



CY 2023 Monthly Rates

MEDICAL

Tier	COBRA		Retiree	
	EPO Low Deductible	EPO High Deductible	EPO Low Deductible	EPO High Deductible
Employee	\$1,161.29	\$1,020.71	\$1,138.52	\$1,000.70
Employee + Spouse	\$2,220.21	\$1,972.77	\$2,176.68	\$1,934.09
Employee + Children	\$1,872.41	\$1,663.70	\$1,835.70	\$1,631.08
Employee + Family	\$2,720.09	\$2,421.98	\$2,666.75	\$2,374.49

Retiree - as specified by TMRS rules **and** has elected to receive TMRS retirement. Medical coverage terminates when retiree reaches age 65

Dental

Tier	COBRA		Retiree	
	Dental DHMO	Dental PPO	Dental DHMO	Dental PPO
Employee	\$13.43	\$45.60	\$13.17	\$44.71
Employee + Spouse	\$22.84	\$86.28	\$22.39	\$84.59
Employee + Children	\$30.22	\$106.01	\$29.63	\$103.93
Employee + Family	\$38.56	\$146.69	\$37.80	\$143.81

Dental PPO is self funded. Retiree can remain after age 65

Vision

Tier	COBRA		Retiree	
	Superior Vision		Superior Vision	
Employee	\$7.08		\$6.94	
Employee + Spouse	\$12.08		\$11.84	
Employee + Children	\$12.75		\$12.50	
Employee + Family	\$19.14		\$18.76	

Employees pay 100% of vision premium. Retiree can remain after age 65