

VALUES • BALANCE • SAFETY • SUSTAINABILITY • **CITIZEN FOCUSED** • SERVICES
CULTURE • SCHOOLS • RECREATION • GROWTH • FAMILIES • WATER • LIBRARY
RESPONSIVENESS • INTEGRITY • CUSTOMER SERVICE • POLICE DEPARTMENT
COMMUNICATION • FIRE SERVICES • SOCIAL RESPONSIBILITY • EDUCATION
AWARENESS • CONSISTENCY • PLANNING • FISCAL TRANSPARENCY • STRENGTH
OPERATIONAL EXCELLENCE • INSPIRATION • PROGRESSIVE • GOOD NEIGHBORS
COMMUNITY • PUBLIC ENGAGEMENT • ECONOMIC DEVELOPMENT • LEADERSHIP
PROGRESS IN MOTION • ACCESSIBILITY • TRAILS & PARKS • FISCAL RESPONSIBILITY

City of Frisco, Texas

FY 2014

Annual Budget

VALUES • BALANCE • SAFETY • SUSTAINABILITY • CITIZEN FOCUSED • SERVICES
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Due to the passage of S.B. No. 656, Section 102.007 of the Texas Local Government Code was amended to require that the following information be included as the cover page for a budget document:

This budget will raise more revenue from property taxes than last year's budget by an amount of \$1,016,668, which is a 1.50 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$2,263,882.

The members of the governing body voted on the proposal to consider the budget as follows:

FOR: John Keating, Tim Nelson, Bob Allen, Jeff Cheney, Will Sowell
AGAINST: Scott Johnson
PRESENT and not voting: Mayor Maher Maso
ABSENT:

Property Tax Rate Comparison	2013-2014	2012-2013
Property Tax Rate	.461910/100	.461910/100
Effective Tax Rate	.438362/100	.459411/100
Effective Maintenance & Operations Tax Rate	.259042/100	.262001/100
Rollback Tax Rate	.459049/100	.471914/100
Debt Rate	.179284/100	.188953/100

Total FY 2014 debt obligation for City of Frisco secured by property taxes:
 \$27,777,387



Distinguished Budget Presentation Award



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **City of Frisco, Texas** for its annual budget for the fiscal year beginning **October 1, 2012**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



Our Values

Citizen Focused

Operational Excellence/Fiscal Responsibility

Integrity

**CITY OF FRISCO, TEXAS
ANNUAL PROGRAM OF SERVICE
FISCAL YEAR 2013-2014**

**CITY COUNCIL
Maher Maso
Mayor**

**Jeff Cheney
Mayor Pro-Tem
Place 2**

**John Keating
Deputy Mayor Pro-Tem
Place 4**

**Bob Allen
Place 1**

**Will Sowell
Place 3**

**Tim Nelson
Place 5**

**Scott Johnson
Place 6**



**OFFICE OF THE MAYOR
AND COUNCIL**

**George Purefoy
City Manager**

**As Prepared by the
Budget Staff**

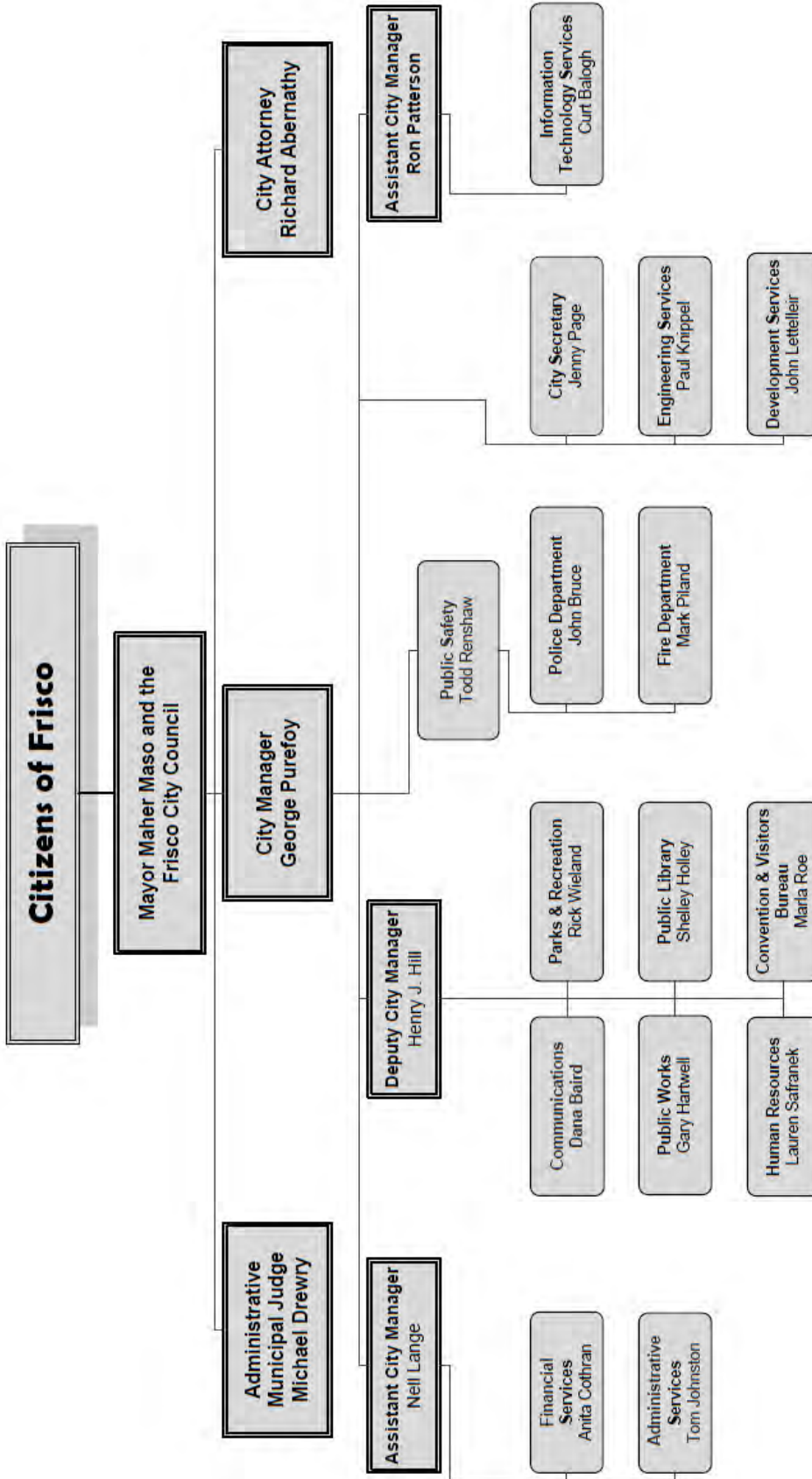


THE CITY OF FRISCO, TEXAS



The City of Frisco, Texas is a charter City in Collin and Denton counties. As of October 1, 2013, the City had a population of 135,920. In the previous census (2010), the City of Frisco was the fastest-growing city in the nation from 2000 to 2009.

According to the United States Census Bureau, the City has a total area of 70 square miles including the extraterritorial jurisdiction, of which 69.42 square miles is land and 0.58 square miles or 0.92%, is water.



Aug 2013

**CITY OF FRISCO, TEXAS
ANNUAL PROGRAM OF SERVICE
FISCAL YEAR 2013-2014**

EXECUTIVE TEAM

George Purefoy	City Manager
Henry J. Hill	Deputy City Manager
Nell Lange	Assistant City Manager
Ron Patterson	Assistant City Manager
Jenny Page	City Secretary
Dana Baird	Director of Communications and Media Relations
Anita Cothran	Director of Financial Services
Todd Renshaw	Director of Public Safety
John Bruce	Police Chief
Mark Piland	Fire Chief
Gary Hartwell	Director of Public Works
Lauren Safranek	Director of Human Resources
Tom Johnston	Director of Administrative Services
Curt Balogh	Director of Information Technology Services
Shelley Holley	Director of Library
Rick Wieland	Director of Parks & Recreation
Paul Knippel	Director of Engineering Services
John Lettelleir	Director of Development Services
James Gandy	President of the Economic Development Corporation
Marla Roe	Executive Director of Convention & Visitor's Bureau

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CITY OF FRISCO

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FRISCO, TEXAS 75034
TEL 972.292.5106 · FAX 972.292.5122
WWW.FRISCOTEXAS.GOV

September 17, 2013

Honorable Mayor Maso and
Members of the City Council
City of Frisco, Texas

Mayor Maso and City Council Members:

The City of Frisco staff is pleased to present the *Fiscal Year 2013-2014 Annual Program of Services*. Included are the total appropriations budgeted for the General Fund, Utility Fund, Environmental Services Fund, Stormwater Utility Fund, Debt Service Fund, Tax Increment Reinvestment Zone Fund, Special Revenue Funds, Capital Projects Funds, and Component Units.

The property tax rate is \$0.461910 per \$100 of assessed value, which is the same tax rate as the fiscal year 2013 tax rate. Our goal is to maintain services without a tax rate increase and to fund necessary operational increases due to increasing service level demands generated from population growth. A combination of factors and measures enable us to maintain a low tax rate. The largest factor for Frisco continues to be our property tax values. Assessed values from FY13 to FY14 increased by 4.52%. The overall increase in taxable value, with the new values added, is 7.85%.

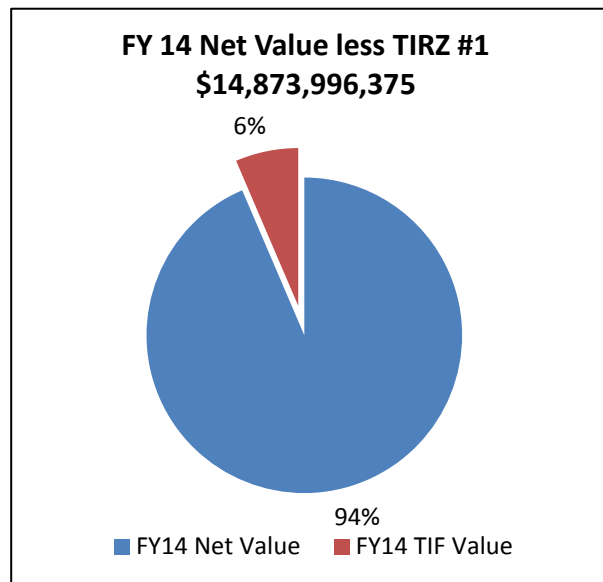
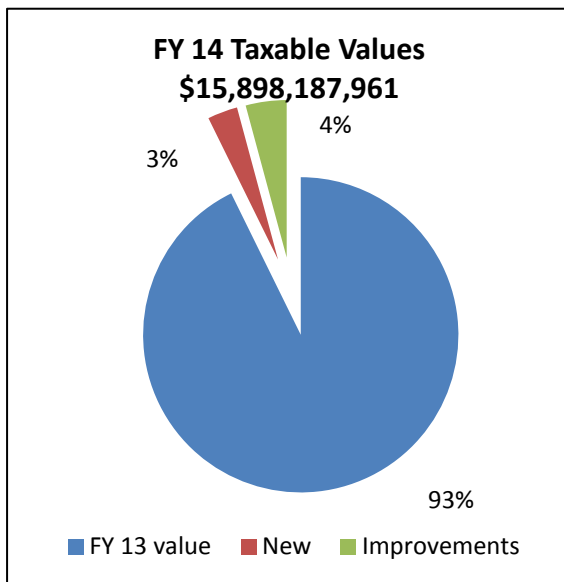
Department Budget Managers continue monitoring budgetary operational expenses with only necessary ongoing costs being supported in approved appropriations. Additionally, there are staffing and capital replacement needs which we feel must be addressed. Funds are included in the budget to address the most essential items submitted by the Departments. As in the past, we will bring forward additional considerations for capital, depending on the performance of the operating funds through the end of the current fiscal year, next March. Detailed analysis for all revenues and expenditures are included in this document.

GENERAL FUND REVENUES:

The property tax values for FY 2013-2014 (FY14) have been certified at \$15,898,187,961. This represents an increase of 7.85% over the prior year's certified roll. Of this amount the Tax Increment Reinvestment Zone #1 has a captured value of \$1,024,191,586 resulting in a current net taxable value of \$14,873,996,375. This is a 7.84% increase over the present net taxable value of \$13,792,779,910.

The gross taxable value increase of \$1,157,138,318 is due to a combination of the increased value in existing property of \$667,025,049 and the value generated by new improvements and annexations equaling \$490,113,269. The Appraisal Districts still have property value totaling \$145,042,316 under protest that may be adjusted over the next three months.

The Appraisal Districts are required to make an estimate of a lower value of these potentially adjusted properties. The lower estimate certified and required for use in the effective tax rate calculation is \$15,753,145,645.



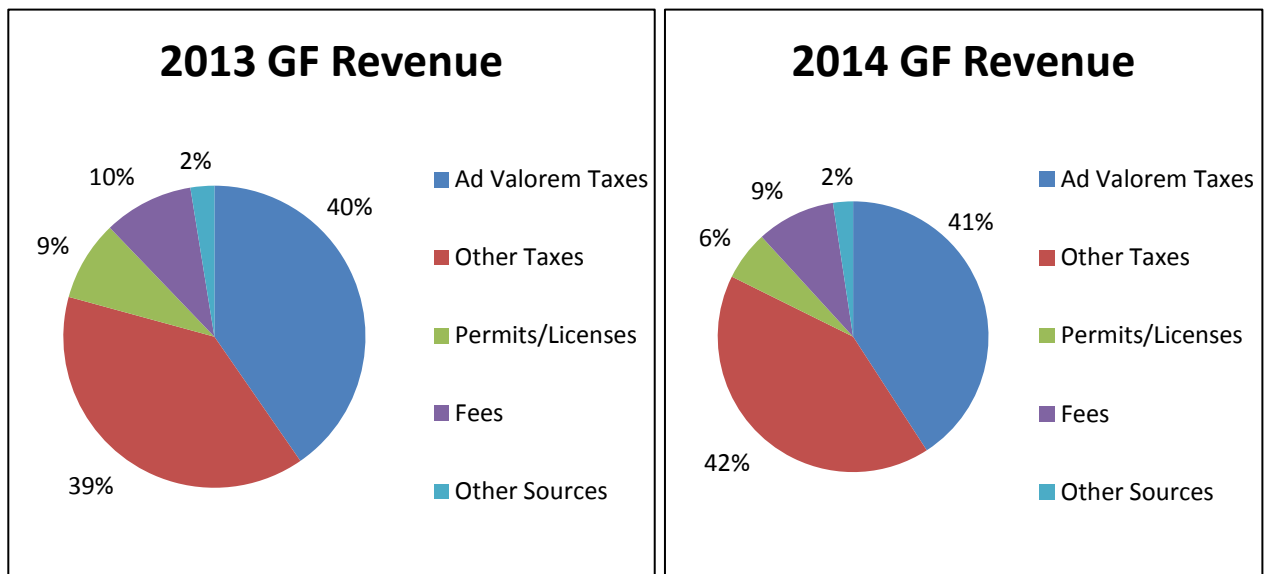
The tax rate for FY14 is \$0.461910. The effective tax rate is \$0.438362 and the rollback rate is \$0.459049.

The tax rate is allocated so that \$0.282626 (61%) goes toward funding the general fund operations and \$0.179284 (39%) goes into the debt service fund to pay the annual debt payments. The rollback tax rate is \$0.002861 below the current and adopted tax rate. We have increased the M&O portion of the tax rate by less than a penny while maintaining the total rate at its current level.

The total general fund revenue projection for the FY14 Budget year is \$105.2 million as compared to revised projections this year of \$99.4 million.

Key elements in the revenue projections include:

- Property tax revenue increase is due to increases in total valuation and an increase in M&O (Maintenance and Operation) rate, which accounts for \$3.5 million total.
- Sales tax receipts are estimated to be \$34.9 million in the FY14 Annual Budget, a projected increase of 16% over the revised FY13 projected collection of \$30 million. This estimate is in accordance with the activity that we are seeing in the current year. Year-to-date sales tax revenues are currently 13.2% more than those of the previous year. The projected amount to be rebated back in Section 380 Sales Tax Grants in FY14 is estimated to be approximately \$5,290,500, a 65% increase over FY13 projections.
- The Sales Tax Revenue and Franchise Tax Revenues represent 41% of total revenues. Projected franchise taxes are \$8.4 million, which represents approximately \$600,000 (or 8%) increase from the current year's revised estimate.
- The City forecasts FY14 Building Permit Fees revenue at \$5 million which is the same as the FY13 original projection. We continue to see a steady number of single family permits on a monthly basis. We estimate permits to be 1,200 to 1,500 annually. And, as in the past, we propose using the additional collections to purchase replacement capital or to set aside in the capital reserve fund.



SUMMARY OF GENERAL FUND EXPENDITURES:

Conservative and value driven – that is Frisco's general budgeting philosophy. The recommended expenditures included in the Budget result from the City Council's Strategic Focus Areas, City Council's Strategic Goals, and the Departments' stated service goals, objectives and measures.

Budgeted FY14 General Fund operating expenditures are \$104.2 million, compared to the projected FY13 year-end total of \$99.6 million.

General Government and their respective funding amounts include: *City Manager's Office, Communications and Media Relations, City Secretary's Office, Legal Services, City Council, and Records Management*. The FY14 General Government budget is \$4,788,200, which represents an 6.55% increase from the revised FY13 budgeted total of \$4,493,862. This increase is primarily due to \$125,000 for Website Development Services for the *Communications* area and an appropriation of \$200,000 for the *City Secretary's Office* to update our E-Discovery software.

Financial Services Department includes seven divisions in the General Fund: *Administration, Affordable Housing, Budget Office, Finance/Accounting, Revenue Collections/Treasury, Municipal Court, and Section 380 Sales Tax Grants*. The total FY14 Budget is \$10,171,943, an increase of 30.24%, which is a result of the increase in the *Section 380 Sales Tax Grants* of \$2 million due to new agreements and the appropriation for updating the electronic timekeeping system for all city departments.

Police Department expenditures total \$23,453,954, an increase of 9.04% over the Revised FY13 Budget. Several new positions for the Department include: 1 Radio Technician, a Communications Manager for the *Dispatch Division*, and four Patrol Officers with equipment. Again, this year, we are proposing nine replacement vehicles for the *Patrol Division* for a total projected cost of \$412,065.

Fire Department budget totals \$23,978,054, or an increase of 8.37% above the FY13 Revised Budget. The funding request includes the hiring of 3 new Battalion Chiefs, and an EMS Captain.

Public Works Department budget is \$6,370,522, an increase of 9.74%. This increase includes a new two man crew for the *Traffic Division* and replacement equipment, including a Concrete Mixer Truck to improve efficiencies and time utilization for the concrete crews.

Human Resource Department budget is \$1,306,899, or a 14.81% increase. This is due to the addition of a new Administrative Assistant position and increased funding for public safety physicals.

Administrative Services Department budget is \$6,876,051, which is an increase of 28.90% over the Revised FY13 Budget. This department has five divisions: *Administration, Purchasing, Fleet Services, Building Services and Support Services*.

The key increases in this Department for FY14 is an adjustment to a lease contract, for which expenses will be offset by lease income. Other new appropriations include, a Custodian and Administrative Assistant for the *Building Services Division*, along with several vehicle replacements and an update to the Security Access Software System for \$135,000.

Information Technology Services Department (IT) has four Divisions: *Administration, Management Information Services (MIS), Enterprise Technology* and *Information Systems (IS)*. The budget for the IT Department totals \$2,641,203. This is an increase of 4.22% from the current year budget. The increase is attributed to capital appropriations in FY14, with funds budgeted for several replacement servers and a Cisco Network Switch Refresh. The appropriation also includes funding for a Application System Analyst II.

Library Services Department annual total operating budget is \$3,897,771, an increase of 7.40% over the current year appropriation. This is due to an increase in library materials to \$600,000 from last year's \$500,000. It is necessary to continue to expand the collection to keep pace with increasing population, use, and service demands. Also included in the budget is funding for redesign of shelving of \$62,000.

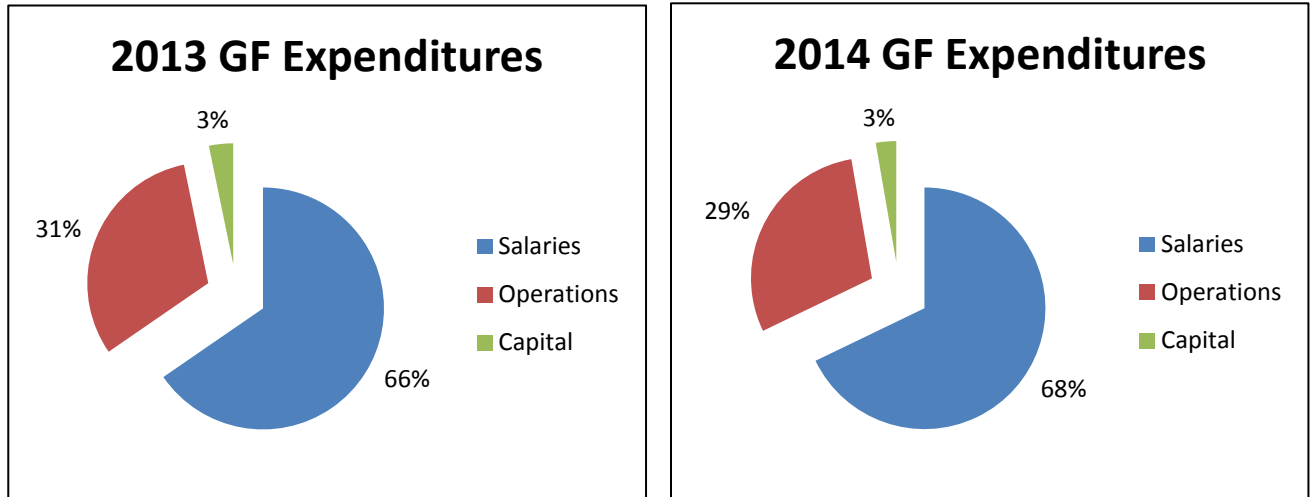
Parks and Recreation Department is funded at \$12,090,626, an increase of 11.03% over the current year appropriation. With park acreage continuing to be added, the *Parks & Median Maintenance Division* has added 2 staff, an Irrigation Specialist and Maintenance Worker. The *Frisco Athletic Center (FAC)* continues to meet expectations for revenues. It is again projected that no General Fund operating subsidy will be required for FY14 and funding for replacement athletic equipment is included for \$393,050. Funding for additional staff to cover the outdoor pool expansion is also included in this proposal. Recommended replacement equipment in the *Senior Center, FAC, and Parks Maintenance Divisions* total approximately \$150,000.

Engineering Services Department total budget increases 5.5% over FY13 appropriations to \$2,400,967. The Department General Fund functions includes *Engineering, Transportation, and Signal Control Divisions*. The increase is primarily due to a new position for *Transportation*, a Traffic Engineer, to assist with increasing demands of the system.

Development Services Department includes the *Planning Administration, Building Inspections, Code Enforcement, Health, and Animal Control Divisions*. The budget is \$6,361,003, which is a 20.77% increase over the current year. The increase includes funding for the Comprehensive Plan Update of \$500,000, replacement equipment budgets total \$134,590 and 2.5 new positions have been added, including a Building Inspector, Senior Permit Technician and a part time Code Enforcement Officer for weekend duties.

Non-Departmental in the General Fund decreased for FY14. The FY13 transfers include funding for a land purchase, capital reserve transfers, insurance reserve, and Grand Park Design funding.

In accordance with our prior budgeting practice, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. A list of all funded capital can be found at the beginning of the General Fund division section of the budget on the detailed capital and supplemental request summary.



UTILITY FUND REVENUES AND EXPENSES:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues are \$64 million as compared to revised projected revenues for the previous fiscal year of \$61 million. The revenues are based on increasing water and sewer rates to cover the costs associated with the expanded system operations and a water rate adjustment to account for the water cost increases and capital needs from the North Texas Municipal Water District (NTMWD). A rate increase of 3.5% will be effective January 1, 2014 as recommended from the rate consultant.

Projected FY14 water revenues increase to \$39.9 million as compared to current year's revised projections of \$37.5 million. This reflects our best estimate given different variables: impact of water use restrictions, conservation by city operations, and rate adjustments. Total sewer estimated revenues are \$20.9 million as compared to the previous year's revised revenues of \$19.4 million. This total reflects an increase due to the anticipated growth in the customer base and a rate increase as explained above.

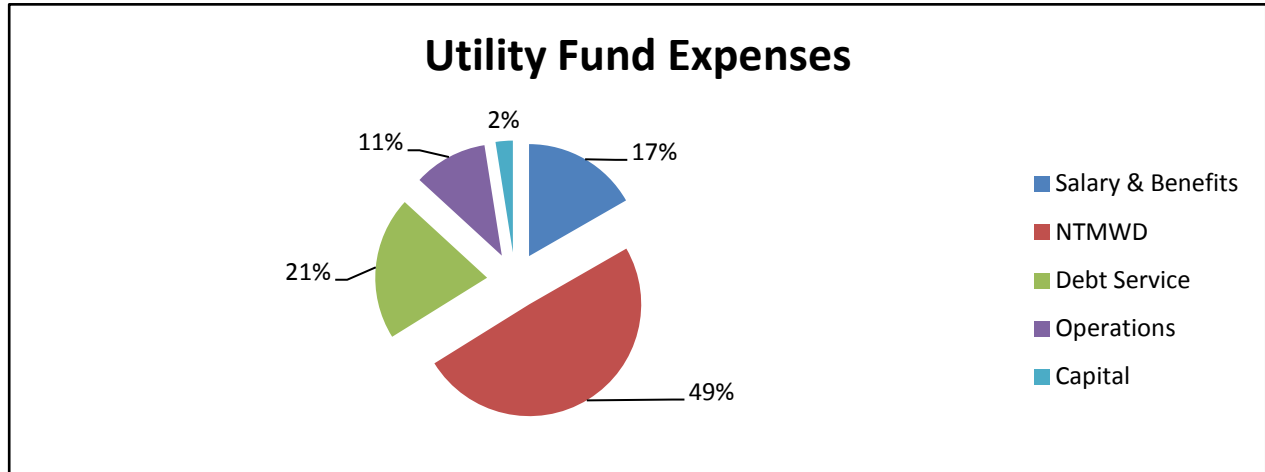
We propose to continue to utilize a transfer of \$2.0 million from the water and sewer impact fees to subsidize the debt service for improvements to the water and sewer system.

The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including **Financial Services** (*Revenue Collections/UB*), **Administrative Services** (*Purchasing*), **Public Works** (*Administration, Water, Sewer, Meters and Right of Way*), **Information Technology** (*Enterprise Technology, Information Services, and Geographic Information Systems*) and **Engineering Services** (*Administration, Engineering, and Construction Inspection*).

- *Revenue Collections Division* in the **Financial Services Department** has a budget of \$1,270,381, a 15.74% increase from the previous year's revised budget which includes funding for credit card fees and postage costs. Salary increases include shifting a position from the General Fund to this Division in the Utility Fund due to the change in the nature of the Senior Clerk's duties.
- Expenses in the **Public Works Department** budget total \$43,924,849 or a 14.63% increase over FY13 revised projections. This increase includes a 10.6% rate increase from the North Texas Municipal Water District (NTMWD) for water from \$1.70 per 1,000 gallons to \$1.88. The NTMWD will also pass through increases for services related to operating and treating wastewater which are included in this proposal. Replacement equipment for the Department totals over \$781,000 for FY14. Details regarding the replacement equipment can be found in the Capital and Supplemental Request Summary in the Utility Fund section of this document.
- Ten new positions are also included for the **Public Works Department** including one Educator position, crews for *Water* and *Meters Divisions* and a Backflow Inspector for *Right of Way Division*. These positions account for approximately \$650,000 of the increase in this Department including trucks for the crews. Also included in the capital is a new Dump Truck, Back Hoe, Quick Connect and Trailer totaling \$245,500.
- The Utility Fund also provides funding for the **Information Technology Department** – *Enterprise Technology, Information Services (IS), and Geographic Information Systems (GIS) Divisions*. These divisions have a total budget of \$1,750,577, up 25.72% from the 2013 revised budget. Increases include funding another Database Administrator.
- **Administrative Services Department** expenses increase slightly due to funding the Inventory Administrator for an entire year. This position will assist all Divisions in Public Works with buying and storing resources in a timely and cost effective manner.
- **Engineering Services Department** total budget is \$3,256,065, up 23.23% from the revised FY13 projected budget. A Construction Inspector with truck is included in the proposal, as well as two replacement trucks. Funding is also

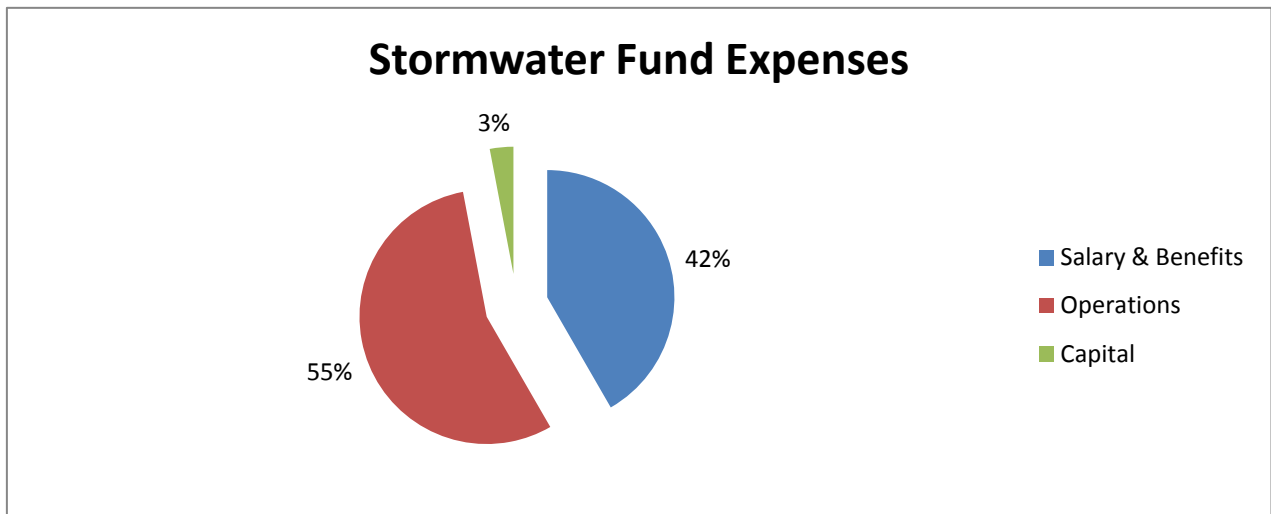
appropriated for a new software system to assist the engineers with project management and tracking totaling \$250,000.

- **Non-Departmental** expenses decreased approximately 12% for FY14, due to the anticipated payment of \$3.7 million for the Stewart Creek WWTP expansion from FY13. Total Utility Fund debt service for FY14 totals \$13.22 million.



STORMWATER FUND REVENUE AND EXPENSE:

The estimated revenues for FY14 are \$1,493,550 which represents a 3% increase from the revised FY13 revenues. The revenue stream from the Stormwater Fee has proven to be consistent with projections made when the fund was established.



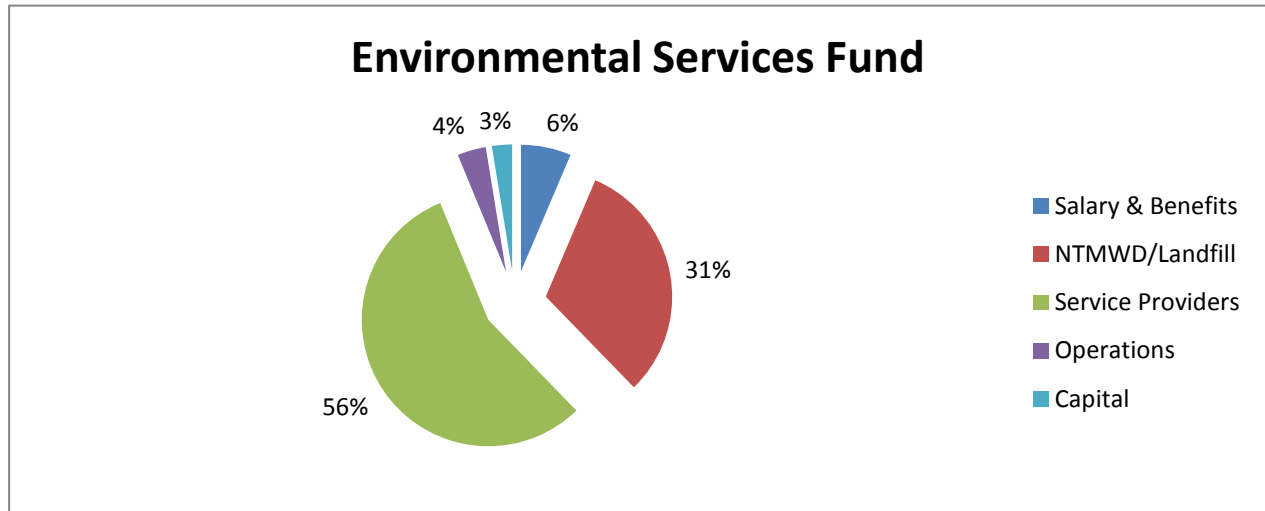
The projected expenses are \$1,474,450 as compared to \$2,019,105 in revised budget FY13. This includes an additional Stormwater Inspector for a cost of \$81,560, \$50,890 in capital purchases which includes the equipment for the new position, and a transfer of \$205,043 for general and administrative costs.

ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

The Environmental Service Fund performs very well and is meeting all revenue goals. Projected revenues are \$12,020,213, which is a 11% increase over the current year's revised revenues. This is principally due to anticipated increases in the number of households and business who are customers of the various services provided.

Expense appropriations total \$11,415,465. This includes a \$669,125 transfer to other funds. Approximately 89% of the expenses for the fund are related to contracts for collection of refuse and recyclables, along with the cost of disposal charged by the NTMWD. These costs are increasing due to increase service population, fuel prices, and CPI based contract pricing.

The existing vendor contracts for the three main lines of service - Residential, Commercial, and Commercial Construction will expire in 2014. Work is underway at present to prepare for a competitive proposal process which will be reviewed by Council.



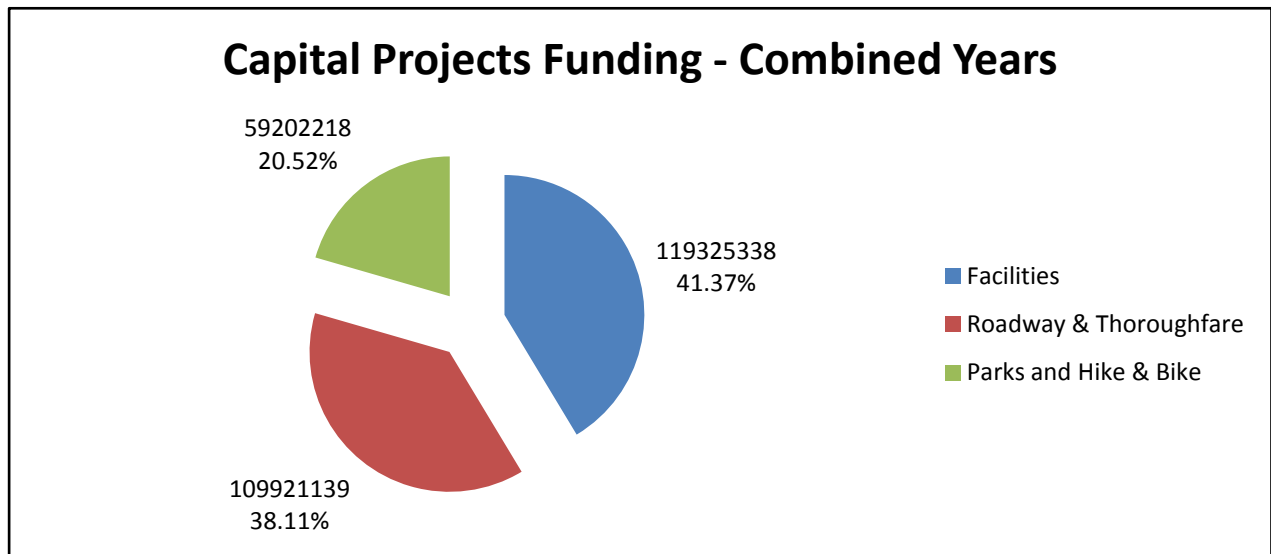
CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the large infrastructure and building projects, funded with general operating transfers, intergovernmental revenue, bond funds and other special funding methods. We are projecting a revised FY 13 budget estimate of \$141,746,922 and FY 14 estimate of \$147,289,844. All of our current bond funds are committed to projects. We sold bonds to construct and equip Fire Station #8 and to construct various road projects in FY 13. Due to staff discussions and project plans, we are aware of additional funding needs for parks, roadway infrastructure and Grand Park. Therefore, we have budgeted a bond sale in the summer of FY 14 of \$32,500,000 to include, \$12,000,000 for roads and \$10,000,000 for various park trails, and \$10,500,000 for Grand Park. The total authorized but unissued bonds, after this sale, will be \$22.5 million.

Building and infrastructure projects of this magnitude typically span two to three years. The following list contains many of the projects that are either in design or under construction within FY 13 and FY 14.

1. Facilities totaling over \$119.3 million:
 - Land Purchase
 - Multi-use Special Events and Sports Facility
 - Fire Station #8 Design and Vehicles
 - FAC Outdoor Expansion
2. Roadway and thoroughfare improvements totaling over \$109.9 million which include:
 - CR 26
 - Eldorado Parkway
 - Rockhill Road
 - Stonebrook Parkway
 - Traffic Signal Installation
 - Arterial Street Light improvements
3. Parks and Hike & Bike Trail improvements totaling over \$59.2 million, which include:
 - Bacchus Community Park
 - Grand Park Development
 - Various Hike and Bike Trails
 - Various Neighborhood Parks
 - Cottonwood Creek Linear Park

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages of the budget document.



DEBT SERVICE FUND:

Current tax revenues to cover the debt service obligations are projected to be \$26,777,386. Supporting revenues from the TIF (TIRZ #1) total \$16,205,612. Additional contributions into the debt service fund include appropriations from the Frisco Community Development Corporation, the Frisco Economic Development Corporation, the Panther Creek Public Improvement Districts (payments made by residents of the Districts), the Frisco Square Management District (this payment is made by the developer), and a transfer from the Impact Fee Fund. Total revenues in the Debt Service Fund are budgeted at \$50,377,050 with 47% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$50,735,170 (including fees) leaving a projected fund balance of \$4,183,383. This fund balance represents over 1/12th of the principal and interest expenditure for the prior year.

PERSONNEL:

The City's population continues to increase and Frisco continues to see increased demands for services for all operations. This results in the need for additional staffing.

We currently have 986.07 full time equivalent (FTE) positions authorized for all City services. With the addition of 33.98 FTE General Fund, 12 Utility Fund FTE, and 3 FTE in other funds, there would be a total of 1035.05 FTE positions authorized.

General Fund Positions

A total of 33.98 FTE additional positions are included in the General Fund FY14 Annual Budget. The largest increase in a department is to Parks and Recreation Frisco Athletic Center with 10.48 FTE additional employees to meet the seasonal lifeguarding and other staffing needs for the outdoor pool expansion (these positions are funded with expected increased fee revenue from greater FAC attendance). Total salary and benefit cost estimate of all the new positions is \$2,763,011. The additional staffing needs include:

FTE	Position
1	Communications Manager - Dispatch
1	Assistant Police Chief
1	Radio Technician
4	Patrol Officers
3	Battalion Chiefs
1	EMS Captain
2	Position Crew for Traffic Control
1	HR Administrative Assistant
1	Building Services Administrative Assistant
1	Custodian
1	Application System Analyst II
1	Parks Administrative Assistant
1	Parks Irrigation Specialist
1	Parks Maintenance Worker
10.48	(part time/seasonal) Frisco Athletic Center Workers
1	Traffic Engineer
1	Environmental Health Inspector
1	Senior Permit Technician
0.5	(part time) Code Enforcement Officer

Utility Fund Positions

In the Utility Fund there is an increase of 13 FTE positions, 12 new and one transfer from General Fund. Positions being added include:

FTE	Position
6	maintenance positions
1	Water Quality Technician
1	Construction Inspector
1	Database Administrator
1	Senior Backflow Inspector
1	Irrigation Specialist
1	Education Coordinator

Other Fund Positions

In the Stormwater Fund there is an increase of 1 FTE position and in the Hotel/Motel Fund there is an increase of 2 FTE positions. Positions being added include:

Stormwater Fund

FTE	Position
1	Stormwater Inspector

Hotel/Motel Fund

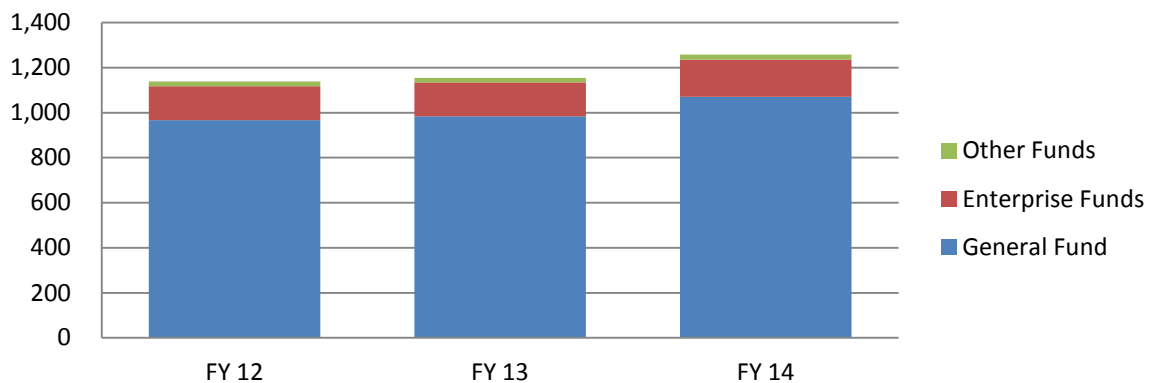
FTE	Position
1	Director of Sales and Services
1	Sports Sales Manager

Pay and Benefits

Funding for up to a 3% merit-based increase for all city employees or one 3% step for police and fire personnel that are within their range, is included in FY 14 projections. There is additionally \$543,512 funding in FY14 for market adjustments (pay rate adjustments based on comparative area salary levels). A market study is being completed and indicates that some positions need correction due to compression. Pay compression is the result of the market-rate for a given job outpacing the increases given by the organization to more tenured employees. Therefore, newcomers can only be recruited by offering them as much or more than tenured employees. This situation has developed as a result of no increase to incumbent base salaries in FY10, FY11, and FY12. Based on preliminary findings, we have allocated 1% of total salaries for market and salary compression adjustments. It is essential that we have pay ranges for employees which are competitive in the general market place, comparable to specific similar situated employers and address the market changes which are occurring in this region.

Increases to our insurance cost estimates for FY14 are based on our consultant's evaluation of costs and funding requirements. The City's self-funded health insurance program is performing well. Despite increasing medical cost, inflation, and uncertainty in the market over the Federal government's health care program, our plans have satisfactorily met employee needs and helped minimize cost increases. We continue to review and evaluate our rate structure to determine how to best meet increased costs. The full Texas Municipal Retirement System (TMRS) rate of 13.50% is included in this budget, up from 13.41% for 2013.

Personnel Count



CITY COUNCIL STRATEGIC FOCUS AREAS:

Frisco's Annual Budget is our plan of action detailing how the City's overall goals will be achieved. Each budget unit includes, as a part of its description of responsibilities, information on that department's mission, strategies, objectives, and measures. The work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council's Strategic Focus Areas and Strategic Goals.

In 2003, the City Council established seven Strategic Focus Areas to guide the City's operations and provide the Council's long term vision for the community:

1. ***Long-Term Financial Health*** - Responsible stewardship of financial resources balancing short and long term needs of the community.
2. ***Public Health & Safety*** - Provide quality programs and services which promote community well being.
3. ***Infrastructure*** - Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.
4. ***Excellence in City Government*** - Provide effective and efficient services with integrity in a responsive and fair manner.

5. ***Sustainable City*** - Promote the continued development of a diverse, unique and enduring city.
6. ***Civic Involvement*** - Encourage civic pride, community participation and a sense of ownership in our community.
7. ***Leisure and Culture*** - Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.

This year, the City Council conducted its Strategic Worksession on January 31 – February 2, 2013. From that Worksession, a number of recommendations were identified. Also, at the Worksession, Council unanimously agreed upon ten specific Strategic Goals. These were adopted formally by Council at the March 5, 2013, Council Meeting.

The Council's Strategic Goals agreed upon are as follows:

Grand Park

- Get Grand Park under construction
- Pursue a new major venue to operate within Grand Park
- Explore a Grand Park Master Developer

Pursue Destination Retail and Restaurants

Dallas North Tollway/Warren Parkway Plan

Review Growth Management Strategies and Policies

- Future land use plan for both residential and commercial
- Overlays
- Master Plans
- Special Districts

Develop a Sports Venue Marketing Plan

- CVB marketing of venues and events
- Optimize utilization of current venues

Exide Property demolition and Clean up

Establish a Capital Reserve Fund and a Plan for Funding

- Study the funding needs of aging infrastructure

Complete the Gearbox Project

Increase Commercial Office Production

Update the Parks Master Plan

- To drive additional decision making regarding future park property

Funding is included in the Annual FY 13-14 Budget to enable staff to continue progress on achieving these goals.

CONCLUSION:

The fiscal outlook for the FY 2014 Annual Budget is brighter than we have seen since the national economic turndown of 2008-2009. The City of Frisco faced significantly restricted revenues despite a continued growth in population. Tough budget choices were called for and were made. The City was able to adapt by adjusting service priorities and delivery methods. Throughout, the quality of City services was maintained and the City was able to position itself for the recovery presently underway.

The City's residents and businesses invest their lives and property in this community with anticipation of an exceptional quality of life reflected in traditional values and faithful rendering of outstanding public services. With continued positive improvements being seen in the rise in property valuations, increases in sales tax revenues, and single family building permits, this FY 2014 Annual Budget furthers the City's progress.

It is my firm belief that the dedication, skill and talent - along with the devotion and commitment of the elected officials, volunteer board members and employees of the City - are the keys to the City's success. Excellent efforts are routinely shown each and every day. I deeply appreciate all that they do for the City of Frisco.

We are grateful and proud of the opportunity to serve the residents of the City of Frisco.

Respectfully submitted,

George Purefoy

George Purefoy
City Manager

BUDGET IN BRIEF

The following pages provide a short and concise summary of the budget process and key budget points.

BUDGET PROCESS

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager and City staff.

The process starts each year in January, with the City Council Worksession. At which, the City Council and City Manager along with Department Directors determine the strategic focus areas, long term goals and plans for the upcoming fiscal year for the City of Frisco.

Throughout February and March, the Budget staff begins preparing training materials, and forecasts as well as continuously monitoring current year revenues and expenditures, and simulating subsequent fiscal year projections.

Each year in April, the Management Team hosts a Budget Kickoff Meeting. At the Budget Kickoff Meeting, forms, guidelines, and training materials needed to prepare the revised budget and proposed budget requests are provided. Preparation of the budget includes the current year revised budget, the subsequent fiscal year proposed budget, and the subsequent fiscal year capital and supplemental requested amounts. Budget Office staff hold open labs during April to assist Departments with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget and for accounts that funding is not able to be fully utilized. All accounts are then evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated during the Budget Kick Off Meeting. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Instead, activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization, and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

BUDGET IN BRIEF

All three parts of the budget preparation materials are due in May. Throughout May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss their requests for changes to the current year, their upcoming year proposed budget, and their capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure, and Fund Summaries and submits to the City Manager, who then reviews, makes changes and submits his proposed budget to the City Council prior to August 15.

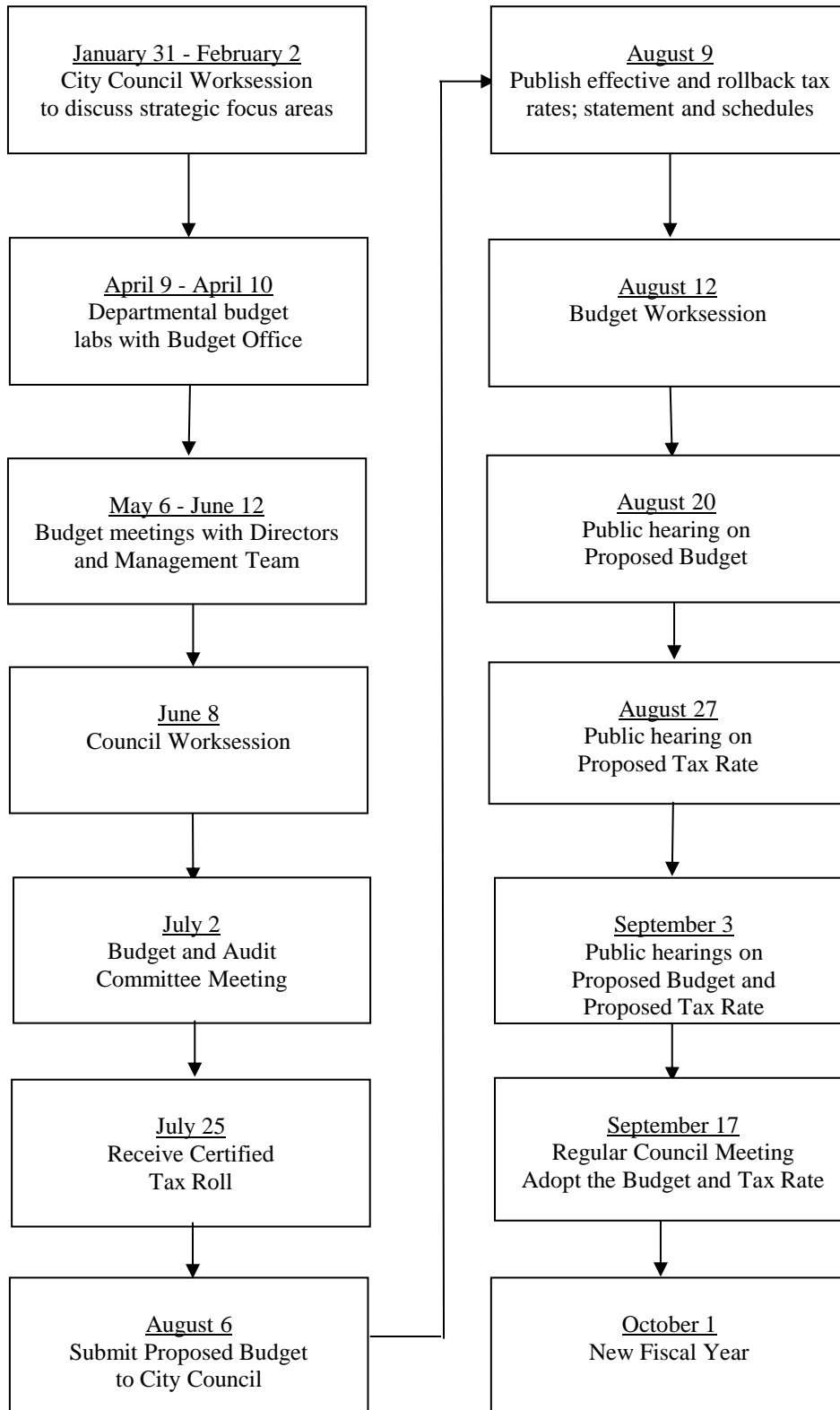
The City Council has the opportunity to review the proposed budget; discuss their opinions and ask questions with the City Manager and provide feedback and request changes at the Council Worksession in early August. After the Council Worksession there are two public hearings. The Charter requires at least one public hearing on the budget. In addition, if the proposed tax rate exceeds the effective tax rate, the City is required to hold two public hearings on the tax rate in addition to the public hearing on the budget. The public hearings allow citizens a chance to voice their opinions.

The City Council will adopt the final budget appropriation at a City Council meeting in September for the October 1 fiscal year start date.

BUDGET ADJUSTMENTS AND AMENDMENTS

Budget changes that do not affect the total for a Department, but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

BUDGET PROCESS FLOWCHART



**CITY OF FRISCO
COMBINED BUDGET SUMMARY
2013-2014**

Fund Title	Estimated Beginning Balance	Revenues by Type			
		Taxes	Licenses & Permits	Fees	Interest
General Fund	\$ 27,430,638	\$ 86,168,188	\$ 6,156,500	\$ 9,831,412	\$ 101,000
Insurance Reserve Fund	3,056,410	-	-	-	4,000
Downtown Improvement Fund	201,791	-	-	87,900	150
Special Events Fund	193,809	-	-	225,000	-
Workforce Housing Fund	485,258	-	-	-	4,000
Public Arts Fund	287,386	-	-	-	600
Superdome Fund	1,740,959	-	-	-	5,000
TIRZ #1 Fund	3,214,982	4,730,844	-	17,803,522	2,000
Court Technology Fund	438,994	-	-	196,500	1,000
Traffic Control Enforcement	160,332	-	-	336,572	136
Hotel/Motel Tax Fund	441,867	3,468,522	-	-	1,000
Frisco Square MMD Fund	-	-	-	-	-
Panther Creek PID Fund	6,242	-	-	140,000	75,000
Grants Fund	-	-	-	-	-
CDBG Fund	-	-	-	-	-
Public Television Franchise Fund	758,681	332,000	-	-	500
Capital Projects Fund	1,210,332	-	-	-	-
Capital Reserve Fund	3,347,544	-	-	-	3,500
Thoroughfare Impact Fee Fund	14,519,922	-	-	-	-
Park Dedication Fee Fund	8,009,895	-	-	-	-
Debt Service Fund	4,541,502	26,777,386	-	-	20,000
Utility Fund	30,287,384	-	-	61,628,483	17,000
Utility Capital Projects Fund	2,789,854	-	-	-	-
Utility Impact Fee Fund	16,374,858	-	-	-	-
Stormwater Fund	345,738	-	-	1,493,050	500
Environmental Services Fund	4,680,956	-	-	11,935,857	1,000
Community Development Fund	47,522,404	17,452,882	-	-	24,000
Economic Development Fund	48,699,365	17,452,882	-	-	44,000
Charitable Foundation Fund	28,452	-	-	-	-
Totals	\$ 220,775,556	\$ 156,382,704	\$ 6,156,500	\$ 103,678,296	\$ 304,386

Revenues By Type		Expenses by Object				Estimated Ending Balance
Miscellaneous	Interfund Transfers In	Salary & Benefit	Service & Commodity	Capital Outlay	Interfund Transfers Out	
\$ 1,664,001	\$ 1,575,746	\$ 70,718,598	\$ 31,205,371	\$ 2,814,542	\$ 503,140	\$ 27,685,834
-	-	-	-	-	-	3,060,410
-	-	-	28,972	-	-	260,869
75,000	25,000	-	212,500	46,925	-	259,384
-	-	-	32,300	-	-	456,958
-	24,850	-	25,450	-	-	287,386
-	-	-	80,004	-	-	1,665,955
4,260,445	3,051,366	-	12,105,761	-	17,005,613	3,951,785
-	-	-	130,195	-	108,000	398,299
-	-	-	220,980	-	-	276,060
419,500	-	972,030	561,975	894,194	1,477,925	424,766
490,292	-	-	-	-	490,292	-
-	-	-	-	-	215,000	6,243
4,103,525	80,000	-	3,048,675	-	1,134,850	-
404,928	-	-	404,928	-	-	-
-	-	-	-	331,261	-	759,920
130,488,000	17,408,140	-	-	147,245,174	44,670	1,816,628
-	350,000	-	-	-	-	3,701,044
-	-	-	-	-	1,000,000	13,519,922
-	-	-	-	-	-	8,009,895
5,668,760	17,910,904	-	50,735,170	-	-	4,183,383
199,200	2,217,736	10,658,629	51,511,998	1,412,653	-	30,766,523
-	-	-	-	-	-	2,789,854
-	-	-	-	-	2,000,000	14,374,858
-	-	731,477	487,040	50,890	205,043	364,838
-	83,356	706,583	9,763,865	275,892	669,125	5,285,705
15,696,042	-	-	11,528,676	37,200,000	17,068,518	14,898,134
26,566,949	-	963,464	39,295,323	26,446,399	804,923	25,253,087
-	-	-	-	-	-	28,452
<u>\$ 190,036,641</u>	<u>\$ 42,727,098</u>	<u>\$ 84,750,781</u>	<u>\$ 211,379,183</u>	<u>\$ 216,717,930</u>	<u>\$ 42,727,098</u>	<u>\$ 164,486,191</u>

**CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2013-2014**

	General Fund			TIRZ #1 Fund		
	Actual 2012	Revised 2013	Proposed 2014	Actual 2012	Revised 2013	Proposed 2014
Revenues						
Taxes	\$ 68,654,944	\$ 77,174,207	\$ 86,168,188	\$ 4,142,786	\$ 4,431,948	\$ 4,730,843
Licenses & Permits	6,329,602	8,356,500	6,156,500	-	-	-
Fees	9,189,306	9,368,800	9,831,412	15,611,252	16,515,936	17,803,522
Interest	106,376	100,000	101,000	3,757	3,017	2,000
Miscellaneous	1,923,803	1,647,526	1,664,001	3,587,266	3,338,585	4,260,445
Total Revenue	86,204,031	96,647,032	103,921,101	23,345,061	24,289,486	26,796,811
Expenditures						
Salary & Benefit	60,806,660	64,186,452	70,718,598	-	-	-
Service & Commodity	20,319,621	32,082,866	31,708,511	9,974,322	10,630,933	12,105,761
Capital Outlay	517,189	(3,893,410)	2,311,402	-	-	-
Total Expenditures	81,643,470	92,375,908	104,738,511	9,974,322	10,630,933	12,105,761
Net Revenue (Expenditures)	4,560,561	4,271,124	(817,410)	13,370,739	13,658,553	14,691,050
Other Sources (Uses)						
Transfers In (Out)	(457,967)	(6,335,899)	1,072,606	(13,317,895)	(13,048,932)	(13,954,246)
Proceeds from Debt	-	-	-	-	-	-
Total Resources (Uses)	(457,967)	(6,335,899)	1,072,606	(13,317,895)	(13,048,932)	(13,954,246)
Beginning Fund Balance	25,392,819	29,495,413	27,430,638	2,552,517	2,605,361	3,214,982
Ending Fund Balance	\$ 29,495,413	\$ 27,430,638	\$ 27,685,834	\$ 2,605,361	\$ 3,214,982	\$ 3,951,785

(1) Actual is presented on a budgetary basis

Debt Service Fund			Utility Fund			Total General Fund Subsidiaries		
Actual 2012	Revised 2013	Proposed 2014	Actual 2012	Revised 2013	Proposed 2014	Actual 2012	Revised 2013	Proposed 2014
\$ 26,762,159	\$ 26,285,625	\$ 26,777,386	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-	-
0	-	-	51,465,922	58,438,059	61,628,483	75,433	63,200	75,000
8,725	8,565	20,000	15,870	17,000	17,000	11,498	9,900	8,750
4,242,484	4,381,793	5,668,760	385,036	303,672	199,200	210,191	285,900	312,900
31,013,368	30,675,983	32,466,146	51,866,828	58,758,731	61,844,683	297,122	359,000	396,650
-	-	-	8,465,067	9,096,240	10,658,629	3,926	-	-
64,694,217	105,597,385	50,735,170	40,445,477	44,735,362	51,511,998	192,131	297,097	299,222
-	-	-	276,415	4,858,425	1,412,653	80,590	-	46,925
64,694,217	105,597,385	50,735,170	49,186,959	58,690,027	63,583,280	276,647	297,097	346,147
(33,680,849)	(74,921,402)	(18,269,024)	2,679,869	68,704	(1,738,597)	20,475	61,903	50,503
18,188,602	17,870,359	17,910,904	2,250,486	2,217,736	2,217,736	605,546	1,059,700	49,850
16,395,446	57,236,947	-	-	-	-	-	-	-
34,584,048	75,107,306	17,910,904	2,250,486	2,217,736	2,217,736	605,546	1,059,700	49,850
3,452,399	4,355,598	4,541,502	23,070,589	28,000,944	30,287,384	2,477,030	3,103,051	4,224,654
\$ 4,355,598	\$ 4,541,502	\$ 4,183,383	\$ 28,000,944	\$ 30,287,384	\$ 30,766,523	\$ 3,103,051	\$ 4,224,654	\$ 4,325,007

CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2013-2014

	Total Special Revenue Funds			Total Capital Projects		
	Actual 2012	Revised 2013	Proposed 2014	Actual 2012	Revised 2013	Proposed 2014
Revenues						
Taxes	\$ 3,514,099	\$ 3,685,787	\$ 3,940,522	\$ -	\$ -	\$ -
Licenses & Permits	-	-	-	-	-	-
Fees	504,482	496,670	533,072	8,247,828	12,700,000	-
Interest	92,993	82,681	82,636	461,740	325,600	3,500
Miscellaneous	2,132,237	3,791,280	5,418,245	5,831,224	46,896,454	7,988,000
Total Revenue	6,243,811	8,056,418	9,974,475	14,540,792	59,922,054	7,991,500
Expenditures						
Salary & Benefit	662,597	681,568	972,030	-	-	-
Service & Commodity	3,098,735	2,727,503	5,340,951	-	-	-
Capital Outlay	670,232	268,242	331,261	28,947,026	200,327,092	147,245,174
Total Expenditures	4,431,564	3,677,313	6,644,242	28,947,026	200,327,092	147,245,174
Net Revenue (Expenditures)	1,812,247	4,379,105	3,330,233	(14,406,234)	(140,405,038)	(139,253,674)
Other Sources (Uses)						
Transfers In (Out)	(1,534,991)	(4,229,853)	(3,346,066)	1,416,096	14,365,119	14,713,470
Proceeds from Debt	-	-	-	-	50,500,000	122,500,000
Total Resources (Uses)	(1,534,991)	(4,229,853)	(3,346,066)	1,416,096	64,865,119	137,213,470
Beginning Fund Balance	3,120,566	3,397,822	3,547,075	134,782,462	121,792,324	46,252,405
Ending Fund Balance	\$ 3,397,822	\$ 3,547,075	\$ 3,531,242	\$ 121,792,324	\$ 46,252,405	\$ 44,212,201

(1) Actual is presented on a budgetary basis

Total Enterprise Funds			Total Component Units			Total All Funds		
Actual 2012	Revised 2013	Proposed 2014	Actual 2012	Revised 2013	Proposed 2014	Actual 2012	Revised 2013	Proposed 2014
\$ -	\$ -	\$ -	\$ 24,489,082	\$ 30,022,800	\$ 34,905,764	\$ 127,563,070	\$ 141,600,367	\$ 156,522,704
-	-	-	-	-	-	6,329,602	8,356,500	6,156,500
11,863,427	12,262,629	13,428,907	-	-	-	96,957,650	109,845,294	103,300,396
1,803	1,500	1,500	56,735	63,000	68,000	759,497	611,263	304,386
36,452	-	-	803,290	2,044,279	2,262,991	19,151,983	62,689,489	27,774,542
11,901,682	12,264,129	13,430,407	25,349,107	32,130,079	37,236,755	250,761,802	323,102,912	294,058,528
1,205,184	1,314,839	1,438,060	742,498	911,078	963,464	71,885,932	76,190,177	84,750,781
9,216,306	10,073,395	10,250,906	48,633,295	38,563,046	52,397,439	196,574,104	244,707,586	214,349,957
350,862	27,104	326,782	7,901,812	11,013,362	63,646,399	38,744,126	212,600,815	215,320,596
10,772,352	11,415,338	12,015,748	57,277,605	50,487,486	117,007,302	307,204,162	533,498,578	514,421,334
1,129,330	848,791	1,414,660	(31,928,498)	(18,357,406)	(79,770,547)	(56,442,360)	(210,395,666)	(220,362,806)
(822,023)	(1,335,157)	(790,812)	(2,805,631)	(1,912,623)	(16,300,000)	3,522,223	8,650,450	1,573,442
-	-	-	92,984,139	30,181,317	40,000,000	109,379,585	137,918,264	162,500,000
(822,023)	(1,335,157)	(790,812)	90,178,508	28,268,694	23,700,000	112,901,808	146,568,714	164,073,442
5,205,754	5,513,061	5,026,695	28,088,923	86,338,933	96,250,221	228,143,059	284,602,507	220,775,555
\$ 5,513,061	\$ 5,026,695	\$ 5,650,543	\$ 86,338,933	\$ 96,250,221	\$ 40,179,674	\$ 284,602,507	\$ 220,775,555	\$ 164,486,191



**CITY OF FRISCO
KEY BUDGET POINTS
FISCAL YEAR 2014**

GENERAL FUND BUDGET	\$	105,241,651
UTILITY FUND BUDGET	\$	63,583,280
TAXABLE VALUATION	\$	15,898,187,961
PROPOSED TAX RATE		0.46191

**PROPERTY VALUATION ANALYSIS
FOR THE PAST FIVE YEARS**

TAX YEAR	CERTIFIED TAXABLE VALUATION	TOTAL GAIN (LOSS)		LESS NEW IMPROVEMENTS & ANNEXATIONS		GAIN (LOSS) ON PROPERTY ASSESSMENTS	
2008	13,591,826,586						
2009	13,958,027,112	366,200,526	2.69%	636,420,981	4.68%	(270,220,455)	-1.99%
2009	13,958,027,112						
2010	13,660,904,974	(297,122,138)	-2.13%	309,777,235	2.22%	(606,899,373)	-4.35%
2010	13,660,904,974						
2011	14,117,671,884	456,766,910	3.34%	382,845,976	2.80%	73,920,934	0.54%
2011	14,117,671,884						
2012	14,741,049,643	623,377,759	4.42%	459,438,837	3.25%	163,938,922	1.16%
2012	14,741,049,643						
2013	15,898,187,961	1,157,138,318	7.85%	490,113,269	3.32%	667,025,049	4.52%

**STAFFING TRENDS
Full Time & Part Time Positions**

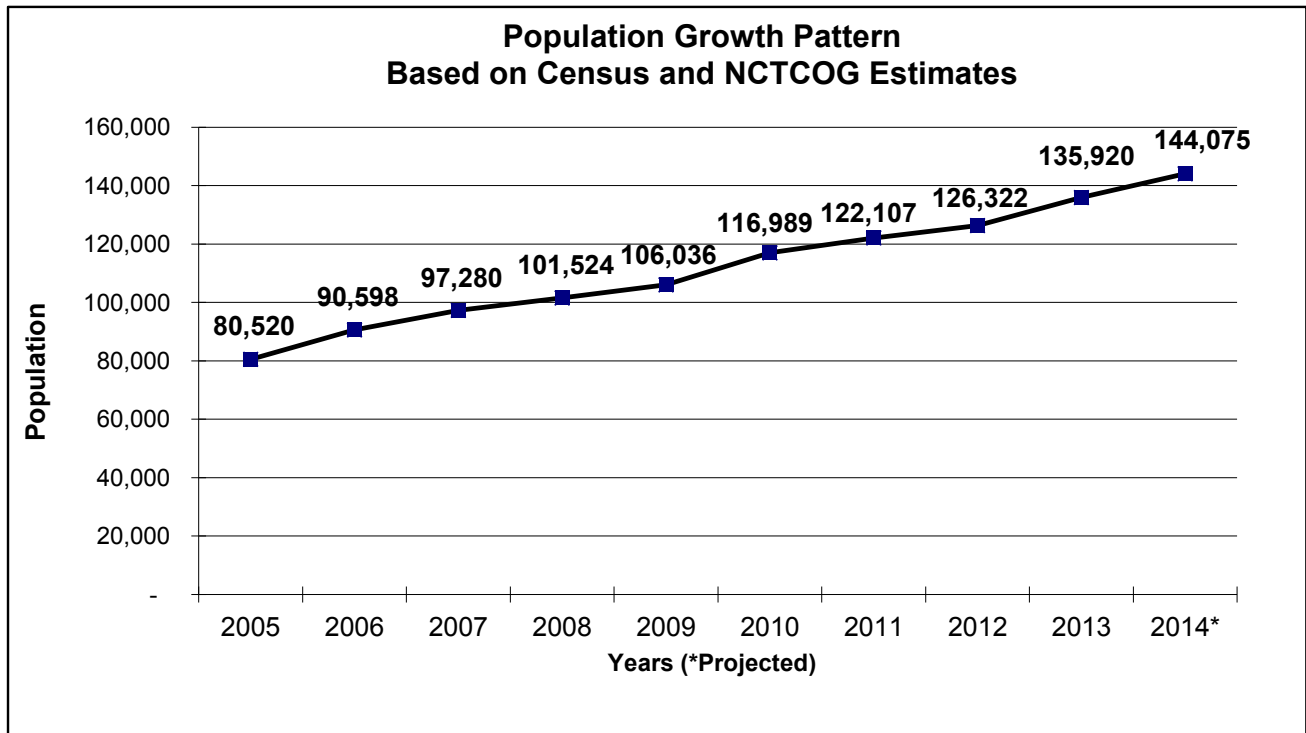
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2014		
						FT	PT	F.T.E.
General Fund	935.25	935.25	968.25	989	1,074	772	302	852.35
Utilities Fund	134.50	134.50	128.50	129	142	139	3	140
Environmental Services Fund	12.50	12.50	12.50	12	12	11	1	11.50
Stormwater Drainage Fund	4	4	10	10	11	10	1	10.50
Economic Development Fund	6	6	8	8	8	8	-	8
Public Art Fund	1	1	1	1	1	-	1	0.20
Capital Projects Fund	2	2	2	2	2	2	-	2
Hotel/Motel Fund	6	6	8	8	10	10	-	10
Downtown Improvement Fund	-	-	1	1	1	-	1	0.50
CDBG Fund	0.75	0.75	1.25	-	-	-	-	-
Total All Funds	1,102	1,102	1,140	1,160	1,261	952	309	1,035.05

PERSONNEL

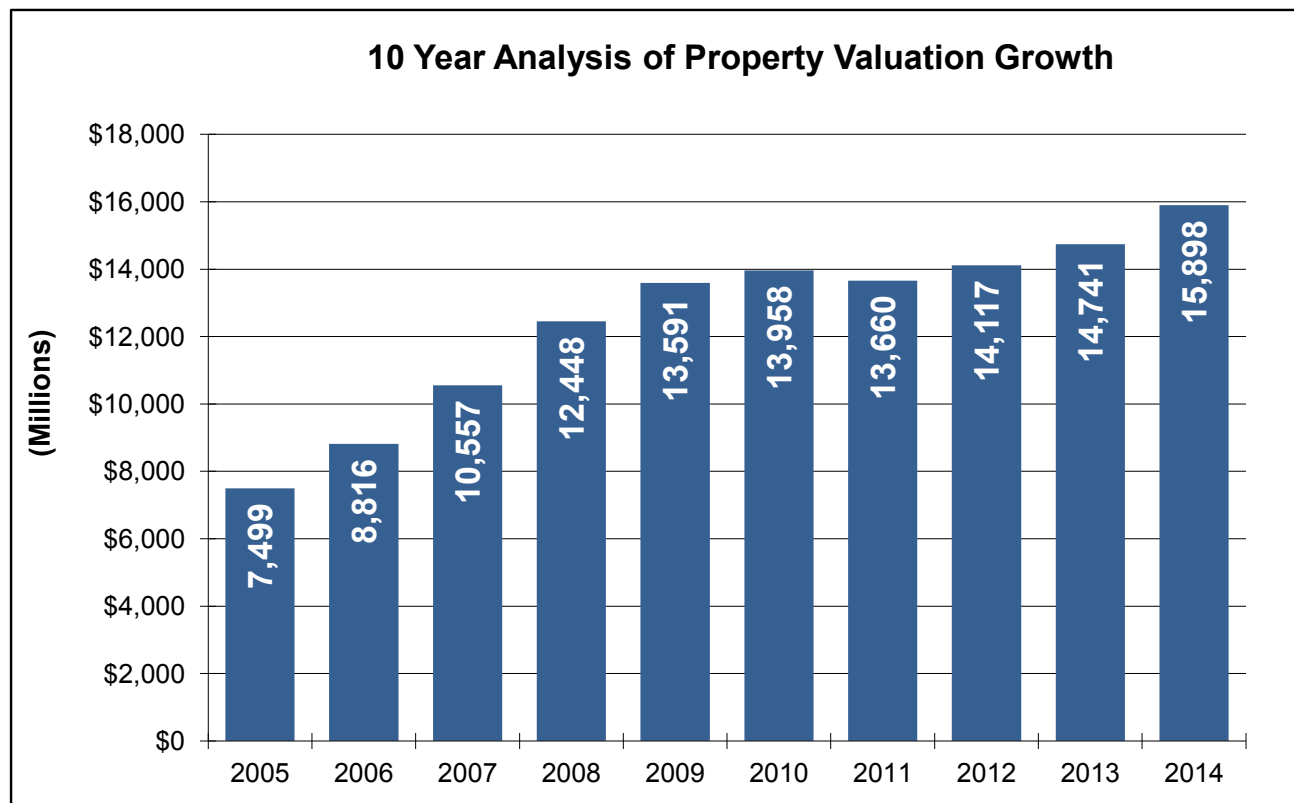
		FY12	FY13	FY14	FTE
General Fund					
10-General Government	10-City Manager's Office	8.00	8.00	8.00	8.00
	11-Communication & Media Relations	7.00	6.00	6.00	6.00
	12-City Secretary's Office	3.00	3.00	3.00	3.00
	17-Records Management	2.00	2.00	2.00	2.00
20-Financial Services	10-Administration	3.00	3.00	3.00	2.50
	19-Affordable Housing	0.75	2.00	2.00	2.00
	20-Budget Office	2.50	3.00	3.00	3.00
	21-Accounting	10.00	11.00	11.00	11.00
	22-Revenue Collections	2.00	2.00	1.00	1.00
	23-Municipal Court	16.00	18.00	19.00	18.50
30-Public Safety	10-Administration	-	3.00	3.00	3.00
30-Police	10-Administration	9.00	8.00	9.00	9.00
	31-Services	85.00	96.00	98.00	97.25
	32-Operations	111.00	111.00	115.00	115.00
35-Fire	10-Administration	12.00	7.00	7.00	7.00
	34-Community Education	-	3.00	3.00	2.50
	35-Fire Prevention	-	7.00	7.00	7.00
	35-Emergency Management	-	1.00	1.00	1.00
	36-Operations	162.00	155.00	158.00	158.00
	37-EMS	-	-	1.00	1.00
	39-Fleet Services	-	3.00	3.00	3.00
40-Public Works	41-Streets	34.00	33.00	33.00	33.00
	47-Traffic Control	7.00	9.00	11.00	11.00
50-Human Resources	10-Human Resources	7.00	7.00	8.00	8.00
55-Administrative Services	10-Administration	3.00	3.00	3.00	3.00
	52-Purchasing Services	2.00	3.00	3.00	3.00
	54-Support Services	1.00	1.00	1.00	1.00
	55-Building Services	13.00	13.00	15.00	15.00
	56-Fleet Services	8.00	9.00	9.00	9.00
60-Information Technology	10-Administration	1.00	1.00	1.00	1.00
	61-Enterprise Technology	1.00	1.00	1.00	1.00
	62-Information Services	4.00	4.00	5.00	5.00
	63-Management Information Systems	8.00	8.00	8.00	8.00
65-Library	10-Administration	1.00	4.00	4.00	4.00
	65-Library Services	59.00	57.00	57.00	41.25
	69-Heritage Museum	1.00	1.00	1.00	1.00
75-Parks and Recreation	10-Administration	3.00	3.00	4.00	4.00
	71-Senior Center	10.00	10.00	10.00	7.50
	72-Frisco Athletic Center	216.00	221.00	282.00	85.85
	74-Other Facilities	2.00	3.00	3.00	1.50
	75-Parks & Median Maintenance	56.00	60.00	62.00	61.00
	76-Recreation Services	6.00	5.00	5.00	4.50
	78-Planning & CIP	3.00	3.00	3.00	2.50
80-Engineering Services	10-Administration	1.00	1.00	1.00	1.00
	85-Signal Control	9.00	9.00	9.00	9.00
	89-Transportation	8.00	6.00	7.00	7.00
90-Development Services	10-Planning	15.00	13.00	13.00	13.00
	94-Health and Food Safety	5.00	5.00	6.00	5.00
	96-Building Inspections	40.00	33.00	34.00	34.00
	97-Animal Control	5.00	5.00	5.00	5.00
	98-Code Enforcement	6.00	6.00	7.00	6.50
General Fund Total		968.25	989.00	1,074.00	852.35

PERSONNEL

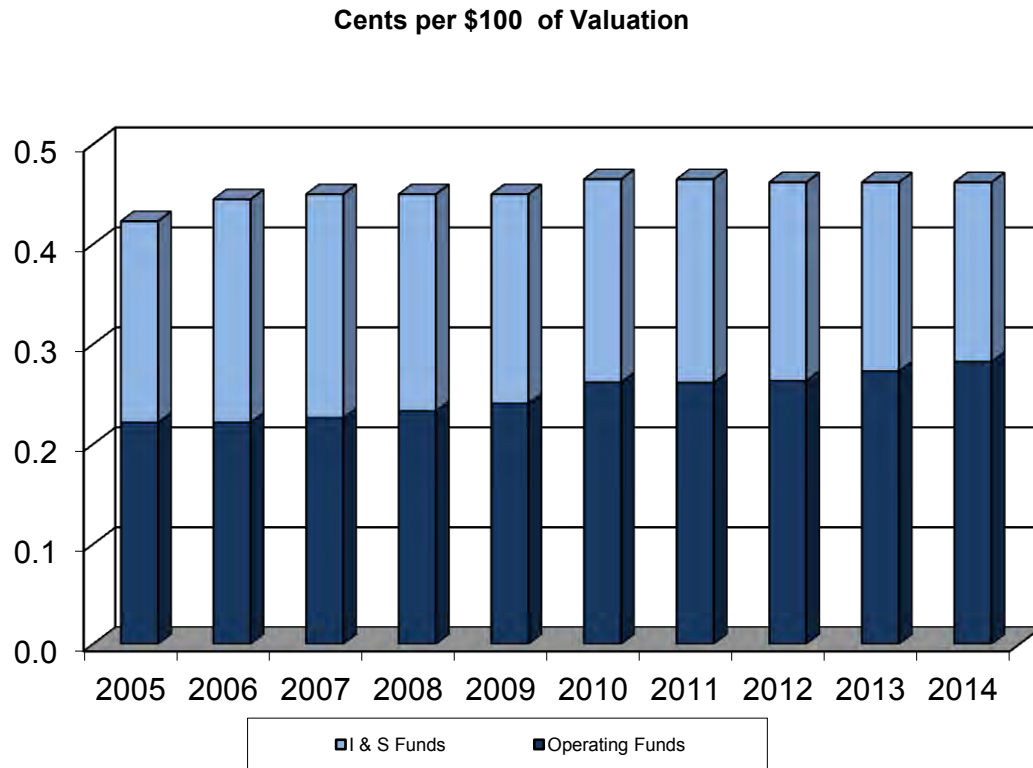
		FY12	FY13	FY14	FTE
<u>Utility Fund</u>					
20-Financial Services	26-Revenue Collections	8.50	9.00	10.00	10.00
40-Public Works	10-Administration	4.00	5.00	7.00	6.50
	42-Water	34.00	30.00	35.00	35.00
	43-Sewer	16.00	19.00	19.00	19.00
	44-Meters	16.00	17.00	19.00	19.00
	49-ROW	9.00	9.00	10.00	10.00
55-Administrative Services	52-Purchasing	-	1.00	1.00	1.00
60-Information Technology	61-Enterprise Technology	3.00	3.00	4.00	4.00
	62-Information Services	-	3.00	3.00	3.00
	64-Geographic Information Systems	10.00	7.00	7.00	7.00
80-Engineering Services	10-Administration	5.00	5.00	5.00	5.00
	87-Construction Inspection	10.00	10.00	11.00	11.00
	88-Engineering	13.00	11.00	11.00	9.50
	Utility Fund Total	128.50	129.00	142.00	140.00
<u>Public Art Fund</u>					
75-Parks & Recreation	10-Administration	1.00	1.00	1.00	0.20
	Public Art Fund Total	1.00	1.00	1.00	0.20
<u>Environmental Services Fund</u>					
40 - Public Works	45-Environmental Services	12.50	12.00	12.00	11.50
	Environmental Services Fund Total	12.50	12.00	12.00	11.50
<u>Stormwater Drainage Fund</u>					
40-Public Works	46-Compliance	7.00	6.00	10.00	9.50
80-Engineering Services	87-Construction Inspection	1.00	2.00	-	-
	88-Engineering	2.00	2.00	1.00	1.00
	Stormwater Drainage Fund Total	10.00	10.00	11.00	10.50
<u>Downtown Improvement Fund</u>					
10-General Government	10-City Manager's Office	1.00	1.00	1.00	0.50
	Downtown Improvement Fund Total	1.00	1.00	1.00	0.50
<u>CDBG Fund</u>					
20-Financial Services	19-Affordable Housing	1.25	-	-	-
	CDBG Fund Total	1.25	-	-	-
<u>Economic Development Fund</u>					
10-General Government	15-Economic Development	7.50	8.00	8.00	8.00
	Economic Development Fund Total	7.50	8.00	8.00	8.00
<u>Capital Projects Fund</u>					
75-Parks and Recreation	78-Planning & CIP	2.00	2.00	2.00	2.00
	Capital Projects Fund Total	2.00	2.00	2.00	2.00
<u>Hotel/Motel Fund</u>					
25-Convention & Visitor's Bureau	10-Administration	8.00	8.00	10.00	10.00
	Hotel/Motel Fund Total	8.00	8.00	10.00	10.00
	GRAND TOTAL	1,140.00	1,160.00	1,261.00	1,035.05



The 2010 Census showed the April 1, 2010, population for Frisco at 116,989 with 62% in Collin County and 38% in Denton County. 2014 estimates are based on a 6% growth assumption from our Development Services Department. The population at build-out is projected to be approximately 280,000.

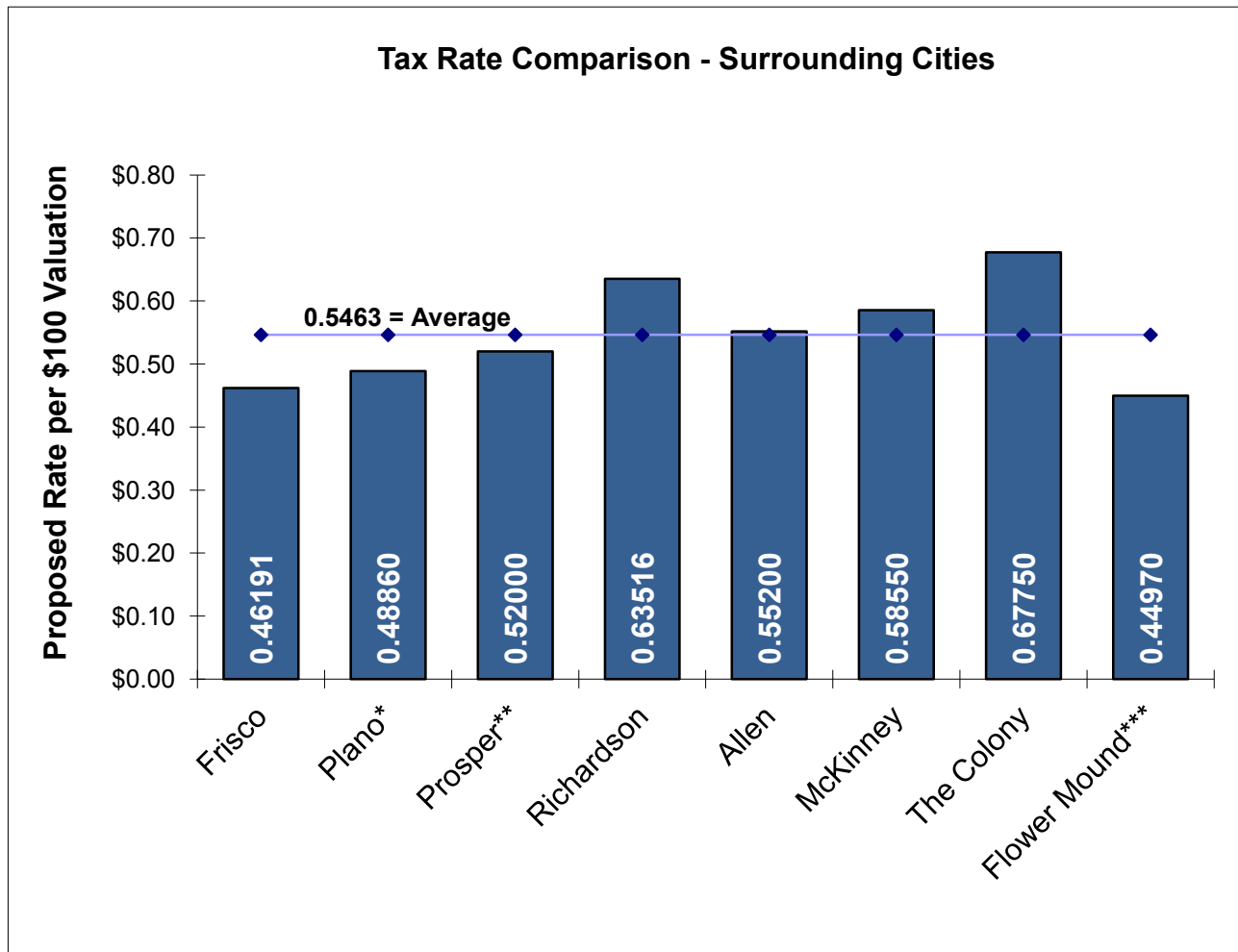


COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



10 YEAR ANALYSIS OF TAX RATE

Fiscal Year	Operating Funds	I & S Funds	Total Tax Rate
2004-2005	0.221720	0.201240	0.42296
2005-2006	0.221720	0.223173	0.44489
2006-2007	0.226367	0.223633	0.45000
2007-2008	0.233152	0.216848	0.45000
2008-2009	0.240721	0.209279	0.45000
2009-2010	0.261882	0.203118	0.46500
2010-2011	0.261732	0.203268	0.46500
2011-2012	0.263446	0.198464	0.46191
2012-2013	0.272957	0.188953	0.46191
2013-2014	0.282626	0.179284	0.46191



* Grants homestead exemption; dedicates 2 cents to Economic Development Incentive Fund

**Has a 1/2% sales tax for property tax relief

***Has a 3/4% sales tax for special districts and street maintenance and repair

BUDGET OVERVIEW

This overview provides a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief and clear one page summaries of each of the City's funds and Departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the next page.

FUND SUMMARIES

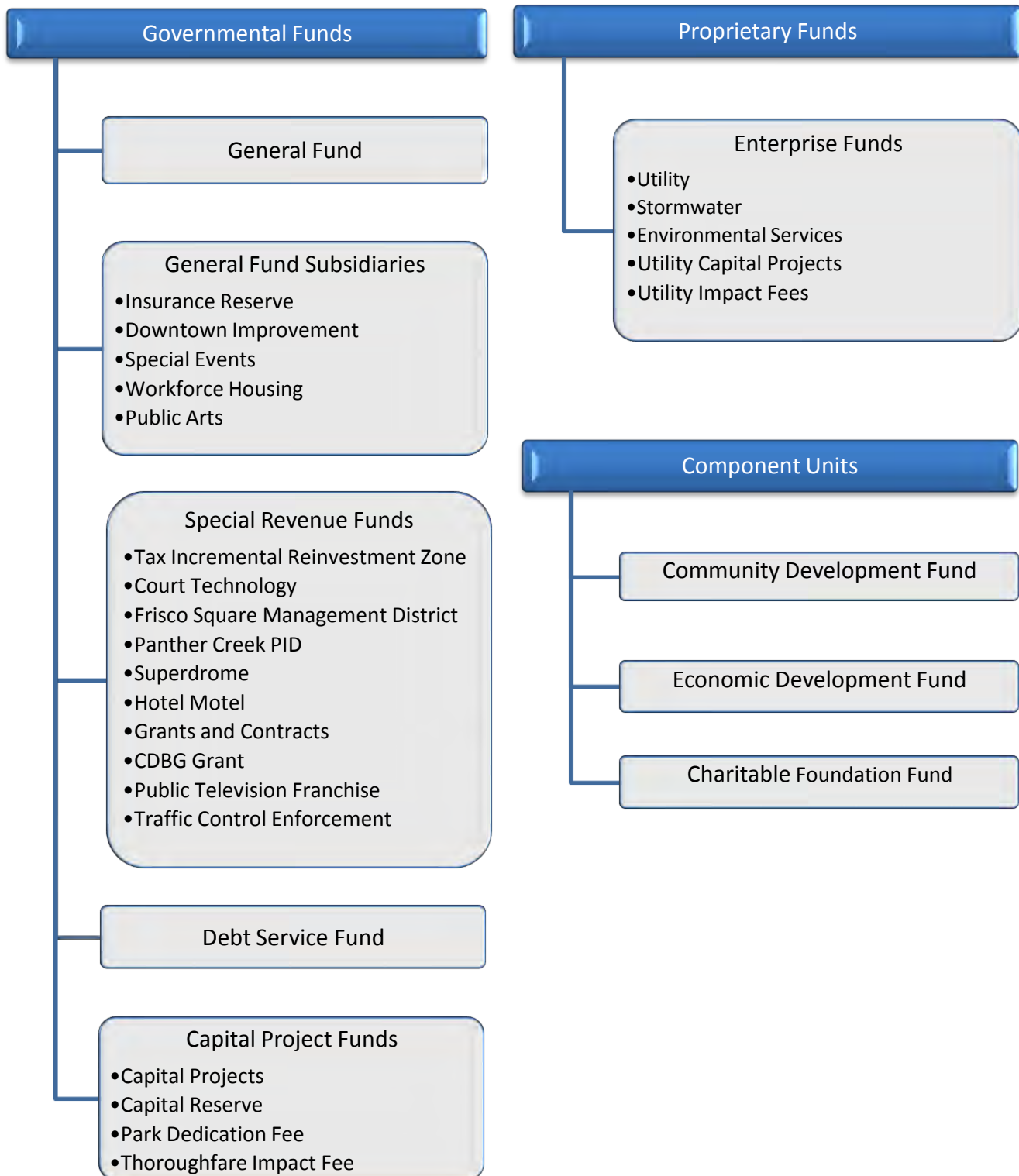
Fund Summaries provide an analysis of each separate fund including Revenues, Expenditures and Fund Balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as, current year original budget, revised current year budget and proposed budget for the next fiscal year.

DEPARTMENTAL SUMMARIES

The pages following the "Fund Summaries" provide analysis of the various Departments, Divisions, and Subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as revised current year budget and proposed budget for the next fiscal year.

FUND STRUCTURE

Accounts are organized into a group based on similar properties and each fund is considered to be a separate entity. All funds are subject to budget approval.



FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

GOVERNMENTAL FUND TYPES:

The City accounts and budgets for Governmental Funds using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: City Council, General Government Administration, Finance, Fire, Police, Human Resources, Administrative Services, Information Technology, Library, Parks and Recreation, Public Works, Traffic Engineering and Development Services. Subsidiary funds include: a Special Events Fund, Workforce Housing Fund, Public Arts Fund, Downtown Improvement Fund, and Insurance Reserve Fund.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest, and related costs on general long-term liabilities paid from taxes levied by the City.

Capital Project Funds - The Capital Project Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Facilities, Parks and Recreation, Public Safety Improvements, Library and Roads, and a Depreciation Reserve Fund.

Special Revenue Funds - The Tax Increment Reinvestment Zone (TIRZ#1), Hotel/Motel Tax Fund, Frisco Square Management District Fund, Panther Creek Public Improvement District Fund, the Community Development Block Grant (CDBG) Fund, the Grants Fund, the Traffic Control Enforcement Fund, the Court Technology Fund, the Superdome Fund, and the Public Television Franchise Tax Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

PROPRIETARY FUND TYPES:

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund, and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste, and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge basis.

FUND ACCOUNTING

COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and accounts and budgets for them using the modified basis of accounting.

Frisco Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel, and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisco Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen, and other related community development needs of the City as well as some economic development activities. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

City of Frisco Charitable Foundation (CFCF) - The CFCF Foundation was established to address recreational, cultural arts, senior citizen and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

	<u>Primary Revenue Sources</u>			
	Ad Valorem Tax	Sales and Use Tax	User Fees	Special Revenue
General Fund	x	x		
Debt Service Fund	x			
TIRZ Fund	x		x	
Hotel/Motel Tax Fund		x		
FCDC		x		
FEDC		x		
Utility Fund			x	
Environmental Services Fund			x	
Stormwater Fund			x	
Capital Projects Funds				x
Grant Funds				x
Special Revenue Funds				x

General Fund

- Budget Summary
- Revenue Summary
- Schedule of Revenue
- Summary Expenditure Report
- Capital, Supplemental and Program Expenditure Listing

City of Frisco, Texas
FY 2014
Annual Budget



**CITY OF FRISCO
GENERAL FUND
BUDGET SUMMARY
FISCAL YEAR 2013-2014**

	ACTUAL FY 2011-12	ORIGINAL BUDGET FY 2012-13	REVISED BUDGET FY 2012-13	PROPOSED BUDGET FY 2013-14
Fund Balance, Beginning	\$ 25,392,819	\$ 25,951,360	\$ 29,495,413	\$ 27,430,638
Receipts:				
Revenues	86,204,031	89,549,629	96,647,032	103,921,101
Interfund Transfers	747,588	735,091	735,091	1,575,746
Total Revenue	86,951,619	90,284,720	97,382,123	105,496,847
Funds Available	112,344,438	116,236,080	126,877,536	132,927,485
Deductions:				
Expenditures	77,306,077	86,626,120	85,485,453	96,130,119
Capital Outlay	1,722,744	1,909,184	3,177,580	2,814,542
Section 380 Sales Tax Grant	1,171,623	951,500	3,207,425	5,290,500
Interfund Transfers-Capital Project	153,290	23,290	441,290	23,290
Interfund Transfers-Other Funds	1,052,265	688,800	2,204,700	479,850
Subtotal Deductions	81,405,999	90,198,894	94,516,448	104,738,301
Interfund Transfers-Special one time	582,284	-	4,425,000	-
Expenditures-Special one time	860,742	-	505,450	503,350
Total Deductions	82,849,025	90,198,894	99,446,898	105,241,651
Fund Balance, Ending	29,495,413	26,037,186	27,430,638	27,685,834
Contingent Appropriation **	-	1,313,664	1,330,393	1,520,925
Unassigned Fund Balance, Ending	\$ 29,495,413	\$ 24,723,522	\$ 26,100,245	\$ 26,164,909

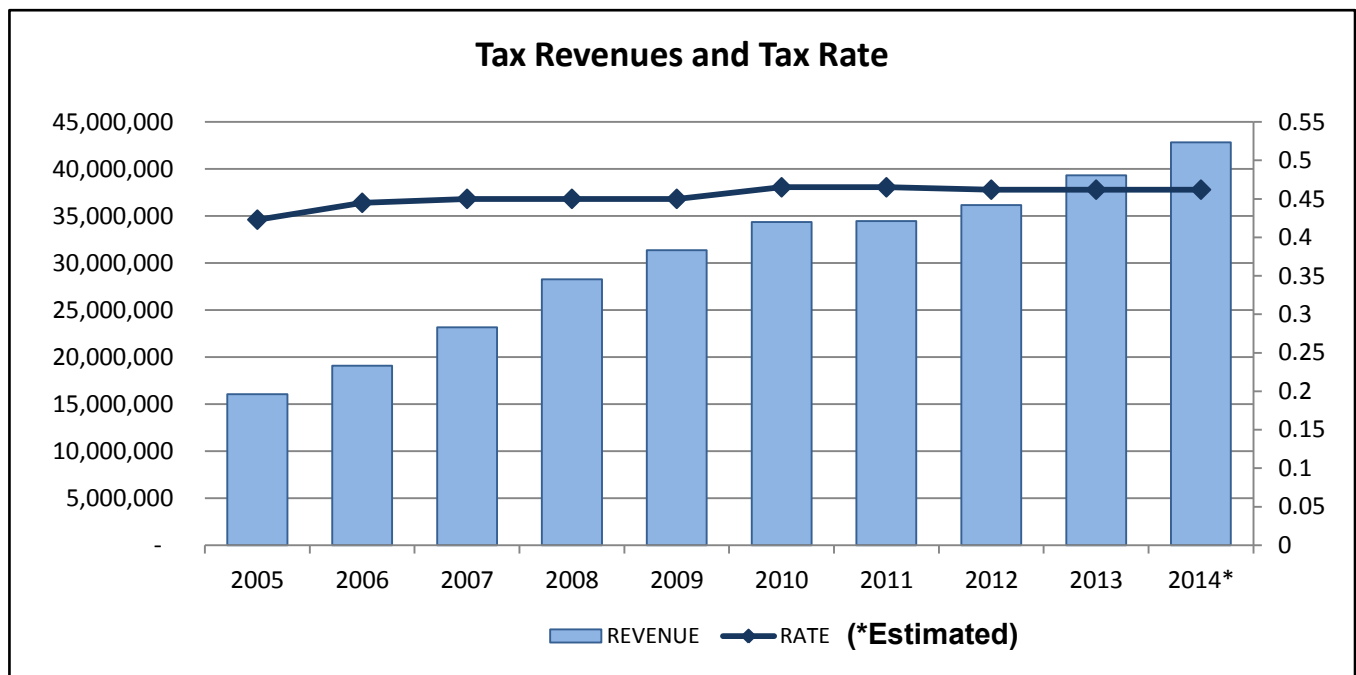
**The City of Frisco policy is to maintain a fund balance of three (25%) months of operating expenditures as a reserve against an unanticipated decrease in revenue. The City Council also recognizes that many commitments have been made for future infrastructure projects. The City established the General Fund - Contingent Appropriation account item to set aside funds for unidentified future needs. The annual designation is 1.5% of operating expenditures or \$1,520,925 for FY14. The proposed Ending Fund Balance is 27% of operating expenditures and the Ending Fund Balance Less Contingent Appropriation is 25% of operating expenditures.

GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

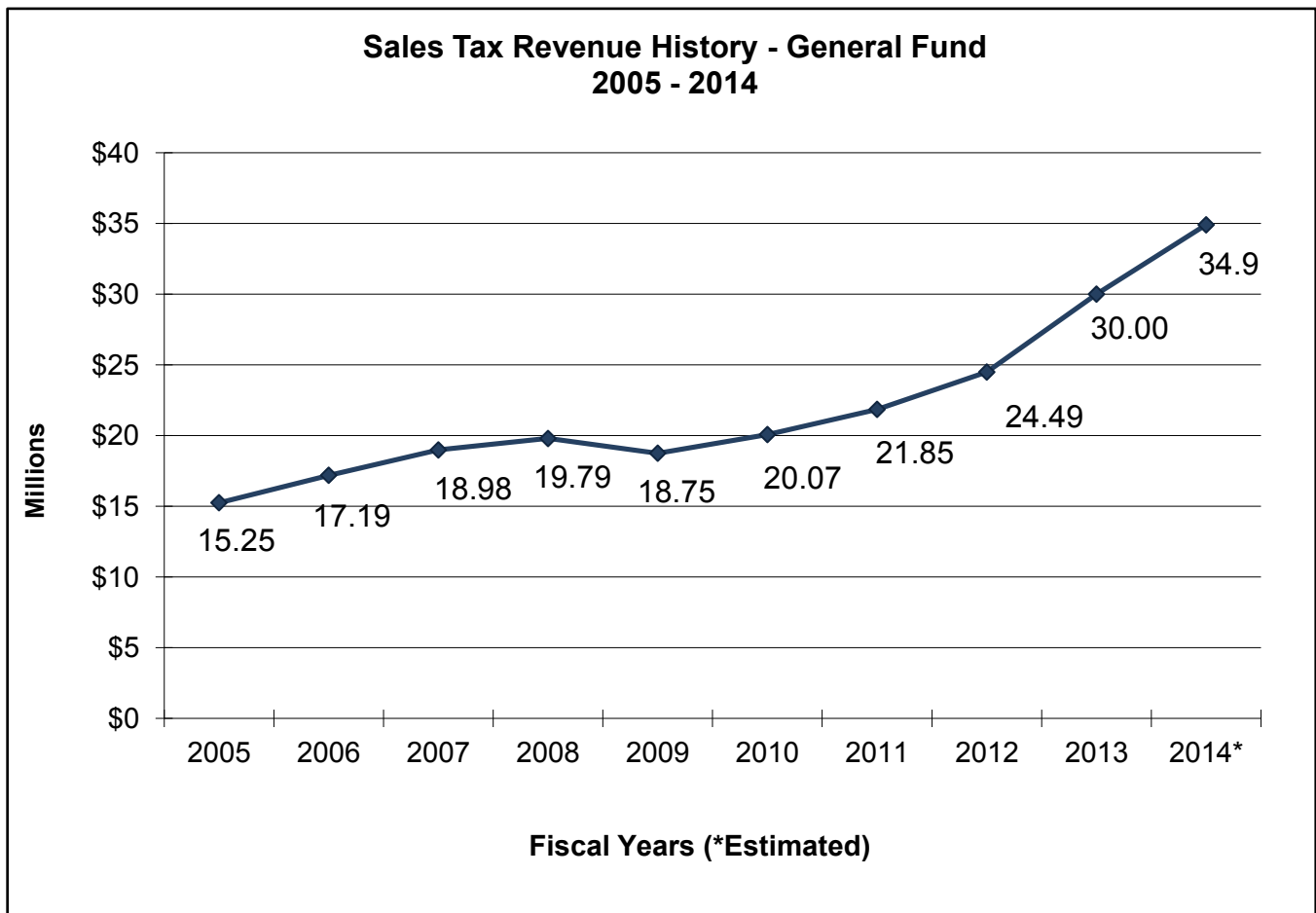
Tax Revenue:

Ad Valorem Taxes - The City's largest revenue source, making up 40.6% of the General Fund budgeted revenues, or \$42.8 million for fiscal year 2013 - 2014. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts of Collin County and Denton County (CAD) and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD at 100% of estimated value and certified by the Appraisal Review Board. The assessed values for FY 2013-2014 (FY14) have been certified at \$15,898,187,961. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that .282626 funds the General Fund operations and the remaining .179284 funds the Debt Service Fund.



Sales Taxes - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is split between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 33.1% of the total General Fund revenues. The sales tax revenue stream is increasing over the prior years sales tax collections. We continue to see renewed growth in this volatile revenue stream and are budgeting for an increase due to our anticipation of the stabilizing of the local economy and several new major retail establishments planned throughout the City.

GENERAL FUND REVENUE SUMMARY



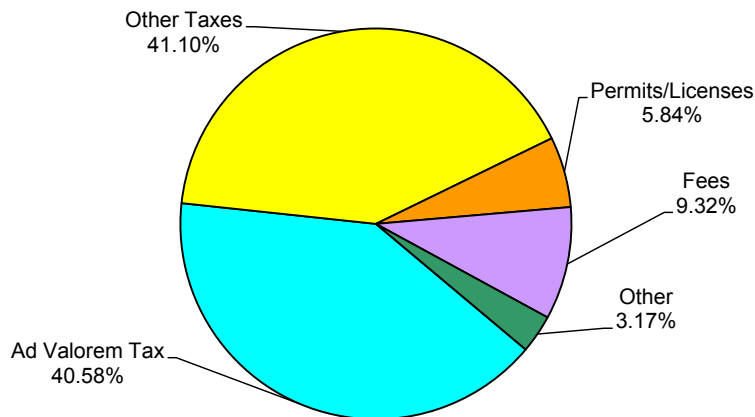
Franchise Fees - The rental costs paid by utilities (electric, telephone, cable, and gas) that use the City's rights-of-way or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be \$8.02 million for fiscal year 2013 - 2014, based on an increase in population and utility use.

Permits / Licenses Revenue:

Permits and Licenses - Represent approximately 5.8% of the total projected general fund revenues for fiscal year 2013 - 2014. These include; building, pool, health, and specific use permits and service fees collected by the Development Services Department. For FY 2014 we continue to budget conservatively with no increase projected. The excess collections of permit fees will be appropriated for one-time capital expenditures, with City Council approval or transferred to the capital reserve fund after the fiscal year is complete.

GENERAL FUND SCHEDULE OF REVENUES					
REVENUES	Actual FY10	Actual FY11	Actual FY12	Revised FY13	Proposed FY14
Ad Valorem Tax					
Current	33,177,639	32,746,138	33,443,428	37,648,358	42,037,781
Delinquent	379,864	253,625	993,702	327,994	336,194
Tax Penalty	568,760	472,757	690,954	427,604	438,294
Rollback	233,345	970,618	1,034,439	900,000	-
Ad Valorem Sub-Total	34,359,608	34,443,138	36,162,523	39,303,957	42,812,269
Other Taxes					
Sales	20,068,825	21,852,287	24,489,084	30,022,800	34,905,764
Beverage	437,315	482,310	412,671	418,200	426,564
Franchise - Electric	3,968,276	4,641,738	4,508,692	4,248,250	4,588,110
Franchise - Phone	591,366	592,116	574,283	630,000	680,400
Franchise - Cable	1,229,807	1,442,629	1,582,886	1,596,000	1,723,680
Franchise - Gas	1,159,598	1,075,520	924,805	955,000	1,031,400
Other Taxes Sub-Total	27,455,187	30,086,600	32,492,421	37,870,250	43,355,918
Permits/Licenses					
Building Permits	4,343,616	4,891,494	5,242,551	7,200,000	5,000,000
Pool Permits	87,020	91,692	70,452	125,000	125,000
P&Z Fees	103,184	141,967	230,818	230,000	230,000
Health Permits	189,150	181,885	202,100	208,000	208,000
Solicitor Licenses	10,500	8,371	8,910	13,000	13,000
Fire Permits	44,237	84,822	151,393	141,000	141,000
Alarm Permits	321,516	357,378	388,908	400,000	400,000
Misc Permits	37,770	62,638	34,470	39,500	39,500
Permits/Licenses Sub-Total	5,136,993	5,820,247	6,329,602	8,356,500	6,156,500
Fees					
Ambulance	1,401,244	1,513,750	1,451,122	1,600,000	1,728,000
Fire	10,000	49,093	13,224	13,500	13,500
Intergovernmental - Dispatch/Amb.	661,486	1,245,943	847,132	781,525	844,047
Fines	1,925,210	1,904,618	2,157,204	2,100,000	2,268,000
Batting Cages	24,828	19,369	18,688	19,000	19,000
Library	18,990	17,234	23,418	41,000	44,280
Heritage Museum	32,793	30,466	17,041	36,000	38,880
Frisco Athletic Center	2,563,979	2,674,159	2,843,224	2,976,500	3,020,000
Recreation Fees	1,308,354	1,477,392	1,567,532	1,577,275	1,616,185
Park Field Usage	60,705	30,964	44,635	30,000	30,000
Court Security	166,772	170,084	206,086	194,000	209,520
Fees Sub-Total	8,174,361	9,133,072	9,189,306	9,368,800	9,831,412
Other					
Tax Attorney Fees	162,432	125,323	198,350	81,800	82,618
Interest	163,216	111,202	106,376	100,000	101,000
Miscellaneous	710,733	849,977	872,800	774,190	781,932
County Library Support	77,335	75,402	97,078	-	-
Tower Leases	624,938	684,409	755,575	791,536	799,451
Transfers - Other Funds	752,624	1,228,583	747,588	735,091	1,575,746
Misc. Sub-Total	2,491,278	3,074,896	2,777,767	2,482,617	3,340,747
Total	77,617,427	82,557,953	86,951,619	97,382,123	105,496,847

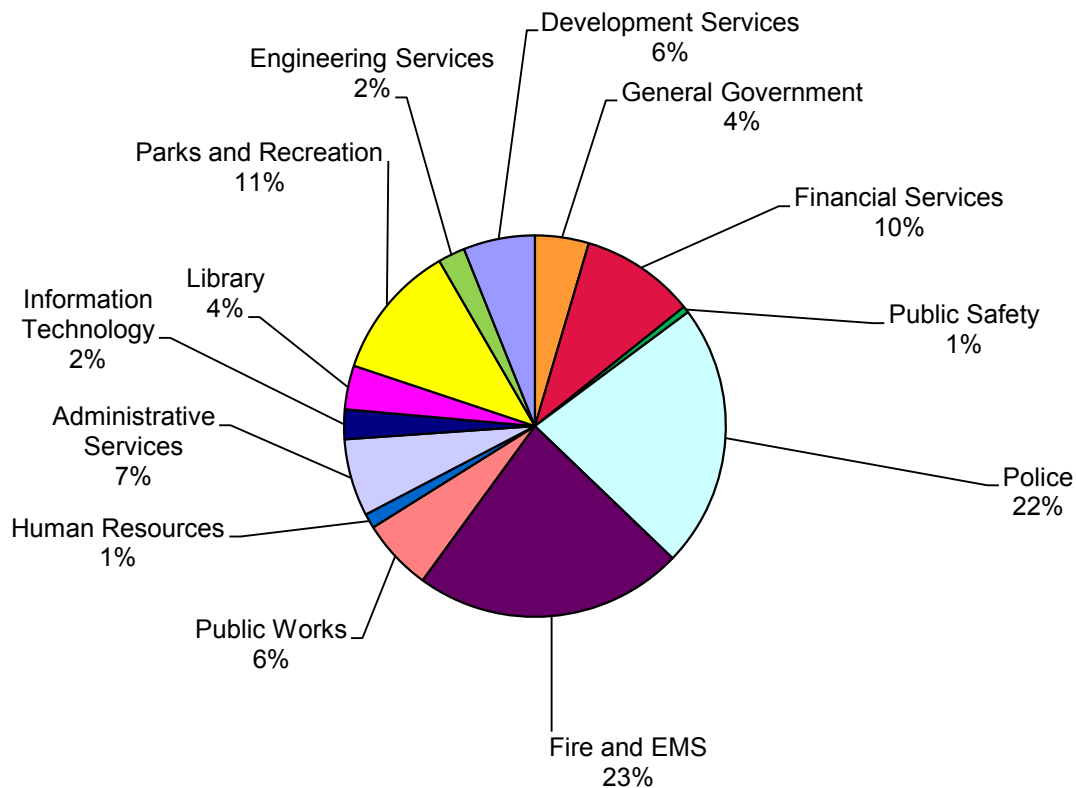
**General Fund Revenue by Source
Fiscal Year 2014**



GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

EXPENDITURES	Actual FY10	Actual FY11	Actual FY12	Revised FY13	Proposed FY14
10 General Government	3,098,929	3,486,883	4,320,711	4,493,862	4,788,200
20 Financial Services	6,623,949	5,929,374	5,237,788	7,810,373	10,171,943
30 Public Safety	-	-	-	533,695	588,294
30 Police	17,888,123	18,778,228	20,158,525	21,508,860	23,453,954
35 Fire and EMS	16,967,594	18,294,876	19,597,627	22,125,703	23,978,054
40 Public Works	4,481,005	4,472,432	4,685,985	5,805,117	6,370,522
50 Human Resources	912,964	917,081	916,081	1,138,319	1,306,899
55 Administrative Services	4,216,239	4,481,150	4,613,544	5,334,410	6,876,051
60 Information Technology	1,416,488	1,455,630	1,826,216	2,534,264	2,641,203
65 Library	2,945,525	3,328,304	3,355,530	3,629,118	3,897,771
75 Parks and Recreation	9,427,035	9,937,786	9,833,057	10,889,378	12,090,626
80 Engineering Services	1,688,023	1,769,374	1,957,083	2,275,731	2,400,967
90 Development Services	5,043,117	4,786,874	5,034,707	5,267,078	6,361,003
Sub-Total	74,708,991	77,637,992	81,536,854	93,345,908	104,925,487
99 Non Dept & Transfers Out	5,165,461	2,376,273	1,312,171	6,100,990	316,164
Total	79,874,452	80,014,265	82,849,025	99,446,898	105,241,651

General Fund Expenditures by Department as Percent of Total

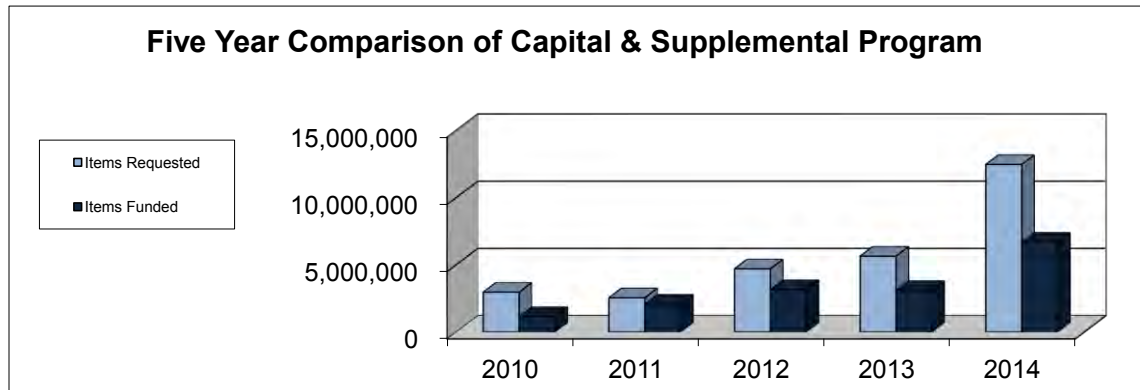


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2013-2014
General Fund**

Division/Subdivision	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
Communications and Media Relations	Website Development Hosting Services	-	-	-	-	125,000	125,000
City Secretary's Office	Sire Software for Boards and Commissions	-	-	-	-	6,000	6,000
Records Management	Replace E-Discovery Software	200,000	-	-	-	-	200,000
FS - Finance	Time Keeping Software System	250,000	-	-	-	-	250,000
Police - Communications	New Radio Technician	-	1	88,583	-	15,240	103,823
Police - Communications	New Communications Manager (Dispatch)	-	1	100,939	-	17,312	118,251
Police - Communications	Software to Comply with 2 Form Authentication, CJIS Require	25,500	-	-	-	-	25,500
Police - Patrol	Patrol Officer (2) with Vehicle (1)	-	2	148,070	58,879	20,884	227,833
Police - Patrol	Patrol Officer (2) with Vehicle (1)	-	2	148,070	58,879	20,884	227,833
Police - Patrol	Replacement Tahoe (9 at \$45,875)	412,065	-	-	-	-	412,065
Police - Detention	Intoxilyzer 5000	10,000	-	-	-	-	10,000
Fire - Administration	Firehouse Analytics Software and Licenses	18,550	-	-	-	-	18,550
Fire - Fire Prevention	Fire Investigator Certification Pay	-	-	5,400	-	-	5,400
Fire - Fire Suppression	Battalion Chief (3) with Vehicle (1)	37,375	3	384,098	-	30,105	451,578
Fire - EMS	Stryker Stair Pro Chairs and Power Pro Cot	43,035	-	-	-	-	43,035
Fire - EMS	New EMS Captain	-	1	80,826	21,834	14,035	116,695
Fire - Emergency Management	Replacement Projectors	4,996	-	-	-	-	4,996
PW - Streets	Replace #41088 2004 Concrete Mixer Truck	165,000	-	-	-	-	165,000
PW - Streets	Replace #41110 2005 Ford Crew Truck	42,000	-	-	-	-	42,000
PW - Streets	Sidewalk Survey and Data Collection Consultant	-	-	-	-	55,000	55,000
PW - Streets	Replace #41090 1984 Forklift	41,495	-	-	-	-	41,495
PW - Traffic	Crew Leader and Maintenance Worker (make a 2 man crew)	-	2	89,000	51,360	8,649	149,009
Human Resources	New Administrative Assistant	-	1	49,113	5,224	2,600	56,937
Human Resources	Management Development Training Services	-	-	-	-	10,000	10,000
Admin - Building Services	Custodian	-	1	34,613	5,286	1,149	41,048
Admin - Building Services	New Administrative Assistant	-	1	49,113	5,286	3,261	57,660
Admin - Building Services	Replace Security Access System	135,000	-	-	-	-	135,000
Admin - Building Services	Replace #55006 2001 Truck with Van	30,000	-	-	-	-	30,000
Admin - Fleet	Replace #56010 2002 Ford Explorer in Fleet Pool	25,000	-	-	-	-	25,000
IT - Information Services	Application System Analyst II	-	1	76,873	-	12,932	89,805
IT - MIS	Replacement Servers	70,000	-	-	-	-	70,000
IT - MIS	New Servers for Senior Center and FAC	-	-	-	15,000	-	15,000
IT - MIS	Cisco Network Switch Refresh	253,333	-	-	-	-	253,333
Library - Administration	Materials Purchases	-	-	-	-	150,000	150,000
Library - Adult Services	Millwork & Build Costs for Redesign and Shelving-4th Floor	-	-	-	31,000	-	31,000
Library - Youth Services	Millwork & Build Costs for Redesign and Shelving-2nd Floor	-	-	-	31,000	-	31,000
P&R - Administration	Administrative Assistant	-	1	49,113	-	996	50,109
P&R - Administration	Furniture for New Location	33,264	-	-	-	-	33,264
P&R - Parks	Irrigation Specialist	-	1	48,512	25,430	1,435	75,377
P&R - Parks	Maintenance Worker	-	1	39,701	-	615	40,316
P&R - Parks	Infield Groomer	22,000	-	-	-	-	22,000
P&R - Parks	Replacement Flex wing Wide Area Mower	33,500	-	-	-	-	33,500
P&R - Parks	Replacement Z-Turn Mower	15,250	-	-	-	-	15,250
P&R - Parks	Replacement Z-Turn Mower	15,250	-	-	-	-	15,250
P&R - Parks	Replacement Z-Turn Mower	15,250	-	-	-	-	15,250
P&R - Parks	Replace # 75073 2003 1/2 Ton Extended Cab Pickup	25,430	-	-	-	-	25,430
P&R - Parks	Replace # 75083 2004 1/2 Ton Extended Cab Pickup	25,430	-	-	-	-	25,430
P&R - Parks	Preston Road Median Maintenance (Main to 380) - 34 weeks	-	-	-	-	20,000	20,000
P&R - Senior Center - Facilities	Security Cameras	-	-	-	11,500	-	11,500
P&R - FAC - Special Events	Seasonal Recreation Aides (3 at 120 hours each)	-	0.17	4,639	-	195	4,834
P&R - FAC - Aquatics	Water Safety Aides (8) (5 at 377 hours, 3 at 240 hours each)	-	1.25	27,177	-	456	27,633
P&R - FAC - Aquatics	Water Safety Instructors (3 at 240 hours each)	-	0.35	10,143	-	171	10,314
P&R - FAC - Facilities	Outdoor Pool Expansion (Staff and Operational Expenses)	-	8.70	241,434	-	33,330	274,764
P&R - FAC	Replacement Equipment at FAC	393,050	-	-	-	-	393,050
Eng - Signal Control	Rectangular Rapid Flashing Beacon	-	-	-	17,500	-	17,500
Eng - Traffic	Traffic Engineer	-	1	117,868	-	3,907	121,775
Development Services - Administration	Comprehensive Plan Update	-	-	-	-	500,000	500,000
Development Services - Administration	Contract Planning	-	-	-	-	8,000	8,000
Development Services - Health	Replace #96006 1998 Jeep with Vehicle	27,825	-	-	-	-	27,825
Development Services - Health	Environmental Health Inspector	-	1	56,891	-	5,352	62,243
Development Services - Building Insp	Senior Permit Technician	-	1	55,639	-	1,860	57,499
Development Services - Building Insp	Replace #96007 2000 Truck	18,375	-	-	-	-	18,375
Development Services - Building Insp	Replace #96020 2002 Truck	18,375	-	-	-	-	18,375
Development Services - Building Insp	Replace #96021 2003 Truck	18,375	-	-	-	-	18,375
Development Services - Animal Contr	Replace #97005 2006 Truck with a Box	51,640	-	-	-	-	51,640
Development Services - Code Enforc	Code Enforcement Officer	-	0.5	17,421	-	5,054	22,475
Non Departmental	Health Insurance	-	-	400,000	-	-	400,000
	Market = 1% of base pay	-	-	463,025	-	-	463,025

Sub-Totals:	2,476,363	2,786,261	338,178	1,074,422	6,675,224
Total Supplemental:	4,198,861				
Total Continuation Capital & Supp. Items:	6,675,224				

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2013-2014
General Fund**



Items Below This Line Are Not Funded

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
City Manager's Office	Intern	-	1	14,426	-	1,026	15,452
City Manager's Office	Leadership ICMA	-	-	-	-	6,184	6,184
Communications and Media Relations	Evaluation/Valuation of Sponsorship Development Services	-	-	-	-	130,000	130,000
Communications and Media Relations	Dual Radio Station Broadcasting Bundle	-	-	-	-	75,000	75,000
City Secretary's Office	New Records Analyst	-	1	61,401	-	1,860	63,261
City Secretary's Office	Open Records Tracking and Compliance Software (with PD)	-	-	-	-	7,700	7,700
Records Management	New Administrative Assistant	-	1	49,113	5,286	575	54,974
FS - Budget Office	New Budget Technician II	-	1	52,228	-	3,195	55,423
Police - Administration	Replacement Vehicles for Admin staff	20,500	-	-	-	-	20,500
Police - Administration	Replacement Vehicles for Admin staff	20,500	-	-	-	-	20,500
Police - Personnel and Training	New Administrative Assistant	-	1	57,291	3,000	6,564	66,855
Police - Investigations	SIU Detective	-	1	72,771	-	17,707	90,478
Police - Investigations	CID Detective	-	1	72,771	4,000	12,867	89,638
Police - Investigations	CID Sergeant	-	1	101,127	4,000	15,807	120,934
Police - Patrol	Replace 3 Citizens on Patrol Vehicles	137,625	-	-	-	-	137,625
Police - Patrol	Traffic Lieutenant	-	1	119,560	4,000	12,947	136,507
Police - Patrol	Replace #0377 2003 1/2 Ton Truck	24,440	-	-	-	-	24,440
Police - Patrol	New Tahoe for Vehicle/Person Ratio (2 at \$58,839)	-	-	-	117,678	-	117,678
Police - Patrol	New Tahoe for Vehicle/Person Ratio (4 at \$58,839)	-	-	-	235,356	-	235,356
Police - Traffic	Traffic Officer with Motorcycle	-	1	74,034	31,900	9,842	115,776
Police - Traffic	Tactical Medic Expansion	-	-	-	-	51,706	51,706
Police - Detention	Detention Officer	-	1	48,538	-	892	49,430
Fire - Administration	New Accreditation Manager	-	1	60,568	-	2,000	62,568
Fire - Administration	New Records Clerk	-	1	43,503	-	1,500	45,003
Fire - Administration	New Administrative Captain	-	1	113,084	-	14,035	127,119
Fire - Administration	Central Fire Office Furniture	12,000	-	-	-	-	12,000
Fire - Administration	Frisco Fire Centennial Celebration Event	-	-	-	-	47,500	47,500
Fire - Fire Prevention	Fire Inspector	-	1	62,329	47,471	10,100	119,900
Fire - Fire Prevention	Fire Inspector	-	1	62,329	47,471	6,895	116,695
Fire - Fire Prevention	Tablet Devices for Field Application	-	-	-	1,224	17,805	19,029
Fire - Fire Suppression	Watchdog T-Pass Monitoring System	-	-	-	-	94,812	94,812
Fire - Fire Suppression	Remote Speaker Microphones	-	-	-	28,500	-	28,500
Fire - Fire Suppression	T4 Max Thermal Imagers and Battery	31,300	-	-	-	-	31,300
Fire - Fire Suppression	SCBA Bottle and Hose Rack	-	-	-	-	6,600	6,600
Fire - Fire Suppression	Hazmat Communication Fit for Portable Radios	7,200	-	-	-	-	7,200
Fire - Fire Suppression	New Quartermaster	-	1	72,675	-	3,575	76,250
Fire - Fire Suppression	Replacement Fitness Equipment	10,000	-	-	-	-	10,000
Fire - Fire Suppression	Replacement Pilot Gauge Kits	8,450	-	-	-	-	8,450
Fire - EMS	Hazmat Medications	10,000	-	-	-	-	10,000
Fire - EMS	EMS Electronic Patient Care Software Conversion	37,375	-	-	-	-	37,375
Fire - Fire Fleet Services	Contingency Planning for Equipment Rebuilds	50,500	-	-	-	-	50,500
Fire - Training	New Training Captain	-	1	113,084	21,834	14,085	149,003
Fire - Training	New Training Lieutenant	-	1	102,835	-	8,085	110,920
Fire - Emergency Management	Upgrade Video/teleconference Software	31,727	-	-	-	-	31,727
Fire - Emergency Management	New Intern	-	1	16,235	-	1,000	17,235
Fire - Emergency Management	New EOC Manager	-	1	102,835	-	2,500	105,335
PW - Streets	Equipment Operator	-	1	46,199	-	915	47,114
PW - Streets	Cost Differential to Use Contractor Work	-	-	-	-	48,669	48,669
PW - Streets	Replace #41083 2001 Backhoe	80,000	-	-	-	-	80,000
PW - Streets	Replace #41047 1987 Forklift	30,000	-	-	-	-	30,000
PW - Streets	New Volumetric Concrete Mixer Truck	-	-	-	220,000	-	220,000
PW - Streets	Replace #41111 2005 Ford Crew Truck	42,000	-	-	-	-	42,000

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2013-2014
General Fund**

Items Below This Line Are Not Funded, continued

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW - Streets	Replace #41071 2000 Ford Crew Truck	42,000	-	-	-	-	42,000
PW - Streets	Replace #41108 2005 Ford Crew Truck	42,000	-	-	-	-	42,000
PW - Traffic	New Truck Mounted Electric Crain	-	-	-	25,650	-	25,650
PW - Traffic	Replace #47103 2004 1 Ton Crew Truck	42,000	-	-	-	-	42,000
Admin - Purchasing Services	Buyer	-	1	74,189	5,224	2,615	82,028
Admin - Building Services	Facilities Technician II	-	1	55,000	21,000	7,088	83,088
Admin - Building Services	Reclass Position to Supervisor	-	-	14,955	-	-	14,955
Admin - Building Services	Replace Cameras in City Hall	35,344	-	-	-	-	35,344
Admin - Building Services	Replace #55002 2003 with F250 Truck	21,000	-	-	-	-	21,000
Admin - Fleet	Replace Nussbaum Lift	20,000	-	-	-	-	20,000
IT - Information Services	New Program Developer	-	1	82,142	-	12,589	94,731
IT - MIS	Wireless Refresh - Controllers, Software, and Licensing	67,800	-	-	-	-	67,800
IT - MIS	Wireless Refresh - Access Points and Licensing	64,200	-	-	-	-	64,200
IT - MIS	Cisco Network Switch Refresh	253,333	-	-	-	-	253,333
IT - MIS	Cisco Network Switch Refresh	253,333	-	-	-	-	253,333
IT - MIS	Cisco Network Router Refresh	94,100	-	-	-	-	94,100
IT - MIS	New Vehicle	-	-	-	30,000	-	30,000
IT - MIS	Wireless Point to Point Connection for CCOM	16,000	-	-	-	-	16,000
IT - MIS	Security Information and Event Management Solution	-	-	-	-	25,000	25,000
IT - MIS	Technical Support Specialist III	-	1	80,560	-	13,275	93,835
Library - Administration	Materials Purchases	-	-	-	-	215,000	215,000
P&R - Parks	Edging Contract for 100 Miles of ROW for 34 weeks	-	-	-	-	146,200	146,200
P&R - Parks	Replace # 75104 2005 1/2 Ton Extended Cab Pickup	25,430	-	-	-	-	25,430
P&R - Parks	Replace # 75108 2005 1/2 Ton Extended Cab Pickup	25,430	-	-	-	-	25,430
P&R - Parks	Replace # 75182 2008 1/2 Ton Extended Cab Pickup	25,430	-	-	-	-	25,430
P&R - Parks	Pre-Emergent Treatment for 220 Acres of Medians	-	-	-	-	81,125	81,125
P&R - Planning and CIP	Replace Plotter	7,500	-	-	-	-	7,500
P&R - Senior Center - Facilities	Replacement Fitness Equipment	5,650	-	-	-	-	5,650
P&R - Special Events	Merry Main Street Tents and Lights	9,000	-	-	-	-	9,000
P&R - Special Events	30' Holiday Tree with Ornaments	26,925	-	-	-	-	26,925
Eng - Traffic	Reclass for Senior Traffic Engineer	-	-	6,807	-	-	6,807
Development Services - Administration	Intern	-	0.25	14,421	-	200	14,621
Development Services - Health	Replace #94001 2000 with 1/2 Ton Short Bed Truck	18,375	-	-	-	-	18,375
Development Services - Building Insp	Building Inspector	-	1	57,531	-	2,960	60,491
Development Services - Building Insp	Replace #96014 2000 with Truck	18,375	-	-	-	-	18,375
Development Services - Building Insp	Replace #96017 2000 with Truck	18,375	-	-	-	-	18,375
Development Services - Building Insp	Replace #96024 2003 with Truck	18,375	-	-	-	-	18,375
Development Services - Animal Contr	Replace #97006 2007 with Truck	51,640	-	-	-	-	51,640
Development Services - Animal Contr	Animal Control Officer	-	1	60,145	49,270	14,742	124,157

Total of Items Not Funded:	1,755,233	1,964,686	902,864	1,154,742	5,777,525
Total of All Items Considered:	4,231,596	4,750,947	1,241,042	2,229,164	12,452,749
Total of All Capital & Supplemental Items:	12,452,749				



General Fund

- Department Summaries
- General Fund Subsidiaries

City of Frisco, Texas
FY 2014
Annual Budget



GENERAL GOVERNMENT DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

Seeks to continually improve the quality of life for the residents of the City of Frisco and administer all municipal business of the City through the execution of City Council decisions. Communications and Media Relations, as well as the City Secretary's Office, empowers the public by providing information to improve the quality of life, promote civic pride, and project a progressive image. Records Management empowers the City's residents with "readily available information" and provides efficient, economical and effective controls over the creation, distribution, organization, integrity, maintenance, management and disposition of records. Legal Services Division will provide timely and quality legal services to the City.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
City Manager's Office	\$ 1,800,473	\$ 1,772,754	\$ 1,735,394	-2.11%
Communications & Media Relations	654,219	662,011	844,613	27.58%
City Secretary's Office	294,863	384,739	335,803	-12.72%
Legal Services	1,285,711	1,306,000	1,300,000	-0.46%
City Council	79,076	122,270	145,277	18.82%
Records Management	206,369	246,088	427,113	73.56%
Totals	\$ 4,320,711	\$ 4,493,862	\$ 4,788,200	6.55%



General Government - City Manager's Office

Core Services

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, insure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office takes an active role in the evaluation of annual budget alternatives, coordinates inter-departmental activities to insure effective and efficient work practices, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The City Manager's Office takes a major role in the management and funding of the capital program, providing for planned growth such as the new development of Northwest Frisco, and providing the support for the resolution of complex citizen issues.



Performance Measures - Efficiency/ Effectiveness

Strategic Focus Area: Long-term Financial Health

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Plan for long-term financial security	Maintain City budget and finances	Per capita sales tax 1%	\$194	\$221	\$242
		1 year debt requirement per capita	\$381	\$350	\$352

General Government - City Manager's Office

Expenditures - 11010000

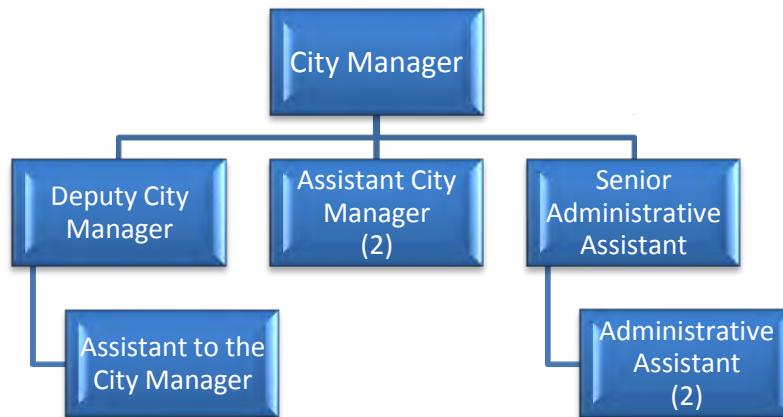


	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,308,767	1,316,821	1,320,082
Operations	491,706	455,933	415,312
Capital	-	-	-
Total	1,800,473	1,772,754	1,735,394

Major Budget Items

- ★ Expenditures are for contractual services which includes funding for the annual lobbyist contract and services.
- ★ The FY 2014 Budget appropriation continues support for the attainment of the 2014 City Council Strategic Focus Areas and Priorities.

Personnel



	Level	FY 2012	FY 2013	FY 2014
City Manager	-	1	1	1
Deputy City Manager	-	1	1	1
Assistant City Manager	-	2	2	2
Assistant to the City Manager	51	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	2	2	2
Total		8	8	8

General Government - Communications and Media Relations

Core Services

The Communications and Media Relations Department is responsible for educating, marketing, promoting and informing the public and greater North Texas about City of Frisco programs, services, special projects and events. Our goal is to make it easy for our residents to be informed, involved and knowledgeable about the up-to-date work of our City government.

Our communication tools include the City's monthly, resident newsletter, *Focal Point*; press releases, which are posted online and distributed to print and broadcast news organizations, as well as, a number of freelance journalists; an E-news service, which is subscriber based; social media, including *Twitter*, facebook, & YouTube; a cable TV, government access channel; as well as videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

Communications is responsible for the content management of the City of Frisco's primary website, *friscotexas.gov*, as well as the content management of:

- friscofun.org
- friscogreenliving.com
- friscotexas.gov/safetytown
- friscofreedomfest.org
- friscoisatreasure.com
- friscocommunityparade.com
- befitfrisco.com

This Division also assists IT with the conceptual design of these respective websites. In a related role, Communications is responsible for content management of *City link*, the City employee intranet.

Communications and Media Relations responds to daily media inquiries which can involve providing and/or facilitating interviews, as well as, assisting with the sharing of records, documents, photographs or video related to City programs and services.

Communications & Media Relations is responsible for maintaining 'branding standards', which were developed in 2007 (Communications' project) and are used to market the City of Frisco. The division contracts with graphic designers to produce promotional materials in the form of posters, ads, and flyers to market our community.

Communications provides video production, in the form of public service announcements, as well as, marketing, training and educational videos. Staff also provides audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs and/or requirements. The Audio/Visual (AV) staff also coordinates the rebroadcast of Collin and Denton County commissioner meetings on Frisco's cable channel-website.



Communications is responsible for the coordination of requests from the public for City services and facilities, as provided by the Private Special Events Review Team members and their respective departments. Communications takes a lead role in the logistic coordination of Frisco Freedom Fest, as well as Town Hall meetings and the Children's Holiday Store, an element of the City of Frisco's Merry Main Street. Our division also coordinates groundbreakings, receptions and grand opening celebrations, as needed.

Communications and Media Relations manages the Municipal Volunteer Program (MVP), which supports City sponsored events. Volunteers are also used to supplement various staffing needs. Recruiting, screening, onsite management, tracking of service hours and the volunteer appreciation reception, are components of the program.

General Government - Communications and Media Relations

Key Points Affecting Service, Performance, and Proposed Budget

★Communications' marketing and informational initiatives include continuation of issue specific websites, friscogreenliving.com and "Frisco IS a Treasure" hunt. Communications provides a team member and services to 'Team Frisco', which is the organizing committee hosting the NCAA Division I Football National Championship.



Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Press releases issued to 45 various outlets	10,260	7,000	7,000

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide educational, accurate and timely information to the public	Use various media, including website, cable TV, newsletter, and press releases	Annual website page views (calendar year)	2,754,776	2,900,000	3,052,880

Strategic Focus Area: Civic Involvement

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Design programs that encourage community partnerships	Expand available services using volunteers (calendar year)	Active volunteers	2,100	2,200	2,250
		Volunteer hours served	25,194	26,000	26,832
		Value of volunteer hours	\$538,143	\$542,000	\$559,340

General Government - Communications and Media Relations

Expenditures - 11011000

Major Budget Items

★ Operations expenditures increased from FY 2013, due to the plan to outsource our website development, design and host services. Included in FY 2014 are the estimated contract costs of \$125,000.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	545,732	511,534	571,062
Operations	108,487	150,477	273,551
Capital	-	-	-
Total	654,219	662,011	844,613

Personnel



	Level	FY 2012	FY 2013	FY 2014
Director of Communications and Media Relations	-	1	1	1
Audio Video Manager	44	1	1	1
Sponsorship and Events Developer	43	-	1	1
Interactive Media Manager	43	-	1	1
Videographer/Production Assistant	41	1	1	1
Special Events Coordinator	-	1	-	-
Communications Specialist	-	1	-	-
Senior Administrative Asst/Volunteer Coordinator	32	1	1	1
Intern	-	1	-	-
Total		7	6	6

General Government - City Secretary's Office

Core Services

The City Secretary's Office is responsible for providing administrative support for the City Council including maintaining and certifying all official public records, reports, minutes and historical documents, engrossing and enrolling all laws, resolutions and ordinances, keeping the City Seal, coordination of appointment of all Boards and Commissions, open government training of all elected and appointed officers, public information requests, publishes all legal notices, issues alcohol permits, and acts as Chief Election Officer and Records Management Officer.

We continually serve the public by striving for excellence in preparation of official documents, providing complete and accurate information while responding to public information requests, preserving the legislative history of the City and maintaining a professional level of service in all phases of operation.

As the coordinators of City Elections, the City Secretary's Office takes a proactive approach on voter education. Voter awareness is essential to increasing voter turnout.

Key Points Affecting Service, Performance, And Proposed Budget:

- ★ The City Secretary's Office is responsible for assisting citizens in their requests for Public Information. The Office coordinates with all departments in the City to promote transparency and make information readily accessible for citizens.
- ★ To support the City Council and Frisco residents, the City Secretary provides representation at all official meetings and hearings of the City Council, provides and processes all official documents of the City Council and keeps a record of all public meetings for public inspection.
- ★ To provide excellent customer service and improve the City's use of technology, the City Secretary's office has implemented electronic filing of documents to the Denton County offices and continues to work with Legislators to implement this process in Collin County. The use of this service will save personnel hours and mileage, across the City.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

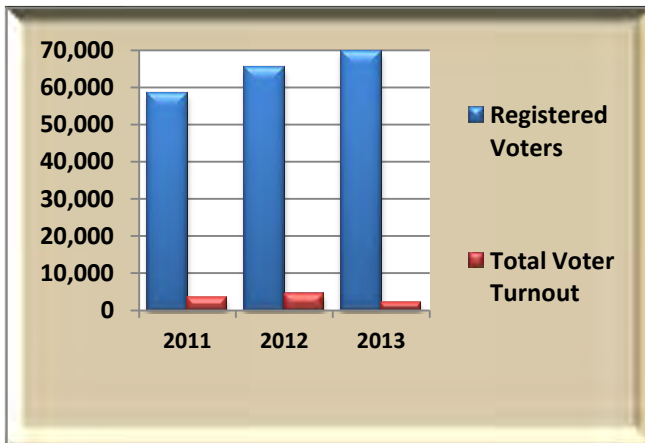
Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure effective use of time management to complete processes	Incorporate the latest technology into daily processes through Departmental meetings	City Departments consulted	20%	75%	95%

Strategic Focus Area: Civic Involvement

Explore ways to improve voter turnout in City Elections	Offer adequate polling locations for the public's convenience	Citizens voting/total registered voters	6.8%	3%	11%
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General Government - City Secretary's Office

3 % of voters voted in the May 2013
General Election



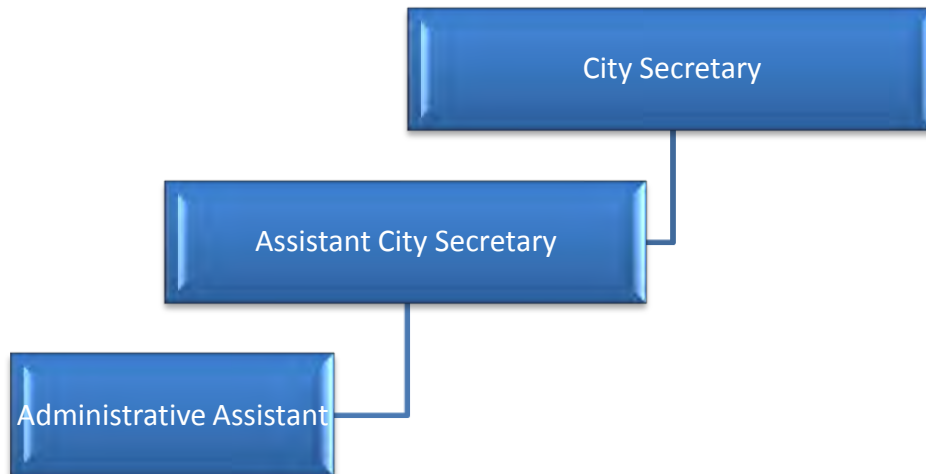
Expenditures - 11012000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	250,091	260,763	255,169
Operations	44,772	123,976	80,634
Capital	-	-	-
Total	294,863	384,739	335,803

Major Budget Items:

★The City Secretary's Office FY14 operations budget decrease is due to the FY13 appropriations for the May General Election and November Special Election. Operations appropriations fluctuate in relation to Joint, Special, General and Runoff Elections requirements.

Personnel



	Level	FY 2012	FY 2013	FY 2014
City Secretary	-	1	1	1
Assistant City Secretary	37	-	1	1
Senior Administrative Assistant	-	1	-	-
Administrative Assistant	28	1	1	1
Total		3	3	3

General Government - Legal Services

Core Services

The General Government, Legal Services Division provides legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The City retains the law firm of Abernathy, Roeder, Boyd & Joplin. In addition to the business related legal services, they provide prosecutorial services for matters brought before the Municipal Court.



Major Budget Items

- ★All General Fund legal expenses are included here. Project-related legal expenses are charged to the specific capital project they are associated with, in the Capital Projects Funds.
- ★Costs associated with prosecutorial services are included in the Municipal Court Division Budget.
- ★Legal expenses remain elevated due to ongoing resolution associated with the closure of Exide, a battery recycling plant, located in Frisco.

Personnel

Note: No personnel are funded in this Division.

Expenditures - 11014000

	2010-2011 Actual	2011-2012 Revised	2012-2013 Proposed
Personnel	-	-	-
Operations	1,285,711	1,306,000	1,300,000
Capital	-	-	-
Total	1,285,711	1,306,000	1,300,000

General Government - City Council

Core Services

The City Charter provides for the creation of a City Council that is vested with all powers of the City and the determination of all matters of policy. Specifically, the City Council will "adopt the City Budget". In the adoption of the FY 2014 Annual Budget, the City Council adopted their Strategic Focus Areas, Long Term Goals and Objectives and the Objectives for Fiscal Year 2014.

In meeting the objectives for Fiscal Year 2014, the City Council supported the City's Long-term Financial Health, Public Health and Safety, Infrastructure development to provide for commercial and residential growth, Excellence In City Government, a Sustainable City as well as opportunities for Civic Involvement and citizen Leisure and Culture.

The City Council's achievements run from the support of a multi-million dollar capital program to support the growth and development of the community. Initiatives and partnerships for commercial and residential growth include those for a 320 acre development, several luxury apartment complexes and a new multi-use park. These efforts are designed to provide new jobs, obtain additional capital investment, increase retail square footage and provide for a diversified commercial base.

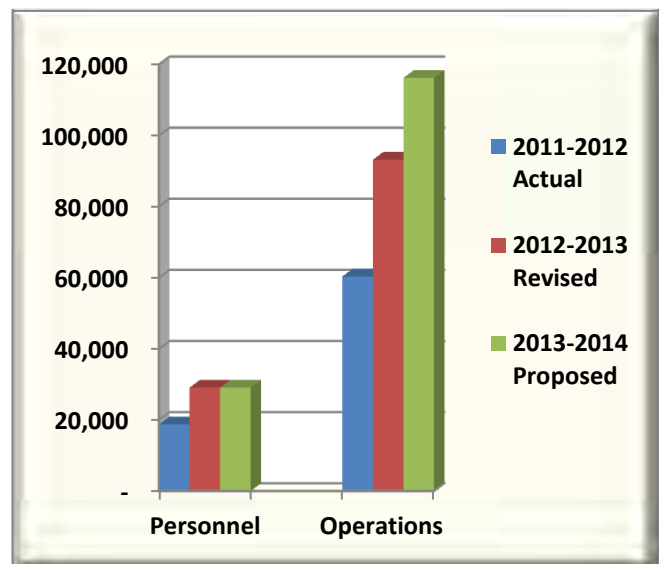
The City Council supports multiple opportunities for civic involvement in the governmental process including "Coffee with the Mayor", Town Hall meetings, the Mayor's Youth Council and the implementation of a telephone format for the Town Hall meetings where citizens are encouraged to call in questions or comments.

Leisure and Culture activities include a groundbreaking by the Museum of the American Railroad for the relocation of its fine collection of 20th Century American Railroad artifacts and exhibits, the expansion of youth sports and entertainment venues, and the development of the City's parks, hike/bike trails and lakes.



Expenditures - 11016000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	18,731	29,076	29,076
Operations	60,345	93,194	116,201
Capital	-	-	-
Total	79,076	122,270	145,277



General Government - City Council



*front row- Scott Johnson, Mayor Maher Maso, John Keating
back row - Tim Nelson, Jeff Cheney, Bob Allen, Will Sowell*

	FY 2012	FY 2013	FY 2014
Mayor	1	1	1
Council Members	6	6	6
Total	7	7	7

Note: Council Members are not counted in employee totals.

General Government - Records Management

Core Services

The Records Management Division is responsible for coordinating, administering and implementing the Records Management Policy and Program including program development, training, records retention, digital technology, storage, filing systems and destruction of records.

This Division is working to improve availability of electronic records to empower citizens and provide "openness of government" with technology. The same technical tools will be used to increase efficiency by staff in locating records and providing responsive records as requested. The tools should reduce staff search time and minimize loss of records.

In addition to technology, the Records Management Division will be training departments to improve knowledge of Records Management Policy and best practices and work closely with department staff to improve efficiency in record storage and application of retention policy.

Key Points Affecting Service, Performance, and Proposed Budget

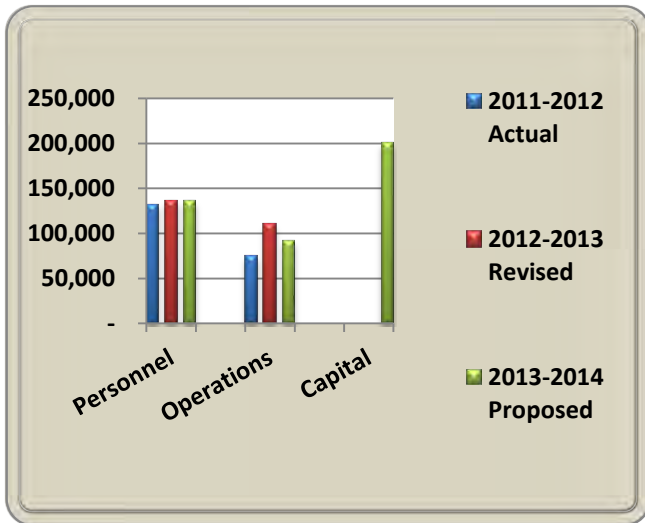
- ★The Records Management Division maintains systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities by meeting and training with departments to increase efficiency within the organization.
- ★Staff will continue to audit and augment various stores of information into the electronic records system to increase record availability and completeness.
- ★Replacement of E-discovery software will continue to be under review in FY 2014 to determine a viable long-term solution for the management, review, and discovery of electronic mail records.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Outside inquiry/request training (records management and e-mail)	Department staff trained	75%	80%	85%
	Report on records that have completed their retention period, review and final disposition	Records destroyed within one month of approval	100%	100%	100%
	Open records requests - better use/development of software	Reduction in e-mail subpoenas and open record request response time	10%	25%	30%

General Government - Records Management



Expenditures - 11017000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	131,947	136,256	135,632
Operations	74,422	109,832	91,481
Capital	-	-	200,000
Total	206,369	246,088	427,113

Major Budget Items:

- ★ The FY 2014 Annual Budget appropriation for Records Management will increase by \$200,000 for the acquisition and implementation of the E-Discovery software.

Personnel

	Level	FY 2012	FY 2013	FY 2014
Records Management Coordinator	38	1	1	1
Records Clerk	22	1	1	1
Total		2	2	2



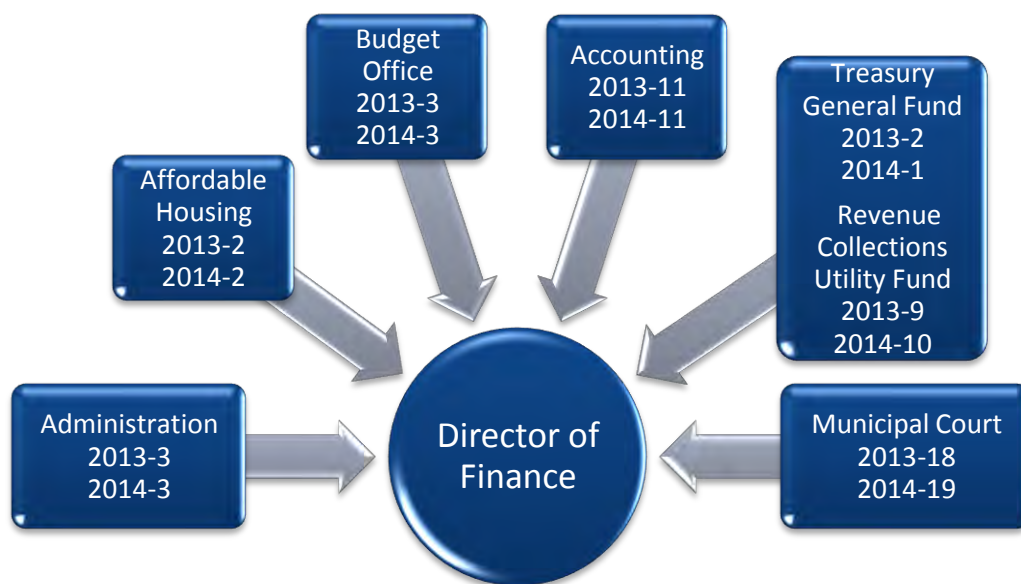
FINANCIAL SERVICES DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

Strives to accurately and fairly manage and present the City's financial affairs; protect and advance the City's financial position by maintaining proper internal controls and recommending solid financial policies; and provide stellar customer service for Frisco residents and City employees.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to 2014
Administration	\$ 245,590	\$ 262,355	\$ 258,575	-1.44%
Affordable Housing	46,034	244,669	304,940	24.63%
Budget Office	260,406	340,539	351,248	3.14%
Accounting	1,194,695	1,342,633	1,624,004	20.96%
Treasury	814,871	785,782	746,072	-5.05%
Municipal Court	1,504,569	1,626,970	1,596,604	-1.87%
Section 380 Grants	1,171,623	3,207,425	5,290,500	64.95%
Totals	\$ 5,237,788	\$ 7,810,373	\$ 10,171,943	30.24%



Financial Services - Administration

Core Services

Financial Services Administration is responsible for financial analysis and reporting, development of financial policies, evaluation of internal controls, and management of the financial affairs of the City. This division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors, and financial advisors. Core services managed in the Department include:

- Finance Administration
- Budget
- City Contract Administration
- General and Grant Accounting
- Cash & Debt Management
- Municipal Court
- Customer Revenue Billing and Collection
- Housing and Grant Administration

Financial Services also manages various contracts and agreements for City departments.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The number and complexity of grants and contracts managed continues to increase.



Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

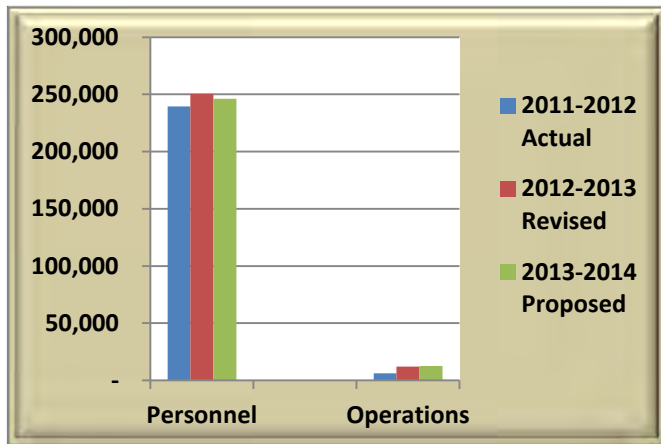
Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Internal reviews	3	3	3
Contracts with third parties current/updated	100%	100%	100%
Internal staff training	3	1	2
Training sessions offered to City staff	12	12	12

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide customers (internal and external) with quality service	Provide information to financial advisors, bondholders, underwriters and rating agencies	City's general obligation bond rating	S&P = AA	S&P = AA	S&P = AA
			Moody's = Aa1	Moody's = Aa1	Moody's = Aa1

Financial Services - Administration



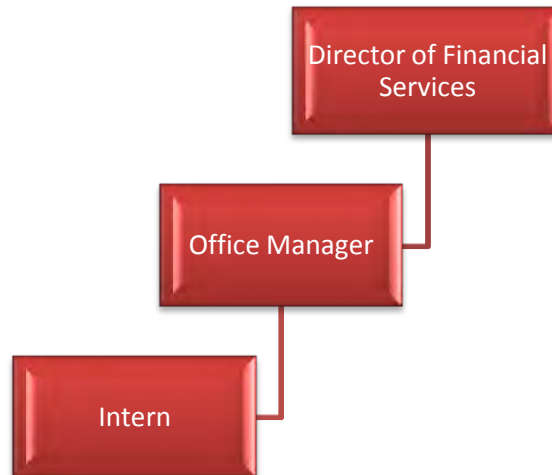
Expenditures - 12010000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	239,508	250,270	246,032
Operations	6,082	12,085	12,543
Capital	-	-	-
Total	245,590	262,355	258,575

Major Budget Items

★ Primary expenditures are personnel related in this Division. Funding for a reclass of the Senior Administrative Assistant to an Office Manager is included. The decrease from prior year budget is due to staff turnover and attrition.

Personnel



	Level	FY 2012	FY 2013	FY 2014
Director of Financial Services	-	1	1	1
Office Manager	38	-	-	1
Senior Administrative Assistant	-	1	1	-
Intern (PT)	18	1	1	1
Total		3	3	3

Financial Services - Affordable Housing

Core Services

The Affordable Housing Division of Financial Services oversees the application, implementation, and reporting of City grants.

This Division implements and manages the Department of Housing and Urban Development Community Development Block Grant, the Social Services Grant, and the Workforce Program.

Staff facilitate a Grant process culminating in the Housing Trust Fund Board recommendation of the allocation of federal and local funds to the City Council. The Housing Trust Fund Board approves policy for Community Development Block Grant programs, Social Services Grant programs, and Workforce programs.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Additional staff positions are funded through the Community Development Block Grant. Funding is included to promote the Administrator to a Manager as the responsibilities of this function have increased.
- ★ This is the first full year for the Social Service Grants to be included in this Division. Social Service grant agencies receiving funding include: Boys & Girls Club of Collin County, Collin County Committee on Aging, City House, Court Appointed Special Advocates, Frisco Cares, Frisco Education Foundation, Frisco Family Services, Journey of Hope, North Collin County Habitat for Humanity, and Small World of Love. This grant is funded at \$1 per capita, and accounts for the increase in expenditures.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide customers (internal and external) with quality service	Meet reporting deadlines for grants	Meet 100% of reporting deadlines for grants	100%	100%	100%
	Complete grant compliance requirements	Complete 100% of grant compliance requirements	100%	100%	100%

Major Budget Items

- ★ Expenditures include those for staff support including those for office supplies, training and mileage reimbursement. Staff salaries are allocated to the program expenses in the appropriate grant funds.

Expenditures - 12019000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	76,677	158,939	165,306
Operations	(30,643)	85,730	139,634
Capital	-	-	-
Total	46,034	244,669	304,940

Financial Services - Affordable Housing

Personnel

	Level	FY 2012	FY 2013	FY 2014
Housing/Grants Manager (25% funded by CDBG)	51	-	-	1
Housing/Grants Administrator (25% funded by CDBG)	-	0.75	1	-
Housing Coordinator (100% funded by CDBG)	38	-	1	1
Total		0.75	2	2



Financial Services - Budget Office

Core Services

Provide the stewardship for the City's financial position and fiscal management to meet the goals and objectives of the City Council and the City Manager.

The Budget Office provides the financial and management information and guidance for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the annual budget, assembles and guides the development of performance measures, and performs special projects such as research and analysis, rate and fee determination and oversees the funding of the City's capital projects. The Division assists in managing the City's debt program and allocating existing appropriation to on-going capital projects.

The development of the City's Annual Budget, a priority of the Division, serves four basic functions for the City: a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications tool that informs the City's residents of its expenditures and accomplishments.



Key Points Affecting Service, Performance, and Proposed Budget

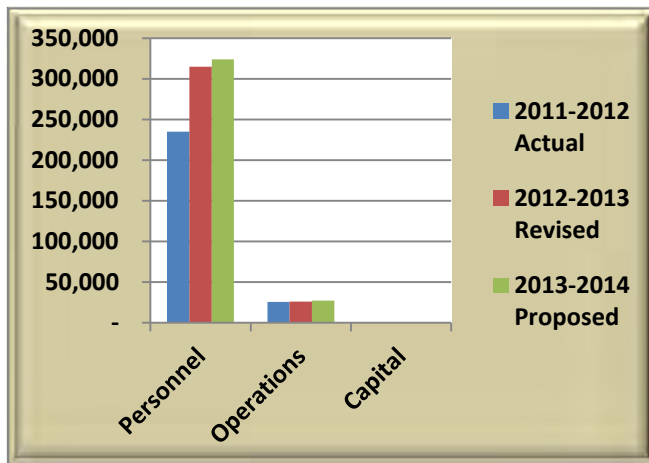
★The FY 2013 Proposed Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2012. The Division will revise the current year's budget in accordance with GFOA's comments and submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2013.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive debt position	Debt requirement portion of tax rate	42.97%	40.91%	38.81%
	Minimize reliance on property tax as a source of revenue	Property tax share of General Fund revenue	41.59%	40.36%	40.58%
	Maintain future General Fund balance	Fund balance as % of operating budget	36.78%	28.41%	25.10%

Financial Services - Budget Office



Expenditures - 12020000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	234,891	314,696	323,943
Operations	25,515	25,843	27,305
Capital	-	-	-
Total	260,406	340,539	351,248

Personnel



	Level	FY 2012	FY 2013	FY 2014
Assistant Finance Director - Budget	62	1	1	1
Senior Accountant - Analyst (50% funded by EDC)	48	0.5	1	1
Budget Analyst	44	1	1	1
Total		2.50	3	3

Financial Services - Accounting

Core Services

The Accounting Division is responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction, and systems to the various City Departments regarding financial transactions.

Staffing includes accountants to monitor and report grant information to grantor agencies.

Key Points Affecting Service, Performance, and Proposed Budget

★The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2012. The FY 2013 Comprehensive Annual Financial Report will be submitted to the GFOA for Certificate consideration.

★The Accounting Division, continues to analyze new financial software modules and integrate with other City software systems to improve efficiencies.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors & employees, as required by law	Vendors paid within the thirty day prompt payment mandate	95%	100%	100%
		Accounts payable checks and transactions per clerk	14,400	15,100	15,500
		Payroll checks and status changes processed per clerk	28,632	28,250	29,000
		Employees per payroll clerk	1,140	1,156	1,257

Strategic Focus Area: Long Term Financial Health

Manage the City's investment portfolio	Earn benchmark yield as set by the City's investment policy and strategy	Annual investment rate of return: number of basis points greater than the six month treasury bill rate	8bp	7bp	10bp
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Financial Services - Accounting

Major Budget Items

★ External auditor contracts, banking depository contracts and the investment advisory services contract are appropriated in this budget.

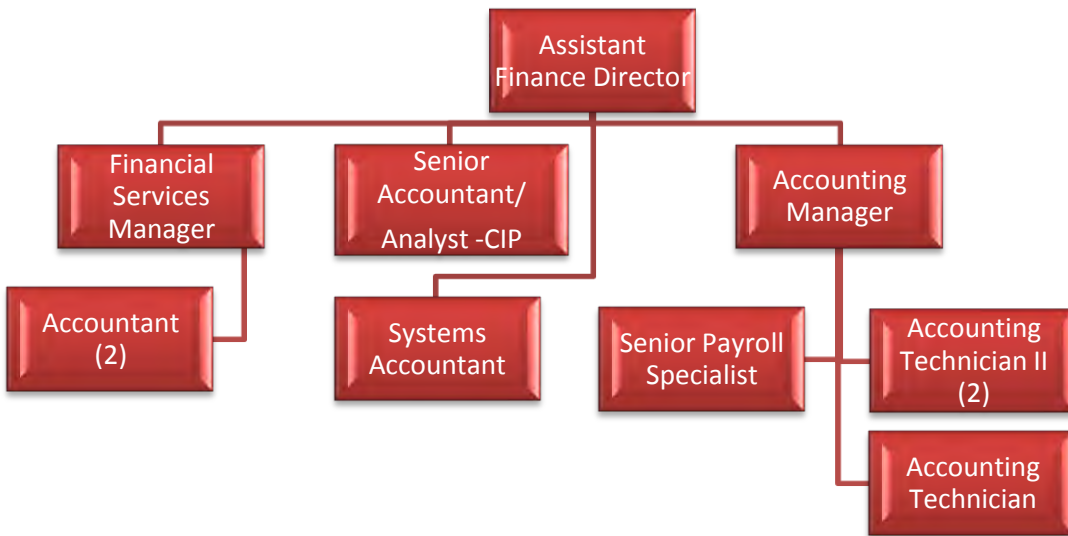
★ During FY13, a new Senior Accountant/Analyst-CIP was added to account for bond proceeds, prepare the CIP budgets and manage the capital assets record database which was previously managed in the Budget Division.

★ Capital appropriations include the addition of a time-keeping software system for \$250,000. This is a one-time appropriation with on-going maintenance costs.

Expenditures - 12021000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	851,844	841,755	920,133
Operations	342,851	500,878	453,871
Capital	-	-	250,000
Total	1,194,695	1,342,633	1,624,004

Personnel



	Level	FY 2012	FY 2013	FY 2014
Assistant Finance Director - Controller	62	1	1	1
Accounting Manager - Payables	51	1	1	1
Financial Services Manager	51	1	1	1
Senior Accountant/Analyst - CIP	48	-	1	1
Accountant	40	2	2	2
Systems Accountant	40	1	1	1
Senior Payroll Specialist	32	1	1	1
Accounting Technician II	29	2	2	2
Accounting Technician	26	-	1	1
Accounting Assistant	-	1	-	-
Total		10	11	11

Financial Services - Treasury

Core Services

Effective tax rate calculations, property tax accounting, billing for the TIRZ, and billing for miscellaneous accounts receivable are the core services offered by this Division.

Key Points Affecting Service, Performance, and Proposed Budget

★The budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, and the Tax Collector Contract.

★Collin County bills and collects the property taxes for the City (Collin and Denton County) for \$1 per parcel.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Maintain percent of current property taxes collected	Maintain major revenue source collections	Collection rate	99.7%	99.7%	99.0%

Major Budget Items

★Contracts for tax assessment, billing and collection are the major expenditure in this Division and represent 99% of operations.

★The Senior Customer Service Representative position was transferred to the Enterprise Fund, Financial Services-Revenue Collections. The CSR in this Division bills the miscellaneous accounts receivables, and serves as the Central Cashier for the City.

Expenditures - 12022000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	111,263	79,160	43,300
Operations	703,608	706,622	702,772
Capital	-	-	-
Total	814,871	785,782	746,072

Personnel

	Level	FY 2012	FY 2013	FY 2014
Senior Customer Service Representative	-	1	1	-
Customer Service Representative	22	1	1	1
Total		2	2	1

Financial Services - Municipal Court

Core Services

Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: collection of fines, fees and state costs; filing citations/complaints; court scheduling; issuing, tracking and clearing warrants; maintaining the juror database; updating and maintaining court records and reporting collections, convictions and statistical data to State agencies.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ To maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program.
- ★ For FY 2013, the Municipal Court was again named the recipient of a Traffic Safety Initiative Award (mid-sized city) from the Texas Department of Transportation and the Texas Municipal Court Education Center for a fourth year in a row. The Award is given to recognize those who have made outstanding contributions to their community in an effort to increase traffic safety.
- ★ The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. During FY 2013, the estimated number of formal bench trials and jury trials provided dropped from 350 and 60 in FY 2012 to 120 and 40, respectively.
- ★ The Municipal Court provides reports and statistical analysis to City administrators that reflect accurate and relevant information on the activities of the Court.

- ★ The Frisco Municipal Court continues to implement new technology to improve compliance and efficiency in the court through the several dedicated funds established by law. Through Court Technology the Court will increase public safety and efficiency during FY 13-14 with the full integration of additional ticket writers. The Court will continue seeking new technology to increase accuracy and efficiency with minimal impact on the General Fund.
- ★ On April 1, 2012, the Frisco Municipal Court was required to be compliant with a State of Texas regulated collections improvement program as defined by the Office of Court Administration (OCA). The Court continues work with the OCA and the Court's software vendor on compliance with this mandate.

Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Cases closed	23,000	21,000	22,000
Juvenile cases filed	1,200	1,000	1,000
Juvenile cases referred to Teen Court	15%	20%	20%

Financial Services - Municipal Court

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide excellent administrative and clerical support for municipal court proceedings	Provide the community with a high level of customer service	Warrant cleared/total cases filed	110%	110%	105%
	Cases processed through automation	Forms processed by web and phone	20%	20%	25%
	Evaluate workflow demands by the community	Court processing costs per case	\$60	\$55	\$65

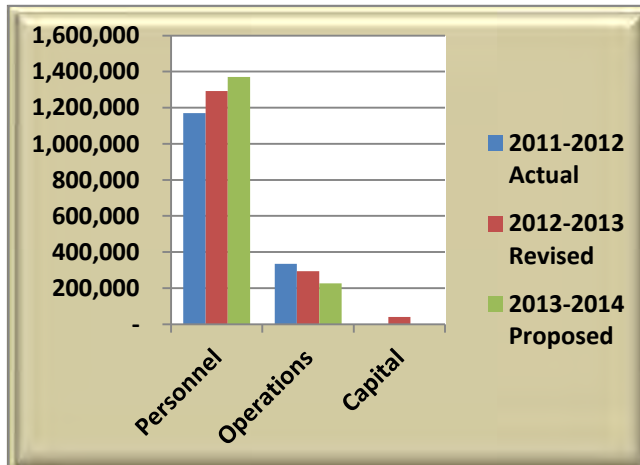
Major Budget Items

★ A decrease in contract services and an increase in personnel expenditures is due to the transition of the Associate Judge from a contract to a full time employee beginning in July 2013.

★ Funding to promote six deputy clerks who should obtain Level 2 certification from the State of Texas and meet their educational requirements during the new fiscal year is included in the appropriation for personnel.

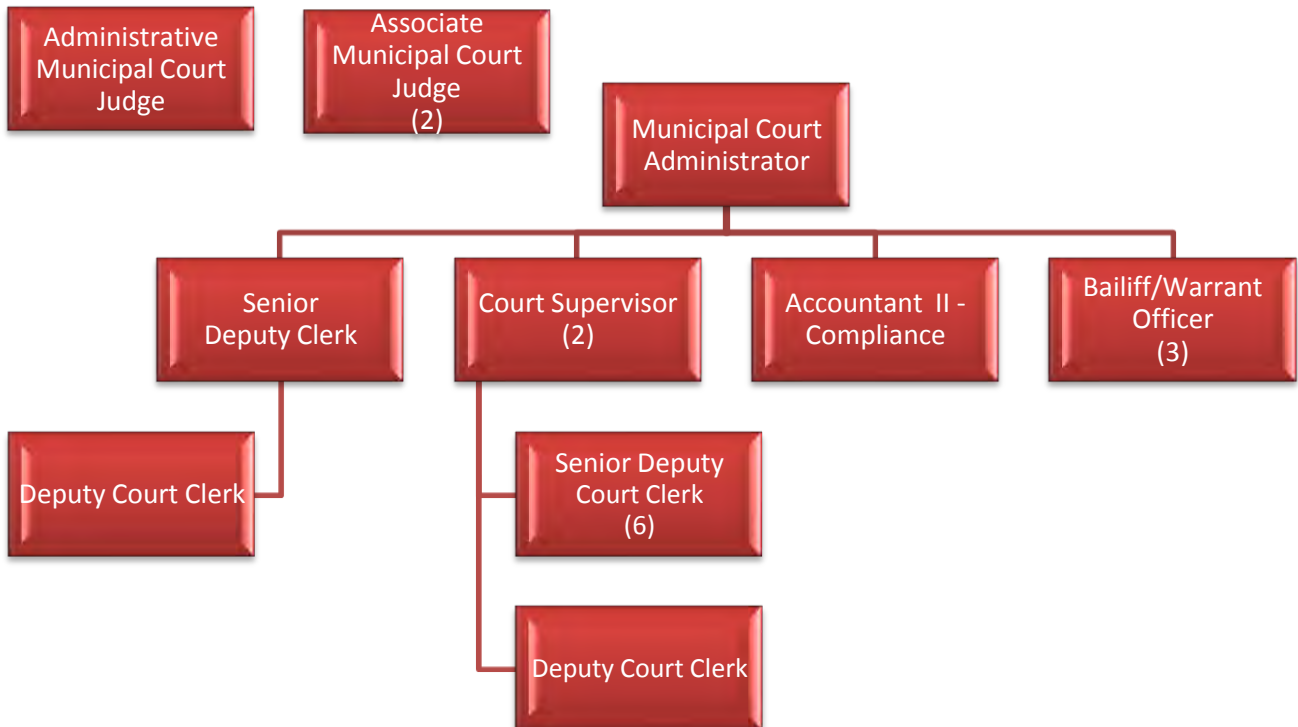
Expenditures - 12023000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,169,724	1,292,083	1,370,673
Operations	334,845	294,512	225,931
Capital	-	40,375	-
Total	1,504,569	1,626,970	1,596,604

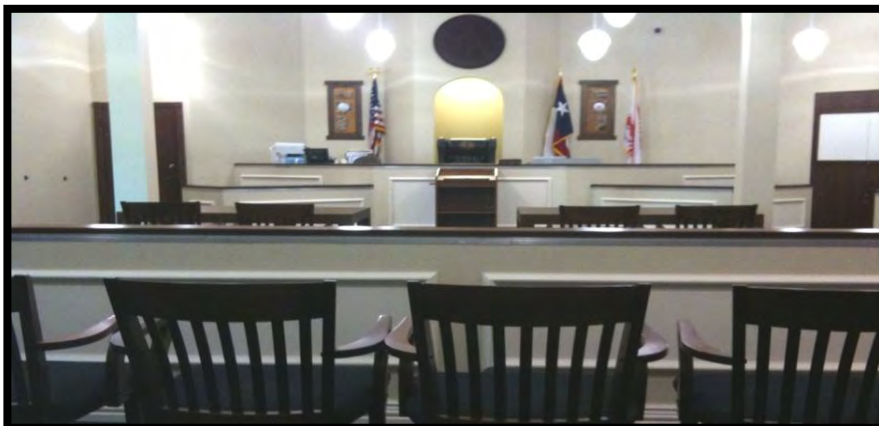


Financial Services - Municipal Court

Personnel



	Level	FY 2012	FY 2013	FY 2014
Administrative Municipal Court Judge	-	1	1	1
Associate Municipal Court Judge (1 FT, 1 PT)	-	-	1	2
Municipal Court Administrator	58	1	1	1
Accountant II - Compliance	45	-	1	1
Senior Accountant - Compliance	-	1	-	-
Bailiff/Warrant Officer	42A	3	3	3
Municipal Court Supervisor	40	2	2	2
Senior Deputy Court Clerk	31	1	1	7
Deputy Court Clerk	22	7	8	2
Total		16	18	19



Financial Services - Section 380 Grants

Core Services

★The General Fund costs of Section 380 sales tax/property tax grants and agreements with various retail developers to rebate a percentage of the increased sales tax or property tax increments back to the development as an incentive to locate in Frisco are accounted for in this Division.

Key Points Affecting Service, Performance, and Proposed Budget

★Factors affecting the Section 380 Grant expenditures include the number of grants approved and the sales or property tax paid by the grantee.

★The City has six active agreements which include:

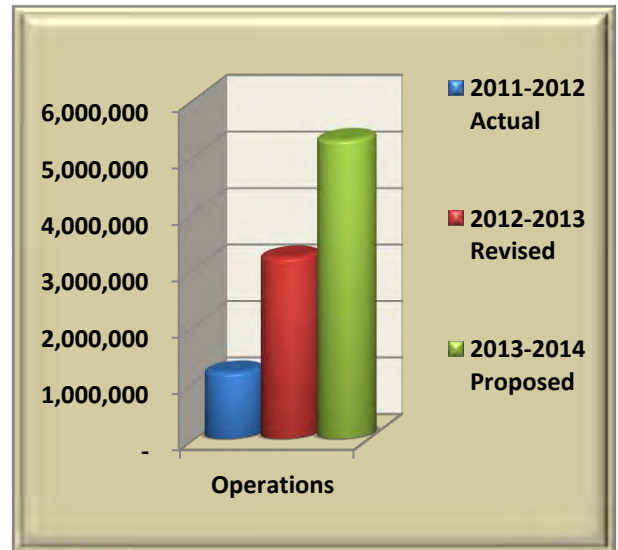
	<u>Origination</u>	<u>Term</u>
IKEA	2005	10 yrs
Wal-Mart, REP ELD	2007	10 yrs
Costco	2010	20 yrs
Briar Ridge	2010	4 yrs
Sales Center #7	2013	25 yrs
Sales Center #8	2013	25 yrs

★The City has two property tax agreements:

	<u>Origination</u>	<u>Term</u>
Champion Warren	2006	25 yrs
Moneygram	2014	5 yrs

Expenditures - 12028000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	-
Operations	1,171,623	3,207,425	5,290,500
Capital	-	-	-
Total	1,171,623	3,207,425	5,290,500



Major Budget Items

★Two new Sales Center Development Agreements and one Property Tax Agreement were approved during 2013.

Personnel

Note: No personnel are funded in this Division.

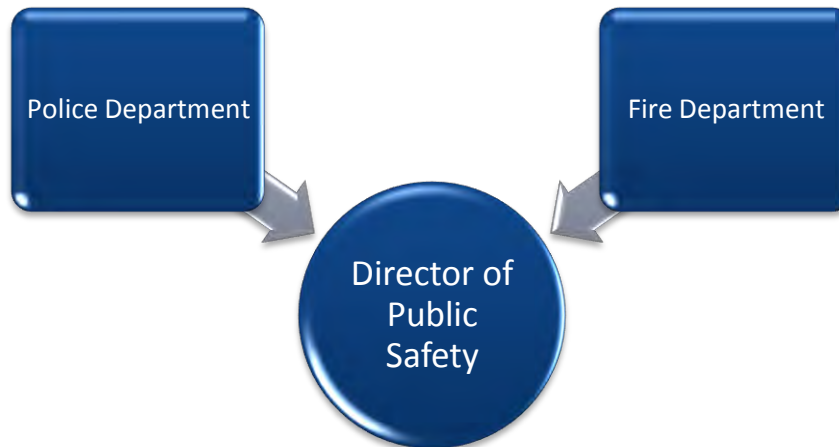
PUBLIC SAFETY DEPARTMENT SUMMARY 2013-2014

MISSION STATEMENT

The Public Safety Department will coordinate and direct the Police and Fire Departments as well as the emergency preparedness and management function to obtain the maximum response to any situation requiring these functions.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Administration	\$ -	\$ 533,695	\$ 588,294	10.23%
Totals	\$ -	\$ 533,695	\$ 588,294	10.23%



Public Safety - Administration

Core Services

Administration is responsible for the direction and management of the Police and Fire Departments as well as the overview for the Exide cleanup for the City, coordinating the actions of the City Manager's Office under the Emergency Management Plan when activated and other public safety/emergency management activities.

Key Points Affecting Service, Performance, and Proposed Budget

★Citywide Emergency Response Training courses continue to be offered to help staff prepare for a disaster/emergency within our City. Courses are the building blocks for the training sessions and tabletops which lead to a full-scale exercise. Two National Incident Management System (NIMS) training courses were offered in FY13 and additional training and classes will be scheduled each quarter as the Department moves forward with preparedness; what may be needed and how to respond appropriately.

Major Budget Items

★Expenditures include those for salaries and benefits of the personnel listed below.

Expenditures - 13010000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	531,800	584,044
Operations	-	1,895	4,250
Capital	-	-	-
Total	-	533,695	588,294

Personnel

	Level	FY 2012	FY 2013	FY 2014
Director of Public Safety	-	-	1	1
Fire Protection/Special Assistant	-	-	1	1
Facilities Project Manager	58	-	1	1
Total		-	3	3

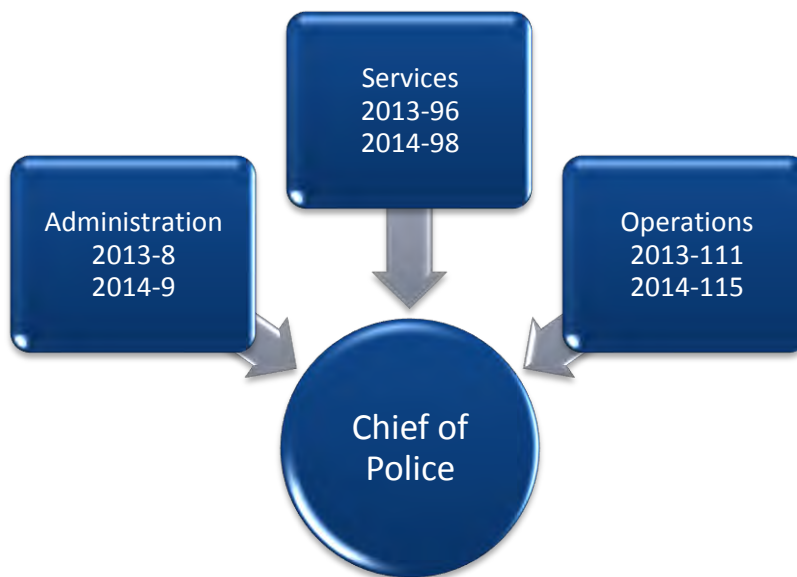
POLICE DEPARTMENT SUMMARY 2013-2014

MISSION STATEMENT

While promoting individual responsibility and community commitment, the Frisco Police Department will work together in a spirit that resolves problems, reduces crime and the fear of crime, and provides a safe environment for everyone.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Administration	\$ 1,121,350	\$ 979,046	\$ 1,144,952	16.95%
Services	7,872,435	8,766,035	9,653,015	10.12%
Operations	<u>11,164,740</u>	<u>11,763,779</u>	<u>12,655,987</u>	<u>7.58%</u>
Totals	<u>\$ 20,158,525</u>	<u>\$ 21,508,860</u>	<u>\$ 23,453,954</u>	<u>9.04%</u>



Police Administration - Administration



Core Services

Administration is responsible for the overall management and function of the Police Department. The Subdivision accomplishes this task in a variety of different ways that include: preparation of the Department's annual budget, review of citizen surveys to ensure superior service is being provided by personnel, a constant review of policies and procedures, maintaining the Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation status, and the use of crime analysis to better respond and deploy officers in response to crime trends.

The Department's commitment to accreditation through CALEA benefits the residents of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set by both CALEA and the law. In addition to accreditation, the increased use of crime analysis is improving efficiencies.

Trends are identified, and mapping is completed to assist officers with snapshot views of crime trends so they are better informed as they patrol the streets.

The Administrative Subdivision is the Police Department's representative voice at City Council meetings and many other community events.

Key Points Affecting Service, Performance, and Proposed Budget

★The Police Department has attained and will continue to maintain accreditation through CALEA. The overall purpose of CALEA's accreditation program is "to improve delivery of law enforcement service by offering a body of standards, developed by law enforcement practitioners, covering a wide range of up-to-date law enforcement topics." It recognizes professional achievements by offering an orderly process for addressing and complying with applicable standards. These standards lead to budget appropriation requests to attain them.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Create reports with analysis on crime trends for COMPSTAT and other meetings to best utilize police resources	45	45	60

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on service	Maintain accreditation compliance standards	Compliance with no applied discretions	100%	100%	100%
	Continuously evaluate our quality of service	Customer service survey score of excellent or good	99%	99%	99%

Police Administration - Administration



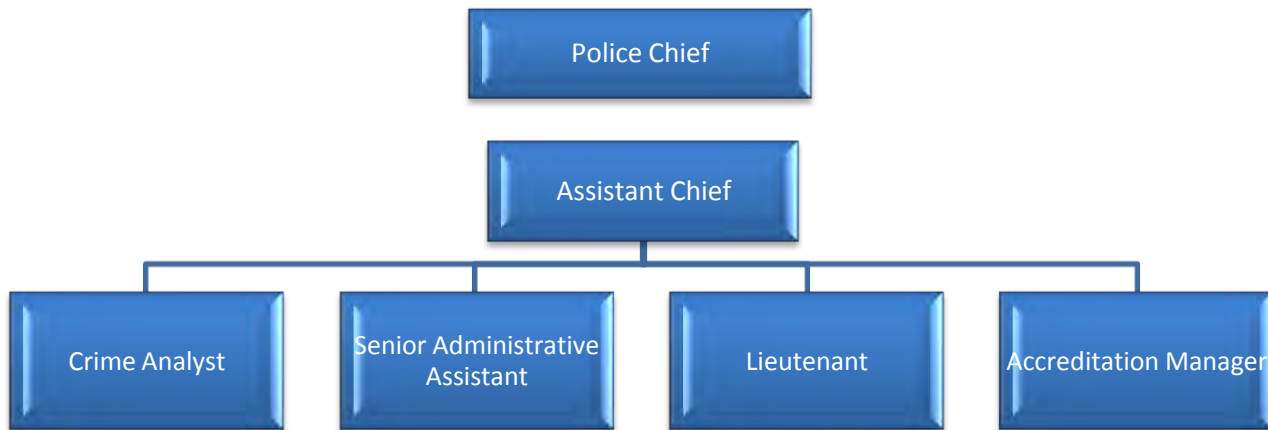
Expenditures - 13010301

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	723,661	573,464	705,313
Operations	46,372	43,896	47,198
Capital	-	-	-
Total	770,033	617,360	752,511

Major Budget Items

★ Major operations appropriations consist of those that directly support Subdivision personnel, such as vehicle-related cost, phone service and uniforms. The Assistant Chief position will be added back during FY 2014.

Personnel



	Level	FY 2012	FY 2013	FY 2014
Police Chief	-	1	1	1
Assistant Police Chief	68A	1	-	1
Lieutenant	59A	1	1	1
Accreditation Manager	38	1	1	1
Crime Analyst	38	1	1	1
Senior Administrative Assistant	32	1	1	1
Total		6	5	6

Police Administration - Personnel and Training

Core Services

The Personnel and Training Subdivision is responsible for ensuring that vacancies within the department are filled with high quality applicants. In addition, they must identify the training needs for all facets of the department and ensure that Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) requirements are achieved at all times. This subdivision has also been very aggressive in identifying training classes to host on-site to save on travel costs. Instructors already employed are utilized to host classes for both internal needs and for other agencies. Training is of the upmost importance in law enforcement, and this Subdivision seeks to find the highest quality training. The 60 training hours per employee average that this subdivision has maintained exceeds the 20 hours required by TCLEOSE. Records are kept and maintained on all employees of the department.

Recruiting is another important function. The Personnel and Training staff accomplish this by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process they are put through a consistent and thorough background check.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ A primary point of focus in the coming year is the emphasis on the delivery of annualized training. Our Department mandates training in certain areas on a time schedule.
- ★ Staff have developed a rotating schedule to deliver training in a more efficient manner. This training includes, but is not limited to, firearms, defensive tactics, less lethal weapons and ethics. Along with this line of training, we will continue to be aggressive in seeking out and hosting more training classes in the coming year.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on service	Enhance the Department's capabilities to address significant events	Positions filled with qualified applicants within 3 months	88.2%	100%	90%
Focus on learning	Provide officers with training to better understand crime patterns and behavior	Average training per year: 60 hours	86.2%	100%	100%
	Identify cost effective/efficient training methods to officers	In-house/consortium training hours provided at no cost	N/A	7,200	7,500

Police Administration - Personnel and Training

Major Budget Items

★FY 2014 operations appropriations are those that support police officers training and Police Academy License through TCLEOSE.

★Other FY 2014 operations appropriations have increased due to the rise in cost of ammunition used for firearms training as well as the periodic maintenance cost associated with the removal of lead at the firing range.

Expenditures - 13010302

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	310,746	317,935	323,911
Operations	40,571	43,751	68,530
Capital	-	-	-
Total	351,317	361,686	392,441



*Police Academy
Graduation*

Personnel



	Level	FY 2012	FY 2013	FY 2014
Professional Standards Sergeant	52A	1	1	1
Professional Standards Investigator	42A	1	1	1
Training Officer	42A	1	1	1
Total		3	3	3

Police Services - Community Services

Core Services

The Community Services Subdivision facilitates and coordinates efforts to reduce crime through the development, promotion, and implementation of effective crime prevention-based strategies.

Additionally, the Subdivision strengthens public trust through education and partnerships. In order to achieve goals, it partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs. The partnerships created are an invaluable asset to the Police Department, as it builds relationships with the community that would not otherwise exist and flourish.

The Subdivision is comprised of a Deputy Chief, one Lieutenant, one Sergeant, three Community Service Officers, two Public Service Officers (PSOs), and one Administrative Secretary. These dedicated men and women are tasked with maintaining and facilitating the positive relationship between the Police Department and the residents we serve.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ In budget year FY 2013, Community Services expanded its role in social media, making the PD more accessible to our technology savvy citizens, and these efforts will continue in FY 2014. Although there is currently no direct budget impact due to this, increased engagement could expand the demand on our resources as relationships are built and citizen involvement in programs increases.
- ★ Police Services, Community Services will endorse personal and professional development by providing continuing education, program specific training, and creating a cooperative team workflow during weekly divisional meetings.
- ★ Community Services Programs: Frisco C.A.N., Safety Fair, Safety Palooza, Child Safety Seat Program, Frisco Neighborhood Watch and Citizen's On Patrol.

Frisco Community Awareness Night (CAN), May 18



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on leading	Implement strategies that reduce budgets	Budget reduction	\$20,000	\$20,000	\$25,000
Focus on service	Expand Citizens on Patrol (COPS)	Hours COPS spent patrolling to supplement/assist City patrol	3,000	3,500	4,000
Focus on learning	Enhance crime prevention programs	Citizens attending events	750	900	1,000

Police Services - Community Services



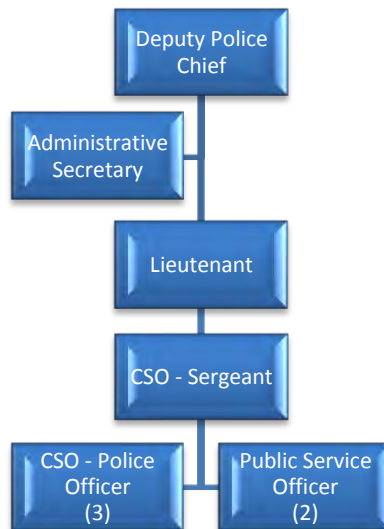
Expenditures - 13031311

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	818,125	824,895	855,521
Operations	51,091	51,499	69,198
Capital	<u>7,953</u>	<u>8,086</u>	<u>-</u>
Total	877,169	884,480	924,719

Major Budget Items

- ★ The number of vest replacements increased in FY 2014 from 30 to 50.

Personnel



	Level	FY 2012	FY 2013	FY 2014
Deputy Police Chief	65A	1	1	1
Lieutenant	59A	1	1	1
CSO - Sergeant	52A	1	1	1
CSO - Police Officer	42A	3	3	3
Public Service Officer	22	2	2	2
Administrative Secretary	22	1	1	1
Total		9	9	9

Police Services - School Resource Officer

Core Services

The School Resource Officer (SRO) Subdivision is a partnership between the Frisco Police Department and the Frisco Independent School District (FISD). SROs are full-time Frisco police officers assigned to all secondary schools within the FISD.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

Additional goals of the program include: establishing a rapport with students, parents, faculty, staff, and administrators; creating and expanding programs with vision and creativity to increase student participation; present a positive image for students; and provide safety for students and others within the school district.

Through various educational programs, School Resource Officers expose youth to positive roles in law enforcement. These programs include Bedrooms Backpacks and Beyond, "It's Party Time", and other activities.

Increased teen awareness of traffic safety issues and responsibilities is a goal of this Subdivision. Shattered Dreams is a two-day program designed to educate students, parents, and the community about the serious issue of underage drinking and driving, by providing a realistic experience and encouraging them to make positive choices. The Junior Police Academy (JPA) and High School Police Academy (HPA) also stress this awareness. The JPA and HPA cadets learn the basic functions of a Police Department and have the opportunity to practice what they learn in practical exercises.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The SRO program has been expanded to staff one SRO at each middle school, resulting in the addition of six officers to the program in FY 13. This will enhance student/officer interactions.
- ★ The City currently funds School Resource Officers for schools within the Frisco ISD District and the City's incorporated areas. School Resource Officers are active in 11 Middle Schools, 6 High Schools and 3 Special Program Centers. The specialty centers include the Z.T. Acker Special Programs Center (KEYS), the Career and Technical Education Center, and the Student Opportunity Center.
- ★ The School Resource Officer program will continue to offer training that is approved by the National Association of School Resource Officers (NASRO). The NASRO is a not-for-profit organization created especially for school-based law enforcement officers, school administrators, and school security/safety professionals. Members work as partners to protect students, school faculty and staff and the schools they attend.



Police Services - School Resource Officer

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on learning	Improve school campus safety related programs	Positive feedback from Juvenile Impact Program Surveys	N/A	90%	100%
	Expose youth to positive roles in law enforcement through ongoing educational programs	Students involved	6,000	6,250	6,500
	Increase training hours by hosting NASRO approved training	Officers with NASRO training/ 19 possible officers	12	14	17
Focus on leading	Increase teen awareness of traffic safety issues and responsibilities	High School students exposed	3,000	3,250	3,500

Major Budget Items

Expenditures - 13031312

★ SRO program expansion in the last quarter of FY 13 will increase the FY 14 budget.	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,572,027	1,695,236	1,959,743
Operations	326,316	393,397	370,148
Capital	-	-	-
Total	1,898,343	2,088,633	2,329,891

Personnel

	Level	FY 2012	FY 2013	FY 2014
School Resource Officer Sergeant	52A	2	2	2
School Resource Officer	42A	13	19	19
Total		15	21	21

Police Services - Evidence and Property

Core Services

Crime scene investigations are an invaluable tool to law enforcement, allowing detectives to see how crimes are committed through the use of science. The Crime Scene & Evidence unit consists of two Criminalists who are capable of responding to crime scenes to collect valuable evidence, including DNA evidence. The unit has at its disposal a fully capable crime scene lab that helps to expedite the review and analysis of evidentiary articles.

Additionally, the unit is also comprised of two Property and Evidence Specialists who are responsible for the management of the vast evidence and property room for the Department. Thousands of pieces of evidence and property are retained by the Department for years, ensuring that if a case goes to trial that uncontaminated evidence is available to prosecutors.

Key Points Affecting Service, Performance, and Proposed Budget

★There is an increase in cost associated with purchasing packaging materials for the property room. The number of items entering the property room continues to grow with the growth of the City.

★During the previous fiscal year, this Subdivision experienced increases in costs associated with ASCLD accreditation and Automated Fingerprint Identification System (AFIS) fingerprint identification software maintenance, which were previously paid by grant monies. These expenditures are continued in FY 14. Additional grant opportunities are being pursued to offset costs.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

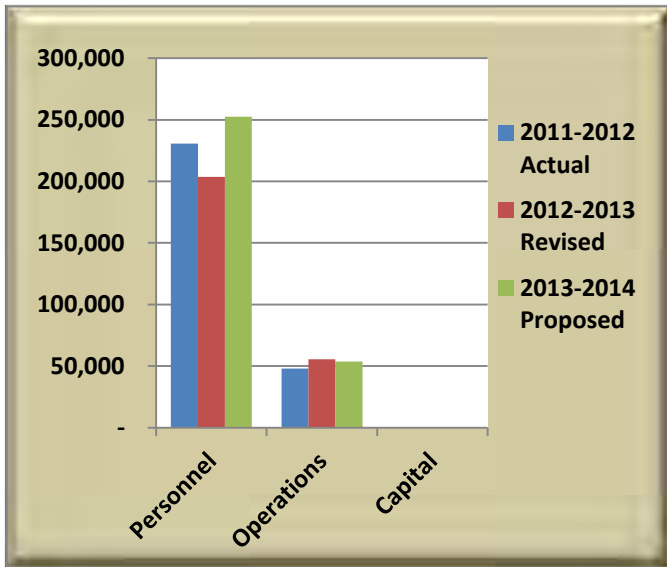
Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Property or evidence items received	6,800	7,500	8,000
Property or evidence items purged	7,000	7,500	8,000
Latent print AFIS searches conducted	1,000	1,500	1,750

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on leading	Conform to ASCLD/LAB and ISO Accreditation Standards and become accredited by TX DPS Crime Laboratory	Meet ASCLD/TX DPS laboratory standards	100%	100%	100%
Focus on service	Enhance Subdivision's abilities to analyze evidence in a timely manner to reduce backlog	Analysis requests	200	300	400
		Crime scene responses	150	150	200

Police Services - Evidence and Property



Expenditures - 13031313

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	230,650	203,686	252,607
Operations	47,936	55,427	53,606
Capital	-	-	-
Total	278,586	259,113	306,213

Major Budget Items

★The major appropriation request is for hardware and software maintenance of AFIS. AFIS is the City's automated fingerprint and palmprint identification technology which is linked to fingerprint databases.

Personnel

	Level	FY 2012	FY 2013	FY 2014
Criminalist Supervisor	-	1	-	-
Criminalist	38	1	2	2
Property and Evidence Specialist	27	2	2	2
Total		4	4	4

Police Services - Records

Core Services

The primary function of the Records Subdivision is document retention, storage, destruction, and retrieval of both electronic and manual records. The Records Subdivision is also responsible for answering the main phones and staffing the reception area of the main lobby.

Other services include requests for open records, processing and approval of reports to include accident reports, local records checks, recreational vehicle and solicitor permits, and monthly statistical reports.

Key Points Affecting Service, Performance, and Proposed Budget

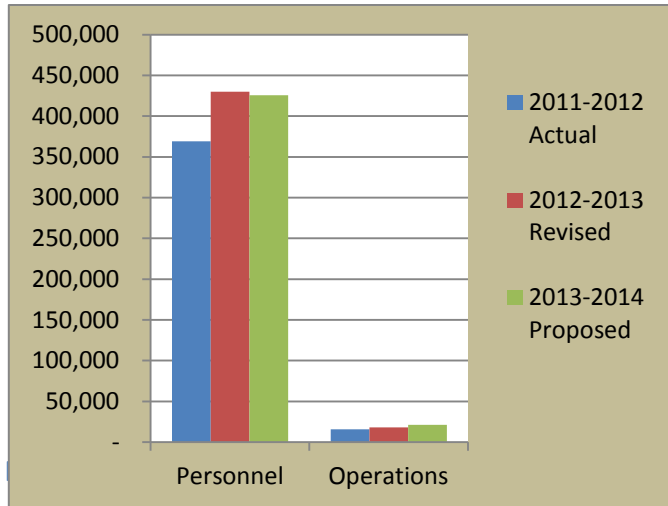
- ★Public Information Requests and alarm permits continue to increase.
- ★As the population continues to grow and officers are added, more reports will be generated and there will be more requests for assistance.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on learning	Instruct members of the Citizen's Police Academy and participate in the volunteer program	Citizens reached and informed	60	60	70
Focus on service	Enhance customer service skills	Customers that rated our service as satisfactory or better	99%	99%	99%
	Provide citizens with timely and accurate reports	Crash reports available on the Internet within 3 days	98%	100%	100%
	Provide citizens with timely and accurate reports	Public Information Requests responded to within 10 days	100%	100%	100%

Police Services - Records



Expenditures - 13031315

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	368,981	429,768	425,774
Operations	15,628	17,997	21,165
Capital	-	-	-
Total	384,609	447,765	446,939

Major Budget Items

★ Monthly alarm billing costs are the largest expense other than Personnel costs.

Personnel

	Level	FY 2012	FY 2013	FY 2014
Records Manager	43	1	1	1
Records Clerk	22	6	7	7
Total		7	8	8

Police Services - Investigations

Core Services

The Criminal Investigations Subdivision (CID) is the investigative branch of the Police Department, performing all criminal investigations and working closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases.

Detectives assigned to CID are police officers who have been specially selected and trained, and who must commit to a minimum of two years. Two employees are assigned as Advocates to assist victims of crimes.

Once a case is received by the CID, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes, or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.

Key Points Affecting Service, Performance, and Proposed Budget

★CID vehicles are those being transferred from the Patrol Division. These vehicles will require maintenance that may impact budget expenditures.

★Information received from cell phones and computers provide extensive investigative value. Delays in obtaining laboratory results may cause delays in criminal and civil case prosecution. Future needs will include obtaining technology to forensically analyze technology devices.

★There is also a need to investigate the use of various intelligence services. The use of diversified intelligence services will increase the Subdivision's capability in dealing with crime trends. They will also increase the Department's effectiveness in locating necessary court information and suspect whereabouts. Extended use of these services will increase budget appropriation requests.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

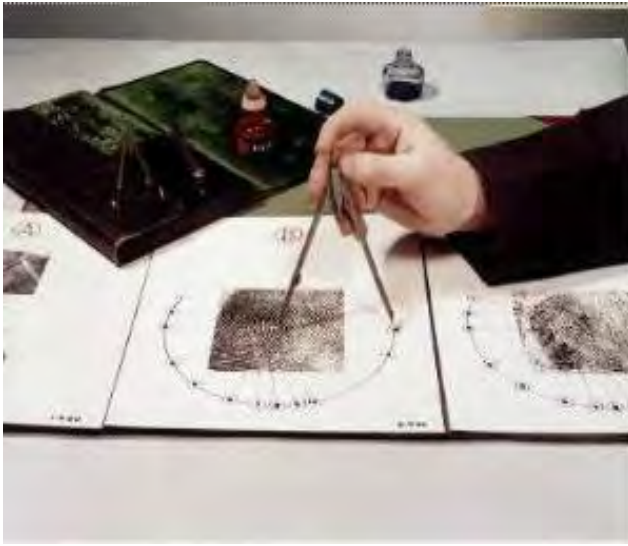
Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Inter-unit intelligence meetings attended to improve investigational response	4	6	12
Victims assisted	375	400	450

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on learning	Improve the knowledge base within the unit through formalized training	Detectives obtaining 96 annual hours of training	100%	100%	100%
Focus on service	Provide timely investigation start-up	Initial cases assigned to investigators within 72 hours	98%	98%	99%

Police Services - Investigations



Fingerprinting Methods

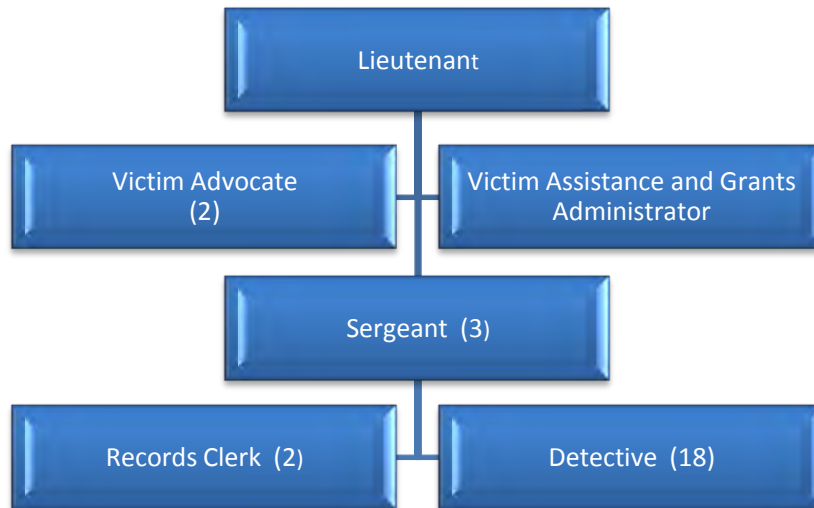
Expenditures - 13031316

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	2,478,377	2,563,153	2,566,745
Operations	(187,327)	(52,770)	89,311
Capital	-	-	-
Total	2,291,050	2,510,383	2,656,056

Major Budget Items

- ★ Additional items requested this fiscal year include equipment to assist in cell phone forensics and surveillance.

Personnel



	Level	FY 2012	FY 2013	FY 2014
Lieutenant	59A	1	1	1
Sergeant	52A	3	3	3
Detective	42A	18	18	18
Victim Assistance and Grants Administrator	41	1	1	1
Victim Advocate (1 FT, 1 PT)	38	1	2	2
Records Clerk	22	2	2	2
TOTAL		26	27	27

Police Services - Communications

Core Services

The Communications Subdivision is comprised of three supervisors and 23 Dispatchers who work 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of calls from non-emergency inquiries about police services to assisting in the administering of CPR during life-and-death situations.

Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for both police and fire service, as well as Frisco's Animal Control Division.



Key Points Affecting Service, Performance, and Proposed Budget

- ★Increases or decreases in the radio system maintenance and computer software maintenance budgets will have a large impact on this Subdivision's total expenditures as they account for 67% percent of the total operations budget.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Dispatchers trained on tactical dispatching	NA	3	12
Training hours completed	300	350	400

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on service	Answer 911 emergency and non-emergency lines quickly and professionally	Phone calls handled per employee which resulted in personnel being dispatched	141,000	143,000	145,000
Focus on learning	Participate in 911 emergency events for public education	Citizens contacted at events	10,000	10,000	12,000

Police Services - Communications

Major Budget Items

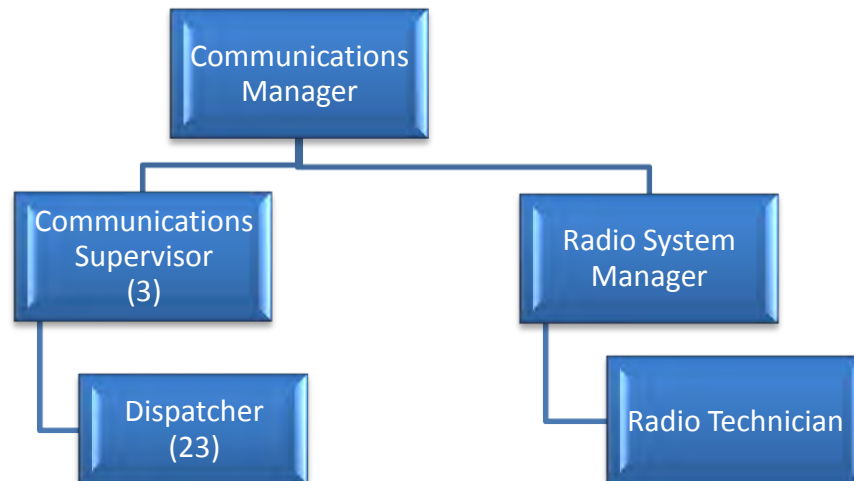
★The FY 2014 Budget includes the addition of a Communications Manager who will manage the three Communications Supervisors and the 24/7 program's day to day operations. A Radio Technician is added to assist the Radio Systems Manager in the City's radio system's maintenance.

★To remain compliant with Criminal Justice Information System requirements, software for form authentication is needed. The additional appropriation is \$25,500.

Expenditures - 13031317

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,486,542	1,700,694	1,944,570
Operations	656,136	874,967	1,019,127
Capital	-	-	25,500
Total	2,142,678	2,575,661	2,989,197

Personnel



	Level	FY 2012	FY 2013	FY 2014
Radio Systems Manager	58	1	1	1
Communications Manager	51	-	-	1
Communications Supervisor	39A	3	3	3
Dispatcher	27A	20	23	23
Radio Technician	32	-	-	1
Total		24	27	29

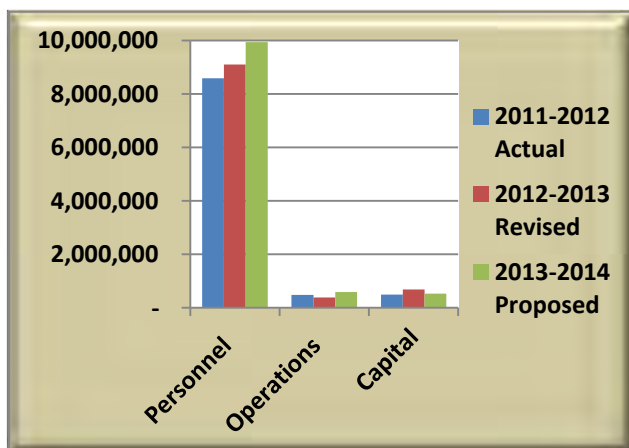
Police Operations - Patrol

Core Services

The Patrol Subdivision is the most visible and recognizable unit of the Police Department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state, and local laws, traffic laws, and report offenses. In short, the Patrol Subdivision performs initial investigations of offenses and prevents and deters crimes through their presence and community involvement.

To effectively provide coverage throughout the City, the Patrol Subdivision utilizes three shifts responsible for different geographic regions of the City. The patrol shifts work in 12-hour rotations with both day and night shift coverage.

Patrol is managed by four watch commanders who are Lieutenants in rank and all report directly to the Operations Deputy Chief. Each watch commander has three Sergeants who report directly to them, with each Sergeant responsible for one of the three geographic regions of the City.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Patrol vehicles will be replaced based on mileage, repair history and maintenance factors.
- ★ As additional vehicles are added to reach the Police Department's goal of maintaining an officer to vehicle ratio of 2 to 1, capital and maintenance expenditures will increase.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Meetings & block parties attended	25	35	40
Personnel obtaining basic and specialized training	100%	100%	100%
Discussions held on Department organizational values	20	20	40



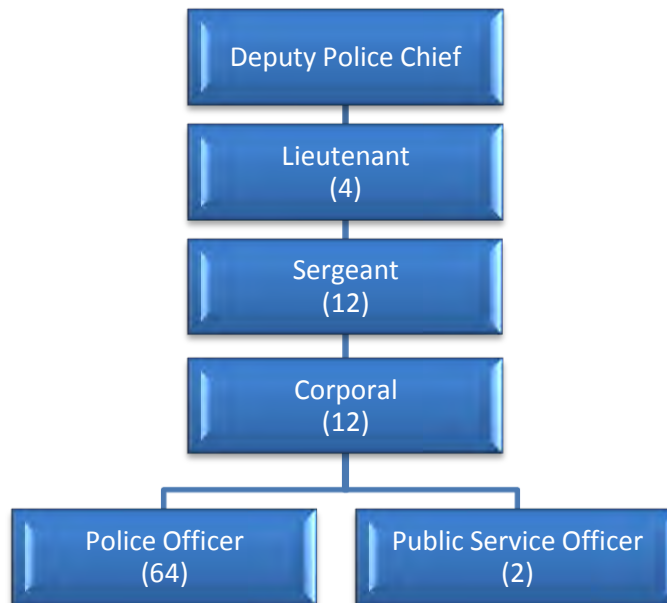
Police Operations - Patrol

Major Budget Items

Expenditures - 13032321

		2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
★ Capital appropriations include the addition of nine replacement patrol vehicles.				
★ Four additional Patrol Officer positions and two patrol vehicles are included to support continued growth in the City and to maintain response times and provide timely service.	Personnel	8,580,502	9,096,340	9,936,414
	Operations	481,693	382,506	586,133
	Capital	<u>484,820</u>	<u>679,168</u>	<u>529,823</u>
★ Operations increase is due to vehicle maintenance, repair, and fuel cost as well as operational costs associated with new personnel; to include radios, training and supplies.	Total	9,547,015	10,158,014	11,052,370

Personnel



	Level	FY 2012	FY 2013	FY 2014
Deputy Police Chief	65A	1	1	1
Lieutenant	59A	4	4	4
Sergeant	52A	12	12	12
Corporal	43A	12	12	12
Police Officer	42A	60	60	64
Public Service Officer	22	2	2	2
Total		91	91	95

Police Operations - Traffic

Core Services

The Traffic Unit is the Department's specialized unit that focuses solely on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE), and investigates and prosecutes hit and run accidents.

The unit is comprised of one Sergeant and seven Police Officers. Of the seven officers, three are assigned to the Motors Unit and utilize police-model Harley Davidson motorcycles for traffic enforcement. The remaining four officers assigned to the unit are split between day and night shift assignments utilizing the Chevrolet Tahoe patrol vehicle.

All of the personnel assigned to the Traffic Unit receive specialized, in-depth training into accident investigation and reconstruction. Moreover, two of the officers have received training from the Texas Department of Public Safety on commercial vehicle enforcement.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Staff are involved in administrative duties and requirements for the City's Special Events.

Major Budget items

- ★ The FY 2014 Budget includes specialized crash investigations training to maintain or expand proficiency in traffic enforcement specialties.

Personnel

	Level	FY 2012	FY 2013	FY 2014
Sergeant	52A	1	1	1
Police Officer	42A	7	7	7
Total		8	8	8

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Traffic safety awareness programs	2	2	5
Specialized traffic enforcement training hours	300	350	400
Red-light monitored approaches	3	4	5

Expenditures - 13032322

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	842,305	885,545	820,810
Operations	43,780	55,147	53,370
Capital	24,227	-	-
Total	910,312	940,692	874,180

Police Operations - Special Operations

Core Services

The Special Operations Unit (SOU) is a specially trained and equipped unit of the Department, staffed and prepared to address critical response situations. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team, and Sniper Team, members of SOU are called upon to address problems such as barricaded persons, hostage situations, and high-risk warrant service.

Key Points Affecting Service, Performance, and Proposed Budget

★The Special Operations Subdivision funds only the operating activities of the functional teams. These activities are performed by personnel in other Subdivisions in addition to their regular duties.

★The Unit has experienced a rotation of personnel this year which creates a need for additional training of newly assigned personnel on unit tactics and equipment.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Training hours per operator	190	200	230
Successful critical incident responses with after action analysis -unit activations	4	4	4

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on service	Maintain operational readiness and capabilities to address any significant/high risk event	Table top exercises completed with 100% results within defined standards	2	4	4

Major Budget Items

★The FY13 Revised Budget included increased operations expenditures for various equipment and tools replaced on a periodic basis.

Expenditures - 13032324

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	-
Operations	5,219	24,400	19,861
Capital	-	-	-
Total	5,219	24,400	19,861

Personnel

Note: No positions are funded in this Subdivision.

Police Operations - Detention

Core Services

All persons arrested by Frisco Police Officers are brought to the jail facility where they may be housed until their release or transferred to a county jail facility. The jail is fully staffed by Detention Officers 24 hours a day, 7 days a week, 365 days a year. Currently, the jail has an authorized detention staff that includes one Detention Supervisor and eleven Detention Officers.

The jail can house up to forty-one inmates at any one time and utilizes five male cells, two female cells, five single cells, and one "drunk tank" for intoxicated prisoners. In addition, there is a sallyport (secured entry consisting of a series of doors), dual intake area and a control room that electronically monitors the entire facility.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Bookings conducted	2,800	3000	3200
Citizens reached through Citizen's Police Academy and Juvenile impact Program	200	250	250

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Focus on service	Enhance customer service skills	Bond and fine receipt accuracy	100%	100%	100%

Major Budget Items

★Salaries and benefits account for a significant portion of the total FY 2014 request. The majority of operations appropriation consists of costs associated with personnel such as uniforms, protective gear and computer replacement.

★The capital appropriation request includes an Intoxilyzer 500, the standard evidentiary breath alcohol testing instrument for law enforcement.

Expenditures - 13032326

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	644,849	612,696	670,389
Operations	31,618	27,977	29,187
Capital	25,727	-	10,000
Total	702,194	640,673	709,576

Personnel

	Level	FY 2012	FY 2013	FY 2014
Detention Supervisor	39A	1	1	1
Detention Officer	24A	11	11	11
Total		12	12	12

FIRE DEPARTMENT SUMMARY 2013-2014

MISSION STATEMENT

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Administration	\$ 1,025,925	\$ 1,013,979	\$ 981,358	-3.22%
Community Education	-	148,310	232,303	56.63%
Training	-	247,387	260,985	5.50%
Fire Prevention	-	660,799	705,289	6.73%
Emergency Management	-	143,208	140,353	-1.99%
Fire Operations (Suppression)	18,121,716	18,299,182	19,907,261	8.79%
EMS	449,986	646,671	806,927	24.78%
Fleet	-	966,167	943,578	-2.34%
Totals	\$ 19,597,627	\$ 22,125,703	\$ 23,978,054	8.37%



Fire - Administration

Core Services

To provide leadership, coordinate and accomplish the mission, goals and objectives of the Frisco Fire Department. In an effort to meet these expectations, Fire Administration provides policy governance for the department; develops and administers the Annual Budget and provides leadership and coordination with the City Council, the City Manager's Office and other City Departments, as well as coordinating with National, State and Local Agencies.

★To prepare for the opening of Frisco Fire Station #8 at the start of FY 2015, the Fire Department must complete the design and procurement processes for the station and develop the operating budget. The project design must be 90% complete during FY 2013 and 100% complete during FY 2014. Funds are appropriated in the Capital Project to build Fire Station #8.

Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Department continues to cultivate relationships with surrounding cities and regional partners through investment in local, regional, state and national activities and organizations. As the regional task force coordinator, the Fire Department helps to provide an avenue of coordination between local agencies and state response assets. This system not only provides tremendous opportunity for both local and regional disaster coordination training, but also provides the needed resources to aid fellow Texans during large-scale disasters. In 2011 Frisco Fire Department participated in 11 State of Texas Fire Fighting Deployments to what has been called the largest wildfire season in Texas History.

★The Texas Engineering Extension Service (TEEX) Leadership Development Symposium (LDS) has enjoyed four successful years in Frisco, with a commitment to come back to Frisco in 2014. Last year's LDS drew over 800 fire service leaders from the Southwestern United States, and as such was considered the most attended fire service leadership seminar in the Southwestern United States. The partnership between TEEX, the Frisco Fire Department and vendor sponsors has enjoyed greater than anticipated success.

Expenditures - 13510000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	974,490	863,604	931,936
Operations	51,435	54,925	30,872
Capital	-	95,450	18,550
Total	1,025,925	1,013,979	981,358

Major Budget Items

★The Fire Department will obtain the Firehouse Analytics software that is designed to assist in the analysis of various fire service parameters such as staff training and equipment needs, turn out and reaction times and other information to support decision-making for \$18,550.

★FY13 operations appropriations included relocation, travel and associated expenses related to the hiring of a Fire Chief. Similarly, capital appropriations in FY13 were for 2 replacement vehicles not necessary in FY14.

Fire - Administration

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance	FY 2012	FY 2013	FY 2014
Protection of lives and property	Maintain or strive to achieve ISO PPC Rating of ISO Class-1	Maintain ISO Class-1 PPC Rating	ISO Class-1	ISO Class-1	ISO Class-1
		Maintain the maximum rating for receiving and handling fire alarms	10 points	10 points	10 points



Fire - Administration

Personnel



	Level	FY 2012	FY 2013	FY 2014
Fire Chief	-	-	1	1
Fire Programs Consultant	-	1	-	-
Assistant Chief	67A	-	2	2
Division Chief	59A	-	1	1
Strategic Services Manager	51	1	1	1
Emergency Management Specialist	-	1	-	-
Strategic Analyst	43	1	1	1
Fire Inspector	-	1	-	-
Fire Safety Educator	-	3	-	-
Facilities Project Manager	-	1	-	-
Administrative Assistant	28	3	1	1
Total		12	7	7

Fire - Community Education

Core Services

To develop and implement innovative fire and life safety educational programs for the residents of the City of Frisco. Recognizing that residents are never too old to learn about safety, community education programming is available for all ages and to those who live or work in the City.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Educating our youngest citizens and their families is the goal of Frisco Fire Safety Town, an innovative safety education facility located adjacent to Central Fire Station. The Frisco Fire Safety Town Mission Statement is "providing a hands-on, fun place where we teach children of all ages how to play it safe everywhere, everyday."
- ★ The Fire Department has developed unique fire and safety programs for residents including birthday parties and fire station tours. Additionally, the Subdivision provides courses that give an overview of department activities and safety programs like Citizen Fire Academy and the Community Emergency Response Team.
- ★ The second week of October is recognized annually as National Fire Prevention Week. Because the Fire Department takes fire prevention seriously, the entire month of October is dedicated as Fire Prevention Month. To assist Firefighters in their efforts, each October, Frisco Fire Clowns visit all Frisco ISD elementary schools to 'clown around' with the kids and provide important safety messages to students. Using fun and lively skits, the Frisco Fire Clowns show students the importance of preventing fires, planning fire escape routes in their homes, testing their smoke detectors and other safety messages.



Fire - Community Education

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Increase citizen participation	Effective use of volunteers to supplement community education programming	Volunteer hours - Frisco Fire Safety Town	1,876	3,896	4,000
		Volunteer hours - Citizen Fire Academy alumni	1,231	1,281	1,300

Major Budget Items

★The FY 2014 Budget recommends replacing the six fog machines and fluid containers in operation at Frisco Fire Safety Town, as the existing units are reaching the end of their recommended service life.

Expenditures - 13534341

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	83,336	139,471
Operations	-	64,974	92,832
Capital	-	-	-
Total	-	148,310	232,303

Personnel

	Level	FY 2012	FY 2013	FY 2014
Fire Safety Educator (2 FT, 1 PT)	38	-	3	3
Total		-	3	3

Fire - Training

Core Services

Training is responsible for the education, skills and competencies of the Frisco Fire Department staff, utilizing state-of-the-art training techniques and the latest, most efficient technology. These efforts contribute towards maintaining an overall safe environment.

Through advanced training opportunities provided by the Department, firefighters are increasing their skills and knowledge as well as receiving advanced certificates such as Fire Officer I, Fire Officer II, Advance High Angle Rescue, Driver/Operator, Hazardous Materials Technician and others.

Through the Department's benefit incentive, firefighters are motivated to reach these advanced levels which increase their knowledge and experience in dealing with the dynamic emergency environment.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Funding depends on the level and sophistication of current training to meet State Certification Requirements as well as the frequency and complexity of training requirements for specialty services.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Enhanced core competencies and skills	Utilize state-of-the-art training techniques	Training hours in excess of state certification requirements	9,866	10,318	10,760
		Hours of enhanced specialty training	4,681	4,774	4,870



Expenditures - 13534343

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	-
Operations	-	247,387	260,985
Capital	-	-	-
Total	-	247,387	260,985

Personnel

Note: No personnel are funded in this Subdivision.

Fire - Fire Prevention

Core Services

Fire Prevention provides a variety of services including investigation into the cause and origin of all fires, review of fire protection system plans for new construction and development, criminal investigations and prosecution of fire-related crimes and research and development of fire and life safety codes and ordinances to protect the lives and property of all those who live, work or visit the City of Frisco.

time for these plans to provide the best possible customer service. With the same intent, inspection scheduling and turnaround time from request to delivery is also continually examined to further refine the process.

★In the 81st Texas Legislative Session, HB 3866 was passed by the Legislature and went into effect September 1, 2009. HB 3866 applies to fire code inspections conducted after September 1, 2011. As such, state law now requires that anyone enforcing a fire code or an ordinance related to fire codes adopted by statute or ordinance by a state, county or local government entity, must be a Certified Fire Inspector by the Texas Commission on Fire Protection. An additional appropriation is requested for Fire Investigator Certification Pay.

Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Marshal's Office currently reviews fire alarm and protection system plans for new and existing developments. It is a continuing effort to be efficient, accurate and timely with these reviews and the department strives to find ways to reduce turnaround

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Achieve operational excellence	Facilitate quality development	No more than an average of 5 review days per submitted plan	4.01	4.00	4.00

Major Budget Items

Expenditures - 13535000

★No new capital or personnel are included in the FY14 Budget.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	618,214	683,894
Operations	-	21,329	21,395
Capital	-	21,256	-
Total	-	660,799	705,289

Fire - Fire Prevention

Personnel



	Level	FY 2012	FY 2013	FY 2014
Fire Marshal	59A	-	1	1
Assistant Fire Marshal	56A	-	1	1
Fire Protection Engineer	39	-	1	1
Fire Inspector	39	-	3	3
Administrative Assistant	28	-	1	1
Total		-	7	7

Fire - Emergency Management

Core Services

Emergency Management develops and coordinates the City's Emergency Management Plan (EMP), providing basic general guidance for emergency management activities and an overview of the City's methods of mitigation, preparedness, response and recovery. The plan describes the City's emergency response organization and assigns responsibilities for various emergency tasks. The plan is intended to provide a framework for more specific functional annexes that describe in detail "who does what, when and how." The EMP applies to all local officials, departments and agencies.

The City of Frisco maintains a high-level Emergency Operations Center (EOC), which includes state-of-the-art technology. The EOC receives vital information from local TV, cable channels, area public safety departments and an advanced weather monitoring service. Within the EOC, staff has multiple communication capabilities.

During major events, the EOC serves as a gathering point for City officials and other decision makers who utilize the EMP to ensure the safety of our residents.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ As the Emergency Management Coordinator for the City, reviewing and updating the EMP falls within the scope of the Fire Department. Of the three (3) rating levels approved by the State of Texas, the City of Frisco EMP maintains the highest level (Advanced).
- ★ The Fire Department has also made a conscious effort to integrate into statewide disaster programs and responses to further expose the Fire Department personnel to disaster experience.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Promotion of fire prevention and emergency preparedness	Accurately document disaster planning	Emergency Management Plan designation from State of Texas	Advanced	Advanced	Advanced

Fire - Emergency Management

Expenditures - 13535351



The Community Emergency Response Team (CERT) is an all-risk, all hazard program to train people to be better prepared to respond to emergency situations in their communities.

Major Budget Items

★Funding is for the operations and maintenance of the Emergency Operations Center and the City's Outdoor Warning System (OWS) (including software, hardware, audio-visual, equipment and technical support services).

★The capital appropriation includes replacement projectors for \$4,996.

Personnel

	Level	FY 2012	FY 2013	FY 2014
Emergency Management Specialist	39	-	1	1
Total		-	1	1

Fire - Fire Operations

Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the citizens of Frisco. The Fire Department places a priority on the safety of firefighters and department staff and maintains a state-of-the-art health and welfare program, as well as safety training intending to incorporate this priority into all emergency and non-emergency situations. Specialized equipment such as mobile Light/Air/Rehab (LAR) 601, an emergency vehicle specific to the support of firefighters and paramedics, are utilized to support firefighter and paramedic safety on emergency scenes.

The Department includes seven stations. The firefighter's shift structure includes working 24 hours, which is followed by 48 hours off-duty. There are three shifts, named A, B and C Shifts. A group of firefighters, assigned to a particular fire engine, fire truck, medic (ambulance) or special operations unit make up a "Company." Each fire station has a unique compliment of personnel and apparatus.

Key Points Affecting Service, Performance, and Proposed Budget

★To meet the City Council's Strategic Focus Area, Public Health and Safety, the Fire Department will continue to maintain and enhance fire protection services through the provision of fire protection coverage that results in an Insurance Services Office Inc. (ISO) Public Protection Classification (PPC) rating of Superior (ISO Class-1). The ISO PPC program provides important, up to date information about municipal fire protection services by collecting information about the quality of public fire protection in fire districts across the country. In each of those fire districts, ISO evaluates all of the relevant data and assigns a PPC rating from ISO Class-1 to ISO Class-10. In this rating classification system, ISO Class-1 is the best; ISO Class-10 needs the most improvement.

The ISO has provided rating classifications for 2,424 fire departments in the State of Texas and 48,324 fire departments in the United States. The ISO rating measures performance in fire alarm and communications systems (including telephone systems, telephone lines, staff and dispatching systems), the water supply system (including condition/maintenance of hydrants and the evaluation of the amount of water supply compared with amount needed to suppress fire) and the fire department (including equipment, staffing, training and geographic distribution of fire companies), which totals 50% of the overall evaluation score. The Frisco Fire Department enjoys an ISO Class-1 rating, one of fourteen (14) departments in the State of Texas and one of fifty-seven (57) departments in the United States.

- ★The Fire Department staffs seven engine companies, two fire truck companies, one heavy rescue company, five medics (ambulances), one Battalion Chief, the Emergency Operations Center and a Hazardous Materials/Command and Communications Team, 24 hours a day.
- ★The Frisco Fire Department's intent is to consistently maintain timely response to emergency calls, and has established as a goal a maximum response time of five minutes for emergency calls.



Fire - Fire Operations

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Protection of lives and property	Provide timely response to emergency calls	Average response times	5:03	5:13	5:00
Achieve operational excellence	Provide adequate deployment	Firefighters responding to first alarm structure fire (target number)	21	21	21



Major Budget items

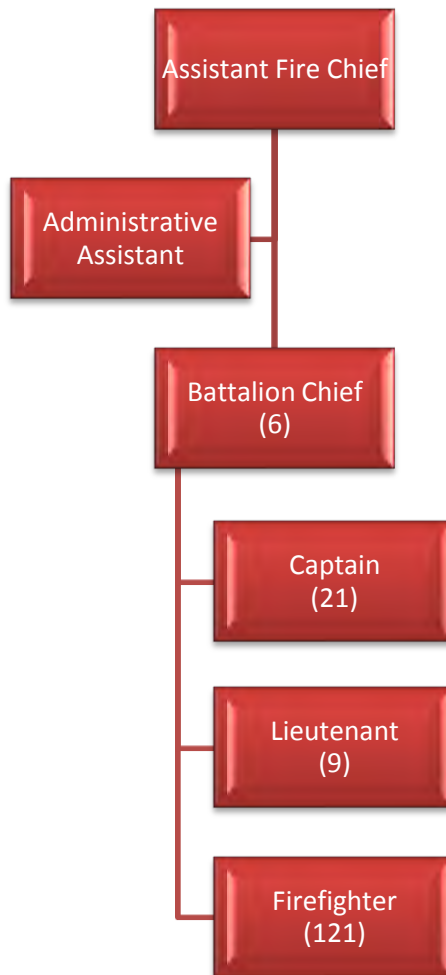
★ In May 2013, Frisco voters approved the issuance of \$8,000,000 of tax exempt bonds for the construction of Fire Station #8, the purchase of fire fighting equipment and warning sirens. In anticipation of Fire Station #8 opening at the start of FY 2015, the FY 2014 appropriation includes three Battalion Chief positions, who will prepare for the opening of the new fire station and the hiring of the station crews.

Expenditures - 13536000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	16,140,523	16,822,505	18,429,887
Operations	1,786,411	1,351,781	1,439,999
Capital	<u>194,782</u>	<u>124,896</u>	<u>37,375</u>
Total	18,121,716	18,299,182	19,907,261

Fire - Fire Operations

Personnel



	Level	FY 2012	FY 2013	FY 2014
Assistant Fire Chief	-	2	-	-
Fire Marshal	-	1	-	-
Division Chief	-	1	-	-
Battalion Chief	59B	3	3	6
Assistant Fire Marshal	-	1	-	-
Captain / Paramedic	56B	21	21	21
Lieutenant / Paramedic	50B	9	9	9
Firefighter / Paramedic	42B	93	96	96
Firefighter / EMT	36B	28	25	25
Fleet Services Manager	-	1	-	-
Fire Inspector	-	1	-	-
Emergency Vehicle Technician	-	1	-	-
Administrative Assistant	28	-	1	1
Total		162	155	158

Fire - Emergency Medical Services (EMS)

Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services to the Citizens of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

★Emergency Medical Services (EMS) continues to research best practices in the provision of pre-hospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco. The Fire Department maintains a proactive effort to provide the necessary safeguards for paramedics from the potential exposures they may encounter while performing their duties. Some examples include: universal medical precautions, access to vaccinations, medical and wellness exams, as well as continuing education on the hazards they may encounter.

★In September 2011 Frisco Fire Department entered into an agreement with the North Central Texas Trauma Regional Advisory Council (NTTRAC) for the addition of an Ambulance Bus (AmBus) to the FFD Fleet. The AmBus is a medically configured bus chassis that has the capability to transport up to twenty patients seated or on stretchers. The addition of the AmBus enhances the services provided to our citizens and the community, as well as provides Frisco Fire Department with another valuable asset that may be utilized to provide assistance to disaster areas within our State.

★Frisco Fire Department's intent is to continually maintain timely response to emergency calls, and has established as a goal a maximum response time of five minutes for emergency calls.



Fire - Emergency Medical Services (EMS)

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Protection of lives	Timely response to emergency calls	EMS response time average (minutes)	4:52	4:51	5:00

Expenditures - 13537000

Major Budget Items

★The FY 2014 capital appropriation for the replacement of two ambulance cots and five stair chairs that have reached the end of the recommended Federal Drug Administration service life, and equipment related to the addition of a new EMS Captain position.

★An EMS Captain is added in FY14 to assume responsibility for the implementation of Medical Control Procedures, ensure compliance with continuing education, and assist with EMS billing and customer service issues.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	80,926
Operations	449,986	646,671	661,132
Capital	-	-	64,869
Total	449,986	646,671	806,927



Personnel

	Level	FY 2012	FY 2013	FY 2014
Captain	56	-	-	1
Total		-	-	1

Fire - Fleet Services

Core Services

Fleet Services is responsible for maintaining the Frisco Fire Department fleet in order to achieve a consistent state of readiness to respond to fire, medical and non-fire related emergencies. Fleet Services also assesses the future capital needs of the Department in relation to apparatus, various equipment and facilities-related items.



Frisco Emergency Ambulance

Key Points Affecting Service, Performance, and Proposed Budget

★The Frisco Fire Department has two Certified Emergency Vehicle Technicians (EVT) who do a majority of all emergency vehicle maintenance at the Fire Department Fleet Facility adjacent to Central Fire Station on Tomlin Drive. The Fire Department continues to meet stringent preventative maintenance standards for emergency vehicles and equipment. Through a quality fleet management program, the emergency vehicles and equipment are maintained for both the safety of the firefighters and this ultimately yields a longer service life.



Frisco Emergency Ambulance and Fire Truck

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Build a successful organization	Proactive maintenance of emergency vehicles and equipment	Preventive maintenance meets industry standards	100%	100%	100%

Fire - Fleet Services

Major Budget Items

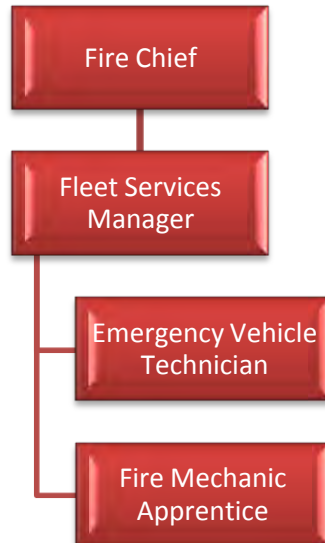
★ One of the challenges currently facing the Department is the overall aging of the fleet. Included in the FY 14 appropriation is funding for replacement/rebuilds of apparatus engines, transmissions, pumps and hydraulic generators. This funding will ensure a quick, efficient response to emergency situations and minimize downtime of Department apparatus.

★ Fleet Services is responsible for generator maintenance and repair at Frisco Fire Stations. Due to the aging of some of the Department's generators, funding is recommended for emergency repairs that may become necessary.

Expenditures - 13539000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	271,140	245,999
Operations	-	641,186	697,579
Capital	-	53,841	-
Total	-	966,167	943,578

Personnel



	Level	FY 2012	FY 2013	FY 2014
Fleet Services Manager	44	-	1	1
Emergency Vehicle Technician	38	-	1	1
Fire Mechanic Apprentice	33	-	1	1
Total		-	3	3

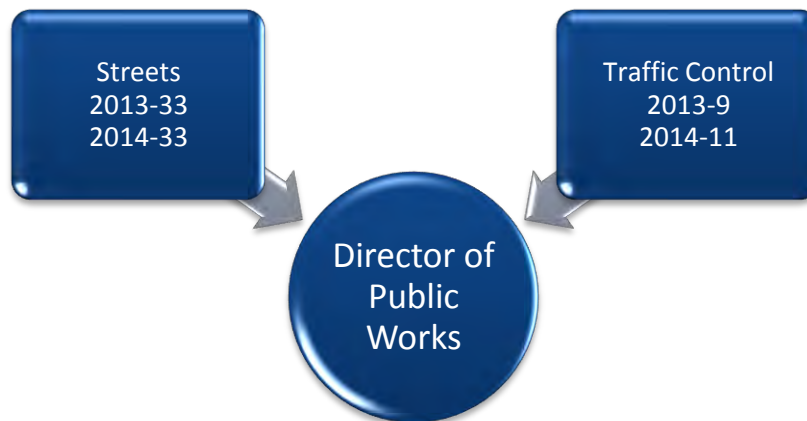
PUBLIC WORKS DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

Maintain street and traffic safety through the street improvement program, drainage work, sidewalk and curb repair, and pothole repair. Operate and maintain a safe and efficient transportation system for the City of Frisco. Provide for the electrical costs associated with providing street lights and traffic signals within the City limits.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Streets	\$ 2,592,150	\$ 3,384,209	\$ 3,611,612	6.72%
Traffic Control	729,800	995,908	1,198,910	20.38%
Street Lighting	<u>1,364,035</u>	<u>1,425,000</u>	<u>1,560,000</u>	<u>9.47%</u>
Totals	\$ <u>4,685,985</u>	\$ <u>5,805,117</u>	\$ <u>6,370,522</u>	<u>9.74%</u>



Public Works - Streets

Core Services

The Street Division is responsible for the repair and maintenance of streets, sidewalks, alleys, and drainage systems. The Division rebuilds asphalt streets, makes minor concrete street and alley repairs, builds and repairs sections of sidewalk and curbs, cleans drainage ditches and culverts, sweeps streets and sands driving surfaces during icy weather.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ In this Division, sidewalk, traffic signage and other street-related materials account for over 71% of FY 2014 operations appropriations. Changes in program requirements for street-related repair or replacement will directly impact appropriation requirements.
- ★ To provide safe sidewalks and walkways for pedestrians, the Street Division will complete the initial Comprehensive Sidewalk Survey which identifies locations considered hazardous according to a set of predetermined standards. The study results will be used to rate and schedule sidewalk locations for repair or replacement.
- ★ The Street Division has an employee on-call, 24 hours-a day, 7 days a week, 365 days a year.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Repairs from the sidewalk hazard survey list	230	150	150
Concrete & asphalt streets maintained (square yards)	8,000	9,000	9,000
Curb miles of streets cleaned per month	658	658	658
Curbs repaired per month	4	3	4
Potholes repaired	108	120	120
Trip hazards repaired per month	6	8	9



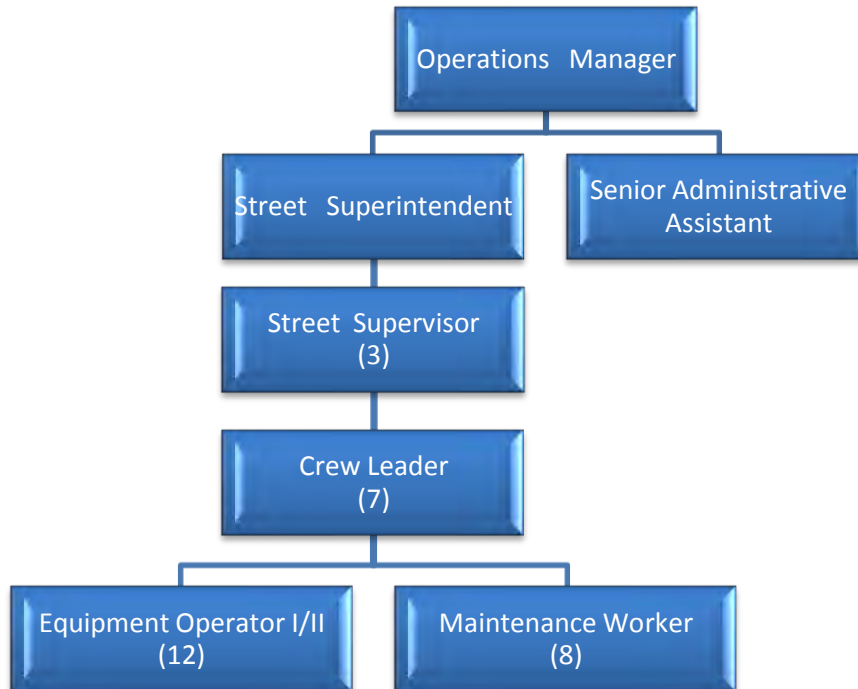
Public Works - Streets

Major Budget Items

Expenditures - 14041000

		2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
★Contract Services include those with Collin County to apply a chip seal on Sanctuary and Peaceful Lane and Preston North estates.	Personnel	1,841,358	1,973,582	2,057,371
★Capital appropriations of \$248,495 are for replacement of various aging items, including a crew truck, forklift and a concrete truck.	Operations	605,108	1,113,273	1,305,746
	Capital	<u>145,684</u>	<u>297,354</u>	<u>248,495</u>
★The FY 2014 appropriation includes funding for a sidewalk survey and data collection consultant.	Total	2,592,150	3,384,209	3,611,612

Personnel



	Level	FY 2012	FY 2013	FY 2014
Operations Manager	58	1	1	1
Street Superintendent	51	1	1	1
Street Supervisor	40	3	3	3
Crew Leader	32	8	7	7
Senior Administrative Assistant	32	-	1	1
Equipment Operator I/II	24/28	12	12	12
Customer Service Representative	-	1	-	-
Maintenance Worker	18	8	8	8
Total		34	33	33

Public Works - Traffic Control

Core Services

The Public Works, Traffic Control Division's responsibility includes the installation and maintenance of all traffic signs and markings and paint of City-owned facilities.

Key Points Affecting Service, Performance, and Proposed Budget

- ★To standardize signs within the City and to take advantage of economies of scale, the City maintains its own sign shop.
- ★88% of this Division's FY 2014 operations budget (\$370,528) is for replacement signs and pavement marking materials. Changes in materials expenditures or requirements for street sign or pavement marking quality will affect budget appropriation levels.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide a safe driving environment through adequate striping and signage	Continue street sign upgrade program	Traffic signs produced and installed per upgrade program	2,902	1,496	3,000
Provide safe school zones	Provide necessary traffic control devices for safe pedestrian travel in school zones	Refurbish or re-locate all school zone markers	100%	100%	100%
Comply with 2012 Federal mandate for sign replacement plan	Administer sign replacement program	Program signs replaced/total program signs to be replaced	35%	40%	50%

Major Budget Items

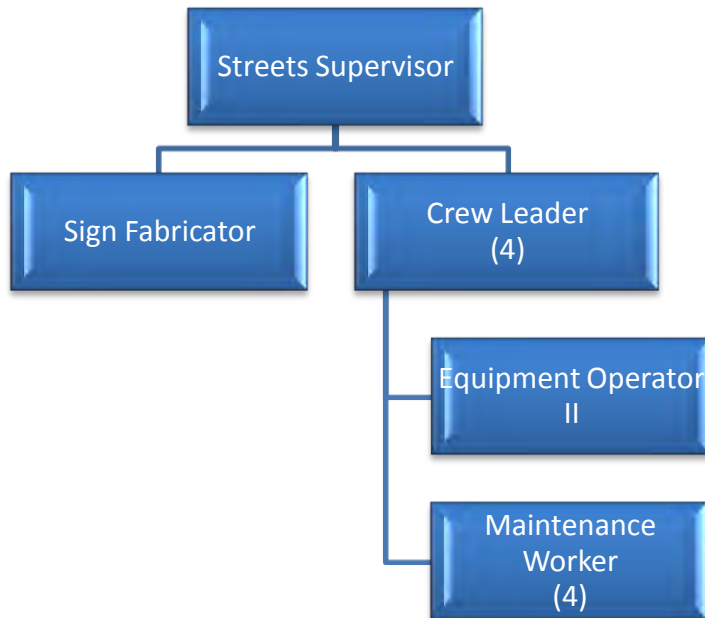
Expenditures - 14047000

- ★Traffic Control will add a two-person crew to include a Crew Leader and Maintenance Worker with a truck.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	426,655	511,615	653,250
Operations	283,700	445,811	494,300
Capital	<u>19,445</u>	<u>38,482</u>	<u>51,360</u>
Total	729,800	995,908	1,198,910

Public Works - Traffic Control

Personnel



	Level	FY 2012	FY 2013	FY 2014
Streets Supervisor	40	1	1	1
Sign Fabricator	35	1	1	1
Crew Leader	32	2	3	4
Equipment Operator I/II	28	1	1	1
Maintenance Worker	18	2	3	4
Total		7	9	11



Public Works - Street Lighting

Core Services

The Street Lighting Division provides for the electrical expenditures associated with providing street lights and traffic signals within the City limits.

Expenditures - 14048000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	-
Operations	1,364,035	1,425,000	1,560,000
Capital	-	-	-
Total	1,364,035	1,425,000	1,560,000

Key Points Affecting Service, Performance, and Proposed Budget

★ Staff from the Streets Division periodically scan designated areas at night to ensure street lights are working. If outages are noticed (or a resident reports an outage), a work order is prepared and the City (or resident) works with the electric provider to get the light fixed.

★ Number of Street Lights:

Direct Energy (Oncor)

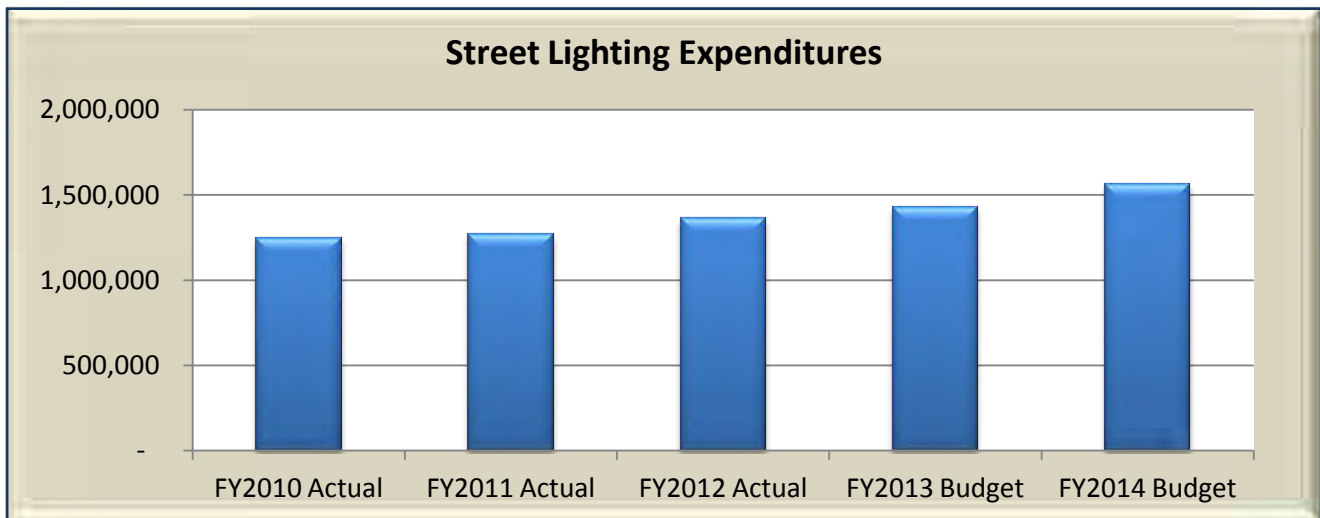
Denton County Electric (Coserv)

Total

	FY 2012	FY 2013	FY 2014
Direct Energy (Oncor)	1,582	1,582	1,585
Denton County Electric (Coserv)	3,466	3,466	3,640
Total	5,048	5,048	5,225

Personnel

Note: No personnel are funded in this Division.



HUMAN RESOURCES DEPARTMENT SUMMARY 2013-2014

MISSION STATEMENT

Sets the standard among public sector employers in which every worker is a valued and respected team member. The Department will work to maintain the City's competitiveness in the market by enhancing customer service, optimizing business processes, delivering competitive services, achieving a positive employee climate, recruiting and retaining a skilled, diverse workforce and promoting learning and growth.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Human Resources	\$ 916,081	\$ 1,138,319	\$ 1,306,899	14.81%
Totals	\$ 916,081	\$ 1,138,319	\$ 1,306,899	14.81%



Human Resources

Purpose

The Human Resources Department provides services and advice to managers, employees, and applicants; recruits and retains a skilled and efficient workforce; and works to maintain the City of Frisco's competitiveness as an employer in the marketplace through salary, benefits, training, and development.

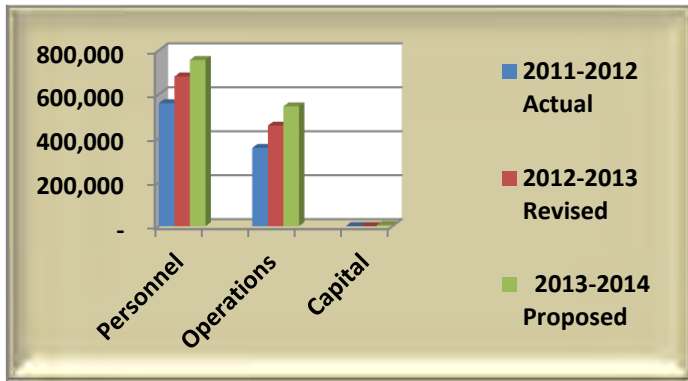
The Human Resources Department develops personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. HR also develops policies that provide for due process, enhanced communication, guidelines for conduct, and consistent and equal treatment of employees.

The Human Resources Department evaluates salaries and benefits to assure the City of Frisco is competitive in the market and provides affordable, quality health care. HR continues to respond to growth and changes in Departments with the development of new positions and/or reclassification of current positions.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Human Resources will work with City management and insurance consultants to evaluate high quality, cost effective specialists, hospitals and providers by identifying Centers of Value (COV). Through incentive and plan design, HR will work with consultants to guide treatment choice to COVs and address lifestyle changes to control cost of the City's self-insured plan.
- ★ Continue to implement and prepare for future requirements of the Affordable Care Act including, but not limited to, changes in plan design, reporting requirements, and premium structure.
- ★ The Human Resources Department will continue to work with TML Intergovernmental Risk Pool to maintain the City's current Experience Modifier. The Experience Modifier is a rating between 0.0 - 1.0 that is used in the calculation of workers comp rates. The modifier is based on the frequency and severity of workers comp claims, payroll growth, and workers comp claims experience over the past 3 years. Frisco's modifier used to be the lowest in the Texas pool at .18 but has grown to .2. New policy by TML will not allow the modifier to drop below .2. Therefore, the goal is to maintain the City's current .2 modifier compared to the Metroplex average of .5.
- ★ Use technology to optimize business processes and enhance resources for managers and employees. HR will continue to add resources and information to the HR site on CityLink including reports, information and tools; enhance tools in the Talent Management System; continue to develop and increase utilization of on-line tools.
- ★ Use technology to optimize business processes through electronic records management. This will eliminate staff filing time, lost and misfiled documents, give instant access to records and allow managers to directly access some records.
- ★ Implement programs and provide tools that will focus on the development of Executive and Upper Management staff to lead the City's workforce.

Human Resources



Expenditures - 15010000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	559,666	680,773	756,465
Operations	356,415	457,546	545,210
Capital	-	-	5,224
Total	916,081	1,138,319	1,306,899

Major Budget Items

★ HR personnel appropriations increase in FY 2014 with the addition of an Administrative Assistant. Capital outlay is for furniture for the new position.

★ Human Resources will add management development training services in FY 2014 focused on developing emerging managers and leaders.

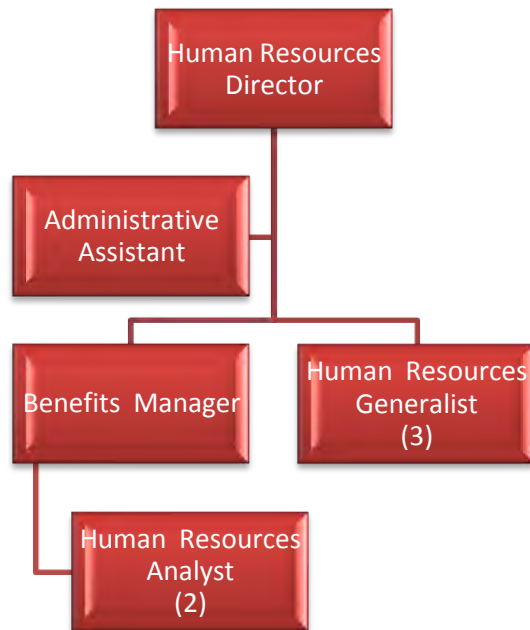
Performance Measures

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Achieve a positive employee climate	Maintain worker's compensation modifier at or below pool average of 0.60	Cost of Workers Comp claims	0.18	0.20	0.20
Deliver competitive services	Reduce net paid for high risk population by 3%	Average claim risk score (Benchmark 4.0)	7.11	6.00	5.50
	Reduce health care costs per employee by 3%	Increase utilization by employees of Centers of Value (COV)	53%	55%	60%
Promote learning and growth	Increase average number of training hours per employee	Hours per employee per year provided by HR	3.77	4.97	6
Recruit & retain a skilled, diverse workforce	Reduce involuntary terminations for full-time employees within the first year of employment	First year turnover	20.00%	27.27%	20.00%
	Maintain City-wide turnover at less than 10%	City employee turnover	7.29%	6.54%	6.00%

Human Resources

Personnel



	Level	FY 2012	FY 2013	FY 2014
Human Resources Director	-	1	1	1
Benefits Manager	47	1	1	1
Human Resources Analyst	43	1	2	2
Human Resources Generalist	38	3	3	3
Administrative Assistant	28	-	-	1
Intern (PT)	-	1	-	-
Total		7	7	8

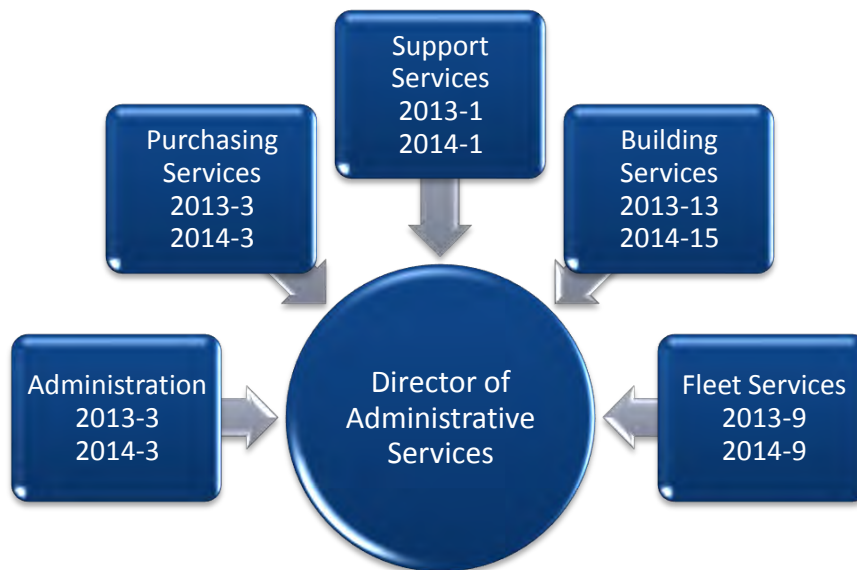
ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

Ensures the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Department will strive to provide the highest level of customer service to internal and external citizens, vendors and employees.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Administration	\$ 245,631	\$ 256,626	\$ 282,187	9.96%
Purchasing Services	180,376	266,636	289,084	8.42%
Support Services	1,675,390	1,911,827	2,173,396	13.68%
Building Services	1,872,278	2,212,092	3,409,981	54.15%
Fleet Services	639,869	687,229	721,403	4.97%
Totals	\$ 4,613,544	\$ 5,334,410	\$ 6,876,051	28.90%



Administrative Services - Administration

Core Services

The Administrative Services Division is responsible for the management of the City's procurement process, the protection of the City's physical assets and related support services for Frisco residents and City operations. Core services managed in this department include:

- Purchasing
- Fleet Services
- Building Services
- Support Services

Administrative Services also manages various contracts and agreements for all City Departments.

Major Budget Items

Increases in personnel costs for salaries and benefits are the major expenditure in this Division.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ In FY 2013, a new Division in the Enterprise Fund, Administrative Services - Purchasing Services (Inventory), was created for expanded inventory management. During FY 2014, the functionality of this Division will be developed and its' strategies implemented.
- ★ The Division administers the City's insurance programs and ensures adequate protection of City resources, through risk management; including monitoring insurance requirements for all City contracts, agreements, requests for proposals and special events.

Performance Measures - Workload

Strategic Focus Area: Long Term Financial Health

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Risk sources eliminated	12	10	10

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

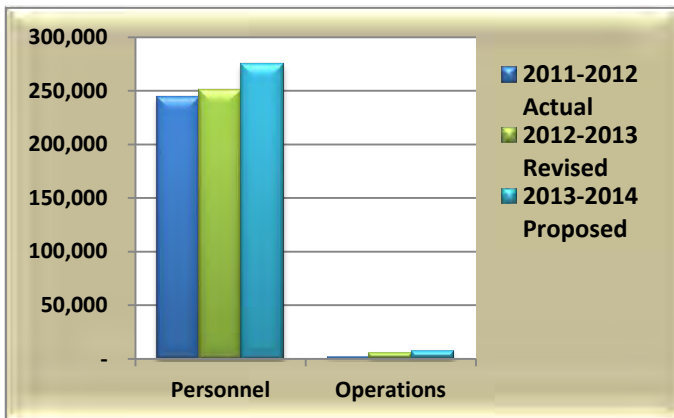
Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide customers (internal and external) with quality service	Provide a timely response to administrative matters	Respond to critical matters within 24 hours and non-routine matters within 30 days	100%	100%	100%
Costs to deliver City services will remain competitive with surrounding Cities	Costs to deliver City services will remain competitive with surrounding Cities	Postal unit targeted effort to increase revenue or decrease expense	2 postal unit outreach event	2 postal unit outreach event	2 postal unit outreach event
		Vendor targeted effort to increase revenue or decrease expense	1 vendor outreach event	1 vendor outreach event	1 vendor outreach event

Administrative Services - Administration

Performance Measures - Efficiency/Effectiveness, Continued

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure adequate protection of City resources and personnel	Manage insurance to maintain compliance with City specifications	Accurately account for City assets	100%	100%	100%



Expenditures - 15510000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	243,626	251,026	275,101
Operations	2,005	5,600	7,086
Capital	-	-	-
Total	245,631	256,626	282,187

Personnel

	Level	FY 2012	FY 2013	FY 2014
Director of Administrative Services	-	1	1	1
Office Manager	38	-	1	1
Senior Administrative Assistant	-	1	-	-
Customer Service Representative	22	1	1	1
Total		3	3	3

Administrative Services - Purchasing Services

Core Services

Purchasing Services is responsible for the procurement of goods and services. The Division coordinates bids, establishes and maintains annual supply contracts, supports vendor outreach and supplier communications, and assists internal and external customers throughout the procurement process.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Purchasing is continuing to seek automated processes to increase efficiency. Currently, bids are requested in electronic form, making bid evaluation a quicker process and reducing storage and archiving requirements of bid copies.
- ★ Purchasing received the Achievement of Excellence in Procurement Award for the 8th consecutive year in 2013. The award is given to purchasing departments that demonstrate excellence by obtaining a high score based on standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization. Participants need to achieve a score of 100 points to win the award. The Purchasing Division was awarded 150 points.



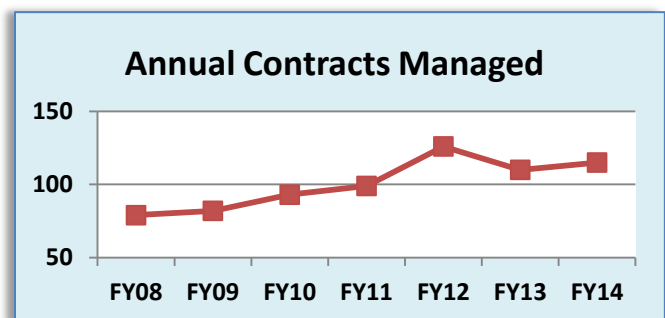
Performance Measures - Workload

Strategic Focus Area: Long Term Financial Health

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Purchase orders processed within 48 hours of receipt	7,119	8,000	8,000
Active annual contracts	126	110	115
Auction revenue obtained	\$67,679	\$45,000	\$45,000
Active Demandstar vendors	NA	4,111	4,250

Major Budget Items

- ★ Purchasing participation and membership in local, regional and national associations, as well as continuing education are the major budget items for FY 2014.



Annual Contracts Managed

Administrative Services - Purchasing Services

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide all customers(internal and external) with quality service delivery	Sustain turn-around time for issuance of purchase orders	Purchase orders (PO) processed within 48 hours of receipt/total POs	NA	NA	95%
Continued focus on best practices and excellence in procurement	Study and implement best practices as recognized by national standards (Benchmark: 100)	Achievement of Excellence in Procurement Award points received	150	150	155
Reduce time spent on finding sources of goods and services	Increase annual contracts efficiency	Contract to total operations expenditures	43%	46%	49%



Expenditures - 15552000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	162,078	238,276	275,125
Operations	18,298	28,360	13,959
Capital	-	-	-
Total	180,376	266,636	289,084

Personnel



	Level	FY 2012	FY 2013	FY 2014
Purchasing Manager	58	-	1	1
Senior Buyer	44	-	1	1
Buyer	40	2	1	1
Total		2	3	3

Administrative Services - Support Services

Core Services

The Support Services Division is responsible for all utility and insurance procurement and the operation of the City mailroom and United States Postal Service (USPS) Contract Postal Unit (CPU) located within City Hall. The CPU also offers North Texas Tollway Authority toll tag services and notary services.

- ★ Revenue sources for the postal unit consist of those from Toll tag sales, U.S. Stamp sales, and United States Postal Services (USPS) delivery charges. FY 2013 postal revenue projections are estimated at \$178,000 and \$117,000 for FY 2014. This revenue fluctuates with the demand for stamps and other postal services.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Division funds those services that support the entire organization including:
 - Telephone system charges
 - Utility cost for the operation of the buildings such as electricity, water and gas
 - Property and liability insurance coverage
 - Mailroom postage and equipment rental
 - Contract postal unit
- ★ The City's insurance provider has projected no increase in property and liability insurance costs, except for growth in the amount being insured (e.g. new vehicle, new buildings, etc.)



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide good customer service	Keep customer complaints to a minimum	Complaints forwarded to management level	1	1	1
Market the Contract Postal Unit to potential customers	Encourage customers in the area and patrons of the City Hall and Library	Increase in dollars received	20%	20%	20%

Administrative Services - Support Services

Major Budget Items

Expenditures - 15554000

★FY 2014 electric expenditures will increase about 19% from \$728,000 in FY 2013 to \$864,000 due to usage increases.

★Ninety-three percent of the requested appropriation will fund electricity, property insurance, natural gas, telephone and water & sewer Charges for General Fund facilities.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	53,271	56,050	54,988
Operations	1,622,119	1,855,777	2,118,408
Capital	-	-	-
Total	1,675,390	1,911,827	2,173,396

Personnel

	Level	FY 2012	FY 2013	FY 2014
Customer Service Representative	22	1	1	1
Total		1	1	1

Administrative Services - Building Services

Core Services

Building Services major service areas include: ensure that City's assets are maintained properly, prolong the life of assets by achieving preventative maintenance schedules, ensure a clean and safe working environment for City staff and ensure that HVAC systems are set for proper temperatures and efficiency.



Key Points Affecting Service, Performance, and Proposed Budget

★The following buildings are maintained :

<u>FACILITY</u>	<u>SQ FOOTAGE</u>
911 Relay Tower	500
Central Fire Station/Safety Town	45,152
City Hall/Library/Parking Garage	200,000
Convention and Visitors Bureau	1,500
Fire Fleet Building	11,161
Fire Substations	72,280
Frisco Athletic Center	100,000
Frisco Discover Center	50,000
George A Purefoy Municipal Center	150,000
Heritage Museum	17,000
Heritage Center	5,576
Municipal Court	5,865
Parks & Recreation	3,700
PD: Relay Tower & Radio Tower	1,000
Police/Detention	76,000
Public Works	21,000
School of Rock & Annex	7,391
Senior Center	17,645
Simms Moore Building	8,000
Ski Frisco Sports	1,948
Superdome	2,000
Wier Property	4,000
Total Square Footage	801,718

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends	Cost/sf for maintenance	\$4.77	\$4.95	\$5.00
Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance and custodial work is done on time and according to contracted specifications including callbacks	Contract maintenance/ custodial work meeting requirements	100%	100%	100%
		Contract preventative work: callbacks	<5%	<3%	<3%

Administrative Services - Building Services

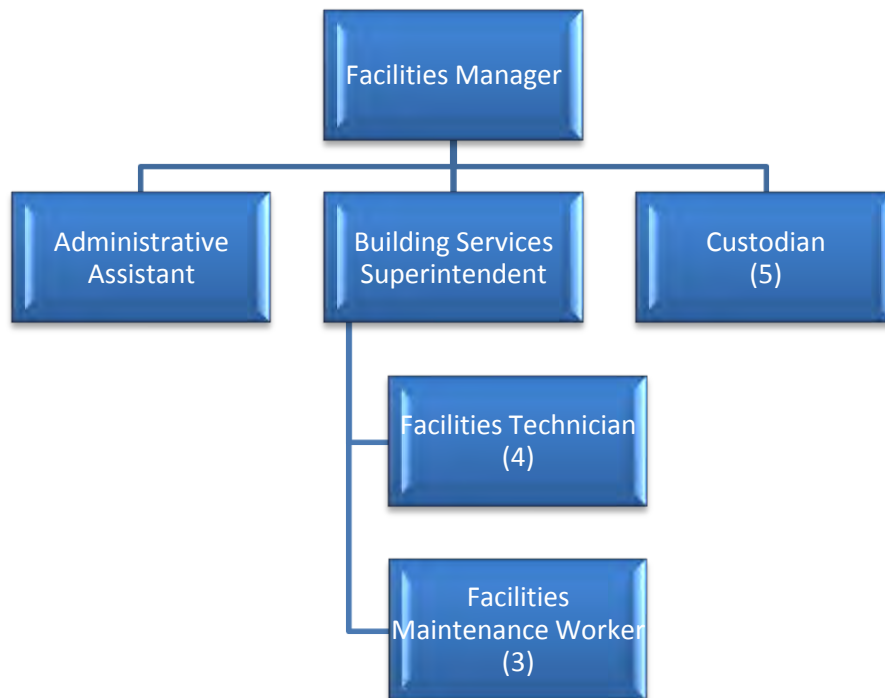
Major Budget Items

- ★ Building Services will add two positions in FY 2014: a Custodian and an Administrative Assistant to assist with paperwork and work order management.
- ★ The current Facility Commander Access/Security systems will be upgraded with a new system.
- ★ A new van will be purchased to replace the current 1/2 ton pickup and provide proper storage during transportation for spare parts, tools and materials that are used on the job site.

Expenditures - 15555000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	691,480	828,275	892,649
Operations	1,129,223	1,363,727	2,341,760
Capital	<u>51,575</u>	<u>20,090</u>	<u>175,572</u>
Total	1,872,278	2,212,092	3,409,981

Personnel



	Level	FY 2012	FY 2013	FY 2014
Facilities Manager	57	1	1	1
Building Services Superintendent	39	1	1	1
Facilities Technician	28	1	4	4
Administrative Assistant	28	-	-	1
Facility Maintenance Worker	18	6	3	3
Custodian	11	4	4	5
Total		13	13	15

Administrative Services - Fleet Services

Core Services

Fleet Services is responsible for maintenance and repair of City-owned vehicles and equipment. This function is performed by scheduling and conducting routine preventative maintenance and repairs on City vehicles and equipment.

Other responsibilities include maintaining the fueling stations and carwash, developing vehicle and equipment specifications, guidelines and replacement recommendations, assisting with equipment auctions and the annual equipment/vehicle inventory audit.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ When the carwash is out of service for several days, user departments must find alternative methods to keep their vehicles clean, causing them to divert from normal schedules.
- ★ Replacement of the Explorer pool vehicle--will give the user department a more reliable way to travel.
- ★ When more than 10,000 gallons of unleaded fuel are pumped per month, the City must comply with Texas Commission on Environmental Quality (TCEQ) requirements.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide preventative maintenance (PM) service on a scheduled, routine basis	Properly maintain City vehicles to reduce downtime	Vehicles coming in for PM within 30 days notice	10%	5%	2%
Provide cost effective customer service		Repair costs/value of total fleet	13.78%	12.00%	10.00%
Meet TCEQ requirements for fueling sites	Monitor gallons of fuel pumped for TCEQ requirements	Gallons pumped	320,665	345,000	360,000

Major Budget Items

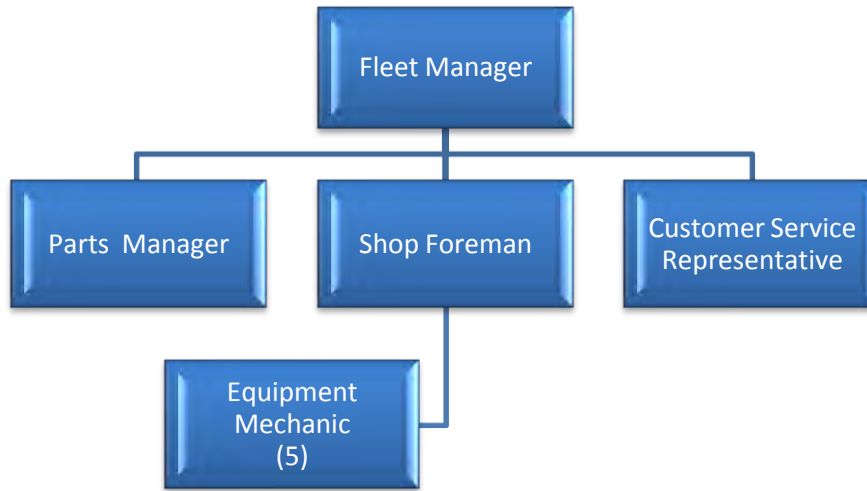
- ★ Capital expenditures include the replacement of a Fleet Services' pool vehicle to be used primarily for travel by the various City Departments.

Expenditures - 15556000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	542,937	580,289	599,645
Operations	82,991	106,940	96,758
Capital	<u>13,941</u>	<u>-</u>	<u>25,000</u>
Total	639,869	687,229	721,403

Administrative Services - Fleet Services

Personnel



	Level	FY 2012	FY 2013	FY 2014
Fleet Manager	57	1	1	1
Shop Foreman	34	1	1	1
Parts Manager	30	1	1	1
Equipment Mechanic	28	4	5	5
Customer Service Representative	22	1	1	1
Total		8	9	9



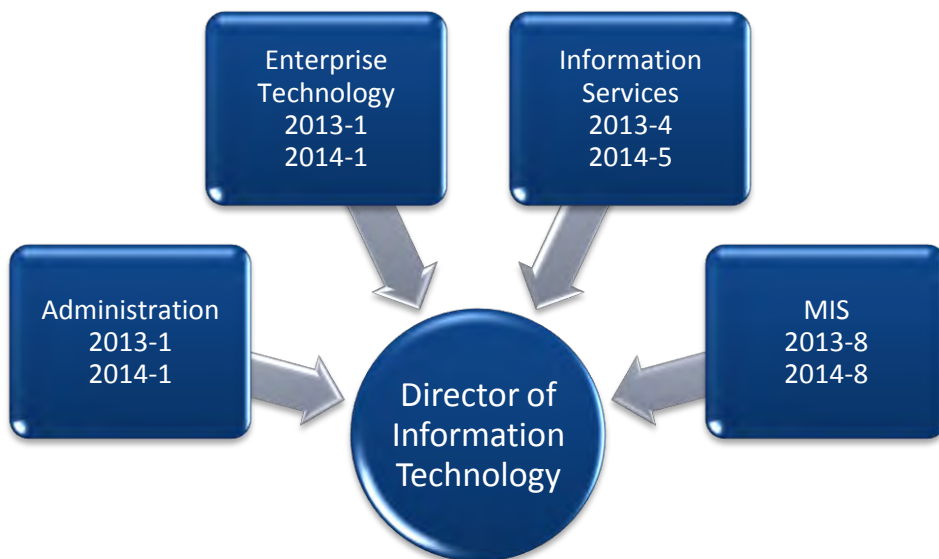
INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2013-2014

MISSION STATEMENT

Ensures reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for City Departments to effectively accomplish their missions.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Administration	\$ 179,888	\$ 385,801	\$ 266,750	-30.86%
Enterprise Technology	93,542	118,814	98,137	-17.40%
Information Services	223,127	285,383	455,717	59.69%
MIS	<u>1,329,659</u>	<u>1,744,266</u>	<u>1,820,599</u>	<u>4.38%</u>
Totals	\$ 1,826,216	\$ 2,534,264	\$ 2,641,203	<u>4.22%</u>



Information Technology - Administration

Core Services

Administration guides the operations of the Enterprise Technology Division, the Management Information Services Division, the Information Services Division and the Geographic Information Systems Division. It is the goal and practice of Information Technology Administration to work both strategically and tactically with all City Departments to ensure the cost effective deployment of technology as needed to improve both the efficiency and effectiveness of City services delivery.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Information Technology (IT) continues to work with departments to effectively plan for the role of technology systems in the delivery of services or improvement of processes.
- ★ Information Technology Administration will ensure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and an integral part of procurement decisions. Departments will be required to submit procurement and program plans for approval to the IT Project Steering Committee, with IT Administration and the City Managers Office as members.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide for planning, implementation, operations, and maintenance of IT systems	Document 5-year Strategic Plan for Information Technology Services	Completion and review of plan by Departments and City Manager's Office	-	50%	100%
Provide the most cost effective approach to sustaining or improving services delivery	Provide for steering committee review of all projects meeting criteria developed for Information Technology projects process	Projects reviewed by steering committee	80%	90%	100%

Information Technology - Administration

Major Budget Items

Expenditures - 16010000

★The FY 2014 Proposed Budget continues the support for the Director of Information Technology, including salary, benefits, association memberships, training and professional journals.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	177,655	181,461	188,990
Operations	2,233	204,340	77,760
Capital	-	-	-
Total	179,888	385,801	266,750

Personnel

	Level	FY 2012	FY 2013	FY 2014
Director of Information Technology	-	1	1	1
Total		1	1	1

Information Technology - Enterprise Technology

Core Services

The Enterprise Technology Division is responsible for the overall architecture and future direction of enterprise systems, integration strategies, security, web, and database management. The division works with City departments to determine strategies and serves as both the starting point and oversight for department information technology (IT) projects.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2014 Annual Budget continues the support for development and management of websites hosted internally and externally by the City.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide information in a fast and efficient manner through Web initiatives, database management, and targeted reporting strategies	Provide information, integration and collaboration tools via intranet for all City Departments and employees	Support initiatives and work orders completed within time required by users	90%	80%	100%

Major Budget Items

Expenditures - 16061000

- ★ This Division includes appropriation for the SharePoint Developer and the support expense including salaries, benefits, training and supplies.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	91,879	93,559	93,627
Operations	1,663	25,255	4,510
Capital	-	-	-
Total	93,542	118,814	98,137

Personnel

	Level	FY 2012	FY 2013	FY 2014
SharePoint Developer	52	1	1	1
Total		1	1	1

Information Technology - Information Services

Core Services

The Information Service (IS) Division provides a system of tools, processes and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation and support. The division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco, both internally and to the public.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget provides for the continued support and maintenance of eTRAKiT3, upgrade of Incode (UB software), Public Works Mobile Workforce, Nearpoint replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, UDS, CLASS, Genesis, Numara, and many other business applications used throughout the City.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "change management" procedures followed during routine, emergency & project-related changes	Change management procedures updated/all procedures	100%	100%	100%
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	City staff trained and processes improved upon request	100%	100%	100%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	Business applications updated with relevant and established versions within planned timeline	100%	100%	100%

Information Technology - Information Services

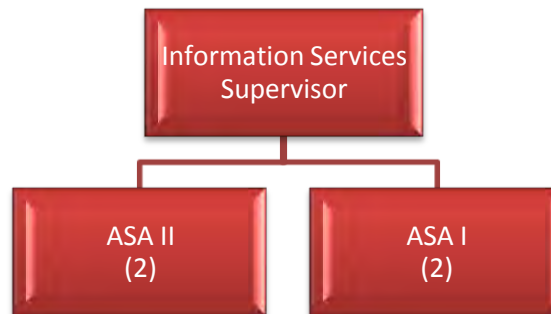
Major Budget Items

Expenditures - 16062000

★Due to workload and added responsibility for the Public Safety CAD systems, the 2014 appropriation request includes the addition of an Application Support Analyst II. Since the IS Division provides important support function to Public Safety and other systems such as SAFER, this position will mitigate the risk of dependency on one person for vital systems support. Additional operations increases include citywide training for Office 2013 and IT staff technical training.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	213,591	266,694	394,005
Operations	9,536	18,689	61,712
Capital	-	-	-
Total	223,127	285,383	455,717

Personnel



	Level	FY 2012	FY 2013	FY 2014
Information Services Supervisor	53	1	1	1
Application Systems Analyst II	49	1	1	2
Application Systems Analyst I	42	2	2	2
Total		4	4	5

Information Technology - Management Information Services

Core Services

Management Information Services (MIS) is responsible for maintaining network infrastructure, desktop/laptops/mobile devices, telecommunication systems and server infrastructure.



Key Points Affecting Service, Performance, and Proposed Budget

★To ensure systems reliability, availability, serviceability and security, the MIS Division sustains inventory of all desktop, laptop, servers, switches and other infrastructure and determines annual replacement schedules to prevent infrastructure from aging beyond usefulness.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time to repair desktop computers and software installation issues	Repair desktop systems in less than 2 hours	90%	90%	90%
	Maintain average time for restoration of enterprise hardware, applications and network connectivity	Restore servers, connectivity and applications in less than 4 hours	90%	90%	90%
	Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	Ensure all desktops, laptops, and mobile devices are maintained and current	85%	95%	99%
Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to achieve system support strategies	System support strategies achieved with new training/all planned systems	90%	95%	95%

Information Technology - Management Information Services

Major Budget Items

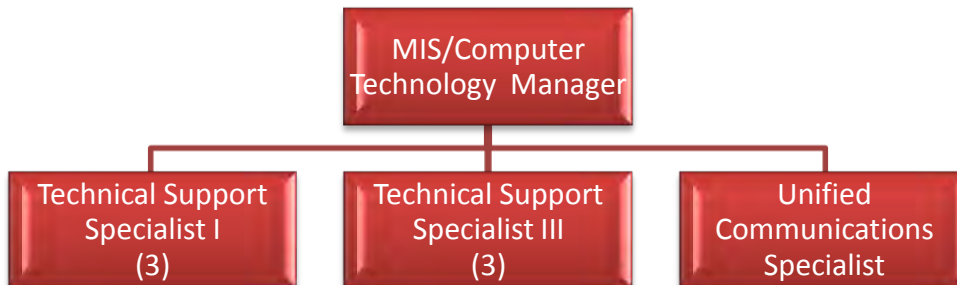
★The capital in FY 2014 includes City-wide server replacements, new servers for the Senior Center and Frisco Athletic Center, and replacement of switches/routers that have reached end-of-life.

★The operations budget includes increases for software maintenance contracts and for the Microsoft Enterprise Agreement.

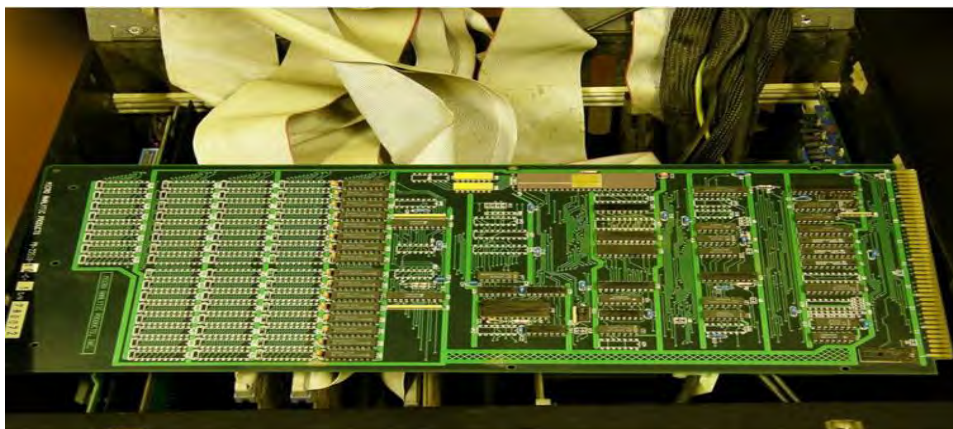
Expenditures - 16063000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	612,581	697,080	716,995
Operations	495,946	569,966	765,270
Capital	<u>221,132</u>	<u>477,220</u>	<u>338,334</u>
Total	1,329,659	1,744,266	1,820,599

Personnel



	Level	FY 2012	FY 2013	FY 2014
MIS/Computer Technology Manager	58	1	1	1
Technical Support Specialist III	51	3	3	3
Unified Communications Specialist	44	1	1	1
Technical Support Specialist I	38	3	3	3
Total		8	8	8



LIBRARY DEPARTMENT SUMMARY 2013-2014

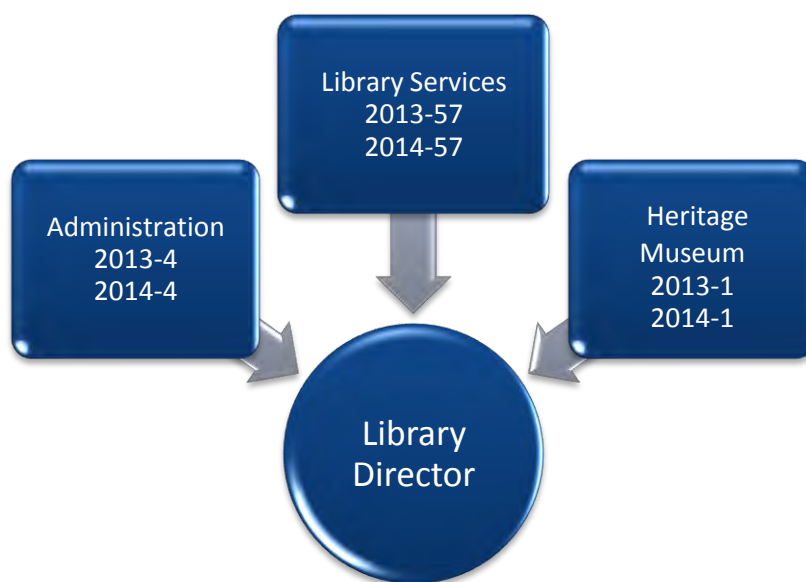
MISSION STATEMENT

The Library and its staff will inspire intellect, imagination, and curiosity.

The Frisco Heritage Museum will inspire visitors of all ages to explore the past and imagine the future in ways that enrich lives and build upon a rich community legacy. The Museum is dedicated to interpreting, promoting, exhibiting, collecting, and preserving history through unique educational and entertainment opportunities.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Administration	\$ 200,423	\$ 272,623	\$ 1,134,058	315.98%
Library Services	3,018,862	3,239,352	2,636,648	-18.61%
Heritage Museum	<u>136,245</u>	<u>117,143</u>	<u>127,065</u>	<u>8.47%</u>
Totals	\$ 3,355,530	\$ 3,629,118	\$ 3,897,771	<u>7.40%</u>



Library - Administration

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. The intellectual, educational, and cultural needs of the community are the foundation for the services and collections of the Library. It is a goal of the Library to provide access to innovative programs, current materials, and emerging technology. The Library Administration Division guides the operations of Adult Services, Youth Services, Circulation Services and Technical Services Divisions. Library Administration is also responsible for working with the Library Foundation Board and The Friends of the Frisco Public Library.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Library will strive to be recognized as a library of excellence by achieving the Library of Excellence Award and retaining State of Texas Library Accreditation, thereby achieving high standards for Library service.
- ★To enhance services for Frisco residents, the Frisco Library has entered into mutually beneficial reciprocal partnerships with the libraries of Allen, McKinney, Plano, and The Colony. Frisco residents may use these libraries without a charge. Those who do not live in Frisco or our partner cities, will be charged a \$50 annual membership fee to use the Library.



Frisco's Volunteer of the Year Award given for her Library service

Performance Measures - Workload

Strategic Focus Area: Excellence In City Government

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Meet Library of Excellence Award standards	100%	100%	100%



Library - Administration

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Maintain collection size required for Texas Library Accreditation	Acquire library materials to meet state recommendations and patron needs (Benchmark: 2 items per capita)	Collection size per capita	1.4	1.35	1.4
Costs to deliver library services will remain competitive with regional libraries	Exceed benchmarks for transactions per Full Time Equivalent (FTE) position	Transactions per FTE (Benchmark)	3,500 (1,751)	3,700 (1,751)	3,700 (2,382)

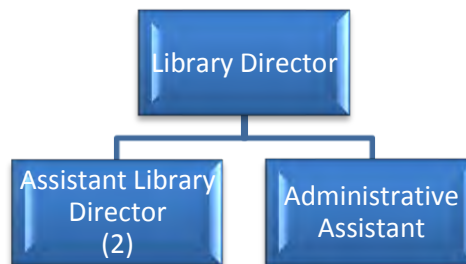
Major Budget Items

Expenditures - 16510000

★ Operating capital for the purchase of Library materials is \$600,000 and includes appropriation for book, audiobooks, ebooks, downloadables, CDs and DVDs. This includes \$150,000 to move toward the State of Texas' collection standard of 2 items per capita.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	158,092	199,877	389,237
Operations	24,904	50,000	744,821
Capital	<u>17,427</u>	<u>22,746</u>	<u>-</u>
Total	200,423	272,623	1,134,058

Personnel



	Level	FY 2012	FY 2013	FY 2014
Library Director	-	1	1	1
Assistant Library Director	58	-	2	2
Administrative Assistant	28	-	1	1
Total		1	4	4

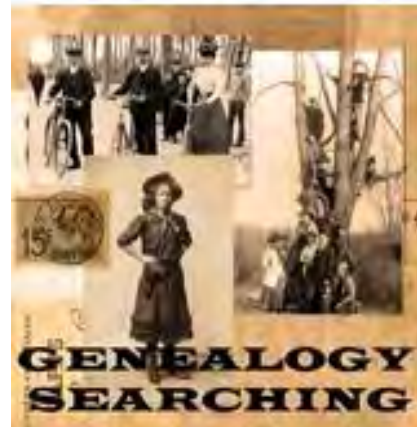
Library - Adult Services

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Adult Services provides library services and offerings to those age 18 and older.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Adult Services will expand its offering of downloadable materials in response to current demand patterns for this service.
- ★ As staff ability to meet patron expectations is dependent on their readiness to maximize their productivity and stay current, staff training will be a major focus.



Adult Services Lecture Series & Book Clubs

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Improve productivity by optimizing downloadable materials	Support Library goal of 7% adult circulation as downloadable	Downloadable materials circulation to total circulation - adult	7%	6.8%	7.2%

Strategic Focus Area: Sustainable City

Focus on effective programming	Increased participation by summer library program patrons	Attendees	4,450	4,139	4,263
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Strategic Focus Area: Civic Involvement

Increase staff productivity through volunteers	Develop a dedicated core group of volunteers	Volunteer hours	1,300	1,325	1,350
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Library - Adult Services

Major Budget Items

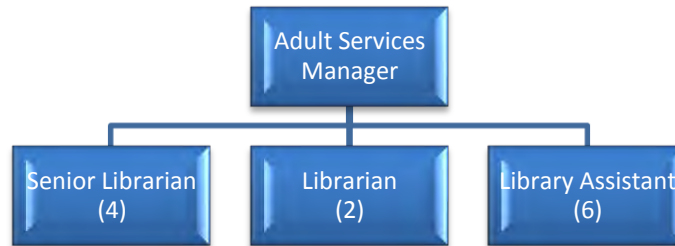
★FY 2014 Library - Adult Services appropriations include \$31,000 for the updating and replacement of service points and shelf capacity.

★Adult Services is expanding investment in ebook downloadable platforms and content.

Expenditures - 16565651

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	528,529	569,461	614,417
Operations	20,594	41,647	55,050
Capital	<u>198,337</u>	<u>300,000</u>	<u>31,000</u>
Total	747,460	911,108	700,467

Personnel



	Level	FY 2012	FY 2013	FY 2014
Adult Services Manager	51	1	1	1
Senior Librarian (3 FT, 1 PT)	42	2	4	4
Librarian (1 FT, 1 PT)	38	4	2	2
Library Assistant (2 FT, 4 PT)	26	6	6	6
Total		13	13	13



Library - Youth Services

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Youth Services is responsible for library services and offerings for ages birth to 17 years old.

Key Points Affecting Service, Performance, and Proposed Budget

- ★Youth Services develops and implements weekly programs and services for children and their families to encourage literacy development.
- ★Teen Frisco Action and Advisory Board (FAAB) provides civic involvement for teens. The FAAB consists of three Library staff members and teen volunteers who advise on Library programs and manage the VolunTEEN effort.



"Read to Rover" Program Encourages Literacy Development



Teen Programs

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Achieve innovation and excellence in early literacy education	Educate citizens on early literacy milestones in children ages zero to five years	Attendance at youth programs and workshops that feature early literacy	36,217	33,682	34,692

Strategic Focus Area: Civic Involvement

Provide an opportunity for teen involvement in library services	Create volunteer opportunities for teens	Teen volunteer hours	3,834	1,000	1,000
Develop programs to offset the "summer slide" among children of all ages	Increase the number of summer reading program participants	Participants in summer reading program	28,886	26,864	27,700

Library - Youth Services

Major Budget Items

Expenditures - 16565652

★FY 2014 Library - Youth Services appropriations include \$31,000 for the updating and replacement of service points and shelf capacity.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	663,852	658,855	647,211
Operations	53,244	69,270	67,316
Capital	<u>240,224</u>	<u>300,000</u>	<u>31,000</u>
Total	957,320	1,028,125	745,527

Personnel



	Level	FY 2012	FY 2013	FY 2014
Youth Services Manager	51	1	1	1
Senior Librarian	42	4	3	3
Librarian	38	2	1	1
Library Assistant (3 FT, 6 PT)	26	7	9	9
Intern	-	1	-	-
Total		15	14	14



Library - Circulation Services

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Circulation Services is responsible for the "checking out" and making available the Library's collection to the public.

Key Points Affecting Service, Performance, and Proposed Budget

- ★Library Circulation Services seeks to support an increase in circulation of 4% over FY 2013.
- ★With increased efficiency due to the installation of the Automatic Handling System (AMH), Circulation will strive to get materials back on the shelves within 32 hours.

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Improve customer convenience by addressing their desires and needs	Maintain efficiency in customer service in "held" books	Time for pulling available books (hours)	40	36	32
	Maintain efficiency in customer service	Length of time to get items back on the shelf (hours)	60	36	32
Increase efficiency and time-saving for patrons and staff	Increase on-line Library card applications	On-line Library card applications	88%	92%	95%

Major Budget Items

- ★The purchase of self adhesive "HOLDS" wrappers to make reserve book holds available to patrons faster.

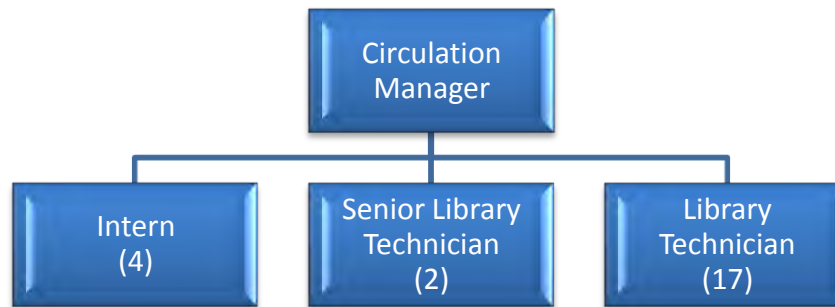
- ★The majority of the operations budget for FY 2014 consists of supplies for the public copiers and thermal paper for the circulation desk check out machines.

Expenditures - 16565653

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	616,336	579,203	580,176
Operations	30,799	32,114	33,514
Capital	-	-	-
Total	647,135	611,317	613,690

Library - Circulation Services

Personnel



	Level	FY 2012	FY 2013	FY 2014
Circulation Manager	48	1	1	1
Senior Library Technician	31	1	2	2
Library Technician (4 FT, 13 PT)	20	18	17	17
Intern (4 PT)	4	3	4	4
Total		23	24	24



Library - Technical Services

Core Services

Technical services functionality maintains and improves the use of all Library automated systems and computers, including the website, express check out system, automated check-in and sorter system, and other technology advances. The material services functionality, now combined with technical services, includes those services required to maintain the collections, catalog, and provide an efficient acquisition process.

Key Points Affecting Service, Performance, and Proposed Budget

★The key drivers for the Technical Services Division are supporting and maintaining the numerous integrated software and hardware systems that provide library services to the public directly and through the staff, making newly acquired materials findable and available to the public quickly and efficiently, and developing optimum utilization and productivity from automation systems through staff training and skills development.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Continuously improve e-library website use	Implement design upgrades of website sections based on user testing	Citizens survey results "website easy to use"	80%	85%	90%
Continued service improvement	Decrease the time required to catalog, receive and process items	Bestsellers on the shelves within two work days	100%	100%	100%
Implement computer software and other system enhancements	Complete upgrades and updates within 30 days of vendor release	Upgrades/ updates completed within 30 days	80%	90%	95%

Library - Technical Services

Major Budget Items

Expenditures - 16565654

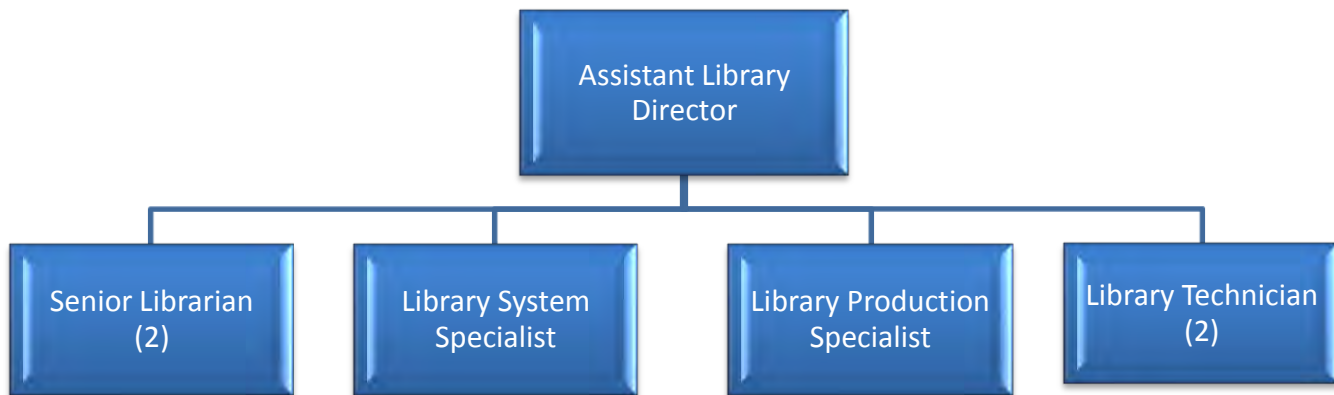
★ Appropriations include those for maintaining and supporting the numerous software systems used to provide library services to Frisco residents.

★ The increase in personnel and other operating appropriations is due to the consolidation of the Material Services Subdivision into the Technical Services Division.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	123,191	214,205	347,731
Operations	108,796	201,933	229,233
Capital	51,850	39,527	-
Total	283,837	455,665	576,964



Personnel



	Level	FY 2012	FY 2013	FY 2014
Library Systems Coordinator	-	1	-	-
Senior Librarian	42	-	1	2
Library Production Specialist (PT)	38	1	1	1
Library System Specialist	38	1	1	1
Library Technician	20	-	-	2
Total		3	3	6

Library - Material Services

Major Budget Items

Expenditures - 16565655

★Materials Services functionality has been moved to Technical Services in FY 2014. This information is presented for historical purposes only.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	352,647	195,095	-
Operations	30,463	38,042	-
Capital	-	-	-
Total	383,110	233,137	-

Personnel

	Level	FY 2012	FY 2013	FY 2014
Support Services Manager	-	1	-	-
Senior Librarian	-	2	1	-
Library Technician	-	2	2	-
Total		5	3	-

Library - Heritage Museum

Core Services

Through a visit to the Frisco Heritage Museum and Frisco Junction, Frisco residents and visitors can embark on a journey through local history. The Museum features exhibits highlighting local artifacts and photographs, as well as, an old-time cinema house showing multimedia presentations.

Frisco Junction is a living village comprised of buildings representing the area's rich history.



Key Points Affecting Service, Performance, and Proposed Budget

- ★The Heritage Museum will support the City Council's goal of making the Museum and Frisco Junction a premier destination by actively providing information about the facilities and what they have to offer.
- ★The Heritage Museum staff will enhance exhibitions and events that will support increased visitor attendance and participation.

Expenditures - 16569000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	126,534	96,410	97,065
Operations	9,711	20,733	30,000
Capital	-	-	-
Total	136,245	117,143	127,065

Personnel

	Level	FY 2012	FY 2013	FY 2014
Heritage Park Coordinator	43	1	1	1
Total		1	1	1

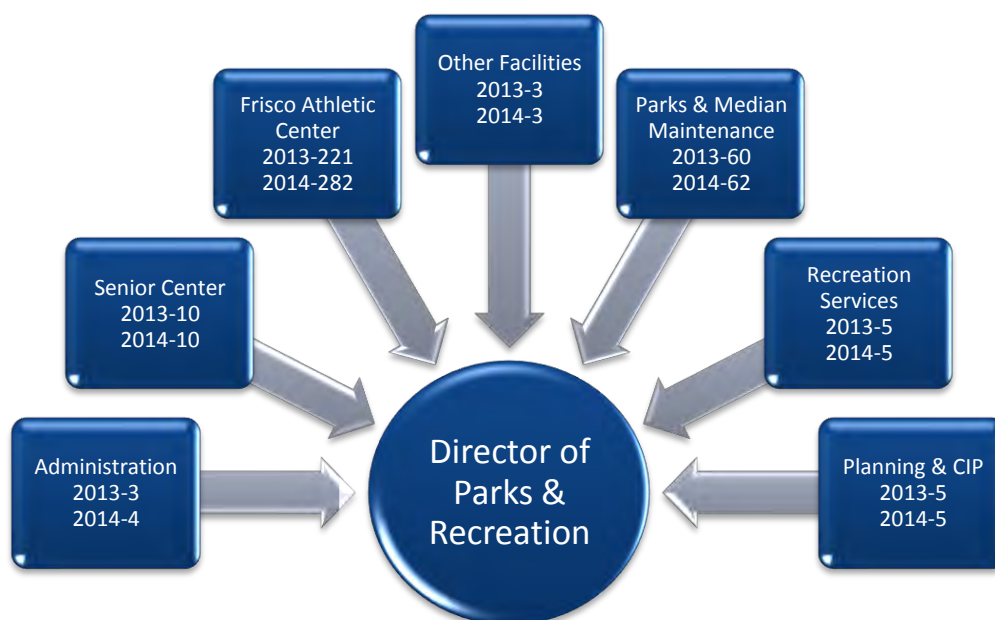
PARKS AND RECREATION DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs. Enrich, empower, enhance and value the lives of the City's citizens, aged 50 and older, through a variety of quality recreational programs, activities, trips and educational opportunities. Be a community leader in helping our residents become happier and healthier by providing beneficial fitness, recreational and life-long learning opportunities. Offer and provide support for youth and adult athletic opportunities, leagues and tournaments for the City of Frisco's residents and visitors.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Administration	\$ 411,689	\$ 425,875	\$ 513,637	20.61%
Senior Center	477,114	522,092	564,795	8.18%
Frisco Athletic Center	3,529,863	3,801,137	4,505,180	18.52%
Other Facilities	22,397	95,087	106,135	11.62%
Parks & Median Maintenance	4,547,402	5,163,844	5,487,549	6.27%
Recreation Services	572,314	571,294	578,842	1.32%
Planning & CIP	272,278	310,049	334,488	7.88%
Totals	\$ 9,833,057	\$10,889,378	\$ 12,090,626	11.03%



Parks and Recreation - Administration

Core Services

Administration is responsible for overseeing and administering all of the Divisions within the Department. The Administration Division ensures that vacancies within the department are filled with high quality applicants. In addition, training needs for all aspects of the department are identified, ensuring that accreditation standards through the Commission for Accreditation of Parks and Recreation Agencies (CAPRA) are achieved.

The City's Parks & Recreation (P&R) Department received national accreditation from the National Recreation and Park Association in 2012, becoming the 74th municipal parks and recreation department in the United States and only the 7th in the State of Texas receiving this recognition.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2014 Budget appropriations will support the administrative staff's efforts to improve upon currently provided services to the community.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Encourage fiscal responsibility	Secure traditional and non-traditional revenue opportunities	Cost recovery rate for the P&R operational budget	42%	43%	45%

Strategic Focus Area: Excellence in City Government

Provide effective and efficient services with integrity in a responsive and fair manner	Gauge the community's satisfaction with the Department's offerings	80% of respondents are satisfied	78%	80%	80%
Combine detailed hiring practices with a rewarding and satisfying work environment	Attain an 85% retention rate for full-time employees	Retention rate for full-time employees	83%	85%	85%

Parks and Recreation - Administration

Major Budget Items

Expenditures - 17510000

★The FY 2014 budget request consists primarily of salary and benefits for administrative staff (95%). The remaining 5% supports their duties including training, office supplies and operational costs.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	393,900	399,493	447,357
Operations	17,789	17,107	38,666
Capital	-	9,275	27,614
Total	411,689	425,875	513,637

★The FY 2014 Annual Budget includes the addition of an Administrative Assistant and furniture for the new location of Parks and Recreation, Administration staff to the Frisco Convention Center.

Personnel



	Level	FY 2012	FY 2013	FY 2014
Director of Parks and Recreation	-	1	1	1
Recreation Facilities Manager	58	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	-	-	1
Total		3	3	4



Parks and Recreation - Senior Center

Core Services

The Senior Center at Frisco Square is an award-winning facility which provides a plethora of programs and activities for Frisco's growing senior adult population.

Originally opened in 2004, the 17,000 square-foot facility has hundreds of participatory programs, trips and special events. In addition, the facility provides an excellent avenue for self-paced and social opportunities. The Senior Center prides itself as a welcoming place for those interested in visiting with their friends, making new friends - all while keeping the mind and body energized.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Frisco Senior Center maintains staff at current levels. The current staff's activities include researching, planning, organizing and implementing an increasing number of events throughout the year.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Civic Involvement

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Encourage civic pride and community involvement	Offer avenues to encourage volunteer participation	Annual volunteer hours	3,800	3,400	3,500
		Annual volunteer cost savings	\$84,132	\$75,276	\$77,490



Parks and Recreation - Senior Center

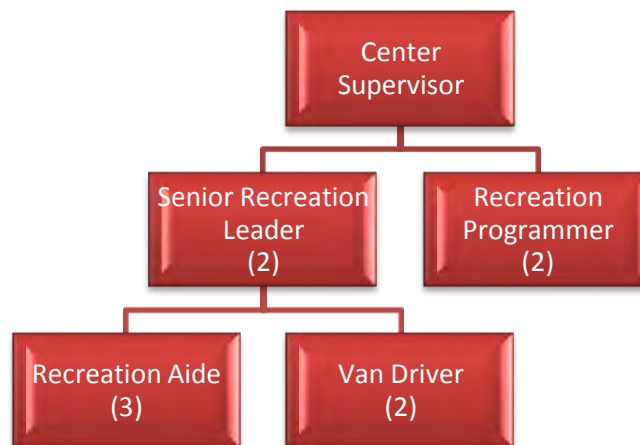
Major Budget Items

- ★ Funding for replacement of the computers in the computer lab has been included in the FY 2014 appropriation.
- ★ The Senior Center will add eight security cameras and display software in FY 2014 to enhance security at the facility.

Expenditures - 17571000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	313,207	319,073	337,217
Operations	163,907	197,543	210,428
Capital	-	5,476	17,150
Total	477,114	522,092	564,795

Personnel



	Level	FY 2012	FY 2013	FY 2014
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Facility Management & Operations

Center Supervisor	40	1	1	1
Senior Recreation Leader	24	2	2	2
Van Driver (2 PT)	14	2	2	2
Recreation Aide (3 PT)	8	3	3	3

Recreation Programs

Recreation Programmer	34	2	2	2
Total		10	10	10

Parks and Recreation - Frisco Athletic Center (FAC)

Core Services

Upon opening its doors in 2007, the FAC is the community's most value-driven, family-focused, comprehensive fitness and aquatic facility. At approximately 160,000 square feet, the facility caters to the fitness, educational and social needs for each member of the family.

Having one of the largest fitness floors in the region, the facility excels at offering a wide variety of self-guided or instructional fitness activities for beginners and experts alike. Excellent and advantageous community programs are abundant at the FAC with thousands of classes and activities offered each year. Family aquatic opportunities exist year-round, especially during the summer with the FAC's Outdoor Water Park which welcome more than 4,000 people a day.

Key Points Affecting Service, Performance and Proposed Budget

★The FAC aims to recover 100% of operational costs through a progressive financial approach which is beneficial to both resident members and residents who are not members; a win-win approach for everyone. The FAC routinely welcomes more than 750,000 visits per year. The FAC's goal is to provide superior customer service, excellent programs and activities, state-of-the-art equipment, a safe and well-maintained environment at an affordable price.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures	Maintain a 100% cost recovery rate for the facility's operations	104%	100%	100%

Strategic Focus Area: Unique Sustainable City

Maximize efficiency while reducing resources	Implement financial and promotional incentives to reduce overall membership transaction time	Membership transactions performed via monthly auto-draft option (Benchmark: 50%)	26%	33%	50%
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Strategic Focus Area: Leisure & Culture

Provide quality recreational opportunities	Offer desirable programs while maximizing marketing initiatives	Increase yearly class participation and rental packages	2%	2%	3%
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Parks and Recreation - Frisco Athletic Center (FAC)

Major Budget Items

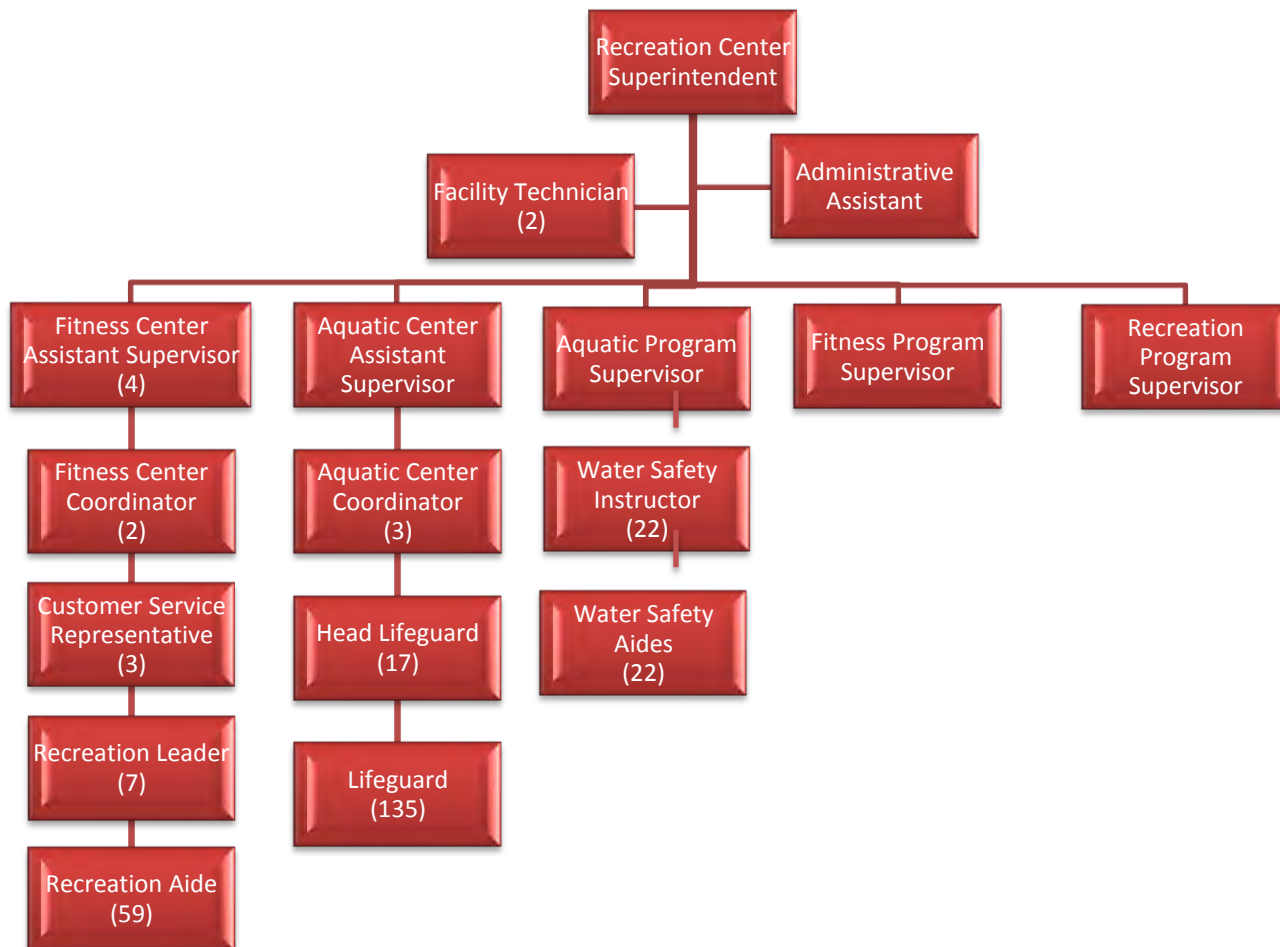
Expenditures - 17572000

★The Frisco Athletic Center (FAC) will add three seasonal Recreation Aides, eight Water Safety Aides and three Water Safety Instructors. For the outdoor pool expansion, the FAC will add two Recreation Aides, five Head Lifeguards, 39 Lifeguards and one Aquatic Coordinator.

★The FAC will add \$393,050 in replacement equipment including that for spin bikes, strength equipment, sound systems and pool equipment.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	2,379,421	2,436,259	2,823,518
Operations	1,138,852	1,221,406	1,288,612
Capital	<u>11,590</u>	<u>143,472</u>	<u>393,050</u>
Total	3,529,863	3,801,137	4,505,180

Personnel



Parks and Recreation - Frisco Athletic Center (FAC)

Personnel - Continued

	Level	FY 2012	FY 2013	FY 2014
Facilities Management & Operations				
Athletic Center Superintendent	51	1	1	1
Athletic Center Assistant Supervisor	39	6	4	4
Aquatic Center Assistant Supervisor	39	-	1	1
Athletic Center Coordinator	34	1	2	2
Aquatic Center Coordinator	34	1	2	3
Facility Technician	28	2	1	1
Facilities Maintenance Worker	18	-	1	1
Customer Service Representative	22	4	3	3
Recreation Leader (1 FT, 2 PT)	16	4	3	3
Head Lifeguard (6PT, 11 SL)	16	12	12	17
Recreation Aide (7 FT, 33 PT, 12 SL)	8	44	48	52
Lifeguard (40 PT, 95 SL)	8	96	96	135
Recreation Programs				
Recreation Program Supervisor	39	1	1	1
Fitness Program Supervisor	39	1	1	1
Aquatic Programmer	34	1	1	1
Administrative Assistant	28	1	1	1
Recreation Leader (2 PT, 2 SL)	16	3	3	4
Water Safety Instructors (16 PT, 6 SL)	16	19	19	22
Recreation Aide (3 PT, 4 SL)	8	5	7	7
Water Safety Aide II (1 PT, 6 SL)	8	1	4	7
Water Safety Aide I (8 PT, 7 SL)	6	13	10	15
Total		216	221	282



Parks and Recreation - Other Facilities

Core Services

The Parks & Recreation Department offers adult softball leagues three times per year in which more than 260 teams participate in recreational level play. The "On-Deck Circle" is a quality training area located at Harold Bacchus Community Park. The training area includes four batting cages capable of pitching both baseball and softball at various speeds, all controlled by the batter. The Department coordinates facility usage by several non-profit organizations offering quality sports opportunities for youth and adults throughout the year.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The "On Deck Circle" batting cages are funded in this budget. Fees collected to utilize the cages have more than offset 100% of the operational expenditures during its first three years of operation. The facility is open from February through November.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams/monitor expenditures	Cost recovery rate	101%	98%	100%



Expenditures - 17574000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	20,075	31,534	41,435
Operations	2,322	63,553	64,700
Capital	-	-	-
Total	22,397	95,087	106,135

Personnel

	Level	FY 2012	FY 2013	FY 2014
Athletic Recreation Leader (PT)	16	-	1	1
Recreation Aide (PT)	8	2	2	2
Total		2	3	3

Parks and Recreation - Parks & Median Maintenance

Core Services

The Parks & Median Maintenance Division manages 48 park sites totaling 1,442 acres that are open from sun up to sun down, every day of the year.

The Division is continually striving to provide the City's growing population with quality parks, open spaces and facilities. The Division is committed to having a great park system that compliments the overall image and livability of the City.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Division manages 1,442 acres of parks; 659 acres of developed parks and 772 acres of undeveloped park land, as well as numerous municipal facilities.
- ★ The Division manages over 220 acres of medians or approximately 50 linear miles along the City's roads and highways.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Proactively support fitness and healthy lifestyles	Prevent playground accidents and provide a safe park environment	Playgrounds that meet the newest revised national guidelines and standards	92%	97%	98%

Strategic Focus Area: Excellence in City Government

Provide visually appealing public open spaces	Implement quality maintenance standards	Medians and Right-of-Way maintained in a 7-day cycle	90%	95%	98%
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Strategic Focus Area: Long Term Financial Health

Provide quality maintenance to ensure long-term sustainability	Maintain park infrastructure, open spaces and ROW to sustain the life of these facilities	Park acres per maintenance employee (Benchmark 15:1)	19.5:1	18.1:1	17.8:1
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Parks and Recreation - Parks & Median Maintenance

Major Budget Items

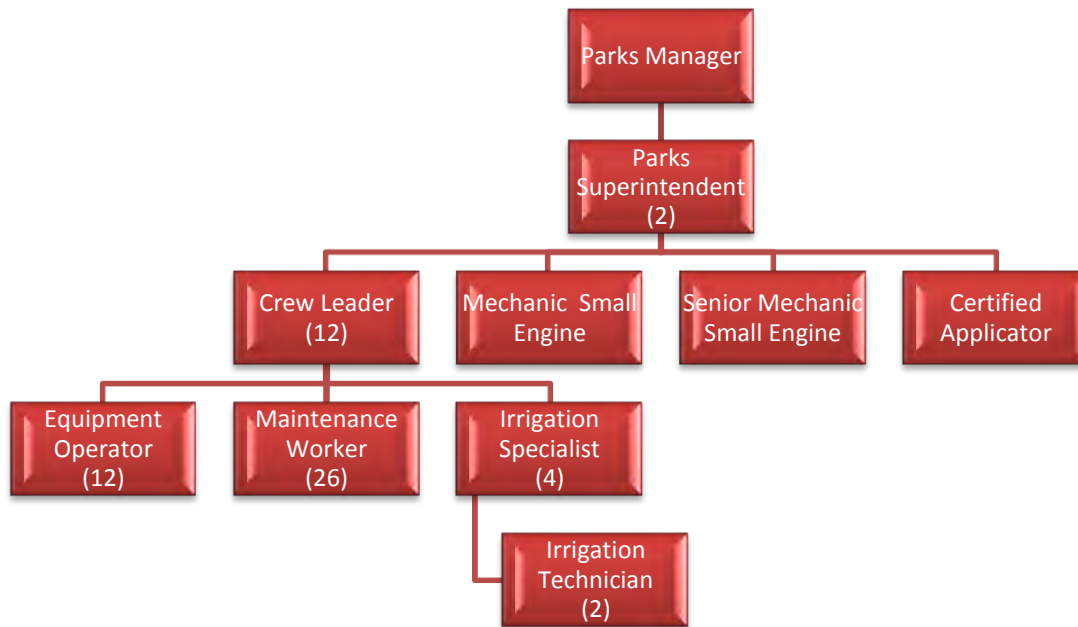
★ Personnel expenditures include the addition of one Irrigation Specialist and one Maintenance Worker to meet increased median maintenance demands, and increased maintenance of the older irrigation systems. A contract for Preston Road median maintenance is also included in the request.

★ Replacement capital includes two extended cab pickups, one flex wing mower, three z-turn mowers and one infield groomer. This equipment is in addition to one truck for the proposed Irrigation Specialist.

Expenditures - 17575000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	3,004,231	3,226,751	3,514,288
Operations	1,529,141	1,624,758	1,795,721
Capital	<u>14,030</u>	<u>312,335</u>	<u>177,540</u>
Total	4,547,402	5,163,844	5,487,549

Personnel



	Level	FY 2012	FY 2013	FY 2014
Parks Manager	58	1	1	1
Parks Superintendent	51	2	2	2
Crew Leader	32	11	11	11
Irrigation Crew Leader	32	-	1	1
Certified Applicator	32	1	1	1
Irrigation Specialist	28	3	3	4
Senior Mechanic - Small Engine	25	1	1	1
Equipment Operator	24	11	12	12
Mechanic - Small Engine	22	1	1	1
Irrigation Technician	20	2	2	2
Maintenance Worker (2 SL)	18	23	25	26
Total		56	60	62

Parks and Recreation - Recreation Services

Core Services

The Recreation Services Division provides direction and managerial oversight for each of the following areas: athletics, recreation programs and special events. The Division services the residents by improving the quality of the life of our community through exceptional programs and special events.



Key Points Affecting Service, Performance and Proposed Budget

★The FY 2014 Budget provides for a variety of recreational programs including recreation, fitness and athletic classes and professionally produced special events such as Merry Main Street, Daddy-Daughter Dance, Mother Son Dance, Easter Eggstravaganza, and the Frosty 5K Run. The Frisco residents embrace these events and programs by attending, sponsoring, volunteering and showcasing their businesses and organizations.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Civic Involvement

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Encourage civic pride and community involvement	Offer a wide variety of special events which cater to multiple segments of the population	Maintain a minimum residential attendance of 30% (FY 2014 Benchmark 40,581)	21,490	35,550	42,000

Strategic Focus Area: Long Term Financial Health

Responsible stewardship of financial resources	Secure cash, contributions and market-supported fees for events	Recover 100% of costs to implement special events	140%	107%	112%
	Utilize volunteers to supplement staffing for events	Reduce overtime hours	1,355	1,147	1,200
		Reduce cost of overtime	\$30,000	\$25,395	\$26,557

Parks and Recreation - Recreation Services

Major Budget Items

Expenditures - 17576000

★The FY 2014 Annual Budget for operations cost is allocated as follows: 96% for recreation programs/special events and 4% for administrative support such as copier charges, seminars and office supplies.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	300,855	288,629	311,481
Operations	271,459	282,665	267,361
Capital	-	-	-
Total	572,314	571,294	578,842

Personnel

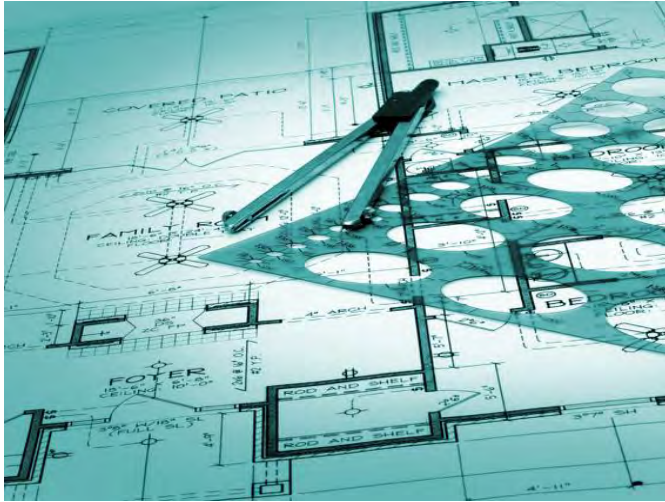


	Level	FY 2012	FY 2013	FY 2014
Recreation Services Manager	58	1	1	1
Special Events Program Supervisor	39	1	1	1
Special Events Recreation Programmer	34	1	1	1
Recreation Programmer	34	1	1	1
Athletic Recreation Leader	-	1	-	-
Intern (PT)	18	1	1	1
Total		6	5	5

Parks and Recreation - Planning & CIP

Core Services

The Planning & CIP Division provides for long- range planning of the City's parks and recreation system, including the acquisition and development of parks, open space, and trail systems within the community.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Staff will continue to provide excellent park facilities. A large amount of staff resources will be expended over the next year for Harold Bacchus Park Phase 3 and Grand Park.
- ★ Marketing efforts via electronic devices will be a large focus this year. This electronic effort is anticipated to reach a larger user base with no increase in cost to the residents.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide expanded funding for Divisional programs	Secure funding, via cash or value-in-kind, from non-core revenue sources, i.e. grants, rentals, sponsorships, partnerships, etc.	Annual per capita funding	\$1.25	\$4.25	\$2.00

Strategic Focus Area: Infrastructure

Sustain and maintain the City's infrastructure	Provide timely improvement, expansion and maintenance of infrastructure to meet the needs of expanding population	Acres of parkland per 1,000 residents	12.6	11.45	15
	Develop parks and trail systems to connect all parts of the City and our regional trail systems	Residents that can walk to a City park in 15 minutes	-	79.20%	80%

Parks and Recreation - Planning & CIP



Expenditures - 17578000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	197,221	214,741	237,151
Operations	75,057	95,308	97,337
Capital	-	-	-
Total	272,278	310,049	334,488

Major Budget Items

★FY 2014 Annual Budget appropriation consists of advertisement and promotion for the entire Parks and Recreation Department. This functionality accounts for 85% of this Division's operations expenditures.

Personnel



	Level	FY 2012	FY 2013	FY 2014
CIP & Planning Manager	58	1	1	1
Parks Project Manager (100% funded by CIP Fund)	47	2	2	2
Marketing Coordinator	38	1	1	1
Marketing Assistant (PT)	36	1	1	1
Total		5	5	5

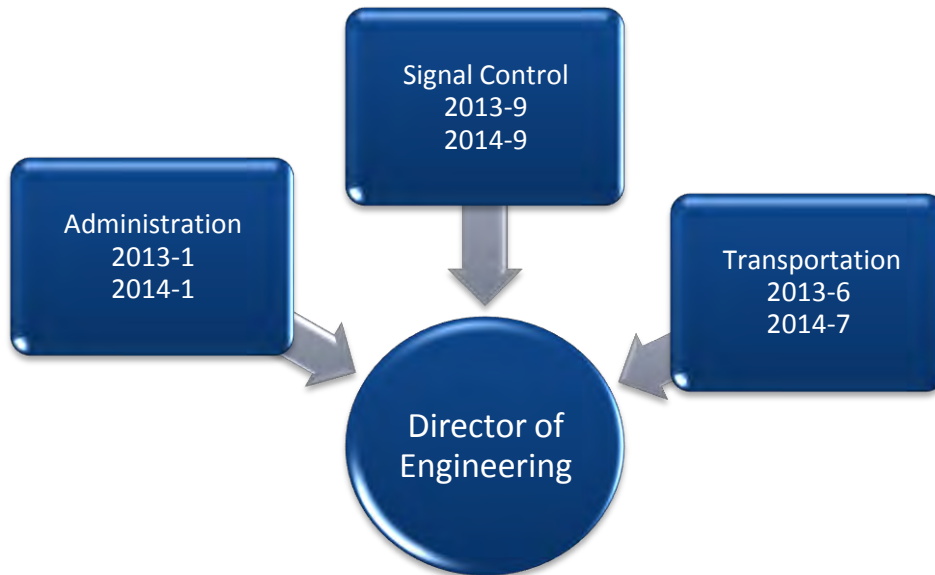
ENGINEERING DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Administration	\$ 58,466	\$ 143,147	\$ 140,232	-2.04%
Signal Control	891,438	1,172,674	1,131,122	-3.54%
Transportation	<u>1,007,179</u>	<u>959,910</u>	<u>1,129,613</u>	<u>17.68%</u>
Totals	\$ 1,957,083	\$ 2,275,731	\$ 2,400,967	<u>5.50%</u>



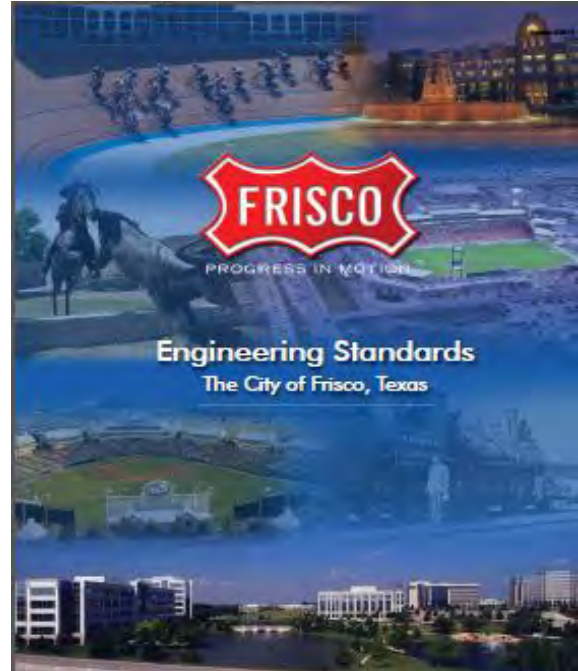
Engineering Services - Administration

Core Services

The City of Frisco Engineering Services Department will be a recognized leader in the planning, design, and construction of roadway, drainage, water distribution, wastewater collection, and transportation projects and in the operation of the traffic signalization, roadway lighting, school zone safety systems, and the storm water utility. This leadership will be marked by the effort of every individual team member in the department to listen and understand the needs of our residents, to work collaboratively with other City departments and our external partnering agencies, to demonstrate commitment and ability to solve problems, and to demonstrate good stewardship of the City's fiscal and human resources. Our vision is to deliver the highest quality infrastructure and level of service for present and future residents of the City of Frisco.

Key Points Affecting Service, Performance and Proposed Budget

- ★ Salary and benefits expense accounts for 79% of the FY 2014 appropriation and, as such, increases in these items affect the FY 2014 Annual Budget more than any other factor.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Be a reliable business partner with contractors	Predictable payment of invoices	Pay requests paid within designated time	65%	80%	90%
Provide superior private development review services	Provide three day turn-around time for review of retaining wall plans	Compliance rate	50%	100%	100%
Prepare for the future	Visit active retaining wall job sites at least twice daily	Visitation rate	50%	100%	100%
	Monitor inactive retaining wall job sites at least weekly	Inactive wall jobs sites monitored	50%	100%	100%

Engineering Services - Administration

Major Budget Items

★ Consulting services for retaining wall inspections and administrative support items account for a majority of the FY 2014 Budget for operations.

Expenditures - 18010000

	2011-2012	2012-2013	2013-2014
	Actual	Revised	Proposed
Personnel	48,846	124,126	128,725
Operations	9,620	19,021	11,507
Capital	-	-	-
Total	58,466	143,147	140,232

Personnel

	Level	FY 2012	FY 2013	FY 2014
Project Manager - Engineering	58	1	1	1
Total		1	1	1

Engineering Services - Signal Control

Core Services

The Signal Control Division maintains and operates the traffic signal system, arterial street lighting system, school zone flashers, and radar speed boards in City school zones.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Operations appropriation increased slightly from FY 2013 as a result of continued system growth.



Performance Measures - Workload

Strategic Focus Area: Infrastructure

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Traffic signals installed	5 New	7 New & 2 Rebuild	7 New & 6 Rebuild
Miles of arterial roadway lighting added	6.1	7.1	9.9
School zone flashers Installed	6	4	10
Training sessions offered to City staff	12	12	12

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure and Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure proper operation of school zone flashers and speed boards	Complete scheduled maintenance & trouble call repairs	School zone flashers maintenance/ repair visits	134	137	150
Ensure proper operation of signal equipment	Complete scheduled maintenance & trouble call repairs	Traffic signal maintenance/ repair visits	640	740	775
Ensure proper installation of street lights	Complete scheduled maintenance & trouble call repairs	Operational fixtures maintained	99% of 4,122 fixtures	98% of 4,605 fixtures	98% of 5,242 fixtures
Effective communication with the public	Help manage traffic during special events and provide public service messages	Staff hours spent setting up message boards	186	225	270

Engineering Services - Signal Control

Major Budget Items

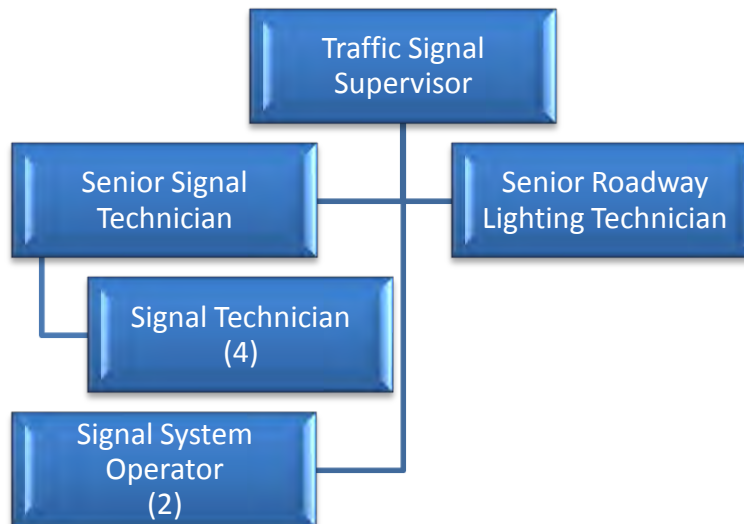
★FY14 Annual Budget operations appropriation includes 10 school zone flashers and six Radar Feedback signs for the new school openings in August 2014.

★Capital appropriations include a Rectangular Rapid Flashing Beacon System for a midblock pedestrian crossing.

Expenditures - 18085000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	566,445	603,608	655,963
Operations	324,993	412,060	457,659
Capital	-	157,006	17,500
Total	891,438	1,172,674	1,131,122

Personnel



	Level	FY 2012	FY 2013	FY 2014
Traffic Signal Supervisor	46	1	1	1
Signal Systems Operator	42	2	2	2
Senior Roadway Lighting Technician	42	1	1	1
Senior Signal Technician	35	2	1	1
Roadway Lighting Technician	-	1	-	-
Signal Technician	30	2	4	4
Total		9	9	9

Engineering Services - Transportation

Core Services

The Transportation Division is responsible for the management of capital projects, operation of transportation infrastructure, traffic operations for special events, and transportation engineering review for all development in the City.

Key Points Affecting Service, Performance, and Proposed Budget

★The majority of operational expenditures (74%) consist of independent studies by outside consultants. These studies typically provide master planning documents such as the Intelligent Traffic Systems Master Plan or result in reports analyzing transportation data or alternatives. The consulting work also includes funding for modifications to the Crash Data Analysis Software used by staff so it will work seamlessly with the new TxDOT CRASH Web Portal used for crash report entry by the Police Department. Other projects include continue updating of standard details in Engineering standards to comply with results of the American with Disabilities Act Transition Plan.

Performance Measures - Workload

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Traffic plans reviewed	874	990	1,000



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Optimize Traffic Signal Safety and Operations	Implement flashing yellow arrow left-turn signals	Intersection installations	17	29	27
Improve traffic safety through design and operations	Reduce total number of crashes	Crashes per 1,000 residents	9.78	9.78	9.75
Provide superior private development review	Meet established expectations	Submittals reviewed within designated turnaround time	95% reviewed in 4 weeks	93% reviewed in 4 weeks	91% reviewed in 4 weeks

Engineering Services - Transportation

Performance Measures - Efficiency/Effectiveness, Continued

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide superior private development review	Meet established expectations	Residential submittals reviewed within designated turnaround time	77% reviewed in 4 weeks	68% reviewed in 4 weeks	63% reviewed in 4 weeks
FC Dallas Stadium Event Traffic	Clear traffic for events with < 15,000 attendees	Events cleared in 45 minutes or less/total events	-	12/13	12/13
	Clear traffic for events with >15,000 attendees	Events cleared in 75 minutes or less/total events	-	6/7	6/7

Major Budget Items

Expenditures - 18089000

- ★ Personnel expenditures include the addition of one Traffic Engineer.

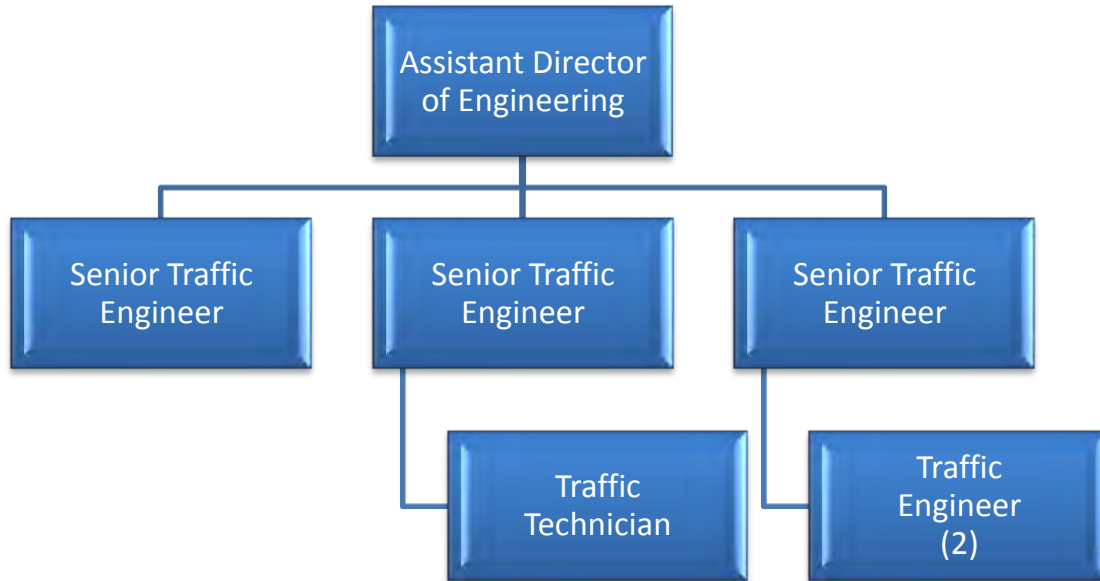
- ★ A major component of the FY 2014 Annual Budget operations appropriation for traffic related studies includes: the 24 Hour Count and Turning Movement Program, City of Frisco Engineering Standards update, safety report on crash data and the street study completion.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	713,875	737,447	878,563
Operations	293,304	222,463	251,050
Capital	-	-	-
Total	1,007,179	959,910	1,129,613



Engineering Services - Transportation

Personnel



	Level	FY 2012	FY 2013	FY 2014
Asst Director of Engineering Services/Transportation	65E	1	1	1
Senior Traffic Engineer	59E	3	3	3
Traffic Engineer	56E	3	1	2
Traffic Technician	35	1	1	1
Total		8	6	7



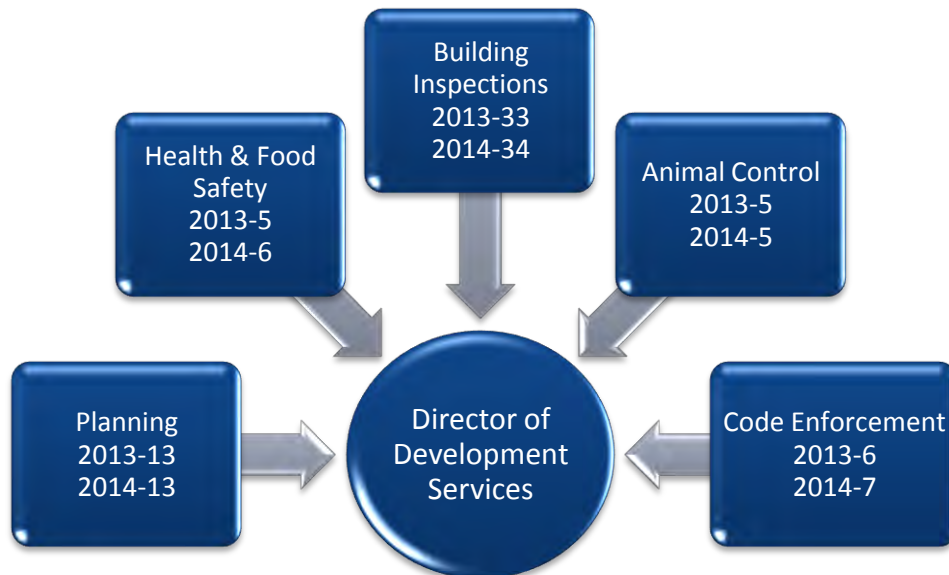
DEVELOPMENT SERVICES DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

To support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices. The Department will provide services and programs to minimize the risk of illness and injury to the community.

Expenditure Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Planning	\$ 1,188,393	\$ 1,189,891	\$ 1,726,444	45.09%
Health and Food Safety	344,150	484,869	609,736	25.75%
Building Inspections	2,350,159	2,400,648	2,695,928	12.30%
Animal Control	634,019	661,930	766,042	15.73%
Code Enforcement	517,986	529,740	562,853	6.25%
Totals	\$ 5,034,707	\$ 5,267,078	\$ 6,361,003	20.77%



Development Services - Planning

Core Services

The Planning Division creates and administers the City of Frisco Comprehensive Plan, policy statements that address environmental quality issues, sustainable building programs and forecasts of demographic data. Planning also regulates development within the City through compliance with the City's Zoning and Subdivision Ordinances.

Key Points Affecting Service, Performance, and Proposed Budget

★ One of the major factors in the FY 2014 Annual Budget is the number and scope of development projects undertaken by Planning. For FY 2014, the division will initiate the first year of a two-year update of the comprehensive plan, update the subdivision ordinance and evaluate the Preston Road Overlay District standards.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Specific Use Permits rescinded for abandonment, expiration or incorrect filing	-	65	65
Planned developments revised, eliminated or rezoned in database	-	130	130

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Revised	FY 2013 Proposed	FY 2014 Proposed
Provide superior development review services	Provide services in the most efficient manner and accurate manner	Review time: plans/plats 10 days	100%	100%	100%

Major Budget Items

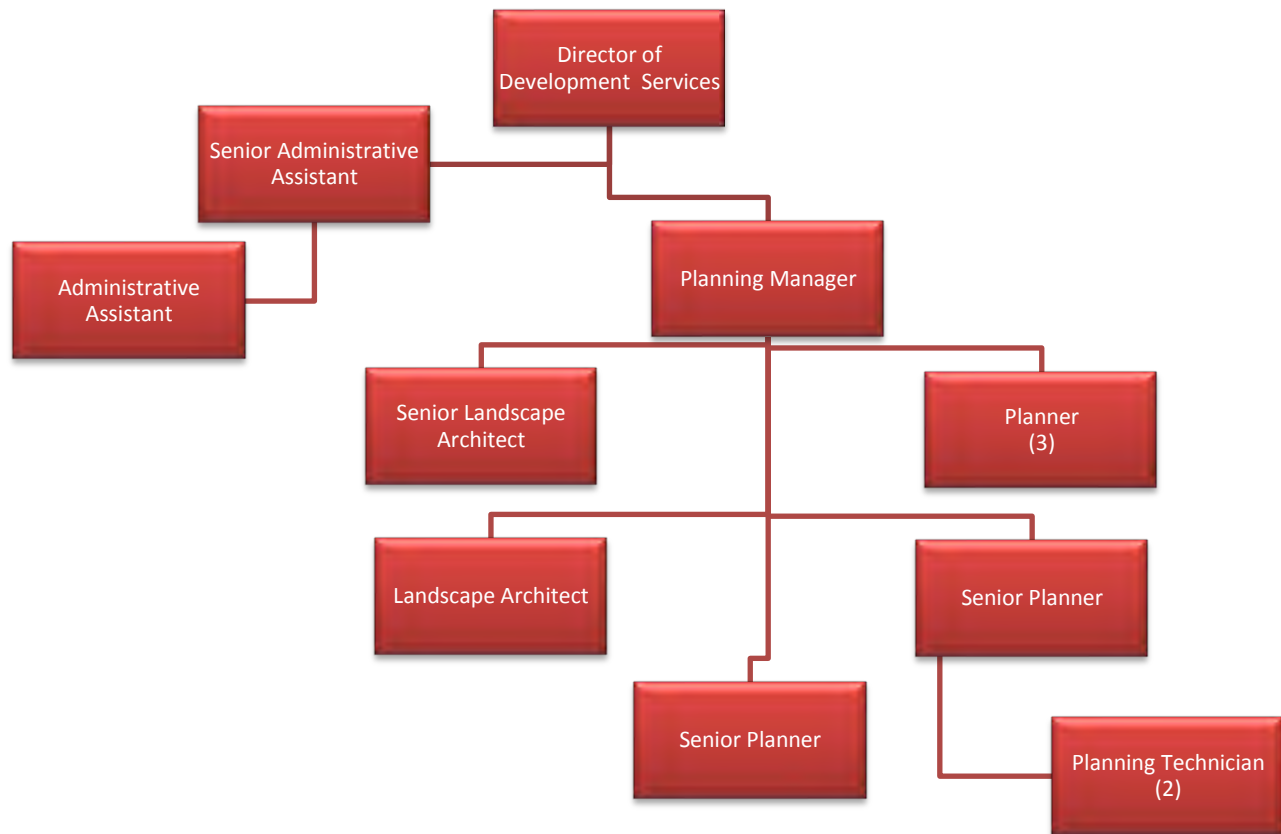
The FY 2014 Planning Budget includes the appropriation for the City of Frisco Comprehensive Plan update totaling \$500,000.

Expenditures - 19010000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,145,038	1,122,186	1,147,578
Operations	43,355	67,705	578,866
Capital	-	-	-
Total	1,188,393	1,189,891	1,726,444

Development Services - Planning

Personnel



	Level	FY 2012	FY 2013	FY 2014
Director of Development Services	-	1	1	1
Planning Manager	58	1	1	1
Senior Planner	47	2	2	2
Senior Landscape Architect	47	1	1	1
Planner	42	4	3	3
Landscape Architect	42	1	1	1
Senior Administrative Assistant	32	1	1	1
Planning Technician	31	3	2	2
Administrative Assistant	28	1	1	1
Total		15	13	13

Development Services - Health & Food Safety

Core Services

Provide outstanding services, programs, public health education and standards to ensure the public health regarding health and swimming pool sanitation.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Service, performance and the FY 2014 Annual Budget will reflect the extent to which the Smoking Ordinance, Health & Food Establishment Ordinance and Public Pool Ordinance will need review and updating.
- ★ The FY 2014 Annual Budget appropriation will vary according to the number and scope of education classes for food handling.
- ★ The Division supports the dual Strategic Focus Areas of Public Health and Safety as well as Excellence in City Government through its participation in the Food and Drug Administration's Retail Foods Regulatory Standards program. The standards provide a comprehensive set of performance measures representing every facet of the retail food regulatory program.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide superior service delivery	Provide services in the most efficient manner and accurate manner	Review time: restaurants 15 days	96%	97%	97%
		Review time: pool plans 10 days	98%	98%	98%
Proactively improve public health, safety and emergency preparedness	Respond to health-related complaints within 48 hours	Response within 48 hours	97%	100%	100%

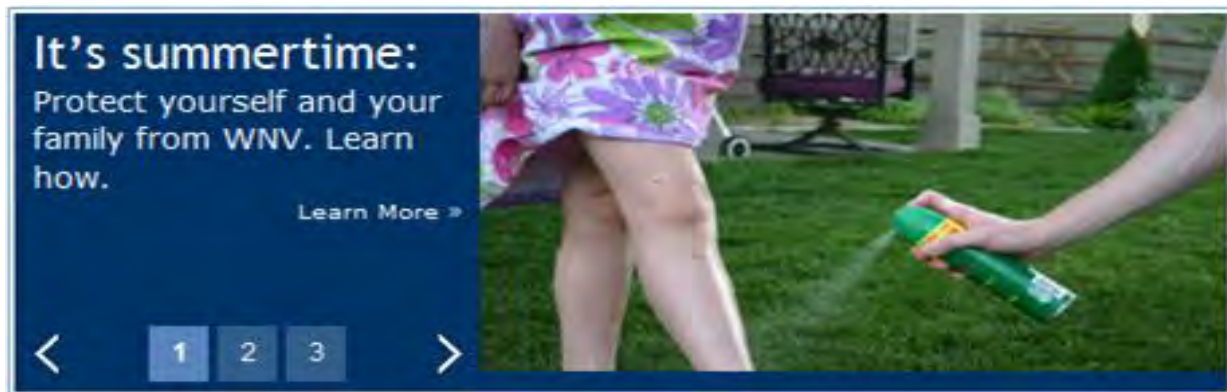
Development Services - Health & Food Safety

Major Budget Items

- ★ A major FY2014 Budget item for the Health and Food Safety Division is the continuation of the mosquito management services contract.
- ★ Capital appropriation includes the replacement of one vehicle and one Environmental Health Inspector will be added in FY 2014.

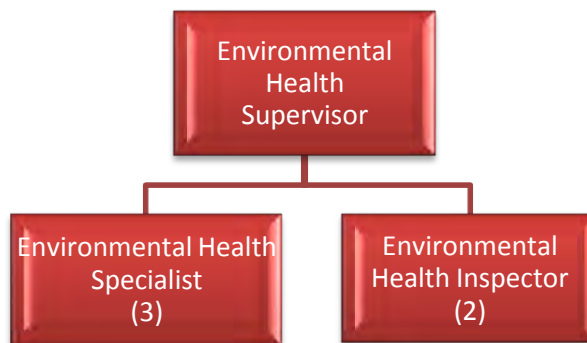
Expenditures - 19094000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	316,400	353,401	426,523
Operations	27,750	131,468	155,388
Capital	-	-	27,825
Total	344,150	484,869	609,736



Information from the City of Frisco's West Nile Virus program

Personnel



	Level	FY 2012	FY 2013	FY 2014
Environmental Health Supervisor	45	1	1	1
Environmental Health Specialist	37	2	3	3
Environmental Health Inspector	34	2	1	2
Total		5	5	6

Development Services - Building Inspections

Core Services

The Building Inspections Division is responsible for structural inspections for all building construction, remodels, additions, alterations, signs, pools and fences. The Division provides a "walk-in" service for all functions and the cashier function for Engineering Services.

★ Implementation of an internal report to improve coordination between plan reviewers and inspectors.

Key Points Affecting Service, Performance, and Proposed Budget

★ The number and scope of ordinances for review and update.

Performance Measures - Workload

Strategic Focus Area: Excellence in Government

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Multifamily structures inspected for code compliance (100%)	21	24	28

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide superior development review services	Provide services in the most efficient manner and accurate manner	Single family plans review - 5 days	95%	95%	95%
		Commercial interior finish out plans review - 10 days	80%	90%	90%
		Commercial plans review - 15 days	80%	90%	90%

Strategic Focus Area: Public Health and Safety

Provide superior development review services	Provide services in the most efficient and accurate manner	Goal of 15 inspections per inspector per day	19	15	15
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Major Budget Items

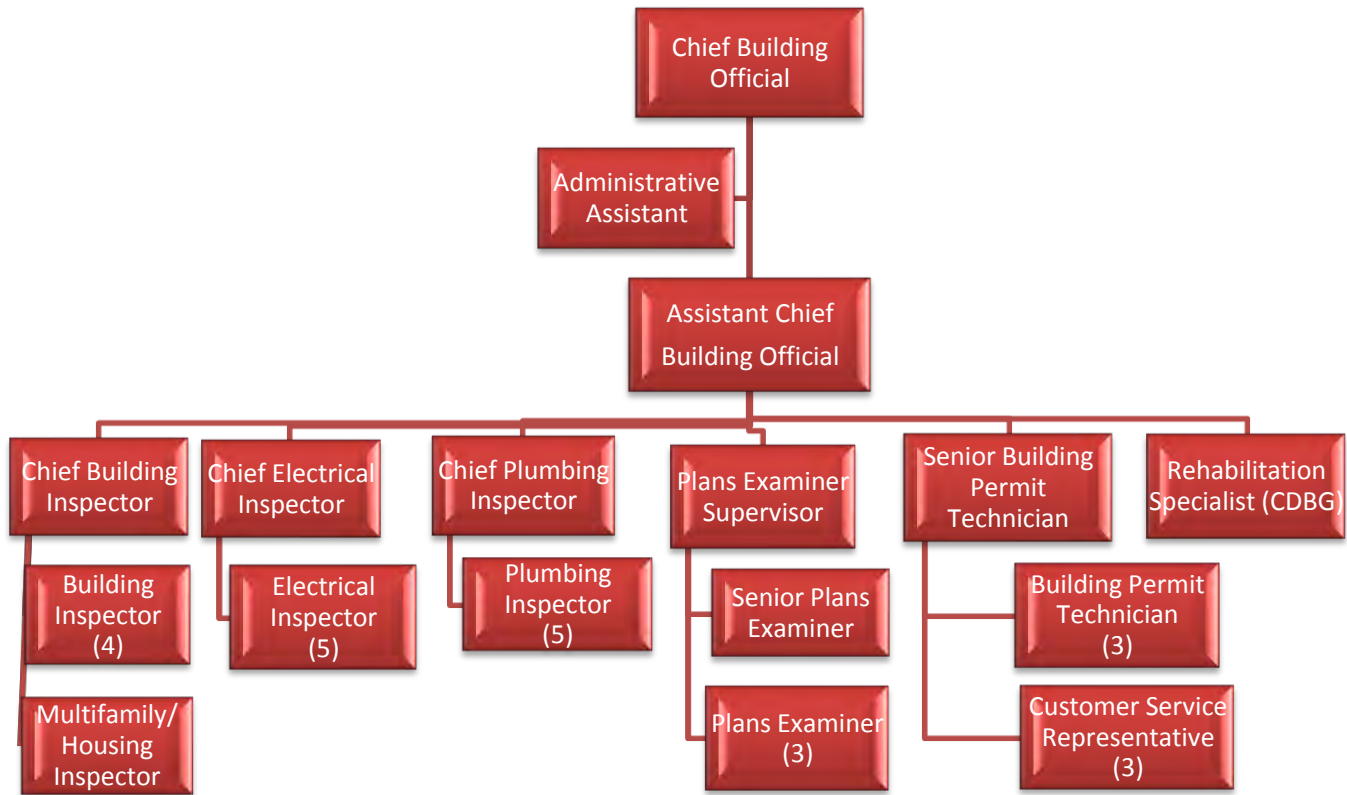
★ The FY 2014 Annual Budget includes the replacement of three vehicles that have excessive mileage and repair history. One Senior Permit Technician will be added in FY 2014.

Expenditures - 19096000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	2,300,262	2,275,422	2,464,935
Operations	49,897	107,726	175,868
Capital	-	17,500	55,125
Total	2,350,159	2,400,648	2,695,928

Development Services - Building Inspections

Personnel



	Level	FY 2012	FY 2013	FY 2014
Chief Building Official	62	1	1	1
Assistant Chief Building Official	48	1	1	1
Plans Examiner Supervisor	46	1	1	1
Chief Building Inspector	43	3	3	3
Rehabilitation Specialist (100% CDBG Funded)	39	1	1	1
Senior Plans Examiner	39	2	2	2
Plans Examiner	37	2	3	3
Building Inspector	37	19	14	14
Senior Building Permit Technician	34	1	-	1
Building Permit Technician	31	4	3	3
Administrative Assistant	28	1	1	1
Customer Service Representative	22	4	3	3
Total		40	33	34

Development Services - Animal Control

Core Services

Animal Control delivers effective, courteous and responsive animal care and control services to the residents. Animal Control accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

City resident concerns that are addressed are rabies and other zootomic disease control, enforcement of City, State and Federal Laws, pet vaccination requirements, neglected/abused animals and unsanitary conditions related to animals.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Promotion of the City's voluntary pet licensing program. The primary goal is to license 25% of the City's domestic dogs. The Division will track the success of the program by the number of pets returned to owners versus pets transferred to the Collin County facility.
- ★ The Division will provide education programs for residents on rabies, bite prevention and other animal nuisances.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide superior service delivery	Implement systems that provide services in the most efficient and accurate manner	Respond to complaints within 48 Hours	100%	100%	95%
Promote and develop standards and provide services	Use programs to work with pet owners to maintain code compliance with City's Animal Control Ordinance	Licensing of pets through the volunteer Pet Licensing Program * focus on dogs	25% (11,500)	25% (7,300)*	25% (7,300)*

Major Budget Items

- ★ The FY 2014 Annual Budget contains appropriation for the replacement of one vehicle.
- ★ More than 58% of the operations budget is for the Collin County Interlocal Agreement for animal shelter operations.

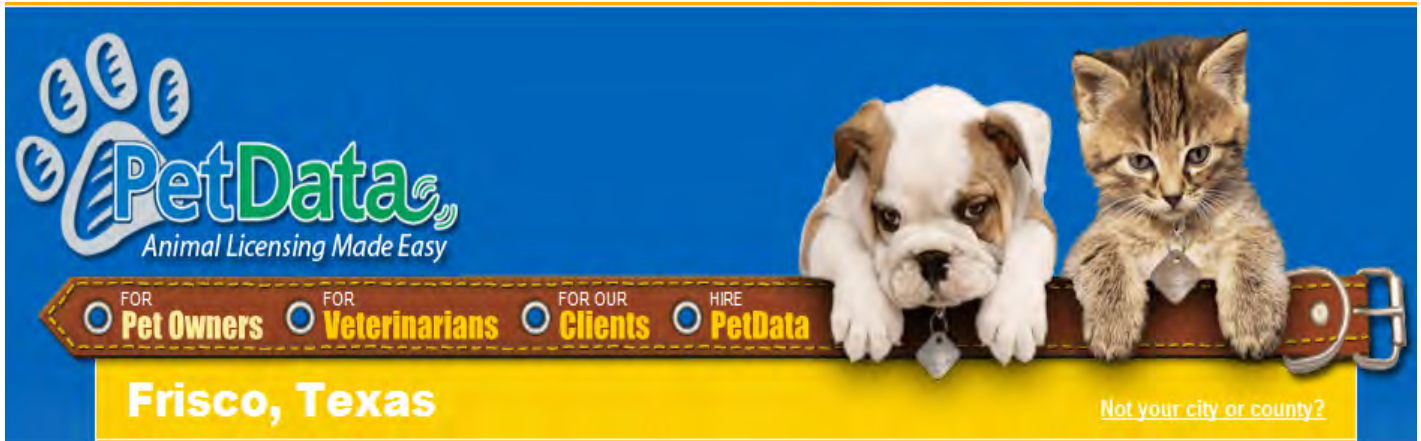
Expenditures - 19097000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	322,637	305,999	338,525
Operations	311,382	355,931	375,877
Capital	-	-	51,640
Total	634,019	661,930	766,042

Development Services - Animal Control

Personnel

	Level	FY 2012	FY 2013	FY 2014
Animal Control Supervisor	40	1	1	1
Animal Control Officer	32	4	4	4
Total		5	5	5



Pet Licensing Program provided by the City of Frisco

Development Services - Code Enforcement

Core Services

The goal of Code Enforcement is to protect the health, safety and welfare of the residents. Code Enforcement addresses resident concerns on illegal sign placement, tall vegetation, debris, substandard or dangerous structures, dilapidated fences or arbors, unsecured swimming pools, abandoned buildings and open wells. The Division's focus is to work with property owners in maintaining their property and preserve property values.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Implementation of the 5-Star Home Owner Association (HOA) Training Program to train homeowners on best practices for managing a homeowner association.
- ★ Staff will work with home owners to maintain and preserve their property, coordinating HOA president's meetings and training events.
- ★ The level of budget appropriation is directly related to the level of the Division's assistance in minimizing code violations in neighborhoods.
- ★ The Division's service and performance reflects the extent to which the Clean Air Ordinance, Single-family Rental Registration Program Ordinance, the Multifamily Registration Program Ordinance and the Vacant and Substandard Building Ordinance will need review and updating.
- ★ The Division's performance includes the use of the "Block Party Trailer" program to promote neighborhood unity.

Neighborhood Clean-up Performed by Code Enforcement Division



Before



During



After

Development Services - Code Enforcement



Performance Measures - Workload

Strategic Focus Area: Civic Involvement

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Conduct neighborhood cleanups	2	3	3
HOA's participating in the 5-Star Program	-	6	12

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health and safety	Maintenance/ Zoning complaint response within 48 business hours	100%	100%	95%
		Voluntary compliance - nuisance violations of 100%	95%	99%	95%

Major Budget Items

★A major portion of the FY 2014 Code Enforcement operations budget consists of expenditures to correct code violations when the property owner does not, including that for mowing, minor structure removal and residential clean-up. The City requires reimbursement of this expense by the property owner.

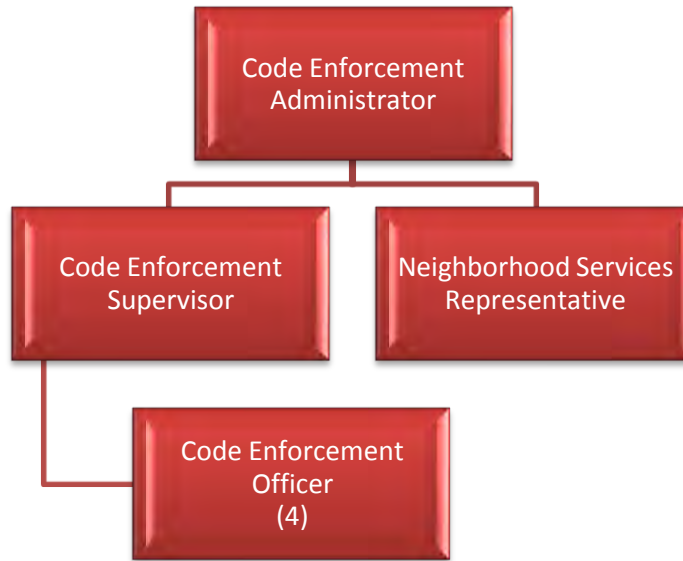
★The Division will add a part-time Code Enforcement Officer to work weekends and during peak times.

Expenditures - 19098000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	487,336	476,649	493,848
Operations	30,650	53,091	69,005
Capital	-	-	-
Total	517,986	529,740	562,853

Development Services - Code Enforcement

Personnel



	Level	FY 2012	FY 2013	FY 2014
Code Enforcement Administrator	58	1	1	1
Neighborhood Services Representative	42	1	1	1
Code Enforcement Supervisor	40	1	1	1
Code Enforcement Officer (3 FT, 1 PT)	34	3	3	4
Total		6	6	7

Non-Departmental

Core Services

Non-departmental funding includes transfers out and other miscellaneous funding needs for all General Fund Departments.

Key Points Affecting Service, Performance, and Proposed Budget

★ Appropriations included in the Revised FY 2013 transfers include:

FISD Project SAFER #08156	\$ 23,290
Capital Reserve	1,065,000
Slope Repair	418,000
Grant Fund	80,000
Insurance Fund	1,000,000
Public Art Fund	22,900
Land	3,125,000
Grand Park design	1,300,000
Frisco Freedom Fest	36,800
Total Transfer to Other Funds	<u>\$ 7,070,990</u>

★ Appropriations included in the Fiscal Year 2014 transfers include:

FISD Project SAFER #08156	\$ 23,290
Capital Reserve	350,000
Grant Fund	80,000
Public Art Fund	24,850
Frisco Freedom Fest	25,000
Total Transfer to Other Funds	<u>\$ 503,140</u>

★ There are two salary related expenditures budgeted in non-departmental for FY 2014: \$650,000 budgeted as a credit to salaries in anticipation of attrition savings and \$463,024 budgeted for potential market increases due to compression issues. A comprehensive salary survey will be conducted in the Fall of 2013.

Expenditures - 19999000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	(970,000)	(186,976)
Operations	1,312,171	7,070,990	503,140
Capital	-	-	-
Total	1,312,171	6,100,990	316,164

Personnel

Note: No personnel are funded in this Division.

**CITY OF FRISCO
INSURANCE RESERVE
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	ACTUAL <u>FY 2011-12</u>	ORIGINAL BUDGET <u>FY 2012-13</u>	REVISED BUDGET <u>FY 2012-13</u>	PROPOSED BUDGET <u>FY 2013-14</u>
Fund Balance, Beginning	\$ 1,464,549	\$ 1,469,944	\$ 2,052,410	\$ 3,056,410
Receipts:				
Interest Income	5,577	5,500	4,000	4,000
Interfund Transfers - General Fund	582,284	-	1,000,000	-
Total Revenue	<u>587,861</u>	<u>5,500</u>	<u>1,004,000</u>	<u>4,000</u>
Funds Available	<u>587,861</u>	<u>5,500</u>	<u>1,004,000</u>	<u>4,000</u>
 Fund Balance, Ending	 <u>\$ 2,052,410</u>	 <u>\$ 1,475,444</u>	 <u>\$ 3,056,410</u>	 <u>\$ 3,060,410</u>

The Insurance Reserve Fund was established in FY 2010 as a separate fund subsidiary to the General Fund. This was accomplished with a transfer from the General Fund. The reserve is set aside to cover unanticipated health insurance claims and as a stabilization fund for premium charges. In years when claims exceed premiums, this fund could cover the shortfall. During FY 2012, the City implemented several new initiatives; a high deductible plan was introduced at a much lower cost to employees and wellness incentives, as proposed by our plan consultants have been well received. FY 2014 will be the start of the fourth year of our modified self insurance plan, and the effect of these plan improvements should be realized with lower claims.

**CITY OF FRISCO
DOWNTOWN IMPROVEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 96,979	\$ 130,071	\$ 130,188	\$ 201,791
Receipts:				
City Building Leases	100,974	114,900	114,900	87,900
Interest Income	136	150	150	150
Total Revenue	<u>101,110</u>	<u>115,050</u>	<u>115,050</u>	<u>88,050</u>
Funds Available	<u>198,089</u>	<u>245,121</u>	<u>245,238</u>	<u>289,841</u>
Deductions:				
Operating Expenditures	9,883	21,432	43,447	28,972
Capital Expenditures	58,018	-	-	-
Total Deductions	<u>67,901</u>	<u>21,432</u>	<u>43,447</u>	<u>28,972</u>
Fund Balance, Ending	<u>\$ 130,188</u>	<u>\$ 223,689</u>	<u>\$ 201,791</u>	<u>\$ 260,869</u>

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. Three of the buildings are currently leased to: Ski Frisco and School of Rock. An additional building houses the City's Municipal Court.

This Fund is established as a subsidiary fund to the General Fund. The Fund accounts for the income and costs associated with the Downtown Reuse Plan. For FY 2014, this Fund includes revenue from the leases of the old City Hall buildings, interest earnings on fund balance and expenses associated with the leases and building maintenance. The Downtown Coordinator function is being provided by the Assistant to the City Manager and a Development Services Planner. They continue to look for opportunities to assist in the redevelopment of the area.

**CITY OF FRISCO
SPECIAL EVENTS FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 79,349	\$ 142,752	\$ 108,809	\$ 193,809
Receipts:				
Sponsorships	41,165	45,000	30,200	45,000
Merchandise & Other Revenue	34,017	29,000	33,000	30,000
Rents and Royalties	106,050	170,000	170,000	225,000
Interest Income	117	-	-	-
Interfund Transfers	19,442	26,000	36,800	25,000
Total Revenue	<u>200,791</u>	<u>270,000</u>	<u>270,000</u>	<u>325,000</u>
Funds Available	<u>280,140</u>	<u>412,752</u>	<u>378,809</u>	<u>518,809</u>
Deductions:				
Expenditures	148,759	185,000	185,000	212,500
Capital Expenditures	22,572	20,000	-	46,925
Total Deductions	<u>171,331</u>	<u>205,000</u>	<u>185,000</u>	<u>259,425</u>
Fund Balance, Ending	<u>\$ 108,809</u>	<u>\$ 207,752</u>	<u>\$ 193,809</u>	<u>\$ 259,384</u>

The Special Events Fund was established in FY 2003 as a way to track and account for the contributions received for special events or other specifically designated purposes. For FY 2014, the Special Events Fund provides funding for the annual Independence Day (July 4th) celebration - Freedom Fest. Funding for this event consists of sponsorships, proceeds from merchandise sales and General Fund subsidies. Additionally, when the City entered into a contract for management services of the Heritage Center buildings, the accounting is tracked in this fund. The vendor is responsible for booking events and being present to protect the City's assets. Rents and royalties include income from the Village bookings. In FY 2013, an estimated 187 weddings and receptions are expected and 225 events are projected for FY 2014. The events draw over 10,950 adults and children to the Heritage Center Facilities each year.

The fund balance for this fund is entirely set aside to cover costs related to the Heritage Center Facilities.

This fund is a subsidiary fund to the General Fund.

**CITY OF FRISCO
WORKFORCE HOUSING FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 549,375	\$ 508,375	\$ 524,258	\$ 485,258
Receipts:				
Interest Income	4,402	4,000	5,000	4,000
Contributions	3,167	-	1,000	-
Total Revenue	<u>7,569</u>	<u>4,000</u>	<u>6,000</u>	<u>4,000</u>
Funds Available	<u>556,944</u>	<u>512,375</u>	<u>530,258</u>	<u>489,258</u>
Deductions:				
Expenditures	32,686	45,000	45,000	32,300
Total Deductions	<u>32,686</u>	<u>45,000</u>	<u>45,000</u>	<u>32,300</u>
Fund Balance, Ending	<u>\$ 524,258</u>	<u>\$ 467,375</u>	<u>\$ 485,258</u>	<u>\$ 456,958</u>

The Workforce Housing Fund was established in FY 2003 to account for the Workforce Housing Program. The purpose is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Social Services and Housing Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. This money is used as matching funds to obtain grants and other contributions. During FY 2005, a Down Payment assistance program was initiated to assist City and Fisd employees in purchasing their first home in Frisco. Any repayment of loans will be retained in this fund to ensure the continuation of the program.

Through the 3rd Quarter of FY 2013, three Down Payment Assistance Loans were granted and 20 persons had attended the Homebuyer Certification Classes.

The City Council continues to explore additional opportunities to provide affordable housing throughout the City.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
PUBLIC ARTS FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 286,778	\$ 286,778	\$ 287,386	\$ 287,386
Receipts:				
Contributions	251	-	-	-
Interest Income	1,266	600	750	600
Interfund Transfers - General Fund	3,820	17,800	22,900	24,850
Total Revenue	5,337	18,400	23,650	25,450
Funds Available	292,115	305,178	311,036	312,836
Deductions:				
Operating Expenditures	4,729	18,400	23,650	25,450
Total Deductions	4,729	18,400	23,650	25,450
Fund Balance, Ending	\$ 287,386	\$ 286,778	\$ 287,386	\$ 287,386

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY 2007 transfer from the General Fund of \$250,000 provided the initial start-up funding for this effort.

For FY 2014, the proposed interfund transfer of \$24,850 from the General Fund, will continue to fund anticipated improvements and promotional programs.

This is a subsidiary fund to the General Fund.

Public Arts Fund

Mission Statement

The mission of the City of Frisco's Public Arts Program is to promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.

Core Services

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play, and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

In 2002, the City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 350 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities, and supporting community programs. The Frisco City Council appointed a Public Art Committee to oversee the development of the plan. By 2004, the City Council approved the Public Art Master Plan.

Appointed by the City Council, a resident Public Art Board oversees the implementation of the Public Art Program. Working with City staff this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads. The City currently has over 50 pieces of art and assisted with funding the Wayfinding Project.



The Guardian
by
Michelle O'Michael
located at
Fire Station #6

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2014 Annual Budget includes no personnel costs. The City will continue funding the public arts program at a similar operations level as that of the previous fiscal year. An Assistant to the City Manager is running this program.
- ★ This proposed funding will support a diverse public art collection in our city parks, along our roads and at our facilities. As part of the City's continued commitment to be a "Destination City", the public art program will promote tourism and economic vitality through the artistic opportunities and destinations, and the enhancement of public spaces. The Public Art Program will also include informational art presentations and materials.



Art in the Atrium of George A. Purefoy Municipal Center

Public Arts Fund

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Leisure & Culture

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Further the development and awareness of, and interest in, the visual arts	Implement the "Art in Atrium" and other temporary art shows	Artists in shows	24	30	25

Major Budget Items

Expenditures - 17510190

★ Funds appropriated in the Public Art fund consists of those for operating support for the program. Funds for the actual sculpture/art items are appropriated as part of the capital projects.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	3,926	-	-
Operations	803	23,650	25,450
Capital	-	-	-
Total	4,729	23,650	25,450

Personnel

	Level	FY 2012	FY 2013	FY 2014
Public Art Manager (PT)	42	1	1	1
Total		1	1	1

Note: This position is currently being held vacant and management of the program is being performed by the Strategic Services Manager/Assistant to the City Manager.

Enterprise Funds

- Enterprise Funds Revenue Summary
- Utility Funds
- Supporting Revenue & Expense Detail
- Capital, Supplemental & Program Expenditures
- Department Summaries
- Stormwater Fund
- Environmental Services Fund

City of Frisco, Texas
FY 2014
Annual Budget

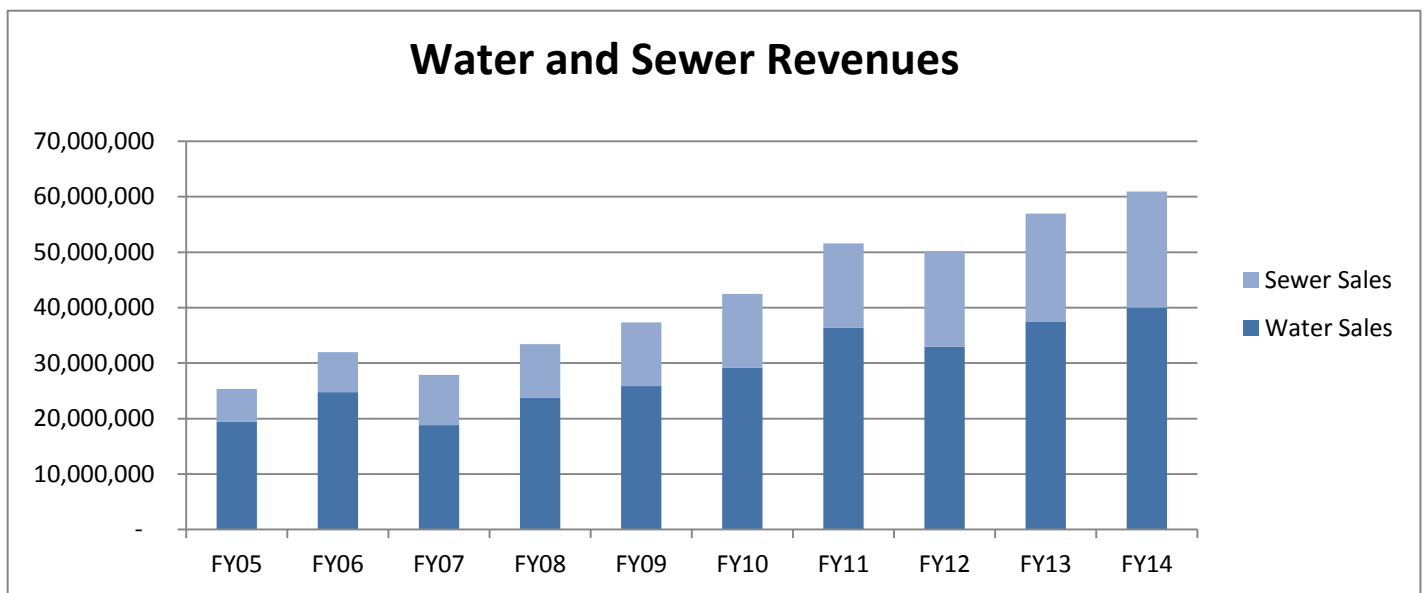


ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

Utility Fund:

Water and Sewer - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has approximately 44,191 utility billing customer accounts. Revenues for fiscal year 2013-2014 are budgeted at \$40.0 million for water sales and \$21.0 million for sewer charges. The City's water and sewer rate study is used as a guide for projecting water and sewer revenues and rate setting requirements. The 2013 Rate Study will determine rates for FY 2014.



Environmental Services Fund:

Service Charges - The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service fees are charged for residential, commercial, and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2013-2014 are projected at \$11.9 million. This projection does not anticipate a rate adjustment.

Stormwater Fund:

Service Charges - The Stormwater Fund was developed in FY 2010 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment, and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2013-2014 are projected at \$1.49 million. This projection does not anticipate a rate adjustment.

**CITY OF FRISCO
UTILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2013-2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Working Capital, Beginning	\$ 23,070,589	\$ 28,592,588	\$ 28,000,944	\$ 30,287,384
Receipts:				
Water Sales	32,985,084	36,776,860	37,505,490	39,973,220
Sewer Charges	17,182,078	17,804,432	19,446,569	20,955,263
Inspection Fees	1,298,760	600,000	1,486,000	700,000
Interest Income	15,870	10,815	17,000	17,000
Miscellaneous	385,036	185,000	303,672	199,200
Transfers In	2,250,486	2,217,736	2,217,736	2,217,736
Total Revenue	<u>54,117,314</u>	<u>57,594,843</u>	<u>60,976,467</u>	<u>64,062,419</u>
Funds Available	<u>77,187,903</u>	<u>86,187,431</u>	<u>88,977,411</u>	<u>94,349,803</u>
Deductions:				
Operating Expenses	37,713,983	42,405,522	42,465,866	48,949,218
Capital Outlay	276,415	3,610,193	1,063,825	1,412,653
Interfund Transfers - Other Funds	-	-	3,794,600	-
Bond Principal	6,850,000	6,712,810	6,712,810	7,892,870
Bond Interest/Fiscal Charges	4,346,561	4,652,926	4,652,926	5,328,539
Total Deductions	<u>49,186,959</u>	<u>57,381,451</u>	<u>58,690,027</u>	<u>63,583,280</u>
Net Assets, Unrestricted	<u>\$ 28,000,944</u>	<u>\$ 28,805,980</u>	<u>\$ 30,287,384</u>	<u>\$ 30,766,523</u>
Cash and Cash Equivalents	\$ 19,172,655	\$ 20,291,966	\$ 21,459,095	\$ 21,317,823
Days in Cash	186	175	184	159

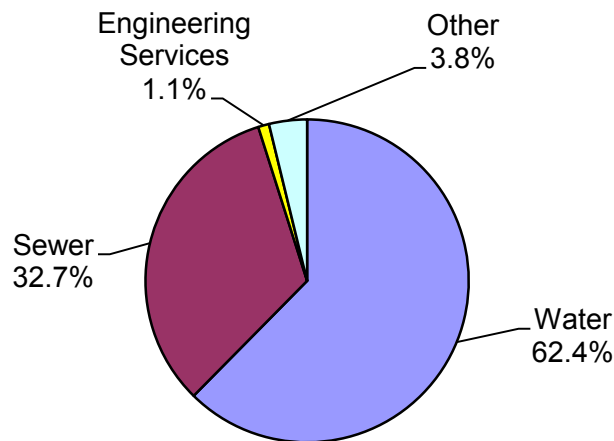
The growth experienced by the City is seen in the increase in operating expenses for the Utility Fund services. A large portion of the increase is due to the increased cost of water and delivery. A rate increase of 3.5% will be effective January 1, 2014 to continue our efforts to improve the financial health of the Utility Fund and to pass on the NTMWD rate increases as well.

The City adheres to a policy of maintaining 6 month working capital reserve. The projected ending balance for FY 2014 maintains this reserve.

UTILITY FUND SCHEDULE OF REVENUES

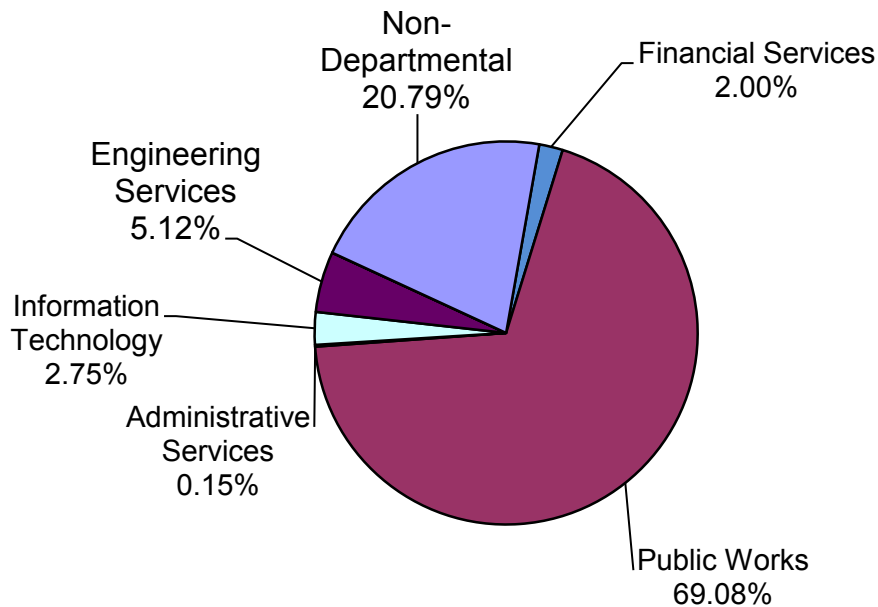
REVENUES	Actual FY10	Actual FY11	Actual FY12	Revised FY13	Proposed FY14
Water					
Water Sales	28,726,501	35,874,607	32,471,960	37,036,490	39,504,220
Tapping Fees	1,320	36,030	14,510	15,000	15,000
Reconnect Fee	36,265	53,280	62,530	65,000	65,000
Service Charge	279,861	337,050	348,835	275,000	275,000
Reuse Water Sales	87,222	75,413	87,249	114,000	114,000
Water Sub-Total	29,131,169	36,376,380	32,985,084	37,505,490	39,973,220
Sewer					
Sewer Service	13,175,488	15,049,711	16,962,208	19,270,369	20,780,263
Sewer Service Charges	162,466	178,819	218,670	175,000	175,000
Tapping Fee	4,754	2,400	1,200	1,200	-
Sewer Sub-Total	13,342,708	15,230,930	17,182,078	19,446,569	20,955,263
Engineering Services					
Inspection Fee	342,956	751,685	1,254,985	1,486,000	700,000
Miscellaneous	-	12,342	43,775	-	-
Engineering Sub-Total	342,956	764,027	1,298,760	1,486,000	700,000
Other					
Interest	47,377	829	15,870	17,000	17,000
Damage/Repairs	25,093	17,751	65,922	10,472	-
Miscellaneous	1,355,309	402,361	319,114	293,200	199,200
Transfers	5,746,979	2,178,009	2,250,486	2,217,736	2,217,736
Misc. Sub-Total	7,174,758	2,598,950	2,651,392	2,538,408	2,433,936
Total	49,991,591	54,970,287	54,117,314	60,976,467	64,062,419

Utility Fund Schedule of Revenue
FY 2014



UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT						
EXPENSES		Actual FY10	Actual FY11	Actual FY12	Revised FY13	Proposed FY14
20	Financial Services	914,423	952,366	1,003,648	1,097,579	1,270,381
40	Public Works	27,840,700	28,115,784	33,270,276	38,318,647	43,924,849
55	Administrative Services	-	-	-	78,909	93,759
60	Information Technology	1,395,720	1,358,726	1,298,877	1,392,396	1,750,577
80	Engineering Services	2,586,154	2,250,167	2,417,597	2,642,160	3,256,065
90	Development Services	121,430	85,445	-	-	-
99	Non-Departmental	11,668,570	11,869,267	11,196,561	15,160,336	13,287,649
Total		44,526,997	44,631,755	49,186,959	58,690,027	63,583,280

Utility Fund Expenses by Department as Percent of Total

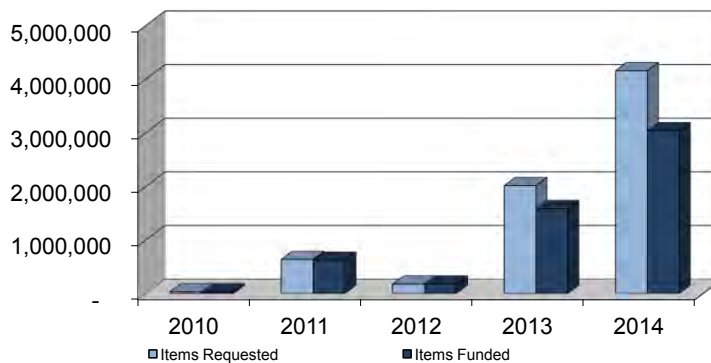


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FY 2013-2014
Utility Fund**

Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW - Administration	Water Conservation Software	-	-	-	-	59,600	59,600
PW - Administration	Irrigation Specialist	-	1	49,112	24,895	7,070	81,077
PW - Administration	Education Coordinator	-	1	60,567	-	2,170	62,737
PW - Administration	Prius	-	-	-	27,825	-	27,825
PW - Water	Dump Truck, Back Hoe, Quick Connect, Trailer with Crew Leader	-	-	-	245,512	-	245,512
PW - Water	Equipment Operator II	-	1	49,112	-	1,325	50,437
PW - Water	Maintenance Worker	-	1	40,173	-	1,325	41,498
PW - Water	Crew Leader with Equipment	-	1	53,359	54,061	27,825	135,245
PW - Water	Equipment Operator II	-	1	49,112	-	1,325	50,437
PW - Water	Water Quality Technician	-	1	53,359	27,633	4,093	85,085
PW - Water	Contract Mowing at Water Facilities (11 LS, 3 PS, 4 EST = 22 acres)	-	-	-	-	25,000	25,000
PW - Water	New Case Track Skid Steer with Attachments	-	-	-	85,000	-	85,000
PW - Water	Replace Truck #42082 Crew Truck Terra Star	82,469	-	-	-	-	82,469
PW - Water	Replace Truck #42083 2005 Crew Truck Valve Actuator	66,060	-	-	-	-	66,060
PW - Water	Replace Truck #42088 2006 F750 Crane Truck	150,000	-	-	-	-	150,000
PW - Water	Replace Backhoe 2002 #42067	125,000	-	-	-	-	125,000
PW - Water	Replace Truck #42063 2002 1 Ton	50,469	-	-	-	-	50,469
PW - Water	Replace Truck #42097 2006 1 Ton	50,469	-	-	-	-	50,469
PW - Water	Replace Truck #42098 2006 1 Ton	50,469	-	-	-	-	50,469
PW - Water	Replace Truck #42081 2005 1/2 Ton	27,020	-	-	-	-	27,020
PW - Sewer	Add Generator Quick Connect Panels to Sewer Lift Station	-	-	-	-	169,800	169,800
PW - Sewer	Hydro Excavator Gun X Package (to add to Vac Truck)	-	-	-	6,000	-	6,000
PW - Sewer	Replace #43026 Camera Box Truck	85,000	-	-	-	-	85,000
PW - Sewer	18" Heavy Duty Bumper Pull Trailer	-	-	-	5,500	-	5,500
PW - Sewer	1/2 Ton Short Bed Truck	-	-	-	19,979	-	19,979
PW - Sewer	Contract Mowing at Sewer Facilities (11 LS, 3 PS, 4 EST = 22 acres)	-	-	-	-	25,000	25,000
PW - Meters	Crew Leader - Repair	-	1	53,360	23,620	4,775	81,755
PW - Meters	Crew Leader - Meter Testing	-	1	53,360	23,620	4,775	81,755
PW - Meters	Replace #44050 2001 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - Meters	Replace #44060 2002 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - Meters	Replace #44057 2002 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - ROW	New Senior Backflow Inspector	-	1	54,974	24,000	4,522	83,496
PW - ROW	Replace #49007 2007 F150 Truck	24,000	-	-	-	-	24,000
Admin - Purchasing Services	Inventory Control Software/Module Upgrade Project	-	-	-	-	20,000	20,000
IT - Enterprise Technology	New Database Administrator	-	1	109,589	-	14,309	123,898
IT - Information Services	Footprints Change Management/SCCM Integrator	-	-	-	-	29,020	29,020
Eng - Construction Inspection	Construction Inspector with Truck	-	1	69,481	21,064	6,821	97,366
Eng - Construction Inspection	Replace #87025 2006 Truck	21,064	-	-	-	-	21,064
Eng - Construction Inspection	Replace #87027 2007 Truck	21,064	-	-	-	-	21,064
Eng - Engineering Services	Project Management Software - Purchase	-	-	-	-	175,000	175,000
Eng - Engineering Services	Project Management Software - Annual License	-	-	-	-	75,000	75,000
Non Departmental	Health Insurance	-	-	200,000	-	-	200,000
	Market = 1% of base pay	-	-	66,240	-	-	66,240

Sub-Totals:	823,944	12.00	961,798	588,709	658,755	3,033,206
Total Supplemental:	2,209,262					
Total Replacement Capital & Supp. Items:	3,033,206					

Five Year Comparison of Capital & Supplemental Program



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FY 2013-2014
Utility Fund**

Items Below This Line Are Not Funded

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW - Administration	Compliance Monitor	-	1	43,879	24,895	6,080	74,854
PW - Water	Equipment Operator II	-	1	49,112	-	1,325	50,437
PW - Water	Equipment Operator II	-	1	49,112	-	1,325	50,437
PW - Water	Replace Backhoe #42048	125,000	-	-	-	-	125,000
PW - Water	Replace #42080 2005 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - Water	Replace #42093 2006 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - Sewer	New Utilities Facilities Supervisor	-	1	55,947	21,000	13,387	90,334
PW - Sewer	Replace Zero Turn Mowers (2) #43030 and #43031 (1 Crew mows each week)	32,000	-	-	-	-	32,000
PW - Sewer	Replace #43062 2002 F150 Truck	23,620	-	-	-	-	23,620
PW - Meters	Replace #44091 2006 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - Meters	Replace #44092 2006 1/2 Ton Extended Cab Pickup	23,620	-	-	-	-	23,620
PW - ROW	New Senior ROW Inspector	-	1	54,974	24,000	4,522	83,496
PW - ROW	Replace #49006 2006 Camera Van	166,245	-	-	-	-	166,245
Admin - Purchasing Services	Warehouse Forklift	-	-	-	41,495	-	41,495
Admin - Purchasing Services	New Inventory Clerk	-	1	62,376	5,224	3,906	71,506
IT - Enterprise Technology	Business Analyst	-	1	88,584	-	9,640	98,224
Eng - Construction Inspection	Construction Inspector with Truck	-	1	69,481	21,064	6,821	97,366
Eng - Construction Inspection	Replacement #87022 2005 Truck	21,064	-	-	-	-	21,064
Total of Items Not Funded:		462,409	8	473,465	137,678	47,006	1,120,558
Total of All Items Considered:		1,286,353	20	1,435,263	726,387	705,761	4,153,764
Total of All Capital & Supplemental Items:		4,153,764					

Financial Services - Revenue Collections

Mission Statement

The Revenue Collections Division offers exceptional customer service for City newcomers, visitors and residents by being pleasant and helpful whether by phone, e-mail or in person. Consistency, responsiveness, fairness, honesty and candor in all customer service operations is our goal.

Core Services

The Revenue Collections Division is responsible for the billing and collection of user charges for water & sewer, drainage fees and garbage collection in a professional, positive and responsive manner. This division also serves as the central cashier for all City Departments and provides cash handling training sessions for staff.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Continuation of refining processes to streamline billing and payment collections will be accomplished with this budget.



Performance Measures - Efficiency/Effectiveness

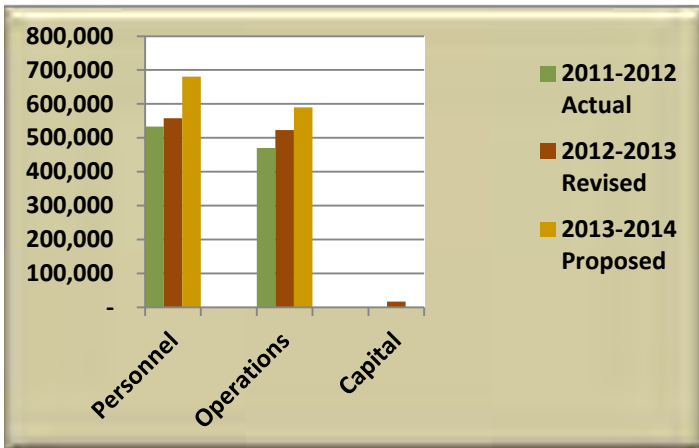
Strategic Focus Area: Excellence In City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Create cash management refinements and enhancements	Deposits completed by deadline each day	Daily deposit deadlines met	100%	100%	100%
Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	Customer complaints responded to within 48 hours	99%	100%	100%

Major Budget Items

- ★ Postage costs and credit card fees are a major expense in the operations budget.

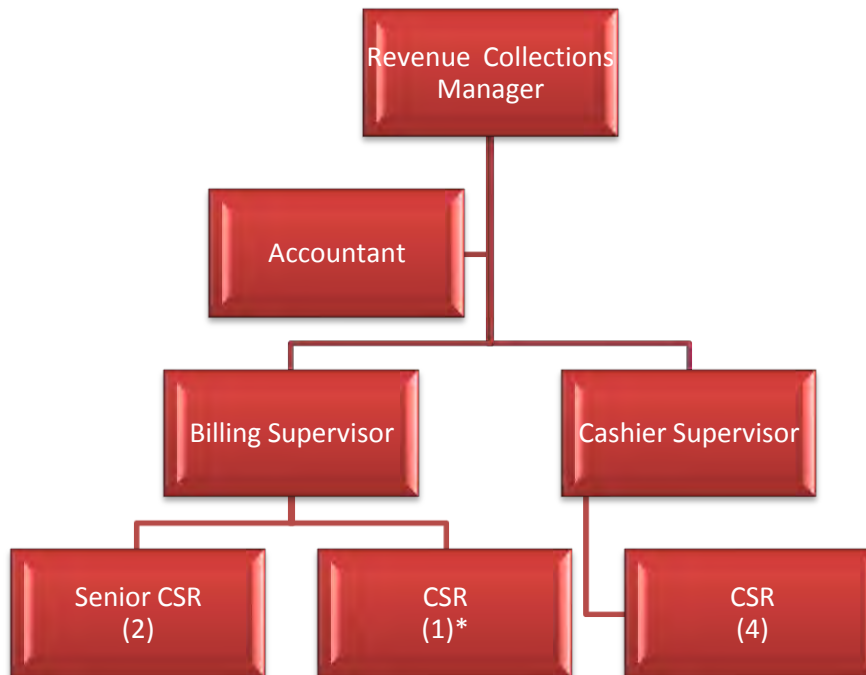
Financial Services - Revenue Collections



Expenses - 62026000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	533,415	557,620	680,403
Operations	470,233	523,217	589,978
Capital	-	16,742	-
Total	1,003,648	1,097,579	1,270,381

Personnel



	Level	FY 2012	FY 2013	FY 2014
Revenue Collections Manager	58	1	1	1
Accountant (50% funded by Environmental Services)	40	0.50	1	1
Billing Supervisor	40	1	1	1
Cashier Supervisor	40	1	1	1
Senior Customer Service Representative	31	1	1	2
Customer Service Representative	22	4	4	4
Total		8.50	9	10

* Customer Service Representative funded in Treasury Division of General Fund.

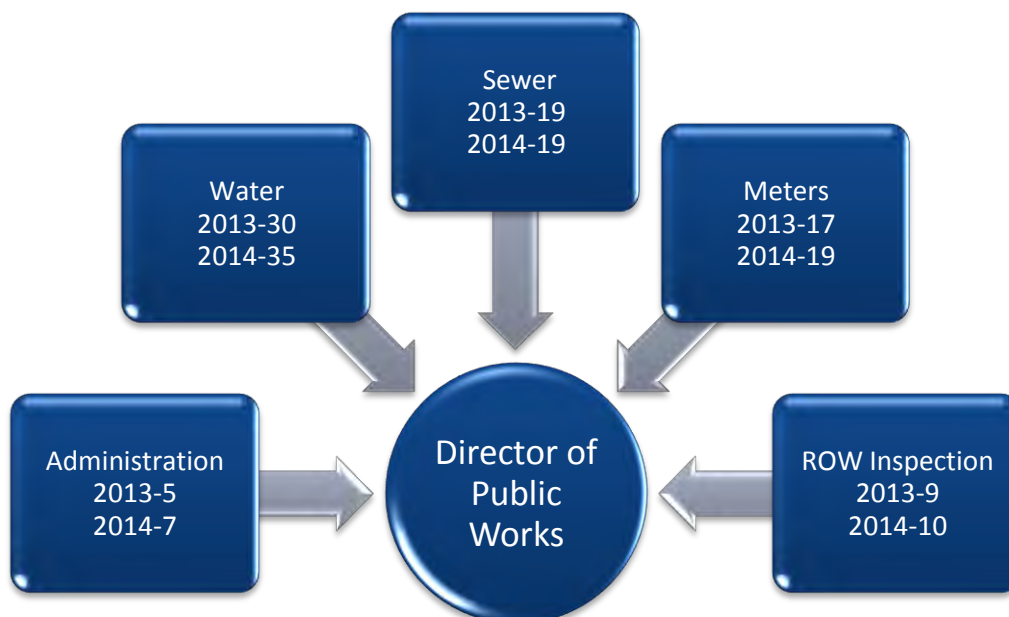
PUBLIC WORKS DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

To raise customer awareness of ways to improve water efficiency through the distribution system and to prevent stormwater pollution from point and non-point sources. To deliver safe drinking water to our customers, at adequate pressure, in ample quantities, with proper disinfection while maintaining superior fire protection. To maintain the sewer collection and reuse distribution systems in accordance with regulatory guidelines. To ensure the proper operation and accuracy of all water meters. And to protect the City's infrastructure, manage the location of franchise utilities and protect the potable water system from potential cross-connections through the backflow assembly process.

Expense Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY2014
Administration	\$ 392,834	\$ 584,576	\$ 760,359	30.07%
Water	18,185,917	20,733,813	24,430,133	17.83%
Sewer	12,082,719	13,354,725	14,738,816	10.36%
Meters	1,891,136	2,842,512	3,099,735	9.05%
Right of Way Inspection	717,670	803,021	895,806	11.55%
Totals	\$ 33,270,276	\$ 38,318,647	\$ 43,924,849	14.63%



Public Works - Administration

Core Services

The Public Works, Administration Division includes the programs to conserve and maintain the City's water supply as well as educational programs on wise water usage.

★ **Wise Water Program** - The Frisco Water wise program involves a combination of water use reduction strategies. A few initiatives of the program include workshops and training opportunities for homeowners and landscape professionals, a weekly e-mail service with lawn watering recommendations based on data from the City's weather station and water use reports to high users.

★ **Free Sprinkler Evaluations** - To help conserve water and keep the City's landscape beautiful, this Division offers irrigation system evaluations to reduce outdoor irrigation water use and maintain a healthier landscape. An Irrigation Specialist will conduct an evaluation of a resident's irrigation system's water use efficiency. The Specialist will review the system to find and repair minor broken or misaligned sprinkler heads and increase the water use efficiency with retro-fit devices like the smart controller and freeze shut-off sensor.

★ **Smart Control Program** - The Smart Controller Program allows homeowners to register their smart controllers with the City to obtain assistance with programming the controller, an irrigation check-up and a smart controller yard sign. Controllers can reduce outdoor water use by nearly 30% by adjusting water running times based on weather data. The City of Frisco has a rebate incentive program to support the installation of a smart controller by residents.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ As 70% of the operations appropriation is directly related to water education and conservation programs, any change in scope will affect this budget.
- ★ The increase in capital is due to the replacement of a Departmental pickup and the purchase of a new short bed pickup.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
E-mail addresses that receive newsletter	3,972	5,000	6,500
Smart Controller Program applications processed	70	100	130
Free irrigation evaluations completed	2,799	2,800	2,900



City of Frisco WaterWise "Make Your Own Rain Barrel" Workshop

Public Works - Administration

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply	Implement conservation strategies for overall improved water use efficiency	Overall water consumption (gallons per capita per day)	217	209	200
Implement water-use reduction policies that limit outdoor watering using time-of-day and day-of-week restrictions	Reduce peak water usage during the summer season	Water used during peak summer months (gallons per capita per day)	329	315	300
Evaluate high water users and reduce their annual consumption	Identify high water users and develop case-by-case water-saving strategies	Water usage reduction one year after report was sent	5% reduction	5% reduction	5% reduction
Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	Customer complaints responded to within 48 hours	99%	100%	100%

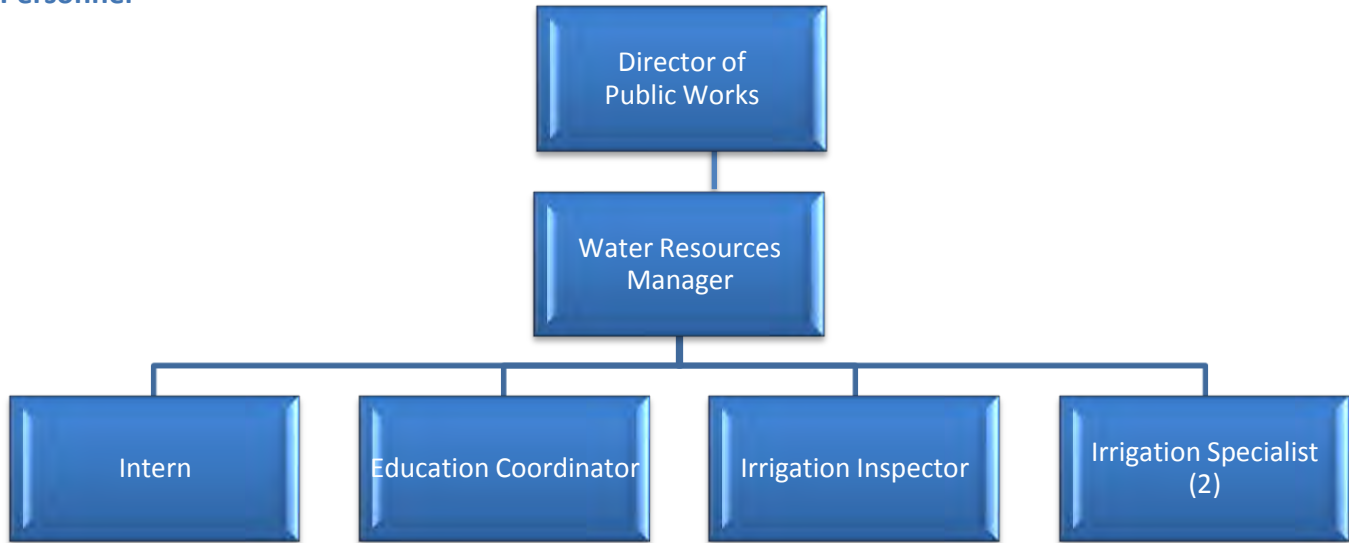
Major Budget Items

Expenses - 64010000

★This Division funds a proportional share of the annual audit expense. The Utility Fund share is \$20,383 or 11.7% of the FY 2014 cost.		2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
	Personnel	328,616	407,876	540,041
★Water conservation software to report on and evaluate water use is included at \$59,600.	Operations	64,218	126,910	167,598
★Expenditures include an Education Coordinator and Irrigation Specialist position; and a Ford Prius for use by the three water resources staff members.	Capital	-	49,790	52,720
	Total	392,834	584,576	760,359

Public Works - Administration

Personnel



	Level	FY 2012	FY 2013	FY 2014
Director of Public Works	-	1	1	1
Water Resources Manager	51	1	1	1
Education Coordinator	38	-	-	1
Irrigation Inspector	33	1	1	1
Irrigation Specialist	28	1	1	2
Intern (PT)	18	-	1	1
Total		4	5	7



Public Works - Water

Core Services

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating for the residents of Frisco. The City of Frisco purchases treated water from the North Texas Municipal Water District (NTMWD). The water is stored in four ground storage tanks until it is pumped through pipes to customers.



Water Pumping Station

Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of water from the NTMWD is projected to increase from \$1.70 per thousand gallons in FY 2013 to \$1.88 in FY 2014. The annual minimum take or pay is expected to increase as well for FY 2014.

Performance Measures - Efficiency/Effectiveness

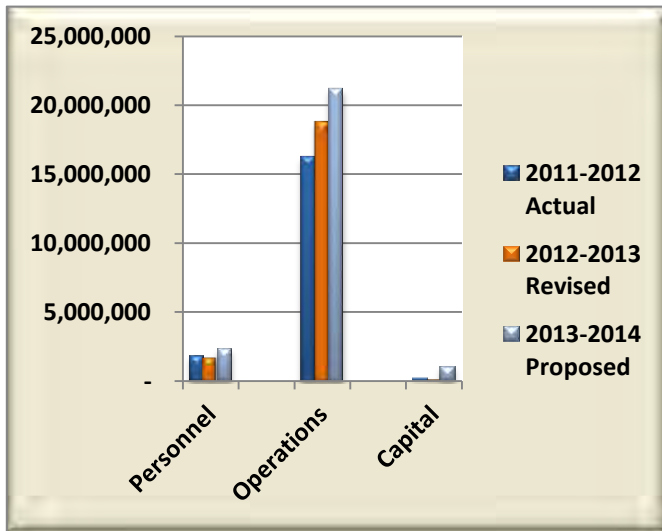
Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide a "Superior Quality" rated water system	Meet or exceed State and Federal water quality parameters	Water quality parameter(s) met	100%	100%	100%

Strategic Focus Area: Infrastructure

Provide timely maintenance of water system	Inspect and repair 100% of all fire hydrants annually	Fire hydrants inspected	140%	100%	120%
Provide timely maintenance of water system	Reduce the time to respond and repair water leaks to less than 5 days	Average time for a water leak repair (days)	4	4	3
Provide timely maintenance of water system	Reduce the time the respond and repair emergency water leaks to less than 24 hours	Average time for emergency water leak repair (hours)	12	12	10

Public Works - Water



Expenses - 64042000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,806,647	1,758,522	2,250,203
Operations	16,202,810	18,772,761	21,165,768
Capital	<u>176,460</u>	<u>202,530</u>	<u>1,014,162</u>
Total	18,185,917	20,733,813	24,430,133

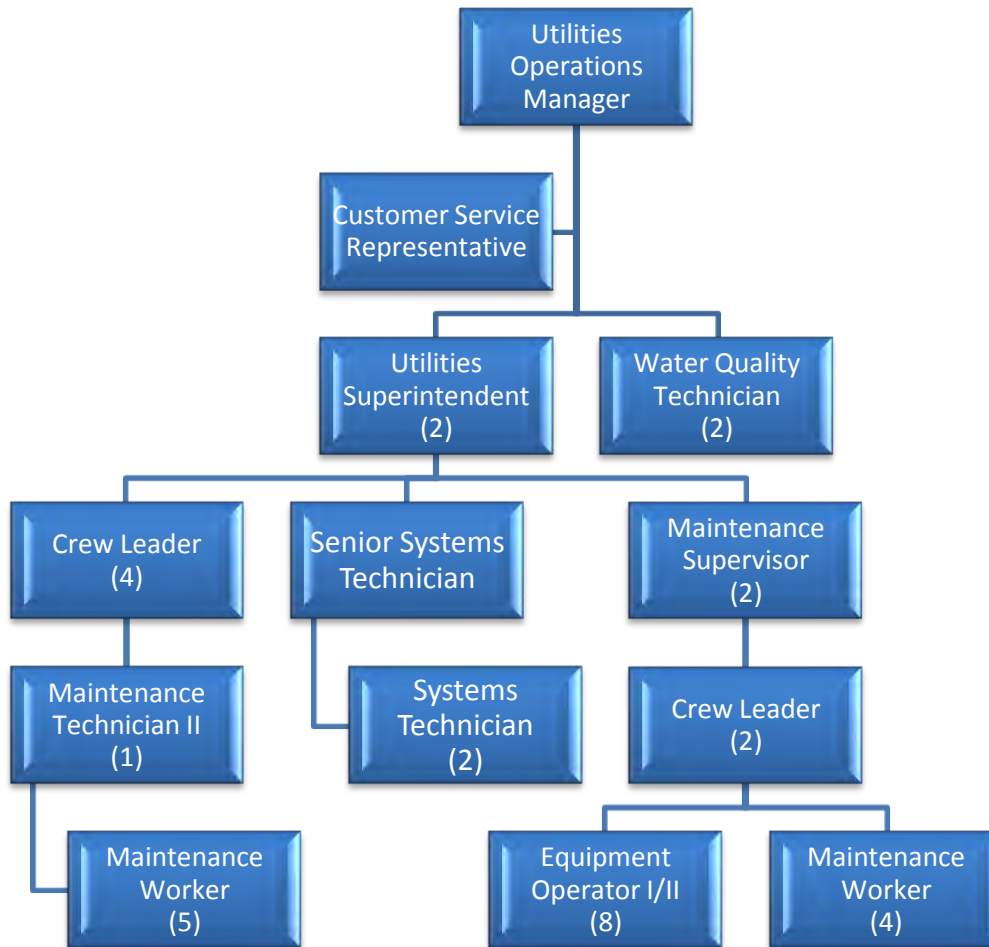
Major Budget Items

- ★ Payments for water supply and processing from North Texas Municipal Water District comprise more than 83% of the operations budget.
- ★ The expense for electricity to run the water system account for 5.9% of the operations budget while water system repairs and maintenance account for 2.3%.
- ★ Operations expense includes a new mowing contract for water service facilities for \$25,000.
- ★ FY 2014 replacement capital consists of six trucks, a crane truck and a backhoe. New capital purchases include a dump truck, backhoe, quick connect, trailer, a case track skid steer and a truck for a new water quality technician and a crew leader.
- ★ Additional personnel include two Equipment Operator II positions, Maintenance Worker, Water Quality Technician and Crew Leader.



Public Works - Water

Personnel



	Level	FY 2012	FY 2013	FY 2014
Utilities Operations Manager	58	1	1	1
Utilities Superintendent	51	2	2	2
Maintenance Supervisor	40	2	2	2
Senior Systems Tech	35	-	1	1
Crew Leader	32	7	5	6
Irrigation Compliance Monitor	32	1	-	-
Systems Technician	31	3	2	2
Equipment Operator I/II	28/24	7	6	8
Water Quality Technician	28	1	1	2
Maintenance Technician II	28	1	1	1
Customer Service Representative	22	1	1	1
Maintenance Worker	18	8	8	9
Total		34	30	35

Public Works - Sewer

Core Services

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines, manholes and lift stations connected to the system. The system has 609 miles of wastewater lines, 12 lift stations and 8,804 manholes. The Division is also responsible for the operation and maintenance of the City's Reuse System, which currently provides nonpotable irrigation water to several large users. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Treatment cost increases for all wastewater treatment facilities account for most of the changes in FY 2014 operations appropriation.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Inspect for system inflow and infiltration	Clean and video inspect 10% of the City's sewer mains	Linear feet of sewer line inspected	11.7%	12%	10%
	Inspect and repair 25% of the City's sewer manholes	Manholes inspected / repaired	25.0%	25%	25%
Reduce the number of Sanitary System Overflows (SSO)	Reduce the number of SSO's to less than six (1 per 100 miles of pipe)	SSO's recorded per Year	4	5	4

Public Works - Sewer

Major Budget Items

★ Payments to NTMWD make up approximately 93% of the operating appropriation.

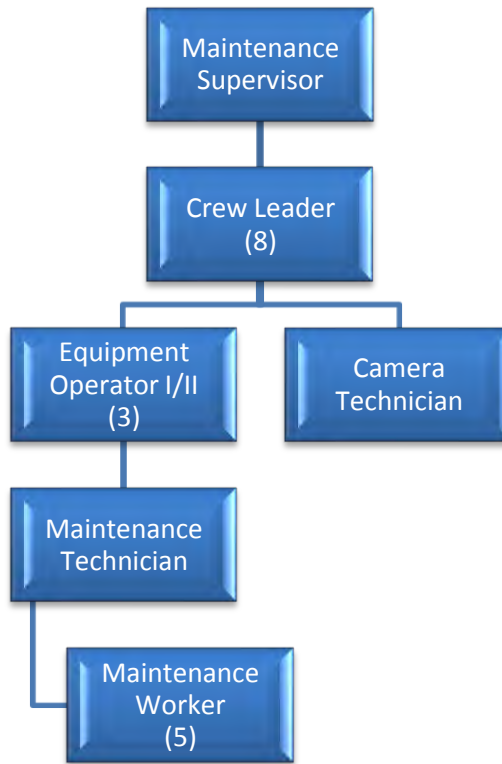
★ Generator quick connect panels for sewer lift stations are included for \$169,800 in this budget. The request also includes a mowing contract for sewer facilities for \$25,000.

★ New capital additions include a trailer, a short-bed truck and a hydro excavator addition to the vac truck. Replacement capital consists of a camera box truck.

Expenses - 64043000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	952,814	1,066,374	1,189,013
Operations	11,094,295	11,788,101	13,433,324
Capital	<u>35,610</u>	<u>500,250</u>	<u>116,479</u>
Total	12,082,719	13,354,725	14,738,816

Personnel



	Level	FY 2012	FY 2013	FY 2014
Maintenance Supervisor	40	1	1	1
Crew Leader	32	7	8	8
Equipment Operator I/II	24/28	2	3	3
Maintenance Technician I/II	24/28	1	1	1
Camera Technician	20	1	1	1
Maintenance Worker	18	4	5	5
Total		16	19	19

Public Works - Meters

Core Services

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The Meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month. The Meter Division also provides residential customers with a "check for leak" service, that allows the home owner to know whether or not they may have an undetected leak, either in the irrigation system or home.

Radio Read System - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read". Radio transmitters on all current meters allow the meter readers with special computer receivers to read meters by driving down the street. The meter readings are transmitted to the computer and then downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with this technology.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of new meters being installed has increased for FY 2014.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Maintain efficient meter reading	Complete repairs as needed	Reduce the number of no-reads (meters) to less than 5%	8.1%	6.8%	5.0%
Improve meter accuracy	Test commercial meters for accuracy	Test 20% of large commercial meters per year	16.30%	10%	20%

Public Works - Meters

Major Budget Items

★ More than 84% of the operations budget is dedicated to meter purchases.

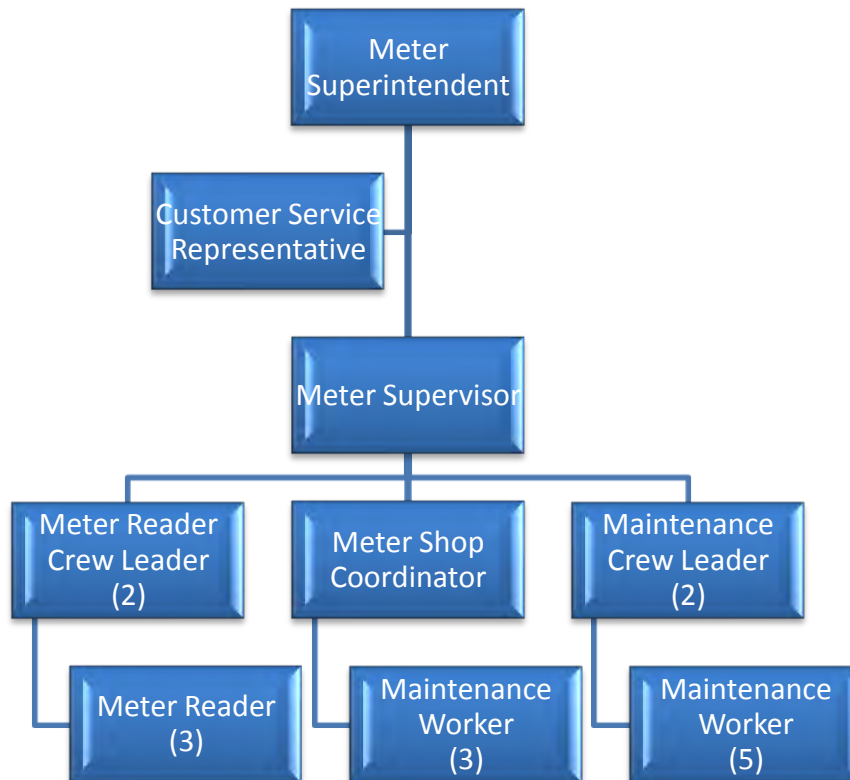
★ Personnel expense includes the addition of two Crew Leader positions with a truck; one each for the repair and meter testing crews.

★ Replacement capital appropriations consist of three extended cab trucks.

Expenses - 64044000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	1,023,166	1,127,807	1,172,553
Operations	829,520	1,470,609	1,809,082
Capital	<u>38,450</u>	<u>244,096</u>	<u>118,100</u>
Total	1,891,136	2,842,512	3,099,735

Personnel



	Level	FY 2012	FY 2013	FY 2014
Meter Superintendent	51	1	1	1
Meter Supervisor	40	1	1	1
Meter Shop Coordinator	32	1	1	1
Crew Leader	32	2	2	4
Customer Service Representative	22	1	1	1
Maintenance Worker	18	7	8	8
Meter Reader	18	3	3	3
Total		16	17	19

Public Works - Right of Way Inspection

Core Services

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right-of-way areas and easements. Division personnel also locate existing City utilities, prior to excavation of a site, after the submission and approval of a right-of-way permit.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget supports the Division by funding its management of franchise utility locations and the backflow assembly program while the Texas Commission on Environmental Quality (TCEQ) regulates high hazardous backflow inspections.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Update the right-of-way permit to protect our City infrastructure	Improve the process for right-of-way permits to protect the City Infrastructure	Inspect 100 permits a month for compliance with spacing requirements	330%	95%	96%
Establish Division processes and procedures	Make the right-of-way inspection review process easier to view	Right-of-way permits processed within five days	100%	97%	97%
Improve high hazardous backflow inspections according to TCEQ regulations and requirements.	Do field inspections on high hazardous backflow devices to make sure that they are protected by TCEQ* compliance	Inspect all high hazard facilities to assure compliance with TCEQ	0%	9%	50%
Improve backflow system processes by quality control processes	Develop Trakit software to increase the amount of backflow test reports per month	Process 156 Residential backflow test reports a month	100%	132%	98%
		Process 390 commercial test reports a month	100%	146%	98%
Improve sewer camera inspection results	Improve the efficiency of the sewer camera inspections program	Inspect 110 houses a month to insure correct connections	100%	330%	98%

Public Works - Right of Way Inspection

Major Budget Items

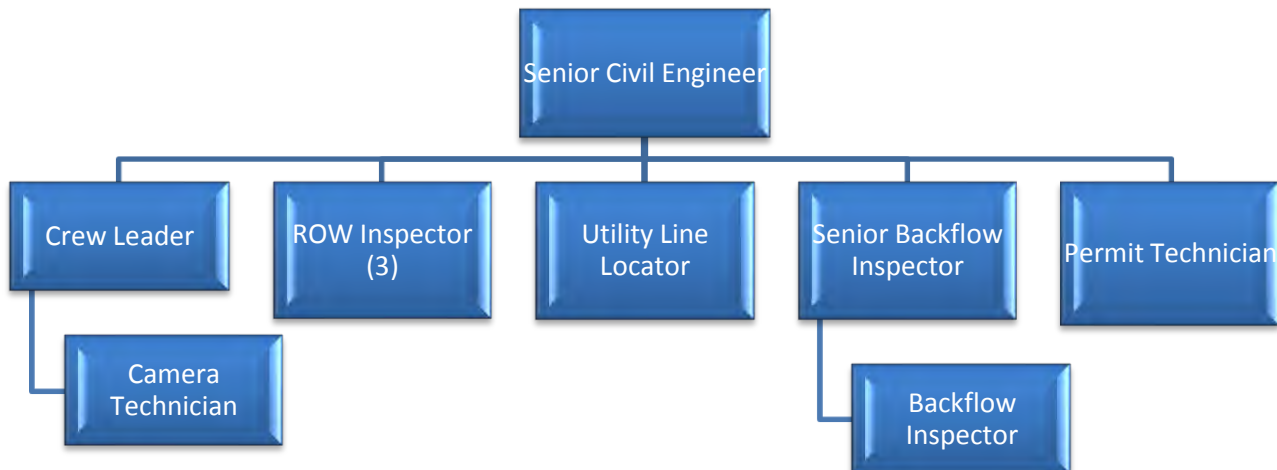
★ Personnel expenses include that for a new Senior Backflow Inspector.

★ Replacement capital includes a Ford F150 Truck and a truck for the new Inspector.

Expenses - 64049000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	660,627	698,572	759,327
Operations	31,148	80,449	88,479
Capital	<u>25,895</u>	<u>24,000</u>	<u>48,000</u>
Total	717,670	803,021	895,806

Personnel



	Level	FY 2012	FY 2013	FY 2014
Senior Civil Engineer	59E	1	1	1
Senior Backflow Inspector	39	-	-	1
Backflow Inspector	33	1	1	1
ROW Inspector	33	3	3	3
Crew Leader	32	1	1	1
Permit Technician	31	1	1	1
Utility Line Locator	28	1	1	1
Camera Technician	20	1	1	1
Total		9	9	10

Administrative Services - Purchasing Services

Mission Statement

Purchasing Services will support the coordination of inventory and bulk purchases, and provide the necessary resources to source quality goods in a timely and cost effective manner.

Core Services

This Division is responsible for the procurement of goods and services, inventory management and coordination of goods to end users within the Departments. The Division coordinates bids, establishes and maintains annual supply contracts, oversees the flow of materials in and out of inventory, maintains reasonable "buffer stock" and minimizes expense within budget parameters.

Key Points Affecting Service, Performance, and Proposed Budget

★ This Division's activities are impacted by the availability of materials and services, cost levels, delivery by suppliers, departmental activity levels and characteristics of assets managed.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide internal customers with quality service delivery	Minimize "out of stock" occurrences	Order fill rate for items under inventory control	-	-	90%
	Minimize "lag time" for materials and service delivery	Work order to delivery time for major materials (business hours)	-	-	24
Provide a relevant inventory and warehouse function	Stock relevant inventory that is needed on a day to day basis	Inventory turnover ratio (cost of goods sold/average inventory value)	-	-	2.5

Major Budget Items

Expense - 65552000

★ Inventory control software is included in the Operations appropriation for FY 2014.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	52,232	59,831
Operations	-	7,162	33,928
Capital	-	19,515	-
Total	-	78,909	93,759

Personnel

	Level	FY 2012	FY 2013	FY 2014
Inventory Administrator	43	-	1	1
Total		-	1	1

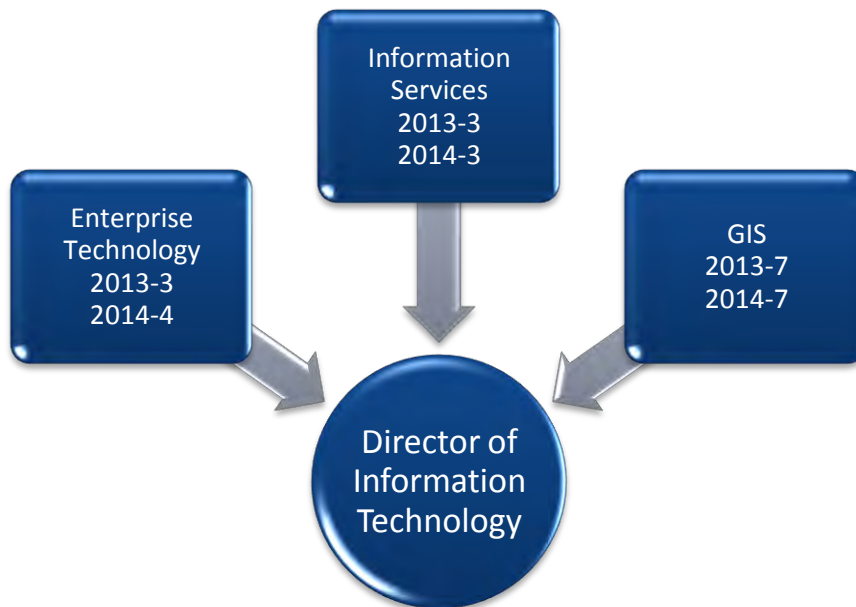
INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2013-2014

MISSION STATEMENT

Ensures reliability, availability, serviceability and security of all computer and telecommunications related systems, required for City Departments to effectively accomplish their missions.

Expense Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Enterprise Technology	\$ 339,806	\$ 338,238	\$ 512,582	51.54%
Information Services	-	325,639	365,078	12.11%
GIS	<u>959,071</u>	<u>728,519</u>	<u>872,917</u>	<u>19.82%</u>
Totals	\$ 1,298,877	\$ 1,392,396	\$ 1,750,577	<u>25.72%</u>



Information Technology - Enterprise Technology

Core Services

The Enterprise Technology Division is responsible for the overall architecture and future direction of enterprise systems, integration strategies and security, as well as, the Web and database management. The division works with all departments to determine strategies and serves as both the starting point and oversight for all information technology (IT) projects.

Key Points Affecting Service, Performance, and Proposed Budget

★The Division evaluates, guides and plans technology implementation to enhance current processes, solve business problems and meet City technology goals.

★The key to the City's continued cost effective use of technology and appropriate investment in hardware and systems is ensuring that all technology initiatives begin with existing process review and thorough definition of requirements. Skilled and experienced business analysts are required to ensure technology investments are thoroughly vetted before purchase.

★The workload and operational requirements to effectively continue to manage the substantial number of databases managed by Enterprise Technology Division dictates the addition of a second Database Administrator for the 2014 fiscal year budget.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure that expenditures can be viewed as the most cost effective approach to sustaining or improving services delivery	Provide for steering committee review of all projects meeting criteria developed for Information Technology projects process	Projects reviewed by steering committee	80%	90%	100%
Deploy and maintain highly effective, reliable, secure and innovative databases and applications	Keep enterprise systems and databases current and consolidate systems leveraging virtual technologies	Server databases updated to SQL Server latest release	80%	80%	90%
Manage enterprise security and data availability through storage solutions and disaster recovery plans	Ensure that all information is protected by applying backup and disaster recovery solutions	Restorable systems within appropriate timeframe identified	80%	80%	90%

Information Technology - Enterprise Technology

Major Budget Items

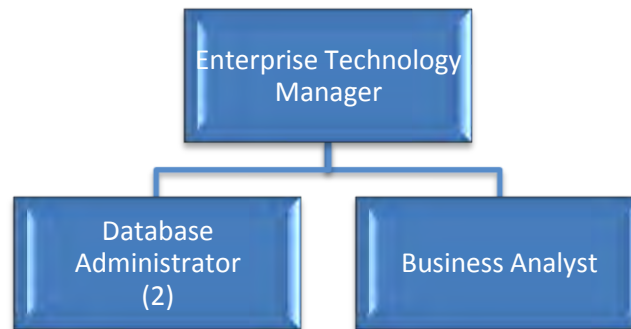
★Due to workload and to mitigate the current operational risk of expertise and dependency on a single person, the addition of a second Database Administrator is included in the 2014 Annual Budget.

★The increase in operations accounts for furniture, equipment and training for the new position. Additionally there is funding for professional services for SharePoint development.

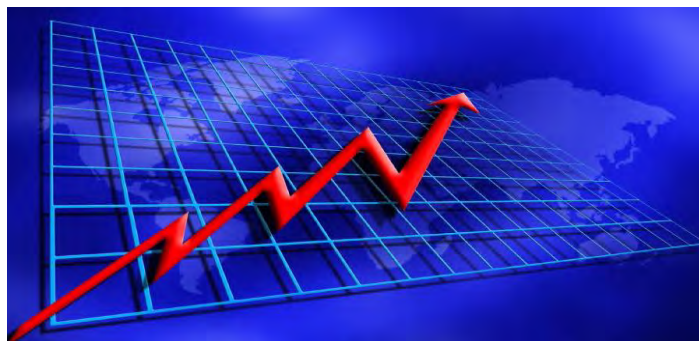
Expenses - 66061000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	301,738	297,557	452,255
Operations	38,068	40,681	60,327
Capital	-	-	-
Total	339,806	338,238	512,582

Personnel



	Level	FY 2012	FY 2013	FY 2014
Database Administrator	60	1	1	2
Enterprise Technology Manager	58	1	1	1
Business Analyst	49	1	1	1
Total		3	3	4



Information Technology - Information Services

Core Services

The Information Service (IS) Division provides a system of tools, processes and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation and support. The Division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco, both internally and to the public.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Budget provides for the continued expansion of the eTRAKit functionality, implementation of eTRAKiT3, upgrade of Incode, Public Works Mobile Workforce, Nearpoint replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, CLASS, UDS, Genesis, Numara, and many other business applications used throughout the City.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "change management" procedures followed during routine, emergency and project-related changes	Change management procedures updated/all procedures	100%	100%	100%
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	City staff trained and processes improved upon request	100%	100%	100%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	Business applications updated with relevant and established versions within planned timeline	100%	100%	100%

Information Technology - Information Services

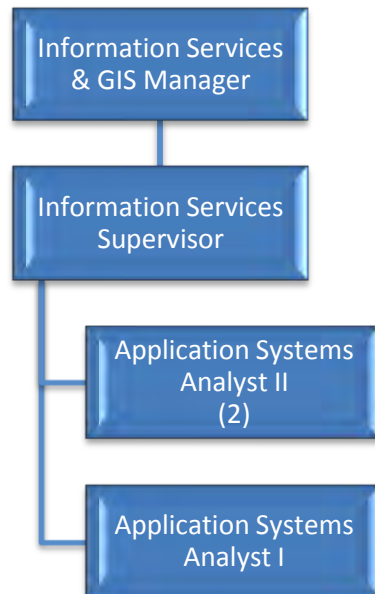
Major Budget Items

Expenses - 66062000

★To manage and automate information technology change, centrally, within the City and provide an approval process for change, Information Services will add the Footprints Change Management software, which accounts for the increase in operations.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	242,204	251,754
Operations	-	83,435	113,324
Capital	-	-	-
Total	-	325,639	365,078

Personnel



	Level	FY 2012	FY 2013	FY 2014
Applications Systems Analyst II	49	-	2	2
Applications Systems Analyst I	42	-	1	1
Total		-	3	3

Information Technology - Geographic Information Systems (GIS)

Core Services

The Geographic Information Systems (GIS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support. The Division strives to improve the effective use of information technologies by maintaining geospatial data and converting it to useful information for all departments through work systems integration strategies and mapping services.

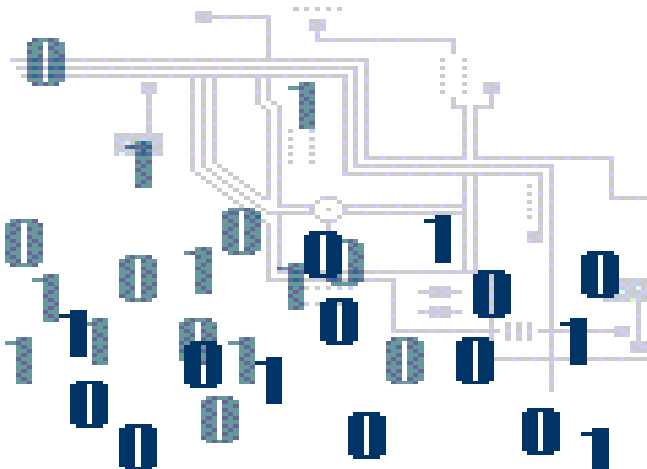
Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2014 Annual Budget supports the continued enhancement and support of the distributed GIS platform using ArcServer. Efforts also support the implementation and support of an ArcServer based GIS platform for Situational Awareness For Emergency Response (SAFER).

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Create and maintain current and accurate GIS data	Analyze collected data for accuracy	Utility and development-related data is within spatial and attribute established tolerances	-	90%	90%



Expenses - 66064000

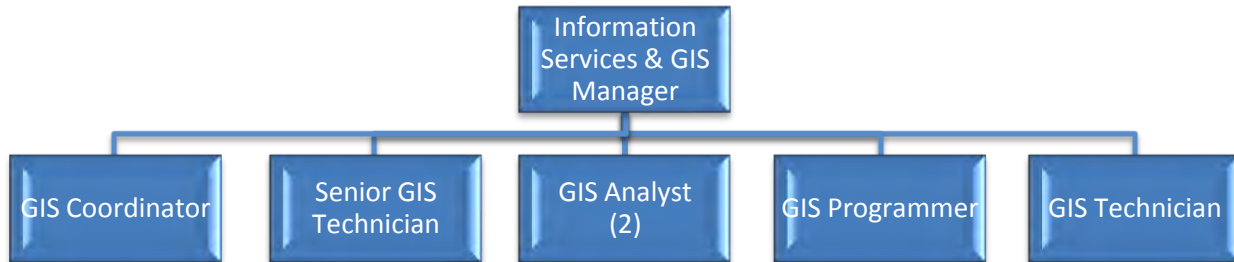
	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	756,650	588,287	640,642
Operations	202,421	133,330	232,275
Capital	-	6,902	-
Total	959,071	728,519	872,917

Major Budget Items

- ★The growth of the City has transitioned us out of the previous licensing arrangement with our GIS software provider based on population. The 2014 Annual Budget includes increased licensing costs due to this growth.

Information Technology - Geographic Information Systems (GIS)

Personnel



	Level	FY 2012	FY 2013	FY 2014
Information Services and GIS Manager	61	1	1	1
GIS Coordinator	53	-	1	1
GIS Programmer	50	1	1	1
Senior GIS Technician	48	-	1	1
GIS Analyst	46	2	2	2
GIS Technician	42	2	1	1
Senior GIS Analyst	-	1	-	-
Applications Systems Analyst II	-	2	-	-
Applications Systems Analyst I	-	1	-	-
Total		10	7	7

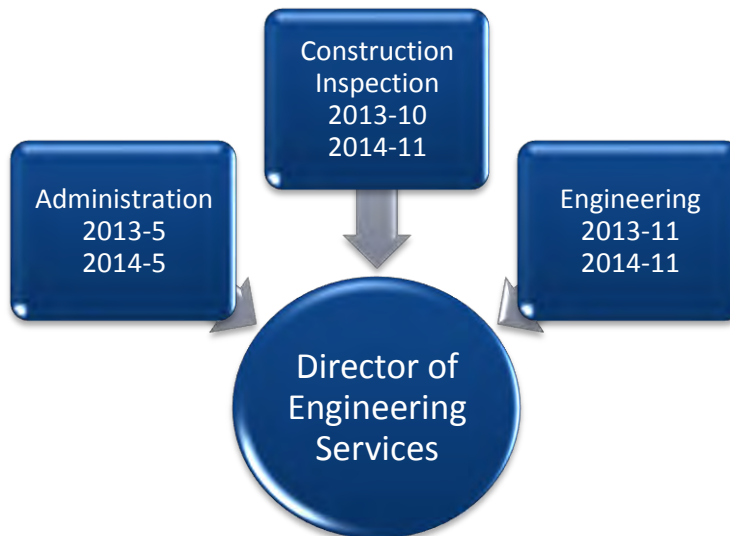
ENGINEERING SERVICES DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.

Expense Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Administration	\$ 473,094	\$ 538,274	\$ 511,910	-4.90%
Construction Inspection	799,531	891,736	1,014,899	13.81%
Engineering	<u>1,144,972</u>	<u>1,212,150</u>	<u>1,729,256</u>	<u>42.66%</u>
Totals	\$ <u>2,417,597</u>	\$ <u>2,642,160</u>	\$ <u>3,256,065</u>	<u>23.23%</u>



Engineering Services - Administration

Core Services

The core functional areas of the Engineering Services Department include:

Capital project delivery - administration of the City's bond-funded projects related to new roads, drainage, traffic signals, roadway median lighting, water distribution and wastewater collection.

Development review - construction plan review and field inspection of infrastructure that is built by private development and accepted by the City .

Traffic operations - operation and maintenance of the traffic signal system, school and pedestrian zone safety and special events.

Stormwater utility - administration of the utility including floodplain management and compliance with the State of Texas Stormwater Discharge Permit.

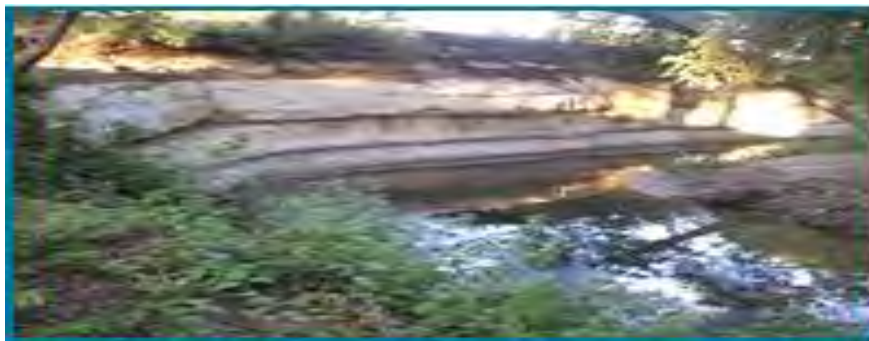
Key Points Affecting Service, Performance and Proposed Budget

★ As salary and benefits account for 96% of the FY 2014 Annual Budget appropriation, changes in insurance expenses and retirement contributions, affect this Division.

Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Financial items processed: capital projects contracts	1,081	1,150	1,210
Easement and Right-of-Way documents processed	244	250	265



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Pursue excellence in supporting capital projects	Predictable payment of invoices	Requests paid within designated time	80%	85%	90%
Provide superior service delivery	Provide services in the most efficient and accurate manner	Process requests for asbuilts within 48 Hours	75%	80%	95%

Engineering Services - Administration

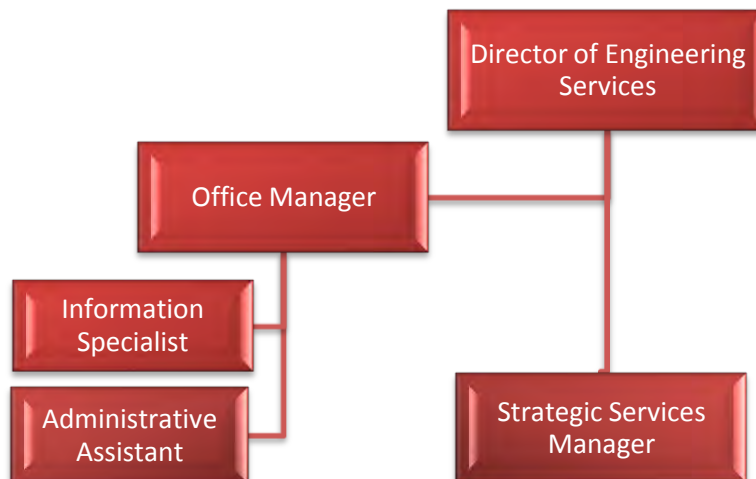
Major Budget Items

Expenses - 68010000

★ Estimated legal fees and administrative support items account for a majority of the FY 2014 Annual Budget for operations.

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	460,922	521,058	495,288
Operations	12,172	17,216	16,622
Capital	-	-	-
Total	473,094	538,274	511,910

Personnel



	Level	FY 2012	FY 2013	FY 2014
Director of Engineering Services	-	1	1	1
Strategic Services Manager/Asst to the CM	51	1	1	1
Office Manager	38	-	1	1
Engineering Information Specialist	32	1	1	1
Senior Administrative Assistant	-	1	-	-
Administrative Assistant	28	1	1	1
Total		5	5	5

Engineering Services - Construction Inspection

Core Services

The Construction inspection Division conducts inspection of all public infrastructure for private development and capital improvement projects for general conformance with City standards.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget includes one new position. This position replaces a position that was allocated to Stormwater in 2010. Capital expenditures include one new vehicle to support the new position, as well as two replacement vehicles.

Major Budget Items

★The majority of the FY 2014 Operations Budget is dedicated to professional services which includes funding for the Texas Department of Licensing and Regulation (TDLR) reviews as well as surveying and structural inspections by outside firms. Development of additional standard construction details is also included.

★A new Construction Inspector is added to this Division, along with a truck.

★Due to age and mileage concerns, two replacement trucks are included in the FY 2014 Annual Budget.

Performance Measures - Workload

Strategic Focus Area: Infrastructure

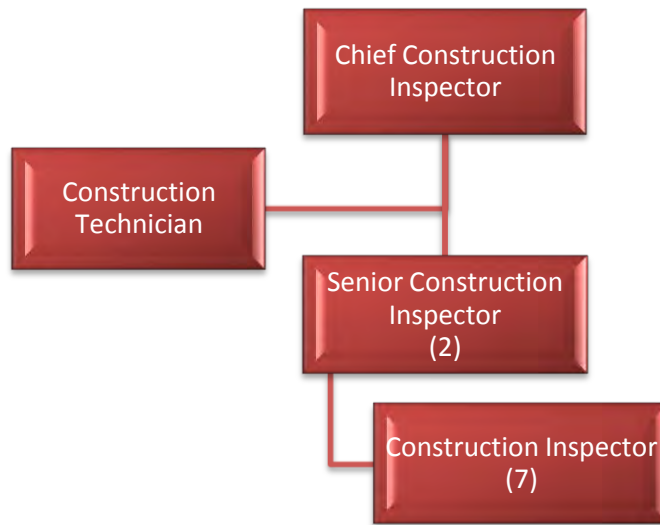
Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Capital projects completed with final acceptance certificate	14	6	10
Commercial projects completed with final acceptance certificate	26	24	30
Residential subdivision projects completed with final acceptance certificate	11	30	25

Expenses - 68087000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	687,140	766,057	877,263
Operations	112,391	125,679	74,444
Capital	-	-	63,192
Total	799,531	891,736	1,014,899

Engineering Services - Construction Inspection

Personnel



	Level	FY 2012	FY 2013	FY 2014
Chief Construction Inspector	48	1	1	1
Senior Construction Inspector	39	2	2	2
Construction Inspector	37	6	6	7
Construction Technician	37	1	1	1
Total		10	10	11



Engineering Services - Engineering

Core Services

The Engineering Division is responsible for the design and construction of public infrastructure. Engineering reviews private development projects with respect to paving, drainage, water and wastewater for conformance with City standards. Engineering plans, reviews and manages the design and construction of paving, drainage, water and wastewater capital projects.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget will support continued work on management of the Capital Program for paving, drainage, water and wastewater facilities, refining and adjusting master plans, updating the engineering standards, and assisting other departments with an update to the subdivision ordinance and the comprehensive plan.

★The FY 2014 budget includes implementation of the Integrated Project Management System. The system will provide an integrated approach for the management of the capital program and include the capability within one package for cost management, capital planning, schedule management, business process management, document management, standardized reporting and integration with other software including TRAKIT and MUNIS.

Performance Measures - Workload

Strategic Focus Area: Infrastructure and Excellence in City Government

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Private development project submittals processed	406	418	430

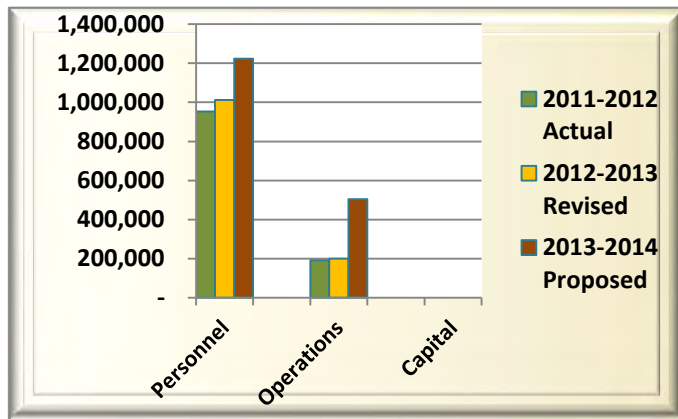


Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure and Excellence in City Government

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Provide superior private development services	Meet established review time	Review construction plans within 4 weeks	95%	97%	95%
Provide superior capital project delivery	Deliver capital projects	Value of construction contracts awarded (million dollars)	\$23.24	\$54.45	\$53.00

Engineering Services - Engineering



Expenses - 68088000

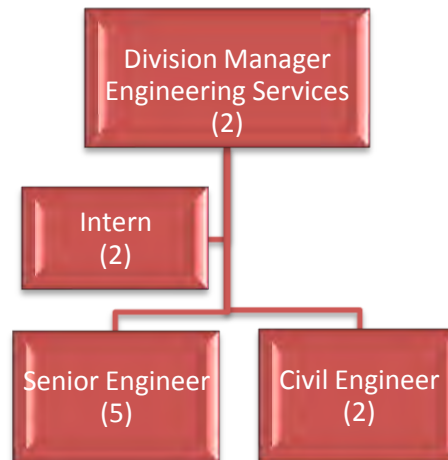
	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	953,332	1,012,074	1,223,816
Operations	191,640	200,076	505,440
Capital	-	-	-
Total	1,144,972	1,212,150	1,729,256

Major Budget Items

★The majority of the FY 2014 Budget is related to professional services for water/sewer system modeling, updating of Engineering Department standards and specifications, contract surveying and slope failure analysis.

★The Division has requested the purchase of new project management software for \$175,000, which will assist with the tracking of major road and infrastructure projects. This software has annual support cost of \$75,000.

Personnel



	Level	FY 2012	FY 2013	FY 2014
Assistant Director of Engineering Services	-	1	-	-
Division Manager Engineering Services	63E	-	2	2
Senior Engineer	59E	4	5	5
Civil Engineer	52E	3	2	2
ROW Agent	-	1	-	-
Administrative Secretary	-	1	-	-
Special Projects Manager	-	1	-	-
Intern (2 PT)	18	2	2	2
Total		13	11	11

Non-Departmental

Purpose

Non-departmental funding includes transfers out, miscellaneous funding needs, and debt related appropriations.

Key Points Affecting Service, Performance, and Proposed Budget

★ This Division provides funding appropriated for debt service expenses.

★ \$13.22 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details. A total of \$25 million in Certificates of Obligations was sold in August 2013.

★ \$66,240 is budgeted for potential market increases due to compression issues. A comprehensive salary survey will be conducted in the Fall of 2013.

Expenses - 69999000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	66,240
Operations	11,196,561	11,365,736	13,221,409
Capital	-	3,794,600	-
Total	11,196,561	15,160,336	13,287,649

Personnel

Note: No personnel are funded in this Division.

**CITY OF FRISCO
STORMWATER FUND
BUDGET SUMMARY
FISCAL YEAR 2013-2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Working Capital, Beginning	\$ 903,403	\$ 643,226	\$ 914,780	\$ 345,738
Receipts:				
Fees	1,397,654	1,416,449	1,449,563	1,493,050
Interest Income	1,140	500	500	500
Total Revenue	<u>1,398,794</u>	<u>1,416,949</u>	<u>1,450,063</u>	<u>1,493,550</u>
Funds Available	<u>2,302,197</u>	<u>2,060,175</u>	<u>2,364,843</u>	<u>1,839,288</u>
Deductions:				
Operating Expenses	914,779	1,343,316	1,314,364	1,218,517
Capital Outlay	350,862	181,582	3,054	50,890
Interfund Transfers - Other Funds	121,776	121,687	701,687	205,043
Total Deductions	<u>1,387,417</u>	<u>1,646,585</u>	<u>2,019,105</u>	<u>1,474,450</u>
Working Capital, Ending	<u>\$ 914,780</u>	<u>\$ 413,590</u>	<u>\$ 345,738</u>	<u>\$ 364,838</u>

The Stormwater Fund was created in FY 2010 to fund the City's effort to comply with the Municipal Separate Stormwater Sewer System (MS4) permit issued by the State. The permit requires implementation of six minimum control measures to improve stormwater quality. These are public education and outreach, public involvement, illicit discharge detention and elimination, construction site stormwater runoff control, post-construction stormwater management in new development and redevelopment, and good housekeeping and best management practices.

Interfund transfers to other funds for FY 14 includes a transfer to the General Fund for administrative costs, to the Utility Fund for a prorata cost of billing expenses, and to the Environmental Services Fund to share in the cost of a brush truck and equipment.

PUBLIC WORKS DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

To reduce the discharge of pollutants from the City's watershed by implementing and managing programs to improve water quality in accordance with regulatory requirements.

Expense Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Compliance	\$ 751,362	\$ 500,131	\$ 955,646	91.08%
Totals	\$ 751,362	\$ 500,131	\$ 955,646	91.08%



Stormwater Fund - Stormwater Compliance

Core Services

The core service of Stormwater Compliance is to ensure compliance with the Phase II Municipal Separate Storm Water System (MS4) permit.

Key Points Affecting Service, Performance and Proposed Budget

Factors affecting service, performance and the proposed budget are those contained in the permit and the Stormwater Management Plan to be developed by City staff to meet its requirements. The permit standard is to implement Best Management Practices (BMPs) to reduce pollutants to the maximum extent practicable using the following minimum control measures:

- ★ **Public Education, Outreach and Involvement:** Inform and train the public on BMPs that decrease pollutant discharge from their land as a result of landscaping, outdoor housekeeping, and construction and provide outreach and involvement opportunities for volunteers such as inlet marking.
- ★ **Illicit Discharge Detection and Elimination:** Proactively inspect the watershed to include dry weather screening and sampling of stream flows. When an illicit discharge is found or reported the source is to be determined, investigated and corrective action taken.
- ★ **Construction Site Stormwater Runoff Control:** This includes ensuring controls are designed, installed and maintained at construction sites to effectively reduce the discharge of pollutants from erosion and siltation from disturbed soils and building materials, products and waste.

★ **Post Construction Stormwater Management:** This includes the enforcement of the requirements for the installation and maintenance of permanent BMPs to minimize pollutants from new and re-developed sites.

★ **Pollution Prevention and Good Housekeeping for Municipal Operations:** Assess and inspect City facilities for the potential to discharge pollutants. Educate and train employees on BMPs to reduce discharges from City facilities and field operations. Assist departments in developing SOPs to reduce discharges from employee activities. To clean City infrastructure by street sweeping and removal of trash and debris from drainage structures.

★ **Industrial Stormwater Sources:** Protect the watershed from industrial and commercial discharges, by the development and maintenance of an inventory of all sites that could discharge substantial pollutants, the performance of facility inspections and the provision of necessary enforcement and follow-up activities.

Performance Measures - Workload

Strategic Focus Area: Infrastructure

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Inspections to reduce illicit discharges	48	75	100
Inspections to verify pollutant controls on construction projects	738	750	1,000
Inspections to verify pollutant controls post-construction	24	150	173
Inlet boxes cleaned	75	150	200

Stormwater Fund - Stormwater Compliance

Performance Measures - Efficiency/Effectiveness

Strategic Focus Areas: Sustainable City

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Best Management Practices (BMPs) required by permit	Implemented and managed by 2013	BMPs attained	37/37	37/37	37/37

Strategic Focus Area: Civic Involvement

Provide public education to protect water quality	Use volunteers to place markings at storm drain inlets to deter the disposal of trash and debris into the stormwater system	Markings placed	500	1,500	1,500
	Present Information to the public regarding the impact of discharging pollutants into the storm drain system	Educational presentations	16	10	15

Strategic Focus Area: Infrastructure

Reduce stormwater pollutants to the maximum extent practicable	Install structural controls to reduce pollutants	Controls installed	0	3	6
	Clean silt and debris from channels	Cubic yards removed	100	100	200
Water quality protection	Clean/sweep arterial roadways to reduce the amount of silt and debris entering the stormwater system	Roads cleaned/swept (miles)	7,887	7,887	7,887



Volunteers Installing "DO Not Pollute SW" decals

Expenses - 64046640

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	249,100	262,514	619,994
Operations	151,400	237,001	284,762
Capital	<u>350,862</u>	<u>616</u>	<u>50,890</u>
Total	751,362	500,131	955,646

Stormwater Fund - Stormwater Compliance

Major Budget Items

- ★The majority of the FY 2014 Operations Budget is related to professional services for water/sewer system modeling, updating of engineering standards and specifications, contract surveying and slope failure analysis.
- ★Due to a reorganization, two Stormwater Inspector positions have been moved from the Construction Inspection Division and the Stormwater Administrator position has been moved from the Engineering Division.
- ★A Stormwater Inspector is added in fiscal year 2014.
- ★New capital includes a transfer to the Environmental Services fund to share in the costs of a brush truck with a grapple crane while replacement capital includes an amphibious vehicle with trailer.



Installation of an evergreen revetment to reduce erosion

Personnel



	Level	FY 2012	FY 2013	FY 2014
Stormwater Administrator	51	-	-	1
Stormwater Supervisor	-	1	-	-
Stormwater Education Coordinator	38	1	1	1
Stormwater Inspector	37	-	-	3
Crew Leader	32	1	1	1
Equipment Operator II	28	1	1	1
Equipment Operator I	24	1	1	1
Maintenance Worker	18	1	1	1
Intern (PT)	18	1	1	1
Total		7	6	10

ENGINEERING DEPARTMENT SUMMARY 2013 - 2014

MISSION STATEMENT

Will strive to reduce the loss of life and property damage resulting from flooding and erosion in accordance with regulatory requirements.

Expense Summary

Activity	Actual 2011-2012	Revised Budget 2012-2013	Proposed Budget 2013-2014	% Change FY 2013 to FY 2014
Construction Inspection	\$ 73,553	\$ 128,222	\$ -	-100.00%
Engineering	<u>440,725</u>	<u>689,065</u>	<u>313,761</u>	<u>-54.47%</u>
Totals	\$ <u>514,278</u>	\$ <u>817,287</u>	\$ <u>313,761</u>	<u>-61.61%</u>



Stormwater Fund - Construction Inspection

Major Budget Items

★ Construction Inspection Division functionality has been moved to Stormwater Compliance Division in FY 2014. This information is presented for historical purposes only.

Expenses - 68087640

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	65,869	120,099	-
Operations	7,684	8,123	-
Capital	-	-	-
Total	73,553	128,222	-

Personnel

	Level	FY 2012	FY 2013	FY 2014
Stormwater Inspector	-	1	2	-
Total		1	2	-

Stormwater Fund - Engineering

Core Services

The core services are to ensure new development complies with the Engineering Division Standards for drainage and erosion control and provide flood plain administration.

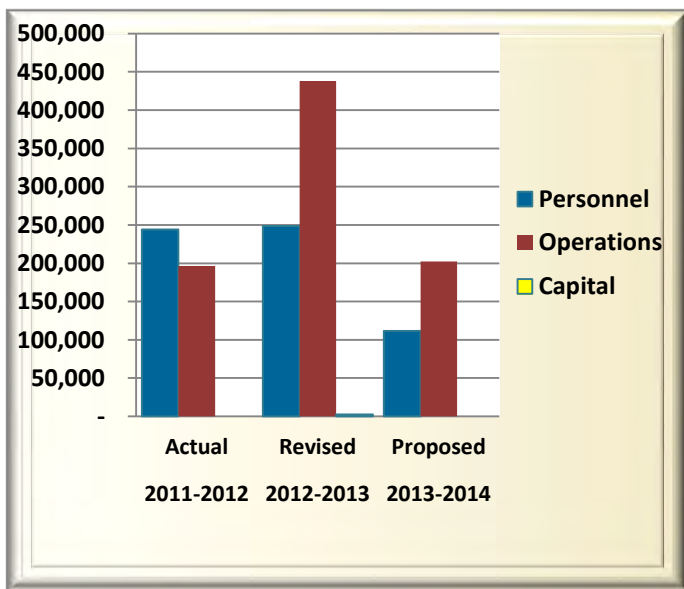
Major Budget Items

★New operations expense includes funding for a portion of the internal audit, XPSWMM software which models stormwater systems and the development of the Watershed Protection Plan.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Flood hazard mitigation	Review all submitted flood studies within 45 days	Flood studies reviewed within 45 days	100%	90%	90%
Provide residents with comprehensive floodplain information	Respond to 90% of floodplain information requests within 48 hours	Information requests answered within 48 hours	92%	90%	90%



Expenses - 68088640

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	244,255	248,572	111,483
Operations	196,470	438,055	202,278
Capital	-	2,438	-
Total	440,725	689,065	313,761

Personnel

	Level	FY 2012	FY 2013	FY 2014
Engineer	52E	1	1	1
Stormwater Administrator	-	1	1	-
Total		2	2	1

**CITY OF FRISCO
ENVIRONMENTAL SERVICES FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Working Capital, Beginning	\$ 4,302,351	\$ 4,143,054	\$ 4,598,281	\$ 4,680,956
Receipts:				
Solid Waste Service Charges	10,465,773	10,747,357	10,813,065	11,935,857
Interest Income	663	1,000	1,000	1,000
Contributions & Other Income	36,452	-	-	-
Interfund Transfers	-	-	-	83,356
Total Revenue	<u>10,502,888</u>	<u>10,748,357</u>	<u>10,814,065</u>	<u>12,020,213</u>
Funds Available	<u>14,805,239</u>	<u>14,891,411</u>	<u>15,412,346</u>	<u>16,701,169</u>
Deductions:				
Operating Expenses	9,506,711	10,065,996	10,073,870	10,470,448
Capital Outlay	-	24,050	24,050	275,892
Interfund Transfers-General Fund	700,247	633,470	633,470	669,125
Total Deductions	<u>10,206,958</u>	<u>10,723,516</u>	<u>10,731,390</u>	<u>11,415,465</u>
Working Capital, Ending	<u>\$ 4,598,281</u>	<u>\$ 4,167,895</u>	<u>\$ 4,680,956</u>	<u>\$ 5,285,705</u>

The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The increase in Solid Waste Service Charges and corresponding expense results from an increase in service cost. The working capital at the end of FY 2014 represents approximately 50% of operating expenses. This falls well within our policy goals for operating funds.

Environmental Services Fund

Mission Statement

To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for present and the future.

Core Services

The Environmental Services Division oversees and manages the city's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program, and is responsible for City-wide litter control. The Division promotes environmental conservation recycling and waste reduction practices through innovative and creative programs and publications that are managed and designed in house. These include: Chunk your Junk, Clean it and Green it Events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and TEKS based educational website.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Council Objective - Demonstrate leadership as a community committed to preserving and protecting the environment.
- ★ Focus on creating innovative programs that heighten awareness to environmental conservation and result in waste reduction.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Cotton grocery bags distributed to reduce plastic bag usage	10,000	10,000	10,000
Students reached through high school presentations	40,000	48,000	52,000
Recycling newsletter - households reached each quarter	181,040	192,000	198,000

Environmental Services Fund

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Reduce the City's reliance on the landfill	Increase tons recycled from the curbside recycling program	Curbside recycling program tonnage	15,168	15,488	16,000
	Maintain residential diversion rate	Waste stream diversion	33%	34%	34%
	Reduce landfill tonnage charges by diverting material into recycling programs	City landfill usage cost reduction	\$638,540	\$650,000	\$650,000
Maintain outreach and volunteer programs	Adopt a street/park litter prevention programs	Volunteer hours	5,920	6,500	6,500
Provide revenue and offset costs	Cardboard box sales, metal, cardboard, oil, printer cartridges, plastic bags, and styrofoam recycling	Revenue from recycling	\$21,787	\$23,000	\$30,000

Major Budget Items

★ While charges for Solid Waste Collection Services make up the majority of operational appropriations, 2% of the FY 2014 Budget is to fund educational and recycling programs for the community.

★ Capital expense includes a utility vehicle with hitch and trailer, a new brush truck with grapple crane and an industrial paper shredding machine.

Expenses - 64045660

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	645,960	683,654	706,583
Operations	8,860,750	9,390,216	9,763,865
Capital	-	24,050	275,892
Total	9,506,710	10,097,920	10,746,340



Environmental Services Fund

Personnel



	Level	FY 2012	FY 2013	FY 2014
Environmental Services Manager	58	1	1	1
Accountant (50% funded through Utility transfers)	-	0.5	-	-
Environmental Education Coordinator	38	1	1	1
Environmental Collection Coordinator	34	1	1	1
Crew Leader	32	1	1	1
Environmental Waste Specialist	32	1	1	1
Customer Service Representative	22	2	2	2
Maintenance Worker	18	4	4	4
Intern (PT)	18	1	1	1
Total		12.5	12	12

Special Revenue Funds

- Tax Incremental Reinvestment Zone Funds
- Court Technology Fund
- Frisco Square Management District Fund
- Panther Creek PID Fund
- Superdrome Fund
- Hotel/Motel Fund
- Grants and Contracts Fund
- CDBG Grant Fund
- Public Television Franchise Fund
- Traffic Control Enforcement Fund

City of Frisco, Texas
FY 2014
Annual Budget

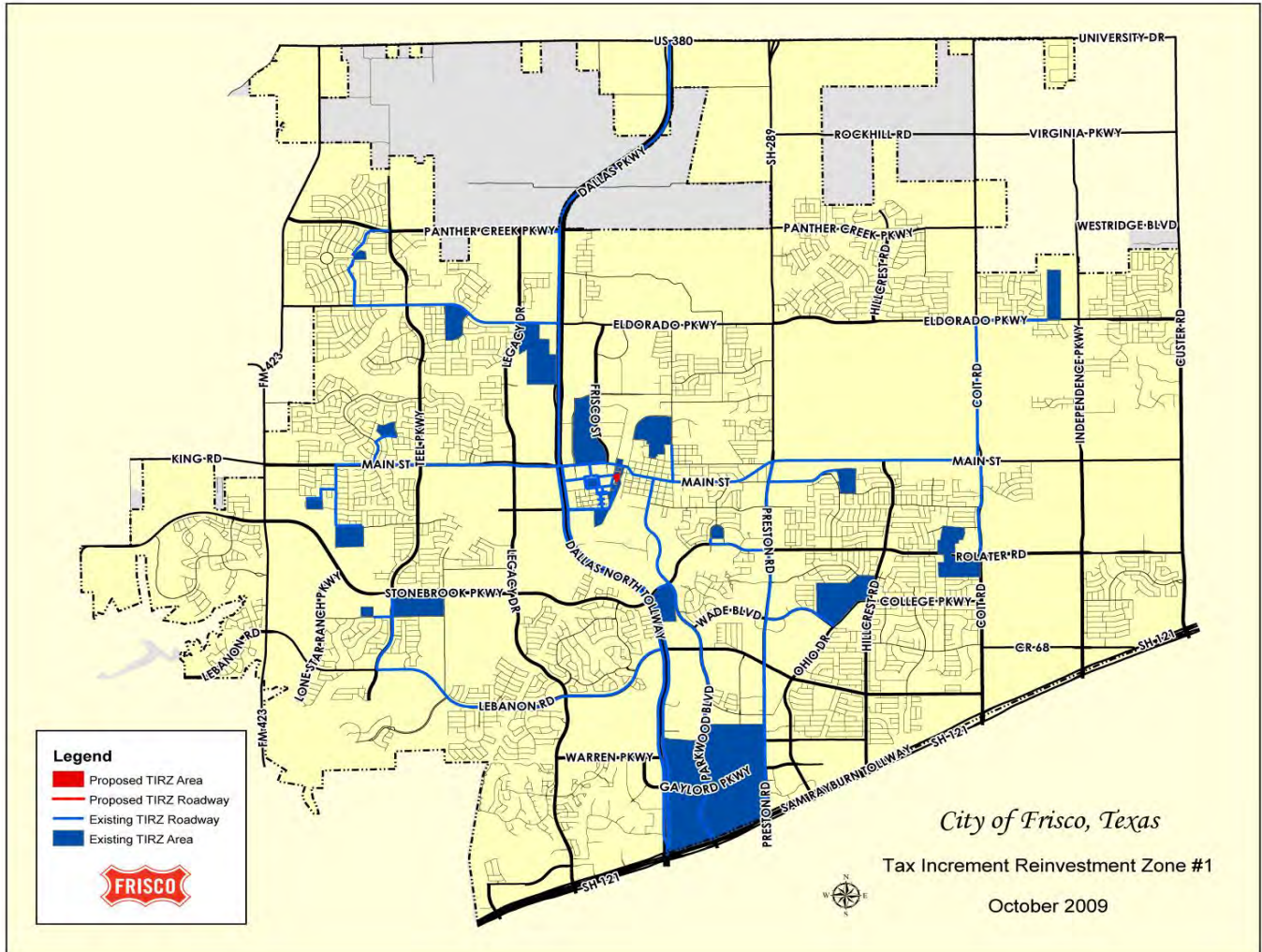


CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #1
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014

	<u>ACTUAL</u> <u>FY 2011-12</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2012-13</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2012-13</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2013-14</u>
Fund Balance, Beginning	\$ 2,552,517	\$ 2,902,270	\$ 2,605,361	\$ 3,214,982
Receipts:				
Property Taxes-Current	4,142,786	4,380,152	4,431,948	4,730,843
Intergovernmental-FISD	13,115,244	13,844,738	13,845,705	14,953,197
Intergovernmental-County	1,722,003	1,820,678	1,842,207	1,966,448
Intergovernmental-CCCCD	774,005	818,357	828,024	883,877
Interest Income	3,757	2,000	3,017	2,000
Interfund Transfers-Other Funds	3,106,064	3,115,177	3,115,176	3,051,366
Lease Income	3,587,266	3,738,585	3,338,585	4,260,445
Total Revenue	<u>26,451,125</u>	<u>27,719,687</u>	<u>27,404,662</u>	<u>29,848,177</u>
Funds Available	<u>29,003,642</u>	<u>30,621,957</u>	<u>30,010,023</u>	<u>33,063,158</u>
Deductions:				
Operating Expenditures	110,147	100,000	100,000	100,000
Reimbursement to Govt Entities	9,864,175	10,529,966	10,530,933	12,005,761
Interfund Transfer-2001A&B Series	1,808,805	1,805,544	1,805,542	1,807,479
Interfund Transfer-1997 CO Series	778,685	780,145	757,701	734,305
Interfund Transfer-2003A&B Series	4,447,357	4,439,855	4,459,401	1,102,632
Interfund Transfers-2007 GO Refunding	1,494,675	1,491,475	1,491,475	3,369,875
Interfund Transfer-2008A&B Series	3,573,339	3,569,020	3,569,020	3,567,404
Interfund Transfer-2009 GO Refunding	88,500	1,814,250	1,814,250	-
Interfund Transfer-2009 CO Series	292,480	289,580	292,480	289,580
Interfund Transfer-2011 CO Series	3,840,118	1,974,239	1,974,239	5,334,337
Interfund Transfer-General Fund	-	-	-	800,000
Interfund Transfer-Capital Projects	100,000	-	-	-
Total Deductions	<u>26,398,281</u>	<u>26,794,074</u>	<u>26,795,041</u>	<u>29,111,373</u>
Fund Balance, Ending	<u>2,605,361</u>	<u>3,827,883</u>	<u>3,214,982</u>	<u>3,951,785</u>
Unearned Revenue	1,817,343	1,399,004	1,817,343	1,817,343
Assigned TIRZ #1 Balance	<u>\$ 4,422,704</u>	<u>\$ 5,226,887</u>	<u>\$ 5,032,325</u>	<u>\$ 5,769,128</u>

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$1,024,191,586 for FY 2014. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1.

The County is currently at an 80% participation rate. Lease payments represent funding for the Baseball Complex and Convention Center.



**CITY OF FRISCO
COURT TECHNOLOGY FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 477,192	\$ 401,953	\$ 454,259	\$ 438,994
Receipts:				
Fines and Fees	242,452	196,500	196,500	196,500
Interest Income	586	1,000	1,000	1,000
Total Revenue	<u>243,038</u>	<u>197,500</u>	<u>197,500</u>	<u>197,500</u>
Funds Available	<u>720,230</u>	<u>599,453</u>	<u>651,759</u>	<u>636,494</u>
Deductions:				
Operating Expenditures	82,471	103,797	98,207	130,195
Capital Outlay	58,300	9,500	6,558	-
Interfund Transfers - GF	108,000	108,000	108,000	108,000
Interfund Transfers - Other Funds	17,200	-	-	-
Total Deductions	<u>265,971</u>	<u>221,297</u>	<u>212,765</u>	<u>238,195</u>
Fund Balance, Ending	<u>\$ 454,259</u>	<u>\$ 378,156</u>	<u>\$ 438,994</u>	<u>\$ 398,299</u>

The Court Technology Fund was established in FY 2009 as a special revenue fund to account for the restricted Court fees. Revenues for Technology Fees, Building Security Fees and Improvement Fees are recorded in this fund.

The operational expenditures are basically for software support and maintenance agreements on security equipment. FY 2014 interfund transfers include \$108,000 to the General Fund for Court security and to fund the Juvenile Case Manager position. The FY 2014 Budget provides for annual software service and maintenance contracts, replacement computers, cameras, ticket writers, and the Teen Court Program.

CITY OF FRISCO
FRISCO SQUARE MANAGEMENT DISTRICT FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Contributions	490,172	491,251	491,251	490,292
Total Revenue	<u>490,172</u>	<u>491,251</u>	<u>491,251</u>	<u>490,292</u>
Funds Available	<u>490,172</u>	<u>491,251</u>	<u>491,251</u>	<u>490,292</u>
Deductions:				
Interfund Transfers - Other	490,172	491,251	491,251	490,292
Total Deductions	<u>490,172</u>	<u>491,251</u>	<u>491,251</u>	<u>490,292</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Frisco Square Municipal Management District Fund (FSMD) was established in FY 2003 as a Special Revenue Fund to account for the transactions of the Management District, located at the South East corner of the Dallas North Tollway and Main Street. This entity, created in 1999, has the power to tax or assess property owners within the district. It is governed by a five person board, which consists of two persons appointed by the council to represent the developer and three Frisco City Council members. The Frisco Square Management District does not currently assess property owners, however the District has the ability to levy a tax. Contributions in this fund are being made by the developer.

The governing body, the FSMD Board, determines the amount of tax levy needed to support debt payments, maintenance and operations of the District. No tax levy will be assessed for fiscal year 2013-2014. Current debt obligations will be paid off in FY 2025. The FY 2014 Annual Budget, Debt Service Section provides the detailed FSMD debt schedule.

**CITY OF FRISCO
PANTHER CREEK PID FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 126,901	\$ 126,900	\$ 6,241	\$ 6,242
Receipts:				
Revenue - Assessments	170,499	277,439	140,000	140,000
Interest Income	83,312	100,250	75,000	75,000
Total Revenue	<u>253,811</u>	<u>377,689</u>	<u>215,000</u>	<u>215,000</u>
Funds Available	<u>380,712</u>	<u>504,589</u>	<u>221,241</u>	<u>221,242</u>
Deductions:				
Interfund Transfers - Other Funds	374,471	377,689	215,000	215,000
Total Deductions	<u>374,471</u>	<u>377,689</u>	<u>215,000</u>	<u>215,000</u>
Fund Balance, Ending	<u>\$ 6,241</u>	<u>\$ 126,900</u>	<u>\$ 6,242</u>	<u>\$ 6,243</u>

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003 as a Special Revenue Fund. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue will be transferred for the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the PID District is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

**CITY OF FRISCO
SUPERDROME FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 1,687,664	\$ 1,714,566	\$ 1,715,963	\$ 1,740,959
Receipts:				
Interest Income	8,303	7,000	5,000	5,000
Interfund Transfers	100,000	100,000	100,000	-
Total Revenue	<u>108,303</u>	<u>107,000</u>	<u>105,000</u>	<u>5,000</u>
Funds Available	<u>1,795,967</u>	<u>1,821,566</u>	<u>1,820,963</u>	<u>1,745,959</u>
Deductions:				
Operating Expenditures	80,004	80,004	80,004	80,004
Total Deductions	<u>80,004</u>	<u>80,004</u>	<u>80,004</u>	<u>80,004</u>
Fund Balance, Ending	<u>\$ 1,715,963</u>	<u>\$ 1,741,562</u>	<u>\$ 1,740,959</u>	<u>\$ 1,665,955</u>

The Superdrome is a partnership between the Collin County Community College District and the City of Frisco. The facility was built by the City on land owned by the College at their Preston Ridge Campus. Initially there was a private partner involved. The fund balance is a result of the buyout by the private partner to be released from the partnership. It is the intention of the City to ensure the fund balance remains intact and is only used for major improvements to the facility.

The facility, as of April 2003, is being leased to the Frisco Cycling Club. FY 2014 expense consists of the payment to the Frisco Cycling Club for operating and maintaining the facility. The City is responsible for any major improvements to the facility. It is anticipated that this agreement will be renewed again next year.

The City issued debt for the construction of the facility in 1997. This debt is funded from the TIRZ #1 Fund. The debt schedules are provided in the Debt Service Section of this budget.

**CITY OF FRISCO
HOTEL/MOTEL FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 310,359	\$ 274,934	\$ 435,125	\$ 441,867
Receipts:				
Hotel/Motel Tax	3,027,021	3,233,387	3,233,387	3,468,522
Interest Income	132	1,000	1,000	1,000
Merchandise	-	1,000	1,000	1,000
Sponsorships & Event Sales	11,064	18,500	18,500	18,500
Interfund Transfers	745,798	-	-	-
Intergovernmental	325,485	400,000	424,217	400,000
Total Revenue	<u>4,109,500</u>	<u>3,653,887</u>	<u>3,678,104</u>	<u>3,889,022</u>
Funds Available	<u>4,419,859</u>	<u>3,928,821</u>	<u>4,113,229</u>	<u>4,330,889</u>
Deductions:				
Expenditures	1,274,126	1,497,535	1,602,244	1,866,224
Arts Programs	75,000	75,000	75,000	75,000
Special Events	1,139,601	485,575	509,792	486,975
Appropriation for Sports Complex	262,128	281,313	281,313	293,963
Appropriation for Convention Center	1,233,879	1,203,013	1,203,013	1,183,962
Total Deductions	<u>3,984,734</u>	<u>3,542,436</u>	<u>3,671,362</u>	<u>3,906,124</u>
Fund Balance, Ending	<u>\$ 435,125</u>	<u>\$ 386,385</u>	<u>\$ 441,867</u>	<u>\$ 424,766</u>

The Hotel/Motel Fund was established in FY 2000 as a Special Revenue Fund to account for the hotel-motel occupancy tax. The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the City and 6% goes to the State of Texas. By law, the occupancy tax must be used to promote tourism and meetings, which includes marketing, building of convention center or sports complexes, and the arts. State law appropriates 1% of the 7% for tourism and the 6% for convention centers, art enhancements, and historical restoration and preservation.

The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund continues to strive to achieve the City Policy of 25%. The debt service commitment for the conference center represents 30% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY14 projected fund balance is 12.4% of annual operating expenditures. Once fund balance reaches the 25% goal, we will begin a designation for a separate capital reserve.

Hotel/Motel (CVB) - Administration

Mission Statement

The Frisco Convention and Visitors Bureau (CVB) is the official designated marketing organization for the City, and is responsible for collaborative marketing efforts and promoting the City as the premier location for meetings, conventions, sports and tourism. Increasing economic prosperity for the City of Frisco, its residents and our marketing partners is what drives us.



Core Services

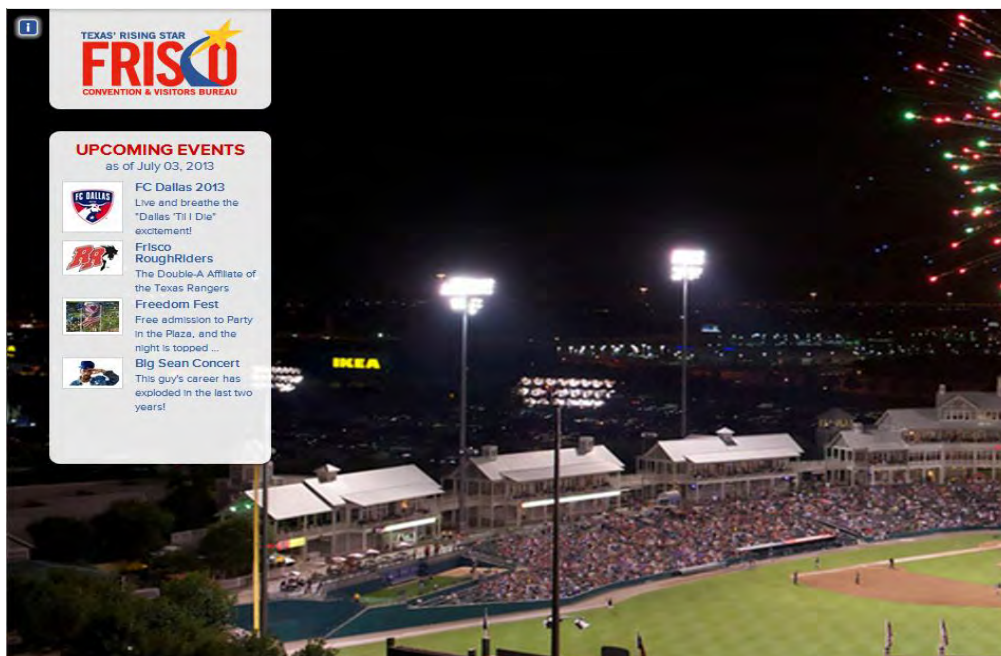
The Frisco Convention & Visitors Bureau will continue to emulate and exceed the industry's highest professional standards and best practices in a spirit of leadership, candor, collaboration and effective communications.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget supports the continuation of the outer-market summer leisure marketing initiative, promoting retail, concerts, events, hotel stays; a dedicated direct sales force, and increased participation in highly effective convention marketplaces, and supports a new sports marketing initiative.

★The City currently has the following twelve hotels:

Westin	301 rooms
Inn at Stonebriar	61 rooms
Hampton Inn	105 rooms
Embassy Suites	330 rooms
Holiday Inn Express	121 rooms
Sheraton	119 rooms
Homewood Suites	117 rooms
Hilton Garden Inn	102 rooms
Comfort Suites	109 rooms
Aloft Frisco	136 rooms
Wingate	100 rooms
Home2Suites	122 rooms



Hotel/Motel (CVB) - Administration

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City and Leisure & Culture

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Generate Leads and bookings for meetings, conventions and tournaments	Solicit business through personal sales calls, phone solicitation, key trade show marketing and two City "familiarization" trips	Room nights contracted with Frisco hotels	33,941	30,028	35,000
Track Projected Economic Impact of all events booked by the CVB	Continue to focus on booking large Citywide conventions and sporting tournaments to maximize economic impact	Economic impact generated by groups booked through CVB (million dollars)	\$39.41M	\$40.5M	\$41.5M
Increase awareness of the City as a destination by generating in-kind media stories	Pitch story ideas to publications and travel writers to garner media and print exposure for the destination	Media value generated through public relations campaign	\$767,796	\$767,796	\$790,829

Major Budget Items

★The FY 2014 Annual Budget contains funding to continue a local marketing initiative and enhanced social media marketing efforts and supports the CVB office move to larger space.

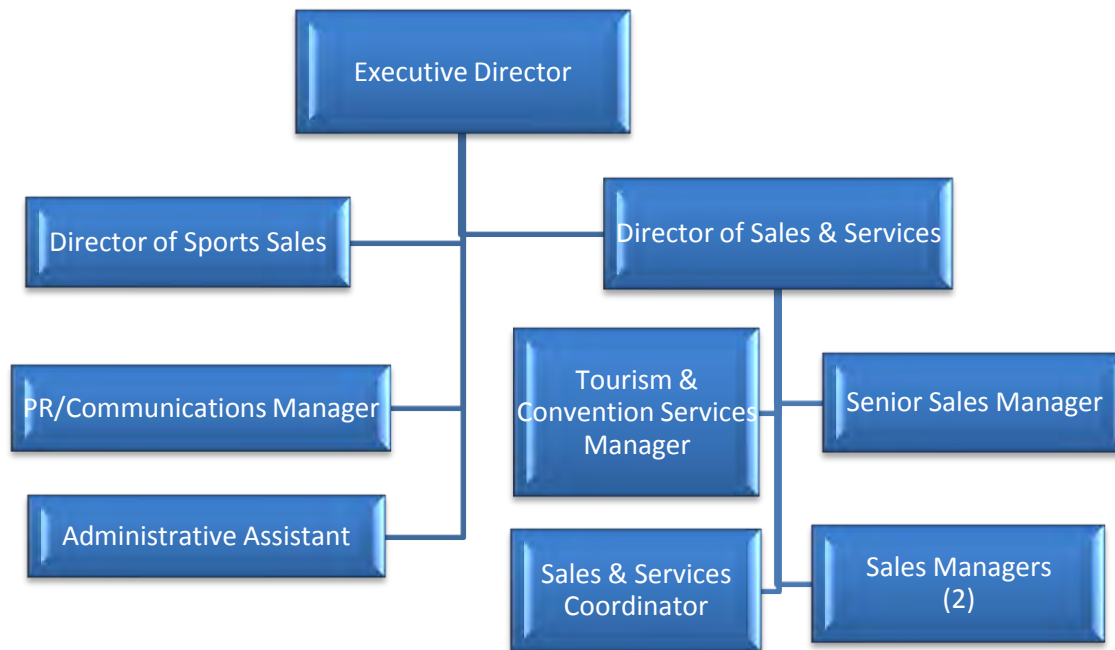
★The FY 2014 Annual Budget has appropriation for two additional staff members, who will support the CVB expanded programming efforts.

Expenditures - 22510250

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	662,597	681,568	972,030
Operations	611,529	920,676	894,194
Capital	-	-	-
Total	1,274,126	1,602,244	1,866,224

Hotel/Motel (CVB) - Administration

Personnel



	Level	FY 2012	FY 2013	FY 2014
Executive Director	-	1	1	1
Director of Sales & Services	53	-	-	1
Sports Sales Manager	53	-	-	1
Senior Sales Manager	47	1	1	1
Sales Manager	43	2	2	2
Tourism & Convention Services Manager	43	1	1	1
PR/Communications Manager	38	1	1	1
Sales and Convention Services Coordinator	36	1	1	1
Administrative Assistant	28	1	1	1
Total		8	8	10

**CITY OF FRISCO
GRANTS AND CONTRACTS
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	ACTUAL <u>FY 2011-12</u>	ORIGINAL BUDGET <u>FY 2012-13</u>	REVISED BUDGET <u>FY 2012-13</u>	PROPOSED BUDGET <u>FY 2013-14</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	974,302	3,659,569	2,478,880	4,103,525
Interfund Transfers	136,115	80,000	80,000	80,000
Total Revenue	<u>1,110,417</u>	<u>3,739,569</u>	<u>2,558,880</u>	<u>4,183,525</u>
Funds Available	<u>1,110,417</u>	<u>3,739,569</u>	<u>2,558,880</u>	<u>4,183,525</u>
Deductions:				
Operating Expenditures	541,610	1,094,741	447,604	3,048,675
Capital Outlay	537,753	-	-	-
Interfund Transfers	31,054	2,644,828	2,111,276	1,134,850
Total Deductions	<u>1,110,417</u>	<u>3,739,569</u>	<u>2,558,880</u>	<u>4,183,525</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Grant Fund is established to account for governmental operating and capital grants awarded to the City of Frisco. Fiscal Year 2013-2014 grants include those for the Criminal Justice Division - Violence Against Women, the STEP Comprehensive, state and federal Police Department grants, Texas Dept. of Transportation Grant, and Fire Department grants. Of the \$4,183,525 in grant funding, \$3,048,675 will be expended on operating expenditures and \$1,134,850 will be transferred to the Capital Projects fund for the building of a hike and bike trail. Operating expenditures include funding 10.25 full-time employees.

Department staff continue to look for new opportunities and to apply for additional grants. Currently staff is managing 23 active grants along with reviewing 15 pending grant applications for the upcoming fiscal year. Staff work diligently to ensure compliance with Federal Regulations and audit requirements.

CITY OF FRISCO
COMMUNITY DEVELOPMENT BLOCK GRANT FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014

	ACTUAL FY 2011-12	ORIGINAL BUDGET FY 2012-13	REVISED BUDGET FY 2012-13	PROPOSED BUDGET FY 2013-14
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Federal Grant Receipts	326,258	383,432	373,432	400,928
Program Income	4,956	2,000	4,000	4,000
Total Revenue	331,214	385,432	377,432	404,928
Funds Available	331,214	385,432	377,432	404,928
Deductions:				
Operating Expenditures	46,007	50,000	50,000	55,290
Grant Expense - Direct Programs	244,247	285,418	277,418	243,008
Interlocal Agreements - Programs	40,960	50,014	50,014	106,630
Total Deductions	331,214	385,432	377,432	404,928
Fund Balance, Ending	\$ -	\$ -	\$ -	\$ -

In July 2005, the City of Frisco produced the 2006-2010 Community Development Block Grant (CDBG) Consolidation Plan, the City's first comprehensive review of the housing and community development needs of low and moderate income households in the City. The Plan's goal is to determine the best way to invest the CDBG resources. The Plan identified strong needs in the areas of support for social service organizations, support for the development of affordable housing opportunities, especially for low-income seniors and community development efforts in lower income neighborhoods.

This year, 2013-2014, the City of Frisco will receive an annual allocation of \$390,928, a 13% increase, of Community Development Block Grant (CDBG) funds from the United States Department of Housing and Urban Development. Other revenue funds for FY 2014 include: program income from housing rehabilitation loans, \$4,000; and unexpended funds from FY 2013 of \$10,000 will be used to meet this year's goals. This is the fourth year of the Five Year Plan (FY 2011- FY 2015) and the goals of the plan include: maintaining the affordable housing stock through home rehabilitation; supporting social services for households at-risk for homelessness, and supporting services for special needs citizens. In addition, this grant funds 2.25 City employees. The Housing Trust Fund Board recommends the above expenditures for FY 2014, the 9th year of the program.

Through the Housing Rehabilitation Program 8 home rehabilitation projects will be completed in FY 2014. Through CDBG funding CITY House youth shelter will rehabilitate a home for homeless youth 16 - 21. Additionally, 1,252 citizens will receive services from CDBG awardees: Children's Advocacy Center of Denton County, Frisco Family Services Center, and Samaritan Inn.

Community Development Block Grant Fund

Mission Statement

The Community Development Block Grant is a federal entitlement program designed to provide resources to local communities for the provision of decent housing, a suitable living environment and expanded economic opportunities to the residents it serves.

Core Services

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low- and moderate-income persons.

A grantee must develop and follow a detailed plan that provides for and encourages resident participation. This integral process emphasizes participation by persons of low or moderate income, particularly residents of predominantly low and moderate income neighborhoods, slum or blighted areas, and areas in which the grantee proposes to use CDBG funds. The plan must provide residents with the following: reasonable and timely access to local meetings; an opportunity to review proposed activities and program performance; provide for timely written answers to written complaints and

grievances; and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The Housing Trust Fund Board presides over the Citizen Participation Process and determines the best use of the funds allocated by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant (CDBG). CDBG funding is used to provide funds to six programs including two City programs that pay salaries and benefits for the Rehabilitation Inspector (100%), the Housing Coordinator (90%), and the Housing and Grants Administrator (25%).

Key Points Affecting Service, Performance, and Proposed Budget

★The Housing Trust Fund Board recommendations for Fiscal Year 2014 included funding for the following projects:

Frisco Family Services Center
Collin Intervention To Youth - CITY House
Samaritan Inn
Children's Advocacy Center of Denton County
City of Frisco - Homebuyer Program
City of Frisco - Housing Rehabilitation Program



Home built on land purchased using CDBG funds.

Community Development Block Grant Fund

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Promote the continued development of a diverse, unique and enduring city	Support and promote the availability of existing social services	CDBG funding provided to social service agencies	\$40,960	\$50,014	\$106,630
	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	Affordable housing stock preserved through owner-occupied housing rehabilitation (units)	11	11	8

Strategic Focus Area: Long-term Financial Health

Provide for stewardship of financial resources balancing short and long-term community needs	Meet federal spending guidelines, less than 1.5 times annual award	Maximum fund balance for annual grant by August 1st	.30 times annual award	.15 times annual award	.15 times annual award
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Home rehabilitated under the CDBG program

Expenditures - 21010285

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	-	-	-
Operations	331,214	377,432	404,928
Capital	-	-	-
Total	331,214	377,432	404,928

Personnel

	Level	FY 2012	FY 2013	FY 2014
Housing and Grants Administrator	-	0.25	-	-
Housing Coordinator	-	1.00	-	-
Total		1.25	-	-

**CITY OF FRISCO
PUBLIC TELEVISION FRANCHISE FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 464,550	\$ 634,720	\$ 707,465	\$ 758,681
Receipts:				
Franchise Tax Revenue-Cable	316,579	312,400	312,400	332,000
Interest Income	515	500	500	500
Total Revenue	<u>317,094</u>	<u>312,900</u>	<u>312,900</u>	<u>332,500</u>
Funds Available	<u>781,644</u>	<u>947,620</u>	<u>1,020,365</u>	<u>1,091,181</u>
Deductions:				
Capital Project Expenditures	74,179	299,674	261,684	331,261
Total Deductions	<u>74,179</u>	<u>299,674</u>	<u>261,684</u>	<u>331,261</u>
Fund Balance, Ending	<u>\$ 707,465</u>	<u>\$ 647,946</u>	<u>\$ 758,681</u>	<u>\$ 759,920</u>

The Public Television Franchise Fund was established in FY 2011 as a Special Revenue Fund to account for interest income and the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5, cable operating systems pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

The FY 2014 expenditures include \$331,261 for additional video and communication equipment throughout the City Council Chambers. In addition, we are currently analyzing options for extending our cable channel broadcast to other City facilities.

**CITY OF FRISCO
TRAFFIC CONTROL ENFORCEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 53,900	\$ 95,960	\$ 78,769	\$ 160,332
Receipts:				
Red Light Citation Fines	262,030	264,790	300,170	336,572
Interest Income	145	200	181	136
Total Revenue	<u>262,175</u>	<u>264,990</u>	<u>300,351</u>	<u>336,708</u>
Funds Available	<u>316,075</u>	<u>360,950</u>	<u>379,120</u>	<u>497,040</u>
Deductions:				
Operating Expenditures	237,306	178,680	218,788	220,980
Total Deductions	<u>237,306</u>	<u>178,680</u>	<u>218,788</u>	<u>220,980</u>
Fund Balance, Ending	<u>\$ 78,769</u>	<u>\$ 182,270</u>	<u>\$ 160,332</u>	<u>\$ 276,060</u>

In FY 2006, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promotes public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This is done through the imposition of a civil penalty for such action. The current penalty minimum is \$75 per occurrence and may increase with repeated violations. The proceeds from the imposition of this penalty will be placed in this fund and must be used to pay for "expenses of the automated red light enforcement program" and "expenses and items that are related to or can be used in the furtherance of traffic safety, including but not limited to, cameras, traffic control devices, enforcement equipment, communications equipment, educational or awareness programs, personnel and training."

A new red light enforcement contract was awarded in FY 2011 with the following locations: Northbound Preston at Lebanon, Southbound Preston at Lebanon, and Southbound Preston at Gaylord. One location was added in FY 2013: Northbound Legacy Dr. at Main Street. Additional locations are being evaluated for possible implementation in FY 2014, however, no locations have been confirmed at this time.

For FY 2013, October 2012 through June 2013, 24,562 red light camera citations have been issued.



Debt Service Fund

- Debt Service Fund Budget Summary
- General Obligation Debt Charts
- Long-term Debt Schedules

City of Frisco, Texas
FY 2014
Annual Budget



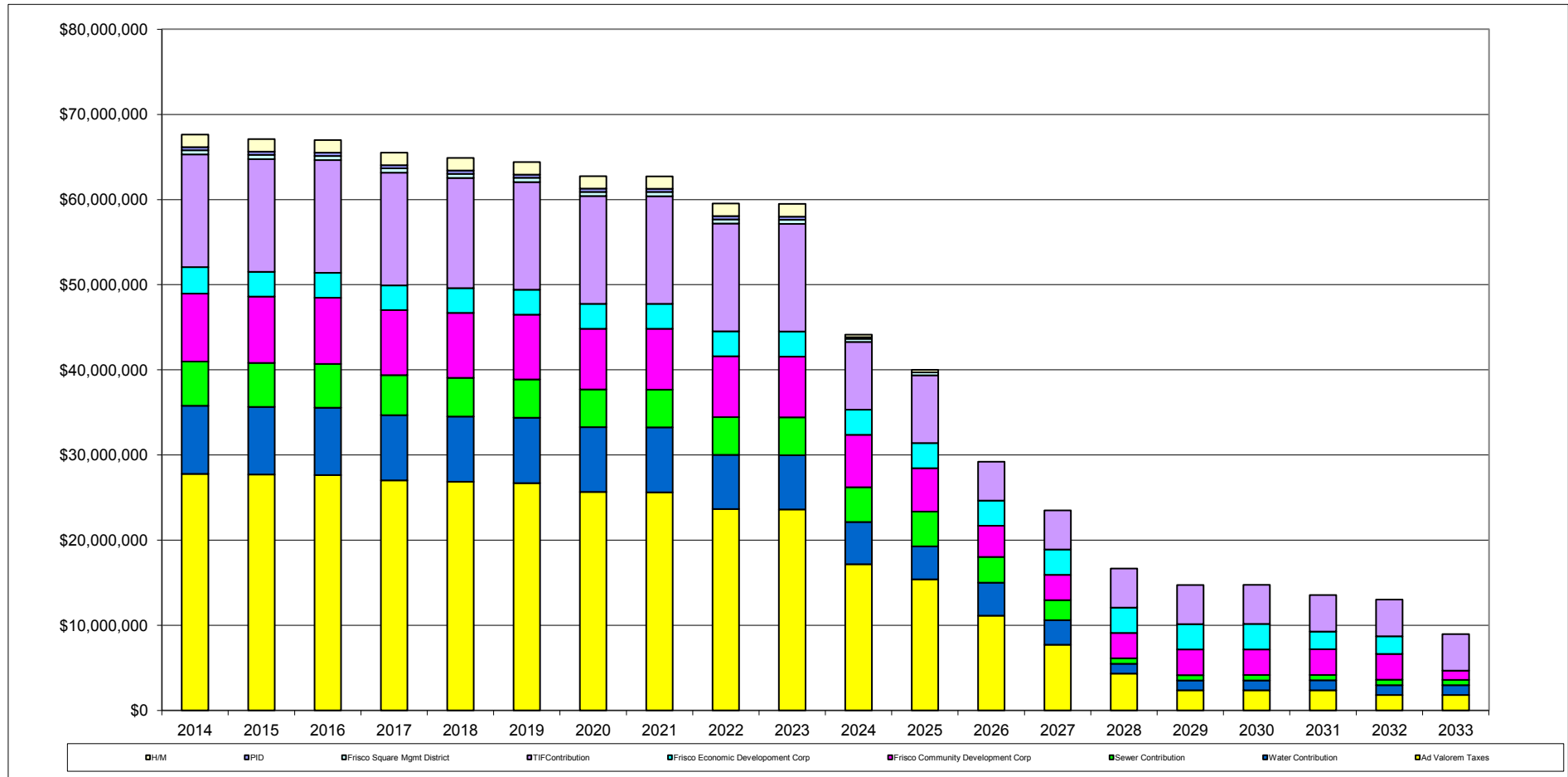
**CITY OF FRISCO
DEBT SERVICE FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 3,452,399	\$ 4,215,322	\$ 4,355,598	\$ 4,541,502
Receipts:				
Property Taxes-Current	26,762,159	26,043,834	26,285,625	26,777,386
Interest Income	8,725	20,000	8,565	20,000
Interfund Transfers - TIRZ	16,323,959	16,234,108	16,164,108	16,205,612
Contributions	4,242,484	4,590,752	4,381,793	5,668,760
Interfund Transfers - Other	1,864,643	1,868,940	1,706,251	1,705,292
Proceeds for Refunding Bonds	16,395,446	-	57,236,947	-
Total Revenue	<u>65,597,416</u>	<u>48,757,634</u>	<u>105,783,289</u>	<u>50,377,050</u>
Funds Available	<u>69,049,815</u>	<u>52,972,956</u>	<u>110,138,887</u>	<u>54,918,552</u>
Deductions:				
Principal	25,905,000	27,767,190	27,767,190	29,907,130
Interest	22,224,952	20,981,061	19,839,889	20,819,540
Refunding Payment to Escrow	16,429,357	-	57,561,032	-
Fiscal Charges	6,057	8,500	8,500	8,500
Issuance Costs	128,851	-	420,774	-
Total Deductions	<u>64,694,217</u>	<u>48,756,751</u>	<u>105,597,385</u>	<u>50,735,170</u>
Fund Balance, Ending	<u>\$ 4,355,598</u>	<u>\$ 4,216,205</u>	<u>\$ 4,541,502</u>	<u>\$ 4,183,383</u>

The Debt Service Fund is maintained to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is .6119/.3881 for FY 2014. The tax rate of \$0.46191 is split \$0.282626 for Maintenance and Operations and \$0.179284 for the Debt Service Fund.

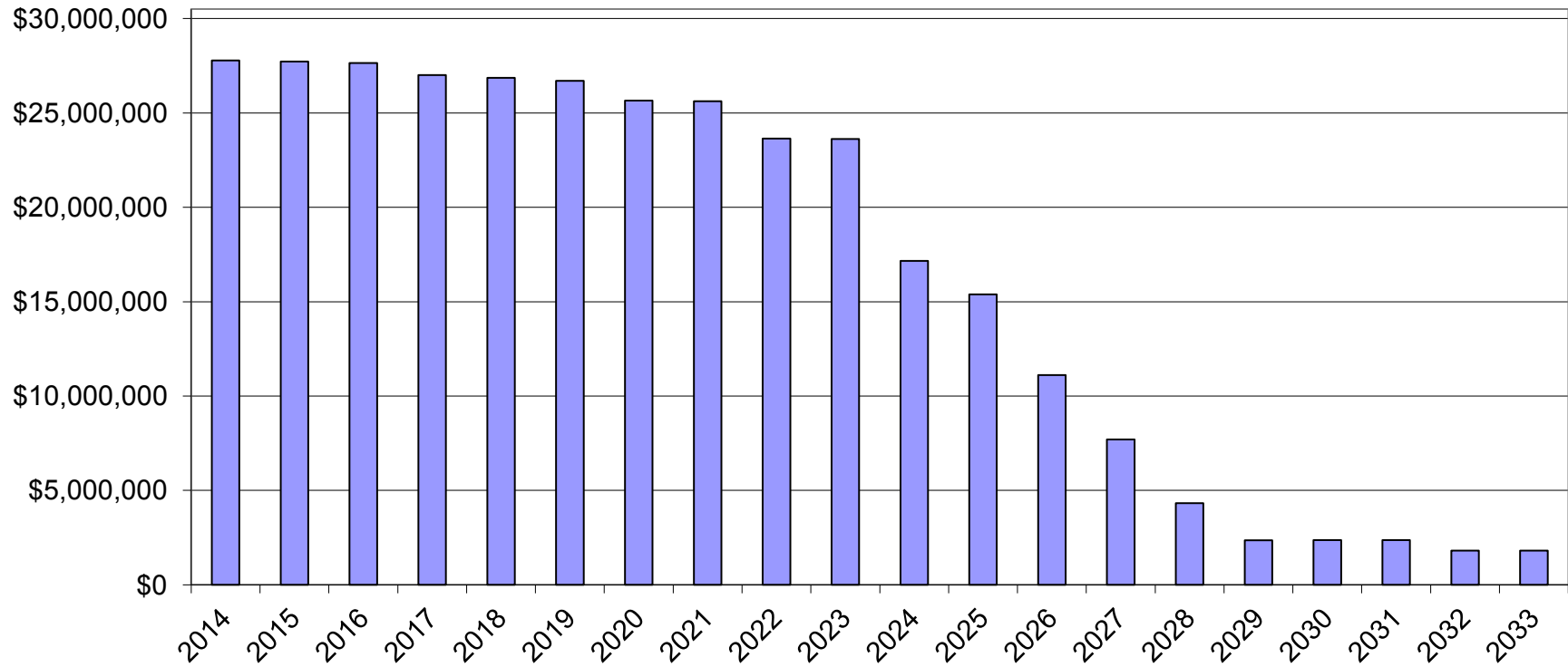
The Citizens of Frisco approved a \$198,000,000 bond package in May, 2006. In May 2013, an additional \$8,000,000 was issued for fire station facilities and equipment. \$55,000,000 of the authorization remains unissued. Details can be found in the Capital Projects Fund Schedule of Projects.

General Obligation and Certificates of Obligation
Composition of Debt Service
By Funding Source
2013-2014



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2033.

General Obligation and Certificates of Obligation
Debt Service
Supported by Ad Valorem Taxes
2013-2014



This graph depicts the debt obligations of the General Fund as they are listed on their respective schedules and shows the level of debt requirements through the year 2033.

Long Term Debt - Ad Valorem Taxes

Long Term Debt Serviced by Ad Valorem Taxes																
Fiscal Year	2004 General Obligation Bonds		2004 General Obligation Refunding Bonds (40%)		2005 General Obligation Bonds		2005 General Obligation Refunding Bonds (35%)		2006 General Obligation Bonds		2007 General Obligation Refunding		2007 General Obligation Bonds		2008 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2014	1,115,000	123,914	255,000	10,036	2,365,000	490,481	306,240	76,137	2,090,000	665,000	200,000	307,490	1,830,000	1,600,400	970,000	887,744
2015	147,902	90,763	32,098	2,499	2,495,000	362,906	330,880	59,413	2,180,000	552,913	945,000	279,865	1,915,000	1,517,281	1,020,000	835,569
2016	153,445	82,853	31,555	828	2,630,000	228,375	352,000	41,488	2,275,000	435,969	955,000	232,365	2,005,000	1,429,081	1,070,000	785,994
2017	160,000	74,625	-	-	-	159,337	383,680	22,176	2,385,000	316,625	970,000	184,240	2,100,000	1,336,718	1,120,000	739,519
2018	170,000	65,963	-	-	125,000	156,057	230,560	6,052	2,505,000	194,375	980,000	140,390	2,195,000	1,241,453	1,180,000	693,519
2019	180,000	57,000	-	-	355,000	143,457	-	-	2,635,000	65,875	985,000	99,859	2,300,000	1,143,125	1,235,000	645,219
2020	190,000	47,750	-	-	370,000	124,425	-	-	-	-	260,000	73,533	2,405,000	1,038,700	1,300,000	594,519
2021	200,000	38,000	-	-	390,000	104,475	-	-	-	-	270,000	61,725	2,520,000	926,313	1,365,000	540,366
2022	210,000	27,750	-	-	415,000	83,344	-	-	-	-	285,000	48,544	2,635,000	807,103	1,430,000	481,825
2023	220,000	17,000	-	-	435,000	61,031	-	-	-	-	295,000	34,769	2,755,000	682,459	1,500,000	419,563
2024	230,000	5,750	-	-	460,000	37,538	-	-	-	-	310,000	20,788	2,885,000	546,625	1,575,000	353,234
2025	-	-	-	-	485,000	12,731	-	-	-	-	325,000	6,906	3,020,000	399,000	1,655,000	282,578
2026	-	-	-	-	-	-	-	-	-	-	-	-	3,160,000	244,500	1,735,000	207,338
2027	-	-	-	-	-	-	-	-	-	-	-	-	3,310,000	82,750	1,825,000	127,238
2028	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,915,000	43,088
2029	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2,976,347	631,368	318,653	13,363	10,525,000	1,964,157	1,603,360	205,267	14,070,000	2,230,757	6,780,000	1,490,473	35,035,000	12,995,508	20,895,000	7,637,309

Long Term Debt Serviced by Ad Valorem Taxes (continued)																	
Fiscal Year	2009 General Obligation Refunding		2011 General Obligation Bonds		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Bonds		2013 General Obligation Refunding		2013 General Obligation Bonds		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2014	2,190,000	508,250	270,000	296,579	4,275,000	2,305,013	50,000	514,938	165,000	196,913	15,000	2,257,500	740,000	700,751	16,836,240	10,941,146	27,777,386
2015	1,500,000	445,400	280,000	285,579	4,420,000	2,131,112	1,300,000	481,938	170,000	192,712	50,000	2,256,600	745,000	695,875	17,530,880	10,190,425	27,721,305
2016	1,565,000	384,100	290,000	272,729	4,610,000	1,927,463	1,360,000	415,438	175,000	187,538	55,000	2,255,025	760,000	677,025	18,287,000	9,356,270	27,643,270
2017	1,630,000	320,200	305,000	257,854	4,830,000	1,691,462	1,180,000	366,238	180,000	181,312	2,480,000	2,204,600	780,000	653,925	18,503,680	8,508,830	27,012,510
2018	1,690,000	253,800	320,000	242,229	5,055,000	1,445,888	1,205,000	338,988	190,000	172,963	2,540,000	2,091,500	805,000	630,150	19,190,560	7,673,326	26,863,886
2019	1,760,000	184,800	340,000	225,729	5,370,000	1,189,662	1,235,000	308,413	200,000	163,212	2,485,000	1,965,875	825,000	605,700	19,905,000	6,797,925	26,702,925
2020	1,835,000	112,900	355,000	208,354	5,610,000	922,325	1,275,000	270,763	210,000	152,963	5,100,000	1,776,250	850,000	576,325	19,760,000	5,898,806	25,658,806
2021	1,905,000	38,100	370,000	192,079	5,860,000	645,662	1,310,000	233,263	220,000	142,212	5,350,000	1,515,000	880,000	541,725	20,640,000	4,978,919	25,618,919
2022	-	-	385,000	178,663	6,070,000	410,094	1,365,000	180,763	230,000	130,963	5,620,000	1,240,750	905,000	506,025	19,550,000	4,095,823	23,645,823
2023	-	-	400,000	162,647	6,305,000	157,625	1,430,000	110,888	245,000	119,087	5,910,000	952,500	930,000	473,975	20,425,000	3,191,543	23,616,543
2024	-	-	420,000	145,297	-	-	1,505,000	37,569	255,000	106,588	6,220,000	649,250	960,000	445,025	14,820,000	2,347,664	17,167,664
2025	-	-	435,000	129,791	-	-	-	-	270,000	93,463	6,535,000	330,375	1,000,000	413,150	13,725,000	1,667,994	15,392,994
2026	-	-	450,000	113,197	-	-	-	-	280,000	79,712	3,340,000	83,500	1,050,000	375,275	10,015,000	1,103,522	11,118,522
2027	-	-	470,000	95,360	-	-	-	-	295,000	68,288	-	-	1,100,000	332,275	7,000,000	705,911	7,705,911
2028	-	-	490,000	76,160	-	-	-	-	305,000	59,097	-	-	1,150,000	287,275	3,860,000	465,620	4,325,620
2029	-	-	510,000	55,905	-	-	-	-	310,000	49,487	-	-	1,195,000	240,375	2,015,000	345,767	2,360,767
2030	-	-	530,000	34,519	-	-	-	-	325,000	39,362	-	-	1,245,000	191,575	2,100,000	265,456	2,365,456
2031	-	-	555,000	11,794	-	-	-	-	335,000	28,637	-	-	1,300,000	140,675	2,190,000	181,106	2,371,106
2032	-	-	-	-	-	-	-	-	345,000	17,587	-	-	1,360,000	86,625	1,705,000	104,212	1,809,212
2033	-	-	-	-	-	-	-	-	355,000	5,991	-	-	1,420,000	29,288	1,775,000	35,279	1,810,279
Total	14,075,000	2,247,550	7,175,000	2,984,465	52,405,000	12,826,306	13,215,000	3,259,194	5,060,000	2,188,087	45,700,000	19,578,725	20,000,000	8,603,014	249,833,360	78,855,543	328,688,903

Long Term Debt - Water

Long Term Debt Serviced by Water Department										
Fiscal Year	2004 Certificates of Obligation		2004 General Obligation Refunding Bonds (44%)		2006 Certificates of Obligation		2007 General Obligation Refunding		2007 Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2014	675,000	74,681	274,653	10,889	609,000	179,298	830,000	349,730	931,257	814,523
2015	90,000	54,600	34,653	2,770	636,300	152,835	880,000	311,130	973,586	773,463
2016	90,000	49,875	35,428	930	665,700	122,671	930,000	265,880	1,018,406	729,860
2017	100,000	44,888	-	-	697,200	90,342	990,000	217,880	1,065,716	682,967
2018	105,000	39,506	-	-	728,700	56,437	1,040,000	172,330	1,115,516	634,587
2019	105,000	34,125	-	-	764,400	19,110	1,095,000	128,261	1,167,805	584,639
2020	115,000	28,625	-	-	-	-	1,145,000	81,234	1,222,585	532,349
2021	120,000	22,750	-	-	-	-	1,210,000	28,738	1,279,855	476,009
2022	125,000	16,625	-	-	-	-	-	-	1,339,615	415,433
2023	130,000	10,250	-	-	-	-	-	-	1,401,865	349,408
2024	140,000	3,500	-	-	-	-	-	-	1,466,605	277,696
2025	-	-	-	-	-	-	-	-	1,533,834	202,685
2026	-	-	-	-	-	-	-	-	1,606,044	124,188
2027	-	-	-	-	-	-	-	-	1,680,744	42,019
2028	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-
Total	1,795,000	379,425	344,735	14,589	4,101,300	620,694	8,120,000	1,555,183	17,803,433	6,639,823

Long Term Debt Serviced by Water Department (continued)											
Fiscal Year	2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding		2013 Certificates of Obligation		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2014	895,000	488,675	25,000	323,300	-	294,500	579,960	647,171	4,819,870	3,182,766	8,002,636
2015	930,000	452,175	885,000	300,925	-	294,500	550,800	608,666	4,980,340	2,951,064	7,931,404
2016	965,000	409,450	920,000	255,800	-	294,500	570,240	589,000	5,194,774	2,717,966	7,912,740
2017	1,020,000	359,825	710,000	222,150	-	294,500	586,440	571,730	5,169,356	2,484,282	7,653,637
2018	1,065,000	308,000	725,000	204,250	-	294,500	602,640	556,826	5,381,856	2,266,436	7,648,292
2019	1,135,000	253,863	750,000	185,750	-	294,500	625,320	535,280	5,642,525	2,035,528	7,678,053
2020	1,190,000	197,162	765,000	163,025	730,000	276,250	648,000	513,054	5,815,585	1,791,698	7,607,283
2021	1,245,000	138,325	800,000	131,550	765,000	238,875	670,680	489,920	6,090,535	1,526,167	7,616,702
2022	1,300,000	88,062	840,000	90,550	800,000	199,750	696,600	462,575	5,101,215	1,272,995	6,374,210
2023	1,355,000	33,875	885,000	47,425	835,000	158,875	725,760	434,128	5,332,625	1,033,961	6,366,586
2024	-	-	920,000	12,650	875,000	116,125	758,160	400,658	4,159,765	810,630	4,970,394
2025	-	-	-	-	920,000	71,250	797,040	361,778	3,250,874	635,713	3,886,587
2026	-	-	-	-	965,000	24,125	839,160	320,873	3,410,204	469,186	3,879,390
2027	-	-	-	-	-	-	881,280	277,862	2,562,024	319,881	2,881,905
2028	-	-	-	-	-	-	923,400	237,362	923,400	237,362	1,160,762
2029	-	-	-	-	-	-	959,040	199,714	959,040	199,714	1,158,754
2030	-	-	-	-	-	-	997,920	159,951	997,920	159,951	1,157,871
2031	-	-	-	-	-	-	1,043,280	117,199	1,043,280	117,199	1,160,479
2032	-	-	-	-	-	-	1,088,640	71,896	1,088,640	71,896	1,160,536
2033	-	-	-	-	-	-	1,134,000	24,381	1,134,000	24,381	1,158,381
Total	11,100,000	2,729,412	8,225,000	1,937,375	5,890,000	2,852,250	15,678,360	7,580,025	73,057,828	24,308,775	97,366,603

Long Term Debt - Sewer

Long Term Debt Serviced by Sewer Department										
Fiscal Year	2004 General Obligation Refunding Bonds (8%)		2005 Certificates of Obligation		2005 General Obligation Refunding Bonds (10%)		2006 Certificates of Obligation		2007 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2015	50,347	1,842	695,000	146,232	87,870	13,446	406,000	116,532	360,000	45,450
2015	5,347	380	720,000	118,350	94,940	8,648	424,200	101,891	375,000	28,875
2016	4,572	120	750,000	88,500	101,000	3,504	443,800	81,781	390,000	9,750
2017	-	-	785,000	56,819	5,090	719	464,800	60,228	-	-
2018	-	-	95,000	38,118	11,155	293	485,800	37,625	-	-
2019	-	-	100,000	33,911	-	-	509,600	12,740	-	-
2020	-	-	105,000	29,362	-	-	-	-	-	-
2021	-	-	110,000	24,526	-	-	-	-	-	-
2022	-	-	115,000	19,463	-	-	-	-	-	-
2023	-	-	120,000	14,175	-	-	-	-	-	-
2024	-	-	125,000	8,662	-	-	-	-	-	-
2025	-	-	130,000	2,926	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-
Total	60,265	2,342	3,850,000	581,044	300,055	26,610	2,734,200	410,798	1,125,000	84,075

Long Term Debt Serviced by Sewer Department (continued)													
Fiscal Year	2007 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding		2013 Certificates of Obligations		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2014	938,744	821,071	220,000	121,300		4,250		498,750	315,040	351,549	3,073,000	2,120,423	5,193,424
2015	981,414	779,681	230,000	112,300	45,000	3,125	-	498,750	299,200	330,634	3,175,100	1,982,633	5,157,734
2016	1,026,594	735,728	240,000	101,700	40,000	1,000	-	498,750	309,760	319,950	3,305,726	1,840,784	5,146,510
2017	1,074,284	688,458	255,000	89,325	-	-	100,000	496,750	318,560	310,570	3,002,734	1,702,869	4,705,602
2018	1,124,484	639,689	265,000	76,425	-	-	670,000	478,000	327,360	302,474	2,978,799	1,572,623	4,551,422
2019	1,177,195	589,339	280,000	63,050	-	-	655,000	444,875	339,680	290,770	3,061,475	1,434,685	4,496,160
2020	1,232,415	536,629	295,000	49,050	-	-	1,165,000	399,375	352,000	278,696	3,149,415	1,293,112	4,442,526
2021	1,290,145	479,835	310,000	34,450	-	-	1,225,000	339,625	364,320	266,130	3,299,465	1,144,566	4,444,030
2022	1,350,385	418,773	320,000	22,000	-	-	1,285,000	276,875	378,400	251,275	3,448,785	988,386	4,437,171
2023	1,413,135	352,217	340,000	8,500	-	-	1,350,000	211,000	394,240	235,822	3,617,375	821,714	4,439,090
2024	1,478,395	279,929	-	-	-	-	1,420,000	141,750	411,840	217,642	3,435,235	647,983	4,083,218
2025	1,546,166	204,315	-	-	-	-	1,490,000	69,000	432,960	196,522	3,599,126	472,762	4,071,888
2026	1,618,956	125,187	-	-	-	-	635,000	15,875	455,840	174,302	2,709,796	315,363	3,025,159
2027	1,694,256	42,356	-	-	-	-	-	-	478,720	150,938	2,172,976	193,294	2,366,269
2028	-	-	-	-	-	-	-	-	501,600	128,938	501,600	128,938	630,538
2029	-	-	-	-	-	-	-	-	520,960	108,486	520,960	108,486	629,446
2030	-	-	-	-	-	-	-	-	542,080	86,887	542,080	86,887	628,967
2031	-	-	-	-	-	-	-	-	566,720	63,663	566,720	63,663	630,383
2032	-	-	-	-	-	-	-	-	591,360	39,054	591,360	39,054	630,414
2033	-	-	-	-	-	-	-	-	616,000	13,244	616,000	13,244	629,244
Total	17,946,565	6,693,206	2,755,000	678,100	85,000	8,375	9,995,000	4,369,375	8,516,640	4,117,545	47,367,726	16,971,469	64,339,195

Long Term Debt - FCDC

Long Term Debt Serviced by the Community Development Corporation

Fiscal Year	2004 Certificates of Obligation		2004 General Obligation Refunding Bonds (9%)		2005A Certificates of Obligation		2006 Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2014	675,000	74,669	85,000	3,281	680,000	13,600	435,000	128,070	230,000	408,528	830,000	112,450
2015	85,000	54,719	10,000	788	-	-	454,500	109,168	240,000	397,830	840,000	83,200
2016	95,000	49,994	10,000	263	-	-	475,500	87,622	690,000	376,658	420,000	58,000
2017	100,000	44,875	-	-	-	-	498,000	64,530	720,000	340,273	415,000	41,300
2018	100,000	39,625	-	-	-	-	520,500	40,312	750,000	306,986	415,000	24,700
2019	110,000	34,250	-	-	-	-	546,000	13,649	785,000	276,029	410,000	8,200
2020	115,000	28,625	-	-	-	-	-	-	820,000	242,678	-	-
2021	120,000	22,750	-	-	-	-	-	-	855,000	206,221	-	-
2022	125,000	16,625	-	-	-	-	-	-	900,000	164,181	-	-
2023	130,000	10,250	-	-	-	-	-	-	935,000	118,922	-	-
2024	140,000	3,500	-	-	-	-	-	-	340,000	89,828	-	-
2025	-	-	-	-	-	-	-	-	350,000	74,231	-	-
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
Total	1,795,000	379,882	105,000	4,331	680,000	13,600	2,929,500	443,351	7,615,000	3,002,366	3,330,000	327,850

Long Term Debt Serviced by the CDC (continued)

Fiscal Year	2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding		2013 Certificates of Obligation		2012 Sales Tax Revenue Bonds (Taxable)		Total Principal	Total Interest	Total	Total Debt Serviced
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest				
2014	240,000	127,344	25,000	308,500	595,000	594,150	535,000	599,108	1,095,000	791,121	3,735,000	2,369,700	6,104,700	7,990,821
2015	245,000	117,643	730,000	290,000	615,000	585,225	510,000	563,481	1,105,000	769,121	3,709,500	2,202,053	5,911,553	7,785,674
2016	255,000	106,369	770,000	252,500	670,000	567,075	530,000	545,231	1,120,000	746,871	3,860,500	2,043,711	5,904,211	7,771,082
2017	265,000	93,369	710,000	222,600	640,000	545,050	545,000	529,181	1,140,000	724,271	3,893,000	1,881,178	5,774,178	7,638,449
2018	280,000	79,844	730,000	204,650	670,000	515,500	560,000	515,331	1,165,000	701,221	4,025,500	1,726,948	5,752,448	7,618,669
2019	295,000	65,756	745,000	186,175	710,000	481,000	580,000	495,332	1,190,000	677,672	4,181,000	1,560,392	5,741,392	7,609,064
2020	310,000	51,119	765,000	163,525	1,255,000	431,875	600,000	474,731	1,220,000	648,996	3,865,000	1,392,553	5,257,553	7,126,549
2021	330,000	35,819	805,000	131,925	1,320,000	367,500	620,000	453,331	1,255,000	617,098	4,050,000	1,217,546	5,267,546	7,139,644
2022	335,000	22,734	840,000	90,800	1,395,000	299,625	645,000	428,032	1,295,000	584,687	4,240,000	1,021,997	5,261,997	7,141,684
2023	350,000	8,750	890,000	47,550	1,465,000	228,125	670,000	401,731	1,335,000	548,576	4,440,000	815,328	5,255,328	7,138,904
2024	-	-	920,000	12,650	1,540,000	153,000	700,000	370,831	1,380,000	509,604	3,640,000	629,809	4,269,809	6,159,413
2025	-	-	-	-	1,620,000	74,000	740,000	334,832	1,430,000	467,506	2,710,000	483,063	3,193,063	5,090,569
2026	-	-	-	-	670,000	16,750	775,000	296,956	1,480,000	419,655	1,445,000	313,706	1,758,706	3,658,361
2027	-	-	-	-	-	-	815,000	257,206	1,540,000	366,805	815,000	257,206	1,072,206	2,979,011
2028	-	-	-	-	-	-	855,000	219,732	1,605,000	311,768	855,000	219,732	1,074,732	2,991,500
2029	-	-	-	-	-	-	890,000	184,831	1,680,000	250,584	890,000	184,831	1,074,831	3,005,415
2030	-	-	-	-	-	-	925,000	147,953	1,755,000	182,915	925,000	147,953	1,072,953	3,010,868
2031	-	-	-	-	-	-	965,000	108,369	1,840,000	112,093	965,000	108,369	1,073,369	3,025,462
2032	-	-	-	-	-	-	1,005,000	66,506	1,925,000	37,922	1,005,000	66,506	1,071,506	3,034,428
2033	-	-	-	-	-	-	1,050,000	22,575	-	-	1,050,000	22,575	1,072,575	1,072,575
Total	2,905,000	708,747	7,930,000	1,910,875	12,495,000	4,858,875	14,515,000	7,015,280	26,555,000	9,468,486	54,299,500	18,665,157	72,964,657	108,988,143

Long Term Debt - FEDC

Long Term Debt Serviced by the FEDC							
Fiscal Year	2007 General Obligation Refunding		2011 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2014	510,000	271,173	245,000	131,707	755,000	402,880	1,157,880
2015	535,000	247,598	255,000	121,706	790,000	369,304	1,159,304
2016	565,000	220,098	265,000	109,981	830,000	330,079	1,160,079
2017	595,000	191,098	275,000	96,482	870,000	287,580	1,157,580
2018	625,000	163,723	290,000	82,456	915,000	246,179	1,161,179
2019	655,000	137,304	305,000	67,831	960,000	205,135	1,165,135
2020	690,000	109,068	320,000	52,619	1,010,000	161,687	1,171,687
2021	720,000	77,650	335,000	36,831	1,055,000	114,481	1,169,481
2022	310,000	53,188	345,000	23,391	655,000	76,579	731,579
2023	325,000	38,106	360,000	9,000	685,000	47,106	732,106
2024	340,000	22,738	-	-	340,000	22,738	362,738
2025	355,000	7,544	-	-	355,000	7,544	362,544
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-
Total	6,225,000	1,539,284	2,995,000	732,004	9,220,000	2,271,288	11,491,288

Long Term Debt Serviced by the FEDC									
Fiscal Year	2005 Sales Tax Revenue Refunding Bonds		2007 Sales Tax Revenue Bonds (Taxable)		2012 Sales Tax Revenue Bonds (Taxable)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2014	170,000	3,536	340,000	602,741	1,155,000	837,765	1,665,000	1,444,042	3,109,042
2015	-	-	360,000	583,074	1,170,000	814,515	1,530,000	1,397,589	2,927,589
2016	-	-	385,000	562,144	1,185,000	790,965	1,570,000	1,353,109	2,923,109
2017	-	-	405,000	539,948	1,205,000	767,065	1,610,000	1,307,013	2,917,013
2018	-	-	430,000	515,025	1,230,000	742,715	1,660,000	1,257,740	2,917,740
2019	-	-	460,000	486,990	1,260,000	717,815	1,720,000	1,204,805	2,924,805
2020	-	-	490,000	457,065	1,295,000	687,409	1,785,000	1,144,474	2,929,474
2021	-	-	520,000	425,250	1,330,000	653,576	1,850,000	1,078,826	2,928,826
2022	-	-	555,000	391,388	1,370,000	619,260	1,925,000	1,010,648	2,935,648
2023	-	-	590,000	355,320	1,415,000	581,019	2,005,000	936,339	2,941,339
2024	-	-	625,000	317,048	1,460,000	539,751	2,085,000	856,799	2,941,799
2025	-	-	670,000	276,255	1,515,000	495,180	2,185,000	771,435	2,956,435
2026	-	-	710,000	232,785	1,570,000	444,450	2,280,000	677,235	2,957,235
2027	-	-	760,000	186,480	1,630,000	388,450	2,390,000	574,930	2,964,930
2028	-	-	805,000	137,183	1,700,000	330,175	2,505,000	467,358	2,972,358
2029	-	-	860,000	84,735	1,780,000	265,359	2,640,000	350,094	2,990,094
2030	-	-	915,000	28,823	1,860,000	193,651	2,775,000	222,474	2,997,474
2031	-	-	-	-	1,945,000	118,693	1,945,000	118,693	2,063,693
2032	-	-	-	-	2,040,000	40,188	2,040,000	40,188	2,080,188
2033	-	-	-	-	-	-	-	-	-
Total	170,000	3,536	9,880,000	6,182,252	28,115,000	10,028,001	38,165,000	16,213,789	54,378,789

Long Term Debt - TIF

Long Term Debt Serviced by TIF

Fiscal Year	1997 Certificates of Obligation (Tax)		2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation		2005 General Obligation Refunding Bonds (55%)		2007 General Obligation Refunding Bonds (55%)		2008-A Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2014	140,000	44,988	850,836	928,548	687,500	415,132	475,890	73,428	1,365,000	941,493	825,000	1,214,047
2015	140,000	34,663	900,160	877,319	717,500	383,677	514,180	47,439	1,430,000	878,443	855,000	1,185,163
2016	140,000	24,338	957,705	822,033	752,500	348,485	547,000	19,583	1,505,000	805,068	885,000	1,154,159
2017	140,000	14,013	1,019,359	760,173	792,500	311,497	56,230	3,749	1,580,000	727,943	920,000	1,120,869
2018	120,000	4,425	1,085,125	691,777	827,500	272,714	43,285	1,137	1,655,000	655,343	955,000	1,085,116
2019	-	-	1,159,110	618,840	872,500	230,167	-	-	1,725,000	585,586	995,000	1,046,713
2020	-	-	1,241,317	540,826	917,500	183,520	-	-	1,795,000	511,684	1,035,000	1,006,113
2021	-	-	1,323,523	457,468	967,500	134,397	-	-	1,880,000	429,788	1,075,000	962,838
2022	-	-	1,413,950	367,617	1,020,000	82,604	-	-	1,970,000	338,350	1,125,000	916,075
2023	-	-	1,508,488	270,811	1,075,000	28,012	-	-	2,065,000	242,519	1,180,000	859,438
2024	-	-	1,611,246	167,470	-	-	-	-	2,165,000	144,763	1,245,000	792,750
2025	-	-	1,722,224	57,049	-	-	-	-	2,260,000	48,025	1,315,000	722,350
2026	-	-	-	-	-	-	-	-	-	-	1,390,000	647,963
2027	-	-	-	-	-	-	-	-	-	-	1,470,000	569,313
2028	-	-	-	-	-	-	-	-	-	-	1,555,000	486,125
2029	-	-	-	-	-	-	-	-	-	-	1,640,000	398,263
2030	-	-	-	-	-	-	-	-	-	-	1,730,000	312,075
2031	-	-	-	-	-	-	-	-	-	-	1,810,000	228,000
2032	-	-	-	-	-	-	-	-	-	-	1,900,000	139,888
2033	-	-	-	-	-	-	-	-	-	-	1,995,000	47,381
Total	680,000	122,425	14,793,043	6,559,931	8,630,000	2,390,205	1,636,585	145,336	21,395,000	6,309,001	25,900,000	14,894,634

Long Term Debt Serviced by TIF (continued)

Fiscal Year	2008-B Certificates of Obligation		2009 Certificates of Obligation		2011 General Obligation Refunding		2013 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2014	325,000	1,203,358	150,000	141,255	2,180,000	1,235,687	-	35,550	6,999,226	6,233,484	13,232,710
2015	345,000	1,187,014	155,000	137,055	2,270,000	1,146,688	-	35,550	7,326,840	5,913,009	13,239,849
2016	365,000	1,169,081	160,000	132,130	2,375,000	1,041,912	-	35,550	7,687,205	5,552,339	13,239,544
2017	385,000	1,149,764	165,000	126,643	2,500,000	920,038	520,000	25,150	8,078,089	5,159,837	13,237,926
2018	405,000	1,129,021	170,000	120,355	2,625,000	792,712	295,000	7,375	8,180,910	4,759,975	12,940,885
2019	435,000	1,105,130	180,000	113,355	2,925,000	656,300	-	-	8,291,610	4,356,091	12,647,701
2020	460,000	1,078,056	185,000	106,055	3,080,000	510,038	-	-	8,713,817	3,936,292	12,650,109
2021	485,000	1,049,470	195,000	98,455	3,235,000	357,587	-	-	9,161,023	3,490,002	12,651,025
2022	515,000	1,019,220	200,000	90,555	3,370,000	227,156	-	-	9,613,950	3,041,577	12,655,527
2023	555,000	986,853	210,000	82,355	3,490,000	87,250	-	-	10,083,488	2,557,237	12,640,725
2024	590,000	952,216	220,000	73,480	-	-	-	-	5,831,246	2,130,679	7,961,925
2025	625,000	915,463	230,000	63,918	-	-	-	-	6,152,224	1,806,804	7,959,028
2026	1,400,000	854,206	235,000	54,036	-	-	-	-	3,025,000	1,556,205	4,581,205
2027	1,495,000	764,203	250,000	43,418	-	-	-	-	3,215,000	1,376,933	4,591,933
2028	1,590,000	665,869	260,000	31,943	-	-	-	-	3,405,000	1,183,936	4,588,936
2029	1,690,000	561,319	270,000	19,815	-	-	-	-	3,600,000	979,396	4,579,396
2030	1,805,000	449,916	285,000	6,769	-	-	-	-	3,820,000	768,759	4,588,759
2031	1,920,000	331,181	-	-	-	-	-	-	3,730,000	559,181	4,289,181
2032	2,050,000	204,638	-	-	-	-	-	-	3,950,000	344,525	4,294,525
2033	2,185,000	69,647	-	-	-	-	-	-	4,180,000	117,028	4,297,028
Total	19,625,000	16,845,623	3,520,000	1,441,590	28,050,000	6,975,368	815,000	139,175	125,044,628	55,823,289	180,867,917

Long Term Debt - FSMD

Long Term Debt Serviced by FSMD							
Fiscal Year	2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation (Tax)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2014	183,442	173,612	82,500	50,738	265,942	224,350	490,292
2015	193,730	163,150	87,500	46,703	281,230	209,853	491,083
2016	205,109	151,989	92,500	42,295	297,609	194,284	491,893
2017	217,145	139,848	97,500	37,643	314,645	177,491	492,136
2018	230,055	126,713	102,500	32,746	332,555	159,459	492,014
2019	244,058	112,779	107,500	27,493	351,558	140,272	491,830
2020	259,373	97,972	112,500	21,880	371,873	119,852	491,725
2021	274,908	82,414	117,500	16,013	392,408	98,427	490,835
2022	291,315	65,986	125,000	9,826	416,315	75,812	492,127
2023	308,597	48,468	130,000	3,318	438,597	51,786	490,383
2024	327,192	29,883	-	-	327,192	29,883	357,075
2025	346,878	10,157	-	-	346,878	10,157	357,035
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-
Total	3,081,802	1,202,971	1,055,000	288,655	4,136,802	1,491,626	5,628,428

Note: These bonds will be supported from the General Funds of the City and from contributions until the tax levy is sufficient to support the debt payments.

Long Term Debt - Hotel/Motel

Long Term Debt Serviced by Hotel/Motel Fund							
Fiscal Year	2007 General Obligation Refunding		2011 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2014	175,000	118,963	765,000	418,962	940,000	537,925	1,477,925
2015	180,000	110,963	800,000	387,663	980,000	498,626	1,478,626
2016	190,000	101,713	835,000	350,787	1,025,000	452,500	1,477,500
2017	200,000	91,963	870,000	308,163	1,070,000	400,126	1,470,126
2018	210,000	82,763	925,000	263,537	1,135,000	346,300	1,481,300
2019	220,000	73,888	970,000	216,900	1,190,000	290,788	1,480,788
2020	225,000	64,544	1,015,000	168,512	1,240,000	233,056	1,473,056
2021	235,000	54,294	1,065,000	118,287	1,300,000	172,581	1,472,581
2022	250,000	42,775	1,110,000	75,344	1,360,000	118,119	1,478,119
2023	260,000	30,663	1,160,000	29,000	1,420,000	59,663	1,479,663
2024	275,000	18,300	-	-	275,000	18,300	293,300
2025	285,000	6,056	-	-	285,000	6,056	291,056
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-
Total	2,705,000	796,881	9,515,000	2,337,155	12,220,000	3,134,036	15,354,036

Long Term Debt - PID

Long Term Debt Serviced by the FPID									
Fiscal Year	2004 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2014	120,000	13,563	115,000	64,137	5,000	53,688	240,000	131,388	371,388
2015	15,000	10,019	120,000	59,438	120,000	50,637	255,000	120,094	375,094
2016	15,000	9,231	130,000	53,787	125,000	44,513	270,000	107,531	377,531
2017	15,000	8,444	135,000	47,163	130,000	39,437	280,000	95,044	375,044
2018	20,000	7,525	145,000	40,213	130,000	36,188	295,000	83,926	378,926
2019	20,000	6,500	150,000	32,962	130,000	32,937	300,000	72,399	372,399
2020	20,000	5,500	155,000	25,525	140,000	28,888	315,000	59,913	374,913
2021	20,000	4,500	160,000	17,912	145,000	23,162	325,000	45,574	370,574
2022	25,000	3,375	170,000	11,406	150,000	15,787	345,000	30,568	375,568
2023	30,000	2,000	175,000	4,375	150,000	8,287	355,000	14,662	369,662
2024	25,000	625	-	-	165,000	2,269	190,000	2,894	192,894
2025	-	-	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-
Total	325,000	71,281	1,455,000	356,918	1,390,000	335,793	3,170,000	763,992	3,933,992

Other Funds

- Capital Projects Fund
- Capital Reserve Fund
- Park Dedication Fee Fund
- Impact Fees Fund
- Utility Capital Projects Fund
- Utility Impact Fees Fund
- Charitable Foundation Fund
- Frisco Community Development Corporation
- Frisco Economic Development Corporation

City of Frisco, Texas
FY 2014
Annual Budget

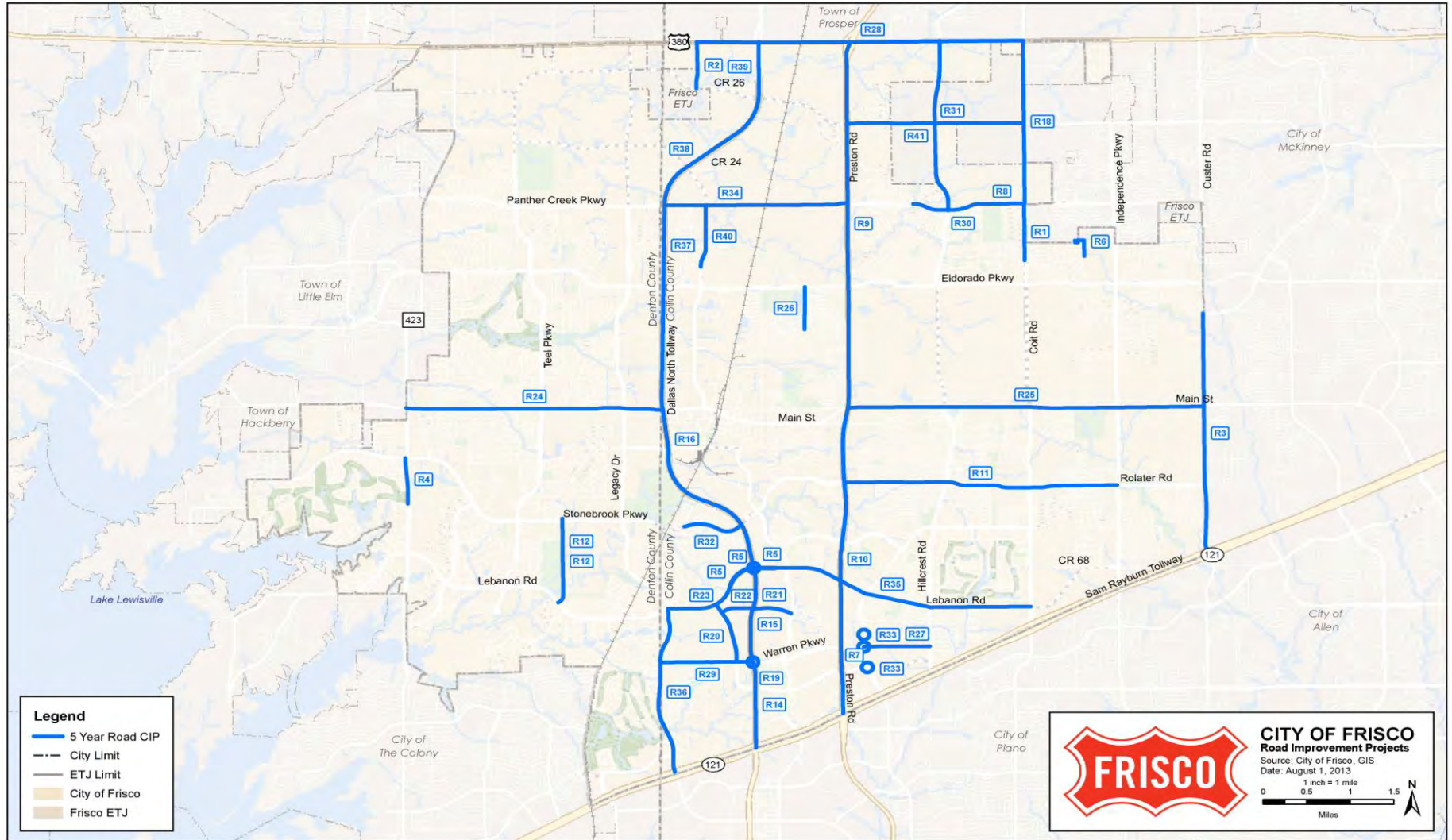


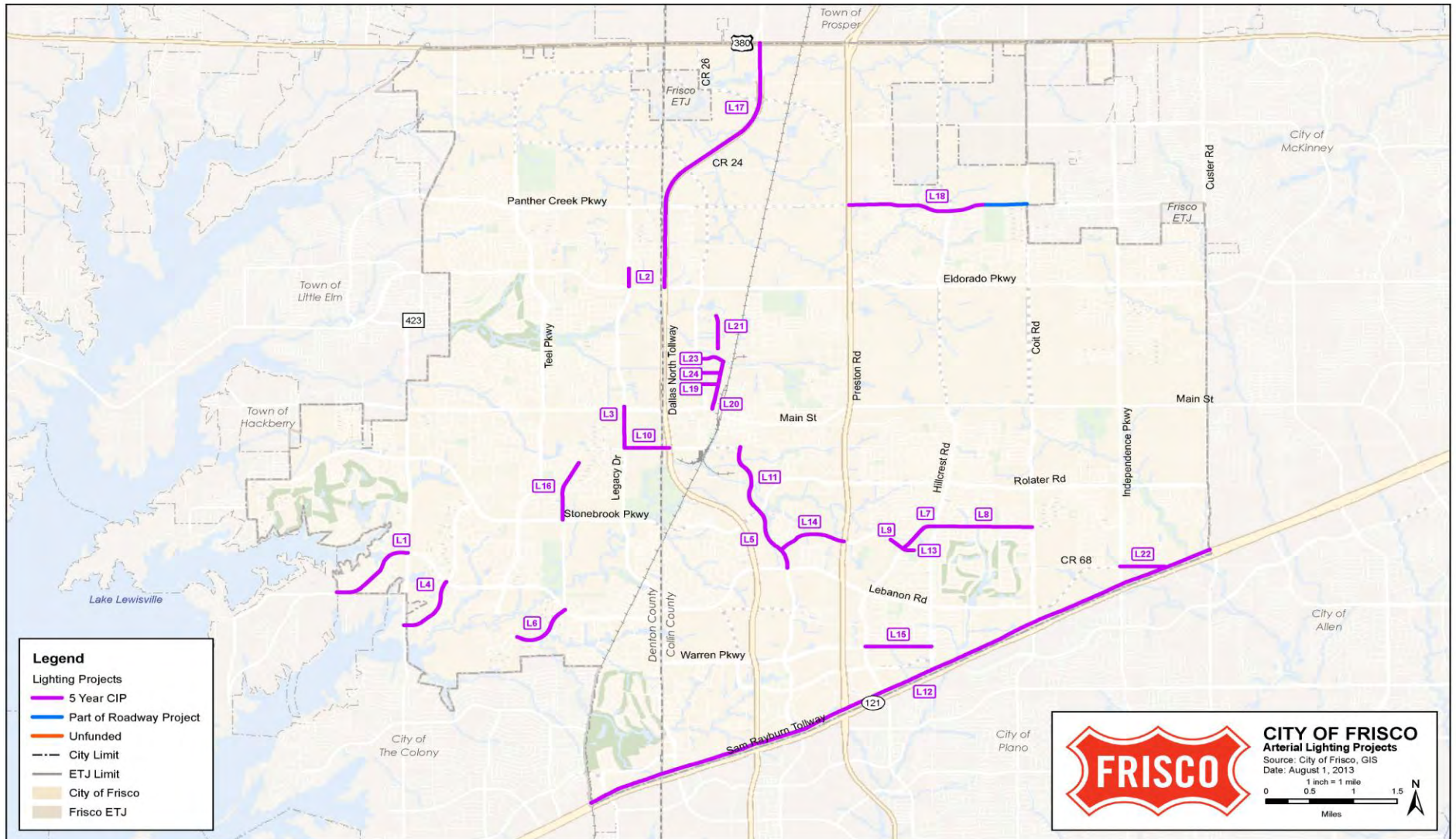
ROADS AND WATER/WASTEWATER BOND FUNDING SUMMARY

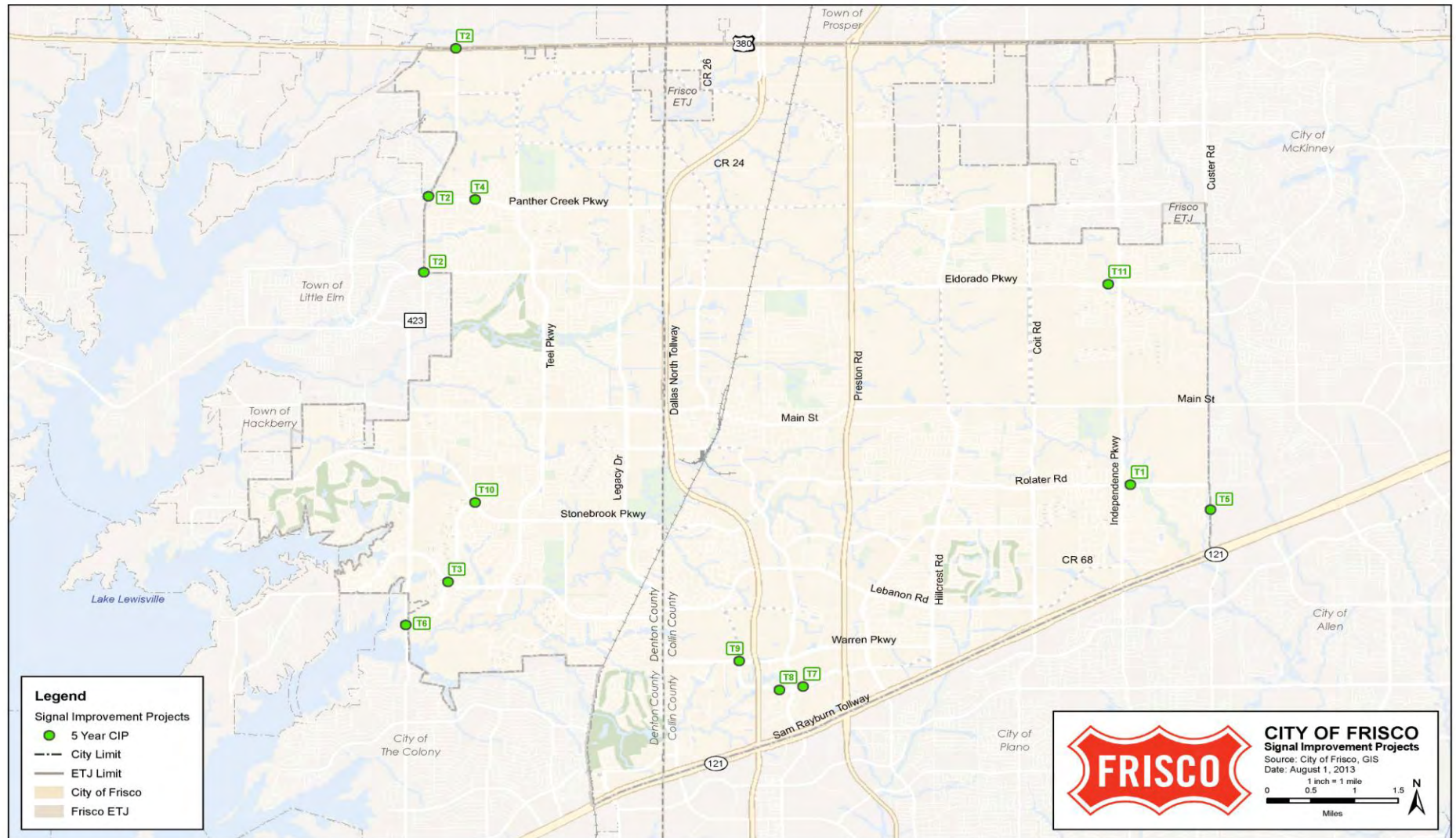
Authorized, Unissued GO	\$ 12,000,000	\$ -	\$ -	\$ -	\$ -
Current Available GO	12,106,340	8,820,193	302,962	(51,578,464)	(101,086,384)
Proposed Bond Sale	-	12,000,000	-	-	-
	FY2013	FY2014	FY2015*	FY2016*	FY2017*
Roads	2,636,406	19,624,354	46,415,930	43,544,280	28,200,000
Traffic Signals	15,000	832,877	1,227,500	1,110,000	1,000,000
Arterial Lighting	586,741	-	3,884,996	4,188,420	512,774
Intelligent Traffic Systems	48,000	60,000	353,000	665,220	-
Total	3,286,147	20,517,231	51,881,426	49,507,920	29,712,774
Balance Forward	8,820,193	(11,697,038)	(51,578,464)	(101,086,384)	(130,799,158)
Balance Forward with Unissued GO	\$ 8,820,193	\$ 302,962	\$ (51,578,464)	\$ (101,086,384)	\$ (130,799,158)

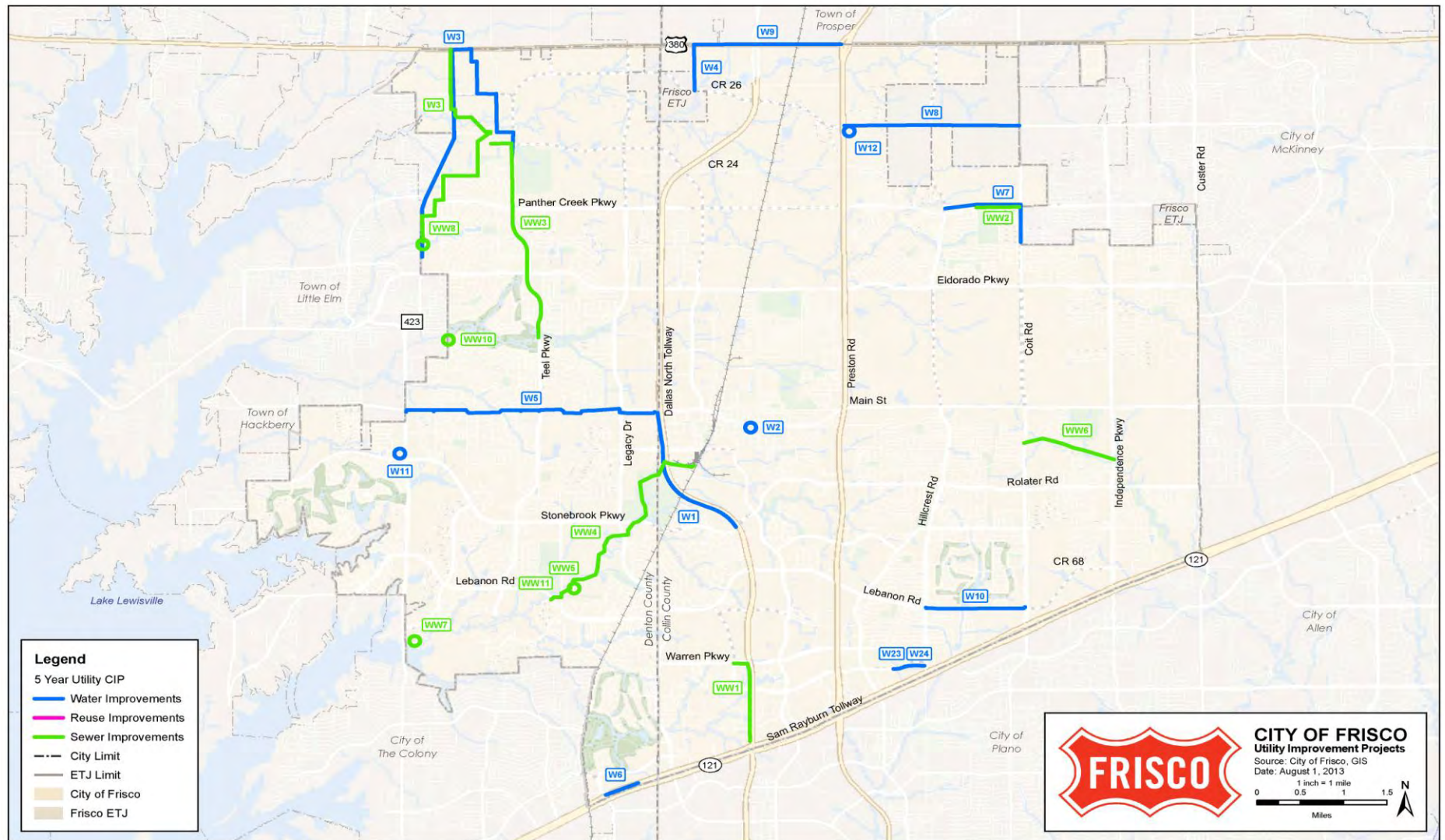
Total Available CO	\$ 23,870,166	\$ 21,397,605	\$ 80,755	\$ (26,129,245)	\$ (40,559,245)
Other Revenue	-	-	-	-	-
Proposed Bond Sale	-	-	-	-	-
	FY2013	FY2014	FY2015	FY2016	FY2017
Water/Wastewater/Reuse	2,472,561	21,316,850	26,210,000	14,430,000	5,500,000
Balance Forward	\$ 21,397,605	\$ 80,755	\$ (26,129,245)	\$ (40,559,245)	\$ (46,059,245)

* The City Council has authorized the formation of a bond committee in the summer of 2014 to determine the needs and amounts of various bond propositions to be presented for voter approval at a May 2015 Bond Election. Which, depending on citizen approval, would provide funding for FY 2015 and beyond.









Water/Wastewater Long-Range Financial Plan

The water/wastewater long range financial plan is the financial summary page from the annual rate study that is updated each summer.

Projection Assumptions

Rate increases have been included in the five year plan, and maintenance costs for the addition of several NTMWD facilities have also been added.

Description	Revised 2013 (j)	Proposed 2014 (1)	Planned 2015 (2)	Planned 2016 (3)	Planned 2017 (4)	Planned 2018 (5)
Beginning Working Capital Reserve	\$ 28,000,944	\$ 30,287,384	\$ 30,766,523	\$ 30,746,170	\$ 29,382,966	\$ 28,211,555
Water Sales	\$ 36,136,490	\$ 38,804,220	\$ 41,169,248	\$ 43,804,636	\$ 46,630,795	\$ 49,971,335
Sewer Treatment Sales	19,270,369	20,780,263	22,099,194	23,570,945	25,152,934	27,019,387
Other Charges for Services	645,200	644,000	662,520	681,041	699,561	718,082
Water Meter Fees	900,000	700,000	720,131	740,262	760,393	780,524
Engineering Services	1,486,000	700,000	720,131	740,262	760,393	780,524
Other Revenues	538,408	433,936	217,000	217,000	217,000	217,000
Use of Impact Fees for Debt Service	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Total Sources of Funds	\$ 60,976,467	\$ 64,062,419	\$ 67,588,224	\$ 71,754,146	\$ 76,221,076	\$ 81,486,851
Utility Billing	\$ 1,097,579	\$ 1,270,381	\$ 1,315,392	\$ 1,361,955	\$ 1,410,122	\$ 1,459,947
Water	20,733,813	24,430,133	27,827,995	30,570,014	33,416,159	36,016,348
Sewer	13,354,724	14,738,816	15,065,705	15,520,811	15,989,662	16,472,674
Meters	2,842,512	3,099,735	3,071,094	3,163,237	3,258,145	3,355,900
GIS	728,519	872,917	899,105	926,078	953,860	982,476
Engineering	4,772,543	5,883,649	6,336,648	6,513,726	6,696,126	6,884,007
Non-Departmental	-	66,240	-	-	-	-
Total O&M Costs	\$ 43,529,691	\$ 50,361,871	\$ 54,515,939	\$ 58,055,820	\$ 61,724,073	\$ 65,171,352
Debt Service - Existing	\$ 11,362,236	\$ 13,217,909	\$ 13,089,138	\$ 13,059,250	\$ 12,359,240	\$ 12,199,714
Debt Service - Planned	-	-	-	1,998,780	3,305,674	3,536,303
Debt - Related & Other	3,500	3,500	3,500	3,500	3,500	3,500
Transfer	3,794,600	-	-	-	-	-
Non-Operating Costs	\$ 15,160,336	\$ 13,221,409	\$ 13,092,638	\$ 15,061,530	\$ 15,668,414	\$ 15,739,516
Total Uses of Funds	\$ 58,690,027	\$ 63,583,280	\$ 67,608,577	\$ 73,117,350	\$ 77,392,487	\$ 80,910,868
Sources Minus Uses of Funds	\$ 2,286,440	\$ 504,488	\$ (20,353)	\$ (1,363,204)	\$ (1,171,411)	\$ 575,984
Ending Working Capital Reserve	\$ 30,287,384	\$ 30,766,523	\$ 30,746,170	\$ 29,382,966	\$ 28,211,555	\$ 28,787,538
% of Total Expenditures	51.6%	48.4%	45.5%	40.2%	36.5%	35.6%
Days of Working Capital	205	181	171	151	137	133
Revenue Increases Suggested:						
Water	N/A	3.50%	3.50%	4.00%	4.00%	5.00%
Wastewater	N/A	3.50%	3.50%	4.00%	4.00%	5.00%
Overall	3.80%	2.65%	2.67%	3.03%	3.03%	3.78%

CAPITAL PROJECTS SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment, and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2013 - 2014 and a discussion of the relationship between the capital budget and the operating budget. A list of the proposed projects in the current plan and related funding sources can be found on the pages following this summary.

Highlights:

Roads -

Coit Road (Main Street to Eldorado Parkway) #09119 - Project to widen the existing two lane asphalt road to a four lane divided concrete roadway including paving, drainage, water, lighting, landscape, and irrigation. Design is complete with Coit Road closed when construction began in March 2013. Construction is approximately 40% complete and on schedule to finalize in the Fall of 2013. Approximately \$3.1 million of the \$5.8 million budget is being funded by Collin County.

Custer Road / FM 2478 (SH 121 to Stonebridge Road) #09125 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway. Project includes paving, bridge widening, signal modifications, and illumination. Design is near 50% complete with construction scheduled to begin in early 2014. Project budget is approximately \$6.6 million.

CR 26 (Rockhill Road to US 380) #13136 - Project to construct the North to South segment of roadway between Rockhill Road and US 380. Design is near 50% complete with construction scheduled to begin in the Spring of 2014. Project budget is approximately \$4.4 million.

Eldorado Parkway (Preston Road to Custer Road) #09123 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway from Preston Road to Hillcrest Road and from Fragrant Drive to Custer Road; and widen the existing two lane concrete roadway to a six lane divided concrete roadway from Hillcrest Road to Fragrant Drive. Project includes paving, drainage, sidewalks and signals. Design is complete with construction approximately 55% complete and on schedule to finalize in November of 2013. Project budget is approximately \$7.2 million.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. Approximately \$3.8 million of the \$7.9 million budget is being funded by Collin County.

CAPITAL PROJECTS SUMMARY

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. Approximately \$9.5 million of the \$17.3 million budget is being funded by Collin County.

Stonebrook Parkway (Fighting Eagles to Longhorn Trail) #11132 - Project to construct a new six lane divided concrete roadway, including underpass, water, wastewater, drainage, sidewalk, lighting, landscape, and irrigation. Design is complete. The US Army Corps of Engineers permit has been issued. Construction is 20% complete and is scheduled to be final in the Spring of 2015. Approximately \$9.5 million of the \$16.6 million budget is being funded by the Texas Department of Transportation and the North Central Texas Council of Governments.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to reconstruct the westbound lanes and widen the existing four lane divided concrete roadway to a six lane roadway. Design is complete with construction approximately 45% complete and on schedule. Stonebrook Parkway is currently closed between Dallas Parkway and Parkwood Boulevard. It is scheduled to be re-opened by early September, with full project completion in November of 2014. The project budget is just over \$6.1 million.

Facilities -

FAC Outdoor Expansion #12110 - Design and construction to expand the outdoor pool facility to include additional slides, an large interactive water playground, expansion of the existing lazy river, bathhouse, shade structures, and expanded parking to the North of the complex. The project is expected to be complete prior to the 2014 aquatic season. The project budget is approximately \$6.5 million.

Fire Station 8 #12121 - Design of a 4 bay fire station on approximately a 4 acre site at the NE corner of Independence and Rolater. Approximately 19,000 square feet in size; to include apparatus bays, support spaces, fire house functions, conference room and examination room. Apparatus is also currently being ordered due to the approximate 12 month lead time on delivery. Anticipate opening in 2015.

Special Events and Sports Complex #13150 - Public and private partnership, to include a 12,000+ seat stadium, outdoor fields, and a parking structure on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres. With approximately 66 acres planned for a hotel, office, retail, and restaurant use. Project budget is \$115 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts.

Land Purchase #13814 - Purchase land located between the Dr Pepper Arena and the Frisco Roughrider Stadium to facilitate commercial development. The City has renegotiated the lease with the facilities and will now be responsible for the ongoing maintenance of the garage operations.

Various Arterial Lighting Projects - Preston Road (Main to US 380) project budget is \$707,399. Ohio/College (Hillcrest to Coit) project budget is \$263,248. Lebanon (FM 423 to West City Limits) project budget is \$250,866.

CAPITAL PROJECTS SUMMARY

Parks -

Various Trails - Numerous trails are underway that will connect schools to neighborhood parks to roadways throughout the City. Work continues closely with developers, to ensure future trail alignment with residential growth.

Phillips Creek Ranch & Hike and Bike Trail #11111 - Hike and Bike trail along Stonebrook Parkway and Lone Star Parkway, to include trail and median landscaping. Funded through a TxDOT grant and Developer Contributions. Construction is on schedule to complete by September 2013.

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 baseball fields with concession and restroom facilities, parking, and landscaping. Design is approximately 50% complete and construction is scheduled to begin in early 2014. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Dog Park #08149 - Design and construction of an additional 1.5 acre pen to include approximately 15 parking spaces and infrastructure enhancements. Project budget is \$1 million and is being funded by the Frisco Community Development Corporation.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant has met with the City Council several times in FY13. \$1.3 million is being transferred from the City General Fund in FY13 to fund some additional design costs. With \$25.5 million in bonds anticipated to be sold in FY14 if approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$10.5 million from the City.

Stormwater -

Village Lakes Proposed Neighborhood Park / Teel Pond - #13115 - Joint project between the Parks and Engineering Departments, on the Northeast corner of Teel Parkway and High Shoals Drive to improve the site and become a designated City Park. Design is underway. The site has been disked, seeded and fertilized to help stabilize the soil. Total project budget is \$1.3 million with \$750,000 from Park Dedication Fees and \$580,000 from the Stormwater Utility Fund.

Water -

Dallas Parkway Waterline (Stonebrook Parkway to Main Street) #06610 - Construction of a waterline along the Dallas Parkway from Stonebrook to Main. Design is approximately 60% complete. Construction is expected to begin in the Spring of 2014. Project budget is approximately \$3.6 million.

Coit Road (Main Street to Eldorado Parkway) #09119 - Part of the roadway widening project to include the replacement of a water transmission line. Design is complete with Coit Road closed when construction began in March 2013. Construction is approximately 40% complete and on schedule to finalize in the Fall of 2013. Project budget is approximately \$1.7 million.

CAPITAL PROJECTS SUMMARY

Legacy Road Elevated Water Storage Tank Replacement (Legacy Road and Warren Parkway) #10606 - Project to construct a new 1.5 MGD elevated water storage tank. Construction began in May of 2013 and is expected to complete during the summer of 2014. Project budget is approximately \$4.2 million.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to install a 36 inch water transmission line along the DNT from South of Lebanon Road to Stonebrook Parkway then along Stonebrook Parkway from DNT to Preston Road. Design is complete with construction approximately 45% complete and on schedule. Stonebrook Parkway is currently closed between Dallas Parkway and Parkwood Boulevard. It is scheduled to be re-opened by early September, with full project completion in November of 2014. The project budget is just over \$6.2 million.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Part of the roadway construction project to include a water transmission line. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. The project budget is approximately \$1 million.

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Part of the roadway construction project to include a water transmission line. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. The project budget is approximately \$3.1 million.

Wastewater -

North Stewart Creek Interceptor #09607 - Project from Stewart Creek Wastewater Treatment Plant northward to BNSF Railroad. Design is 50% complete with construction expected to begin in late 2013. The project budget is approximately \$3.3 million.

Panther Creek Sewer Interceptor Phase 2 and Phase 3 #09605 and #09606 - Project to install a new 24 inch wastewater line along Panther Creek from west of DNT to Preston Road, and approximately 2,600 LF of East West sanitary sewer south of Rockhill Parkway. Bids were opened in June 2013. Construction began in August 2013. Total budget for both projects is approximately \$5.8 million.

Northwest Water and Wastewater Infrastructure Expansion #08601 - Project to install a looped waterline along FM 423 to US 380 and a wastewater collection main from Panther Creek WWTP North along FM 423 to approximately 3,000 feet South of US 380. Design is complete. Easement acquisition is in progress. Construction will be scheduled once all right of way is acquired. Total project budget is approximately \$6.3 million.

Stewart Creek Wastewater Treatment Plant Expansion #11601 - Project to increase capacity from 5.0 million gallons per day (MGD) to 10.0 MGD. Project design and construction is being administered by the North Texas Municipal Water District. Engineering is underway with construction expected to begin in the summer of 2014. The City will fund approximately \$3.7 million during FY 2013 for engineering and design costs.

CAPITAL PROJECTS SUMMARY

Frisco Community Development Corporation -

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 lighted baseball fields with concession and restroom facilities, parking, and landscaping. Design is approximately 50% complete and construction is scheduled to begin in early 2014. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Dog Park #08149 - Design and construction of an additional 1.5 acre pen to include approximately 15 parking spaces and infrastructure enhancements. Project budget is \$1 million and is being funded by the Frisco Community Development Corporation.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant have met with the City Council several times in FY13. \$1.3 million is being transferred from the City General Fund in FY13 to fund some additional design costs. With \$25.5 million in bonds anticipated to be sold in FY14 if approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$10.5 million from the City.

Veterans Memorial #14701 - In 2004, the Veterans' Memorial was built in the Frisco's Commons Park and an urn purchased by the Frisco Garden Club was moved there. Since then, the Frisco VFW Post 8273 and the Garden Club have jointly held a Memorial Day event there. In 2013, the Frisco Veterans' Advisory Committee, the Frisco VFW, the Frisco Parks Department, and the Frisco Community Development Corporation joined efforts to enhance the Veterans Memorial in the Frisco Commons Park. The construction project will add a pathway around the back of the current memorial and be comprised of bricks with veterans' names. The project is expected to be complete by Memorial Day, 2014.

Special Events and Sports Complex #13150 - Public and private partnership, to include a 12,000+ seat stadium, outdoor fields, and a parking structure on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres. Additionally, approximately 66 acres are planned for a hotel, office, retail, and restaurant use. Project budget is \$115 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts.

Frisco Discovery Center Facility Improvements - Ongoing project should be complete in FY 2014. Improvements include additional space for the Sci-Tech Center.

Property Acquisition - We continue to work with Exide to move forward and complete the land purchase.

CAPITAL PROJECTS SUMMARY

Impact of CIP on Operating Budget:

The City Council supports capital needs through several of the Strategic Focus Areas, by committing to fund capital needs from fund balance to promote the Long Term Financial Health of the City, ensuring the Public Health and Safety with additional school zone flashers and signalized intersections, and by investing in the Community Infrastructures including sidewalks and medians. Even the Leisure and Culture Strategic Focus Area is supported with the continued funding of Library books and materials to maintain accreditation status. These various programs impact the General Fund operating budget each year through the replacement of or purchase of capital items. For FY 2014, the General Fund will support \$2,840,178 in continuation and supplemental capital items.

In addition, the City must generate enough operating revenues to cover payments for general obligation debt incurred for long-term financing of capital projects approved this year and in prior years. As projects in the Capital Funds are completed, there is usually a need for funding to cover ongoing maintenance, utilities, other operating costs, and sometimes additional personnel or equipment. This year the total estimated net operating costs of our completed capital projects on the General Fund and Utility Fund operating budget is approximately \$1,022,244: with approximately \$160,375 for operating and personnel costs for the Parks and Recreation Department, \$200,000 for estimated maintenance costs of the garage structures, \$205,000 for street maintenance materials contracts and a sidewalk survey, \$129,327 for vehicle (fuel, maintenance, and repair estimates), \$317,545 for 10.48 FTE in new personnel and operations associated with the FAC outdoor facility expansion, and \$210,000 in electricity for new street lights and signals. Additional increases are absorbed in various Department operational budgets as staff find efficiencies within their operations; striving to continue to deliver an excellent level of service within the current Department funding levels.

Finally, the City sets aside resources to fund a reserve for years of decline, to fund capital from current funds for projects that would have otherwise been funded by debt financing, or to fund significant nonroutine capital expenditures. For FY 2012, the City Council supported the transfer of \$815,000 from the General Fund to the Capital Reserve Fund for undetermined future capital items. For FY 2013, the City Council continued the transfer with \$1,065,000 to the Capital Reserve Fund and staff propose the transfer of \$350,000 to the Capital Reserve Fund for FY 2014 for future appropriation.

**CITY OF FRISCO
CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 70,162,298	\$ 16,474,452	\$ 56,392,531	\$ 1,210,332
Receipts:				
Intergovernmental	984,528	-	6,857,879	-
Contributions	3,003,853	-	39,773,575	7,988,000
Interest Income	246,834	-	200,000	-
Transfers In - General Fund	153,290	23,290	4,866,290	23,290
Transfers In - Other Funds	1,531,014	2,644,828	4,374,356	1,134,850
Transfers In - Component Units	2,780,122	500,000	4,992,623	16,250,000
Bond Funds	-	20,500,000	25,500,000	122,500,000
Miscellaneous	24,200	-	-	-
Total Revenue	<u>8,723,841</u>	<u>23,668,118</u>	<u>86,564,723</u>	<u>147,896,140</u>
Funds Available	<u>78,886,139</u>	<u>40,142,570</u>	<u>142,957,254</u>	<u>149,106,472</u>
Deductions:				
Capital Project Expenditures	22,451,065	34,563,599	141,702,252	147,245,174
Interfund Transfers - Other Funds	42,543	44,670	44,670	44,670
Total Deductions	<u>22,493,608</u>	<u>34,608,269</u>	<u>141,746,922</u>	<u>147,289,844</u>
Fund Balance, Ending	<u>\$ 56,392,531</u>	<u>\$ 5,534,301</u>	<u>\$ 1,210,332</u>	<u>\$ 1,816,628</u>

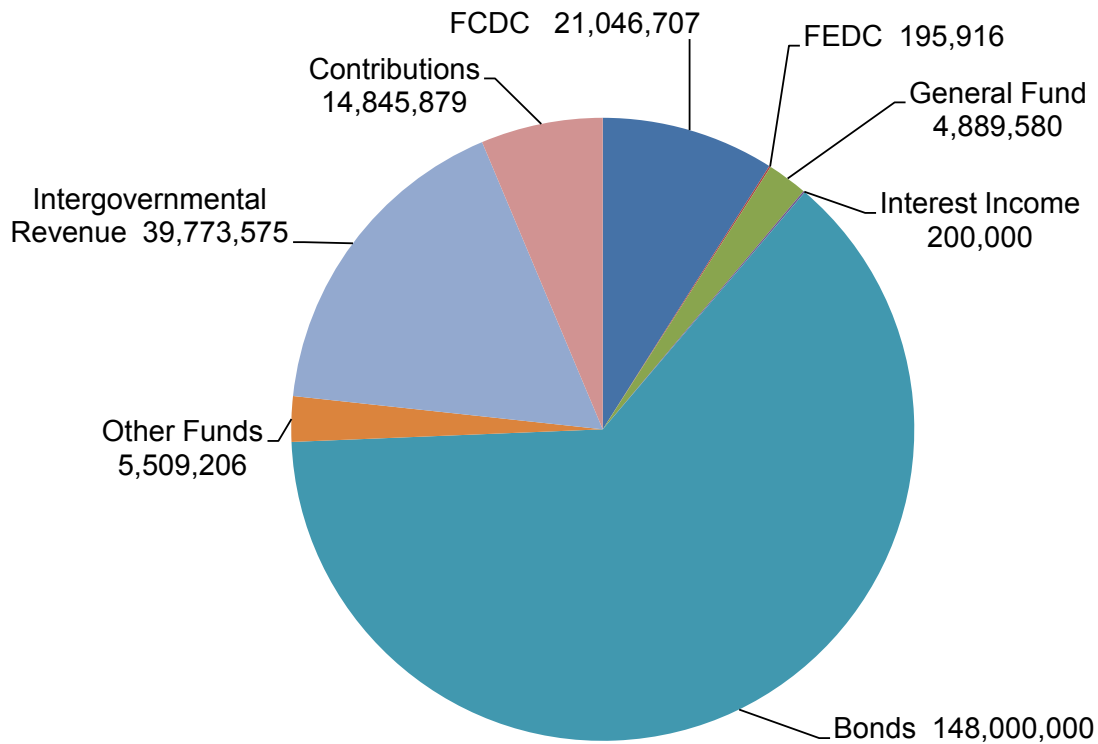
The citizens of the City of Frisco approved \$198,000,000 of General Obligation voter authorized bonds at the May 2006 election. The City sold \$25,500,000 in FY 2013 for various Road Construction Projects, Fire Station #8 and Fire Vehicles and Equipment. We anticipate selling another \$122,500,000 during FY14 for various Road and Park Construction Projects, including \$10,500,000 for Grand Park, and \$90,000,000 for construction of the Multi-use Special Events and Sports Facility.

Intergovernmental revenue in FY 2013 includes: approximately \$19.8 million from Collin County, just under \$600,000 from Denton County, \$12.9 from the North Texas Council of Governments (COG), \$6,386,400 from TxDOT, and \$6.8 million from various developers. The transfers-in include \$4,866,290 from the General Fund, and a combination of \$4,570,272 from the Park Dedication Fund, Grant Fund, FEDC, and FCDC Fund. FY 2014 includes approximately \$8M in contributions, \$16.2 million from the FCDC Fund, and \$1 million in grant funding.

A list of the proposed and on-going projects for Fiscal Years 2013-2014 can be found on the pages following this summary.

FY 2014 Capital Projects Source of Funds

Source	Actual FY 12	Original FY 13	Revised FY 13	Proposed FY 14
Interfund Transfer - General Fund	153,290	23,290	4,866,290	23,290
Intergovernmental Revenue - Collin County	-	-	19,887,126	-
Intergovernmental Revenue - Denton County	-	-	593,452	-
Intergovernmental Revenue - NCTCOG	984,528	-	19,292,997	-
Contribution/Developer(s)	3,028,053	-	6,857,879	7,988,000
Bond Sale	-	20,500,000	25,500,000	122,500,000
Frisco Community Development Corp. (FCDC)	2,780,122	500,000	4,796,707	16,250,000
Frisco Economic Development Corp. (FEDC)	-	-	195,916	-
Interfund Transfer - Other Funds	1,531,014	2,644,828	4,374,356	1,134,850
Interest Income	246,834	-	200,000	-
TOTALS	8,723,841	23,668,118	86,564,723	147,896,140

FY 13 - FY 14 Capital Projects Source of Funds

Capital Projects Fund Schedule of Projects FY 2013-2014

PROJECT DESCRIPTION		TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2013	REVISED FY2013	PROPOSED FY2014
* ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Tollway, NTTA = North Texas Tollroad Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming						
ARTERIAL STREET LIGHTING						
11120	Arterial Street Lights - Parkwood (Lebanon to Stonebrook)	12,365	8,336	-	4,029	-
11121	Arterial Street Lights - Wade (Collin College to Ohio)	43,340	1,824	20,079	41,516	-
11122	Arterial Street Lights - Ohio/College (Hillcrest to Coit)	263,248	11,077	246,820	252,171	-
11123	Arterial Street Lights - Lebanon (FM 423 - WCL)	250,866	10,556	109,764	240,310	-
11124	Arterial Street Lights - Legacy (Eldorado to Crain)	52,741	2,219	10,712	50,522	-
11125	Arterial Street Lights - Ohio (Wade to Hillcrest)	115,572	4,863	99,693	110,709	-
11134	Arterial Street Lights - Preston (Main to US 380)	707,399	-	-	707,399	-
12117	Traffic - LED Lighting	31,250	-	-	31,250	-
13103	Illumination Corridor	510,219	-	-	510,219	-
13104	Arterial Street Lights - Panther Creek (Preston to Honey Grove)	-	-	361,484	-	-
INTELLIGENT TRAFFIC SYSTEMS AND SIGNAL TIMING						
08119	Video Monitoring	293,000	-	-	293,000	-
08120	Frisco / NTTA Fiber Optic	326,088	-	-	326,088	-
08130	TSR - Preston Road	161,632	160,004	-	1,628	-
14105	ITS - SH 121 PTZ Cameras (6 Locations)	48,000	-	-	48,000	-
TRAFFIC SIGNALS						
04102	TS DNT / Eldorado	782,237	165,931	-	616,306	-
05162	TS Warren-DNT Intersection Improvements	1,100,000	-	-	-	1,100,000
06104	TS - Eldorado at Lennox	206,675	13,450	104,730	193,225	-
06108	TS - DNT at Cotton Gin	664,629	62,991	-	601,638	-
06114	TS - Gaylord at Ohio	12,709	12,709	197,710	-	-
06115	TS - Warren at Ohio	37,117	37,117	222,117	-	-
06126	TS - Gaylord at Warren	200,000	7,150	200,000	192,850	-
07132	TS - Lebanon at Lonestar Ranch	157,599	22,599	157,599	135,000	-
09112	TS Designs for FM 3537 Signal Reconstruction	171,527	140,929	-	30,598	-
09136	TS - Lebanon at Starwood	503,649	442,841	-	60,808	-
10125	TS - Main at Kyser	399,006	349,199	-	49,807	-
11104	FM 423 Signal Reimbursement (North)	135,000	13,781	-	121,219	-
11119	TS - Eldorado at Walmart	226,181	49,615	38,120	176,566	-
12114	Traffic Control Signal at Station 6 Eldorado at Acadia	105,118	-	111,784	105,118	-
13102	Little Elm Traffic Signals	75,135	-	-	75,135	-
13105	Traffic Control Signal at Station Eldorado at Independence	110,000	-	110,000	110,000	-
13106	TS - FM 423 at Lonestar Ranch	200,000	-	200,000	200,000	-
13107	TS - Stonebrook at Lonestar Ranch	15,000	-	200,000	15,000	-
13125	TS - Spring Creek at Memorial	153,900	-	-	153,900	-
13131	TS - Teel at Old Orchard	200,000	-	-	200,000	-
13132	TS - Independence at Kelmescott	200,000	-	-	200,000	-
13140	Legacy Lighting (Main to Cotton Gin)	53,200	-	-	53,200	-
14101	TS - Custer at Ridge Creek	15,000	-	-	15,000	-
14102	TS - Panther Creek at Gray Hawk	200,000	-	-	200,000	-
14103	TS - Gaylord at Avenue of the Stars	15,000	-	-	15,000	-
14104	TS - Gaylord at Mall Road E	15,000	-	-	15,000	-
ROADS						
01102	Main - Phase 3 ROW	51,549	-	-	51,549	-
01103	FM 3537 (Main Street) (State Hwy project)	2,727,056	2,279,429	-	447,627	-
02104	SH 289 (Preston Rd) Implementation	2,884,078	2,699,913	-	184,165	-
03110	FM 423 (Stewart Creek to 380)	4,137,120	4,063,755	-	73,365	-
05123	Tollroad Drainage Design Study	250,052	19,576	-	230,476	-
06132	Stonebrook Parkway (Legacy to Fighting Eagles)	6,806,200	6,606,938	-	199,262	-
07118	Rolater Drive (Independence to Custer)	3,274,694	3,269,602	-	5,092	-
07136	DNT Striping	194,511	-	-	194,511	-
08125	Stonebrook Parkway (DNT to Preston)	6,166,603	1,517,603	-	4,649,000	-
08126	Rockhill Road (DNT to Preston)	17,346,770	1,229,849	7,634,617	16,116,921	-
08136	Lebanon at DNT Intersection Improvements	2,154,766	239,506	1,866,719	1,915,260	-
09115	Rockhill Road (CR 26 to DNT)	8,025,215	182,482	4,189,072	7,842,733	-
09118	Independence Parkway (Main to N City Limits)	3,124,796	3,102,765	-	22,031	-
09119	Coit Road (Main to Eldorado Parkway)	5,815,105	755,681	2,674,037	5,059,424	-
09122	Stonebrook Parkway (FM423 to 4th Army)	5,062,751	5,040,648	-	22,103	-
09123	Eldorado (Hillcrest to Castleman)	7,233,398	1,211,134	3,155,239	6,022,264	-
09125	FM 2478 / Custer (SH 121 to Stonebridge)	6,611,506	71,232	1,600,000	6,540,274	-
09148	Sanctuary Drive (CR 710 Reconstruction)	923,782	891,944	-	31,838	-
11101	5th Street/Parkwood Road & Sidewalk Improvements	1,667,720	181,751	1,649,780	1,486,019	-
11102	Preston Road Landscape	783,121	161,291	-	621,830	-
11109	Eldorado at Teel Sidewalk Improvements	493,233	490,552	-	2,681	-
11113	Preston Road Intersection Improvements	4,492,808	8,655	-	4,484,153	-
11114	Main Street Landscaping	475,000	-	-	475,000	-
11115	4th Army	700,000	-	-	700,000	-
11132	Stonebrook Parkway (Fighting Eagles to Longhorn)	16,603,545	1,801,575	-	14,801,970	-
11133	Miscellaneous Pavement Rehab Phase 2	966,418	68,272	-	898,146	-
12104	Coit Road (Country Ridge to Panther Creek)	1,821,107	16,497	1,450,000	1,804,610	-
12105	Panther Creek Parkway	1,000,295	16,497	850,000	983,798	-
12106	Cotton Gin Road	859,287	33,323	449,944	825,964	-
12109	John Hickman (Preston to Ohio)	1,487,913	1,259,297	-	228,616	-
12111	Preston Road ADA Improvements	195,755	156,022	-	39,733	-
12113	Sidewalks FY12	270,915	238,357	-	32,558	-
13108	Annual Sidewalks	464,468	-	250,000	464,468	-
13109	DNT at Cotton Gin Intersection Improvements	-	-	550,000	-	-

**Capital Projects Fund Schedule of Projects
FY 2013-2014**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2013	REVISED FY2013	PROPOSED FY2014
13110	DNT Intersection Improvements (DNT at Warren)	1,100,000	-	100,000	100,000	1,000,000
13111	Gaylord Parkway Extension	-	-	62,000	-	-
13112	Hillcrest Drainage Enclosure	-	-	45,000	-	-
13113	Miscellaneous Pavement Rehab Phase 3	42,700	-	100,000	42,700	-
13114	Relater Road Landscape & Irrigation	743,878	-	100,000	743,878	-
13136	CR 26 (Rockhill to US 380)	3,926,541	-	-	3,226,541	700,000
13137	Slope Repairs (Lebanon Road at BNSF and XXX)	718,000	-	-	718,000	-
13139	Roundabout Warren at Ohio	414,738	-	-	414,738	-
13141	Rogers Road (Eldorado to Fisher)	300,000	-	-	-	300,000
13142	FM423 Sidewalk	371,500	-	-	371,500	-
13143	Mooneyham Sidewalk Project	130,000	-	-	130,000	-
14106	Lone Star Ranch (Lebanon to FM 423)	192,725	-	-	-	192,725
14107	Rock Creek (Lebanon to Hills of Kingswood)	181,116	-	-	-	181,116
14108	Cotton Gin (Legacy to DNT)	118,236	-	-	-	118,236
14109	Parkwood (Stonebrook to Eubanks)	16,030	-	-	-	16,030
14110	SH 121 WB Service Road	136,998	-	-	-	136,998
14111	Wade (Ohio to Evendell)	2,167	-	-	-	2,167
14112	Wade (Parkwood to Preston)	14,104	-	-	-	14,104
14113	Warren Parkway (Ohio to Hillcrest)	13,468	-	-	-	13,468
14113	Warren Parkway (Ohio to Hillcrest)	180,000	-	-	-	180,000
14114	Roundabout - FUSD	52,357	-	-	52,357	-
14128	Miscellaneous Pavement Improvements	1,100,000	-	-	-	1,100,000
14129	Dallas Parkway NB & 3rd Lane (Warren to Lebanon)	744,000	-	-	-	744,000
14130	Dallas Parkway NB & 3rd Lane (Lebanon to Eldorado)	1,116,000	-	-	-	1,116,000
14131	Annual Sidewalks	500,000	-	-	-	500,000
14132	Coit Road	560,000	-	-	-	560,000
14133	Gaylord Parkway (Warren to Lebanon)	4,400,000	-	-	-	4,400,000
14134	John Hickman (DNT to Parkwood)	2,750,000	-	-	-	2,750,000
14135	John Hickman (Gaylord to DNT)	2,200,000	-	-	-	2,200,000
14136	Lebanon Road (DNT to Legacy)	2,750,000	-	-	-	2,750,000
14137	Stonebrook Parkway (Longhorn to Dallas Parkway)	370,000	-	-	-	370,000
13145	US 380 (CR 26 to Coit Road)	345,000	-	-	-	345,000
08115	DNT (121 to Warren)	310,000	-	-	310,000	-
FACILITIES						
10122	The Railroad Museum	1,000,000	999,874	-	126	-
06149	City Hall Parking Garage	8,000,000	7,886,839	-	113,161	-
13138	PW Parking Lot	300,000	-	-	300,000	-
13814	Land	6,257,785	-	-	6,257,785	-
08156	FUSD Pre-Plan	597,143	391,758	91,249	205,385	-
09108	Heritage Junction	40,000	38,033	-	1,967	-
09101	Wayfinding Plan	1,000,000	78,518	-	921,482	-
08101	Police Communications	8,000,000	7,966,777	-	33,223	-
05152	Fire Station Ambulances	10,970,866	5,804,767	-	5,166,099	-
12121	Fire Station 8 Design and Vehicles	7,725,100	-	-	7,725,100	-
12122	Fire Generators	43,161	-	-	43,161	-
08134	Fire Fuel Depot	50,000	38,555	-	11,445	-
11107	Fire Station #7 and Ambulances	6,692,000	6,605,908	-	86,092	-
141XX	Fire Station SCBA Equipment	660,000	-	-	660,000	-
12110	FAC Outdoor Master Plan and Expansion	6,510,000	8,585	500,000	501,415	6,000,000
12120	City Hall Training Room Build Out	85,000	67,138	-	17,862	-
03015	City Hall Canopy/Door	45,000	-	-	45,000	-
13117	Replacement Fire Equipment	450,000	-	-	450,000	-
13129	Outdoor Warning Software	69,000	-	-	69,000	-
13130	Outdoor Warning Sirens	450,000	-	-	450,000	-
13135	Fire Monument Signs	267,035	-	-	267,035	-
13150	Multi-use Special Events Sports Facility	90,000,000	-	-	-	90,000,000
PARKS						
02108/13	Park Development Projects	398,560	358,742	-	39,818	-
03109	Chapel Creek	1,970,284	895,094	1,000,000	75,190	1,000,000
04117	Fairways Green	11,850	7,734	-	4,116	-
04118	Queens Gate	650,000	643,716	-	6,284	-
05138	Grand Park	22,610,000	10,886,378	-	1,223,622	10,500,000
08110	Mira Monte Site	1,151,302	401,302	-	750,000	-
08111	Hickory Trail	125,000	86,062	-	38,938	-
08149	Dog Park	1,000,000	-	-	-	1,000,000
08155	Skate Park	4,507,599	2,267,599	-	2,240,000	-
09104	Preston North Neighborhood Park	373,336	371,808	-	1,528	-
09107	Adult Softball Complex	2,000,000	-	2,000,000	-	2,000,000
09134	Bicentennial Park Expansion (Community Spray Park)	1,500,000	528,672	1,000,000	971,328	-
09152	Frisco Commons Park Irrigation	192,752	192,589	-	163	-
10101	First Street Neighborhood Park	100,000	-	-	100,000	-
10103	Griffin Park (Central Park Improvements)	50,000	-	-	50,000	-
10104	Laterra Trail	500,000	-	-	500,000	-
10108	Main Street Trail (Teel to FM 423)	491,000	222,521	-	268,479	-
10111	Preston Road Hike & Bike Trail (Hickory to Wade)	250,000	14,431	-	235,569	-
10112	Cottonwood Creek Hike & Bike Trail Section A-3	872,000	1,361	-	870,639	-
10128	Cottonwood Branch Hike & Bike Trail Section A-6	350,000	196,026	-	153,974	-
11111	Phillips Creek Hike & Bike Trail	5,382,706	1,117,021	-	4,265,685	-
11117	USACE 1135 Project Stewart Creek	500,000	-	-	500,000	-
11118	Pearson Park	1,026,000	8,684	-	17,316	1,000,000

**Capital Projects Fund Schedule of Projects
FY 2013-2014**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2013	REVISED FY2013	PROPOSED FY2014
11127	Stonelake Trail (Custer to Ashley Elementary)	150,000	-	-	150,000	-
11128	Stonelake Trail (Section C-6) to Independence	428,000	-	-	428,000	-
11130	Beavers Bend (Retaining Wall)	25,000	1,150	-	23,850	-
11131	Oakbrook Park Reinvestment	125,000	91,257	-	33,743	-
12101	Cottonwood Linear Creek Park A-2	3,283,000	420,844	-	2,862,156	-
12102	Warren Park Parking Lot	500,000	475,270	-	24,730	-
12103	Water Well	1,700,000	1,536,934	-	163,066	-
12112	Dominion Trail	1,700,000	11,835	-	188,165	1,500,000
12115	Taychas Trail, Phase 2, H&B Trail	950,000	69,476	900,000	880,524	-
12116	Fairways at Eldorado Reinvestment	75,000	32,665	-	42,335	-
13115	Village Lakes Proposed Neighborhood Park/Teel Pond	1,330,000	-	-	1,330,000	-
13116	Parks and Recreation Master Plan Update	300,000	-	-	300,000	-
13118	Stonebrook Hike & Bike Trail (Starwood to Grand)	300,000	-	-	300,000	-
13119	White Rock Creek Greenway Trail	1,497,000	-	-	497,000	1,000,000
13120	Tennis Courts at Warren Sports Complex	300,000	-	-	300,000	-
13121	NE Community Practice Field Complex	1,000,000	-	-	1,000,000	-
13122	Phillips Creek Ranch Neighborhood Park	12,000	-	-	12,000	-
13123	Hillcrest Lebanon 121 H&B Trail	148,000	-	-	148,000	-
13124	6 Cities Trail Connection	2,000,000	-	-	-	2,000,000
13126	Bacchus Phase IV, Fields	9,665,000	-	-	665,000	9,000,000
13127	Friendship Playground Reinvestment	250,000	-	-	250,000	-
13128	Newman Village Neighborhood Park	977,000	-	-	977,000	-
13133	RR Crossing Trail Interfaces	25,000	-	-	25,000	-
13134	Athletic Equipment	80,000	-	-	80,000	-
13144	Heritage Green Pavilion Improvements	90,000	-	-	90,000	-
14121	Grayhawk II Park	35,000	-	-	35,000	-
14122	Timber Ridge Park (Lone Star Ranch #2)	876,000	-	-	876,000	-
14123	Independence and Rolater Trailhead	27,000	-	-	27,000	-
14138	Northwest Quadrant Site #1	700,000	-	-	700,000	-
14139	Northwest Quadrant Site #2	900,000	-	-	900,000	-
141xx	Northeast Quadrant Site #1	1,500,000	-	-	-	1,500,000
14140	Southwest Quadrant Site #1	750,000	-	-	750,000	-
14124	Cottonwood Trail (Section A-5) Frisco St to DNT	523,000	-	-	523,000	-
141xx	Lebanon Road Sidewalk Trail - Remaining Sections	300,000	-	-	300,000	-
141xx	Parkwood Drive Off Street Trail (Main St to Stonebrook)	325,000	-	-	325,000	-
14701	Veterans Memorial	250,000	-	-	250,000	-
141xx	Stonelake Greenbelt Trail (Section C-10) NE Community	933,000	-	-	933,000	-
TOTALS		378,894,026	89,857,260	34,608,269	141,746,922	147,289,844

**CITY OF FRISCO
CAPITAL RESERVE FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 1,814,651	\$ 2,213,787	\$ 2,277,444	\$ 3,347,544
Receipts:				
Interest Income	5,261	3,500	5,100	3,500
Transfers In - General Fund	815,000	565,000	1,065,000	350,000
Total Revenue	<u>820,261</u>	<u>568,500</u>	<u>1,070,100</u>	<u>353,500</u>
Funds Available	<u>2,634,912</u>	<u>2,782,287</u>	<u>3,347,544</u>	<u>3,701,044</u>
Deductions:				
Capital Project Expenditures	357,468	694,500	-	-
Total Deductions	<u>357,468</u>	<u>694,500</u>	<u>-</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 2,277,444</u>	<u>\$ 2,087,787</u>	<u>\$ 3,347,544</u>	<u>\$ 3,701,044</u>

The City of Frisco's City Council has expressed the desire to establish a reserve for future infrastructure needs. The FY 2008 Budget established the Capital Reserve Fund to hold reserve fund amounts for that purpose. The initial appropriation was a transfer from the General Fund of \$500,000.

In prior years an amount equal to the equipment depreciation for the Frisco Athletic Center (FAC) has been transferred to this fund. All expenditures to date have been used to replace equipment at the FAC. For FY 2013, these expenditures are captured in the General Fund. This Fund will only be used to account for excess or one-time revenue streams that Council chooses to transfer to set aside for future budgets.

**CITY OF FRISCO
PARK DEDICATION FEE FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 4,299,442	\$ 4,716,002	\$ 6,477,975	\$ 8,009,895
Receipts:				
Park Dedication Fees	2,993,998	-	3,200,000	-
Interest Income	5,322	-	15,000	-
Total Revenue	<u>2,999,320</u>	<u>-</u>	<u>3,215,000</u>	<u>-</u>
Funds Available	<u>7,298,762</u>	<u>4,716,002</u>	<u>9,692,975</u>	<u>8,009,895</u>
Deductions:				
Interfund Transfers - Other Funds	820,787	-	1,683,080	-
Total Deductions	<u>820,787</u>	<u>-</u>	<u>1,683,080</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 6,477,975</u>	<u>\$ 4,716,002</u>	<u>\$ 8,009,895</u>	<u>\$ 8,009,895</u>

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development.

In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund. A list of the proposed Park Projects for Fiscal Year 2013-2014 can be found on the Capital Projects Fund Schedule of Projects page.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

**CITY OF FRISCO
THOROUGHFARE & FIRE IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 10,288,555	\$ 10,308,555	\$ 11,494,922	\$ 14,519,922
Receipts:				
Impact Fees - Thoroughfare	2,175,420	-	4,000,000	-
Interest Income	30,947	-	25,000	-
Total Revenue	<u>2,206,367</u>	<u>-</u>	<u>4,025,000</u>	<u>-</u>
Funds Available	<u>12,494,922</u>	<u>10,308,555</u>	<u>15,519,922</u>	<u>14,519,922</u>
Deductions:				
Interfund Transfers - Other Funds	1,000,000	1,000,000	1,000,000	1,000,000
Total Deductions	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>
Fund Balance, Ending	<u>\$ 11,494.922</u>	<u>\$ 9,308.555</u>	<u>\$ 14,519.922</u>	<u>\$ 13,519.922</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund will be to the Debt Service Fund starting in FY 2012 to help support the debt payment for the projects that were constructed with the bond funds.

A list of the proposed Projects for Fiscal Year 2013-2014 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
UTILITY CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Working Capital, Beginning	\$ 36,465,842	\$ 68,818	\$ 32,295,094	\$ 2,789,854
Receipts:				
Bond Funds	-	30,000,000	25,000,000	-
Transfers In - Impact Fee Fund	-	-	3,794,600	-
Contributions	1,818,643	-	265,000	-
Interest Income	149,102	-	60,000	-
Total Revenue	<u>1,967,745</u>	<u>30,000,000</u>	<u>29,119,600</u>	<u>-</u>
Funds Available	<u>38,433,587</u>	<u>30,068,818</u>	<u>61,414,694</u>	<u>2,789,854</u>
Deductions:				
Capital Project Expenses	6,138,493	-	58,624,840	-
Total Deductions	<u>6,138,493</u>	<u>-</u>	<u>58,624,840</u>	<u>-</u>
Working Capital, Ending	<u>\$ 32,295,094</u>	<u>\$ 30,068,818</u>	<u>\$ 2,789,854</u>	<u>\$ 2,789,854</u>

This funding is for ongoing improvements to the water and wastewater distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City sold \$25,000,000 in debt in FY 2013. A list of the ongoing projects follows this summary.

Utility Capital Projects Fund Schedule of Projects
FY 2013-2014

PROJECT DESCRIPTION		TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2013	REVISED FY2013	PROPOSED FY2014
WATER						
05604	DNT Utility Relocates	1,152,810	-	-	1,152,810	-
06132	Stonebrook (Legacy to Fighting Eagles)	473,712	467,446	-	6,266	-
06604	Preston Road WL 24"	2,156,092	2,051,391	-	104,701	-
06610	DNT 24" & 12" WL (Stonebrook to Main)	3,635,367	208,535	-	3,426,832	-
06611	Dallas Parkway 30"	2,879,980	991,901	-	1,888,079	-
06612	FM 423 Elevated Storage Tank	301,007	298,807	-	2,200	-
08125	Stonebrook (DNT to Preston)	6,219,874	173,209	-	6,046,665	-
08126	Rockhill Road (DNT to Preston)	3,137,880	-	-	3,137,880	-
08601	NW Infrastructure 16" Waterline	913,860	662,356	-	251,504	-
08602	Main Street Waterline Relocation	5,424,372	1,731,001	-	3,693,371	-
08603	Pump Station Remediation (Eldorado and BNSF Railroad)	8,972,665	8,936,975	-	35,690	-
09115	Rockhill Road (CR26 to DNT)	968,491	-	-	968,491	-
09118	Independence Parkway (Main to N City Limits)	371,089	367,578	-	3,511	-
09119	Coit Road 36" Waterline	1,772,685	-	-	1,772,685	-
09123	Eldorado (Hillcrest to Castleman)	79,630	-	-	79,630	-
09148	Sanctuary Drive	13,925	10,925	-	3,000	-
10606	Legacy Elevated Storage Tank	4,212,264	219,045	-	3,993,219	-
11101	5th Street Reconstruction	100,185	-	-	100,185	-
11132	Stonebrook Parkway	187,672	-	-	187,672	-
12109	John Hickman (Preston to Ohio)	98,347	97,222	-	1,125	-
13601	Downtown Elevated Tank	300,000	-	-	300,000	-
13605	Water and Wastewater Modeling	200,000	-	-	200,000	-
14601	Coit Road/Panther Creek Water Transmission Line	3,300,000	-	-	3,300,000	-
14602	CR 26 Water and Wastewater Improvements	600,000	-	-	600,000	-
14603	Main Street Waterline	550,000	-	-	550,000	-
14604	Rockhill Waterline	300,000	-	-	300,000	-
WASTEWATER						
06132	Stonebrook (Legacy to Fighting Eagles)	100,449	94,340	-	6,109	-
07609	Cottonwood Creek Lift Station	628,197	334,383	-	293,814	-
07804	Hickman DNT Sewer Project	322,978	304,993	-	17,985	-
08601	NW Infrastructure 16" Waterline	6,221,700	68,250	-	6,153,450	-
12606	Lone Star Lift Station Expansion	500,000	-	-	500,000	-
09123	Eldorado (Hillcrest to Castleman)	15,900	-	-	15,900	-
09603	Cottonwood Branch Sewer Rehab	490,887	488,019	-	2,868	-
09605	Panther Creek Sewer Interceptor Phase 2	3,391,460	777	-	3,390,683	-
09606	Panther Creek Sewer Interceptor Phase 3	2,459,895	74,698	-	2,385,197	-
09607	North Stewart Creek Sewer Interceptor	3,309,734	-	-	3,309,734	-
11101	5th Parkwood Street and Sidewalk	100,936	-	-	100,936	-
11132	Stonebrook Parkway	219,708	-	-	219,708	-
11601	Stewart Creek WW Treatment Plant Expansion	4,036,975	242,375	-	3,794,600	-
11602	Fairways Lift Station Peak Flow Improvements	939,505	74,837	-	864,668	-
11604	Panther Creek Reuse - Panther Creek WWTP	1,321,533	67,196	-	1,254,337	-
12109	John Hickman (Preston to Ohio)	54,171	41,598	-	12,573	-
12605	Gaylord-DNT WW System Capacity Improvement	2,951,057	1,987	-	2,949,070	-
12602	West Rowlett Creek WW Main	228,474	55,486	-	172,988	-
13604	Panther Creek Extension (PC5)	414,704	-	-	414,704	-
14605	SH 121 (39b)	60,000	-	-	60,000	-
14606	Whitsell Tract Lift Station and Force Main	600,000	-	-	600,000	-
TOTALS		76,690,170	18,065,330	-	58,624,840	-

**CITY OF FRISCO
UTILITY IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Working Capital, Beginning	\$ 11,751,674	\$ 11,581,874	\$ 12,854,358	\$ 16,374,858
Receipts:				
Impact Fees - Water/Sewer	3,078,410	-	5,500,000	-
Interest Income	24,274	-	20,500	-
Total Revenue	<u>3,102,684</u>	<u>-</u>	<u>5,520,500</u>	<u>-</u>
Funds Available	<u>14,854,358</u>	<u>11,581,874</u>	<u>18,374,858</u>	<u>16,374,858</u>
Deductions:				
Interfund Transfers - Utility Fund	2,000,000	2,000,000	2,000,000	2,000,000
Total Deductions	<u>2,000,000</u>	<u>2,000,000</u>	<u>2,000,000</u>	<u>2,000,000</u>
Working Capital, Ending	<u>\$ 12,854,358</u>	<u>\$ 9,581,874</u>	<u>\$ 16,374,858</u>	<u>\$ 14,374,858</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund are being utilized to offset debt payments in the Utility Fund.

**CITY OF FRISCO
CHARITABLE FOUNDATION
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 18,767	\$ 32,477	\$ 33,294	\$ 28,452
Receipts:				
Contributions	16,326	-	1,566	-
Total Revenue	<u>16,326</u>	<u>-</u>	<u>1,566</u>	<u>-</u>
Funds Available	<u>35,093</u>	<u>32,477</u>	<u>34,860</u>	<u>28,452</u>
Deductions:				
Operating Expenditures	1,799	-	6,408	-
Total Deductions	<u>1,799</u>	<u>-</u>	<u>6,408</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 33,294</u>	<u>\$ 32,477</u>	<u>\$ 28,452</u>	<u>\$ 28,452</u>

The Charitable Foundation Fund was established in FY 2007 to track and account for the contributions received for specifically designated purposes.

**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	ACTUAL FY 2011-12	ORIGINAL BUDGET FY 2012-13	REVISED BUDGET FY 2012-13	PROPOSED BUDGET FY 2013-14
Fund Balance, Beginning	\$ 9,208,215	\$ 33,071,747	\$ 34,330,287	\$ 47,522,403
Receipts:				
Sales Tax Receipts	12,244,541	12,705,000	15,011,400	17,452,882
Interest Income	19,462	14,000	24,000	24,000
Bond Proceeds (includes refunding)	51,734,681	-	30,181,317	15,000,000
Rental Income	658,111	676,652	648,152	696,042
Sale of Fixed Assets	880	-	54,969	-
Note Refinancing	-	-	1,250,000	-
Total Revenue	64,657,675	13,395,652	47,169,838	33,172,924
Funds Available	73,865,890	46,467,399	81,500,125	80,695,327
Deductions:				
Operating Expenditures	229,814	848,000	313,000	275,000
Capital Outlay	7,509,637	-	8,255,416	37,200,000
Appropriation for Sports Complex	843,339	814,003	814,003	818,517
Section 380 Sales Tax Grant	-	-	1,096,500	2,145,399
Interfund Transfers - Other Funds	2,230,832	500,000	1,671,707	16,250,000
Refunded Debt Escrow	8,883,003	-	15,248,950	-
Principal	17,165,000	3,739,000	3,739,000	5,860,000
Interest/Fiscal Charges	2,673,978	2,947,026	2,839,146	3,248,277
Total Deductions	39,535,603	8,848,029	33,977,722	65,797,193
Fund Balance, Ending	\$ 34,330,287	\$ 37,619,370	\$ 47,522,403	\$ 14,898,134
Assigned General Reserve	3,066,000	3,179,750	3,484,725	3,832,871
Assigned Capital Maint Reserve	100,000	100,000	100,000	100,000
Escrow for Exide Land	18,000,000	18,000,000	17,000,000	-
Escrow for Exide Remediation	500,000	500,000	200,000	-
Restricted Bond Reserve Fund	2,392,598	2,023,260	2,278,293	2,278,598
Unassigned Fund Balance	\$ 10,271,689	\$ 13,816,360	\$ 24,459,385	\$ 8,686,665

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. Projects included in the FY 2014 Proposed Budget are \$15,000,000 for the purchase of land for Grand Park and \$17,200,000 for the purchase and related costs of the Exide land. Interfund transfers include \$9,000,000 for the construction of new ball fields at Bacchus Park, \$6,000,000 for the Frisco Athletic Center outdoor expansion, \$1,000,000 for the Dog Park expansion and \$250,000 for the Veterans Walk of Honor.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

**CITY OF FRISCO
ECONOMIC DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2013 - 2014**

	<u>ACTUAL FY 2011-12</u>	<u>ORIGINAL BUDGET FY 2012-13</u>	<u>REVISED BUDGET FY 2012-13</u>	<u>PROPOSED BUDGET FY 2013-14</u>
Fund Balance, Beginning	\$ 18,861,941	\$ 48,623,796	\$ 51,975,352	\$ 48,699,365
Receipts:				
Sales Tax Receipts	12,244,541	12,705,000	15,011,400	17,452,882
Interest Income	37,273	26,000	39,000	44,000
Contributions	33,345	33,345	33,345	38,525
Note/Bond Proceeds (includes refunding)	41,249,458	-	-	25,000,000
Sale of Assets	-	-	-	1,493,696
Loan Income	51,478	46,831	52,442	31,528
Miscellaneous Revenue	43,150	25	3,805	3,200
Total Revenue	<u>53,659,245</u>	<u>12,811,201</u>	<u>15,139,992</u>	<u>44,063,831</u>
Funds Available	<u>72,521,186</u>	<u>61,434,997</u>	<u>67,115,344</u>	<u>92,763,196</u>
Deductions:				
Operating Expenditures	1,856,229	2,658,919	2,808,980	2,812,095
Capital Outlay	392,175	-	2,757,946	26,446,399
Remediation	150,000	-	150,000	300,000
Incentives	2,611,124	6,765,438	7,586,838	33,067,416
Appropriation for Sports Complex	397,717	448,954	448,954	387,579
Appropriation for Soccer Complex	369,001	367,894	367,894	367,344
Transfer to other funds	574,799	45,000	240,916	50,000
Principal	12,295,518	1,945,000	1,945,000	1,945,000
Interest/Fiscal Charges	1,899,271	2,109,451	2,109,451	2,134,276
Total Deductions	<u>20,545,834</u>	<u>14,340,656</u>	<u>18,415,979</u>	<u>67,510,109</u>
Fund Balance, Ending	\$ 51,975,352	\$ 47,094,341	\$ 48,699,365	\$ 25,253,088
Escrow for Exide Land	27,000,000	27,000,000	25,500,000	-
Restricted for Debt Service	3,652,943	2,151,320	3,521,186	3,525,684
Escrow for Exide Remediation	500,000	500,000	300,000	-
Non spendable - Prepaids	214,459	-	-	-
Unassigned Fund Balance	<u>\$ 20,607,950</u>	<u>\$ 17,443,021</u>	<u>\$ 19,378,179</u>	<u>\$ 21,727,404</u>

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds and other financial obligations supported by the FEDC half cent sales tax can be found in the Long Term Debt section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

Economic Development Corporation

Mission Statement

The Frisco Economic Development Corporation (EDC) in partnership with the City of Frisco works to attract companies from outside the area, as well as, retain and expand local businesses. With this collaboration and the creation of programs providing critical elements for success in the community, the FEDC consistently creates an inflow of new and innovative companies into the community, creating new jobs and expanding the commercial tax base of the City of Frisco.

Core Services

FEDC has four core services: attract jobs from outside the area, retain and expand local businesses, enhance Frisco's innovative culture through entrepreneurship and improve product readiness and competitiveness.

These services are accomplished by targeting these areas:

Attracting companies to the City for job/investment growth using the strategies: organize to compete, marketing for lead generation, proactive sales;

Providing support and resources to existing businesses for retention and expansion by communication, outreach, continuation of green initiative program, and researching local businesses;

Supporting an entrepreneurial/collaborative environment for business formation via partnership with the North Texas Enterprise Center (NTEC), increase connections to help companies' innovation, and foster Frisco students' entrepreneurial thinking;

Establishing incentive guidelines, communicate market demands for real estate, and enhance innovation, labor force skills through promotion of workforce development.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY14 Budget amounts are based on projected and on-going development efforts by the FEDC Staff.
- ★Appropriation for expanded business enterprises are based on current and projected candidates for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on agreements that are approved by the FEDC Board of Directors.



Frisco EDC Five Year Summary 2008 - 2012

Year	Number of Projects	Potential Square Feet	Potential Capital Investment	Potential Direct Jobs Created /Retained
2012	27	1,973,620	\$1,013,151,000	3,500
2011	27	839,761	\$152,655,500	2,030
2010	33	1,442,014	\$264,991,500	3,465
2009	20	938,375	\$179,171,000	1,272
2008	10	365,200	\$39,963,000	533
Total	117	5,558,970	\$1,649,932,000	10,800

5 Year Average: 23 1,111,794 \$329,986,400 2,160



Economic Development Corporation

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2012 Actual	FY 2013 Revised	FY 2014 Proposed
Attract jobs - job growth	Attract companies to Frisco from other markets for job and investment growth	New direct jobs	2,815	1,000	2,500
		New indirect jobs	1,000	500	1,000
		Total jobs	3,815	1,500	3,500
Retain/expand local business	Provide support and resources to existing businesses for retention and expansion	Participants in: Frisco Forum; FACT Team; HR Forum; Green Network; Logistics Mgmt Series	350	375	400
		Jobs saved	300	700	700
		Outreach meetings	Business visits 100	Business visits 125	Business visits 135
			Agency meetings 50	Agency meetings 75	Agency meetings 75
Enhance innovative culture through entrepreneurship	Through NTEC, support entrepreneurial and collaborative environment for new business formation	Program companies	24	24	17
		Educational conferences	17	18	18
		FTE jobs	67	63	75
Improve product readiness and competitiveness	Establish Incentive policy; communicate market demands for real estate, promote sustainability, workforce development, quality of life	Media placement value	\$125,000	\$250,000	\$275,000
		Business leads through social media and website analytics	15	20	20

Major Budget Items

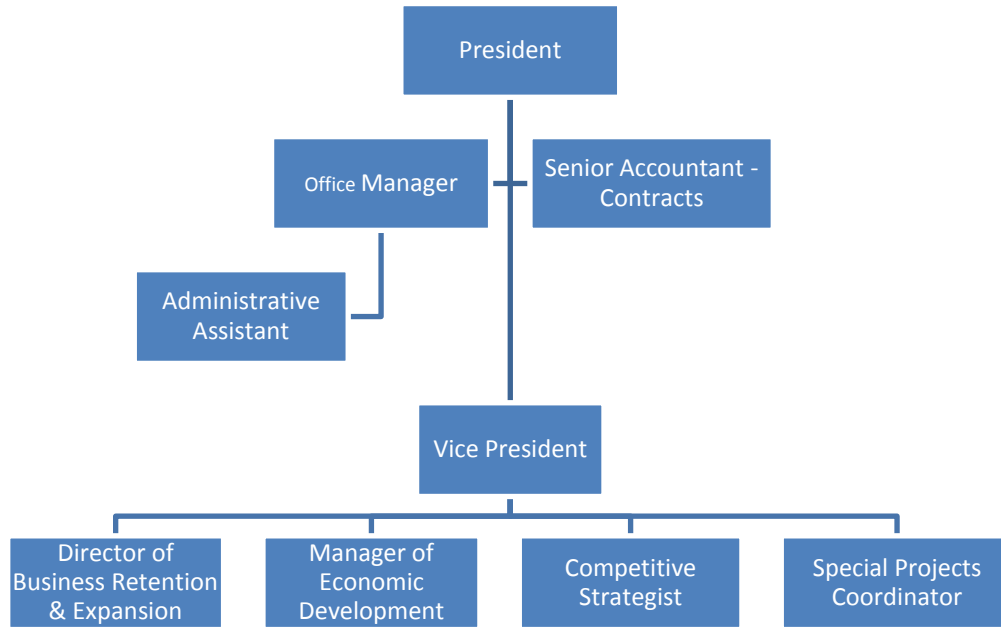
★The FY 2014 Budget for the Economic Development Corporation allocates over \$14,789,341 for incentives, debt payments and other financial obligations.

Expenditures - 81015000

	2011-2012 Actual	2012-2013 Revised	2013-2014 Proposed
Personnel	742,498	911,078	963,464
Operations	1,113,731	1,961,866	1,848,631
Capital	392,175	5,681	26,446,399
Total	2,248,404	2,878,625	29,258,494

Economic Development Corporation

Personnel



	Level	FY 2012	FY 2013	FY 2014
President	-	1	1	1
Vice President	-	1	1	1
Director of Business Retention & Expansion	-	1	1	1
Senior Accountant-Contracts	-	0.50	-	-
Manager of Economic Development	-	1	1	1
Competitive Strategist	-	1	1	1
Special Projects Coordinator	-	-	1	1
Office Manager	38	-	1	1
Senior Assistant	-	1	-	-
Administrative Assistant	28	1	1	1
Total		7.50	8.00	8.00





Supplemental Information

- Abbreviations and Acronyms
- Glossary
- Miscellaneous Statistics
- Financial Policies
- Pay Plans
- Ordinances

City of Frisco, Texas
FY 2014
Annual Budget

Abbreviations and Acronyms

AFIS	Automatic Fingerprint Identification System (Police)
AMH	Automated Material Handling (Library)
ASCLD	American Society of Crime Laboratory Directors (Police)
bp	basis points (Financial Services)
CAD	Central Appraisal District
CALEA	Commission on Accreditation for Law Enforcement Agencies (Police)
CAPERS	Crimes Against Persons (Police)
CAFR	Comprehensive Annual Financial Report
CDBG	Community Development Block Grant
CEFR	Certificate of Excellence in Financial Reporting (Financial Services)
CERT	Citizens Emergency Response Team (Fire)
CFA	Citizens Fire Academy (Fire)
CID	Criminal Investigation (Police)
the City	City of Frisco, Texas
COMSTAT	Computer Statistics/Comparative Statistics (Police)
COBIT	Control Objectives for Information-related Technologies (Information Technology)
EMS	Emergency Management Services (Fire)
FACT	Frisco Assistant Code Team (Development Services)
FCDC	Frisco Community Development Corporation
FEDC	Frisco Economic Development Corporation
FISD	Frisco Independent School District
FTE	Full Time Equivalent
GAAP	Generally Accepted Accounting Principles (Financial Services)
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officer's Association (Financial Services)
GIS	Geographic Information System (Information Technology)

Abbreviations and Acronyms

HR	Human Resources
ILL	Inter-library Loan system (Library)
ISO	International Organization for Standardization
ISO	Insurance Services Office (Fire)
MIS	Management Information Services (Information Technology)
NASRO	National Association of School Resource Officers (Police)
PM	Preventative Maintenance (Administrative Services)
PM	Performance Measure
PSO	Public Service Officer (Police)
ROW	Right-Of-Way (Public Works)
SRO	School Resource Officer (Police)
SSO	Sanitary Sewer Overflows (Public Works)
the State	the State of Texas
SIU	Special Investigations Unit
TCLEOSE	Texas Commission on Law Enforcement - Officer Standards and Education (Police)
TEEX-IDS	Texas Engineering Extension Service - Leadership Development Symposium (Fire)
TIRZ #1	Tax Increment Reinvestment Zone #1
TMS	Talent Management System (HR)
USPS	United States Postal Service (Administrative Services)

Glossary

Accrual Basis of Accounting: A method of accounting where revenues are recorded when the service is given and the expenses are recognized when the benefit is received, regardless of the timing of related cash flows.

Accounting Period: A period of time (e.g. one month, one year) where the City determines its financial position and results of operations.

Ad Valorem Tax: A tax levied on the assessed value of real estate and personal property. This tax is also known as a property tax.

Adopted Budget: The proposed budget as initially formally approved by the City Council.

Amended Budget: The adopted budget as formally adjusted by the City Council (revised budget).

Amortization: The reduction of debt through regular payments of principal and interest sufficient to retire the debt instrument at a predetermined date known as maturity.

Appropriation: A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the fund level.

Assessed Property Value: The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

Assigned Fund Balance: Represents resources set aside ("earmarked") by the City for a particular purpose.

Balanced Budget: A budget in which planned funds available equal planned expenditures.

Basis Point: One basis point is equal to 1/100 of a percent. If interest rates rise from 1.5 percent to 1.75 percent, the difference is referred to as an increase of 25 basis points.

Bonds: A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

Budget: An annual financial plan that identifies revenues, specifies the type and level of services to be provided, and establishes the amount of money which can be spent.

Budget Letter: Letter included in the opening section of the budget, that provides a summary of the most important challenges of the budget year, changes from previous years and recommendations regarding the financial policy for the upcoming period.

CAFR (Comprehensive Annual Financial Report): The City's annual financial statement prepared in accordance with *generally accepted accounting principles*. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

Capital Equipment: Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

Capital Improvement Budget: The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

Capital Projects Fund: A Governmental Fund to account for resources for construction, major repair or renovation of city property.

Comprehensive Annual Financial Report: See (CAFR).

Committed Fund Balance: Represents resources whose use is subject to a legally binding constraint that is imposed by the City Council.

Contingency: A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

Debt Service: The payment of principal and interest on borrowed funds such as bonds.

Debt Service Fund: A Governmental Fund used for resource accumulation and the payment of long-term debt principal, interest and related costs.

Depreciation: The systematic distribution or allocation of the cost or basic value of a capital asset over its estimated useful life.

Government Funds: Funds that are generally used to account for tax-supported activities. There are five different types of government funds: the general fund, special revenue funds, debt service funds, capital project funds and permanent funds.

Glossary

Distinguished Budget Presentation Program: A voluntary program administered by the Government Finance Officer's Association to encourage governments to publish efficiently organized and easily readable budget document and to provide peer recognition and technical assistance to the financial officers preparing them.

Enterprise Fund: A self-supporting proprietary fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund, Stormwater Fund and Environmental Services Fund.

Fines and Forfeitures: Fees collected by the Court System, including bail forfeitures, fines, and traffic fines.

Franchise Tax: Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

FTE (Full-Time Equivalent): A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

Fund: A self-balancing set of accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance: Net position of a governmental fund.

Fund Balance Policy: Policy to maintain fund balance at a predetermined target level.

FY (Fiscal Year): A period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2014 designates the fiscal year ending September 30, 2014.

GAAP (Generally Accepted Accounting Principles): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

General Fund: One of five Governmental fund types to account for resources and uses of general operating functions of City Departments. The primary resources are property, sales, and franchise taxes.

Interest Income: Revenue received from investing the City's *fund balances*.

Interfund Transfer: Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

Intergovernmental Revenue: Federal, state and county grants, and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

Mission Statement: The statement that identifies the purpose and function of an organizational unit.

Miscellaneous (Other) Revenue: Impounds, evidence, tower lease revenue, copy charges, and sundry revenue are examples.

Non-Departmental: Referring to activities, revenues and expenditures that are not assigned to a particular Department.

Operating Budget: A budget for general expenditures such as salaries, utilities, and supplies. Generally does not include the Capital Projects Fund.

Per capita: A measurement of the proportion of some statistic to individual resident determined by dividing the statistic by the current population.

Performance Measure: A variety of methods used to assess the results achieved and improvements still required in a process or system. Measurement gives the basis for continuous improvement by helping evaluate what is working and what is not.

Permit Revenue: Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

Private Contributions: Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

Property Tax: A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

Property Tax Rate: The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

Glossary

Non-spendable: Represents the portion of the net position that cannot be spent because the underlying resources are not in spendable form. i.e.: inventories and prepaids.

Restricted: Represents resources subject to externally enforceable constraints.

Sales Tax: A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

Sources: All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from the sale of bonds, lease agreements, or other obligations.

Solid Waste Collection: An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

Special Revenue Fund: Funds used to account for certain property taxes, grant funds, and other special revenue legally restricted for specific purposes.

Subsidiary Fund: A fund that acts as a supplement to or supports a primary fund. For example, the Special Events Fund is a subsidiary fund to the General Fund.

Utility Fund: An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

Unassigned Fund Balance: The difference between total fund balance and non-spendable, restricted, committed and assigned components.

Working Capital: Current assets less current liabilities or that part of capital that is liquid and readily available to meet requirements.

CITY OF FRISCO, TEXAS STATISTICS

Date of Incorporation	March 3, 1908
Form of Government	Council/Manager
Number of employees:	1,261
Full Time	952
Part Time	309
Area in square miles	70

Principal Taxpayers

<u>Taxpayer</u>	2012 Taxable Assessed <u>Valuation</u>	% of Total Assessed <u>Valuation</u>
Stonebriar Mall Ltd Partnership	\$ 226,514,276	1.38%
BPR Shopping Center LP	116,000,000	0.70%
Tenet Frisco Ltd	82,472,724	0.50%
HRT Properties of Texas LTD	78,149,637	0.47%
Hall Office Portfolio DB LLC	52,000,000	0.32%
Specified Properties	51,051,750	0.31%
HR Acquisition of San Antonio LTD	49,008,267	0.30%
Wells Core Reit - 7624/7668 Warren LLC	43,900,000	0.27%
IKEA Property Inc.	40,680,000	0.25%
CRP Cypress Lake LP	38,444,846	0.23%
Alta Frisco LP	35,002,733	0.21%
Kimco Frisco LP	33,121,646	0.20%
Oncor Electric Delivery Company	32,884,530	0.20%
	879,230,409	5.34%

Demographic and Economic Statistics

<u>Fiscal Year</u>	<u>(1) Population</u>	<u>Personal Income (,000)</u>	<u>(2) Per Capita Income</u>	<u>(2) Median Age</u>	<u>(3) School Enrollment</u>	<u>(4) Unemployment Rate</u>
2004	71,952	2,989,462	41,548	30.9	16,279	6.0%
2005	80,520	2,920,863	36,275	33.8	19,678	3.6%
2006	90,598	3,559,233	39,286	33.2	23,713	3.3%
2007	97,280	4,106,772	42,216	33.5	27,207	3.9%
2008	101,524	4,042,381	39,817	31.7	30,761	4.9%
2009	106,036	4,430,820	41,786	33.2	33,895	7.9%
2010	116,989	5,961,993	40,185	32.8	37,269	8.1%
2011	122,822	4,673,131	38,048	33.9	40,122	8.0%
2012	128,281	5,180,628	40,385	34.0	42,650	5.4%

Data Sources

(1) City of Frisco (Population) as of October 1, 2012

(2) U.S. Census 2012 Estimated from 2011 Statistics

(3) Frisco Independent School District (School Enrollment), October 2012

(4) Department of Labor - August 2012

Principal Employers

<u>Employer</u>	<u>Employees</u>	<u>Rank</u>	<u>Percentage of Total City Employment</u>
Frisco ISD	5,500	1	8.64%
Stonebriar Center Mall	3,456	2	5.43%
City of Frisco	1,140	3	1.79%
Amerisource Bergen Specialty Group	1,100	4	1.73%
Mario Sinacola & Sons Excavating	603	5	0.95%
T-Mobile USA	525	6	0.83%
Conifer	500	7	0.79%
IKEA Frisco	412	8	0.65%
Oracle USA	409	9	0.64%
Market Street	300	10	0.47%
Total	13,945		21.92%

Source: North Central Texas Council of Governments website,
Frisco ISD Communications, City of Frisco, Collin County

Operating Indicators by Function

Function	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
General government					
Building permits issued					
Residential	1,293	1,296	2,179	1,322	1,370
Commercial	358	289	278	328	325
Planning and development cases processed	288	159	171	236	309
Police					
Physical arrests	2,235	2,088	2,934	3,381	3,398
Traffic violations	13,154	14,229	12,078	15,783	16,413
Parking violations	319	412	589	913	854
Fire protection					
Number of calls answered	6,779	7,351	7,178	8,186	8,684
Inspections	4,766	4,638	4,648	4,886	5,373
Inspections - SAFER Program	-	-	2,075	2,443	2,688
Highways and streets					
Street resurfacing (square yards)	11,291	3,013	14,808	1,500	6,291
Street curb miles swept	10,945	13,889	7,887	7,896	7,896
Environmental services					
Solid waste collected (tons)	78,427	76,934	74,548	76,209	79,154
Recycled materials collected (tons)	13,770	14,136	14,605	14,556	15,343
Culture and recreation					
Library materials circulation	778,374	1,118,394	1,175,383	1,266,866	1,510,956
Parks acreage	1,333	1,348	1,374	1,348	1,348
Athletic facilities and pavilion rental (visits)	608,500	766,404	743,731	756,317	803,925
Water					
New connections	3,282	1,009	1,344	1,408	1,473
Average daily consumption (million gallons/day)	23.90	22.3	22.6	27.7	26.5
Sewer					
Average daily wastewater flow (million gallon/day)	9.17	9.1	10.3	9.4	8.5

Sources: City Departments

Fire Protection Inspections include 743 automatic sprinkler inspections and 21 foster care, adoption or home daycare inspections.

Traffic violations include citations from the "red light" program.

CAPITAL ASSET STATISTICS BY FUNCTION

Function	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
General government					
Sports Complexes Supported	7	7	7	7	7
Museums, Art Gallery Supported**	1	1	1	1	3
Public Safety					
Police					
Stations	1	1	1	1	1
Patrol and Traffic Dedicated Vehicles	40	40	41	35	35
Fire Stations	6	6	6	6	7
Highways and streets					
Streets (miles)	1,139	1,158	1,177	1,196	1,246
Streetlights	6,827	6,967	7,094	7,350	7,732
Traffic signals	49	53	61	86	91
Culture and recreation					
Parks acreage					
Parks developed	602	636	636	646	646
Parks undeveloped	731	712	738	702	702
Swimming pools	3	2	1	1	1
Recreation centers	1	1	1	1	1
Community centers	2	2	2	2	2
Tennis courts	4	6	6	6	6
Soccer fields	31	35	35	35	35
Baseball fields	19	19	19	19	19
Water					
Customers/Accounts	37,153	38,029	39,695	41,079	42,539
Water lines (miles)	649	712	733	746	771
Fire hydrants	6,555	7,349	7,783	7,892	8,299
Maximum daily capacity (millions of gallons)	63.0	93.0	133.0	134.0	134.0
Sewer					
Customers/Accounts	34,304	35,113	36,651	37,929	39,335
Sanitary sewers (miles)	508	531	560	569	592
Storm sewers (miles)	402	459	485	330	526

** Museums, Art Gallery Supported include the Heritage Museum, Frisco Discovery Center and the Museum of the American Railroad.

Sports Complexes Supported include the Ballpark, Star Centers, Pizza Hut Park, Superdome, Warren Sports Complex, Shawnee Trail Sports Complex and Natatorium.

Traffic Signal numbers do not include 17 signals acquired in November of 2005 from TXDOT.

Streetlight and street miles statistics are from the GIS mapping database.

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2013**

INTRODUCTION

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

BASIS OF ACCOUNTING AND BUDGETING

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The budget format is based on the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types, the budget format is based on the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year end. Capital projects and grant funds have multi-year budgets. Outstanding encumbrances at fiscal year end are re-appropriated and honored the subsequent fiscal year.

BUDGET

The City is committed to a balanced budget, and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

August 6, 2013 City Council Delivery

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenditures and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other Departmental appropriation, the spending of which shall be charged to the Department or activities for which the appropriations are made.

FY 2014 Projection: 1.5%

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2013**

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager's designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

REVENUES

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, and monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

FY 2014 Projection: M&O = 61.19% and I&S = 38.81%

The City has been in a very fast paced growth period. During this period the City has sold substantial debt to accommodate the growth for facilities, roads, parks and water and sewer improvements. The I&S ratio declined from the previous fiscal year's ratio of 40.91%.

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

FY 2013 Projection: 100.57%

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

FY 2013 Projection: 0.01%

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

FY 2014 Projection 23.69%

9. The City will strive to maintain 25% of the median home value for the Over 65 Exemption (\$60,000).

FY 2014 Projection:	Median Home Value \$236,011	59,003
FY 2013 Revised:	Median Home Value \$232,977 (previous year grown by 4.42%)	58,244
FY 2012 Revised:	Median Home Value \$223,115	55,778

DEBT MANAGEMENT

10. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
11. The City will attempt to maintain base bond ratings (prior to insurance) of Aa2 (Moody's Investors Service) and AA (Standard & Poor's) on its general obligation debt.

The City's current ratings are as follows: Moody's is Aa1 and Standard & Poor's is AA. Staff continues discussions with the agencies to monitor and improve those items that will ensure continued improvement in the ratings. Moody's EDC rating is Aa3.

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2013**

INVESTMENT MANAGEMENT

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements, and a return on investments that return a competitive market rate while providing necessary principal protection.

12. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act, and authorized by the City Council.

Adopted January 2013

13. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

Signed investment report submitted to City Council quarterly

FUND BALANCES

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

14. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing. The current Budget proposes a transfer of \$350,000 to the Capital Reserve Fund.

The City will transfer funds each year the prior year ending results have a net increase to Fund Balance. Until such time the annual budget can adequately cover the yearly cost of replacement equipment this method will be utilized to increase the Capital Reserve Fund. At some point in the future, the recommendation would be to annually budget an amount to transfer (increasing the total each year until the amount equals at least the depreciation on vehicles and equipment).

15. The City will maintain a minimum fund balance reserve equal to three months (25%) of the total operating expenditures of the General Fund.

FY 2013: 30%

FY 2014 Projection: 27%

16. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to six months (180 days) of the total operating revenues.

FY 2013: 6.30

FY 2014 Projection: 5.99

17. The City will maintain a reserve of cash and investment in the Debt Fund equal to 1/12th of the P&I from the fund payments for the prior year or 8.3%.

FY 2013: 9.5%

FY 2014 Projection: 8.2%

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2013**

18. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's annual Comprehensive Annual Financial Report.
19. The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund continues to strive to achieve the City Policy of 25%. The debt service commitment for the conference center represents 30% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY 14 projected fund balance is 12.4% of annual expenditures. Once fund balance reaches the 25% goal, we will begin a designation for a separate capital reserve.

FINANCIAL REPORTING

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. The CAFR shows the status of the City's finances on the basis of GAAP. The CAFR shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

20. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

**Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending
9/30/2012.**

21. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the CAFR.

Unqualified opinion received for fiscal year ending 9/30/2012

22. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

Finance Department status report submitted to City Council monthly

PROCUREMENT PLANNING

All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter, and other relevant federal, state, and local statutes. The City's purchasing policy requires purchases less than \$500 be made on the basis of at least one verbal quotation by the using Department. Purchases greater than \$500 and less than \$3,000 must be made on the basis of at least three written quotations by the using Department and the issuance of a purchase order. Purchases of greater than \$3,000 and less than \$25,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$25,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				1	Annual	\$ 16,972.80	\$ 20,367.36	\$ 23,761.92
					Monthly	\$ 1,414.40	\$ 1,697.28	\$ 1,980.16
					Bi-Weekly	\$ 652.80	\$ 783.36	\$ 913.92
					Hourly	\$ 8.1600	\$ 9.7920	\$ 11.4240
				2	Annual	\$ 17,397.12	\$ 20,876.54	\$ 24,355.97
					Monthly	\$ 1,449.76	\$ 1,739.71	\$ 2,029.66
					Bi-Weekly	\$ 669.12	\$ 802.94	\$ 936.77
					Hourly	\$ 8.3640	\$ 10.0368	\$ 11.7096
				3	Annual	\$ 17,842.66	\$ 21,406.94	\$ 24,971.23
					Monthly	\$ 1,486.89	\$ 1,783.91	\$ 2,080.94
					Bi-Weekly	\$ 686.26	\$ 823.34	\$ 960.43
					Hourly	\$ 8.5782	\$ 10.2918	\$ 12.0054
1502	118	Intern - HS	Non-Exempt	4	Annual	\$ 18,288.19	\$ 21,937.34	\$ 25,586.50
					Monthly	\$ 1,524.02	\$ 1,828.11	\$ 2,132.21
					Bi-Weekly	\$ 703.39	\$ 843.74	\$ 984.10
					Hourly	\$ 8.7924	\$ 10.5468	\$ 12.3012
				5	Annual	\$ 18,733.73	\$ 22,488.96	\$ 26,222.98
					Monthly	\$ 1,561.14	\$ 1,874.08	\$ 2,185.25
					Bi-Weekly	\$ 720.53	\$ 864.96	\$ 1,008.58
					Hourly	\$ 9.0066	\$ 10.8120	\$ 12.6072
1075	128	WSA I	Non-Exempt	6	Annual	\$ 19,200.48	\$ 23,040.58	\$ 26,880.67
					Monthly	\$ 1,600.04	\$ 1,920.05	\$ 2,240.06
					Bi-Weekly	\$ 738.48	\$ 886.18	\$ 1,033.87
					Hourly	\$ 9.2310	\$ 11.0772	\$ 12.9234
				7	Annual	\$ 19,688.45	\$ 23,613.41	\$ 27,559.58
					Monthly	\$ 1,640.70	\$ 1,967.78	\$ 2,296.63
					Bi-Weekly	\$ 757.25	\$ 908.21	\$ 1,059.98
					Hourly	\$ 9.4656	\$ 11.3526	\$ 13.2498
1353	130	Lifeguard	Non-Exempt	8	Annual	\$ 20,176.42	\$ 24,207.46	\$ 28,238.50
1360	130	Recreation Aide	Non-Exempt		Monthly	\$ 1,681.37	\$ 2,017.29	\$ 2,353.21
1076	128	WSA II	Non-Exempt		Bi-Weekly	\$ 776.02	\$ 931.06	\$ 1,086.10
					Hourly	\$ 9.7002	\$ 11.6382	\$ 13.5762
				9	Annual	\$ 20,685.60	\$ 24,822.72	\$ 28,959.84
					Monthly	\$ 1,723.80	\$ 2,068.56	\$ 2,413.32
					Bi-Weekly	\$ 795.60	\$ 954.72	\$ 1,113.84
					Hourly	\$ 9.9450	\$ 11.9340	\$ 13.9230

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				10	Annual	\$ 21,194.78	\$ 25,437.98	\$ 29,681.18
					Monthly	\$ 1,766.23	\$ 2,119.83	\$ 2,473.43
					Bi-Weekly	\$ 815.18	\$ 978.38	\$ 1,141.58
					Hourly	\$ 10.1898	\$ 12.2298	\$ 14.2698
1079	132	Custodian	Non-Exempt	11	Annual	\$ 21,725.18	\$ 26,074.46	\$ 30,423.74
					Monthly	\$ 1,810.43	\$ 2,172.87	\$ 2,535.31
					Bi-Weekly	\$ 835.58	\$ 1,002.86	\$ 1,170.14
					Hourly	\$ 10.4448	\$ 12.5358	\$ 14.6268
				12	Annual	\$ 22,276.80	\$ 26,732.16	\$ 31,187.52
					Monthly	\$ 1,856.40	\$ 2,227.68	\$ 2,598.96
					Bi-Weekly	\$ 856.80	\$ 1,028.16	\$ 1,199.52
					Hourly	\$ 10.7100	\$ 12.8520	\$ 14.9940
				13	Annual	\$ 22,828.42	\$ 27,389.86	\$ 31,951.30
					Monthly	\$ 1,902.37	\$ 2,282.49	\$ 2,662.61
					Bi-Weekly	\$ 878.02	\$ 1,053.46	\$ 1,228.90
					Hourly	\$ 10.9752	\$ 13.1682	\$ 15.3612
1371	130	Van Driver	Non-Exempt	14	Annual	\$ 23,401.25	\$ 28,068.77	\$ 32,757.50
					Monthly	\$ 1,950.10	\$ 2,339.06	\$ 2,729.79
					Bi-Weekly	\$ 900.05	\$ 1,079.57	\$ 1,259.90
					Hourly	\$ 11.2506	\$ 13.4946	\$ 15.7488
				15	Annual	\$ 23,974.08	\$ 28,768.90	\$ 33,584.93
					Monthly	\$ 1,997.84	\$ 2,397.41	\$ 2,798.74
					Bi-Weekly	\$ 922.08	\$ 1,106.50	\$ 1,291.73
					Hourly	\$ 11.5260	\$ 13.8312	\$ 16.1466
1383	130	Head Lifeguard	Non-Exempt	16	Annual	\$ 24,589.34	\$ 29,490.24	\$ 34,412.35
1359	124	Receptionist	Non-Exempt		Monthly	\$ 2,049.11	\$ 2,457.52	\$ 2,867.70
1373	130	Recreation Leader	Non-Exempt		Bi-Weekly	\$ 945.74	\$ 1,134.24	\$ 1,323.55
1077	128	Water Safety Instructor	Non-Exempt		Hourly	\$ 11.8218	\$ 14.1780	\$ 16.5444
				17	Annual	\$ 25,204.61	\$ 30,232.80	\$ 35,282.21
					Monthly	\$ 2,100.38	\$ 2,519.40	\$ 2,940.18
					Bi-Weekly	\$ 969.41	\$ 1,162.80	\$ 1,357.01
					Hourly	\$ 12.1176	\$ 14.5350	\$ 16.9626
1247	132	Facilities Maintenance Worker	Non-Exempt	18	Annual	\$ 25,819.87	\$ 30,996.58	\$ 36,152.06
1501	118	Intern I - Bachelors	Non-Exempt		Monthly	\$ 2,151.66	\$ 2,583.05	\$ 3,012.67
1094	138	Irrigation Compliance Monitor	Non-Exempt		Bi-Weekly	\$ 993.07	\$ 1,192.18	\$ 1,390.46
1240	138	Maintenance Worker	Non-Exempt		Hourly	\$ 12.4134	\$ 14.9022	\$ 17.3808
1096	138	Meter Reader	Non-Exempt					

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				19	Annual	\$ 26,477.57	\$ 31,760.35	\$ 37,064.35
					Monthly	\$ 2,206.46	\$ 2,646.70	\$ 3,088.70
					Bi-Weekly	\$ 1,018.37	\$ 1,221.55	\$ 1,425.55
					Hourly	\$ 12.7296	\$ 15.2694	\$ 17.8194
1097	138	Irrigation Technician	Non-Exempt	20	Annual	\$ 27,135.26	\$ 32,566.56	\$ 37,976.64
1348	134	Library Technician	Non-Exempt		Monthly	\$ 2,261.27	\$ 2,713.88	\$ 3,164.72
1118	144	Sewer Camera Technician	Non-Exempt		Bi-Weekly	\$ 1,043.66	\$ 1,252.56	\$ 1,460.64
					Hourly	\$ 13.0458	\$ 15.6570	\$ 18.2580
				21	Annual	\$ 27,814.18	\$ 33,372.77	\$ 38,931.36
					Monthly	\$ 2,317.85	\$ 2,781.06	\$ 3,244.28
					Bi-Weekly	\$ 1,069.78	\$ 1,283.57	\$ 1,497.36
					Hourly	\$ 13.3722	\$ 16.0446	\$ 18.7170
1017	112	Accounting Assistant	Non-Exempt	22	Annual	\$ 28,514.30	\$ 34,200.19	\$ 39,907.30
1307	124	Administrative Secretary	Non-Exempt		Monthly	\$ 2,376.19	\$ 2,850.02	\$ 3,325.61
1320	124	Customer Service Representative	Non-Exempt		Bi-Weekly	\$ 1,096.70	\$ 1,315.39	\$ 1,534.90
1043	190	Deputy Court Clerk	Non-Exempt		Hourly	\$ 13.7088	\$ 16.4424	\$ 19.1862
1046	124	Police Records Clerk	Non-Exempt					
2517	230	Public Service Officer	Non-Exempt					
1385	124	Records Clerk	Non-Exempt					
1086	136	Small Engine Mechanic	Non-Exempt					
				23	Annual	\$ 29,214.43	\$ 35,070.05	\$ 40,904.45
					Monthly	\$ 2,434.54	\$ 2,922.50	\$ 3,408.70
					Bi-Weekly	\$ 1,123.63	\$ 1,348.85	\$ 1,573.25
					Hourly	\$ 14.0454	\$ 16.8606	\$ 19.6656
1331	138	Equipment Operator I	Non-Exempt	24	Annual	\$ 29,956.99	\$ 35,939.90	\$ 41,922.82
1241	138	Maintenance Technician I	Non-Exempt		Monthly	\$ 2,496.42	\$ 2,994.99	\$ 3,493.57
1399	130	Senior Recreation Leader	Non-Exempt		Bi-Weekly	\$ 1,152.19	\$ 1,382.30	\$ 1,612.42
					Hourly	\$ 14.4024	\$ 17.2788	\$ 20.1552
1085	136	Equipment Mechanic Apprentice	Non-Exempt	25	Annual	\$ 30,699.55	\$ 36,830.98	\$ 42,983.62
1249	136	Senior Small Engine Mechanic	Non-Exempt		Monthly	\$ 2,558.30	\$ 3,069.25	\$ 3,581.97
					Bi-Weekly	\$ 1,180.75	\$ 1,416.58	\$ 1,653.22
					Hourly	\$ 14.7594	\$ 17.7072	\$ 20.6652
1019	112	Accounting Technician	Non-Exempt	26	Annual	\$ 31,463.33	\$ 37,764.48	\$ 44,044.42
1081	134	Library Assistant	Non-Exempt		Monthly	\$ 2,621.94	\$ 3,147.04	\$ 3,670.37
					Bi-Weekly	\$ 1,210.13	\$ 1,452.48	\$ 1,694.02
					Hourly	\$ 15.1266	\$ 18.1560	\$ 21.1752
1183	230	Property and Evidence Specialist	Non-Exempt	27	Annual	\$ 32,248.32	\$ 38,697.98	\$ 45,147.65
					Monthly	\$ 2,687.36	\$ 3,224.83	\$ 3,762.30
					Bi-Weekly	\$ 1,240.32	\$ 1,488.38	\$ 1,736.45
					Hourly	\$ 15.5040	\$ 18.6048	\$ 21.7056

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1300	124	Administrative Assistant	Non-Exempt	28	Annual	\$ 33,054.53	\$ 39,673.92	\$ 46,293.31
1087	136	Equipment Mechanic	Non-Exempt		Monthly	\$ 2,754.54	\$ 3,306.16	\$ 3,857.78
1335	138	Equipment Operator II	Non-Exempt		Bi-Weekly	\$ 1,271.33	\$ 1,525.92	\$ 1,780.51
1244	132	Facilities Technician	Non-Exempt		Hourly	\$ 15.8916	\$ 19.0740	\$ 22.2564
1340	138	Irrigation Specialist	Non-Exempt					
1242	138	Maintenance Technician II	Non-Exempt					
1119	144	Utility Line Locator	Non-Exempt					
1120	144	Water Quality Technician	Non-Exempt					
1020	112	Accounting Technician II	Non-Exempt	29	Annual	\$ 33,881.95	\$ 40,671.07	\$ 47,438.98
					Monthly	\$ 2,823.50	\$ 3,389.26	\$ 3,953.25
					Bi-Weekly	\$ 1,303.15	\$ 1,564.27	\$ 1,824.58
					Hourly	\$ 16.2894	\$ 19.5534	\$ 22.8072
1088	136	Manager - Parts	Non-Exempt	30	Annual	\$ 34,730.59	\$ 41,689.44	\$ 48,627.07
1113	142	Signal Technician	Non-Exempt		Monthly	\$ 2,894.22	\$ 3,474.12	\$ 4,052.26
					Bi-Weekly	\$ 1,335.79	\$ 1,603.44	\$ 1,870.27
					Hourly	\$ 16.6974	\$ 20.0430	\$ 23.3784
1135	154	Building Permit Technician	Non-Exempt	31	Annual	\$ 35,600.45	\$ 42,729.02	\$ 49,836.38
1138	154	Planning Technician	Non-Exempt		Monthly	\$ 2,966.70	\$ 3,560.75	\$ 4,153.03
1139	154	ROW Permit Tech	Non-Exempt		Bi-Weekly	\$ 1,369.25	\$ 1,643.42	\$ 1,916.78
1049	124	Senior Customer Service Rep	Non-Exempt		Hourly	\$ 17.1156	\$ 20.5428	\$ 23.9598
1048	190	Senior Deputy Court Clerk	Non-Exempt					
1352	134	Senior Library Technician	Non-Exempt					
1121	144	Systems Technician	Non-Exempt					
1022	156	Animal Control Officer	Non-Exempt	32	Annual	\$ 36,491.52	\$ 43,789.82	\$ 51,088.13
1105	138	Certified Applicator	Non-Exempt		Monthly	\$ 3,040.96	\$ 3,649.15	\$ 4,257.34
1312	138	Crew Leader	Non-Exempt		Bi-Weekly	\$ 1,403.52	\$ 1,684.22	\$ 1,964.93
1191	154	Engineering Information Specialist	Non-Exempt		Hourly	\$ 17.5440	\$ 21.0528	\$ 24.5616
1163	124	Environmental Waste Specialist	Non-Exempt					
1112	138	Meter Shop Coordinator	Non-Exempt					
1009	124	Senior Admin Asst/Volunteer Coordinator	Non-Exempt					
1378	124	Senior Administrative Assistant	Non-Exempt					
1023	112	Senior Payroll Specialist	Non-Exempt					
1122	144	Backflow Inspector	Non-Exempt	33	Annual	\$ 37,403.81	\$ 44,893.06	\$ 52,361.09
1101	136	Fire Mechanic Apprentice	Non-Exempt		Monthly	\$ 3,116.98	\$ 3,741.09	\$ 4,363.42
1100	138	Irrigation Inspector	Non-Exempt		Bi-Weekly	\$ 1,438.61	\$ 1,726.66	\$ 2,013.89
					Hourly	\$ 17.9826	\$ 21.5832	\$ 25.1736
1401	130	Aquatic Center Coordinator	Non-Exempt	34	Annual	\$ 38,337.31	\$ 45,996.29	\$ 53,676.48
1080	130	Athletic Center Coordinator	Non-Exempt		Monthly	\$ 3,194.78	\$ 3,833.02	\$ 4,473.04
1147	156	Code Enforcement Officer	Non-Exempt		Bi-Weekly	\$ 1,474.51	\$ 1,769.09	\$ 2,064.48
1149	156	Environmental Collections Coordinator	Non-Exempt		Hourly	\$ 18.4314	\$ 22.1136	\$ 25.8060
1188	156	Environmental Health Inspector	Non-Exempt					
1057	128	Recreation Programmer	Non-Exempt					
1140	154	Senior Building Permit Technician	Non-Exempt					
1089	136	Shop Foreman	Non-Exempt					

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1116	142	Roadway Lighting Technician	Non-Exempt	35	Annual	\$ 39,292.03	\$ 47,163.17	\$ 55,013.09
1114	142	Senior Signal Technician	Non-Exempt		Monthly	\$ 3,274.34	\$ 3,930.26	\$ 4,584.42
1198	144	Senior Systems Technician	Non-Exempt		Bi-Weekly	\$ 1,511.23	\$ 1,813.97	\$ 2,115.89
1115	142	Sign Fabricator	Non-Exempt		Hourly	\$ 18.8904	\$ 22.6746	\$ 26.4486
1143	142	Traffic Technician	Non-Exempt					
1374	126	Marketing Assistant	Non-Exempt	36	Annual	\$ 40,289.18	\$ 48,330.05	\$ 56,392.13
8008	800	Sales Service Coordinator	Non-Exempt		Monthly	\$ 3,357.43	\$ 4,027.50	\$ 4,699.34
					Bi-Weekly	\$ 1,549.58	\$ 1,858.85	\$ 2,168.93
					Hourly	\$ 19.3698	\$ 23.2356	\$ 27.1116
1402	104	Assistant City Secretary	Non-Exempt	37	Annual	\$ 41,286.34	\$ 49,539.36	\$ 57,792.38
1154	158	Building Inspector	Non-Exempt		Monthly	\$ 3,440.53	\$ 4,128.28	\$ 4,816.03
1133	150	Construction Inspector	Non-Exempt		Bi-Weekly	\$ 1,587.94	\$ 1,905.36	\$ 2,222.78
1136	150	Construction Technician	Non-Exempt		Hourly	\$ 19.8492	\$ 23.8170	\$ 27.7848
1189	156	Environmental Health Specialist	Non-Exempt					
1142	154	Plans Examiner	Non-Exempt					
1159	150	Right of Way Inspector	Non-Exempt					
1131	150	Storm Water Inspector	Non-Exempt					
1180	230	Crime Analyst	Non-Exempt	38	Annual	\$ 42,325.92	\$ 50,791.10	\$ 59,256.29
1166	230	Criminalist	Non-Exempt		Monthly	\$ 3,527.16	\$ 4,232.59	\$ 4,938.02
1091	136	Emergency Vehicle Technician	Non-Exempt		Bi-Weekly	\$ 1,627.92	\$ 1,953.50	\$ 2,279.09
1164	108	Environmental Education Coordinator	Non-Exempt		Hourly	\$ 20.3490	\$ 24.4188	\$ 28.4886
1171	108	Fire Safety Educator	Non-Exempt					
1003	102	Housing Coordinator	Exempt					
1028	116	Human Resources Generalist	Non-Exempt					
1342	134	Librarian	Exempt					
1339	134	Library Production Specialist	Non-Exempt					
1168	230	Manager - Accreditation	Non-Exempt					
8002	800	Manager - PR/Communications	Non-Exempt					
1177	126	Marketing Coordinator	Non-Exempt					
1375	123	Office Manager	Non-Exempt					
1185	230	Police Victim Advocate	Non-Exempt					
1387	104	Records Coordinator	Non-Exempt					
1392	108	Special Events Coordinator	Non-Exempt					
1030	120	Technical Support Specialist I	Non-Exempt					
1165	108	Water Education Coordinator	Non-Exempt					
1070	130	Assistant Supervisor - Recreation Center	Exempt	39	Annual	\$ 43,386.72	\$ 52,042.85	\$ 60,720.19
1172	320	Emergency Management Specialist	Non-Exempt		Monthly	\$ 3,615.56	\$ 4,336.90	\$ 5,060.02
1178	158	Fire Inspector	Non-Exempt		Bi-Weekly	\$ 1,668.72	\$ 2,001.65	\$ 2,335.39
1195	320	Fire Plans Examiner	Non-Exempt		Hourly	\$ 20.8590	\$ 25.0206	\$ 29.1924
1144	154	Plans Examiner II	Non-Exempt					
1184	158	Rehabilitation Specialist	Non-Exempt					
1134	150	Senior Construction Inspector	Non-Exempt					
1245	132	Senior Facilities Technician	Non-Exempt					
4002	132	Superintendent - Building Services	Non-Exempt					
1391	128	Supervisor - Recreation Program, Special Events	Exempt					

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1014	110	Accountant	Exempt	40	Annual	\$ 44,468.74	\$ 53,358.24	\$ 62,247.74
1018	110	Accountant - Systems	Exempt		Monthly	\$ 3,705.73	\$ 4,446.52	\$ 5,187.31
1026	114	Buyer	Exempt					
1050	190	Municipal Court Coordinator	Non-Exempt					
1145	156	Supervisor - Animal Control	Non-Exempt					
4026	110	Supervisor - Cashier	Non-Exempt					
1186	156	Supervisor - Code Enforcement	Non-Exempt					
1111	140	Supervisor - Meters	Non-Exempt					
1074	130	Supervisor - Senior Center	Exempt					
1141	140	Supervisor - Stormwater	Non-Exempt	Bi-Weekly		\$ 1,710.34	\$ 2,052.24	\$ 2,394.14
1108	140	Supervisor - Streets	Non-Exempt	Hourly		\$ 21.3792	\$ 25.6530	\$ 29.9268
1109	140	Supervisor - Utilities Maintenance	Non-Exempt					
1110	140	Supervisor - Valve & Hydrant	Non-Exempt					
1187	230	Victim Assistance & Grants Administrator	Exempt	41	Annual	\$ 45,571.97	\$ 54,694.85	\$ 63,796.51
1012	108	Videographer/Production Assistant	Non-Exempt		Monthly	\$ 3,797.66	\$ 4,557.90	\$ 5,316.38
					Bi-Weekly	\$ 1,752.77	\$ 2,103.65	\$ 2,453.71
					Hourly	\$ 21.9096	\$ 26.2956	\$ 30.6714
1036	120	Application Systems Analyst I	Exempt	42	Annual	\$ 46,717.63	\$ 56,052.67	\$ 65,387.71
1035	122	GIS Technician	Non-Exempt		Monthly	\$ 3,893.14	\$ 4,671.06	\$ 5,448.98
1162	160	Landscape Architect	Exempt		Bi-Weekly	\$ 1,796.83	\$ 2,155.87	\$ 2,514.91
1338	134	Museum Coordinator	Exempt	Hourly		\$ 22.4604	\$ 26.9484	\$ 31.4364
1160	160	Neighborhood Services Representative	Exempt					
1054	126	Parks Project Coordinator	Exempt					
1161	160	Planner	Exempt					
1344	134	Senior Librarian	Exempt					
1098	142	Senior Roadway Lighting Technician	Non-Exempt					
1106	142	Signal Systems Operator	Non-Exempt					
1158	158	Chief Building Inspector	Exempt	43	Annual	\$ 47,884.51	\$ 57,452.93	\$ 67,042.56
1123	146	Contracts Administrator	Exempt		Monthly	\$ 3,990.38	\$ 4,787.74	\$ 5,586.88
1006	102	Heritage Park Coordinator	Exempt		Bi-Weekly	\$ 1,841.71	\$ 2,209.73	\$ 2,578.56
1002	102	Housing and Grants Administrator	Exempt	Hourly		\$ 23.0214	\$ 27.6216	\$ 32.2320
1029	116	Human Resources Analyst	Exempt					
1056	114	Inventory Administrator	Exempt					
8000	800	Manager - CVB Sales	Exempt					
1194	108	Manager - Interactive Media	Exempt					
4001	230	Manager - Police Records	Exempt					
1197	108	Manager - Sponsorship & Development	Exempt					
8004	800	Manager - Tourism Sales and Convention Services	Exempt					
1174	102	Strategic Analyst	Exempt					
4000	230	Supervisor - Criminalist	Non-Exempt					
1015	110	Budget Analyst	Exempt	44	Annual	\$ 49,072.61	\$ 58,895.62	\$ 68,718.62
1013	108	Manager - Audio/Video	Exempt		Monthly	\$ 4,089.38	\$ 4,907.97	\$ 5,726.55
1092	136	Manager - Fire Fleet	Non-Exempt		Bi-Weekly	\$ 1,887.41	\$ 2,265.22	\$ 2,643.02
1031	120	Technical Support Specialist II	Exempt	Hourly		\$ 23.5926	\$ 28.3152	\$ 33.0378
1044	120	Unified Communications Specialist	Exempt					
1058	114	Senior Buyer	Exempt					

City of Frisco								
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1190	156	Environmental Health Supervisor	Exempt	45	Annual	\$ 50,303.14	\$ 60,359.52	\$ 70,415.90
1404	110	Accountant II	Exempt		Monthly	\$ 4,191.93	\$ 5,029.96	\$ 5,867.99
					Bi-Weekly	\$ 1,934.74	\$ 2,321.52	\$ 2,708.30
					Hourly	\$ 24.1842	\$ 29.0190	\$ 33.8538
1037	122	GIS Analyst	Exempt	46	Annual	\$ 51,554.88	\$ 61,865.86	\$ 72,176.83
1146	154	Supervisor - Plans Examiner	Exempt		Monthly	\$ 4,296.24	\$ 5,155.49	\$ 6,014.74
1117	142	Supervisor - Traffic Signals	Non-Exempt		Bi-Weekly	\$ 1,982.88	\$ 2,379.46	\$ 2,776.03
					Hourly	\$ 24.7860	\$ 29.7432	\$ 34.7004
4003	116	Manager - Benefits	Exempt	47	Annual	\$ 52,849.06	\$ 63,414.62	\$ 74,001.41
8006	800	Manager - CVB Senior Sales	Exempt		Monthly	\$ 4,404.09	\$ 5,284.55	\$ 6,166.78
1053	126	Manager - Parks Project	Exempt		Bi-Weekly	\$ 2,032.66	\$ 2,439.02	\$ 2,846.21
1362	134	Manager - Support Services	Exempt		Hourly	\$ 25.4082	\$ 30.4878	\$ 35.5776
4004	160	Senior Landscape Architect	Exempt					
1176	160	Senior Planner	Exempt					
4006	152	Assistant Chief Building Official	Exempt	48	Annual	\$ 54,164.45	\$ 65,005.82	\$ 75,847.20
4005	150	Chief Construction Inspector	Exempt		Monthly	\$ 4,513.70	\$ 5,417.15	\$ 6,320.60
1350	134	Library Systems Coordinator	Exempt		Bi-Weekly	\$ 2,083.25	\$ 2,500.22	\$ 2,917.20
1406	110	Senior Accountant/Analyst CIP	Exempt		Hourly	\$ 26.0406	\$ 31.2528	\$ 36.4650
1405	110	Senior Accountant/Analyst Contracts	Exempt					
1039	120	Application Systems Analyst II	Exempt	49	Annual	\$ 55,522.27	\$ 66,639.46	\$ 77,735.42
1032	120	Business Analyst	Exempt		Monthly	\$ 4,626.86	\$ 5,553.29	\$ 6,477.95
					Bi-Weekly	\$ 2,135.47	\$ 2,563.06	\$ 2,989.82
					Hourly	\$ 26.6934	\$ 32.0382	\$ 37.3728
1038	122	GIS Programmer	Exempt	50	Annual	\$ 56,922.53	\$ 68,294.30	\$ 79,687.30
1041	122	Senior GIS Analyst	Exempt		Monthly	\$ 4,743.54	\$ 5,691.19	\$ 6,640.61
					Bi-Weekly	\$ 2,189.33	\$ 2,626.70	\$ 3,064.90
					Hourly	\$ 27.3666	\$ 32.8338	\$ 38.3112
1007	102	Assistant to the City Manager	Exempt	51	Annual	\$ 58,344.00	\$ 70,012.80	\$ 81,681.60
4007	110	Manager - Accounting	Exempt		Monthly	\$ 4,862.00	\$ 5,834.40	\$ 6,806.80
1356	134	Manager - Adult Services	Exempt		Bi-Weekly	\$ 2,244.00	\$ 2,692.80	\$ 3,141.60
4008	110	Manager - Financial Services	Exempt		Hourly	\$ 28.0500	\$ 33.6600	\$ 39.2700
1125	146	Manager - Strategic Services, Engineering	Exempt					
3409	320	Manager - Strategic Services, Fire	Exempt					
1192	196	Manager - Water Resources	Exempt					
1341	134	Manager -Youth Services	Exempt					
1127	146	Storm Water Administrator	Exempt					
1078	130	Superintendent - Athletic Center	Exempt					
4011	195	Superintendent - Meters	Exempt					
4120	126	Superintendent - Parks	Exempt					
4012	195	Superintendent - Streets	Exempt					
4013	195	Superintendent - Utilities	Exempt					
1033	120	Technical Support Specialist III	Exempt					

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
1099	120	Web Developer	Exempt	52	Annual	\$ 59,786.69	\$ 71,752.51	\$ 83,718.34
					Monthly	\$ 4,982.22	\$ 5,979.38	\$ 6,976.53
					Bi-Weekly	\$ 2,299.49	\$ 2,759.71	\$ 3,219.94
					Hourly	\$ 28.7436	\$ 34.4964	\$ 40.2492
1060	122	GIS Coordinator	Exempt	53	Annual	\$ 61,293.02	\$ 73,555.87	\$ 85,797.50
4032	122	Supervisor - Information Services	Exempt		Monthly	\$ 5,107.75	\$ 6,129.66	\$ 7,149.79
					Bi-Weekly	\$ 2,357.42	\$ 2,829.07	\$ 3,299.90
					Hourly	\$ 29.4678	\$ 35.3634	\$ 41.2488
				54	Annual	\$ 62,820.58	\$ 75,380.45	\$ 87,961.54
					Monthly	\$ 5,235.05	\$ 6,281.70	\$ 7,330.13
					Bi-Weekly	\$ 2,416.18	\$ 2,899.25	\$ 3,383.14
					Hourly	\$ 30.2022	\$ 36.2406	\$ 42.2892
				55	Annual	\$ 64,390.56	\$ 77,268.67	\$ 90,146.78
					Monthly	\$ 5,365.88	\$ 6,439.06	\$ 7,512.23
					Bi-Weekly	\$ 2,476.56	\$ 2,971.87	\$ 3,467.18
					Hourly	\$ 30.9570	\$ 37.1484	\$ 43.3398
				56	Annual	\$ 66,002.98	\$ 79,199.33	\$ 92,395.68
					Monthly	\$ 5,500.25	\$ 6,599.94	\$ 7,699.64
					Bi-Weekly	\$ 2,538.58	\$ 3,046.13	\$ 3,553.68
					Hourly	\$ 31.7322	\$ 38.0766	\$ 44.4210
1095	195	Manager - Fleet Services	Exempt	57	Annual	\$ 67,657.82	\$ 81,193.63	\$ 94,708.22
					Monthly	\$ 5,638.15	\$ 6,766.14	\$ 7,892.35
					Bi-Weekly	\$ 2,602.22	\$ 3,122.83	\$ 3,642.62
					Hourly	\$ 32.5278	\$ 39.0354	\$ 45.5328
1152	156	Code Enforcement Administrator	Exempt	58	Annual	\$ 69,355.10	\$ 83,209.15	\$ 97,084.42
4020	160	Comprehensive and Environmental Administrator	Exempt		Monthly	\$ 5,779.59	\$ 6,934.10	\$ 8,090.37
4124	126	Manager - CIP & Planning	Exempt		Bi-Weekly	\$ 2,667.50	\$ 3,200.35	\$ 3,734.02
4025	195	Manager - Environmental Services	Exempt		Hourly	\$ 33.3438	\$ 40.0044	\$ 46.6752
4009	132	Manager - Facilities	Exempt					
1052	120	Manager - MIS/Computer Technology	Exempt					
4121	126	Manager - Parks	Exempt					
4016	114	Manager - Purchasing	Exempt					
4030	230	Manager - Radio Systems	Exempt					
4123	126	Manager - Recreation Facilities	Exempt					
4122	126	Manager - Recreation Services	Exempt					
4015	110	Manager - Revenue Collections	Exempt					
4022	190	Municipal Court Administrator	Exempt					
4500	195	Operations Manager	Exempt					
1126	146	Project Manager - Facilities	Exempt					

City of Frisco								
2014 GENERAL PAY PLAN								
Effective 10/01/2012								
Job Class Code	Job Gro up	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				59	Annual	\$ 71,073.60	\$ 85,288.32	\$ 99,503.04
					Monthly	\$ 5,922.80	\$ 7,107.36	\$ 8,291.92
					Bi-Weekly	\$ 2,733.60	\$ 3,280.32	\$ 3,827.04
					Hourly	\$ 34.1700	\$ 41.0040	\$ 47.8380
1040	120	Database Administrator	Exempt	60	Annual	\$ 72,855.74	\$ 87,431.14	\$ 102,006.53
					Monthly	\$ 6,071.31	\$ 7,285.93	\$ 8,500.54
					Bi-Weekly	\$ 2,802.14	\$ 3,362.74	\$ 3,923.33
					Hourly	\$ 35.0268	\$ 42.0342	\$ 49.0416
4024	122	Manager - Information Services & GIS	Exempt	61	Annual	\$ 74,680.32	\$ 89,616.38	\$ 104,552.45
					Monthly	\$ 6,223.36	\$ 7,468.03	\$ 8,712.70
					Bi-Weekly	\$ 2,872.32	\$ 3,446.78	\$ 4,021.25
					Hourly	\$ 35.9040	\$ 43.0848	\$ 50.2656
4027	110	Assistant Director - Finance	Exempt	62	Annual	\$ 76,547.33	\$ 91,854.67	\$ 107,162.02
5015	152	Chief Building Official	Exempt		Monthly	\$ 6,378.94	\$ 7,654.56	\$ 8,930.17
					Bi-Weekly	\$ 2,944.13	\$ 3,532.87	\$ 4,121.62
					Hourly	\$ 36.8016	\$ 44.1609	\$ 51.5202
				63	Annual	\$ 78,456.77	\$ 94,156.61	\$ 109,835.23
					Monthly	\$ 6,538.06	\$ 7,846.38	\$ 9,152.94
					Bi-Weekly	\$ 3,017.57	\$ 3,621.41	\$ 4,224.43
					Hourly	\$ 37.7196	\$ 45.2676	\$ 52.8054
				64	Annual	\$ 80,408.64	\$ 96,511.58	\$ 112,593.31
					Monthly	\$ 6,700.72	\$ 8,042.63	\$ 9,382.78
					Bi-Weekly	\$ 3,092.64	\$ 3,711.98	\$ 4,330.51
					Hourly	\$ 38.6580	\$ 46.3998	\$ 54.1314



**CITY OF FRISCO
POLICE DEPARTMENT FY14 PAY PLAN**

GRADE	JOB CODE	POSITION	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8
36 A	2004	Police Officer Cadet	Annual	\$ 48,944.31	\$ 50,173.87	\$ 51,403.42						
			Monthly	\$ 4,078.70	\$ 4,181.16	\$ 4,283.62						
			Bi-Weekly	\$ 1,882.48	\$ 1,929.77	\$ 1,977.06						
			Hourly (2080)	\$ 23.5310	\$ 24.1221	\$ 24.7132						
42 A	2504 2005	Police Officer Bailiff	Annual	\$ 52,124.04	\$ 54,308.88	\$ 56,493.73	\$ 58,678.56	\$ 60,863.40	\$ 63,048.24	\$ 65,233.08	\$ 67,417.92	\$ 69,602.76
			Monthly	\$ 4,343.67	\$ 4,525.74	\$ 4,707.82	\$ 4,889.88	\$ 5,071.95	\$ 5,254.02	\$ 5,436.09	\$ 5,618.16	\$ 5,800.23
			Bi-Weekly	\$ 2,004.78	\$ 2,088.81	\$ 2,172.84	\$ 2,256.87	\$ 2,340.90	\$ 2,424.94	\$ 2,508.97	\$ 2,593.00	\$ 2,677.03
			Hourly (2080)	\$ 25.0597	\$ 26.1101	\$ 27.1605	\$ 28.2109	\$ 29.2613	\$ 30.3117	\$ 31.3621	\$ 32.4125	\$ 33.4629
43 A	2506	Police Corporal	Annual	\$ 58,852.46	\$ 60,502.30	\$ 62,152.13	\$ 63,801.96	\$ 65,451.80	\$ 67,101.63	\$ 68,751.46	\$ 70,401.29	\$ 72,051.13
			Monthly	\$ 4,904.38	\$ 5,041.86	\$ 5,179.35	\$ 5,316.83	\$ 5,454.32	\$ 5,591.81	\$ 5,729.29	\$ 5,866.78	\$ 6,004.27
			Bi-Weekly	\$ 2,263.56	\$ 2,327.02	\$ 2,390.47	\$ 2,453.93	\$ 2,517.38	\$ 2,580.84	\$ 2,644.29	\$ 2,707.75	\$ 2,771.20
			Hourly (2080)	\$ 28.2945	\$ 29.0877	\$ 29.8809	\$ 30.6741	\$ 31.4673	\$ 32.2604	\$ 33.0536	\$ 33.8468	\$ 34.6400
52 A	2513	Police Sergeant	Annual	\$ 75,533.16	\$ 77,708.61	\$ 79,884.05	\$ 82,059.50	\$ 84,234.95				
			Monthly	\$ 6,294.43	\$ 6,475.72	\$ 6,657.01	\$ 6,838.30	\$ 7,019.58				
			Bi-Weekly	\$ 2,905.13	\$ 2,988.80	\$ 3,072.47	\$ 3,156.14	\$ 3,239.81				
			Daily	\$ 36.3141	\$ 37.3600	\$ 38.4058	\$ 39.4517	\$ 40.4976				
59 A	2502	Police Lieutenant	Annual	\$ 88,968.77	\$ 91,704.90	\$ 94,441.02	\$ 97,177.15	\$ 99,913.28				
			Monthly	\$ 7,414.07	\$ 7,642.08	\$ 7,870.09	\$ 8,098.10	\$ 8,326.11				
			Bi-Weekly	\$ 3,421.88	\$ 3,527.12	\$ 3,632.35	\$ 3,737.59	\$ 3,842.82				
			Hourly (2080)	\$ 42.7735	\$ 44.0889	\$ 45.4044	\$ 46.7198	\$ 48.0353				
65 A	2500	Police Deputy Chief	Annual	\$ 106,863.40	\$ 111,095.20	\$ 115,326.99						
			Monthly	\$ 8,905.29	\$ 9,257.94	\$ 9,610.59						
			Bi-Weekly	\$ 4,110.14	\$ 4,272.90	\$ 4,435.66						
			Hourly (2080)	\$ 51.3767	\$ 53.4112	\$ 55.4457						
68 A	5017	Police Assistant Chief	Annual	\$ 117,615.14	\$ 122,192.10	\$ 126,769.07						
			Monthly	\$ 9,801.27	\$ 10,182.68	\$ 10,564.09						
			Bi-Weekly	\$ 4,523.66	\$ 4,699.70	\$ 4,875.74						
			Hourly (2080)	\$ 56.5458	\$ 58.7463	\$ 60.9467						
24 A	1253	Detention Officer	Annual	\$ 32,590.32	\$ 34,234.36	\$ 35,252.08	\$ 36,312.46	\$ 37,394.47	\$ 38,538.50	\$ 39,688.35	\$ 40,878.56	\$ 42,090.42
			Monthly	\$ 2,715.86	\$ 2,852.87	\$ 2,937.68	\$ 3,026.04	\$ 3,116.21	\$ 3,211.55	\$ 3,307.37	\$ 3,406.55	\$ 3,507.54
			Bi-Weekly	\$ 1,253.48	\$ 1,316.71	\$ 1,355.85	\$ 1,396.64	\$ 1,438.25	\$ 1,482.25	\$ 1,526.48	\$ 1,572.26	\$ 1,618.87
			Hourly (2080)	\$ 15.6685	\$ 16.4589	\$ 16.9482	\$ 17.4580	\$ 17.9782	\$ 18.5282	\$ 19.0810	\$ 19.6532	\$ 20.2358
27 A	1170	Police Dispatcher	Annual	\$ 34,412.76	\$ 36,133.40	\$ 37,854.04	\$ 39,574.67	\$ 41,295.31	\$ 43,015.95	\$ 44,736.59	\$ 46,457.23	\$ 48,177.86
			Monthly	\$ 2,867.73	\$ 3,011.12	\$ 3,154.51	\$ 3,297.89	\$ 3,441.28	\$ 3,584.67	\$ 3,728.05	\$ 3,871.44	\$ 4,014.83
			Bi-Weekly	\$ 1,323.57	\$ 1,389.75	\$ 1,455.93	\$ 1,522.11	\$ 1,588.29	\$ 1,654.46	\$ 1,720.64	\$ 1,786.82	\$ 1,853.00
			Hourly (2080)	\$ 16.5446	\$ 17.3719	\$ 18.1991	\$ 19.0263	\$ 19.8536	\$ 20.6808	\$ 21.5080	\$ 22.3353	\$ 23.1625
39 A	1167 1250	Communications Supervisor Detention Supervisor	Annual	\$ 50,791.10	\$ 52,907.40	\$ 55,023.70	\$ 57,139.99	\$ 59,256.29				
			Monthly	\$ 4,232.60	\$ 4,408.95	\$ 4,585.31	\$ 4,761.67	\$ 4,938.03				
			Bi-Weekly	\$ 1,953.51	\$ 2,034.90	\$ 2,116.30	\$ 2,197.70	\$ 2,279.09				
			Hourly (2080)	\$ 24.4188	\$ 25.4363	\$ 26.4538	\$ 27.4712	\$ 28.4887				



**CITY OF FRISCO
FIRE DEPARTMENT FY14 PAY PLAN**

GRADE	POSITION	PERIOD	JOB CODE	SHIFT CODE	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8
36	Firefighter/EMT	Annual			\$ 48,944.31	\$ 50,979.61	\$ 53,014.91	\$ 55,050.20	\$ 57,085.50	\$ 59,120.80	\$ 61,156.10	\$ 63,191.39	\$ 65,226.69
		Monthly			\$ 4,078.70	\$ 4,248.31	\$ 4,417.91	\$ 4,587.52	\$ 4,757.13	\$ 4,926.74	\$ 5,096.35	\$ 5,265.95	\$ 5,435.56
		Bi-Weekly			\$ 1,882.48	\$ 1,960.76	\$ 2,039.04	\$ 2,117.32	\$ 2,195.60	\$ 2,273.88	\$ 2,352.16	\$ 2,430.44	\$ 2,508.72
		Hourly (2080)	3010	36A	\$ 23.5310	\$ 24.5095	\$ 25.4880	\$ 26.4665	\$ 27.4450	\$ 28.4235	\$ 29.4020	\$ 30.3805	\$ 31.3590
		Hourly (2912)	3000	36B	\$ 16.8078	\$ 17.5068	\$ 18.2057	\$ 18.9047	\$ 19.6036	\$ 20.3025	\$ 21.0015	\$ 21.7004	\$ 22.3993
		Hourly (96 Hrs./14-Day)	3020	36C	\$ 19.6092	\$ 20.4246	\$ 21.2400	\$ 22.0555	\$ 22.8709	\$ 23.6863	\$ 24.5017	\$ 25.3171	\$ 26.1325
42	Firefighter/Paramedic	Annual			\$ 52,124.04	\$ 54,308.88	\$ 56,493.72	\$ 58,678.56	\$ 60,863.40	\$ 63,048.24	\$ 65,233.08	\$ 67,417.92	\$ 69,602.76
		Monthly			\$ 4,343.67	\$ 4,525.74	\$ 4,707.81	\$ 4,889.88	\$ 5,071.95	\$ 5,254.02	\$ 5,436.09	\$ 5,618.16	\$ 5,800.23
		Bi-Weekly			\$ 2,004.78	\$ 2,088.81	\$ 2,172.84	\$ 2,256.87	\$ 2,340.90	\$ 2,424.94	\$ 2,508.97	\$ 2,593.00	\$ 2,677.03
		Hourly (2080)	3006	42A	\$ 25.0597	\$ 26.1101	\$ 27.1605	\$ 28.2109	\$ 29.2613	\$ 30.3117	\$ 31.3621	\$ 32.4125	\$ 33.4629
		Hourly (2912)	3005	42B	\$ 17.8998	\$ 18.6501	\$ 19.4004	\$ 20.1507	\$ 20.9009	\$ 21.6512	\$ 22.4015	\$ 23.1518	\$ 23.9021
		Hourly (96 Hrs./14-Day)	3025	42C	\$ 20.8832	\$ 21.7585	\$ 22.6338	\$ 23.5091	\$ 24.3844	\$ 25.2598	\$ 26.1352	\$ 27.0105	\$ 27.8858
50	Fire Lieutenant/Paramedic	Annual			\$ 76,533.66	\$ 78,001.47	\$ 79,469.27	\$ 80,937.08	\$ 82,404.88				
		Monthly			\$ 6,377.81	\$ 6,500.13	\$ 6,622.44	\$ 6,744.76	\$ 6,867.08				
		Bi-Weekly			\$ 2,943.61	\$ 3,000.06	\$ 3,056.52	\$ 3,112.97	\$ 3,169.42				
		Hourly (2080)			\$ 36.7951	\$ 37.5008	\$ 38.2064	\$ 38.9121	\$ 39.6178				
		Hourly (2912)	3200	50B	\$ 26.2822	\$ 26.7863	\$ 27.2903	\$ 27.7944	\$ 28.2984				
56	Fire Captain/Paramedic Assistant Fire Marshal	Annual	3201		\$ 84,828.34	\$ 86,698.98	\$ 88,569.62	\$ 90,440.26	\$ 92,310.90				
		Monthly	3404		\$ 7,069.03	\$ 7,224.92	\$ 7,380.81	\$ 7,536.69	\$ 7,692.58				
		Bi-Weekly			\$ 3,262.63	\$ 3,334.58	\$ 3,406.53	\$ 3,478.48	\$ 3,550.42				
		Hourly (2080)		56A	\$ 40.7829	\$ 41.6823	\$ 42.5816	\$ 43.4809	\$ 44.3803				
		Hourly (2912)		56B	\$ 29.1307	\$ 29.7731	\$ 30.4154	\$ 31.0578	\$ 31.7002				
59	Fire Battalion Chief Fire Division Chief Fire Marshal	Annual	3400		\$ 96,926.60	\$ 100,483.30	\$ 104,040.00						
		Monthly	3401		\$ 8,077.22	\$ 8,373.61	\$ 8,670.00						
		Bi-Weekly	3406		\$ 3,727.95	\$ 3,864.75	\$ 4,001.54						
		Hourly (2080)		59A	\$ 46.5994	\$ 48.3093	\$ 50.0193						
		Hourly (2912)		59B	\$ 33.2853	\$ 34.5067	\$ 35.7281						
67	Fire Assistant Chief	Annual	3405		\$ 113,048.00	\$ 117,447.20	\$ 121,846.14						
		Monthly			\$ 9,420.67	\$ 9,787.27	\$ 10,153.85						
		Bi-Weekly			\$ 4,348.00	\$ 4,517.20	\$ 4,686.39						
		Hourly (2080)		67A	\$ 54.3500	\$ 56.4650	\$ 58.5799						
		Hourly (2912)		-	\$ 38.8215	\$ 40.3322	\$ 41.8428						
32	Paramedic	Annual			\$ 43,828.80	\$ 45,651.43	\$ 47,474.05	\$ 49,296.67	\$ 51,119.29	\$ 52,941.91	\$ 54,764.53	\$ 56,587.16	\$ 58,409.78
		Monthly			\$ 3,652.40	\$ 3,804.29	\$ 3,956.18	\$ 4,108.06	\$ 4,259.95	\$ 4,411.83	\$ 4,563.72	\$ 4,715.60	\$ 4,867.49
		Bi-Weekly			\$ 1,685.73	\$ 1,755.83	\$ 1,825.93	\$ 1,896.03	\$ 1,966.13	\$ 2,036.23	\$ 2,106.33	\$ 2,176.43	\$ 2,246.53
		Hourly (2080)			\$ 21.0716	\$ 21.9479	\$ 22.8241	\$ 23.7004	\$ 24.5766	\$ 25.4529	\$ 26.3292	\$ 27.2054	\$ 28.0817
		Hourly (2704)	3001	32P	\$ 16.2089	\$ 16.8830	\$ 17.5570	\$ 18.2311	\$ 18.9051	\$ 19.5792	\$ 20.2532	\$ 20.9273	\$ 21.6013
		Hourly (3328)	-	32PB	\$ 13.1698	\$ 13.7174	\$ 14.2651	\$ 14.8128	\$ 15.3604	\$ 15.9081	\$ 16.4557	\$ 17.0034	\$ 17.5511
39 A	Communications Spvr Detention Supervisor	Annual	1167		\$ 50,791.10	\$ 52,907.40	\$ 55,023.70	\$ 57,139.99	\$ 59,256.29				
		Monthly	1250		\$ 4,232.60	\$ 4,408.95	\$ 4,585.31	\$ 4,761.67	\$ 4,938.03				
		Bi-Weekly			\$ 1,953.51	\$ 2,034.90	\$ 2,116.30	\$ 2,197.70	\$ 2,279.09				
		Hourly (2080)			\$ 24.4188	\$ 25.4363	\$ 26.4538	\$ 27.4712	\$ 28.4887				

*Personnel scheduled for 96-hr/14-day work cycle are subject to overtime pay after working 106 hours per work cycle.

City of Frisco

2014 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E43	Annual	\$ 47,884.51	\$ 62,247.74	\$ 76,610.98
					Monthly	\$ 3,990.38	\$ 5,187.31	\$ 6,384.25
					Bi-Weekly	\$ 1,841.71	\$ 2,394.14	\$ 2,946.58
					Hourly	\$ 23.0214	\$ 29.9268	\$ 36.8322
1128	148	Engineer in Training	Exempt	E44	Annual	\$ 49,072.61	\$ 63,796.51	\$ 78,520.42
					Monthly	\$ 4,089.38	\$ 5,316.38	\$ 6,543.37
					Bi-Weekly	\$ 1,887.41	\$ 2,453.71	\$ 3,020.02
					Hourly	\$ 23.5926	\$ 30.6714	\$ 37.7502
				E45	Annual	\$ 50,303.14	\$ 65,387.71	\$ 80,493.50
					Monthly	\$ 4,191.93	\$ 5,448.98	\$ 6,707.79
					Bi-Weekly	\$ 1,934.74	\$ 2,514.91	\$ 3,095.90
					Hourly	\$ 24.1842	\$ 31.4364	\$ 38.6988
				E46	Annual	\$ 51,554.88	\$ 67,021.34	\$ 82,509.02
					Monthly	\$ 4,296.24	\$ 5,585.11	\$ 6,875.75
					Bi-Weekly	\$ 1,982.88	\$ 2,577.74	\$ 3,173.42
					Hourly	\$ 24.7860	\$ 32.2218	\$ 39.6678
				E47	Annual	\$ 52,849.06	\$ 68,697.41	\$ 84,566.98
					Monthly	\$ 4,404.09	\$ 5,724.78	\$ 7,047.25
					Bi-Weekly	\$ 2,032.66	\$ 2,642.21	\$ 3,252.58
					Hourly	\$ 25.4082	\$ 33.0276	\$ 40.6572
				E48	Annual	\$ 54,164.45	\$ 70,415.90	\$ 86,667.36
					Monthly	\$ 4,513.70	\$ 5,867.99	\$ 7,222.28
					Bi-Weekly	\$ 2,083.25	\$ 2,708.30	\$ 3,333.36
					Hourly	\$ 26.0406	\$ 33.8538	\$ 41.6670
				E49	Annual	\$ 55,522.27	\$ 72,176.83	\$ 88,852.61
					Monthly	\$ 4,626.86	\$ 6,014.74	\$ 7,404.38
					Bi-Weekly	\$ 2,135.47	\$ 2,776.03	\$ 3,417.41
					Hourly	\$ 26.6934	\$ 34.7004	\$ 42.7176

City of Frisco

2014 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E50	Annual	\$ 56,922.53	\$ 73,980.19	\$ 91,059.07
					Monthly	\$ 4,743.54	\$ 6,165.02	\$ 7,588.26
					Bi-Weekly	\$ 2,189.33	\$ 2,845.39	\$ 3,502.27
					Hourly	\$ 27.37	\$ 35.57	\$ 43.78
				E51	Annual	\$ 58,344.00	\$ 75,847.20	\$ 93,329.18
					Monthly	\$ 4,862.00	\$ 6,320.60	\$ 7,777.43
					Bi-Weekly	\$ 2,244.00	\$ 2,917.20	\$ 3,589.58
					Hourly	\$ 28.0500	\$ 36.4650	\$ 44.8698
1310 1129	148 148	Civil Engineer Storm Water Engineer	Exempt Exempt	E52	Annual	\$ 59,786.69	\$ 77,735.42	\$ 95,662.94
					Monthly	\$ 4,982.22	\$ 6,477.95	\$ 7,971.91
					Bi-Weekly	\$ 2,299.49	\$ 2,989.82	\$ 3,679.34
					Hourly	\$ 28.7436	\$ 37.3728	\$ 45.9918
				E53	Annual	\$ 61,293.02	\$ 79,687.30	\$ 98,060.35
					Monthly	\$ 5,107.75	\$ 6,640.61	\$ 8,171.70
					Bi-Weekly	\$ 2,357.42	\$ 3,064.90	\$ 3,771.55
					Hourly	\$ 29.4678	\$ 38.3112	\$ 47.1444
				E54	Annual	\$ 62,820.58	\$ 81,660.38	\$ 100,521.41
					Monthly	\$ 5,235.05	\$ 6,805.03	\$ 8,376.78
					Bi-Weekly	\$ 2,416.18	\$ 3,140.78	\$ 3,866.21
					Hourly	\$ 30.2022	\$ 39.2598	\$ 48.3276
				E55	Annual	\$ 64,390.56	\$ 83,718.34	\$ 103,024.90
					Monthly	\$ 5,365.88	\$ 6,976.53	\$ 8,585.41
					Bi-Weekly	\$ 2,476.56	\$ 3,219.94	\$ 3,962.50
					Hourly	\$ 30.9570	\$ 40.2492	\$ 49.5312
1388	148	Traffic Engineer	Exempt	E56	Annual	\$ 66,002.98	\$ 85,797.50	\$ 105,613.25
					Monthly	\$ 5,500.25	\$ 7,149.79	\$ 8,801.10
					Bi-Weekly	\$ 2,538.58	\$ 3,299.90	\$ 4,062.05
					Hourly	\$ 31.7322	\$ 41.2488	\$ 50.7756
				E57	Annual	\$ 67,657.82	\$ 87,940.32	\$ 108,244.03
					Monthly	\$ 5,638.15	\$ 7,328.36	\$ 9,020.34
					Bi-Weekly	\$ 2,602.22	\$ 3,382.32	\$ 4,163.23
					Hourly	\$ 32.5278	\$ 42.2790	\$ 52.0404

City of Frisco

2014 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

Job Class Code	Job Group	Title	FLSA	Pay Range		Minimum	Midpoint	Maximum
				E58	Annual	\$ 69,355.10	\$ 90,146.78	\$110,959.68
					Monthly	\$ 5,779.59	\$ 7,512.23	\$ 9,246.64
					Bi-Weekly	\$ 2,667.50	\$ 3,467.18	\$ 4,267.68
					Hourly	\$ 33.3438	\$ 43.3398	\$ 53.3460
1130	148	Senior Civil Engineer	Exempt	E59	Annual	\$ 71,073.60	\$ 92,395.68	\$113,717.76
1132	148	Senior Traffic Engineer	Exempt		Monthly	\$ 5,922.80	\$ 7,699.64	\$ 9,476.48
					Bi-Weekly	\$ 2,733.60	\$ 3,553.68	\$ 4,373.76
					Hourly	\$ 34.1700	\$ 44.4210	\$ 54.6720
				E60	Annual	\$ 72,855.74	\$ 94,708.22	\$116,560.70
					Monthly	\$ 6,071.31	\$ 7,892.35	\$ 9,713.39
					Bi-Weekly	\$ 2,802.14	\$ 3,642.62	\$ 4,483.10
					Hourly	\$ 35.0268	\$ 45.5328	\$ 56.0388
				E61	Annual	\$ 74,680.32	\$ 97,084.42	\$119,488.51
					Monthly	\$ 6,223.36	\$ 8,090.37	\$ 9,957.38
					Bi-Weekly	\$ 2,872.32	\$ 3,734.02	\$ 4,595.71
					Hourly	\$ 35.9040	\$ 46.6752	\$ 57.4464
				E62	Annual	\$ 76,547.33	\$ 99,503.04	\$122,479.97
					Monthly	\$ 6,378.94	\$ 8,291.92	\$ 10,206.66
					Bi-Weekly	\$ 2,944.13	\$ 3,827.04	\$ 4,710.77
					Hourly	\$ 36.8016	\$ 47.8380	\$ 58.8846
1193	146	Engineering Division Manager	Exempt	E63	Annual	\$ 78,456.77	\$ 101,985.31	\$125,535.07
					Monthly	\$ 6,538.06	\$ 8,498.78	\$ 10,461.26
					Bi-Weekly	\$ 3,017.57	\$ 3,922.51	\$ 4,828.27
					Hourly	\$ 37.7196	\$ 49.0314	\$ 60.3534
				E64	Annual	\$ 80,408.64	\$ 104,552.45	\$128,675.04
					Monthly	\$ 6,700.72	\$ 8,712.70	\$ 10,722.92
					Bi-Weekly	\$ 3,092.64	\$ 4,021.25	\$ 4,949.04
					Hourly	\$ 38.6580	\$ 50.2656	\$ 61.8630
4028	146	Assistant Director - Engineering	Exempt	E65	Annual	\$ 82,424.16	\$ 107,162.02	\$131,878.66
4029	146	Assistant Director - Transportation	Exempt		Monthly	\$ 6,868.68	\$ 8,930.17	\$ 10,989.89
					Bi-Weekly	\$ 3,170.16	\$ 4,121.62	\$ 5,072.26
					Hourly	\$ 39.6270	\$ 51.5202	\$ 63.4032

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-57

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2012-2013; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the By-Laws of the City of Frisco, Texas ("Frisco") Frisco Community Development Corporation ("FCDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 20, 2013 and September 3, 2013 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, is hereby adopted.

SECTION 3: Amendment to 2012-2013 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2012-2013 is \$33,977,722.

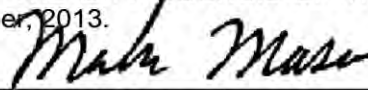
SECTION 4: Proposed 2013-2014 Expenditures. The proposed expenditures for the FCDC's fiscal year 2013-2014 are \$65,797,193.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.



Maher Maso, Mayor

ATTEST TO:



Jenny Page, City Secretary



ABERNATHY, ROEDER, BOYD, & JOPLIN, P.C.
Richard M. Abernathy
City Attorney

Date of Publication September 20th, 2013 Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-58

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2012-2013; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the City of Frisco, Texas ("Frisco") Frisco Economic Development Corporation ("FEDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 20, 2013 and September 3, 2013, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, is hereby approved and adopted.

SECTION 3: Amendment to 2012-2013 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2012-2013 is \$18,415,979.

SECTION 4: Proposed 2013-2014 Expenditures. The proposed fiscal year 2013-2014 estimate of expenditures for the FEDC is \$67,510,109.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.



Maher Maso, Mayor

ATTEST TO:




APPROVED AS TO FORM:

ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
Richard M. Abernathy
City Attorneys

Date of Publication: September 20th, 2013, Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-59

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2012-2013; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager has prepared a revision of certain figures in the Fiscal Year 2012-2013 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "AA" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 20, 2013 and September 3, 2013 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" thru "AA", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved and adopted.

ORDINANCE APPROVING THE BUDGET FOR FISCAL YEAR 2013-2014
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SECTION 3: Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

	Fiscal Year 2013 (Revised)	Fiscal Year 2014
General Fund	\$ 99,446,898	\$105,241,651
Insurance Reserve Fund	-0-	-0-
Downtown Improvement Fund	43,447	28,972
Special Events Fund	185,000	259,425
Workforce Housing Fund	45,000	32,300
Public Art Fund	23,650	25,450
Utility Fund	58,890,027	63,583,280
Debt Service Fund	105,597,385	50,735,170
Capital Projects Fund	141,746,922	147,289,844
Capital Reserve Fund	-0-	-0-
Park Dedication Fees Fund	1,683,080	-0-
Thoroughfare Impact Fees Fund	1,000,000	1,000,000
Utility Capital Projects Fund	58,624,840	-0-
Utility Impact Fees Fund	2,000,000	2,000,000
Hotel/Motel Tax Fund	3,671,362	3,906,124
Tax Incremental Reinvestment	26,795,041	29,111,373
Environmental Services Fund	10,731,390	11,415,465
Stormwater Management Fund	2,019,105	1,474,450
Panther Creek PID Fund	215,000	215,000
Superdome Operations Fund	80,004	80,004
Frisco Square Mgmt. District	491,251	490,292
Grants and Contracts Fund	2,558,880	4,183,525
CDBG Fund	377,432	404,928
Public Television Franchise Fund	261,684	331,261
Traffic Control Enforcement Fund	218,788	220,980
Court Technology Fund	212,765	238,195
Charitable Foundation Fund	6,408	-0-

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

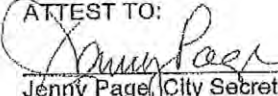
SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

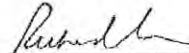
SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.


MAHER MASO, Mayor

ATTEST TO:

Jenny Page, City Secretary


ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: September 20, 2013, Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-60

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS LEVYING TAXES FOR THE 2013 TAX YEAR AT THE RATE OF \$0.461910 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (hereinafter referred to as the "City") hereby finds that the tax for the fiscal year beginning October 1, 2013, and ending September 30, 2014, hereinafter levied for current expenditures of the City and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 17th day of September, 2013, the budget for the fiscal year beginning October 1, 2013, and ending September 30, 2014; and

WHEREAS, all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes have been complied with.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Tax Levied. There is hereby levied and ordered to be assessed and collected for the fiscal year beginning October 1, 2013, and ending September 30, 2014, and for each fiscal year thereafter until it be otherwise provided by and ordained on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.461910 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall be apportioned and distributed as follows:

- a. For the purpose of defraying the current expenses of the municipal government of the City, a tax of \$0.282626 on each One Hundred Dollars (\$100.00) assessed value of all taxable property.
- b. **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**
- c. **THE TAX RATE WILL EFFECTIVELY BE RAISED BY 9.10 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND**

ORDINANCE LEVYING TAXES FOR THE 2012 TAX YEAR -- Page 1
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OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$9.67.

- d. For the purpose of creating an interest and sinking fund to pay the interest and principal on all outstanding debt, capital lease payments, and related fees of the City, not otherwise provided for, a tax of \$0.179284 on each One Hundred Dollars (\$100.00) assessed value of all taxable property, within the City which shall be applied to the payment of such interest and maturities of all outstanding debt.

Total tax rate of \$0.461910 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within said City.

SECTION 3: Due Date of Taxes. The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

SECTION 4: Penalties and Interest. A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01, Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1st of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1st of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30, Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year, in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11, Texas Property Tax Code."

SECTION 5: Place of Payment/Collection. Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

SECTION 6: Tax Roll. The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

SECTION 7: Rollback Taxes: All rollback taxes collected during the 2014 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

ORDINANCE LEVYING TAXES FOR THE 2012 TAX YEAR -- Page 2
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SECTION 8: Savings/Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

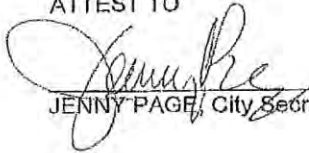
SECTION 9: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. City hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 10: Effective Date: This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

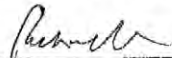
DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.


MAHER MASO, MAYOR

ATTEST TO


JENNY PAGE, City Secretary

APPROVED AS TO FORM:


ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: September 20, 2013, Frisco Enterprise



AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING THE REVISED BUDGET FIGURES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Council did adopt, by Ordinance No. 13-09-59, the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and did file the same with the City Secretary (the "budget"); and

WHEREAS, additional funding needs have been identified over the past few months from staff; and

WHEREAS, the City Council has reviewed the budget and listened to the staff recommendations and has determined that a revision of the adopted budget is in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Approval of Amendment to 2013-2014 Budget. The revised estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" through "K", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved.

SECTION 3: Amendment to Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

	Fiscal Year 2013 (Revised)	Fiscal Year 2014 (Revised)
General Fund	\$ 99,446,898	\$ 106,895,598
Insurance Reserve Fund	-0-	-0-
Downtown Improvement Fund	43,447	47,318
Special Events Fund	185,000	390,789

Workforce Housing Fund	45,000	32,300
Public Art Fund	23,650	25,450
Utility Fund	58,690,027	63,687,358
Debt Service	105,597,385	50,735,170
Capital Projects Fund	141,746,922	149,758,714
Capital Reserve Fund	-0-	-0-
Park Dedication Fees	1,683,080	2,268,870
Thoroughfare Impact Fees	1,000,000	1,000,000
Utility Capital Projects	58,624,840	-0-
Utility Impact Fees	2,000,000	2,000,000
Hotel/Motel Tax Fund	3,671,362	4,052,645
Tax Incremental Reinvestment	26,795,041	29,111,373
Environmental Services Fund	10,731,390	11,515,465
Storm Water Fund	2,019,105	1,515,099
Panther Creek PID Fund	215,000	215,000
Superdome Operations	80,004	80,004
Frisco Square Mgmt. District	491,251	490,292
Grants and Contracts Fund	2,558,880	4,183,525
CDBG Fund	377,432	404,928
Public Television Franchise Fund	261,684	331,261
Traffic Control Enforcement Fund	218,788	221,438
Court Technology Fund	212,765	282,845
Charitable Foundation	6,408	-0-

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

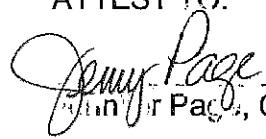
SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of March, 2014.


MAHER MASO, Mayor

ATTEST TO:
 Jenny Page, City Clerk


ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: March 28th, 2014, *Frisco Enterprise*

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING THE REVISED BUDGET FIGURES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Council did adopt, by Ordinance No. 13-09-57, the proposed budget of the revenues and expenditures for conducting the affairs of the Frisco Community Development Corporation and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and did file the same with the City Secretary (the "budget"); and

WHEREAS, additional funding needs have been identified over the past few months from staff; and

WHEREAS, the City Council has reviewed the budget and listened to the staff recommendations and has determined that a revision of the adopted budget is in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Approval of Amendment to 2013-2014 Budget. The revised estimate of revenues and expenditures for the Frisco Community Development Corporation, attached hereto as Exhibit "1", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved.

SECTION 3: Amendment to 2013-2014 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2013-2014 is \$64,616,543.

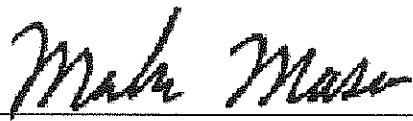
SECTION 4: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 5: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent

jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 6: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of March, 2014.



MAHER MASO, Mayor

ATTEST TO

Jenny Page, City Secretary



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: March 28th, 2014, Frisco Enterprise

**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2013-2014**

	ACTUAL FY 2012-13	APPROVED BUDGET FY 2013-14	REVISED BUDGET FY 2013-14
Fund Balance, Beginning	\$ 34,330,287	\$ 47,522,403	\$ 47,728,761
Receipts:			
Sales Tax Receipts	14,579,330	17,452,882	16,554,718
Interest Income	26,721	24,000	27,000
Bond Proceeds (refunding)	15,181,317	-	-
Rental Income	650,091	696,042	696,042
Misc	54,969	-	12,580
Contributions	1,250,000	-	-
Bond/Loan Proceeds	15,243,520	15,000,000	15,000,000
Interfund Transfers	-	-	275,000
Total Revenue	46,985,948	33,172,924	32,565,340
Funds Available	81,316,235	80,695,327	80,294,101
Deductions:			
Operating Expenditures	134,837	275,000	203,250
Capital Outlay	8,844,855	37,200,000	38,987,624
Matching Grant	-	-	100,000
Appropriation for Sports Complex	814,003	818,517	818,517
Section 380 Sales Tax Grant	1,097,079	2,145,399	1,712,992
Interfund Transfers	1,173,655	16,250,000	14,985,883
Refunded Debt Escrow	15,248,939	-	-
Principal	3,385,000	5,860,000	4,360,000
Interest/Fiscal Charges	2,889,106	3,248,277	3,448,277
Total Deductions	33,587,474	65,797,193	64,616,543
Fund Balance, Ending	47,728,761	14,898,134	15,677,559
Assigned General Reserve	3,377,243	3,832,871	3,717,182
Assigned Capital Maint Reserve	100,000	100,000	100,000
Escrow for Exide Land	17,618,791	-	-
Escrow for Exide Remediation	-	-	-
Restricted for Future Construction	15,069,600	-	-
Restricted Bond Reserve Fund	2,325,717	2,278,598	2,325,717
Unassigned Fund Balance	\$ 9,237,410	\$ 8,686,665	\$ 9,534,660

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. Projects included in the FY 2014 Budget Amendment are \$15,000,000 for construction of Grand Park, \$16,000,000 for the purchase of the Exide land and \$5,000,000 for the contribution of land for the Multi-Use Special Events and Sports Facility, \$1,700,000 for land for Willow Bay Park and \$550,000 for the Frisco Discovery Center facility improvements. Interfund transfers include \$7,637,483 for the construction of new ball fields at Bacchus Park, \$6,098,400 for the Frisco Athletic Center outdoor expansion, \$1,000,000 for the Dog Park expansion and \$250,000 for the Veterans Walk of Honor.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document.



Department of Financial Services
City of Frisco, Texas

Memorandum

To: Honorable Mayor Maso and City Council Members

Thru: George Purefoy, City Manager
Nell Lange, Assistant City Manager

From: Anita Cothran, Director of Financial Services
Jenny Hundt, Assistant Director of Financial Services

Date: March 18, 2014

Subject: Consider and Act Upon Approval of Amendment to the Ordinance Adopting the City of Frisco Community Development Corporation (FCDC) Fiscal Year 2014 Budget

Action Requested: The City Council adoption of the attached ordinance to amend the Fiscal Year 2014 Budget.

Background Information: The FCDC Fiscal Year 2014 budget was approved at the September 17, 2013 Council meeting along with the revised budget appropriation for Fiscal Year 2013. As we close the end of the fiscal year there are always outstanding purchase orders for which we have not received the goods or services. These items carry forward and are expensed in the new fiscal year. We would like to amend the budget for one purchase order which was carried forward to Fiscal Year 2014 in the FCDC fund, in the amount of \$3,250, which was for HVAC maintenance at the Frisco Discovery Center.

In addition, the following adjustments are being recommended:

- A decrease of \$75,000 for the Parks Facilities Master Plan as this is being funded by the Parks and Recreation budget.
- The purchase of land adjacent to the Dr Pepper/Stars Arena included final additional costs of \$22,584 over the originally approved budget amount of \$3,125,000.
- Land for a new park project at Willow Bay is estimated at a cost of \$1,700,000.
- The projected cost for additional Stewart Creek Flood Plain land is \$25,000.
- Estimated costs of \$550,000 for the facility improvements at Frisco Discovery Center/Sci Tech were approved in FY 2013, to be carried forward to FY 2014.
- Remediation and purchase costs of the Exide land have decreased by \$1,200,000 for FY 2014 as a result of reclassification and accrual of remediation/winding down costs to FY 2013.
- The remaining project budget of \$60,040 for the Railroad Museum Mini Train is being carried forward to FY 2014 (from the original FY13 budget of \$75,000).
- Real estate commission fees expenses are projected at \$630,000 and will require an offsetting increase to the projected revenues of \$420,000, to be received from

the City (\$65,000 budgeted in FY14 and \$145,000 to be proposed in FY15) and the FEDC (\$210,000 budgeted in FY14) for their respective 1/3 shares of the costs.

- A matching grant to the Museum of the American Railroad is anticipated at \$100,000.
- A net decrease is estimated at \$1,362,517 for the Bacchus Ball fields, resulting from \$1,700,000 being funded by the Parks and Recreation Budget and \$337,483 remaining in the FY13 approved design costs being carried forward to FY 2014.
- Estimated project costs of \$98,400 remaining from the FY13 budget are being carried forward to FY 2014 for the design costs of the FAC Expansion.
- A decrease of \$1,500,000 for the Note Principal of the land at Warren and the DNT has resulted due to a reclassification of the expense to a reduction of the note balance.
- Bond issuance expense has been projected for \$200,000.
- Finally, a reduction in the Sales Tax Revenue of \$898,164 along with a corresponding reduction in the Section 380 Sales Tax Grants expenditure of \$432,407 is recommended.

The net change in the FY 2014 expenditures is a decrease of \$1,180,650, for a total of \$64,616,543.

Board/ Citizen Input: The FCDC board approved the amendment at their meeting on February 20, 2014.

Alternatives: The City Council may choose not to amend the budget at this time.

Financial Considerations: The total decrease in the FY 2014 expenditures is \$1,180,650 for a total of \$64,616,543. Projected ending fund balance is \$15,677,559.

Legal Review: The ordinance was reviewed in prior years.

Supporting Documents: Ordinance, fund summary and budget detail

Staff Recommendation: Please do not hesitate to contact one of us should you have further questions.

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING THE REVISED BUDGET FIGURES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Council did adopt, by Ordinance No. 13-09-58, the proposed budget of the revenues and expenditures for conducting the affairs of the Frisco Economic Development Corporation and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and did file the same with the City Secretary (the "budget"); and

WHEREAS, additional funding needs have been identified over the past few months from staff; and

WHEREAS, the City Council has reviewed the budget and listened to the staff recommendations and has determined that a revision of the adopted budget is in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Approval of Amendment to 2013-2014 Budget. The revised estimate of revenues and expenditures for the Frisco Economic Development Corporation, attached hereto as Exhibit "A", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved.

SECTION 3: Amendment to 2013-2014 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2013-2014 is \$66,948,762.

SECTION 4: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 5: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent

jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 6: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18th day of March, 2014.


MAHER MASO, Mayor

ATTEST TO

Jimmy Page, City Secretary



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: _____, Frisco Enterprise