

March to November 2020	9 months
December 2020 to November 2021	12 months
December 2021 to November 2022	12 months
Total	33 months
33 months X \$8.00 = \$264.00	

Required Deductions: Longevity pay is considered income and is subject to Social Security, Medicare, Federal Income Tax and TMRS deductions as required by State and federal law.

Gaps in Service. Service with the City eligible for longevity pay does not have to be consecutive. If a former employee returns to work for the City of Frisco, previous time worked for the City as a Full-time employee will be eligible for Longevity Pay.

Termination of Employment. If an employee is no longer employed on December 1st, they will not receive Longevity Pay that year unless they are certified Police Officers or Firefighters. When a certified Police Officer or Firefighter leaves employment with the City, their Longevity Pay will be calculated through the last full month worked and included on the final paycheck. For those certified Police Officers and Firefighters who will be no longer be employed before the effective date of this policy's update, their Longevity Pay will be calculated through the last full month worked at the previous rate (\$4.00) for each full month.