117	182,361
Operations	2,984	2,687	4,360
Capital	-	-	-
Total	179,163	180,804	186,721

Key Points Affecting Service, Performance, and Proposed Budget

★ Information Technology plans to document a five year Strategic Plan, so that they can effectively plan for the role of technology systems for delivery of services or improvement of processes. Such requirements are subject to Department Director acknowledgement of priority and responsibility.

Major Budget Items

★ The FY 2013 Proposed Budget continues the support for the Director of Information Technology, including salary, benefits, association memberships, training and professional journals.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide for planning, implementation, operations, and maintenance of IT systems	Document 5-year Strategic Plan for Information Technology Services	✓	Completion and review of plan by Departments and City Manager's Office	-	-	100%

Information Technology - Administration

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Develop multi-year IT skills assessment based on 5 year IT strategic plans	Implement multi-year training and development plan	✓	IT employees with documented multi-year training plans/total employees with plans	-	-	80%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Director of Information Technology	-	1	1	1
Total		1	1	1

Information Technology - Enterprise Technology

Mission Statement

The Enterprise Technology Division is responsible for the architecture and future direction of enterprise systems, integration strategies, security, web, and database management.

Purpose

The Enterprise Technology Division provides direction on the use of current and future technologies. The Division is responsible for providing new and innovative technology services for citizens and staff, implementing security best practices, and ensuring all data and systems can be properly restored in the event of a disaster.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2013 Proposed Budget continues the support for development and management of all websites hosted internally and externally by the City.

Expenditures - 16061000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	90,996	91,702	94,459
Operations	1,856	1,510	3,695
Capital	-	-	-
Total	92,852	93,212	98,154

Major Budget Items

- ★ This Division includes appropriation for the Web Developer and his support expense including salaries, benefits, training and supplies.

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide information in a fast and efficient manner through Web initiatives, database management, and targeted reporting strategies	Provide accurate information to City staff and citizens through targeted web initiatives	📁	Completed web initiatives within planned timeline	100%	100%	100%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Web Developer	52	1	1	1
Total		1	1	1

Information Technology - Information Services

Mission Statement

The Information Systems (IS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation, and support. The Division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco both internally and to the public.



Purpose

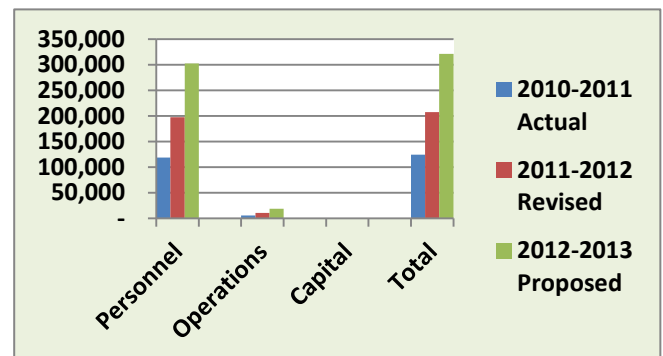
The Division strives to plan and implement efficient information management strategies and facilitate information integration among Departments.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2013 Proposed Budget provides for the continued support and maintenance of eTRAKiT3, upgrade of Incode, Public Works Mobile Workforce, Nearpoint Replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, Genesis, Numara, and many other business applications used throughout the City.

Expenditures - 16062000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	118,744	197,018	302,494
Operations	5,362	10,420	18,515
Capital	-	-	-
Total	124,106	207,438	321,009



Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "Change Management" procedures followed during routine, emergency & project-related changes	📁	Change management procedures updated/all procedures	-	100%	100%

Information Technology - Information Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	✓	City staff trained and processes improved upon request	-	100%	100%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	📁	Business applications updated with relevant and established versions within planned timeline	-	100%	100%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Information Services Supervisor	53	-	1	1
Application Systems Analyst II	49	1	1	1
Application Systems Analyst I	42	1	2	2
Total		2	4	4

Information Technology - Management Information Services

Mission Statement

The mission of the Management Information Services (MIS) Division is to provide and maintain reliable, available, serviceable, and secure network infrastructure and computer/telecommunications systems to support the services provided by all other City Departments.

up-to-date inventory of all current hardware and desktop software and maintaining all computer systems at the correct operating levels.

Purpose

Management Information Services (MIS) division is responsible for maintaining network infrastructure, desktop/laptops/mobile devices, server infrastructure and telecommunication systems.

Expenditures - 16063000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	514,943	618,901	701,680
Operations	361,862	519,115	611,692
Capital	<u>182,704</u>	<u>270,666</u>	<u>45,000</u>
Total	1,059,509	1,408,682	1,358,372

Key Points Affecting Service, Performance, and Proposed Budget

★All computer systems must be reliable, available and serviceable, by maintaining an accurate and

Major Budget Items

★The capital in FY 2013 includes nine server replacements, one new server for back-up needs, and storage for the virtual desktop and test server environment.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time to repair desktop computers and software installation issues	📁	Repair desktop systems in less than 2 hours	80%	90%	90%
Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time for restoration of enterprise hardware, applications and network connectivity	📁	Restore servers, connectivity and applications in less than 5 hours	90%	90%	90%

Information Technology - Management Information Services

Performance Measures cont'd

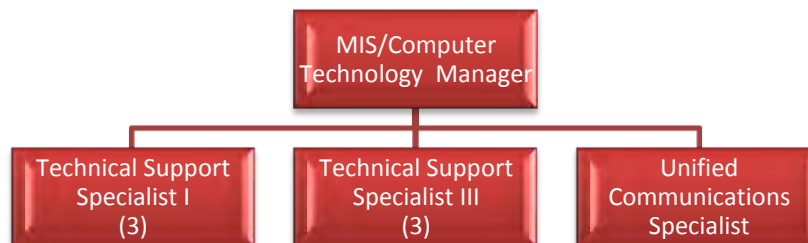
⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure all computer systems are reliable, available, serviceable and maintained at the correct operating levels	Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	📁	Ensure all desktops, laptops, and mobile devices are maintained and up to date	-	85%	95%
Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to achieve system support strategies	✓	System support strategies achieved with new training/all planned systems	-	90%	95%

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Investigate, learn and leverage new and upcoming technologies	Implement virtual servers and evaluate virtual desktop environments to increase flexible work solutions that reduce workstation replacement costs	📁	Capital and energy expenditure reduction factor	54%	50%	70%

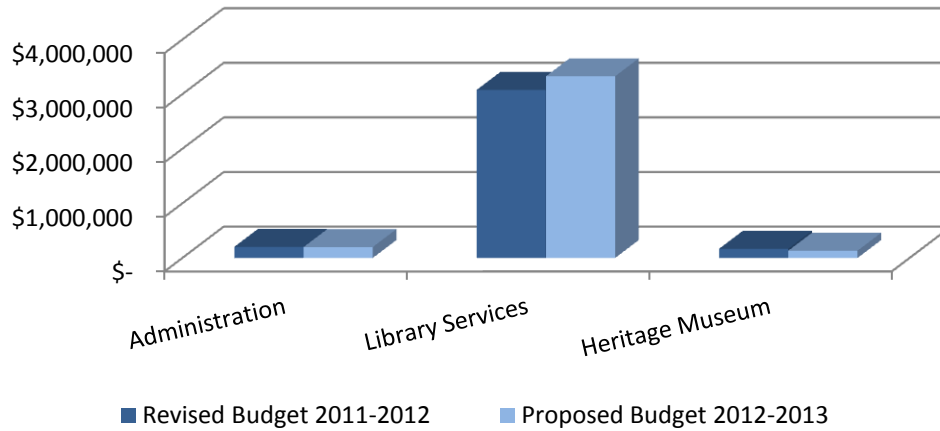
Personnel



	Level	FY 2011	FY 2012	FY 2013
MIS/Computer Technology Manager	55	-	1	1
Technical Support Specialist I	38	4	3	3
Technical Support Specialist III	51	2	3	3
Unified Communications Specialist	44	1	1	1
Total		7	8	8

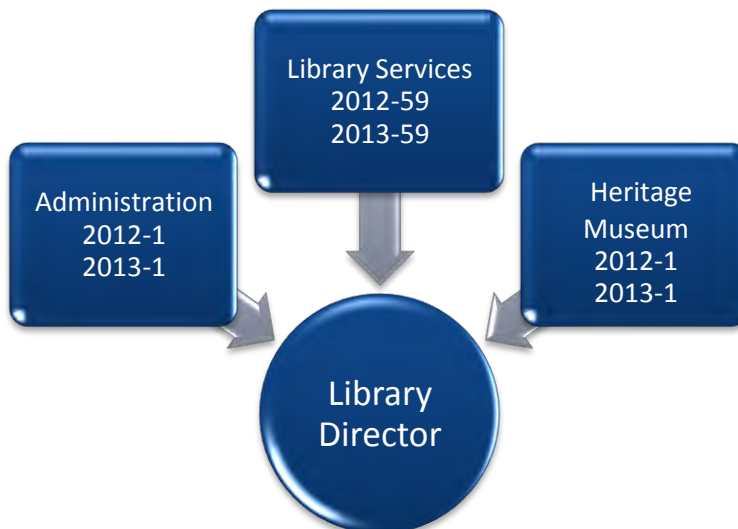
LIBRARY DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 439,609	\$ 203,290	\$ 199,293	-1.97%
Library Services	2,699,229	3,078,454	3,327,903	8.10%
Heritage Museum	189,466	167,019	132,514	-20.66%
Totals	\$ 3,328,304	\$ 3,448,763	\$ 3,659,710	6.12%



Library - Administration

Mission Statement

Inspire intellect, imagination, and curiosity.

Purpose

The Library seeks to inspire intellect, curiosity, and imagination. The intellectual, educational, and cultural needs of the community are the foundation for the services and collections of the library. It is a goal of the Library to provide access to innovative programs, current materials, and emerging technology. The Library Administration Division guides the operations of Adult Services, Youth Services, Circulation Services, Material Services, and Technical Services Divisions. Library Administration is also responsible for working with the Library Foundation Board and The Friends of the Frisco Public Library.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Library will strive to be recognized as a library of excellence by achieving the Library of Excellence Award and retaining State of Texas Library Accreditation, thereby achieving high standards for Library service.
- ★ To enhance services for Frisco residents, the Frisco Library has entered into mutually beneficial reciprocal partnerships with the libraries of Allen, McKinney, Plano, and The Colony. Frisco residents may use these libraries without a charge. Those who do not live in Frisco or our partner cities, will be charged a \$50 annual membership fee to use the Library, effective October 1, 2012.

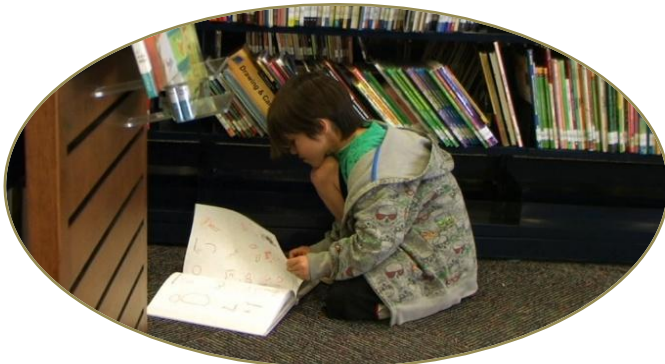


Expenditures - 16510000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	148,934	158,559	150,277
Operations	31,844	27,302	49,016
Capital	<u>258,831</u>	<u>17,429</u>	<u>-</u>
Total	439,609	203,290	199,293

Major Budget Items

- ★ Operating capital for the purchase of total Library materials is \$500,000 and includes appropriation for book collections, DVD's, Audiobooks, and CD's. Funding for materials is shown in Adult Services and Youth Services.



Library - Administration

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Maintain collection size required for Texas Library Accreditation.	Acquire library materials to meet state recommendations and patron needs (2 items per capita)	⌚	Per Capita Collection Size	1.4	1.4	1.5
Strive to be recognized as a library of excellence	Meet or exceed standards of the annual Library of Excellence Award	📁	Meet standards	Yes	Yes	Yes
Continuous Staff Development	Excellent or Good Bi-annual in-service Training	📁	Positive staff evaluation of In-service training	-	-	85%

Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Costs to deliver library services will remain competitive with libraries in the region	Continue training and development of efficient processes	✓	Exceed library transactions per FTE for benchmark libraries FPL/benchmark	3,384/ 1,751	3,500/ 1,751	3,700/ 1,751

Personnel

	Level	FY 2011	FY 2012	FY 2013
Library Director	-	1	1	1
Total		1	1	1

Library - Adult Services

Mission Statement

Inspire intellect, imagination, and curiosity.

Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Adult Services provides library services and offerings to those age 18 and older.



Adult Services Programs

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Adult Library Services Subdivision will expand its offering of downloadable materials in response to current demand patterns for this service.
- ★As staff ability to meet patron expectations is dependent on their readiness to maximize their productivity and stay current, staff training will be a major focus.

Expenditures - 16565651

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	447,661	529,749	602,381
Operations	21,863	22,587	36,218
Capital	<u>62,610</u>	<u>204,450</u>	<u>250,000</u>
Total	532,134	756,786	888,599



Adult Services Lecture Series & Book Clubs

Major Budget Items

- ★FY 2013 Library - Adult Services appropriations include those for the repair and replacement of bookshelves.
- ★Capital appropriation for the purchase of new library materials for all Library Subdivisions is \$500,000.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Improve productivity by optimizing downloadable materials	Support Library goal of 5% adult circulation as downloadable	✓	Downloadable materials circulation to total adult circulation	5%	7%	8%

Library - Adult Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Improve productivity through continuous staff development	Staff certified in delivering downloadables	✓	Certifications completed	23%	85%	100%
Improve productivity through continuous staff development	Staff certified in mastering set skills targeted to job description	✓	Certifications completed	40%	60%	80%

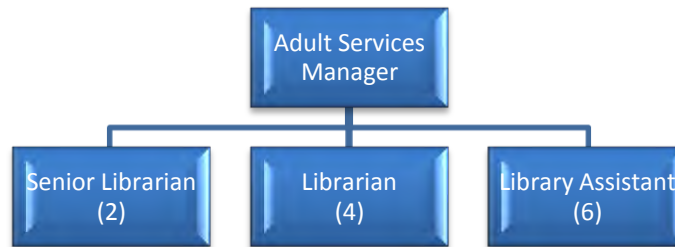
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Focus on effective programming	Increase the computer/e-book training offered	⌚	Computer/e-book training sessions offered	28	37	39
Focus on effective programming	Increased participation by Library patrons	⌚	Attendees	4,401	4,450	4,500

Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Increase staff productivity through volunteers	Develop a dedicated core group of volunteers	✓	Volunteer hours	1,139	1,300	1,325

Personnel



	Level	FY 2011	FY 2012	FY 2013
Adult Services Manager	51	1	1	1
Senior Librarian (1 FT, 1 PT)	42	2	2	2
Librarian (3 FT, 1PT)	38	4	4	4
Library Assistant (2 FT, 4 PT)	26	6	6	6
Total		13	13	13

Library - Youth Services

Mission Statement

Inspire intellect, imagination, and curiosity.

Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library - Youth Services is responsible for library services and offerings for ages birth to 17 years old.



"Read to Rover" Program Encourages Literacy Development

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Youth Services develops and implements weekly programs and services for children and their families to encourage literacy development.
- ★ Frisco Action and Advisory Board (FAAB) provides civic involvement for teens. The FAAB consists of three Library staff members and teen volunteers who advise on Library programs and manage the VolunTEEN effort.

Expenditures - 16565652

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	630,887	660,463	707,055
Operations	44,170	56,085	63,528
Capital	<u>75,092</u>	<u>233,845</u>	<u>250,000</u>
Total	750,149	950,393	1,020,583

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Improve customer service by meeting demand for reference, literacy, and information referral	Provide information for reference, literacy, referral and knowledge navigation	⌚	Reference desk questions answered	71,727	73,878	76,094
Achieve innovation and excellence in early literacy education	Educate citizens on early literacy milestones in children ages zero to five years	📁	Attendance at youth programs and workshops that feature early literacy	35,859	36,217	36,579

Library - Youth Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Increase community support by developing mutually beneficial relationships	Partner with local businesses and organizations (summer reading program)	📁	Businesses and organizations that participate	26	25	22

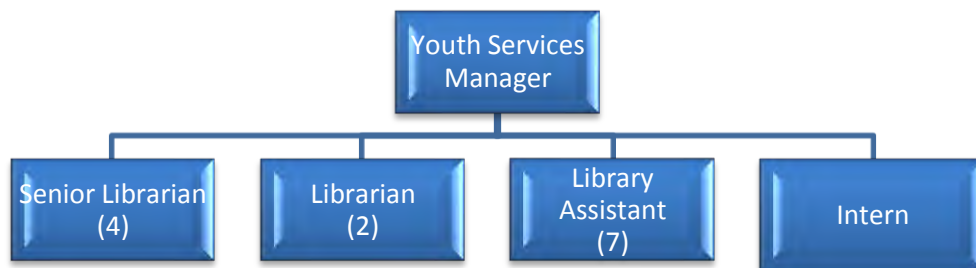
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Continue to provide a forum for teen involvement in library services	Create volunteer opportunities for teens	⌚	Teen volunteers	250	150	150

Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Develop programs that encourage year-long reading among children of all ages	Increase the number of summer reading program participants	📁	Participants in Summer Reading Program	28,600	28,886	29,174

Personnel



	Level	FY 2011	FY 2012	FY 2013
Youth Services Manager	51	1	1	1
Senior Librarian	42	3	4	4
Librarian	38	3	2	2
Library Assistant (1 FT, 6 PT)	26	7	7	7
Intern (PT)	4	1	1	1
Total		15	15	15

Library - Circulation Services

Mission Statement

Inspire intellect, imagination, and curiosity.

Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library - Circulation Services is responsible for the "checking out" and making available the Library's collection to the public.

Expenditures - 16565653

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	594,473	632,144	674,403
Operations	13,226	30,482	29,084
Capital	-	-	-
Total	607,699	662,626	703,487

Key Points Affecting Service, Performance, and Proposed Budget

- ★Library Circulation Services seeks to support an increase in circulation of 4% over FY 2013 in line with projected city growth.
- ★With increased efficiency due to the installation of the Automatic Handling System (AMH), Circulation will strive to get materials back on the shelves within 36 hours.

Major Budget Items

- ★The purchase of self adhesive "HOLDS" wrappers to make reserve book holds available to patrons faster.
- ★The majority of the operations budget proposed for FY 2013 consists of supplies for the public copiers and thermal paper for the circulation desk check out machines.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Improve customer convenience by addressing their desires and needs	Maintain efficiency in customer service in "held" books	✓	Time for pulling available books	48 hours	40 hours	36 hours
Improve technology usage for the customer and staff	Promote self-check usage	📁	Self-check transactions (millions)	1.26	1.41	1.50
Offer staff development	Provide technology training	📁	Employees trained	50%	65%	75%

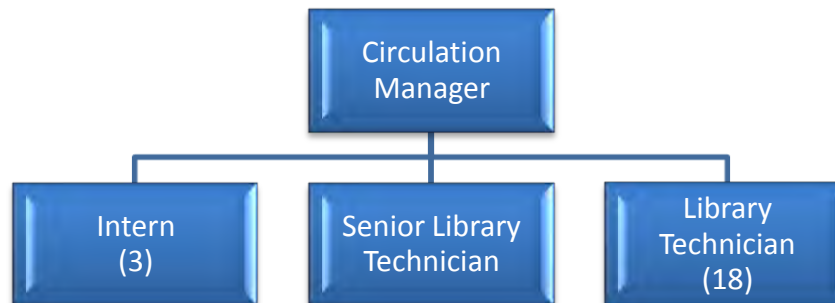
Library - Circulation Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Long Term Goals & Objectives

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Improve customer convenience addressing their desires and needs	Maintain efficiency in customer service	📁	Average length of time to get items back on the shelf	72 hours	60 hours	36 hours
Offer staff development	Provide two annual Service days	In-📁	Staff attendance	80%	85%	90%
Increase efficiency and time-saving for patrons and staff	Increase on-line Library card applications	✓	On-line library card applications	85%	88%	92%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Circulation Manager	39	1	1	1
Senior Library Technician	31	1	1	1
Library Technician (7 FT, 11 PT)	20	19	18	18
Intern	4	3	3	3
Total		24	23	23

Library - Technical Services

Mission Statement

The mission of the Library is to inspire intellect, imagination, and curiosity. The mission of Library - Technical Services is to continuously improve customer service and staff productivity through applied technology.

Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library - Technical Services maintains and improves the use of all Library automated systems and computers, including the Library Website, express check out system, automated check-in and sorter system, and other technology advances.

Key Points Affecting Service, Performance, and Proposed Budget

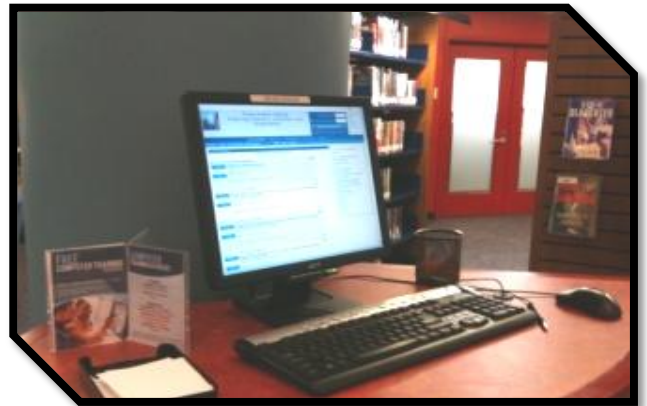
★The key drivers for the Technology Division are the support and maintenance related to the several integrated software and hardware systems that provide library services to the public directly and through the staff and development of the optimum utilization and productivity from those same systems through staff training and skills development.

Expenditures - 16565654

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	112,405	111,337	191,005
Operations	100,671	113,000	196,823
Capital	<u>228,077</u>	<u>103,463</u>	<u>-</u>
Total	441,153	327,800	387,828

Major Budget Items

- ★Library Technical Services' provisions include funds for migrating SIRSI ILS computer systems to the Software As A Service (SAAS) system.
- ★The increase in personnel appropriations is due to the transfer of a Senior Librarian from the Material Services Subdivision.



Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Improve e-Library website usability	Complete and implement redesign of website based on user testing	📁	Citizens survey results "Website easier to use"	-	80%	85%

Library - Technical Services

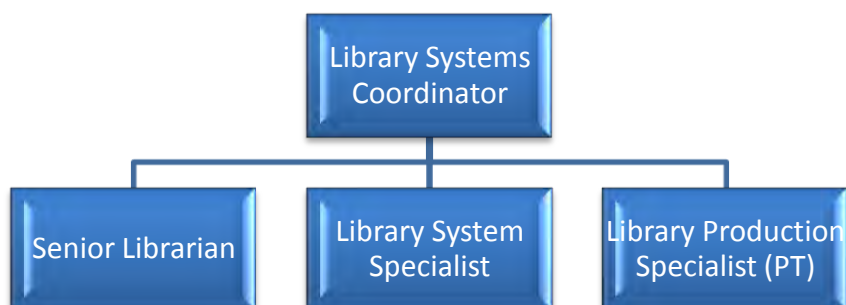
Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Use Web 2.0 technologies to extend Library services	Implement Web 2.0 tools with high levels of public use	📁	Visitor sessions of Library Web 2.0 tools	360	10,050	13,000
Implement ILS, RFID and other system upgrades	Complete upgrades and updates within 30 days of vendor release	✓	Upgrades/ updates completed within 60 days	-	80%	100%

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Maintain SuperUser training levels	Provide at least one structured training class or webinar monthly	✓	Training opportunities made available	-	12	16
Execute graphics needs for Library and Museum	Complete 95% of graphics projects by deadline	✓	Graphics design completed by deadline	-	90%	95%



Personnel

	Level	FY 2011	FY 2012	FY 2013
Library Systems Coordinator	48	1	1	1
Library Production Specialist (PT)	38	1	1	1
Library System Specialist	38	-	1	1
Senior Librarian	42	-	-	1
Total		2	3	4

Library - Material Services

Mission Statement

Inspire intellect, imagination, and curiosity. To support the endeavors of Library Services.

Purpose

The Library seeks to inspire intellect, curiosity, and imagination. Library Material Services includes those services required to maintain the Library's collections, catalog, and provide an efficient acquisition process.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Material Services Librarians will attend at least one North Texas Cataloging Group meeting, annually.
- ★ The FY 2013 Proposed Budget includes maintenance of Audio Visual items at least once a year to improve the life and quality of these items.
- ★ The decrease in personnel appropriations is due to the transfer of a Senior Librarian to the Technical Services Subdivision.

Expenditures - 16565655

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	327,140	343,034	289,595
Operations	40,954	37,815	37,811
Capital	-	-	-
Total	368,094	380,849	327,406

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Leisure & Culture - Provide quality entertainment and cultural development

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Continued improvement in service to the citizens	Decrease the time required to catalog, receive and process items	📁	Bestsellers on the shelves within two days	100%	100%	100%
Continued improvement in service to the citizens	Decrease the time required to catalog, receive and process items	📁	Library items processed within seven days	75%	90%	90%

Library - Material Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Continued improvement in service to the citizens	Enable the citizens to place holds on materials on order	📁	Upload order records within one working day	100%	100%	100%
Continued improvement in service to the citizens	Items will be repaired and placed back in the collection quicker	📁	Library inventory repaired within 2 weeks	75%	90%	95%
Continued improvement in Processes	Review and monitor Interlibrary Loan (ILL) system implemented in Summer 2010	📁	Process ILL borrowing requests within four days	90%	90%	90%
Continued improvement in Processes	Review and monitor ILL system implemented in Summer 2010	📁	Process ILL lending requests within 7 days	0%	0%	90%
Continued improvement in service and cost	Improve customer experience with audio visual items	📁	Audio visual items cleaned	50%	40%	60%
Continued improvement in service to the citizens	Decrease the time taken to do original cataloging and processing	📁	"Original" items completed within fourteen days	-	90%	90%

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Continued improvement in service through staff development	Staff training and networking with other professionals	⌚	Librarians attend one North Texas Cataloging Group meeting	100%	100%	100%
Continued improvement in service to the citizens	Answer telephone calls from the community and staff	⌚	Calls taken	17,891	15,403	15,500

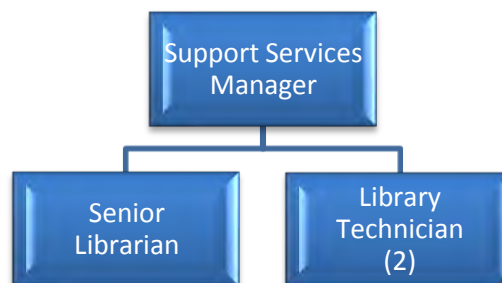
Library - Material Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Continued improvement in service to the citizens	Answer telephone calls from the community and staff	⌚	Calls completed	8,258	5,825	7,750
Continue improvement in processes	Invoices submitted to Finance within seven days	📁	Invoices to Finance within seven days of items being cataloged	75%	90%	100%
Continue improvement in processes	Invoices entered into library's automated system (SIRSI) within 5-days	📁	Invoices in SIRSI within 5 days of being submitted to Finance	75%	90%	100%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Support Services Manager	47	1	1	1
Senior Librarian	42	2	2	1
Library Technician	20	2	2	2
Total		5	5	4

Library - Heritage Museum

Mission Statement

The Frisco Heritage Museum's purpose is to inspire visitors of all ages to explore the past and imagine the future in ways that enrich lives and build upon a rich community legacy. The Frisco Heritage Museum is dedicated to interpreting, promoting, exhibiting, collecting, and preserving history through unique educational and entertainment opportunities.



Purpose

Through a visit to the Frisco Heritage Museum and Frisco Junction, Frisco citizens and visitors can embark on a journey through local history. Frisco Junction is a living village comprised of buildings representing the area's rich history.

The Museum features exhibits highlighting local artifacts and photographs and an old-time cinema house showing intriguing multimedia presentations.



Key Points Affecting Service, Performance, and Proposed Budget

- ★The Heritage Museum will support the City Council's goal of making the Museum and Frisco Junction a premier destination by actively providing information about the facilities and what they have to offer.
- ★The Heritage Museum staff will enhance exhibitions and events that will support increased visitor attendance and participation.

Expenditures - 16569000

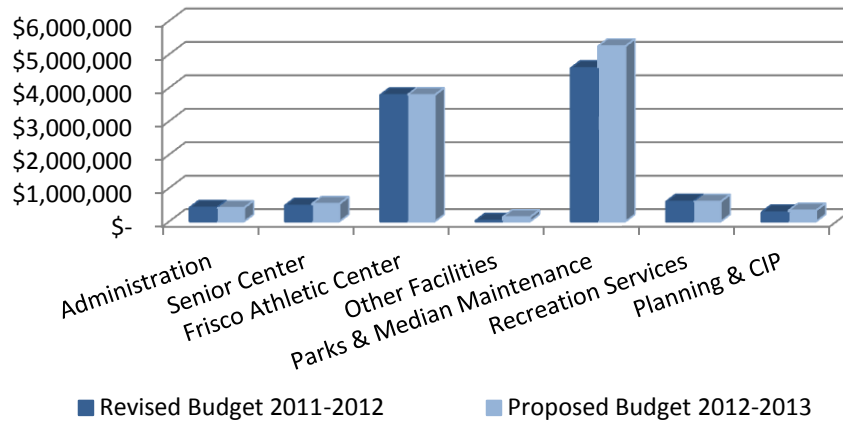
	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	156,857	127,596	91,310
Operations	32,609	39,423	41,204
Capital	-	-	-
Total	189,466	167,019	132,514

Personnel

	Level	FY 2011	FY 2012	FY 2013
Heritage Museum Coordinator	-	1	-	-
Heritage Park Coordinator	43	1	1	1
Total		2	1	1

PARKS AND RECREATION DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 412,332	\$ 412,732	\$ 406,519	-1.51%
Senior Center	493,663	474,939	528,996	11.38%
Frisco Athletic Center	3,430,277	3,780,164	3,781,564	0.04%
Other Facilities	20,865	23,481	129,937	453.37%
Parks & Median Maintenance	4,729,277	4,587,340	5,242,184	14.28%
Recreation Services	593,256	595,349	594,042	-0.22%
Planning & CIP	258,116	274,240	328,994	19.97%
Totals	\$ 9,937,786	\$10,148,245	\$11,012,236	8.51%



Parks & Recreation - Administration

Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

The City's Parks & Recreation Department received national accreditation from the National Recreation and Park Association in 2012, becoming the 74th municipal parks and recreation department in the United States and only the 7th in the state of Texas receiving this recognition.

Expenditures - 17510000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	379,863	392,545	385,954
Operations	32,469	20,187	20,565
Capital	-	-	-
Total	412,332	412,732	406,519

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2013 Proposed Budget will support the administrative staff's efforts to improve upon currently provided services to the community.

Major Budget Items

★The FY 2013 Proposed Budget consists primarily of salary and benefits for administrative staff (95%). The remaining 5% supports their duties including training, office supplies and copier charges.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Encourage fiscal responsibility	Secure traditional and non-traditional revenue opportunities	📁	Cost recovery rate for the Department's operational budget	44%	42%	43%

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide effective and efficient services with integrity in a responsive and fair manner	Gauge the community's satisfaction with the Department's offerings	📁	80% of respondents are satisfied	-	78%	80%
Combine detailed hiring practices with a rewarding and satisfying work environment	Attain an 87% retention rate for full-time employees	📁	Retention rate for full-time employees	84%	86%	87%

Parks & Recreation - Administration

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Parks and Recreation	-	1	1	1
Recreation Facilities Manager	58	1	1	1
Senior Administrative Assistant	32	1	1	1
Total		3	3	3



Parks & Recreation - Senior Center

Mission Statement

Enriching, empowering, enhancing and valuing the lives of the City's citizens, aged 50 and older, through a variety of quality recreational programs, activities, trips and educational opportunities.

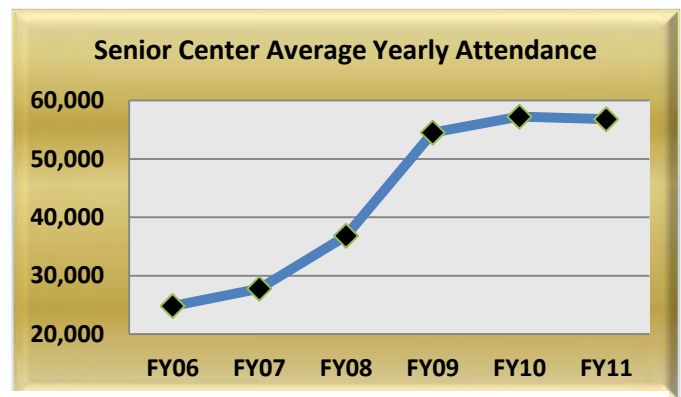
Purpose

The Senior Center at Frisco Square is an award-winning facility which provides a plethora of programs and activities for Frisco's growing senior adult population.

Originally opened in 2004, the 17,000 square-foot facility has hundreds of participatory programs, trips and special events. In addition, the facility provides an excellent avenue for self-paced and social opportunities. The Senior Center prides itself as a welcoming place for those interested in visiting with their friends, making new friends - all while keeping the mind and body energized.

Expenditures - 17571000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	338,587	300,872	337,873
Operations	155,076	174,067	185,485
Capital	-	-	5,638
Total	493,663	474,939	528,996



Annual attendance has increased 129% since 2006

Key Points Affecting Service, Performance, and Proposed Budget

★The Frisco Senior Center maintains staff at current levels. The current staff's activities include researching, planning, organizing and implementing events throughout the year.

Major Budget Items

★Thirty percent of operations expenditure is for electricity while another 25% is for day-trips and classes, the cost of which is recovered through charges for the actual expense associated with the trip or instructor's fees.

★The Senior Center will replace several treadmills in FY2013.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Encourage civic pride and community involvement	Offer avenues to encourage volunteer participation	⌚	Annual volunteer hours	5,295	3,800	4,500

Parks & Recreation - Senior Center

Performance Measures cont'd

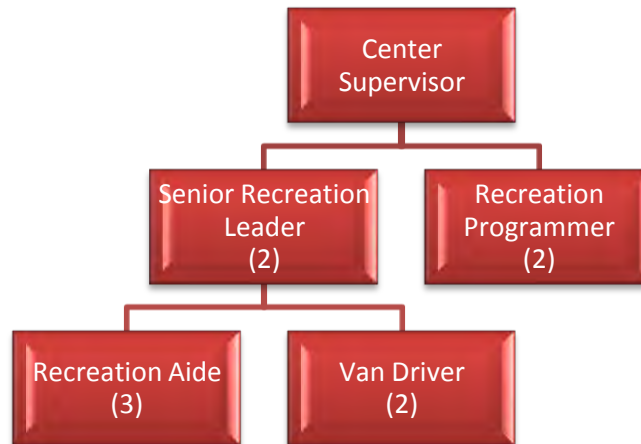
⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Unique Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure our members remain engaged and enlightened	Offer quality programs and benefits to support current membership base	✓	Member retention rate	50%	51%	53%

Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality recreational opportunities	Offer desirable programs while maximizing marketing initiatives	✓	Class cancellation rate	-	15%	11%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Facility Management & Operations				
Center Supervisor	40	1	1	1
Senior Recreation Leader	24	2	2	2
Recreation Aide (3 PT)	8	3	3	3
Van Driver (2 PT)	14	2	2	2
Recreation Programs				
Recreation Programmer	34	2	2	2
Total		10	10	10

Parks & Recreation - Frisco Athletic Center (FAC)

Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services through premier parks, trails, facilities and programs.

Purpose

Having opened its doors in 2007, the FAC is the community's most value-driven, family-focused, comprehensive fitness and aquatic facility. At its peak in the summer, nearly 20,000 residents are members of the award-winning facility. In the summer of 2012, the FAC welcomed its Three Millionth Member Visit.

At 100,000 square feet of indoor space and a large outdoor aquatic area, the FAC is one of the largest municipal owned and operated recreational facilities in the State. A true family-friendly facility, the FAC offers recreational, fitness and aquatic opportunities for every member of the family.



Key Points Affecting Service, Performance and Proposed Budget

★The FAC will operate in a fashion which will provide an opportunity to achieve its financial goal of recovering 100% of its expenditures through generating membership and program fees while managing proper use of expenditures. To obtain this goal, staff will focus on providing superior customer service, excellent programs and offerings, state-of-the-art equipment, a clean and well-maintained environment, at an affordable price.



Expenditures - 17572000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	2,326,036	2,561,300	2,547,159
Operations	1,104,241	1,207,274	1,234,405
Capital	-	11,590	-
Total	3,430,277	3,780,164	3,781,564

Major Budget Items

★Over 91% of operational expenditures are accounted for by program services (65%) and utilities (26%). The remaining 9% accounts for credit card charges, special program materials and personnel training.

Parks & Recreation - Frisco Athletic Center (FAC)

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures	⌚	Cost recovery rate for the facility's operations	101%	102%	100%

Strategic Focus Area: Unique Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure our members remain engaged	Continue to ensure the facility's values and benefits exceed our member's disposable income threshold	📁	Member retention rate	60%	61%	62%

Strategic Focus Area: Leisure & Culture

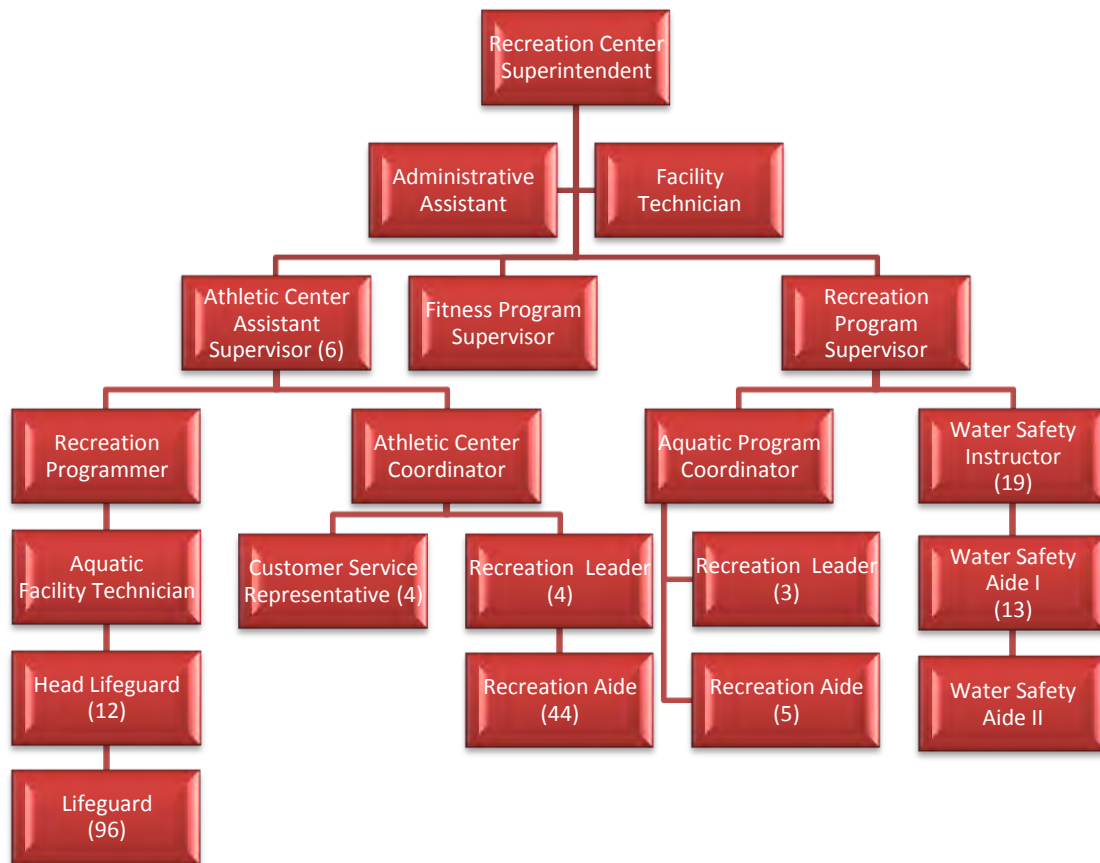
Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality recreational opportunities	Offer desirable programs while maximizing marketing initiatives	✓	Class cancellation rate of less than 16%	-	11%	15%



Dive-In Movie

Parks & Recreation - Frisco Athletic Center (FAC)

Personnel



	Level	FY 2011	FY 2012	FY 2013
<u>Facilities Management & Operations</u>				
Athletic Center Superintendent	51	1	1	1
Athletic Center Assistant Supervisor	39	6	6	6
Customer Service Representative	22	4	4	4
Athletic Center Coordinator	34	1	1	1
Recreation Leader (1 FT, 3 PT)	16	4	4	4
Recreation Aide (6 FT, 33 PT, 5 SL)	8	42	44	44
Aquatic Center Coordinator	34	1	1	1
Head Lifeguard (6 PT, 6 SL)	16	12	12	12
Lifeguard (37 PT, 59 SL)	8	96	96	96
Facility Technician - Aquatic	18	1	1	1
Facility Technician - Building Services	18	1	1	1
<u>Recreation Programs</u>				
Recreation Program Supervisor	39	1	1	1
Fitness Program Supervisor	39	1	1	1
Administrative Assistant	28	1	1	1
Recreation Leader (1 PT, 2 SL)	16	3	3	3
Recreation Aide (3 PT, 2 SL)	8	5	5	5
Recreation Programmer	34	1	1	1
Water Safety Instructors (16 PT, 3 SL)	16	19	19	19
Water Safety Aide I (9 PT, 4 SL)	6	7	13	13
Water Safety Aide II (SL)	8	4	1	1
Total		211	216	216

Parks & Recreation - Other Facilities

Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

Purpose

The "On-Deck Circle" is a quality training area located at Harold Bacchus Community Park. The training area includes four batting cages capable of pitching both baseball and softball at various speeds - all controlled by the batter.



Key Points Affecting Service, Performance, and Proposed Budget

★The On Deck Circle Batting Cages are funded in this budget. Fees collected to utilize the cages have more than offset 100% of the operational expenditures during its first three years of operation. The facility is open from February through November.

★FY 2013 budget appropriations increased due to the transfer of adult athletic programs and staff to this Division from Recreation Services.

Expenditures - 17574000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	19,762	21,232	40,334
Operations	1,103	2,249	89,603
Capital	-	-	-
Total	20,865	23,481	129,937

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams/monitor expenditures	📁	Cost recovery rate	118%	101%	100%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Athletic Recreation Leader (PT)	16	-	-	1
Recreation Aide (PT)	8	2	2	2
Total		2	2	3

Parks & Recreation - Parks & Median Maintenance

Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

★The Division manages over 200 acres of medians or approximately 50 linear miles along the City's roads and highways.

Purpose

The City of Frisco manages 48 park sites totaling 1,442 acres that are open from sun up to sun down.

The Parks & Recreation Department is continually striving to provide the City's growing population with quality parks, open spaces and facilities. The Department is committed to having a great park system that compliments the overall image and livability of the City.

Expenditures - 17575000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	2,949,845	3,010,866	3,272,351
Operations	1,605,878	1,562,444	1,631,143
Capital	<u>173,554</u>	<u>14,030</u>	<u>338,690</u>
Total	4,729,277	4,587,340	5,242,184

Key Points Affecting Service, Performance, and Proposed Budget

★The Division manages 1,442 acres of parks; 659 acres of developed parks and 772 acres of undeveloped park land.

★The Parks Division has not added any new positions since FY08. Since the last staff additions, a total of 128.42 acres of developed park land and medians have been added to maintenance responsibilities. Also added during this time has been the George A. Purefoy Municipal Center, Heritage Village/ Museum and Senior Center at Frisco Square.

Major Budget Items

★The Parks Division will add four new and one previously frozen position along with new mowers and vehicles to support and maintain the increased acreage and new facilities in FY2013.

★Personnel expenditures also include a reduction in staff of one seasonal maintenance worker position, previously frozen in FY 2012.

★Parks Division replacement capital includes four extended cab pickups, two Flex Wing Mowers, and three Z-Turn mowers.

B.F. Phillips Community Park



Parks & Recreation - Parks & Median Maintenance

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Proactively support fitness and healthy lifestyles	Prevent playground accidents and provide a safe park environment	✓	Playgrounds that meet the newest revised national guidelines and standards	91%	92%	97%

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide visually appealing public open spaces	Implement quality maintenance standards	✓	Medians and Right of Way maintained in a 7-day cycle	90%	90%	95%

Strategic Focus Area: Long Term Financial Health

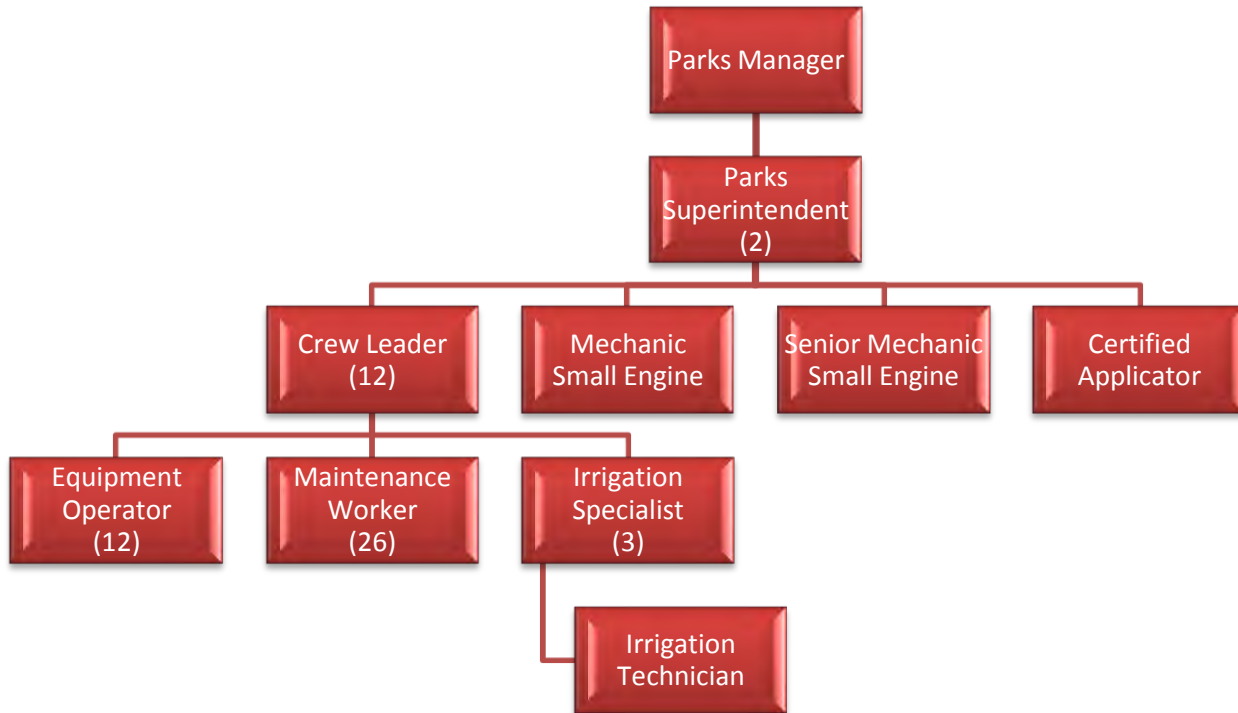
Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality maintenance to ensure long-term sustainability	Maintain park infrastructure, open spaces and ROW to sustain the life of these facilities	📁	Park acres per maintenance employee (Benchmark 15:1)	19.52	19.52	18.02

Cannaday Recreation Area



Parks & Recreation - Parks & Median Maintenance

Personnel



	Level	FY 2011	FY 2012	FY 2013
Parks Manager	58	1	1	1
Parks Superintendent	51	2	2	2
Crew Leader	32	11	11	12
Equipment Operator	24	11	11	12
Irrigation Specialist	28	3	3	3
Irrigation Technician	20	2	1	1
Certified Applicator	32	1	1	1
Maintenance Worker (24 FT, 2 SL)	18	23	24	26
Senior Mechanic - Small Engine	25	1	1	1
Mechanic - Small Engine	22	1	1	1
Total		56	56	60

Parks & Recreation - Recreation Services

Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

Purpose

The Recreation Division provides direction and managerial oversight for each of the following areas: athletics, recreation programs and special events. The Recreation Division services the citizens of the City of Frisco by improving the quality of the life of our community through exceptional athletic leagues, programs and special events.



Easter Eggstravaganza

Key Points Affecting Service, Performance and Proposed Budget

★The FY 2013 Budget provides for a variety of recreational programs including athletic leagues, recreation classes and professionally produced special events such as Merry Main Street, Daddy-Daughter Dance, Mother Son Dance, Easter Eggstravaganza, and the Frosty 5K Run, etc. The Frisco residents embrace these events and programs by attending, volunteering and showcasing their businesses and organizations.

Expenditures - 17576000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	316,182	307,344	337,129
Operations	277,074	288,005	256,913
Capital	-	-	-
Total	593,256	595,349	594,042

Major Budget Items

★The Recreation Services FY 2013 Proposed Budget for operations cost is allocated as follows: 96% for recreation programs/special events and 4% for administrative support such as copier charges, seminars and office supplies.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality recreational opportunities	Offer desirable programs	📁	Maintain a class cancellation rate of less than 16%	29%	13%	15%

Parks & Recreation - Recreation Services

Performance Measures cont'd

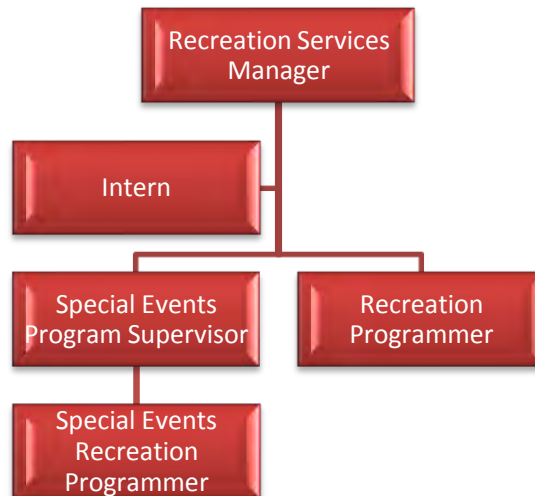
⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Encourage civic pride and community involvement	Offer a wide variety of special events which cater to multiple segments of the population	✓	Maintain a minimum of 30% of residents in attendance	23,000	21,490	35,550

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Responsible stewardship of financial resources	Secure cash, contributions and market-supported fees for events	📁	Recover 100% of costs to implement special events	120%	140%	107%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Recreation Services Manager	58	1	1	1
Special Events Program Supervisor	39	1	1	1
Special Events Recreation Programmer	34	1	1	1
Athletic Coordinator	-	1	-	-
Recreation Programmer	34	-	1	1
Athletic Recreation Leader (PT)	-	1	1	-
Intern	18	1	1	1
Total		6	6	5

Parks & Recreation - Planning & CIP

Mission Statement

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs.

Purpose

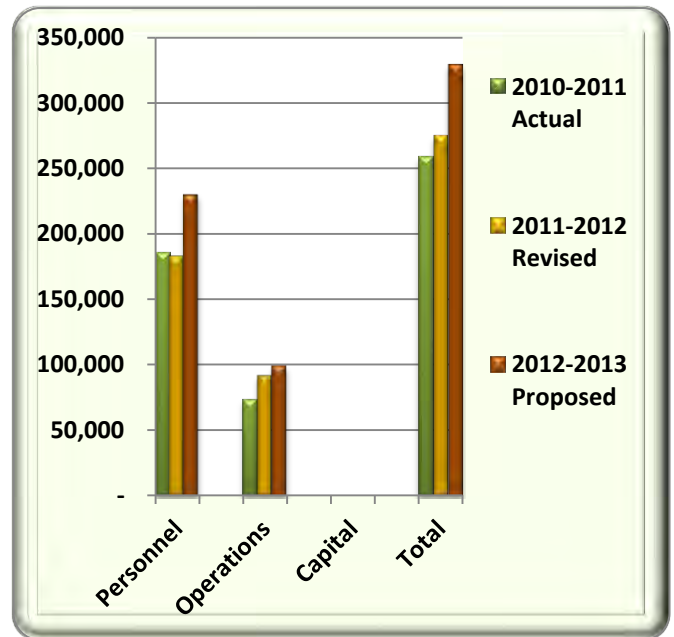
The Planning and CIP Division provides for long-range planning of the City's Parks and Recreation system, including the acquisition and development of parks, open space, and trail systems within the community.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ A new Parks Recreation and Openspace Masterplan will help identify the ultimate need for Parks and Openspace.
- ★ The Division is responsible for the marketing of the Parks & Recreation Department. Funding for the "Frisco Fun" publication and other informative brochures is included here, along with postage expense, and represents 20% of the Division's budget.

Expenditures - 17578000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	185,155	182,459	229,741
Operations	72,961	91,781	99,253
Capital	-	-	-
Total	258,116	274,240	328,994



Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide expanded funding for divisional programs	Secure funding, via cash or value-in-kind, from non-core revenue sources, i.e. grants, rentals, sponsorships, partnerships, etc.	✓	Annual per capita funding	\$ 2.00	\$ 1.25	\$ 2.00

Parks & Recreation - Planning & CIP

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Sustain and maintain the City's infrastructure	Provide timely improvement, expansion and maintenance of infrastructure to meet the needs of expanding population	✓	Acres of parkland per 1,000 residents	13.4	12.6	15
Sustain and maintain the City's infrastructure	Develop parks and trail systems to connect all parts of the City and our regional trail systems	📁	Residents that can walk to a City park in 15 minutes	-	-	80%

Personnel

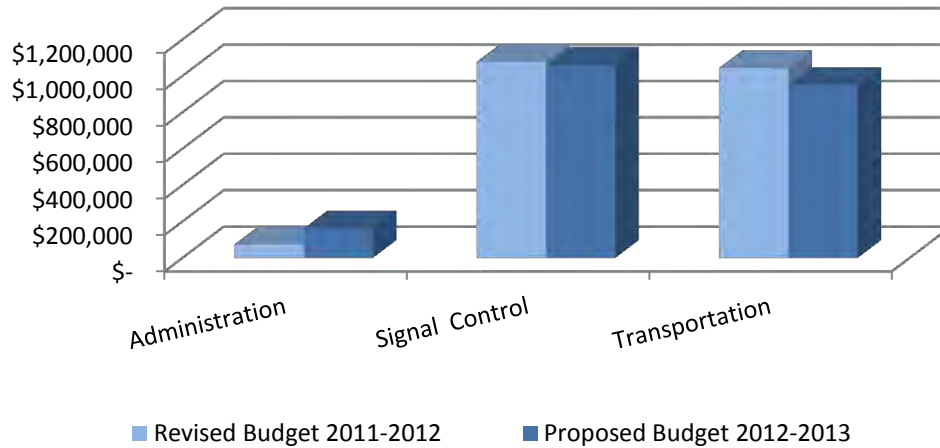


	Level	FY 2011	FY 2012	FY 2013
CIP & Planning Manager	58	1	1	1
Marketing Coordinator	38	1	1	1
Marketing Assistant (PT)	36	-	1	1
Parks Project Manager	47	1	2	2
Parks Project Coordinator	-	1	-	-
Total		4	5	5

Note: The Parks Project Managers are funded from the CIP funds.

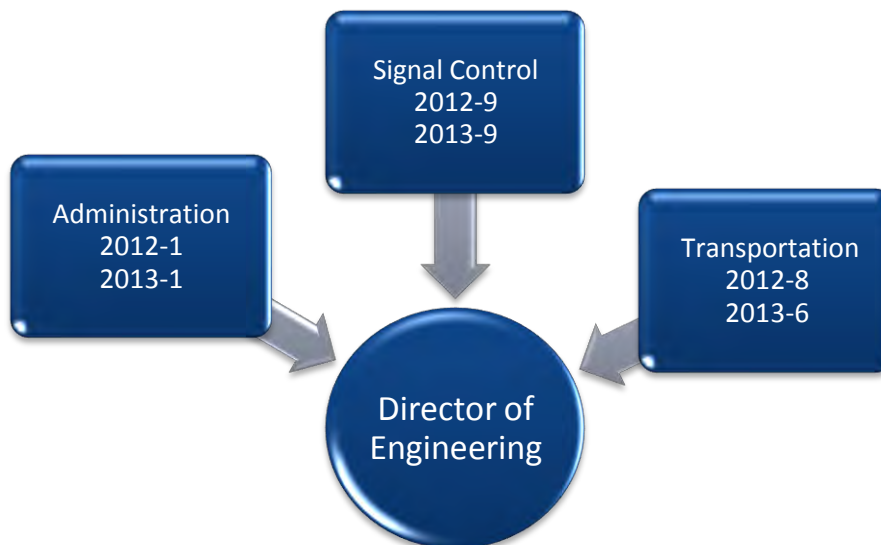
ENGINEERING DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ -	\$ 73,446	\$ 160,433	118.44%
Signal Control	947,481	1,077,301	1,060,692	-1.54%
Transportation	821,893	1,043,537	949,224	-9.04%
Totals	\$ 1,769,374	\$ 2,194,284	\$ 2,170,349	-1.09%



Engineering Services - Administration

Mission Statement

The staff of the Engineering Services Department exists to provide municipal infrastructure delivery through management of City-funded capital projects and review of private development projects; provide transportation engineering and operations services to the citizens of the City of Frisco, and facilitate engineering and technical services to City Infrastructure operations and maintenance.

Purpose

The City of Frisco Engineering Services Department will be a recognized leader in the planning, design, and construction of roadway, drainage, water distribution, wastewater collection, and transportation projects; in the operation of the traffic signalization, roadway lighting, and school zone safety systems, and in the operation of the storm water utility. This leadership will be marked by the effort of every individual team member in the Department to listen and understand the needs of our citizens, to work collaboratively with other City departments and our external partnering agencies, to demonstrate commitment and ability to solve problems, and to demonstrate good stewardship of the City's fiscal and human resources. Our vision is to deliver the highest quality infrastructure and level of service for present and future citizens of Frisco.

Key Points Affecting Service, Performance and Proposed Budget

- ★ Salary and benefits expense accounts for 79% of the FY 2013 appropriation. This position transferred, during FY 2012, from the Development Services Department. Salary and operations were shared in FY 2012.

Expenditures - 18010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	48,521	124,126
Operations	-	24,925	36,307
Capital	-	-	-
Total	-	73,446	160,433

Major Budget Items

- ★ Consulting Services for retaining wall inspections and administrative support items account for a majority of the FY 2013 Budget for operations.

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Be a Reliable Business Partner with our Contractors	Predictable Payment of Invoices	✓	Pay Requests Paid Within Designated Time	-	65% Complete	80% Complete
Provide superior private development review services	Provide three (3) day turn around for review of retaining wall plans	✓	Percent complete	-	50%	100%

Engineering Services - Administration

Performance Measures cont'd

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Prepare for the Future	Visit active retaining wall job sites at least twice daily	✓	Percent complete	-	50%	100%
Prepare for the Future	Monitor inactive retaining wall job sites at least weekly	✓	Percent complete	-	50%	100%

Personnel

	Level	FY 2011	FY 2012	FY 2013
Project Manager - Engineering	58	-	1	1
Total		-	1	1

Engineering Services - Signal Control

Mission Statement

The mission of the Signal Control Division is to maintain and operate a safe and efficient transportation system for the City.

Purpose

This division maintains and operates the traffic signal system, arterial street lighting system, school zone flashers, and radar speed boards in school zones.

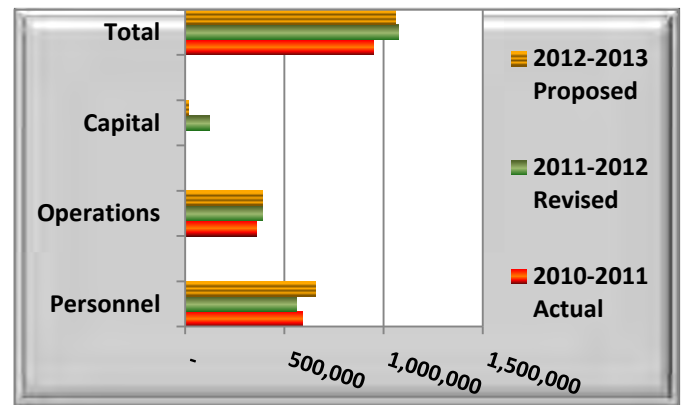
Key Points Affecting Service, Performance, and Proposed Budget

- ★ Operations appropriation increased slightly from FY 2012.



Expenditures - 18085000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	589,101	561,703	655,608
Operations	358,380	390,198	387,584
Capital	-	125,400	17,500
Total	947,481	1,077,301	1,060,692



Major Budget Items

- ★ FY 2013 operations appropriations include one Solar Powered flasher system for Fire Station #5 along Eldorado Parkway.
- ★ Capital appropriations include the school zone flashers needed for new school openings in August 2013.
- ★ Personnel expenditures include the appropriation of one position, previously frozen in FY 2012.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure and Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide a safe and efficient driving environment	Install traffic signals at intersection	⌚	Traffic Signals Installed	7	3	4

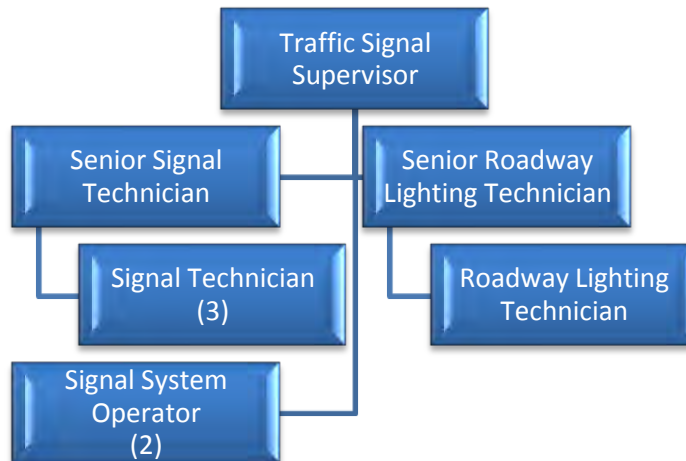
Engineering Services - Signal Control

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure and Public Health and Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide safe and efficient driving environment	Install new arterial lighting	⌚	Miles of arterial roadway lighting added	12.1	6.1	7.1
Provide safe and efficient driving environment	Install new school zone flashers	⌚	School zone flashers installed	-	7	4
Ensure proper operation of school zone flashers and speed boards	Make regular scheduled maintenance visits	⌚	Maintenance visits to school zone flashers	195	134	148
Ensure proper operation of signal equipment	Make regular scheduled maintenance visits	⌚	Maintenance visits to signal cabinets	1,154	1,388	1,450
Ensure proper installation of street lights	Make regular scheduled maintenance visits	⌚	Maintenance visits to streetlights	1,150	1,981	2,245

Personnel



	Level	FY 2011	FY 2012	FY 2013
Traffic Signal Supervisor	46	1	1	1
Signal Systems Operator	42	2	2	2
Senior Signal Technician	35	2	1	1
Signal Technician	30	2	3	3
Senior Roadway Lighting Technician	42	1	1	1
Roadway Lighting Technician	35	1	1	1
Total		9	9	9

Engineering Services - Transportation

Mission Statement

The mission of the Transportation Division is to maintain and operate a safe and efficient transportation system for the City.

Purpose

The Transportation Division is responsible for the management of capital projects, operation of transportation infrastructure, traffic operations for special events, and transportation engineering review for all development in the city.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The majority of operational expenditures (74%) consist of independent studies by outside consultants. The expenditure associated with these studies depends on available consultants in the field, bids received for the service and the timing of the award of the bid.
- ★The National Traffic Operations Coalition (NTOC) is the premier organization for the establishment of traffic system standards. The NTOC sponsors the *Traffic Signal Operation Self Assessment* which is designed to benefit participating agencies on several levels.

The objectives of the self assessment are to:

- Give the traffic professional a guide for defining “good or best practice”;
- Highlight improvement opportunities for the City's system or region;
- Serve as an objective tool to communicate traffic signal operation needs to management and elected officials;
- Present results in an easy-to-understand format that supports the need for additional resources and investment in traffic signal operations.

NTOC's assessments including those for Management, Signal Operation at individual Intersections, Signal Operations in Coordinated Systems, Signal Timing Practices, Traffic Monitoring/Data Collection, and Maintenance.



Expenditures - 18089000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	679,593	708,156	734,147
Operations	142,300	335,381	215,077
Capital	-	-	-
Total	821,893	1,043,537	949,224

Major Budget Items

- ★Personnel expenditures include a reduction in staff by two positions, previously frozen in FY 2012, that were eliminated.
- ★A major component of the FY 2013 operational appropriations for traffic related studies, including: the 24 hour Count and Turning Movement Program, Roundabout Studies for three intersections along Hillcrest, Pedestrian Hybrid Beacon and Rectangular Rapid Flashing Beacon Study.

Engineering Services - Transportation

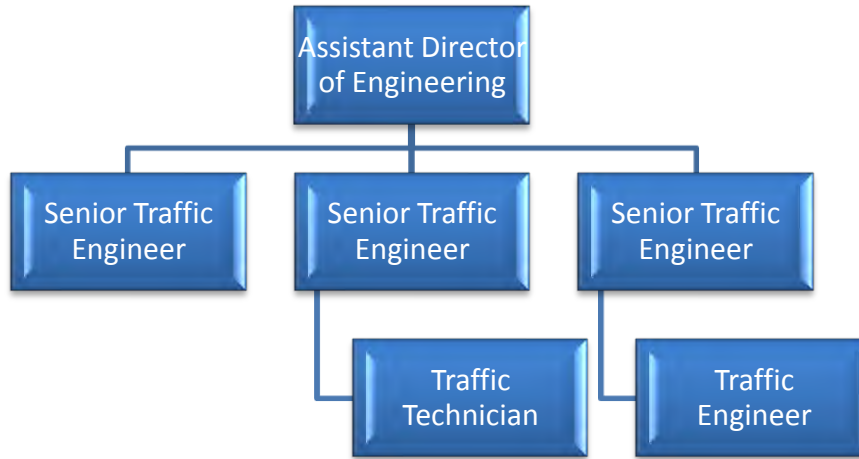
Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Optimize Traffic Signal Safety and Operations	Implement flashing yellow arrow left-turn signals	✓	Intersection Installs	-	18	40
Optimize Traffic Signal Operations	Measure Travel Time Runs on 18 Signal Corridors	✓	Traffic Plans Reviewed	-	7	15
Ensure proper operation of signal system	Maintain high NTOC score	✓	Overall NTOC score	91%	92%	92%
Provide superior traffic plan reviews	Make sure CIP and Private development constructions meets standards	⌚	Traffic Plans Reviewed	633	866	925
Provide superior private development review	Meet established expectations	✓	Submittals reviewed within designated turnaround time	92% reviewed in 4 weeks	95% reviewed in 4 weeks	95% reviewed in 4 weeks
Coordination with FISD	Achieve through proper planning, design, and operation of school campuses	⌚	School safety meetings	11	11	11
FC Dallas Stadium Event Traffic	Clear traffic for events with < 15,000 attendees	✓	Events cleared in 45 minutes or less/total events	-	-	12/13
FC Dallas Stadium Event Traffic	Clear traffic for events with >15,000 attendees	✓	Events cleared in 75 minutes or less/total events	-	-	6/7
Freedom Fest Event Traffic	Provide congestion free traffic after major events	✓	Time to clear Traffic after Freedom Fest	-	< 105 minutes	< 105 minutes

Engineering Services - Transportation

Personnel

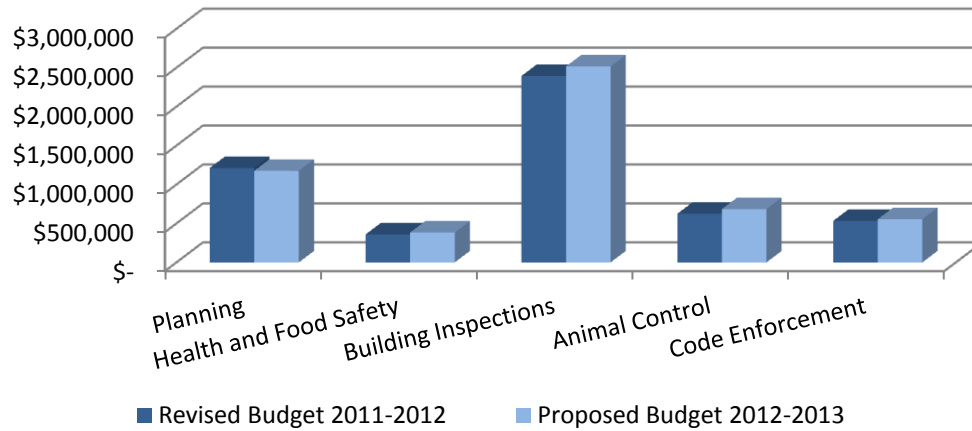


	Level	FY 2011	FY 2012	FY 2013
Asst Director of Engineering Services/Transportation	65E	1	1	1
Senior Traffic Engineer	59E	3	3	3
Traffic Engineer	56E	3	3	1
Traffic Technician	35	1	1	1
Total		8	8	6



DEVELOPMENT SERVICES DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expenditure Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Planning	\$ 1,247,486	\$ 1,213,265	\$ 1,176,663	-3.02%
Health and Food Safety	-	360,238	384,220	6.66%
Building Inspections	2,416,942	2,395,051	2,517,492	5.11%
Animal Control	633,829	625,647	684,992	9.49%
Code Enforcement	488,617	534,070	554,930	3.91%
Totals	\$ 4,786,874	\$ 5,128,271	\$ 5,318,297	3.71%



Development Services - Planning

Mission Statement

Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Rescind Specific Use Permits that are no longer necessary.
- ★ Review Planned Developments 1 - 130 for possible revisions or elimination.
- ★ Review and evaluate possible changes to the Preston Road Overlay District.
- ★ Update the Comprehensive Plan regarding logo, demographics and base maps.
- ★ Conduct Subdivision Ordinance diagnostic study for possible amendments for FY14.

Performance Measures

Expenditures - 19010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,170,966	1,139,842	1,108,766
Operations	76,520	73,423	67,897
Capital	-	-	-
Total	1,247,486	1,213,265	1,176,663

Major Budget Items

- ★ Personnel expenditures include a reduction in staff by two positions, previously frozen in FY 2012, that were eliminated.
- ★ Purchase a second monitor and dual video card for Optiplex for each planner as we move to a digital environment in reviewing plans.
- ★ During FY12 the Comprehensive and Environmental Administrator was transferred to the Engineering Department.

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide superior development review services	Identify and remove obstacles that interfere in delivering services	✓	Specific Use Permits rescinded for abandonment, expiration or incorrect filing	-	-	65
Provide superior development review services	Identify and remove obstacles that interfere in delivering services	✓	Planned developments revised, eliminated or rezoned in compliance with State law	-	-	130

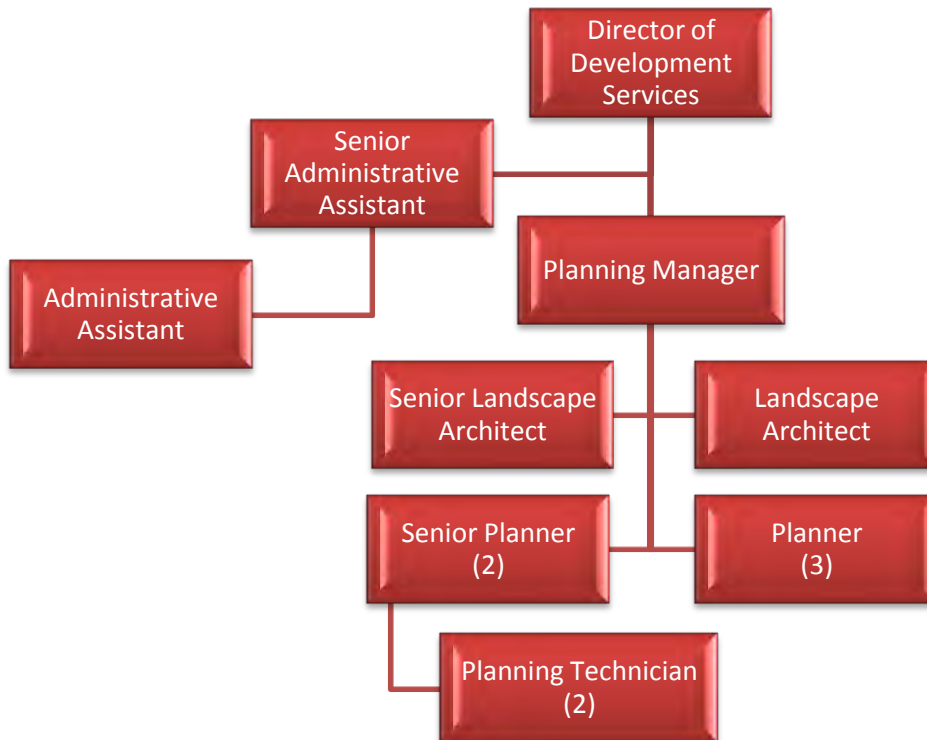
Development Services - Planning

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Long-Term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide superior development review services	Provide services in the most efficient manner and accurate manner	📁	Review time: Plans/Plats 10 days	100%	100%	100%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Development Services	-	1	1	1
Comprehensive & Environmental Administrator	-	1	-	-
Planning Manager	58	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	1	1	1
Senior Planner	47	1	2	2
Planner	42	5	4	3
Planning Technician	31	3	3	2
Senior Landscape Architect	47	1	1	1
Landscape Architect	42	1	1	1
Total		16	15	13

Development Services - Health & Food Safety

Mission Statement

Health & Food Safety's mission is to provide services and programs to minimize the risk of illness and injury to the community. This is accomplished through public health education and standards to ensure protection in food and swimming pool sanitation.

Purpose

Provide outstanding services, programs, public health education and standards to ensure the public health regarding health and swimming pool sanitation.

★ Strives to identify program areas where the greatest impact on retail food safety can be made and prioritize resource allocation accordingly.

★ Supports Public Health and Safety as well as Excellence in City Government through its participation in the Food and Drug Administration's Retail Foods Regulatory Standards program. The Standards provide a comprehensive set of performance measures representing every facet of the retail food regulatory program.

Key Points Affecting Service, Performance, and Proposed Budget

★ Proactively addresses potential environmental threats in collaboration with federal, state and local partners.

★ Review and update the following ordinances, if necessary:

- * Smoking Ordinance
- * Health & Food Establishment Ordinance
- * Public Pool Ordinance

Expenditures - 19094000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	317,091	354,131
Operations	-	43,147	30,089
Capital	-	-	-
Total	-	360,238	384,220



Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide superior service delivery	Provide services in the most efficient manner and accurate manner	📁	Review time: Restaurants 15 days; Pool Plans 10 days	95% / 98%	96 %/ 98%	97% / 98%

Development Services - Health & Food Safety

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Proactively improve public health, safety and emergency preparedness	Respond to health-related complaints within 48 hours	✓	Response within 48 hours	95%	97%	100%
Promote and develop standards, programming and informational materials to protect the public's health, safety and general welfare	Increase compliance with standards for safe, efficient, inclusive and resilient businesses	✓	Food Establishments with score of 10 or below/total Food Establishments	71%	78%	82%
Promote and develop standards, programming and informational materials to protect the public's health, safety and general welfare	Work with property owners, property managers and landlords to maintain code compliance	⌚	Education presentation for food handling	14	16	16

Personnel



	Level	FY 2011	FY 2012	FY 2013
Environmental Health Supervisor	45	-	1	1
Environmental Health Specialist	37	-	2	2
Environmental Health Inspector	34	-	2	2
Total		-	5	5

Development Services - Building Inspections

Mission Statement

The Development Services Department's mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

Purpose:

The Building Inspections Division is responsible for structural inspections for all building construction, remodels, additions, alterations, signs, pools and fences. The Division provides a "walk-in" service for all functions and the cashier function for Engineering Services.

Key Points Affecting Service, Performance, and Proposed Budget

★ Review and update the following ordinances, if necessary:

- * International Energy Conservation Code
- * International Fuel Gas Code
- * International Plumbing Code
- * National Electrical Code
- * International Property Maintenance Code
- * International Residential Code
- * Contractor Registration Ordinance

Expenditures - 19096000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	2,346,646	2,244,538	2,343,122
Operations	70,296	150,513	174,370
Capital	-	-	-
Total	2,416,942	2,395,051	2,517,492

Major Budget Items

★ Personnel counts include a reduction in staff of eight positions, previously frozen in FY 2012, that are eliminated in FY 2013.

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promote and develop standards and provide services that maintain sustainable property values	Use programs to work with property owners and managers, and landlords to maintain code compliance	📁	Inspect 100% of MF structures	21	21	24
Provide superior development review services	Provide services in the most efficient manner and accurate manner	📁	% of Plan Review time: Single Family 5 days; CIFO 10 days; Commercial 15 days	95 / 75 / 80	95 / 80 / 80	95 / 90 / 90

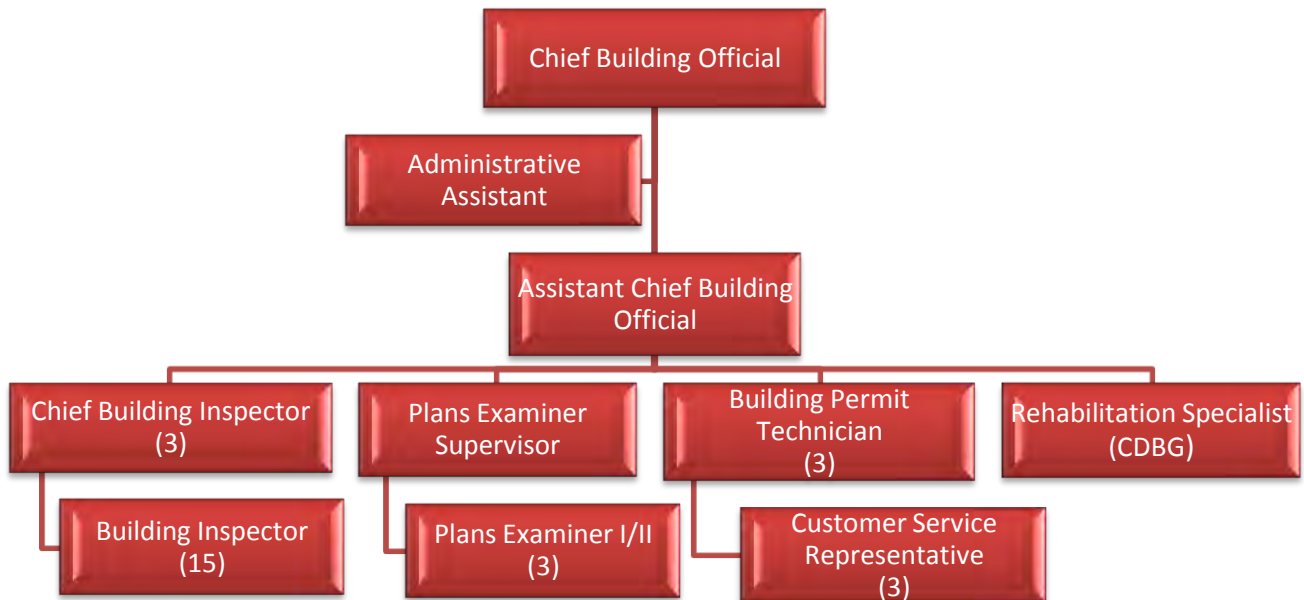
Development Services - Building Inspections

Performance Measures cont'd

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide superior development review services	Provide services in the most efficient and accurate manner	⌘	Goal of 15 Inspections per Inspector per day	17	19	15

Personnel



	Level	FY 2011	FY 2012	FY 2013
Chief Building Official	62	1	1	1
Assistant Chief Building Official	48	1	1	1
Administrative Assistant	28	1	1	1
Plans Examiner Supervisor	46	1	1	1
Plans Examiner I/II	37/39	4	4	3
Chief Building Inspector	43	3	3	3
Building Inspector	37	19	19	15
Senior Building Permit Technician	-	1	1	-
Building Permit Technician	31	4	4	3
Registered Sanitarian	-	1	-	-
Health Inspector	-	4	-	-
Customer Service Representative	22	-	4	3
Rehabilitation Specialist (CDBG Funded)	39	1	1	1
Total		41	40	32

Development Services - Animal Control

Mission Statement

The Development Services Department's mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

Purpose

Animal Control delivers effective, courteous and responsive animal care and control services to the residents of Frisco. Animal Control accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

Citizen concerns that are addressed by the Animal Control Division are rabies and other zoonotic disease control, enforcement of City, State and Federal Laws, pet vaccination requirements, neglected/abused animals and unsanitary conditions related to animals.

Key Points Affecting Service, Performance, and Proposed Budget

★The Division will promote the City's voluntary Pet Licensing program. Goal is to license 25% of the city's domestic pets. The Division will track the success of the program of pets returned to owners versus pets transferred to County.

★The Division will review and update the Animal Control Ordinance, if necessary.

★Provide education programs for citizens on rabies and bite prevention, and other animal nuisances.

Expenditures - 19097000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	333,147	314,753	328,799
Operations	300,682	310,894	356,193
Capital	-	-	-
Total	633,829	625,647	684,992

Major Budget Items

★More than 87% of the Animal Control operations budget is for the Collin County Interlocal agreement for animal shelter operations.



Development Services - Animal Control

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide superior service delivery	Implement systems that provide services in the most efficient and accurate manner	📁	Respond to complaints within 48 Hours	98%	95%	95%
Promote and develop standards and provide services	Use programs to work with pet owners to maintain code compliance with City's Animal Control Ordinance	✓	Licensing of Pets with volunteer Pet Licensing Program	-	25% (11,500)	25% (11,500)

Personnel



	Level	FY 2011	FY 2012	FY 2013
Animal Control Supervisor	40	1	1	1
Animal Control Officer	32	4	4	4
Total		5	5	5

Development Services - Code Enforcement

Mission Statement

Development Services' mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

★ Using communication with HOAs the Division will assist with minimizing code violations in neighborhoods.

★ Review, and update ordinances on a regular basis (Nuisance Abatement & Clean Air Ordinance).

Purpose

The goal of Code Enforcement is to protect the health, safety and welfare of the City of Frisco residents. Code Enforcement addresses resident concerns on illegal sign placement, tall vegetation, debris, substandard or dangerous structures, dilapidated fences or arbors, unsecured swimming pools, abandoned buildings and open wells.

Expenditures - 19098000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	460,533	486,082	500,949
Operations	28,084	47,988	53,981
Capital	-	-	-
Total	488,617	534,070	554,930

Key Points Affecting Service, Performance, and Proposed Budget

★ The Division's focus is to work with property owners in maintaining their property and preserve property values.

★ To proactively support public health and safety, the Division will develop the 5-Star HOA Training Program to train homeowners on best practices for managing a homeowner association.

Major Budget Items

★ A major portion of the FY 2013 Code Enforcement operations budget consists of expenditures to correct code violations when the property owner does not, including that for mowing, minor structure removal and residential clean-up. The City provides for reimbursement of this expense by the property owner.

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security and emergency preparedness	📁	Maintenance/ Zoning complaint response within 48 business hours	95%	95%	95%

Development Services - Code Enforcement

Performance Measures cont'd

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health, safety, homeland security and emergency preparedness	📁	Voluntary compliance - nuisance violations of 100%	95%	95%	95%

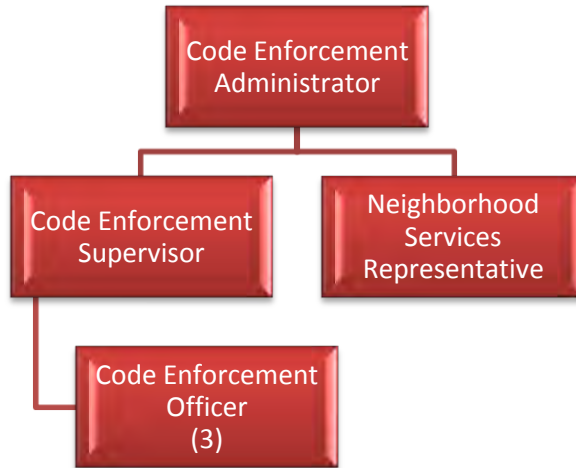
⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promote and develop standards and provide services that maintain sustainable property values	Coordinate neighborhood cleanups	✓	Conduct neighborhood cleanups	-	2	3
Promote and develop standards and provide services that maintain sustainable property values	Implement the 5-Star HOA Training Program to train homeowners on best practices for managing a homeowner association	✓	HOA Training Events	-	-	6



Development Services - Code Enforcement

Personnel



	Level	FY 2011	FY 2012	FY 2013
Code Enforcement Administrator	58	1	1	1
Neighborhood Services Representative	42	1	1	1
Code Enforcement Supervisor	40	1	1	1
Code Enforcement Officer	34	3	3	3
Total		6	6	6



Before



During



After

Non-Departmental

Purpose

Non-departmental funding includes transfers out and other miscellaneous funding needs.

Expenditures - 19999000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	(550,000)
Operations	710,181	1,427,318	842,090
Capital	-	-	-
Total	710,181	1,427,318	292,090

Key Points Affecting Service, Performance, and Proposed Budget

★Appropriations included in the Fiscal Year 2012

FISD Project SAFER #08156	\$ 23,290
Capital Reserve	815,000
Training Room Buildout	85,000
City Hall Canopy	45,000
Grant Fund	200,000
Public Art Fund	3,820
Frisco Freedom Fest	36,927
Fire Grant	88,000
Total Transfer to Other Funds	<u>\$ 1,297,037</u>

Personnel

** Note: No personnel are funded in this Division.

★Appropriations in the Revised FY 2012 operations includes:

Carryover amount from FY 2011	\$ 10,281
Support of charitable organizations	120,000
	<u>\$ 130,281</u>

★Appropriations included in the Fiscal Year 2013 transfers include:

FISD Project SAFER #08156	\$ 23,290
Capital Reserve	565,000
Grant Fund	80,000
Public Art Fund	17,800
Frisco Freedom Fest	26,000
Total Transfer to Other Funds	<u>\$ 712,090</u>

★Funding in the amount of \$130,000 is being requested as support for the charitable organizations in Frisco for FY 2013. This is based on \$1.00 per capita.

★There is \$550,000 budgeted as a credit to salaries in anticipation of attrition savings for FY 2013.

**CITY OF FRISCO
INSURANCE RESERVE
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 1,959,173	\$ 1,459,173	\$ 1,464,549	\$ 1,469,944
Receipts:				
Interest Income	5,376	-	5,395	5,500
Total Revenue	<u>5,376</u>	<u>-</u>	<u>5,395</u>	<u>5,500</u>
Funds Available	<u>5,376</u>	<u>1,459,173</u>	<u>1,469,944</u>	<u>1,475,444</u>
Deductions:				
Interfund Transfers	500,000	-	-	-
Total Deductions	<u>500,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 1,464,549</u>	<u>\$ 1,459,173</u>	<u>\$ 1,469,944</u>	<u>\$ 1,475,444</u>

The Insurance Reserve Fund was established in FY 2010 as a separate fund subsidiary to the General Fund. This was accomplished with a transfer from the General Fund. The reserve is set aside to cover unanticipated health insurance claims. In years when claims exceed premiums, this fund could cover the shortfall. During FY12, the City implemented several new initiatives; a high deductible plan was introduced at a much lower cost to employees and wellness incentives, as proposed by our plan consultants have been well received. FY13 will be the start of the 3rd year of our modified self insurance plan, and the effect of these plan improvements should be realized with lower claims.

**CITY OF FRISCO
DOWNTOWN IMPROVEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 27,213	\$ 89,436	\$ 96,979	\$ 130,071
Receipts:				
Rental Income	87,466	87,000	114,648	114,900
Interest Income	70	100	142	150
Total Revenue	87,536	87,100	114,790	115,050
Funds Available	114,749	176,536	211,769	245,121
Deductions:				
Operating Expenditures	17,770	46,137	23,679	21,432
Capital Expenditures	-	58,000	58,019	-
Total Deductions	17,770	104,137	81,698	21,432
Fund Balance, Ending	\$ 96,979	\$ 72,399	\$ 130,071	\$ 223,689

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. Three of the buildings are currently leased: Ski Frisco and School of Rock. Another building houses the City's Municipal Court.

This Fund is established as a subsidiary fund to the General Fund. The Fund accounts for the income and expense associated with the Downtown Reuse Plan. For FY 2013, this Fund includes revenue from the leases of the old City Hall buildings, interest earnings on fund balance and expenses associated with the leases, building maintenance and the Downtown Coordinator function is being provided by the Assistant to the City Manager and a Development Services Planner. They continue to look for opportunities to assist downtown property owners and redevelopment of the area.

**CITY OF FRISCO
SPECIAL EVENTS FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 52,886	\$ 76,286	\$ 79,349	\$ 142,752
Receipts:				
Sponsorships	44,611	40,000	40,000	45,000
Merchandise & Other Revenue	23,645	26,000	36,376	29,000
Rents and Royalties	66,975	40,000	140,000	170,000
Interest Income	88	-	100	-
Interfund Transfers	20,320	-	36,927	26,000
Total Revenue	<u>155,639</u>	<u>106,000</u>	<u>253,403</u>	<u>270,000</u>
Funds Available	<u>208,525</u>	<u>182,286</u>	<u>332,752</u>	<u>412,752</u>
Deductions:				
Expenditures	129,176	86,000	170,000	185,000
Capital Expenditures	-	-	20,000	20,000
Total Deductions	<u>129,176</u>	<u>86,000</u>	<u>190,000</u>	<u>205,000</u>
Fund Balance, Ending	<u>\$ 79,349</u>	<u>\$ 96,286</u>	<u>\$ 142,752</u>	<u>\$ 207,752</u>

The Special Events Fund was established in FY 2003 as a way to track and account for the contributions received for special events or other specifically designated purposes. For FY 2012, the Special Events Fund provides funding for the annual Independence Day (July 4th) celebration. Funding for this event consists of sponsorships, proceeds from merchandise and refreshment sales and General Fund subsidies.

The City's General Fund will contribute funding for events as needed, including the July 4th celebration. The City entered into a contract for management services for The Heritage Village buildings. The vendor is responsible for booking events in the buildings and being present at some events to protect the assets. Rents and Royalties include income from the bookings. 167 weddings and receptions are expected to occur in FY 2012 and it is anticipated there will be approximately 182 events in FY 2013. That equates to over 9,150 adults and children visiting the Heritage Center Facilities and Museum each year.

This fund is a subsidiary fund to the General Fund.

**CITY OF FRISCO
WORKFORCE HOUSING FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 594,536	\$ 557,830	\$ 549,375	\$ 508,375
Receipts:				
Interest Income	4,021	4,500	4,000	4,000
Contributions	-	1,000	-	-
Total Revenue	<u>4,021</u>	<u>5,500</u>	<u>4,000</u>	<u>4,000</u>
Funds Available	<u>598,557</u>	<u>563,330</u>	<u>553,375</u>	<u>512,375</u>
Deductions:				
Expenditures	49,182	45,600	45,000	45,000
Total Deductions	<u>49,182</u>	<u>45,600</u>	<u>45,000</u>	<u>45,000</u>
Fund Balance, Ending	<u>\$ 549,375</u>	<u>\$ 517,730</u>	<u>\$ 508,375</u>	<u>\$ 467,375</u>

The Workforce Housing Fund was established in FY 2003 to account for the Workforce Housing Program. The purpose is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Housing Trust Fund Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. This money is used as matching funds to obtain grants and other contributions. During FY 2005, a Down Payment assistance program was initiated. Any repayment of loans, etc. will be retained in this fund to ensure the continuation of the program.

Through the 3rd Quarter of FY 2012, no Down Payment Assistance Loans were granted and ten (10) persons had attended the Homebuyer Certification Classes.

The City Council continues to explore additional opportunities to provide affordable housing throughout the City.

This is a subsidiary fund to the General Fund.

Workforce Housing

Mission Statement

The Workforce Housing Program is designed to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Housing Trust Fund Board and approved by the Frisco City Council.

Purpose

The Workforce Housing program was established in FY 2003 to account for the Workforce Housing Program.

The initial funding for this program was a transfer from the General Fund. The money is used as matching funds to obtain grants and other contributions. During FY 2005, a Down Payment Assistance Program was initiated. Any repayment of loans, etc. will be retained in this fund to ensure continuation of the program.

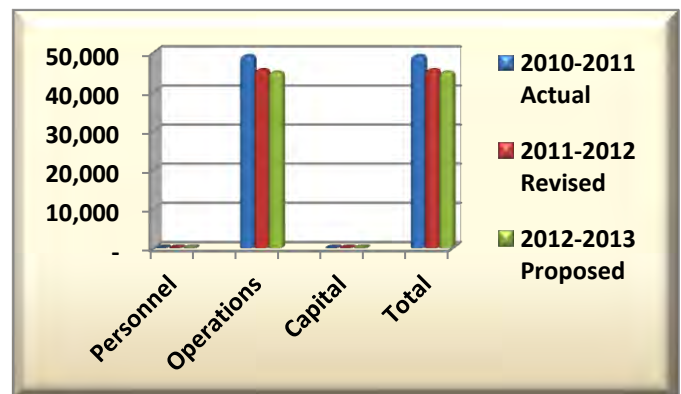
The Housing Trust Fund offers Down Payment Assistance Programs designed to help low and moderate income families who work for the City or for Frisco Independent School District and purchase a home in the City of Frisco.

Families with at least one adult working full-time for the City of Frisco or the Frisco Independent School District for at least six months and meet income and other eligibility requirements may be assisted in purchasing a home in Frisco. The program provides forgivable loans of up to \$5,000 to first-time qualified homebuyers for the purpose of down payment and closing cost assistance.



Expenditures - 11019175

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	49,182	45,600	45,000
Capital	-	-	-
Total	49,182	45,600	45,000



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Expenditures in this fund are dependent on the number of qualified home-owners that apply for assistance.

Major Budget Items

- ★ A minimal amount of Workforce Housing appropriation will be used to promote and administer this program. The majority of the appropriation will be available to assist first-time, lower income homeowners.

Workforce Housing

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Homebuyer loans	6	2	5
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Homebuyer loans foreclosed	None	None	None
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Homebuyers attending workshops	33	20	20



**CITY OF FRISCO
PUBLIC ARTS FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 273,652	\$ 255,419	\$ 286,778	\$ 286,778
Receipts:				
Contributions	468	-	250	-
Interest Income	458	600	930	600
Interfund Transfers - General Fund	101,165	38,026	3,820	17,800
Total Revenue	<u>102,091</u>	<u>38,626</u>	<u>5,000</u>	<u>18,400</u>
Funds Available	<u>375,743</u>	<u>294,045</u>	<u>291,778</u>	<u>305,178</u>
Deductions:				
Operating Expenditures	88,965	38,626	5,000	18,400
Total Deductions	<u>88,965</u>	<u>38,626</u>	<u>5,000</u>	<u>18,400</u>
Fund Balance, Ending	<u>\$ 286,778</u>	<u>\$ 255,419</u>	<u>\$ 286,778</u>	<u>\$ 286,778</u>

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY 2007 transfer from the General Fund of \$250,000 provided the initial start-up funding for this effort.

For FY 2013, the proposed interfund transfer of \$17,800 from the General Fund, will continue to fund anticipated improvements and promotional programs.

This is a subsidiary fund to the General Fund.

Public Arts Fund

Mission Statement

The mission of the City of Frisco's Public Arts Program is to promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.

Purpose

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play, and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

In 2002, the Frisco City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 350 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities, and supporting community programs. The Frisco City Council appointed a Public Art Committee to oversee the development of the plan. By 2004, the City Council approved the Public Art Master Plan.

Appointed by the City Council, a citizen Public Art Board oversees the implementation of the Public Art Program. Working with City staff this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads. The City currently has over 50 pieces of art.

Art in the Atrium of George A. Purefoy Municipal Center



*The Guardian
by
Michelle O'Michael
located at
Fire Station #6*

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2013 Proposed Budget includes no personnel costs. The City will continue funding the public arts program at a similar operations level as that of the previous fiscal year. An Assistant to the City Manager is running this program.
- ★ This proposed funding will support a diverse public art collection in our city parks, along our roads and at our facilities. As part of the City's continued commitment to be a destination city the public art program will promote tourism and economic vitality through the artistic opportunities and destinations, and the enhancement of public spaces. The Public Art Program will also include informational art presentations and materials. Additionally, the program will provide interactive art appreciation programs including a web based curriculum designed and implemented in conjunction with the Frisco ISD.

Expenditures - 17510190

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	79,496	3,926	-
Operations	9,469	1,074	18,400
Capital	-	-	-
Total	88,965	5,000	18,400

Public Arts Fund

Major Budget Items

- ★ Funds appropriated in the Public Art fund consists of those for operating support for the Public Arts program. Funds for the actual sculpture/art items are appropriated as part of the capital project.

*Chipmonks and
Chettoos
by David Iles
Located at
Hummingbird Park*



Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Further the development and awareness of, and interest in, the visual arts	Implement the "Art in Atrium" and other temporary art shows	📁	Artists in shows	20	24	25

Personnel

	Level	FY 2011	FY 2012	FY 2013
Public Art Manager (PT)	42	1	1	1
Total		1	1	1

*Note: This position is currently being held vacant and work for the fund is being performed by the Assistant To the City Manager.



*The Light Wave
by
Ray King
located at
Dr Pepper Arena*

Art provided by Richard Oldham





Progress in Motion

ENTERPRISE FUNDS

- Enterprise Funds Revenue Summary
- Utility Fund
- Supporting Revenue and Expense Detail
- Capital, Supplemental and Program Expenditure Listing
- Department Summaries
- Stormwater Fund
- Environmental Services Fund



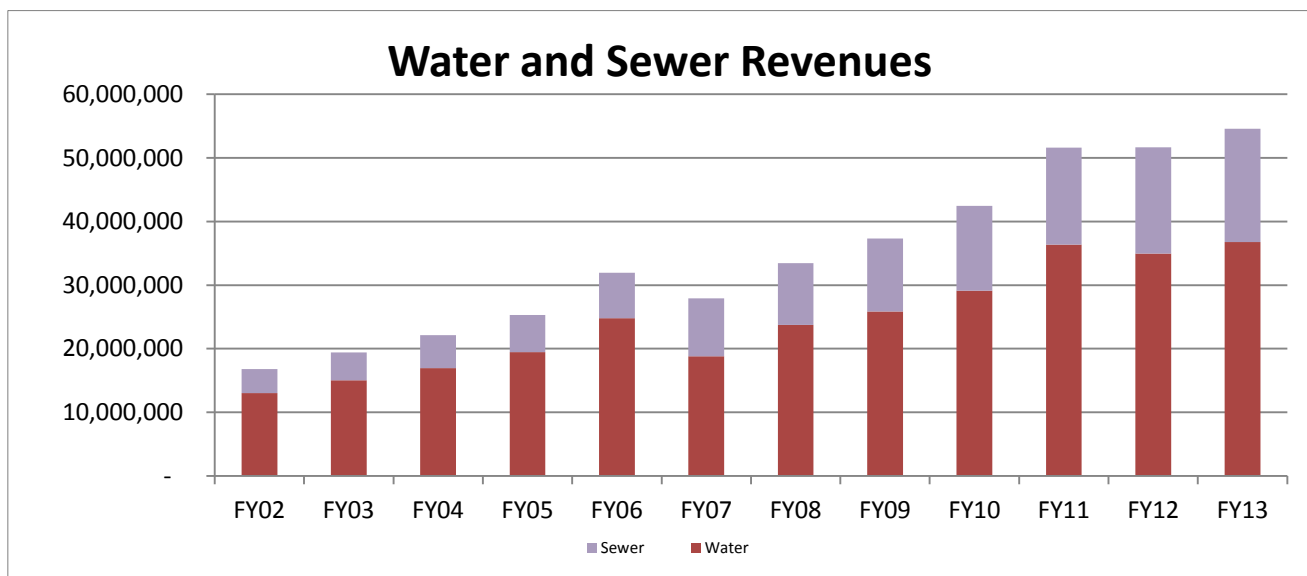
PROGRESS IN MOTION

ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

Utility Fund:

Water and Sewer - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has approximately 42,539 utility billing customer accounts. Revenues for fiscal year 2012-2013 are budgeted at \$36.8 million for water sales and \$17.8 million for sewer charges. The City's water and sewer rate study is used as a guide for projecting water and sewer revenues and rate setting requirements. The 2012 Rate Study was finalized to determine rates for FY 2013.



Environmental Services Fund:

Service Charges - The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service fees are charged for residential, commercial, and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2012-2013 are projected at \$10.7 million. This projection does not anticipate a rate adjustment.

Stormwater Fund:

Service Charges - The Stormwater Fund was developed in FY 2010 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment, and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2012-2013 are projected at \$1.42 million. This projection does not anticipate a rate adjustment.

**CITY OF FRISCO
UTILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2012-2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Working Capital, Beginning	\$ 12,732,059	\$ 18,704,455	\$ 23,070,589	\$ 28,592,588
Receipts:				
Water Sales	36,376,380	34,721,604	34,983,566	36,776,860
Sewer Charges	15,230,930	15,171,302	16,670,844	17,804,432
Inspection Fees	764,027	445,990	1,050,000	600,000
Interest Income	829	10,000	10,500	10,815
Miscellaneous	420,112	320,000	362,152	185,000
Transfers In	2,178,009	2,183,463	2,250,486	2,217,736
Total Revenue	<u>54,970,287</u>	<u>52,852,359</u>	<u>55,327,547</u>	<u>57,594,843</u>
Funds Available	<u>67,702,346</u>	<u>71,556,814</u>	<u>78,398,136</u>	<u>86,187,431</u>
Deductions:				
Operating Expenses	32,814,961	38,090,756	38,174,212	42,405,522
Capital Outlay	618,942	135,350	276,413	3,610,193
Bond Principal	6,230,000	6,849,750	6,414,750	6,712,810
Bond Interest/Fiscal Charges	4,967,854	5,029,491	4,940,173	4,652,926
Total Deductions	<u>44,631,757</u>	<u>50,105,347</u>	<u>49,805,548</u>	<u>57,381,451</u>
Net Assets, Unrestricted	<u>\$ 23,070,589</u>	<u>\$ 21,451,467</u>	<u>\$ 28,592,588</u>	<u>\$ 28,805,980</u>
Cash and Cash Equivalents	\$ 16,888,744	\$ 13,540,052	\$ 20,078,574	\$ 20,291,966
Days in Cash	188	130	192	175

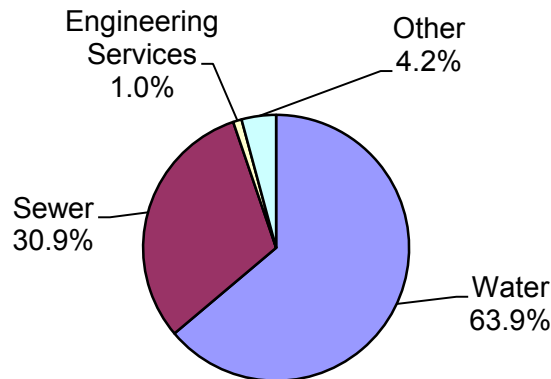
The Utility Fund includes the following services; GIS, utility billing, water distribution, wastewater collection, construction inspection and engineering. The growth experienced by the City is seen in the increase in operating expenses. A large portion of the increase is due to the opening of the Panther Creek Sewer Treatment plant and the increased cost of water. We are proposing a rate increase to continue our efforts to improve the financial health of the Utility Fund.

The City adheres a policy of maintaining 6 month working capital reserve. The projected ending balance for FY 2013 maintains a 5.5 month reserve.

UTILITY FUND SCHEDULE OF REVENUES

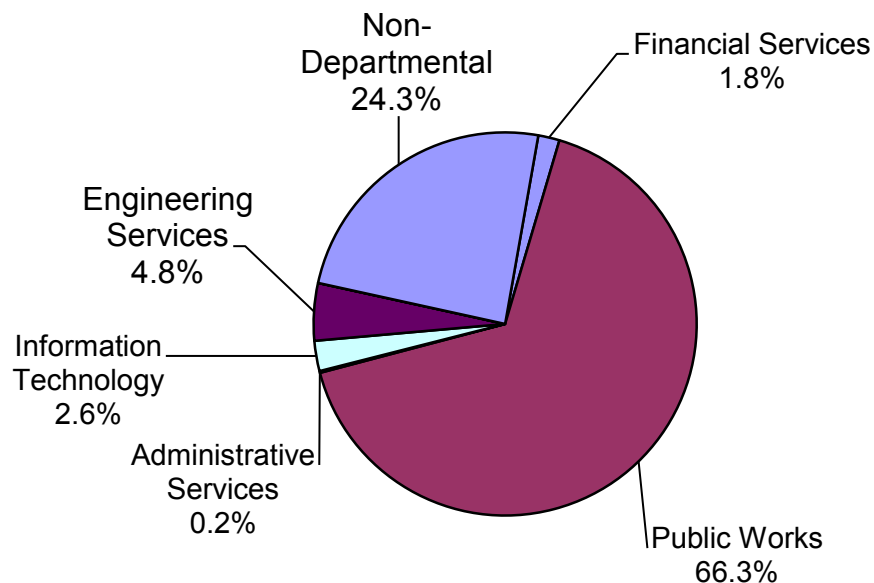
REVENUES	Actual FY09	Actual FY10	Actual FY11	Revised FY12	Proposed FY13
Water					
Water Sales	25,465,718	28,726,501	35,874,607	34,577,566	36,370,860
Tapping Fees	4,967	1,320	36,030	9,000	9,000
Reconnect Fee	38,625	36,265	53,280	50,000	50,000
Service Charge	282,008	279,861	337,050	260,000	260,000
Reuse Water Sales	69,560	87,222	75,413	87,000	87,000
Water Sub-Total	25,860,878	29,131,169	36,376,380	34,983,566	36,776,860
Sewer					
Sewer Service	11,344,858	13,175,488	15,049,711	16,495,844	17,629,432
Sewer Service Charges	146,981	162,466	178,819	175,000	175,000
Tapping Fee	-	4,754	2,400	-	-
Sewer Sub-Total	11,491,839	13,342,708	15,230,930	16,670,844	17,804,432
Engineering Services					
Inspection Fee	266,521	342,956	751,685	1,050,000	600,000
Miscellaneous	3,500	-	12,342	-	-
Engineering Sub-Total	270,021	342,956	764,027	1,050,000	600,000
Other					
Interest	159,408	47,377	829	10,500	10,815
Damage/Repairs	22,485	25,093	17,751	60,102	-
Miscellaneous	304,122	1,355,309	402,361	302,050	185,000
Transfers	1,500,000	5,746,979	2,178,009	2,250,486	2,217,736
Misc. Sub-Total	1,986,015	7,174,758	2,598,950	2,623,138	2,413,551
Total	39,608,753	49,991,591	54,970,287	55,327,547	57,594,843

Utility Fund Schedule of Revenue
FY 2013



UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT						
EXPENSES		Actual FY09	Actual FY10	Actual FY11	Revised FY12	Proposed FY13
20	Financial Services	861,742	914,423	952,366	1,057,717	1,033,766
40	Public Works	26,218,059	27,840,700	28,115,784	33,496,441	38,049,843
55	Administrative Services	-	-	-	-	87,109
60	Information Technology	1,465,324	1,395,720	1,358,726	1,405,796	1,464,946
80	Engineering Services	2,710,798	2,586,154	2,250,167	2,490,671	2,780,051
90	Development Services	154,335	121,430	85,445	-	-
99	Non-Departmental	14,069,158	11,668,570	11,869,267	11,354,923	13,965,736
Total		45,479,416	44,526,997	44,631,755	49,805,548	57,381,451

Utility Fund Expenses by Department as Percent of Total



Enterprise Fund | FY 2013

CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES FUNDED AND UNFUNDED REQUESTS FY 2012-2013 Utility Fund

Dept	Div	Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
20	26	FS-Utility Billing	Revenue Collection Security System				16,742		16,742
20	26	FS-Utility Billing	Incode Upgrade Backfill			10,000		1,650	11,650
40	10	PW-Administrat	1/2 Ton Short Bed Pickup	24,895					24,895
40	10	PW-Administrat	New 1/2 Ton Short Bed Pickup				24,895		24,895
40	42	PW-Water	Maintenance Worker (previously held vacant)		1	39,312		1,055	40,367
40	42	PW-Water	Maintenance Worker (previously held vacant)		1	39,312		1,055	40,367
40	42	PW-Water	Trailer Mounted Valve Maintenance System				58,000		58,000
40	42	PW-Water	Electric Valve Wrench				7,000		7,000
40	42	PW-Water	24" Sheep's Foot				6,000		6,000
40	42	PW-Water	1 Ton CC Service Body #42047	44,950					44,950
40	42	PW-Water	1/2 Ton Ext Cab Pickup #42061	22,895					22,895
40	42	PW-Water	1/2 Ton Ext Cab Pickup #42093	22,895					22,895
40	42	PW-Water	1/2 Ton Ext Cab Pickup #42080	22,895					22,895
40	42	PW-Water	1/2 Ton Ext Cab Pickup #42027	22,895					22,895
40	43	PW-Sewer	John Deere 410K Backhoe 2000	120,500					120,500
40	43	PW-Sewer	Crew Leader (previously held vacant)		1	52,142	164,950	18,635	235,727
40	43	PW-Sewer	Equipment Operator II (previously held vacant)		1	48,010		1,055	49,065
40	43	PW-Sewer	Maintenance Worker (previously held vacant)		1	39,312		1,055	40,367
40	43	PW-Sewer	250KVA Portable Generator				137,000		137,000
40	43	PW-Sewer	Rover X basic Truck Package				77,800		77,800
40	44	PW-Meters	New Maintenance Worker		1	39,312	22,885	3,655	65,852
40	44	PW-Meters	1/2 Ton Ext Cab Pickup	22,895					22,895
40	44	PW-Meters	1/2 Ton Ext Cab Pickup	22,895					22,895
40	44	PW-Meters	1/2 Ton Ext Cab Pickup	22,895					22,895
40	44	PW-Meters	1/2 Ton Ext Cab Pickup	22,895					22,895
40	44	PW-Meters	1/2 Ton Ext Cab Pickup	22,895					22,895
40	44	PW-Meters	1/2 Ton Ext Cab Pickup	22,895					22,895
40	49	PW-ROW Insp	Truck	24,000					24,000
55	54	Purchasing-Sup	New Inventory Coordinator		1	60,432	21,770	4,907	87,109
60	64	IT - GIS	GPS Unit with extended Warranty and Software				6,961		6,961
80	87	ENG-Construct	Construction Inspector (previously held vacant)		1	72,803		6,649	79,452
80	87	ENG-Construct	Contract Services - Temporary Labor					4,800	4,800
80	88	ENG-Engineer	Civil Engineer (previously held vacant)		1	111,420		1,000	112,420
80	88	ENG-Engineer	Contract Services - Temporary Labor					15,000	15,000

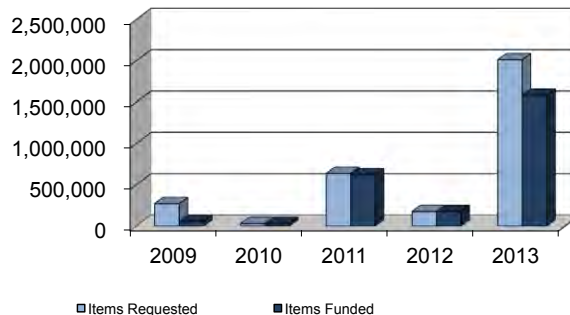
Sub-Totals: 466,190 9.00 512,055 544,003 60,516 1,582,764
Total Supplemental: 1,116,574
Total Replacement Capital & Supp. Items: 1,582,764

Items Below Line Not Funded

Dept	Div	Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
						Personnel	Capital	Operations	
40	10	PW-Administrat	2 Tablets for Mobile Workforce for Irrigation Specialists					1,200	1,200
40	10	PW-Administrat	Utilities Planning, Tracking and Evaluating Software					50,000	50,000
40	42	PW-Water	Mid-sized Sedan				20,600		20,600
40	42	PW-Water	John Deere 410K Backhoe 2002	120,500					120,500
40	43	PW-Sewer	Utility Operations - Supervisor (previously held vacant)		1	60,432	22,885	10,857	94,174
40	49	PW-ROW Insp	New Inspector		1	55,459	24,000	6,192	85,651
80	88	ENG-Engineer	Administrative Assistant (previously held vacant)		1	55,968		250	56,218
				-	-	-	-	-	-

Total of Items Not Funded: 120,500 3 171,859 67,485 68,499 428,343
Total of All Items Considered: 586,690 12 683,914 611,488 129,015 2,011,107
Total of All Capital & Supplemental Items: 2,011,107

Five Year Comparison of Capital & Supplemental Program



Financial Services - Revenue Collections

Mission Statement

The Division offers exceptional customer service for City newcomers, visitors and residents by being pleasant and helpful whether by phone, e-mail or in person.

Purpose

The Revenue Collections Division is responsible for the billing and collection of user charges for water & sewer, drainage fees and garbage collection in a professional, positive and responsive manner.

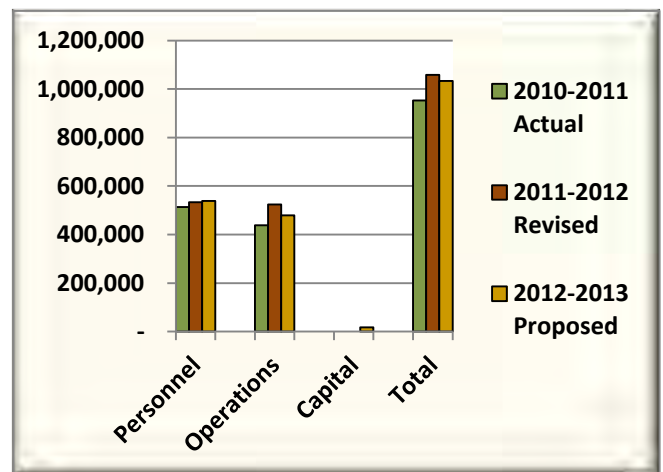
Key Points Affecting Service, Performance, and Proposed Budget

- ★ Upgrade of Incode Software system will allow for improved overall system performance and add key enhancement features requested by citizens.



Expenses - 62026000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	513,947	533,679	538,020
Operations	438,419	524,038	479,004
Capital	-	-	16,742
Total	952,366	1,057,717	1,033,766



Major Budget Items

- ★ Operations expense includes appropriation for overtime and other expense in support of the Utility Billing software.
- ★ The purchase of a security camera will increase the ability to prevent theft or malicious mischief or catch perpetrators after the event.

Performance Measures

⌚ Workload

📁 Efficiency

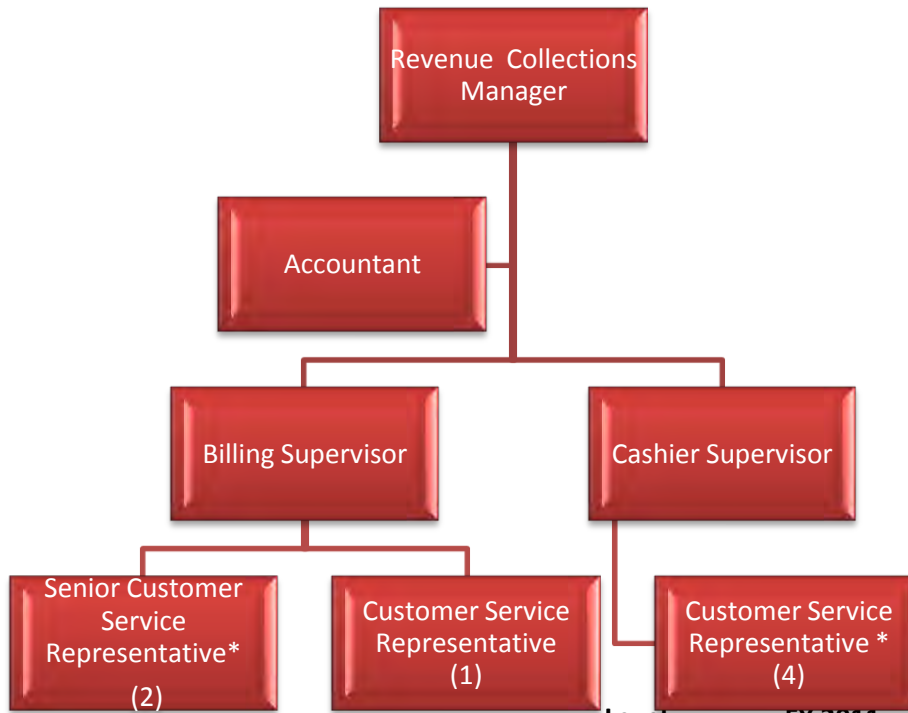
✓ Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	📁	Customer complaints responded to within 48 hours	99%	99%	100%

Financial Services - Revenue Collections

Personnel



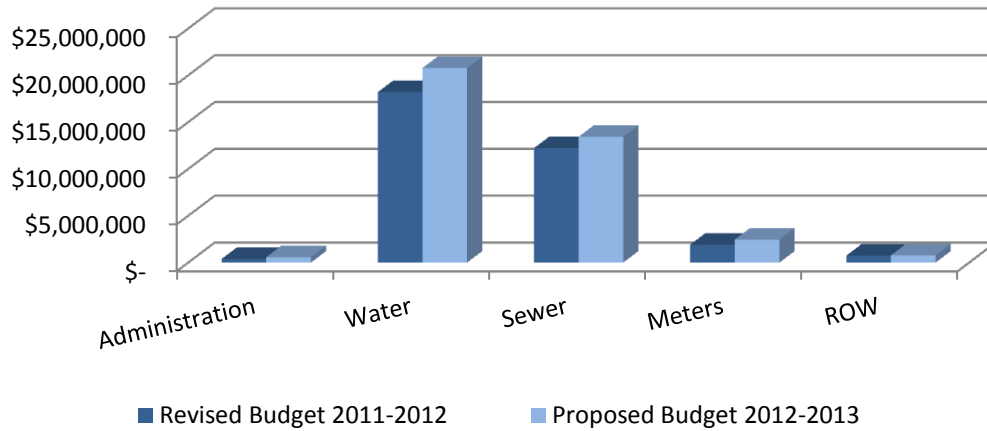
	Level	FY 2011	FY 2012	FY 2013
Revenue Collections Manager	58	1	1	1
Accountant (.5 in Environmental Services Fund)	40	0.5	0.5	0.5
Billing Supervisor	40	1	1	1
Cashier Supervisor	40	1	1	1
Senior Customer Service Representative	31	1	1	1
Customer Service Representative	22	4	4	4
Total		8.5	8.5	8.5

*A CSR and Senior CSR are funded in General Fund - Revenue Collections.



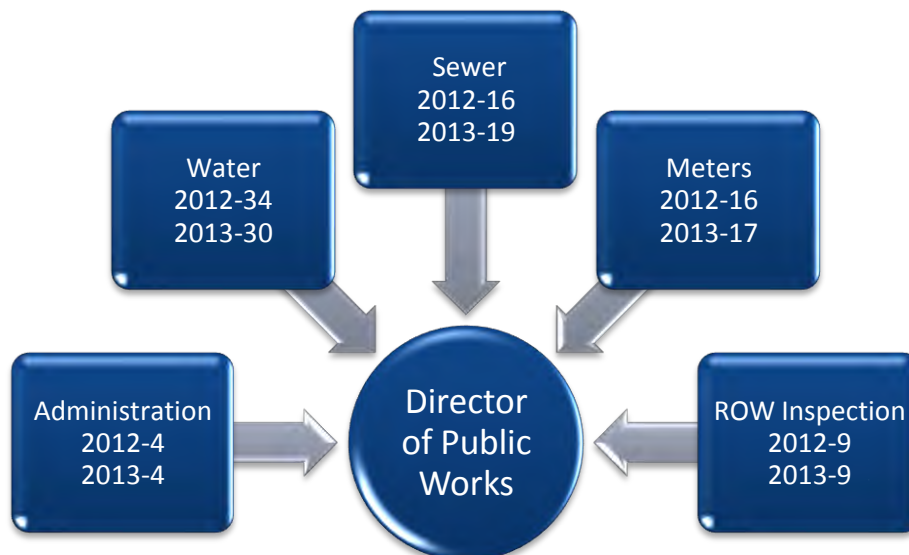
PUBLIC WORKS DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expense Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 315,718	\$ 392,576	\$ 584,120	48.79%
Water	17,076,578	18,210,198	20,783,887	14.13%
Sewer	8,281,592	12,228,234	13,441,337	9.92%
Meters	1,738,015	1,916,408	2,458,998	28.31%
ROW	703,881	749,025	781,501	4.34%
Totals	\$ 28,115,784	\$ 33,496,441	\$ 38,049,843	13.59%



Public Works - Administration

Mission Statement

The purpose of the Administration Division's water education effort is to raise customer awareness of ways to improve water efficiency through the distribution system and to prevent stormwater pollution from point and non-point sources that challenge water quality. Education and outreach are key components to raising customer awareness and ensuring there is an ample supply of quality water for our water customers.

Purpose

The Public Works, Administration Division includes the programs to conserve and maintain the City's water supply as well as educational programs on wise water usage.

★ **Wise Water Program** - The Frisco Waterwise program involves a combination of water use reduction strategies. A few initiatives of the program include workshops and training opportunities for homeowners and landscape professionals, a weekly e-mail service with lawn watering recommendations based on data from the City's weather station and water use reports to high users.

★ **Free Sprinkler Evaluations** - To help conserve water and keep the City's landscape beautiful, this Division offers irrigation system evaluations to reduce outdoor irrigation water use and maintain a healthier landscape. An Irrigation Specialist will conduct an evaluation of a resident's irrigation system's water use efficiency. The Specialist will review the system to find and repair minor broken or misaligned sprinkler heads and increase the water use efficiency with retro-fit devices like the smart controller and freeze shut-off sensor.

★ **Smart Control Program** - The Smart Controller Program allows homeowners to register their smart controllers with the City to obtain assistance with programming the controller, an irrigation check-up and a smart controller yard sign. Controllers can

reduce outdoor water use by nearly 30% by adjusting water running times based on weather data. The City of Frisco has a rebate incentive program to support the installation of a smart controller by residents.

Key Points Affecting Service, Performance, and Proposed Budget

★ As 70% of the operations appropriation is directly related to water education and conservation programs, any change in scope will affect this budget.

★ The increase in Capital is due to the replacement of a Departmental pickup and the purchase of a new short bed pickup.

Expenses - 64010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	242,177	311,175	440,276
Operations	73,541	81,401	94,054
Capital	-	-	49,790
Total	315,718	392,576	584,120



*City of Frisco Storm Water Marking
Event Volunteer*

Public Works - Administration

Major Budget Items

- ★ This Division funds a proportional share of the annual audit expense. The Utility Fund share is \$28,383 or 11.8% of the FY 2013 operations appropriations.



Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply	Implement conservation strategies for overall improved water efficiency	✓	Overall water consumption (gallons per capita per day)	206	205	200
Unify messaging on water-use efficiency and stormwater initiatives through a weekly e-mail program	Implement the water-use policies and programs for citizen awareness	⌚	E-mail addresses that receive Waterwise	1,363	2,100	3,000
Implement water-use reduction policies that limit outdoor watering using time-of-day and day-of-week restrictions	Reduce peak water usage during the summer season (gallons per capital per day)	✓	Average amount of water used during peak summer water use months of July, August and September	298	283	268
Evaluate high water users and reduce their annual consumption	Identify high water users and develop case-by-case water-saving strategies	✓	Water usage reduction one year after report was sent	5% reduction	5% reduction	5% reduction
Promote high efficiency technology through the use of "smart controllers"	Register and track water savings customers with a registered smart controller	⌚	Smart Controller Program applications processed	242	225	250

Public Works - Administration

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Educate new and existing home owners on weekly watering recommendations and smart irrigation technology	Improve irrigation system efficiency through inspections and free evaluation programs	⌚	Free irrigation evaluations completed	1,193	1,200	1,300

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Public Works	-	1	1	1
Water Resources Manager	51	1	1	1
Irrigation Inspector	33	1	1	1
Irrigation Specialist	28	-	1	1
Total		3	4	4



Public Works - Water

Mission Statement

The purpose of the Water Division is the delivery of safe drinking water to our customers; at adequate pressure, in ample quantities, with proper disinfection.

Purpose

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Water Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating for the citizens of Frisco. The City of Frisco purchases treated water from the North Texas Municipal Water District (NTMWD). The water is stored in four ground storage tanks until it is pumped through pipes to Frisco citizens and non-residential customers.

Key Points Affecting Service, Performance, and Proposed Budget

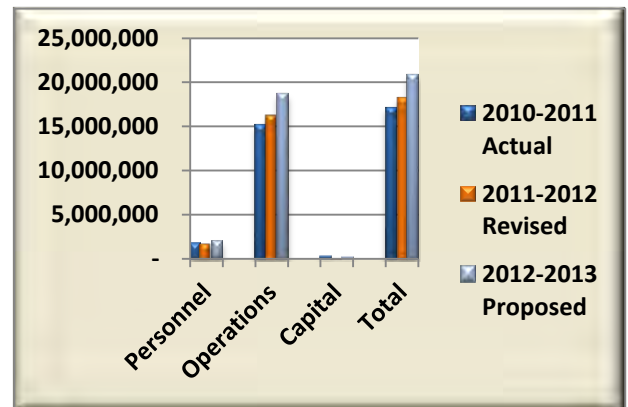
- ★ The cost of water from the NTMWD is projected to increase from \$1.49 per thousand gallons in FY 2012 to \$1.70 in FY 2013. The annual minimum take or pay is expected to increase slightly.



Water Pumping Station

Expenses - 64042000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	1,701,421	1,815,962	1,954,922
Operations	15,076,602	16,217,778	18,621,435
Capital	<u>298,555</u>	<u>176,458</u>	<u>207,530</u>
Total	17,076,578	18,210,198	20,783,887



Major Budget Items

- ★ Payments for water supply and processing from North Texas Municipal Water District comprise more than 87% of the operations budget.
- ★ The expense for electricity to run the water system account for 6.8% of the operations budget while water system repairs and maintenance account for 2%.
- ★ Personnel expenditures include a reduction in staff by one position, previously frozen in FY 2012, that was eliminated. In addition, three previously frozen positions were transferred to Sewer Division.
- ★ FY 2013 replacement capital consists of four extended cab 1/2 ton trucks and a 1 ton crew cab truck. New capital includes a trailer-mounted valve maintenance system, an electric valve wrench and a 24" sheep's foot (a compactor roller pad).

Public Works - Water

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide a "Superior Quality" rated water system	Meet or exceed State and Federal water quality parameters	✓	Water quality parameter(s) met	100%	100%	100%

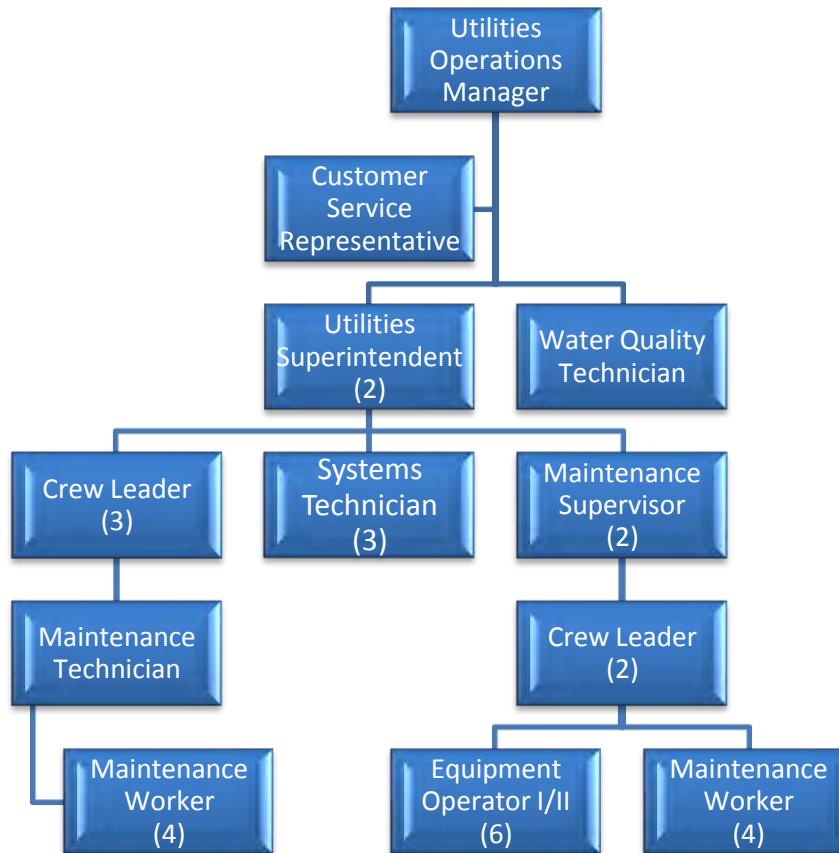
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide timely maintenance of water system	Bi-annual Fire hydrant inspections	✓	Average annual inspections per Fire hydrant	1.5	1.4	1.3
Provide timely maintenance of water system	Reduce the time to respond and repair water leaks to less than 5 days	📁	Average time for a water leak repair (days)	4	4	4
Provide timely maintenance of water system	Reduce the time the respond and repair emergency water leaks to less than 24 hours	📁	Average time for emergency water leak repair (hours)	8	12	12



Public Works - Water

Personnel



	Level	FY 2011	FY 2012	FY 2013
Utilities Operations Manager	58	1	1	1
Utilities Superintendent	51	2	2	2
Maintenance Supervisor	40	2	2	2
Crew Leader	32	7	7	5
Equipment Operator I/II	24/28	7	7	6
Systems Technician	31	3	3	3
Maintenance Technician	24	1	1	1
Maintenance Worker	18	8	8	8
Water Quality Technician	28	1	1	1
Customer Service Representative	22	1	1	1
Irrigation Compliance Monitor	32	2	1	-
Total		35	34	30

Public Works - Sewer

Mission Statement

The Sewer Division strives to maintain the City sewer collection system in accordance with regulatory guidelines.

Purpose

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines, manholes and lift stations connected to the system. The system has 555 miles of wastewater lines, 12 lift stations and 8,073 manholes. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Treatment cost increases for all wastewater treatment facilities lead to the changes in FY 2013 Operations appropriations.

Performance Measures

Expenses - 64043000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	917,944	958,060	1,147,374
Operations	7,061,449	11,234,564	11,793,713
Capital	<u>302,199</u>	<u>35,610</u>	<u>500,250</u>
Total	8,281,592	12,228,234	13,441,337

Major Budget Items

- ★ Payments to NTMWD make up approximately 95% of this Divisions operating appropriations.
- ★ Personnel expense includes the addition of three previously frozen positions in Water Division.
- ★ Capital additions are a portable generator and a Rover X basic Truck package.



⌘ Workload

📁 Efficiency

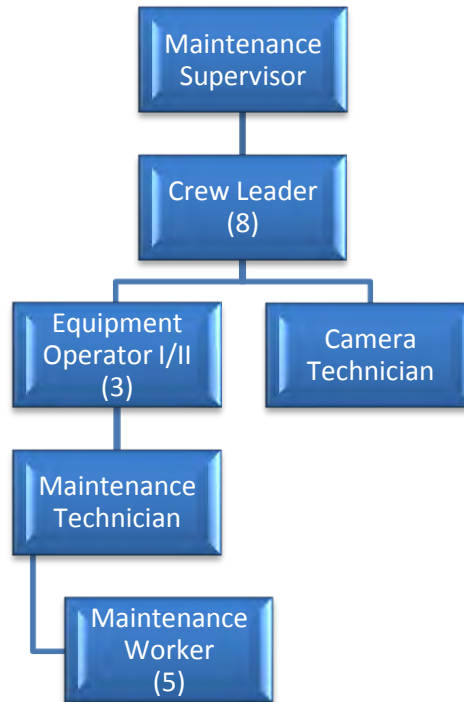
✓ Effectiveness

Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Inspect for system inflow and infiltration	Clean and video inspect sewer main	⌘	Linear feet of sewer line inspected	89,692	100,000	120,000
Inspect for system inflow and infiltration	Inspect and repair manholes that are damaged	⌘	Manholes inspected / repaired	1,991	2,000	2,400
Reduce the number of Sanitary System Overflows	Reduce the number of Sanitary System Overflows (SSO)	✓	SSO's recorded per Year	3	4	3

Public Works - Sewer

Personnel



	Level	FY 2011	FY 2012	FY 2013
Maintenance Supervisor	40	1	1	1
Crew Leader	32	7	7	8
Equipment Operator I/II	24/28	2	2	3
Maintenance Technician I/II	24/28	1	1	1
Maintenance Worker	18	4	4	5
Camera Technician	20	1	1	1
Total		16	16	19



Public Works - Meters

Mission Statement

The Meters Division strives to ensure the proper operation and accuracy of all water meters.

Purpose

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The Meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month as a way to promote water conservation. The Meter Division also provides residential customers with a "check for leak" service, that allows the home owner to know whether or not he may have an undetected leak, either in their irrigation system or home.

Radio Read System - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read". Radio transmitters on all current meters allow the meter readers with special computer receivers to read meters by driving down the street. The meter readings are transmitted to the computer and then downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with this technology.

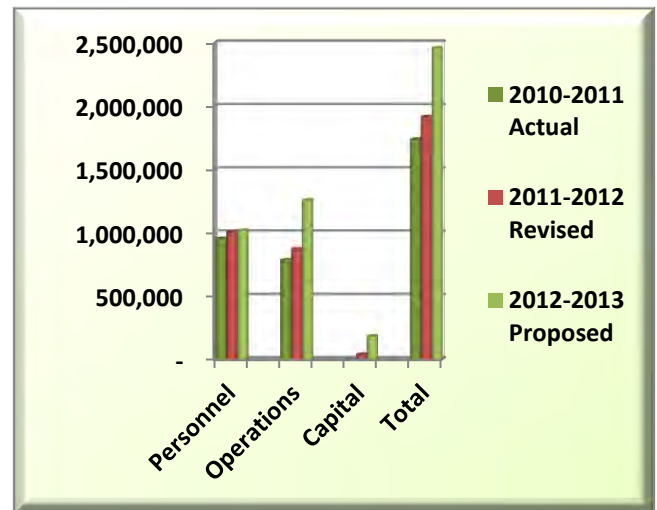


Key Points Affecting Service, Performance, and Proposed Budget

- ★ The cost of new meters being installed has been increased for FY 2013.

Expenses - 64044000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	952,984	1,007,256	1,018,707
Operations	785,031	870,702	1,257,141
Capital	-	38,450	183,150
Total	1,738,015	1,916,408	2,458,998



Major Budget Items

- ★ More than 89% of the operations budget is dedicated to Meter purchases.
- ★ Personnel expense includes the addition of a Maintenance Worker for FY2013.
- ★ Capital appropriations are for the purchase of eight replacement extended cab pickups.

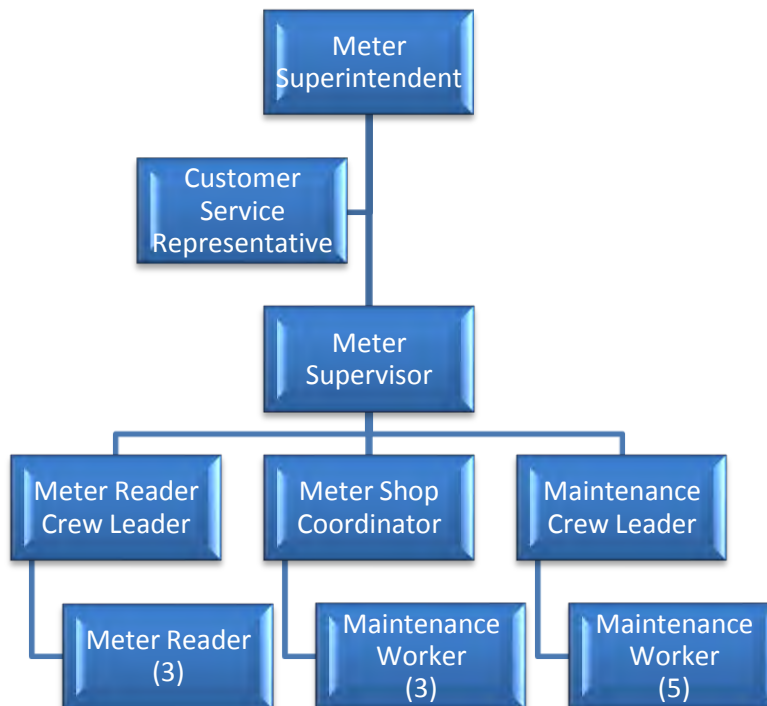
Public Works - Meters

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Maintain efficient meter reading	Complete repairs as needed	📁	Rereads per year	1,310	1,300	1,100
Improve meter accuracy	Test commercial meters for accuracy	⌚	Test 10 meters per month	69	80	120

Personnel



	Level	FY 2011	FY 2012	FY 2013
Meter Superintendent	51	1	1	1
Meter Supervisor	40	1	1	1
Meter Shop Coordinator	32	1	1	1
Crew Leader	32	2	2	2
Maintenance Worker	18	7	7	8
Meter Reader	18	3	3	3
Customer Service Representative	22	1	1	1
Total		16	16	17

Public Works - Right of Way Inspection

Mission Statement

The purpose of the Right of Way (ROW) Inspection Division is to protect the existing City infrastructure from damages. ROW Inspection exists to protect the City's infrastructure and manage the location of franchise utilities. The ROW Inspection Division is also responsible for the protection of the potable water system from potential cross-connections through the backflow assembly process.

Purpose

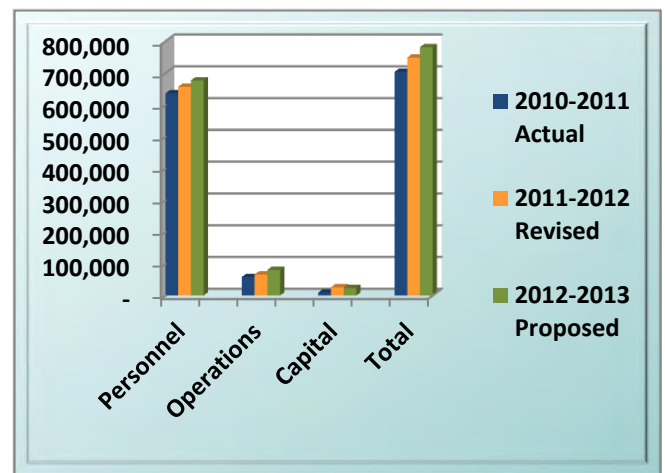
The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right of way areas and easements. Division personnel also locate existing City utilities, prior to excavation of a site, after the submission and approval of a right-of-way permit.

Key Points Affecting Service, Performance, and Proposed Budget

★ The FY 2012 Proposed Budget supports the Right of Way Inspection Division by funding its management of franchise utility locations and the backflow assembly program.

Expenses - 64049000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	636,345	657,059	676,912
Operations	58,369	66,071	80,589
Capital	9,167	25,895	24,000
Total	703,881	749,025	781,501



Major Budget Items

★ The capital appropriation is for an additional truck for the ROW Division.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Update the Right of Way Permit to protect our City Infrastructure	Improve the process for Right of Way permits to protect the City Infrastructure	📁	Inspect permits for compliance with the City spacing requirements	-	100%	95%

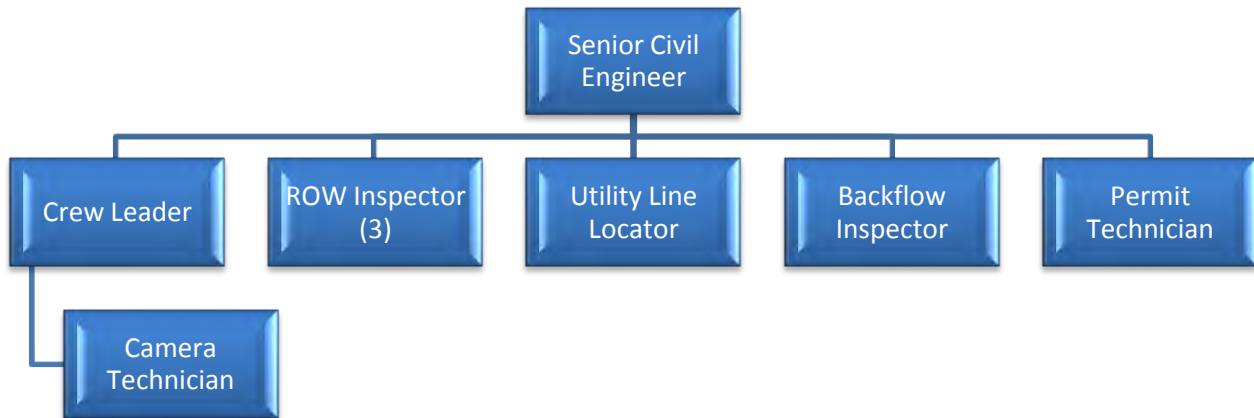
Public Works - Right of Way Inspection

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Establish processes and procedures for new Division	Make the Right of Way inspection review process easier to view	✓	Right of Way permits processed within five days	99%	100%	90%
Improve backflow system processes by quality control processes	Develop Trackit software to increase the amount of backflow test reports per month	📁	Process 110 Residential backflow test reports and 250 commercial test reports a month	100%	117%	90%
Improve the sewer camera inspection process	Improve the efficiency of the sewer camera inspections	📁	Inspect 110 houses a month to insure correct connections	100%	116%	90%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Senior Civil Engineer	59E	1	1	1
Crew Leader	32	1	1	1
ROW Inspector	33	3	3	3
Utility Line Locator	28	1	1	1
Backflow Inspector	33	1	1	1
Camera Technician	20	1	1	1
Permit Technician	31	1	1	1
Total		9	9	9

Administrative Services - Support Services

Mission Statement

Support Services for inventory management will support the timely improvement, expansion and maintenance of local roadways, utilities and other infrastructure to meet the needs of an expanding population. Specifically, the Division will manage the flow of materials and services into and out of existing inventory. This process will assure the procurement of materials at a low cost, on-time deliveries and avoidance of over-stock.

Purpose

Support Services for inventory management is responsible for the procurement of goods and services, inventory management and delivery of goods to end users within the Departments . The Division coordinates bids, establishes and maintains annual supply contracts, oversees the flow of materials in and out of inventory , maintains reasonable "buffer stock" and minimizes expense within budget parameters.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide all customers(internal and external) with quality service delivery	Minimize "lag Time" for Materials and Service Delivery	📁	Average Work Order to Deliver Time for Major Materials	-	-	24 business hours
Provide all customers(internal and external) with quality service delivery	Minimize "Out of Stock" occurrences	📁	Out of Stock reply to material requests	-	-	5 replies

Personnel

	Level	FY 2011	FY 2012	FY 2013
Inventory Coordinator	39	-	-	1
Total		-	-	1

Key Points Affecting Service, Performance, and Proposed Budget

- ★This Division's activities are impacted by the availability of materials and services, cost levels, delivery by suppliers, Departmental activity levels and characteristics of assets managed.

Expenditures - 65554000

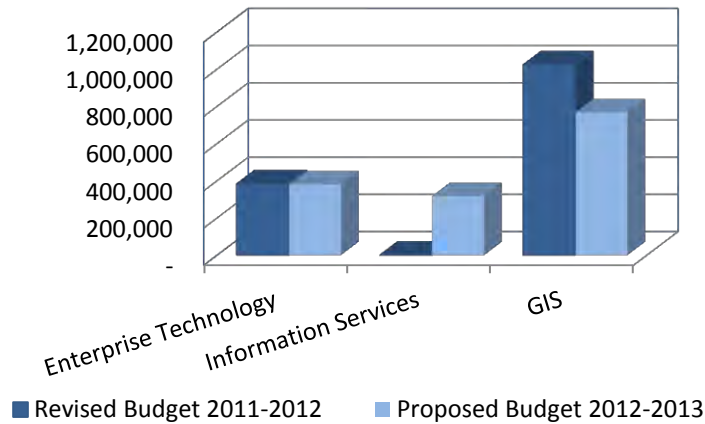
	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	60,432
Operations	-	-	4,907
Capital	-	-	21,770
Total	-	-	87,109

Major Budget Items

- ★This is a new Division for FY 2013. Appropriations are to support the creation of a new Inventory Coordinator position.

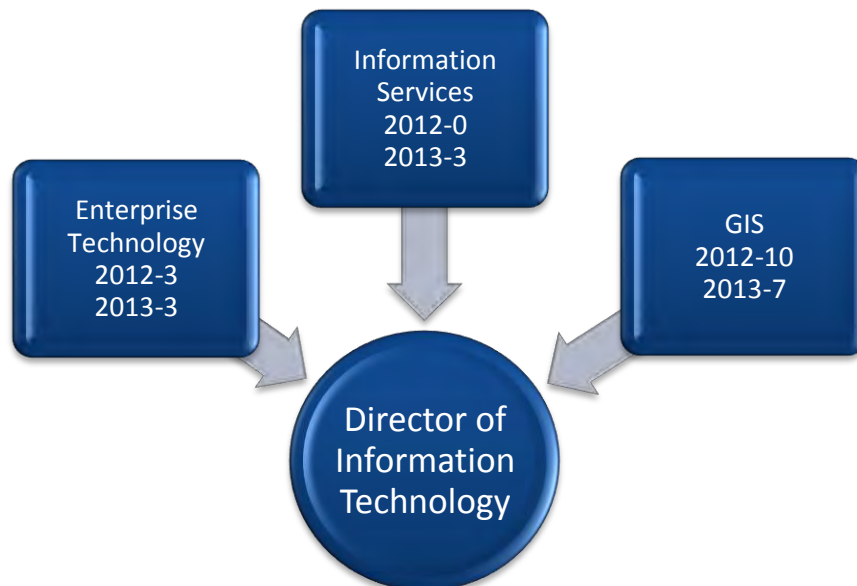
INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Expense Summary

Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Enterprise Technology	\$ 346,991	\$ 382,678	\$ 380,595	-0.54%
Information Services	-	-	317,433	N/A
GIS	<u>1,011,735</u>	<u>1,023,118</u>	<u>766,918</u>	<u>-25.04%</u>
Totals	\$ 1,358,726	\$ 1,405,796	\$ 1,464,946	<u>4.21%</u>



Information Technology - Administration

Mission Statement

The mission of the Information Technology Department is to ensure reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for all other City Departments to effectively accomplish their missions.

Expenses - 66010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	-	-	-
Capital	-	-	-
Total	-	-	-

Personnel

	Level	FY 2011	FY 2012	FY 2013
Senior IT Strategic Planner	-	1	-	-
Total		1	-	-

This information is presented in FY13 for historical purposes only.

Information Technology - Enterprise Technology

Mission Statement

The Enterprise Technology Division's mission is to be responsible for the architecture and future direction of enterprise systems, integration strategies, security, web and database management.

Purpose

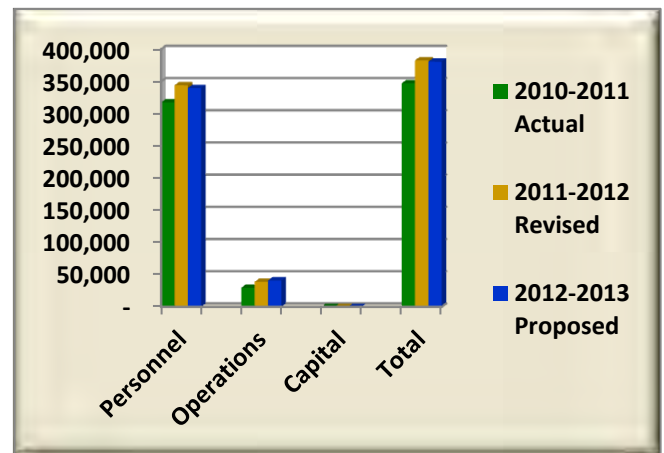
The Enterprise Technology Division is responsible for the architecture and future direction of enterprise systems, integration strategies, security, web and database management. The Division uses Control Objectives for Information and related Technology (COBIT), a set of best practices for IT management.

Key Points Affecting Service, Performance, and Proposed Budget

★The Enterprise Technology Division evaluates, guides and plans technology implementation to enhance current processes, solve business problems, meet City technology goals and secure data systems using disaster recovery plans. The expense for this Division varies with the volume and diversity of technology implementations needed by the City.

Expenses - 66061000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	317,399	343,903	339,657
Operations	29,592	38,775	40,938
Capital	-	-	-
Total	346,991	382,678	380,595



Major Budget Items

★A major expense in this budget is annual software maintenance agreements for disaster recovery, backup systems and password security. This expense totals \$19,688 for FY 2013 or 48.1% of this Division's total operations budget.

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure that effective technology policies are in place in order to provide a secure and operational environment	Document information, technology policies, processes and procedures following COBIT best practices	✓	Security policies developed based on COBIT best practices	-	20%	50%

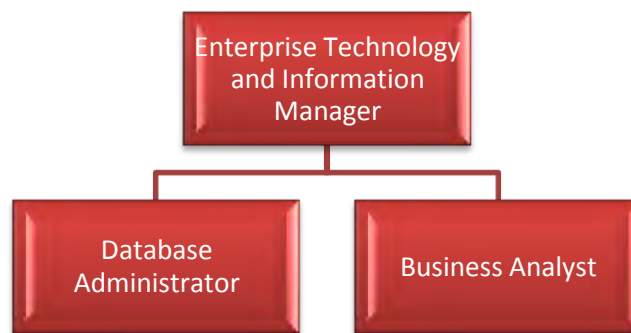
Information Technology - Enterprise Technology

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Deploy and maintain highly effective, reliable, secure and innovative databases and applications to support City functions	Keep enterprise systems and databases current and consolidate systems leveraging virtual technologies	📁	Server databases updated to SQL Server latest release based on vendor application acceptance	80%	80%	80%
Manage enterprise security and data availability through storage solutions and disaster recovery plans	Ensure that all information is protected by applying backup and disaster recovery solutions according to COBIT	📁	Restorable Systems within appropriate timeframe identified by each system	90%	98%	98%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Enterprise Technology and Information Manager	60	1	1	1
Database Administrator	60	1	1	1
Business Analyst	49	1	1	1
Total		3	3	3

Information Technology - Information Services

Mission Statement

The Information Services (IS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation, and support. The Division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco both internally and to the public.

Key Points Affecting Service, Performance, and Proposed Budget

★The Budget provides for the continued expansion of the eTRAKit functionality, implementation of eTRAKiT3, upgrade of Incode, Public Works Mobile Workforce, Nearpoint Replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, Genesis, Numara, and many other business applications used throughout the City.

Purpose

The Division strives to plan and implement efficient information management strategies and facilitate information integration among Departments.

Expenses - 66062000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	233,004
Operations	-	-	84,429
Capital	-	-	-
Total	-	-	317,433

Performance Measures

⌚ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "Change Management" procedures followed during routine, emergency and project-related changes	📁	Change management procedures updated/all procedures	-	100%	100%
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	✓	City staff trained and processes improved upon request	-	100%	100%

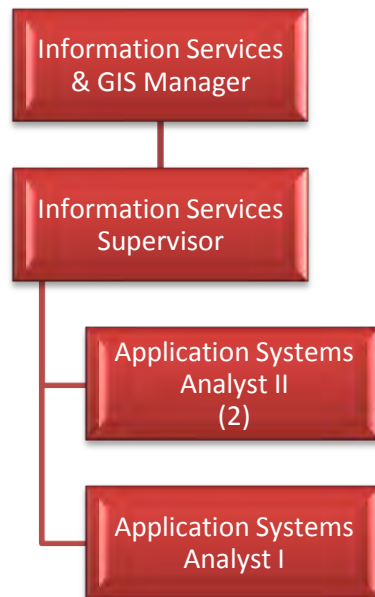
Information Technology - Information Services

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	📁	Business applications updated with relevant and established versions within planned timeline	-	100%	100%

Personnel



	Level	FY 2011	FY 2012	FY 2013
Applications Systems Analyst II	49	-	-	2
Applications Systems Analyst I	42	-	-	1
Total		-	-	3

Information Technology - Geographic Information Systems (GIS)

Mission Statement

The Geographic Information Systems (GIS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support. The Division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco both internally and to the public.

★The Budget also provides for the continued expansion of the eTRAKit functionality, implementation of eTRAKiT3, upgrade of Incode, Public Works Mobile Workforce, Nearpoint Replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, Genesis, Numara, and many other business applications used throughout the City.

Purpose

The Division strives to plan and implement efficient information management strategies and facilitate information integration among Departments.

Expenses - 66064000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	818,362	796,733	630,087
Operations	184,352	226,385	129,870
Capital	9,021	-	6,961
Total	1,011,735	1,023,118	766,918

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2013 Proposed Budget supports the continued enhancement and support of the distributed GIS platform using ArcServer. Efforts also support the implementation and support of an ArcServer based GIS platform for Situational Awareness For Emergency Response (SAFER).

Major Budget Items

★Capital expense includes a new Global Positioning System (GPS) Unit with extended warranty and software.

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "Change Management" procedures followed during routine, emergency and project-related changes	📁	Change management procedures updated/all procedures	-	100%	100%

Information Technology - Geographic Information Systems (GIS)

Performance Measures cont'd

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	✓	City staff trained and processes improved upon request	-	100%	100%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	📁	Business applications updated within planned timeline	-	100%	100%

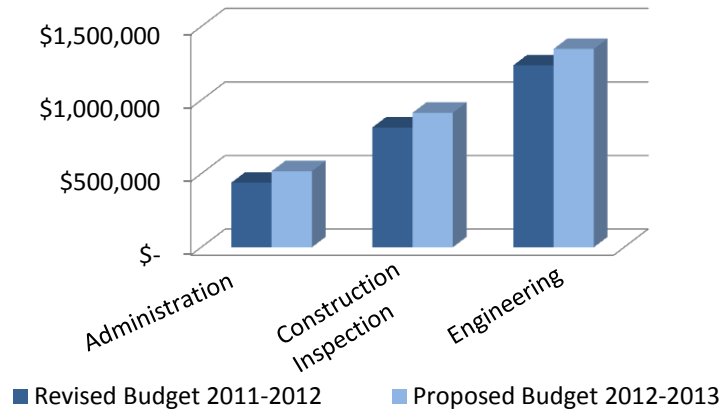
Personnel



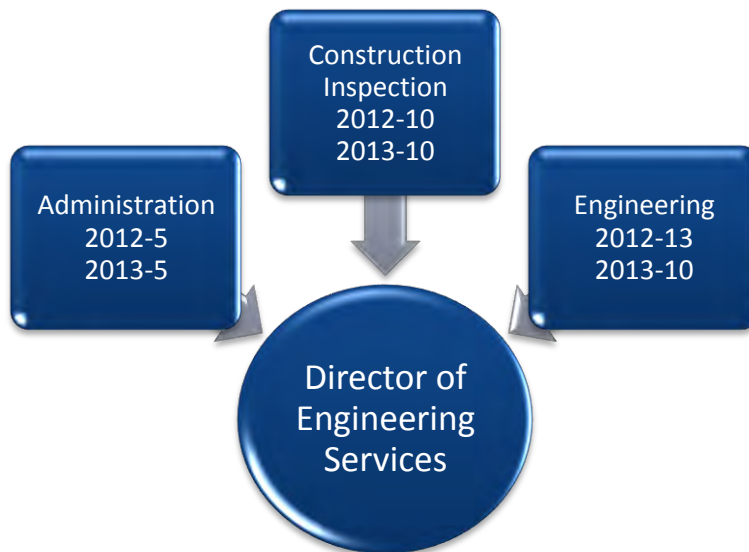
	Level	FY 2011	FY 2012	FY 2013
Information Services and GIS Manager	60	1	1	1
Senior GIS Analyst	50	1	1	1
GIS Analyst	46	2	2	2
GIS Programmer	50	1	1	1
GIS Technician	42	2	2	2
Applications Systems Analyst II	-	2	2	-
Applications Systems Analyst I	-	1	1	-
Total		10	10	7

ENGINEERING SERVICES DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 411,459	\$ 439,479	\$ 517,364	17.72%
Construction Inspection	772,521	814,485	914,531	12.28%
Engineering	<u>1,066,187</u>	<u>1,236,707</u>	<u>1,348,156</u>	<u>9.01%</u>
Totals	<u>\$ 2,250,167</u>	<u>\$ 2,490,671</u>	<u>\$ 2,780,051</u>	<u>11.62%</u>



Engineering Services - Administration

Mission Statement

The staff of the Engineering Services Department exists to provide municipal infrastructure delivery through management of City-funded capital projects and review of private development projects; provide transportation engineering and operations services to the citizens of the City of Frisco, and facilitate engineering and technical services to City Infrastructure operations and maintenance.

Purpose

The City of Frisco Engineering Services Department will be a recognized leader in the planning, design, and construction of roadway, drainage, water distribution, wastewater collection, and transportation projects; in the operation of the traffic signalization, roadway lighting, and school zone safety systems, and in the operation of the storm water utility. This leadership will be marked by the effort of every individual team member in the Department to listen and understand the needs of our citizens, to work collaboratively with other City departments and our external partnering agencies, to demonstrate commitment and ability to solve problems, and to demonstrate good stewardship of the City's fiscal and human resources. Our vision is to deliver the highest quality infrastructure and level of service for present and future citizens of Frisco.

The Engineering Services Department manages numerous Capital Improvement Projects throughout the City as well as providing thorough engineering review of all new developments within the city. These tasks are always accomplished with customer service

in mind. The department's staff strives to integrate community concern into each of the projects managed and reviewed.

The Administration Division contains the Director of Engineering Services and the support team.

Key Points Affecting Service, Performance and Proposed Budget

★ As Salary and Benefits expense accounts for 96% of the FY 2013 Proposed Budget appropriation, changes in insurance expense and TMRS contributions as well as other benefit costs increase this request. Additionally, a position that was vacant for most of FY 2012 has now been filled.

Expenses - 68010000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	402,022	415,806	500,158
Operations	9,437	23,673	17,206
Capital	-	-	-
Total	411,459	439,479	517,364

Major Budget Items

★ Estimated legal fees and administrative support items like office supplies account for a majority of the FY 2013 Annual Budget for operations.

Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Pursue excellence in supporting capital projects	Predictable payment of invoices	✓	Requests paid within designated time	75% complete	80% complete	85% complete

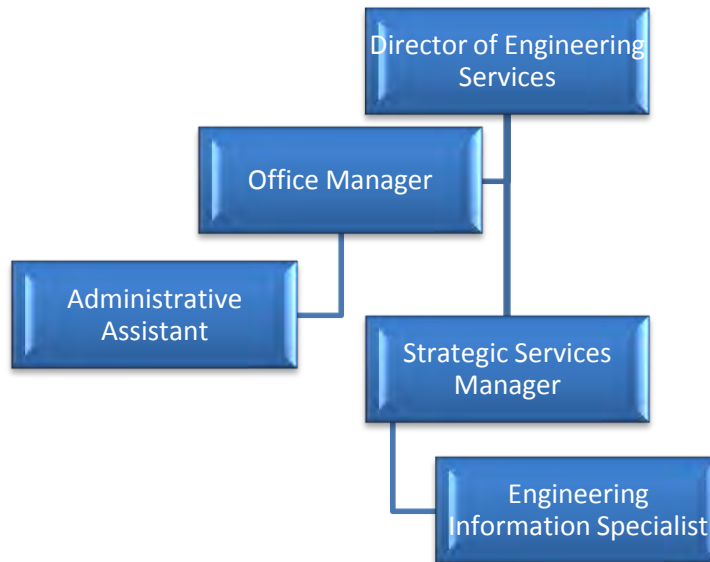
Engineering Services - Administration

Performance Measures cont'd

⌘ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Pursue excellence in supporting capital projects	Support of capital project contracts	⌘	Financial items processed	1,119	1,081	1,150
Pursue excellence in development of the City	Support of capital and private development	⌘	Easement and Right-of-Way documents filed	-	244	250

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director of Engineering Services	-	1	1	1
Office Manager	38	-	-	1
Senior Administrative Assistant	-	1	1	-
Administrative Assistant	28	1	1	1
Strategic Services Manager	51	1	1	1
Contract Administrator	-	1	-	-
Engineering Information Specialist	32	-	1	1
Total		5	5	5

Engineering Services - Construction Inspection

Mission Statement

The Construction Inspection division conducts field inspection of all public water, wastewater, drainage, and roadway infrastructure construction projects, whether funded by the City or private development.

★ Inspectors will work with contractors to highlight the difference between past practices and newly updated requirements.

★ Construction Inspection processes and reporting will be updated and improved

Purpose

The Construction Inspection Division inspects field work for general conformance with approved plans and specifications. The inspectors also work to resolve problems regarding the work itself or its impact on the public.

Expenses - 68087000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	699,789	680,843	790,257
Operations	72,732	133,642	124,274
Capital	-	-	-
Total	772,521	814,485	914,531

Key Points Affecting Service, Performance, and Proposed Budget

★ The FY 2013 Proposed Budget contains no new positions for the Construction Inspection Division. A position that has been held vacant is being funded.

★ A goal of the Division this year will be to work with Engineering to implement new construction specifications and standardized construction details for private projects to improve consistency of constructed public improvements throughout the City.

Major Budget Items

★ The majority of the operations budget is dedicated to professional services which includes funding for the Texas Department of Licensing and Regulation (TDLR) reviews as well as surveying and structural inspections by outside firms. Development of additional standard construction details is also included.

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide Superior Capital Project Delivery	Meet expectations for inspection of capital projects	📁	City funded capital projects completed with Final Acceptance	11	13	8
Provide Superior Private Development Review Services	Meet expectations for inspection of private projects	⌚	Commercial projects complete with Final Acceptance	28	35	30

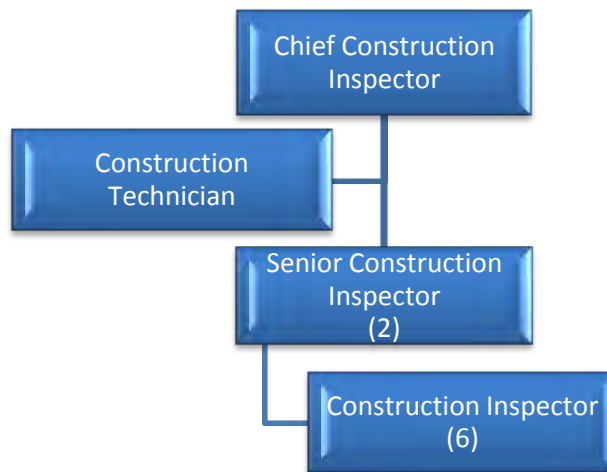
Engineering Services - Construction Inspection

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide Superior Private Development Review Services	Meet expectations for inspection of private projects	📁	Residential subdivision projects completed with Final Accepted	5	15	15

Personnel



	Level	FY 2011	FY 2012	FY 2013
Chief Construction Inspector	48	1	1	1
Senior Construction Inspector	39	2	2	2
Construction Inspector	37	7	6	6
Construction Technician	37	1	1	1
Total		11	10	10



Engineering Services - Engineering

Mission Statement

The Engineering Division provides municipal infrastructure delivery through management of City-funded capital projects and review of private development projects.

Purpose

The Engineering Division is responsible for the planning, design, and construction of City-funded water distribution, wastewater collection, drainage, and roadway projects. This Division reviews plans and the construction of public infrastructure that is built through private development. Administration of the City's floodplain development standards are also conducted by this office.

Key Points Affecting Service, Performance, and Proposed Budget

★Initiatives included in the Division are implementation of revisions to the Engineering Design Standards (started in 2009) to match current industry best practices. Cooperating with other City Departments to provide a complete update to Engineering Design Standards at one time will improve the overall process for the development community. Included in this effort is an updated

standard pavement design to be completed and implemented with the provisions of the existing subgrade ordinance fully incorporated.

★The FY 2013 Proposed Budget will also support continued work on management of the CIP program, refining and adjusting master plans as needed and completion of the update to the City's Impact Fee Ordinance.

Expenses - 68088000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	977,586	994,351	1,122,974
Operations	88,601	242,356	225,182
Capital	-	-	-
Total	1,066,187	1,236,707	1,348,156

Major Budget Items

★The personnel appropriation increase includes funding for a Civil Engineer, previously frozen in FY 2012. Three other positions, previously frozen in FY 2012, were eliminated.

Performance Measures

⌘ Workload

📁 Efficiency

✓ Effectiveness

Strategic Focus Area: Infrastructure & Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide Superior Private Development Review Services	Meet established expectations for review of submittals	⌘	Submittals received	260	340	350
Provide Superior Private Development Review Services	Meet established expectations for timely review	✓	Submittals reviewed within designated turnaround time	93%	97%	100%

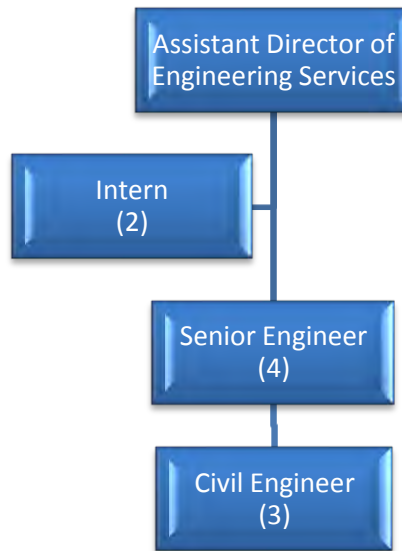
Engineering Services - Engineering

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Infrastructure & Excellence in City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide Superior Private Development Review Services	Assist private projects comply with design requirements needed for a construction permit	📁	Construction Permits issued to Private Development projects	56	65	50
Provide Superior Capital Project Delivery	Initiate design of capital projects to meet identified needs	⌚	City funded capital projects starting Design	12	14	10
Provide Superior Capital Project Delivery	Initiate construction of capital projects	⌚	City funded capital projects starting construction	13	13	12

Personnel



	Level	FY 2011	FY 2012	FY 2013
Assistant Director of Engineering Services	65E	1	1	1
Senior Engineer	59E	4	4	4
Civil Engineer	52E	3	3	3
ROW Agent	-	1	1	-
Administrative Secretary	-	1	1	-
Special Projects Manager	-	1	1	-
Intern (PT)	18	2	2	2
Total		13	13	10

Development Services - Building Inspection Support

Mission Statement

The Development Services Department's mission is to support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices.

Purpose

This group provides "walk-up" service for the Development Services Department functions and cashier for Engineering Services Department. They primarily support the Building Inspections Division who are responsible for structural inspections, including all building construction, remodels, additions, alterations, certificates of occupancies, signs, pools, and fences.

Personnel

Customer Service Representative

Total

Expenses - 69095000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	69,609	-	-
Operations	15,836	-	-
Capital	-	-	-
Total	85,445	-	-

Major Budget Items

★ In FY 2012, this Division was moved to the General Fund, Building Inspection Division as it supports those functions.

Level	FY 2011	FY 2012	FY 2013
-	4	-	-
Total	4	-	-

This information is presented in FY13 for historical purposes only.

Non-Departmental

Purpose

Non-departmental funding includes transfers out and other miscellaneous funding needs.

Expenses - 69999000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	11,869,267	11,354,923	11,365,736
Capital	-	-	2,600,000
Total	11,869,267	11,354,923	13,965,736

Key Points Affecting Service, Performance, and Proposed Budget

★ This Division provides funding appropriated for debt service expenses.

★ \$11.37 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details.

★ \$2.6 million in capital will be expended for improvements to and expansion of infrastructure at the Stewart Creek Wastewater Treatment Plant.

Personnel

** Note: No personnel funded in this Division.

**CITY OF FRISCO
STORMWATER FUND
BUDGET SUMMARY
FISCAL YEAR 2012-2013**

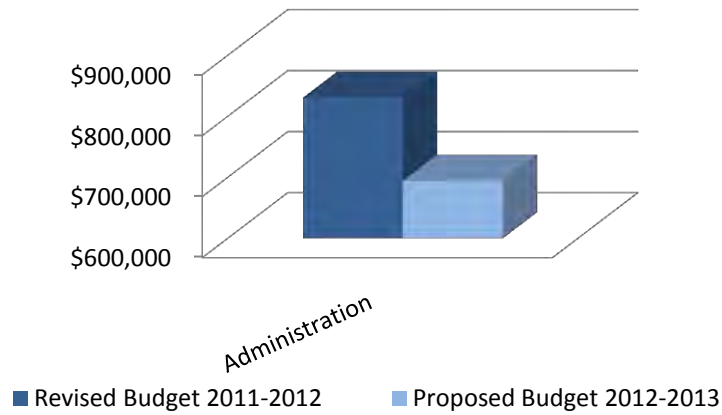
	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Working Capital, Beginning	\$ 683,045	\$ 392,404	\$ 860,509	\$ 643,226
Receipts:				
Fees	1,317,238	1,617,000	1,361,971	1,416,449
Interest Income	1,071	500	1,000	500
Total Revenue	<u>1,318,309</u>	<u>1,617,500</u>	<u>1,362,971</u>	<u>1,416,949</u>
Funds Available	<u>2,001,354</u>	<u>2,009,904</u>	<u>2,223,480</u>	<u>2,060,175</u>
Deductions:				
Operating Expenses	955,019	1,028,431	1,102,161	1,343,316
Capital Outlay	44,830	433,317	356,317	181,582
Interfund Transfers - Other Funds	140,996	145,335	121,776	121,687
Total Deductions	<u>1,140,845</u>	<u>1,607,083</u>	<u>1,580,254</u>	<u>1,646,585</u>
Working Capital, Ending	<u>\$ 860,509</u>	<u>\$ 402,821</u>	<u>\$ 643,226</u>	<u>\$ 413,590</u>

The Stormwater Fund was created in FY 2010 to fund the City's effort to comply with the Municipal Separate Stormwater Sewer System (MS4) permit issued by the State. The permit requires implementation of six minimum control measures to improve stormwater quality. These are public education and outreach, public involvement, illicit discharge detention and elimination, construction site stormwater runoff control, post-construction stormwater management in new development and redevelopment, and good housekeeping and best management practices.

Interfund transfers to other funds includes a transfer to the General Fund for administrative costs and to the Utility Fund for a prorata cost of billing expenses.

PUBLIC WORKS DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Administration	\$ 350,177	\$ 830,216	\$ 694,223	-16.38%
Totals	\$ 350,177	\$ 830,216	\$ 694,223	-16.38%



Stormwater Fund - Administration

Mission Statement

The mission of the Stormwater Utility is to mitigate the effects of the City's urbanization on our water resources by implementing and managing programs to improve water quality, reduce erosion and minimize flood hazards in accordance with regulatory requirements. In addition, Stormwater-Public Works will provide education, public awareness and field operations for the Utility.

Purpose

The Stormwater Utility was created in response to the Phase II Municipal Separate Storm Water System (MS4) permit issued by the State of Texas governing water quality. The main objectives are to identify sources of pollution and abate them through the implementation of innovative and efficient public education, watershed management, stormwater development regulations, and investigation, enforcement and training programs and, in addition, provide efficient storm drain system operation and maintenance services.

The funds collected from the stormwater fee are used to support personnel responsible for the inspection, enforcement, maintenance, and repair of the storm water system to minimize flooding potential, reduce creek erosion, and protect storm water quality.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Stormwater Fund, initiated in FY 2010, was created as a funding source to support changes in state legislation to protect and improve water quality.
- ★ The City has a state stormwater permit in which 37 Best Management Practices (BMPs) must be implemented and managed by August 2012. One of the BMP's require field crews. The crew positions were filled in May 2012 for one crew. The timing for a second crew is being evaluated.
- ★ A new permit will be issued after August which will likely have more requirements.

Expenses - 64010640

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	149,040	265,035	290,814
Operations	156,307	208,864	244,197
Capital	<u>44,830</u>	<u>356,317</u>	<u>159,212</u>
Total	350,177	830,216	694,223

Major Budget Items

- ★ Capital additions in FY 2013 include a Brush Truck with Crane Arm and Grapple Bucket.
- ★ The FY 2013 personnel costs are impacted by the full year costs of the crew and the transfer of a Supervisor position to Engineering.

Stormwater Fund - Administration

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Water quality protection	Place markings at storm drain inlets to deter the disposal of trash and debris into the Stormwater system	⌚	Markings placed	314	500	1,000
Water quality protection	Present Information to the public regarding the impact of discharging pollutants into the storm drain system	⌚	Educational presentations	10	15	25

Strategic Focus Area: Infrastructure

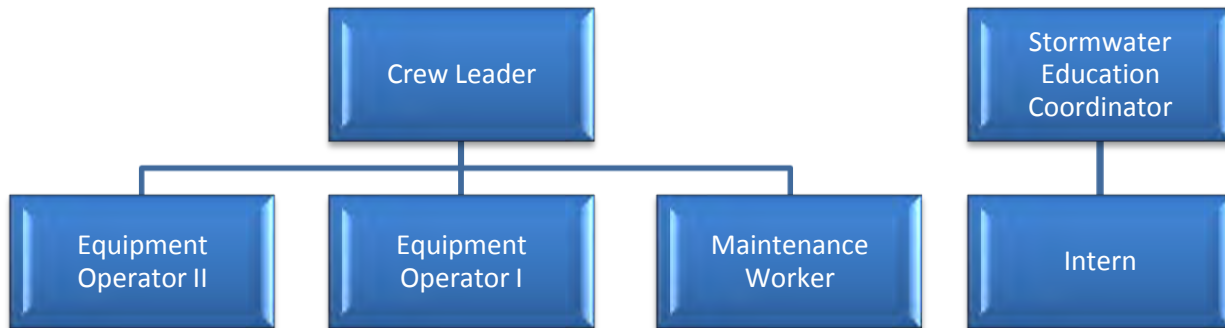
Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Infrastructure maintenance	Clean silt and debris from the Stormwater system	⌚	Cubic yards removed	-	100	500
Infrastructure maintenance	Clean inlets	⌚	Number cleaned	-	75	200

Strategic Focus Areas: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Water quality protection	Clean/sweep arterial roadways to reduce the amount of silt and debris entering the Stormwater system	⌚	Arterial and subdivision roads cleaned/swept (miles)	7,887	7,887	7,887

Stormwater Fund - Administration

Personnel

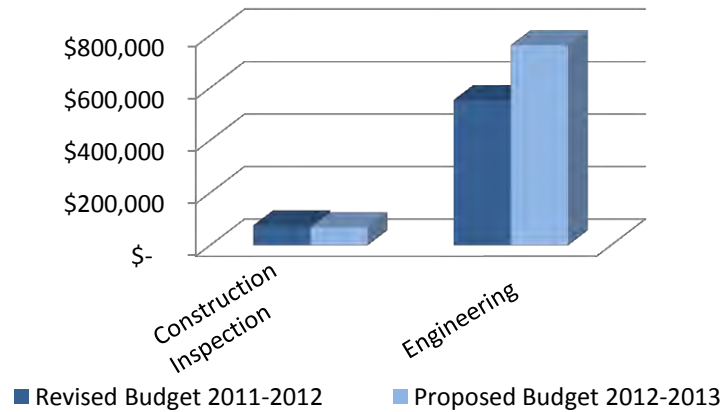


	Level	FY 2011	FY 2012	FY 2013
Stormwater Education Coordinator	38	1	1	1
Supervisor	-	1	1	-
Intern	18	1	1	1
Crew Leader	32	-	1	1
Equipment Operator II	28	-	1	1
Equipment Operator I	24	-	1	1
Maintenance Worker	18	-	1	1
Total		3	7	6

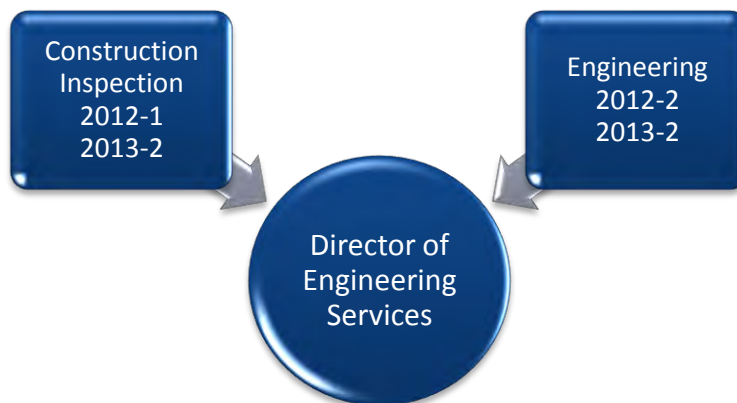


ENGINEERING DEPARTMENT SUMMARY 2012 - 2013

TWO YEAR COMPARISON REVISED TO PROPOSED



Activity	Actual 2010-2011	Revised Budget 2011-2012	Proposed Budget 2012-2013	% Change FY 2012 to FY 2013
Construction Inspection	\$ 25,683	\$ 74,980	\$ 68,102	-9.17%
Engineering	<u>623,989</u>	<u>553,282</u>	<u>762,573</u>	<u>37.83%</u>
Totals	<u>\$ 649,672</u>	<u>\$ 628,262</u>	<u>\$ 830,675</u>	<u>32.22%</u>



Stormwater Fund - Construction Inspection

Mission Statement

The mission of the Stormwater Utility is to mitigate the effects of the City's urbanization on our water resources by implementing and managing programs to improve water quality, reduce erosion and minimize flood hazards in accordance with regulatory requirements. The mission of Stormwater Construction Inspection is to provide onsite field verification and audits of construction activities for the utility.

Purpose

The purpose of Stormwater Construction Inspection is to ensure construction activities are in compliance with the Phase II Municipal Separate Storm Water System (MS4) permit and the project's Stormwater Pollution Prevention Plan. This is accomplished by the following programs:

- ★ Provide training and education for developers, builders and engineers .
- ★ Provide on sight field verification and trouble shoot erosion and drainage issues related to construction.

★ Provide training to City inspectors.

★ Enforce erosion control ordinance.

★ Develop onsite inspection procedure and conduct onsite erosion control inspections.

Key Points Affecting Service, Performance, and Proposed Budget

★ The Stormwater Fund, initiated in FY 2010, was created as a funding source to support changes in state legislation to protect and improve water quality. Changes in legislative requirements will affect the funding in this area.

Expenses - 68087640

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	16,175	58,847	60,399
Operations	9,508	16,133	7,703
Capital	-	-	-
Total	25,683	74,980	68,102

Performance Measures

⌘ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Areas: Health, Public Health and Safety, Infrastructure, Excellence in City Government, and Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Best Management Practices (BMPs) Required by Permit	Implemented and Managed by 2013	📁	BMPs attained	2/4	3/4	4/4

Personnel

	Level	FY 2011	FY 2012	FY 2013
Stormwater Inspector	37	1	1	2
Total		1	1	2

Stormwater Fund - Engineering

Mission Statement

The mission of the Stormwater Utility is to mitigate the effects of the City's urbanization on our water resources by implementing and managing programs to improve water quality, reduce erosion and minimize flood hazards in accordance with regulatory requirements. The mission of Stormwater Engineering is to provide the administration and engineering for the utility.

Purpose

The Stormwater Utility was created in response to the Phase II Municipal Separate Storm Water System (MS4) permit issued by the State of Texas governing water quality. The main objectives are to:

- ★ Identify sources of pollution and abate them through the implementation of innovative and efficient public education, watershed management, stormwater development regulations, and investigation, enforcement and training programs.
- ★ Provide efficient storm drain system operation and maintenance services.

The funds collected from the drainage fee are used for permit compliance by funding support personnel responsible for the inspection, enforcement, maintenance, and repair of the storm water system to minimize flooding potential, reduce creek erosion, and protect storm water quality.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ On August 12, 2007 the city was issued a permit by TCEQ which required full implementation in 5 years. The Stormwater Fund, initiated in FY 2010, was created as a funding source to comply with the unfunded mandate.
- ★ The City has a state stormwater permit in which 37 Best Management Practices (BMPs) must be implemented and managed by August 2012.
- ★ TCEQ will issue a new permit after that date. In FY 2013, a new stormwater management plan will be created encompassing any new requirements.
- ★ Stormwater-Engineering capital includes a replacement 1/2 ton short-bed pickup.

Expenses - 68088640

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	243,022	227,053	241,472
Operations	380,967	326,229	498,731
Capital	-	-	22,370
Total	623,989	553,282	762,573

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Flood hazard mitigation	Review all submitted flood studies within 45 days	📁	Flood studies reviewed within 45 days	94%	100%	90%

Stormwater Fund - Engineering

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Public Health & Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide citizens with comprehensive floodplain information	Respond to 90% of floodplain information requests within 48 hours	📁	Information requests answered within 48 hours	89%	92%	90%

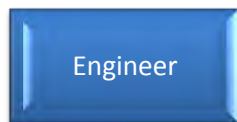
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Master planning	Create a Stormwater Master Plan for all City creeks	✓	City creeks identified / master plan completed	5/0	5/3	5/5

Strategic Focus Areas: Health, Public Health and Safety, Infrastructure, Excellence in City Government, Sustainable City, Civic Involvement, and Leisure

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Best Management Practices (BMPs) Required by Permit	Implement and Manage	📁	Implemented and managed by 2013	25/37	29/37	37/37
Develop Stormwater Management Plan for MS4 Permit Issued in 2012	Implement and Manage	📁	Complete within 180 days after permit issued	-	-	1

Personnel



	Level	FY 2011	FY 2012	FY 2013
Stormwater Administrator	51	1	1	1
Engineer	52E	1	1	1
Total		2	2	2

**CITY OF FRISCO
ENVIRONMENTAL SERVICES FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Working Capital, Beginning	\$ 3,673,580	\$ 3,642,701	\$ 4,052,502	\$ 4,143,054
Receipts:				
Solid Waste Service Charges	9,693,578	10,094,681	10,284,552	10,747,357
Interest Income	503	1,000	1,000	1,000
Contributions & Other Income	108,066	-	-	-
Total Revenue	<u>9,802,147</u>	<u>10,095,681</u>	<u>10,285,552</u>	<u>10,748,357</u>
Funds Available	<u>13,475,727</u>	<u>13,738,382</u>	<u>14,338,054</u>	<u>14,891,411</u>
Deductions:				
Operating Expenses	8,868,334	9,479,922	9,464,753	10,065,996
Capital Outlay	-	-	30,000	24,050
Interfund Transfers-General Fund	554,891	624,469	700,247	633,470
Total Deductions	<u>9,423,225</u>	<u>10,104,391</u>	<u>10,195,000</u>	<u>10,723,516</u>
Working Capital, Ending	<u>\$ 4,052,502</u>	<u>\$ 3,633,991</u>	<u>\$ 4,143,054</u>	<u>\$ 4,167,895</u>

The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The increase in Solid Waste Service Charges and corresponding expense results from an increase in service cost. The working capital at the end of FY 2013 represents approximately 42% of operating expenses. This falls within our policy goals for operating funds.

Environmental Services Fund

Mission Statement

To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for present and the future.

Purpose

The Environmental Services Division oversees and manages the city's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program, and is responsible for City-wide litter control. The Division promotes environmental conservation recycling and waste reduction practices through innovative, creative programs and publications that are designed in house. These include: Chunk your Junk, Clean it and Green it Events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and closed link educational website.

★ Focus on creating innovative programs that heighten awareness to environmental conservation and result in waste reduction.

Expenses - 64045660

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	636,182	627,095	677,654
Operations	8,134,048	8,837,658	9,388,342
Capital	-	30,000	24,050
Total	8,770,230	9,494,753	10,090,046



Key Points Affecting Service, Performance, and Proposed Budget

★ Council Objective - Demonstrate leadership as a community committed to preserving and protecting the environment.

Major Budget Items

★ While charges for Solid Waste Collection Services make up the majority of operational appropriations, 2% of the FY 2013 Proposed Budget is to fund educational and recycling programs for the community.

★ Capital expense includes a replacement truck.

Performance Measures

⌚ Workload



Efficiency



Effectiveness

Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Reduce the City's reliance on the Landfill	Increase tons recycled from the curbside recycling program	✓	Curbside recycling program tonnage	14,605	15,168	15,488

Environmental Services Fund

Performance Measures cont'd

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Health & Public Safety

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Reduce the City's reliance on the Landfill	Maintain residential diversion rate	📁	Waste stream diversion	32%	33%	34%
Reduce the City's reliance on the Landfill	Maintain or go below City's projections for NTMWD Landfill usage	📁	City Landfill Usage Actual Less Projected	(\$20,690)	(\$500)	(\$100)
Expand public outreach	Implement cotton grocery bag program to reduce plastic bag usage and prevent littering	✓	Cotton grocery bags distributed to citizens	7,500	10,000	10,000
Maintain outreach and volunteer programs	Special events and Household Hazardous Waste program	⌚	Participants	7,694	8,000	9,500
Maintain outreach and volunteer programs	Adopt a street/park litter prevention programs	⌚	Volunteer hours	1,600	1,600	1,700

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide revenue and offset costs	Provide neighboring Cities with Household Hazardous Waste Disposal	📁	Disposal vouchers	53	50	75
Provide revenue and offset costs	Cardboard Box Sales, Metal, Cardboard, Oil, Printer Cartridges, Plastic Bags, and Styrofoam recycling	📁	Miscellaneous revenue	\$18,302	\$21,787	\$23,000

Environmental Services Fund

Performance Measures cont'd

⌘ Workload 📁 Efficiency ✓ Effectiveness

Strategic Focus Area: Civic Involvement

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Maintain outreach and volunteer programs	Distribute "Heard from the Curb" to all homes in Frisco each quarter	⌘	Households reached	135,364.00	181,040	192,000
Maintain outreach and volunteer programs	Hold School presentations	⌘	Students reached	40,000	40,000	48,000

Personnel



	Level	FY 2011	FY 2012	FY 2013
Environmental Services Manager	58	1	1	1
Environmental Collection Coordinator	34	1	1	1
Customer Service Representative	22	2	2	2
Environmental Education Coordinator	38	1	1	1
Crew Leader	32	1	1	1
Maintenance Worker	18	4	4	4
Environmental Waste Specialist	32	1	1	1
Accountant (.5 in the Utility Fund)	40	0.5	0.5	0.5
Intern	18	1	1	1
Total		12.5	12.5	12.5





Progress in Motion

SPECIAL REVENUE FUNDS

- Tax Incremental Reinvestment Zone Fund
- Court Technology Fund
- Frisco Square Management District Fund
- Panther Creek PID Fund
- Superdome Fund
- Hotel/Motel Fund
- Grants and Contracts Fund
- CDBG Grant Fund
- Public Television Franchise Fund
- Traffic Control Enforcement Fund



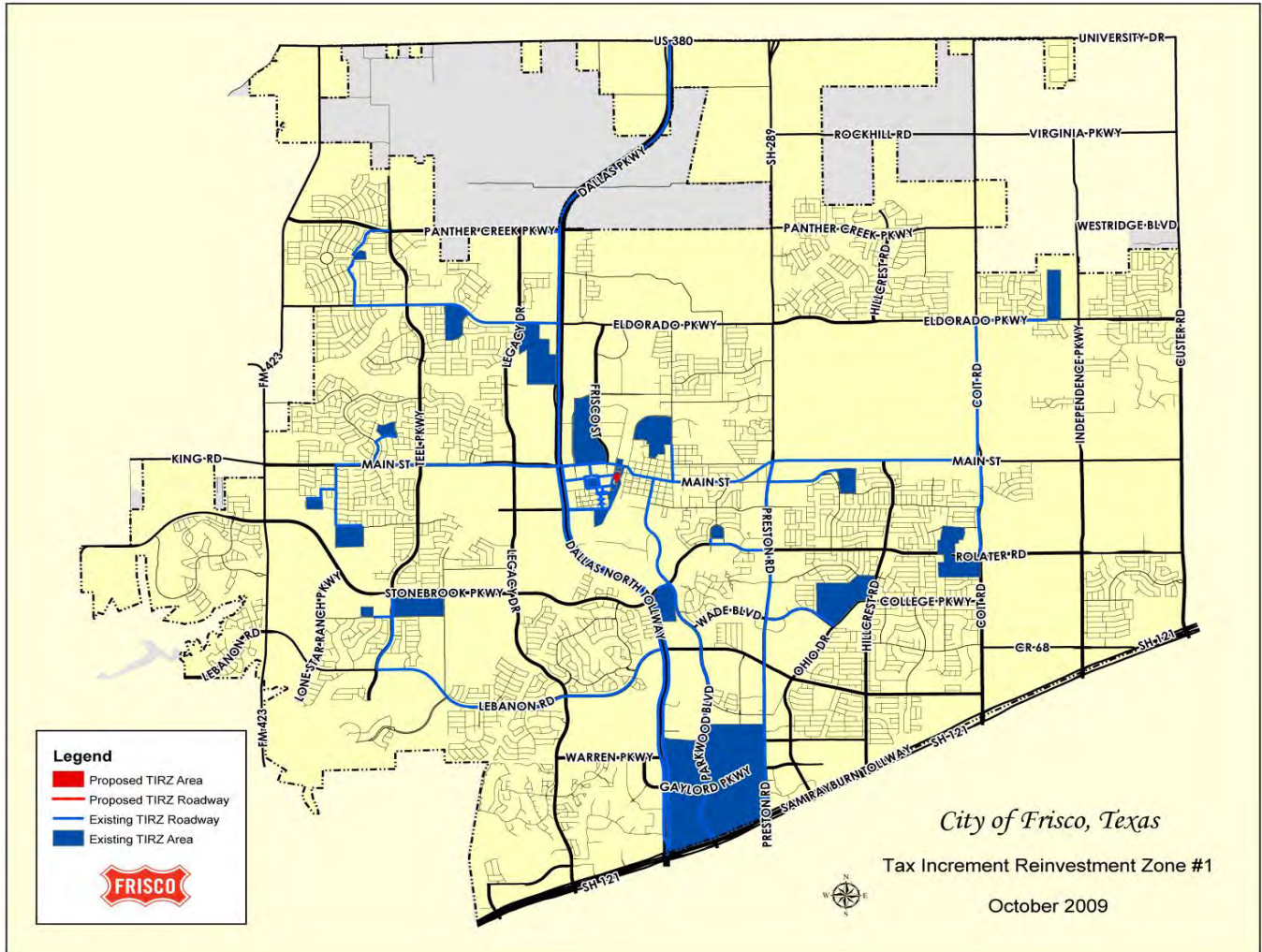
PROGRESS IN MOTION

**CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #1
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 2,817,411	\$ 2,902,270	\$ 2,552,517	\$ 2,901,039
Receipts:				
Property Taxes-Current	4,250,097	4,219,744	4,142,786	4,380,152
Intergovernmental-FISD	12,485,727	12,886,099	13,115,244	13,844,738
Intergovernmental-County	1,755,209	1,760,495	1,722,003	1,820,678
Intergovernmental-CCCCD	788,782	783,148	774,005	818,357
Interest Income	4,079	2,000	2,876	2,000
Interfund Transfers-Other Funds	3,237,975	2,812,156	3,196,851	3,115,177
Lease Income	3,177,266	3,663,637	3,663,638	3,738,585
Total Revenue	<u>25,699,135</u>	<u>26,127,279</u>	<u>26,617,403</u>	<u>27,719,687</u>
Funds Available	<u>28,516,546</u>	<u>29,029,549</u>	<u>29,169,920</u>	<u>30,620,725</u>
Deductions:				
Operating Expenditures	305,244	100,000	100,000	100,000
Reimbursement to Govt Entities	9,596,930	10,060,860	9,844,922	10,529,966
Interfund Transfer-2001A&B Series	3,595,686	1,808,806	1,808,805	1,805,544
Interfund Transfer-1997 CO Series	786,746	778,685	778,685	780,145
Interfund Transfer-2003A&B Series	6,672,518	4,527,562	4,447,357	4,439,855
Interfund Transfers-2007 GO Refunding	1,497,875	1,494,675	1,494,675	1,491,475
Interfund Transfer-2008A&B Series	2,530,200	3,573,339	3,573,339	3,569,020
Interfund Transfer-2009 GO Refunding	88,500	88,500	88,500	1,814,250
Interfund Transfer-2009 CO Series	290,330	292,480	292,480	289,580
Interfund Transfer-2011 CO Series	-	3,401,639	3,840,118	1,974,239
Interfund Transfer-Capital Projects	600,000	-	-	-
Total Deductions	<u>25,964,029</u>	<u>26,126,546</u>	<u>26,268,882</u>	<u>26,794,074</u>
Fund Balance, Ending	<u>2,552,517</u>	<u>2,903,003</u>	<u>2,901,039</u>	<u>3,826,651</u>
Unearned Revenue	1,817,343	1,399,004	1,817,343	1,817,343
Assigned TIRZ #1 Balance	<u>\$ 4,369,860</u>	<u>\$ 4,302,007</u>	<u>\$ 4,718,382</u>	<u>\$ 5,643,994</u>

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$948,269,733 for FY 2013. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1.

The County is currently at an 80% participation rate. Lease payments represent funding for the Baseball Complex and Convention Center.



**CITY OF FRISCO
COURT TECHNOLOGY FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 462,942	\$ 451,328	\$ 477,192	\$ 401,953
Receipts:				
Fines and Fees	200,632	196,500	228,120	196,500
Interest Income	625	1,000	500	1,000
Total Revenue	<u>201,257</u>	<u>197,500</u>	<u>228,620</u>	<u>197,500</u>
Funds Available	<u>664,199</u>	<u>648,828</u>	<u>705,812</u>	<u>599,453</u>
Deductions:				
Operating Expenditures	71,601	71,984	123,219	103,797
Capital Outlay	7,406	95,450	58,300	9,500
Interfund Transfers - GF	108,000	108,000	108,000	108,000
Interfund Transfers - Other Funds	-	-	14,340	-
Total Deductions	<u>187,007</u>	<u>275,434</u>	<u>303,859</u>	<u>221,297</u>
Fund Balance, Ending	<u>\$ 477,192</u>	<u>\$ 373,394</u>	<u>\$ 401,953</u>	<u>\$ 378,156</u>

The Court Technology Fund was established in FY 2009 as a special revenue fund to account for the restricted Court fees. In FY 2013, revenues for Technology Fees, Building Security Fees and Improvement Fees are recorded in this fund.

The operational expenditures are, primarily, for software support and maintenance agreements on security equipment. FY 2013 interfund transfers include \$108,000 to the General Fund for Court security and to fund the Juvenile Case Manager position. The FY 2013 Budget provides for \$9,500 to provide hearing assistance capabilities through a closed circuit broadcast of proceedings held in the Court room. This is part of the Court's initiative to conform to ADA compliance standards for hearing impaired citizens and defendants.

CITY OF FRISCO
FRISCO SQUARE MANAGEMENT DISTRICT FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 12,384	\$ -	\$ -	\$ -
Receipts:				
Contributions	490,978	490,172	490,172	491,251
Total Revenue	<u>490,978</u>	<u>490,172</u>	<u>490,172</u>	<u>491,251</u>
Funds Available	<u>503,362</u>	<u>490,172</u>	<u>490,172</u>	<u>491,251</u>
Deductions:				
Interfund Transfers - Other	503,362	490,172	490,172	491,251
Total Deductions	<u>503,362</u>	<u>490,172</u>	<u>490,172</u>	<u>491,251</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Frisco Square Municipal Management District Fund (FSMD) was established in FY 2003 as a Special Revenue Fund to account for the transactions of the Management District, located at the South East corner of the Dallas North Tollway and Main Street. This entity, created in 1999, has the power to tax or assess property owners within the district. It is governed by a five person board, which consists of two persons appointed by the council to represent the developer and three Frisco City Council members. The Frisco Square Management District does not currently assess property owners, however the District has the ability to levy a tax. Contributions in this fund are being made by the developer.

The governing body, the FSMD Board, determines the amount of tax levy needed to support debt payments, maintenance and operations of the District. No tax levy will be assessed for fiscal year 2012-2013. Current debt obligations will be paid off in FY 2025. The FY 2013 Annual Budget, Debt Service Section provides the detailed FSMD debt schedule.

**CITY OF FRISCO
PANTHER CREEK PID FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 2,734	\$ 40,640	\$ 126,900	\$ 126,900
Receipts:				
Revenue - Assessments	251,350	335,661	274,221	277,439
Interest Income	115,146	100,250	100,250	100,250
Interfund Transfers	160,203	-	-	-
Total Revenue	<u>526,699</u>	<u>435,911</u>	<u>374,471</u>	<u>377,689</u>
Funds Available	<u>529,433</u>	<u>476,551</u>	<u>501,372</u>	<u>504,589</u>
Deductions:				
Interfund Transfers - Other Funds	402,533	435,911	374,471	377,689
Total Deductions	<u>402,533</u>	<u>435,911</u>	<u>374,471</u>	<u>377,689</u>
Fund Balance, Ending	<u>\$ 126,900</u>	<u>\$ 40,640</u>	<u>\$ 126,900</u>	<u>\$ 126,900</u>

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003 as a Special Revenue Fund. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue and expenditures for FY 2013 are equal to the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the PID District is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

**CITY OF FRISCO
SUPERDROME FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 1,661,306	\$ 1,690,302	\$ 1,687,664	\$ 1,714,566
Receipts:				
Interest Income	6,362	9,000	6,907	7,000
Interfund Transfers	100,000	100,000	100,000	100,000
Total Revenue	<u>106,362</u>	<u>109,000</u>	<u>106,907</u>	<u>107,000</u>
Funds Available	<u>1,767,668</u>	<u>1,799,302</u>	<u>1,794,570</u>	<u>1,821,566</u>
Deductions:				
Operating Expenditures	80,004	80,004	80,004	80,004
Total Deductions	<u>80,004</u>	<u>80,004</u>	<u>80,004</u>	<u>80,004</u>
Fund Balance, Ending	<u>\$ 1,687,664</u>	<u>\$ 1,719,298</u>	<u>\$ 1,714,566</u>	<u>\$ 1,741,562</u>

The Superdrome is a partnership between the Collin County Community College District and the City of Frisco. The facility was built by the City on land owned by the College at their Preston Ridge Campus. Initially there was a private partner involved. The fund balance is a result of the buyout by the private partner to be released from the partnership. It is the intention of the City to ensure the fund balance remains intact and is only used for major improvements to the facility.

The facility, as of April 2003, is being leased to the Frisco Cycling Club. FY 2013 expense consists of the payment to the Frisco Cycling Club for operating and maintaining the facility. The City is responsible for any major improvements to the facility. It is anticipated that this agreement will be renewed again next year.

The City issued debt for the construction of the facility in 1997. This debt is funded from the TIRZ #1 Fund. The debt schedules are provided in the Debt Service Section of this budget.

**CITY OF FRISCO
HOTEL/MOTEL FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 94,105	\$ 146,051	\$ 310,359	\$ 274,934
Receipts:				
Hotel/Motel Tax	2,998,817	3,092,351	3,017,851	3,233,387
Interest Income	102	1,000	1,000	1,000
Merchandise	-	1,000	1,000	1,000
Sponsorships & Event Sales	16,658	20,000	20,000	18,500
Interfund Transfers	297,306	-	-	-
Intergovernmental	283,509	400,000	300,000	400,000
Miscellaneous	271,013	-	-	-
Total Revenue	<u>3,867,405</u>	<u>3,514,351</u>	<u>3,339,851</u>	<u>3,653,887</u>
Funds Available	<u>3,961,510</u>	<u>3,660,402</u>	<u>3,650,210</u>	<u>3,928,820</u>
Deductions:				
Expenditures	1,165,262	1,300,760	1,369,542	1,497,535
Arts Programs	75,000	75,000	75,000	75,000
Special Events	593,583	482,025	370,228	485,575
Interfund Transfers-Other Funds	250,000	54,500	64,500	-
Appropriation for Sports Complex	297,306	269,910	262,128	281,313
Appropriation for Convention Center	1,270,000	1,196,894	1,233,879	1,203,013
Total Deductions	<u>3,651,151</u>	<u>3,379,089</u>	<u>3,375,277</u>	<u>3,542,436</u>
Fund Balance, Ending	<u>\$ 310,359</u>	<u>\$ 281,313</u>	<u>\$ 274,934</u>	<u>\$ 386,385</u>

The Hotel/Motel Fund was established in FY 2000 as a Special Revenue Fund to account for the hotel-motel occupancy tax. The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the City and 6% goes to the State of Texas. By law, the occupancy tax must be used to promote tourism and meetings, which includes marketing, building of convention center or sports complexes, and the arts. State law appropriates 1% of the 7% for tourism and the 6% for convention centers, art enhancements, and historical restoration and preservation.

The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund continues to strive to achieve the City Policy of 25%. The debt service commitment for the conference center represents 33% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY 13 projected fund balance is 12.64% of annual expenditures. Once fund balance reaches the 25% goal, we will begin a designation for a separate capital reserve.

These funds are restricted by state law as to the type of appropriations that can be made. The major expenditures in FY 2013 are funds for funding the CVB and debt service; \$281,313 for the Sports Complex and \$1,203,013 for the Convention Center. Fiscal Year 2013 also continues the support to the Frisco Arts Association.

Hotel/Motel (CVB) - Administration

Mission Statement

The mission of the Frisco Convention and Visitors Bureau is market Frisco as a year-round destination, generating awareness and positive economic impact. This is done through direct sales, advertising and a targeted public relations program.

Purpose

The Frisco Convention & Visitors Bureau is committed to providing the maximum return on investment to the City of Frisco, and our tourism and convention partners, by striving to be a highly effective sales and customer service organization.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2013 Proposed Budget supports the continuation of the outer-market summer leisure marketing initiative promoting retail, concerts, events, hotel stays; a dedicated direct sales force, and increased participation in highly effective convention marketplaces.



★The City currently has the following eleven hotels:

Westin	301 rooms
Holiday Inn Express	61 rooms
Hampton Inn	105 rooms
Embassy Suites	330 rooms
Holiday Inn	120 rooms
Sheraton	119 rooms
Homewood Suites	117 rooms
Hilton Garden Inn	102 rooms
Comfort Suites	109 rooms
Aloft Frisco	136 rooms
Wingate	100 rooms
Home2Suites	122 rooms

★The FY 2013 Budget also contains funding to develop a new local marketing initiative, to continue the enhanced social media marketing efforts, and to begin space planning for a Visitor Information Center and new CVB offices.



Expenditures - 22510250

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	550,142	661,052	683,368
Operations	3,101,009	2,718,037	2,859,068
Capital	-	-	-
Total	3,651,151	3,379,089	3,542,436

Hotel/Motel (CVB) - Administration

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Sustainable City, Leisure & Culture

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Generate Leads and bookings for meetings, conventions and tournaments	Solicit business through personal sales calls, phone solicitation, key trade show marketing and two City "familiarization" trips	✓	Definite Room nights contracted with Frisco hotels	19,522	22,375	30,500
Increase awareness of the City as a leisure, meeting/convention and sports destination through effective advertising campaign	Advertise in publications that target audiences in the leisure, meeting/convention and sports market	✓	Track inquiries and leads generated as a result of advertising efforts	27,103	27,916	28,753
Increase awareness of the City as a destination by generating in-kind media stories	Pitch story ideas to publications and travel writers to garner media and print exposure for the destination	✓	Media value generated through public relations campaign	\$724,472	\$767,796	\$767,796

Personnel



	Level	FY 2011	FY 2012	FY 2013
Director	-	1	1	1
Senior Sales Manager	47	-	1	1
Sales Manager	43	3	2	2
Tourism & Convention Services Manager	43	1	1	1
PR/Communications Manager	38	1	1	1
Sales and Convention Services Coordinator	36	-	1	1
Administrative Assistant	28	1	1	1
Total		7	8	8

**CITY OF FRISCO
GRANTS AND CONTRACTS
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	974,302	3,947,525	1,753,964	3,659,569
Interfund Transfers	136,115	52,475	302,380	80,000
Total Revenue	<u>1,110,417</u>	<u>4,000,000</u>	<u>2,056,344</u>	<u>3,739,569</u>
Funds Available	<u>1,110,417</u>	<u>4,000,000</u>	<u>2,056,344</u>	<u>3,739,569</u>
Deductions:				
Operating Expenditures	541,610	2,201,063	1,094,741	1,094,741
Capital Outlay	537,753	1,798,937	-	-
Interfund Transfers	31,054	-	961,603	2,644,828
Total Deductions	<u>1,110,417</u>	<u>4,000,000</u>	<u>2,056,344</u>	<u>3,739,569</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Grant Fund is established to account for governmental operating and capital grants awarded to the City of Frisco. Fiscal Year 2012-2013 grants include those for the Criminal Justice Division - Violence Against Women, the STEP Comprehensive, state and federal Police Department Grants, Texas Dept. of Transportation Grant, Oncor Grant, and Fire Department Grants. Of the \$3,739,569 in grant funding, \$1,094,741 will be expended on operating expenditures and \$2,644,828 will be transferred to the Capital Projects fund for the building of a hike and bike trail. Operating expenditures include funding eight (8) full-time Police Department employees.

Department staff continue to look for new opportunities and to apply for additional grants. Currently staff is managing 18 active grants along with reviewing 17 pending grant applications for the upcoming fiscal year. Staff work diligently to ensure compliance with Federal Regulations and audit requirements.

CITY OF FRISCO
COMMUNITY DEVELOPMENT BLOCK GRANT FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013

	<u>ACTUAL</u> <u>FY 2010-11</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2011-12</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2011-12</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2012-13</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Federal Grant Receipts	360,969	393,972	344,472	383,432
Program Income	5,713	2,500	2,000	2,000
Total Revenue	366,682	396,472	346,472	385,432
Funds Available	366,682	396,472	346,472	385,432
Deductions:				
Operating Expenditures	10,564	16,745	24,084	50,000
Grant Expense - Direct Programs	286,871	267,871	281,427	285,418
Interlocal Agreements - Programs	69,247	111,856	40,961	50,014
Total Deductions	366,682	396,472	346,472	385,432
Fund Balance, Ending	\$ -	\$ -	\$ -	\$ -

In July 2005, the City of Frisco produced the 2006-2010 Community Development Block Grant (CDBG) Consolidation Plan, the City's first comprehensive review of the housing and community development needs of low and moderate income households in the City. The Plan's goal is to determine the best way to invest the CDBG resources. The Plan identified strong needs in the areas of support for social service organizations, support for the development of affordable housing opportunities, especially for low-income seniors and community development efforts in lower income neighborhoods.

This year, 2012-2013, the City of Frisco will receive an annual allocation, \$333,432, of Community Development Block Grant (CDBG) funds from the United States Department of Housing and Urban Development. Other revenue funds for FY 2013 include: program income from housing rehabilitation loans, \$2,000; and unexpended funds from FY 2012 of \$50,000 will be used to meet this year's goals. This is the third year of the Five Year Plan (FY 2011- FY 2015) and the goals of the plan include: maintaining the affordable housing stock through home rehabilitation; supporting social services for households at-risk for homelessness, and supporting services for special needs citizens. In addition, this grant funds 2.25 City employees. The Housing Trust Fund Board recommends the above expenditures for FY 2013, the eighth year of the program.

Through the Housing Rehabilitation Program 12 home rehabilitation projects will be completed in FY 2013. Through CDBG funding North Collin County Habitat for Humanity will complete it's 4th home in Frisco. Additionally, 1,176 citizens will receive services from CDBG awardees: Collin County Committee on Aging, Samaritan Inn, and Frisco Family Services Center.

Community Development Block Grant Fund

Mission Statement

The Community Development Block Grant is a federal entitlement program designed to provide resources to local communities for the provision of decent housing, a suitable living environment and expanded economic opportunities to the citizens it serves.

Purpose

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low- and moderate-income persons.

A grantee must develop and follow a detailed plan that provides for and encourages citizen participation. This integral process emphasizes participation by persons of low or moderate income, particularly residents of predominantly low- and moderate-income neighborhoods, slum or blighted areas, and areas in which the grantee proposes to use CDBG funds. The plan must provide citizens with the following: reasonable and timely access to local meetings; an opportunity to review proposed activities and program performance; provide for timely written answers to written complaints and grievances; and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The City of Frisco's Housing Rehabilitation Program is funded by the current City of Frisco Community Development Block Grant or CDBG. These funds are awarded to the City of Frisco by the U.S. Department of Housing and Urban Development (HUD). Our goal is to preserve existing low and moderate income housing, to assist very low, low, and moderate income owners/occupants in bringing their dwellings up to an acceptable standard, and to enhance and revitalize neighborhoods within the City. The home must be a

single-family dwelling and owner-occupied by a family that meets guidelines. CDBG funding is used to pay salaries and benefits for the Rehabilitation Inspector and the Housing Coordinator .

Key Points Affecting Service, Performance, and Proposed Budget

★The Housing Trust Fund Board recommendations included funding for the following projects:

- Frisco Family Services Center
- Collin County Committee on Aging
- Samaritan Inn
- City of Frisco - Housing Rehabilitation Program

Expenditures - 21010285

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	122,756	145,000	145,000
Operations	243,925	196,956	240,432
Capital	-	-	-
Total	366,681	341,956	385,432



Home rehabilitated under the CDBG program

Community Development Block Grant Fund

Performance Measures

⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Promote the continued development of a diverse, unique and enduring city	Support and promote the availability of existing social services	📁	CDBG funding provided to social service agencies	\$113,954	\$47,136	\$50,014
Promote the continued development of a diverse, unique and enduring city	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	⌚	Affordable housing stock preserved through owner-occupied housing rehabilitation	14	8	14

Strategic Focus Area: Long-term Financial Health

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Provide for responsible stewardship of financial resources balancing short and long-term community needs	Meet federal spending guidelines	📁	Maximum fund balance for annual grant by August 1st	0.63 times	.30 times	.30 times

Personnel

	Level	FY 2011	FY 2012	FY 2013
Housing and Grants Administrator (Finance)	43	0.25	0.25	0.25
Housing Coordinator	38	1	1	1
Rehabilitation Specialist (Building Inspections)	39	-	-	-
Total		1.25	1.25	1.25



Home rehabilitated under the CDBG program

CITY OF FRISCO
PUBLIC TELEVISION FRANCHISE FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013

	<u>ACTUAL</u> <u>FY 2010-11</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2011-12</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2011-12</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2012-13</u>
Fund Balance, Beginning	\$ -	\$ 480,867	\$ 464,550	\$ 634,720
Receipts:				
Franchise Tax Revenue-Cable	288,525	346,369	308,705	312,400
Interest Income	-	5,500	465	500
Transfers In	213,396	-	-	-
Total Revenue	<u>501,921</u>	<u>351,869</u>	<u>309,170</u>	<u>312,900</u>
Funds Available	<u>501,921</u>	<u>832,736</u>	<u>773,720</u>	<u>947,620</u>
Deductions:				
Capital Project Expenditures	37,371	199,000	139,000	299,674
Total Deductions	<u>37,371</u>	<u>199,000</u>	<u>139,000</u>	<u>299,674</u>
Fund Balance, Ending	<u>\$ 464,550</u>	<u>\$ 633,736</u>	<u>\$ 634,720</u>	<u>\$ 647,946</u>

The Public Television Franchise Fund was established in FY 2011 as a Special Revenue Fund to account for interest income and the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5, cable operating systems pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

The FY 2013 expenditures include \$299,674 for additional video and communication equipment. In addition, we are currently analyzing options for extending our cable channel broadcast to other City facilities.

**CITY OF FRISCO
TRAFFIC CONTROL ENFORCEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 58,338	\$ 64,500	\$ 53,900	\$ 95,960
Receipts:				
Red Light Citation Fines	116,824	200,000	259,007	264,790
Interest Income	83	500	132	200
Total Revenue	<u>116,907</u>	<u>200,500</u>	<u>259,139</u>	<u>264,990</u>
Funds Available	<u>175,245</u>	<u>265,000</u>	<u>313,039</u>	<u>360,950</u>
Deductions:				
Operating Expenditures	121,345	114,000	217,079	178,680
Total Deductions	<u>121,345</u>	<u>114,000</u>	<u>217,079</u>	<u>178,680</u>
Fund Balance, Ending	<u>\$ 53,900</u>	<u>\$ 151,000</u>	<u>\$ 95,960</u>	<u>\$ 182,270</u>

In FY 2006, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promotes public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This is done through the imposition of a civil penalty for such action. The current penalty minimum is \$75 per occurrence and may increase with repeated violations. The proceeds from the imposition of this penalty will be placed in this fund and must be used to pay for "expenses of the automated red light enforcement program" and "expenses and items that are related to or can be used in the furtherance of traffic safety, including but not limited to, cameras, traffic control devices, enforcement equipment, communications equipment, educational or awareness programs, personnel and training."

A new contract was awarded in FY 2011 with the following new locations: Northbound Preston at Lebanon, Southbound Preston at Lebanon, and Southbound Preston at Gaylord. Additional locations are being evaluated for possible implementation in FY 2013, however, no locations have been confirmed at this time.

For FY 2012, October 2011 through June 2012, 2,397 red light camera citations have been issued.





Progress in Motion

DEBT SERVICE FUND

- Debt Service Fund
- General Obligation Debt Charts
- Long-term Debt Schedules



PROGRESS IN MOTION

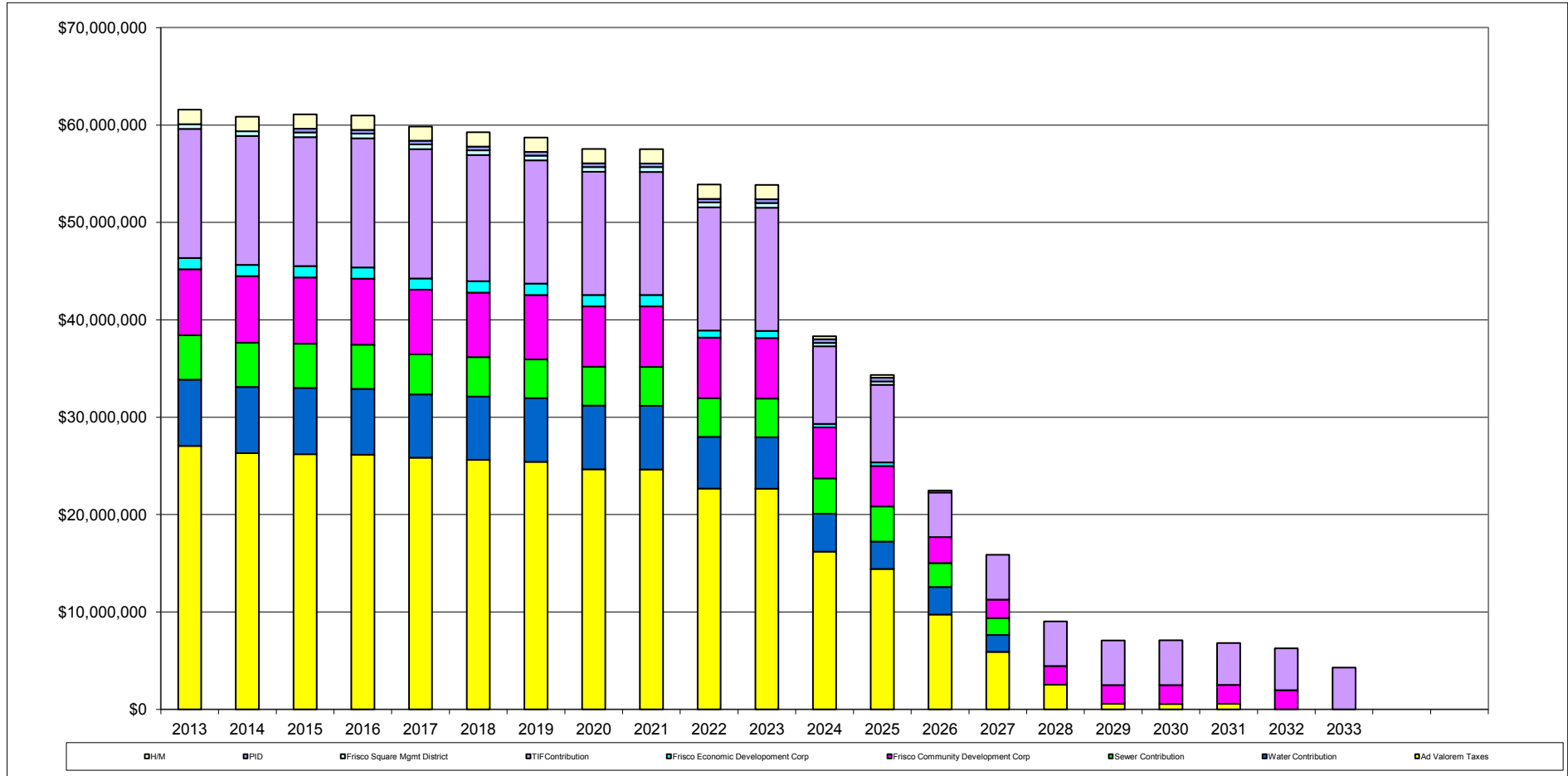
**CITY OF FRISCO
DEBT SERVICE FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 3,156,010	\$ 4,007,210	\$ 3,452,399	\$ 4,215,322
Receipts:				
Property Taxes-Current	26,407,127	26,197,949	26,727,212	26,043,834
Interest Income	9,840	20,000	8,565	20,000
Contributions - Lease Payments	970,545	-	-	-
Interfund Transfers - TIRZ	15,461,855	15,965,686	16,323,959	16,234,108
Contributions	4,733,325	4,401,917	4,570,461	4,590,752
Interfund Transfers - Other	1,624,183	1,926,083	1,864,643	1,868,940
Proceeds for Refunding Bonds	113,813,015	-	16,395,446	-
Total Revenue	<u>163,019,890</u>	<u>48,511,635</u>	<u>65,890,286</u>	<u>48,757,634</u>
Funds Available	<u>166,175,900</u>	<u>52,518,845</u>	<u>69,342,685</u>	<u>52,972,956</u>
Deductions:				
Principal	24,810,000	25,905,250	26,340,250	27,767,190
Interest	24,098,484	22,506,180	22,203,881	20,981,061
Refunding Payment to Escrow	113,091,804	-	16,429,357	-
Fiscal Charges	6,438	8,500	8,500	8,500
Issuance Costs	716,775	-	145,375	-
Total Deductions	<u>162,723,501</u>	<u>48,419,930</u>	<u>65,127,363</u>	<u>48,756,751</u>
Fund Balance, Ending	<u>\$ 3,452,399</u>	<u>\$ 4,098,915</u>	<u>\$ 4,215,322</u>	<u>\$ 4,216,205</u>

The Debt Service Fund is maintained to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is .5909/.4091 for FY 2013. The tax rate of \$0.46191 is split \$0.272957 for Maintenance and Operations and \$0.188953 for the Debt Service Fund.

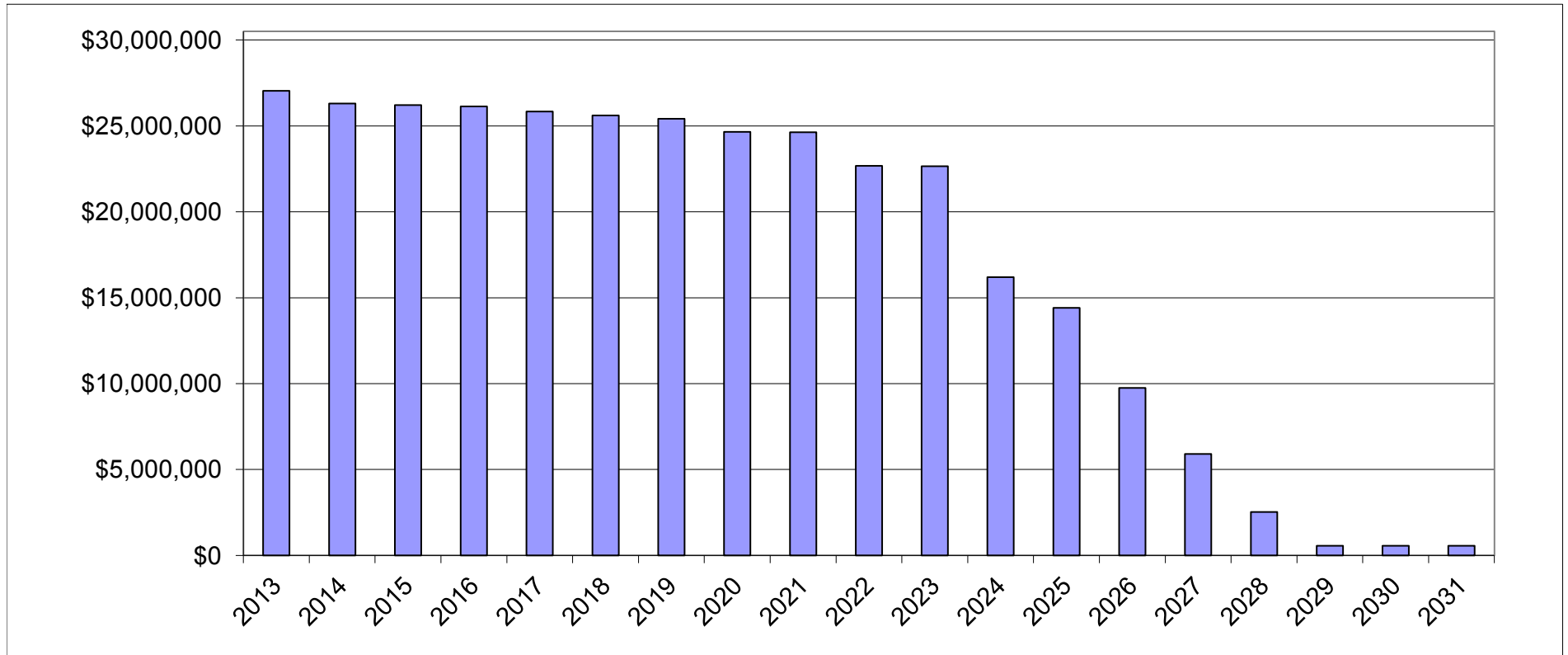
The Citizens of Frisco approved a \$198,000,000 bond package in May, 2006. In May, 2011, an election was held and \$16.4 million in authorized GO bonds were revoked. These were the bonds for the three city performing arts center; the remaining authorized but unissued bonds from the 2002 election. The City had a five year plan for the issuance of the 2006 GO debt. \$72,500,000 of the 2006 authorization remains after issuing \$50 million in 2006, \$41,500,000 in June, 2007, \$25,000,000 in August 2008, and \$8,000,000 in July 2011. We are preparing for a sell of \$5.5 million in early FY13. Details can be found in the Capital Projects Fund Schedule of Projects.

General Obligation and Certificates of Obligation
Composition of Debt Service
By Funding Source
2012-2013



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2033.

General Obligation and Certificates of Obligation
Debt Service
Supported by Ad Valorem Taxes
2012-2013



This graph depicts the debt obligations of the General Fund as they are listed on their respective schedules and shows the level of debt requirements through the year 2031.

Long Term Debt - Ad Valorem Taxes

Long Term Debt Serviced by Ad Valorem Taxes

Fiscal Year	2003-A Certificates of Obligation		2003 General Obligation Bonds		2004 General Obligation Bonds		2004 General Obligation Refunding Bonds (40%)		2005 General Obligation Bonds		2005 General Obligation Refunding Bonds (35%)		2006 General Obligation Bonds		2007 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2013	80,000	1,710	4,315,000	107,875	1,060,000	179,683	275,000	23,604	2,250,000	2,078,813	285,120	91,305	2,005,000	1,902,237	5,000	311,590
2014	-	-	-	-	1,115,000	123,914	255,000	10,036	2,365,000	1,960,481	306,240	76,137	2,090,000	1,797,250	200,000	307,490
2015	-	-	-	-	147,902	90,763	32,098	2,499	2,495,000	1,832,906	330,880	59,413	2,180,000	1,685,163	945,000	279,865
2016	-	-	-	-	153,445	82,853	31,555	828	2,630,000	1,698,375	352,000	41,488	2,275,000	1,568,219	955,000	232,365
2017	-	-	-	-	160,000	74,625	-	-	2,770,000	1,556,625	383,680	22,176	2,385,000	1,448,875	970,000	184,240
2018	-	-	-	-	170,000	65,963	-	-	2,920,000	1,407,263	230,560	6,052	2,505,000	1,326,625	980,000	140,390
2019	-	-	-	-	180,000	57,000	-	-	3,075,000	1,249,894	-	-	2,635,000	1,198,125	985,000	99,859
2020	-	-	-	-	190,000	47,750	-	-	3,245,000	1,083,994	-	-	2,770,000	1,063,000	260,000	73,533
2021	-	-	-	-	200,000	38,000	-	-	3,415,000	909,169	-	-	2,910,000	921,000	270,000	61,725
2022	-	-	-	-	210,000	27,750	-	-	3,600,000	725,025	-	-	3,060,000	771,750	285,000	48,544
2023	-	-	-	-	220,000	17,000	-	-	3,795,000	530,906	-	-	3,220,000	614,750	295,000	34,769
2024	-	-	-	-	230,000	5,750	-	-	4,000,000	326,288	-	-	3,385,000	449,625	310,000	20,788
2025	-	-	-	-	-	-	-	-	4,215,000	110,644	-	-	3,560,000	276,000	325,000	6,906
2026	-	-	-	-	-	-	-	-	-	-	-	-	3,740,000	93,500	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	80,000	1,710	4,315,000	107,875	4,036,347	811,051	593,653	36,967	40,775,000	15,470,383	1,888,480	296,571	38,720,000	15,116,119	6,785,000	1,802,063

Long Term Debt Serviced by Ad Valorem Taxes (continued)

Fiscal Year	2007 General Obligation Bonds		2008 General Obligation Bonds		2009 General Obligation Refunding		2011 General Obligation Bonds		2011 General Obligation Refunding		2012 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	1,750,000	1,678,712	925,000	939,856	2,310,000	598,850	260,000	304,579	345,000	2,393,962	50,000	515,938	15,915,120	11,128,714	27,043,834
2014	1,830,000	1,600,400	970,000	887,744	2,190,000	508,250	270,000	296,579	4,275,000	2,305,013	50,000	514,938	15,916,240	10,388,232	26,304,472
2015	1,915,000	1,517,281	1,020,000	835,569	1,500,000	445,400	280,000	285,579	4,420,000	2,131,112	1,300,000	481,938	16,565,880	9,647,488	26,213,368
2016	2,005,000	1,429,081	1,070,000	785,994	1,565,000	384,100	290,000	272,729	4,610,000	1,927,463	1,360,000	415,438	17,297,000	8,838,932	26,135,932
2017	2,100,000	1,336,718	1,120,000	739,519	1,630,000	320,200	305,000	257,854	4,830,000	1,691,462	1,180,000	366,238	17,833,680	7,998,531	25,832,211
2018	2,195,000	1,241,453	1,180,000	693,519	1,690,000	253,800	320,000	242,229	5,055,000	1,445,888	1,205,000	338,988	18,450,560	7,162,169	25,612,729
2019	2,300,000	1,143,125	1,235,000	645,219	1,760,000	184,800	340,000	225,729	5,370,000	1,189,662	1,235,000	308,413	19,115,000	6,301,825	25,416,825
2020	2,405,000	1,038,700	1,300,000	594,519	1,835,000	112,900	355,000	208,354	5,610,000	922,325	1,275,000	270,763	19,245,000	5,415,837	24,660,837
2021	2,520,000	926,313	1,365,000	540,366	1,905,000	38,100	370,000	192,079	5,860,000	645,662	1,310,000	233,263	20,125,000	4,505,676	24,630,676
2022	2,635,000	807,103	1,430,000	481,825	-	-	385,000	178,663	6,070,000	410,094	1,365,000	180,763	19,040,000	3,631,516	22,671,516
2023	2,755,000	682,459	1,500,000	419,563	-	-	400,000	162,647	6,305,000	157,625	1,430,000	110,888	19,920,000	2,730,606	22,650,606
2024	2,885,000	546,625	1,575,000	353,234	-	-	420,000	145,297	-	-	1,505,000	37,569	14,310,000	1,885,176	16,195,176
2025	3,020,000	399,000	1,655,000	282,578	-	-	435,000	129,791	-	-	-	-	13,210,000	1,204,919	14,414,919
2026	3,160,000	244,500	1,735,000	207,338	-	-	450,000	113,197	-	-	-	-	9,085,000	658,535	9,743,535
2027	3,310,000	82,750	1,825,000	127,238	-	-	470,000	95,360	-	-	-	-	5,605,000	305,348	5,910,348
2028	-	-	1,915,000	43,088	-	-	490,000	76,160	-	-	-	-	2,405,000	119,248	2,524,248
2029	-	-	-	-	-	-	510,000	55,905	-	-	-	-	510,000	55,905	565,905
2030	-	-	-	-	-	-	530,000	34,519	-	-	-	-	530,000	34,519	564,519
2031	-	-	-	-	-	-	555,000	11,794	-	-	-	-	555,000	11,794	566,794
2032	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	36,785,000	14,674,220	21,820,000	8,577,166	16,385,000	2,846,400	7,435,000	3,289,044	52,750,000	15,220,268	13,265,000	3,775,131	245,633,480	82,024,969	327,658,449

Long Term Debt - Water

Long Term Debt Serviced by Water Department

Fiscal Year	2003-A Certificates of Obligation		2004 Certificates of Obligation		2004 General Obligation Refunding Bonds (44%)		2006 Certificates of Obligation		2007 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2013	877,500	21,938	640,000	108,400	291,555	25,387	579,600	520,110	15,000	366,630
2014	-	-	675,000	74,681	274,653	10,889	609,000	494,852	830,000	349,730
2015	-	-	90,000	54,600	34,653	2,770	636,300	468,389	880,000	311,130
2016	-	-	90,000	49,875	35,428	930	665,700	438,225	930,000	265,880
2017	-	-	100,000	44,888	-	-	697,200	405,896	990,000	217,880
2018	-	-	105,000	39,506	-	-	728,700	371,991	1,040,000	172,330
2019	-	-	105,000	34,125	-	-	764,400	334,664	1,095,000	128,261
2020	-	-	115,000	28,625	-	-	802,200	295,499	1,145,000	81,234
2021	-	-	120,000	22,750	-	-	837,900	254,496	1,210,000	28,738
2022	-	-	125,000	16,625	-	-	879,900	211,551	-	-
2023	-	-	130,000	10,250	-	-	917,700	166,611	-	-
2024	-	-	140,000	3,500	-	-	963,900	119,571	-	-
2025	-	-	-	-	-	-	1,008,000	72,164	-	-
2026	-	-	-	-	-	-	1,056,300	24,427	-	-
2027	-	-	-	-	-	-	-	-	-	-
Total	877,500	21,938	2,435,000	487,825	636,290	39,976	11,146,800	4,178,446	8,135,000	1,921,813

Long Term Debt Serviced by Water Department (continued)

Fiscal Year	2007 Certificates of Obligation		2009 General Obligation Refunding		2011 General Obligation Refunding		2012 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	888,927	854,339	745,000	18,625	-	506,575	25,000	323,800	4,062,582	2,745,804	6,808,386
2014	931,257	814,523	-	-	895,000	488,675	25,000	323,300	4,239,910	2,556,650	6,796,560
2015	973,586	773,463	-	-	930,000	452,175	885,000	300,925	4,429,540	2,363,452	6,792,992
2016	1,018,406	729,860	-	-	965,000	409,450	920,000	255,800	4,624,534	2,150,021	6,774,554
2017	1,065,716	682,967	-	-	1,020,000	359,825	710,000	222,150	4,582,916	1,933,605	6,516,521
2018	1,115,516	634,587	-	-	1,065,000	308,000	725,000	204,250	4,779,216	1,730,664	6,509,880
2019	1,167,805	584,639	-	-	1,135,000	253,863	750,000	185,750	5,017,205	1,521,301	6,538,506
2020	1,222,585	532,349	-	-	1,190,000	197,162	765,000	163,025	5,239,785	1,297,893	6,537,678
2021	1,279,855	476,009	-	-	1,245,000	138,325	800,000	131,550	5,492,755	1,051,867	6,544,623
2022	1,339,615	415,433	-	-	1,300,000	88,062	840,000	90,550	4,484,515	822,221	5,306,736
2023	1,401,865	349,408	-	-	1,355,000	33,875	885,000	47,425	4,689,565	607,569	5,297,134
2024	1,466,605	277,696	-	-	-	-	920,000	12,650	3,490,505	413,417	3,903,922
2025	1,533,834	202,685	-	-	-	-	-	-	2,541,834	274,849	2,816,683
2026	1,606,044	124,188	-	-	-	-	-	-	2,662,344	148,615	2,810,959
2027	1,680,744	42,019	-	-	-	-	-	-	1,680,744	42,019	1,722,763
Total	18,692,360	7,494,163	745,000	18,625	11,100,000	3,235,987	8,250,000	2,261,175	62,017,950	19,659,947	81,677,897

Long Term Debt - Sewer

Long Term Debt Serviced by Sewer Department

Fiscal Year	2003-A Certificates of Obligation		2004 General Obligation Refunding Bonds (8%)		2005 Certificates of Obligation		2005 General Obligation Refunding Bonds (10%)		2006 Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2013	217,500	5,438	53,445	4,500	670,000	473,538	81,810	26,198	386,400	346,740
2014	-	-	50,347	1,842	695,000	448,363	87,870	21,846	406,000	329,901
2015	-	-	5,347	380	720,000	420,481	94,940	17,048	424,200	312,260
2016	-	-	4,572	120	750,000	390,631	101,000	11,904	443,800	292,150
2017	-	-	-	-	785,000	358,950	110,090	6,363	464,800	270,597
2018	-	-	-	-	815,000	324,949	66,155	1,737	485,800	247,994
2019	-	-	-	-	855,000	288,927	-	-	509,600	223,109
2020	-	-	-	-	890,000	250,200	-	-	534,800	196,999
2021	-	-	-	-	935,000	209,138	-	-	558,600	169,664
2022	-	-	-	-	975,000	166,163	-	-	586,600	141,034
2023	-	-	-	-	1,020,000	121,275	-	-	611,800	111,074
2024	-	-	-	-	1,070,000	74,250	-	-	642,600	79,714
2025	-	-	-	-	1,115,000	25,088	-	-	672,000	48,109
2026	-	-	-	-	-	-	-	-	704,200	16,285
2027	-	-	-	-	-	-	-	-	-	-
Total	217,500	5,438	113,710	6,842	11,295,000	3,551,953	541,865	85,096	7,431,200	2,785,631

Long Term Debt Serviced by Sewer Department (continued)

Fiscal Year	2007 General Obligation Refunding		2007 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	345,000	59,550	896,074	861,208	-	125,700	-	4,250	2,650,228	1,907,121	4,557,350
2014	360,000	45,450	938,744	821,071	220,000	121,300	-	4,250	2,757,960	1,794,024	4,551,984
2015	375,000	28,875	981,414	779,681	230,000	112,300	45,000	3,125	2,875,900	1,674,150	4,550,050
2016	390,000	9,750	1,026,594	735,728	240,000	101,700	40,000	1,000	2,995,966	1,542,984	4,538,949
2017	-	-	1,074,284	688,458	255,000	89,325	-	-	2,689,174	1,413,693	4,102,867
2018	-	-	1,124,484	639,689	265,000	76,425	-	-	2,756,439	1,290,793	4,047,232
2019	-	-	1,177,195	589,339	280,000	63,050	-	-	2,821,795	1,164,425	3,986,220
2020	-	-	1,232,415	536,629	295,000	49,050	-	-	2,952,215	1,032,878	3,985,092
2021	-	-	1,290,145	479,835	310,000	34,450	-	-	3,093,745	893,087	3,986,832
2022	-	-	1,350,385	418,773	320,000	22,000	-	-	3,231,985	747,970	3,979,955
2023	-	-	1,413,135	352,217	340,000	8,500	-	-	3,384,935	593,066	3,978,001
2024	-	-	1,478,395	279,929	-	-	-	-	3,190,995	433,893	3,624,888
2025	-	-	1,546,166	204,315	-	-	-	-	3,333,166	277,512	3,610,677
2026	-	-	1,618,956	125,187	-	-	-	-	2,323,156	141,471	2,464,627
2027	-	-	1,694,256	42,356	-	-	-	-	1,694,256	42,356	1,736,612
Total	1,470,000	143,625	18,842,639	7,554,414	2,755,000	803,800	85,000	12,625	42,751,914	14,949,423	57,701,337

Long Term Debt - FCDC

Long Term Debt Serviced by the Community Development Corporation

Fiscal Year	2003-A Certificates of Obligation		2004 Certificates of Obligation		2004 General Obligation Refunding Bonds (9%)		2005A Certificates of Obligation		2006 Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2013	230,000	5,750	640,000	108,388	80,000	7,513	650,000	446,800	414,000	371,507
2014	-	-	675,000	74,669	85,000	3,281	680,000	420,200	435,000	353,466
2015	-	-	85,000	54,719	10,000	788	710,000	392,400	454,500	334,564
2016	-	-	95,000	49,994	10,000	263	740,000	363,400	475,500	313,018
2017	-	-	100,000	44,875	-	-	775,000	333,100	498,000	289,926
2018	-	-	100,000	39,625	-	-	810,000	301,400	520,500	265,708
2019	-	-	110,000	34,250	-	-	850,000	267,988	546,000	239,045
2020	-	-	115,000	28,625	-	-	885,000	232,633	573,000	211,070
2021	-	-	120,000	22,750	-	-	925,000	195,296	598,500	181,783
2022	-	-	125,000	16,625	-	-	970,000	155,732	628,500	151,108
2023	-	-	130,000	10,250	-	-	1,015,000	113,794	655,500	119,008
2024	-	-	140,000	3,500	-	-	1,060,000	69,700	688,500	85,408
2025	-	-	-	-	-	-	1,110,000	23,588	720,000	51,545
2026	-	-	-	-	-	-	-	-	754,500	17,448
2027	-	-	-	-	-	-	-	-	-	-
Total	230,000	5,750	2,435,000	488,269	185,000	11,844	11,180,000	3,316,031	7,962,000	2,984,605

Long Term Debt Serviced by the CDC (continued)

Fiscal Year	2007 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Refunding		2012 General Obligation Refunding		2012 Sales Tax Revenue Bonds (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	10,000	347,243	645,000	141,025	360,000	135,744	25,000	309,000	1,120,000	733,114	4,174,000	2,606,083	6,780,083
2014	230,000	342,443	830,000	112,450	240,000	127,344	25,000	308,500	1,095,000	791,121	4,295,000	2,533,473	6,828,473
2015	240,000	331,843	840,000	83,200	245,000	117,643	730,000	290,000	1,105,000	769,121	4,419,500	2,374,277	6,793,777
2016	690,000	308,593	420,000	58,000	255,000	106,369	770,000	252,500	1,120,000	746,871	4,575,500	2,199,007	6,774,507
2017	720,000	273,343	415,000	41,300	265,000	93,369	710,000	222,600	1,140,000	724,271	4,623,000	2,022,783	6,645,783
2018	750,000	240,343	415,000	24,700	280,000	79,844	730,000	204,650	1,165,000	701,221	4,770,500	1,857,490	6,627,990
2019	785,000	208,661	410,000	8,200	295,000	65,756	745,000	186,175	1,190,000	677,672	4,931,000	1,687,748	6,618,748
2020	820,000	174,965	-	-	310,000	51,119	765,000	163,525	1,220,000	648,996	4,688,000	1,510,933	6,198,933
2021	855,000	137,644	-	-	330,000	35,819	805,000	131,925	1,255,000	617,098	4,888,500	1,322,315	6,210,815
2022	900,000	95,963	-	-	335,000	22,734	840,000	90,800	1,295,000	584,687	5,093,500	1,117,648	6,211,148
2023	935,000	52,381	-	-	350,000	8,750	890,000	47,550	1,335,000	548,576	5,310,500	900,309	6,210,809
2024	340,000	22,525	-	-	-	-	920,000	12,650	1,380,000	509,604	4,528,500	703,387	5,231,887
2025	350,000	7,438	-	-	-	-	-	-	1,430,000	467,506	3,610,000	550,077	4,160,077
2026	-	-	-	-	-	-	-	-	1,480,000	419,655	2,234,500	437,103	2,671,603
2027	-	-	-	-	-	-	-	-	1,540,000	366,805	1,540,000	366,805	1,906,805
2028	-	-	-	-	-	-	-	-	1,605,000	311,768	1,605,000	311,768	1,916,768
2029	-	-	-	-	-	-	-	-	1,680,000	250,584	1,680,000	250,584	1,930,584
2030	-	-	-	-	-	-	-	-	1,755,000	182,915	1,755,000	182,915	1,937,915
2031	-	-	-	-	-	-	-	-	1,840,000	112,093	1,840,000	112,093	1,952,093
2032	-	-	-	-	-	-	-	-	1,925,000	37,922	1,925,000	37,922	1,962,922
Total	7,625,000	2,543,381	3,975,000	468,875	3,265,000	844,491	7,955,000	2,219,875	27,675,000	10,201,600	63,682,000	22,189,439	95,571,721

Long Term Debt - FEDC

Long Term Debt Serviced by the FEDC											
Fiscal Year	2003-A Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	230,000	5,750	280,000	286,973	195,000	4,875	20,000	136,806	725,000	434,404	1,159,404
2014	-	-	510,000	271,173	-	-	245,000	131,707	755,000	402,880	1,157,880
2015	-	-	535,000	247,598	-	-	255,000	121,706	790,000	369,304	1,159,304
2016	-	-	565,000	220,098	-	-	265,000	109,981	830,000	330,079	1,160,079
2017	-	-	595,000	191,098	-	-	275,000	96,482	870,000	287,580	1,157,580
2018	-	-	625,000	163,723	-	-	290,000	82,456	915,000	246,179	1,161,179
2019	-	-	655,000	137,304	-	-	305,000	67,831	960,000	205,135	1,165,135
2020	-	-	690,000	109,068	-	-	320,000	52,619	1,010,000	161,687	1,171,687
2021	-	-	720,000	77,650	-	-	335,000	36,831	1,055,000	114,481	1,169,481
2022	-	-	310,000	53,188	-	-	345,000	23,391	655,000	76,579	731,579
2023	-	-	325,000	38,106	-	-	360,000	9,000	685,000	47,106	732,106
2024	-	-	340,000	22,738	-	-	-	-	340,000	22,738	362,738
2025	-	-	355,000	7,544	-	-	-	-	355,000	7,544	362,544
2026	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-
Total	230,000	5,750	6,505,000	1,826,256	195,000	4,875	3,015,000	868,810	9,945,000	2,705,691	12,650,691

Long Term Debt Serviced by the FEDC									
Fiscal Year	2005 Sales Tax Revenue Refunding Bonds		2008 Sales Tax Revenue Bonds (Taxable)		2012 Sales Tax Revenue Bonds (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2013	165,000	10,504	325,000	621,424	1,050,000	1,126,381	1,540,000	1,758,309	3,298,309
2014	170,000	3,536	340,000	602,741	1,150,000	1,027,640	1,660,000	1,633,916	3,293,916
2015	-	-	360,000	583,074	1,165,000	1,013,105	1,525,000	1,596,179	3,121,179
2016	-	-	385,000	562,144	1,185,000	994,933	1,570,000	1,557,076	3,127,076
2017	-	-	405,000	539,948	1,205,000	972,753	1,610,000	1,512,701	3,122,701
2018	-	-	430,000	515,025	1,235,000	946,127	1,665,000	1,461,152	3,126,152
2019	-	-	460,000	486,990	1,265,000	914,796	1,725,000	1,401,786	3,126,786
2020	-	-	490,000	457,065	1,300,000	879,441	1,790,000	1,336,506	3,126,506
2021	-	-	520,000	425,250	1,340,000	838,075	1,860,000	1,263,325	3,123,325
2022	-	-	555,000	391,388	1,385,000	791,330	1,940,000	1,182,718	3,122,718
2023	-	-	590,000	355,320	1,435,000	741,186	2,025,000	1,096,506	3,121,506
2024	-	-	625,000	317,048	1,490,000	686,607	2,115,000	1,003,655	3,118,655
2025	-	-	670,000	276,255	1,550,000	627,616	2,220,000	903,871	3,123,871
2026	-	-	710,000	232,785	1,615,000	564,616	2,325,000	797,401	3,122,401
2027	-	-	760,000	186,480	1,680,000	497,382	2,440,000	683,862	3,123,862
2028	-	-	805,000	137,183	1,760,000	420,714	2,565,000	557,897	3,122,897
2029	-	-	860,000	84,735	1,845,000	334,735	2,705,000	419,470	3,124,470
2030	-	-	915,000	28,823	1,935,000	244,582	2,850,000	273,404	3,123,404
2031	-	-	-	-	2,030,000	150,017	2,030,000	150,017	2,180,017
2032	-	-	-	-	2,130,000	50,801	2,130,000	50,801	2,180,801
Total	335,000	14,040	10,205,000	6,803,676	29,750,000	13,822,834	40,290,000	20,640,551	60,930,551

Long Term Debt - TIF

Long Term Debt Serviced by TIF

Fiscal Year	1997 Certificates of Obligation (Tax)		2001-B Certificates of Obligation (Tax)		2003-A Certificates of Obligation		2003-B Certificates of Obligation		2005 General Obligation Refunding Bonds (55%)		2007 General Obligation Refunding Bonds (55%)	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2013	140,000	55,190	801,625	1,003,919	2,090,000	52,540	660,000	443,120	443,070	141,885	55,000	969,893
2014	140,000	44,988	850,836	928,548	-	-	687,500	415,132	475,890	118,316	1,365,000	941,493
2015	140,000	34,663	900,160	877,319	-	-	717,500	383,677	514,180	92,327	1,430,000	878,443
2016	140,000	24,338	957,705	822,033	-	-	752,500	348,485	547,000	64,471	1,505,000	805,068
2017	140,000	14,013	1,019,359	760,173	-	-	792,500	311,497	596,230	34,461	1,580,000	727,943
2018	120,000	4,425	1,085,125	691,777	-	-	827,500	272,714	358,285	9,405	1,655,000	655,343
2019	-	-	1,159,110	618,840	-	-	872,500	230,167	-	-	1,725,000	585,586
2020	-	-	1,241,317	540,826	-	-	917,500	183,520	-	-	1,795,000	511,684
2021	-	-	1,323,523	457,468	-	-	967,500	134,397	-	-	1,880,000	429,788
2022	-	-	1,413,950	367,617	-	-	1,020,000	82,604	-	-	1,970,000	338,350
2023	-	-	1,508,488	270,811	-	-	1,075,000	28,012	-	-	2,065,000	242,519
2024	-	-	1,611,246	167,470	-	-	-	-	-	-	2,165,000	144,763
2025	-	-	1,722,224	57,049	-	-	-	-	-	-	2,260,000	48,025
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
Total	820,000	177,615	15,594,668	7,563,850	2,090,000	52,540	9,290,000	2,833,325	2,934,655	460,865	21,450,000	7,278,894

Long Term Debt Serviced by TIF (continued)

Fiscal Year	2008-A Certificates of Obligation		2008-B Certificates of Obligation		2009 Certificates of Obligation		2009 General Obligation Refunding		2011 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	800,000	1,240,969	310,000	1,218,051	145,000	144,580	1,230,000	30,750	-	1,279,288	6,674,695	6,580,185	13,254,880
2014	825,000	1,214,047	325,000	1,203,358	150,000	141,255	-	-	2,180,000	1,235,687	6,999,226	6,242,822	13,242,048
2015	855,000	1,185,163	345,000	1,187,014	155,000	137,055	-	-	2,270,000	1,146,688	7,326,840	5,922,347	13,249,187
2016	885,000	1,154,159	365,000	1,169,081	160,000	132,130	-	-	2,375,000	1,041,912	7,687,205	5,561,677	13,248,882
2017	920,000	1,120,869	385,000	1,149,764	165,000	126,643	-	-	2,500,000	920,038	8,098,089	5,165,399	13,263,488
2018	955,000	1,085,116	405,000	1,129,021	170,000	120,355	-	-	2,625,000	792,712	8,200,910	4,760,868	12,961,778
2019	995,000	1,046,713	435,000	1,105,130	180,000	113,355	-	-	2,925,000	656,300	8,291,610	4,356,091	12,647,701
2020	1,035,000	1,006,113	460,000	1,078,056	185,000	106,055	-	-	3,080,000	510,038	8,713,817	3,936,292	12,650,109
2021	1,075,000	962,838	485,000	1,049,470	195,000	98,455	-	-	3,235,000	357,587	9,161,023	3,490,002	12,651,025
2022	1,125,000	916,075	515,000	1,019,220	200,000	90,555	-	-	3,370,000	227,156	9,613,950	3,041,577	12,655,527
2023	1,180,000	859,438	555,000	986,853	210,000	82,355	-	-	3,490,000	87,250	10,083,488	2,557,237	12,640,725
2024	1,245,000	792,750	590,000	952,216	220,000	73,480	-	-	-	-	5,831,246	2,130,679	7,961,925
2025	1,315,000	722,350	625,000	915,463	230,000	63,918	-	-	-	-	6,152,224	1,806,804	7,959,028
2026	1,390,000	647,963	1,400,000	854,206	235,000	54,036	-	-	-	-	3,025,000	1,556,205	4,581,205
2027	1,470,000	569,313	1,495,000	764,203	250,000	43,418	-	-	-	-	3,215,000	1,376,933	4,591,933
2028	1,555,000	486,125	1,590,000	665,869	260,000	31,943	-	-	-	-	3,405,000	1,183,936	4,588,936
2029	1,640,000	398,263	1,690,000	561,319	270,000	19,815	-	-	-	-	3,600,000	979,396	4,579,396
2030	1,730,000	312,075	1,805,000	449,916	285,000	6,769	-	-	-	-	3,820,000	768,759	4,588,759
2031	1,810,000	228,000	1,920,000	331,181	-	-	-	-	-	-	3,730,000	559,181	4,289,181
2032	1,900,000	139,888	2,050,000	204,638	-	-	-	-	-	-	3,950,000	344,525	4,294,525
2033	1,995,000	47,381	2,185,000	69,647	-	-	-	-	-	-	4,180,000	117,028	4,297,028
Total	26,700,000	16,135,603	19,935,000	18,063,675	3,665,000	1,586,170	1,230,000	30,750	28,050,000	8,254,656	131,759,323	62,437,943	194,197,266

Long Term Debt - FSMD

Long Term Debt Serviced by FSMD							
Fiscal Year	2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation (Tax)		Total Interest	Total Principal	Total
	Principal	Interest	Principal	Interest			
2013	173,375	183,416	80,000	54,460	253,375	237,876	491,251
2014	183,442	173,610	82,500	50,738	265,942	224,348	490,290
2015	193,730	163,150	87,500	46,703	281,230	209,853	491,083
2016	205,109	151,989	92,500	42,295	297,609	194,284	491,893
2017	217,145	139,848	97,500	37,643	314,645	177,491	492,136
2018	230,055	126,713	102,500	32,746	332,555	159,459	492,014
2019	244,058	112,779	107,500	27,493	351,558	140,272	491,830
2020	259,373	97,972	112,500	21,880	371,873	119,852	491,725
2021	274,908	82,414	117,500	16,013	392,408	98,427	490,835
2022	291,315	65,986	125,000	9,826	416,315	75,812	492,127
2023	308,597	48,468	130,000	3,318	438,597	51,786	490,383
2024	327,192	29,883	-	-	327,192	29,883	357,075
2025	346,878	10,157	-	-	346,878	10,157	357,035
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
Total	3,255,177	1,386,385	1,135,000	343,115	4,390,177	1,729,500	6,119,677

Note: These bonds will be supported from the General Funds of the City and from contributions until the tax levy is sufficient to support the debt payments.

Long Term Debt - Hotel/Motel

Long Term Debt Serviced by Hotel/Motel Fund											
Fiscal Year	2003-A Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Refunding		Total Total	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	750,000	18,750	5,000	122,563	150,000	3,750	-	434,263	905,000	579,326	1,484,326
2014	-	-	175,000	118,963	-	-	765,000	418,962	940,000	537,925	1,477,925
2015	-	-	180,000	110,963	-	-	800,000	387,663	980,000	498,626	1,478,626
2016	-	-	190,000	101,713	-	-	835,000	350,787	1,025,000	452,500	1,477,500
2017	-	-	200,000	91,963	-	-	870,000	308,163	1,070,000	400,126	1,470,126
2018	-	-	210,000	82,763	-	-	925,000	263,537	1,135,000	346,300	1,481,300
2019	-	-	220,000	73,888	-	-	970,000	216,900	1,190,000	290,788	1,480,788
2020	-	-	225,000	64,544	-	-	1,015,000	168,512	1,240,000	233,056	1,473,056
2021	-	-	235,000	54,294	-	-	1,065,000	118,287	1,300,000	172,581	1,472,581
2022	-	-	250,000	42,775	-	-	1,110,000	75,344	1,360,000	118,119	1,478,119
2023	-	-	260,000	30,663	-	-	1,160,000	29,000	1,420,000	59,663	1,479,663
2024	-	-	275,000	18,300	-	-	-	-	275,000	18,300	293,300
2025	-	-	285,000	6,056	-	-	-	-	285,000	6,056	291,056
2026	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-
Total	750,000	18,750	2,710,000	919,444	150,000	3,750	9,515,000	2,771,418	13,125,000	3,713,362	16,838,362

Long Term Debt - PID

Long Term Debt Serviced by the FPID											
Fiscal Year	2003 A Certificates of Obligation		2004 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2013	115,000	2,875	115,000	19,588	-	66,438	5,000	53,788	235,000	142,689	377,689
2014	-	-	120,000	13,563	115,000	64,137	5,000	53,688	240,000	131,388	371,388
2015	-	-	15,000	10,019	120,000	59,438	120,000	50,637	255,000	120,094	375,094
2016	-	-	15,000	9,231	130,000	53,787	125,000	44,513	270,000	107,531	377,531
2017	-	-	15,000	8,444	135,000	47,163	130,000	39,437	280,000	95,044	375,044
2018	-	-	20,000	7,525	145,000	40,213	130,000	36,188	295,000	83,926	378,926
2019	-	-	20,000	6,500	150,000	32,962	130,000	32,937	300,000	72,399	372,399
2020	-	-	20,000	5,500	155,000	25,525	140,000	28,888	315,000	59,913	374,913
2021	-	-	20,000	4,500	160,000	17,912	145,000	23,162	325,000	45,574	370,574
2022	-	-	25,000	3,375	170,000	11,406	150,000	15,787	345,000	30,568	375,568
2023	-	-	30,000	2,000	175,000	4,375	150,000	8,287	355,000	14,662	369,662
2024	-	-	25,000	625	-	-	165,000	2,269	190,000	2,894	192,894
2025	-	-	-	-	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-
Total	115,000	2,875	440,000	90,869	1,455,000	423,356	1,395,000	389,581	3,405,000	906,681	4,311,681



Progress in Motion

OTHER FUNDS

- Capital Projects Fund
- Capital Reserve Fund
- Park Dedication Fee Fund
- Impact Fees Fund
- Utility Capital Projects Fund
- Utility Impact Fees Fund
- Charitable Foundation Fund
- Frisco Community Development Corporation
- Frisco Economic Development Corporation



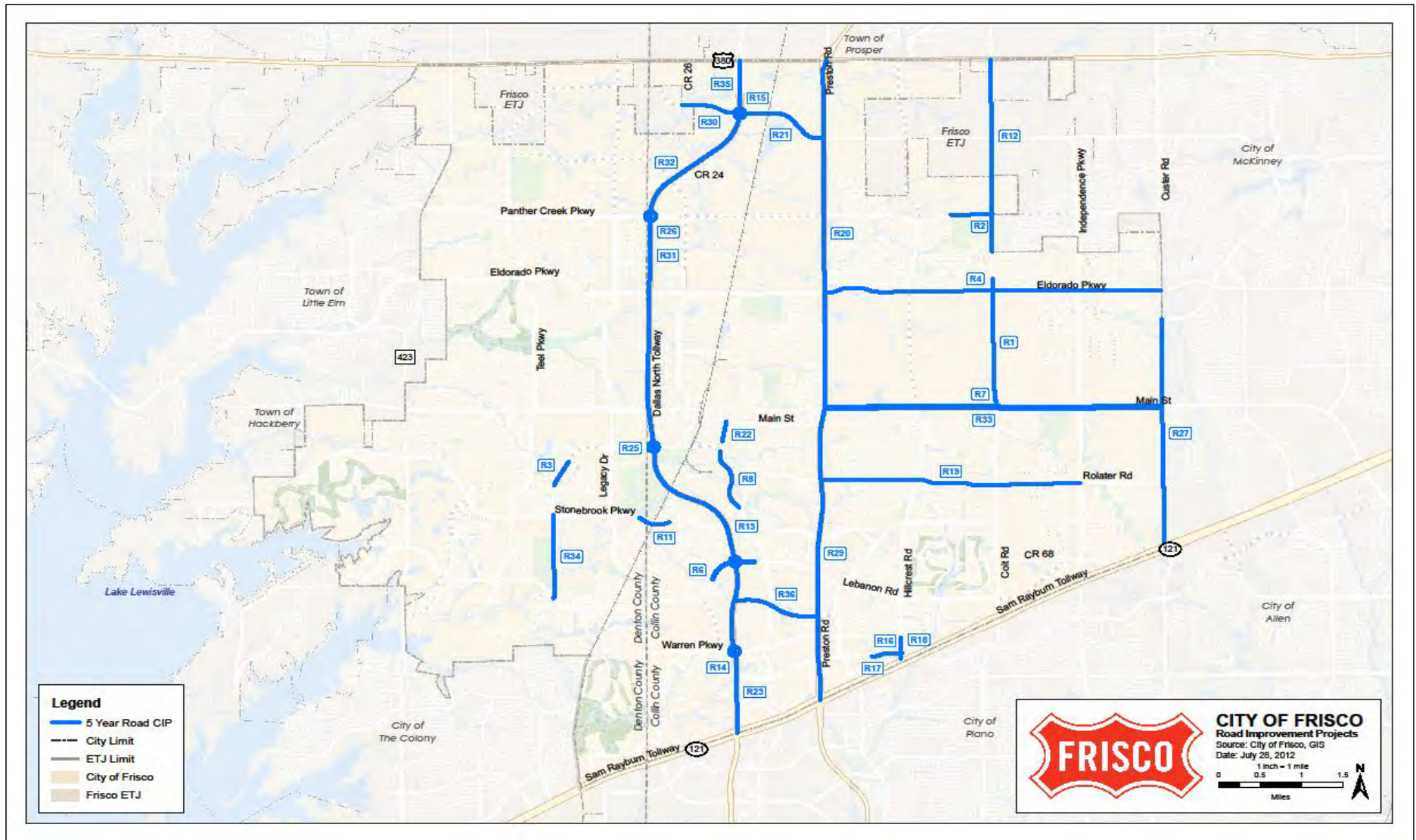
PROGRESS IN MOTION

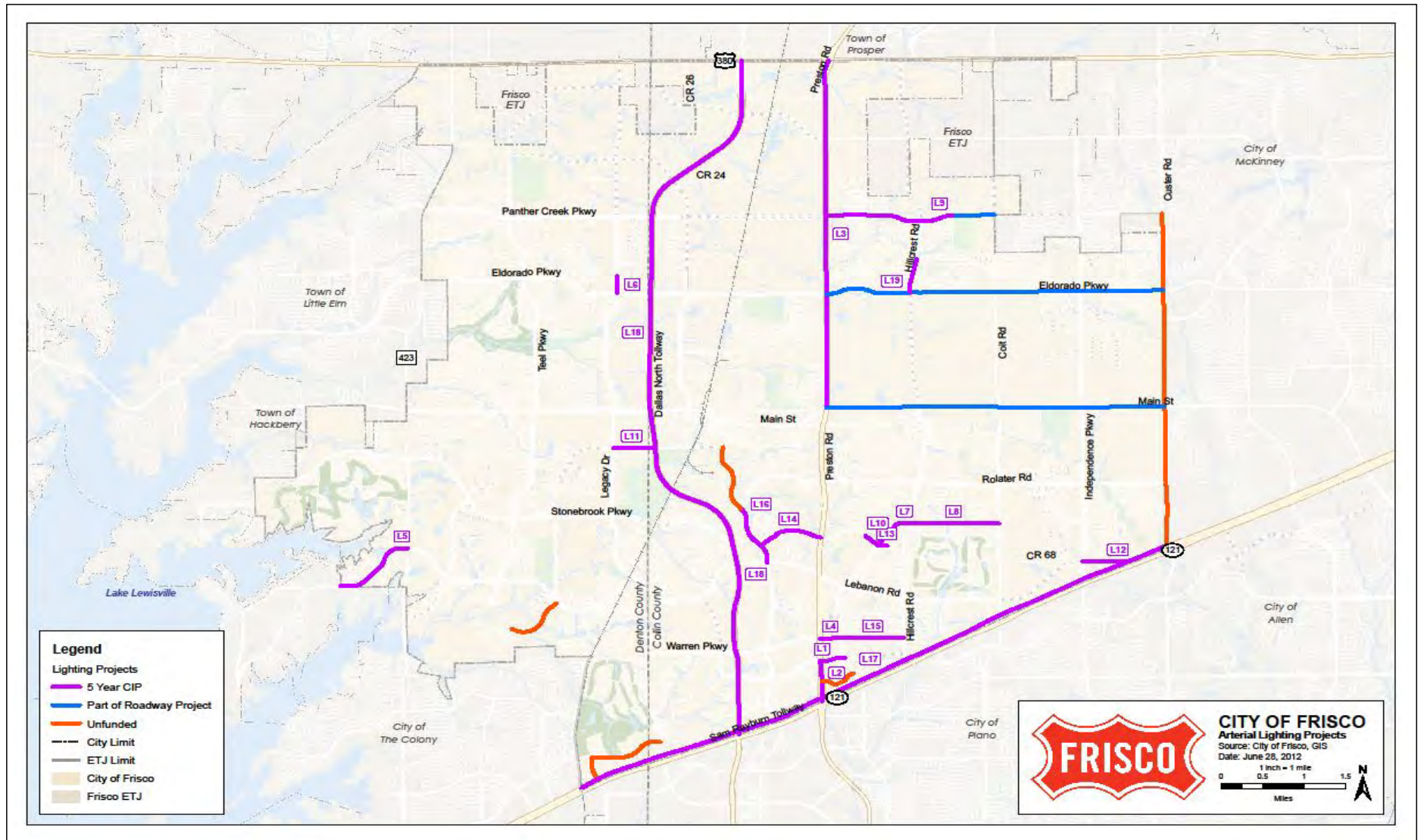
ROADS AND WATER/WASTEWATER BOND FUNDING SUMMARY

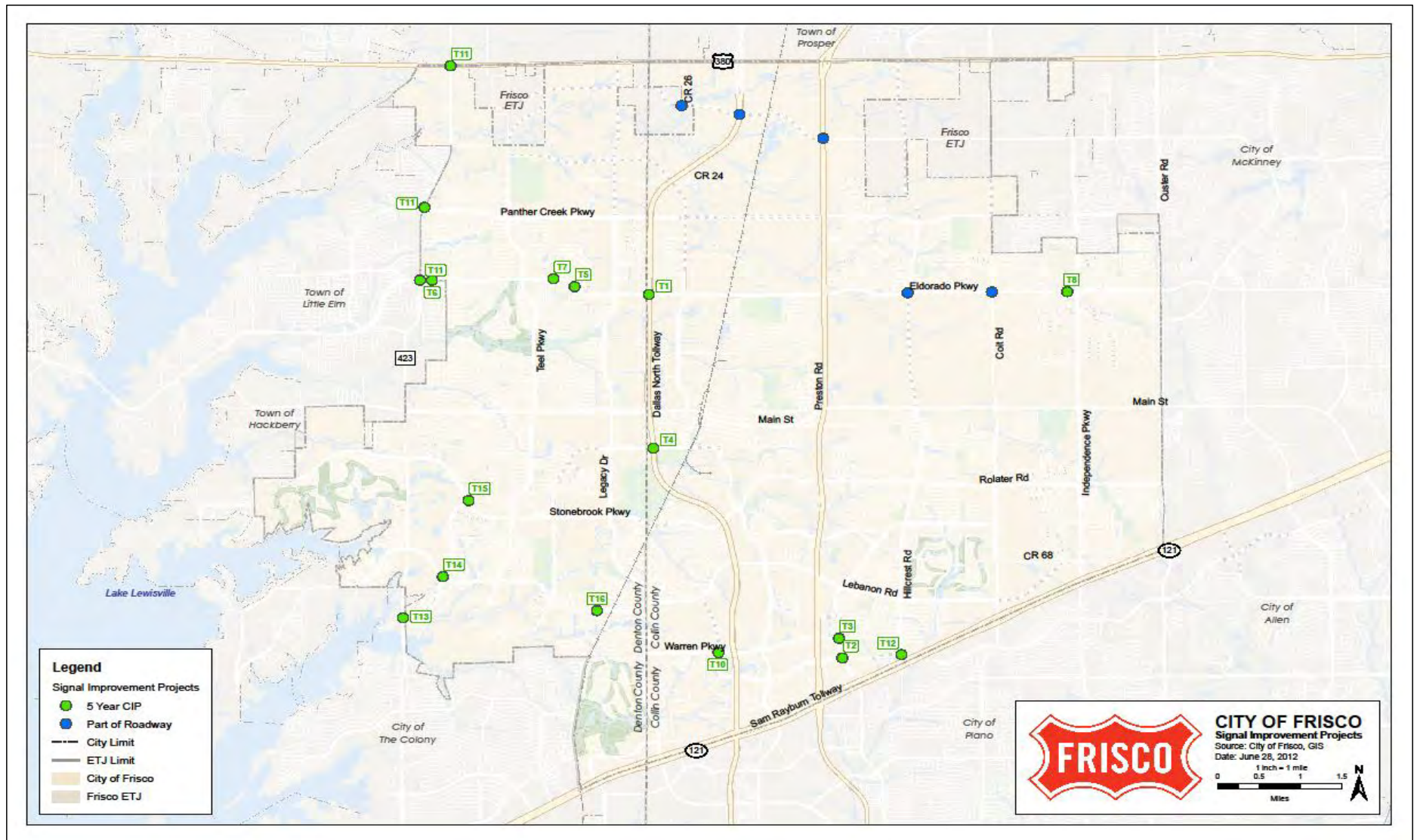
Authorized, Unissued GO	\$ 24,000,000	\$ 14,000,000	\$ -	\$ -	\$ -
Current Available GO	24,650,566	17,498,172	(575,382)	(17,626,705)	(32,125,558)
Proposed Bond Sale	-	10,000,000	14,000,000	-	-
	FY2012	FY2013	FY2014 *	FY2015 *	FY2016 *
Roads	5,170,804	25,563,749	14,965,309	11,495,400	18,778,280
Traffic Signals	641,622	1,349,984	1,437,877	1,000,000	1,000,000
Arterial Lighting	1,253,030	848,551	588,138	1,943,453	4,498,720
Intelligent Traffic Systems	86,937	311,270	60,000	60,000	600,000
Total	7,152,394	28,073,554	17,051,323	14,498,853	24,877,000
Balance Forward	17,498,172	(575,382)	(17,626,705)	(32,125,558)	(57,002,559)
Balance Forward with Unissued GO	\$ 41,498,172	\$ 3,424,618	\$ (3,626,705)	\$ (18,125,558)	\$ (43,002,559)

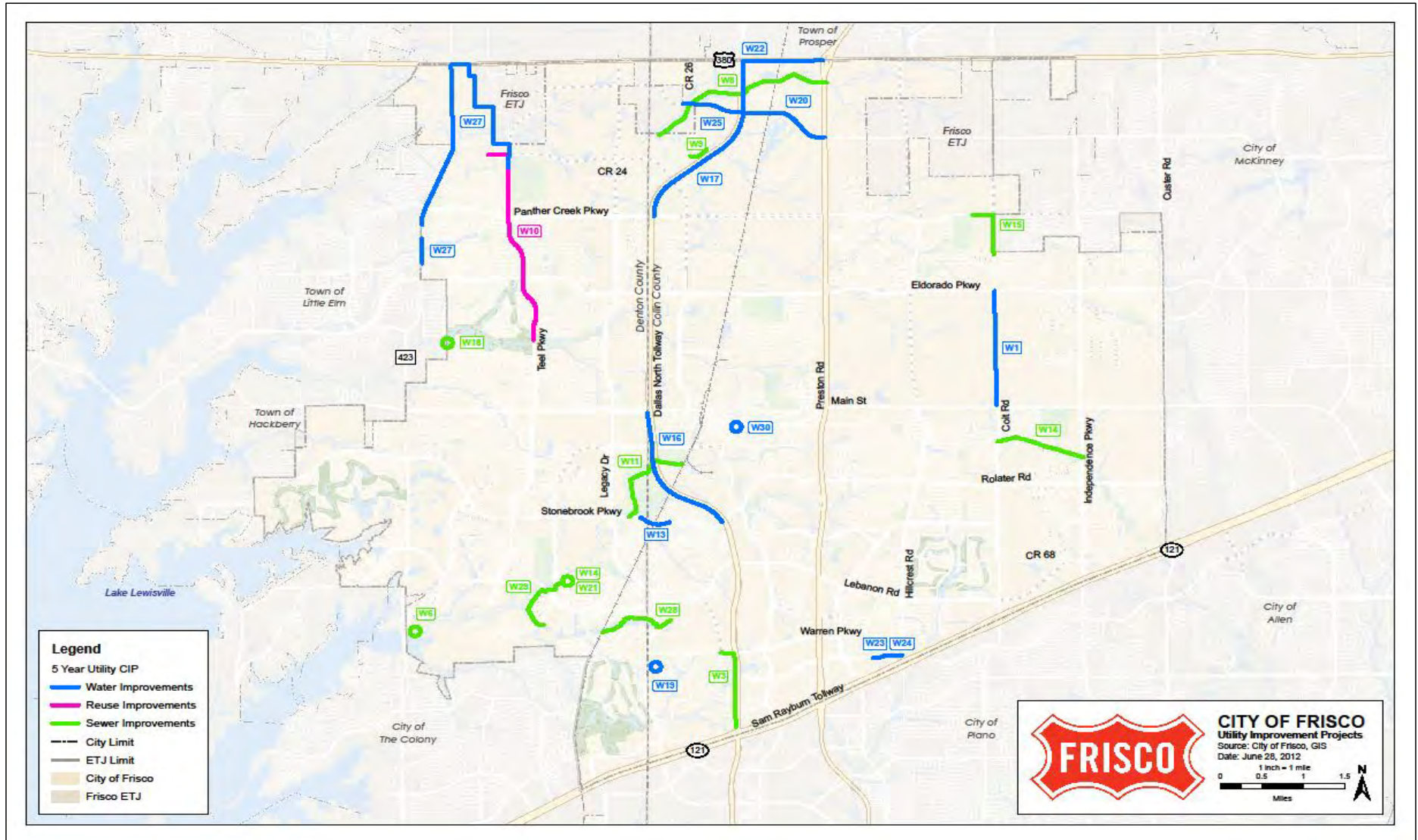
Total Available CO	\$ 36,465,842	\$ 15,765,193	\$ 30,068,818	\$ 5,281,117	\$ (4,469,583)
Other Revenue	3,000,000	-	-	-	-
Proposed Bond Sale	-	30,000,000	-	-	-
	FY2012	FY2013	FY2014	FY2015	FY2016
Water/Wastewater/Reuse	23,700,649	15,696,375	24,787,700	9,750,700	-
Balance Forward	\$ 15,765,193	\$ 30,068,818	\$ 5,281,117	\$ (4,469,583)	\$ (4,469,583)

* The City Council has authorized the formation of a bond committee in the summer of 2013 to determine the needs and amounts of various bond propositions to be presented for voter approval at a May 2014 Bond Election. Which, depending on citizen approval, would provide funding for FY 2014 and beyond.









Other Funds | FY 2013

Water/Wastewater Long-Range Financial Plan

The water/wastewater long range financial plan is the financial summary page from the annual rate study that is updated each summer.

Projection Assumptions

Rate increases have been included in the five year plan, and maintenance costs for the addition of several NTMWD facilities have also been added.

Description	Planned		Planned		Planned		Planned		Planned		Planned	
	2012		2013		2014		2015		2016		2017	
	(j)		(1)		(2)		(3)		(4)		(5)	
Beginning Working Capital Reserve	\$	23,070,589	\$	26,560,560	\$	30,500,161	\$	32,139,455	\$	32,561,497	\$	32,747,430
Water Sales	\$	33,201,890	\$	35,764,379	\$	38,500,113	\$	41,420,008	\$	44,535,643	\$	46,491,884
Sewer Treatment Sales		16,284,641		17,629,432		19,067,990		20,606,330		22,250,835		23,322,324
Other Charges for Services		539,409		556,138		572,867		589,596		606,325		623,054
Water Meter Fees		588,238		606,481		624,725		642,968		661,211		679,455
Engineering Services		449,640		459,751		469,863		479,975		490,086		500,198
Other Revenues		330,000		185,000		185,000		185,000		185,000		185,000
Use of Impact Fees for Debt Service		2,000,000		2,000,000		2,000,000		2,000,000		2,000,000		2,000,000
Total Sources of Funds	\$	53,393,818	\$	57,201,182	\$	61,420,557	\$	65,923,878	\$	70,729,101	\$	73,801,914
Utility Billing	\$	964,733	\$	999,598	\$	1,035,682	\$	1,073,026	\$	1,111,673	\$	1,151,668
Water		18,042,714		20,847,147		23,766,470		26,708,782		29,454,374		32,088,471
Sewer		12,435,678		12,772,201		15,127,967		15,584,880		16,055,590		16,540,515
Meters		1,839,834		1,855,431		1,911,099		1,968,438		2,027,497		2,088,328
GIS		1,040,793		1,072,017		1,104,177		1,137,302		1,171,421		1,206,564
Engineering		4,038,759		4,139,625		4,284,322		4,392,371		4,524,472		4,660,546
Total O&M Costs	\$	38,362,510	\$	41,686,019	\$	47,229,718	\$	50,864,799	\$	54,345,028	\$	57,736,091
Debt Service - Existing	\$	11,537,837	\$	11,572,062	\$	12,053,045	\$	13,093,536	\$	13,859,391	\$	13,409,513
Debt Service - Planned		-		-		495,000		1,540,000		2,335,250		2,585,750
Debt - Related & Other		3,500		3,500		3,500		3,500		3,500		3,500
Non-Operating Costs	\$	11,541,337	\$	11,575,562	\$	12,551,545	\$	14,637,036	\$	16,198,141	\$	15,998,763
Total Uses of Funds	\$	49,903,847	\$	53,261,580	\$	59,781,263	\$	65,501,836	\$	70,543,168	\$	73,734,854
Sources Minus Uses of Funds	\$	3,489,971	\$	3,939,601	\$	1,639,294	\$	422,042	\$	185,933	\$	67,059
Ending Working Capital Reserve	\$	26,560,560	\$	30,500,161	\$	32,139,455	\$	32,561,497	\$	32,747,430	\$	32,814,489
% of Total Expenditures		53.2%		57.3%		53.8%		49.7%		46.4%		44.5%
Days of Working Capital		194		209		196		181		169		162
Ending Unrestricted Cash/Investments	\$	19,476,815	\$	22,865,179	\$	23,970,170	\$	23,758,943	\$	23,257,735	\$	22,919,992
% of Operating Expenditures		50.8%		54.9%		50.8%		46.7%		42.8%		39.7%
Days of Operating Expenditures		185		200		185		170		156		145
Revenue Increases Suggested:												
Water		2.13%		5.00%		5.00%		5.00%		5.00%		2.00%
Wastewater		9.96%		5.00%		5.00%		5.00%		5.00%		2.00%
Overall		4.58%		5.00%		5.00%		5.00%		5.00%		2.00%

CAPITAL PROJECTS FUND SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment, and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2012 - 2013 and a discussion of the relationship between the capital budget and the operating budget. A list of the proposed projects in the current plan and related funding sources can be found on the pages following this summary.

Highlights:

Roads -

Coit Road (Main Street to Eldorado Parkway) #09119 - Project to widen the existing two lane asphalt road to a four lane divided concrete roadway including paving, drainage, water, lighting, landscape, and irrigation. Design is complete with construction expected to begin in September 2012, once franchise utilities are relocated.

Eldorado Parkway (Preston Road to Custer Road) #09123 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway from Preston Road to Hillcrest Road and from Fragrant Drive to Custer Road; and widen the existing two lane concrete roadway to a six lane divided concrete roadway from Hillcrest Road to Fragrant Drive. Project includes paving, drainage, sidewalks and signals. Design is complete with construction expected to begin in September 2012, once franchise utilities are relocated.

FM 3537/Main Street (Preston Road to Custer Road) #01103 - Project to widen the existing two lane road to a six lane divided concrete roadway, with drainage, signals, lighting, landscape and irrigation. Design is complete with right of way acquisition and utility adjustments ongoing. TxDOT has selected a contractor and construction is expected to begin in September 2012.

Stonebrook Parkway (Fighting Eagles to Longhorn Trail) #11132 - Project to construct a new four lane divided concrete roadway, including water, wastewater, drainage, sidewalk, lighting, landscape, and irrigation. Project includes an underpass for BNSF railroad. Design is complete. The US Army Corps of Engineers permit has been issued. Construction is expected to begin in early 2013.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to reconstruct the westbound lanes and widen the existing four lane divided concrete roadway to a six lane roadway. Design is complete with construction beginning in July of 2012.

Lebanon Road / DNT Intersection #08136 - Project to construct additional lanes on Lebanon to accommodate the NTTA bridge widening. Design is nearing completion with construction expected to begin in late 2013, once right of way is acquired and franchise utilities relocated.

CAPITAL PROJECTS FUND SUMMARY

Facilities -

Fire Station 7 #11107 - Construction of a 3 bay fire station on a 3.155 acre site on Stonebrook Parkway. Approximately 14,582 square feet in size; to include apparatus bays, support spaces, fire house functions, conference room and training room. The Construction Manager at Risk contract was awarded in May 2011 and the facility opened in June of 2012.

Fire Station 8 #12121 - Design of a 4 bay fire station on approximately a 4 acre site at the NE corner of Independence and Rolater. Approximately 16,000 square feet in size; to include apparatus bays, support spaces, fire house functions, conference room and examination room. Apparatus is also currently being ordered due to the approximate 12 month lead time on delivery. Anticipate hiring staff in Spring of 2014.

Museum of American Railroads (MAR) #10122 - The MAR held it's groundbreaking at the new 12.34 acre site on May 31, 2011. Engineering for the project is complete and the first phase of construction (grading, site preparation, and installation of nearly one mile of track) has begun with several facilities already located from Dallas. The City of Frisco will operate a ground lease with MAR and will contribute funding towards construction.

Parks -

Various Trails - Numerous trails are underway that will connect schools to neighborhood parks to roadways throughout the City. Work continues closely with developers, to ensure future trail alignment with residential growth.

Phillips Creek Ranch & Hike and Bike Trail #11111 - Hike and Bike trail along Stonebrook Parkway and Lone Star Parkway, to include trail and median landscaping. Funded through a TxDOT grant and Developer Contributions. Construction is expected to begin in September 2012.

Water Well #12103 - Due to the potential of multi-year drought and water restrictions, and the ability to use potable water for athletic fields, staff began analyzing the possible use of wells. It was decided to construct community wells for Frisco Commons, Warren, Bacchus, and BF Phillips Parks to irrigate and maintain the areas. The water wells are currently under construction and we anticipate operations to begin in September 2012.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. Current funding available is designated for the lakes construction which is Phase I. Phase II will require a bond sale to move forward.

Disc Golf Facility #11116 - Members of the Frisco Leadership Class worked as volunteers to clear the areas for the 18 hole disc golf course. The park celebrated the official grand opening in April 2012.

Stormwater -

West Rowlett Creek Study and White Rock Creek Study - The final 2 water sheds for the master plan for the entire City. These studies assist in preserving the City creeks and floodplain areas, as well as reduce localized flooding in the area. These studies analyze current conditions along with fully developed conditions.

CAPITAL PROJECTS FUND SUMMARY

Water -

Legacy Road Elevated Water Storage Tank Replacement (Legacy Road and Warren Parkway) #10606 - Project to construct a new 1.5 MGD elevated water storage tank. Engineering design alternatives are being evaluated with right of way acquisition ongoing.

Dallas Parkway (Panther Creek to Rockhill) #06611 - Project to install 30 inch water transmission line. Plans are complete. Project is being bid and construction expected to begin by September 2012.

Wastewater -

Panther Creek Sewer Interceptor Phase 2 #09605 - Project to install a new 24" wastewater line from Line A to Preston Road. Design is 90% complete with construction expected to begin in Spring 2013.

Impact of CIP on Operating Budget:

The City Council supports capital needs through several of the Strategic Focus Areas, by committing to fund capital needs from fund balance to promote the Long Term Financial Health of the City, ensuring the Public Health and Safety with additional school zone flashers and signalized intersections, and by investing in the Community Infrastructures including sidewalks and medians. Even the Leisure and Culture Strategic Focus Area is supported with the continued funding of Library books and materials to maintain accreditation status. These various programs impact the General Fund operating budget each year through the replacement of or purchase of capital items. For FY 2013, the General Fund will support approximately \$1,828,434 in continuation and supplemental capital items.

In addition, the City must generate enough operating revenues to cover payments for general obligation and revenue debt incurred for long-term financing of capital projects approved this year and in prior years. As projects in the Capital Funds are completed, there is usually a need for funding to cover ongoing maintenance, utilities, other operating costs, and sometimes additional personnel or equipment. This year the total estimated net operating costs of our completed capital projects on the General Fund and Utility Fund operating budget is approximately \$864,930: with approximately \$56,020 for a Roadway Lighting Technician, \$164,075 for operating and personnel costs for the Parks and Recreation Department, \$414,835 for the Police Department radio system fees, \$210,000 for street maintenance materials, and \$20,000 in electricity for new street lights and signals. Additional increases are absorbed in various Department operational budgets as staff find efficiencies within their operations; striving to continue to deliver an excellent level of service within the current Department funding levels.

Finally, the City sets aside resources to fund a reserve for years of decline, to fund capital from current funds for projects that would have otherwise been funded by debt financing, or to fund significant nonroutine capital expenditures. For FY 2011, the City Council supported the transfer of \$1,385,202 from the General Fund to the Capital Reserve Fund to set aside \$215,000 for FAC replacement equipment and \$1,170,202 for undetermined future capital items. For FY 2012, the City Council continued the transfer with \$815,000 to the Capital Reserve Fund with \$215,000 FAC replacement equipment and \$600,000 for undetermined future capital items. For FY 2013, we propose to continue the transfer of \$215,000 for FAC replacement equipment along with \$350,000 into the Capital Reserve Fund for future appropriation.

**CITY OF FRISCO
CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 80,786,088	\$ 2,821,761	\$ 70,162,298	\$ 16,474,452
Receipts:				
Intergovernmental	13,910,428	-	289,992	-
Contributions	912,476	-	52,215,365	-
Interest Income	232,556	-	250,000	-
Transfers In - General Fund	-	23,290	153,290	23,290
Transfers In - Other Funds	1,436,683	-	2,092,543	2,644,828
Transfers In - Component Units	1,343,423	-	3,720,000	500,000
Bond Funds	8,111,030	-	-	20,500,000
Total Revenue	25,946,596	23,290	58,721,190	23,668,118
Funds Available	106,732,684	2,845,051	128,883,488	40,142,570
Deductions:				
Capital Project Expenditures	35,498,307	-	112,366,494	34,563,599
Interest & Fiscal Charges	121,936	-	-	-
Interfund Transfers - Other Funds	950,143	40,000	42,543	44,670
Total Deductions	36,570,386	40,000	112,409,037	34,608,269
Fund Balance, Ending	\$ 70,162,298	\$ 2,805,051	\$ 16,474,452	\$ 5,534,301

The citizens of the City of Frisco approved \$198,000,000 of General Obligation voter authorized bonds at the May 2006 election. The City sold \$50,000,000 as the first sale from this authorization in June, 2006, \$44,100,000 in July, 2007, and \$25,000,000 in July, 2008 for the Public Safety Communications System, the Cultural Arts and Science Center, and various Road Construction Projects.

An additional \$48,500,000 in Certificates of Obligation was sold in FY 2008 for a Sports Village and expansion of the Sports Arena. \$4,000,000 in Certificates of Obligation was sold in FY 2010 for construction of the City Hall Parking Garage.

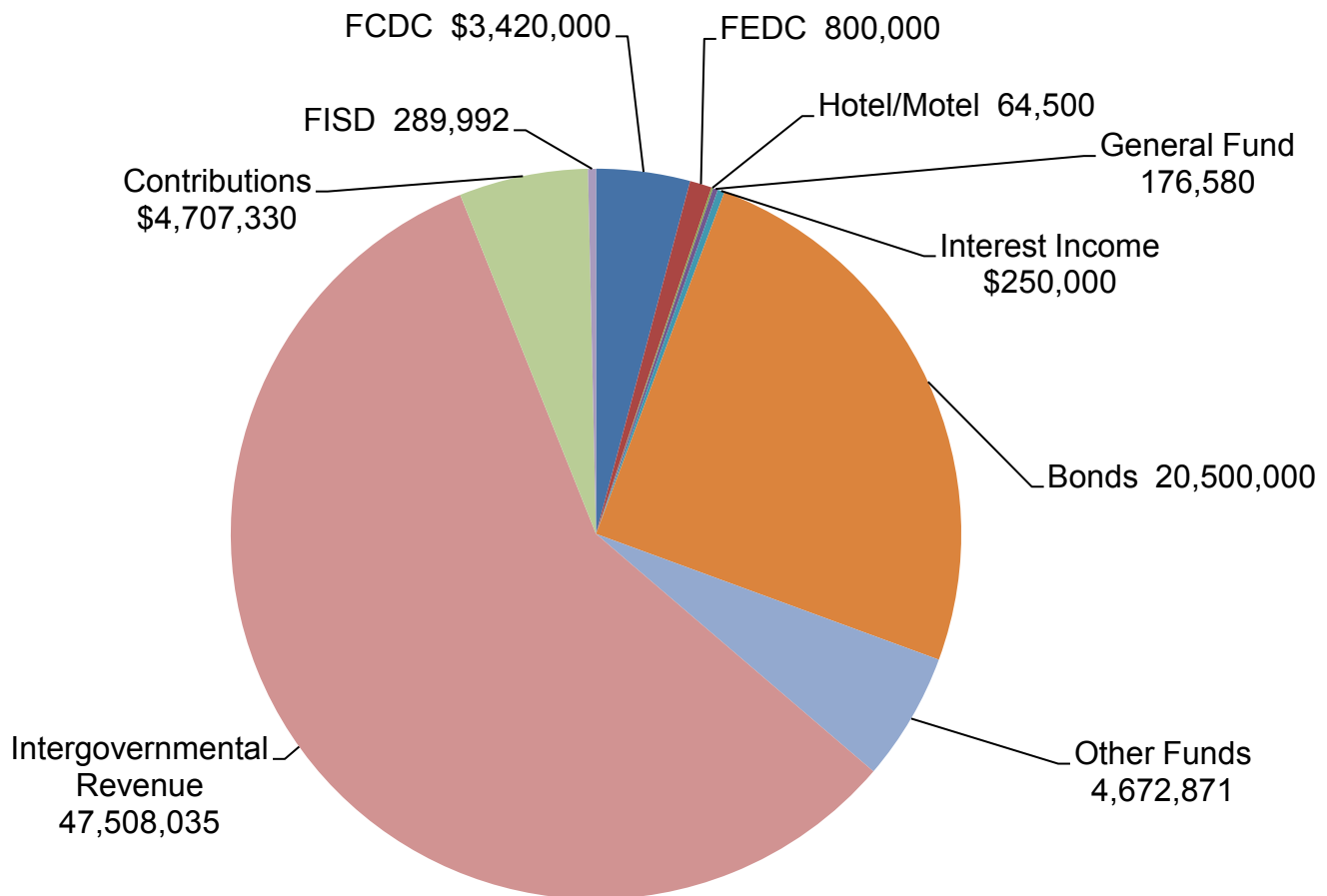
Intergovernmental revenue in FY 2012 includes: approximately \$23.3 million from Collin County, \$5.1 million from Denton County, \$18.9 million from the North Texas Council of Governments (COG), approximately \$290,000 from the FISC, and \$4.7 million from various developers. The FY 2012 transfers-in includes: \$153,290 from the General Fund, and a combination of \$5,812,543 from the Hotel/Motel Fund, Park Dedication Fund, FEDC Fund, and FCDC Fund.

A list of the proposed and on-going projects for Fiscal Years 2012-2013 can be found on the pages following this summary.

FY 2013 Capital Projects Source of Funds

Source	Original FY 12	Revised FY 12	Proposed FY 13
Interfund Transfer - General Fund	23,290	153,290	23,290
Intergovernmental Revenue - Collin County	-	23,387,654	-
Intergovernmental Revenue - Denton County	-	5,176,510	-
Intergovernmental Revenue - NCTCOG	-	18,943,871	-
Intergovernmental Revenue - FISD	-	289,992	-
Contribution/Developer(s)	-	4,707,330	-
Bond Sale	-	-	20,500,000
Frisco Community Development Corp. (FCDC)	-	2,920,000	500,000
Frisco Economic Development Corp. (FEDC)	-	800,000	-
Interfund Transfer - Hotel / Motel	-	64,500	-
Interfund Transfer - Other Funds	-	2,028,043	2,644,828
Interest Income	-	250,000	-
TOTALS	23,290	58,721,190	23,668,118

FY 12 - FY 13 Capital Projects Source of Funds



Capital Projects Fund Schedule of Projects FY 2012-2013

PROJECT DESCRIPTION		TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2012	REVISED FY2012	PROPOSED FY2013
* ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Tollway, NTTA = North Texas Tollroad Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming						
ARTERIAL STREET LIGHTING						
07116	Arterial Street Lights - Gaylord (Preston to Ohio)	5,322	3,885	-	1,437	-
10118	Arterial Street Lights - Hillcrest (Eldorado to Hillsboro)	6,131	4,335	-	1,796	-
07114	Arterial Street Lights - Lebanon (DNT to Coit)	471,771	469,583	-	2,188	-
11123	Arterial Street Lights - Lebanon (FM 423 - WCL)	250,866	6,225	-	134,877	109,764
09128	Arterial Street Lights - Lebanon (Rock Creek to Legacy)	216,958	178,690	-	38,268	-
11124	Arterial Street Lights - Legacy (Eldorado to Crain)	52,741	1,309	-	40,720	10,712
10116	Arterial Street Lights - Ohio (121 to Warren)	11,999	7,598	-	4,401	-
11125	Arterial Street Lights - Ohio (Wade to Hillcrest)	115,572	2,868	-	13,011	99,693
10117	Arterial Street Lights - Ohio (Warren to Prestmont)	5,868	4,188	-	1,680	-
11122	Arterial Street Lights - Ohio/College (Hillcrest to Coit)	263,248	6,532	-	9,896	246,820
13104	Arterial Street Lights - Panther Creek (Preston to Honey Grove)	505,499	-	-	144,015	361,484
11120	Arterial Street Lights - Parkwood (Lebanon to Stonebrook)	15,000	4,916	-	10,084	-
09127	Arterial Street Lights - Preston (121 to Gaylord)	9,459	6,092	-	3,367	-
11134	Arterial Street Lights - Preston (Main to US 380)	1,088,650	-	-	1,088,650	-
11121	Arterial Street Lights - Wade (Collin College to Ohio)	43,340	1,075	-	22,186	20,079
07117	Arterial Street Lights - Warren (Preston to Ohio)	4,664	3,519	-	1,145	-
12117	Traffic - LED Lighting	70,000	-	-	70,000	-
13103	Illumination Corridor	506,072	-	-	506,072	-
INTELLIGENT TRAFFIC SYSTEMS AND SIGNAL TIMING						
08120	Frisco / NTTA Fiber Optic	326,088	-	-	326,088	-
10123	Preston Road Illuminated Signs	40,000	36,380	-	3,620	-
08130	TSR - Preston Road	161,632	156,089	-	5,543	-
07113	Video Detection Upgrades	47,100	21,718	-	25,382	-
08119	Video Monitoring	293,000	-	-	293,000	-
TRAFFIC SIGNALS						
11103	FM 423 Signal Reimbursement (Middle)	175,846	53,135	-	122,711	-
11104	FM 423 Signal Reimbursement (North)	135,000	14,291	-	120,709	-
11105	FM2478 Custer at Stonebridge	52,694	24,970	-	27,724	-
12114	Traffic Control Signal at Station 6 Eldorado at Acadia	111,784	-	-	-	111,784
13105	Traffic Control Signal at Station Eldorado at Independence	110,000	-	-	-	110,000
09112	TS Designs for FM 3537 Signal Reconstruction	159,000	79,166	-	79,834	-
04102	TS DNT / Eldorado	548,000	122,484	-	425,516	-
06108	TS DNT at Cotton Gin	241,341	41,341	-	200,000	-
09150	TS - Eldorado / Target	203,001	202,380	-	621	-
06104	TS Eldorado at Lennox	198,472	-	-	93,742	104,730
11119	TS - Eldorado at Walmart	200,000	3,825	-	158,055	38,120
11108	TS - Eldorado at Woodsboro	97,385	89,704	-	7,681	-
06128	TS Eldorado Signal Upgrades	72,000	10,209	-	61,791	-
13106	TS - FM 423 at Lonestar Ranch	200,000	-	-	-	200,000
06126	TS Gaylord / Warren	200,000	7,150	-	(7,150)	200,000
06114	TS - Gaylord at Ohio	197,710	-	-	-	197,710
09136	TS Lebanon / Starwood	504,312	83,708	-	420,604	-
10126	TS - Lebanon at Legendary	136,973	42,598	-	94,375	-
07132	TS - Lebanon at Lonestar Ranch	157,599	-	-	-	157,599
09116	TS Legacy / Allen Elementary	121,948	114,799	-	7,149	-
06107	TS Legacy Drive / Stonebrook Parkway	109,242	105,703	-	3,539	-
10125	TS - Main at Kyser	410,475	81,357	-	329,118	-
09135	TS Preston / Hickory	96,712	79,567	-	17,145	-
06129	TS Preston Upgrades	102,765	101,270	-	1,495	-
13107	TS - Stonebrook at Lonestar Ranch	200,000	-	-	-	200,000
10113	TS - Teel / Purefoy Elem	110,514	82,967	-	27,547	-
09137	TS Temporary Eldorado / Coit	204,354	143,895	-	60,459	-
06115	TS - Warren at Ohio	222,117	-	-	-	222,117
05162	TS Warren-DNT Intersection Improvements	1,431,000	-	-	1,431,000	-
ROADS						
11101	5th Street/Parkwood Road & Sidewalk Improvements	1,693,830	-	-	44,050	1,649,780
13108	Annual Sidewalks	250,000	-	-	-	250,000
12104	Coit Road (Country Ridge to Panther Creek)	1,500,295	-	-	50,295	1,450,000
09119	Coit Road (Main to Eldorado Parkway)	6,320,051	446,686	-	3,199,328	2,674,037
12106	Cotton Gin Road	855,000	-	-	405,056	449,944
09110	Custer Road Stonebridge to 380	143,672	132,742	-	10,930	-
13109	DNT at Cotton Gin Intersection Improvements	550,000	-	-	-	550,000
13110	DNT Intersection Improvements (DNT at Warren)	100,000	-	-	-	100,000
07136	DNT Striping	194,511	-	-	194,511	-
02158	DT 1st / 3rd / 4th / 6th / Pecan / Hickory	4,584,554	4,235,458	-	349,096	-
09123	Eldorado (Hillcrest to Castleman)	8,833,595	705,440	-	4,972,916	3,155,239
11109	Eldorado at Teel Sidewalk Improvements	500,000	298,663	-	201,337	-
05160	Eldorado including Overpass (DNT to Preston)	8,498,154	8,489,073	-	9,081	-
08116	Eubanks (5th Street to BNSF)	537,774	510,946	-	26,828	-
09125	FM 2478 / Custer (SH 121 to Stonebridge)	4,120,237	376	-	2,519,861	1,600,000
02105	FM 2934 (Eldorado) (State Hwy project)	2,083,644	2,072,694	-	10,950	-
01103	FM 3537 (Main Street) (State Hwy project)	2,491,810	2,072,410	-	419,400	-
03110	FM 423 (Stewart Creek to 380)	4,148,190	3,766,821	-	381,369	-
13111	Gaylord Parkway Extension	62,000	-	-	-	62,000
13112	Hillcrest Drainage Enclosure	45,000	-	-	-	45,000
09118	Independence Parkway (Main to N City Limits)	3,313,821	556,067	-	2,757,754	-
09120	John Elliott (Main to Frisco Square)	280,000	-	-	280,000	-

**Capital Projects Fund Schedule of Projects
FY 2012-2013**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2012	REVISED FY2012	PROPOSED FY2013
12109	John Hickman (Preston to Ohio)	1,600,000	-	-	1,600,000	-
06116	Lebanon (FM 423 to 4th Army)	5,531,786	5,530,875	-	911	-
08136	Lebanon at DNT Intersection Improvements	2,121,666	224,160	-	30,787	1,866,719
08122	Legacy Drive (Warren to Lebanon)	2,739,286	2,428,040	-	311,246	-
09124	Main (423 to DNT)	500,000	-	-	500,000	-
11114	Main Street Landscaping	518,000	-	-	518,000	-
10129	Meadow Creek and Grayhawk Rehab	487,881	471,104	-	16,777	-
11133	Miscellaneous Pavement Rehab Phase 2	954,958	-	-	954,958	-
13113	Miscellaneous Pavement Rehab Phase 3	100,000	-	-	-	100,000
12105	Panther Creek Parkway	900,295	-	-	50,295	850,000
12111	Preston Road ADA Improvements	195,755	-	-	195,755	-
11113	Preston Road Intersection Improvements	4,505,196	-	-	4,505,196	-
11102	Preston Road Landscape	907,500	145,959	-	761,541	-
08998	Right of Way	1,356,973	-	-	1,356,973	-
07118	Rolater Drive (Independence to Custer)	3,283,511	3,126,142	-	157,369	-
13114	Rolater Road Landscape & Irrigation	100,000	-	-	-	100,000
09148	Sanctuary Drive (CR 710 Reconstruction)	992,381	70,937	-	921,444	-
02104	SH 289 (Preston Rd) Implementation	2,884,078	2,699,913	-	184,165	-
04138	SH 289 (Preston Road) (State Hwy project)	13,528,363	11,892,130	-	1,636,233	-
09126	Shoemaker Drive (Gary Burns to Main)	98,000	-	-	98,000	-
11112	Sidewalks	174,983	131,917	-	43,066	-
12113	Sidewalks FY12	334,600	-	-	334,600	-
10121	Slope Repair	916,114	910,163	-	5,951	-
08125	Stonebrook Parkway (DNT to Preston)	6,120,215	551,229	-	5,568,986	-
11132	Stonebrook Parkway (Fighting Eagles to Longhorn)	14,621,983	1,149,932	-	13,472,051	-
09122	Stonebrook Parkway (FM423 to 4th Army)	5,154,505	5,028,322	-	126,183	-
06132	Stonebrook Parkway (Legacy to Fighting Eagles)	6,794,640	6,313,360	-	481,280	-
05123	Tollroad Drainage Design Study	250,052	19,576	-	230,477	-
07109	Traffic Intersection DNT and Main	204,720	-	-	204,720	-
09115	Rockhill Road (CR 26 to DNT)	8,650,176	37,704	-	4,423,400	4,189,072
08126	Rockhill Road (DNT to Preston)	15,394,768	1,124,923	-	6,635,228	7,634,617
FACILITIES						
10122	The Railroad Museum	1,000,000	429,271	-	570,729	-
06149	City Hall Parking Garage	8,000,000	7,795,215	-	204,785	-
08156	FISD Pre-Plan	597,143	440,474	40,000	65,420	91,249
09108	Heritage Junction	40,000	38,033	-	1,967	-
09101	Wayfinding Plan	1,000,000	147	-	999,853	-
08101	Police Communications	8,000,000	7,519,291	-	480,709	-
05152	Fire Station Ambulances	5,813,986	5,796,561	-	17,425	-
12121	Fire Station 8 Design and Vehicles	5,500,000	-	-	5,500,000	-
08134	Fire Fuel Depot	50,000	38,555	-	11,445	-
11107	Fire Station #7 and Ambulances	8,000,000	2,473,670	-	5,526,330	-
12110	FAC Outdoor Master Plan	510,000	-	-	10,000	500,000
12120	City Hall Training Room Build Out	85,000	-	-	85,000	-
03015	City Hall Canopy/Door	45,000	-	-	45,000	-
12701	Athletes Performance Texas (API)	400,000	-	-	400,000	-
PARKS						
02108/13						
101	Park Development Projects	398,560	340,539	-	58,021	-
03109	Chapel Creek	1,996,455	895,094	-	101,361	1,000,000
03112	Heritage Green (Beavers Bend)	2,385,700	2,310,964	-	74,736	-
05138	Grand Park	12,110,000	10,637,593	-	1,472,407	-
05167	Senior Center Phase 2	2,226,476	2,137,996	-	88,480	-
06143	Warren Phase 6	1,374,998	1,149,728	-	225,270	-
08105	Northwest (Site #1) Land Acquisition	700,000	-	-	700,000	-
08106	Southwest (Site #1) Master Plan	750,000	-	-	750,000	-
08109	Youth Center	2,432,000	638,459	-	1,793,541	-
08111	Hickory Trail	150,000	20,470	-	129,530	-
08122	Legacy Drive (Warren - Lebanon) Trail	30,000	-	-	30,000	-
08141	Improvements to Newman Park	977,000	851	-	976,149	-
121xx	Stonebrook Hike & Bike Trail (Starwood to Grand)	300,000	-	-	300,000	-
08149	BF Phillips, Phase 3, Dog Park	636,319	632,834	-	3,485	-
09104	Preston North Neighborhood Park	380,000	371,918	-	8,082	-
09105	Shawnee Trail Sports Complex	1,200,000	1,073,406	-	126,594	-
09131	Legacy Trail	267,000	4,119	-	262,881	-
09132	Parkwood Trail	622,710	111,145	-	511,565	-
09133	Lebanon Trail (Legacy to Stewart, DNT to Legendary)	389,070	362,008	-	27,062	-
09134	Bicentennial Park Expansion (Community Spray Park)	1,750,000	442,919	-	307,081	1,000,000
09142	Wade Trail (Ohio to Parkwood)	92,070	23,416	-	68,654	-
09152	Frisco Commons Park Irrigation	200,000	7,284	-	192,716	-
10101	First Street Neighborhood Park	100,000	-	-	100,000	-
10102	Stewart Creek Pavilion	70,000	-	-	70,000	-
10103	Griffin Park (Central Park Improvements)	50,000	-	-	50,000	-
10104	Latera Trail	500,000	-	-	500,000	-
13117	White Rock Creek Greenway Trail	1,497,000	-	-	1,497,000	-
10106	Starwood Hike & Bike Trail	450,000	-	-	450,000	-
10107	Hike and Bike Trail Education and Signage	100,000	-	-	100,000	-
10108	Main Street Trail (Teel to FM 423)	300,000	39,402	-	260,598	-
13118	Rowlett Creek Greenway Connection	1,000,000	-	-	100,000	900,000
10111	Preston Road Hike & Bike Trail (Hickory to Wade)	250,000	10,860	-	239,140	-

Capital Projects Fund Schedule of Projects
FY 2012-2013

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2012	REVISED FY2012	PROPOSED FY2013
10112	Cottonwood Creek Hike & Bike Trail Section A-3	872,000	1,361	-	870,639	-
10128	Cottonwood Branch Hike & Bike Trail Section A-6	1,200,000	21,414	-	1,178,586	-
11111	Phillips Creek Hike & Bike Trail	5,382,706	990	-	5,381,716	-
11116	Disc Golf	38,000	9,681	-	28,319	-
11117	USACE 1135 Project Stewart Creek	500,000	-	-	500,000	-
11118	Pearson Park	26,000	8,684	-	17,316	-
11126	Coit Road Off Street Trail (Lebanon to SH 121)	35,000	-	-	35,000	-
11127	Stonelake Trail (Custer to Ashley Elementary)	150,000	-	-	150,000	-
11128	Stonelake Trail (Section C-6) to Independence	428,000	-	-	428,000	-
11129	Teel Parkway Off Street Trail (Fox Ridge to Stewart)	84,000	-	-	84,000	-
11130	Beavers Bend (Retaining Wall)	100,000	-	-	100,000	-
11131	Oakbrook Park Reinvestment	75,000	-	-	75,000	-
12101	Cottonwood Linear Creek Park A-2	3,633,000	-	-	3,633,000	-
12102	Warren Park Parking Lot	886,000	-	-	886,000	-
12103	Water Well	1,815,000	-	-	1,815,000	-
12112	Dominion Trail	20,000	-	-	20,000	-
12115	Taychas Trail, Phase 2, H&B Trail	150,000	-	-	150,000	-
12116	Fairway Green Renovations	75,000	-	-	75,000	-
13119	Grayhawk II Park	35,000	-	-	35,000	-
08110	Mira Monte Site	750,000	-	-	750,000	-
13120	Timber Ridge Park (Lone Star Ranch #2)	876,000	-	-	876,000	-
13121	NE Community Park	60,000	-	-	60,000	-
13122	Friendship Playground Reinvestment	250,000	-	-	250,000	-
13123	Hillcrest Drive Off Street Trail (Warren to SH 121)	113,000	-	-	113,000	-
13124	Miscellaneous - Backstop in Neighborhood Parks	25,000	-	-	25,000	-
09107	Adult Softball Complex	2,000,000	-	-	-	2,000,000
13125	Tennis Courts at Warren Sports Complex	300,000	-	-	300,000	-
13126	Bacchus Phase III, Fields	665,000	-	-	665,000	-
13115	Village Lakes Proposed Neighborhood Park	750,000	-	-	750,000	-
13116	Parks and Recreation Master Plan Update	75,000	-	-	75,000	-
TOTALS		260,344,940	113,327,635	40,000	112,409,037	34,608,269

**CITY OF FRISCO
CAPITAL RESERVE FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 990,049	\$ 1,668,519	\$ 1,814,651	\$ 2,213,787
Receipts:				
Interest Income	7,030	2,000	3,834	3,500
Transfers In - General Fund	1,385,202	215,000	815,000	565,000
Total Revenue	<u>1,392,232</u>	<u>217,000</u>	<u>818,834</u>	<u>568,500</u>
Funds Available	<u>2,382,281</u>	<u>1,885,519</u>	<u>2,633,485</u>	<u>2,782,287</u>
Deductions:				
Capital Project Expenditures	354,234	183,064	419,698	694,500
Transfer Out	213,396	-	-	-
Total Deductions	<u>567,630</u>	<u>183,064</u>	<u>419,698</u>	<u>694,500</u>
Fund Balance, Ending	<u>\$ 1,814,651</u>	<u>\$ 1,702,455</u>	<u>\$ 2,213,787</u>	<u>\$ 2,087,787</u>

The City of Frisco's City Council has expressed the desire to establish a reserve for future infrastructure needs. The FY 2008 Budget established the Capital Reserve Fund to hold reserve fund amounts for that purpose. The initial appropriation was a transfer from the General Fund of \$500,000.

In subsequent years an amount equal to the equipment depreciation for the Frisco Athletic Center (FAC) has been transferred to this fund. All expenditures to date have been used to replace equipment at the FAC. For FY 2013, expenditures include \$178,000 for equipment at the FAC, \$200,000 for E-Discovery software replacement, and \$315,600 for the Cisco Core Network Upgrade for the City Hall and Police Facilities. Also, in FY 2013, we will transfer \$350,000 from the General Fund in support of the City Council initiative.

**CITY OF FRISCO
PARK DEDICATION FEE FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 4,572,929	\$ 4,354,493	\$ 4,299,442	\$ 4,716,002
Receipts:				
Park Dedication Fees	382,956	-	1,479,000	-
Interest Income	6,950	-	4,000	-
Total Revenue	389,906	-	1,483,000	-
Funds Available	4,962,835	4,354,493	5,782,442	4,716,002
Deductions:				
Interfund Transfers - Other Funds	663,393	-	1,066,440	-
Total Deductions	663,393	-	1,066,440	-
Fund Balance, Ending	<u>\$ 4,299,442</u>	<u>\$ 4,354,493</u>	<u>\$ 4,716,002</u>	<u>\$ 4,716,002</u>

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development.

In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund. A list of the proposed Park Projects for Fiscal Year 2012-2013 can be found on the Capital Projects Fund Schedule of Projects page.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

**CITY OF FRISCO
THOROUGHFARE & FIRE IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 7,066,085	\$ 9,383,887	\$ 10,288,555	\$ 10,308,555
Receipts:				
Impact Fees - Thoroughfare	3,192,150	-	1,000,000	-
Interest Income	30,320	-	20,000	-
Total Revenue	<u>3,222,470</u>	<u>-</u>	<u>1,020,000</u>	<u>-</u>
Funds Available	<u>10,288,555</u>	<u>9,383,887</u>	<u>11,308,555</u>	<u>10,308,555</u>
Deductions:				
Interfund Transfers - Other Funds	-	1,000,000	1,000,000	1,000,000
Total Deductions	<u>-</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>
Fund Balance, Ending	<u>\$ 10,288,555</u>	<u>\$ 8,383,887</u>	<u>\$ 10,308,555</u>	<u>\$ 9,308,555</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund will be to the Debt Service Fund starting in FY 2012 to help support the debt payment for the projects that were constructed with the bond funds.

A list of the proposed Projects for Fiscal Year 2012-2013 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
UTILITY CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Working Capital, Beginning	\$ 40,070,440	\$ 3,873,960	\$ 36,465,842	\$ 68,818
Receipts:				
Bond Funds	-	-	-	30,000,000
Contributions	4,953,809	-	2,900,000	-
Interest Income	89,695	-	100,000	-
Total Revenue	<u>5,043,504</u>	<u>-</u>	<u>3,000,000</u>	<u>30,000,000</u>
Funds Available	<u>45,113,944</u>	<u>3,873,960</u>	<u>39,465,842</u>	<u>30,068,818</u>
Deductions:				
Capital Project Expenditures	8,648,102	-	39,397,024	-
Total Deductions	<u>8,648,102</u>	<u>-</u>	<u>39,397,024</u>	<u>-</u>
Working Capital, Ending	<u>\$ 36,465,842</u>	<u>\$ 3,873,960</u>	<u>\$ 68,818</u>	<u>\$ 30,068,818</u>

This funding is for ongoing improvements to the water and wastewater distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City anticipates selling \$30,000,000 in debt in FY 2013 in anticipation of capital project needs in FY 2014. A list of the ongoing projects follows this summary.

Utility Capital Projects Fund Schedule of Projects
FY 2012-2013

PROJECT DESCRIPTION		TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2012	REVISED FY2012	PROPOSED FY2013
WATER						
09610	Impact Fee Study	158,019	137,009	-	21,010	-
02158	3,4,5,6,Pecan & Hickory Street Reconstruction	825,528	-	-	825,528	-
05604	DNT Utility Relocates	1,152,810	-	-	1,152,810	-
06132	Stonebrook (Legacy to Fighting Eagles)	580,114	466,493	-	113,621	-
06148	Frisco Street (Main Street to Frisco Square)	24,300	21,362	-	2,938	-
06604	Preston Road WL 24"	2,221,893	1,927,610	-	294,283	-
06606	Frisco No 1 Pump Station Expansion	5,746,702	5,746,072	-	630	-
06610	DNT 24" & 12" WL (Stonebrook to Main)	310,067	208,535	-	101,532	-
06611	Dallas Parkway 30"	2,939,131	377,793	-	2,561,338	-
06612	FM 423 Elevated Storage Tank	301,007	298,807	-	2,200	-
07613	Water Wastewater Modeling Software	266,230	260,138	-	6,092	-
08125	Stonebrook (DNT to Preston)	6,040,640	138,784	-	5,901,856	-
08126	Rockhill Road (DNT to Preston)	2,697,900	-	-	2,697,900	-
08601	NW Infrastructure 16" Waterline	1,165,800	646,406	-	519,394	-
08602	Main Street Waterline Relocation	4,835,165	-	-	4,835,165	-
08603	Pump Station Remediation (Eldorado and BNSF Railroad)	9,290,024	8,927,487	-	362,537	-
09115	Rockhill Road (CR26 to DNT)	1,613,540	-	-	1,613,540	-
09118	Independence Parkway (Main to N City Limits)	372,123	19,517	-	352,606	-
09119	Coit Road 36" Waterline	2,123,885	-	-	2,123,885	-
09122	Stonebrook Parkway (FM423 to 4th Army)	70,985	67,599	-	3,386	-
09148	Sanctuary Drive	12,425	-	-	12,425	-
10603	Teel Water Tower Driveway (NW EST)	160,613	159,618	-	995	-
10606	Legacy Elevated Storage Tank	4,354,950	107,676	-	4,247,274	-
11101	5th Street Reconstruction	130,000	-	-	130,000	-
11132	Stonebrook Parkway	273,537	-	-	273,537	-
12109	John Hickman (Preston to Ohio)	98,347	-	-	98,347	-
13601	Downtown Elevated Tank	300,000	-	-	300,000	-
WASTEWATER						
02158	3,4,5,6,Pecan & Hickory Street Reconstruction	329,297	-	-	329,297	-
06603	Panther Creek Interceptors Design	6,991,675	6,824,372	-	167,303	-
07609	Cottonwood Creek Lift Station	628,197	-	-	628,197	-
08605	Preston North W/S Rehab	963,789	961,478	-	2,311	-
08612	Lone Star Lift Station Expansion	131,445	-	-	131,445	-
12606	Lone Star Lift Station Expansion	500,000	-	-	500,000	-
08622	Stewart Creek West Lift Station/Force Main	972,529	955,411	-	17,118	-
09122	Stonebrook (FM 423 - 4th Army)	60,000	59,895	-	105	-
09603	Cottonwood Branch Sewer Rehab	492,087	486,362	-	5,725	-
09605	Panther Creek Sewer Interceptor Phase 2	3,824,873	-	-	3,824,873	-
09606	Panther Creek Sewer Interceptor Phase 3	2,277,700	-	-	2,277,700	-
09607	North Stewart Creek Sewer Interceptor	370,000	-	-	370,000	-
10601	Stewart Creek Sewer Flow Monitoring	68,091	67,579	-	512	-
10605	Panther Creek Reuse Line	20,430	19,476	-	954	-
11602	Fairways Lift Station Peak Flow Improvements	939,450	55,021	-	884,429	-
11604	Panther Creek Reuse - Panther Creek WWTP	495,325	-	-	495,325	-
12109	John Hickman (Preston to Ohio)	51,971	-	-	51,971	-
12601	Gaylord-DNT WW System Capacity Improvement	24,960	-	-	24,960	-
12605	Gaylord-DNT WW System Capacity Improvement	360,690	-	-	360,690	-
12602	West Rowlett Creek WW Main	100,000	-	-	100,000	-
12604	Lawler Park North 21" WW Line	229,280	-	-	229,280	-
13602	Fairways Lift Station FM Erosion Mitigation	300,000	-	-	300,000	-
13603	Stewart Creek SC4-1	140,000	-	-	140,000	-
TOTALS		68,337,524	28,940,500	-	39,397,024	-

**CITY OF FRISCO
UTILITY IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Working Capital, Beginning	\$ 10,271,078	\$ 10,764,997	\$ 11,751,674	\$ 11,581,874
Receipts:				
Impact Fees - Water/Sewer	3,466,459	-	1,813,200	-
Interest Income	14,137	-	17,000	-
Total Revenue	<u>3,480,596</u>	<u>-</u>	<u>1,830,200</u>	<u>-</u>
Funds Available	<u>13,751,674</u>	<u>10,764,997</u>	<u>13,581,874</u>	<u>11,581,874</u>
Deductions:				
Interfund Transfers - Utility Fund	2,000,000	2,000,000	2,000,000	2,000,000
Total Deductions	<u>2,000,000</u>	<u>2,000,000</u>	<u>2,000,000</u>	<u>2,000,000</u>
Working Capital, Ending	<u>\$ 11,751,674</u>	<u>\$ 8,764,997</u>	<u>\$ 11,581,874</u>	<u>\$ 9,581,874</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund are being utilized to offset debt payments in the Utility Fund.

**CITY OF FRISCO
CHARITABLE FOUNDATION
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 18,029	\$ 18,069	\$ 18,767	\$ 32,477
Receipts:				
Contributions	1,344	-	15,010	-
Total Revenue	<u>1,344</u>	<u>-</u>	<u>15,010</u>	<u>-</u>
Funds Available	<u>19,373</u>	<u>18,069</u>	<u>33,777</u>	<u>32,477</u>
Deductions:				
Operating Expenditures	606	-	1,300	-
Total Deductions	<u>606</u>	<u>-</u>	<u>1,300</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 18,767</u>	<u>\$ 18,069</u>	<u>\$ 32,477</u>	<u>\$ 32,477</u>

The Charitable Foundation Fund was established in FY 2007 to track and account for the contributions received for specifically designated purposes.



**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	ACTUAL FY 2010-11	ORIGINAL BUDGET FY 2011-12	REVISED BUDGET FY 2011-12	PROPOSED BUDGET FY 2012-13
Fund Balance, Beginning	\$ 9,592,669	\$ 7,854,546	\$ 9,208,215	\$ 33,071,747
Receipts:				
Sales Tax Receipts	10,926,143	11,379,024	12,100,000	12,705,000
Interest Income	10,039	18,100	14,000	14,000
Bond Proceeds (includes refunding)	759,203	-	36,544,275	-
Rental Income	632,314	625,248	658,111	676,652
Sale of Fixed Assets	1,000,000	-	-	-
Note Refinancing	15,000,000	-	-	-
Total Revenue	28,327,699	12,022,372	49,316,386	13,395,652
Funds Available	37,920,368	19,876,918	58,524,601	46,467,399
Deductions:				
Operating Expenditures	143,418	150,000	244,912	848,000
Capital Outlay	21,282,277	560,000	7,500,000	-
Appropriation for Sports Complex	433,062	670,386	843,339	814,003
Section 380 Sales Tax Grant	688,878	-	-	-
Interfund Transfers - Other Funds	400,000	-	2,920,000	500,000
Refunded Debt Escrow	718,251	-	8,967,558	-
Principal	2,415,000	2,223,070	2,496,000	3,739,000
Interest/Fiscal Charges	2,631,267	2,024,432	2,481,046	2,947,026
Total Deductions	28,712,153	5,627,888	25,452,855	8,848,029
Fund Balance, Ending	\$ 9,208,215	\$ 14,249,030	\$ 33,071,747	\$ 37,619,370
Assigned General Reserve	2,561,826	2,849,281	3,028,500	3,179,750
Assigned Capital Maint Reserve	-	100,000	100,000	100,000
Escrow for Exide Land	-	-	18,000,000	18,000,000
Escrow for Exide Remediation	-	-	500,000	500,000
Restricted Bond Reserve Fund	-	-	2,026,268	2,023,260
Unassigned Fund Balance	\$ 6,646,389	\$ 11,299,749	\$ 9,416,979	\$ 13,816,360

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. Projects included in the FY 2013 Proposed Budget are \$175,000 for improvements to the Frisco Discovery Center (Back of House), \$50,000 for master planning of the Beal Building for 2016 future use, \$75,000 for a Mini Train for the Heritage Village and \$150,000 for Grants to be awarded to Community Groups.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

**CITY OF FRISCO
ECONOMIC DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2012 - 2013**

	<u>ACTUAL FY 2010-11</u>	<u>ORIGINAL BUDGET FY 2011-12</u>	<u>REVISED BUDGET FY 2011-12</u>	<u>PROPOSED BUDGET FY 2012-13</u>
Fund Balance, Beginning	\$ 18,018,442	\$ 17,275,161	\$ 18,861,941	\$ 48,623,796
Receipts:				
Sales Tax Receipts	10,926,143	11,379,024	12,100,000	12,705,000
Interest Income	61,258	80,000	30,000	26,000
Contributions	8,336	33,345	41,681	33,345
Note/Bond Proceeds (includes refunding)	-	-	29,302,320	-
Loan Income	-	108,000	48,478	46,831
Miscellaneous Revenue	26,363	25	25	25
Total Revenue	11,022,100	11,600,394	41,522,504	12,811,201
Funds Available	29,040,542	28,875,555	60,384,445	61,434,997
Deductions:				
Operating Expenditures	1,791,360	1,928,506	2,174,516	2,658,919
Capital Outlay	514,018	385,000	388,353	-
Incentives	3,562,515	5,741,125	4,699,623	6,765,438
Appropriation for Sports Complex	846,607	303,380	397,717	448,954
Appropriation for Soccer Complex	391,000	371,586	369,001	367,894
Transfer to other funds	297,306	-	825,508	45,000
Section 380 Sales Tax Grant	688,878	-	-	-
Principal	670,000	705,000	705,000	1,945,000
Interest/Fiscal Charges	1,416,917	1,378,904	2,200,932	2,109,451
Total Deductions	10,178,601	10,813,501	11,760,649	14,340,656
Fund Balance, Ending	\$ 18,861,941	\$ 18,062,054	\$ 48,623,796	\$ 47,094,341
Escrow for Exide Land	-	-	27,000,000	27,000,000
Escrow for Exide Remediation	-	-	500,000	500,000
Restricted Bond Reserve Fund	-	-	2,151,320	2,151,320
Unassigned Fund Balance	\$ 18,861,941	\$ 18,062,054	\$ 18,972,476	\$ 17,443,021

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds and other financial obligations supported by the FEDC half cent sales tax can be found in the Long Term Debt section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

Economic Development Corporation

Mission Statement

The Frisco Economic Development Corporation (FEDC) in partnership with the City of Frisco works to attract jobs from outside the area, retain and expand local businesses and enhance Frisco's innovative culture through entrepreneurship to generate a diverse market for quality employment and a greater commercial tax base.

Purpose

In 1991, the residents of Frisco approved a one-half of one percent sales tax dedicated to promoting economic development in the City of Frisco. These funds must be expended in accordance with State Law to facilitate the development of eligible projects.

Based on the projected economic value of the project to the City of Frisco during a specified time, the FEDC negotiates and prepares a Performance Agreement, which outlines the Company's Performance Requirements that must be met within a specific time to qualify and receive the FEDC economic incentives.

Key Points Affecting Service, Performance, and Proposed Budget

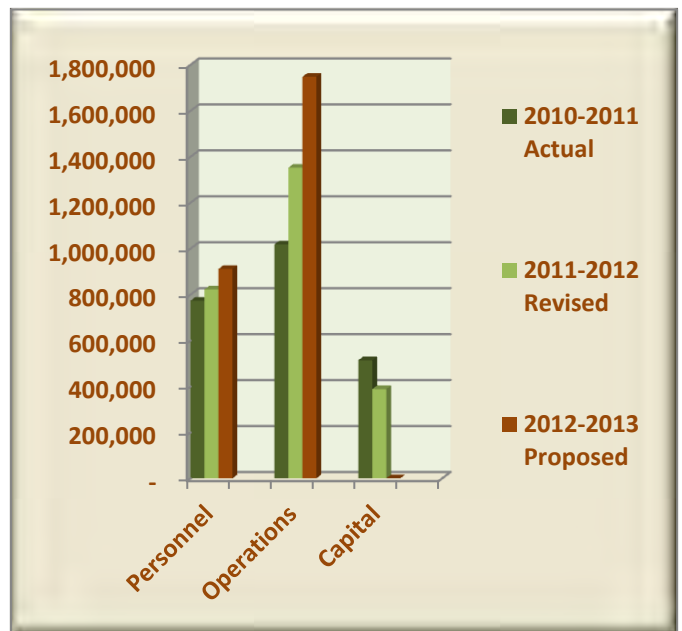
★The FY 2013 Budget amounts are based on projected and on-going developmental efforts by the EDC staff.



★Appropriation for expanded business enterprises are based on current and projected candidates for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on proposals received and awarded.

Expenditures - 81015800

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	772,884	822,198	911,078
Operations	1,018,476	1,352,318	1,747,841
Capital	514,018	388,353	-
Total	2,305,378	2,562,869	2,658,919



Major Budget Items

★The FY 2013 Budget for the Economic Development Corporation allocates over \$11,681,737 for incentives, debt payments and other financial obligations.

Economic Development Corporation

Performance Measures

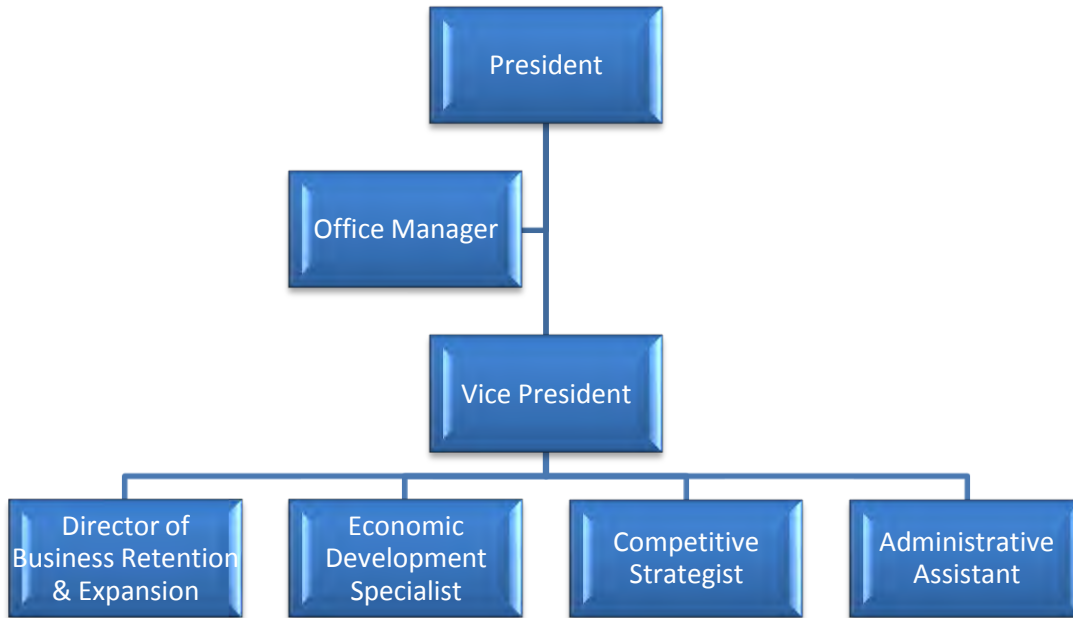
⌚ Workload 📁 Efficiency ✓ Effectiveness
Strategic Focus Area: Sustainable City

Strategy	Objective	Type	Performance Measure	FY 2011 Actual	FY 2012 Revised	FY 2013 Proposed
Attract Jobs - Job Growth	Attract companies to Frisco from other markets for job and investment growth	⌚	New Direct Jobs; New Indirect Jobs and Total Jobs	Direct Jobs 1,292; Indirect Jobs 738; Total 2,030	Direct Jobs 2,815; Indirect Jobs 1,000; Total 3,815	Direct Jobs 1,000; Indirect Jobs 500; Total 1,500
Retain/Expand Local Business	Provide support and resources to existing businesses for retention and expansion	📁	Participants in: Frisco Forum; FACT Team; HR Forum; Green Network; Jobs saved and Outreach meetings	Participants 275; Jobs Saved 200 Business Visits 90; Agency Mtgs. 50	Participants 350; Jobs Saved 300; Business Visits 100; Agency Mtgs. 50	Participants 375; Jobs Saved 400; Business Visits 100; Agency Mtgs. 50
Enhance Innovative Culture through Entrepreneurship	Through NTEC, support entrepreneurial and collaborative environment for new business formation	✓	Program Companies; Graduate Companies; Educational Conferences and FTE Jobs	Program Companies 21; Graduate Companies 7; Ed. Conf. 12; FTE Jobs 64	Program Companies 26; Graduate Companies 7; Ed. Conf. 18; FTE Jobs 70	Program Companies 28; Graduate Companies 8; Ed. Conf. 18; FTE Jobs 76
Improve Product Readiness and Competitiveness	Establish Incentive Policy; communicate market demands for real estate, promote greening program and workforce development	✓	Media placement; Leads through Social Media and web-site analytics	Media Value \$100,000 ; 500 Inc event 10 business leads; Moderate	Media Value \$125,000; 15 business leads; Moderate	Media Value \$250,000; 500 Inc event 20 business leads



Economic Development Corporation

Personnel



	Level	FY 2011	FY 2012	FY 2013
President	-	1	1	1
Vice President	-	1	1	1
Director of Business Retention & Expansion	48	1	1	1
Economic Development Specialist	42	1	1	1
Competitive Strategist	-	1	1	1
Senior Assistant	32	1	1	-
Administrative Assistant	28	1	1	1
Senior Accountant-Contracts	48	-	0.50	0.50
Office Manager	38	-	-	1
Total		7	7.50	7.50







Progress in Motion

SUPPLEMENTAL INFORMATION

- Abbreviations and Acronyms
- Glossary
- Miscellaneous Statistics
- Financial Policies
- Pay Plans
- Ordinances



PROGRESS IN MOTION

Abbreviations and Acronyms

AFIS	Automatic Fingerprint Identification System (Police)
AMH	Automated Material Handling (Library)
ASCLD	American Society of Crime Laboratory Directors (Police)
bp	basis points (Financial Services)
CAD	Central Appraisal District
CALEA	Commission on Accreditation for Law Enforcement Agencies (Police)
CAPERS	Crimes Against Persons (Police)
CDBG	Community Development Block Grant
CEFR	Certificate of Excellence in Financial Reporting (Financial Services)
CERT	Citizens Emergency Response Team (Fire)
CFA	Citizens Fire Academy (Fire)
CID	Criminal Investigation (Police)
the City	City of Frisco, Texas
COMSTAT	Computer Statistics/Comparative Statistics (Police)
COBIT	Control Objectives for Information-related Technologies (Information Technology)
EMS	Emergency Management Services (Fire)
FACT	Frisco Assistant Code Team (Development Services)
FCDC	Frisco Community Development Corporation
FEDC	Frisco Economic Development Corporation
FISD	Frisco Independent School District
FTE	Full Time Equivalent
GAAP	Generally Accepted Accounting Principles (Financial Services)
GFOA	Government Finance Officer's Association (Financial Services)
GIS	Geographic Information System (Information Technology)
HR	Human Resources
ILL	Inter-library Loan system (Library)

Abbreviations and Acronyms

ISO	International Organization for Standardization
ISO	Insurance Services Office (Fire)
MIS	Management Information Services (Information Technology)
NASRO	National Association of School Resource Officers (Police)
PM	Preventative Maintenance (Administrative Services)
PM	Performance Measure
PSO	Public Service Officer (Police)
ROW	Right-Of-Way (Public Works)
SRO	School Resource Officer (Police)
SSO	Sanitary Sewer Overflows (Public Works)
the State	the State of Texas
SIU	Special Investigations Unit
TCLEOSE	Texas Commission on Law Enforcement - Officer Standards and Education (Police)
TEEX-IDS	Texas Engineering Extension Service - Leadership Development Symposium (Fire)
TIRZ #1	Tax Increment Reinvestment Zone #1
TMS	Talent Management System (HR)
USPS	United States Postal Service (Administrative Services)

Glossary

Accrual Basis of Accounting: A method of accounting where revenues are recorded when the service is given and the expenses are recognized when the benefit is received, regardless of the timing of related cash flows.

Accounting Period: A period of time (e.g. one month, one year) where the City determines its financial position and results of operations.

Ad Valorem Tax: A tax levied on the assessed value of real estate and personal property. This tax is also known as a property tax.

Adopted Budget: The proposed budget as initially formally approved by the City Council.

Amended Budget: The adopted budget as formally adjusted by the City Council (revised budget).

Amortization: The reduction of debt through regular payments of principal and interest sufficient to retire the debt instrument at a predetermined date known as maturity.

Appropriation: A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the fund level.

Assessed Property Value: The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

Assigned Fund Balance: Represents resources set aside ("earmarked") by the City for a particular purpose.

Balanced Budget: A budget in which planned funds available equal planned expenditures.

Basis Point: One basis point is equal to 1/100 of a percent. If interest rates rise from 1.5 percent to 1.75 percent, the difference is referred to as an increase of 25 basis points.

Bonds: A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

Budget: An annual financial plan that identifies revenues, specifies the type and level of services to be provided, and establishes the amount of money which can be spent.

Budget Letter: Letter included in the opening section of the budget, that provides a summary of the most important challenges of the budget year, changes from previous years and recommendations regarding the financial policy for the upcoming period.

CAFR (Comprehensive Annual Financial Report): The City's annual financial statement prepared in accordance with *generally accepted accounting principles*. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

Capital Equipment: Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

Capital Improvement Budget: The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

Capital Projects Fund: A Governmental Fund to account for resources for construction, major repair or renovation of city property.

Comprehensive Annual Financial Report: See (CAFR).

Committed Fund Balance: Represents resources whose use is subject to a legally binding constraint that is imposed by the City Council.

Contingency: A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

Debt Service: The payment of principal and interest on borrowed funds such as bonds.

Debt Service Fund: A Governmental Fund used for resource accumulation and the payment of long-term debt principal, interest and related costs.

Distinguished Budget Presentation Program: A voluntary program administered by the Government Finance Officer's Association to encourage governments to publish efficiently organized and easily readable budget document and to provide peer recognition and technical assistance to the financial officers preparing them.

Glossary

Enterprise Fund: A self-supporting proprietary fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund, Stormwater Fund and Environmental Services Fund.

Fines and Forfeitures: Fees collected by the Court System, including bail forfeitures, fines, and traffic fines.

Franchise Tax: Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

FTE (Full-Time Equivalent): A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

Fund: A self-balancing set of accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance: Net position of a governmental fund.

Fund Balance Policy: Policy to maintain fund balance at a predetermined target level.

FY (Fiscal Year): A period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2011 designates the fiscal year ending September 30, 2011.

GAAP (Generally Accepted Accounting Principles): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

General Fund: One of five Governmental fund types to account for resources and uses of general operating functions of City departments. The primary resources are property, sales, and franchise taxes.

Interest Income: Revenue received from investing the City's *fund balances*.

Interfund Transfer: Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

Intergovernmental Revenue: Federal, state and county grants, and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

Mission Statement: The statement that identifies the purpose and function of an organizational unit.

Miscellaneous (Other) Revenue: Impounds, evidence, tower lease revenue, copy charges, and sundry revenue are examples.

Non-departmental: Referring to activities, revenues and expenditures that are not assigned to a particular department.

Operating Budget: A budget for general expenditures such as salaries, utilities, and supplies. Generally does not include the Capital Projects Fund.

Per capita: A measurement of the proportion of some statistic to individual resident determined by dividing the statistic by the current population.

Performance Measure: A variety of methods used to assess the results achieved and improvements still required in a process or system. Measurement gives the basis for continuous improvement by helping evaluate what is working and what is not.

Permit Revenue: Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

Private Contributions: Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

Property Tax: A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

Property Tax Rate: The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

Non-spendable: Represents the portion of the net position that cannot be spent because the underlying resources are not in spendable form. i.e.: inventories and prepaids.

Restricted: Represents resources subject to externally enforceable constraints.

Sales Tax: A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

Glossary

Sources: All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from the sale of bonds, lease agreements, or other obligations.

Solid Waste Collection: An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

Special Revenue Fund: Funds used to account for certain property taxes, grant funds, and other special revenue legally restricted for specific purposes.

Subsidiary Fund: A fund that acts as a supplement to or supports a primary fund. For example, the Special Events Fund is a subsidiary fund to the General Fund.

Utility Fund: An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

Unassigned Fund Balance: The difference between total fund balance and non-spendable, restricted, committed and assigned components.

**CITY OF FRISCO
STATISTICS
September 30, 2012**

Date of Incorporation	March 3, 1908
Form of Government	Council/Manager
Number of employees:	1,140
Full Time	898
Part Time	242
Area in square miles	70
Name of government facilities and services:	
Culture and recreation:	
Library	1
Recreation center	2
Park acreage:	
Developed	659
Undeveloped	772
Batting cages/pitching & batting tunnels	8
Tennis courts	6
Soccer fields	35
Baseball fields	19
Fire protection:	
Number of stations	7
Number of fire personnel and officers	174
Police protection:	
Number of stations	1
Number of police personnel and officers	205
Number of patrol units	35
Number of law violations:	
Physical arrests - adult	2,647
Physical arrests - juvenile	193
Traffic violations - citations	16,413
Water and sewage system:	
Number of utility customers	42,539
Number of sewer treatment plants	4
Facilities and services not included in the primary government:	
Cable television system:	
Number of satellite receiving stations	3
Education:	
Number of elementary schools	33
Number of secondary schools	19
Number of special programs schools	4
Number of school instructors	more than 2,800

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2012**

INTRODUCTION

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

BASIS OF ACCOUNTING AND BUDGETING

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The budget format is based on the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types, the budget format is based on the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year end. Capital projects and grant funds have multi-year budgets. Outstanding encumbrances at fiscal year end are re-appropriated and honored the subsequent fiscal year.

BUDGET

The City is committed to a balanced budget, and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

August 6, 2012 City Council Delivery

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenditures and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other departmental appropriation, the spending of which shall be charged to the department or activities for which the appropriations are made.

FY 2013 Projection: 1.5%

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2012**

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager's designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

REVENUES

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, and monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

FY 2013 Projection: M&O = 59.09% and I&S = 40.91%

The City has been in a very fast paced growth period. During this period the City has sold substantial debt to accommodate the growth for facilities, roads, parks and water and sewer improvements. The I&S ratio declined 6.7% from the previous fiscal year's ratio of 42.97%.

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

FY 2012 Projection: 99.12%

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

FY 2012 Projection: 0.92%

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

FY 2013 Projection 24.8%

9. The City will strive to maintain 25% of the median home value for the Over 65 Exemption (\$60,000).

FY 2013 Projection: Median Home Value \$232,977 (previous year grown by 4.42%)	58,244.25
FY 2012 Revised: Median Home Value \$223,115	55,778.75

DEBT MANAGEMENT

10. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
11. The City will attempt to maintain base bond ratings (prior to insurance) of Aa2 (Moody's Investors Service) and AA (Standard & Poor's) on its general obligation debt.

The City's current ratings are as follows: Moody's is Aa1 and Standard & Poor's is AA. Staff continues discussions with the agencies to monitor and improve those items that will ensure continued improvement in the ratings.

Moody's EDC rating is Aa3.

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2012**

INVESTMENT MANAGEMENT

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements, and a return on investments that return a competitive market rate while providing necessary principal protection.

12. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act, and authorized by the City Council.

Adopted January 2012

13. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

Signed investment report submitted to City Council quarterly

FUND BALANCES

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

14. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing. The current Budget proposes a transfer of \$565,000 to the Capital Reserve Fund.

The City will transfer funds each year the prior year ending results have a net increase to Fund Balance. Until such time the annual budget can adequately cover the yearly cost of replacement equipment this method will be utilized to increase the Capital Reserve Fund. At some point in the future, the recommendation would be to annually budget an amount to transfer (increasing the total each year until the amount equals at least the depreciation on vehicles and equipment).

15. The City will maintain a minimum fund balance reserve equal to three months (25%) of the total operating expenditures of the General Fund.

FY 2012: 29.28%

FY 2013 Projection: 27.27%

16. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to six months (180 days) of the total operating revenues.

FY 2012: 6.4

FY 2013 Projection: 5.5

17. The City will maintain a reserve of cash and investment in the Debt Fund equal to 1/12th of the P&I from the fund payments for the prior year or 8.3%.

FY 2012: 8.7%

FY 2013 Projection: 8.6%

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2012**

18. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's annual Comprehensive Annual Financial Report.
19. The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund continues to strive to achieve the City Policy of 25%. The debt service commitment for the conference center represents 51% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY 13 projected fund balance is 10.9% of annual expenditures. Once fund balance reaches the 25% goal, we will begin a designation for a separate capital reserve.

FINANCIAL REPORTING

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. The CAFR shows the status of the City's finances on the basis of GAAP. The CAFR shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

20. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending 9/30/2011.

21. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the CAFR.

Unqualified opinion received for fiscal year ending 9/30/2011

22. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

Finance Department status report submitted to City Council monthly

PROCUREMENT PLANNING

All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter, and other relevant federal, state, and local statutes. The City's purchasing policy requires purchases less than \$500 be made on the basis of at least one verbal quotation by the using Department. Purchases greater than \$500 and less than \$3,000 must be made on the basis of at least three written quotations by the using Department and the issuance of a purchase order. Purchases of greater than \$3,000 and less than \$25,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$25,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				1	Annual	\$ 16,972.80	\$ 20,367.36	\$ 23,761.92
					Monthly	\$ 1,414.40	\$ 1,697.28	\$ 1,980.16
					Bi-Weekly	\$ 652.80	\$ 783.36	\$ 913.92
					Hourly	\$ 8.1600	\$ 9.7920	\$ 11.4240
				2	Annual	\$ 17,397.12	\$ 20,876.54	\$ 24,355.97
					Monthly	\$ 1,449.76	\$ 1,739.71	\$ 2,029.66
					Bi-Weekly	\$ 669.12	\$ 802.94	\$ 936.77
					Hourly	\$ 8.3640	\$ 10.0368	\$ 11.7096
				3	Annual	\$ 17,842.66	\$ 21,406.94	\$ 24,971.23
					Monthly	\$ 1,486.89	\$ 1,783.91	\$ 2,080.94
					Bi-Weekly	\$ 686.26	\$ 823.34	\$ 960.43
					Hourly	\$ 8.5782	\$ 10.2918	\$ 12.0054
1502	118	Intern - HS	Non-Exempt	4	Annual	\$ 18,288.19	\$ 21,937.34	\$ 25,586.50
					Monthly	\$ 1,524.02	\$ 1,828.11	\$ 2,132.21
					Bi-Weekly	\$ 703.39	\$ 843.74	\$ 984.10
					Hourly	\$ 8.7924	\$ 10.5468	\$ 12.3012
				5	Annual	\$ 18,733.73	\$ 22,488.96	\$ 26,222.98
					Monthly	\$ 1,561.14	\$ 1,874.08	\$ 2,185.25
					Bi-Weekly	\$ 720.53	\$ 864.96	\$ 1,008.58
					Hourly	\$ 9.0066	\$ 10.8120	\$ 12.6072
1382	130	Junior Lifeguard	Non-Exempt	6	Annual	\$ 19,200.48	\$ 23,040.58	\$ 26,880.67
1075	128	WSA I	Non-Exempt		Monthly	\$ 1,600.04	\$ 1,920.05	\$ 2,240.06
					Bi-Weekly	\$ 738.48	\$ 886.18	\$ 1,033.87
					Hourly	\$ 9.2310	\$ 11.0772	\$ 12.9234
				7	Annual	\$ 19,688.45	\$ 23,613.41	\$ 27,559.58
					Monthly	\$ 1,640.70	\$ 1,967.78	\$ 2,296.63
					Bi-Weekly	\$ 757.25	\$ 908.21	\$ 1,059.98
					Hourly	\$ 9.4656	\$ 11.3526	\$ 13.2498
1353	130	Lifeguard	Non-Exempt	8	Annual	\$ 20,176.42	\$ 24,207.46	\$ 28,238.50
1360	130	Recreation Aide	Non-Exempt		Monthly	\$ 1,681.37	\$ 2,017.29	\$ 2,353.21
1076	128	WSA II	Non-Exempt		Bi-Weekly	\$ 776.02	\$ 931.06	\$ 1,086.10
					Hourly	\$ 9.7002	\$ 11.6382	\$ 13.5762
				9	Annual	\$ 20,685.60	\$ 24,822.72	\$ 28,959.84
					Monthly	\$ 1,723.80	\$ 2,068.56	\$ 2,413.32
					Bi-Weekly	\$ 795.60	\$ 954.72	\$ 1,113.84
					Hourly	\$ 9.9450	\$ 11.9340	\$ 13.9230
				10	Annual	\$ 21,194.78	\$ 25,437.98	\$ 29,681.18
					Monthly	\$ 1,766.23	\$ 2,119.83	\$ 2,473.43
					Bi-Weekly	\$ 815.18	\$ 978.38	\$ 1,141.58
					Hourly	\$ 10.1898	\$ 12.2298	\$ 14.2698

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1079	132	Custodian	Non-Exempt	11	Annual	\$ 21,725.18	\$ 26,074.46	\$ 30,423.74
					Monthly	\$ 1,810.43	\$ 2,172.87	\$ 2,535.31
					Bi-Weekly	\$ 835.58	\$ 1,002.86	\$ 1,170.14
					Hourly	\$ 10.4448	\$ 12.5358	\$ 14.6268
				12	Annual	\$ 22,276.80	\$ 26,732.16	\$ 31,187.52
					Monthly	\$ 1,856.40	\$ 2,227.68	\$ 2,598.96
					Bi-Weekly	\$ 856.80	\$ 1,028.16	\$ 1,199.52
					Hourly	\$ 10.7100	\$ 12.8520	\$ 14.9940
				13	Annual	\$ 22,828.42	\$ 27,389.86	\$ 31,951.30
					Monthly	\$ 1,902.37	\$ 2,282.49	\$ 2,662.61
					Bi-Weekly	\$ 878.02	\$ 1,053.46	\$ 1,228.90
					Hourly	\$ 10.9752	\$ 13.1682	\$ 15.3612
1371	130	Van Driver	Non-Exempt	14	Annual	\$ 23,401.25	\$ 28,068.77	\$ 32,757.50
					Monthly	\$ 1,950.10	\$ 2,339.06	\$ 2,729.79
					Bi-Weekly	\$ 900.05	\$ 1,079.57	\$ 1,259.90
					Hourly	\$ 11.2506	\$ 13.4946	\$ 15.7488
				15	Annual	\$ 23,974.08	\$ 28,768.90	\$ 33,584.93
					Monthly	\$ 1,997.84	\$ 2,397.41	\$ 2,798.74
					Bi-Weekly	\$ 922.08	\$ 1,106.50	\$ 1,291.73
					Hourly	\$ 11.5260	\$ 13.8312	\$ 16.1466
1383	130	Head Lifeguard	Non-Exempt	16	Annual	\$ 24,589.34	\$ 29,490.24	\$ 34,412.35
1359	124	Receptionist	Non-Exempt		Monthly	\$ 2,049.11	\$ 2,457.52	\$ 2,867.70
1373	130	Recreation Leader	Non-Exempt		Bi-Weekly	\$ 945.74	\$ 1,134.24	\$ 1,323.55
1077	128	Water Safety Instructor	Non-Exempt		Hourly	\$ 11.8218	\$ 14.1780	\$ 16.5444
				17	Annual	\$ 25,204.61	\$ 30,232.80	\$ 35,282.21
					Monthly	\$ 2,100.38	\$ 2,519.40	\$ 2,940.18
					Bi-Weekly	\$ 969.41	\$ 1,162.80	\$ 1,357.01
					Hourly	\$ 12.1176	\$ 14.5350	\$ 16.9626
1247	132	Facilities Maintenance Worker	Non-Exempt	18	Annual	\$ 25,819.87	\$ 30,996.58	\$ 36,152.06
1501	118	Intern I - Bachelors	Non-Exempt		Monthly	\$ 2,151.66	\$ 2,583.05	\$ 3,012.67
1094	138	Irrigation Compliance Monitor	Non-Exempt		Bi-Weekly	\$ 993.07	\$ 1,192.18	\$ 1,390.46
1240	138	Maintenance Worker	Non-Exempt		Hourly	\$ 12.4134	\$ 14.9022	\$ 17.3808
1096	138	Meter Reader	Non-Exempt					
				19	Annual	\$ 26,477.57	\$ 31,760.35	\$ 37,064.35
					Monthly	\$ 2,206.46	\$ 2,646.70	\$ 3,088.70
					Bi-Weekly	\$ 1,018.37	\$ 1,221.55	\$ 1,425.55
					Hourly	\$ 12.7296	\$ 15.2694	\$ 17.8194
1097	138	Irrigation Technician	Non-Exempt	20	Annual	\$ 27,135.26	\$ 32,566.56	\$ 37,976.64
1348	134	Library Technician	Non-Exempt		Monthly	\$ 2,261.27	\$ 2,713.88	\$ 3,164.72
1118	144	Sewer Camera Technician	Non-Exempt		Bi-Weekly	\$ 1,043.66	\$ 1,252.56	\$ 1,460.64
					Hourly	\$ 13.0458	\$ 15.6570	\$ 18.2580

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				21	Annual	\$ 27,814.18	\$ 33,372.77	\$ 38,931.36
					Monthly	\$ 2,317.85	\$ 2,781.06	\$ 3,244.28
					Bi-Weekly	\$ 1,069.78	\$ 1,283.57	\$ 1,497.36
					Hourly	\$ 13.3722	\$ 16.0446	\$ 18.7170
1017	112	Accounting Assistant	Non-Exempt	22	Annual	\$ 28,514.30	\$ 34,200.19	\$ 39,907.30
1307	124	Administrative Secretary	Non-Exempt		Monthly	\$ 2,376.19	\$ 2,850.02	\$ 3,325.61
1320	124	Customer Service Representative	Non-Exempt		Bi-Weekly	\$ 1,096.70	\$ 1,315.39	\$ 1,534.90
1043	190	Deputy Court Clerk	Non-Exempt		Hourly	\$ 13.7088	\$ 16.4424	\$ 19.1862
1046	124	Police Records Clerk	Non-Exempt					
2517	230	Public Service Officer	Non-Exempt					
1385	124	Records Clerk	Non-Exempt					
1086	136	Small Engine Mechanic	Non-Exempt					
				23	Annual	\$ 29,214.43	\$ 35,070.05	\$ 40,904.45
					Monthly	\$ 2,434.54	\$ 2,922.50	\$ 3,408.70
					Bi-Weekly	\$ 1,123.63	\$ 1,348.85	\$ 1,573.25
					Hourly	\$ 14.0454	\$ 16.8606	\$ 19.6656
1331	138	Equipment Operator I	Non-Exempt	24	Annual	\$ 29,956.99	\$ 35,939.90	\$ 41,922.82
1241	138	Maintenance Technician I	Non-Exempt		Monthly	\$ 2,496.42	\$ 2,994.99	\$ 3,493.57
1399	130	Senior Recreation Leader	Non-Exempt		Bi-Weekly	\$ 1,152.19	\$ 1,382.30	\$ 1,612.42
					Hourly	\$ 14.4024	\$ 17.2788	\$ 20.1552
1085	136	Equipment Mechanic Apprentice	Non-Exempt	25	Annual	\$ 30,699.55	\$ 36,830.98	\$ 42,983.62
1249	136	Senior Small Engine Mechanic	Non-Exempt		Monthly	\$ 2,558.30	\$ 3,069.25	\$ 3,581.97
					Bi-Weekly	\$ 1,180.75	\$ 1,416.58	\$ 1,653.22
					Hourly	\$ 14.7594	\$ 17.7072	\$ 20.6652
1019	112	Accounting Technician	Non-Exempt	26	Annual	\$ 31,463.33	\$ 37,764.48	\$ 44,044.42
1081	134	Library Assistant	Non-Exempt		Monthly	\$ 2,621.94	\$ 3,147.04	\$ 3,670.37
					Bi-Weekly	\$ 1,210.13	\$ 1,452.48	\$ 1,694.02
					Hourly	\$ 15.1266	\$ 18.1560	\$ 21.1752
1183	230	Property and Evidence Specialist	Non-Exempt	27	Annual	\$ 32,248.32	\$ 38,697.98	\$ 45,147.65
					Monthly	\$ 2,687.36	\$ 3,224.83	\$ 3,762.30
					Bi-Weekly	\$ 1,240.32	\$ 1,488.38	\$ 1,736.45
					Hourly	\$ 15.5040	\$ 18.6048	\$ 21.7056
1300	124	Administrative Assistant	Non-Exempt	28	Annual	\$ 33,054.53	\$ 39,673.92	\$ 46,293.31
1087	136	Equipment Mechanic	Non-Exempt		Monthly	\$ 2,754.54	\$ 3,306.16	\$ 3,857.78
1335	138	Equipment Operator II	Non-Exempt		Bi-Weekly	\$ 1,271.33	\$ 1,525.92	\$ 1,780.51
1244	132	Facilities Technician	Non-Exempt		Hourly	\$ 15.8916	\$ 19.0740	\$ 22.2564
1340	138	Irrigation Specialist	Non-Exempt					
1242	138	Maintenance Technician II	Non-Exempt					
1119	144	Utility Line Locator	Non-Exempt					
1120	144	Water Quality Technician	Non-Exempt					

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1020	112	Accounting Technician II	Non-Exempt	29	Annual	\$ 33,881.95	\$ 40,671.07	\$ 47,438.98
					Monthly	\$ 2,823.50	\$ 3,389.26	\$ 3,953.25
					Bi-Weekly	\$ 1,303.15	\$ 1,564.27	\$ 1,824.58
					Hourly	\$ 16.2894	\$ 19.5534	\$ 22.8072
1088	136	Manager - Parts	Non-Exempt	30	Annual	\$ 34,730.59	\$ 41,689.44	\$ 48,627.07
1113	142	Signal Technician	Non-Exempt		Monthly	\$ 2,894.22	\$ 3,474.12	\$ 4,052.26
					Bi-Weekly	\$ 1,335.79	\$ 1,603.44	\$ 1,870.27
					Hourly	\$ 16.6974	\$ 20.0430	\$ 23.3784
1135	154	Building Permit Technician	Non-Exempt	31	Annual	\$ 35,600.45	\$ 42,729.02	\$ 49,836.38
1138	154	Planning Technician	Non-Exempt		Monthly	\$ 2,966.70	\$ 3,560.75	\$ 4,153.03
1139	154	ROW Permit Tech	Non-Exempt		Bi-Weekly	\$ 1,369.25	\$ 1,643.42	\$ 1,916.78
1049	124	Senior Customer Service Rep	Non-Exempt		Hourly	\$ 17.1156	\$ 20.5428	\$ 23.9598
1048	190	Senior Deputy Court Clerk	Non-Exempt					
1352	134	Senior Library Technician	Non-Exempt					
1121	144	Systems Technician	Non-Exempt					
1022	156	Animal Control Officer	Non-Exempt	32	Annual	\$ 36,491.52	\$ 43,789.82	\$ 51,088.13
1105	138	Certified Applicator	Non-Exempt		Monthly	\$ 3,040.96	\$ 3,649.15	\$ 4,257.34
1312	138	Crew Leader	Non-Exempt		Bi-Weekly	\$ 1,403.52	\$ 1,684.22	\$ 1,964.93
1191	154	Engineering Information Specialist	Non-Exempt		Hourly	\$ 17.5440	\$ 21.0528	\$ 24.5616
1163	124	Environmental Waste Specialist	Non-Exempt					
1112	138	Meter Shop Coordinator	Non-Exempt					
1009	124	Senior Admin Asst/Volunteer Coordinator	Non-Exempt					
1378	124	Senior Administrative Assistant	Non-Exempt					
1023	112	Senior Payroll Specialist	Non-Exempt					
1122	144	Backflow Inspector	Non-Exempt	33	Annual	\$ 37,403.81	\$ 44,893.06	\$ 52,361.09
1101	136	Fire Mechanic Apprentice	Non-Exempt		Monthly	\$ 3,116.98	\$ 3,741.09	\$ 4,363.42
1100	138	Irrigation Inspector	Non-Exempt		Bi-Weekly	\$ 1,438.61	\$ 1,726.66	\$ 2,013.89
1159	150	Right of Way Inspector	Non-Exempt		Hourly	\$ 17.9826	\$ 21.5832	\$ 25.1736
1401	130	Aquatic Center Coordinator	Non-Exempt	34	Annual	\$ 38,337.31	\$ 45,996.29	\$ 53,676.48
1080	130	Athletic Center Coordinator	Non-Exempt		Monthly	\$ 3,194.78	\$ 3,833.02	\$ 4,473.04
1147	156	Code Enforcement Officer	Non-Exempt		Bi-Weekly	\$ 1,474.51	\$ 1,769.09	\$ 2,064.48
1149	156	Environmental Collections Coordinator	Non-Exempt		Hourly	\$ 18.4314	\$ 22.1136	\$ 25.8060
1188	156	Environmental Health Inspector	Non-Exempt					
1057	128	Recreation Programmer	Non-Exempt					
1140	154	Senior Building Permit Technician	Non-Exempt					
1089	136	Shop Foreman	Non-Exempt					
1116	142	Roadway Lighting Technician	Non-Exempt	35	Annual	\$ 39,292.03	\$ 47,163.17	\$ 55,013.09
1114	142	Senior Signal Technician	Non-Exempt		Monthly	\$ 3,274.34	\$ 3,930.26	\$ 4,584.42
1115	142	Sign Fabricator	Non-Exempt		Bi-Weekly	\$ 1,511.23	\$ 1,813.97	\$ 2,115.89
1143	142	Traffic Technician	Non-Exempt		Hourly	\$ 18.8904	\$ 22.6746	\$ 26.4486
1374	126	Marketing Assistant	Non-Exempt	36	Annual	\$ 40,289.18	\$ 48,330.05	\$ 56,392.13
8008	800	Sales Service Coordinator	Non-Exempt		Monthly	\$ 3,357.43	\$ 4,027.50	\$ 4,699.34
					Bi-Weekly	\$ 1,549.58	\$ 1,858.85	\$ 2,168.93
					Hourly	\$ 19.3698	\$ 23.2356	\$ 27.1116

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1402	104	Assistant City Secretary	Non-Exempt	37	Annual	\$ 41,286.34	\$ 49,539.36	\$ 57,792.38
1154	158	Building Inspector	Non-Exempt		Monthly	\$ 3,440.53	\$ 4,128.28	\$ 4,816.03
1133	150	Construction Inspector	Non-Exempt		Bi-Weekly	\$ 1,587.94	\$ 1,905.36	\$ 2,222.78
1136	150	Construction Technician	Non-Exempt		Hourly	\$ 19.8492	\$ 23.8170	\$ 27.7848
1189	156	Environmental Health Specialist	Non-Exempt					
1142	154	Plans Examiner	Non-Exempt					
1131	150	Storm Water Inspector	Non-Exempt					
1010	108	Communications Specialist	Non-Exempt	38	Annual	\$ 42,325.92	\$ 50,791.10	\$ 59,256.29
1180	230	Crime Analyst	Non-Exempt		Monthly	\$ 3,527.16	\$ 4,232.59	\$ 4,938.02
1166	230	Criminalist	Non-Exempt		Bi-Weekly	\$ 1,627.92	\$ 1,953.50	\$ 2,279.09
1091	136	Emergency Vehicle Technician	Non-Exempt		Hourly	\$ 20.3490	\$ 24.4188	\$ 28.4886
1164	108	Environmental Education Coordinator	Non-Exempt					
1171	108	Fire Safety Educator	Non-Exempt					
1003	102	Housing Coordinator	Exempt					
1028	116	Human Resources Generalist	Non-Exempt					
1342	134	Librarian	Exempt					
1339	134	Library Production Specialist	Non-Exempt					
1168	230	Manager - Accreditation	Non-Exempt					
8002	800	Manager - PR/Communications	Non-Exempt					
1177	126	Marketing Coordinator	Non-Exempt					
1375	123	Office Manager	Non-Exempt					
1185	230	Police Victim Advocate	Non-Exempt					
1387	104	Records Coordinator	Non-Exempt					
1392	108	Special Events Coordinator	Non-Exempt					
1030	120	Technical Support Specialist I	Non-Exempt					
1165	108	Water Education Coordinator	Non-Exempt					
1070	130	Assistant Supervisor - Recreation Center	Non-Exempt	39	Annual	\$ 43,386.72	\$ 52,042.85	\$ 60,720.19
1172	320	Emergency Management Specialist	Non-Exempt		Monthly	\$ 3,615.56	\$ 4,336.90	\$ 5,060.02
1178	158	Fire Inspector	Non-Exempt		Bi-Weekly	\$ 1,668.72	\$ 2,001.65	\$ 2,335.39
1050	190	Municipal Court Coordinator	Non-Exempt		Hourly	\$ 20.8590	\$ 25.0206	\$ 29.1924
1144	154	Plans Examiner II	Non-Exempt					
1184	158	Rehabilitation Specialist	Non-Exempt					
1134	150	Senior Construction Inspector	Non-Exempt					
1245	132	Senior Facilities Technician	Non-Exempt					
4002	132	Superintendent - Building Services	Non-Exempt					
1391	128	Supervisor - Recreation Program, Special Events	Exempt					
1014	110	Accountant	Exempt	40	Annual	\$ 44,468.74	\$ 53,358.24	\$ 62,247.74
1018	110	Accountant - Systems	Exempt		Monthly	\$ 3,705.73	\$ 4,446.52	\$ 5,187.31
1026	114	Buyer	Exempt		Bi-Weekly	\$ 1,710.34	\$ 2,052.24	\$ 2,394.14
1145	156	Supervisor - Animal Control	Non-Exempt		Hourly	\$ 21.3792	\$ 25.6530	\$ 29.9268
4026	110	Supervisor - Cashier	Non-Exempt					
1186	156	Supervisor - Code Enforcement	Non-Exempt					
1111	140	Supervisor - Meters	Non-Exempt					
1074	130	Supervisor - Senior Center	Exempt					
1141	140	Supervisor - Stormwater	Non-Exempt					
1108	140	Supervisor - Streets	Non-Exempt					
1109	140	Supervisor - Utilities Maintenance	Non-Exempt					
1110	140	Supervisor - Valve & Hydrant	Non-Exempt					

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1187	230	Victim Assistance & Grants Administrator	Exempt	41	Annual	\$ 45,571.97	\$ 54,694.85	\$ 63,796.51
1012	108	Videographer/Production Assistant	Non-Exempt		Monthly	\$ 3,797.66	\$ 4,557.90	\$ 5,316.38
					Bi-Weekly	\$ 1,752.77	\$ 2,103.65	\$ 2,453.71
					Hourly	\$ 21.9096	\$ 26.2956	\$ 30.6714
1036	120	Application Systems Analyst I	Exempt	42	Annual	\$ 46,717.63	\$ 56,052.67	\$ 65,387.71
1035	122	GIS Technician	Non-Exempt		Monthly	\$ 3,893.14	\$ 4,671.06	\$ 5,448.98
1162	160	Landscape Architect	Exempt		Bi-Weekly	\$ 1,796.83	\$ 2,155.87	\$ 2,514.91
1338	134	Museum Coordinator	Exempt		Hourly	\$ 22.4604	\$ 26.9484	\$ 31.4364
1160	160	Neighborhood Services Representative	Exempt					
1054	126	Parks Project Coordinator	Exempt					
1161	160	Planner	Exempt					
1344	134	Senior Librarian	Exempt					
1098	142	Senior Roadway Lighting Technician	Non-Exempt					
1106	142	Signal Systems Operator	Non-Exempt					
1158	158	Chief Building Inspector	Exempt	43	Annual	\$ 47,884.51	\$ 57,452.93	\$ 67,042.56
1123	146	Contracts Administrator	Exempt		Monthly	\$ 3,990.38	\$ 4,787.74	\$ 5,586.88
1006	102	Heritage Park Coordinator	Exempt		Bi-Weekly	\$ 1,841.71	\$ 2,209.73	\$ 2,578.56
1002	102	Housing and Grants Administrator	Exempt		Hourly	\$ 23.0214	\$ 27.6216	\$ 32.2320
1029	116	Human Resources Analyst	Exempt					
8000	800	Manager - CVB Sales	Exempt					
4001	230	Manager - Police Records	Exempt					
8004	800	Manager - Tourism Sales and Convention Services	Exempt					
1380	146	Special Project Manager	Exempt					
1174	102	Strategic Analyst	Non-Exempt					
4000	230	Supervisor - Criminalist	Non-Exempt					
1015	110	Budget Analyst	Exempt	44	Annual	\$ 49,072.61	\$ 58,895.62	\$ 68,718.62
1013	108	Manager - Audio/Video	Exempt		Monthly	\$ 4,089.38	\$ 4,907.97	\$ 5,726.55
1092	136	Manager - Fire Fleet	Non-Exempt		Bi-Weekly	\$ 1,887.41	\$ 2,265.22	\$ 2,643.02
1031	120	Technical Support Specialist II	Exempt		Hourly	\$ 23.5926	\$ 28.3152	\$ 33.0378
1044	120	Unified Communications Specialist	Exempt					
1190	156	Environmental Health Supervisor	Exempt	45	Annual	\$ 50,303.14	\$ 60,359.52	\$ 70,415.90
1393	110	Senior Accountant	Exempt		Monthly	\$ 4,191.93	\$ 5,029.96	\$ 5,867.99
1403	110	Senior Accountant - Court Compliance	Exempt		Bi-Weekly	\$ 1,934.74	\$ 2,321.52	\$ 2,708.30
					Hourly	\$ 24.1842	\$ 29.0190	\$ 33.8538
1037	122	GIS Analyst	Exempt	46	Annual	\$ 51,554.88	\$ 61,865.86	\$ 72,176.83
1146	154	Supervisor - Plans Examiner	Exempt		Monthly	\$ 4,296.24	\$ 5,155.49	\$ 6,014.74
1117	142	Supervisor - Traffic Signals	Non-Exempt		Bi-Weekly	\$ 1,982.88	\$ 2,379.46	\$ 2,776.03
					Hourly	\$ 24.7860	\$ 29.7432	\$ 34.7004
4003	116	Manager - Benefits	Exempt	47	Annual	\$ 52,849.06	\$ 63,414.62	\$ 74,001.41
8006	800	Manager - CVB Senior Sales	Exempt		Monthly	\$ 4,404.09	\$ 5,284.55	\$ 6,166.78
1053	126	Manager - Parks Project	Exempt		Bi-Weekly	\$ 2,032.66	\$ 2,439.02	\$ 2,846.21
1362	134	Manager - Support Services	Exempt		Hourly	\$ 25.4082	\$ 30.4878	\$ 35.5776
4004	160	Senior Landscape Architect	Exempt					
1176	160	Senior Planner	Exempt					

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
4006	152	Assistant Chief Building Official	Exempt	48	Annual	\$ 54,164.45	\$ 65,005.82	\$ 75,847.20
4005	150	Chief Construction Inspector	Exempt		Monthly	\$ 4,513.70	\$ 5,417.15	\$ 6,320.60
1350	134	Library Systems Coordinator	Exempt		Bi-Weekly	\$ 2,083.25	\$ 2,500.22	\$ 2,917.20
1389	110	Senior Accountant - Grants and Contracts	Exempt		Hourly	\$ 26.0406	\$ 31.2528	\$ 36.4650
1039	120	Application Systems Analyst II	Exempt	49	Annual	\$ 55,522.27	\$ 66,639.46	\$ 77,735.42
1032	120	Business Analyst	Exempt		Monthly	\$ 4,626.86	\$ 5,553.29	\$ 6,477.95
					Bi-Weekly	\$ 2,135.47	\$ 2,563.06	\$ 2,989.82
					Hourly	\$ 26.6934	\$ 32.0382	\$ 37.3728
1038	122	GIS Programmer	Exempt	50	Annual	\$ 56,922.53	\$ 68,294.30	\$ 79,687.30
1041	122	Senior GIS Analyst	Exempt		Monthly	\$ 4,743.54	\$ 5,691.19	\$ 6,640.61
					Bi-Weekly	\$ 2,189.33	\$ 2,626.70	\$ 3,064.90
					Hourly	\$ 27.3666	\$ 32.8338	\$ 38.3112
1007	102	Assistant to the City Manager	Exempt	51	Annual	\$ 58,344.00	\$ 70,012.80	\$ 81,681.60
4007	110	Manager - Accounting	Exempt		Monthly	\$ 4,862.00	\$ 5,834.40	\$ 6,806.80
1356	134	Manager - Adult Services	Exempt		Bi-Weekly	\$ 2,244.00	\$ 2,692.80	\$ 3,141.60
4008	110	Manager - Financial Services	Exempt		Hourly	\$ 28.0500	\$ 33.6600	\$ 39.2700
1125	146	Manager - Strategic Services, Engineering	Exempt					
3409	320	Manager - Strategic Services, Fire	Exempt					
1341	134	Manager - Youth Services	Exempt					
1127	146	Storm Water Administrator	Exempt					
1078	130	Superintendent - Athletic Center	Exempt					
4011	195	Superintendent - Meters	Exempt					
4120	126	Superintendent - Parks	Exempt					
4012	195	Superintendent - Streets	Exempt					
4013	195	Superintendent - Utilities	Exempt					
1033	120	Technical Support Specialist III	Exempt					
1192	196	Manager - Water Resources	Exempt					
4030	230	Manager - Radio Systems	Exempt	52	Annual	\$ 59,786.69	\$ 71,752.51	\$ 83,718.34
1099	120	Web Developer	Exempt		Monthly	\$ 4,982.22	\$ 5,979.38	\$ 6,976.53
					Bi-Weekly	\$ 2,299.49	\$ 2,759.71	\$ 3,219.94
					Hourly	\$ 28.7436	\$ 34.4964	\$ 40.2492
4032	122	Supervisor - Information Services	Exempt	53	Annual	\$ 61,293.02	\$ 73,555.87	\$ 85,797.50
					Monthly	\$ 5,107.75	\$ 6,129.66	\$ 7,149.79
					Bi-Weekly	\$ 2,357.42	\$ 2,829.07	\$ 3,299.90
					Hourly	\$ 29.4678	\$ 35.3634	\$ 41.2488
				54	Annual	\$ 62,820.58	\$ 75,380.45	\$ 87,961.54
					Monthly	\$ 5,235.05	\$ 6,281.70	\$ 7,330.13
					Bi-Weekly	\$ 2,416.18	\$ 2,899.25	\$ 3,383.14
					Hourly	\$ 30.2022	\$ 36.2406	\$ 42.2892
4009	132	Manager - Facilities	Exempt	55	Annual	\$ 64,390.56	\$ 77,268.67	\$ 90,146.78
1052	120	Manager - MIS/Computer Technology	Exempt		Monthly	\$ 5,365.88	\$ 6,439.06	\$ 7,512.23
					Bi-Weekly	\$ 2,476.56	\$ 2,971.87	\$ 3,467.18
					Hourly	\$ 30.9570	\$ 37.1484	\$ 43.3398

City of Frisco								
2013 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				56	Annual	\$ 66,002.98	\$ 79,199.33	\$ 92,395.68
					Monthly	\$ 5,500.25	\$ 6,599.94	\$ 7,699.64
					Bi-Weekly	\$ 2,538.58	\$ 3,046.13	\$ 3,553.68
					Hourly	\$ 31.7322	\$ 38.0766	\$ 44.4210
1095	195	Manager - Fleet Services	Exempt	57	Annual	\$ 67,657.82	\$ 81,193.63	\$ 94,708.22
					Monthly	\$ 5,638.15	\$ 6,766.14	\$ 7,892.35
					Bi-Weekly	\$ 2,602.22	\$ 3,122.83	\$ 3,642.62
					Hourly	\$ 32.5278	\$ 39.0354	\$ 45.5328
1152	156	Code Enforcement Administrator	Exempt	58	Annual	\$ 69,355.10	\$ 83,209.15	\$ 97,084.42
4020	160	Comprehensive and Environmental Administrator	Exempt		Monthly	\$ 5,779.59	\$ 6,934.10	\$ 8,090.37
4124	126	Manager - CIP & Planning	Exempt		Bi-Weekly	\$ 2,667.50	\$ 3,200.35	\$ 3,734.02
4025	195	Manager - Environmental Services	Exempt		Hourly	\$ 33.3438	\$ 40.0044	\$ 46.6752
4121	126	Manager - Parks	Exempt					
4123	126	Manager - Recreation Facilities	Exempt					
4122	126	Manager - Recreation Services	Exempt					
4015	110	Manager - Revenue Collections	Exempt					
4022	190	Municipal Court Administrator	Exempt					
4500	195	Operations Manager	Exempt					
1126	146	Project Manager - Facilities	Exempt					
				59	Annual	\$ 71,073.60	\$ 85,288.32	\$ 99,503.04
					Monthly	\$ 5,922.80	\$ 7,107.36	\$ 8,291.92
					Bi-Weekly	\$ 2,733.60	\$ 3,280.32	\$ 3,827.04
					Hourly	\$ 34.1700	\$ 41.0040	\$ 47.8380
1040	120	Database Administrator	Exempt	60	Annual	\$ 72,855.74	\$ 87,431.14	\$ 102,006.53
4024	122	Manager - Information Services & GIS	Exempt		Monthly	\$ 6,071.31	\$ 7,285.93	\$ 8,500.54
					Bi-Weekly	\$ 2,802.14	\$ 3,362.74	\$ 3,923.33
					Hourly	\$ 35.0268	\$ 42.0342	\$ 49.0416
1034				61	Annual	\$ 74,680.32	\$ 89,616.38	\$ 104,552.45
					Monthly	\$ 6,223.36	\$ 7,468.03	\$ 8,712.70
					Bi-Weekly	\$ 2,872.32	\$ 3,446.78	\$ 4,021.25
					Hourly	\$ 35.9040	\$ 43.0848	\$ 50.2656
4027	110	Assistant Director - Finance	Exempt	62	Annual	\$ 76,547.33	\$ 91,854.67	\$ 107,162.02
5015	152	Chief Building Official	Exempt		Monthly	\$ 6,378.94	\$ 7,654.56	\$ 8,930.17
					Bi-Weekly	\$ 2,944.13	\$ 3,532.87	\$ 4,121.62
					Hourly	\$ 36.8016	\$ 44.1609	\$ 51.5202
				63	Annual	\$ 78,456.77	\$ 94,156.61	\$ 109,835.23
					Monthly	\$ 6,538.06	\$ 7,846.38	\$ 9,152.94
					Bi-Weekly	\$ 3,017.57	\$ 3,621.41	\$ 4,224.43
					Hourly	\$ 37.7196	\$ 45.2676	\$ 52.8054
				64	Annual	\$ 80,408.64	\$ 96,511.58	\$ 112,593.31
					Monthly	\$ 6,700.72	\$ 8,042.63	\$ 9,382.78
					Bi-Weekly	\$ 3,092.64	\$ 3,711.98	\$ 4,330.51
					Hourly	\$ 38.6580	\$ 46.3998	\$ 54.1314



**CITY OF FRISCO
POLICE DEPT FY13 PAY PLAN**

GRADE	JOB CODE	POSITION	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8
36 A	2004	Police Officer Cadet	Annual Monthly Bi-Weekly Hourly (2080)	\$ 48,944.31 \$ 4,078.70 \$ 1,882.48 \$ 23.5310	\$ 50,173.87 \$ 4,181.16 \$ 1,929.77 \$ 24.1221	\$ 51,403.42 \$ 4,283.62 \$ 1,977.06 \$ 24.7132						
42 A	2504 2005	Police Officer Bailiff	Annual Monthly Bi-Weekly Hourly (2080)	\$ 52,124.04 \$ 4,343.67 \$ 2,004.78 \$ 25.0597	\$ 54,308.88 \$ 4,525.74 \$ 2,088.81 \$ 26.1101	\$ 56,493.73 \$ 4,707.82 \$ 2,172.84 \$ 27.1605	\$ 58,678.56 \$ 4,889.88 \$ 2,256.87 \$ 28.2109	\$ 60,863.40 \$ 5,071.95 \$ 2,340.90 \$ 29.2613	\$ 63,048.24 \$ 5,254.02 \$ 2,424.94 \$ 30.3117	\$ 65,233.08 \$ 5,436.09 \$ 2,508.97 \$ 31.3621	\$ 67,417.92 \$ 5,618.16 \$ 2,593.00 \$ 32.4125	\$ 69,602.76 \$ 5,800.23 \$ 2,677.03 \$ 33.4629
43 A	2506	Police Corporal	Annual Monthly Bi-Weekly Hourly (2080)	\$ 58,852.46 \$ 4,904.38 \$ 2,263.56 \$ 28.2945	\$ 60,502.30 \$ 5,041.86 \$ 2,327.02 \$ 29.0877	\$ 62,152.13 \$ 5,179.35 \$ 2,390.47 \$ 29.8809	\$ 63,801.96 \$ 5,316.83 \$ 2,453.93 \$ 30.6741	\$ 65,451.80 \$ 5,454.32 \$ 2,517.38 \$ 31.4673	\$ 67,101.63 \$ 5,591.81 \$ 2,580.84 \$ 32.2604	\$ 68,751.46 \$ 5,729.29 \$ 2,644.29 \$ 33.0536	\$ 70,401.29 \$ 5,866.78 \$ 2,707.75 \$ 33.8468	\$ 72,051.13 \$ 6,004.27 \$ 2,771.20 \$ 34.6400
52 A	2513	Police Sergeant	Annual Monthly Bi-Weekly Hourly (2080)	\$ 75,533.16 \$ 6,294.43 \$ 2,905.13 \$ 36.3141	\$ 77,708.61 \$ 6,475.72 \$ 2,988.80 \$ 37.36	\$ 79,884.05 \$ 6,657.01 \$ 3,072.47 \$ 38.41	\$ 82,059.50 \$ 6,838.30 \$ 3,156.14 \$ 39.4517	\$ 84,234.95 \$ 7,019.58 \$ 3,239.81 \$ 40.4976				
59 A	2502	Police Lieutenant	Annual Monthly Bi-Weekly Hourly (2080)	\$ 88,968.77 \$ 7,414.07 \$ 3,421.88 \$ 42.7735	\$ 91,704.90 \$ 7,642.08 \$ 3,527.12 \$ 44.09	\$ 94,441.02 \$ 7,870.09 \$ 3,632.35 \$ 45.40	\$ 97,177.15 \$ 8,098.10 \$ 3,737.59 \$ 46.7198	\$ 99,913.28 \$ 8,326.11 \$ 3,842.82 \$ 48.0353				
65 A	2500	Police Deputy Chief	Annual Monthly Bi-Weekly Hourly (2080)	\$ 106,863.40 \$ 8,905.29 \$ 4,110.14 \$ 51.3767	\$ 111,095.20 \$ 9,257.94 \$ 4,272.90 \$ 53.41	\$ 115,326.99 \$ 9,610.59 \$ 4,435.66 \$ 55.45						
68 A	5017	Police Assistant Chief	Annual Monthly Bi-Weekly Hourly (2080)	\$ 117,615.14 \$ 9,801.27 \$ 4,523.66 \$ 56.5458	\$ 122,192.10 \$ 10,182.68 \$ 4,699.70 \$ 58.75	\$ 126,769.07 \$ 10,564.09 \$ 4,875.74 \$ 60.95						
24 A	1253	Detention Officer	Annual Monthly Bi-Weekly Hourly (2080)	\$ 32,590.32 \$ 2,715.86 \$ 1,253.48 \$ 15.6685	\$ 34,234.36 \$ 2,852.87 \$ 1,316.71 \$ 16.4589	\$ 35,252.08 \$ 2,937.68 \$ 1,355.85 \$ 16.9482	\$ 36,312.46 \$ 3,026.04 \$ 1,396.64 \$ 17.4580	\$ 37,394.47 \$ 3,116.21 \$ 1,438.25 \$ 17.9782	\$ 38,538.50 \$ 3,211.55 \$ 1,482.25 \$ 18.5282	\$ 39,688.35 \$ 3,307.37 \$ 1,526.48 \$ 19.0810	\$ 40,878.56 \$ 3,406.55 \$ 1,572.26 \$ 19.6532	\$ 42,090.42 \$ 3,507.54 \$ 1,618.87 \$ 20.2358
27 A	1170	Police Dispatcher	Annual Monthly Bi-Weekly Hourly (2080)	\$ 34,412.76 \$ 2,867.73 \$ 1,323.57 \$ 16.5446	\$ 36,133.40 \$ 3,011.12 \$ 1,389.75 \$ 17.3719	\$ 37,854.04 \$ 3,154.51 \$ 1,455.93 \$ 18.1991	\$ 39,574.67 \$ 3,297.89 \$ 1,522.11 \$ 19.0263	\$ 41,295.31 \$ 3,441.28 \$ 1,588.29 \$ 19.8536	\$ 43,015.95 \$ 3,584.67 \$ 1,654.46 \$ 20.6808	\$ 44,736.59 \$ 3,728.05 \$ 1,720.64 \$ 21.5080	\$ 46,457.23 \$ 3,871.44 \$ 1,786.82 \$ 22.3353	\$ 48,177.86 \$ 4,014.83 \$ 1,853.00 \$ 23.1625
39 A	1167 1250	Communications Supervisor Detention Supervisor	Annual Monthly Bi-Weekly Hourly (2080)	\$ 50,791.10 \$ 4,232.60 \$ 1,953.51 \$ 24.4188	\$ 52,907.40 \$ 4,408.95 \$ 2,034.90 \$ 25.4363	\$ 55,023.70 \$ 4,585.31 \$ 2,116.30 \$ 26.4538	\$ 57,139.99 \$ 4,761.67 \$ 2,197.70 \$ 27.4712	\$ 59,256.29 \$ 4,938.03 \$ 2,279.09 \$ 28.4887				



**CITY OF FRISCO
FIRE DEPT FY13 PAY PLAN**

GRADE	POSITION	PERIOD	JOB CODE	SHIFT CODE	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8
36	Firefighter/EMT	Annual			\$ 48,944.31	\$ 50,979.61	\$ 53,014.91	\$ 55,050.20	\$ 57,085.50	\$ 59,120.80	\$ 61,156.10	\$ 63,191.39	\$ 65,226.69
		Monthly			\$ 4,078.70	\$ 4,248.31	\$ 4,417.91	\$ 4,587.52	\$ 4,757.13	\$ 4,926.74	\$ 5,096.35	\$ 5,265.95	\$ 5,435.56
		Bi-Weekly			\$ 1,882.48	\$ 1,960.76	\$ 2,039.04	\$ 2,117.32	\$ 2,195.60	\$ 2,273.88	\$ 2,352.16	\$ 2,430.44	\$ 2,508.72
		Hourly (2080)	3010	36A	\$ 23.5310	\$ 24.5095	\$ 25.4880	\$ 26.4665	\$ 27.4450	\$ 28.4235	\$ 29.4020	\$ 30.3805	\$ 31.3590
		Hourly (2912)	3000	36B	\$ 16.8078	\$ 17.5068	\$ 18.2057	\$ 18.9047	\$ 19.6036	\$ 20.3025	\$ 21.0015	\$ 21.7004	\$ 22.3993
		Hourly (96 Hrs./14-Day)	3020	36C	\$ 19.6092	\$ 20.4246	\$ 21.2400	\$ 22.0555	\$ 22.8709	\$ 23.6863	\$ 24.5017	\$ 25.3171	\$ 26.1325
42	Firefighter/Paramedic	Annual			\$ 52,124.04	\$ 54,308.88	\$ 56,493.72	\$ 58,678.56	\$ 60,863.40	\$ 63,048.24	\$ 65,233.08	\$ 67,417.92	\$ 69,602.76
		Monthly			\$ 4,343.67	\$ 4,525.74	\$ 4,707.81	\$ 4,889.88	\$ 5,071.95	\$ 5,254.02	\$ 5,436.09	\$ 5,618.16	\$ 5,800.23
		Bi-Weekly			\$ 2,004.78	\$ 2,088.81	\$ 2,172.84	\$ 2,256.87	\$ 2,340.90	\$ 2,424.94	\$ 2,508.97	\$ 2,593.00	\$ 2,677.03
		Hourly (2080)	3006	42A	\$ 25.0597	\$ 26.1101	\$ 27.1605	\$ 28.2109	\$ 29.2613	\$ 30.3117	\$ 31.3621	\$ 32.4125	\$ 33.4629
		Hourly (2912)	3005	42B	\$ 17.8998	\$ 18.6501	\$ 19.4004	\$ 20.1507	\$ 20.9009	\$ 21.6512	\$ 22.4015	\$ 23.1518	\$ 23.9021
		Hourly (96 Hrs./14-Day)	3025	42C	\$ 20.8832	\$ 21.7585	\$ 22.6338	\$ 23.5091	\$ 24.3844	\$ 25.2598	\$ 26.1352	\$ 27.0105	\$ 27.8858
50	Fire Lieutenant/Paramedic	Annual			\$ 76,533.66	\$ 78,001.47	\$ 79,469.27	\$ 80,937.08	\$ 82,404.88				
		Monthly			\$ 6,377.81	\$ 6,500.13	\$ 6,622.44	\$ 6,744.76	\$ 6,867.08				
		Bi-Weekly			\$ 2,943.61	\$ 3,000.06	\$ 3,056.52	\$ 3,112.97	\$ 3,169.42				
		Hourly (2080)			\$ 36.7951	\$ 37.5008	\$ 38.2064	\$ 38.9121	\$ 39.6178				
		Hourly (2912)	3200	50B	\$ 26.2822	\$ 26.7863	\$ 27.2903	\$ 27.7944	\$ 28.2984				
56	Fire Captain/Paramedic Assistant Fire Marshal	Annual	3201		\$ 84,828.34	\$ 86,698.98	\$ 88,569.62	\$ 90,440.26	\$ 92,310.90				
		Monthly	3404		\$ 7,069.03	\$ 7,224.92	\$ 7,380.81	\$ 7,536.69	\$ 7,692.58				
		Bi-Weekly			\$ 3,262.63	\$ 3,334.58	\$ 3,406.53	\$ 3,478.48	\$ 3,550.42				
		Hourly (2080)		56A	\$ 40.7829	\$ 41.6823	\$ 42.5816	\$ 43.4809	\$ 44.3803				
		Hourly (2912)		56B	\$ 29.1307	\$ 29.7731	\$ 30.4154	\$ 31.0578	\$ 31.7002				
59	Fire Battalion Chief Fire Division Chief Fire Marshal	Annual	3400		\$ 96,926.60	\$ 100,483.30	\$ 104,040.00						
		Monthly	3401		\$ 8,077.22	\$ 8,373.61	\$ 8,670.00						
		Bi-Weekly	3406		\$ 3,727.95	\$ 3,864.75	\$ 4,001.54						
		Hourly (2080)		59A	\$ 46.5994	\$ 48.3093	\$ 50.0193						
		Hourly (2912)		59B	\$ 33.2853	\$ 34.5067	\$ 35.7281						
67	Fire Assistant Chief	Annual	3405		\$ 113,048.00	\$ 117,447.20	\$ 121,846.14						
		Monthly			\$ 9,420.67	\$ 9,787.27	\$ 10,153.85						
		Bi-Weekly			\$ 4,348.00	\$ 4,517.20	\$ 4,686.39						
		Hourly (2080)		67A	\$ 54.3500	\$ 56.4650	\$ 58.5799						
		Hourly (2912)			\$ 38.8215	\$ 40.3322	\$ 41.8428						
32	Paramedic	Annual			\$ 43,828.80	\$ 45,651.43	\$ 47,474.05	\$ 49,296.67	\$ 51,119.29	\$ 52,941.91	\$ 54,764.53	\$ 56,587.16	\$ 58,409.78
		Monthly			\$ 3,652.40	\$ 3,804.29	\$ 3,956.18	\$ 4,108.06	\$ 4,259.95	\$ 4,411.83	\$ 4,563.72	\$ 4,715.60	\$ 4,867.49
		Bi-Weekly			\$ 1,685.73	\$ 1,755.83	\$ 1,825.93	\$ 1,896.03	\$ 1,966.13	\$ 2,036.23	\$ 2,106.33	\$ 2,176.43	\$ 2,246.53
		Hourly (2080)			\$ 21.0716	\$ 21.9479	\$ 22.8241	\$ 23.7004	\$ 24.5766	\$ 25.4529	\$ 26.3292	\$ 27.2054	\$ 28.0817
		Hourly (2704)	3001	32P	\$ 16.2089	\$ 16.8830	\$ 17.5570	\$ 18.2311	\$ 18.9051	\$ 19.5792	\$ 20.2532	\$ 20.9273	\$ 21.6013
		Hourly (3328)		32PB	\$ 13.1698	\$ 13.7174	\$ 14.2651	\$ 14.8128	\$ 15.3604	\$ 15.9081	\$ 16.4557	\$ 17.0034	\$ 17.5511

1 Personnel scheduled for 96-hr./14-day work cycle are subject to overtime pay after working 106 hours per work cycle.

City of Frisco 2013 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E43	Annual	\$ 47,884.51	\$ 62,247.74	\$ 76,610.98
					Monthly	\$ 3,990.38	\$ 5,187.31	\$ 6,384.25
					Bi-Weekly	\$ 1,841.71	\$ 2,394.14	\$ 2,946.58
					Hourly	\$ 23.0214	\$ 29.9268	\$ 36.8322
1128	148	Engineer in Training	Exempt	E44	Annual	\$ 49,072.61	\$ 63,796.51	\$ 78,520.42
					Monthly	\$ 4,089.38	\$ 5,316.38	\$ 6,543.37
					Bi-Weekly	\$ 1,887.41	\$ 2,453.71	\$ 3,020.02
					Hourly	\$ 23.5926	\$ 30.6714	\$ 37.7502
				E45	Annual	\$ 50,303.14	\$ 65,387.71	\$ 80,493.50
					Monthly	\$ 4,191.93	\$ 5,448.98	\$ 6,707.79
					Bi-Weekly	\$ 1,934.74	\$ 2,514.91	\$ 3,095.90
					Hourly	\$ 24.1842	\$ 31.4364	\$ 38.6988
				E46	Annual	\$ 51,554.88	\$ 67,021.34	\$ 82,509.02
					Monthly	\$ 4,296.24	\$ 5,585.11	\$ 6,875.75
					Bi-Weekly	\$ 1,982.88	\$ 2,577.74	\$ 3,173.42
					Hourly	\$ 24.7860	\$ 32.2218	\$ 39.6678
				E47	Annual	\$ 52,849.06	\$ 68,697.41	\$ 84,566.98
					Monthly	\$ 4,404.09	\$ 5,724.78	\$ 7,047.25
					Bi-Weekly	\$ 2,032.66	\$ 2,642.21	\$ 3,252.58
					Hourly	\$ 25.4082	\$ 33.0276	\$ 40.6572
				E48	Annual	\$ 54,164.45	\$ 70,415.90	\$ 86,667.36
					Monthly	\$ 4,513.70	\$ 5,867.99	\$ 7,222.28
					Bi-Weekly	\$ 2,083.25	\$ 2,708.30	\$ 3,333.36
					Hourly	\$ 26.0406	\$ 33.8538	\$ 41.6670
				E49	Annual	\$ 55,522.27	\$ 72,176.83	\$ 88,852.61
					Monthly	\$ 4,626.86	\$ 6,014.74	\$ 7,404.38
					Bi-Weekly	\$ 2,135.47	\$ 2,776.03	\$ 3,417.41
					Hourly	\$ 26.6934	\$ 34.7004	\$ 42.7176
				E50	Annual	\$ 56,922.53	\$ 73,980.19	\$ 91,059.07
					Monthly	\$ 4,743.54	\$ 6,165.02	\$ 7,588.26
					Bi-Weekly	\$ 2,189.33	\$ 2,845.39	\$ 3,502.27
					Hourly	\$ 27.37	\$ 35.57	\$ 43.78
				E51	Annual	\$ 58,344.00	\$ 75,847.20	\$ 93,329.18
					Monthly	\$ 4,862.00	\$ 6,320.60	\$ 7,777.43
					Bi-Weekly	\$ 2,244.00	\$ 2,917.20	\$ 3,589.58
					Hourly	\$ 28.0500	\$ 36.4650	\$ 44.8698

City of Frisco 2013 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1310	148	Civil Engineer	Exempt	E52	Annual	\$ 59,786.69	\$ 77,735.42	\$ 95,662.94
1129	148	Storm Water Engineer	Exempt		Monthly	\$ 4,982.22	\$ 6,477.95	\$ 7,971.91
					Bi-Weekly	\$ 2,299.49	\$ 2,989.82	\$ 3,679.34
					Hourly	\$ 28.7436	\$ 37.3728	\$ 45.9918
				E53	Annual	\$ 61,293.02	\$ 79,687.30	\$ 98,060.35
					Monthly	\$ 5,107.75	\$ 6,640.61	\$ 8,171.70
					Bi-Weekly	\$ 2,357.42	\$ 3,064.90	\$ 3,771.55
					Hourly	\$ 29.4678	\$ 38.3112	\$ 47.1444
				E54	Annual	\$ 62,820.58	\$ 81,660.38	\$ 100,521.41
					Monthly	\$ 5,235.05	\$ 6,805.03	\$ 8,376.78
					Bi-Weekly	\$ 2,416.18	\$ 3,140.78	\$ 3,866.21
					Hourly	\$ 30.2022	\$ 39.2598	\$ 48.3276
				E55	Annual	\$ 64,390.56	\$ 83,718.34	\$ 103,024.90
					Monthly	\$ 5,365.88	\$ 6,976.53	\$ 8,585.41
					Bi-Weekly	\$ 2,476.56	\$ 3,219.94	\$ 3,962.50
					Hourly	\$ 30.9570	\$ 40.2492	\$ 49.5312
1388	148	Traffic Engineer	Exempt	E56	Annual	\$ 66,002.98	\$ 85,797.50	\$ 105,613.25
					Monthly	\$ 5,500.25	\$ 7,149.79	\$ 8,801.10
					Bi-Weekly	\$ 2,538.58	\$ 3,299.90	\$ 4,062.05
					Hourly	\$ 31.7322	\$ 41.2488	\$ 50.7756
				E57	Annual	\$ 67,657.82	\$ 87,940.32	\$ 108,244.03
					Monthly	\$ 5,638.15	\$ 7,328.36	\$ 9,020.34
					Bi-Weekly	\$ 2,602.22	\$ 3,382.32	\$ 4,163.23
					Hourly	\$ 32.5278	\$ 42.2790	\$ 52.0404
				E58	Annual	\$ 69,355.10	\$ 90,146.78	\$ 110,959.68
					Monthly	\$ 5,779.59	\$ 7,512.23	\$ 9,246.64
					Bi-Weekly	\$ 2,667.50	\$ 3,467.18	\$ 4,267.68
					Hourly	\$ 33.3438	\$ 43.3398	\$ 53.3460
1130	148	Senior Civil Engineer	Exempt	E59	Annual	\$ 71,073.60	\$ 92,395.68	\$ 113,717.76
1132	148	Senior Traffic Engineer	Exempt		Monthly	\$ 5,922.80	\$ 7,699.64	\$ 9,476.48
					Bi-Weekly	\$ 2,733.60	\$ 3,553.68	\$ 4,373.76
					Hourly	\$ 34.1700	\$ 44.4210	\$ 54.6720
				E60	Annual	\$ 72,855.74	\$ 94,708.22	\$ 116,560.70
					Monthly	\$ 6,071.31	\$ 7,892.35	\$ 9,713.39
					Bi-Weekly	\$ 2,802.14	\$ 3,642.62	\$ 4,483.10
					Hourly	\$ 35.0268	\$ 45.5328	\$ 56.0388

City of Frisco 2013 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E61	Annual	\$ 74,680.32	\$ 97,084.42	\$ 119,488.51
					Monthly	\$ 6,223.36	\$ 8,090.37	\$ 9,957.38
					Bi-Weekly	\$ 2,872.32	\$ 3,734.02	\$ 4,595.71
					Hourly	\$ 35.9040	\$ 46.6752	\$ 57.4464
				E62	Annual	\$ 76,547.33	\$ 99,503.04	\$ 122,479.97
					Monthly	\$ 6,378.94	\$ 8,291.92	\$ 10,206.66
					Bi-Weekly	\$ 2,944.13	\$ 3,827.04	\$ 4,710.77
					Hourly	\$ 36.8016	\$ 47.8380	\$ 58.8846
				E63	Annual	\$ 78,456.77	\$ 101,985.31	\$ 125,535.07
					Monthly	\$ 6,538.06	\$ 8,498.78	\$ 10,461.26
					Bi-Weekly	\$ 3,017.57	\$ 3,922.51	\$ 4,828.27
					Hourly	\$ 37.7196	\$ 49.0314	\$ 60.3534
				E64	Annual	\$ 80,408.64	\$ 104,552.45	\$ 128,675.04
					Monthly	\$ 6,700.72	\$ 8,712.70	\$ 10,722.92
					Bi-Weekly	\$ 3,092.64	\$ 4,021.25	\$ 4,949.04
					Hourly	\$ 38.6580	\$ 50.2656	\$ 61.8630
4028	146	Assistant Director - Engineering	Exempt	E65	Annual	\$ 82,424.16	\$ 107,162.02	\$ 131,878.66
4029	146	Assistant Director - Transportation	Exempt		Monthly	\$ 6,868.68	\$ 8,930.17	\$ 10,989.89
					Bi-Weekly	\$ 3,170.16	\$ 4,121.62	\$ 5,072.26
					Hourly	\$ 39.6270	\$ 51.5202	\$ 63.4032

CITY OF FRISCO, TEXAS

ORDINANCE NO. 12-09-59

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2011-2012; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2012; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the By-Laws of the City of Frisco, Texas ("Frisco") Frisco Community Development Corporation ("FCDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2012 and ending September 30, 2013, including the revised budgetary data for the fiscal year 2011-2012, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 21, 2012 and September 4, 2012 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2012 and ending September 30, 2013, including the revised budgetary data for the fiscal year 2011-2012, is hereby adopted.

SECTION 3: Amendment to 2011-2012 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2011-2012 is \$25,452,855.

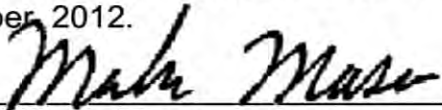
SECTION 4: Proposed 2012-2013 Expenditures. The proposed expenditures for the FCDC's fiscal year 2012-2013 are \$8,848,029.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of September, 2012.



 Maher Maso, Mayor

ATTEST TO:



 Jenny Page, City Secretary



 ABERNATHY, ROEDER, BOYD, & JOPLIN, P.C.
 Richard M. Abernathy
 City Attorney

Date of Publication September 21, 2012 Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 12-09-60

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2011-2012; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2012; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the City of Frisco, Texas ("Frisco") Frisco Economic Development Corporation ("FEDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2012 and ending September 30, 2013, including the revised budgetary data for the fiscal year 2011-2012, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 21, 2012 and September 4, 2012, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2012 and ending September 30, 2013, including the revised budgetary data for the fiscal year 2011-2012, is hereby approved and adopted.

SECTION 3: Amendment to 2011-2012 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2011-2012 is \$11,760,649.

SECTION 4: Proposed 2012-2013 Expenditures. The proposed fiscal year 2012-2013 estimate of expenditures for the FEDC is \$14,340,656.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of September, 2012.



Maher Maso, Mayor

ATTEST TO:




Jenny Page, City Secretary

APPROVED AS TO FORM:

ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
Richard M. Abernathy
City Attorneys

Date of Publication: September 21, 2012, Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 12-09-61

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2011-2012; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2012; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager has prepared a revision of certain figures in the Fiscal Year 2011-2012 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2012 and ending September 30, 2013 and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "AA" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 21, 2012 and September 4, 2012 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" thru "AA", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2012 and ending September 30, 2013, is hereby approved and adopted.

SECTION 3: Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

	Fiscal Year 2012 (Revised)	Fiscal Year 2013
General Fund	\$ 85,642,377	\$ 90,198,894
Insurance Reserve Fund	-0-	-0-
Downtown Improvement Fund	81,698	21,432
Special Events Fund	190,000	205,000
Workforce Housing Fund	45,000	45,000
Public Art Fund	5,000	18,400
Utility Fund	49,805,548	57,381,451
Debt Service Fund	65,127,363	48,756,751
Capital Projects Fund	112,409,037	34,608,269
Capital Reserve Fund	419,698	694,500
Park Dedication Fees Fund	1,066,440	-0-
Thoroughfare Impact Fees Fund	1,000,000	1,000,000
Utility Capital Projects Fund	39,397,024	-0-
Utility Impact Fees Fund	2,000,000	2,000,000
Hotel/Motel Tax Fund	3,375,277	3,542,436
Tax Incremental Reinvestment	26,268,882	26,794,074
Environmental Services Fund	10,195,000	10,723,516
Stormwater Management Fund	1,580,254	1,646,585
Panther Creek PID Fund	374,471	377,689
Superdome Operations Fund	80,004	80,004
Frisco Square Mgmt. District	490,172	491,251
Grants and Contracts Fund	2,056,344	3,739,569
CDBG Fund	346,472	385,432
Public Television Franchise Fund	139,000	299,674
Traffic Control Enforcement Fund	217,079	178,680
Court Technology Fund	303,859	221,297
Charitable Foundation Fund	1,300	-0-

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

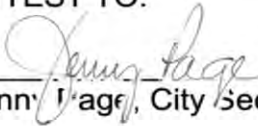
SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of September, 2012.



MAHER MASO, Mayor

ATTEST TO:



Jenn Page, City Secretary



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: September 21, 2012, *Frisco Enterprise*

CITY OF FRISCO, TEXAS

ORDINANCE NO. 12-09-62

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS LEVYING TAXES FOR THE 2012 TAX YEAR AT THE RATE OF \$0.461910 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (hereinafter referred to as the "City") hereby finds that the tax for the fiscal year beginning October 1, 2012, and ending September 30, 2013, hereinafter levied for current expenditures of the City and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 18th day of September, 2012, the budget for the fiscal year beginning October 1, 2012, and ending September 30, 2013; and

WHEREAS, all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes have been complied with.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Tax Levied. There is hereby levied and ordered to be assessed and collected for the fiscal year beginning October 1, 2012, and ending September 30, 2013, and for each fiscal year thereafter until it be otherwise provided by and ordained on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.461910 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall be apportioned and distributed as follows:

- a. For the purpose of defraying the current expenses of the municipal government of the City, a tax of \$0.272957 on each One Hundred Dollars (\$100.00) assessed value of all taxable property.
- b. **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**
- c. **THE TAX RATE WILL EFFECTIVELY BE RAISED BY 4.18 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND**

OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$9.51.

- d. For the purpose of creating an interest and sinking fund to pay the interest and principal on all outstanding debt, capital lease payments, and related fees of the City, not otherwise provided for, a tax of \$0.188953 on each One Hundred Dollars (\$100.00) assessed value of all taxable property, within the City which shall be applied to the payment of such interest and maturities of all outstanding debt.

Total tax rate of \$0.461910 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within said City.

SECTION 3: Due Date of Taxes. The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

SECTION 4: Penalties and Interest. A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01, Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1st of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1st of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30, Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year, in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11, Texas Property Tax Code."

SECTION 5: Place of Payment/Collection. Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

SECTION 6: Tax Roll. The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

SECTION 7: Rollback Taxes: All rollback taxes collected during the 2013 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

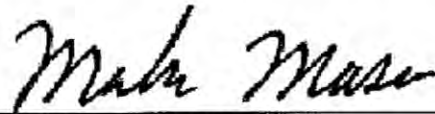
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SECTION 8: Savings/Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 9: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. City hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 10: Effective Date: This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of September, 2012.



MAHER MASO, MAYOR

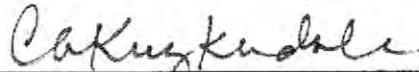
ATTEST TO



JEFFERY PAGE, City Secretary



APPROVED AS TO FORM:



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: September 21, 2012, Frisco Enterprise