

FIRE PAY PLAN FY23

												* POTENTIAL EARNINGS
POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	OUT 3% LUMP SUM
Firefighter/EMT	36			Annual	\$70,000.06	\$72,100.08	\$74,263.02	\$76,490.96	\$78,785.72	\$81,149.12	\$83,583.76	\$86,091.2
				Monthly	\$5,833.34	\$6,008.34	\$6,188.59	\$6,374.25	\$6,565.48	\$6,762.43	\$6,965.31	
				Bi-Weekly	\$2,692.31	\$2,773.08	\$2,856.27	\$2,941.96	\$3,030.22	\$3,121.12	\$3,214.76	
		3010	36A	Hourly (2080)	\$33.6539	\$34.6635	\$35.7034	\$36.7745	\$37.8778	\$39.0140	\$40.1845	
		3000	36B	Hourly (2912)	\$24.0385	\$24.7596	\$25.5024	\$26.2675	\$27.0555	\$27.8671	\$28.7032	
Driver Operator/EMT	46			Annual				\$83,770.96	\$86,065.62	\$88,429.19	\$90,863.66	\$93,589.57
				Monthly	For DO/EMT, \$	7,280 was added	to base pay of	\$6,980.91	\$7,172.14	\$7,369.10	\$7,571.97	
				Bi-Weekly		FF/EMT rank		\$3,221.96	\$3,310.22	\$3,401.12	\$3,494.76	
		3011	46A	Hourly (2080)				\$40.2745	\$41.3777	\$42.5140	\$43.6845	
		3012	46B	Hourly (2912)				\$28.7675	\$29.5555	\$30.3672	\$31.2032	
Firefighter/Paramedic	45			Annual	\$78,000.00	\$80,184.00	\$82,429.10	\$84,737.12	\$87,109.88	\$89,548.94	\$92,056.38	\$94,818.07
				Monthly	\$6,500.00	\$6,682.00	\$6,869.09	\$7,061.43	\$7,259.16	\$7,462.41	\$7,671.37	
				Bi-Weekly	\$3,000.00	\$3,084.00	\$3,170.35	\$3,259.12	\$3,350.38	\$3,444.19	\$3,540.63	
		3006	45A	Hourly (2080)	\$37.5000	\$38.5500	\$39.6294	\$40.7390	\$41.8798	\$43.0524	\$44.2579	
		3005	45B	Hourly (2912)	\$26.7857	\$27.5357	\$28.3067	\$29.0993	\$29.9141	\$30.7517	\$31.6128	
Driver Operator/Paramedic	47			Annual				\$96,659.16	\$99,365.50	\$102,147.76	\$105,008.02	\$108,158.26
Arson Investigator/Fire Inspector				Monthly				\$8,054.93	\$8,280.46	\$8,512.31	\$8,750.67	
				Bi-Weekly				\$3,717.66	\$3,821.75	\$3,928.76	\$4,038.77	
		3013/3015	47A	Hourly (2080)				\$46.4708	\$47.7719	\$49.1095	\$50.4846	
		3014	47B	Hourly (2912)				\$33.1934	\$34.1228	\$35.0782	\$36.0604	
Fire Lieutenant	50	3203		Annual	\$109,208.32	\$112,484.58	\$115,858.86	, ,				\$119,334.63
EOD Investigator		3207		Monthly	\$9,100.69	\$9,373.72	\$9,654.91					
				Bi-Weekly	\$4,200.32	\$4,326.33	\$4,456.11					
			50A	Hourly (2080)	\$52.5040	\$54.0791	\$55.7014					
		3200	50B	Hourly (2912)	\$37.5029	\$38.6279	\$39.7867					
Fire Captain	56			Annual	\$121,651.92	\$125,301.54	\$129,060.62					\$132,932.44
				Monthly	\$10,137.66	\$10,441.80	\$10,755.05					, - ,
				Bi-Weekly	\$4,678.92	\$4,819.29	\$4,963.87					
		3202	56A	Hourly (2080)	\$58.4865	\$60.2411	\$62.0484					
		3201/3206	56B	Hourly (2912)	\$41.7761	\$43.0294	\$44.3203					
Fire Battalion Chief	59	3402	302	Annual	\$139,713.60	\$143,778.96	ψ1.115200	l				\$148,092.33
Assistant Fire Marshal	33	3410		Monthly	\$11,642.80	\$11,981.58						Ģ140,032.33
ASSISTANCE IN C. INC. SINC.		3 120		Bi-Weekly	\$5,373.60	\$5,529.96						
			59A	Hourly (2080)	\$67.1700	\$69.1245						
		3400	59B	Hourly (2912)	\$47.9786	\$49.3746						
Fire Deputy Chief	63	3405	63A	Annual	\$150,745.40	\$155,267.58						\$159,925.61
Fire Marshal		3407	03/1	Monthly	\$12,562.12	\$12,938.97						7133,323.01
		3-107		Bi-Weekly	\$5,797.90	\$5,971.83						
				Hourly (2080)	\$72.4738	\$74.6479						
		3411	63B	Hourly (2912)	\$51.7670	\$53.3199						
Assistant Fire Chief	67	3415		Annual	\$172,000.14							\$190,447.04
Exempt	,	3413		Monthly	\$14,333.35	\$15,408.34						7130,777.04
				Bi-Weekly	\$6,615.39	\$7,111.54						
				Hourly (2080)	\$82.6924	\$88.8943						
				1104119 (2000)	702.0324	700.0343						
POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0							
DT Davamadia Charlet Survey	35	2004	25.4	Harrie	¢22.0000							
PT Paramedic - Special Events	35	3001	35A	Hourly	\$32.0000							

After each rank reaches their last step, they are eligible to receive a lump sum amount at an average of 3% each year until they move ranks or if the step pay plan gets adjusted.