

VALUES • BALANCE • SAFETY • SUSTAINABILITY • **CITIZEN FOCUSED** • SERVICES  
CULTURE • SCHOOLS • RECREATION • GROWTH • FAMILIES • WATER • LIBRARY  
RESPONSIVENESS • INTEGRITY • CUSTOMER SERVICE • POLICE DEPARTMENT  
COMMUNICATION • FIRE SERVICES • SOCIAL RESPONSIBILITY • EDUCATION  
AWARENESS • CONSISTENCY • PLANNING • FISCAL TRANSPARENCY • STRENGTH  
**OPERATIONAL EXCELLENCE** • INSPIRATION • PROGRESSIVE • GOOD NEIGHBORS  
COMMUNITY • PUBLIC ENGAGEMENT • ECONOMIC DEVELOPMENT • LEADERSHIP  
PROGRESS IN MOTION • ACCESSIBILITY • TRAILS & PARKS • FISCAL RESPONSIBILITY

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# City of Frisco, Texas

## FY 2014

# Annual Budget

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VALUES • BALANCE • SAFETY • SUSTAINABILITY • CITIZEN FOCUSED • SERVICES  
CULTURE • SCHOOLS • RECREATION • GROWTH • FAMILIES • WATER • LIBRARY  
RESPONSIVENESS • **INTEGRITY** • CUSTOMER SERVICE • POLICE DEPARTMENT  
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*Due to the passage of S.B. No. 656, Section 102.007 of the Texas Local Government Code was amended to require that the following information be included as the cover page for a budget document:*

This budget will raise more revenue from property taxes than last year's budget by an amount of \$1,016,668, which is a 1.50 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$2,263,882.

The members of the governing body voted on the proposal to consider the budget as follows:

**FOR:** John Keating, Tim Nelson, Bob Allen, Jeff Cheney, Will Sowell

**AGAINST:** Scott Johnson

**PRESENT and not voting:** Mayor Maher Maso

**ABSENT:**

| <b>Property Tax Rate Comparison</b>         | <b>2013-2014</b> | <b>2012-2013</b> |
|---|------------------|------------------|
| Property Tax Rate                           | .461910/100      | .461910/100      |
| Effective Tax Rate                          | .438362/100      | .459411/100      |
| Effective Maintenance & Operations Tax Rate | .259042/100      | .262001/100      |
| Rollback Tax Rate                           | .459049/100      | .471914/100      |
| Debt Rate                                   | .179284/100      | .188953/100      |

Total FY 2014 debt obligation for City of Frisco secured by property taxes:  
\$27,777,387



PROGRESS IN MOTION

Distinguished Budget Presentation Award



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **City of Frisco, Texas** for its annual budget for the fiscal year beginning **October 1, 2012**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

The Frisco logo is a red, shield-shaped emblem with a white border. The word "FRISCO" is written in large, white, serif capital letters across the center of the shield.

## Our Values

Citizen Focused

Operational Excellence/Fiscal Responsibility

Integrity

**CITY OF FRISCO, TEXAS  
ANNUAL PROGRAM OF SERVICE  
FISCAL YEAR 2013-2014**

**CITY COUNCIL**

**Maher Maso  
Mayor**

**Jeff Cheney  
Mayor Pro-Tem  
Place 2**

**John Keating  
Deputy Mayor Pro-Tem  
Place 4**

**Bob Allen  
Place 1**

**Will Sowell  
Place 3**

**Tim Nelson  
Place 5**

**Scott Johnson  
Place 6**



**OFFICE OF THE MAYOR  
AND COUNCIL**

**George Purefoy  
City Manager**

**As Prepared by the  
Budget Staff**

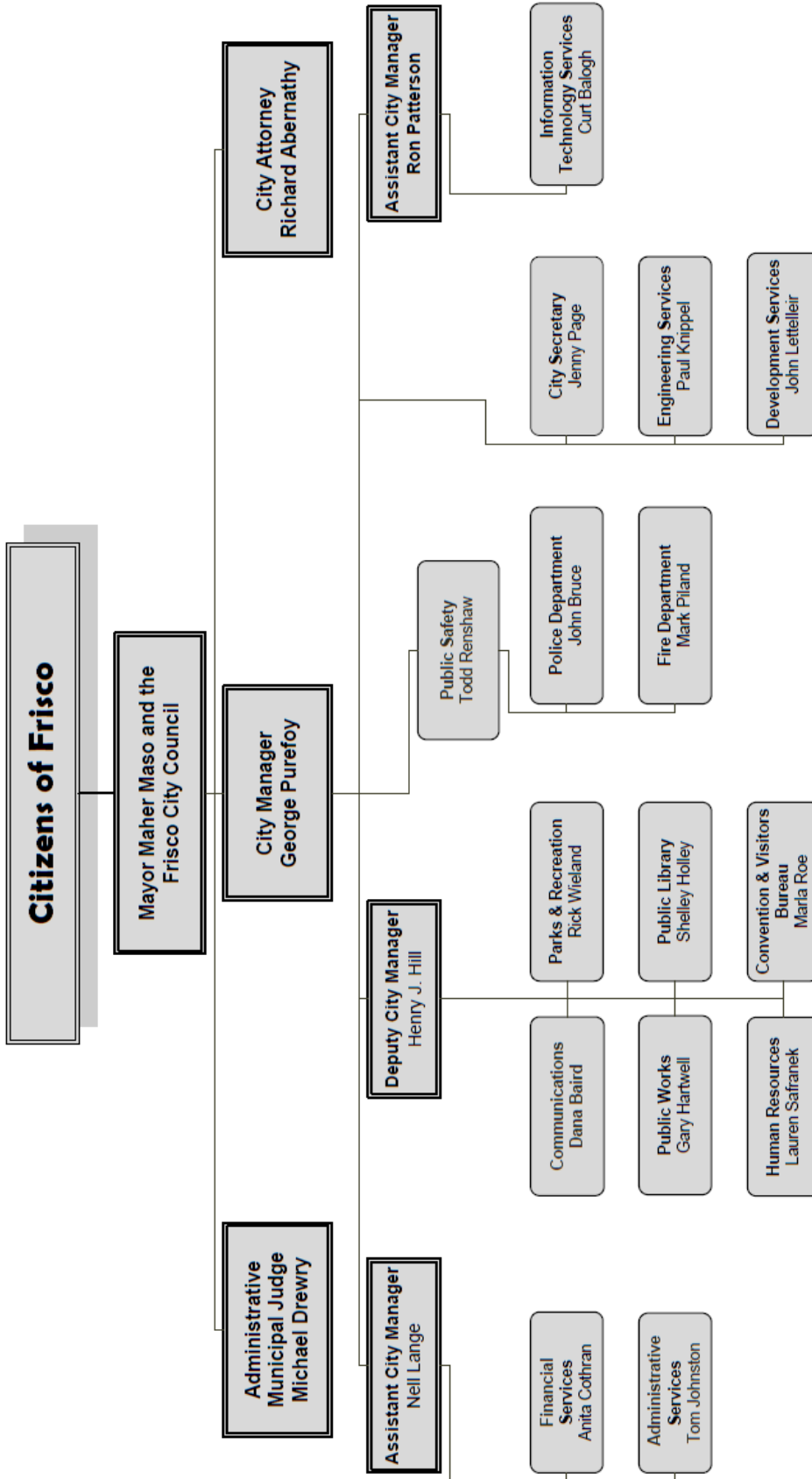


# THE CITY OF FRISCO, TEXAS



**The City of Frisco, Texas** is a charter City in Collin and Denton counties. As of October 1, 2013, the City had a population of 135,920. In the previous census (2010), the City of Frisco was the fastest-growing city in the nation from 2000 to 2009.

According to the United States Census Bureau, the City has a total area of 70 square miles including the extraterritorial jurisdiction, of which 69.42 square miles is land and 0.58 square miles or 0.92%, is water.



Aug 2013

**CITY OF FRISCO, TEXAS  
ANNUAL PROGRAM OF SERVICE  
FISCAL YEAR 2013-2014**

**EXECUTIVE TEAM**

|                 |   |
|-----------------|---|
| George Purefoy  | City Manager  |
| Henry J. Hill   | Deputy City Manager                                 |
| Nell Lange      | Assistant City Manager                              |
| Ron Patterson   | Assistant City Manager                              |
| Jenny Page      | City Secretary                                      |
| Dana Baird      | Director of Communications and Media Relations      |
| Anita Cothran   | Director of Financial Services                      |
| Todd Renshaw    | Director of Public Safety                           |
| John Bruce      | Police Chief  |
| Mark Piland     | Fire Chief  |
| Gary Hartwell   | Director of Public Works                            |
| Lauren Safranek | Director of Human Resources                         |
| Tom Johnston    | Director of Administrative Services                 |
| Curt Balogh     | Director of Information Technology Services         |
| Shelley Holley  | Director of Library                                 |
| Rick Wieland    | Director of Parks & Recreation                      |
| Paul Knippel    | Director of Engineering Services                    |
| John Lettelleir | Director of Development Services                    |
| James Gandy     | President of the Economic Development Corporation   |
| Marla Roe       | Executive Director of Convention & Visitor's Bureau |



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CITY OF FRISCO

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FRISCO, TEXAS 75034  
TEL 972.292.5106 · FAX 972.292.5122  
WWW.FRISCOTEXAS.GOV

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September 17, 2013

Honorable Mayor Maso and  
Members of the City Council  
City of Frisco, Texas

Mayor Maso and City Council Members:

The City of Frisco staff is pleased to present the *Fiscal Year 2013-2014 Annual Program of Services*. Included are the total appropriations budgeted for the General Fund, Utility Fund, Environmental Services Fund, Stormwater Utility Fund, Debt Service Fund, Tax Increment Reinvestment Zone Fund, Special Revenue Funds, Capital Projects Funds, and Component Units.

The property tax rate is \$0.461910 per \$100 of assessed value, which is the same tax rate as the fiscal year 2013 tax rate. Our goal is to maintain services without a tax rate increase and to fund necessary operational increases due to increasing service level demands generated from population growth. A combination of factors and measures enable us to maintain a low tax rate. The largest factor for Frisco continues to be our property tax values. Assessed values from FY13 to FY14 increased by 4.52%. The overall increase in taxable value, with the new values added, is 7.85%.

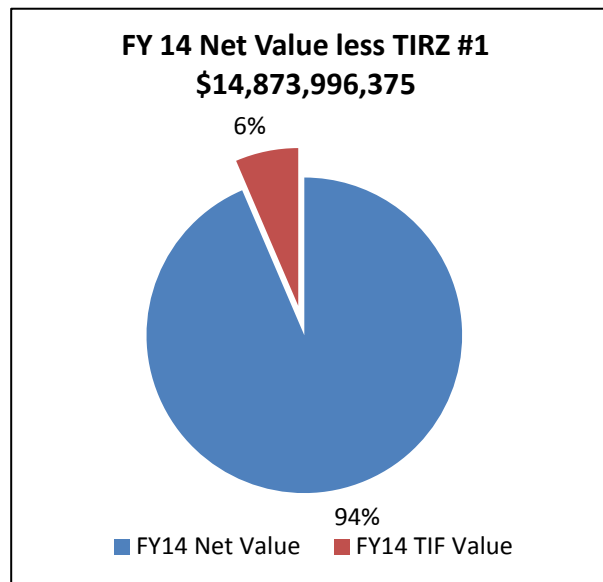
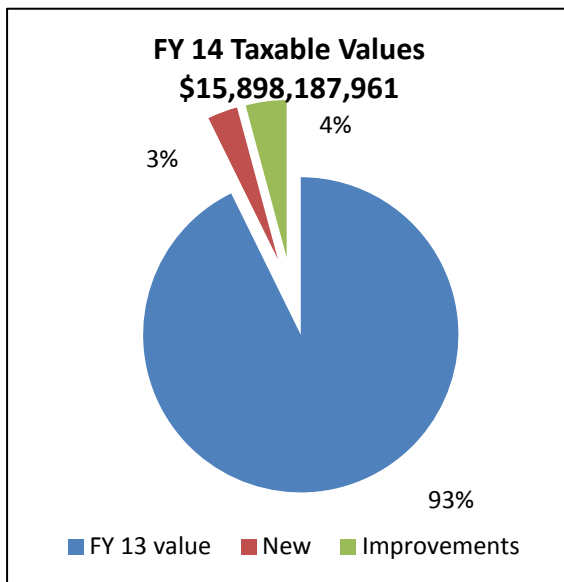
Department Budget Managers continue monitoring budgetary operational expenses with only necessary ongoing costs being supported in approved appropriations. Additionally, there are staffing and capital replacement needs which we feel must be addressed. Funds are included in the budget to address the most essential items submitted by the Departments. As in the past, we will bring forward additional considerations for capital, depending on the performance of the operating funds through the end of the current fiscal year, next March. Detailed analysis for all revenues and expenditures are included in this document.

## GENERAL FUND REVENUES:

The property tax values for FY 2013-2014 (FY14) have been certified at \$15,898,187,961. This represents an increase of 7.85% over the prior year's certified roll. Of this amount the Tax Increment Reinvestment Zone #1 has a captured value of \$1,024,191,586 resulting in a current net taxable value of \$14,873,996,375. This is a 7.84% increase over the present net taxable value of \$13,792,779,910.

The gross taxable value increase of \$1,157,138,318 is due to a combination of the increased value in existing property of \$667,025,049 and the value generated by new improvements and annexations equaling \$490,113,269. The Appraisal Districts still have property value totaling \$145,042,316 under protest that may be adjusted over the next three months.

The Appraisal Districts are required to make an estimate of a lower value of these potentially adjusted properties. The lower estimate certified and required for use in the effective tax rate calculation is \$15,753,145,645.



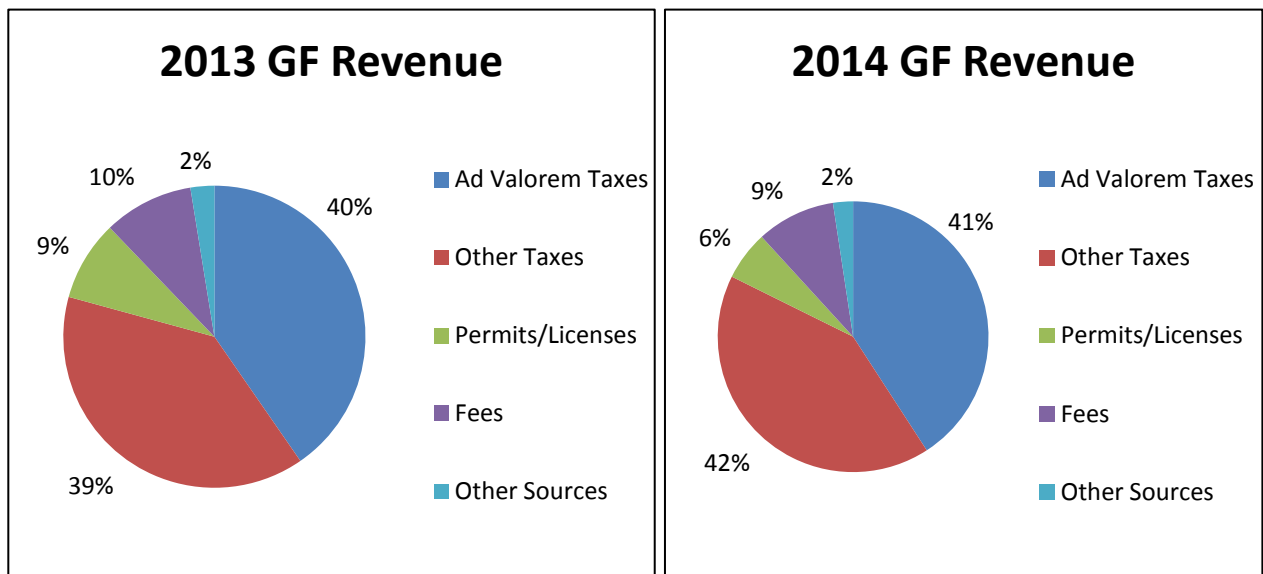
The tax rate for FY14 is \$0.461910. The effective tax rate is \$0.438362 and the rollback rate is \$0.459049.

The tax rate is allocated so that \$0.282626 (61%) goes toward funding the general fund operations and \$0.179284 (39%) goes into the debt service fund to pay the annual debt payments. The rollback tax rate is \$0.002861 below the current and adopted tax rate. We have increased the M&O portion of the tax rate by less than a penny while maintaining the total rate at its current level.

The total general fund revenue projection for the FY14 Budget year is \$105.2 million as compared to revised projections this year of \$99.4 million.

Key elements in the revenue projections include:

- Property tax revenue increase is due to increases in total valuation and an increase in M&O (Maintenance and Operation) rate, which accounts for \$3.5 million total.
- Sales tax receipts are estimated to be \$34.9 million in the FY14 Annual Budget, a projected increase of 16% over the revised FY13 projected collection of \$30 million. This estimate is in accordance with the activity that we are seeing in the current year. Year-to-date sales tax revenues are currently 13.2% more than those of the previous year. The projected amount to be rebated back in Section 380 Sales Tax Grants in FY14 is estimated to be approximately \$5,290,500, a 65% increase over FY13 projections.
- The Sales Tax Revenue and Franchise Tax Revenues represent 41% of total revenues. Projected franchise taxes are \$8.4 million, which represents approximately \$600,000 (or 8%) increase from the current year's revised estimate.
- The City forecasts FY14 Building Permit Fees revenue at \$5 million which is the same as the FY13 original projection. We continue to see a steady number of single family permits on a monthly basis. We estimate permits to be 1,200 to 1,500 annually. And, as in the past, we propose using the additional collections to purchase replacement capital or to set aside in the capital reserve fund.



## SUMMARY OF GENERAL FUND EXPENDITURES:

Conservative and value driven – that is Frisco's general budgeting philosophy. The recommended expenditures included in the Budget result from the City Council's Strategic Focus Areas, City Council's Strategic Goals, and the Departments' stated service goals, objectives and measures.

Budgeted FY14 General Fund operating expenditures are \$104.2 million, compared to the projected FY13 year-end total of \$99.6 million.

**General Government** and their respective funding amounts include: *City Manager's Office, Communications and Media Relations, City Secretary's Office, Legal Services, City Council, and Records Management*. The FY14 General Government budget is \$4,788,200, which represents an 6.55% increase from the revised FY13 budgeted total of \$4,493,862. This increase is primarily due to \$125,000 for Website Development Services for the *Communications* area and an appropriation of \$200,000 for the *City Secretary's Office* to update our E-Discovery software.

**Financial Services Department** includes seven divisions in the General Fund: *Administration, Affordable Housing, Budget Office, Finance/Accounting, Revenue Collections/Treasury, Municipal Court, and Section 380 Sales Tax Grants*. The total FY14 Budget is \$10,171,943, an increase of 30.24%, which is a result of the increase in the *Section 380 Sales Tax Grants* of \$2 million due to new agreements and the appropriation for updating the electronic timekeeping system for all city departments.

**Police Department** expenditures total \$23,453,954, an increase of 9.04% over the Revised FY13 Budget. Several new positions for the Department include: 1 Radio Technician, a Communications Manager for the *Dispatch Division*, and four Patrol Officers with equipment. Again, this year, we are proposing nine replacement vehicles for the *Patrol Division* for a total projected cost of \$412,065.

**Fire Department** budget totals \$23,978,054, or an increase of 8.37% above the FY13 Revised Budget. The funding request includes the hiring of 3 new Battalion Chiefs, and an EMS Captain.

**Public Works Department** budget is \$6,370,522, an increase of 9.74%. This increase includes a new two man crew for the *Traffic Division* and replacement equipment, including a Concrete Mixer Truck to improve efficiencies and time utilization for the concrete crews.

**Human Resource Department** budget is \$1,306,899, or a 14.81% increase. This is due to the addition of a new Administrative Assistant position and increased funding for public safety physicals.

**Administrative Services Department** budget is \$6,876,051, which is an increase of 28.90% over the Revised FY13 Budget. This department has five divisions: *Administration, Purchasing, Fleet Services, Building Services and Support Services*.



The key increases in this Department for FY14 is an adjustment to a lease contract, for which expenses will be offset by lease income. Other new appropriations include, a Custodian and Administrative Assistant for the *Building Services Division*, along with several vehicle replacements and an update to the Security Access Software System for \$135,000.

**Information Technology Services Department (IT)** has four Divisions: *Administration*, *Management Information Services (MIS)*, *Enterprise Technology* and *Information Systems (IS)*. The budget for the IT Department totals \$2,641,203. This is an increase of 4.22% from the current year budget. The increase is attributed to capital appropriations in FY14, with funds budgeted for several replacement servers and a Cisco Network Switch Refresh. The appropriation also includes funding for a Application System Analyst II.

**Library Services Department** annual total operating budget is \$3,897,771, an increase of 7.40% over the current year appropriation. This is due to an increase in library materials to \$600,000 from last year's \$500,000. It is necessary to continue to expand the collection to keep pace with increasing population, use, and service demands. Also included in the budget is funding for redesign of shelving of \$62,000.

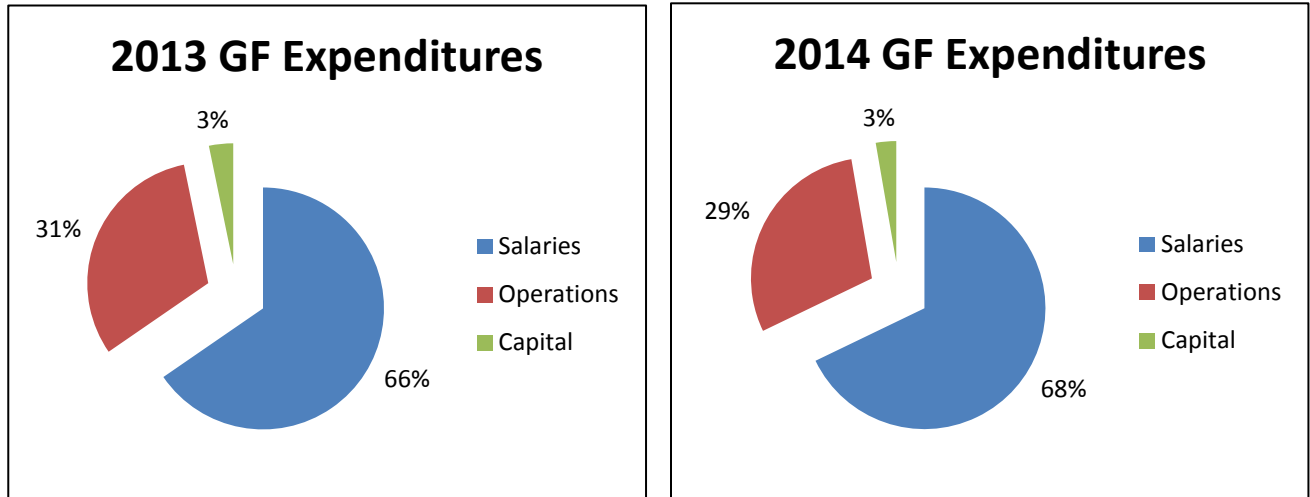
**Parks and Recreation Department** is funded at \$12,090,626, an increase of 11.03% over the current year appropriation. With park acreage continuing to be added, the *Parks & Median Maintenance Division* has added 2 staff, an Irrigation Specialist and Maintenance Worker. The *Frisco Athletic Center (FAC)* continues to meet expectations for revenues. It is again projected that no General Fund operating subsidy will be required for FY14 and funding for replacement athletic equipment is included for \$393,050. Funding for additional staff to cover the outdoor pool expansion is also included in this proposal. Recommended replacement equipment in the *Senior Center*, *FAC*, and *Parks Maintenance Divisions* total approximately \$150,000.

**Engineering Services Department** total budget increases 5.5% over FY13 appropriations to \$2,400,967. The Department General Fund functions includes *Engineering*, *Transportation*, and *Signal Control Divisions*. The increase is primarily due to a new position for *Transportation*, a Traffic Engineer, to assist with increasing demands of the system.

**Development Services Department** includes the *Planning Administration*, *Building Inspections*, *Code Enforcement*, *Health*, and *Animal Control Divisions*. The budget is \$6,361,003, which is a 20.77% increase over the current year. The increase includes funding for the Comprehensive Plan Update of \$500,000, replacement equipment budgets total \$134,590 and 2.5 new positions have been added, including a Building Inspector, Senior Permit Technician and a part time Code Enforcement Officer for weekend duties.

**Non-Departmental** in the General Fund decreased for FY14. The FY13 transfers include funding for a land purchase, capital reserve transfers, insurance reserve, and Grand Park Design funding.

In accordance with our prior budgeting practice, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. A list of all funded capital can be found at the beginning of the General Fund division section of the budget on the detailed capital and supplemental request summary.



### UTILITY FUND REVENUES AND EXPENSES:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues are \$64 million as compared to revised projected revenues for the previous fiscal year of \$61 million. The revenues are based on increasing water and sewer rates to cover the costs associated with the expanded system operations and a water rate adjustment to account for the water cost increases and capital needs from the North Texas Municipal Water District (NTMWD). A rate increase of 3.5% will be effective January 1, 2014 as recommended from the rate consultant.

Projected FY14 water revenues increase to \$39.9 million as compared to current year's revised projections of \$37.5 million. This reflects our best estimate given different variables: impact of water use restrictions, conservation by city operations, and rate adjustments. Total sewer estimated revenues are \$20.9 million as compared to the previous year's revised revenues of \$19.4 million. This total reflects an increase due to the anticipated growth in the customer base and a rate increase as explained above.

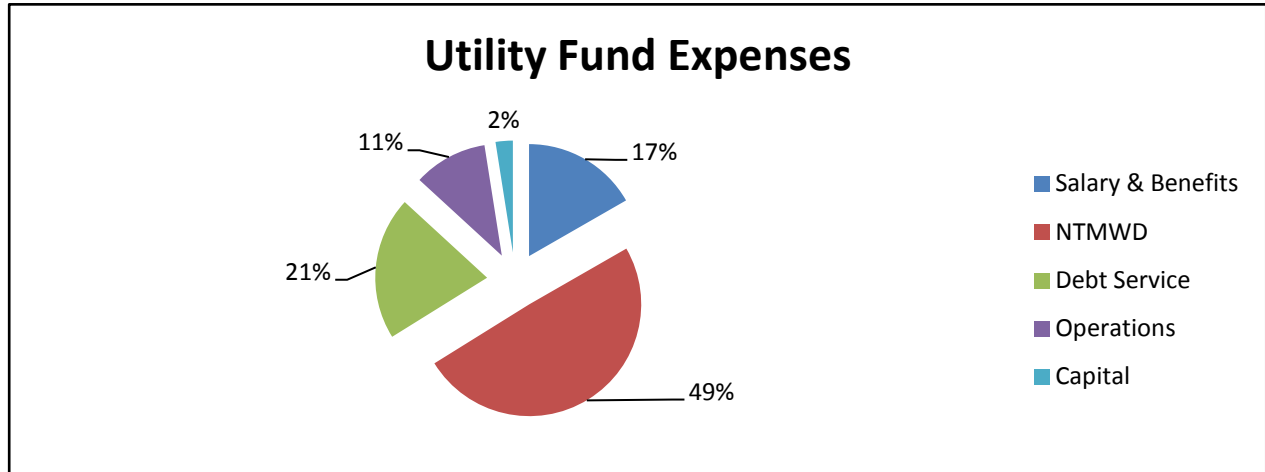
We propose to continue to utilize a transfer of \$2.0 million from the water and sewer impact fees to subsidize the debt service for improvements to the water and sewer system.

The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including **Financial Services** (*Revenue Collections/UB*), **Administrative Services** (*Purchasing*), **Public Works** (*Administration, Water, Sewer, Meters and Right of Way*), **Information Technology** (*Enterprise Technology, Information Services, and Geographic Information Systems*) and **Engineering Services** (*Administration, Engineering, and Construction Inspection*).

- *Revenue Collections Division* in the **Financial Services Department** has a budget of \$1,270,381, a 15.74% increase from the previous year's revised budget which includes funding for credit card fees and postage costs. Salary increases include shifting a position from the General Fund to this Division in the Utility Fund due to the change in the nature of the Senior Clerk's duties.
- Expenses in the **Public Works Department** budget total \$43,924,849 or a 14.63% increase over FY13 revised projections. This increase includes a 10.6% rate increase from the North Texas Municipal Water District (NTMWD) for water from \$1.70 per 1,000 gallons to \$1.88. The NTMWD will also pass through increases for services related to operating and treating wastewater which are included in this proposal. Replacement equipment for the Department totals over \$781,000 for FY14. Details regarding the replacement equipment can be found in the Capital and Supplemental Request Summary in the Utility Fund section of this document.
- Ten new positions are also included for the **Public Works Department** including one Educator position, crews for *Water* and *Meters Divisions* and a Backflow Inspector for *Right of Way Division*. These positions account for approximately \$650,000 of the increase in this Department including trucks for the crews. Also included in the capital is a new Dump Truck, Back Hoe, Quick Connect and Trailer totaling \$245,500.
- The Utility Fund also provides funding for the **Information Technology Department** – *Enterprise Technology, Information Services (IS), and Geographic Information Systems (GIS) Divisions*. These divisions have a total budget of \$1,750,577, up 25.72% from the 2013 revised budget. Increases include funding another Database Administrator.
- **Administrative Services Department** expenses increase slightly due to funding the Inventory Administrator for an entire year. This position will assist all Divisions in Public Works with buying and storing resources in a timely and cost effective manner.
- **Engineering Services Department** total budget is \$3,256,065, up 23.23% from the revised FY13 projected budget. A Construction Inspector with truck is included in the proposal, as well as two replacement trucks. Funding is also

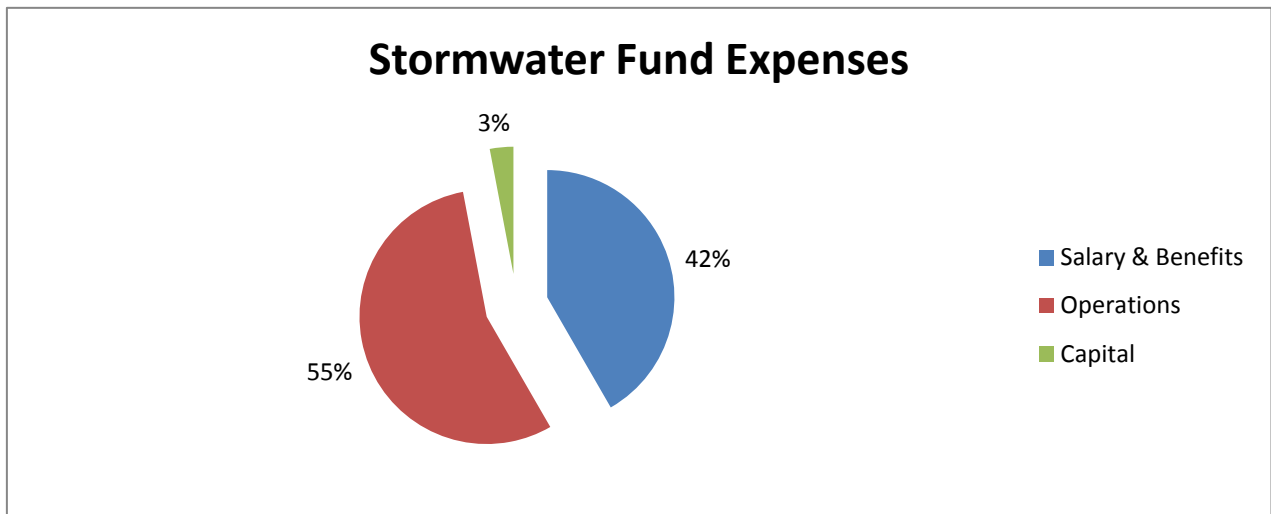
appropriated for a new software system to assist the engineers with project management and tracking totaling \$250,000.

- **Non-Departmental** expenses decreased approximately 12% for FY14, due to the anticipated payment of \$3.7 million for the Stewart Creek WWTP expansion from FY13. Total Utility Fund debt service for FY14 totals \$13.22 million.



#### STORMWATER FUND REVENUE AND EXPENSE:

The estimated revenues for FY14 are \$1,493,550 which represents a 3% increase from the revised FY13 revenues. The revenue stream from the Stormwater Fee has proven to be consistent with projections made when the fund was established.



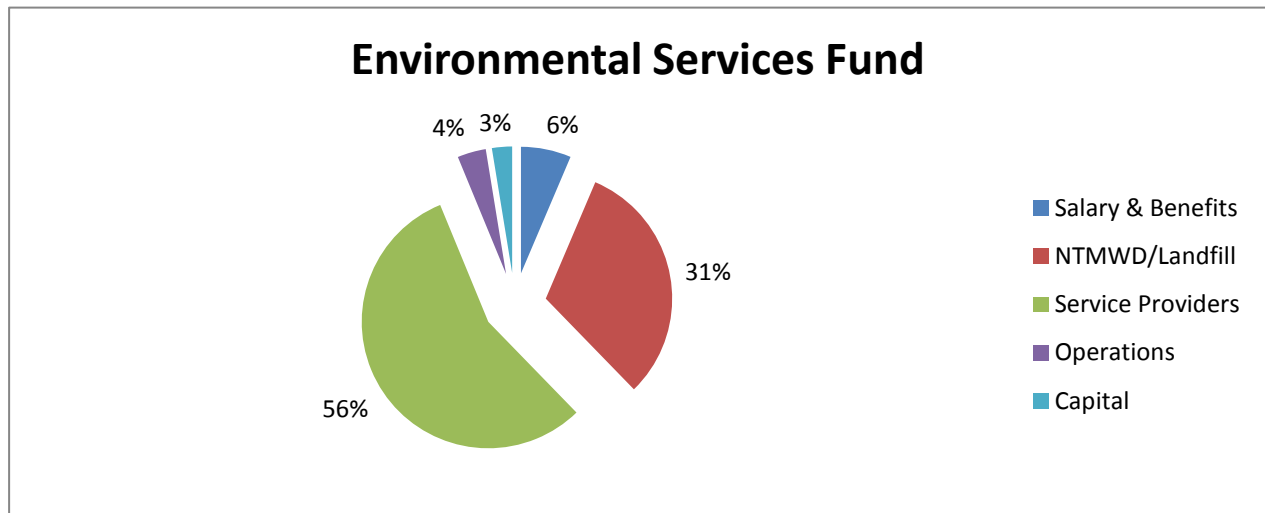
The projected expenses are \$1,474,450 as compared to \$2,019,105 in revised budget FY13. This includes an additional Stormwater Inspector for a cost of \$81,560, \$50,890 in capital purchases which includes the equipment for the new position, and a transfer of \$205,043 for general and administrative costs.

### ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

The Environmental Service Fund performs very well and is meeting all revenue goals. Projected revenues are \$12,020,213, which is a 11% increase over the current year's revised revenues. This is principally due to anticipated increases in the number of households and business who are customers of the various services provided.

Expense appropriations total \$11,415,465. This includes a \$669,125 transfer to other funds. Approximately 89% of the expenses for the fund are related to contracts for collection of refuse and recyclables, along with the cost of disposal charged by the NTMWD. These costs are increasing due to increase service population, fuel prices, and CPI based contract pricing.

The existing vendor contracts for the three main lines of service - Residential, Commercial, and Commercial Construction will expire in 2014. Work is underway at present to prepare for a competitive proposal process which will be reviewed by Council.



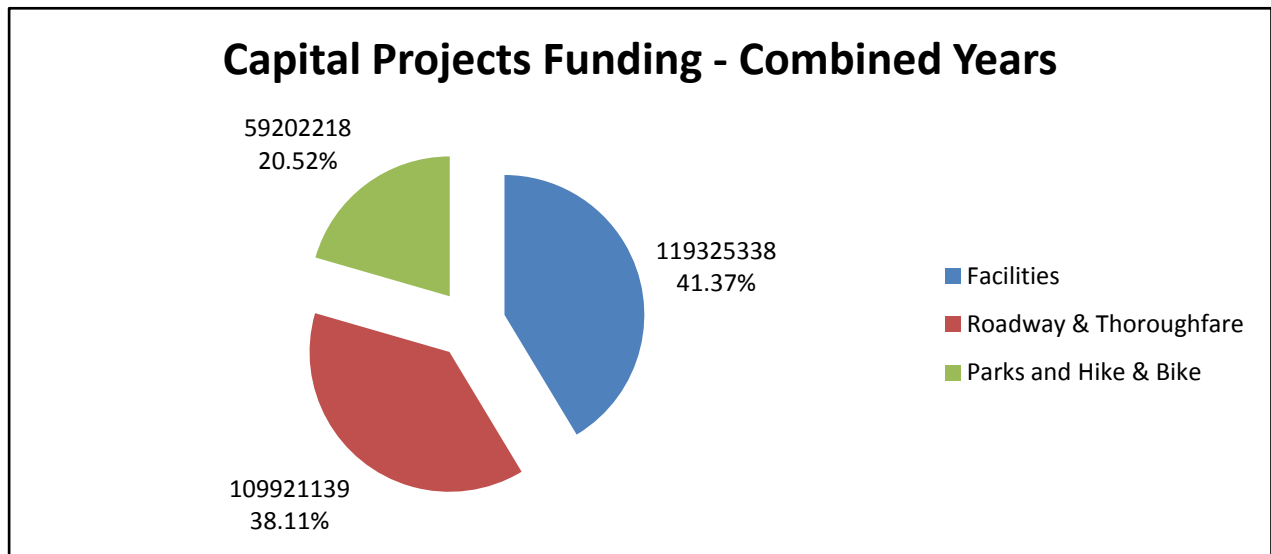
## CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the large infrastructure and building projects, funded with general operating transfers, intergovernmental revenue, bond funds and other special funding methods. We are projecting a revised FY 13 budget estimate of \$141,746,922 and FY 14 estimate of \$147,289,844. All of our current bond funds are committed to projects. We sold bonds to construct and equip Fire Station #8 and to construct various road projects in FY 13. Due to staff discussions and project plans, we are aware of additional funding needs for parks, roadway infrastructure and Grand Park. Therefore, we have budgeted a bond sale in the summer of FY 14 of \$32,500,000 to include, \$12,000,000 for roads and \$10,000,000 for various park trails, and \$10,500,000 for Grand Park. The total authorized but unissued bonds, after this sale, will be \$22.5 million.

Building and infrastructure projects of this magnitude typically span two to three years. The following list contains many of the projects that are either in design or under construction within FY 13 and FY 14.

1. Facilities totaling over \$119.3 million:
  - Land Purchase
  - Multi-use Special Events and Sports Facility
  - Fire Station #8 Design and Vehicles
  - FAC Outdoor Expansion
2. Roadway and thoroughfare improvements totaling over \$109.9 million which include:
  - CR 26
  - Eldorado Parkway
  - Rockhill Road
  - Stonebrook Parkway
  - Traffic Signal Installation
  - Arterial Street Light improvements
3. Parks and Hike & Bike Trail improvements totaling over \$59.2 million, which include:
  - Bacchus Community Park
  - Grand Park Development
  - Various Hike and Bike Trails
  - Various Neighborhood Parks
  - Cottonwood Creek Linear Park

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages of the budget document.



### DEBT SERVICE FUND:

Current tax revenues to cover the debt service obligations are projected to be \$26,777,386. Supporting revenues from the TIF (TIRZ #1) total \$16,205,612. Additional contributions into the debt service fund include appropriations from the Frisco Community Development Corporation, the Frisco Economic Development Corporation, the Panther Creek Public Improvement Districts (payments made by residents of the Districts), the Frisco Square Management District (this payment is made by the developer), and a transfer from the Impact Fee Fund. Total revenues in the Debt Service Fund are budgeted at \$50,377,050 with 47% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$50,735,170 (including fees) leaving a projected fund balance of \$4,183,383. This fund balance represents over 1/12th of the principal and interest expenditure for the prior year.

## PERSONNEL:

The City's population continues to increase and Frisco continues to see increased demands for services for all operations. This results in the need for additional staffing.

We currently have 986.07 full time equivalent (FTE) positions authorized for all City services. With the addition of 33.98 FTE General Fund, 12 Utility Fund FTE, and 3 FTE in other funds, there would be a total of 1035.05 FTE positions authorized.

### General Fund Positions

A total of 33.98 FTE additional positions are included in the General Fund FY14 Annual Budget. The largest increase in a department is to Parks and Recreation Frisco Athletic Center with 10.48 FTE additional employees to meet the seasonal lifeguarding and other staffing needs for the outdoor pool expansion (these positions are funded with expected increased fee revenue from greater FAC attendance). Total salary and benefit cost estimate of all the new positions is \$2,763,011. The additional staffing needs include:

| FTE   | Position  |
|-------|---|
| 1     | Communications Manager - Dispatch                   |
| 1     | Assistant Police Chief                              |
| 1     | Radio Technician                                    |
| 4     | Patrol Officers                                     |
| 3     | Battalion Chiefs                                    |
| 1     | EMS Captain   |
| 2     | Position Crew for Traffic Control                   |
| 1     | HR Administrative Assistant                         |
| 1     | Building Services Administrative Assistant          |
| 1     | Custodian   |
| 1     | Application System Analyst II                       |
| 1     | Parks Administrative Assistant                      |
| 1     | Parks Irrigation Specialist                         |
| 1     | Parks Maintenance Worker                            |
| 10.48 | (part time/seasonal) Frisco Athletic Center Workers |
| 1     | Traffic Engineer                                    |
| 1     | Environmental Health Inspector                      |
| 1     | Senior Permit Technician                            |
| 0.5   | (part time) Code Enforcement Officer                |



Utility Fund Positions

In the Utility Fund there is an increase of 13 FTE positions, 12 new and one transfer from General Fund. Positions being added include:

| FTE | Position                  |
|-----|---------------------------|
| 6   | maintenance positions     |
| 1   | Water Quality Technician  |
| 1   | Construction Inspector    |
| 1   | Database Administrator    |
| 1   | Senior Backflow Inspector |
| 1   | Irrigation Specialist     |
| 1   | Education Coordinator     |

Other Fund Positions

In the Stormwater Fund there is an increase of 1 FTE position and in the Hotel/Motel Fund there is an increase of 2 FTE positions. Positions being added include:

Stormwater Fund

| FTE | Position             |
|-----|----------------------|
| 1   | Stormwater Inspector |

Hotel/Motel Fund

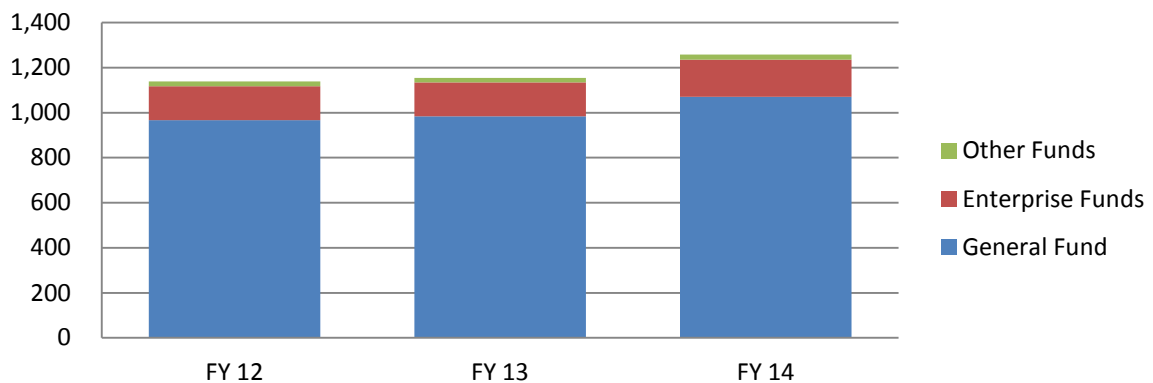
| FTE | Position                       |
|-----|--------------------------------|
| 1   | Director of Sales and Services |
| 1   | Sports Sales Manager           |

Pay and Benefits

Funding for up to a 3% merit-based increase for all city employees or one 3% step for police and fire personnel that are within their range, is included in FY 14 projections. There is additionally \$543,512 funding in FY14 for market adjustments (pay rate adjustments based on comparative area salary levels). A market study is being completed and indicates that some positions need correction due to compression. Pay compression is the result of the market-rate for a given job outpacing the increases given by the organization to more tenured employees. Therefore, newcomers can only be recruited by offering them as much or more than tenured employees. This situation has developed as a result of no increase to incumbent base salaries in FY10, FY11, and FY12. Based on preliminary findings, we have allocated 1% of total salaries for market and salary compression adjustments. It is essential that we have pay ranges for employees which are competitive in the general market place, comparable to specific similar situated employers and address the market changes which are occurring in this region.

Increases to our insurance cost estimates for FY14 are based on our consultant's evaluation of costs and funding requirements. The City's self-funded health insurance program is performing well. Despite increasing medical cost, inflation, and uncertainty in the market over the Federal government's health care program, our plans have satisfactorily met employee needs and helped minimize cost increases. We continue to review and evaluate our rate structure to determine how to best meet increased costs. The full Texas Municipal Retirement System (TMRS) rate of 13.50% is included in this budget, up from 13.41% for 2013.

### Personnel Count



### CITY COUNCIL STRATEGIC FOCUS AREAS:

Frisco's Annual Budget is our plan of action detailing how the City's overall goals will be achieved. Each budget unit includes, as a part of its description of responsibilities, information on that department's mission, strategies, objectives, and measures. The work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council's Strategic Focus Areas and Strategic Goals.

In 2003, the City Council established seven Strategic Focus Areas to guide the City's operations and provide the Council's long term vision for the community:

1. **Long-Term Financial Health** - Responsible stewardship of financial resources balancing short and long term needs of the community.
2. **Public Health & Safety** - Provide quality programs and services which promote community well being.
3. **Infrastructure** - Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.
4. **Excellence in City Government** - Provide effective and efficient services with integrity in a responsive and fair manner.

5. ***Sustainable City*** - Promote the continued development of a diverse, unique and enduring city.
6. ***Civic Involvement*** - Encourage civic pride, community participation and a sense of ownership in our community.
7. ***Leisure and Culture*** - Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.

This year, the City Council conducted its Strategic Worksession on January 31 – February 2, 2013. From that Worksession, a number of recommendations were identified. Also, at the Worksession, Council unanimously agreed upon ten specific Strategic Goals. These were adopted formally by Council at the March 5, 2013, Council Meeting.

The Council's Strategic Goals agreed upon are as follows:

Grand Park

- Get Grand Park under construction
- Pursue a new major venue to operate within Grand Park
- Explore a Grand Park Master Developer

Pursue Destination Retail and Restaurants

Dallas North Tollway/Warren Parkway Plan

Review Growth Management Strategies and Policies

- Future land use plan for both residential and commercial
- Overlays
- Master Plans
- Special Districts

Develop a Sports Venue Marketing Plan

- CVB marketing of venues and events
- Optimize utilization of current venues

Exide Property demolition and Clean up

Establish a Capital Reserve Fund and a Plan for Funding

- Study the funding needs of aging infrastructure

Complete the Gearbox Project

Increase Commercial Office Production

Update the Parks Master Plan

- To drive additional decision making regarding future park property

Funding is included in the Annual FY 13-14 Budget to enable staff to continue progress on achieving these goals.

### CONCLUSION:

The fiscal outlook for the FY 2014 Annual Budget is brighter than we have seen since the national economic turndown of 2008-2009. The City of Frisco faced significantly restricted revenues despite a continued growth in population. Tough budget choices were called for and were made. The City was able to adapt by adjusting service priorities and delivery methods. Throughout, the quality of City services was maintained and the City was able to position itself for the recovery presently underway.

The City's residents and businesses invest their lives and property in this community with anticipation of an exceptional quality of life reflected in traditional values and faithful rendering of outstanding public services. With continued positive improvements being seen in the rise in property valuations, increases in sales tax revenues, and single family building permits, this FY 2014 Annual Budget furthers the City's progress.

It is my firm belief that the dedication, skill and talent - along with the devotion and commitment of the elected officials, volunteer board members and employees of the City - are the keys to the City's success. Excellent efforts are routinely shown each and every day. I deeply appreciate all that they do for the City of Frisco.

We are grateful and proud of the opportunity to serve the residents of the City of Frisco.

Respectfully submitted,

*George Purefoy*

George Purefoy  
City Manager

## **BUDGET IN BRIEF**

The following pages provide a short and concise summary of the budget process and key budget points.

### **BUDGET PROCESS**

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager and City staff.

The process starts each year in January, with the City Council Worksession. At which, the City Council and City Manager along with Department Directors determine the strategic focus areas, long term goals and plans for the upcoming fiscal year for the City of Frisco.

Throughout February and March, the Budget staff begins preparing training materials, and forecasts as well as continuously monitoring current year revenues and expenditures, and simulating subsequent fiscal year projections.

Each year in April, the Management Team hosts a Budget Kickoff Meeting. At the Budget Kickoff Meeting, forms, guidelines, and training materials needed to prepare the revised budget and proposed budget requests are provided. Preparation of the budget includes the current year revised budget, the subsequent fiscal year proposed budget, and the subsequent fiscal year capital and supplemental requested amounts. Budget Office staff hold open labs during April to assist Departments with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget and for accounts that funding is not able to be fully utilized. All accounts are then evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated during the Budget Kick Off Meeting. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Instead, activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization, and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

## **BUDGET IN BRIEF**

All three parts of the budget preparation materials are due in May. Throughout May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss their requests for changes to the current year, their upcoming year proposed budget, and their capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure, and Fund Summaries and submits to the City Manager, who then reviews, makes changes and submits his proposed budget to the City Council prior to August 15.

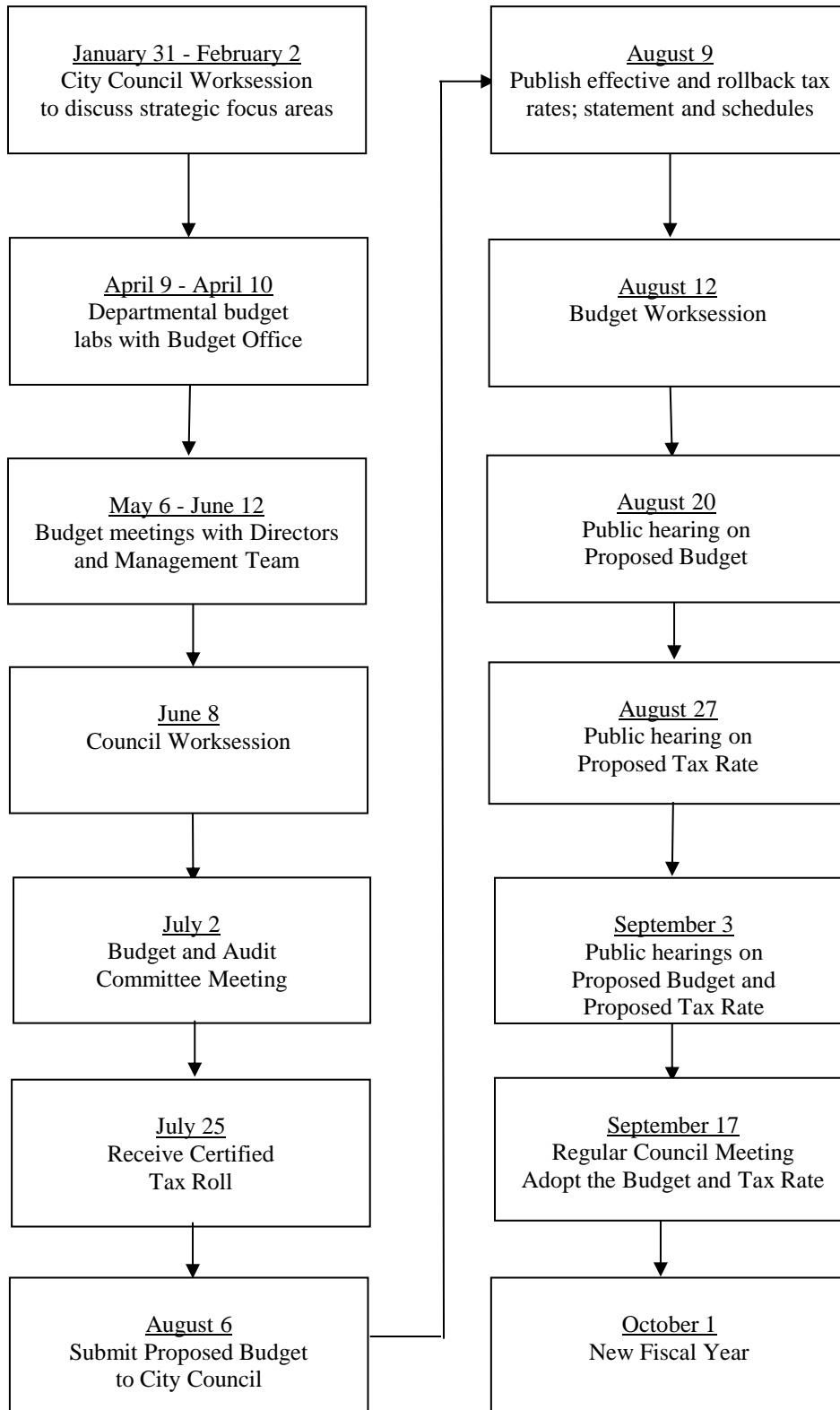
The City Council has the opportunity to review the proposed budget; discuss their opinions and ask questions with the City Manager and provide feedback and request changes at the Council Worksession in early August. After the Council Worksession there are two public hearings. The Charter requires at least one public hearing on the budget. In addition, if the proposed tax rate exceeds the effective tax rate, the City is required to hold two public hearings on the tax rate in addition to the public hearing on the budget. The public hearings allow citizens a chance to voice their opinions.

The City Council will adopt the final budget appropriation at a City Council meeting in September for the October 1 fiscal year start date.

### **BUDGET ADJUSTMENTS AND AMENDMENTS**

Budget changes that do not affect the total for a Department, but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

## BUDGET PROCESS FLOWCHART



**CITY OF FRISCO  
COMBINED BUDGET SUMMARY  
2013-2014**

| Fund Title                       | Estimated<br>Beginning<br>Balance | Revenues by Type      |                       |                       |                   |
|----------------------------------|-----------------------------------|-----------------------|-----------------------|-----------------------|-------------------|
|                                  |                                   | Taxes                 | Licenses &<br>Permits | Fees                  | Interest          |
| General Fund                     | \$ 27,430,638                     | \$ 86,168,188         | \$ 6,156,500          | \$ 9,831,412          | \$ 101,000        |
| Insurance Reserve Fund           | 3,056,410                         | -                     | -                     | -                     | 4,000             |
| Downtown Improvement Fund        | 201,791                           | -                     | -                     | 87,900                | 150               |
| Special Events Fund              | 193,809                           | -                     | -                     | 225,000               | -                 |
| Workforce Housing Fund           | 485,258                           | -                     | -                     | -                     | 4,000             |
| Public Arts Fund                 | 287,386                           | -                     | -                     | -                     | 600               |
| Superdome Fund                   | 1,740,959                         | -                     | -                     | -                     | 5,000             |
| TIRZ #1 Fund                     | 3,214,982                         | 4,730,844             | -                     | 17,803,522            | 2,000             |
| Court Technology Fund            | 438,994                           | -                     | -                     | 196,500               | 1,000             |
| Traffic Control Enforcement      | 160,332                           | -                     | -                     | 336,572               | 136               |
| Hotel/Motel Tax Fund             | 441,867                           | 3,468,522             | -                     | -                     | 1,000             |
| Frisco Square MMD Fund           | -                                 | -                     | -                     | -                     | -                 |
| Panther Creek PID Fund           | 6,242                             | -                     | -                     | 140,000               | 75,000            |
| Grants Fund                      | -                                 | -                     | -                     | -                     | -                 |
| CDBG Fund                        | -                                 | -                     | -                     | -                     | -                 |
| Public Television Franchise Fund | 758,681                           | 332,000               | -                     | -                     | 500               |
| Capital Projects Fund            | 1,210,332                         | -                     | -                     | -                     | -                 |
| Capital Reserve Fund             | 3,347,544                         | -                     | -                     | -                     | 3,500             |
| Thoroughfare Impact Fee Fund     | 14,519,922                        | -                     | -                     | -                     | -                 |
| Park Dedication Fee Fund         | 8,009,895                         | -                     | -                     | -                     | -                 |
| Debt Service Fund                | 4,541,502                         | 26,777,386            | -                     | -                     | 20,000            |
| Utility Fund                     | 30,287,384                        | -                     | -                     | 61,628,483            | 17,000            |
| Utility Capital Projects Fund    | 2,789,854                         | -                     | -                     | -                     | -                 |
| Utility Impact Fee Fund          | 16,374,858                        | -                     | -                     | -                     | -                 |
| Stormwater Fund                  | 345,738                           | -                     | -                     | 1,493,050             | 500               |
| Environmental Services Fund      | 4,680,956                         | -                     | -                     | 11,935,857            | 1,000             |
| Community Development Fund       | 47,522,404                        | 17,452,882            | -                     | -                     | 24,000            |
| Economic Development Fund        | 48,699,365                        | 17,452,882            | -                     | -                     | 44,000            |
| Charitable Foundation Fund       | 28,452                            | -                     | -                     | -                     | -                 |
| <b>Totals</b>                    | <b>\$ 220,775,556</b>             | <b>\$ 156,382,704</b> | <b>\$ 6,156,500</b>   | <b>\$ 103,678,296</b> | <b>\$ 304,386</b> |



| Revenues By Type      |                              | Expenses by Object   |                        |                       |                               | Estimated<br>Ending<br>Balance |
|-----------------------|------------------------------|----------------------|------------------------|-----------------------|-------------------------------|--------------------------------|
| Miscellaneous         | Interfund<br>Transfers<br>In | Salary &<br>Benefit  | Service &<br>Commodity | Capital<br>Outlay     | Interfund<br>Transfers<br>Out |                                |
| \$ 1,664,001          | \$ 1,575,746                 | \$ 70,718,598        | \$ 31,205,371          | \$ 2,814,542          | \$ 503,140                    | \$ 27,685,834                  |
| -                     | -                            | -                    | -                      | -                     | -                             | 3,060,410                      |
| -                     | -                            | -                    | 28,972                 | -                     | -                             | 260,869                        |
| 75,000                | 25,000                       | -                    | 212,500                | 46,925                | -                             | 259,384                        |
| -                     | -                            | -                    | 32,300                 | -                     | -                             | 456,958                        |
| -                     | 24,850                       | -                    | 25,450                 | -                     | -                             | 287,386                        |
| -                     | -                            | -                    | 80,004                 | -                     | -                             | 1,665,955                      |
| 4,260,445             | 3,051,366                    | -                    | 12,105,761             | -                     | 17,005,613                    | 3,951,785                      |
| -                     | -                            | -                    | 130,195                | -                     | 108,000                       | 398,299                        |
| -                     | -                            | -                    | 220,980                | -                     | -                             | 276,060                        |
| 419,500               | -                            | 972,030              | 561,975                | 894,194               | 1,477,925                     | 424,766                        |
| 490,292               | -                            | -                    | -                      | -                     | 490,292                       | -                              |
| -                     | -                            | -                    | -                      | -                     | 215,000                       | 6,243                          |
| 4,103,525             | 80,000                       | -                    | 3,048,675              | -                     | 1,134,850                     | -                              |
| 404,928               | -                            | -                    | 404,928                | -                     | -                             | -                              |
| -                     | -                            | -                    | -                      | 331,261               | -                             | 759,920                        |
| 130,488,000           | 17,408,140                   | -                    | -                      | 147,245,174           | 44,670                        | 1,816,628                      |
| -                     | 350,000                      | -                    | -                      | -                     | -                             | 3,701,044                      |
| -                     | -                            | -                    | -                      | -                     | 1,000,000                     | 13,519,922                     |
| -                     | -                            | -                    | -                      | -                     | -                             | 8,009,895                      |
| 5,668,760             | 17,910,904                   | -                    | 50,735,170             | -                     | -                             | 4,183,383                      |
| 199,200               | 2,217,736                    | 10,658,629           | 51,511,998             | 1,412,653             | -                             | 30,766,523                     |
| -                     | -                            | -                    | -                      | -                     | -                             | 2,789,854                      |
| -                     | -                            | -                    | -                      | -                     | 2,000,000                     | 14,374,858                     |
| -                     | -                            | 731,477              | 487,040                | 50,890                | 205,043                       | 364,838                        |
| -                     | 83,356                       | 706,583              | 9,763,865              | 275,892               | 669,125                       | 5,285,705                      |
| 15,696,042            | -                            | -                    | 11,528,676             | 37,200,000            | 17,068,518                    | 14,898,134                     |
| 26,566,949            | -                            | 963,464              | 39,295,323             | 26,446,399            | 804,923                       | 25,253,087                     |
| -                     | -                            | -                    | -                      | -                     | -                             | 28,452                         |
| <u>\$ 190,036,641</u> | <u>\$ 42,727,098</u>         | <u>\$ 84,750,781</u> | <u>\$ 211,379,183</u>  | <u>\$ 216,717,930</u> | <u>\$ 42,727,098</u>          | <u>\$ 164,486,191</u>          |

**CITY OF FRISCO  
THREE YEAR REVENUE AND EXPENDITURE SUMMARY  
2013-2014**

|                                   | Actual 2012          | General Fund<br>Revised 2013 | Proposed 2014        | Actual 2012         | TIRZ #1 Fund<br>Revised 2013 | Proposed 2014       |
|-----------------------------------|----------------------|------------------------------|----------------------|---------------------|------------------------------|---------------------|
| <b>Revenues</b>                   |                      |                              |                      |                     |                              |                     |
| Taxes                             | \$ 68,654,944        | \$ 77,174,207                | \$ 86,168,188        | \$ 4,142,786        | \$ 4,431,948                 | \$ 4,730,843        |
| Licenses & Permits                | 6,329,602            | 8,356,500                    | 6,156,500            | -                   | -                            | -                   |
| Fees                              | 9,189,306            | 9,368,800                    | 9,831,412            | 15,611,252          | 16,515,936                   | 17,803,522          |
| Interest                          | 106,376              | 100,000                      | 101,000              | 3,757               | 3,017                        | 2,000               |
| Miscellaneous                     | 1,923,803            | 1,647,526                    | 1,664,001            | 3,587,266           | 3,338,585                    | 4,260,445           |
| <b>Total Revenue</b>              | <b>86,204,031</b>    | <b>96,647,032</b>            | <b>103,921,101</b>   | <b>23,345,061</b>   | <b>24,289,486</b>            | <b>26,796,811</b>   |
| <b>Expenditures</b>               |                      |                              |                      |                     |                              |                     |
| Salary & Benefit                  | 60,806,660           | 64,186,452                   | 70,718,598           | -                   | -                            | -                   |
| Service & Commodity               | 20,319,621           | 32,082,866                   | 31,708,511           | 9,974,322           | 10,630,933                   | 12,105,761          |
| Capital Outlay                    | 517,189              | (3,893,410)                  | 2,311,402            | -                   | -                            | -                   |
| <b>Total Expenditures</b>         | <b>81,643,470</b>    | <b>92,375,908</b>            | <b>104,738,511</b>   | <b>9,974,322</b>    | <b>10,630,933</b>            | <b>12,105,761</b>   |
| <b>Net Revenue (Expenditures)</b> | <b>4,560,561</b>     | <b>4,271,124</b>             | <b>(817,410)</b>     | <b>13,370,739</b>   | <b>13,658,553</b>            | <b>14,691,050</b>   |
| <b>Other Sources (Uses)</b>       |                      |                              |                      |                     |                              |                     |
| Transfers In (Out)                | (457,967)            | (6,335,899)                  | 1,072,606            | (13,317,895)        | (13,048,932)                 | (13,954,246)        |
| Proceeds from Debt                | -                    | -                            | -                    | -                   | -                            | -                   |
| <b>Total Resources (Uses)</b>     | <b>(457,967)</b>     | <b>(6,335,899)</b>           | <b>1,072,606</b>     | <b>(13,317,895)</b> | <b>(13,048,932)</b>          | <b>(13,954,246)</b> |
| <b>Beginning Fund Balance</b>     | <b>25,392,819</b>    | <b>29,495,413</b>            | <b>27,430,638</b>    | <b>2,552,517</b>    | <b>2,605,361</b>             | <b>3,214,982</b>    |
| <b>Ending Fund Balance</b>        | <b>\$ 29,495,413</b> | <b>\$ 27,430,638</b>         | <b>\$ 27,685,834</b> | <b>\$ 2,605,361</b> | <b>\$ 3,214,982</b>          | <b>\$ 3,951,785</b> |

(1) Actual is presented on a budgetary basis

| Debt Service Fund |               |               | Utility Fund  |               |               | Total General Fund Subsidiaries |              |               |
|-------------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|--------------|---------------|
| Actual 2012       | Revised 2013  | Proposed 2014 | Actual 2012   | Revised 2013  | Proposed 2014 | Actual 2012                     | Revised 2013 | Proposed 2014 |
| \$ 26,762,159     | \$ 26,285,625 | \$ 26,777,386 | \$ -          | \$ -          | \$ -          | \$ -                            | \$ -         | \$ -          |
| -                 | -             | -             | -             | -             | -             | -                               | -            | -             |
| 0                 | -             | -             | 51,465,922    | 58,438,059    | 61,628,483    | 75,433                          | 63,200       | 75,000        |
| 8,725             | 8,565         | 20,000        | 15,870        | 17,000        | 17,000        | 11,498                          | 9,900        | 8,750         |
| 4,242,484         | 4,381,793     | 5,668,760     | 385,036       | 303,672       | 199,200       | 210,191                         | 285,900      | 312,900       |
| 31,013,368        | 30,675,983    | 32,466,146    | 51,866,828    | 58,758,731    | 61,844,683    | 297,122                         | 359,000      | 396,650       |
| -                 | -             | -             | 8,465,067     | 9,096,240     | 10,658,629    | 3,926                           | -            | -             |
| 64,694,217        | 105,597,385   | 50,735,170    | 40,445,477    | 44,735,362    | 51,511,998    | 192,131                         | 297,097      | 299,222       |
| -                 | -             | -             | 276,415       | 4,858,425     | 1,412,653     | 80,590                          | -            | 46,925        |
| 64,694,217        | 105,597,385   | 50,735,170    | 49,186,959    | 58,690,027    | 63,583,280    | 276,647                         | 297,097      | 346,147       |
| (33,680,849)      | (74,921,402)  | (18,269,024)  | 2,679,869     | 68,704        | (1,738,597)   | 20,475                          | 61,903       | 50,503        |
| 18,188,602        | 17,870,359    | 17,910,904    | 2,250,486     | 2,217,736     | 2,217,736     | 605,546                         | 1,059,700    | 49,850        |
| 16,395,446        | 57,236,947    | -             | -             | -             | -             | -                               | -            | -             |
| 34,584,048        | 75,107,306    | 17,910,904    | 2,250,486     | 2,217,736     | 2,217,736     | 605,546                         | 1,059,700    | 49,850        |
| 3,452,399         | 4,355,598     | 4,541,502     | 23,070,589    | 28,000,944    | 30,287,384    | 2,477,030                       | 3,103,051    | 4,224,654     |
| \$ 4,355,598      | \$ 4,541,502  | \$ 4,183,383  | \$ 28,000,944 | \$ 30,287,384 | \$ 30,766,523 | \$ 3,103,051                    | \$ 4,224,654 | \$ 4,325,007  |

**CITY OF FRISCO**  
**THREE YEAR REVENUE AND EXPENDITURE SUMMARY**  
**2013-2014**

|                                   | Total Special Revenue Funds |                     |                     | Total Capital Projects |                      |                      |
|-----------------------------------|-----------------------------|---------------------|---------------------|------------------------|----------------------|----------------------|
|                                   | Actual 2012                 | Revised 2013        | Proposed 2014       | Actual 2012            | Revised 2013         | Proposed 2014        |
| <b>Revenues</b>                   |                             |                     |                     |                        |                      |                      |
| Taxes                             | \$ 3,514,099                | \$ 3,685,787        | \$ 3,940,522        | \$ -                   | \$ -                 | \$ -                 |
| Licenses & Permits                | -                           | -                   | -                   | -                      | -                    | -                    |
| Fees                              | 504,482                     | 496,670             | 533,072             | 8,247,828              | 12,700,000           | -                    |
| Interest                          | 92,993                      | 82,681              | 82,636              | 461,740                | 325,600              | 3,500                |
| Miscellaneous                     | 2,132,237                   | 3,791,280           | 5,418,245           | 5,831,224              | 46,896,454           | 7,988,000            |
| <b>Total Revenue</b>              | <b>6,243,811</b>            | <b>8,056,418</b>    | <b>9,974,475</b>    | <b>14,540,792</b>      | <b>59,922,054</b>    | <b>7,991,500</b>     |
| <b>Expenditures</b>               |                             |                     |                     |                        |                      |                      |
| Salary & Benefit                  | 662,597                     | 681,568             | 972,030             | -                      | -                    | -                    |
| Service & Commodity               | 3,098,735                   | 2,727,503           | 5,340,951           | -                      | -                    | -                    |
| Capital Outlay                    | 670,232                     | 268,242             | 331,261             | 28,947,026             | 200,327,092          | 147,245,174          |
| <b>Total Expenditures</b>         | <b>4,431,564</b>            | <b>3,677,313</b>    | <b>6,644,242</b>    | <b>28,947,026</b>      | <b>200,327,092</b>   | <b>147,245,174</b>   |
| <b>Net Revenue (Expenditures)</b> | <b>1,812,247</b>            | <b>4,379,105</b>    | <b>3,330,233</b>    | <b>(14,406,234)</b>    | <b>(140,405,038)</b> | <b>(139,253,674)</b> |
| <b>Other Sources (Uses)</b>       |                             |                     |                     |                        |                      |                      |
| Transfers In (Out)                | (1,534,991)                 | (4,229,853)         | (3,346,066)         | 1,416,096              | 14,365,119           | 14,713,470           |
| Proceeds from Debt                | -                           | -                   | -                   | -                      | 50,500,000           | 122,500,000          |
| <b>Total Resources (Uses)</b>     | <b>(1,534,991)</b>          | <b>(4,229,853)</b>  | <b>(3,346,066)</b>  | <b>1,416,096</b>       | <b>64,865,119</b>    | <b>137,213,470</b>   |
| <b>Beginning Fund Balance</b>     | <b>3,120,566</b>            | <b>3,397,822</b>    | <b>3,547,075</b>    | <b>134,782,462</b>     | <b>121,792,324</b>   | <b>46,252,405</b>    |
| <b>Ending Fund Balance</b>        | <b>\$ 3,397,822</b>         | <b>\$ 3,547,075</b> | <b>\$ 3,531,242</b> | <b>\$ 121,792,324</b>  | <b>\$ 46,252,405</b> | <b>\$ 44,212,201</b> |

(1) Actual is presented on a budgetary basis

| Total Enterprise Funds |              |               | Total Component Units |               |               | Total All Funds |                |                |
|------------------------|--------------|---------------|-----------------------|---------------|---------------|-----------------|----------------|----------------|
| Actual 2012            | Revised 2013 | Proposed 2014 | Actual 2012           | Revised 2013  | Proposed 2014 | Actual 2012     | Revised 2013   | Proposed 2014  |
| \$ -                   | \$ -         | \$ -          | \$ 24,489,082         | \$ 30,022,800 | \$ 34,905,764 | \$ 127,563,070  | \$ 141,600,367 | \$ 156,522,704 |
| -                      | -            | -             | -                     | -             | -             | 6,329,602       | 8,356,500      | 6,156,500      |
| 11,863,427             | 12,262,629   | 13,428,907    | -                     | -             | -             | 96,957,650      | 109,845,294    | 103,300,396    |
| 1,803                  | 1,500        | 1,500         | 56,735                | 63,000        | 68,000        | 759,497         | 611,263        | 304,386        |
| 36,452                 | -            | -             | 803,290               | 2,044,279     | 2,262,991     | 19,151,983      | 62,689,489     | 27,774,542     |
| 11,901,682             | 12,264,129   | 13,430,407    | 25,349,107            | 32,130,079    | 37,236,755    | 250,761,802     | 323,102,912    | 294,058,528    |
| 1,205,184              | 1,314,839    | 1,438,060     | 742,498               | 911,078       | 963,464       | 71,885,932      | 76,190,177     | 84,750,781     |
| 9,216,306              | 10,073,395   | 10,250,906    | 48,633,295            | 38,563,046    | 52,397,439    | 196,574,104     | 244,707,586    | 214,349,957    |
| 350,862                | 27,104       | 326,782       | 7,901,812             | 11,013,362    | 63,646,399    | 38,744,126      | 212,600,815    | 215,320,596    |
| 10,772,352             | 11,415,338   | 12,015,748    | 57,277,605            | 50,487,486    | 117,007,302   | 307,204,162     | 533,498,578    | 514,421,334    |
| 1,129,330              | 848,791      | 1,414,660     | (31,928,498)          | (18,357,406)  | (79,770,547)  | (56,442,360)    | (210,395,666)  | (220,362,806)  |
| (822,023)              | (1,335,157)  | (790,812)     | (2,805,631)           | (1,912,623)   | (16,300,000)  | 3,522,223       | 8,650,450      | 1,573,442      |
| -                      | -            | -             | 92,984,139            | 30,181,317    | 40,000,000    | 109,379,585     | 137,918,264    | 162,500,000    |
| (822,023)              | (1,335,157)  | (790,812)     | 90,178,508            | 28,268,694    | 23,700,000    | 112,901,808     | 146,568,714    | 164,073,442    |
| 5,205,754              | 5,513,061    | 5,026,695     | 28,088,923            | 86,338,933    | 96,250,221    | 228,143,059     | 284,602,507    | 220,775,555    |
| \$ 5,513,061           | \$ 5,026,695 | \$ 5,650,543  | \$ 86,338,933         | \$ 96,250,221 | \$ 40,179,674 | \$ 284,602,507  | \$ 220,775,555 | \$ 164,486,191 |



**CITY OF FRISCO  
KEY BUDGET POINTS  
FISCAL YEAR 2014**

|                     |    |                |
|---------------------|----|----------------|
| GENERAL FUND BUDGET | \$ | 105,241,651    |
| UTILITY FUND BUDGET | \$ | 63,583,280     |
| TAXABLE VALUATION   | \$ | 15,898,187,961 |
| PROPOSED TAX RATE   |    | 0.46191        |

**PROPERTY VALUATION ANALYSIS  
FOR THE PAST FIVE YEARS**

| TAX YEAR | CERTIFIED TAXABLE VALUATION | TOTAL GAIN (LOSS) |        | LESS NEW IMPROVEMENTS & ANNEXATIONS |       | GAIN (LOSS) ON PROPERTY ASSESSMENTS |        |
|----------|-----------------------------|-------------------|--------|-------------------------------------|-------|-------------------------------------|--------|
| 2008     | 13,591,826,586              |                   |        |                                     |       |                                     |        |
| 2009     | 13,958,027,112              | 366,200,526       | 2.69%  | 636,420,981                         | 4.68% | (270,220,455)                       | -1.99% |
| 2009     | 13,958,027,112              |                   |        |                                     |       |                                     |        |
| 2010     | 13,660,904,974              | (297,122,138)     | -2.13% | 309,777,235                         | 2.22% | (606,899,373)                       | -4.35% |
| 2010     | 13,660,904,974              |                   |        |                                     |       |                                     |        |
| 2011     | 14,117,671,884              | 456,766,910       | 3.34%  | 382,845,976                         | 2.80% | 73,920,934                          | 0.54%  |
| 2011     | 14,117,671,884              |                   |        |                                     |       |                                     |        |
| 2012     | 14,741,049,643              | 623,377,759       | 4.42%  | 459,438,837                         | 3.25% | 163,938,922                         | 1.16%  |
| 2012     | 14,741,049,643              |                   |        |                                     |       |                                     |        |
| 2013     | 15,898,187,961              | 1,157,138,318     | 7.85%  | 490,113,269                         | 3.32% | 667,025,049                         | 4.52%  |

**STAFFING TRENDS  
Full Time & Part Time Positions**

|                             | FY 2010 | FY 2011 | FY 2012 | FY 2013 | FY 2014 | FY 2014 |     |          |
|-----------------------------|---------|---------|---------|---------|---------|---------|-----|----------|
|                             |         |         |         |         |         | FT      | PT  | F.T.E.   |
| General Fund                | 935.25  | 935.25  | 968.25  | 989     | 1,074   | 772     | 302 | 852.35   |
| Utilities Fund              | 134.50  | 134.50  | 128.50  | 129     | 142     | 139     | 3   | 140      |
| Environmental Services Fund | 12.50   | 12.50   | 12.50   | 12      | 12      | 11      | 1   | 11.50    |
| Stormwater Drainage Fund    | 4       | 4       | 10      | 10      | 11      | 10      | 1   | 10.50    |
| Economic Development Fund   | 6       | 6       | 8       | 8       | 8       | 8       | -   | 8        |
| Public Art Fund             | 1       | 1       | 1       | 1       | 1       | -       | 1   | 0.20     |
| Capital Projects Fund       | 2       | 2       | 2       | 2       | 2       | 2       | -   | 2        |
| Hotel/Motel Fund            | 6       | 6       | 8       | 8       | 10      | 10      | -   | 10       |
| Downtown Improvement Fund   | -       | -       | 1       | 1       | 1       | -       | 1   | 0.50     |
| CDBG Fund                   | 0.75    | 0.75    | 1.25    | -       | -       | -       | -   | -        |
| Total All Funds             | 1,102   | 1,102   | 1,140   | 1,160   | 1,261   | 952     | 309 | 1,035.05 |

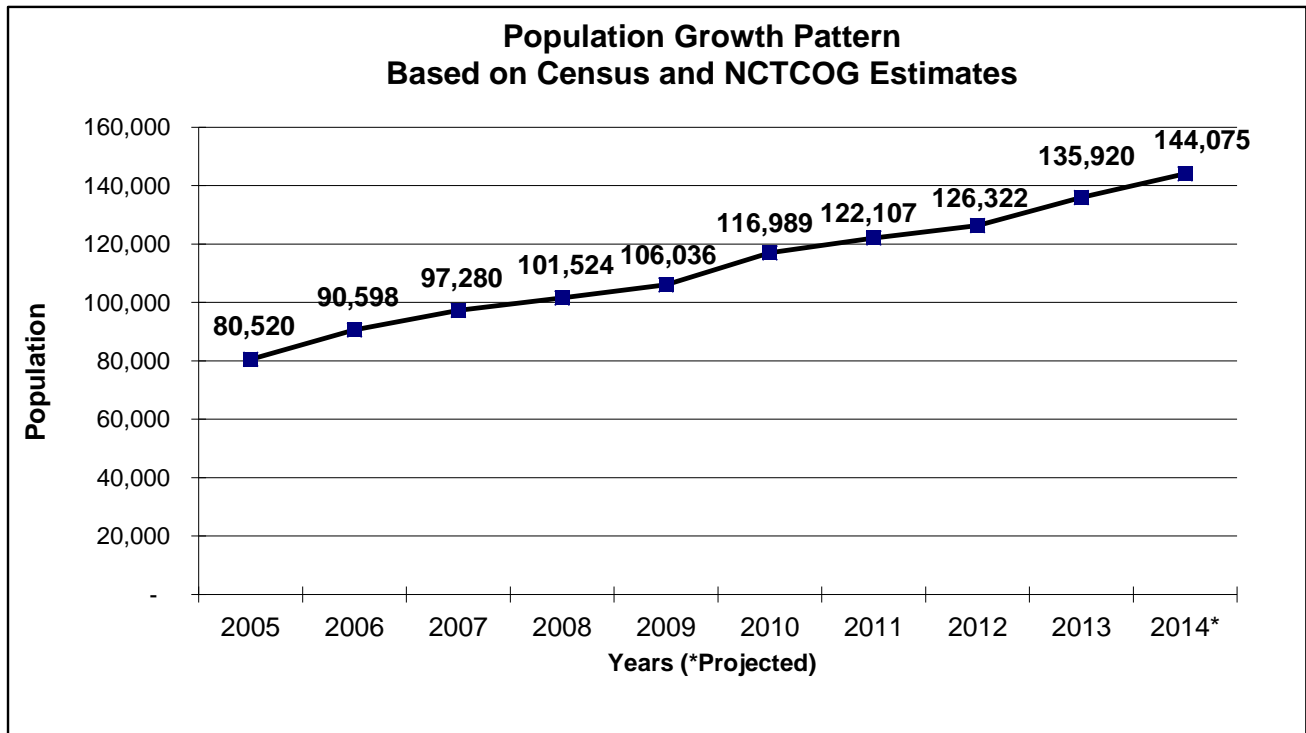
## PERSONNEL

|                            |                                    | FY12          | FY13          | FY14            | FTE           |
|----------------------------|------------------------------------|---------------|---------------|-----------------|---------------|
| <b>General Fund</b>        |                                    |               |               |                 |               |
| 10-General Government      | 10-City Manager's Office           | 8.00          | 8.00          | 8.00            | 8.00          |
|                            | 11-Communication & Media Relations | 7.00          | 6.00          | 6.00            | 6.00          |
|                            | 12-City Secretary's Office         | 3.00          | 3.00          | 3.00            | 3.00          |
|                            | 17-Records Management              | 2.00          | 2.00          | 2.00            | 2.00          |
| 20-Financial Services      | 10-Administration                  | 3.00          | 3.00          | 3.00            | 2.50          |
|                            | 19-Affordable Housing              | 0.75          | 2.00          | 2.00            | 2.00          |
|                            | 20-Budget Office                   | 2.50          | 3.00          | 3.00            | 3.00          |
|                            | 21-Accounting                      | 10.00         | 11.00         | 11.00           | 11.00         |
|                            | 22-Revenue Collections             | 2.00          | 2.00          | 1.00            | 1.00          |
|                            | 23-Municipal Court                 | 16.00         | 18.00         | 19.00           | 18.50         |
| 30-Public Safety           | 10-Administration                  | -             | 3.00          | 3.00            | 3.00          |
| 30-Police                  | 10-Administration                  | 9.00          | 8.00          | 9.00            | 9.00          |
|                            | 31-Services                        | 85.00         | 96.00         | 98.00           | 97.25         |
|                            | 32-Operations                      | 111.00        | 111.00        | 115.00          | 115.00        |
| 35-Fire                    | 10-Administration                  | 12.00         | 7.00          | 7.00            | 7.00          |
|                            | 34-Community Education             | -             | 3.00          | 3.00            | 2.50          |
|                            | 35-Fire Prevention                 | -             | 7.00          | 7.00            | 7.00          |
|                            | 35-Emergency Management            | -             | 1.00          | 1.00            | 1.00          |
|                            | 36-Operations                      | 162.00        | 155.00        | 158.00          | 158.00        |
|                            | 37-EMS                             | -             | -             | 1.00            | 1.00          |
|                            | 39-Fleet Services                  | -             | 3.00          | 3.00            | 3.00          |
| 40-Public Works            | 41-Streets                         | 34.00         | 33.00         | 33.00           | 33.00         |
|                            | 47-Traffic Control                 | 7.00          | 9.00          | 11.00           | 11.00         |
| 50-Human Resources         | 10-Human Resources                 | 7.00          | 7.00          | 8.00            | 8.00          |
| 55-Administrative Services | 10-Administration                  | 3.00          | 3.00          | 3.00            | 3.00          |
|                            | 52-Purchasing Services             | 2.00          | 3.00          | 3.00            | 3.00          |
|                            | 54-Support Services                | 1.00          | 1.00          | 1.00            | 1.00          |
|                            | 55-Building Services               | 13.00         | 13.00         | 15.00           | 15.00         |
|                            | 56-Fleet Services                  | 8.00          | 9.00          | 9.00            | 9.00          |
| 60-Information Technology  | 10-Administration                  | 1.00          | 1.00          | 1.00            | 1.00          |
|                            | 61-Enterprise Technology           | 1.00          | 1.00          | 1.00            | 1.00          |
|                            | 62-Information Services            | 4.00          | 4.00          | 5.00            | 5.00          |
|                            | 63-Management Information Systems  | 8.00          | 8.00          | 8.00            | 8.00          |
| 65-Library                 | 10-Administration                  | 1.00          | 4.00          | 4.00            | 4.00          |
|                            | 65-Library Services                | 59.00         | 57.00         | 57.00           | 41.25         |
|                            | 69-Heritage Museum                 | 1.00          | 1.00          | 1.00            | 1.00          |
| 75-Parks and Recreation    | 10-Administration                  | 3.00          | 3.00          | 4.00            | 4.00          |
|                            | 71-Senior Center                   | 10.00         | 10.00         | 10.00           | 7.50          |
|                            | 72-Frisco Athletic Center          | 216.00        | 221.00        | 282.00          | 85.85         |
|                            | 74-Other Facilities                | 2.00          | 3.00          | 3.00            | 1.50          |
|                            | 75-Parks & Median Maintenance      | 56.00         | 60.00         | 62.00           | 61.00         |
|                            | 76-Recreation Services             | 6.00          | 5.00          | 5.00            | 4.50          |
|                            | 78-Planning & CIP                  | 3.00          | 3.00          | 3.00            | 2.50          |
| 80-Engineering Services    | 10-Administration                  | 1.00          | 1.00          | 1.00            | 1.00          |
|                            | 85-Signal Control                  | 9.00          | 9.00          | 9.00            | 9.00          |
|                            | 89-Transportation                  | 8.00          | 6.00          | 7.00            | 7.00          |
| 90-Development Services    | 10-Planning                        | 15.00         | 13.00         | 13.00           | 13.00         |
|                            | 94-Health and Food Safety          | 5.00          | 5.00          | 6.00            | 5.00          |
|                            | 96-Building Inspections            | 40.00         | 33.00         | 34.00           | 34.00         |
|                            | 97-Animal Control                  | 5.00          | 5.00          | 5.00            | 5.00          |
|                            | 98-Code Enforcement                | 6.00          | 6.00          | 7.00            | 6.50          |
| <b>General Fund Total</b>  |                                    | <b>968.25</b> | <b>989.00</b> | <b>1,074.00</b> | <b>852.35</b> |

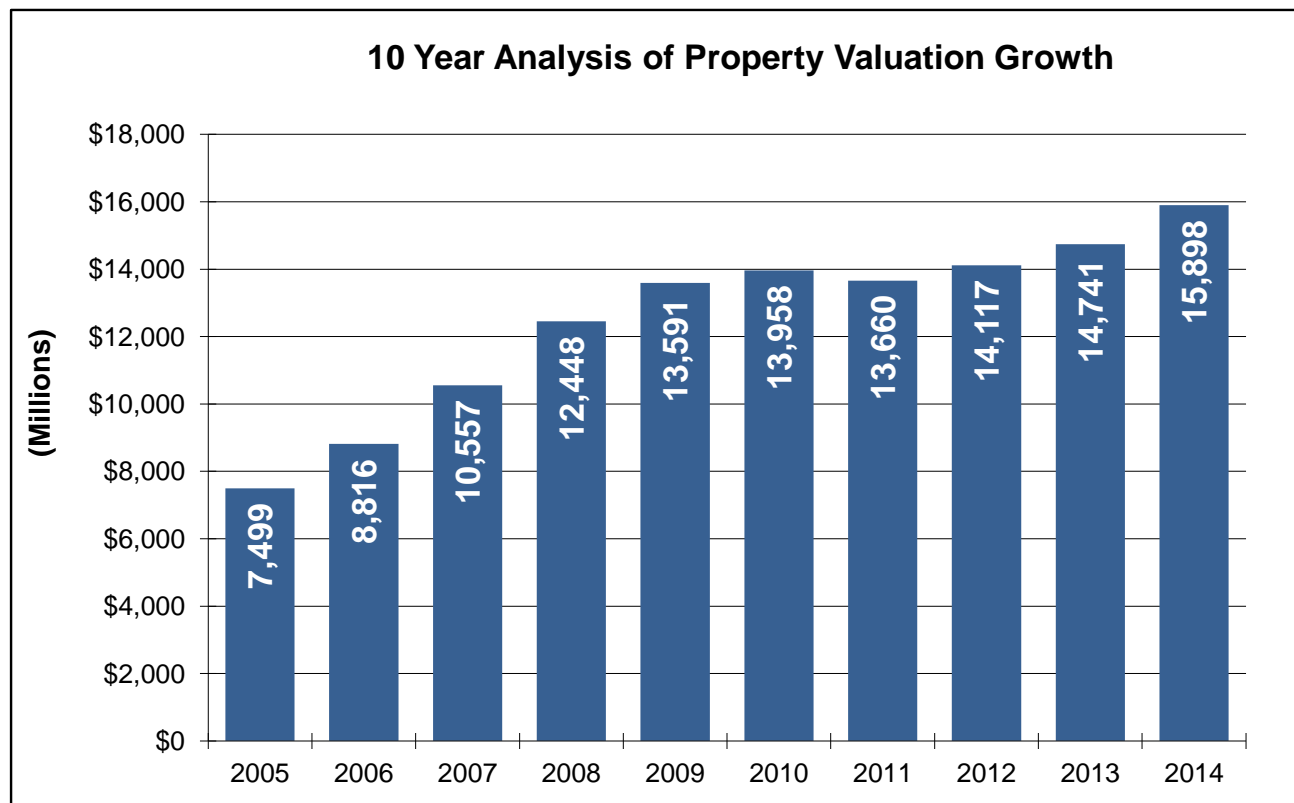


## PERSONNEL

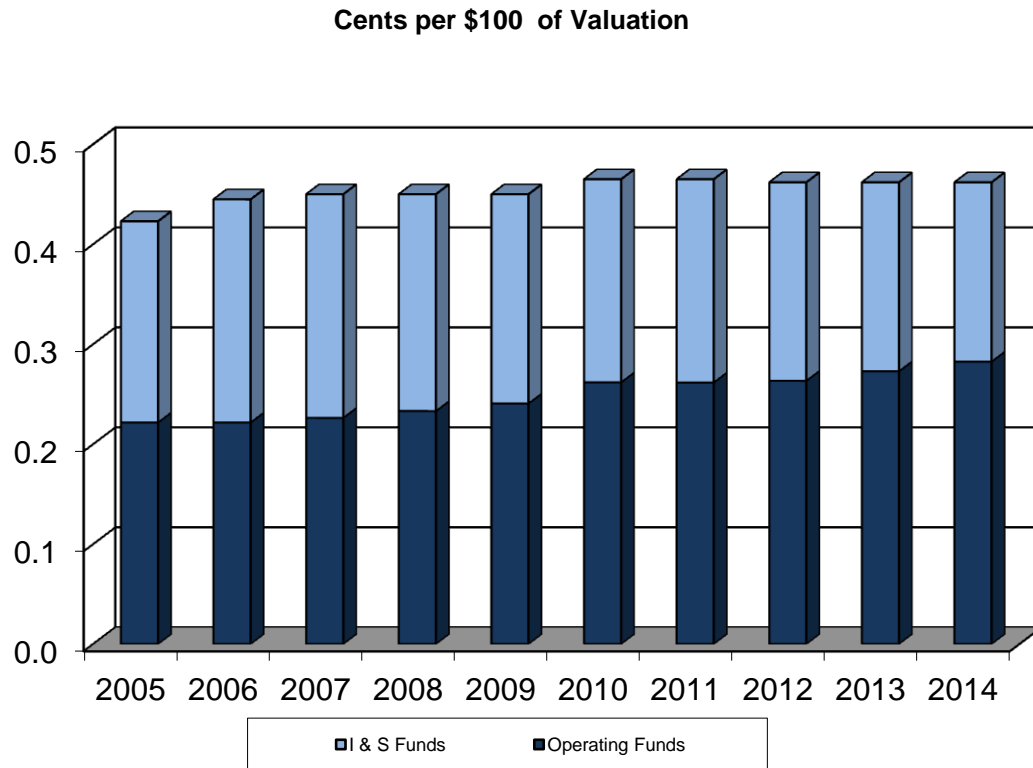
|   |  | FY12            | FY13            | FY14            | FTE             |
|---|--|-----------------|-----------------|-----------------|-----------------|
| <b><u>Utility Fund</u></b>                |  |                 |                 |                 |                 |
| 20-Financial Services                     | 26-Revenue Collections                   | 8.50            | 9.00            | 10.00           | 10.00           |
| 40-Public Works                           | 10-Administration                        | 4.00            | 5.00            | 7.00            | 6.50            |
|   | 42-Water                                 | 34.00           | 30.00           | 35.00           | 35.00           |
|   | 43-Sewer                                 | 16.00           | 19.00           | 19.00           | 19.00           |
|   | 44-Meters                                | 16.00           | 17.00           | 19.00           | 19.00           |
|   | 49-ROW                                   | 9.00            | 9.00            | 10.00           | 10.00           |
| 55-Administrative Services                | 52-Purchasing                            | -               | 1.00            | 1.00            | 1.00            |
| 60-Information Technology                 | 61-Enterprise Technology                 | 3.00            | 3.00            | 4.00            | 4.00            |
|   | 62-Information Services                  | -               | 3.00            | 3.00            | 3.00            |
|   | 64-Geographic Information Systems        | 10.00           | 7.00            | 7.00            | 7.00            |
| 80-Engineering Services                   | 10-Administration                        | 5.00            | 5.00            | 5.00            | 5.00            |
|   | 87-Construction Inspection               | 10.00           | 10.00           | 11.00           | 11.00           |
|   | 88-Engineering                           | 13.00           | 11.00           | 11.00           | 9.50            |
|   | <b>Utility Fund Total</b>                | <b>128.50</b>   | <b>129.00</b>   | <b>142.00</b>   | <b>140.00</b>   |
| <b><u>Public Art Fund</u></b>             |  |                 |                 |                 |                 |
| 75-Parks & Recreation                     | 10-Administration                        | 1.00            | 1.00            | 1.00            | 0.20            |
|   | <b>Public Art Fund Total</b>             | <b>1.00</b>     | <b>1.00</b>     | <b>1.00</b>     | <b>0.20</b>     |
| <b><u>Environmental Services Fund</u></b> |  |                 |                 |                 |                 |
| 40 - Public Works                         | 45-Environmental Services                | 12.50           | 12.00           | 12.00           | 11.50           |
|   | <b>Environmental Services Fund Total</b> | <b>12.50</b>    | <b>12.00</b>    | <b>12.00</b>    | <b>11.50</b>    |
| <b><u>Stormwater Drainage Fund</u></b>    |  |                 |                 |                 |                 |
| 40-Public Works                           | 46-Compliance                            | 7.00            | 6.00            | 10.00           | 9.50            |
| 80-Engineering Services                   | 87-Construction Inspection               | 1.00            | 2.00            | -               | -               |
|   | 88-Engineering                           | 2.00            | 2.00            | 1.00            | 1.00            |
|   | <b>Stormwater Drainage Fund Total</b>    | <b>10.00</b>    | <b>10.00</b>    | <b>11.00</b>    | <b>10.50</b>    |
| <b><u>Downtown Improvement Fund</u></b>   |  |                 |                 |                 |                 |
| 10-General Government                     | 10-City Manager's Office                 | 1.00            | 1.00            | 1.00            | 0.50            |
|   | <b>Downtown Improvement Fund Total</b>   | <b>1.00</b>     | <b>1.00</b>     | <b>1.00</b>     | <b>0.50</b>     |
| <b><u>CDBG Fund</u></b>                   |  |                 |                 |                 |                 |
| 20-Financial Services                     | 19-Affordable Housing                    | 1.25            | -               | -               | -               |
|   | <b>CDBG Fund Total</b>                   | <b>1.25</b>     | <b>-</b>        | <b>-</b>        | <b>-</b>        |
| <b><u>Economic Development Fund</u></b>   |  |                 |                 |                 |                 |
| 10-General Government                     | 15-Economic Development                  | 7.50            | 8.00            | 8.00            | 8.00            |
|   | <b>Economic Development Fund Total</b>   | <b>7.50</b>     | <b>8.00</b>     | <b>8.00</b>     | <b>8.00</b>     |
| <b><u>Capital Projects Fund</u></b>       |  |                 |                 |                 |                 |
| 75-Parks and Recreation                   | 78-Planning & CIP                        | 2.00            | 2.00            | 2.00            | 2.00            |
|   | <b>Capital Projects Fund Total</b>       | <b>2.00</b>     | <b>2.00</b>     | <b>2.00</b>     | <b>2.00</b>     |
| <b><u>Hotel/Motel Fund</u></b>            |  |                 |                 |                 |                 |
| 25-Convention & Visitor's Bureau          | 10-Administration                        | 8.00            | 8.00            | 10.00           | 10.00           |
|   | <b>Hotel/Motel Fund Total</b>            | <b>8.00</b>     | <b>8.00</b>     | <b>10.00</b>    | <b>10.00</b>    |
|   | <b>GRAND TOTAL</b>                       | <b>1,140.00</b> | <b>1,160.00</b> | <b>1,261.00</b> | <b>1,035.05</b> |



The 2010 Census showed the April 1, 2010, population for Frisco at 116,989 with 62% in Collin County and 38% in Denton County. 2014 estimates are based on a 6% growth assumption from our Development Services Department. The population at build-out is projected to be approximately 280,000.

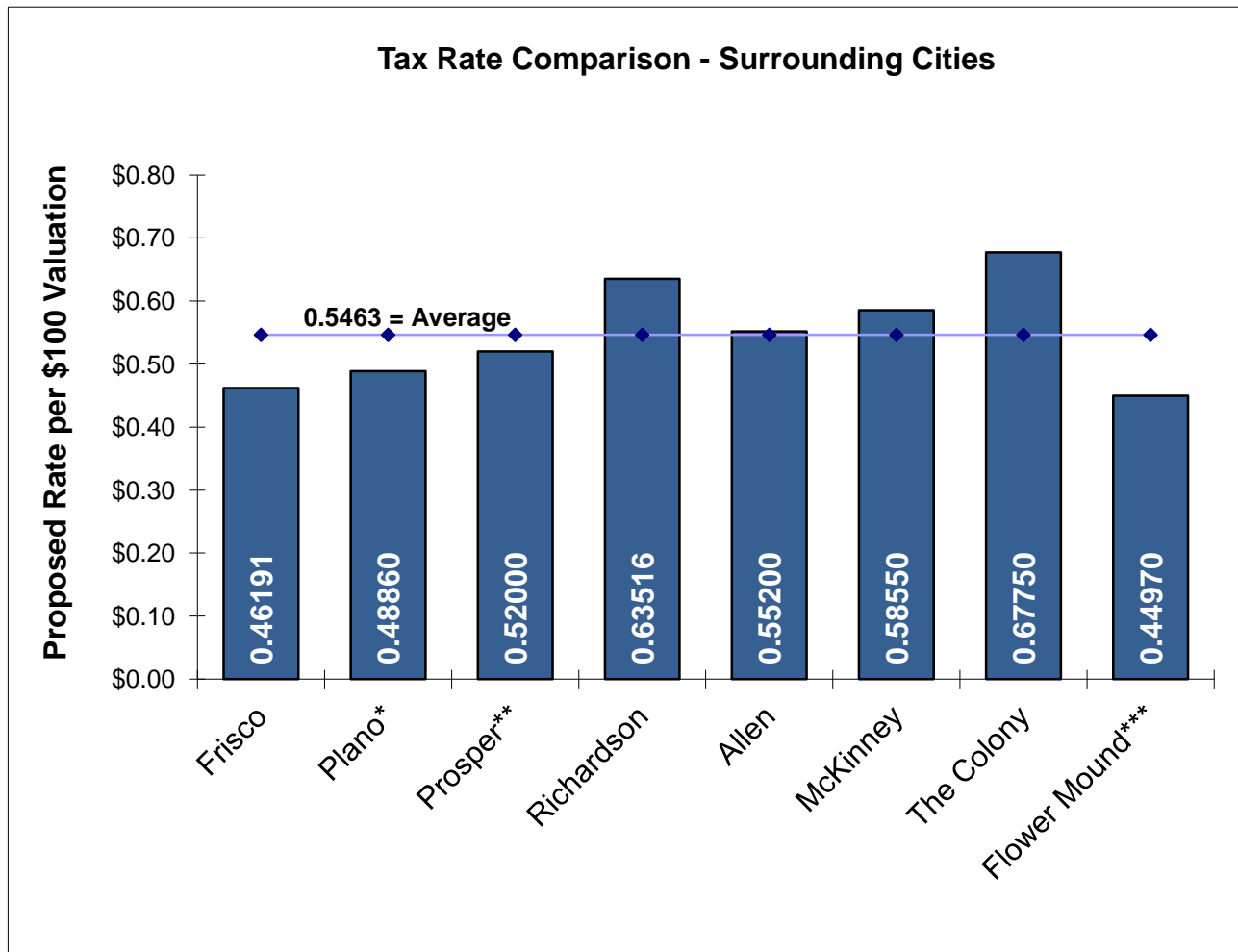


## COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



## 10 YEAR ANALYSIS OF TAX RATE

| Fiscal Year | Operating Funds | I & S Funds | Total Tax Rate |
|-------------|-----------------|-------------|----------------|
| 2004-2005   | 0.221720        | 0.201240    | 0.42296        |
| 2005-2006   | 0.221720        | 0.223173    | 0.44489        |
| 2006-2007   | 0.226367        | 0.223633    | 0.45000        |
| 2007-2008   | 0.233152        | 0.216848    | 0.45000        |
| 2008-2009   | 0.240721        | 0.209279    | 0.45000        |
| 2009-2010   | 0.261882        | 0.203118    | 0.46500        |
| 2010-2011   | 0.261732        | 0.203268    | 0.46500        |
| 2011-2012   | 0.263446        | 0.198464    | 0.46191        |
| 2012-2013   | 0.272957        | 0.188953    | 0.46191        |
| 2013-2014   | 0.282626        | 0.179284    | 0.46191        |



\* Grants homestead exemption; dedicates 2 cents to Economic Development Incentive Fund

\*\*Has a 1/2% sales tax for property tax relief

\*\*\*Has a 3/4% sales tax for special districts and street maintenance and repair

## **BUDGET OVERVIEW**

This overview provides a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief and clear one page summaries of each of the City's funds and Departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the next page.

## **FUND SUMMARIES**

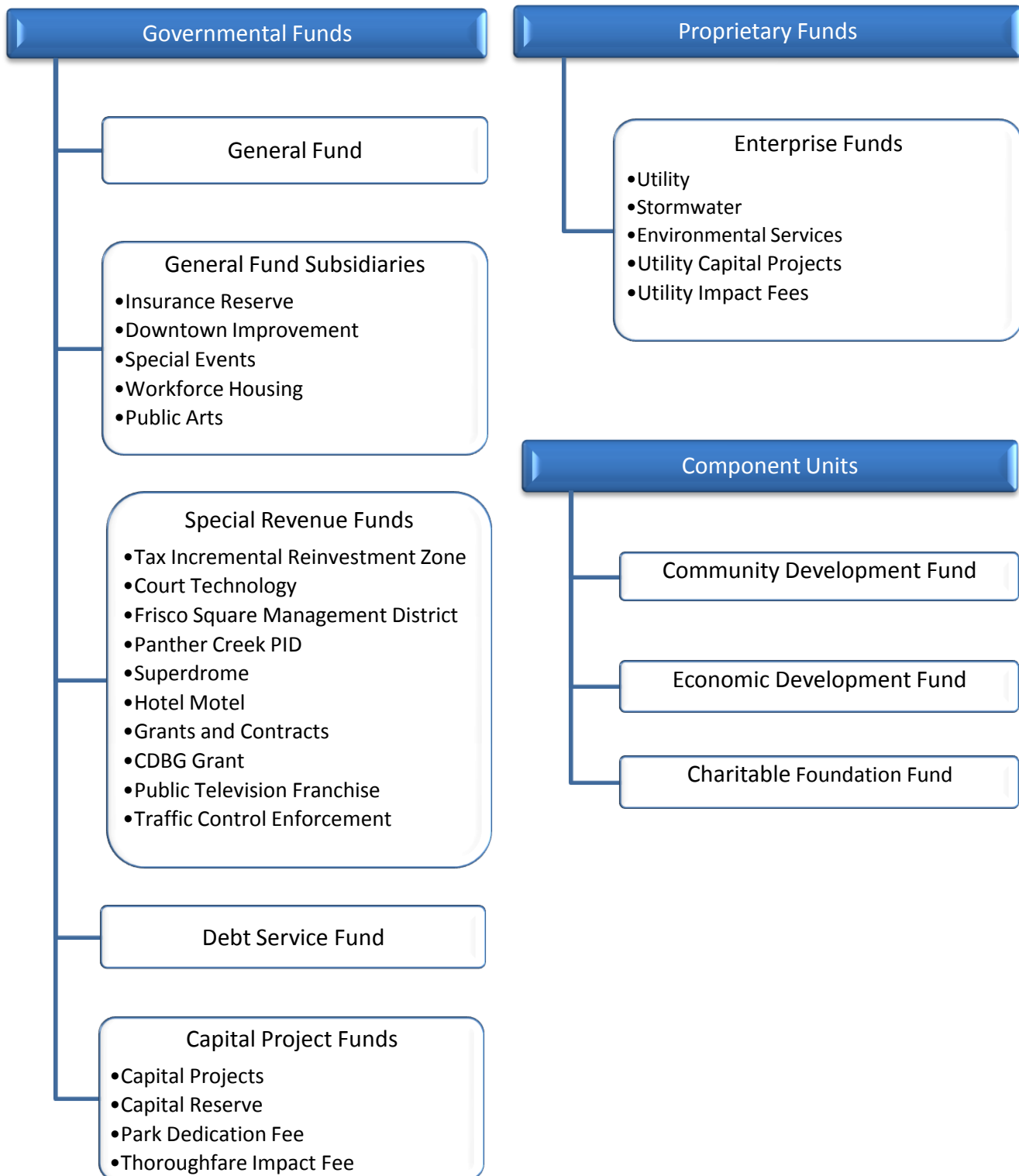
Fund Summaries provide an analysis of each separate fund including Revenues, Expenditures and Fund Balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as, current year original budget, revised current year budget and proposed budget for the next fiscal year.

## **DEPARTMENTAL SUMMARIES**

The pages following the "Fund Summaries" provide analysis of the various Departments, Divisions, and Subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as revised current year budget and proposed budget for the next fiscal year.

## FUND STRUCTURE

Accounts are organized into a group based on similar properties and each fund is considered to be a separate entity. All funds are subject to budget approval.



## FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

### GOVERNMENTAL FUND TYPES:

The City accounts and budgets for Governmental Funds using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: City Council, General Government Administration, Finance, Fire, Police, Human Resources, Administrative Services, Information Technology, Library, Parks and Recreation, Public Works, Traffic Engineering and Development Services. Subsidiary funds include: a Special Events Fund, Workforce Housing Fund, Public Arts Fund, Downtown Improvement Fund, and Insurance Reserve Fund.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest, and related costs on general long-term liabilities paid from taxes levied by the City.

Capital Project Funds - The Capital Project Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Facilities, Parks and Recreation, Public Safety Improvements, Library and Roads, and a Depreciation Reserve Fund.

Special Revenue Funds - The Tax Increment Reinvestment Zone (TIRZ#1), Hotel/Motel Tax Fund, Frisco Square Management District Fund, Panther Creek Public Improvement District Fund, the Community Development Block Grant (CDBG) Fund, the Grants Fund, the Traffic Control Enforcement Fund, the Court Technology Fund, the Superdome Fund, and the Public Television Franchise Tax Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

### PROPRIETARY FUND TYPES:

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund, and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste, and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge basis.

## FUND ACCOUNTING

### COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and accounts and budgets for them using the modified basis of accounting.

Frisco Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel, and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisco Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen, and other related community development needs of the City as well as some economic development activities. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

City of Frisco Charitable Foundation (CFCF) - The CFCF Foundation was established to address recreational, cultural arts, senior citizen and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

|                             | <b><u>Primary Revenue Sources</u></b> |                      |           |                    |
|-----------------------------|---------------------------------------|----------------------|-----------|--------------------|
|                             | Ad Valorem<br>Tax                     | Sales and<br>Use Tax | User Fees | Special<br>Revenue |
| General Fund                | x                                     | x                    |           |                    |
| Debt Service Fund           | x                                     |                      |           |                    |
| TIRZ Fund                   | x                                     |                      | x         |                    |
| Hotel/Motel Tax Fund        |                                       | x                    |           |                    |
| FCDC                        |                                       | x                    |           |                    |
| FEDC                        |                                       | x                    |           |                    |
| Utility Fund                |                                       |                      | x         |                    |
| Environmental Services Fund |                                       |                      | x         |                    |
| Stormwater Fund             |                                       |                      | x         |                    |
| Capital Projects Funds      |                                       |                      |           | x                  |
| Grant Funds                 |                                       |                      |           | x                  |
| Special Revenue Funds       |                                       |                      |           | x                  |





## General Fund

- Budget Summary
- Revenue Summary
- Schedule of Revenue
- Summary Expenditure Report
- Capital, Supplemental and Program Expenditure Listing

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**



**CITY OF FRISCO  
GENERAL FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013-2014**

|  | ACTUAL<br>FY 2011-12 | ORIGINAL<br>BUDGET<br>FY 2012-13 | REVISED<br>BUDGET<br>FY 2012-13 | PROPOSED<br>BUDGET<br>FY 2013-14 |
|--|----------------------|----------------------------------|---------------------------------|----------------------------------|
| Fund Balance, Beginning                | \$ 25,392,819        | \$ 25,951,360                    | \$ 29,495,413                   | \$ 27,430,638                    |
| Receipts:                              |                      |                                  |                                 |                                  |
| Revenues                               | 86,204,031           | 89,549,629                       | 96,647,032                      | 103,921,101                      |
| Interfund Transfers                    | 747,588              | 735,091                          | 735,091                         | 1,575,746                        |
| <b>Total Revenue</b>                   | <b>86,951,619</b>    | <b>90,284,720</b>                | <b>97,382,123</b>               | <b>105,496,847</b>               |
| <b>Funds Available</b>                 | <b>112,344,438</b>   | <b>116,236,080</b>               | <b>126,877,536</b>              | <b>132,927,485</b>               |
| Deductions:                            |                      |                                  |                                 |                                  |
| Expenditures                           | 77,306,077           | 86,626,120                       | 85,485,453                      | 96,130,119                       |
| Capital Outlay                         | 1,722,744            | 1,909,184                        | 3,177,580                       | 2,814,542                        |
| Section 380 Sales Tax Grant            | 1,171,623            | 951,500                          | 3,207,425                       | 5,290,500                        |
| Interfund Transfers-Capital Project    | 153,290              | 23,290                           | 441,290                         | 23,290                           |
| Interfund Transfers-Other Funds        | 1,052,265            | 688,800                          | 2,204,700                       | 479,850                          |
| Subtotal Deductions                    | 81,405,999           | 90,198,894                       | 94,516,448                      | 104,738,301                      |
| Interfund Transfers-Special one time   | 582,284              | -                                | 4,425,000                       | -                                |
| Expenditures-Special one time          | 860,742              | -                                | 505,450                         | 503,350                          |
| <b>Total Deductions</b>                | <b>82,849,025</b>    | <b>90,198,894</b>                | <b>99,446,898</b>               | <b>105,241,651</b>               |
| <b>Fund Balance, Ending</b>            | <b>29,495,413</b>    | <b>26,037,186</b>                | <b>27,430,638</b>               | <b>27,685,834</b>                |
| Contingent Appropriation **            | -                    | 1,313,664                        | 1,330,393                       | 1,520,925                        |
| <b>Unassigned Fund Balance, Ending</b> | <b>\$ 29,495,413</b> | <b>\$ 24,723,522</b>             | <b>\$ 26,100,245</b>            | <b>\$ 26,164,909</b>             |

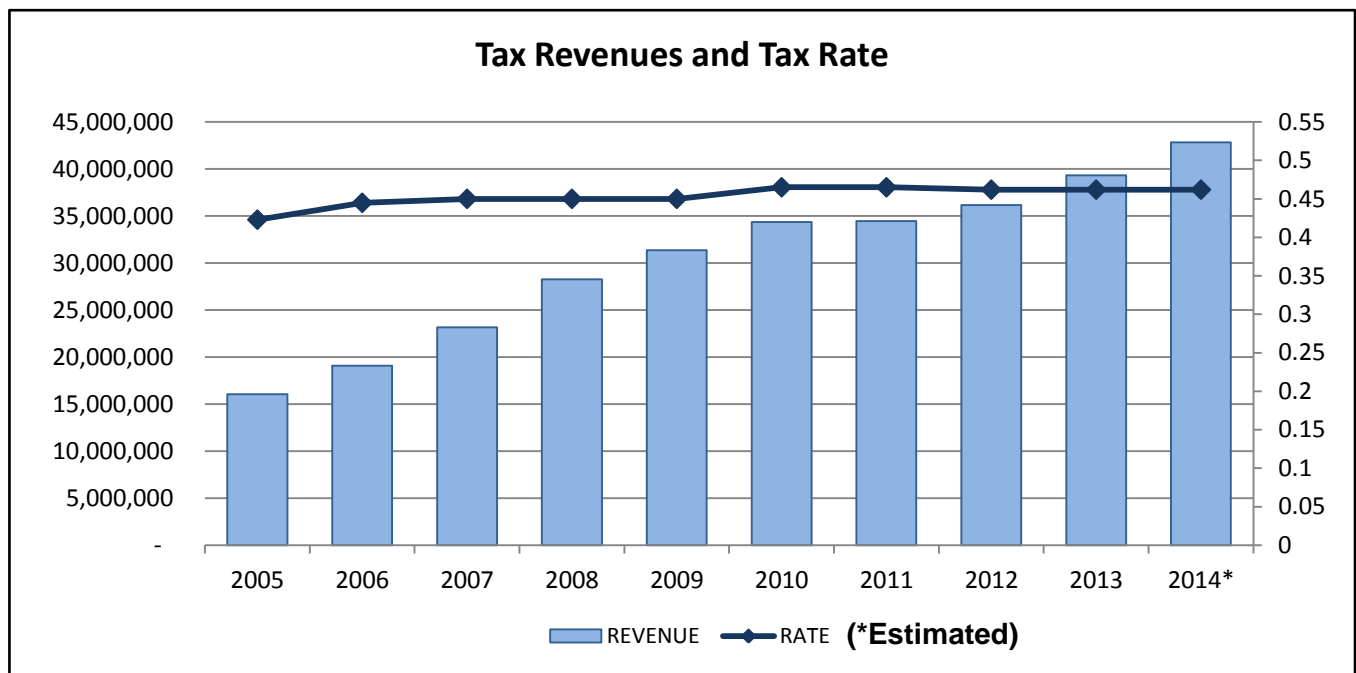
\*\*The City of Frisco policy is to maintain a fund balance of three (25%) months of operating expenditures as a reserve against an unanticipated decrease in revenue. The City Council also recognizes that many commitments have been made for future infrastructure projects. The City established the General Fund - Contingent Appropriation account item to set aside funds for unidentified future needs. The annual designation is 1.5% of operating expenditures or \$1,520,925 for FY14. The proposed Ending Fund Balance is 27% of operating expenditures and the Ending Fund Balance Less Contingent Appropriation is 25% of operating expenditures.

## GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

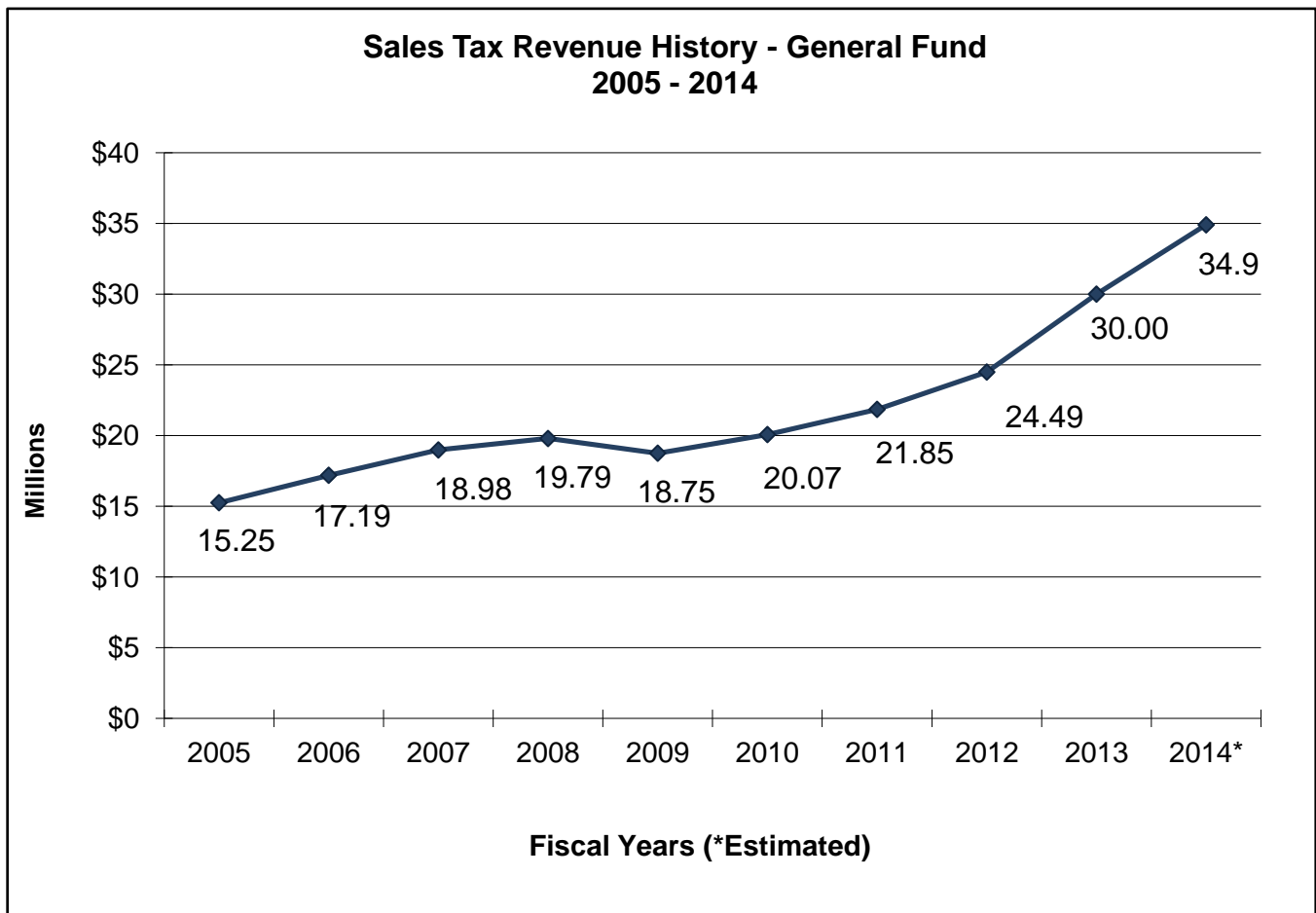
### Tax Revenue:

Ad Valorem Taxes - The City's largest revenue source, making up 40.6% of the General Fund budgeted revenues, or \$42.8 million for fiscal year 2013 - 2014. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts of Collin County and Denton County (CAD) and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD at 100% of estimated value and certified by the Appraisal Review Board. The assessed values for FY 2013-2014 (FY14) have been certified at \$15,898,187,961. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that .282626 funds the General Fund operations and the remaining .179284 funds the Debt Service Fund.



Sales Taxes - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is split between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 33.1% of the total General Fund revenues. The sales tax revenue stream is increasing over the prior years sales tax collections. We continue to see renewed growth in this volatile revenue stream and are budgeting for an increase due to our anticipation of the stabilizing of the local economy and several new major retail establishments planned throughout the City.

## GENERAL FUND REVENUE SUMMARY



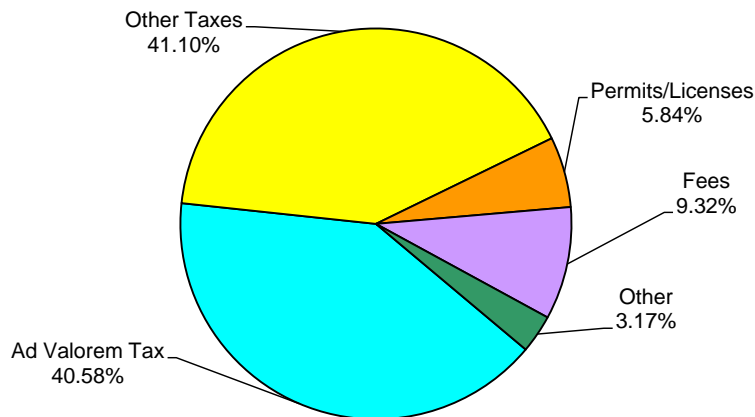
**Franchise Fees** - The rental costs paid by utilities (electric, telephone, cable, and gas) that use the City's rights-of-way or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be \$8.02 million for fiscal year 2013 - 2014, based on an increase in population and utility use.

### **Permits / Licenses Revenue:**

**Permits and Licenses** - Represent approximately 5.8% of the total projected general fund revenues for fiscal year 2013 - 2014. These include; building, pool, health, and specific use permits and service fees collected by the Development Services Department. For FY 2014 we continue to budget conservatively with no increase projected. The excess collections of permit fees will be appropriated for one-time capital expenditures, with City Council approval or transferred to the capital reserve fund after the fiscal year is complete.

| <b>GENERAL FUND SCHEDULE OF REVENUES</b> |                        |                        |                        |                         |                          |
|--|------------------------|------------------------|------------------------|-------------------------|--------------------------|
| <b>REVENUES</b>                          | <b>Actual<br/>FY10</b> | <b>Actual<br/>FY11</b> | <b>Actual<br/>FY12</b> | <b>Revised<br/>FY13</b> | <b>Proposed<br/>FY14</b> |
| <b>Ad Valorem Tax</b>                    |                        |                        |                        |                         |                          |
| Current                                  | 33,177,639             | 32,746,138             | 33,443,428             | 37,648,358              | 42,037,781               |
| Delinquent                               | 379,864                | 253,625                | 993,702                | 327,994                 | 336,194                  |
| Tax Penalty                              | 568,760                | 472,757                | 690,954                | 427,604                 | 438,294                  |
| Rollback                                 | 233,345                | 970,618                | 1,034,439              | 900,000                 | -                        |
| <b>Ad Valorem Sub-Total</b>              | <b>34,359,608</b>      | <b>34,443,138</b>      | <b>36,162,523</b>      | <b>39,303,957</b>       | <b>42,812,269</b>        |
| <b>Other Taxes</b>                       |                        |                        |                        |                         |                          |
| Sales                                    | 20,068,825             | 21,852,287             | 24,489,084             | 30,022,800              | 34,905,764               |
| Beverage                                 | 437,315                | 482,310                | 412,671                | 418,200                 | 426,564                  |
| Franchise - Electric                     | 3,968,276              | 4,641,738              | 4,508,692              | 4,248,250               | 4,588,110                |
| Franchise - Phone                        | 591,366                | 592,116                | 574,283                | 630,000                 | 680,400                  |
| Franchise - Cable                        | 1,229,807              | 1,442,629              | 1,582,886              | 1,596,000               | 1,723,680                |
| Franchise - Gas                          | 1,159,598              | 1,075,520              | 924,805                | 955,000                 | 1,031,400                |
| <b>Other Taxes Sub-Total</b>             | <b>27,455,187</b>      | <b>30,086,600</b>      | <b>32,492,421</b>      | <b>37,870,250</b>       | <b>43,355,918</b>        |
| <b>Permits/Licenses</b>                  |                        |                        |                        |                         |                          |
| Building Permits                         | 4,343,616              | 4,891,494              | 5,242,551              | 7,200,000               | 5,000,000                |
| Pool Permits                             | 87,020                 | 91,692                 | 70,452                 | 125,000                 | 125,000                  |
| P&Z Fees                                 | 103,184                | 141,967                | 230,818                | 230,000                 | 230,000                  |
| Health Permits                           | 189,150                | 181,885                | 202,100                | 208,000                 | 208,000                  |
| Solicitor Licenses                       | 10,500                 | 8,371                  | 8,910                  | 13,000                  | 13,000                   |
| Fire Permits                             | 44,237                 | 84,822                 | 151,393                | 141,000                 | 141,000                  |
| Alarm Permits                            | 321,516                | 357,378                | 388,908                | 400,000                 | 400,000                  |
| Misc Permits                             | 37,770                 | 62,638                 | 34,470                 | 39,500                  | 39,500                   |
| <b>Permits/Licenses Sub-Total</b>        | <b>5,136,993</b>       | <b>5,820,247</b>       | <b>6,329,602</b>       | <b>8,356,500</b>        | <b>6,156,500</b>         |
| <b>Fees</b>                              |                        |                        |                        |                         |                          |
| Ambulance                                | 1,401,244              | 1,513,750              | 1,451,122              | 1,600,000               | 1,728,000                |
| Fire                                     | 10,000                 | 49,093                 | 13,224                 | 13,500                  | 13,500                   |
| Intergovernmental - Dispatch/Amb.        | 661,486                | 1,245,943              | 847,132                | 781,525                 | 844,047                  |
| Fines                                    | 1,925,210              | 1,904,618              | 2,157,204              | 2,100,000               | 2,268,000                |
| Batting Cages                            | 24,828                 | 19,369                 | 18,688                 | 19,000                  | 19,000                   |
| Library                                  | 18,990                 | 17,234                 | 23,418                 | 41,000                  | 44,280                   |
| Heritage Museum                          | 32,793                 | 30,466                 | 17,041                 | 36,000                  | 38,880                   |
| Frisco Athletic Center                   | 2,563,979              | 2,674,159              | 2,843,224              | 2,976,500               | 3,020,000                |
| Recreation Fees                          | 1,308,354              | 1,477,392              | 1,567,532              | 1,577,275               | 1,616,185                |
| Park Field Usage                         | 60,705                 | 30,964                 | 44,635                 | 30,000                  | 30,000                   |
| Court Security                           | 166,772                | 170,084                | 206,086                | 194,000                 | 209,520                  |
| <b>Fees Sub-Total</b>                    | <b>8,174,361</b>       | <b>9,133,072</b>       | <b>9,189,306</b>       | <b>9,368,800</b>        | <b>9,831,412</b>         |
| <b>Other</b>                             |                        |                        |                        |                         |                          |
| Tax Attorney Fees                        | 162,432                | 125,323                | 198,350                | 81,800                  | 82,618                   |
| Interest                                 | 163,216                | 111,202                | 106,376                | 100,000                 | 101,000                  |
| Miscellaneous                            | 710,733                | 849,977                | 872,800                | 774,190                 | 781,932                  |
| County Library Support                   | 77,335                 | 75,402                 | 97,078                 | -                       | -                        |
| Tower Leases                             | 624,938                | 684,409                | 755,575                | 791,536                 | 799,451                  |
| Transfers - Other Funds                  | 752,624                | 1,228,583              | 747,588                | 735,091                 | 1,575,746                |
| <b>Misc. Sub-Total</b>                   | <b>2,491,278</b>       | <b>3,074,896</b>       | <b>2,777,767</b>       | <b>2,482,617</b>        | <b>3,340,747</b>         |
| <b>Total</b>                             | <b>77,617,427</b>      | <b>82,557,953</b>      | <b>86,951,619</b>      | <b>97,382,123</b>       | <b>105,496,847</b>       |

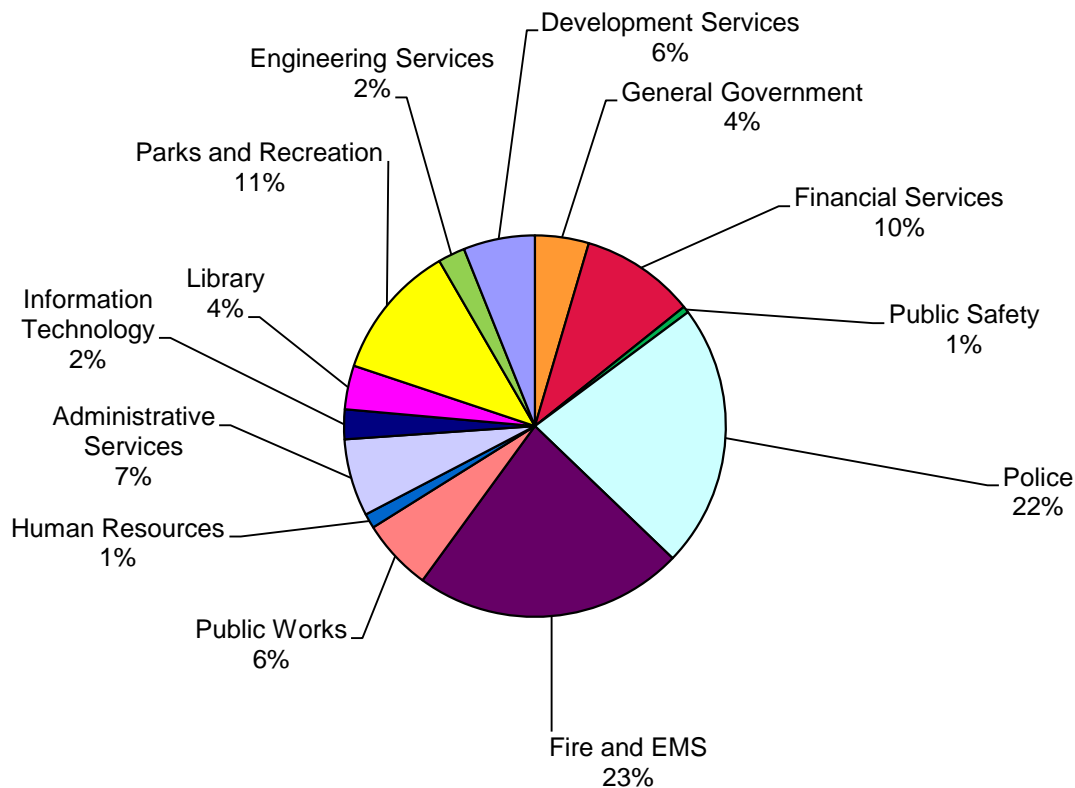
**General Fund Revenue by Source  
Fiscal Year 2014**



**GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT**

| EXPENDITURES                | Actual<br>FY10    | Actual<br>FY11    | Actual<br>FY12    | Revised<br>FY13   | Proposed<br>FY14   |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| 10 General Government       | 3,098,929         | 3,486,883         | 4,320,711         | 4,493,862         | 4,788,200          |
| 20 Financial Services       | 6,623,949         | 5,929,374         | 5,237,788         | 7,810,373         | 10,171,943         |
| 30 Public Safety            | -                 | -                 | -                 | 533,695           | 588,294            |
| 30 Police                   | 17,888,123        | 18,778,228        | 20,158,525        | 21,508,860        | 23,453,954         |
| 35 Fire and EMS             | 16,967,594        | 18,294,876        | 19,597,627        | 22,125,703        | 23,978,054         |
| 40 Public Works             | 4,481,005         | 4,472,432         | 4,685,985         | 5,805,117         | 6,370,522          |
| 50 Human Resources          | 912,964           | 917,081           | 916,081           | 1,138,319         | 1,306,899          |
| 55 Administrative Services  | 4,216,239         | 4,481,150         | 4,613,544         | 5,334,410         | 6,876,051          |
| 60 Information Technology   | 1,416,488         | 1,455,630         | 1,826,216         | 2,534,264         | 2,641,203          |
| 65 Library                  | 2,945,525         | 3,328,304         | 3,355,530         | 3,629,118         | 3,897,771          |
| 75 Parks and Recreation     | 9,427,035         | 9,937,786         | 9,833,057         | 10,889,378        | 12,090,626         |
| 80 Engineering Services     | 1,688,023         | 1,769,374         | 1,957,083         | 2,275,731         | 2,400,967          |
| 90 Development Services     | 5,043,117         | 4,786,874         | 5,034,707         | 5,267,078         | 6,361,003          |
| <b>Sub-Total</b>            | <b>74,708,991</b> | <b>77,637,992</b> | <b>81,536,854</b> | <b>93,345,908</b> | <b>104,925,487</b> |
| 99 Non Dept & Transfers Out | 5,165,461         | 2,376,273         | 1,312,171         | 6,100,990         | 316,164            |
| <b>Total</b>                | <b>79,874,452</b> | <b>80,014,265</b> | <b>82,849,025</b> | <b>99,446,898</b> | <b>105,241,651</b> |

### General Fund Expenditures by Department as Percent of Total



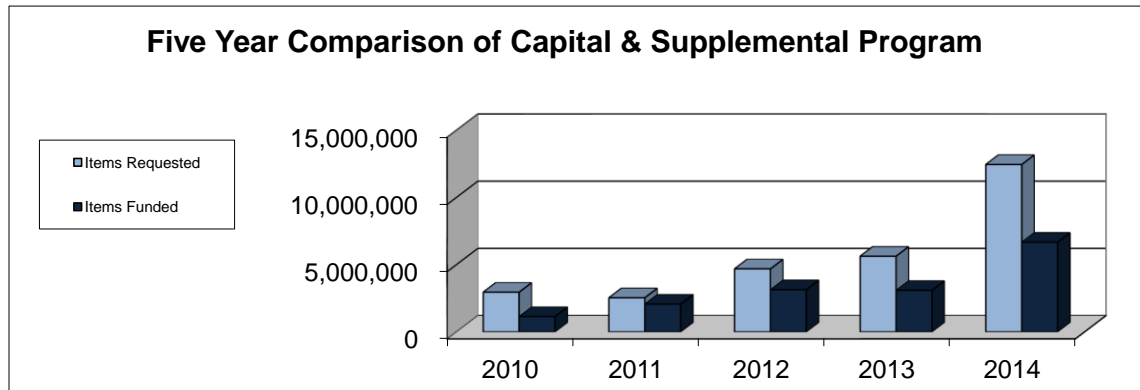
**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE  
FUNDED AND UNFUNDED REQUESTS  
FY 2013-2014  
General Fund**

| Division/Subdivision                  | Item Description   | Continuation Capital | FTE Req. | Supplemental Capital Items |         |            | Item Total |
|---------------------------------------|--|----------------------|----------|----------------------------|---------|------------|------------|
|                                       |  |                      |          | Personnel                  | Capital | Operations |            |
| Communications and Media Relations    | Website Development Hosting Services                         | -                    | -        | -                          | -       | 125,000    | 125,000    |
| City Secretary's Office               | Sire Software for Boards and Commissions                     | -                    | -        | -                          | -       | 6,000      | 6,000      |
| Records Management                    | Replace E-Discovery Software                                 | 200,000              | -        | -                          | -       | -          | 200,000    |
| FS - Finance                          | Time Keeping Software System                                 | 250,000              | -        | -                          | -       | -          | 250,000    |
| Police - Communications               | New Radio Technician   | -                    | 1        | 88,583                     | -       | 15,240     | 103,823    |
| Police - Communications               | New Communications Manager (Dispatch)                        | -                    | 1        | 100,939                    | -       | 17,312     | 118,251    |
| Police - Communications               | Software to Comply with 2 Form Authentication, CJIS Require  | 25,500               | -        | -                          | -       | -          | 25,500     |
| Police - Patrol                       | Patrol Officer (2) with Vehicle (1)                          | -                    | 2        | 148,070                    | 58,879  | 20,884     | 227,833    |
| Police - Patrol                       | Patrol Officer (2) with Vehicle (1)                          | -                    | 2        | 148,070                    | 58,879  | 20,884     | 227,833    |
| Police - Patrol                       | Replacement Tahoe (9 at \$45,875)                            | 412,065              | -        | -                          | -       | -          | 412,065    |
| Police - Detention                    | Intoxilyzer 5000   | 10,000               | -        | -                          | -       | -          | 10,000     |
| Fire - Administration                 | Firehouse Analytics Software and Licenses                    | 18,550               | -        | -                          | -       | -          | 18,550     |
| Fire - Fire Prevention                | Fire Investigator Certification Pay                          | -                    | -        | 5,400                      | -       | -          | 5,400      |
| Fire - Fire Suppression               | Battalion Chief (3) with Vehicle (1)                         | 37,375               | 3        | 384,098                    | -       | 30,105     | 451,578    |
| Fire - EMS                            | Stryker Stair Pro Chairs and Power Pro Cot                   | 43,035               | -        | -                          | -       | -          | 43,035     |
| Fire - EMS                            | New EMS Captain  | -                    | 1        | 80,826                     | 21,834  | 14,035     | 116,695    |
| Fire - Emergency Management           | Replacement Projectors                                       | 4,996                | -        | -                          | -       | -          | 4,996      |
| PW - Streets                          | Replace #41088 2004 Concrete Mixer Truck                     | 165,000              | -        | -                          | -       | -          | 165,000    |
| PW - Streets                          | Replace #41110 2005 Ford Crew Truck                          | 42,000               | -        | -                          | -       | -          | 42,000     |
| PW - Streets                          | Sidewalk Survey and Data Collection Consultant               | -                    | -        | -                          | -       | 55,000     | 55,000     |
| PW - Streets                          | Replace #41090 1984 Forklift                                 | 41,495               | -        | -                          | -       | -          | 41,495     |
| PW - Traffic                          | Crew Leader and Maintenance Worker (make a 2 man crew)       | -                    | 2        | 89,000                     | 51,360  | 8,649      | 149,009    |
| Human Resources                       | New Administrative Assistant                                 | -                    | 1        | 49,113                     | 5,224   | 2,600      | 56,937     |
| Human Resources                       | Management Development Training Services                     | -                    | -        | -                          | -       | 10,000     | 10,000     |
| Admin - Building Services             | Custodian  | -                    | 1        | 34,613                     | 5,286   | 1,149      | 41,048     |
| Admin - Building Services             | New Administrative Assistant                                 | -                    | 1        | 49,113                     | 5,286   | 3,261      | 57,660     |
| Admin - Building Services             | Replace Security Access System                               | 135,000              | -        | -                          | -       | -          | 135,000    |
| Admin - Building Services             | Replace #55006 2001 Truck with Van                           | 30,000               | -        | -                          | -       | -          | 30,000     |
| Admin - Fleet                         | Replace #56010 2002 Ford Explorer in Fleet Pool              | 25,000               | -        | -                          | -       | -          | 25,000     |
| IT - Information Services             | Application System Analyst II                                | -                    | 1        | 76,873                     | -       | 12,932     | 89,805     |
| IT - MIS                              | Replacement Servers  | 70,000               | -        | -                          | -       | -          | 70,000     |
| IT - MIS                              | New Servers for Senior Center and FAC                        | -                    | -        | -                          | 15,000  | -          | 15,000     |
| IT - MIS                              | Cisco Network Switch Refresh                                 | 253,333              | -        | -                          | -       | -          | 253,333    |
| Library - Administration              | Materials Purchases  | -                    | -        | -                          | -       | 150,000    | 150,000    |
| Library - Adult Services              | Millwork & Build Costs for Redesign and Shelving-4th Floor   | -                    | -        | -                          | 31,000  | -          | 31,000     |
| Library - Youth Services              | Millwork & Build Costs for Redesign and Shelving-2nd Floor   | -                    | -        | -                          | 31,000  | -          | 31,000     |
| P&R - Administration                  | Administrative Assistant                                     | -                    | 1        | 49,113                     | -       | 996        | 50,109     |
| P&R - Administration                  | Furniture for New Location                                   | 33,264               | -        | -                          | -       | -          | 33,264     |
| P&R - Parks                           | Irrigation Specialist  | -                    | 1        | 48,512                     | 25,430  | 1,435      | 75,377     |
| P&R - Parks                           | Maintenance Worker   | -                    | 1        | 39,701                     | -       | 615        | 40,316     |
| P&R - Parks                           | Infield Groomer  | 22,000               | -        | -                          | -       | -          | 22,000     |
| P&R - Parks                           | Replacement Flex wing Wide Area Mower                        | 33,500               | -        | -                          | -       | -          | 33,500     |
| P&R - Parks                           | Replacement Z-Turn Mower                                     | 15,250               | -        | -                          | -       | -          | 15,250     |
| P&R - Parks                           | Replacement Z-Turn Mower                                     | 15,250               | -        | -                          | -       | -          | 15,250     |
| P&R - Parks                           | Replacement Z-Turn Mower                                     | 15,250               | -        | -                          | -       | -          | 15,250     |
| P&R - Parks                           | Replace # 75073 2003 1/2 Ton Extended Cab Pickup             | 25,430               | -        | -                          | -       | -          | 25,430     |
| P&R - Parks                           | Replace # 75083 2004 1/2 Ton Extended Cab Pickup             | 25,430               | -        | -                          | -       | -          | 25,430     |
| P&R - Parks                           | Preston Road Median Maintenance (Main to 380) - 34 weeks     | -                    | -        | -                          | -       | 20,000     | 20,000     |
| P&R - Senior Center - Facilities      | Security Cameras   | -                    | -        | -                          | 11,500  | -          | 11,500     |
| P&R - FAC - Special Events            | Seasonal Recreation Aides (3 at 120 hours each)              | -                    | 0.17     | 4,639                      | -       | 195        | 4,834      |
| P&R - FAC - Aquatics                  | Water Safety Aides (8) (5 at 377 hours, 3 at 240 hours each) | -                    | 1.25     | 27,177                     | -       | 456        | 27,633     |
| P&R - FAC - Aquatics                  | Water Safety Instructors (3 at 240 hours each)               | -                    | 0.35     | 10,143                     | -       | 171        | 10,314     |
| P&R - FAC - Facilities                | Outdoor Pool Expansion (Staff and Operational Expenses)      | -                    | 8.70     | 241,434                    | -       | 33,330     | 274,764    |
| P&R - FAC                             | Replacement Equipment at FAC                                 | 393,050              | -        | -                          | -       | -          | 393,050    |
| Eng - Signal Control                  | Rectangular Rapid Flashing Beacon                            | -                    | -        | -                          | 17,500  | -          | 17,500     |
| Eng - Traffic                         | Traffic Engineer   | -                    | 1        | 117,868                    | -       | 3,907      | 121,775    |
| Development Services - Administration | Comprehensive Plan Update                                    | -                    | -        | -                          | -       | 500,000    | 500,000    |
| Development Services - Administration | Contract Planning  | -                    | -        | -                          | -       | 8,000      | 8,000      |
| Development Services - Health         | Replace #96006 1998 Jeep with Vehicle                        | 27,825               | -        | -                          | -       | -          | 27,825     |
| Development Services - Health         | Environmental Health Inspector                               | -                    | 1        | 56,891                     | -       | 5,352      | 62,243     |
| Development Services - Building Insp  | Senior Permit Technician                                     | -                    | 1        | 55,639                     | -       | 1,860      | 57,499     |
| Development Services - Building Insp  | Replace #96007 2000 Truck                                    | 18,375               | -        | -                          | -       | -          | 18,375     |
| Development Services - Building Insp  | Replace #96020 2002 Truck                                    | 18,375               | -        | -                          | -       | -          | 18,375     |
| Development Services - Building Insp  | Replace #96021 2003 Truck                                    | 18,375               | -        | -                          | -       | -          | 18,375     |
| Development Services - Animal Contr   | Replace #97005 2006 Truck with a Box                         | 51,640               | -        | -                          | -       | -          | 51,640     |
| Development Services - Code Enforc    | Code Enforcement Officer                                     | -                    | 0.5      | 17,421                     | -       | 5,054      | 22,475     |
| Non Departmental                      | Health Insurance   | -                    | -        | 400,000                    | -       | -          | 400,000    |
|                                       | Market = 1% of base pay                                      | -                    | -        | 463,025                    | -       | -          | 463,025    |

|  |           |           |         |           |           |
|--|-----------|-----------|---------|-----------|-----------|
| <b>Sub-Totals:</b>                                   | 2,476,363 | 2,786,261 | 338,178 | 1,074,422 | 6,675,224 |
| <b>Total Supplemental:</b>                           | 4,198,861 |           |         |           |           |
| <b>Total Continuation Capital &amp; Supp. Items:</b> | 6,675,224 |           |         |           |           |



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE  
FUNDED AND UNFUNDED REQUESTS  
FY 2013-2014  
General Fund**



*Items Below This Line Are Not Funded*

| Division                           | Item Description   | Continuation Capital | FTE Req. | Supplemental Capital Items |         |            | Item Total |
|------------------------------------|--|----------------------|----------|----------------------------|---------|------------|------------|
|                                    |  |                      |          | Personnel                  | Capital | Operations |            |
| City Manager's Office              | Intern   | -                    | 1        | 14,426                     | -       | 1,026      | 15,452     |
| City Manager's Office              | Leadership ICMA  | -                    | -        | -                          | -       | 6,184      | 6,184      |
| Communications and Media Relations | Evaluation/Valuation of Sponsorship Development Services | -                    | -        | -                          | -       | 130,000    | 130,000    |
| Communications and Media Relations | Dual Radio Station Broadcasting Bundle                   | -                    | -        | -                          | -       | 75,000     | 75,000     |
| City Secretary's Office            | New Records Analyst                                      | -                    | 1        | 61,401                     | -       | 1,860      | 63,261     |
| City Secretary's Office            | Open Records Tracking and Compliance Software (with PD)  | -                    | -        | -                          | -       | 7,700      | 7,700      |
| Records Management                 | New Administrative Assistant                             | -                    | 1        | 49,113                     | 5,286   | 575        | 54,974     |
| FS - Budget Office                 | New Budget Technician II                                 | -                    | 1        | 52,228                     | -       | 3,195      | 55,423     |
| Police - Administration            | Replacement Vehicles for Admin staff                     | 20,500               | -        | -                          | -       | -          | 20,500     |
| Police - Administration            | Replacement Vehicles for Admin staff                     | 20,500               | -        | -                          | -       | -          | 20,500     |
| Police - Personnel and Training    | New Administrative Assistant                             | -                    | 1        | 57,291                     | 3,000   | 6,564      | 66,855     |
| Police - Investigations            | SIU Detective  | -                    | 1        | 72,771                     | -       | 17,707     | 90,478     |
| Police - Investigations            | CID Detective  | -                    | 1        | 72,771                     | 4,000   | 12,867     | 89,638     |
| Police - Investigations            | CID Sergeant   | -                    | 1        | 101,127                    | 4,000   | 15,807     | 120,934    |
| Police - Patrol                    | Replace 3 Citizens on Patrol Vehicles                    | 137,625              | -        | -                          | -       | -          | 137,625    |
| Police - Patrol                    | Traffic Lieutenant                                       | -                    | 1        | 119,560                    | 4,000   | 12,947     | 136,507    |
| Police - Patrol                    | Replace #0377 2003 1/2 Ton Truck                         | 24,440               | -        | -                          | -       | -          | 24,440     |
| Police - Patrol                    | New Tahoe for Vehicle/Person Ratio (2 at \$58,839)       | -                    | -        | -                          | 117,678 | -          | 117,678    |
| Police - Patrol                    | New Tahoe for Vehicle/Person Ratio (4 at \$58,839)       | -                    | -        | -                          | 235,356 | -          | 235,356    |
| Police - Traffic                   | Traffic Officer with Motorcycle                          | -                    | 1        | 74,034                     | 31,900  | 9,842      | 115,776    |
| Police - Traffic                   | Tactical Medic Expansion                                 | -                    | -        | -                          | -       | 51,706     | 51,706     |
| Police - Detention                 | Detention Officer  | -                    | 1        | 48,538                     | -       | 892        | 49,430     |
| Fire - Administration              | New Accreditation Manager                                | -                    | 1        | 60,568                     | -       | 2,000      | 62,568     |
| Fire - Administration              | New Records Clerk  | -                    | 1        | 43,503                     | -       | 1,500      | 45,003     |
| Fire - Administration              | New Administrative Captain                               | -                    | 1        | 113,084                    | -       | 14,035     | 127,119    |
| Fire - Administration              | Central Fire Office Furniture                            | 12,000               | -        | -                          | -       | -          | 12,000     |
| Fire - Administration              | Frisco Fire Centennial Celebration Event                 | -                    | -        | -                          | -       | 47,500     | 47,500     |
| Fire - Fire Prevention             | Fire Inspector   | -                    | 1        | 62,329                     | 47,471  | 10,100     | 119,900    |
| Fire - Fire Prevention             | Fire Inspector   | -                    | 1        | 62,329                     | 47,471  | 6,895      | 116,695    |
| Fire - Fire Prevention             | Tablet Devices for Field Application                     | -                    | -        | -                          | 1,224   | 17,805     | 19,029     |
| Fire - Fire Suppression            | Watchdog T-Pass Monitoring System                        | -                    | -        | -                          | -       | 94,812     | 94,812     |
| Fire - Fire Suppression            | Remote Speaker Microphones                               | -                    | -        | -                          | 28,500  | -          | 28,500     |
| Fire - Fire Suppression            | T4 Max Thermal Imagers and Battery                       | 31,300               | -        | -                          | -       | -          | 31,300     |
| Fire - Fire Suppression            | SCBA Bottle and Hose Rack                                | -                    | -        | -                          | -       | 6,600      | 6,600      |
| Fire - Fire Suppression            | Hazmat Communication Fit for Portable Radios             | 7,200                | -        | -                          | -       | -          | 7,200      |
| Fire - Fire Suppression            | New Quartermaster  | -                    | 1        | 72,675                     | -       | 3,575      | 76,250     |
| Fire - Fire Suppression            | Replacement Fitness Equipment                            | 10,000               | -        | -                          | -       | -          | 10,000     |
| Fire - Fire Suppression            | Replacement Pilot Gauge Kits                             | 8,450                | -        | -                          | -       | -          | 8,450      |
| Fire - EMS                         | Hazmat Medications                                       | 10,000               | -        | -                          | -       | -          | 10,000     |
| Fire - EMS                         | EMS Electronic Patient Care Software Conversion          | 37,375               | -        | -                          | -       | -          | 37,375     |
| Fire - Fire Fleet Services         | Contingency Planning for Equipment Rebuilds              | 50,500               | -        | -                          | -       | -          | 50,500     |
| Fire - Training                    | New Training Captain                                     | -                    | 1        | 113,084                    | 21,834  | 14,085     | 149,003    |
| Fire - Training                    | New Training Lieutenant                                  | -                    | 1        | 102,835                    | -       | 8,085      | 110,920    |
| Fire - Emergency Management        | Upgrade Video/teleconference Software                    | 31,727               | -        | -                          | -       | -          | 31,727     |
| Fire - Emergency Management        | New Intern   | -                    | 1        | 16,235                     | -       | 1,000      | 17,235     |
| Fire - Emergency Management        | New EOC Manager  | -                    | 1        | 102,835                    | -       | 2,500      | 105,335    |
| PW - Streets                       | Equipment Operator                                       | -                    | 1        | 46,199                     | -       | 915        | 47,114     |
| PW - Streets                       | Cost Differential to Use Contractor Work                 | -                    | -        | -                          | -       | 48,669     | 48,669     |
| PW - Streets                       | Replace #41083 2001 Backhoe                              | 80,000               | -        | -                          | -       | -          | 80,000     |
| PW - Streets                       | Replace #41047 1987 Forklift                             | 30,000               | -        | -                          | -       | -          | 30,000     |
| PW - Streets                       | New Volumetric Concrete Mixer Truck                      | -                    | -        | -                          | 220,000 | -          | 220,000    |
| PW - Streets                       | Replace #41111 2005 Ford Crew Truck                      | 42,000               | -        | -                          | -       | -          | 42,000     |

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE  
FUNDED AND UNFUNDED REQUESTS  
FY 2013-2014  
General Fund**

*Items Below This Line Are Not Funded, continued*

| Division                              | Item Description  | Continuation<br>Capital | FTE<br>Req. | Supplemental Capital Items |         |            | Item Total |
|---------------------------------------|---|-------------------------|-------------|----------------------------|---------|------------|------------|
|                                       |   |                         |             | Personnel                  | Capital | Operations |            |
| PW - Streets                          | Replace #41071 2000 Ford Crew Truck                     | 42,000                  | -           | -                          | -       | -          | 42,000     |
| PW - Streets                          | Replace #41108 2005 Ford Crew Truck                     | 42,000                  | -           | -                          | -       | -          | 42,000     |
| PW - Traffic                          | New Truck Mounted Electric Crain                        | -                       | -           | -                          | 25,650  | -          | 25,650     |
| PW - Traffic                          | Replace #47103 2004 1 Ton Crew Truck                    | 42,000                  | -           | -                          | -       | -          | 42,000     |
| Admin - Purchasing Services           | Buyer   | -                       | 1           | 74,189                     | 5,224   | 2,615      | 82,028     |
| Admin - Building Services             | Facilities Technician II                                | -                       | 1           | 55,000                     | 21,000  | 7,088      | 83,088     |
| Admin - Building Services             | Reclass Position to Supervisor                          | -                       | -           | 14,955                     | -       | -          | 14,955     |
| Admin - Building Services             | Replace Cameras in City Hall                            | 35,344                  | -           | -                          | -       | -          | 35,344     |
| Admin - Building Services             | Replace #55002 2003 with F250 Truck                     | 21,000                  | -           | -                          | -       | -          | 21,000     |
| Admin - Fleet                         | Replace Nussbaum Lift                                   | 20,000                  | -           | -                          | -       | -          | 20,000     |
| IT - Information Services             | New Program Developer                                   | -                       | 1           | 82,142                     | -       | 12,589     | 94,731     |
| IT - MIS                              | Wireless Refresh - Controllers, Software, and Licensing | 67,800                  | -           | -                          | -       | -          | 67,800     |
| IT - MIS                              | Wireless Refresh - Access Points and Licensing          | 64,200                  | -           | -                          | -       | -          | 64,200     |
| IT - MIS                              | Cisco Network Switch Refresh                            | 253,333                 | -           | -                          | -       | -          | 253,333    |
| IT - MIS                              | Cisco Network Switch Refresh                            | 253,333                 | -           | -                          | -       | -          | 253,333    |
| IT - MIS                              | Cisco Network Router Refresh                            | 94,100                  | -           | -                          | -       | -          | 94,100     |
| IT - MIS                              | New Vehicle   | -                       | -           | -                          | 30,000  | -          | 30,000     |
| IT - MIS                              | Wireless Point to Point Connection for CCOM             | 16,000                  | -           | -                          | -       | -          | 16,000     |
| IT - MIS                              | Security Information and Event Management Solution      | -                       | -           | -                          | -       | 25,000     | 25,000     |
| IT - MIS                              | Technical Support Specialist III                        | -                       | 1           | 80,560                     | -       | 13,275     | 93,835     |
| Library - Administration              | Materials Purchases                                     | -                       | -           | -                          | -       | 215,000    | 215,000    |
| P&R - Parks                           | Edging Contract for 100 Miles of ROW for 34 weeks       | -                       | -           | -                          | -       | 146,200    | 146,200    |
| P&R - Parks                           | Replace # 75104 2005 1/2 Ton Extended Cab Pickup        | 25,430                  | -           | -                          | -       | -          | 25,430     |
| P&R - Parks                           | Replace # 75108 2005 1/2 Ton Extended Cab Pickup        | 25,430                  | -           | -                          | -       | -          | 25,430     |
| P&R - Parks                           | Replace # 75182 2008 1/2 Ton Extended Cab Pickup        | 25,430                  | -           | -                          | -       | -          | 25,430     |
| P&R - Parks                           | Pre-Emergent Treatment for 220 Acres of Medians         | -                       | -           | -                          | -       | 81,125     | 81,125     |
| P&R - Planning and CIP                | Replace Plotter   | 7,500                   | -           | -                          | -       | -          | 7,500      |
| P&R - Senior Center - Facilities      | Replacement Fitness Equipment                           | 5,650                   | -           | -                          | -       | -          | 5,650      |
| P&R - Special Events                  | Merry Main Street Tents and Lights                      | 9,000                   | -           | -                          | -       | -          | 9,000      |
| P&R - Special Events                  | 30' Holiday Tree with Ornaments                         | 26,925                  | -           | -                          | -       | -          | 26,925     |
| Eng - Traffic                         | Reclass for Senior Traffic Engineer                     | -                       | -           | 6,807                      | -       | -          | 6,807      |
| Development Services - Administration | Intern  | -                       | 0.25        | 14,421                     | -       | 200        | 14,621     |
| Development Services - Health         | Replace #94001 2000 with 1/2 Ton Short Bed Truck        | 18,375                  | -           | -                          | -       | -          | 18,375     |
| Development Services - Building Insp  | Building Inspector                                      | -                       | 1           | 57,531                     | -       | 2,960      | 60,491     |
| Development Services - Building Insp  | Replace #96014 2000 with Truck                          | 18,375                  | -           | -                          | -       | -          | 18,375     |
| Development Services - Building Insp  | Replace #96017 2000 with Truck                          | 18,375                  | -           | -                          | -       | -          | 18,375     |
| Development Services - Building Insp  | Replace #96024 2003 with Truck                          | 18,375                  | -           | -                          | -       | -          | 18,375     |
| Development Services - Animal Contr   | Replace #97006 2007 with Truck                          | 51,640                  | -           | -                          | -       | -          | 51,640     |
| Development Services - Animal Contr   | Animal Control Officer                                  | -                       | 1           | 60,145                     | 49,270  | 14,742     | 124,157    |

|   |            |           |           |           |            |
|---|------------|-----------|-----------|-----------|------------|
| <b>Total of Items Not Funded:</b>                     | 1,755,233  | 1,964,686 | 902,864   | 1,154,742 | 5,777,525  |
| <b>Total of All Items Considered:</b>                 | 4,231,596  | 4,750,947 | 1,241,042 | 2,229,164 | 12,452,749 |
| <b>Total of All Capital &amp; Supplemental Items:</b> | 12,452,749 |           |           |           |            |



## General Fund

- Department Summaries
- General Fund Subsidiaries

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**



## GENERAL GOVERNMENT DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

Seeks to continually improve the quality of life for the residents of the City of Frisco and administer all municipal business of the City through the execution of City Council decisions. Communications and Media Relations, as well as the City Secretary's Office, empowers the public by providing information to improve the quality of life, promote civic pride, and project a progressive image. Records Management empowers the City's residents with "readily available information" and provides efficient, economical and effective controls over the creation, distribution, organization, integrity, maintenance, management and disposition of records. Legal Services Division will provide timely and quality legal services to the City.

### Expenditure Summary

| Activity                         | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|----------------------------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| City Manager's Office            | \$ 1,800,473        | \$ 1,772,754                   | \$ 1,735,394                    | -2.11%                            |
| Communications & Media Relations | 654,219             | 662,011                        | 844,613                         | 27.58%                            |
| City Secretary's Office          | 294,863             | 384,739                        | 335,803                         | -12.72%                           |
| Legal Services                   | 1,285,711           | 1,306,000                      | 1,300,000                       | -0.46%                            |
| City Council                     | 79,076              | 122,270                        | 145,277                         | 18.82%                            |
| Records Management               | 206,369             | 246,088                        | 427,113                         | 73.56%                            |
| <b>Totals</b>                    | <b>\$ 4,320,711</b> | <b>\$ 4,493,862</b>            | <b>\$ 4,788,200</b>             | <b>6.55%</b>                      |



## General Government - City Manager's Office

### Core Services

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, insure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office takes an active role in the evaluation of annual budget alternatives, coordinates inter-departmental activities to insure effective and efficient work practices, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The City Manager's Office takes a major role in the management and funding of the capital program, providing for planned growth such as the new development of Northwest Frisco, and providing the support for the resolution of complex citizen issues.



### Performance Measures - Efficiency/ Effectiveness

#### Strategic Focus Area: Long-term Financial Health

| Strategy                              | Objective                         | Performance Measure                | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------------|-----------------------------------|------------------------------------|----------------|-----------------|------------------|
| Plan for long-term financial security | Maintain City budget and finances | Per capita sales tax 1%            | \$194          | \$221           | \$242            |
|                                       |                                   | 1 year debt requirement per capita | \$381          | \$350           | \$352            |

## General Government - City Manager's Office

### Expenditures - 11010000

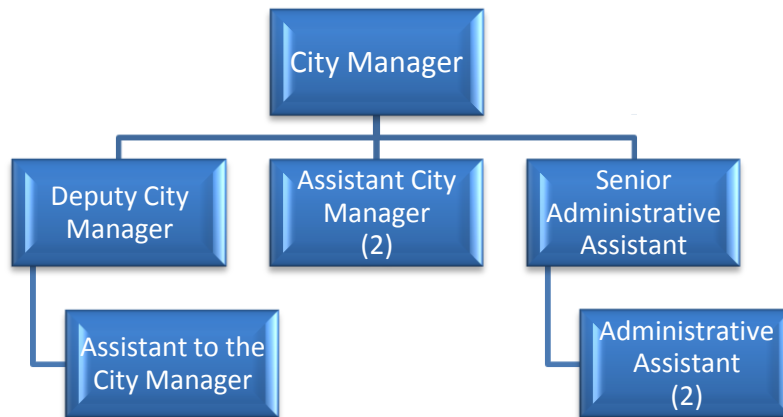


|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 1,308,767           | 1,316,821            | 1,320,082             |
| Operations   | 491,706             | 455,933              | 415,312               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,800,473</b>    | <b>1,772,754</b>     | <b>1,735,394</b>      |

### Major Budget Items

- ★ Expenditures are for contractual services which includes funding for the annual lobbyist contract and services.
- ★ The FY 2014 Budget appropriation continues support for the attainment of the 2014 City Council Strategic Focus Areas and Priorities.

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| City Manager                    | -     | 1        | 1        | 1        |
| Deputy City Manager             | -     | 1        | 1        | 1        |
| Assistant City Manager          | -     | 2        | 2        | 2        |
| Assistant to the City Manager   | 51    | 1        | 1        | 1        |
| Senior Administrative Assistant | 32    | 1        | 1        | 1        |
| Administrative Assistant        | 28    | 2        | 2        | 2        |
| <b>Total</b>                    |       | <b>8</b> | <b>8</b> | <b>8</b> |

## General Government - Communications and Media Relations

### Core Services

The Communications and Media Relations Department is responsible for educating, marketing, promoting and informing the public and greater North Texas about City of Frisco programs, services, special projects and events. Our goal is to make it easy for our residents to be informed, involved and knowledgeable about the up-to-date work of our City government.

Our communication tools include the City's monthly, resident newsletter, *Focal Point*; press releases, which are posted online and distributed to print and broadcast news organizations, as well as, a number of freelance journalists; an E-news service, which is subscriber based; social media, including *Twitter*, facebook, & YouTube; a cable TV, government access channel; as well as videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

Communications is responsible for the content management of the City of Frisco's primary website, *friscotexas.gov*, as well as the content management of:

- [friscofun.org](http://friscofun.org)
- [friscogreenliving.com](http://friscogreenliving.com)
- [friscotexas.gov/safetytown](http://friscotexas.gov/safetytown)
- [friscofreedomfest.org](http://friscofreedomfest.org)
- [friscoisatreasure.com](http://friscoisatreasure.com)
- [friscocommunityparade.com](http://friscocommunityparade.com)
- [befitfrisco.com](http://befitfrisco.com)

This Division also assists IT with the conceptual design of these respective websites. In a related role, Communications is responsible for content management of *City link*, the City employee intranet.

Communications and Media Relations responds to daily media inquiries which can involve providing and/or facilitating interviews, as well as, assisting with the sharing of records, documents, photographs or video related to City programs and services.

Communications & Media Relations is responsible for maintaining 'branding standards', which were developed in 2007 (Communications' project) and are used to market the City of Frisco. The division contracts with graphic designers to produce promotional materials in the form of posters, ads, and flyers to market our community.

Communications provides video production, in the form of public service announcements, as well as, marketing, training and educational videos. Staff also provides audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs and/or requirements. The Audio/Visual (AV) staff also coordinates the rebroadcast of Collin and Denton County commissioner meetings on Frisco's cable channel-website.



Communications is responsible for the coordination of requests from the public for City services and facilities, as provided by the Private Special Events Review Team members and their respective departments. Communications takes a lead role in the logistic coordination of Frisco Freedom Fest, as well as Town Hall meetings and the Children's Holiday Store, an element of the City of Frisco's Merry Main Street. Our division also coordinates groundbreaking, receptions and grand opening celebrations, as needed.

Communications and Media Relations manages the Municipal Volunteer Program (MVP), which supports City sponsored events. Volunteers are also used to supplement various staffing needs. Recruiting, screening, onsite management, tracking of service hours and the volunteer appreciation reception, are components of the program.



## General Government - Communications and Media Relations

### Key Points Affecting Service, Performance, and Proposed Budget

★Communications' marketing and informational initiatives include continuation of issue specific websites, friscogreenliving.com and "Frisco IS a Treasure" hunt. Communications provides a team member and services to 'Team Frisco', which is the organizing committee hosting the NCAA Division I Football National Championship.



### Performance Measures - Workload

#### Strategic Focus Area: Excellence in City Government

| Performance Measure                         | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Press releases issued to 45 various outlets | 10,260         | 7,000           | 7,000            |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Sustainable City

| Strategy   | Objective  | Performance Measure                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Provide educational, accurate and timely information to the public | Use various media, including website, cable TV, newsletter, and press releases | Annual website page views (calendar year) | 2,754,776      | 2,900,000       | 3,052,880        |

#### Strategic Focus Area: Civic Involvement

| Strategy  | Objective  | Performance Measure      | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--------------------------|----------------|-----------------|------------------|
| Design programs that encourage community partnerships | Expand available services using volunteers (calendar year) | Active volunteers        | 2,100          | 2,200           | 2,250            |
|   |  | Volunteer hours served   | 25,194         | 26,000          | 26,832           |
|   |  | Value of volunteer hours | \$538,143      | \$542,000       | \$559,340        |

## General Government - Communications and Media Relations

### Expenditures - 11011000

#### Major Budget Items

★ Operations expenditures increased from FY 2013, due to the plan to outsource our website development, design and host services. Included in FY 2014 are the estimated contract costs of \$125,000.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 545,732             | 511,534              | 571,062               |
| Operations   | 108,487             | 150,477              | 273,551               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>654,219</b>      | <b>662,011</b>       | <b>844,613</b>        |

#### Personnel



|  | Level | FY 2012  | FY 2013  | FY 2014  |
|--|-------|----------|----------|----------|
| Director of Communications and Media Relations   | -     | 1        | 1        | 1        |
| Audio Video Manager                              | 44    | 1        | 1        | 1        |
| Sponsorship and Events Developer                 | 43    | -        | 1        | 1        |
| Interactive Media Manager                        | 43    | -        | 1        | 1        |
| Videographer/Production Assistant                | 41    | 1        | 1        | 1        |
| Special Events Coordinator                       | -     | 1        | -        | -        |
| Communications Specialist                        | -     | 1        | -        | -        |
| Senior Administrative Asst/Volunteer Coordinator | 32    | 1        | 1        | 1        |
| Intern   | -     | 1        | -        | -        |
| <b>Total</b>                                     |       | <b>7</b> | <b>6</b> | <b>6</b> |

## General Government - City Secretary's Office

### Core Services

The City Secretary's Office is responsible for providing administrative support for the City Council including maintaining and certifying all official public records, reports, minutes and historical documents, engrossing and enrolling all laws, resolutions and ordinances, keeping the City Seal, coordination of appointment of all Boards and Commissions, open government training of all elected and appointed officers, public information requests, publishes all legal notices, issues alcohol permits, and acts as Chief Election Officer and Records Management Officer.

We continually serve the public by striving for excellence in preparation of official documents, providing complete and accurate information while responding to public information requests, preserving the legislative history of the City and maintaining a professional level of service in all phases of operation.

As the coordinators of City Elections, the City Secretary's Office takes a proactive approach on voter education. Voter awareness is essential to increasing voter turnout.

### Key Points Affecting Service, Performance, And Proposed Budget:

- ★ The City Secretary's Office is responsible for assisting citizens in their requests for Public Information. The Office coordinates with all departments in the City to promote transparency and make information readily accessible for citizens.
- ★ To support the City Council and Frisco residents, the City Secretary provides representation at all official meetings and hearings of the City Council, provides and processes all official documents of the City Council and keeps a record of all public meetings for public inspection.
- ★ To provide excellent customer service and improve the City's use of technology, the City Secretary's office has implemented electronic filing of documents to the Denton County offices and continues to work with Legislators to implement this process in Collin County. The use of this service will save personnel hours and mileage, across the City.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

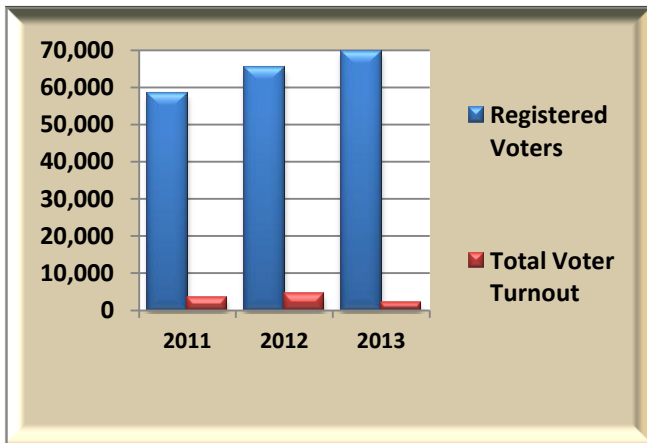
| Strategy  | Objective  | Performance Measure        | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|----------------------------|----------------|-----------------|------------------|
| Ensure effective use of time management to complete processes | Incorporate the latest technology into daily processes through Departmental meetings | City Departments consulted | 20%            | 75%             | 95%              |

#### Strategic Focus Area: Civic Involvement

|   |   |   |      |    |     |
|---|---|---|------|----|-----|
| Explore ways to improve voter turnout in City Elections | Offer adequate polling locations for the public's convenience | Citizens voting/total registered voters | 6.8% | 3% | 11% |
|---|---|---|------|----|-----|

## General Government - City Secretary's Office

3 % of voters voted in the May 2013  
General Election



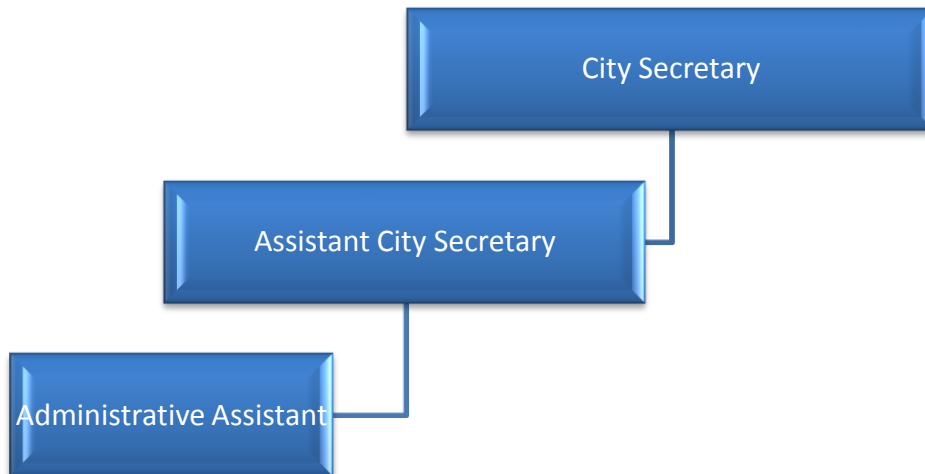
### Expenditures - 11012000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 250,091             | 260,763              | 255,169               |
| Operations   | 44,772              | 123,976              | 80,634                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>294,863</b>      | <b>384,739</b>       | <b>335,803</b>        |

### Major Budget Items:

★The City Secretary's Office FY14 operations budget decrease is due to the FY13 appropriations for the May General Election and November Special Election. Operations appropriations fluctuate in relation to Joint, Special, General and Runoff Elections requirements.

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| City Secretary                  | -     | 1        | 1        | 1        |
| Assistant City Secretary        | 37    | -        | 1        | 1        |
| Senior Administrative Assistant | -     | 1        | -        | -        |
| Administrative Assistant        | 28    | 1        | 1        | 1        |
| <b>Total</b>                    |       | <b>3</b> | <b>3</b> | <b>3</b> |

## General Government - Legal Services

### Core Services

The General Government, Legal Services Division provides legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The City retains the law firm of Abernathy, Roeder, Boyd & Joplin. In addition to the business related legal services, they provide prosecutorial services for matters brought before the Municipal Court.



### Major Budget Items

- ★All General Fund legal expenses are included here. Project-related legal expenses are charged to the specific capital project they are associated with, in the Capital Projects Funds.
- ★Costs associated with prosecutorial services are included in the Municipal Court Division Budget.
- ★Legal expenses remain elevated due to ongoing resolution associated with the closure of Exide, a battery recycling plant, located in Frisco.

### Personnel

Note: No personnel are funded in this Division.

### Expenditures - 11014000

|              | 2010-2011<br>Actual | 2011-2012<br>Revised | 2012-2013<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | -                    | -                     |
| Operations   | 1,285,711           | 1,306,000            | 1,300,000             |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,285,711</b>    | <b>1,306,000</b>     | <b>1,300,000</b>      |

## General Government - City Council

### Core Services

The City Charter provides for the creation of a City Council that is vested with all powers of the City and the determination of all matters of policy. Specifically, the City Council will "adopt the City Budget". In the adoption of the FY 2014 Annual Budget, the City Council adopted their Strategic Focus Areas, Long Term Goals and Objectives and the Objectives for Fiscal Year 2014.

In meeting the objectives for Fiscal Year 2014, the City Council supported the City's Long-term Financial Health, Public Health and Safety, Infrastructure development to provide for commercial and residential growth, Excellence In City Government, a Sustainable City as well as opportunities for Civic Involvement and citizen Leisure and Culture.

The City Council's achievements run from the support of a multi-million dollar capital program to support the growth and development of the community. Initiatives and partnerships for commercial and residential growth include those for a 320 acre development, several luxury apartment complexes and a new multi-use park. These efforts are designed to provide new jobs, obtain additional capital investment, increase retail square footage and provide for a diversified commercial base.

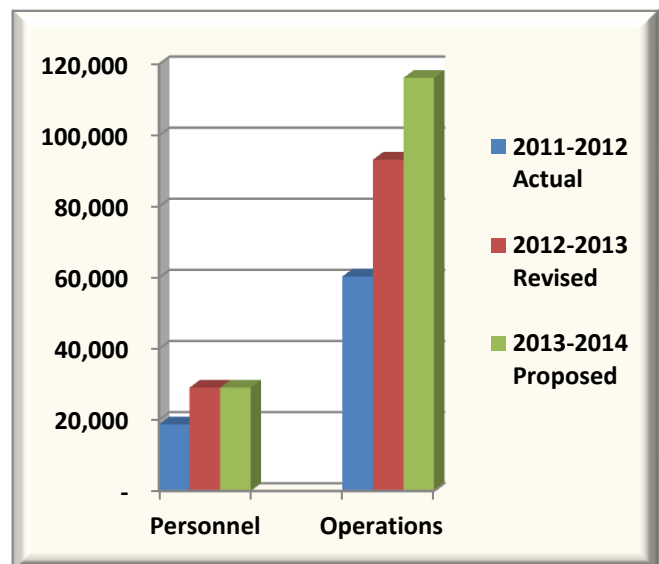
The City Council supports multiple opportunities for civic involvement in the governmental process including "Coffee with the Mayor", Town Hall meetings, the Mayor's Youth Council and the implementation of a telephone format for the Town Hall meetings where citizens are encouraged to call in questions or comments.

Leisure and Culture activities include a groundbreaking by the Museum of the American Railroad for the relocation of its fine collection of 20th Century American Railroad artifacts and exhibits, the expansion of youth sports and entertainment venues, and the development of the City's parks, hike/bike trails and lakes.



### Expenditures - 11016000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 18,731              | 29,076               | 29,076                |
| Operations   | 60,345              | 93,194               | 116,201               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>79,076</b>       | <b>122,270</b>       | <b>145,277</b>        |



## General Government - City Council



*front row- Scott Johnson, Mayor Maher Maso, John Keating  
back row - Tim Nelson, Jeff Cheney, Bob Allen, Will Sowell*

|                 | FY 2012 | FY 2013 | FY 2014 |
|-----------------|---------|---------|---------|
| Mayor           | 1       | 1       | 1       |
| Council Members | 6       | 6       | 6       |
| Total           | 7       | 7       | 7       |

**Note:** Council Members are not counted in employee totals.



## General Government - Records Management

### Core Services

The Records Management Division is responsible for coordinating, administering and implementing the Records Management Policy and Program including program development, training, records retention, digital technology, storage, filing systems and destruction of records.

This Division is working to improve availability of electronic records to empower citizens and provide "openness of government" with technology. The same technical tools will be used to increase efficiency by staff in locating records and providing responsive records as requested. The tools should reduce staff search time and minimize loss of records.

In addition to technology, the Records Management Division will be training departments to improve knowledge of Records Management Policy and best practices and work closely with department staff to improve efficiency in record storage and application of retention policy.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Records Management Division maintains systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities by meeting and training with departments to increase efficiency within the organization.
- ★Staff will continue to audit and augment various stores of information into the electronic records system to increase record availability and completeness.
- ★Replacement of E-discovery software will continue to be under review in FY 2014 to determine a viable long-term solution for the management, review, and discovery of electronic mail records.

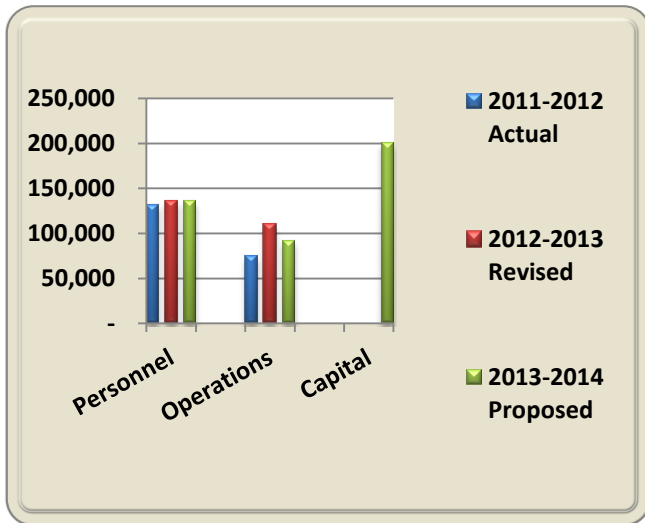
### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities | Outside inquiry/request training (records management and e-mail)                           | Department staff trained  | 75%            | 80%             | 85%              |
|  | Report on records that have completed their retention period, review and final disposition | Records destroyed within one month of approval                      | 100%           | 100%            | 100%             |
|  | Open records requests - better use/development of software                                 | Reduction in e-mail subpoenas and open record request response time | 10%            | 25%             | 30%              |



## General Government - Records Management



### Expenditures - 11017000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 131,947             | 136,256              | 135,632               |
| Operations   | 74,422              | 109,832              | 91,481                |
| Capital      | -                   | -                    | 200,000               |
| <b>Total</b> | <b>206,369</b>      | <b>246,088</b>       | <b>427,113</b>        |

### Major Budget Items:

- ★ The FY 2014 Annual Budget appropriation for Records Management will increase by \$200,000 for the acquisition and implementation of the E-Discovery software.

### Personnel

|                                | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------------------------|-------|----------|----------|----------|
| Records Management Coordinator | 38    | 1        | 1        | 1        |
| Records Clerk                  | 22    | 1        | 1        | 1        |
| <b>Total</b>                   |       | <b>2</b> | <b>2</b> | <b>2</b> |



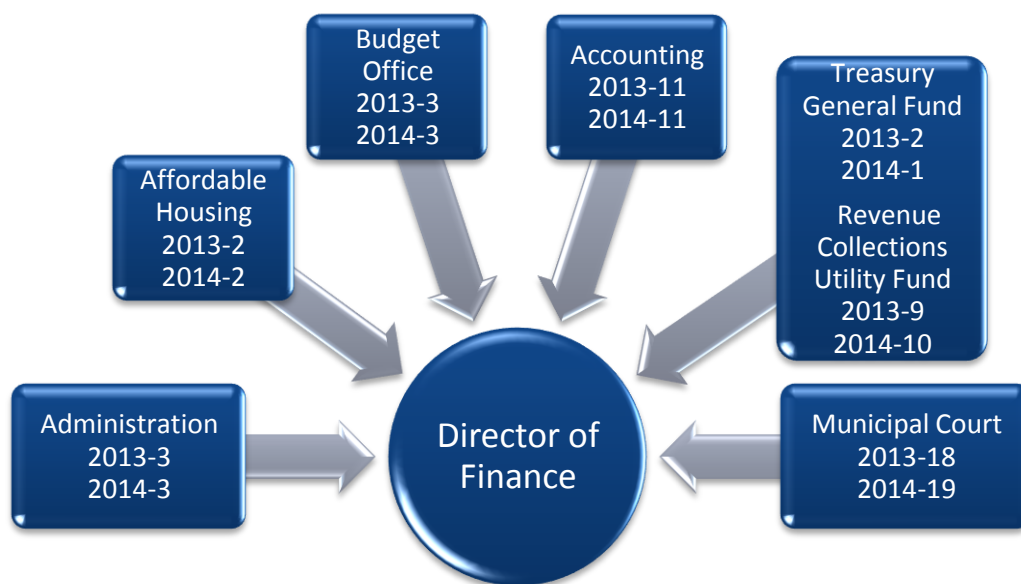
## FINANCIAL SERVICES DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

Strives to accurately and fairly manage and present the City's financial affairs; protect and advance the City's financial position by maintaining proper internal controls and recommending solid financial policies; and provide stellar customer service for Frisco residents and City employees.

### Expenditure Summary

| Activity           | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>2014 |
|--------------------|---------------------|--------------------------------|---------------------------------|--------------------------------|
| Administration     | \$ 245,590          | \$ 262,355                     | \$ 258,575                      | -1.44%                         |
| Affordable Housing | 46,034              | 244,669                        | 304,940                         | 24.63%                         |
| Budget Office      | 260,406             | 340,539                        | 351,248                         | 3.14%                          |
| Accounting         | 1,194,695           | 1,342,633                      | 1,624,004                       | 20.96%                         |
| Treasury           | 814,871             | 785,782                        | 746,072                         | -5.05%                         |
| Municipal Court    | 1,504,569           | 1,626,970                      | 1,596,604                       | -1.87%                         |
| Section 380 Grants | 1,171,623           | 3,207,425                      | 5,290,500                       | 64.95%                         |
| <b>Totals</b>      | <b>\$ 5,237,788</b> | <b>\$ 7,810,373</b>            | <b>\$ 10,171,943</b>            | <b>30.24%</b>                  |



## Financial Services - Administration

### Core Services

Financial Services Administration is responsible for financial analysis and reporting, development of financial policies, evaluation of internal controls, and management of the financial affairs of the City. This division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors, and financial advisors. Core services managed in the Department include:

- Finance Administration
- Budget
- City Contract Administration
- General and Grant Accounting
- Cash & Debt Management
- Municipal Court
- Customer Revenue Billing and Collection
- Housing and Grant Administration

Financial Services also manages various contracts and agreements for City departments.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The number and complexity of grants and contracts managed continues to increase.



### Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

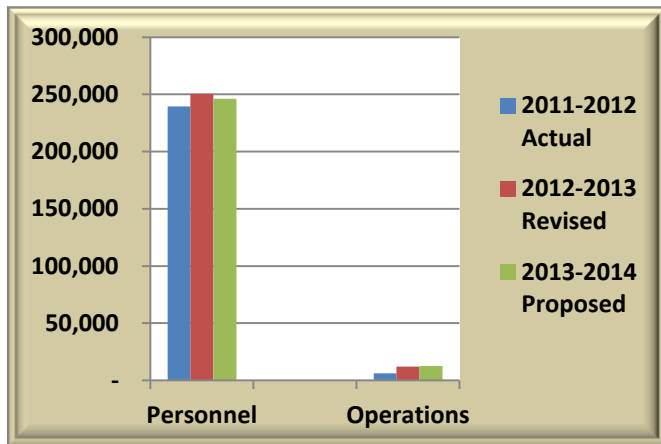
| Performance Measure                          | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Internal reviews                             | 3              | 3               | 3                |
| Contracts with third parties current/updated | 100%           | 100%            | 100%             |
| Internal staff training                      | 3              | 1               | 2                |
| Training sessions offered to City staff      | 12             | 12              | 12               |

### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure                   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---------------------------------------|----------------|-----------------|------------------|
| Provide customers (internal and external) with quality service | Provide information to financial advisors, bondholders, underwriters and rating agencies | City's general obligation bond rating | S&P = AA       | S&P = AA        | S&P = AA         |
|  |  |                                       | Moody's = Aa1  | Moody's = Aa1   | Moody's = Aa1    |

## Financial Services - Administration



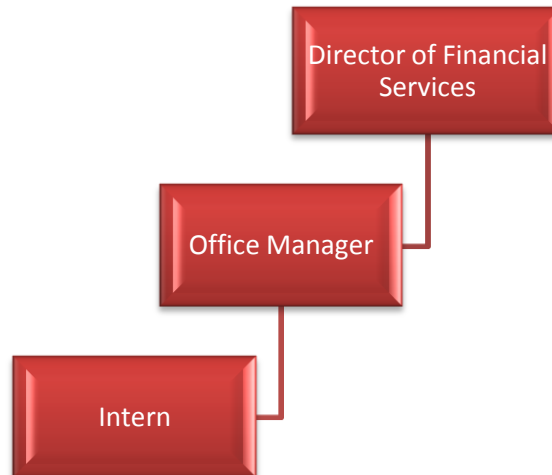
### Expenditures - 12010000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 239,508             | 250,270              | 246,032               |
| Operations   | 6,082               | 12,085               | 12,543                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>245,590</b>      | <b>262,355</b>       | <b>258,575</b>        |

### Major Budget Items

★ Primary expenditures are personnel related in this Division. Funding for a reclass of the Senior Administrative Assistant to an Office Manager is included. The decrease from prior year budget is due to staff turnover and attrition.

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Director of Financial Services  | -     | 1        | 1        | 1        |
| Office Manager                  | 38    | -        | -        | 1        |
| Senior Administrative Assistant | -     | 1        | 1        | -        |
| Intern (PT)                     | 18    | 1        | 1        | 1        |
| <b>Total</b>                    |       | <b>3</b> | <b>3</b> | <b>3</b> |

## Financial Services - Affordable Housing

### Core Services

The Affordable Housing Division of Financial Services oversees the application, implementation, and reporting of City grants.

This Division implements and manages the Department of Housing and Urban Development Community Development Block Grant, the Social Services Grant, and the Workforce Program.

Staff facilitate a Grant process culminating in the Housing Trust Fund Board recommendation of the allocation of federal and local funds to the City Council. The Housing Trust Fund Board approves policy for Community Development Block Grant programs, Social Services Grant programs, and Workforce programs.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Additional staff positions are funded through the Community Development Block Grant. Funding is included to promote the Administrator to a Manager as the responsibilities of this function have increased.
- ★ This is the first full year for the Social Service Grants to be included in this Division. Social Service grant agencies receiving funding include: Boys & Girls Club of Collin County, Collin County Committee on Aging, City House, Court Appointed Special Advocates, Frisco Cares, Frisco Education Foundation, Frisco Family Services, Journey of Hope, North Collin County Habitat for Humanity, and Small World of Love. This grant is funded at \$1 per capita, and accounts for the increase in expenditures.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective                              | Performance Measure                            | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|--|----------------|-----------------|------------------|
| Provide customers (internal and external) with quality service | Meet reporting deadlines for grants    | Meet 100% of reporting deadlines for grants    | 100%           | 100%            | 100%             |
|  | Complete grant compliance requirements | Complete 100% of grant compliance requirements | 100%           | 100%            | 100%             |

### Major Budget Items

- ★ Expenditures include those for staff support including those for office supplies, training and mileage reimbursement. Staff salaries are allocated to the program expenses in the appropriate grant funds.

### Expenditures - 12019000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 76,677           | 158,939           | 165,306            |
| Operations   | (30,643)         | 85,730            | 139,634            |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>46,034</b>    | <b>244,669</b>    | <b>304,940</b>     |

## Financial Services - Affordable Housing

### Personnel

|   | Level | FY 2012     | FY 2013  | FY 2014  |
|---|-------|-------------|----------|----------|
| Housing/Grants Manager (25% funded by CDBG)       | 51    | -           | -        | 1        |
| Housing/Grants Administrator (25% funded by CDBG) | -     | 0.75        | 1        | -        |
| Housing Coordinator (100% funded by CDBG)         | 38    | -           | 1        | 1        |
| <b>Total</b>                                      |       | <b>0.75</b> | <b>2</b> | <b>2</b> |



## Financial Services - Budget Office

### Core Services

Provide the stewardship for the City's financial position and fiscal management to meet the goals and objectives of the City Council and the City Manager.

The Budget Office provides the financial and management information and guidance for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the annual budget, assembles and guides the development of performance measures, and performs special projects such as research and analysis, rate and fee determination and oversees the funding of the City's capital projects. The Division assists in managing the City's debt program and allocating existing appropriation to on-going capital projects.

The development of the City's Annual Budget, a priority of the Division, serves four basic functions for the City: a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications tool that informs the City's residents of its expenditures and accomplishments.



### Key Points Affecting Service, Performance, and Proposed Budget

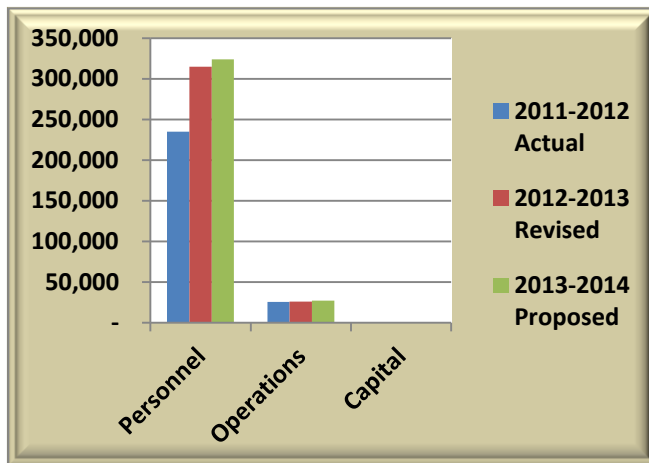
★The FY 2013 Proposed Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2012. The Division will revise the current year's budget in accordance with GFOA's comments and submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2013.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective  | Performance Measure                        | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--|----------------|-----------------|------------------|
| Provide stewardship of financial resources balancing the City's short and long-term needs | Maintain a competitive debt position                     | Debt requirement portion of tax rate       | 42.97%         | 40.91%          | 38.81%           |
|   | Minimize reliance on property tax as a source of revenue | Property tax share of General Fund revenue | 41.59%         | 40.36%          | 40.58%           |
|   | Maintain future General Fund balance                     | Fund balance as % of operating budget      | 36.78%         | 28.41%          | 25.10%           |

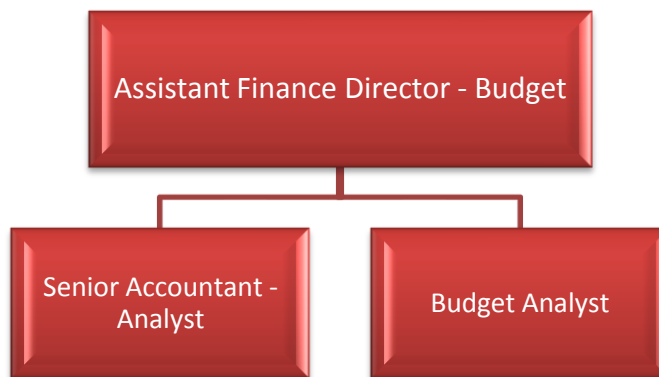
## Financial Services - Budget Office



### Expenditures - 12020000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 234,891             | 314,696              | 323,943               |
| Operations   | 25,515              | 25,843               | 27,305                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>260,406</b>      | <b>340,539</b>       | <b>351,248</b>        |

### Personnel



|   | Level | FY 2012     | FY 2013  | FY 2014  |
|---|-------|-------------|----------|----------|
| Assistant Finance Director - Budget             | 62    | 1           | 1        | 1        |
| Senior Accountant - Analyst (50% funded by EDC) | 48    | 0.5         | 1        | 1        |
| Budget Analyst                                  | 44    | 1           | 1        | 1        |
| <b>Total</b>                                    |       | <b>2.50</b> | <b>3</b> | <b>3</b> |



## Financial Services - Accounting

### Core Services

The Accounting Division is responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction, and systems to the various City Departments regarding financial transactions.

Staffing includes accountants to monitor and report grant information to grantor agencies.

### Key Points Affecting Service, Performance, and Proposed Budget

★The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2012. The FY 2013 Comprehensive Annual Financial Report will be submitted to the GFOA for Certificate consideration.

★The Accounting Division, continues to analyze new financial software modules and integrate with other City software systems to improve efficiencies.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure                                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Provide customers (internal and external) with quality service | Ensure prompt payments to City vendors & employees, as required by law | Vendors paid within the thirty day prompt payment mandate | 95%            | 100%            | 100%             |
|  |  | Accounts payable checks and transactions per clerk        | 14,400         | 15,100          | 15,500           |
|  |  | Payroll checks and status changes processed per clerk     | 28,632         | 28,250          | 29,000           |
|  |  | Employees per payroll clerk                               | 1,140          | 1,156           | 1,257            |

#### Strategic Focus Area: Long Term Financial Health

|  |  |  |     |     |      |
|--|--|--|-----|-----|------|
| Manage the City's investment portfolio | Earn benchmark yield as set by the City's investment policy and strategy | Annual investment rate of return: number of basis points greater than the six month treasury bill rate | 8bp | 7bp | 10bp |
|--|--|--|-----|-----|------|

## Financial Services - Accounting

### Major Budget Items

★ External auditor contracts, banking depository contracts and the investment advisory services contract are appropriated in this budget.

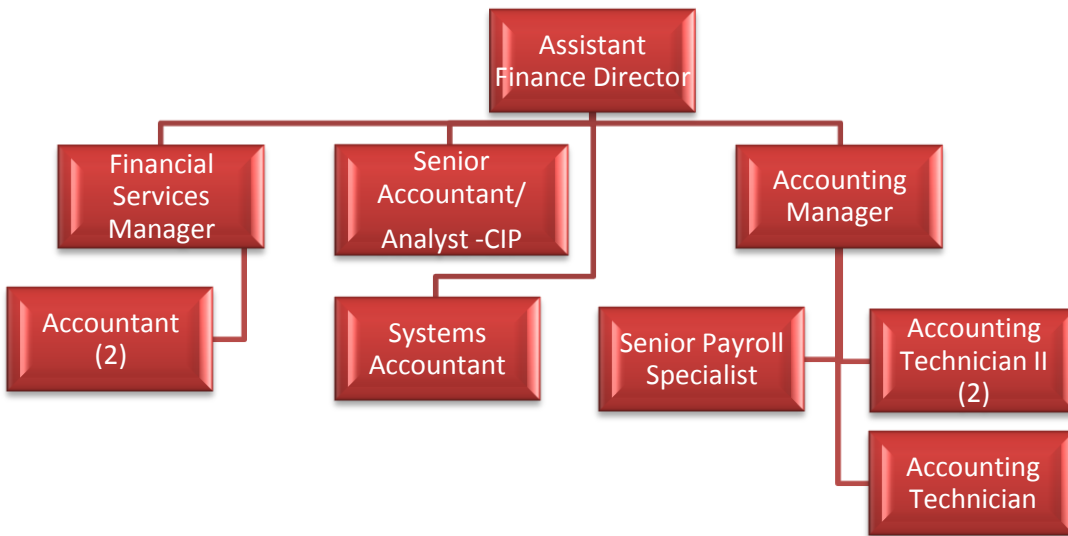
★ During FY13, a new Senior Accountant/Analyst-CIP was added to account for bond proceeds, prepare the CIP budgets and manage the capital assets record database which was previously managed in the Budget Division.

★ Capital appropriations include the addition of a time-keeping software system for \$250,000. This is a one-time appropriation with on-going maintenance costs.

### Expenditures - 12021000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 851,844             | 841,755              | 920,133               |
| Operations   | 342,851             | 500,878              | 453,871               |
| Capital      | -                   | -                    | 250,000               |
| <b>Total</b> | <b>1,194,695</b>    | <b>1,342,633</b>     | <b>1,624,004</b>      |

### Personnel



|   | Level | FY 2012   | FY 2013   | FY 2014   |
|---|-------|-----------|-----------|-----------|
| Assistant Finance Director - Controller | 62    | 1         | 1         | 1         |
| Accounting Manager - Payables           | 51    | 1         | 1         | 1         |
| Financial Services Manager              | 51    | 1         | 1         | 1         |
| Senior Accountant/Analyst - CIP         | 48    | -         | 1         | 1         |
| Accountant                              | 40    | 2         | 2         | 2         |
| Systems Accountant                      | 40    | 1         | 1         | 1         |
| Senior Payroll Specialist               | 32    | 1         | 1         | 1         |
| Accounting Technician II                | 29    | 2         | 2         | 2         |
| Accounting Technician                   | 26    | -         | 1         | 1         |
| Accounting Assistant                    | -     | 1         | -         | -         |
| <b>Total</b>                            |       | <b>10</b> | <b>11</b> | <b>11</b> |

## Financial Services - Treasury

### Core Services

Effective tax rate calculations, property tax accounting, billing for the TIRZ, and billing for miscellaneous accounts receivable are the core services offered by this Division.

### Key Points Affecting Service, Performance, and Proposed Budget

★The budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, and the Tax Collector Contract.

★Collin County bills and collects the property taxes for the City (Collin and Denton County) for \$1 per parcel.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective                                 | Performance Measure | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---------------------|----------------|-----------------|------------------|
| Maintain percent of current property taxes collected | Maintain major revenue source collections | Collection rate     | 99.7%          | 99.7%           | 99.0%            |

### Major Budget Items

★Contracts for tax assessment, billing and collection are the major expenditure in this Division and represent 99% of operations.

★The Senior Customer Service Representative position was transferred to the Enterprise Fund, Financial Services-Revenue Collections. The CSR in this Division bills the miscellaneous accounts receivables, and serves as the Central Cashier for the City.

### Expenditures - 12022000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 111,263          | 79,160            | 43,300             |
| Operations   | 703,608          | 706,622           | 702,772            |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>814,871</b>   | <b>785,782</b>    | <b>746,072</b>     |

### Personnel

|  | Level | FY 2012  | FY 2013  | FY 2014  |
|--|-------|----------|----------|----------|
| Senior Customer Service Representative | -     | 1        | 1        | -        |
| Customer Service Representative        | 22    | 1        | 1        | 1        |
| <b>Total</b>                           |       | <b>2</b> | <b>2</b> | <b>1</b> |

## Financial Services - Municipal Court

### Core Services

Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: collection of fines, fees and state costs; filing citations/complaints; court scheduling; issuing, tracking and clearing warrants; maintaining the juror database; updating and maintaining court records and reporting collections, convictions and statistical data to State agencies.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ To maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program.
- ★ For FY 2013, the Municipal Court was again named the recipient of a Traffic Safety Initiative Award (mid-sized city) from the Texas Department of Transportation and the Texas Municipal Court Education Center for a fourth year in a row. The Award is given to recognize those who have made outstanding contributions to their community in an effort to increase traffic safety.
- ★ The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. During FY 2013, the estimated number of formal bench trials and jury trials provided dropped from 350 and 60 in FY 2012 to 120 and 40, respectively.
- ★ The Municipal Court provides reports and statistical analysis to City administrators that reflect accurate and relevant information on the activities of the Court.

- ★ The Frisco Municipal Court continues to implement new technology to improve compliance and efficiency in the court through the several dedicated funds established by law. Through Court Technology the Court will increase public safety and efficiency during FY 13-14 with the full integration of additional ticket writers. The Court will continue seeking new technology to increase accuracy and efficiency with minimal impact on the General Fund.
- ★ On April 1, 2012, the Frisco Municipal Court was required to be compliant with a State of Texas regulated collections improvement program as defined by the Office of Court Administration (OCA). The Court continues work with the OCA and the Court's software vendor on compliance with this mandate.

### Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

| Performance Measure                   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------------|----------------|-----------------|------------------|
| Cases closed                          | 23,000         | 21,000          | 22,000           |
| Juvenile cases filed                  | 1,200          | 1,000           | 1,000            |
| Juvenile cases referred to Teen Court | 15%            | 20%             | 20%              |

## Financial Services - Municipal Court

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective   | Performance Measure               | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|-----------------------------------|----------------|-----------------|------------------|
| Provide excellent administrative and clerical support for municipal court proceedings | Provide the community with a high level of customer service | Warrant cleared/total cases filed | 110%           | 110%            | 105%             |
|   | Cases processed through automation                          | Forms processed by web and phone  | 20%            | 20%             | 25%              |
|   | Evaluate workflow demands by the community                  | Court processing costs per case   | \$60           | \$55            | \$65             |

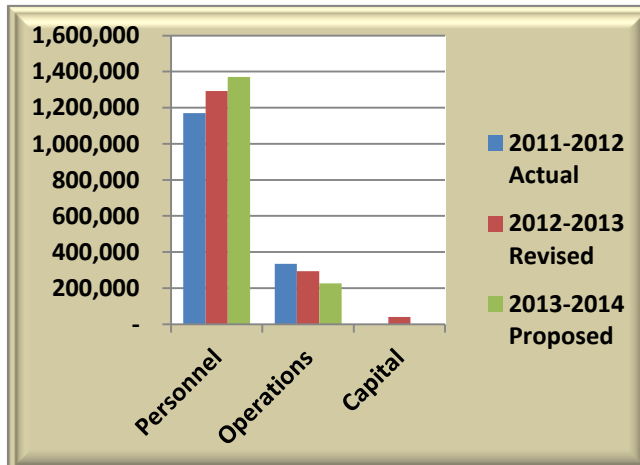
### Major Budget Items

★ A decrease in contract services and an increase in personnel expenditures is due to the transition of the Associate Judge from a contract to a full time employee beginning in July 2013.

★ Funding to promote six deputy clerks who should obtain Level 2 certification from the State of Texas and meet their educational requirements during the new fiscal year is included in the appropriation for personnel.

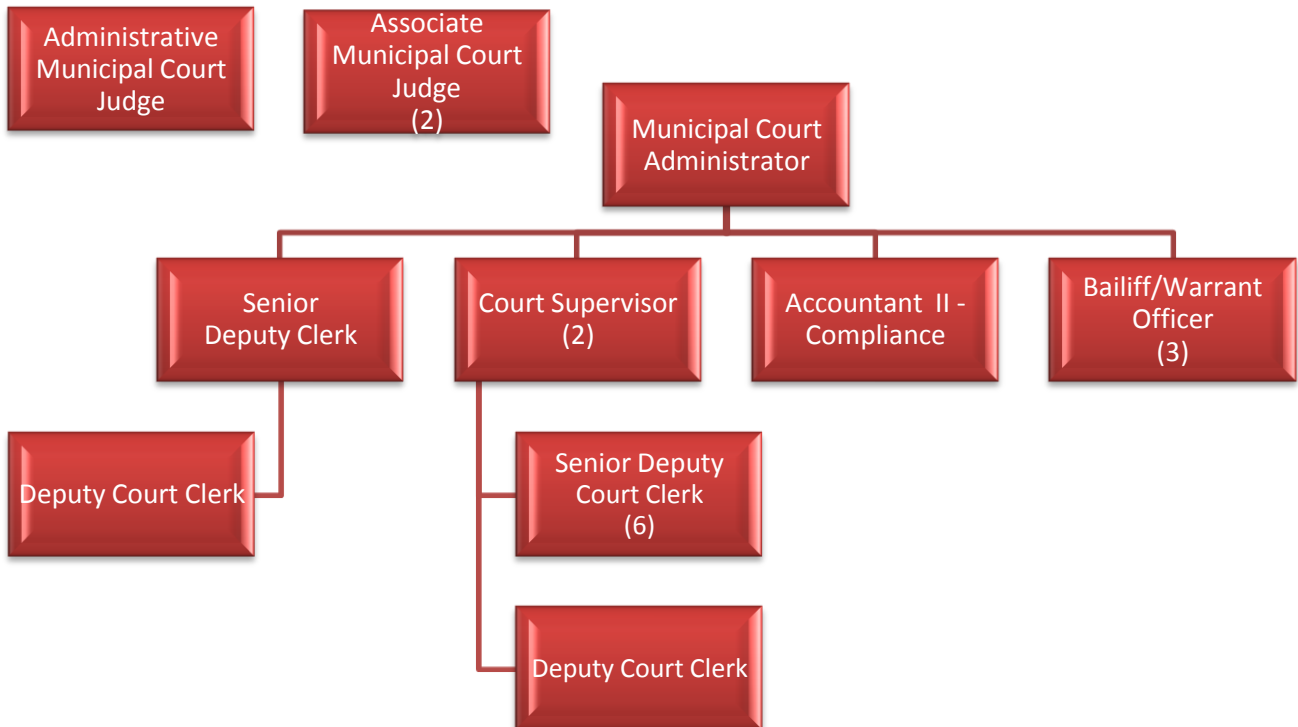
### Expenditures - 12023000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 1,169,724        | 1,292,083         | 1,370,673          |
| Operations   | 334,845          | 294,512           | 225,931            |
| Capital      | -                | 40,375            | -                  |
| <b>Total</b> | <b>1,504,569</b> | <b>1,626,970</b>  | <b>1,596,604</b>   |

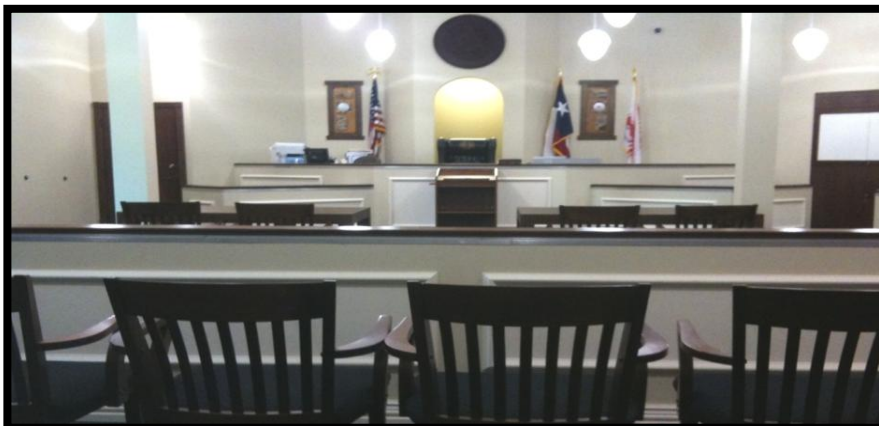


## Financial Services - Municipal Court

### Personnel



|  | Level | FY 2012   | FY 2013   | FY 2014   |
|--|-------|-----------|-----------|-----------|
| Administrative Municipal Court Judge         | -     | 1         | 1         | 1         |
| Associate Municipal Court Judge (1 FT, 1 PT) | -     | -         | 1         | 2         |
| Municipal Court Administrator                | 58    | 1         | 1         | 1         |
| Accountant II - Compliance                   | 45    | -         | 1         | 1         |
| Senior Accountant - Compliance               | -     | 1         | -         | -         |
| Bailiff/Warrant Officer                      | 42A   | 3         | 3         | 3         |
| Municipal Court Supervisor                   | 40    | 2         | 2         | 2         |
| Senior Deputy Court Clerk                    | 31    | 1         | 1         | 7         |
| Deputy Court Clerk                           | 22    | 7         | 8         | 2         |
| <b>Total</b>                                 |       | <b>16</b> | <b>18</b> | <b>19</b> |



## Financial Services - Section 380 Grants

### Core Services

★The General Fund costs of Section 380 sales tax/property tax grants and agreements with various retail developers to rebate a percentage of the increased sales tax or property tax increments back to the development as an incentive to locate in Frisco are accounted for in this Division.

### Key Points Affecting Service, Performance, and Proposed Budget

★Factors affecting the Section 380 Grant expenditures include the number of grants approved and the sales or property tax paid by the grantee.

★The City has six active agreements which include:

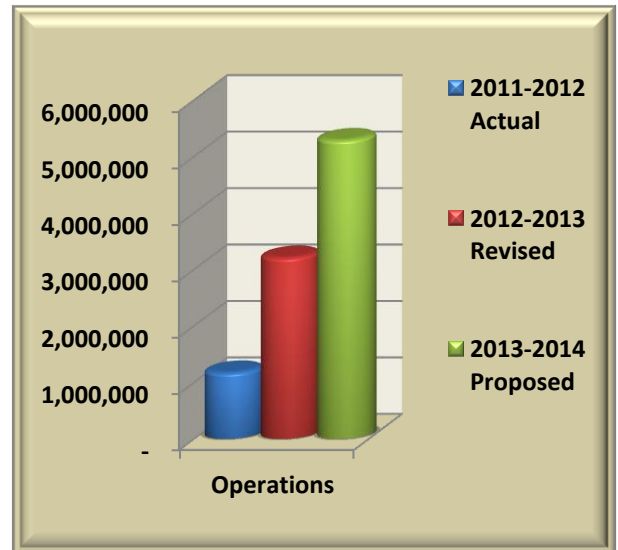
|                   | <u>Origination</u> | <u>Term</u> |
|-------------------|--------------------|-------------|
| IKEA              | 2005               | 10 yrs      |
| Wal-Mart, REP ELD | 2007               | 10 yrs      |
| Costco            | 2010               | 20 yrs      |
| Briar Ridge       | 2010               | 4 yrs       |
| Sales Center #7   | 2013               | 25 yrs      |
| Sales Center #8   | 2013               | 25 yrs      |

★The City has two property tax agreements:

|                 | <u>Origination</u> | <u>Term</u> |
|-----------------|--------------------|-------------|
| Champion Warren | 2006               | 25 yrs      |
| Moneygram       | 2014               | 5 yrs       |

### Expenditures - 12028000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | -                    | -                     |
| Operations   | 1,171,623           | 3,207,425            | 5,290,500             |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,171,623</b>    | <b>3,207,425</b>     | <b>5,290,500</b>      |



### Major Budget Items

★Two new Sales Center Development Agreements and one Property Tax Agreement were approved during 2013.

### Personnel

Note: No personnel are funded in this Division.

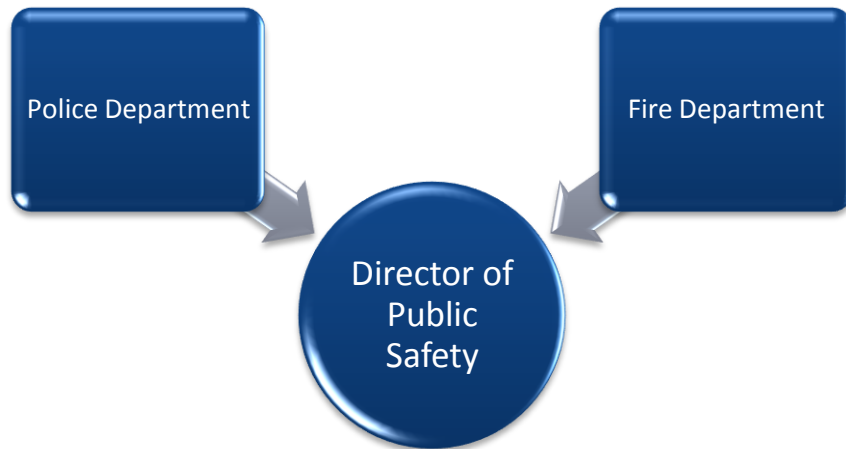
## PUBLIC SAFETY DEPARTMENT SUMMARY 2013-2014

### MISSION STATEMENT

The Public Safety Department will coordinate and direct the Police and Fire Departments as well as the emergency preparedness and management function to obtain the maximum response to any situation requiring these functions.

### Expenditure Summary

| Activity       | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|----------------|---------------------|--------------------------------|---------------------------------|----------------------------------|
| Administration | \$ -                | \$ 533,695                     | \$ 588,294                      | 10.23%                           |
| <b>Totals</b>  | <b>\$ -</b>         | <b>\$ 533,695</b>              | <b>\$ 588,294</b>               | <b>10.23%</b>                    |





## Public Safety - Administration

### Core Services

Administration is responsible for the direction and management of the Police and Fire Departments as well as the overview for the Exide cleanup for the City, coordinating the actions of the City Manager's Office under the Emergency Management Plan when activated and other public safety/emergency management activities.

### Key Points Affecting Service, Performance, and Proposed Budget

★Citywide Emergency Response Training courses continue to be offered to help staff prepare for a disaster/emergency within our City. Courses are the building blocks for the training sessions and tabletops which lead to a full-scale exercise. Two National Incident Management System (NIMS) training courses were offered in FY13 and additional training and classes will be scheduled each quarter as the Department moves forward with preparedness; what may be needed and how to respond appropriately.

### Major Budget Items

★Expenditures include those for salaries and benefits of the personnel listed below.

### Expenditures - 13010000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | 531,800              | 584,044               |
| Operations   | -                   | 1,895                | 4,250                 |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | -                   | 533,695              | 588,294               |

### Personnel

|                                   | Level | FY 2012 | FY 2013 | FY 2014 |
|-----------------------------------|-------|---------|---------|---------|
| Director of Public Safety         | -     | -       | 1       | 1       |
| Fire Protection/Special Assistant | -     | -       | 1       | 1       |
| Facilities Project Manager        | 58    | -       | 1       | 1       |
| <b>Total</b>                      |       | -       | 3       | 3       |

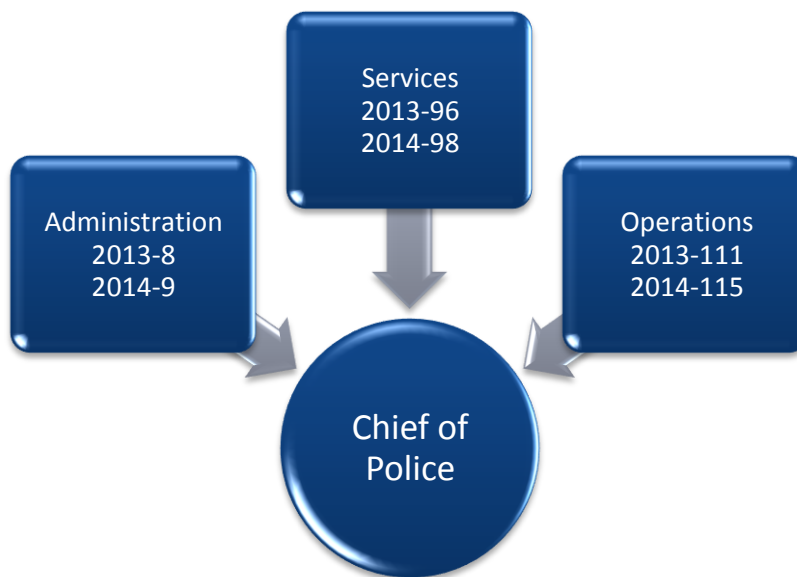
## POLICE DEPARTMENT SUMMARY 2013-2014

### MISSION STATEMENT

While promoting individual responsibility and community commitment, the Frisco Police Department will work together in a spirit that resolves problems, reduces crime and the fear of crime, and provides a safe environment for everyone.

### Expenditure Summary

| Activity       | Actual<br>2011-2012         | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|----------------|-----------------------------|--------------------------------|---------------------------------|----------------------------------|
| Administration | \$ 1,121,350                | \$ 979,046                     | \$ 1,144,952                    | 16.95%                           |
| Services       | 7,872,435                   | 8,766,035                      | 9,653,015                       | 10.12%                           |
| Operations     | <u>11,164,740</u>           | <u>11,763,779</u>              | <u>12,655,987</u>               | <u>7.58%</u>                     |
| <b>Totals</b>  | <b><u>\$ 20,158,525</u></b> | <b><u>\$ 21,508,860</u></b>    | <b><u>\$ 23,453,954</u></b>     | <b><u>9.04%</u></b>              |



## Police Administration - Administration



### Core Services

Administration is responsible for the overall management and function of the Police Department. The Subdivision accomplishes this task in a variety of different ways that include: preparation of the Department's annual budget, review of citizen surveys to ensure superior service is being provided by personnel, a constant review of policies and procedures, maintaining the Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation status, and the use of crime analysis to better respond and deploy officers in response to crime trends.

The Department's commitment to accreditation through CALEA benefits the residents of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set by both CALEA and the law. In addition to accreditation, the increased use of crime analysis is improving efficiencies.

Trends are identified, and mapping is completed to assist officers with snapshot views of crime trends so they are better informed as they patrol the streets.

The Administrative Subdivision is the Police Department's representative voice at City Council meetings and many other community events.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Police Department has attained and will continue to maintain accreditation through CALEA. The overall purpose of CALEA's accreditation program is "to improve delivery of law enforcement service by offering a body of standards, developed by law enforcement practitioners, covering a wide range of up-to-date law enforcement topics." It recognizes professional achievements by offering an orderly process for addressing and complying with applicable standards. These standards lead to budget appropriation requests to attain them.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Create reports with analysis on crime trends for COMPSTAT and other meetings to best utilize police resources | 45             | 45              | 60               |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy         | Objective                                    | Performance Measure                                | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|------------------|--|--|----------------|-----------------|------------------|
| Focus on service | Maintain accreditation compliance standards  | Compliance with no applied discretions             | 100%           | 100%            | 100%             |
|                  | Continuously evaluate our quality of service | Customer service survey score of excellent or good | 99%            | 99%             | 99%              |

## Police Administration - Administration



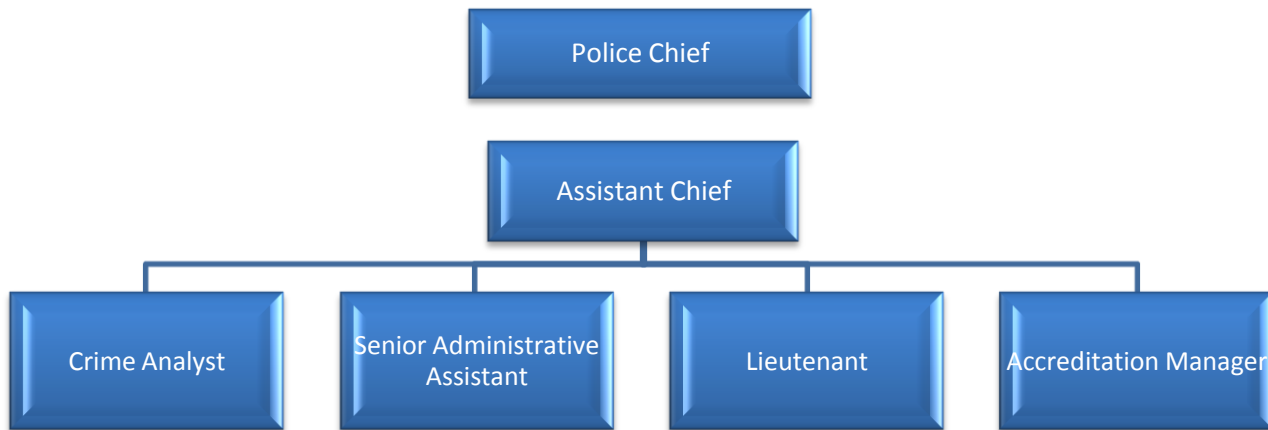
### Expenditures - 13010301

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 723,661             | 573,464              | 705,313               |
| Operations   | 46,372              | 43,896               | 47,198                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>770,033</b>      | <b>617,360</b>       | <b>752,511</b>        |

### Major Budget Items

★ Major operations appropriations consist of those that directly support Subdivision personnel, such as vehicle-related cost, phone service and uniforms. The Assistant Chief position will be added back during FY 2014.

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Police Chief                    | -     | 1        | 1        | 1        |
| Assistant Police Chief          | 68A   | 1        | -        | 1        |
| Lieutenant                      | 59A   | 1        | 1        | 1        |
| Accreditation Manager           | 38    | 1        | 1        | 1        |
| Crime Analyst                   | 38    | 1        | 1        | 1        |
| Senior Administrative Assistant | 32    | 1        | 1        | 1        |
| <b>Total</b>                    |       | <b>6</b> | <b>5</b> | <b>6</b> |

## Police Administration - Personnel and Training

### Core Services

The Personnel and Training Subdivision is responsible for ensuring that vacancies within the department are filled with high quality applicants. In addition, they must identify the training needs for all facets of the department and ensure that Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) requirements are achieved at all times. This subdivision has also been very aggressive in identifying training classes to host on-site to save on travel costs. Instructors already employed are utilized to host classes for both internal needs and for other agencies. Training is of the upmost importance in law enforcement, and this Subdivision seeks to find the highest quality training. The 60 training hours per employee average that this subdivision has maintained exceeds the 20 hours required by TCLEOSE. Records are kept and maintained on all employees of the department.

Recruiting is another important function. The Personnel and Training staff accomplish this by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process they are put through a consistent and thorough background check.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ A primary point of focus in the coming year is the emphasis on the delivery of annualized training. Our Department mandates training in certain areas on a time schedule.
- ★ Staff have developed a rotating schedule to deliver training in a more efficient manner. This training includes, but is not limited to, firearms, defensive tactics, less lethal weapons and ethics. Along with this line of training, we will continue to be aggressive in seeking out and hosting more training classes in the coming year.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy          | Objective   | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------|---|--|----------------|-----------------|------------------|
| Focus on service  | Enhance the Department's capabilities to address significant events             | Positions filled with qualified applicants within 3 months | 88.2%          | 100%            | 90%              |
| Focus on learning | Provide officers with training to better understand crime patterns and behavior | Average training per year: 60 hours                        | 86.2%          | 100%            | 100%             |
|                   | Identify cost effective/efficient training methods to officers                  | In-house/consortium training hours provided at no cost     | N/A            | 7,200           | 7,500            |

## Police Administration - Personnel and Training

### Major Budget Items

★FY 2014 operations appropriations are those that support police officers training and Police Academy License through TCLEOSE.

★Other FY 2014 operations appropriations have increased due to the rise in cost of ammunition used for firearms training as well as the periodic maintenance cost associated with the removal of lead at the firing range.

### Expenditures - 13010302

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 310,746             | 317,935              | 323,911               |
| Operations   | 40,571              | 43,751               | 68,530                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>351,317</b>      | <b>361,686</b>       | <b>392,441</b>        |



*Police Academy  
Graduation*

### Personnel



|                                     | Level | FY 2012  | FY 2013  | FY 2014  |
|-------------------------------------|-------|----------|----------|----------|
| Professional Standards Sergeant     | 52A   | 1        | 1        | 1        |
| Professional Standards Investigator | 42A   | 1        | 1        | 1        |
| Training Officer                    | 42A   | 1        | 1        | 1        |
| <b>Total</b>                        |       | <b>3</b> | <b>3</b> | <b>3</b> |



## Police Services - Community Services

### Core Services

The Community Services Subdivision facilitates and coordinates efforts to reduce crime through the development, promotion, and implementation of effective crime prevention-based strategies.

Additionally, the Subdivision strengthens public trust through education and partnerships. In order to achieve goals, it partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs. The partnerships created are an invaluable asset to the Police Department, as it builds relationships with the community that would not otherwise exist and flourish.

The Subdivision is comprised of a Deputy Chief, one Lieutenant, one Sergeant, three Community Service Officers, two Public Service Officers (PSOs), and one Administrative Secretary. These dedicated men and women are tasked with maintaining and facilitating the positive relationship between the Police Department and the residents we serve.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ In budget year FY 2013, Community Services expanded its role in social media, making the PD more accessible to our technology savvy citizens, and these efforts will continue in FY 2014. Although there is currently no direct budget impact due to this, increased engagement could expand the demand on our resources as relationships are built and citizen involvement in programs increases.
- ★ Police Services, Community Services will endorse personal and professional development by providing continuing education, program specific training, and creating a cooperative team workflow during weekly divisional meetings.
- ★ Community Services Programs: Frisco C.A.N., Safety Fair, Safety Palooza, Child Safety Seat Program, Frisco Neighborhood Watch and Citizen's On Patrol.

*Frisco Community Awareness Night (CAN), May 18*



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy          | Objective                                | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------|--|--|----------------|-----------------|------------------|
| Focus on leading  | Implement strategies that reduce budgets | Budget reduction   | \$20,000       | \$20,000        | \$25,000         |
| Focus on service  | Expand Citizens on Patrol (COPS)         | Hours COPS spent patrolling to supplement/assist City patrol | 3,000          | 3,500           | 4,000            |
| Focus on learning | Enhance crime prevention programs        | Citizens attending events                                    | 750            | 900             | 1,000            |

## Police Services - Community Services



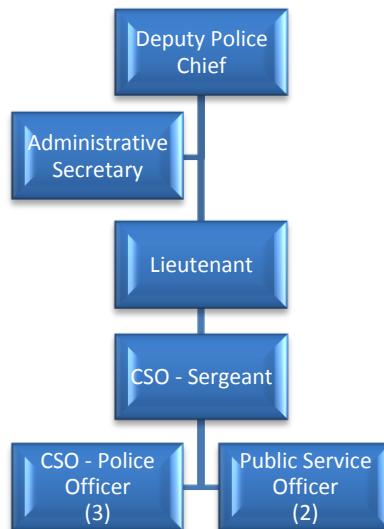
### Expenditures - 13031311

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 818,125             | 824,895              | 855,521               |
| Operations   | 51,091              | 51,499               | 69,198                |
| Capital      | <u>7,953</u>        | <u>8,086</u>         | <u>-</u>              |
| <b>Total</b> | <b>877,169</b>      | <b>884,480</b>       | <b>924,719</b>        |

### Major Budget Items

- ★ The number of vest replacements increased in FY 2014 from 30 to 50.

### Personnel



|                          | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------------------|-------|----------|----------|----------|
| Deputy Police Chief      | 65A   | 1        | 1        | 1        |
| Lieutenant               | 59A   | 1        | 1        | 1        |
| CSO - Sergeant           | 52A   | 1        | 1        | 1        |
| CSO - Police Officer     | 42A   | 3        | 3        | 3        |
| Public Service Officer   | 22    | 2        | 2        | 2        |
| Administrative Secretary | 22    | 1        | 1        | 1        |
| <b>Total</b>             |       | <b>9</b> | <b>9</b> | <b>9</b> |



## Police Services - School Resource Officer

### Core Services

The School Resource Officer (SRO) Subdivision is a partnership between the Frisco Police Department and the Frisco Independent School District (FISD). SROs are full-time Frisco police officers assigned to all secondary schools within the FISD.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

Additional goals of the program include: establishing a rapport with students, parents, faculty, staff, and administrators; creating and expanding programs with vision and creativity to increase student participation; present a positive image for students; and provide safety for students and others within the school district.

Through various educational programs, School Resource Officers expose youth to positive roles in law enforcement. These programs include Bedrooms Backpacks and Beyond, "It's Party Time", and other activities.

Increased teen awareness of traffic safety issues and responsibilities is a goal of this Subdivision. Shattered Dreams is a two-day program designed to educate students, parents, and the community about the serious issue of underage drinking and driving, by providing a realistic experience and encouraging them to make positive choices. The Junior Police Academy (JPA) and High School Police Academy (HPA) also stress this awareness. The JPA and HPA cadets learn the basic functions of a Police Department and have the opportunity to practice what they learn in practical exercises.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The SRO program has been expanded to staff one SRO at each middle school, resulting in the addition of six officers to the program in FY 13. This will enhance student/officer interactions.
- ★ The City currently funds School Resource Officers for schools within the Frisco ISD District and the City's incorporated areas. School Resource Officers are active in 11 Middle Schools, 6 High Schools and 3 Special Program Centers. The specialty centers include the Z.T. Acker Special Programs Center (KEYS), the Career and Technical Education Center, and the Student Opportunity Center.
- ★ The School Resource Officer program will continue to offer training that is approved by the National Association of School Resource Officers (NASRO). The NASRO is a not-for-profit organization created especially for school-based law enforcement officers, school administrators, and school security/safety professionals. Members work as partners to protect students, school faculty and staff and the schools they attend.



## Police Services - School Resource Officer

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy          | Objective  | Performance Measure                                    | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------|--|--|----------------|-----------------|------------------|
| Focus on learning | Improve school campus safety related programs  | Positive feedback from Juvenile Impact Program Surveys | N/A            | 90%             | 100%             |
|                   | Expose youth to positive roles in law enforcement through ongoing educational programs | Students involved                                      | 6,000          | 6,250           | 6,500            |
|                   | Increase training hours by hosting NASRO approved training                             | Officers with NASRO training/ 19 possible officers     | 12             | 14              | 17               |
| Focus on leading  | Increase teen awareness of traffic safety issues and responsibilities                  | High School students exposed                           | 3,000          | 3,250           | 3,500            |

### Major Budget Items

### Expenditures - 13031312

|  |                  |                   |                    |
|--|------------------|-------------------|--------------------|
| ★ SRO program expansion in the last quarter of FY 13 will increase the FY 14 budget. | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
| Personnel  | 1,572,027        | 1,695,236         | 1,959,743          |
| Operations   | 326,316          | 393,397           | 370,148            |
| Capital  | -                | -                 | -                  |
| Total  | 1,898,343        | 2,088,633         | 2,329,891          |

### Personnel

|                                  | Level | FY 2012 | FY 2013 | FY 2014 |
|----------------------------------|-------|---------|---------|---------|
| School Resource Officer Sergeant | 52A   | 2       | 2       | 2       |
| School Resource Officer          | 42A   | 13      | 19      | 19      |
| Total                            |       | 15      | 21      | 21      |

## Police Services - Evidence and Property

### Core Services

Crime scene investigations are an invaluable tool to law enforcement, allowing detectives to see how crimes are committed through the use of science. The Crime Scene & Evidence unit consists of two Criminalists who are capable of responding to crime scenes to collect valuable evidence, including DNA evidence. The unit has at its disposal a fully capable crime scene lab that helps to expedite the review and analysis of evidentiary articles.

Additionally, the unit is also comprised of two Property and Evidence Specialists who are responsible for the management of the vast evidence and property room for the Department. Thousands of pieces of evidence and property are retained by the Department for years, ensuring that if a case goes to trial that uncontaminated evidence is available to prosecutors.

### Key Points Affecting Service, Performance, and Proposed Budget

★There is an increase in cost associated with purchasing packaging materials for the property room. The number of items entering the property room continues to grow with the growth of the City.

★During the previous fiscal year, this Subdivision experienced increases in costs associated with ASCLD accreditation and Automated Fingerprint Identification System (AFIS) fingerprint identification software maintenance, which were previously paid by grant monies. These expenditures are continued in FY 14. Additional grant opportunities are being pursued to offset costs.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

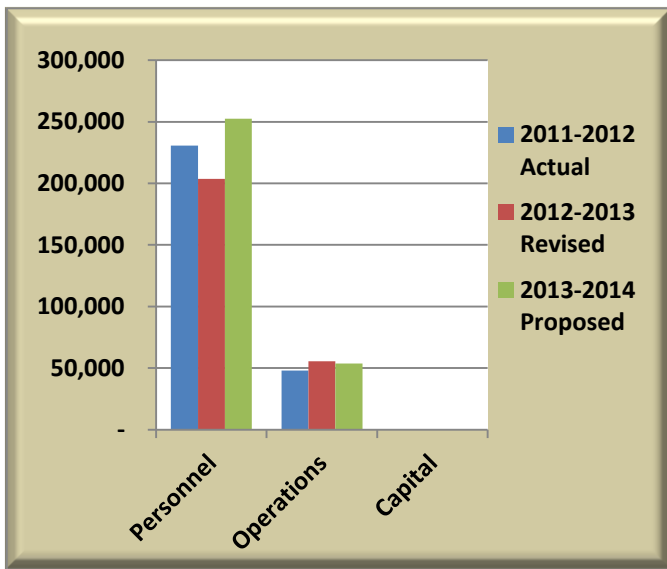
| Performance Measure                  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--------------------------------------|----------------|-----------------|------------------|
| Property or evidence items received  | 6,800          | 7,500           | 8,000            |
| Property or evidence items purged    | 7,000          | 7,500           | 8,000            |
| Latent print AFIS searches conducted | 1,000          | 1,500           | 1,750            |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy         | Objective   | Performance Measure                    | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|------------------|---|--|----------------|-----------------|------------------|
| Focus on leading | Conform to ASCLD/LAB and ISO Accreditation Standards and become accredited by TX DPS Crime Laboratory | Meet ASCLD/TX DPS laboratory standards | 100%           | 100%            | 100%             |
| Focus on service | Enhance Subdivision's abilities to analyze evidence in a timely manner to reduce backlog              | Analysis requests                      | 200            | 300             | 400              |
|                  |   | Crime scene responses                  | 150            | 150             | 200              |

## Police Services - Evidence and Property



### Expenditures - 13031313

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 230,650             | 203,686              | 252,607               |
| Operations   | 47,936              | 55,427               | 53,606                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>278,586</b>      | <b>259,113</b>       | <b>306,213</b>        |

### Major Budget Items

★The major appropriation request is for hardware and software maintenance of AFIS. AFIS is the City's automated fingerprint and palmprint identification technology which is linked to fingerprint databases.

### Personnel

|                                  | Level | FY 2012  | FY 2013  | FY 2014  |
|----------------------------------|-------|----------|----------|----------|
| Criminalist Supervisor           | -     | 1        | -        | -        |
| Criminalist                      | 38    | 1        | 2        | 2        |
| Property and Evidence Specialist | 27    | 2        | 2        | 2        |
| <b>Total</b>                     |       | <b>4</b> | <b>4</b> | <b>4</b> |

## Police Services - Records

### Core Services

The primary function of the Records Subdivision is document retention, storage, destruction, and retrieval of both electronic and manual records. The Records Subdivision is also responsible for answering the main phones and staffing the reception area of the main lobby.

Other services include requests for open records, processing and approval of reports to include accident reports, local records checks, recreational vehicle and solicitor permits, and monthly statistical reports.

### Key Points Affecting Service, Performance, and Proposed Budget

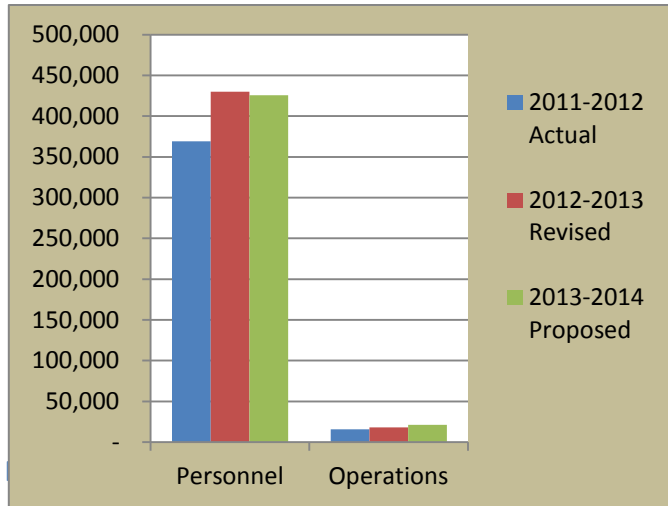
- ★Public Information Requests and alarm permits continue to increase.
- ★As the population continues to grow and officers are added, more reports will be generated and there will be more requests for assistance.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy          | Objective   | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------|---|--|----------------|-----------------|------------------|
| Focus on learning | Instruct members of the Citizen's Police Academy and participate in the volunteer program | Citizens reached and informed                              | 60             | 60              | 70               |
| Focus on service  | Enhance customer service skills   | Customers that rated our service as satisfactory or better | 99%            | 99%             | 99%              |
|                   | Provide citizens with timely and accurate reports   | Crash reports available on the Internet within 3 days      | 98%            | 100%            | 100%             |
|                   | Provide citizens with timely and accurate reports   | Public Information Requests responded to within 10 days    | 100%           | 100%            | 100%             |

## Police Services - Records



### Expenditures - 13031315

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 368,981             | 429,768              | 425,774               |
| Operations   | 15,628              | 17,997               | 21,165                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>384,609</b>      | <b>447,765</b>       | <b>446,939</b>        |

### Major Budget Items

★ Monthly alarm billing costs are the largest expense other than Personnel costs.

### Personnel

|                 | Level | FY 2012  | FY 2013  | FY 2014  |
|-----------------|-------|----------|----------|----------|
| Records Manager | 43    | 1        | 1        | 1        |
| Records Clerk   | 22    | 6        | 7        | 7        |
| <b>Total</b>    |       | <b>7</b> | <b>8</b> | <b>8</b> |

## Police Services - Investigations

### Core Services

The Criminal Investigations Subdivision (CID) is the investigative branch of the Police Department, performing all criminal investigations and working closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases.

Detectives assigned to CID are police officers who have been specially selected and trained, and who must commit to a minimum of two years. Two employees are assigned as Advocates to assist victims of crimes.

Once a case is received by the CID, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes, or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.

### Key Points Affecting Service, Performance, and Proposed Budget

★CID vehicles are those being transferred from the Patrol Division. These vehicles will require maintenance that may impact budget expenditures.

★Information received from cell phones and computers provide extensive investigative value. Delays in obtaining laboratory results may cause delays in criminal and civil case prosecution. Future needs will include obtaining technology to forensically analyze technology devices.

★There is also a need to investigate the use of various intelligence services. The use of diversified intelligence services will increase the Subdivision's capability in dealing with crime trends. They will also increase the Department's effectiveness in locating necessary court information and suspect whereabouts. Extended use of these services will increase budget appropriation requests.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

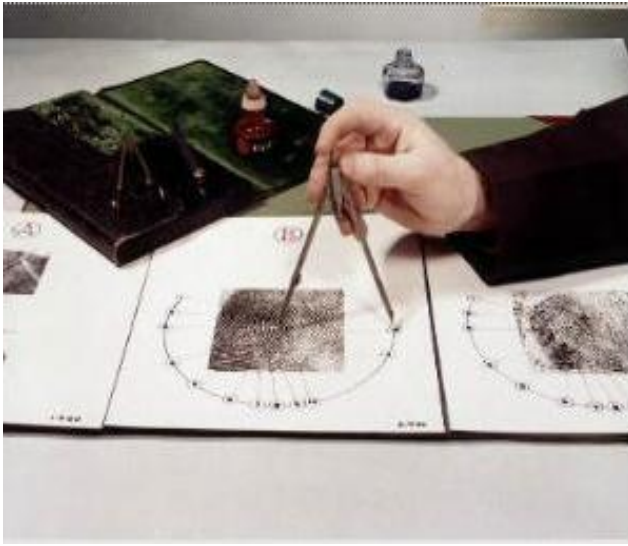
| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Inter-unit intelligence meetings attended to improve investigational response | 4              | 6               | 12               |
| Victims assisted  | 375            | 400             | 450              |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy          | Objective  | Performance Measure                                     | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------|--|---|----------------|-----------------|------------------|
| Focus on learning | Improve the knowledge base within the unit through formalized training | Detectives obtaining 96 annual hours of training        | 100%           | 100%            | 100%             |
| Focus on service  | Provide timely investigation start-up                                  | Initial cases assigned to investigators within 72 hours | 98%            | 98%             | 99%              |

## Police Services - Investigations



*Fingerprinting Methods*

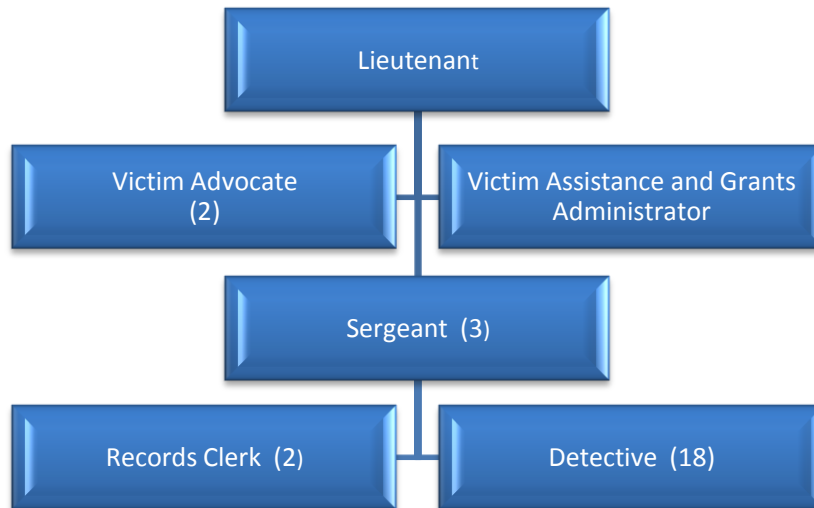
### Expenditures - 13031316

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 2,478,377           | 2,563,153            | 2,566,745             |
| Operations   | (187,327)           | (52,770)             | 89,311                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>2,291,050</b>    | <b>2,510,383</b>     | <b>2,656,056</b>      |

### Major Budget Items

- ★ Additional items requested this fiscal year include equipment to assist in cell phone forensics and surveillance.

### Personnel



|  | Level | FY 2012   | FY 2013   | FY 2014   |
|--|-------|-----------|-----------|-----------|
| Lieutenant                                 | 59A   | 1         | 1         | 1         |
| Sergeant                                   | 52A   | 3         | 3         | 3         |
| Detective                                  | 42A   | 18        | 18        | 18        |
| Victim Assistance and Grants Administrator | 41    | 1         | 1         | 1         |
| Victim Advocate (1 FT, 1 PT)               | 38    | 1         | 2         | 2         |
| Records Clerk                              | 22    | 2         | 2         | 2         |
| <b>TOTAL</b>                               |       | <b>26</b> | <b>27</b> | <b>27</b> |



## Police Services - Communications

### Core Services

The Communications Subdivision is comprised of three supervisors and 23 Dispatchers who work 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of calls from non-emergency inquiries about police services to assisting in the administering of CPR during life-and-death situations.

Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for both police and fire service, as well as Frisco's Animal Control Division.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★Increases or decreases in the radio system maintenance and computer software maintenance budgets will have a large impact on this Subdivision's total expenditures as they account for 67% percent of the total operations budget.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure                         | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Dispatchers trained on tactical dispatching | NA             | 3               | 12               |
| Training hours completed                    | 300            | 350             | 400              |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy          | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------|---|---|----------------|-----------------|------------------|
| Focus on service  | Answer 911 emergency and non-emergency lines quickly and professionally | Phone calls handled per employee which resulted in personnel being dispatched | 141,000        | 143,000         | 145,000          |
| Focus on learning | Participate in 911 emergency events for public education                | Citizens contacted at events  | 10,000         | 10,000          | 12,000           |

## Police Services - Communications

### Major Budget Items

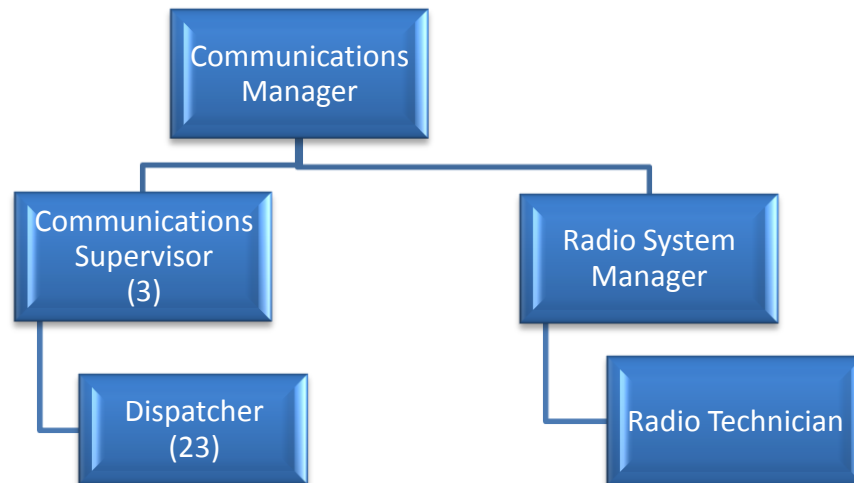
★The FY 2014 Budget includes the addition of a Communications Manager who will manage the three Communications Supervisors and the 24/7 program's day to day operations. A Radio Technician is added to assist the Radio Systems Manager in the City's radio system's maintenance.

★To remain compliant with Criminal Justice Information System requirements, software for form authentication is needed. The additional appropriation is \$25,500.

### Expenditures - 13031317

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 1,486,542           | 1,700,694            | 1,944,570             |
| Operations   | 656,136             | 874,967              | 1,019,127             |
| Capital      | -                   | -                    | 25,500                |
| <b>Total</b> | <b>2,142,678</b>    | <b>2,575,661</b>     | <b>2,989,197</b>      |

### Personnel



|                           | Level | FY 2012   | FY 2013   | FY 2014   |
|---------------------------|-------|-----------|-----------|-----------|
| Radio Systems Manager     | 58    | 1         | 1         | 1         |
| Communications Manager    | 51    | -         | -         | 1         |
| Communications Supervisor | 39A   | 3         | 3         | 3         |
| Dispatcher                | 27A   | 20        | 23        | 23        |
| Radio Technician          | 32    | -         | -         | 1         |
| <b>Total</b>              |       | <b>24</b> | <b>27</b> | <b>29</b> |

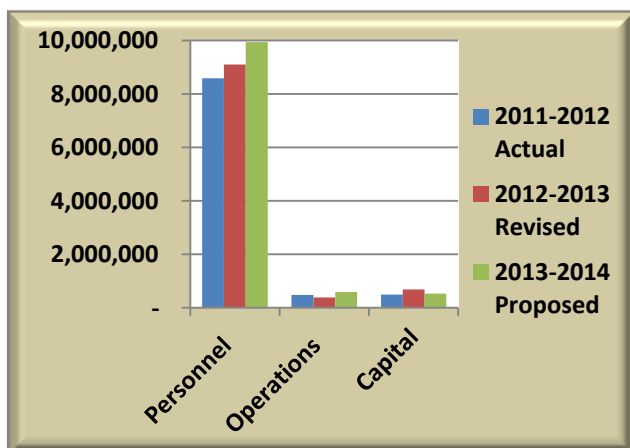
## Police Operations - Patrol

### Core Services

The Patrol Subdivision is the most visible and recognizable unit of the Police Department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state, and local laws, traffic laws, and report offenses. In short, the Patrol Subdivision performs initial investigations of offenses and prevents and deters crimes through their presence and community involvement.

To effectively provide coverage throughout the City, the Patrol Subdivision utilizes three shifts responsible for different geographic regions of the City. The patrol shifts work in 12-hour rotations with both day and night shift coverage.

Patrol is managed by four watch commanders who are Lieutenants in rank and all report directly to the Operations Deputy Chief. Each watch commander has three Sergeants who report directly to them, with each Sergeant responsible for one of the three geographic regions of the City.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Patrol vehicles will be replaced based on mileage, repair history and maintenance factors.
- ★ As additional vehicles are added to reach the Police Department's goal of maintaining an officer to vehicle ratio of 2 to 1, capital and maintenance expenditures will increase.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure                                  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Meetings & block parties attended                    | 25             | 35              | 40               |
| Personnel obtaining basic and specialized training   | 100%           | 100%            | 100%             |
| Discussions held on Department organizational values | 20             | 20              | 40               |



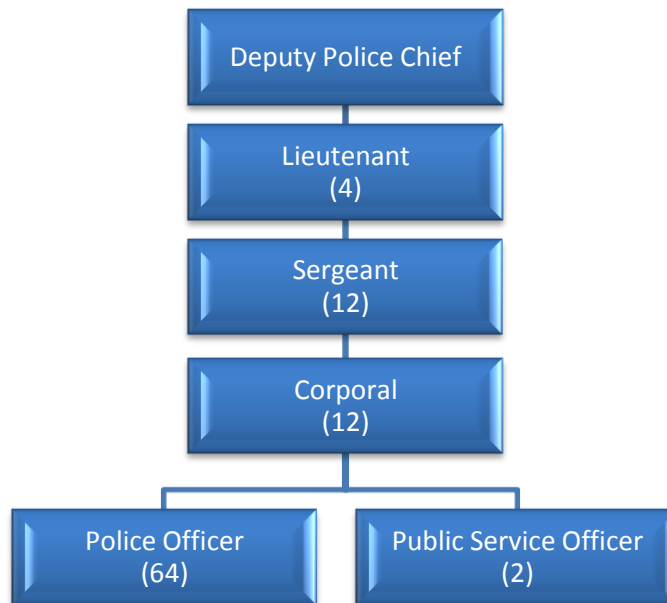
## Police Operations - Patrol

### Major Budget Items

### Expenditures - 13032321

|  |            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--|------------|---------------------|----------------------|-----------------------|
| ★ Capital appropriations include the addition of nine replacement patrol vehicles.   |            |                     |                      |                       |
| ★ Four additional Patrol Officer positions and two patrol vehicles are included to support continued growth in the City and to maintain response times and provide timely service. | Personnel  | 8,580,502           | 9,096,340            | 9,936,414             |
|  | Operations | 481,693             | 382,506              | 586,133               |
|  | Capital    | <u>484,820</u>      | <u>679,168</u>       | <u>529,823</u>        |
| ★ Operations increase is due to vehicle maintenance, repair, and fuel cost as well as operational costs associated with new personnel; to include radios, training and supplies.   | Total      | 9,547,015           | 10,158,014           | 11,052,370            |

### Personnel



|                        | Level | FY 2012   | FY 2013   | FY 2014   |
|------------------------|-------|-----------|-----------|-----------|
| Deputy Police Chief    | 65A   | 1         | 1         | 1         |
| Lieutenant             | 59A   | 4         | 4         | 4         |
| Sergeant               | 52A   | 12        | 12        | 12        |
| Corporal               | 43A   | 12        | 12        | 12        |
| Police Officer         | 42A   | 60        | 60        | 64        |
| Public Service Officer | 22    | 2         | 2         | 2         |
| <b>Total</b>           |       | <b>91</b> | <b>91</b> | <b>95</b> |

## Police Operations - Traffic

### Core Services

The Traffic Unit is the Department's specialized unit that focuses solely on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE), and investigates and prosecutes hit and run accidents.

The unit is comprised of one Sergeant and seven Police Officers. Of the seven officers, three are assigned to the Motors Unit and utilize police-model Harley Davidson motorcycles for traffic enforcement. The remaining four officers assigned to the unit are split between day and night shift assignments utilizing the Chevrolet Tahoe patrol vehicle.

All of the personnel assigned to the Traffic Unit receive specialized, in-depth training into accident investigation and reconstruction. Moreover, two of the officers have received training from the Texas Department of Public Safety on commercial vehicle enforcement.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Staff are involved in administrative duties and requirements for the City's Special Events.

### Major Budget items

- ★ The FY 2014 Budget includes specialized crash investigations training to maintain or expand proficiency in traffic enforcement specialties.

### Personnel

|                | Level | FY 2012  | FY 2013  | FY 2014  |
|----------------|-------|----------|----------|----------|
| Sergeant       | 52A   | 1        | 1        | 1        |
| Police Officer | 42A   | 7        | 7        | 7        |
| <b>Total</b>   |       | <b>8</b> | <b>8</b> | <b>8</b> |

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure                            | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Traffic safety awareness programs              | 2              | 2               | 5                |
| Specialized traffic enforcement training hours | 300            | 350             | 400              |
| Red-light monitored approaches                 | 3              | 4               | 5                |

### Expenditures - 13032322

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 842,305          | 885,545           | 820,810            |
| Operations   | 43,780           | 55,147            | 53,370             |
| Capital      | 24,227           | -                 | -                  |
| <b>Total</b> | <b>910,312</b>   | <b>940,692</b>    | <b>874,180</b>     |

## Police Operations - Special Operations

### Core Services

The Special Operations Unit (SOU) is a specially trained and equipped unit of the Department, staffed and prepared to address critical response situations. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team, and Sniper Team, members of SOU are called upon to address problems such as barricaded persons, hostage situations, and high-risk warrant service.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Special Operations Subdivision funds only the operating activities of the functional teams. These activities are performed by personnel in other Subdivisions in addition to their regular duties.

★The Unit has experienced a rotation of personnel this year which creates a need for additional training of newly assigned personnel on unit tactics and equipment.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Training hours per operator   | 190            | 200             | 230              |
| Successful critical incident responses with after action analysis -unit activations | 4              | 4               | 4                |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy         | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|------------------|--|--|----------------|-----------------|------------------|
| Focus on service | Maintain operational readiness and capabilities to address any significant/high risk event | Table top exercises completed with 100% results within defined standards | 2              | 4               | 4                |

### Major Budget Items

★The FY13 Revised Budget included increased operations expenditures for various equipment and tools replaced on a periodic basis.

### Expenditures - 13032324

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | -                | -                 | -                  |
| Operations   | 5,219            | 24,400            | 19,861             |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>5,219</b>     | <b>24,400</b>     | <b>19,861</b>      |

### Personnel

Note: No positions are funded in this Subdivision.

## Police Operations - Detention

### Core Services

All persons arrested by Frisco Police Officers are brought to the jail facility where they may be housed until their release or transferred to a county jail facility. The jail is fully staffed by Detention Officers 24 hours a day, 7 days a week, 365 days a year. Currently, the jail has an authorized detention staff that includes one Detention Supervisor and eleven Detention Officers.

The jail can house up to forty-one inmates at any one time and utilizes five male cells, two female cells, five single cells, and one "drunk tank" for intoxicated prisoners. In addition, there is a sallyport (secured entry consisting of a series of doors), dual intake area and a control room that electronically monitors the entire facility.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Bookings conducted  | 2,800          | 3000            | 3200             |
| Citizens reached through Citizen's Police Academy and Juvenile impact Program | 200            | 250             | 250              |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy         | Objective                       | Performance Measure            | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|------------------|---------------------------------|--------------------------------|----------------|-----------------|------------------|
| Focus on service | Enhance customer service skills | Bond and fine receipt accuracy | 100%           | 100%            | 100%             |

### Major Budget Items

★Salaries and benefits account for a significant portion of the total FY 2014 request. The majority of operations appropriation consists of costs associated with personnel such as uniforms, protective gear and computer replacement.

★The capital appropriation request includes an Intoxilyzer 500, the standard evidentiary breath alcohol testing instrument for law enforcement.

### Expenditures - 13032326

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 644,849          | 612,696           | 670,389            |
| Operations | 31,618           | 27,977            | 29,187             |
| Capital    | 25,727           | -                 | 10,000             |
| Total      | 702,194          | 640,673           | 709,576            |

### Personnel

|                      | Level | FY 2012 | FY 2013 | FY 2014 |
|----------------------|-------|---------|---------|---------|
| Detention Supervisor | 39A   | 1       | 1       | 1       |
| Detention Officer    | 24A   | 11      | 11      | 11      |
| Total                |       | 12      | 12      | 12      |



## FIRE DEPARTMENT SUMMARY 2013-2014

### MISSION STATEMENT

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

### Expenditure Summary

| Activity                      | Actual<br>2011-2012  | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|-------------------------------|----------------------|--------------------------------|---------------------------------|----------------------------------|
| Administration                | \$ 1,025,925         | \$ 1,013,979                   | \$ 981,358                      | -3.22%                           |
| Community Education           | -                    | 148,310                        | 232,303                         | 56.63%                           |
| Training                      | -                    | 247,387                        | 260,985                         | 5.50%                            |
| Fire Prevention               | -                    | 660,799                        | 705,289                         | 6.73%                            |
| Emergency Management          | -                    | 143,208                        | 140,353                         | -1.99%                           |
| Fire Operations (Suppression) | 18,121,716           | 18,299,182                     | 19,907,261                      | 8.79%                            |
| EMS                           | 449,986              | 646,671                        | 806,927                         | 24.78%                           |
| Fleet                         | -                    | 966,167                        | 943,578                         | -2.34%                           |
| <b>Totals</b>                 | <b>\$ 19,597,627</b> | <b>\$ 22,125,703</b>           | <b>\$ 23,978,054</b>            | <b>8.37%</b>                     |





## Fire - Administration

### Core Services

To provide leadership, coordinate and accomplish the mission, goals and objectives of the Frisco Fire Department. In an effort to meet these expectations, Fire Administration provides policy governance for the department; develops and administers the Annual Budget and provides leadership and coordination with the City Council, the City Manager's Office and other City Departments, as well as coordinating with National, State and Local Agencies.

★To prepare for the opening of Frisco Fire Station #8 at the start of FY 2015, the Fire Department must complete the design and procurement processes for the station and develop the operating budget. The project design must be 90% complete during FY 2013 and 100% complete during FY 2014. Funds are appropriated in the Capital Project to build Fire Station #8.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Department continues to cultivate relationships with surrounding cities and regional partners through investment in local, regional, state and national activities and organizations. As the regional task force coordinator, the Fire Department helps to provide an avenue of coordination between local agencies and state response assets. This system not only provides tremendous opportunity for both local and regional disaster coordination training, but also provides the needed resources to aid fellow Texans during large-scale disasters. In 2011 Frisco Fire Department participated in 11 State of Texas Fire Fighting Deployments to what has been called the largest wildfire season in Texas History.

★The Texas Engineering Extension Service (TEEX) Leadership Development Symposium (LDS) has enjoyed four successful years in Frisco, with a commitment to come back to Frisco in 2014. Last year's LDS drew over 800 fire service leaders from the Southwestern United States, and as such was considered the most attended fire service leadership seminar in the Southwestern United States. The partnership between TEEX, the Frisco Fire Department and vendor sponsors has enjoyed greater than anticipated success.

### Expenditures - 13510000

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 974,490             | 863,604              | 931,936               |
| Operations | 51,435              | 54,925               | 30,872                |
| Capital    | -                   | 95,450               | 18,550                |
| Total      | 1,025,925           | 1,013,979            | 981,358               |

### Major Budget Items

★The Fire Department will obtain the Firehouse Analytics software that is designed to assist in the analysis of various fire service parameters such as staff training and equipment needs, turn out and reaction times and other information to support decision-making for \$18,550.

★FY13 operations appropriations included relocation, travel and associated expenses related to the hiring of a Fire Chief. Similarly, capital appropriations in FY13 were for 2 replacement vehicles not necessary in FY14.

## Fire - Administration

### Performance Measures - Effectiveness/Efficiency

#### Strategic Focus Area: Excellence in City Government

| Strategy                         | Objective   | Performance  | FY 2012     | FY 2013     | FY 2014     |
|----------------------------------|---|--|-------------|-------------|-------------|
| Protection of lives and property | Maintain or strive to achieve ISO PPC Rating of ISO Class-1 | Maintain ISO Class-1 PPC Rating                                    | ISO Class-1 | ISO Class-1 | ISO Class-1 |
|                                  |   | Maintain the maximum rating for receiving and handling fire alarms | 10 points   | 10 points   | 10 points   |



## Fire - Administration

### Personnel



|                                 | Level | FY 2012   | FY 2013  | FY 2014  |
|---------------------------------|-------|-----------|----------|----------|
| Fire Chief                      | -     | -         | 1        | 1        |
| Fire Programs Consultant        | -     | 1         | -        | -        |
| Assistant Chief                 | 67A   | -         | 2        | 2        |
| Division Chief                  | 59A   | -         | 1        | 1        |
| Strategic Services Manager      | 51    | 1         | 1        | 1        |
| Emergency Management Specialist | -     | 1         | -        | -        |
| Strategic Analyst               | 43    | 1         | 1        | 1        |
| Fire Inspector                  | -     | 1         | -        | -        |
| Fire Safety Educator            | -     | 3         | -        | -        |
| Facilities Project Manager      | -     | 1         | -        | -        |
| Administrative Assistant        | 28    | 3         | 1        | 1        |
| <b>Total</b>                    |       | <b>12</b> | <b>7</b> | <b>7</b> |

## Fire - Community Education

### Core Services

To develop and implement innovative fire and life safety educational programs for the residents of the City of Frisco. Recognizing that residents are never too old to learn about safety, community education programming is available for all ages and to those who live or work in the City.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Educating our youngest citizens and their families is the goal of Frisco Fire Safety Town, an innovative safety education facility located adjacent to Central Fire Station. The Frisco Fire Safety Town Mission Statement is "providing a hands-on, fun place where we teach children of all ages how to play it safe everywhere, everyday."
- ★ The Fire Department has developed unique fire and safety programs for residents including birthday parties and fire station tours. Additionally, the Subdivision provides courses that give an overview of department activities and safety programs like Citizen Fire Academy and the Community Emergency Response Team.
- ★ The second week of October is recognized annually as National Fire Prevention Week. Because the Fire Department takes fire prevention seriously, the entire month of October is dedicated as Fire Prevention Month. To assist Firefighters in their efforts, each October, Frisco Fire Clowns visit all Frisco ISD elementary schools to 'clown around' with the kids and provide important safety messages to students. Using fun and lively skits, the Frisco Fire Clowns show students the importance of preventing fires, planning fire escape routes in their homes, testing their smoke detectors and other safety messages.



## Fire - Community Education

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy                       | Objective   | Performance Measure                           | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--------------------------------|---|---|----------------|-----------------|------------------|
| Increase citizen participation | Effective use of volunteers to supplement community education programming | Volunteer hours - Frisco Fire Safety Town     | 1,876          | 3,896           | 4,000            |
|                                |   | Volunteer hours - Citizen Fire Academy alumni | 1,231          | 1,281           | 1,300            |

### Major Budget Items

★The FY 2014 Budget recommends replacing the six fog machines and fluid containers in operation at Frisco Fire Safety Town, as the existing units are reaching the end of their recommended service life.

### Expenditures - 13534341

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | -                | 83,336            | 139,471            |
| Operations | -                | 64,974            | 92,832             |
| Capital    | -                | -                 | -                  |
| Total      | -                | 148,310           | 232,303            |

### Personnel

|                                   | Level | FY 2012 | FY 2013 | FY 2014 |
|-----------------------------------|-------|---------|---------|---------|
| Fire Safety Educator (2 FT, 1 PT) | 38    | -       | 3       | 3       |
| Total                             |       | -       | 3       | 3       |



## Fire - Training

### Core Services

Training is responsible for the education, skills and competencies of the Frisco Fire Department staff, utilizing state-of-the-art training techniques and the latest, most efficient technology. These efforts contribute towards maintaining an overall safe environment.

Through advanced training opportunities provided by the Department, firefighters are increasing their skills and knowledge as well as receiving advanced certificates such as Fire Officer I, Fire Officer II, Advance High Angle Rescue, Driver/Operator, Hazardous Materials Technician and others.

Through the Department's benefit incentive, firefighters are motivated to reach these advanced levels which increase their knowledge and experience in dealing with the dynamic emergency environment.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Funding depends on the level and sophistication of current training to meet State Certification Requirements as well as the frequency and complexity of training requirements for specialty services.

### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

| Strategy                              | Objective                                    | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------------|--|--|----------------|-----------------|------------------|
| Enhanced core competencies and skills | Utilize state-of-the-art training techniques | Training hours in excess of state certification requirements | 9,866          | 10,318          | 10,760           |
|                                       |  | Hours of enhanced specialty training                         | 4,681          | 4,774           | 4,870            |



### Expenditures - 13534343

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | -                | -                 | -                  |
| Operations   | -                | 247,387           | 260,985            |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>-</b>         | <b>247,387</b>    | <b>260,985</b>     |

### Personnel

Note: No personnel are funded in this Subdivision.

## Fire - Fire Prevention

### Core Services

Fire Prevention provides a variety of services including investigation into the cause and origin of all fires, review of fire protection system plans for new construction and development, criminal investigations and prosecution of fire-related crimes and research and development of fire and life safety codes and ordinances to protect the lives and property of all those who live, work or visit the City of Frisco.

time for these plans to provide the best possible customer service. With the same intent, inspection scheduling and turnaround time from request to delivery is also continually examined to further refine the process.

★In the 81st Texas Legislative Session, HB 3866 was passed by the Legislature and went into effect September 1, 2009. HB 3866 applies to fire code inspections conducted after September 1, 2011. As such, state law now requires that anyone enforcing a fire code or an ordinance related to fire codes adopted by statute or ordinance by a state, county or local government entity, must be a Certified Fire Inspector by the Texas Commission on Fire Protection. An additional appropriation is requested for Fire Investigator Certification Pay.

### Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Marshal's Office currently reviews fire alarm and protection system plans for new and existing developments. It is a continuing effort to be efficient, accurate and timely with these reviews and the department strives to find ways to reduce turnaround

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Infrastructure

| Strategy                       | Objective                      | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--------------------------------|--------------------------------|---|----------------|-----------------|------------------|
| Achieve operational excellence | Facilitate quality development | No more than an average of 5 review days per submitted plan | 4.01           | 4.00            | 4.00             |

### Major Budget Items

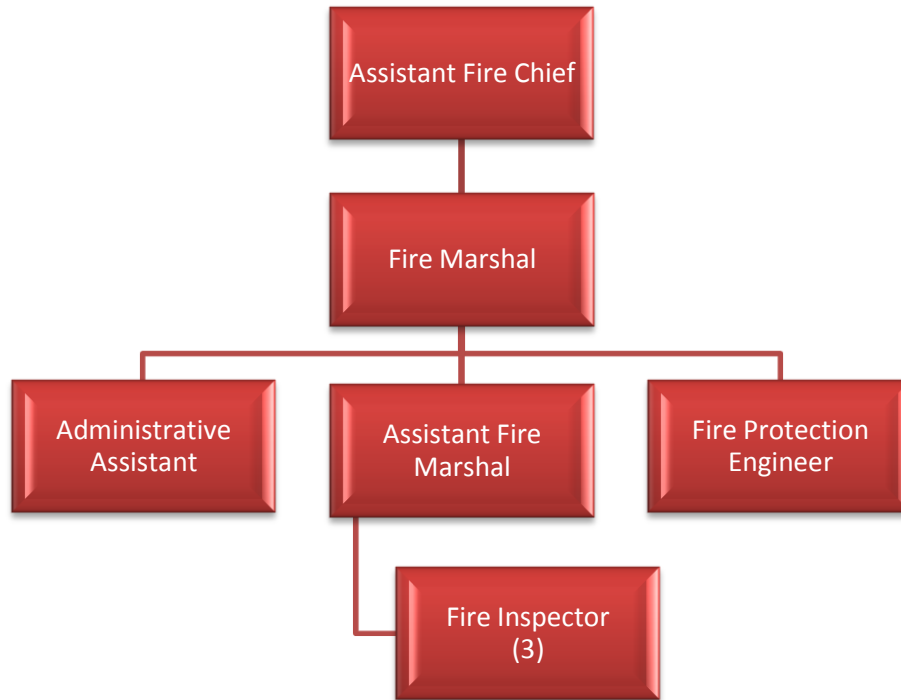
#### Expenditures - 13535000

★No new capital or personnel are included in the FY14 Budget.

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | -                | 618,214           | 683,894            |
| Operations   | -                | 21,329            | 21,395             |
| Capital      | -                | 21,256            | -                  |
| <b>Total</b> | -                | <b>660,799</b>    | <b>705,289</b>     |

## Fire - Fire Prevention

### Personnel



|                          | Level | FY 2012 | FY 2013 | FY 2014 |
|--------------------------|-------|---------|---------|---------|
| Fire Marshal             | 59A   | -       | 1       | 1       |
| Assistant Fire Marshal   | 56A   | -       | 1       | 1       |
| Fire Protection Engineer | 39    | -       | 1       | 1       |
| Fire Inspector           | 39    | -       | 3       | 3       |
| Administrative Assistant | 28    | -       | 1       | 1       |
| <b>Total</b>             |       | -       | 7       | 7       |



## Fire - Emergency Management

### Core Services

Emergency Management develops and coordinates the City's Emergency Management Plan (EMP), providing basic general guidance for emergency management activities and an overview of the City's methods of mitigation, preparedness, response and recovery. The plan describes the City's emergency response organization and assigns responsibilities for various emergency tasks. The plan is intended to provide a framework for more specific functional annexes that describe in detail "who does what, when and how." The EMP applies to all local officials, departments and agencies.

The City of Frisco maintains a high-level Emergency Operations Center (EOC), which includes state-of-the-art technology. The EOC receives vital information from local TV, cable channels, area public safety departments and an advanced weather monitoring service. Within the EOC, staff has multiple communication capabilities.

During major events, the EOC serves as a gathering point for City officials and other decision makers who utilize the EMP to ensure the safety of our residents.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ As the Emergency Management Coordinator for the City, reviewing and updating the EMP falls within the scope of the Fire Department. Of the three (3) rating levels approved by the State of Texas, the City of Frisco EMP maintains the highest level (Advanced).
- ★ The Fire Department has also made a conscious effort to integrate into statewide disaster programs and responses to further expose the Fire Department personnel to disaster experience.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy  | Objective                             | Performance Measure                                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---------------------------------------|---|----------------|-----------------|------------------|
| Promotion of fire prevention and emergency preparedness | Accurately document disaster planning | Emergency Management Plan designation from State of Texas | Advanced       | Advanced        | Advanced         |

## Fire - Emergency Management

### Expenditures - 13535351



*The Community Emergency Response Team (CERT) is an all-risk, all hazard program to train people to be better prepared to respond to emergency situations in their communities.*

### Major Budget Items

★Funding is for the operations and maintenance of the Emergency Operations Center and the City's Outdoor Warning System (OWS) (including software, hardware, audio-visual, equipment and technical support services).

★The capital appropriation includes replacement projectors for \$4,996.

### Personnel

|                                 | Level | FY 2012 | FY 2013 | FY 2014 |
|---------------------------------|-------|---------|---------|---------|
| Emergency Management Specialist | 39    | -       | 1       | 1       |
| <b>Total</b>                    |       | -       | 1       | 1       |

## Fire - Fire Operations

### Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the citizens of Frisco. The Fire Department places a priority on the safety of firefighters and department staff and maintains a state-of-the-art health and welfare program, as well as safety training intending to incorporate this priority into all emergency and non-emergency situations. Specialized equipment such as mobile Light/Air/Rehab (LAR) 601, an emergency vehicle specific to the support of firefighters and paramedics, are utilized to support firefighter and paramedic safety on emergency scenes.

The Department includes seven stations. The firefighter's shift structure includes working 24 hours, which is followed by 48 hours off-duty. There are three shifts, named A, B and C Shifts. A group of firefighters, assigned to a particular fire engine, fire truck, medic (ambulance) or special operations unit make up a "Company." Each fire station has a unique compliment of personnel and apparatus.

### Key Points Affecting Service, Performance, and Proposed Budget

★To meet the City Council's Strategic Focus Area, Public Health and Safety, the Fire Department will continue to maintain and enhance fire protection services through the provision of fire protection coverage that results in an Insurance Services Office Inc. (ISO) Public Protection Classification (PPC) rating of Superior (ISO Class-1). The ISO PPC program provides important, up to date information about municipal fire protection services by collecting information about the quality of public fire protection in fire districts across the country. In each of those fire districts, ISO evaluates all of the relevant data and assigns a PPC rating from ISO Class-1 to ISO Class-10. In this rating classification system, ISO Class-1 is the best; ISO Class-10 needs the most improvement.

The ISO has provided rating classifications for 2,424 fire departments in the State of Texas and 48,324 fire departments in the United States. The ISO rating measures performance in fire alarm and communications systems (including telephone systems, telephone lines, staff and dispatching systems), the water supply system (including condition/maintenance of hydrants and the evaluation of the amount of water supply compared with amount needed to suppress fire) and the fire department (including equipment, staffing, training and geographic distribution of fire companies), which totals 50% of the overall evaluation score. The Frisco Fire Department enjoys an ISO Class-1 rating, one of fourteen (14) departments in the State of Texas and one of fifty-seven (57) departments in the United States.

- ★The Fire Department staffs seven engine companies, two fire truck companies, one heavy rescue company, five medics (ambulances), one Battalion Chief, the Emergency Operations Center and a Hazardous Materials/Command and Communications Team, 24 hours a day.
- ★The Frisco Fire Department's intent is to consistently maintain timely response to emergency calls, and has established as a goal a maximum response time of five minutes for emergency calls.



## Fire - Fire Operations

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy                         | Objective                                  | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|----------------------------------|--|---|----------------|-----------------|------------------|
| Protection of lives and property | Provide timely response to emergency calls | Average response times  | 5:03           | 5:13            | 5:00             |
| Achieve operational excellence   | Provide adequate deployment                | Firefighters responding to first alarm structure fire (target number) | 21             | 21              | 21               |



### Major Budget items

★ In May 2013, Frisco voters approved the issuance of \$8,000,000 of tax exempt bonds for the construction of Fire Station #8, the purchase of fire fighting equipment and warning sirens. In anticipation of Fire Station #8 opening at the start of FY 2015, the FY 2014 appropriation includes three Battalion Chief positions, who will prepare for the opening of the new fire station and the hiring of the station crews.

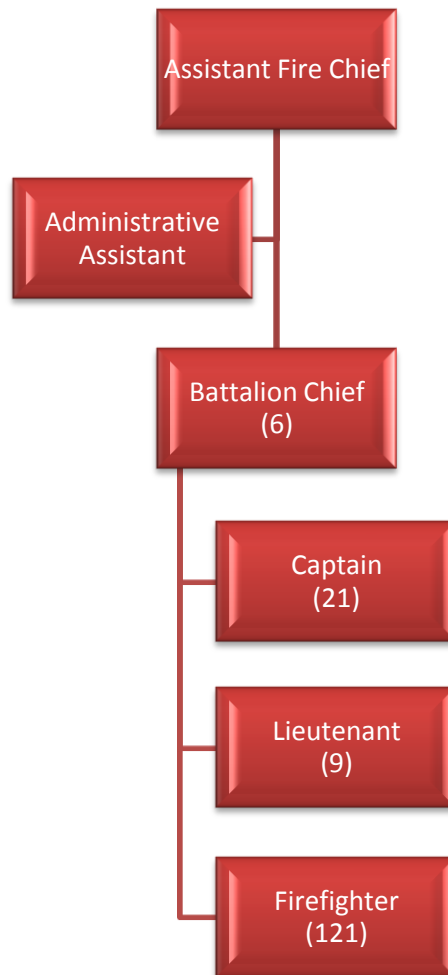
### Expenditures - 13536000

|              | 2011-2012 Actual  | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|-------------------|-------------------|--------------------|
| Personnel    | 16,140,523        | 16,822,505        | 18,429,887         |
| Operations   | 1,786,411         | 1,351,781         | 1,439,999          |
| Capital      | <u>194,782</u>    | <u>124,896</u>    | <u>37,375</u>      |
| <b>Total</b> | <b>18,121,716</b> | <b>18,299,182</b> | <b>19,907,261</b>  |



## Fire - Fire Operations

### Personnel



|                              | Level | FY 2012    | FY 2013    | FY 2014    |
|------------------------------|-------|------------|------------|------------|
| Assistant Fire Chief         | -     | 2          | -          | -          |
| Fire Marshal                 | -     | 1          | -          | -          |
| Division Chief               | -     | 1          | -          | -          |
| Battalion Chief              | 59B   | 3          | 3          | 6          |
| Assistant Fire Marshal       | -     | 1          | -          | -          |
| Captain / Paramedic          | 56B   | 21         | 21         | 21         |
| Lieutenant / Paramedic       | 50B   | 9          | 9          | 9          |
| Firefighter / Paramedic      | 42B   | 93         | 96         | 96         |
| Firefighter / EMT            | 36B   | 28         | 25         | 25         |
| Fleet Services Manager       | -     | 1          | -          | -          |
| Fire Inspector               | -     | 1          | -          | -          |
| Emergency Vehicle Technician | -     | 1          | -          | -          |
| Administrative Assistant     | 28    | -          | 1          | 1          |
| <b>Total</b>                 |       | <b>162</b> | <b>155</b> | <b>158</b> |

## Fire - Emergency Medical Services (EMS)

### Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services to the Citizens of Frisco.

### Key Points Affecting Service, Performance, and Proposed Budget

★Emergency Medical Services (EMS) continues to research best practices in the provision of pre-hospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco. The Fire Department maintains a proactive effort to provide the necessary safeguards for paramedics from the potential exposures they may encounter while performing their duties. Some examples include: universal medical precautions, access to vaccinations, medical and wellness exams, as well as continuing education on the hazards they may encounter.

★In September 2011 Frisco Fire Department entered into an agreement with the North Central Texas Trauma Regional Advisory Council (NTTRAC) for the addition of an Ambulance Bus (AmBus) to the FFD Fleet. The AmBus is a medically configured bus chassis that has the capability to transport up to twenty patients seated or on stretchers. The addition of the AmBus enhances the services provided to our citizens and the community, as well as provides Frisco Fire Department with another valuable asset that may be utilized to provide assistance to disaster areas within our State.

★Frisco Fire Department's intent is to continually maintain timely response to emergency calls, and has established as a goal a maximum response time of five minutes for emergency calls.



## Fire - Emergency Medical Services (EMS)

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy            | Objective                          | Performance Measure                 | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------|------------------------------------|-------------------------------------|----------------|-----------------|------------------|
| Protection of lives | Timely response to emergency calls | EMS response time average (minutes) | 4:52           | 4:51            | 5:00             |

### Expenditures - 13537000

#### Major Budget Items

★The FY 2014 capital appropriation for the replacement of two ambulance cots and five stair chairs that have reached the end of the recommended Federal Drug Administration service life, and equipment related to the addition of a new EMS Captain position.

★An EMS Captain is added in FY14 to assume responsibility for the implementation of Medical Control Procedures, ensure compliance with continuing education, and assist with EMS billing and customer service issues.

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | -                | -                 | 80,926             |
| Operations   | 449,986          | 646,671           | 661,132            |
| Capital      | -                | -                 | 64,869             |
| <b>Total</b> | <b>449,986</b>   | <b>646,671</b>    | <b>806,927</b>     |



#### Personnel

|              | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------|-------|----------|----------|----------|
| Captain      | 56    | -        | -        | 1        |
| <b>Total</b> |       | <b>-</b> | <b>-</b> | <b>1</b> |

## Fire - Fleet Services

### Core Services

Fleet Services is responsible for maintaining the Frisco Fire Department fleet in order to achieve a consistent state of readiness to respond to fire, medical and non-fire related emergencies. Fleet Services also assesses the future capital needs of the Department in relation to apparatus, various equipment and facilities-related items.



*Frisco Emergency Ambulance*

### Key Points Affecting Service, Performance, and Proposed Budget

★The Frisco Fire Department has two Certified Emergency Vehicle Technicians (EVT) who do a majority of all emergency vehicle maintenance at the Fire Department Fleet Facility adjacent to Central Fire Station on Tomlin Drive. The Fire Department continues to meet stringent preventative maintenance standards for emergency vehicles and equipment. Through a quality fleet management program, the emergency vehicles and equipment are maintained for both the safety of the firefighters and this ultimately yields a longer service life.



*Frisco Emergency Ambulance and Fire Truck*

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Infrastructure

| Strategy                        | Objective   | Performance Measure                             | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------|---|---|----------------|-----------------|------------------|
| Build a successful organization | Proactive maintenance of emergency vehicles and equipment | Preventive maintenance meets industry standards | 100%           | 100%            | 100%             |



## Fire - Fleet Services

### Major Budget Items

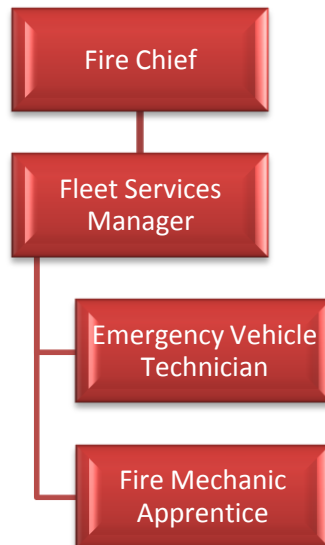
★ One of the challenges currently facing the Department is the overall aging of the fleet. Included in the FY 14 appropriation is funding for replacement/rebuilds of apparatus engines, transmissions, pumps and hydraulic generators. This funding will ensure a quick, efficient response to emergency situations and minimize downtime of Department apparatus.

★ Fleet Services is responsible for generator maintenance and repair at Frisco Fire Stations. Due to the aging of some of the Department's generators, funding is recommended for emergency repairs that may become necessary.

### Expenditures - 13539000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | 271,140              | 245,999               |
| Operations   | -                   | 641,186              | 697,579               |
| Capital      | -                   | 53,841               | -                     |
| <b>Total</b> | -                   | 966,167              | 943,578               |

### Personnel



|                              | Level | FY 2012 | FY 2013 | FY 2014 |
|------------------------------|-------|---------|---------|---------|
| Fleet Services Manager       | 44    | -       | 1       | 1       |
| Emergency Vehicle Technician | 38    | -       | 1       | 1       |
| Fire Mechanic Apprentice     | 33    | -       | 1       | 1       |
| <b>Total</b>                 |       | -       | 3       | 3       |

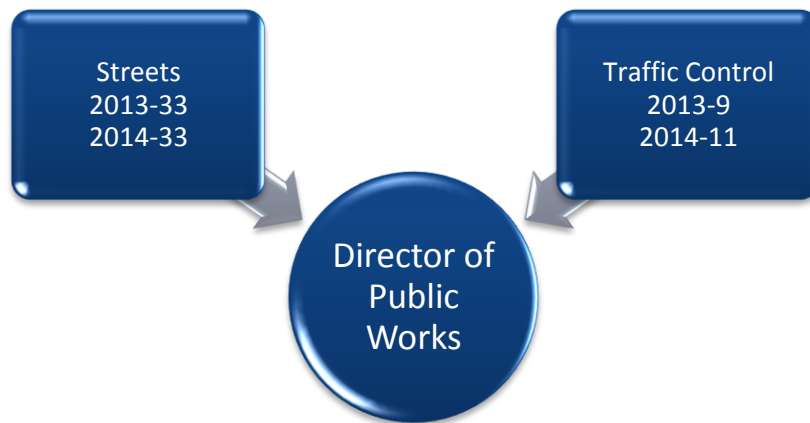
## PUBLIC WORKS DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

Maintain street and traffic safety through the street improvement program, drainage work, sidewalk and curb repair, and pothole repair. Operate and maintain a safe and efficient transportation system for the City of Frisco. Provide for the electrical costs associated with providing street lights and traffic signals within the City limits.

### Expenditure Summary

| Activity        | Actual<br>2011-2012        | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|-----------------|----------------------------|--------------------------------|---------------------------------|-----------------------------------|
| Streets         | \$ 2,592,150               | \$ 3,384,209                   | \$ 3,611,612                    | 6.72%                             |
| Traffic Control | 729,800                    | 995,908                        | 1,198,910                       | 20.38%                            |
| Street Lighting | <u>1,364,035</u>           | <u>1,425,000</u>               | <u>1,560,000</u>                | <u>9.47%</u>                      |
| <b>Totals</b>   | <b>\$ <u>4,685,985</u></b> | <b>\$ <u>5,805,117</u></b>     | <b>\$ <u>6,370,522</u></b>      | <b><u>9.74%</u></b>               |



## Public Works - Streets

### Core Services

The Street Division is responsible for the repair and maintenance of streets, sidewalks, alleys, and drainage systems. The Division rebuilds asphalt streets, makes minor concrete street and alley repairs, builds and repairs sections of sidewalk and curbs, cleans drainage ditches and culverts, sweeps streets and sands driving surfaces during icy weather.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ In this Division, sidewalk, traffic signage and other street-related materials account for over 71% of FY 2014 operations appropriations. Changes in program requirements for street-related repair or replacement will directly impact appropriation requirements.
- ★ To provide safe sidewalks and walkways for pedestrians, the Street Division will complete the initial Comprehensive Sidewalk Survey which identifies locations considered hazardous according to a set of predetermined standards. The study results will be used to rate and schedule sidewalk locations for repair or replacement.
- ★ The Street Division has an employee on-call, 24 hours-a day, 7 days a week, 365 days a year.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure                                  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Repairs from the sidewalk hazard survey list         | 230            | 150             | 150              |
| Concrete & asphalt streets maintained (square yards) | 8,000          | 9,000           | 9,000            |
| Curb miles of streets cleaned per month              | 658            | 658             | 658              |
| Curbs repaired per month                             | 4              | 3               | 4                |
| Potholes repaired                                    | 108            | 120             | 120              |
| Trip hazards repaired per month                      | 6              | 8               | 9                |



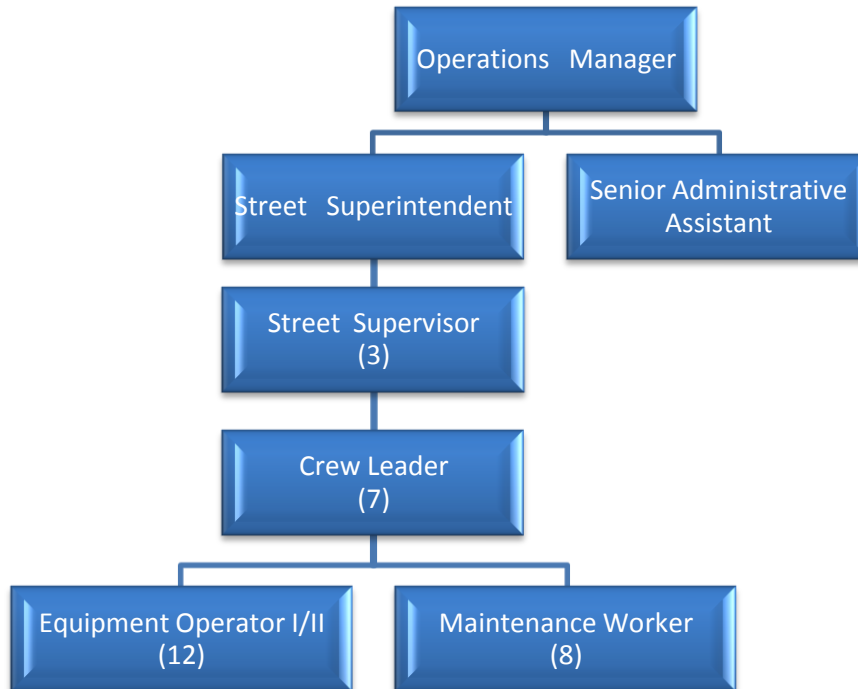
## Public Works - Streets

### Major Budget Items

### Expenditures - 14041000

|   |            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|---|------------|---------------------|----------------------|-----------------------|
| ★Contract Services include those with Collin County to apply a chip seal on Sanctuary and Peaceful Lane and Preston North estates.      | Personnel  | 1,841,358           | 1,973,582            | 2,057,371             |
| ★Capital appropriations of \$248,495 are for replacement of various aging items, including a crew truck, forklift and a concrete truck. | Operations | 605,108             | 1,113,273            | 1,305,746             |
|   | Capital    | <u>145,684</u>      | <u>297,354</u>       | <u>248,495</u>        |
| ★The FY 2014 appropriation includes funding for a sidewalk survey and data collection consultant.                                       | Total      | 2,592,150           | 3,384,209            | 3,611,612             |

### Personnel



|                                 | Level | FY 2012   | FY 2013   | FY 2014   |
|---------------------------------|-------|-----------|-----------|-----------|
| Operations Manager              | 58    | 1         | 1         | 1         |
| Street Superintendent           | 51    | 1         | 1         | 1         |
| Street Supervisor               | 40    | 3         | 3         | 3         |
| Crew Leader                     | 32    | 8         | 7         | 7         |
| Senior Administrative Assistant | 32    | -         | 1         | 1         |
| Equipment Operator I/II         | 24/28 | 12        | 12        | 12        |
| Customer Service Representative | -     | 1         | -         | -         |
| Maintenance Worker              | 18    | 8         | 8         | 8         |
| <b>Total</b>                    |       | <b>34</b> | <b>33</b> | <b>33</b> |

## Public Works - Traffic Control

### Core Services

The Public Works, Traffic Control Division's responsibility includes the installation and maintenance of all traffic signs and markings and paint of City-owned facilities.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★To standardize signs within the City and to take advantage of economies of scale, the City maintains its own sign shop.
- ★88% of this Division's FY 2014 operations budget (\$370,528) is for replacement signs and pavement marking materials. Changes in materials expenditures or requirements for street sign or pavement marking quality will affect budget appropriation levels.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective  | Performance Measure                                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Provide a safe driving environment through adequate striping and signage | Continue street sign upgrade program   | Traffic signs produced and installed per upgrade program  | 2,902          | 1,496           | 3,000            |
| Provide safe school zones  | Provide necessary traffic control devices for safe pedestrian travel in school zones | Refurbish or re-locate all school zone markers            | 100%           | 100%            | 100%             |
| Comply with 2012 Federal mandate for sign replacement plan               | Administer sign replacement program  | Program signs replaced/total program signs to be replaced | 35%            | 40%             | 50%              |

### Major Budget Items

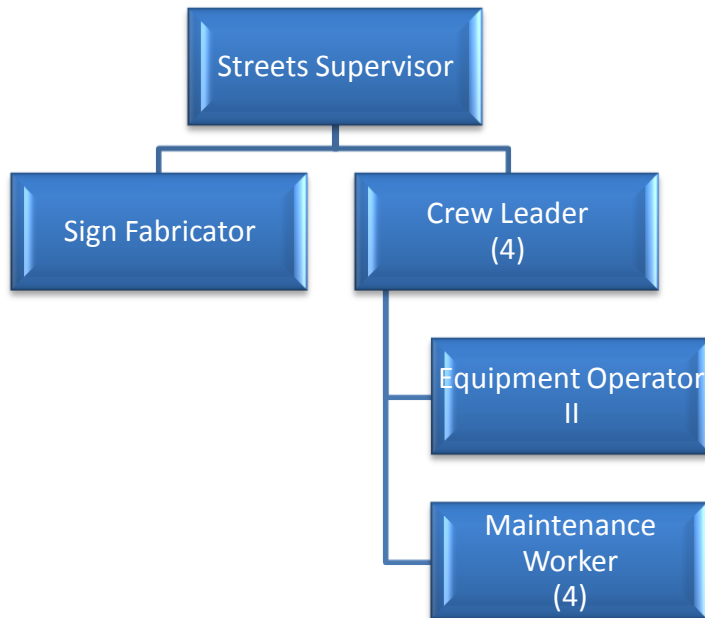
### Expenditures - 14047000

- ★Traffic Control will add a two-person crew to include a Crew Leader and Maintenance Worker with a truck.

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 426,655          | 511,615           | 653,250            |
| Operations   | 283,700          | 445,811           | 494,300            |
| Capital      | <u>19,445</u>    | <u>38,482</u>     | <u>51,360</u>      |
| <b>Total</b> | <b>729,800</b>   | <b>995,908</b>    | <b>1,198,910</b>   |

## Public Works - Traffic Control

### Personnel



|                         | Level | FY 2012  | FY 2013  | FY 2014   |
|-------------------------|-------|----------|----------|-----------|
| Streets Supervisor      | 40    | 1        | 1        | 1         |
| Sign Fabricator         | 35    | 1        | 1        | 1         |
| Crew Leader             | 32    | 2        | 3        | 4         |
| Equipment Operator I/II | 28    | 1        | 1        | 1         |
| Maintenance Worker      | 18    | 2        | 3        | 4         |
| <b>Total</b>            |       | <b>7</b> | <b>9</b> | <b>11</b> |



## Public Works - Street Lighting

### Core Services

The Street Lighting Division provides for the electrical expenditures associated with providing street lights and traffic signals within the City limits.

### Expenditures - 14048000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | -                    | -                     |
| Operations   | 1,364,035           | 1,425,000            | 1,560,000             |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,364,035</b>    | <b>1,425,000</b>     | <b>1,560,000</b>      |

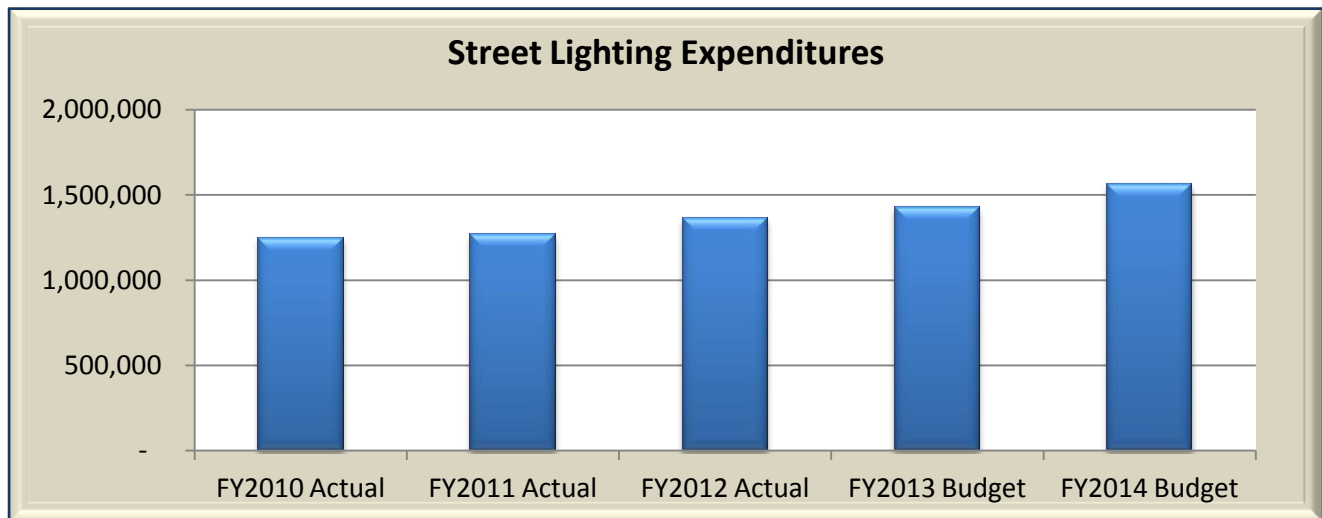
### Key Points Affecting Service, Performance, and Proposed Budget

★ Staff from the Streets Division periodically scan designated areas at night to ensure street lights are working. If outages are noticed (or a resident reports an outage), a work order is prepared and the City (or resident) works with the electric provider to get the light fixed.

|                                 |              |              |              |
|---------------------------------|--------------|--------------|--------------|
| ★ Number of Street Lights:      | FY 2012      | FY 2013      | FY 2014      |
| Direct Energy (Oncor)           | 1,582        | 1,582        | 1,585        |
| Denton County Electric (Coserv) | <u>3,466</u> | <u>3,466</u> | <u>3,640</u> |
| <b>Total</b>                    | <b>5,048</b> | <b>5,048</b> | <b>5,225</b> |

### Personnel

Note: No personnel are funded in this Division.



## HUMAN RESOURCES DEPARTMENT SUMMARY 2013-2014

### MISSION STATEMENT

Sets the standard among public sector employers in which every worker is a valued and respected team member. The Department will work to maintain the City's competitiveness in the market by enhancing customer service, optimizing business processes, delivering competitive services, achieving a positive employee climate, recruiting and retaining a skilled, diverse workforce and promoting learning and growth.

### Expenditure Summary

| Activity        | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|-----------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| Human Resources | \$ 916,081          | \$ 1,138,319                   | \$ 1,306,899                    | 14.81%                            |
| <b>Totals</b>   | <b>\$ 916,081</b>   | <b>\$ 1,138,319</b>            | <b>\$ 1,306,899</b>             | <b>14.81%</b>                     |





## Human Resources

### Purpose

The Human Resources Department provides services and advice to managers, employees, and applicants; recruits and retains a skilled and efficient workforce; and works to maintain the City of Frisco's competitiveness as an employer in the marketplace through salary, benefits, training, and development.

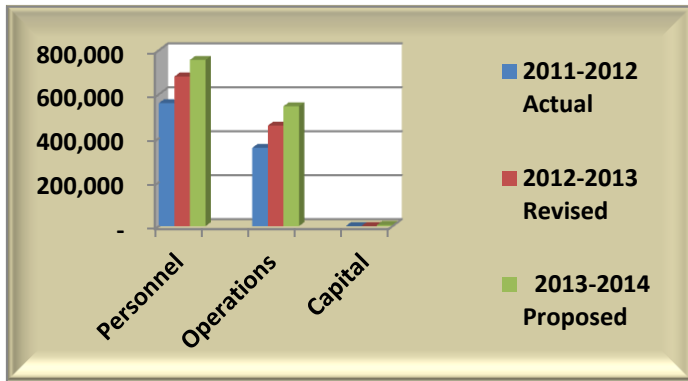
The Human Resources Department develops personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. HR also develops policies that provide for due process, enhanced communication, guidelines for conduct, and consistent and equal treatment of employees.

The Human Resources Department evaluates salaries and benefits to assure the City of Frisco is competitive in the market and provides affordable, quality health care. HR continues to respond to growth and changes in Departments with the development of new positions and/or reclassification of current positions.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Human Resources will work with City management and insurance consultants to evaluate high quality, cost effective specialists, hospitals and providers by identifying Centers of Value (COV). Through incentive and plan design, HR will work with consultants to guide treatment choice to COVs and address lifestyle changes to control cost of the City's self-insured plan.
- ★ Continue to implement and prepare for future requirements of the Affordable Care Act including, but not limited to, changes in plan design, reporting requirements, and premium structure.
- ★ The Human Resources Department will continue to work with TML Intergovernmental Risk Pool to maintain the City's current Experience Modifier. The Experience Modifier is a rating between 0.0 - 1.0 that is used in the calculation of workers comp rates. The modifier is based on the frequency and severity of workers comp claims, payroll growth, and workers comp claims experience over the past 3 years. Frisco's modifier used to be the lowest in the Texas pool at .18 but has grown to .2. New policy by TML will not allow the modifier to drop below .2. Therefore, the goal is to maintain the City's current .2 modifier compared to the Metroplex average of .5.
- ★ Use technology to optimize business processes and enhance resources for managers and employees. HR will continue to add resources and information to the HR site on CityLink including reports, information and tools; enhance tools in the Talent Management System; continue to develop and increase utilization of on-line tools.
- ★ Use technology to optimize business processes through electronic records management. This will eliminate staff filing time, lost and misfiled documents, give instant access to records and allow managers to directly access some records.
- ★ Implement programs and provide tools that will focus on the development of Executive and Upper Management staff to lead the City's workforce.

## Human Resources



### Expenditures - 15010000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 559,666             | 680,773              | 756,465               |
| Operations   | 356,415             | 457,546              | 545,210               |
| Capital      | -                   | -                    | 5,224                 |
| <b>Total</b> | <b>916,081</b>      | <b>1,138,319</b>     | <b>1,306,899</b>      |

### Major Budget Items

★ HR personnel appropriations increase in FY 2014 with the addition of an Administrative Assistant. Capital outlay is for furniture for the new position.

★ Human Resources will add management development training services in FY 2014 focused on developing emerging managers and leaders.

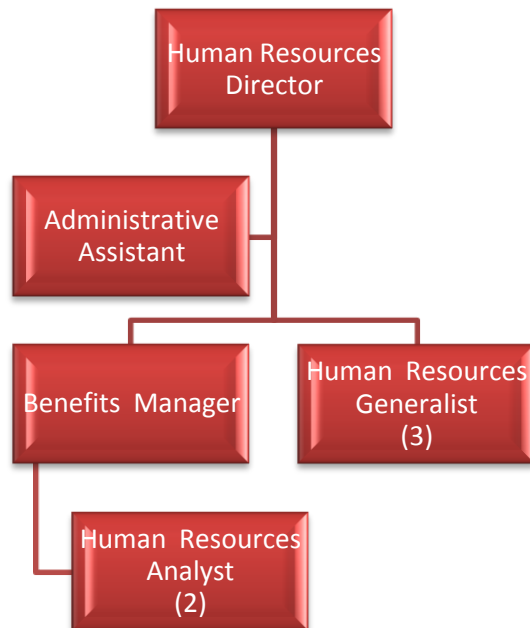
### Performance Measures

#### Strategic Focus Area: Excellence in City Government

| Strategy                                      | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|---|----------------|-----------------|------------------|
| Achieve a positive employee climate           | Maintain worker's compensation modifier at or below pool average of 0.60                    | Cost of Workers Comp claims                                 | 0.18           | 0.20            | 0.20             |
| Deliver competitive services                  | Reduce net paid for high risk population by 3%  | Average claim risk score (Benchmark 4.0)                    | 7.11           | 6.00            | 5.50             |
|   | Reduce health care costs per employee by 3%   | Increase utilization by employees of Centers of Value (COV) | 53%            | 55%             | 60%              |
| Promote learning and growth                   | Increase average number of training hours per employee                                      | Hours per employee per year provided by HR                  | 3.77           | 4.97            | 6                |
| Recruit & retain a skilled, diverse workforce | Reduce involuntary terminations for full-time employees within the first year of employment | First year turnover   | 20.00%         | 27.27%          | 20.00%           |
|   | Maintain City-wide turnover at less than 10%  | City employee turnover                                      | 7.29%          | 6.54%           | 6.00%            |

## Human Resources

### Personnel



|                            | Level | FY 2012  | FY 2013  | FY 2014  |
|----------------------------|-------|----------|----------|----------|
| Human Resources Director   | -     | 1        | 1        | 1        |
| Benefits Manager           | 47    | 1        | 1        | 1        |
| Human Resources Analyst    | 43    | 1        | 2        | 2        |
| Human Resources Generalist | 38    | 3        | 3        | 3        |
| Administrative Assistant   | 28    | -        | -        | 1        |
| Intern (PT)                | -     | 1        | -        | -        |
| <b>Total</b>               |       | <b>7</b> | <b>7</b> | <b>8</b> |

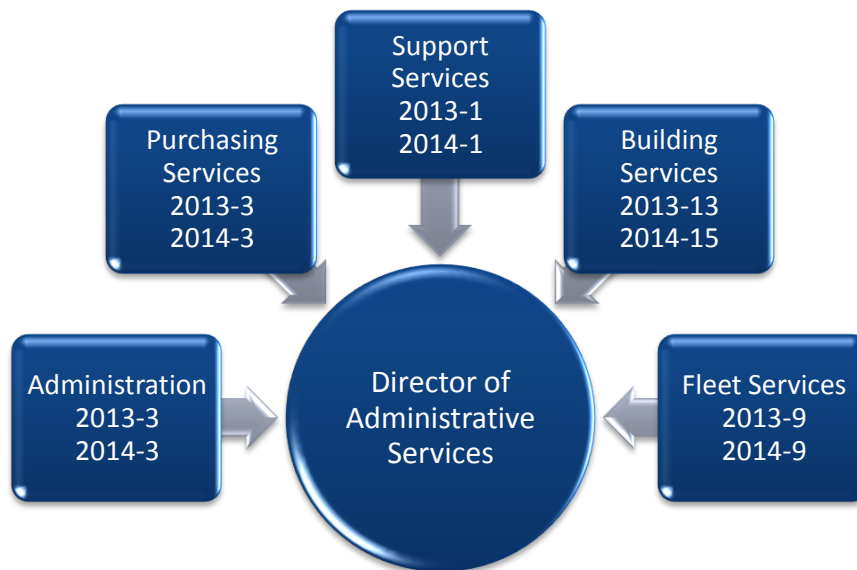
## ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

Ensures the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Department will strive to provide the highest level of customer service to internal and external citizens, vendors and employees.

### Expenditure Summary

| Activity            | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|---------------------|---------------------|--------------------------------|---------------------------------|----------------------------------|
| Administration      | \$ 245,631          | \$ 256,626                     | \$ 282,187                      | 9.96%                            |
| Purchasing Services | 180,376             | 266,636                        | 289,084                         | 8.42%                            |
| Support Services    | 1,675,390           | 1,911,827                      | 2,173,396                       | 13.68%                           |
| Building Services   | 1,872,278           | 2,212,092                      | 3,409,981                       | 54.15%                           |
| Fleet Services      | 639,869             | 687,229                        | 721,403                         | 4.97%                            |
| <b>Totals</b>       | <b>\$ 4,613,544</b> | <b>\$ 5,334,410</b>            | <b>\$ 6,876,051</b>             | <b>28.90%</b>                    |



## Administrative Services - Administration

### Core Services

The Administrative Services Division is responsible for the management of the City's procurement process, the protection of the City's physical assets and related support services for Frisco residents and City operations. Core services managed in this department include:

- Purchasing
- Fleet Services
- Building Services
- Support Services

Administrative Services also manages various contracts and agreements for all City Departments.

### Major Budget Items

Increases in personnel costs for salaries and benefits are the major expenditure in this Division.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ In FY 2013, a new Division in the Enterprise Fund, Administrative Services - Purchasing Services (Inventory), was created for expanded inventory management. During FY 2014, the functionality of this Division will be developed and its' strategies implemented.
- ★ The Division administers the City's insurance programs and ensures adequate protection of City resources, through risk management; including monitoring insurance requirements for all City contracts, agreements, requests for proposals and special events.

### Performance Measures - Workload

Strategic Focus Area: Long Term Financial Health

| Performance Measure     | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|-------------------------|----------------|-----------------|------------------|
| Risk sources eliminated | 12             | 10              | 10               |

### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

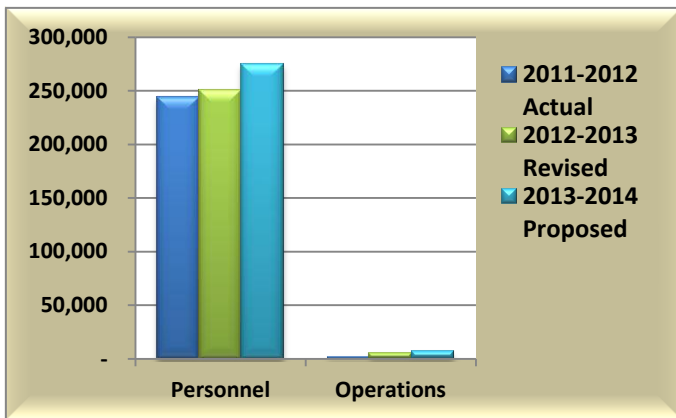
| Strategy   | Objective  | Performance Measure  | FY 2012 Actual               | FY 2013 Revised              | FY 2014 Proposed             |
|--|--|--|------------------------------|------------------------------|------------------------------|
| Provide customers (internal and external) with quality service                 | Provide a timely response to administrative matters                            | Respond to critical matters within 24 hours and non-routine matters within 30 days | 100%                         | 100%                         | 100%                         |
| Costs to deliver City services will remain competitive with surrounding Cities | Costs to deliver City services will remain competitive with surrounding Cities | Postal unit targeted effort to increase revenue or decrease expense                | 2 postal unit outreach event | 2 postal unit outreach event | 2 postal unit outreach event |
|  |  | Vendor targeted effort to increase revenue or decrease expense                     | 1 vendor outreach event      | 1 vendor outreach event      | 1 vendor outreach event      |

## Administrative Services - Administration

### Performance Measures - Efficiency/Effectiveness, Continued

#### Strategic Focus Area: Long Term Financial Health

| Strategy   | Objective  | Performance Measure                | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|------------------------------------|----------------|-----------------|------------------|
| Ensure adequate protection of City resources and personnel | Manage insurance to maintain compliance with City specifications | Accurately account for City assets | 100%           | 100%            | 100%             |



#### Expenditures - 15510000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 243,626          | 251,026           | 275,101            |
| Operations   | 2,005            | 5,600             | 7,086              |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>245,631</b>   | <b>256,626</b>    | <b>282,187</b>     |

### Personnel

|                                     | Level | FY 2012  | FY 2013  | FY 2014  |
|-------------------------------------|-------|----------|----------|----------|
| Director of Administrative Services | -     | 1        | 1        | 1        |
| Office Manager                      | 38    | -        | 1        | 1        |
| Senior Administrative Assistant     | -     | 1        | -        | -        |
| Customer Service Representative     | 22    | 1        | 1        | 1        |
| <b>Total</b>                        |       | <b>3</b> | <b>3</b> | <b>3</b> |

## Administrative Services - Purchasing Services

### Core Services

Purchasing Services is responsible for the procurement of goods and services. The Division coordinates bids, establishes and maintains annual supply contracts, supports vendor outreach and supplier communications, and assists internal and external customers throughout the procurement process.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Purchasing is continuing to seek automated processes to increase efficiency. Currently, bids are requested in electronic form, making bid evaluation a quicker process and reducing storage and archiving requirements of bid copies.
- ★ Purchasing received the Achievement of Excellence in Procurement Award for the 8th consecutive year in 2013. The award is given to purchasing departments that demonstrate excellence by obtaining a high score based on standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization. Participants need to achieve a score of 100 points to win the award. The Purchasing Division was awarded 150 points.

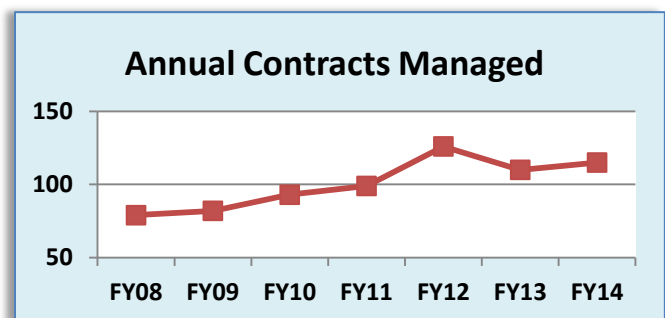
### Performance Measures - Workload

Strategic Focus Area: Long Term Financial Health

| Performance Measure                                  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Purchase orders processed within 48 hours of receipt | 7,119          | 8,000           | 8,000            |
| Active annual contracts                              | 126            | 110             | 115              |
| Auction revenue obtained                             | \$67,679       | \$45,000        | \$45,000         |
| Active Demandstar vendors                            | NA             | 4,111           | 4,250            |

### Major Budget Items

- ★ Purchasing participation and membership in local, regional and national associations, as well as continuing education are the major budget items for FY 2014.



*Annual Contracts Managed*

## Administrative Services - Purchasing Services

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

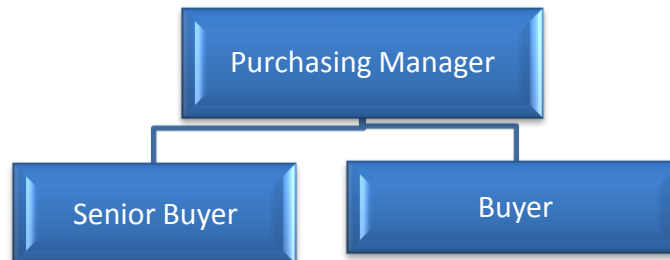
| Strategy   | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---|----------------|-----------------|------------------|
| Provide all customers(internal and external) with quality service delivery | Sustain turn-around time for issuance of purchase orders                                | Purchase orders (PO) processed within 48 hours of receipt/total POs | NA             | NA              | 95%              |
| Continued focus on best practices and excellence in procurement            | Study and implement best practices as recognized by national standards (Benchmark: 100) | Achievement of Excellence in Procurement Award points received      | 150            | 150             | 155              |
| Reduce time spent on finding sources of goods and services                 | Increase annual contracts efficiency  | Contract to total operations expenditures                           | 43%            | 46%             | 49%              |



### Expenditures - 15552000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 162,078          | 238,276           | 275,125            |
| Operations   | 18,298           | 28,360            | 13,959             |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>180,376</b>   | <b>266,636</b>    | <b>289,084</b>     |

### Personnel



|                    | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------------|-------|----------|----------|----------|
| Purchasing Manager | 58    | -        | 1        | 1        |
| Senior Buyer       | 44    | -        | 1        | 1        |
| Buyer              | 40    | 2        | 1        | 1        |
| <b>Total</b>       |       | <b>2</b> | <b>3</b> | <b>3</b> |



## Administrative Services - Support Services

### Core Services

The Support Services Division is responsible for all utility and insurance procurement and the operation of the City mailroom and United States Postal Service (USPS) Contract Postal Unit (CPU) located within City Hall. The CPU also offers North Texas Tollway Authority toll tag services and notary services.

★ Revenue sources for the postal unit consist of those from Toll tag sales, U.S. Stamp sales, and United States Postal Services (USPS) delivery charges. FY 2013 postal revenue projections are estimated at \$178,000 and \$117,000 for FY 2014. This revenue fluctuates with the demand for stamps and other postal services.

### Key Points Affecting Service, Performance, and Proposed Budget

★ The Division funds those services that support the entire organization including:

- Telephone system charges
- Utility cost for the operation of the buildings such as electricity, water and gas
- Property and liability insurance coverage
- Mailroom postage and equipment rental
- Contract postal unit

★ The City's insurance provider has projected no increase in property and liability insurance costs, except for growth in the amount being insured (e.g. new vehicle, new buildings, etc.)



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure                      | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|--|----------------|-----------------|------------------|
| Provide good customer service                          | Keep customer complaints to a minimum                                    | Complaints forwarded to management level | 1              | 1               | 1                |
| Market the Contract Postal Unit to potential customers | Encourage customers in the area and patrons of the City Hall and Library | Increase in dollars received             | 20%            | 20%             | 20%              |

## Administrative Services - Support Services

### Major Budget Items

### Expenditures - 15554000

★FY 2014 electric expenditures will increase about 19% from \$728,000 in FY 2013 to \$864,000 due to usage increases.

★Ninety-three percent of the requested appropriation will fund electricity, property insurance, natural gas, telephone and water & sewer Charges for General Fund facilities.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 53,271              | 56,050               | 54,988                |
| Operations   | 1,622,119           | 1,855,777            | 2,118,408             |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,675,390</b>    | <b>1,911,827</b>     | <b>2,173,396</b>      |

### Personnel

|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Customer Service Representative | 22    | 1        | 1        | 1        |
| <b>Total</b>                    |       | <b>1</b> | <b>1</b> | <b>1</b> |

## Administrative Services - Building Services

### Core Services

Building Services major service areas include: ensure that City's assets are maintained properly, prolong the life of assets by achieving preventative maintenance schedules, ensure a clean and safe working environment for City staff and ensure that HVAC systems are set for proper temperatures and efficiency.



### Key Points Affecting Service, Performance, and Proposed Budget

★The following buildings are maintained :

| <u>FACILITY</u>                   | <u>SQ FOOTAGE</u> |
|-----------------------------------|-------------------|
| 911 Relay Tower                   | 500               |
| Central Fire Station/Safety Town  | 45,152            |
| City Hall/Library/Parking Garage  | 200,000           |
| Convention and Visitors Bureau    | 1,500             |
| Fire Fleet Building               | 11,161            |
| Fire Substations                  | 72,280            |
| Frisco Athletic Center            | 100,000           |
| Frisco Discover Center            | 50,000            |
| George A Purefoy Municipal Center | 150,000           |
| Heritage Museum                   | 17,000            |
| Heritage Center                   | 5,576             |
| Municipal Court                   | 5,865             |
| Parks & Recreation                | 3,700             |
| PD: Relay Tower & Radio Tower     | 1,000             |
| Police/Detention                  | 76,000            |
| Public Works                      | 21,000            |
| School of Rock & Annex            | 7,391             |
| Senior Center                     | 17,645            |
| Simms Moore Building              | 8,000             |
| Ski Frisco Sports                 | 1,948             |
| Superdome                         | 2,000             |
| Wier Property                     | 4,000             |
| <b>Total Square Footage</b>       | <b>801,718</b>    |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure                                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Ensure City assets are maintained properly                               | Manage building support systems, meeting or exceeding historic trends  | Cost/sf for maintenance                                   | \$4.77         | \$4.95          | \$5.00           |
| Prolong life of assets by maintaining preventative maintenance schedules | Ensure contracted preventive maintenance and custodial work is done on time and according to contracted specifications including callbacks | Contract maintenance/ custodial work meeting requirements | 100%           | 100%            | 100%             |
|  |  | Contract preventative work: callbacks                     | <5%            | <3%             | <3%              |

## Administrative Services - Building Services

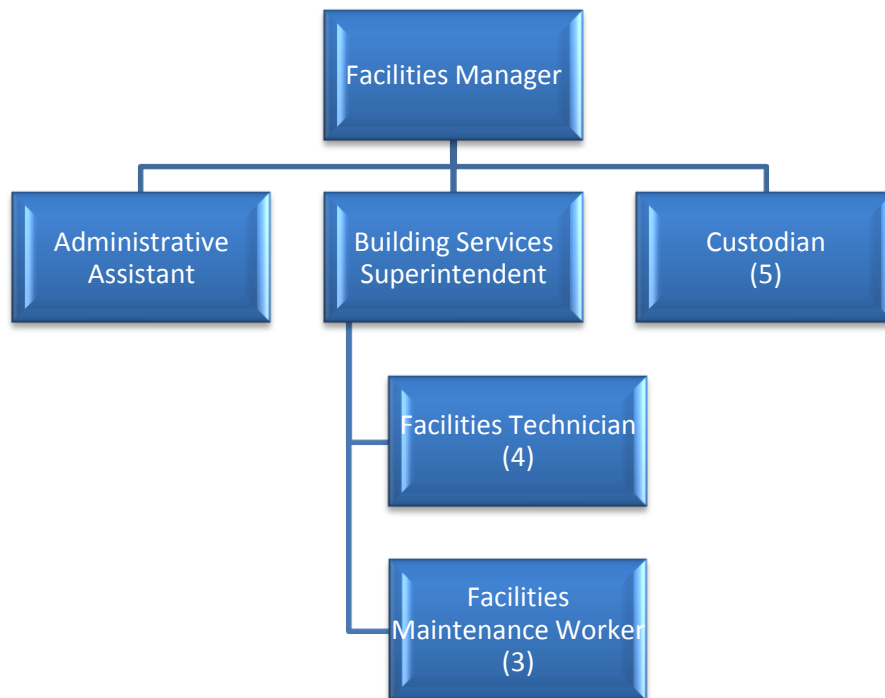
### Major Budget Items

- ★ Building Services will add two positions in FY 2014: a Custodian and an Administrative Assistant to assist with paperwork and work order management.
- ★ The current Facility Commander Access/Security systems will be upgraded with a new system.
- ★ A new van will be purchased to replace the current 1/2 ton pickup and provide proper storage during transportation for spare parts, tools and materials that are used on the job site.

### Expenditures - 15555000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 691,480             | 828,275              | 892,649               |
| Operations   | 1,129,223           | 1,363,727            | 2,341,760             |
| Capital      | <u>51,575</u>       | <u>20,090</u>        | <u>175,572</u>        |
| <b>Total</b> | <b>1,872,278</b>    | <b>2,212,092</b>     | <b>3,409,981</b>      |

### Personnel



|                                  | Level | FY 2012   | FY 2013   | FY 2014   |
|----------------------------------|-------|-----------|-----------|-----------|
| Facilities Manager               | 57    | 1         | 1         | 1         |
| Building Services Superintendent | 39    | 1         | 1         | 1         |
| Facilities Technician            | 28    | 1         | 4         | 4         |
| Administrative Assistant         | 28    | -         | -         | 1         |
| Facility Maintenance Worker      | 18    | 6         | 3         | 3         |
| Custodian                        | 11    | 4         | 4         | 5         |
| <b>Total</b>                     |       | <b>13</b> | <b>13</b> | <b>15</b> |

## Administrative Services - Fleet Services

### Core Services

Fleet Services is responsible for maintenance and repair of City-owned vehicles and equipment. This function is performed by scheduling and conducting routine preventative maintenance and repairs on City vehicles and equipment.

Other responsibilities include maintaining the fueling stations and carwash, developing vehicle and equipment specifications, guidelines and replacement recommendations, assisting with equipment auctions and the annual equipment/vehicle inventory audit.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ When the carwash is out of service for several days, user departments must find alternative methods to keep their vehicles clean, causing them to divert from normal schedules.
- ★ Replacement of the Explorer pool vehicle--will give the user department a more reliable way to travel.
- ★ When more than 10,000 gallons of unleaded fuel are pumped per month, the City must comply with Texas Commission on Environmental Quality (TCEQ) requirements.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective  | Performance Measure                             | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|---|----------------|-----------------|------------------|
| Provide preventative maintenance (PM) service on a scheduled, routine basis | Properly maintain City vehicles to reduce downtime   | Vehicles coming in for PM within 30 days notice | 10%            | 5%              | 2%               |
| Provide cost effective customer service                                     |  | Repair costs/value of total fleet               | 13.78%         | 12.00%          | 10.00%           |
| Meet TCEQ requirements for fueling sites                                    | Monitor gallons of fuel pumped for TCEQ requirements | Gallons pumped                                  | 320,665        | 345,000         | 360,000          |

### Major Budget Items

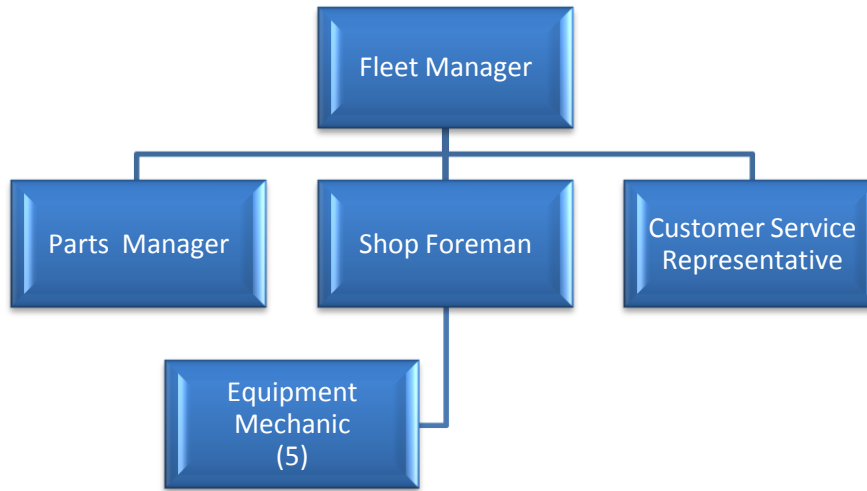
- ★ Capital expenditures include the replacement of a Fleet Services' pool vehicle to be used primarily for travel by the various City Departments.

### Expenditures - 15556000

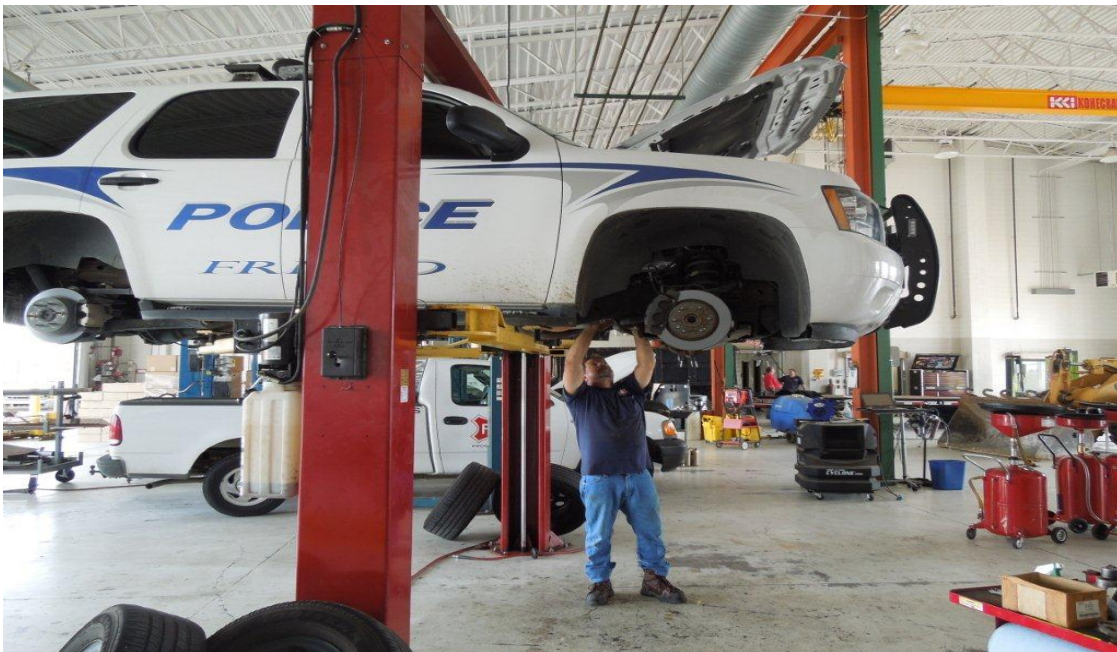
|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 542,937          | 580,289           | 599,645            |
| Operations | 82,991           | 106,940           | 96,758             |
| Capital    | <u>13,941</u>    | <u>-</u>          | <u>25,000</u>      |
| Total      | 639,869          | 687,229           | 721,403            |

## Administrative Services - Fleet Services

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Fleet Manager                   | 57    | 1        | 1        | 1        |
| Shop Foreman                    | 34    | 1        | 1        | 1        |
| Parts Manager                   | 30    | 1        | 1        | 1        |
| Equipment Mechanic              | 28    | 4        | 5        | 5        |
| Customer Service Representative | 22    | 1        | 1        | 1        |
| <b>Total</b>                    |       | <b>8</b> | <b>9</b> | <b>9</b> |





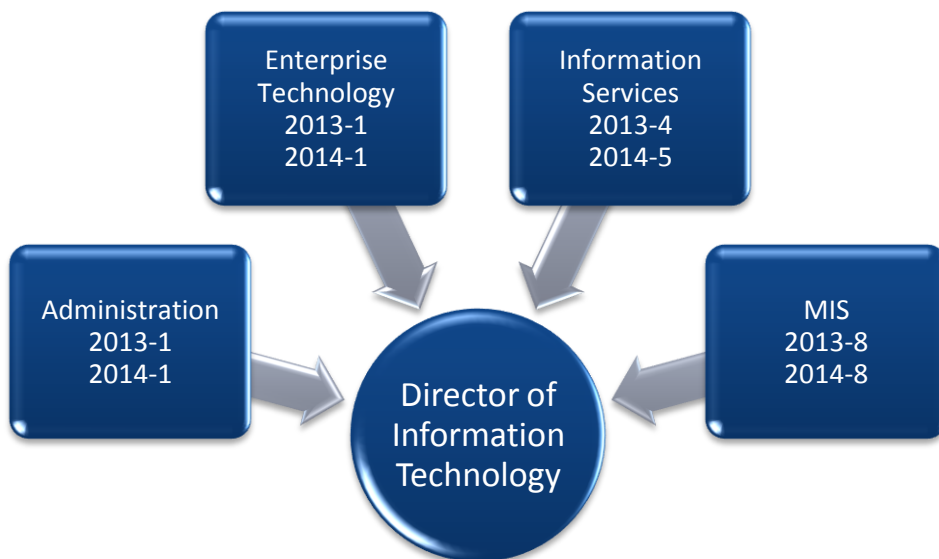
## INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2013-2014

### MISSION STATEMENT

Ensures reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for City Departments to effectively accomplish their missions.

### Expenditure Summary

| Activity              | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|-----------------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| Administration        | \$ 179,888          | \$ 385,801                     | \$ 266,750                      | -30.86%                           |
| Enterprise Technology | 93,542              | 118,814                        | 98,137                          | -17.40%                           |
| Information Services  | 223,127             | 285,383                        | 455,717                         | 59.69%                            |
| MIS                   | <u>1,329,659</u>    | <u>1,744,266</u>               | <u>1,820,599</u>                | <u>4.38%</u>                      |
| <b>Totals</b>         | <b>\$ 1,826,216</b> | <b>\$ 2,534,264</b>            | <b>\$ 2,641,203</b>             | <b><u>4.22%</u></b>               |



## Information Technology - Administration

### Core Services

Administration guides the operations of the Enterprise Technology Division, the Management Information Services Division, the Information Services Division and the Geographic Information Systems Division. It is the goal and practice of Information Technology Administration to work both strategically and tactically with all City Departments to ensure the cost effective deployment of technology as needed to improve both the efficiency and effectiveness of City services delivery.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Information Technology (IT) continues to work with departments to effectively plan for the role of technology systems in the delivery of services or improvement of processes.
- ★ Information Technology Administration will ensure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and an integral part of procurement decisions. Departments will be required to submit procurement and program plans for approval to the IT Project Steering Committee, with IT Administration and the City Managers Office as members.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--|----------------|-----------------|------------------|
| Provide for planning, implementation, operations, and maintenance of IT systems       | Document 5-year Strategic Plan for Information Technology Services   | Completion and review of plan by Departments and City Manager's Office | -              | 50%             | 100%             |
| Provide the most cost effective approach to sustaining or improving services delivery | Provide for steering committee review of all projects meeting criteria developed for Information Technology projects process | Projects reviewed by steering committee                                | 80%            | 90%             | 100%             |



## Information Technology - Administration

### Major Budget Items

### Expenditures - 16010000

★The FY 2014 Proposed Budget continues the support for the Director of Information Technology, including salary, benefits, association memberships, training and professional journals.

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 177,655             | 181,461              | 188,990               |
| Operations | 2,233               | 204,340              | 77,760                |
| Capital    | -                   | -                    | -                     |
| Total      | 179,888             | 385,801              | 266,750               |

### Personnel

|                                    | Level | FY 2012 | FY 2013 | FY 2014 |
|------------------------------------|-------|---------|---------|---------|
| Director of Information Technology | -     | 1       | 1       | 1       |
| Total                              |       | 1       | 1       | 1       |

## Information Technology - Enterprise Technology

### Core Services

The Enterprise Technology Division is responsible for the overall architecture and future direction of enterprise systems, integration strategies, security, web, and database management. The division works with City departments to determine strategies and serves as both the starting point and oversight for department information technology (IT) projects.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2014 Annual Budget continues the support for development and management of websites hosted internally and externally by the City.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Provide information in a fast and efficient manner through Web initiatives, database management, and targeted reporting strategies | Provide information, integration and collaboration tools via intranet for all City Departments and employees | Support initiatives and work orders completed within time required by users | 90%            | 80%             | 100%             |

### Major Budget Items

### Expenditures - 16061000

- ★This Division includes appropriation for the SharePoint Developer and the support expense including salaries, benefits, training and supplies.

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 91,879           | 93,559            | 93,627             |
| Operations | 1,663            | 25,255            | 4,510              |
| Capital    | -                | -                 | -                  |
| Total      | 93,542           | 118,814           | 98,137             |

### Personnel

|                      | Level | FY 2012 | FY 2013 | FY 2014 |
|----------------------|-------|---------|---------|---------|
| SharePoint Developer | 52    | 1       | 1       | 1       |
| Total                |       | 1       | 1       | 1       |

## Information Technology - Information Services

### Core Services

The Information Service (IS) Division provides a system of tools, processes and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation and support. The division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco, both internally and to the public.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget provides for the continued support and maintenance of eTRAKiT3, upgrade of Incode (UB software), Public Works Mobile Workforce, Nearpoint replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, UDS, CLASS, Genesis, Numara, and many other business applications used throughout the City.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|--|----------------|-----------------|------------------|
| Ensure reliability, availability, serviceability and security on applications                  | Ensure "change management" procedures followed during routine, emergency & project-related changes | Change management procedures updated/all procedures  | 100%           | 100%            | 100%             |
| Support applications and information systems with a focus on customer education and the public | Improve work processes through training and/or use of technology                                   | City staff trained and processes improved upon request                                       | 100%           | 100%            | 100%             |
| Ensure all business applications are aligned with technology trends and meet technology goals  | Keep all business applications current to maximize the utilization of all features                 | Business applications updated with relevant and established versions within planned timeline | 100%           | 100%            | 100%             |

## Information Technology - Information Services

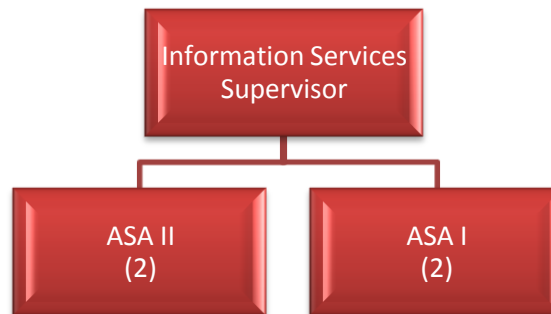
### Major Budget Items

### Expenditures - 16062000

★Due to workload and added responsibility for the Public Safety CAD systems, the 2014 appropriation request includes the addition of an Application Support Analyst II. Since the IS Division provides important support function to Public Safety and other systems such as SAFER, this position will mitigate the risk of dependency on one person for vital systems support. Additional operations increases include citywide training for Office 2013 and IT staff technical training.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 213,591             | 266,694              | 394,005               |
| Operations   | 9,536               | 18,689               | 61,712                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>223,127</b>      | <b>285,383</b>       | <b>455,717</b>        |

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Information Services Supervisor | 53    | 1        | 1        | 1        |
| Application Systems Analyst II  | 49    | 1        | 1        | 2        |
| Application Systems Analyst I   | 42    | 2        | 2        | 2        |
| <b>Total</b>                    |       | <b>4</b> | <b>4</b> | <b>5</b> |

## Information Technology - Management Information Services

### Core Services

Management Information Services (MIS) is responsible for maintaining network infrastructure, desktop/laptops/mobile devices, telecommunication systems and server infrastructure.



### Key Points Affecting Service, Performance, and Proposed Budget

★To ensure systems reliability, availability, serviceability and security, the MIS Division sustains inventory of all desktop, laptop, servers, switches and other infrastructure and determines annual replacement schedules to prevent infrastructure from aging beyond usefulness.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|---|----------------|-----------------|------------------|
| Ensure all computer systems are reliable by maintaining all systems at the correct operating levels | Maintain average time to repair desktop computers and software installation issues                      | Repair desktop systems in less than 2 hours                                 | 90%            | 90%             | 90%              |
|   | Maintain average time for restoration of enterprise hardware, applications and network connectivity     | Restore servers, connectivity and applications in less than 4 hours         | 90%            | 90%             | 90%              |
|   | Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs    | Ensure all desktops, laptops, and mobile devices are maintained and current | 85%            | 95%             | 99%              |
| Ensure all staff members are educated and trained on current and new technologies                   | Pursue the training plan so that internal capabilities can be used to achieve system support strategies | System support strategies achieved with new training/all planned systems    | 90%            | 95%             | 95%              |

## Information Technology - Management Information Services

### Major Budget Items

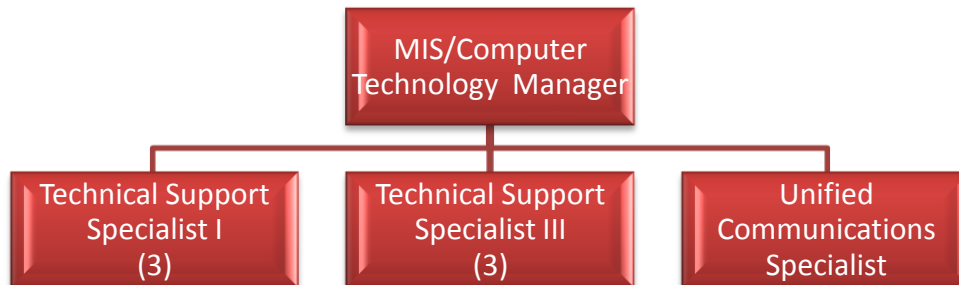
★The capital in FY 2014 includes City-wide server replacements, new servers for the Senior Center and Frisco Athletic Center, and replacement of switches/routers that have reached end-of-life.

★The operations budget includes increases for software maintenance contracts and for the Microsoft Enterprise Agreement.

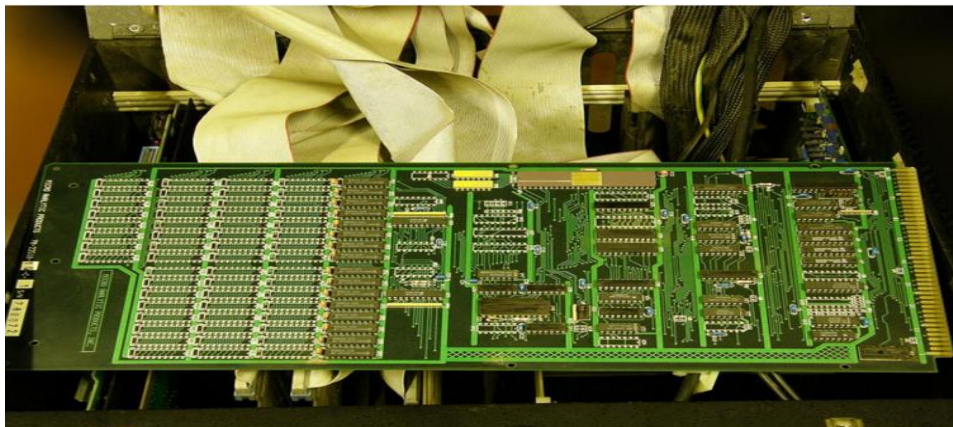
### Expenditures - 16063000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 612,581             | 697,080              | 716,995               |
| Operations   | 495,946             | 569,966              | 765,270               |
| Capital      | <u>221,132</u>      | <u>477,220</u>       | <u>338,334</u>        |
| <b>Total</b> | <b>1,329,659</b>    | <b>1,744,266</b>     | <b>1,820,599</b>      |

### Personnel



|                                   | Level | FY 2012  | FY 2013  | FY 2014  |
|-----------------------------------|-------|----------|----------|----------|
| MIS/Computer Technology Manager   | 58    | 1        | 1        | 1        |
| Technical Support Specialist III  | 51    | 3        | 3        | 3        |
| Unified Communications Specialist | 44    | 1        | 1        | 1        |
| Technical Support Specialist I    | 38    | 3        | 3        | 3        |
| <b>Total</b>                      |       | <b>8</b> | <b>8</b> | <b>8</b> |



## LIBRARY DEPARTMENT SUMMARY 2013-2014

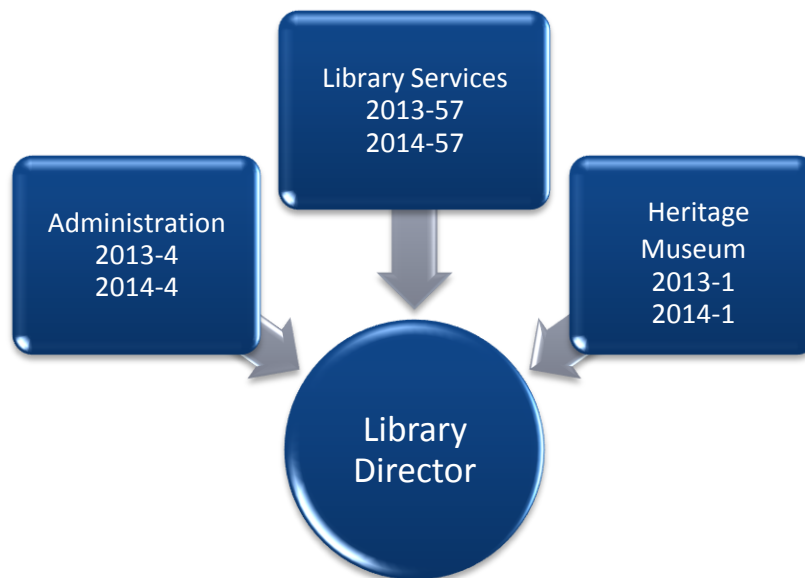
### MISSION STATEMENT

The Library and its staff will inspire intellect, imagination, and curiosity.

The Frisco Heritage Museum will inspire visitors of all ages to explore the past and imagine the future in ways that enrich lives and build upon a rich community legacy. The Museum is dedicated to interpreting, promoting, exhibiting, collecting, and preserving history through unique educational and entertainment opportunities.

### Expenditure Summary

| Activity         | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|------------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| Administration   | \$ 200,423          | \$ 272,623                     | \$ 1,134,058                    | 315.98%                           |
| Library Services | 3,018,862           | 3,239,352                      | 2,636,648                       | -18.61%                           |
| Heritage Museum  | <u>136,245</u>      | <u>117,143</u>                 | <u>127,065</u>                  | <u>8.47%</u>                      |
| <b>Totals</b>    | <b>\$ 3,355,530</b> | <b>\$ 3,629,118</b>            | <b>\$ 3,897,771</b>             | <b><u>7.40%</u></b>               |





## Library - Administration

### Core Services

The Library seeks to inspire intellect, curiosity, and imagination. The intellectual, educational, and cultural needs of the community are the foundation for the services and collections of the Library. It is a goal of the Library to provide access to innovative programs, current materials, and emerging technology. The Library Administration Division guides the operations of Adult Services, Youth Services, Circulation Services and Technical Services Divisions. Library Administration is also responsible for working with the Library Foundation Board and The Friends of the Frisco Public Library.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Library will strive to be recognized as a library of excellence by achieving the Library of Excellence Award and retaining State of Texas Library Accreditation, thereby achieving high standards for Library service.
- ★To enhance services for Frisco residents, the Frisco Library has entered into mutually beneficial reciprocal partnerships with the libraries of Allen, McKinney, Plano, and The Colony. Frisco residents may use these libraries without a charge. Those who do not live in Frisco or our partner cities, will be charged a \$50 annual membership fee to use the Library.



*Frisco's Volunteer of the Year Award given for her Library service*

### Performance Measures - Workload

#### Strategic Focus Area: Excellence In City Government

| Performance Measure                        | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Meet Library of Excellence Award standards | 100%           | 100%            | 100%             |





## Library - Administration

### Performance Measures - Effectiveness/Efficiency

#### Strategic Focus Area: Excellence In City Government

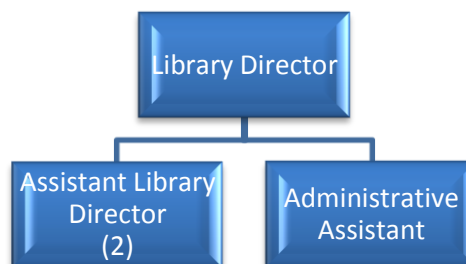
| Strategy  | Objective  | Performance Measure              | FY 2012 Actual   | FY 2013 Revised  | FY 2014 Proposed |
|---|--|----------------------------------|------------------|------------------|------------------|
| Maintain collection size required for Texas Library Accreditation                 | Acquire library materials to meet state recommendations and patron needs (Benchmark: 2 items per capita) | Collection size per capita       | 1.4              | 1.35             | 1.4              |
| Costs to deliver library services will remain competitive with regional libraries | Exceed benchmarks for transactions per Full Time Equivalent (FTE) position                               | Transactions per FTE (Benchmark) | 3,500<br>(1,751) | 3,700<br>(1,751) | 3,700<br>(2,382) |

### Major Budget Items

### Expenditures - 16510000

|   |                  |                   |                    |
|---|------------------|-------------------|--------------------|
| ★Operating capital for the purchase of Library materials is \$600,000 and includes appropriation for book, audiobooks, ebooks, downloadables, CDs and DVDs. This includes \$150,000 to move toward the State of Texas' collection standard of 2 items per capita. | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
| Personnel   | 158,092          | 199,877           | 389,237            |
| Operations  | 24,904           | 50,000            | 744,821            |
| Capital   | <u>17,427</u>    | <u>22,746</u>     | <u>-</u>           |
| Total   | 200,423          | 272,623           | 1,134,058          |

### Personnel



|                            | Level | FY 2012 | FY 2013 | FY 2014 |
|----------------------------|-------|---------|---------|---------|
| Library Director           | -     | 1       | 1       | 1       |
| Assistant Library Director | 58    | -       | 2       | 2       |
| Administrative Assistant   | 28    | -       | 1       | 1       |
| Total                      |       | 1       | 4       | 4       |

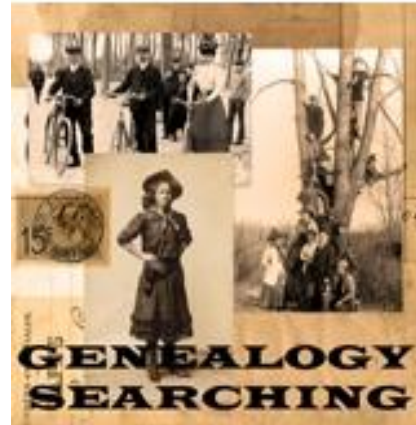
## Library - Adult Services

### Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Adult Services provides library services and offerings to those age 18 and older.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Adult Services will expand its offering of downloadable materials in response to current demand patterns for this service.
- ★ As staff ability to meet patron expectations is dependent on their readiness to maximize their productivity and stay current, staff training will be a major focus.



Adult Services Lecture Series & Book Clubs

### Performance Measures - Effectiveness/Efficiency

#### Strategic Focus Area: Infrastructure

| Strategy  | Objective  | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|---|----------------|-----------------|------------------|
| Improve productivity by optimizing downloadable materials | Support Library goal of 7% adult circulation as downloadable | Downloadable materials circulation to total circulation - adult | 7%             | 6.8%            | 7.2%             |

#### Strategic Focus Area: Sustainable City

|                                |   |           |       |       |       |
|--------------------------------|---|-----------|-------|-------|-------|
| Focus on effective programming | Increased participation by summer library program patrons | Attendees | 4,450 | 4,139 | 4,263 |
|--------------------------------|---|-----------|-------|-------|-------|

#### Strategic Focus Area: Civic Involvement

|  |  |                 |       |       |       |
|--|--|-----------------|-------|-------|-------|
| Increase staff productivity through volunteers | Develop a dedicated core group of volunteers | Volunteer hours | 1,300 | 1,325 | 1,350 |
|--|--|-----------------|-------|-------|-------|

## Library - Adult Services

### Major Budget Items

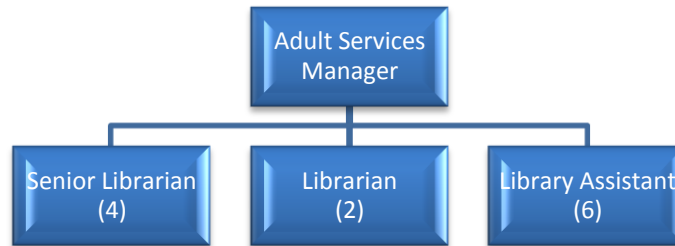
★FY 2014 Library - Adult Services appropriations include \$31,000 for the updating and replacement of service points and shelf capacity.

★Adult Services is expanding investment in ebook downloadable platforms and content.

### Expenditures - 16565651

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 528,529             | 569,461              | 614,417               |
| Operations   | 20,594              | 41,647               | 55,050                |
| Capital      | <u>198,337</u>      | <u>300,000</u>       | <u>31,000</u>         |
| <b>Total</b> | <b>747,460</b>      | <b>911,108</b>       | <b>700,467</b>        |

### Personnel



|                                | Level | FY 2012   | FY 2013   | FY 2014   |
|--------------------------------|-------|-----------|-----------|-----------|
| Adult Services Manager         | 51    | 1         | 1         | 1         |
| Senior Librarian (3 FT, 1 PT)  | 42    | 2         | 4         | 4         |
| Librarian (1 FT, 1 PT)         | 38    | 4         | 2         | 2         |
| Library Assistant (2 FT, 4 PT) | 26    | 6         | 6         | 6         |
| <b>Total</b>                   |       | <b>13</b> | <b>13</b> | <b>13</b> |



## Library - Youth Services

### Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Youth Services is responsible for library services and offerings for ages birth to 17 years old.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★Youth Services develops and implements weekly programs and services for children and their families to encourage literacy development.
- ★Teen Frisco Action and Advisory Board (FAAB) provides civic involvement for teens. The FAAB consists of three Library staff members and teen volunteers who advise on Library programs and manage the VolunTEEN effort.



*"Read to Rover" Program Encourages Literacy Development*



*Teen Programs*

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Sustainable City

| Strategy  | Objective   | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|--|----------------|-----------------|------------------|
| Achieve innovation and excellence in early literacy education | Educate citizens on early literacy milestones in children ages zero to five years | Attendance at youth programs and workshops that feature early literacy | 36,217         | 33,682          | 34,692           |

#### Strategic Focus Area: Civic Involvement

|  |  |  |        |        |        |
|--|--|--|--------|--------|--------|
| Provide an opportunity for teen involvement in library services          | Create volunteer opportunities for teens                   | Teen volunteer hours                   | 3,834  | 1,000  | 1,000  |
| Develop programs to offset the "summer slide" among children of all ages | Increase the number of summer reading program participants | Participants in summer reading program | 28,886 | 26,864 | 27,700 |



## Library - Youth Services

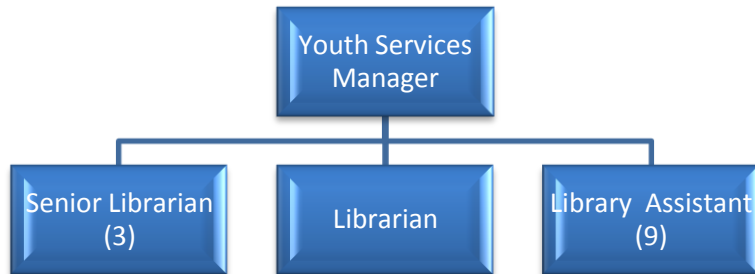
### Major Budget Items

### Expenditures - 16565652

★FY 2014 Library - Youth Services appropriations include \$31,000 for the updating and replacement of service points and shelf capacity.

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 663,852             | 658,855              | 647,211               |
| Operations | 53,244              | 69,270               | 67,316                |
| Capital    | <u>240,224</u>      | <u>300,000</u>       | <u>31,000</u>         |
| Total      | 957,320             | 1,028,125            | 745,527               |

### Personnel



|                                | Level | FY 2012 | FY 2013 | FY 2014 |
|--------------------------------|-------|---------|---------|---------|
| Youth Services Manager         | 51    | 1       | 1       | 1       |
| Senior Librarian               | 42    | 4       | 3       | 3       |
| Librarian                      | 38    | 2       | 1       | 1       |
| Library Assistant (3 FT, 6 PT) | 26    | 7       | 9       | 9       |
| Intern                         | -     | 1       | -       | -       |
| Total                          |       | 15      | 14      | 14      |



## Library - Circulation Services

### Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Circulation Services is responsible for the "checking out" and making available the Library's collection to the public.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★Library Circulation Services seeks to support an increase in circulation of 4% over FY 2013.
- ★With increased efficiency due to the installation of the Automatic Handling System (AMH), Circulation will strive to get materials back on the shelves within 32 hours.

### Performance Measures - Effectiveness/Efficiency

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective   | Performance Measure                                   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---|----------------|-----------------|------------------|
| Improve customer convenience by addressing their desires and needs | Maintain efficiency in customer service in "held" books | Time for pulling available books (hours)              | 40             | 36              | 32               |
|  | Maintain efficiency in customer service                 | Length of time to get items back on the shelf (hours) | 60             | 36              | 32               |
| Increase efficiency and time-saving for patrons and staff          | Increase on-line Library card applications              | On-line Library card applications                     | 88%            | 92%             | 95%              |

### Major Budget Items

- ★The purchase of self adhesive "HOLDS" wrappers to make reserve book holds available to patrons faster.

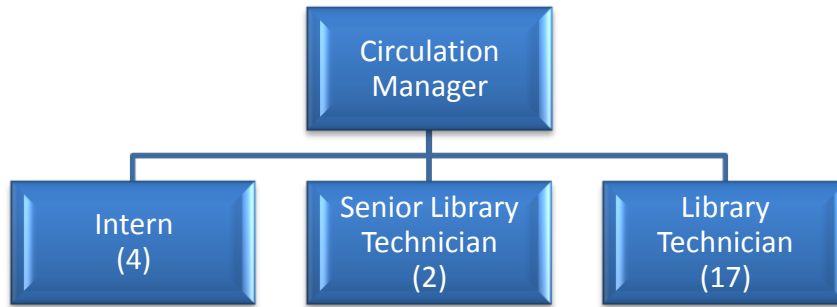
- ★The majority of the operations budget for FY 2014 consists of supplies for the public copiers and thermal paper for the circulation desk check out machines.

### Expenditures - 16565653

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 616,336          | 579,203           | 580,176            |
| Operations   | 30,799           | 32,114            | 33,514             |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>647,135</b>   | <b>611,317</b>    | <b>613,690</b>     |

## Library - Circulation Services

### Personnel



|                                  | Level | FY 2012   | FY 2013   | FY 2014   |
|----------------------------------|-------|-----------|-----------|-----------|
| Circulation Manager              | 48    | 1         | 1         | 1         |
| Senior Library Technician        | 31    | 1         | 2         | 2         |
| Library Technician (4 FT, 13 PT) | 20    | 18        | 17        | 17        |
| Intern (4 PT)                    | 4     | 3         | 4         | 4         |
| <b>Total</b>                     |       | <b>23</b> | <b>24</b> | <b>24</b> |



## Library - Technical Services

### Core Services

Technical services functionality maintains and improves the use of all Library automated systems and computers, including the website, express check out system, automated check-in and sorter system, and other technology advances. The material services functionality, now combined with technical services, includes those services required to maintain the collections, catalog, and provide an efficient acquisition process.



### Key Points Affecting Service, Performance, and Proposed Budget

★The key drivers for the Technical Services Division are supporting and maintaining the numerous integrated software and hardware systems that provide library services to the public directly and through the staff, making newly acquired materials findable and available to the public quickly and efficiently, and developing optimum utilization and productivity from automation systems through staff training and skills development.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Infrastructure

| Strategy  | Objective   | Performance Measure                             | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|---|----------------|-----------------|------------------|
| Continuously improve e-library website use                | Implement design upgrades of website sections based on user testing | Citizens survey results "website easy to use"   | 80%            | 85%             | 90%              |
| Continued service improvement                             | Decrease the time required to catalog, receive and process items    | Bestsellers on the shelves within two work days | 100%           | 100%            | 100%             |
| Implement computer software and other system enhancements | Complete upgrades and updates within 30 days of vendor release      | Upgrades/ updates completed within 30 days      | 80%            | 90%             | 95%              |



## Library - Technical Services

### Major Budget Items

### Expenditures - 16565654

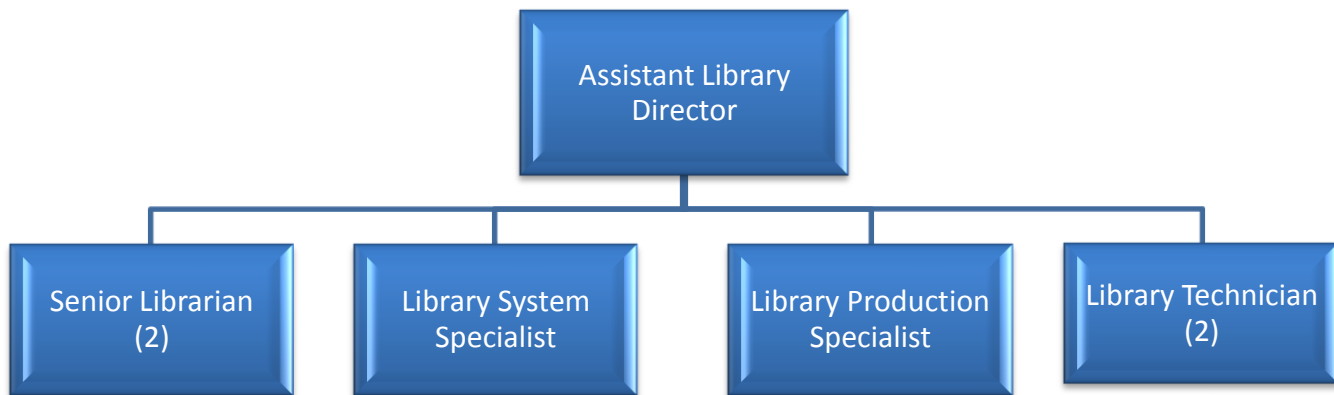
★ Appropriations include those for maintaining and supporting the numerous software systems used to provide library services to Frisco residents.

★ The increase in personnel and other operating appropriations is due to the consolidation of the Material Services Subdivision into the Technical Services Division.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 123,191             | 214,205              | 347,731               |
| Operations   | 108,796             | 201,933              | 229,233               |
| Capital      | 51,850              | 39,527               | -                     |
| <b>Total</b> | <b>283,837</b>      | <b>455,665</b>       | <b>576,964</b>        |



### Personnel



|                                    | Level | FY 2012  | FY 2013  | FY 2014  |
|------------------------------------|-------|----------|----------|----------|
| Library Systems Coordinator        | -     | 1        | -        | -        |
| Senior Librarian                   | 42    | -        | 1        | 2        |
| Library Production Specialist (PT) | 38    | 1        | 1        | 1        |
| Library System Specialist          | 38    | 1        | 1        | 1        |
| Library Technician                 | 20    | -        | -        | 2        |
| <b>Total</b>                       |       | <b>3</b> | <b>3</b> | <b>6</b> |

## Library - Material Services

### Major Budget Items

### Expenditures - 16565655

★Materials Services functionality has been moved to Technical Services in FY 2014. This information is presented for historical purposes only.

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 352,647             | 195,095              | -                     |
| Operations | 30,463              | 38,042               | -                     |
| Capital    | -                   | -                    | -                     |
| Total      | 383,110             | 233,137              | -                     |

### Personnel

|                          | Level | FY 2012 | FY 2013 | FY 2014 |
|--------------------------|-------|---------|---------|---------|
| Support Services Manager | -     | 1       | -       | -       |
| Senior Librarian         | -     | 2       | 1       | -       |
| Library Technician       | -     | 2       | 2       | -       |
| Total                    |       | 5       | 3       | -       |

## Library - Heritage Museum

### Core Services

Through a visit to the Frisco Heritage Museum and Frisco Junction, Frisco residents and visitors can embark on a journey through local history. The Museum features exhibits highlighting local artifacts and photographs, as well as, an old-time cinema house showing multimedia presentations.

Frisco Junction is a living village comprised of buildings representing the area's rich history.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Heritage Museum will support the City Council's goal of making the Museum and Frisco Junction a premier destination by actively providing information about the facilities and what they have to offer.
- ★ The Heritage Museum staff will enhance exhibitions and events that will support increased visitor attendance and participation.

### Expenditures - 16569000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 126,534             | 96,410               | 97,065                |
| Operations   | 9,711               | 20,733               | 30,000                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>136,245</b>      | <b>117,143</b>       | <b>127,065</b>        |

### Personnel

|                           | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------|-------|----------|----------|----------|
| Heritage Park Coordinator | 43    | 1        | 1        | 1        |
| <b>Total</b>              |       | <b>1</b> | <b>1</b> | <b>1</b> |

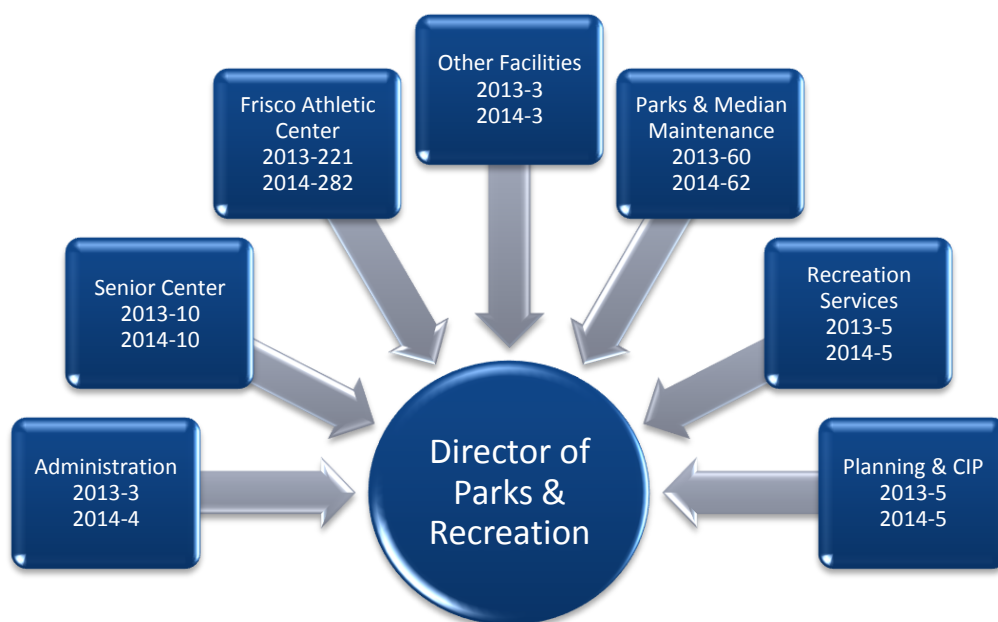
## PARKS AND RECREATION DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs. Enrich, empower, enhance and value the lives of the City's citizens, aged 50 and older, through a variety of quality recreational programs, activities, trips and educational opportunities. Be a community leader in helping our residents become happier and healthier by providing beneficial fitness, recreational and life-long learning opportunities. Offer and provide support for youth and adult athletic opportunities, leagues and tournaments for the City of Frisco's residents and visitors.

### Expenditure Summary

| Activity                   | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|----------------------------|---------------------|--------------------------------|---------------------------------|----------------------------------|
| Administration             | \$ 411,689          | \$ 425,875                     | \$ 513,637                      | 20.61%                           |
| Senior Center              | 477,114             | 522,092                        | 564,795                         | 8.18%                            |
| Frisco Athletic Center     | 3,529,863           | 3,801,137                      | 4,505,180                       | 18.52%                           |
| Other Facilities           | 22,397              | 95,087                         | 106,135                         | 11.62%                           |
| Parks & Median Maintenance | 4,547,402           | 5,163,844                      | 5,487,549                       | 6.27%                            |
| Recreation Services        | 572,314             | 571,294                        | 578,842                         | 1.32%                            |
| Planning & CIP             | 272,278             | 310,049                        | 334,488                         | 7.88%                            |
| <b>Totals</b>              | <b>\$ 9,833,057</b> | <b>\$10,889,378</b>            | <b>\$12,090,626</b>             | <b>11.03%</b>                    |



## Parks and Recreation - Administration

### Core Services

Administration is responsible for overseeing and administering all of the Divisions within the Department. The Administration Division ensures that vacancies within the department are filled with high quality applicants. In addition, training needs for all aspects of the department are identified, ensuring that accreditation standards through the Commission for Accreditation of Parks and Recreation Agencies (CAPRA) are achieved.

The City's Parks & Recreation (P&R) Department received national accreditation from the National Recreation and Park Association in 2012, becoming the 74th municipal parks and recreation department in the United States and only the 7th in the State of Texas receiving this recognition.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2014 Budget appropriations will support the administrative staff's efforts to improve upon currently provided services to the community.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Long Term Financial Health

| Strategy                        | Objective  | Performance Measure                               | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------|--|---|----------------|-----------------|------------------|
| Encourage fiscal responsibility | Secure traditional and non-traditional revenue opportunities | Cost recovery rate for the P&R operational budget | 42%            | 43%             | 45%              |

#### Strategic Focus Area: Excellence in City Government

|   |  |  |     |     |     |
|---|--|--|-----|-----|-----|
| Provide effective and efficient services with integrity in a responsive and fair manner | Gauge the community's satisfaction with the Department's offerings | 80% of respondents are satisfied       | 78% | 80% | 80% |
| Combine detailed hiring practices with a rewarding and satisfying work environment      | Attain an 85% retention rate for full-time employees               | Retention rate for full-time employees | 83% | 85% | 85% |

## Parks and Recreation - Administration

### Major Budget Items

### Expenditures - 17510000

★The FY 2014 budget request consists primarily of salary and benefits for administrative staff (95%). The remaining 5% supports their duties including training, office supplies and operational costs.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 393,900             | 399,493              | 447,357               |
| Operations   | 17,789              | 17,107               | 38,666                |
| Capital      | -                   | 9,275                | 27,614                |
| <b>Total</b> | <b>411,689</b>      | <b>425,875</b>       | <b>513,637</b>        |

★The FY 2014 Annual Budget includes the addition of an Administrative Assistant and furniture for the new location of Parks and Recreation, Administration staff to the Frisco Convention Center.

### Personnel



|                                  | Level | FY 2012  | FY 2013  | FY 2014  |
|----------------------------------|-------|----------|----------|----------|
| Director of Parks and Recreation | -     | 1        | 1        | 1        |
| Recreation Facilities Manager    | 58    | 1        | 1        | 1        |
| Senior Administrative Assistant  | 32    | 1        | 1        | 1        |
| Administrative Assistant         | 28    | -        | -        | 1        |
| <b>Total</b>                     |       | <b>3</b> | <b>3</b> | <b>4</b> |





## Parks and Recreation - Senior Center

### Core Services

The Senior Center at Frisco Square is an award-winning facility which provides a plethora of programs and activities for Frisco's growing senior adult population.

Originally opened in 2004, the 17,000 square-foot facility has hundreds of participatory programs, trips and special events. In addition, the facility provides an excellent avenue for self-paced and social opportunities. The Senior Center prides itself as a welcoming place for those interested in visiting with their friends, making new friends - all while keeping the mind and body energized.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Frisco Senior Center maintains staff at current levels. The current staff's activities include researching, planning, organizing and implementing an increasing number of events throughout the year.

### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Civic Involvement

| Strategy  | Objective  | Performance Measure           | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|-------------------------------|----------------|-----------------|------------------|
| Encourage civic pride and community involvement | Offer avenues to encourage volunteer participation | Annual volunteer hours        | 3,800          | 3,400           | 3,500            |
|   |  | Annual volunteer cost savings | \$84,132       | \$75,276        | \$77,490         |



## Parks and Recreation - Senior Center

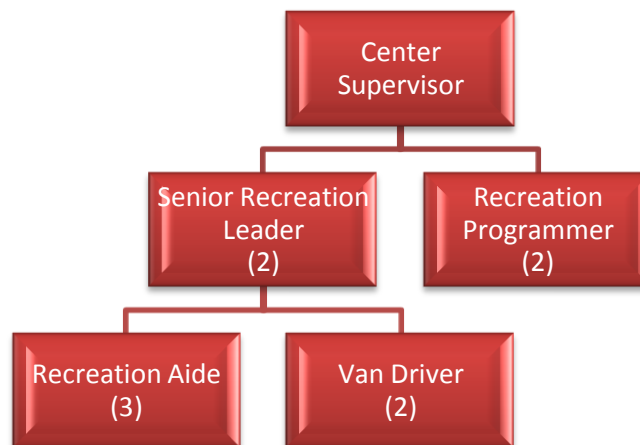
### Major Budget Items

- ★ Funding for replacement of the computers in the computer lab has been included in the FY 2014 appropriation.
- ★ The Senior Center will add eight security cameras and display software in FY 2014 to enhance security at the facility.

### Expenditures - 17571000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 313,207             | 319,073              | 337,217               |
| Operations   | 163,907             | 197,543              | 210,428               |
| Capital      | -                   | 5,476                | 17,150                |
| <b>Total</b> | <b>477,114</b>      | <b>522,092</b>       | <b>564,795</b>        |

### Personnel



|  | Level | FY 2012 | FY 2013 | FY 2014 |
|--|-------|---------|---------|---------|
|--|-------|---------|---------|---------|

#### Facility Management & Operations

|                          |    |   |   |   |
|--------------------------|----|---|---|---|
| Center Supervisor        | 40 | 1 | 1 | 1 |
| Senior Recreation Leader | 24 | 2 | 2 | 2 |
| Van Driver (2 PT)        | 14 | 2 | 2 | 2 |
| Recreation Aide (3 PT)   | 8  | 3 | 3 | 3 |

#### Recreation Programs

|                       |    |           |           |           |
|-----------------------|----|-----------|-----------|-----------|
| Recreation Programmer | 34 | 2         | 2         | 2         |
| <b>Total</b>          |    | <b>10</b> | <b>10</b> | <b>10</b> |



## Parks and Recreation - Frisco Athletic Center (FAC)

### Core Services

Upon opening its doors in 2007, the FAC is the community's most value-driven, family-focused, comprehensive fitness and aquatic facility. At approximately 160,000 square feet, the facility caters to the fitness, educational and social needs for each member of the family.

Having one of the largest fitness floors in the region, the facility excels at offering a wide variety of self-guided or instructional fitness activities for beginners and experts alike. Excellent and advantageous community programs are abundant at the FAC with thousands of classes and activities offered each year. Family aquatic opportunities exist year-round, especially during the summer with the FAC's Outdoor Water Park which welcome more than 4,000 people a day.

### Key Points Affecting Service, Performance and Proposed Budget

★The FAC aims to recover 100% of operational costs through a progressive financial approach which is beneficial to both resident members and residents who are not members; a win-win approach for everyone. The FAC routinely welcomes more than 750,000 visits per year. The FAC's goal is to provide superior customer service, excellent programs and activities, state-of-the-art equipment, a safe and well-maintained environment at an affordable price.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Long Term Financial Health

| Strategy                        | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------|--|--|----------------|-----------------|------------------|
| Encourage fiscal responsibility | Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures | Maintain a 100% cost recovery rate for the facility's operations | 104%           | 100%            | 100%             |

#### Strategic Focus Area: Unique Sustainable City

|  |  |  |     |     |     |
|--|--|--|-----|-----|-----|
| Maximize efficiency while reducing resources | Implement financial and promotional incentives to reduce overall membership transaction time | Membership transactions performed via monthly auto-draft option (Benchmark: 50%) | 26% | 33% | 50% |
|--|--|--|-----|-----|-----|

#### Strategic Focus Area: Leisure & Culture

|  |   |   |    |    |    |
|--|---|---|----|----|----|
| Provide quality recreational opportunities | Offer desirable programs while maximizing marketing initiatives | Increase yearly class participation and rental packages | 2% | 2% | 3% |
|--|---|---|----|----|----|

## Parks and Recreation - Frisco Athletic Center (FAC)

### Major Budget Items

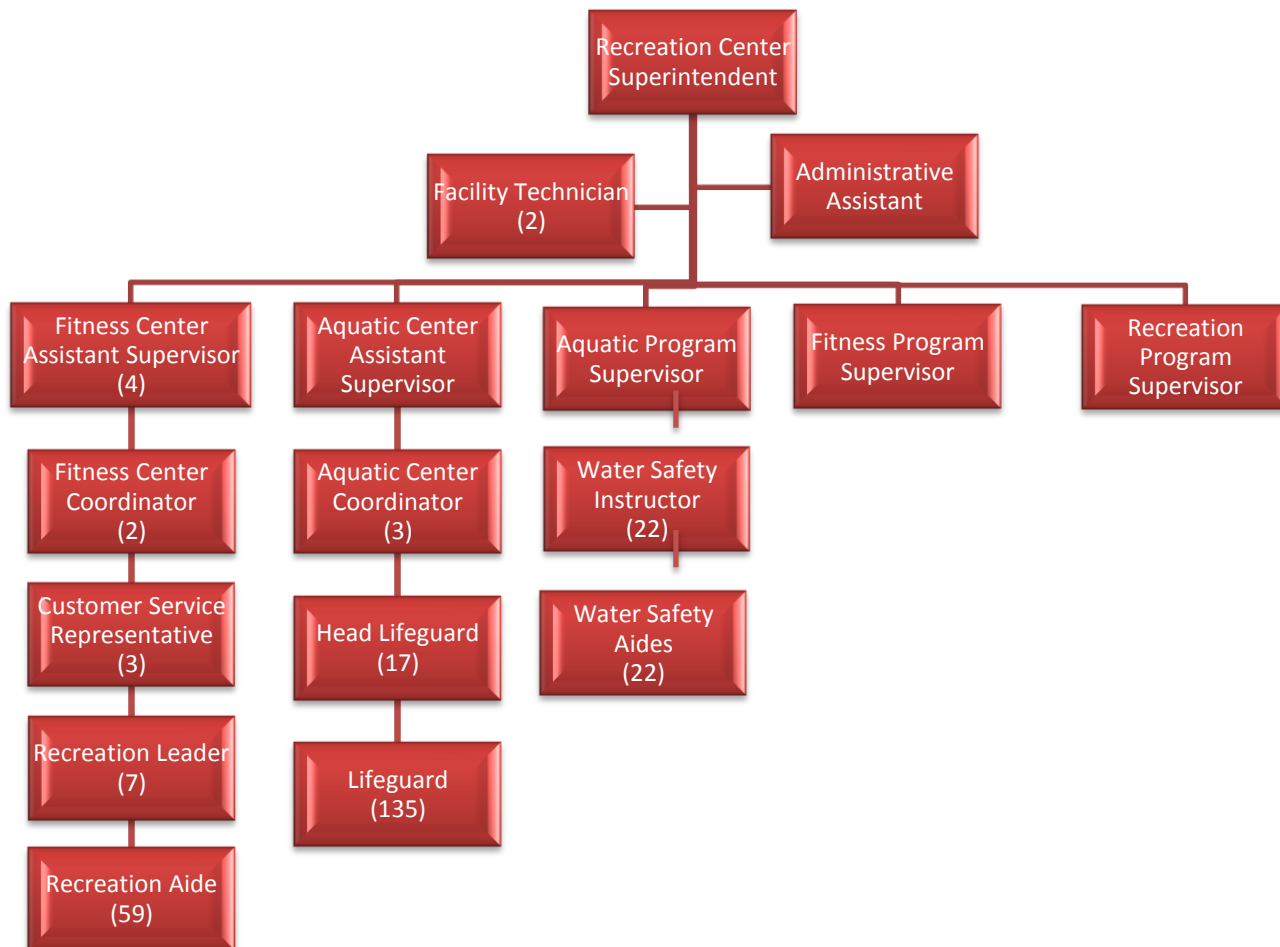
### Expenditures - 17572000

★The Frisco Athletic Center (FAC) will add three seasonal Recreation Aides, eight Water Safety Aides and three Water Safety Instructors. For the outdoor pool expansion, the FAC will add two Recreation Aides, five Head Lifeguards, 39 Lifeguards and one Aquatic Coordinator.

★The FAC will add \$393,050 in replacement equipment including that for spin bikes, strength equipment, sound systems and pool equipment.

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 2,379,421           | 2,436,259            | 2,823,518             |
| Operations | 1,138,852           | 1,221,406            | 1,288,612             |
| Capital    | <u>11,590</u>       | <u>143,472</u>       | <u>393,050</u>        |
| Total      | 3,529,863           | 3,801,137            | 4,505,180             |

### Personnel



## Parks and Recreation - Frisco Athletic Center (FAC)

### Personnel - Continued

|   | Level | FY 2012    | FY 2013    | FY 2014    |
|---|-------|------------|------------|------------|
| <b>Facilities Management &amp; Operations</b> |       |            |            |            |
| Athletic Center Superintendent                | 51    | 1          | 1          | 1          |
| Athletic Center Assistant Supervisor          | 39    | 6          | 4          | 4          |
| Aquatic Center Assistant Supervisor           | 39    | -          | 1          | 1          |
| Athletic Center Coordinator                   | 34    | 1          | 2          | 2          |
| Aquatic Center Coordinator                    | 34    | 1          | 2          | 3          |
| Facility Technician                           | 28    | 2          | 1          | 1          |
| Facilities Maintenance Worker                 | 18    | -          | 1          | 1          |
| Customer Service Representative               | 22    | 4          | 3          | 3          |
| Recreation Leader (1 FT, 2 PT)                | 16    | 4          | 3          | 3          |
| Head Lifeguard (6PT, 11 SL)                   | 16    | 12         | 12         | 17         |
| Recreation Aide (7 FT, 33 PT, 12 SL)          | 8     | 44         | 48         | 52         |
| Lifeguard (40 PT, 95 SL)                      | 8     | 96         | 96         | 135        |
| <b>Recreation Programs</b>                    |       |            |            |            |
| Recreation Program Supervisor                 | 39    | 1          | 1          | 1          |
| Fitness Program Supervisor                    | 39    | 1          | 1          | 1          |
| Aquatic Programmer                            | 34    | 1          | 1          | 1          |
| Administrative Assistant                      | 28    | 1          | 1          | 1          |
| Recreation Leader (2 PT, 2 SL)                | 16    | 3          | 3          | 4          |
| Water Safety Instructors (16 PT, 6 SL)        | 16    | 19         | 19         | 22         |
| Recreation Aide (3 PT, 4 SL)                  | 8     | 5          | 7          | 7          |
| Water Safety Aide II (1 PT, 6 SL)             | 8     | 1          | 4          | 7          |
| Water Safety Aide I (8 PT, 7 SL)              | 6     | 13         | 10         | 15         |
| <b>Total</b>                                  |       | <b>216</b> | <b>221</b> | <b>282</b> |



## Parks and Recreation - Other Facilities

### Core Services

The Parks & Recreation Department offers adult softball leagues three times per year in which more than 260 teams participate in recreational level play. The "On-Deck Circle" is a quality training area located at Harold Bacchus Community Park. The training area includes four batting cages capable of pitching both baseball and softball at various speeds, all controlled by the batter. The Department coordinates facility usage by several non-profit organizations offering quality sports opportunities for youth and adults throughout the year.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The "On Deck Circle" batting cages are funded in this budget. Fees collected to utilize the cages have more than offset 100% of the operational expenditures during its first three years of operation. The facility is open from February through November.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Long Term Financial Health

| Strategy                        | Objective   | Performance Measure | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---------------------------------|---|---------------------|----------------|-----------------|------------------|
| Encourage fiscal responsibility | Continue to utilize a business-model approach to attract revenue streams/monitor expenditures | Cost recovery rate  | 101%           | 98%             | 100%             |



### Expenditures - 17574000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 20,075           | 31,534            | 41,435             |
| Operations   | 2,322            | 63,553            | 64,700             |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>22,397</b>    | <b>95,087</b>     | <b>106,135</b>     |

### Personnel

|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Athletic Recreation Leader (PT) | 16    | -        | 1        | 1        |
| Recreation Aide (PT)            | 8     | 2        | 2        | 2        |
| <b>Total</b>                    |       | <b>2</b> | <b>3</b> | <b>3</b> |



## Parks and Recreation - Parks & Median Maintenance

### Core Services

The Parks & Median Maintenance Division manages 48 park sites totaling 1,442 acres that are open from sun up to sun down, every day of the year.

The Division is continually striving to provide the City's growing population with quality parks, open spaces and facilities. The Division is committed to having a great park system that compliments the overall image and livability of the City.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Division manages 1,442 acres of parks; 659 acres of developed parks and 772 acres of undeveloped park land, as well as numerous municipal facilities.
- ★ The Division manages over 220 acres of medians or approximately 50 linear miles along the City's roads and highways.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|--|----------------|-----------------|------------------|
| Proactively support fitness and healthy lifestyles | Prevent playground accidents and provide a safe park environment | Playgrounds that meet the newest revised national guidelines and standards | 92%            | 97%             | 98%              |

#### Strategic Focus Area: Excellence in City Government

|   |   |  |     |     |     |
|---|---|--|-----|-----|-----|
| Provide visually appealing public open spaces | Implement quality maintenance standards | Medians and Right-of-Way maintained in a 7-day cycle | 90% | 95% | 98% |
|---|---|--|-----|-----|-----|

#### Strategic Focus Area: Long Term Financial Health

|  |   |  |        |        |        |
|--|---|--|--------|--------|--------|
| Provide quality maintenance to ensure long-term sustainability | Maintain park infrastructure, open spaces and ROW to sustain the life of these facilities | Park acres per maintenance employee (Benchmark 15:1) | 19.5:1 | 18.1:1 | 17.8:1 |
|--|---|--|--------|--------|--------|



## Parks and Recreation - Parks & Median Maintenance

### Major Budget Items

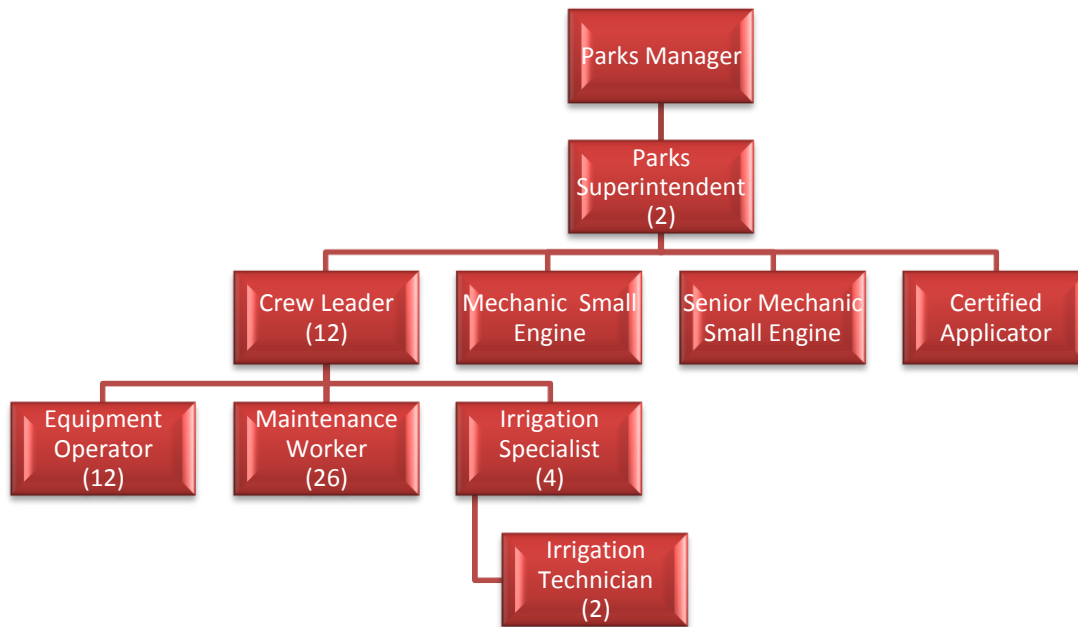
★ Personnel expenditures include the addition of one Irrigation Specialist and one Maintenance Worker to meet increased median maintenance demands, and increased maintenance of the older irrigation systems. A contract for Preston Road median maintenance is also included in the request.

★ Replacement capital includes two extended cab pickups, one flex wing mower, three z-turn mowers and one infield groomer. This equipment is in addition to one truck for the proposed Irrigation Specialist.

### Expenditures - 17575000

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 3,004,231           | 3,226,751            | 3,514,288             |
| Operations | 1,529,141           | 1,624,758            | 1,795,721             |
| Capital    | <u>14,030</u>       | <u>312,335</u>       | <u>177,540</u>        |
| Total      | 4,547,402           | 5,163,844            | 5,487,549             |

### Personnel



|                                | Level | FY 2012 | FY 2013 | FY 2014 |
|--------------------------------|-------|---------|---------|---------|
| Parks Manager                  | 58    | 1       | 1       | 1       |
| Parks Superintendent           | 51    | 2       | 2       | 2       |
| Crew Leader                    | 32    | 11      | 11      | 11      |
| Irrigation Crew Leader         | 32    | -       | 1       | 1       |
| Certified Applicator           | 32    | 1       | 1       | 1       |
| Irrigation Specialist          | 28    | 3       | 3       | 4       |
| Senior Mechanic - Small Engine | 25    | 1       | 1       | 1       |
| Equipment Operator             | 24    | 11      | 12      | 12      |
| Mechanic - Small Engine        | 22    | 1       | 1       | 1       |
| Irrigation Technician          | 20    | 2       | 2       | 2       |
| Maintenance Worker (2 SL)      | 18    | 23      | 25      | 26      |
| Total                          |       | 56      | 60      | 62      |

## Parks and Recreation - Recreation Services

### Core Services

The Recreation Services Division provides direction and managerial oversight for each of the following areas: athletics, recreation programs and special events. The Division services the residents by improving the quality of the life of our community through exceptional programs and special events.



### Key Points Affecting Service, Performance and Proposed Budget

★The FY 2014 Budget provides for a variety of recreational programs including recreation, fitness and athletic classes and professionally produced special events such as Merry Main Street, Daddy-Daughter Dance, Mother Son Dance, Easter Eggstravaganza, and the Frosty 5K Run. The Frisco residents embrace these events and programs by attending, sponsoring, volunteering and showcasing their businesses and organizations.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Civic Involvement

| Strategy  | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|---|----------------|-----------------|------------------|
| Encourage civic pride and community involvement | Offer a wide variety of special events which cater to multiple segments of the population | Maintain a minimum residential attendance of 30% (FY 2014 Benchmark 40,581) | 21,490         | 35,550          | 42,000           |

#### Strategic Focus Area: Long Term Financial Health

|  |   |   |          |          |          |
|--|---|---|----------|----------|----------|
| Responsible stewardship of financial resources | Secure cash, contributions and market-supported fees for events | Recover 100% of costs to implement special events | 140%     | 107%     | 112%     |
|  | Utilize volunteers to supplement staffing for events            | Reduce overtime hours                             | 1,355    | 1,147    | 1,200    |
|  |   | Reduce cost of overtime                           | \$30,000 | \$25,395 | \$26,557 |

## Parks and Recreation - Recreation Services

### Major Budget Items

### Expenditures - 17576000

★The FY 2014 Annual Budget for operations cost is allocated as follows: 96% for recreation programs/special events and 4% for administrative support such as copier charges, seminars and office supplies.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 300,855             | 288,629              | 311,481               |
| Operations   | 271,459             | 282,665              | 267,361               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>572,314</b>      | <b>571,294</b>       | <b>578,842</b>        |

### Personnel



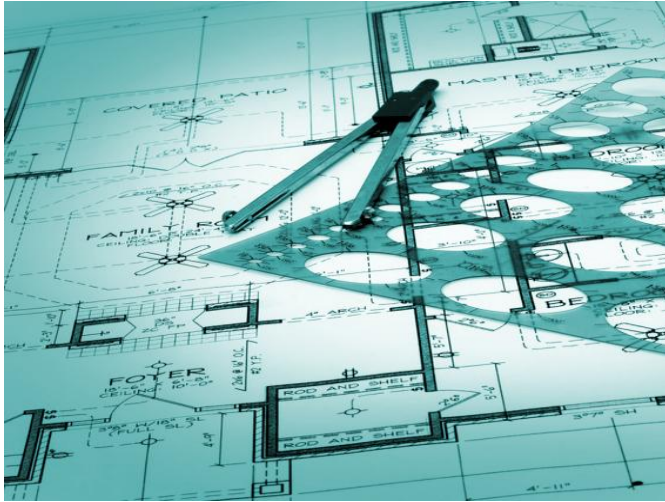
|                                      | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------------------------------|-------|----------|----------|----------|
| Recreation Services Manager          | 58    | 1        | 1        | 1        |
| Special Events Program Supervisor    | 39    | 1        | 1        | 1        |
| Special Events Recreation Programmer | 34    | 1        | 1        | 1        |
| Recreation Programmer                | 34    | 1        | 1        | 1        |
| Athletic Recreation Leader           | -     | 1        | -        | -        |
| Intern (PT)                          | 18    | 1        | 1        | 1        |
| <b>Total</b>                         |       | <b>6</b> | <b>5</b> | <b>5</b> |



## Parks and Recreation - Planning & CIP

### Core Services

The Planning & CIP Division provides for long- range planning of the City's parks and recreation system, including the acquisition and development of parks, open space, and trail systems within the community.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Staff will continue to provide excellent park facilities. A large amount of staff resources will be expended over the next year for Harold Bacchus Park Phase 3 and Grand Park.
- ★ Marketing efforts via electronic devices will be a large focus this year. This electronic effort is anticipated to reach a larger user base with no increase in cost to the residents.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Long Term Financial Health

| Strategy   | Objective  | Performance Measure       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---------------------------|----------------|-----------------|------------------|
| Provide expanded funding for Divisional programs | Secure funding, via cash or value-in-kind, from non-core revenue sources, i.e. grants, rentals, sponsorships, partnerships, etc. | Annual per capita funding | \$1.25         | \$4.25          | \$2.00           |

#### Strategic Focus Area: Infrastructure

|  |   |  |      |        |     |
|--|---|--|------|--------|-----|
| Sustain and maintain the City's infrastructure | Provide timely improvement, expansion and maintenance of infrastructure to meet the needs of expanding population | Acres of parkland per 1,000 residents                | 12.6 | 11.45  | 15  |
|  | Develop parks and trail systems to connect all parts of the City and our regional trail systems                   | Residents that can walk to a City park in 15 minutes | -    | 79.20% | 80% |

## Parks and Recreation - Planning & CIP



### Expenditures - 17578000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 197,221             | 214,741              | 237,151               |
| Operations   | 75,057              | 95,308               | 97,337                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>272,278</b>      | <b>310,049</b>       | <b>334,488</b>        |

### Major Budget Items

★FY 2014 Annual Budget appropriation consists of advertisement and promotion for the entire Parks and Recreation Department. This functionality accounts for 85% of this Division's operations expenditures.

### Personnel



|   | Level | FY 2012  | FY 2013  | FY 2014  |
|---|-------|----------|----------|----------|
| CIP & Planning Manager                          | 58    | 1        | 1        | 1        |
| Parks Project Manager (100% funded by CIP Fund) | 47    | 2        | 2        | 2        |
| Marketing Coordinator                           | 38    | 1        | 1        | 1        |
| Marketing Assistant (PT)                        | 36    | 1        | 1        | 1        |
| <b>Total</b>                                    |       | <b>5</b> | <b>5</b> | <b>5</b> |

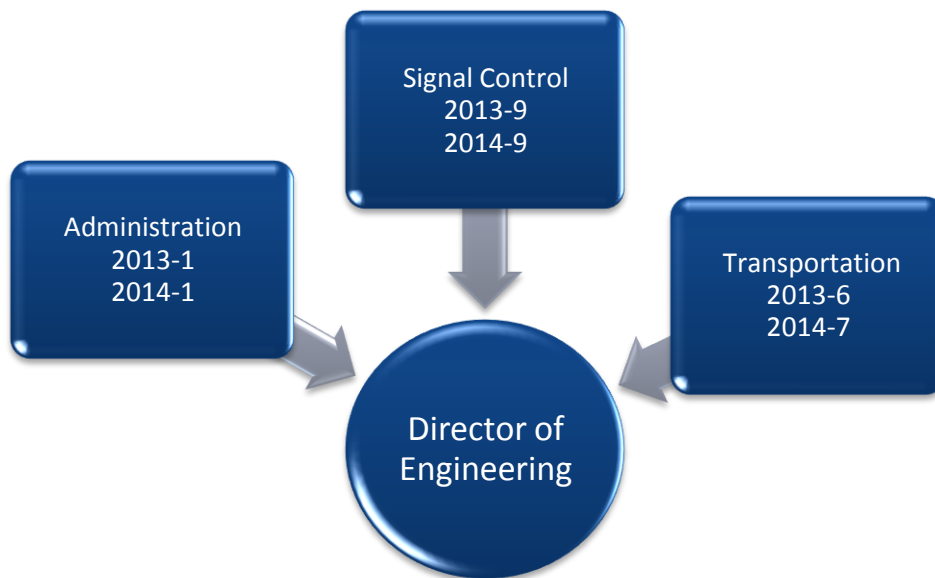
## ENGINEERING DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.

### Expenditure Summary

| Activity       | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|----------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| Administration | \$ 58,466           | \$ 143,147                     | \$ 140,232                      | -2.04%                            |
| Signal Control | 891,438             | 1,172,674                      | 1,131,122                       | -3.54%                            |
| Transportation | <u>1,007,179</u>    | <u>959,910</u>                 | <u>1,129,613</u>                | <u>17.68%</u>                     |
| <b>Totals</b>  | <b>\$ 1,957,083</b> | <b>\$ 2,275,731</b>            | <b>\$ 2,400,967</b>             | <b><u>5.50%</u></b>               |



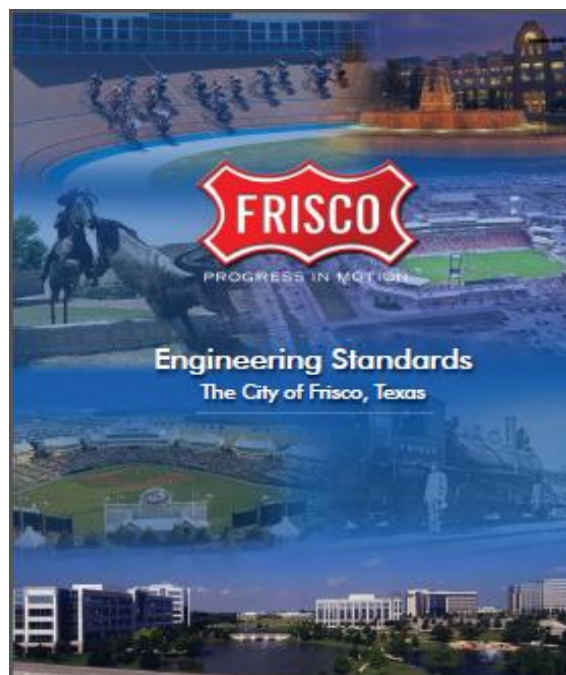
## Engineering Services - Administration

### Core Services

The City of Frisco Engineering Services Department will be a recognized leader in the planning, design, and construction of roadway, drainage, water distribution, wastewater collection, and transportation projects and in the operation of the traffic signalization, roadway lighting, school zone safety systems, and the storm water utility. This leadership will be marked by the effort of every individual team member in the department to listen and understand the needs of our residents, to work collaboratively with other City departments and our external partnering agencies, to demonstrate commitment and ability to solve problems, and to demonstrate good stewardship of the City's fiscal and human resources. Our vision is to deliver the highest quality infrastructure and level of service for present and future residents of the City of Frisco.

### Key Points Affecting Service, Performance and Proposed Budget

- ★ Salary and benefits expense accounts for 79% of the FY 2014 appropriation and, as such, increases in these items affect the FY 2014 Annual Budget more than any other factor.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective   | Performance Measure                      | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|--|----------------|-----------------|------------------|
| Be a reliable business partner with contractors      | Predictable payment of invoices                                       | Pay requests paid within designated time | 65%            | 80%             | 90%              |
| Provide superior private development review services | Provide three day turn-around time for review of retaining wall plans | Compliance rate                          | 50%            | 100%            | 100%             |
| Prepare for the future                               | Visit active retaining wall job sites at least twice daily            | Visitation rate                          | 50%            | 100%            | 100%             |
|  | Monitor inactive retaining wall job sites at least weekly             | Inactive wall jobs sites monitored       | 50%            | 100%            | 100%             |

## Engineering Services - Administration

### Major Budget Items

★ Consulting services for retaining wall inspections and administrative support items account for a majority of the FY 2014 Budget for operations.

### Expenditures - 18010000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 48,846              | 124,126              | 128,725               |
| Operations   | 9,620               | 19,021               | 11,507                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>58,466</b>       | <b>143,147</b>       | <b>140,232</b>        |

### Personnel

|                               | Level | FY 2012  | FY 2013  | FY 2014  |
|-------------------------------|-------|----------|----------|----------|
| Project Manager - Engineering | 58    | 1        | 1        | 1        |
| <b>Total</b>                  |       | <b>1</b> | <b>1</b> | <b>1</b> |

## Engineering Services - Signal Control

### Core Services

The Signal Control Division maintains and operates the traffic signal system, arterial street lighting system, school zone flashers, and radar speed boards in City school zones.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Operations appropriation increased slightly from FY 2013 as a result of continued system growth.



### Performance Measures - Workload

#### Strategic Focus Area: Infrastructure

| Performance Measure                      | FY 2012 Actual | FY 2013 Revised   | FY 2014 Proposed  |
|--|----------------|-------------------|-------------------|
| Traffic signals installed                | 5 New          | 7 New & 2 Rebuild | 7 New & 6 Rebuild |
| Miles of arterial roadway lighting added | 6.1            | 7.1               | 9.9               |
| School zone flashers Installed           | 6              | 4                 | 10                |
| Training sessions offered to City staff  | 12             | 12                | 12                |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Infrastructure and Public Health and Safety

| Strategy   | Objective   | Performance Measure                             | FY 2012 Actual        | FY 2013 Revised       | FY 2014 Proposed      |
|--|---|---|-----------------------|-----------------------|-----------------------|
| Ensure proper operation of school zone flashers and speed boards | Complete scheduled maintenance & trouble call repairs                         | School zone flashers maintenance/ repair visits | 134                   | 137                   | 150                   |
| Ensure proper operation of signal equipment                      | Complete scheduled maintenance & trouble call repairs                         | Traffic signal maintenance/ repair visits       | 640                   | 740                   | 775                   |
| Ensure proper installation of street lights                      | Complete scheduled maintenance & trouble call repairs                         | Operational fixtures maintained                 | 99% of 4,122 fixtures | 98% of 4,605 fixtures | 98% of 5,242 fixtures |
| Effective communication with the public                          | Help manage traffic during special events and provide public service messages | Staff hours spent setting up message boards     | 186                   | 225                   | 270                   |

## Engineering Services - Signal Control

### Major Budget Items

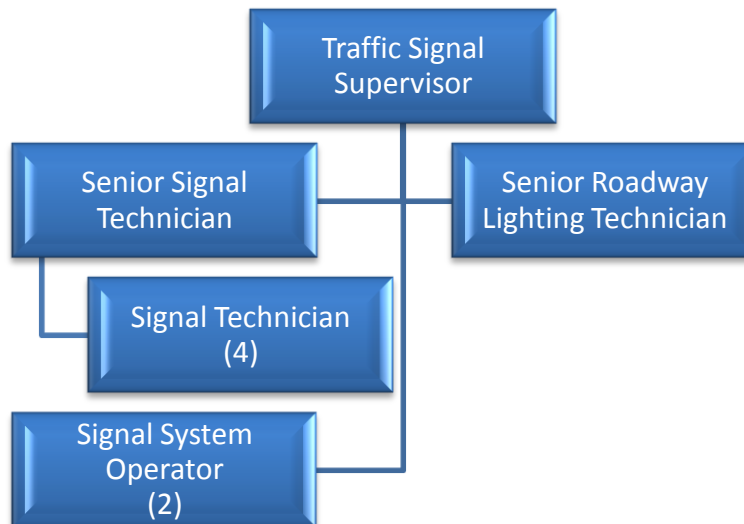
★FY14 Annual Budget operations appropriation includes 10 school zone flashers and six Radar Feedback signs for the new school openings in August 2014.

★Capital appropriations include a Rectangular Rapid Flashing Beacon System for a midblock pedestrian crossing.

### Expenditures - 18085000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 566,445             | 603,608              | 655,963               |
| Operations   | 324,993             | 412,060              | 457,659               |
| Capital      | -                   | 157,006              | 17,500                |
| <b>Total</b> | <b>891,438</b>      | <b>1,172,674</b>     | <b>1,131,122</b>      |

### Personnel



|                                    | Level | FY 2012  | FY 2013  | FY 2014  |
|------------------------------------|-------|----------|----------|----------|
| Traffic Signal Supervisor          | 46    | 1        | 1        | 1        |
| Signal Systems Operator            | 42    | 2        | 2        | 2        |
| Senior Roadway Lighting Technician | 42    | 1        | 1        | 1        |
| Senior Signal Technician           | 35    | 2        | 1        | 1        |
| Roadway Lighting Technician        | -     | 1        | -        | -        |
| Signal Technician                  | 30    | 2        | 4        | 4        |
| <b>Total</b>                       |       | <b>9</b> | <b>9</b> | <b>9</b> |



## Engineering Services - Transportation

### Core Services

The Transportation Division is responsible for the management of capital projects, operation of transportation infrastructure, traffic operations for special events, and transportation engineering review for all development in the City.

### Key Points Affecting Service, Performance, and Proposed Budget

★The majority of operational expenditures (74%) consist of independent studies by outside consultants. These studies typically provide master planning documents such as the Intelligent Traffic Systems Master Plan or result in reports analyzing transportation data or alternatives. The consulting work also includes funding for modifications to the Crash Data Analysis Software used by staff so it will work seamlessly with the new TxDOT CRASH Web Portal used for crash report entry by the Police Department. Other projects include continue updating of standard details in Engineering standards to comply with results of the American with Disabilities Act Transition Plan.

### Performance Measures - Workload

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health and Safety

| Performance Measure    | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|------------------------|----------------|-----------------|------------------|
| Traffic plans reviewed | 874            | 990             | 1,000            |



### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

| Strategy   | Objective   | Performance Measure                                   | FY 2012 Actual          | FY 2013 Revised         | FY 2014 Proposed        |
|--|---|---|-------------------------|-------------------------|-------------------------|
| Optimize Traffic Signal Safety and Operations        | Implement flashing yellow arrow left-turn signals | Intersection installations                            | 17                      | 29                      | 27                      |
| Improve traffic safety through design and operations | Reduce total number of crashes                    | Crashes per 1,000 residents                           | 9.78                    | 9.78                    | 9.75                    |
| Provide superior private development review          | Meet established expectations                     | Submittals reviewed within designated turnaround time | 95% reviewed in 4 weeks | 93% reviewed in 4 weeks | 91% reviewed in 4 weeks |



## Engineering Services - Transportation

### Performance Measures - Efficiency/Effectiveness, Continued

#### Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

| Strategy                                    | Objective  | Performance Measure   | FY 2012 Actual          | FY 2013 Revised         | FY 2014 Proposed        |
|---|--|---|-------------------------|-------------------------|-------------------------|
| Provide superior private development review | Meet established expectations                    | Residential submittals reviewed within designated turnaround time | 77% reviewed in 4 weeks | 68% reviewed in 4 weeks | 63% reviewed in 4 weeks |
| FC Dallas Stadium Event Traffic             | Clear traffic for events with < 15,000 attendees | Events cleared in 45 minutes or less/total events                 | -                       | 12/13                   | 12/13                   |
|   | Clear traffic for events with >15,000 attendees  | Events cleared in 75 minutes or less/total events                 | -                       | 6/7                     | 6/7                     |

### Major Budget Items

### Expenditures - 18089000

- ★ Personnel expenditures include the addition of one Traffic Engineer.

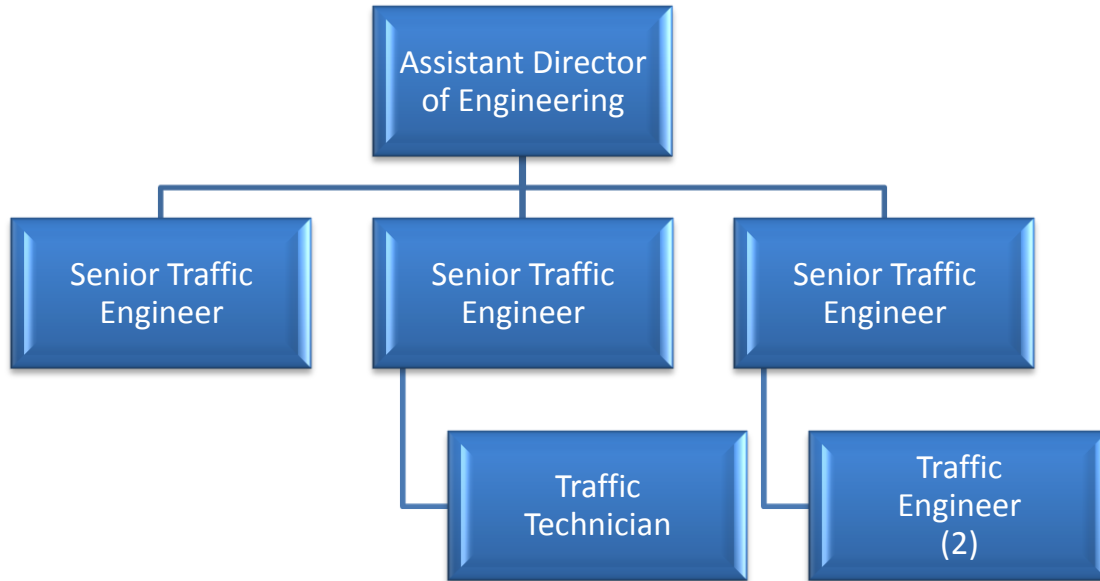
- ★ A major component of the FY 2014 Annual Budget operations appropriation for traffic related studies includes: the 24 Hour Count and Turning Movement Program, City of Frisco Engineering Standards update, safety report on crash data and the street study completion.

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 713,875          | 737,447           | 878,563            |
| Operations   | 293,304          | 222,463           | 251,050            |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>1,007,179</b> | <b>959,910</b>    | <b>1,129,613</b>   |



## Engineering Services - Transportation

### Personnel



|  | Level | FY 2012  | FY 2013  | FY 2014  |
|--|-------|----------|----------|----------|
| Asst Director of Engineering Services/Transportation | 65E   | 1        | 1        | 1        |
| Senior Traffic Engineer                              | 59E   | 3        | 3        | 3        |
| Traffic Engineer                                     | 56E   | 3        | 1        | 2        |
| Traffic Technician                                   | 35    | 1        | 1        | 1        |
| <b>Total</b>   |       | <b>8</b> | <b>6</b> | <b>7</b> |



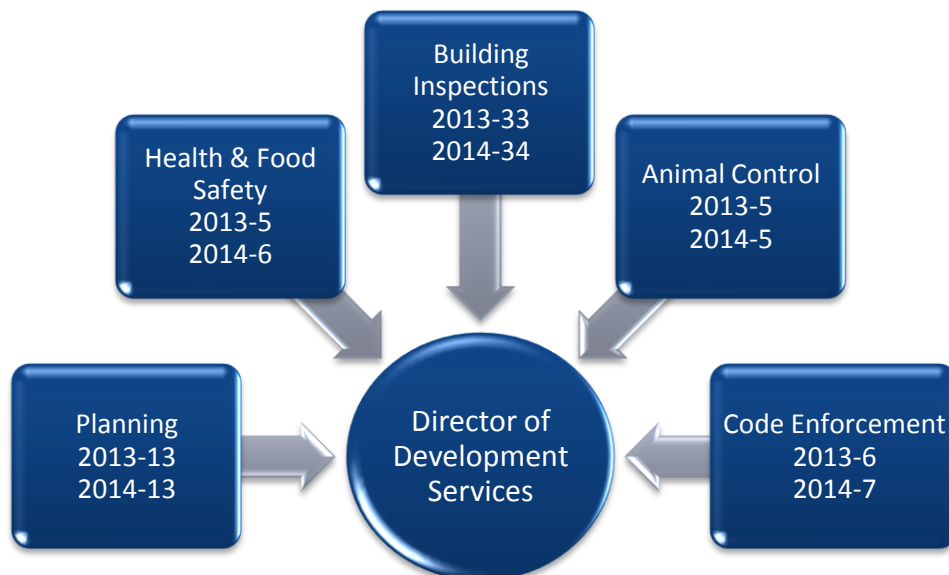
## DEVELOPMENT SERVICES DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

To support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices. The Department will provide services and programs to minimize the risk of illness and injury to the community.

### Expenditure Summary

| Activity               | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|------------------------|---------------------|--------------------------------|---------------------------------|----------------------------------|
| Planning               | \$ 1,188,393        | \$ 1,189,891                   | \$ 1,726,444                    | 45.09%                           |
| Health and Food Safety | 344,150             | 484,869                        | 609,736                         | 25.75%                           |
| Building Inspections   | 2,350,159           | 2,400,648                      | 2,695,928                       | 12.30%                           |
| Animal Control         | 634,019             | 661,930                        | 766,042                         | 15.73%                           |
| Code Enforcement       | 517,986             | 529,740                        | 562,853                         | 6.25%                            |
| <b>Totals</b>          | <b>\$ 5,034,707</b> | <b>\$ 5,267,078</b>            | <b>\$ 6,361,003</b>             | <b>20.77%</b>                    |



## Development Services - Planning

### Core Services

The Planning Division creates and administers the City of Frisco Comprehensive Plan, policy statements that address environmental quality issues, sustainable building programs and forecasts of demographic data. Planning also regulates development within the City through compliance with the City's Zoning and Subdivision Ordinances.

### Key Points Affecting Service, Performance, and Proposed Budget

★ One of the major factors in the FY 2014 Annual Budget is the number and scope of development projects undertaken by Planning. For FY 2014, the division will initiate the first year of a two-year update of the comprehensive plan, update the subdivision ordinance and evaluate the Preston Road Overlay District standards.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Specific Use Permits rescinded for abandonment, expiration or incorrect filing | -              | 65              | 65               |
| Planned developments revised, eliminated or rezoned in database                | -              | 130             | 130              |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy                                     | Objective   | Performance Measure              | FY 2012 Revised | FY 2013 Proposed | FY 2014 Proposed |
|--|---|----------------------------------|-----------------|------------------|------------------|
| Provide superior development review services | Provide services in the most efficient manner and accurate manner | Review time: plans/plats 10 days | 100%            | 100%             | 100%             |

### Major Budget Items

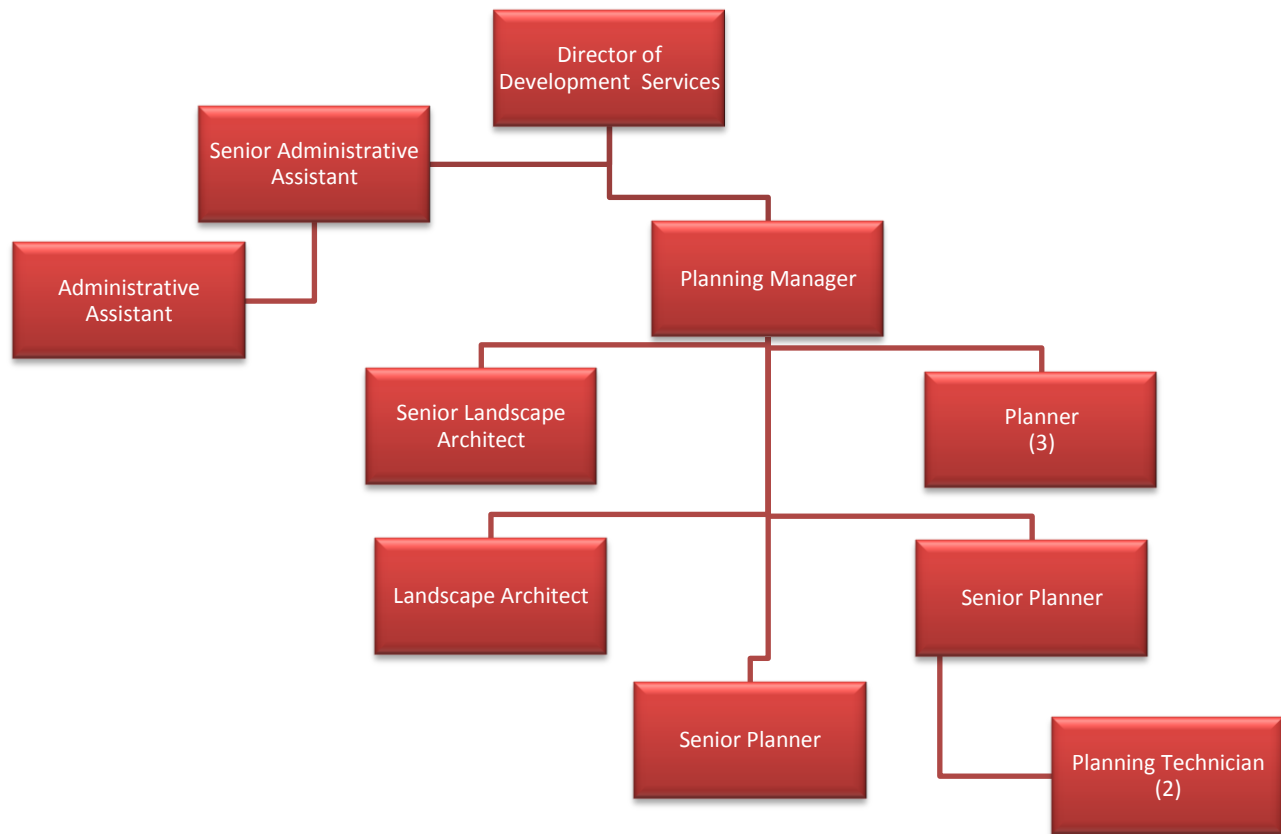
The FY 2014 Planning Budget includes the appropriation for the City of Frisco Comprehensive Plan update totaling \$500,000.

### Expenditures - 19010000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 1,145,038        | 1,122,186         | 1,147,578          |
| Operations   | 43,355           | 67,705            | 578,866            |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>1,188,393</b> | <b>1,189,891</b>  | <b>1,726,444</b>   |

## Development Services - Planning

### Personnel



|                                  | Level | FY 2012   | FY 2013   | FY 2014   |
|----------------------------------|-------|-----------|-----------|-----------|
| Director of Development Services | -     | 1         | 1         | 1         |
| Planning Manager                 | 58    | 1         | 1         | 1         |
| Senior Planner                   | 47    | 2         | 2         | 2         |
| Senior Landscape Architect       | 47    | 1         | 1         | 1         |
| Planner                          | 42    | 4         | 3         | 3         |
| Landscape Architect              | 42    | 1         | 1         | 1         |
| Senior Administrative Assistant  | 32    | 1         | 1         | 1         |
| Planning Technician              | 31    | 3         | 2         | 2         |
| Administrative Assistant         | 28    | 1         | 1         | 1         |
| <b>Total</b>                     |       | <b>15</b> | <b>13</b> | <b>13</b> |



## Development Services - Health & Food Safety

### Core Services

Provide outstanding services, programs, public health education and standards to ensure the public health regarding health and swimming pool sanitation.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Service, performance and the FY 2014 Annual Budget will reflect the extent to which the Smoking Ordinance, Health & Food Establishment Ordinance and Public Pool Ordinance will need review and updating.
- ★ The FY 2014 Annual Budget appropriation will vary according to the number and scope of education classes for food handling.
- ★ The Division supports the dual Strategic Focus Areas of Public Health and Safety as well as Excellence in City Government through its participation in the Food and Drug Administration's Retail Foods Regulatory Standards program. The standards provide a comprehensive set of performance measures representing every facet of the retail food regulatory program.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective   | Performance Measure              | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|----------------------------------|----------------|-----------------|------------------|
| Provide superior service delivery                                    | Provide services in the most efficient manner and accurate manner | Review time: restaurants 15 days | 96%            | 97%             | 97%              |
|  |   | Review time: pool plans 10 days  | 98%            | 98%             | 98%              |
| Proactively improve public health, safety and emergency preparedness | Respond to health-related complaints within 48 hours              | Response within 48 hours         | 97%            | 100%            | 100%             |

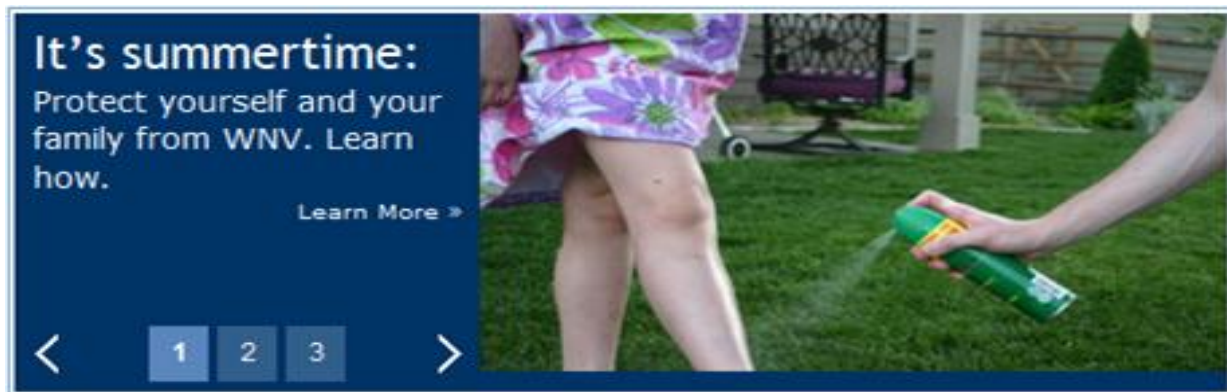
## Development Services - Health & Food Safety

### Major Budget Items

- ★ A major FY2014 Budget item for the Health and Food Safety Division is the continuation of the mosquito management services contract.
- ★ Capital appropriation includes the replacement of one vehicle and one Environmental Health Inspector will be added in FY 2014.

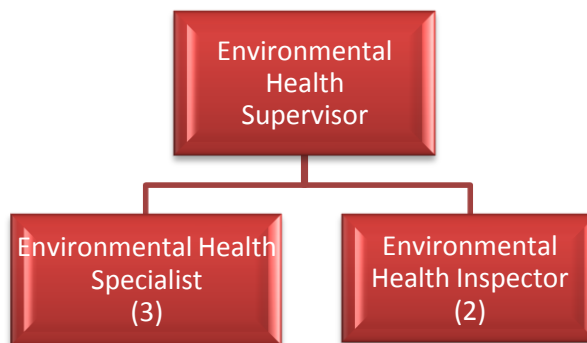
### Expenditures - 19094000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 316,400             | 353,401              | 426,523               |
| Operations   | 27,750              | 131,468              | 155,388               |
| Capital      | -                   | -                    | 27,825                |
| <b>Total</b> | <b>344,150</b>      | <b>484,869</b>       | <b>609,736</b>        |



*Information from the City of Frisco's West Nile Virus program*

### Personnel



|                                 | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------|-------|----------|----------|----------|
| Environmental Health Supervisor | 45    | 1        | 1        | 1        |
| Environmental Health Specialist | 37    | 2        | 3        | 3        |
| Environmental Health Inspector  | 34    | 2        | 1        | 2        |
| <b>Total</b>                    |       | <b>5</b> | <b>5</b> | <b>6</b> |

## Development Services - Building Inspections

### Core Services

The Building Inspections Division is responsible for structural inspections for all building construction, remodels, additions, alterations, signs, pools and fences. The Division provides a "walk-in" service for all functions and the cashier function for Engineering Services.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The number and scope of ordinances for review and update.

- ★Implementation of an internal report to improve coordination between plan reviewers and inspectors.

### Performance Measures - Workload

#### Strategic Focus Area: Excellence in Government

| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Multifamily structures inspected for code compliance (100%) | 21             | 24              | 28               |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in Government

| Strategy                                     | Objective   | Performance Measure                                   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---|----------------|-----------------|------------------|
| Provide superior development review services | Provide services in the most efficient manner and accurate manner | Single family plans review - 5 days                   | 95%            | 95%             | 95%              |
|  |   | Commercial interior finish out plans review - 10 days | 80%            | 90%             | 90%              |
|  |   | Commercial plans review - 15 days                     | 80%            | 90%             | 90%              |

#### Strategic Focus Area: Public Health and Safety

|  |  |  |    |    |    |
|--|--|--|----|----|----|
| Provide superior development review services | Provide services in the most efficient and accurate manner | Goal of 15 inspections per inspector per day | 19 | 15 | 15 |
|--|--|--|----|----|----|

### Major Budget Items

- ★The FY 2014 Annual Budget includes the replacement of three vehicles that have excessive mileage and repair history. One Senior Permit Technician will be added in FY 2014.

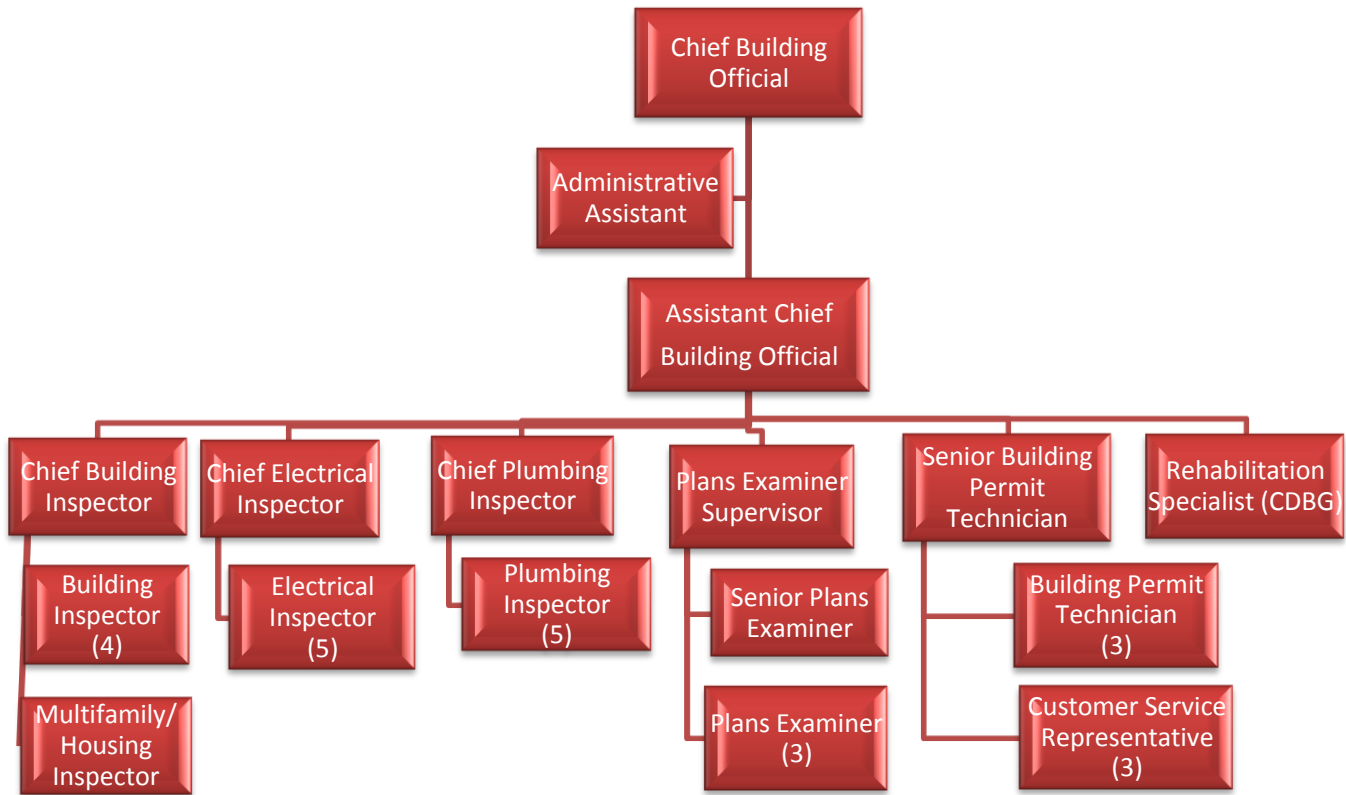
### Expenditures - 19096000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 2,300,262        | 2,275,422         | 2,464,935          |
| Operations   | 49,897           | 107,726           | 175,868            |
| Capital      | -                | 17,500            | 55,125             |
| <b>Total</b> | <b>2,350,159</b> | <b>2,400,648</b>  | <b>2,695,928</b>   |



## Development Services - Building Inspections

### Personnel



|  | Level | FY 2012   | FY 2013   | FY 2014   |
|--|-------|-----------|-----------|-----------|
| Chief Building Official                      | 62    | 1         | 1         | 1         |
| Assistant Chief Building Official            | 48    | 1         | 1         | 1         |
| Plans Examiner Supervisor                    | 46    | 1         | 1         | 1         |
| Chief Building Inspector                     | 43    | 3         | 3         | 3         |
| Rehabilitation Specialist (100% CDBG Funded) | 39    | 1         | 1         | 1         |
| Senior Plans Examiner                        | 39    | 2         | 2         | 2         |
| Plans Examiner                               | 37    | 2         | 3         | 3         |
| Building Inspector                           | 37    | 19        | 14        | 14        |
| Senior Building Permit Technician            | 34    | 1         | -         | 1         |
| Building Permit Technician                   | 31    | 4         | 3         | 3         |
| Administrative Assistant                     | 28    | 1         | 1         | 1         |
| Customer Service Representative              | 22    | 4         | 3         | 3         |
| <b>Total</b>                                 |       | <b>40</b> | <b>33</b> | <b>34</b> |

## Development Services - Animal Control

### Core Services

Animal Control delivers effective, courteous and responsive animal care and control services to the residents. Animal Control accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

City resident concerns that are addressed are rabies and other zootomic disease control, enforcement of City, State and Federal Laws, pet vaccination requirements, neglected/abused animals and unsanitary conditions related to animals.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Promotion of the City's voluntary pet licensing program. The primary goal is to license 25% of the City's domestic dogs. The Division will track the success of the program by the number of pets returned to owners versus pets transferred to the Collin County facility.
- ★ The Division will provide education programs for residents on rabies, bite prevention and other animal nuisances.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective   | Performance Measure  | FY 2012 Actual  | FY 2013 Revised | FY 2014 Proposed |
|--|---|--|-----------------|-----------------|------------------|
| Provide superior service delivery                  | Implement systems that provide services in the most efficient and accurate manner                     | Respond to complaints within 48 Hours  | 100%            | 100%            | 95%              |
| Promote and develop standards and provide services | Use programs to work with pet owners to maintain code compliance with City's Animal Control Ordinance | Licensing of pets through the volunteer Pet Licensing Program<br>* focus on dogs | 25%<br>(11,500) | 25%<br>(7,300)* | 25%<br>(7,300)*  |

### Major Budget Items

- ★ The FY 2014 Annual Budget contains appropriation for the replacement of one vehicle.
- ★ More than 58% of the operations budget is for the Collin County Interlocal Agreement for animal shelter operations.

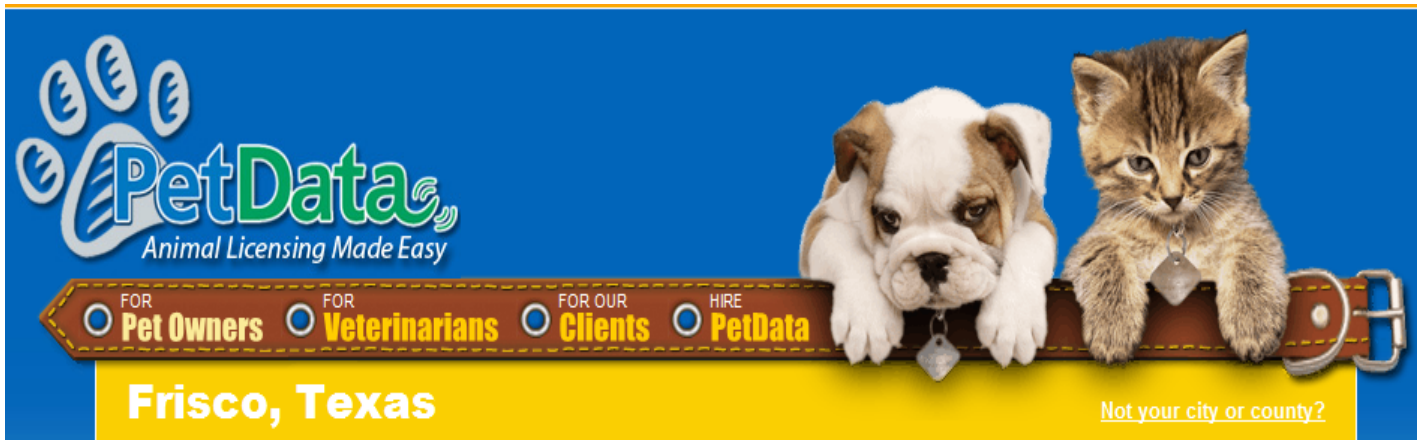
### Expenditures - 19097000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 322,637          | 305,999           | 338,525            |
| Operations   | 311,382          | 355,931           | 375,877            |
| Capital      | -                | -                 | 51,640             |
| <b>Total</b> | <b>634,019</b>   | <b>661,930</b>    | <b>766,042</b>     |

## Development Services - Animal Control

### Personnel

|                           | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------|-------|----------|----------|----------|
| Animal Control Supervisor | 40    | 1        | 1        | 1        |
| Animal Control Officer    | 32    | 4        | 4        | 4        |
| <b>Total</b>              |       | <b>5</b> | <b>5</b> | <b>5</b> |



*Pet Licensing Program provided by the City of Frisco*

## Development Services - Code Enforcement

### Core Services

The goal of Code Enforcement is to protect the health, safety and welfare of the residents. Code Enforcement addresses resident concerns on illegal sign placement, tall vegetation, debris, substandard or dangerous structures, dilapidated fences or arbors, unsecured swimming pools, abandoned buildings and open wells. The Division's focus is to work with property owners in maintaining their property and preserve property values.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Implementation of the 5-Star Home Owner Association (HOA) Training Program to train homeowners on best practices for managing a homeowner association.
- ★ Staff will work with home owners to maintain and preserve their property, coordinating HOA president's meetings and training events.
- ★ The level of budget appropriation is directly related to the level of the Division's assistance in minimizing code violations in neighborhoods.
- ★ The Division's service and performance reflects the extent to which the Clean Air Ordinance, Single-family Rental Registration Program Ordinance, the Multifamily Registration Program Ordinance and the Vacant and Substandard Building Ordinance will need review and updating.
- ★ The Division's performance includes the use of the "Block Party Trailer" program to promote neighborhood unity.

### *Neighborhood Clean-up Performed by Code Enforcement Division*



*Before*



*During*



*After*

## Development Services - Code Enforcement



### Performance Measures - Workload

#### Strategic Focus Area: Civic Involvement

| Performance Measure                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Conduct neighborhood cleanups             | 2              | 3               | 3                |
| HOA's participating in the 5-Star Program | -              | 6               | 12               |

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective                                    | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Provide quality programs and services which promote community well being | Proactively improve public health and safety | Maintenance/ Zoning complaint response within 48 business hours | 100%           | 100%            | 95%              |
|  |  | Voluntary compliance - nuisance violations of 100%              | 95%            | 99%             | 95%              |

### Major Budget Items

★A major portion of the FY 2014 Code Enforcement operations budget consists of expenditures to correct code violations when the property owner does not, including that for mowing, minor structure removal and residential clean-up. The City requires reimbursement of this expense by the property owner.

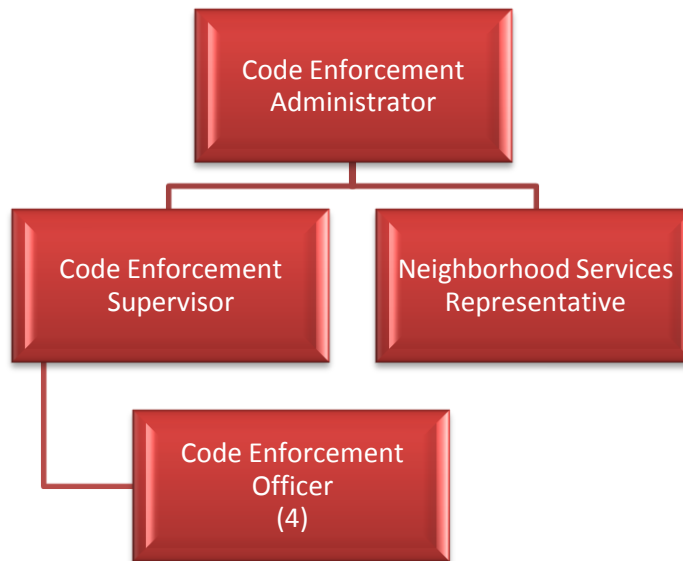
★The Division will add a part-time Code Enforcement Officer to work weekends and during peak times.

### Expenditures - 19098000

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 487,336          | 476,649           | 493,848            |
| Operations   | 30,650           | 53,091            | 69,005             |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>517,986</b>   | <b>529,740</b>    | <b>562,853</b>     |

## Development Services - Code Enforcement

### Personnel



|                                       | Level | FY 2012  | FY 2013  | FY 2014  |
|---------------------------------------|-------|----------|----------|----------|
| Code Enforcement Administrator        | 58    | 1        | 1        | 1        |
| Neighborhood Services Representative  | 42    | 1        | 1        | 1        |
| Code Enforcement Supervisor           | 40    | 1        | 1        | 1        |
| Code Enforcement Officer (3 FT, 1 PT) | 34    | 3        | 3        | 4        |
| <b>Total</b>                          |       | <b>6</b> | <b>6</b> | <b>7</b> |



## Non-Departmental

### Core Services

Non-departmental funding includes transfers out and other miscellaneous funding needs for all General Fund Departments.

### Expenditures - 19999000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | (970,000)            | (186,976)             |
| Operations   | 1,312,171           | 7,070,990            | 503,140               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,312,171</b>    | <b>6,100,990</b>     | <b>316,164</b>        |

### Key Points Affecting Service, Performance, and Proposed Budget

★ Appropriations included in the Revised FY 2013 transfers include:

|                                      |                     |
|--------------------------------------|---------------------|
| FISD Project SAFER #08156            | \$ 23,290           |
| Capital Reserve                      | 1,065,000           |
| Slope Repair                         | 418,000             |
| Grant Fund                           | 80,000              |
| Insurance Fund                       | 1,000,000           |
| Public Art Fund                      | 22,900              |
| Land                                 | 3,125,000           |
| Grand Park design                    | 1,300,000           |
| Frisco Freedom Fest                  | 36,800              |
| <b>Total Transfer to Other Funds</b> | <b>\$ 7,070,990</b> |

#### Personnel

Note: No personnel are funded in this Division.

★ Appropriations included in the Fiscal Year 2014 transfers include:

|                                      |                   |
|--------------------------------------|-------------------|
| FISD Project SAFER #08156            | \$ 23,290         |
| Capital Reserve                      | 350,000           |
| Grant Fund                           | 80,000            |
| Public Art Fund                      | 24,850            |
| Frisco Freedom Fest                  | 25,000            |
| <b>Total Transfer to Other Funds</b> | <b>\$ 503,140</b> |

★ There are two salary related expenditures budgeted in non-departmental for FY 2014: \$650,000 budgeted as a credit to salaries in anticipation of attrition savings and \$463,024 budgeted for potential market increases due to compression issues. A comprehensive salary survey will be conducted in the Fall of 2013.

**CITY OF FRISCO  
INSURANCE RESERVE  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                    | <u>ACTUAL<br/>FY 2011-12</u>   | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------------|--------------------------------|---|--|---|
| Fund Balance, Beginning            | \$ 1,464,549                   | \$ 1,469,944                              | \$ 2,052,410                             | \$ 3,056,410                              |
| Receipts:                          |                                |   |  |   |
| Interest Income                    | 5,577                          | 5,500                                     | 4,000                                    | 4,000                                     |
| Interfund Transfers - General Fund | 582,284                        | -   | 1,000,000                                | -   |
| <b>Total Revenue</b>               | <u><b>587,861</b></u>          | <u><b>5,500</b></u>                       | <u><b>1,004,000</b></u>                  | <u><b>4,000</b></u>                       |
| <b>Funds Available</b>             | <u><b>587,861</b></u>          | <u><b>5,500</b></u>                       | <u><b>1,004,000</b></u>                  | <u><b>4,000</b></u>                       |
| <br><b>Fund Balance, Ending</b>    | <br><u><b>\$ 2,052,410</b></u> | <br><u><b>\$ 1,475,444</b></u>            | <br><u><b>\$ 3,056,410</b></u>           | <br><u><b>\$ 3,060,410</b></u>            |

The Insurance Reserve Fund was established in FY 2010 as a separate fund subsidiary to the General Fund. This was accomplished with a transfer from the General Fund. The reserve is set aside to cover unanticipated health insurance claims and as a stabilization fund for premium charges. In years when claims exceed premiums, this fund could cover the shortfall. During FY 2012, the City implemented several new initiatives; a high deductible plan was introduced at a much lower cost to employees and wellness incentives, as proposed by our plan consultants have been well received. FY 2014 will be the start of the fourth year of our modified self insurance plan, and the effect of these plan improvements should be realized with lower claims.



**CITY OF FRISCO  
DOWNTOWN IMPROVEMENT FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ 96,979                    | \$ 130,071                                | \$ 130,188                               | \$ 201,791                                |
| Receipts:                   |                              |   |  |   |
| City Building Leases        | 100,974                      | 114,900                                   | 114,900                                  | 87,900                                    |
| Interest Income             | 136                          | 150                                       | 150                                      | 150                                       |
| <b>Total Revenue</b>        | <b><u>101,110</u></b>        | <b><u>115,050</u></b>                     | <b><u>115,050</u></b>                    | <b><u>88,050</u></b>                      |
| <b>Funds Available</b>      | <b><u>198,089</u></b>        | <b><u>245,121</u></b>                     | <b><u>245,238</u></b>                    | <b><u>289,841</u></b>                     |
| Deductions:                 |                              |   |  |   |
| Operating Expenditures      | 9,883                        | 21,432                                    | 43,447                                   | 28,972                                    |
| Capital Expenditures        | 58,018                       | -   | -  | -   |
| <b>Total Deductions</b>     | <b><u>67,901</u></b>         | <b><u>21,432</u></b>                      | <b><u>43,447</u></b>                     | <b><u>28,972</u></b>                      |
| <b>Fund Balance, Ending</b> | <b><u>\$ 130,188</u></b>     | <b><u>\$ 223,689</u></b>                  | <b><u>\$ 201,791</u></b>                 | <b><u>\$ 260,869</u></b>                  |

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. Three of the buildings are currently leased to: Ski Frisco and School of Rock. An additional building houses the City's Municipal Court.

This Fund is established as a subsidiary fund to the General Fund. The Fund accounts for the income and costs associated with the Downtown Reuse Plan. For FY 2014, this Fund includes revenue from the leases of the old City Hall buildings, interest earnings on fund balance and expenses associated with the leases and building maintenance. The Downtown Coordinator function is being provided by the Assistant to the City Manager and a Development Services Planner. They continue to look for opportunities to assist in the redevelopment of the area.

**CITY OF FRISCO  
SPECIAL EVENTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ 79,349                    | \$ 142,752                                | \$ 108,809                               | \$ 193,809                                |
| Receipts:                   |                              |   |  |   |
| Sponsorships                | 41,165                       | 45,000                                    | 30,200                                   | 45,000                                    |
| Merchandise & Other Revenue | 34,017                       | 29,000                                    | 33,000                                   | 30,000                                    |
| Rents and Royalties         | 106,050                      | 170,000                                   | 170,000                                  | 225,000                                   |
| Interest Income             | 117                          | -   | -  | -   |
| Interfund Transfers         | 19,442                       | 26,000                                    | 36,800                                   | 25,000                                    |
| <b>Total Revenue</b>        | <b><u>200,791</u></b>        | <b><u>270,000</u></b>                     | <b><u>270,000</u></b>                    | <b><u>325,000</u></b>                     |
| <b>Funds Available</b>      | <b><u>280,140</u></b>        | <b><u>412,752</u></b>                     | <b><u>378,809</u></b>                    | <b><u>518,809</u></b>                     |
| Deductions:                 |                              |   |  |   |
| Expenditures                | 148,759                      | 185,000                                   | 185,000                                  | 212,500                                   |
| Capital Expenditures        | 22,572                       | 20,000                                    | -  | 46,925                                    |
| <b>Total Deductions</b>     | <b><u>171,331</u></b>        | <b><u>205,000</u></b>                     | <b><u>185,000</u></b>                    | <b><u>259,425</u></b>                     |
| <b>Fund Balance, Ending</b> | <b><u>\$ 108,809</u></b>     | <b><u>\$ 207,752</u></b>                  | <b><u>\$ 193,809</u></b>                 | <b><u>\$ 259,384</u></b>                  |

The Special Events Fund was established in FY 2003 as a way to track and account for the contributions received for special events or other specifically designated purposes. For FY 2014, the Special Events Fund provides funding for the annual Independence Day (July 4th) celebration - Freedom Fest. Funding for this event consists of sponsorships, proceeds from merchandise sales and General Fund subsidies. Additionally, when the City entered into a contract for management services of the Heritage Center buildings, the accounting is tracked in this fund. The vendor is responsible for booking events and being present to protect the City's assets. Rents and royalties include income from the Village bookings. In FY 2013, an estimated 187 weddings and receptions are expected and 225 events are projected for FY 2014. The events draw over 10,950 adults and children to the Heritage Center Facilities each year.

The fund balance for this fund is entirely set aside to cover costs related to the Heritage Center Facilities.

This fund is a subsidiary fund to the General Fund.

**CITY OF FRISCO  
WORKFORCE HOUSING FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ 549,375                   | \$ 508,375                                | \$ 524,258                               | \$ 485,258                                |
| Receipts:                   |                              |   |  |   |
| Interest Income             | 4,402                        | 4,000                                     | 5,000                                    | 4,000                                     |
| Contributions               | 3,167                        | -   | 1,000                                    | -   |
| <b>Total Revenue</b>        | <u>7,569</u>                 | <u>4,000</u>                              | <u>6,000</u>                             | <u>4,000</u>                              |
| <b>Funds Available</b>      | <u>556,944</u>               | <u>512,375</u>                            | <u>530,258</u>                           | <u>489,258</u>                            |
| Deductions:                 |                              |   |  |   |
| Expenditures                | 32,686                       | 45,000                                    | 45,000                                   | 32,300                                    |
| <b>Total Deductions</b>     | <u>32,686</u>                | <u>45,000</u>                             | <u>45,000</u>                            | <u>32,300</u>                             |
| <b>Fund Balance, Ending</b> | <u>\$ 524,258</u>            | <u>\$ 467,375</u>                         | <u>\$ 485,258</u>                        | <u>\$ 456,958</u>                         |

The Workforce Housing Fund was established in FY 2003 to account for the Workforce Housing Program. The purpose is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Social Services and Housing Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. This money is used as matching funds to obtain grants and other contributions. During FY 2005, a Down Payment assistance program was initiated to assist City and Fisd employees in purchasing their first home in Frisco. Any repayment of loans will be retained in this fund to ensure the continuation of the program.

Through the 3rd Quarter of FY 2013, three Down Payment Assistance Loans were granted and 20 persons had attended the Homebuyer Certification Classes.

The City Council continues to explore additional opportunities to provide affordable housing throughout the City.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO  
PUBLIC ARTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                    | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning            | \$ 286,778                   | \$ 286,778                                | \$ 287,386                               | \$ 287,386                                |
| Receipts:                          |                              |   |  |   |
| Contributions                      | 251                          | -   | -  | -   |
| Interest Income                    | 1,266                        | 600                                       | 750                                      | 600                                       |
| Interfund Transfers - General Fund | 3,820                        | 17,800                                    | 22,900                                   | 24,850                                    |
| <b>Total Revenue</b>               | <b><u>5,337</u></b>          | <b><u>18,400</u></b>                      | <b><u>23,650</u></b>                     | <b><u>25,450</u></b>                      |
| <b>Funds Available</b>             | <b><u>292,115</u></b>        | <b><u>305,178</u></b>                     | <b><u>311,036</u></b>                    | <b><u>312,836</u></b>                     |
| Deductions:                        |                              |   |  |   |
| Operating Expenditures             | 4,729                        | 18,400                                    | 23,650                                   | 25,450                                    |
| <b>Total Deductions</b>            | <b><u>4,729</u></b>          | <b><u>18,400</u></b>                      | <b><u>23,650</u></b>                     | <b><u>25,450</u></b>                      |
| <b>Fund Balance, Ending</b>        | <b><u>\$ 287,386</u></b>     | <b><u>\$ 286,778</u></b>                  | <b><u>\$ 287,386</u></b>                 | <b><u>\$ 287,386</u></b>                  |

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY 2007 transfer from the General Fund of \$250,000 provided the initial start-up funding for this effort.

For FY 2014, the proposed interfund transfer of \$24,850 from the General Fund, will continue to fund anticipated improvements and promotional programs.

This is a subsidiary fund to the General Fund.

## Public Arts Fund

### Mission Statement

The mission of the City of Frisco's Public Arts Program is to promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.

### Core Services

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play, and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

In 2002, the City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 350 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities, and supporting community programs. The Frisco City Council appointed a Public Art Committee to oversee the development of the plan. By 2004, the City Council approved the Public Art Master Plan.

Appointed by the City Council, a resident Public Art Board oversees the implementation of the Public Art Program. Working with City staff this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads. The City currently has over 50 pieces of art and assisted with funding the Wayfinding Project.



*The Guardian*  
by  
Michelle O'Michael  
located at  
Fire Station #6

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ The FY 2014 Annual Budget includes no personnel costs. The City will continue funding the public arts program at a similar operations level as that of the previous fiscal year. An Assistant to the City Manager is running this program.
- ★ This proposed funding will support a diverse public art collection in our city parks, along our roads and at our facilities. As part of the City's continued commitment to be a "Destination City", the public art program will promote tourism and economic vitality through the artistic opportunities and destinations, and the enhancement of public spaces. The Public Art Program will also include informational art presentations and materials.



*Art in the Atrium of George A. Purefoy Municipal Center*

## Public Arts Fund

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Leisure & Culture

| Strategy   | Objective   | Performance Measure | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---------------------|----------------|-----------------|------------------|
| Further the development and awareness of, and interest in, the visual arts | Implement the "Art in Atrium" and other temporary art shows | Artists in shows    | 24             | 30              | 25               |

### Major Budget Items

#### Expenditures - 17510190

★ Funds appropriated in the Public Art fund consists of those for operating support for the program. Funds for the actual sculpture/art items are appropriated as part of the capital projects.

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 3,926            | -                 | -                  |
| Operations   | 803              | 23,650            | 25,450             |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>4,729</b>     | <b>23,650</b>     | <b>25,450</b>      |

### Personnel

|                         | Level | FY 2012  | FY 2013  | FY 2014  |
|-------------------------|-------|----------|----------|----------|
| Public Art Manager (PT) | 42    | 1        | 1        | 1        |
| <b>Total</b>            |       | <b>1</b> | <b>1</b> | <b>1</b> |

Note: This position is currently being held vacant and management of the program is being performed by the Strategic Services Manager/Assistant to the City Manager.



## Enterprise Funds

- Enterprise Funds Revenue Summary
- Utility Funds
- Supporting Revenue & Expense Detail
- Capital, Supplemental & Program Expenditures
- Department Summaries
- Stormwater Fund
- Environmental Services Fund

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**



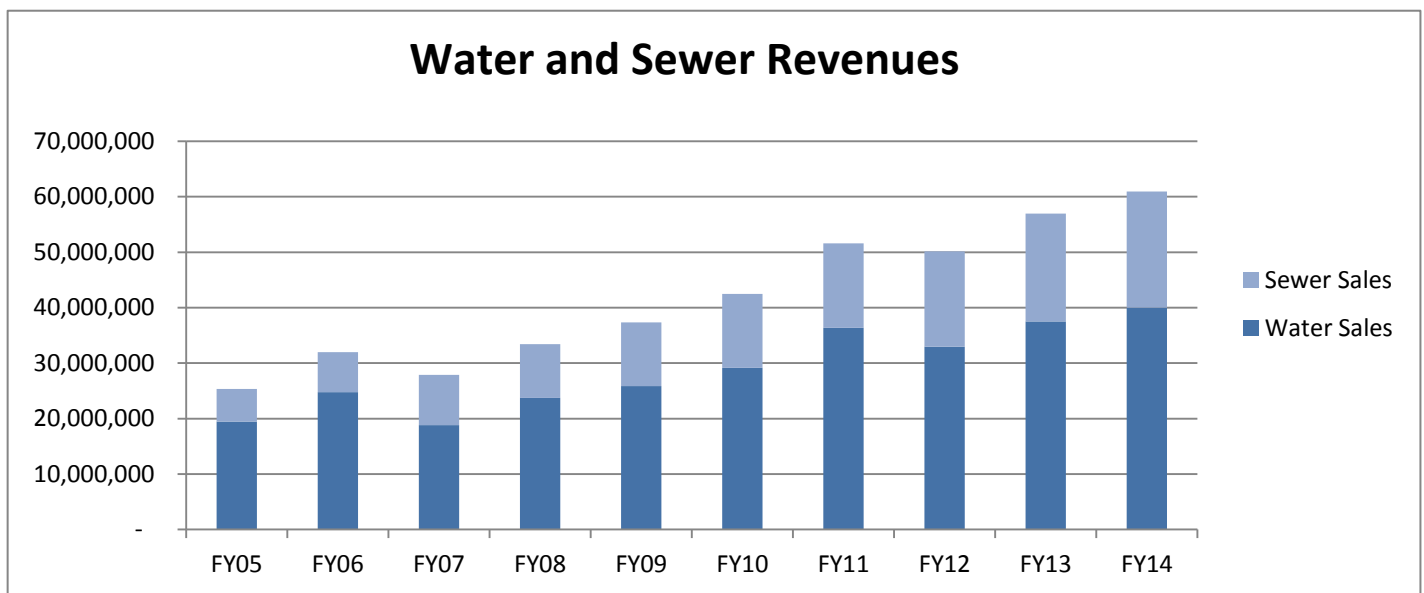


## ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

### Utility Fund:

**Water and Sewer** - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has approximately 44,191 utility billing customer accounts. Revenues for fiscal year 2013-2014 are budgeted at \$40.0 million for water sales and \$21.0 million for sewer charges. The City's water and sewer rate study is used as a guide for projecting water and sewer revenues and rate setting requirements. The 2013 Rate Study will determine rates for FY 2014.



### Environmental Services Fund:

**Service Charges** - The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service fees are charged for residential, commercial, and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2013-2014 are projected at \$11.9 million. This projection does not anticipate a rate adjustment.

### Stormwater Fund:

**Service Charges** - The Stormwater Fund was developed in FY 2010 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment, and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2013-2014 are projected at \$1.49 million. This projection does not anticipate a rate adjustment.

**CITY OF FRISCO  
UTILITY FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013-2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Working Capital, Beginning        | \$ 23,070,589                | \$ 28,592,588                             | \$ 28,000,944                            | \$ 30,287,384                             |
| Receipts:                         |                              |   |  |   |
| Water Sales                       | 32,985,084                   | 36,776,860                                | 37,505,490                               | 39,973,220                                |
| Sewer Charges                     | 17,182,078                   | 17,804,432                                | 19,446,569                               | 20,955,263                                |
| Inspection Fees                   | 1,298,760                    | 600,000                                   | 1,486,000                                | 700,000                                   |
| Interest Income                   | 15,870                       | 10,815                                    | 17,000                                   | 17,000                                    |
| Miscellaneous                     | 385,036                      | 185,000                                   | 303,672                                  | 199,200                                   |
| Transfers In                      | 2,250,486                    | 2,217,736                                 | 2,217,736                                | 2,217,736                                 |
| <b>Total Revenue</b>              | <b><u>54,117,314</u></b>     | <b><u>57,594,843</u></b>                  | <b><u>60,976,467</u></b>                 | <b><u>64,062,419</u></b>                  |
| <b>Funds Available</b>            | <b><u>77,187,903</u></b>     | <b><u>86,187,431</u></b>                  | <b><u>88,977,411</u></b>                 | <b><u>94,349,803</u></b>                  |
| Deductions:                       |                              |   |  |   |
| Operating Expenses                | 37,713,983                   | 42,405,522                                | 42,465,866                               | 48,949,218                                |
| Capital Outlay                    | 276,415                      | 3,610,193                                 | 1,063,825                                | 1,412,653                                 |
| Interfund Transfers - Other Funds | -                            | -   | 3,794,600                                | -   |
| Bond Principal                    | 6,850,000                    | 6,712,810                                 | 6,712,810                                | 7,892,870                                 |
| Bond Interest/Fiscal Charges      | 4,346,561                    | 4,652,926                                 | 4,652,926                                | 5,328,539                                 |
| <b>Total Deductions</b>           | <b><u>49,186,959</u></b>     | <b><u>57,381,451</u></b>                  | <b><u>58,690,027</u></b>                 | <b><u>63,583,280</u></b>                  |
| <b>Net Assets, Unrestricted</b>   | <b><u>\$ 28,000,944</u></b>  | <b><u>\$ 28,805,980</u></b>               | <b><u>\$ 30,287,384</u></b>              | <b><u>\$ 30,766,523</u></b>               |
| Cash and Cash Equivalents         | \$ 19,172,655                | \$ 20,291,966                             | \$ 21,459,095                            | \$ 21,317,823                             |
| Days in Cash                      | 186                          | 175                                       | 184                                      | 159                                       |

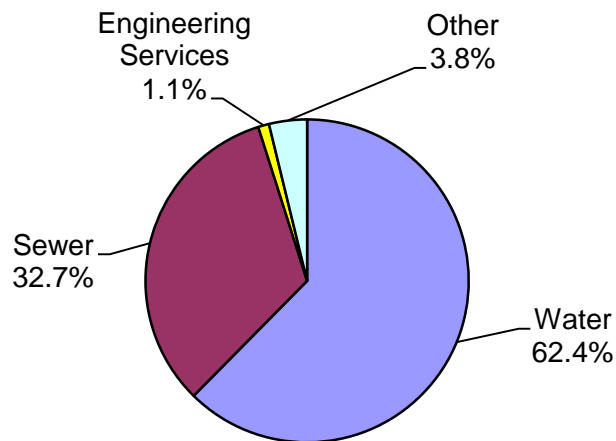
The growth experienced by the City is seen in the increase in operating expenses for the Utility Fund services. A large portion of the increase is due to the increased cost of water and delivery. A rate increase of 3.5% will be effective January 1, 2014 to continue our efforts to improve the financial health of the Utility Fund and to pass on the NTMWD rate increases as well.

The City adheres to a policy of maintaining 6 month working capital reserve. The projected ending balance for FY 2014 maintains this reserve.

# UTILITY FUND SCHEDULE OF REVENUES

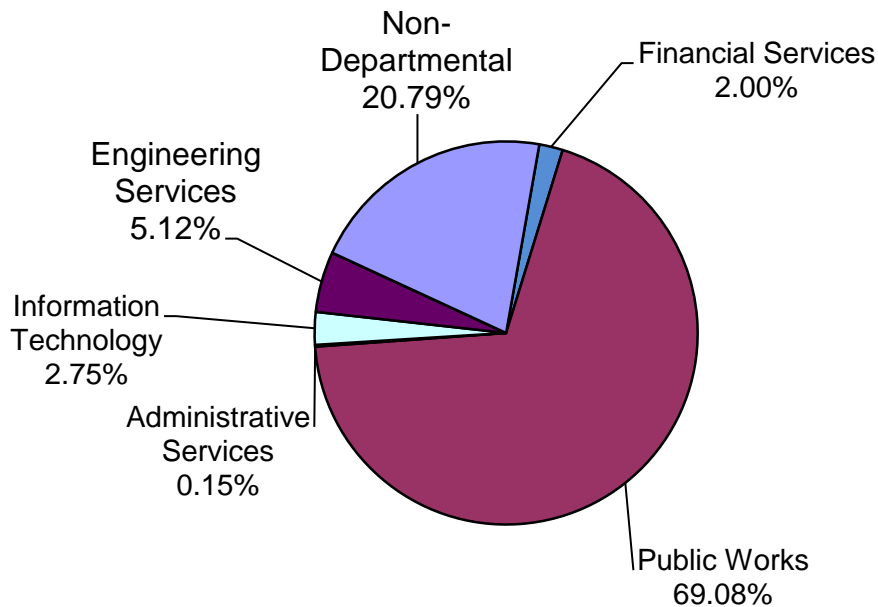
| REVENUES                     | Actual<br>FY10    | Actual<br>FY11    | Actual<br>FY12    | Revised<br>FY13   | Proposed<br>FY14  |
|------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Water</b>                 |                   |                   |                   |                   |                   |
| Water Sales                  | 28,726,501        | 35,874,607        | 32,471,960        | 37,036,490        | 39,504,220        |
| Tapping Fees                 | 1,320             | 36,030            | 14,510            | 15,000            | 15,000            |
| Reconnect Fee                | 36,265            | 53,280            | 62,530            | 65,000            | 65,000            |
| Service Charge               | 279,861           | 337,050           | 348,835           | 275,000           | 275,000           |
| Reuse Water Sales            | 87,222            | 75,413            | 87,249            | 114,000           | 114,000           |
| <b>Water Sub-Total</b>       | <b>29,131,169</b> | <b>36,376,380</b> | <b>32,985,084</b> | <b>37,505,490</b> | <b>39,973,220</b> |
| <b>Sewer</b>                 |                   |                   |                   |                   |                   |
| Sewer Service                | 13,175,488        | 15,049,711        | 16,962,208        | 19,270,369        | 20,780,263        |
| Sewer Service Charges        | 162,466           | 178,819           | 218,670           | 175,000           | 175,000           |
| Tapping Fee                  | 4,754             | 2,400             | 1,200             | 1,200             | -                 |
| <b>Sewer Sub-Total</b>       | <b>13,342,708</b> | <b>15,230,930</b> | <b>17,182,078</b> | <b>19,446,569</b> | <b>20,955,263</b> |
| <b>Engineering Services</b>  |                   |                   |                   |                   |                   |
| Inspection Fee               | 342,956           | 751,685           | 1,254,985         | 1,486,000         | 700,000           |
| Miscellaneous                | -                 | 12,342            | 43,775            | -                 | -                 |
| <b>Engineering Sub-Total</b> | <b>342,956</b>    | <b>764,027</b>    | <b>1,298,760</b>  | <b>1,486,000</b>  | <b>700,000</b>    |
| <b>Other</b>                 |                   |                   |                   |                   |                   |
| Interest                     | 47,377            | 829               | 15,870            | 17,000            | 17,000            |
| Damage/Repairs               | 25,093            | 17,751            | 65,922            | 10,472            | -                 |
| Miscellaneous                | 1,355,309         | 402,361           | 319,114           | 293,200           | 199,200           |
| Transfers                    | 5,746,979         | 2,178,009         | 2,250,486         | 2,217,736         | 2,217,736         |
| <b>Misc. Sub-Total</b>       | <b>7,174,758</b>  | <b>2,598,950</b>  | <b>2,651,392</b>  | <b>2,538,408</b>  | <b>2,433,936</b>  |
| <b>Total</b>                 | <b>49,991,591</b> | <b>54,970,287</b> | <b>54,117,314</b> | <b>60,976,467</b> | <b>64,062,419</b> |

Utility Fund Schedule of Revenue  
FY 2014



| UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT |                         |                   |                   |                   |                   |                   |
|---|-------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| EXPENSES  |                         | Actual<br>FY10    | Actual<br>FY11    | Actual<br>FY12    | Revised<br>FY13   | Proposed<br>FY14  |
| 20  | Financial Services      | 914,423           | 952,366           | 1,003,648         | 1,097,579         | 1,270,381         |
| 40  | Public Works            | 27,840,700        | 28,115,784        | 33,270,276        | 38,318,647        | 43,924,849        |
| 55  | Administrative Services | -                 | -                 | -                 | 78,909            | 93,759            |
| 60  | Information Technology  | 1,395,720         | 1,358,726         | 1,298,877         | 1,392,396         | 1,750,577         |
| 80  | Engineering Services    | 2,586,154         | 2,250,167         | 2,417,597         | 2,642,160         | 3,256,065         |
| 90  | Development Services    | 121,430           | 85,445            | -                 | -                 | -                 |
| 99  | Non-Departmental        | 11,668,570        | 11,869,267        | 11,196,561        | 15,160,336        | 13,287,649        |
| <b>Total</b>                                      |                         | <b>44,526,997</b> | <b>44,631,755</b> | <b>49,186,959</b> | <b>58,690,027</b> | <b>63,583,280</b> |

### Utility Fund Expenses by Department as Percent of Total

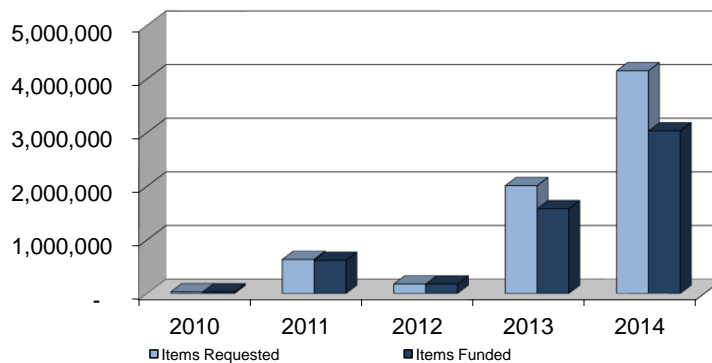


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES  
FUNDED AND UNFUNDED REQUESTS  
FY 2013-2014  
Utility Fund**

| Division                      | Item Description  | Continuation<br>Capital | FTE<br>Request | Supplemental Capital Items |         |            | Item Total |
|-------------------------------|---|-------------------------|----------------|----------------------------|---------|------------|------------|
|                               |   |                         |                | Personnel                  | Capital | Operations |            |
| PW - Administration           | Water Conservation Software   | -                       | -              | -                          | -       | 59,600     | 59,600     |
| PW - Administration           | Irrigation Specialist   | -                       | 1              | 49,112                     | 24,895  | 7,070      | 81,077     |
| PW - Administration           | Education Coordinator   | -                       | 1              | 60,567                     | -       | 2,170      | 62,737     |
| PW - Administration           | Prius   | -                       | -              | -                          | 27,825  | -          | 27,825     |
| PW - Water                    | Dump Truck, Back Hoe, Quick Connect, Trailer with Crew Leader       | -                       | -              | -                          | 245,512 | -          | 245,512    |
| PW - Water                    | Equipment Operator II   | -                       | 1              | 49,112                     | -       | 1,325      | 50,437     |
| PW - Water                    | Maintenance Worker  | -                       | 1              | 40,173                     | -       | 1,325      | 41,498     |
| PW - Water                    | Crew Leader with Equipment  | -                       | 1              | 53,359                     | 54,061  | 27,825     | 135,245    |
| PW - Water                    | Equipment Operator II   | -                       | 1              | 49,112                     | -       | 1,325      | 50,437     |
| PW - Water                    | Water Quality Technician  | -                       | 1              | 53,359                     | 27,633  | 4,093      | 85,085     |
| PW - Water                    | Contract Mowing at Water Facilities (11 LS, 3 PS, 4 EST = 22 acres) | -                       | -              | -                          | -       | 25,000     | 25,000     |
| PW - Water                    | New Case Track Skid Steer with Attachments                          | -                       | -              | -                          | 85,000  | -          | 85,000     |
| PW - Water                    | Replace Truck #42082 Crew Truck Terra Star                          | 82,469                  | -              | -                          | -       | -          | 82,469     |
| PW - Water                    | Replace Truck #42083 2005 Crew Truck Valve Actuator                 | 66,060                  | -              | -                          | -       | -          | 66,060     |
| PW - Water                    | Replace Truck #42088 2006 F750 Crane Truck                          | 150,000                 | -              | -                          | -       | -          | 150,000    |
| PW - Water                    | Replace Backhoe 2002 #42067   | 125,000                 | -              | -                          | -       | -          | 125,000    |
| PW - Water                    | Replace Truck #42063 2002 1 Ton                                     | 50,469                  | -              | -                          | -       | -          | 50,469     |
| PW - Water                    | Replace Truck #42097 2006 1 Ton                                     | 50,469                  | -              | -                          | -       | -          | 50,469     |
| PW - Water                    | Replace Truck #42098 2006 1 Ton                                     | 50,469                  | -              | -                          | -       | -          | 50,469     |
| PW - Water                    | Replace Truck #42081 2005 1/2 Ton                                   | 27,020                  | -              | -                          | -       | -          | 27,020     |
| PW - Sewer                    | Add Generator Quick Connect Panels to Sewer Lift Station            | -                       | -              | -                          | -       | 169,800    | 169,800    |
| PW - Sewer                    | Hydro Excavator Gun X Package (to add to Vac Truck)                 | -                       | -              | -                          | 6,000   | -          | 6,000      |
| PW - Sewer                    | Replace #43026 Camera Box Truck                                     | 85,000                  | -              | -                          | -       | -          | 85,000     |
| PW - Sewer                    | 18" Heavy Duty Bumper Pull Trailer                                  | -                       | -              | -                          | 5,500   | -          | 5,500      |
| PW - Sewer                    | 1/2 Ton Short Bed Truck   | -                       | -              | -                          | 19,979  | -          | 19,979     |
| PW - Sewer                    | Contract Mowing at Sewer Facilities (11 LS, 3 PS, 4 EST = 22 acres) | -                       | -              | -                          | -       | 25,000     | 25,000     |
| PW - Meters                   | Crew Leader - Repair  | -                       | 1              | 53,360                     | 23,620  | 4,775      | 81,755     |
| PW - Meters                   | Crew Leader - Meter Testing   | -                       | 1              | 53,360                     | 23,620  | 4,775      | 81,755     |
| PW - Meters                   | Replace #44050 2001 1/2 Ton Extended Cab Pickup                     | 23,620                  | -              | -                          | -       | -          | 23,620     |
| PW - Meters                   | Replace #44060 2002 1/2 Ton Extended Cab Pickup                     | 23,620                  | -              | -                          | -       | -          | 23,620     |
| PW - Meters                   | Replace #44057 2002 1/2 Ton Extended Cab Pickup                     | 23,620                  | -              | -                          | -       | -          | 23,620     |
| PW - ROW                      | New Senior Backflow Inspector                                       | -                       | 1              | 54,974                     | 24,000  | 4,522      | 83,496     |
| PW - ROW                      | Replace #49007 2007 F150 Truck                                      | 24,000                  | -              | -                          | -       | -          | 24,000     |
| Admin - Purchasing Services   | Inventory Control Software/Module Upgrade Project                   | -                       | -              | -                          | -       | 20,000     | 20,000     |
| IT - Enterprise Technology    | New Database Administrator  | -                       | 1              | 109,589                    | -       | 14,309     | 123,898    |
| IT - Information Services     | Footprints Change Management/SCCM Integrator                        | -                       | -              | -                          | -       | 29,020     | 29,020     |
| Eng - Construction Inspection | Construction Inspector with Truck                                   | -                       | 1              | 69,481                     | 21,064  | 6,821      | 97,366     |
| Eng - Construction Inspection | Replace #87025 2006 Truck   | 21,064                  | -              | -                          | -       | -          | 21,064     |
| Eng - Construction Inspection | Replace #87027 2007 Truck   | 21,064                  | -              | -                          | -       | -          | 21,064     |
| Eng - Engineering Services    | Project Management Software - Purchase                              | -                       | -              | -                          | -       | 175,000    | 175,000    |
| Eng - Engineering Services    | Project Management Software - Annual License                        | -                       | -              | -                          | -       | 75,000     | 75,000     |
| Non Departmental              | Health Insurance  | -                       | -              | 200,000                    | -       | -          | 200,000    |
|                               | Market = 1% of base pay   | -                       | -              | 66,240                     | -       | -          | 66,240     |

|   |           |       |         |         |         |           |
|---|-----------|-------|---------|---------|---------|-----------|
| <b>Sub-Totals:</b>                                  | 823,944   | 12.00 | 961,798 | 588,709 | 658,755 | 3,033,206 |
| <b>Total Supplemental:</b>                          | 2,209,262 |       |         |         |         |           |
| <b>Total Replacement Capital &amp; Supp. Items:</b> | 3,033,206 |       |         |         |         |           |

### Five Year Comparison of Capital & Supplemental Program



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES  
FUNDED AND UNFUNDED REQUESTS  
FY 2013-2014  
Utility Fund**

*Items Below This Line Are Not Funded*

| Division  | Item Description   | Continuation Capital | FTE Req. | Supplemental Capital Items |         |            | Item Total |
|---|--|----------------------|----------|----------------------------|---------|------------|------------|
|   |  |                      |          | Personnel                  | Capital | Operations |            |
| PW - Administration                                   | Compliance Monitor   | -                    | 1        | 43,879                     | 24,895  | 6,080      | 74,854     |
| PW - Water  | Equipment Operator II  | -                    | 1        | 49,112                     | -       | 1,325      | 50,437     |
| PW - Water  | Equipment Operator II  | -                    | 1        | 49,112                     | -       | 1,325      | 50,437     |
| PW - Water  | Replace Backhoe #42048   | 125,000              | -        | -                          | -       | -          | 125,000    |
| PW - Water  | Replace #42080 2005 1/2 Ton Extended Cab Pickup                        | 23,620               | -        | -                          | -       | -          | 23,620     |
| PW - Water  | Replace #42093 2006 1/2 Ton Extended Cab Pickup                        | 23,620               | -        | -                          | -       | -          | 23,620     |
| PW - Sewer  | New Utilities Facilities Supervisor                                    | -                    | 1        | 55,947                     | 21,000  | 13,387     | 90,334     |
| PW - Sewer  | Replace Zero Turn Mowers (2) #43030 and #43031 (1 Crew mows each week) | 32,000               | -        | -                          | -       | -          | 32,000     |
| PW - Sewer  | Replace #43062 2002 F150 Truck   | 23,620               | -        | -                          | -       | -          | 23,620     |
| PW - Meters   | Replace #44091 2006 1/2 Ton Extended Cab Pickup                        | 23,620               | -        | -                          | -       | -          | 23,620     |
| PW - Meters   | Replace #44092 2006 1/2 Ton Extended Cab Pickup                        | 23,620               | -        | -                          | -       | -          | 23,620     |
| PW - ROW  | New Senior ROW Inspector   | -                    | 1        | 54,974                     | 24,000  | 4,522      | 83,496     |
| PW - ROW  | Replace #49006 2006 Camera Van   | 166,245              | -        | -                          | -       | -          | 166,245    |
| Admin - Purchasing Services                           | Warehouse Forklift   | -                    | -        | -                          | 41,495  | -          | 41,495     |
| Admin - Purchasing Services                           | New Inventory Clerk  | -                    | 1        | 62,376                     | 5,224   | 3,906      | 71,506     |
| IT - Enterprise Technology                            | Business Analyst   | -                    | 1        | 88,584                     | -       | 9,640      | 98,224     |
| Eng - Construction Inspection                         | Construction Inspector with Truck                                      | -                    | 1        | 69,481                     | 21,064  | 6,821      | 97,366     |
| Eng - Construction Inspection                         | Replacement #87022 2005 Truck  | 21,064               | -        | -                          | -       | -          | 21,064     |
| <b>Total of Items Not Funded:</b>                     |  | 462,409              | 8        | 473,465                    | 137,678 | 47,006     | 1,120,558  |
| <b>Total of All Items Considered:</b>                 |  | 1,286,353            | 20       | 1,435,263                  | 726,387 | 705,761    | 4,153,764  |
| <b>Total of All Capital &amp; Supplemental Items:</b> |  | 4,153,764            |          |                            |         |            |            |

## Financial Services - Revenue Collections

### Mission Statement

The Revenue Collections Division offers exceptional customer service for City newcomers, visitors and residents by being pleasant and helpful whether by phone, e-mail or in person. Consistency, responsiveness, fairness, honesty and candor in all customer service operations is our goal.

### Core Services

The Revenue Collections Division is responsible for the billing and collection of user charges for water & sewer, drainage fees and garbage collection in a professional, positive and responsive manner. This division also serves as the central cashier for all City Departments and provides cash handling training sessions for staff.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Continuation of refining processes to streamline billing and payment collections will be accomplished with this budget.



### Performance Measures - Efficiency/Effectiveness

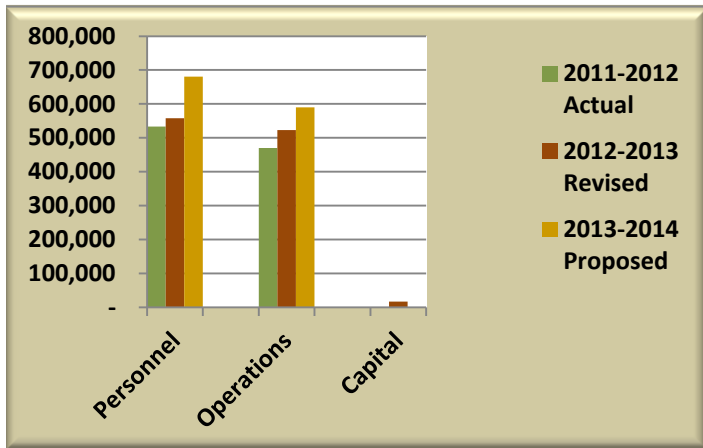
#### Strategic Focus Area: Excellence In City Government

| Strategy  | Objective                                      | Performance Measure                              | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--|----------------|-----------------|------------------|
| Create cash management refinements and enhancements                     | Deposits completed by deadline each day        | Daily deposit deadlines met                      | 100%           | 100%            | 100%             |
| Provide customers (internal and external) with quality service delivery | Respond to customer complaints within 48 hours | Customer complaints responded to within 48 hours | 99%            | 100%            | 100%             |

### Major Budget Items

- ★ Postage costs and credit card fees are a major expense in the operations budget.

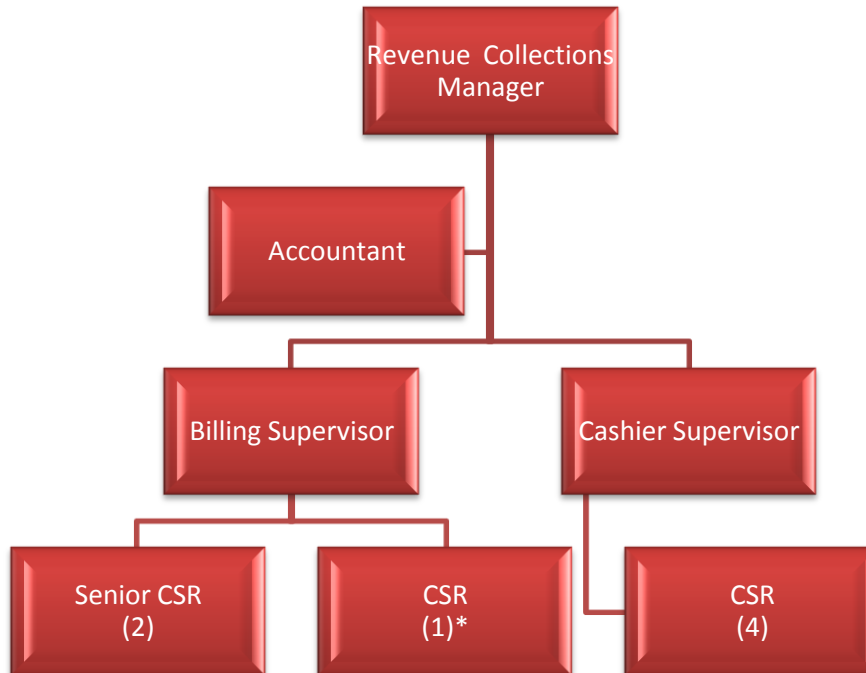
## Financial Services - Revenue Collections



### Expenses - 62026000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 533,415             | 557,620              | 680,403               |
| Operations   | 470,233             | 523,217              | 589,978               |
| Capital      | -                   | 16,742               | -                     |
| <b>Total</b> | <b>1,003,648</b>    | <b>1,097,579</b>     | <b>1,270,381</b>      |

### Personnel



|   | Level | FY 2012     | FY 2013  | FY 2014   |
|---|-------|-------------|----------|-----------|
| Revenue Collections Manager                       | 58    | 1           | 1        | 1         |
| Accountant (50% funded by Environmental Services) | 40    | 0.50        | 1        | 1         |
| Billing Supervisor                                | 40    | 1           | 1        | 1         |
| Cashier Supervisor                                | 40    | 1           | 1        | 1         |
| Senior Customer Service Representative            | 31    | 1           | 1        | 2         |
| Customer Service Representative                   | 22    | 4           | 4        | 4         |
| <b>Total</b>                                      |       | <b>8.50</b> | <b>9</b> | <b>10</b> |

\* Customer Service Representative funded in Treasury Division of General Fund.



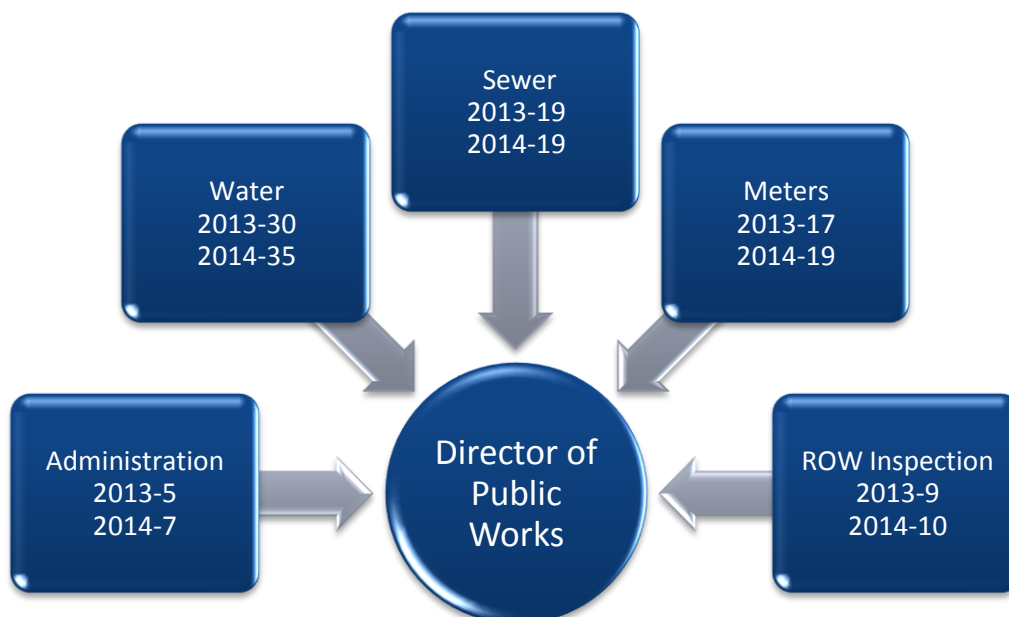
## PUBLIC WORKS DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

To raise customer awareness of ways to improve water efficiency through the distribution system and to prevent stormwater pollution from point and non-point sources. To deliver safe drinking water to our customers, at adequate pressure, in ample quantities, with proper disinfection while maintaining superior fire protection. To maintain the sewer collection and reuse distribution systems in accordance with regulatory guidelines. To ensure the proper operation and accuracy of all water meters. And to protect the City's infrastructure, manage the location of franchise utilities and protect the potable water system from potential cross-connections through the backflow assembly process.

### Expense Summary

| Activity                | Actual<br>2011-2012  | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY2014 |
|-------------------------|----------------------|--------------------------------|---------------------------------|----------------------------------|
| Administration          | \$ 392,834           | \$ 584,576                     | \$ 760,359                      | 30.07%                           |
| Water                   | 18,185,917           | 20,733,813                     | 24,430,133                      | 17.83%                           |
| Sewer                   | 12,082,719           | 13,354,725                     | 14,738,816                      | 10.36%                           |
| Meters                  | 1,891,136            | 2,842,512                      | 3,099,735                       | 9.05%                            |
| Right of Way Inspection | 717,670              | 803,021                        | 895,806                         | 11.55%                           |
| <b>Totals</b>           | <b>\$ 33,270,276</b> | <b>\$ 38,318,647</b>           | <b>\$ 43,924,849</b>            | <b>14.63%</b>                    |



## Public Works - Administration

### Core Services

The Public Works, Administration Division includes the programs to conserve and maintain the City's water supply as well as educational programs on wise water usage.

★ **Wise Water Program** - The Frisco Water wise program involves a combination of water use reduction strategies. A few initiatives of the program include workshops and training opportunities for homeowners and landscape professionals, a weekly e-mail service with lawn watering recommendations based on data from the City's weather station and water use reports to high users.

★ **Free Sprinkler Evaluations** - To help conserve water and keep the City's landscape beautiful, this Division offers irrigation system evaluations to reduce outdoor irrigation water use and maintain a healthier landscape. An Irrigation Specialist will conduct an evaluation of a resident's irrigation system's water use efficiency. The Specialist will review the system to find and repair minor broken or misaligned sprinkler heads and increase the water use efficiency with retro-fit devices like the smart controller and freeze shut-off sensor.

★ **Smart Control Program** - The Smart Controller Program allows homeowners to register their smart controllers with the City to obtain assistance with programming the controller, an irrigation check-up and a smart controller yard sign. Controllers can reduce outdoor water use by nearly 30% by adjusting water running times based on weather data. The City of Frisco has a rebate incentive program to support the installation of a smart controller by residents.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ As 70% of the operations appropriation is directly related to water education and conservation programs, any change in scope will affect this budget.
- ★ The increase in capital is due to the replacement of a Departmental pickup and the purchase of a new short bed pickup.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure                             | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| E-mail addresses that receive newsletter        | 3,972          | 5,000           | 6,500            |
| Smart Controller Program applications processed | 70             | 100             | 130              |
| Free irrigation evaluations completed           | 2,799          | 2,800           | 2,900            |



*City of Frisco WaterWise "Make Your Own Rain Barrel" Workshop*

## Public Works - Administration

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---|----------------|-----------------|------------------|
| Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply | Implement conservation strategies for overall improved water use efficiency | Overall water consumption (gallons per capita per day)            | 217            | 209             | 200              |
| Implement water-use reduction policies that limit outdoor watering using time-of-day and day-of-week restrictions    | Reduce peak water usage during the summer season                            | Water used during peak summer months (gallons per capita per day) | 329            | 315             | 300              |
| Evaluate high water users and reduce their annual consumption  | Identify high water users and develop case-by-case water-saving strategies  | Water usage reduction one year after report was sent              | 5% reduction   | 5% reduction    | 5% reduction     |
| Provide customers (internal and external) with quality service delivery  | Respond to customer complaints within 48 hours                              | Customer complaints responded to within 48 hours                  | 99%            | 100%            | 100%             |

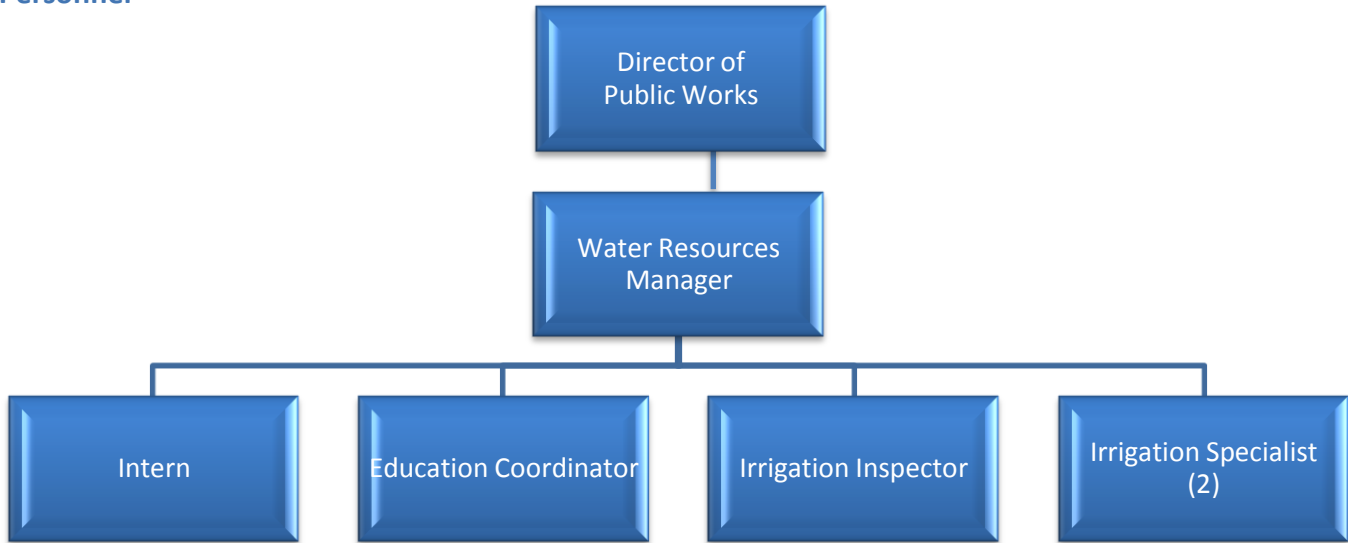
### Major Budget Items

### Expenses - 64010000

|   | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|---|------------------|-------------------|--------------------|
| ★This Division funds a proportional share of the annual audit expense. The Utility Fund share is \$20,383 or 11.7% of the FY 2014 cost.                 |                  |                   |                    |
| Personnel   | 328,616          | 407,876           | 540,041            |
| ★Water conservation software to report on and evaluate water use is included at \$59,600.   |                  |                   |                    |
| Operations  | 64,218           | 126,910           | 167,598            |
| ★Expenditures include an Education Coordinator and Irrigation Specialist position; and a Ford Prius for use by the three water resources staff members. |                  |                   |                    |
| Capital   | -                | 49,790            | 52,720             |
| Total   | 392,834          | 584,576           | 760,359            |

## Public Works - Administration

### Personnel



|                          | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------------------|-------|----------|----------|----------|
| Director of Public Works | -     | 1        | 1        | 1        |
| Water Resources Manager  | 51    | 1        | 1        | 1        |
| Education Coordinator    | 38    | -        | -        | 1        |
| Irrigation Inspector     | 33    | 1        | 1        | 1        |
| Irrigation Specialist    | 28    | 1        | 1        | 2        |
| Intern (PT)              | 18    | -        | 1        | 1        |
| <b>Total</b>             |       | <b>4</b> | <b>5</b> | <b>7</b> |



## Public Works - Water

### Core Services

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating for the residents of Frisco. The City of Frisco purchases treated water from the North Texas Municipal Water District (NTMWD). The water is stored in four ground storage tanks until it is pumped through pipes to customers.



*Water Pumping Station*

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of water from the NTMWD is projected to increase from \$1.70 per thousand gallons in FY 2013 to \$1.88 in FY 2014. The annual minimum take or pay is expected to increase as well for FY 2014.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

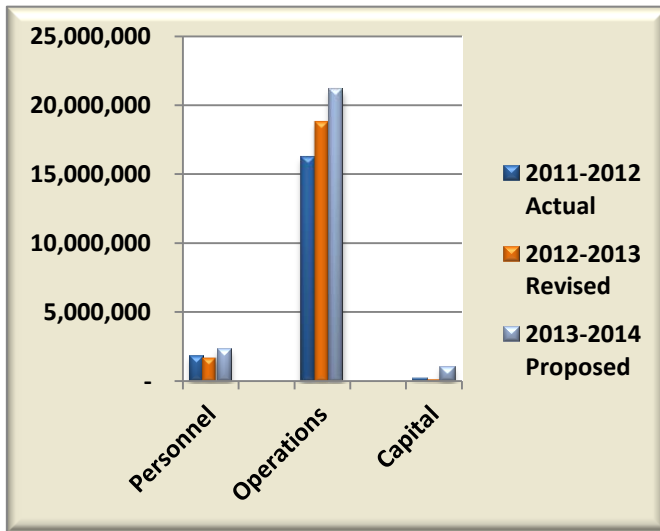
| Strategy  | Objective   | Performance Measure            | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|--------------------------------|----------------|-----------------|------------------|
| Provide a "Superior Quality" rated water system | Meet or exceed State and Federal water quality parameters | Water quality parameter(s) met | 100%           | 100%            | 100%             |

#### Strategic Focus Area: Infrastructure

|  |  |  |      |      |      |
|--|--|--|------|------|------|
| Provide timely maintenance of water system | Inspect and repair 100% of all fire hydrants annually                              | Fire hydrants inspected                              | 140% | 100% | 120% |
| Provide timely maintenance of water system | Reduce the time to respond and repair water leaks to less than 5 days              | Average time for a water leak repair (days)          | 4    | 4    | 3    |
| Provide timely maintenance of water system | Reduce the time the respond and repair emergency water leaks to less than 24 hours | Average time for emergency water leak repair (hours) | 12   | 12   | 10   |



## Public Works - Water



### Expenses - 64042000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 1,806,647           | 1,758,522            | 2,250,203             |
| Operations   | 16,202,810          | 18,772,761           | 21,165,768            |
| Capital      | <u>176,460</u>      | <u>202,530</u>       | <u>1,014,162</u>      |
| <b>Total</b> | <b>18,185,917</b>   | <b>20,733,813</b>    | <b>24,430,133</b>     |

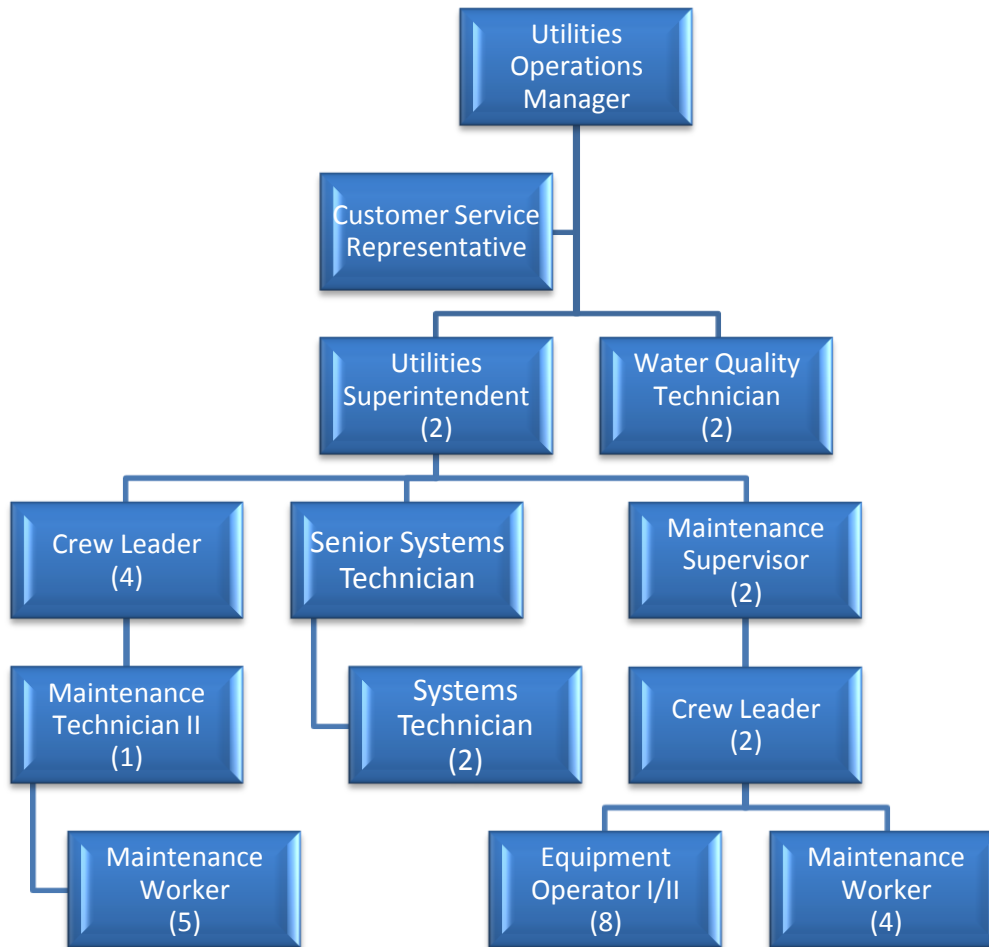
### Major Budget Items

- ★ Payments for water supply and processing from North Texas Municipal Water District comprise more than 83% of the operations budget.
- ★ The expense for electricity to run the water system account for 5.9% of the operations budget while water system repairs and maintenance account for 2.3%.
- ★ Operations expense includes a new mowing contract for water service facilities for \$25,000.
- ★ FY 2014 replacement capital consists of six trucks, a crane truck and a backhoe. New capital purchases include a dump truck, backhoe, quick connect, trailer, a case track skid steer and a truck for a new water quality technician and a crew leader.
- ★ Additional personnel include two Equipment Operator II positions, Maintenance Worker, Water Quality Technician and Crew Leader.



## Public Works - Water

### Personnel



|                                 | Level | FY 2012   | FY 2013   | FY 2014   |
|---------------------------------|-------|-----------|-----------|-----------|
| Utilities Operations Manager    | 58    | 1         | 1         | 1         |
| Utilities Superintendent        | 51    | 2         | 2         | 2         |
| Maintenance Supervisor          | 40    | 2         | 2         | 2         |
| Senior Systems Tech             | 35    | -         | 1         | 1         |
| Crew Leader                     | 32    | 7         | 5         | 6         |
| Irrigation Compliance Monitor   | 32    | 1         | -         | -         |
| Systems Technician              | 31    | 3         | 2         | 2         |
| Equipment Operator I/II         | 28/24 | 7         | 6         | 8         |
| Water Quality Technician        | 28    | 1         | 1         | 2         |
| Maintenance Technician II       | 28    | 1         | 1         | 1         |
| Customer Service Representative | 22    | 1         | 1         | 1         |
| Maintenance Worker              | 18    | 8         | 8         | 9         |
| <b>Total</b>                    |       | <b>34</b> | <b>30</b> | <b>35</b> |

## Public Works - Sewer

### Core Services

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines, manholes and lift stations connected to the system. The system has 609 miles of wastewater lines, 12 lift stations and 8,804 manholes. The Division is also responsible for the operation and maintenance of the City's Reuse System, which currently provides nonpotable irrigation water to several large users. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Treatment cost increases for all wastewater treatment facilities account for most of the changes in FY 2014 operations appropriation.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy   | Objective   | Performance Measure                 | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|-------------------------------------|----------------|-----------------|------------------|
| Inspect for system inflow and infiltration           | Clean and video inspect 10% of the City's sewer mains                 | Linear feet of sewer line inspected | 11.7%          | 12%             | 10%              |
|  | Inspect and repair 25% of the City's sewer manholes                   | Manholes inspected / repaired       | 25.0%          | 25%             | 25%              |
| Reduce the number of Sanitary System Overflows (SSO) | Reduce the number of SSO's to less than six (1 per 100 miles of pipe) | SSO's recorded per Year             | 4              | 5               | 4                |



## Public Works - Sewer

### Major Budget Items

★ Payments to NTMWD make up approximately 93% of the operating appropriation.

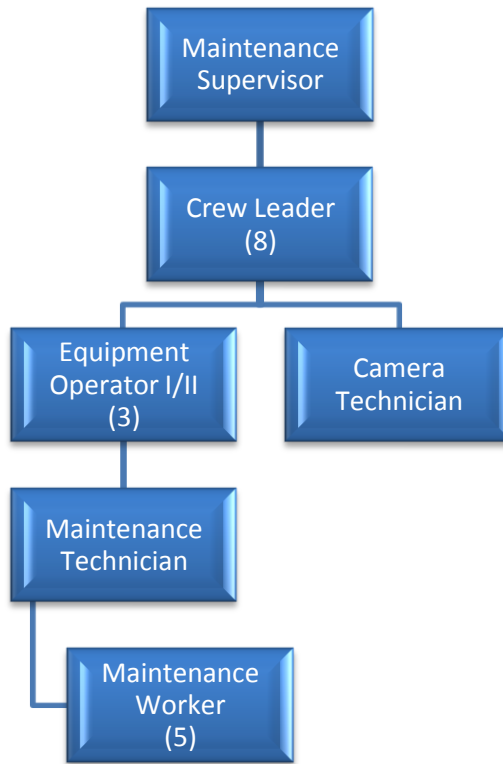
★ Generator quick connect panels for sewer lift stations are included for \$169,800 in this budget. The request also includes a mowing contract for sewer facilities for \$25,000.

★ New capital additions include a trailer, a short-bed truck and a hydro excavator addition to the vac truck. Replacement capital consists of a camera box truck.

### Expenses - 64043000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 952,814             | 1,066,374            | 1,189,013             |
| Operations   | 11,094,295          | 11,788,101           | 13,433,324            |
| Capital      | <u>35,610</u>       | <u>500,250</u>       | <u>116,479</u>        |
| <b>Total</b> | <b>12,082,719</b>   | <b>13,354,725</b>    | <b>14,738,816</b>     |

### Personnel



|                             | Level | FY 2012   | FY 2013   | FY 2014   |
|-----------------------------|-------|-----------|-----------|-----------|
| Maintenance Supervisor      | 40    | 1         | 1         | 1         |
| Crew Leader                 | 32    | 7         | 8         | 8         |
| Equipment Operator I/II     | 24/28 | 2         | 3         | 3         |
| Maintenance Technician I/II | 24/28 | 1         | 1         | 1         |
| Camera Technician           | 20    | 1         | 1         | 1         |
| Maintenance Worker          | 18    | 4         | 5         | 5         |
| <b>Total</b>                |       | <b>16</b> | <b>19</b> | <b>19</b> |

## Public Works - Meters

### Core Services

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The Meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month. The Meter Division also provides residential customers with a "check for leak" service, that allows the home owner to know whether or not they may have an undetected leak, either in the irrigation system or home.

**Radio Read System** - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read". Radio transmitters on all current meters allow the meter readers with special computer receivers to read meters by driving down the street. The meter readings are transmitted to the computer and then downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with this technology.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of new meters being installed has increased for FY 2014.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Infrastructure

| Strategy                         | Objective                           | Performance Measure                                    | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|----------------------------------|-------------------------------------|--|----------------|-----------------|------------------|
| Maintain efficient meter reading | Complete repairs as needed          | Reduce the number of no-reads (meters) to less than 5% | 8.1%           | 6.8%            | 5.0%             |
| Improve meter accuracy           | Test commercial meters for accuracy | Test 20% of large commercial meters per year           | 16.30%         | 10%             | 20%              |

## Public Works - Meters

### Major Budget Items

★ More than 84% of the operations budget is dedicated to meter purchases.

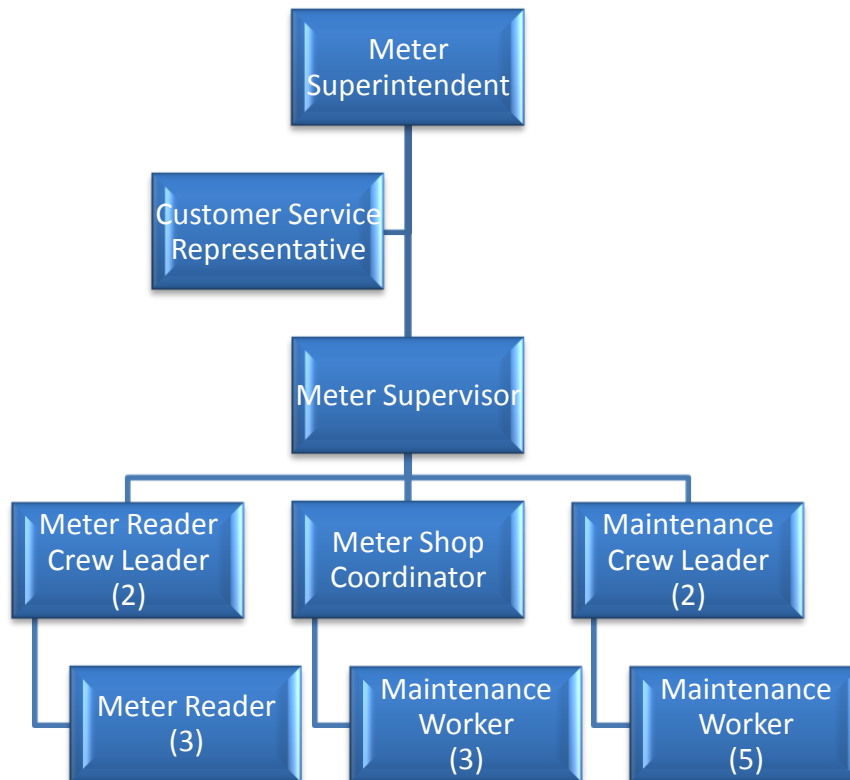
★ Personnel expense includes the addition of two Crew Leader positions with a truck; one each for the repair and meter testing crews.

★ Replacement capital appropriations consist of three extended cab trucks.

### Expenses - 64044000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 1,023,166           | 1,127,807            | 1,172,553             |
| Operations   | 829,520             | 1,470,609            | 1,809,082             |
| Capital      | <u>38,450</u>       | <u>244,096</u>       | <u>118,100</u>        |
| <b>Total</b> | <b>1,891,136</b>    | <b>2,842,512</b>     | <b>3,099,735</b>      |

### Personnel



|                                 | Level | FY 2012   | FY 2013   | FY 2014   |
|---------------------------------|-------|-----------|-----------|-----------|
| Meter Superintendent            | 51    | 1         | 1         | 1         |
| Meter Supervisor                | 40    | 1         | 1         | 1         |
| Meter Shop Coordinator          | 32    | 1         | 1         | 1         |
| Crew Leader                     | 32    | 2         | 2         | 4         |
| Customer Service Representative | 22    | 1         | 1         | 1         |
| Maintenance Worker              | 18    | 7         | 8         | 8         |
| Meter Reader                    | 18    | 3         | 3         | 3         |
| <b>Total</b>                    |       | <b>16</b> | <b>17</b> | <b>19</b> |

## Public Works - Right of Way Inspection

### Core Services

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right-of-way areas and easements. Division personnel also locate existing City utilities, prior to excavation of a site, after the submission and approval of a right-of-way permit.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget supports the Division by funding its management of franchise utility locations and the backflow assembly program while the Texas Commission on Environmental Quality (TCEQ) regulates high hazardous backflow inspections.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--|----------------|-----------------|------------------|
| Update the right-of-way permit to protect our City infrastructure                           | Improve the process for right-of-way permits to protect the City Infrastructure                                  | Inspect 100 permits a month for compliance with spacing requirements | 330%           | 95%             | 96%              |
| Establish Division processes and procedures   | Make the right-of-way inspection review process easier to view   | Right-of-way permits processed within five days                      | 100%           | 97%             | 97%              |
| Improve high hazardous backflow inspections according to TCEQ regulations and requirements. | Do field inspections on high hazardous backflow devices to make sure that they are protected by TCEQ* compliance | Inspect all high hazard facilities to assure compliance with TCEQ    | 0%             | 9%              | 50%              |
| Improve backflow system processes by quality control processes                              | Develop Trakit software to increase the amount of backflow test reports per month                                | Process 156 Residential backflow test reports a month                | 100%           | 132%            | 98%              |
|   |  | Process 390 commercial test reports a month                          | 100%           | 146%            | 98%              |
| Improve sewer camera inspection results   | Improve the efficiency of the sewer camera inspections program   | Inspect 110 houses a month to insure correct connections             | 100%           | 330%            | 98%              |

## Public Works - Right of Way Inspection

### Major Budget Items

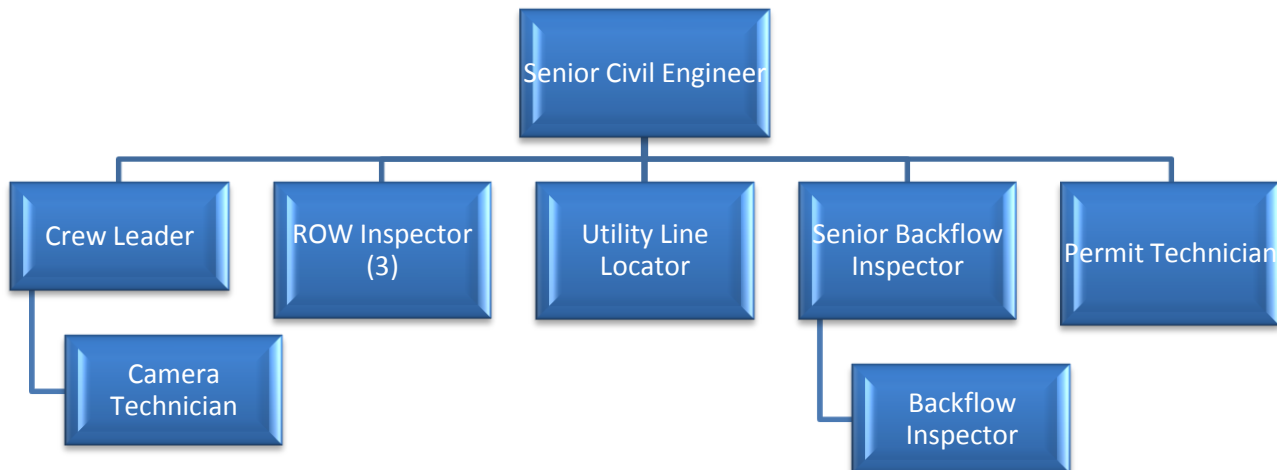
★ Personnel expenses include that for a new Senior Backflow Inspector.

★ Replacement capital includes a Ford F150 Truck and a truck for the new Inspector.

### Expenses - 64049000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 660,627             | 698,572              | 759,327               |
| Operations   | 31,148              | 80,449               | 88,479                |
| Capital      | <u>25,895</u>       | <u>24,000</u>        | <u>48,000</u>         |
| <b>Total</b> | <b>717,670</b>      | <b>803,021</b>       | <b>895,806</b>        |

### Personnel



|                           | Level | FY 2012  | FY 2013  | FY 2014   |
|---------------------------|-------|----------|----------|-----------|
| Senior Civil Engineer     | 59E   | 1        | 1        | 1         |
| Senior Backflow Inspector | 39    | -        | -        | 1         |
| Backflow Inspector        | 33    | 1        | 1        | 1         |
| ROW Inspector             | 33    | 3        | 3        | 3         |
| Crew Leader               | 32    | 1        | 1        | 1         |
| Permit Technician         | 31    | 1        | 1        | 1         |
| Utility Line Locator      | 28    | 1        | 1        | 1         |
| Camera Technician         | 20    | 1        | 1        | 1         |
| <b>Total</b>              |       | <b>9</b> | <b>9</b> | <b>10</b> |

## Administrative Services - Purchasing Services

### Mission Statement

Purchasing Services will support the coordination of inventory and bulk purchases, and provide the necessary resources to source quality goods in a timely and cost effective manner.

### Core Services

This Division is responsible for the procurement of goods and services, inventory management and coordination of goods to end users within the Departments. The Division coordinates bids, establishes and maintains annual supply contracts, oversees the flow of materials in and out of inventory, maintains reasonable "buffer stock" and minimizes expense within budget parameters.

### Key Points Affecting Service, Performance, and Proposed Budget

★ This Division's activities are impacted by the availability of materials and services, cost levels, delivery by suppliers, departmental activity levels and characteristics of assets managed.



### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective   | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|---|----------------|-----------------|------------------|
| Provide internal customers with quality service delivery | Minimize "out of stock" occurrences                           | Order fill rate for items under inventory control                     | -              | -               | 90%              |
|  | Minimize "lag time" for materials and service delivery        | Work order to delivery time for major materials (business hours)      | -              | -               | 24               |
| Provide a relevant inventory and warehouse function      | Stock relevant inventory that is needed on a day to day basis | Inventory turnover ratio (cost of goods sold/average inventory value) | -              | -               | 2.5              |

## Major Budget Items

## Expense - 65552000

★ Inventory control software is included in the Operations appropriation for FY 2014.

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | -                   | 52,232               | 59,831                |
| Operations | -                   | 7,162                | 33,928                |
| Capital    | -                   | 19,515               | -                     |
| Total      | -                   | 78,909               | 93,759                |

## Personnel

|                         | Level | FY 2012 | FY 2013 | FY 2014 |
|-------------------------|-------|---------|---------|---------|
| Inventory Administrator | 43    | -       | 1       | 1       |
| Total                   |       | -       | 1       | 1       |

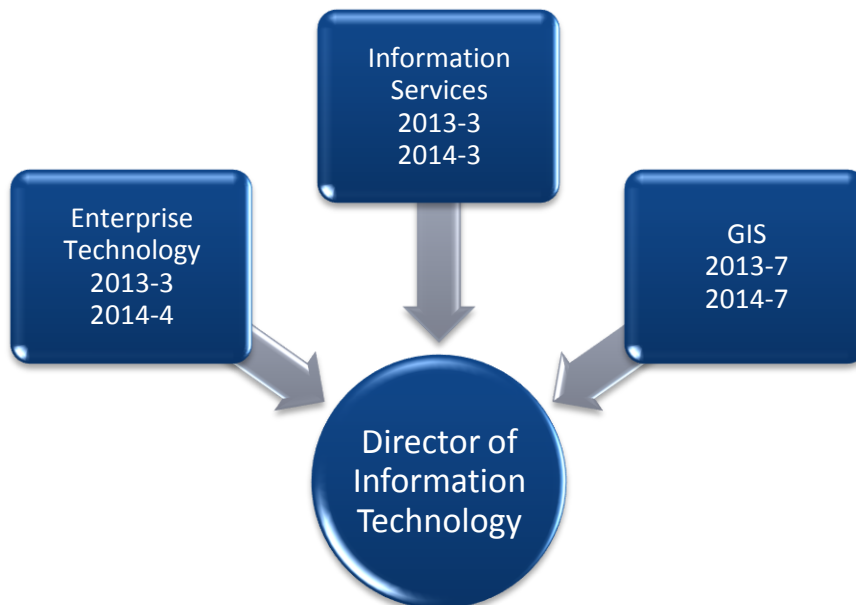
## INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2013-2014

### MISSION STATEMENT

Ensures reliability, availability, serviceability and security of all computer and telecommunications related systems, required for City Departments to effectively accomplish their missions.

### Expense Summary

| Activity              | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|-----------------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| Enterprise Technology | \$ 339,806          | \$ 338,238                     | \$ 512,582                      | 51.54%                            |
| Information Services  | -                   | 325,639                        | 365,078                         | 12.11%                            |
| GIS                   | <u>959,071</u>      | <u>728,519</u>                 | <u>872,917</u>                  | <u>19.82%</u>                     |
| <b>Totals</b>         | <b>\$ 1,298,877</b> | <b>\$ 1,392,396</b>            | <b>\$ 1,750,577</b>             | <b><u>25.72%</u></b>              |





## Information Technology - Enterprise Technology

### Core Services

The Enterprise Technology Division is responsible for the overall architecture and future direction of enterprise systems, integration strategies and security, as well as, the Web and database management. The division works with all departments to determine strategies and serves as both the starting point and oversight for all information technology (IT) projects.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Division evaluates, guides and plans technology implementation to enhance current processes, solve business problems and meet City technology goals.
- ★The key to the City's continued cost effective use of technology and appropriate investment in hardware and systems is ensuring that all technology initiatives begin with existing process review and thorough definition of requirements. Skilled and experienced business analysts are required to ensure technology investments are thoroughly vetted before purchase.
- ★The workload and operational requirements to effectively continue to manage the substantial number of databases managed by Enterprise Technology Division dictates the addition of a second Database Administrator for the 2014 fiscal year budget.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence In City Government

| Strategy  | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--|----------------|-----------------|------------------|
| Ensure that expenditures can be viewed as the most cost effective approach to sustaining or improving services delivery | Provide for steering committee review of all projects meeting criteria developed for Information Technology projects process | Projects reviewed by steering committee                    | 80%            | 90%             | 100%             |
| Deploy and maintain highly effective, reliable, secure and innovative databases and applications                        | Keep enterprise systems and databases current and consolidate systems leveraging virtual technologies                        | Server databases updated to SQL Server latest release      | 80%            | 80%             | 90%              |
| Manage enterprise security and data availability through storage solutions and disaster recovery plans                  | Ensure that all information is protected by applying backup and disaster recovery solutions                                  | Restorable systems within appropriate timeframe identified | 80%            | 80%             | 90%              |

## Information Technology - Enterprise Technology

### Major Budget Items

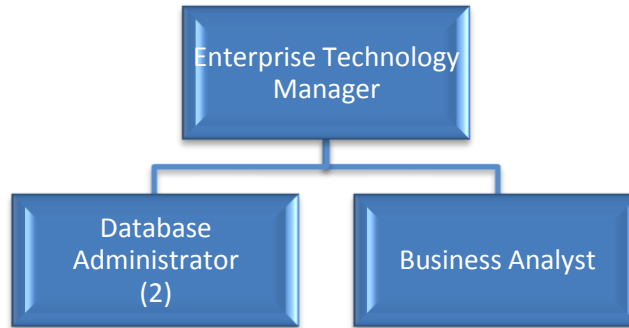
★Due to workload and to mitigate the current operational risk of expertise and dependency on a single person, the addition of a second Database Administrator is included in the 2014 Annual Budget.

★The increase in operations accounts for furniture, equipment and training for the new position. Additionally there is funding for professional services for SharePoint development.

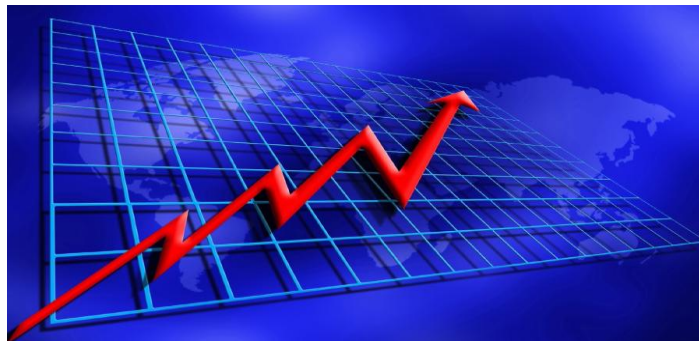
### Expenses - 66061000

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 301,738             | 297,557              | 452,255               |
| Operations   | 38,068              | 40,681               | 60,327                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>339,806</b>      | <b>338,238</b>       | <b>512,582</b>        |

### Personnel



|                               | Level | FY 2012  | FY 2013  | FY 2014  |
|-------------------------------|-------|----------|----------|----------|
| Database Administrator        | 60    | 1        | 1        | 2        |
| Enterprise Technology Manager | 58    | 1        | 1        | 1        |
| Business Analyst              | 49    | 1        | 1        | 1        |
| <b>Total</b>                  |       | <b>3</b> | <b>3</b> | <b>4</b> |



## Information Technology - Information Services

### Core Services

The Information Service (IS) Division provides a system of tools, processes and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation and support. The Division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco, both internally and to the public.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The Budget provides for the continued expansion of the eTRAKit functionality, implementation of eTRAKiT3, upgrade of Incode, Public Works Mobile Workforce, Nearpoint replacement, overall version control, Public Safety Application backup support as well as the continued support of the TRAKiT suite of products, CityWorks, Munis, Sire, GeoComm, TRAK, CLASS, UDS, Genesis, Numara, and many other business applications used throughout the City.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|--|----------------|-----------------|------------------|
| Ensure reliability, availability, serviceability and security on applications                  | Ensure "change management" procedures followed during routine, emergency and project-related changes | Change management procedures updated/all procedures  | 100%           | 100%            | 100%             |
| Support applications and information systems with a focus on customer education and the public | Improve work processes through training and/or use of technology                                     | City staff trained and processes improved upon request                                       | 100%           | 100%            | 100%             |
| Ensure all business applications are aligned with technology trends and meet technology goals  | Keep all business applications current to maximize the utilization of all features                   | Business applications updated with relevant and established versions within planned timeline | 100%           | 100%            | 100%             |

## Information Technology - Information Services

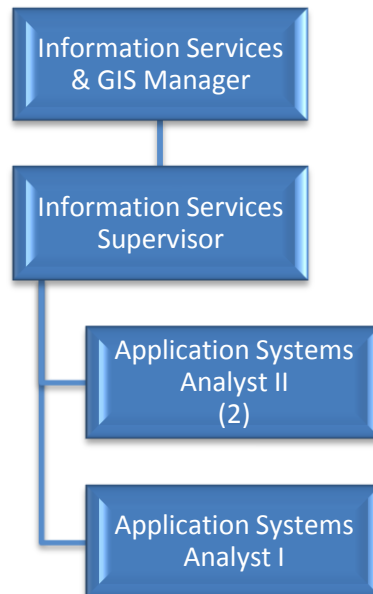
### Major Budget Items

### Expenses - 66062000

★To manage and automate information technology change, centrally, within the City and provide an approval process for change, Information Services will add the Footprints Change Management software, which accounts for the increase in operations.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | -                   | 242,204              | 251,754               |
| Operations   | -                   | 83,435               | 113,324               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | -                   | <b>325,639</b>       | <b>365,078</b>        |

### Personnel



|                                 | Level | FY 2012 | FY 2013  | FY 2014  |
|---------------------------------|-------|---------|----------|----------|
| Applications Systems Analyst II | 49    | -       | 2        | 2        |
| Applications Systems Analyst I  | 42    | -       | 1        | 1        |
| <b>Total</b>                    |       | -       | <b>3</b> | <b>3</b> |

## Information Technology - Geographic Information Systems (GIS)

### Core Services

The Geographic Information Systems (GIS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support. The Division strives to improve the effective use of information technologies by maintaining geospatial data and converting it to useful information for all departments through work systems integration strategies and mapping services.

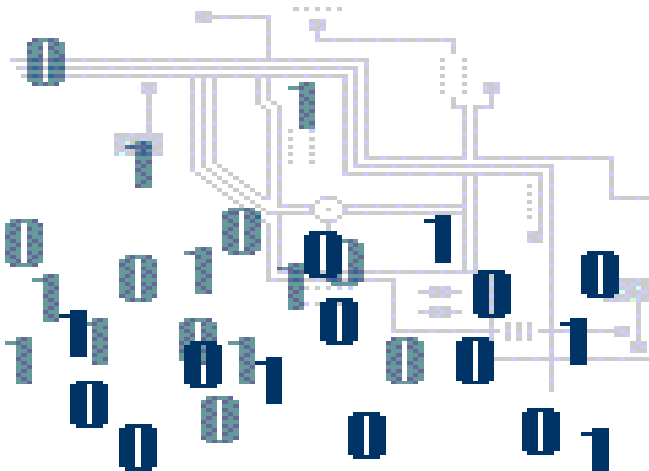
### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY 2014 Annual Budget supports the continued enhancement and support of the distributed GIS platform using ArcServer. Efforts also support the implementation and support of an ArcServer based GIS platform for Situational Awareness For Emergency Response (SAFER).

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Excellence in City Government

| Strategy  | Objective                           | Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|-------------------------------------|---|----------------|-----------------|------------------|
| Create and maintain current and accurate GIS data | Analyze collected data for accuracy | Utility and development-related data is within spatial and attribute established tolerances | -              | 90%             | 90%              |



### Expenses - 66064000

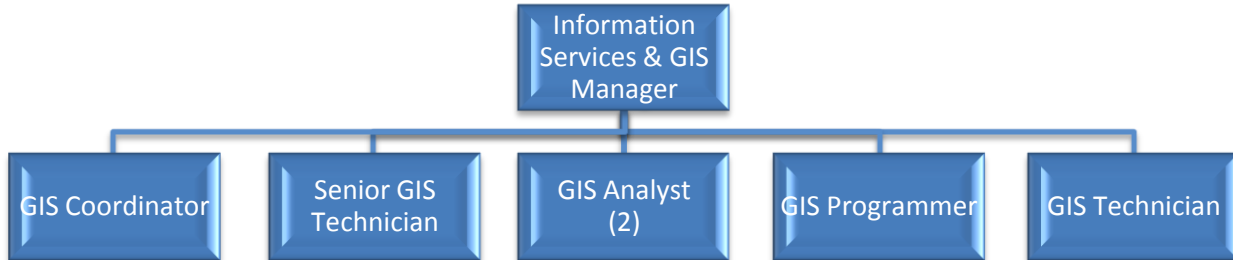
|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 756,650          | 588,287           | 640,642            |
| Operations | 202,421          | 133,330           | 232,275            |
| Capital    | -                | 6,902             | -                  |
| Total      | 959,071          | 728,519           | 872,917            |

### Major Budget Items

- ★The growth of the City has transitioned us out of the previous licensing arrangement with our GIS software provider based on population. The 2014 Annual Budget includes increased licensing costs due to this growth.

## Information Technology - Geographic Information Systems (GIS)

### Personnel



|                                      | Level | FY 2012   | FY 2013  | FY 2014  |
|--------------------------------------|-------|-----------|----------|----------|
| Information Services and GIS Manager | 61    | 1         | 1        | 1        |
| GIS Coordinator                      | 53    | -         | 1        | 1        |
| GIS Programmer                       | 50    | 1         | 1        | 1        |
| Senior GIS Technician                | 48    | -         | 1        | 1        |
| GIS Analyst                          | 46    | 2         | 2        | 2        |
| GIS Technician                       | 42    | 2         | 1        | 1        |
| Senior GIS Analyst                   | -     | 1         | -        | -        |
| Applications Systems Analyst II      | -     | 2         | -        | -        |
| Applications Systems Analyst I       | -     | 1         | -        | -        |
| <b>Total</b>                         |       | <b>10</b> | <b>7</b> | <b>7</b> |

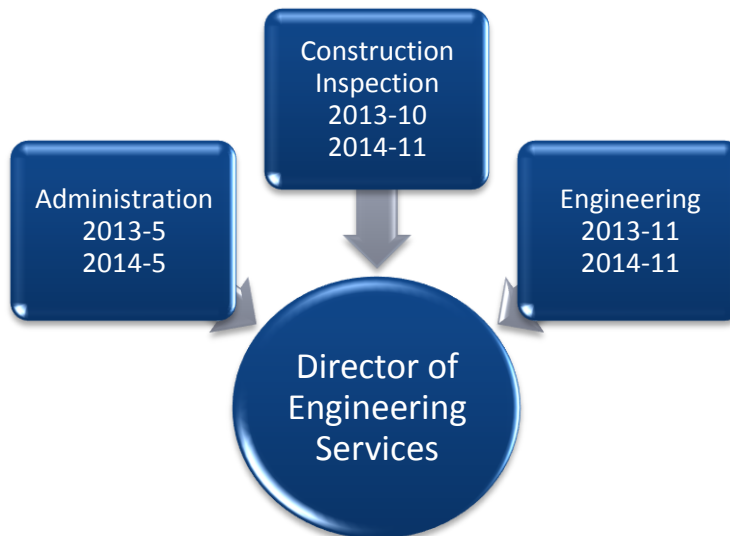
## ENGINEERING SERVICES DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.

### Expense Summary

| Activity                | Actual<br>2011-2012        | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|-------------------------|----------------------------|--------------------------------|---------------------------------|-----------------------------------|
| Administration          | \$ 473,094                 | \$ 538,274                     | \$ 511,910                      | -4.90%                            |
| Construction Inspection | 799,531                    | 891,736                        | 1,014,899                       | 13.81%                            |
| Engineering             | <u>1,144,972</u>           | <u>1,212,150</u>               | <u>1,729,256</u>                | <u>42.66%</u>                     |
| <b>Totals</b>           | <b>\$ <u>2,417,597</u></b> | <b>\$ <u>2,642,160</u></b>     | <b>\$ <u>3,256,065</u></b>      | <b><u>23.23%</u></b>              |



## Engineering Services - Administration

### Core Services

The core functional areas of the Engineering Services Department include:

Capital project delivery - administration of the City's bond-funded projects related to new roads, drainage, traffic signals, roadway median lighting, water distribution and wastewater collection.

Development review - construction plan review and field inspection of infrastructure that is built by private development and accepted by the City .

Traffic operations - operation and maintenance of the traffic signal system, school and pedestrian zone safety and special events.

Stormwater utility - administration of the utility including floodplain management and compliance with the State of Texas Stormwater Discharge Permit.

### Key Points Affecting Service, Performance and Proposed Budget

★ As salary and benefits account for 96% of the FY 2014 Annual Budget appropriation, changes in insurance expenses and retirement contributions, affect this Division.

### Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

| Performance Measure                                   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Financial items processed: capital projects contracts | 1,081          | 1,150           | 1,210            |
| Easement and Right-of-Way documents processed         | 244            | 250             | 265              |



### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

| Strategy   | Objective  | Performance Measure                           | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|---|----------------|-----------------|------------------|
| Pursue excellence in supporting capital projects | Predictable payment of invoices                            | Requests paid within designated time          | 80%            | 85%             | 90%              |
| Provide superior service delivery                | Provide services in the most efficient and accurate manner | Process requests for asbuilts within 48 Hours | 75%            | 80%             | 95%              |



## Engineering Services - Administration

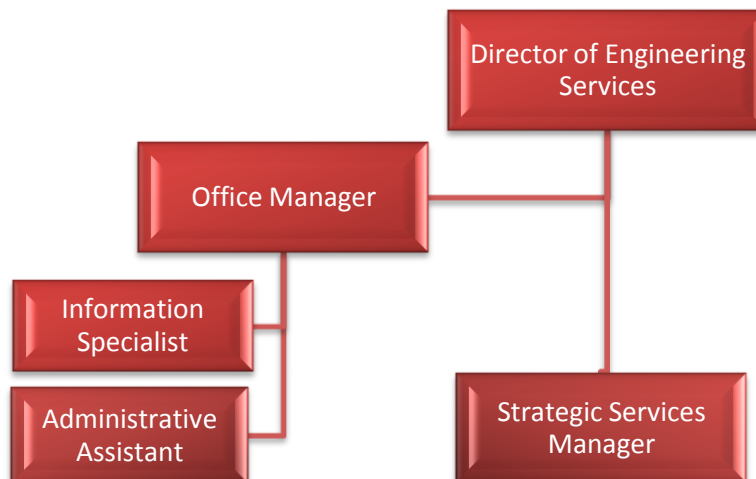
### Major Budget Items

### Expenses - 68010000

★ Estimated legal fees and administrative support items account for a majority of the FY 2014 Annual Budget for operations.

|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 460,922             | 521,058              | 495,288               |
| Operations   | 12,172              | 17,216               | 16,622                |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>473,094</b>      | <b>538,274</b>       | <b>511,910</b>        |

### Personnel



|   | Level | FY 2012  | FY 2013  | FY 2014  |
|---|-------|----------|----------|----------|
| Director of Engineering Services          | -     | 1        | 1        | 1        |
| Strategic Services Manager/Asst to the CM | 51    | 1        | 1        | 1        |
| Office Manager                            | 38    | -        | 1        | 1        |
| Engineering Information Specialist        | 32    | 1        | 1        | 1        |
| Senior Administrative Assistant           | -     | 1        | -        | -        |
| Administrative Assistant                  | 28    | 1        | 1        | 1        |
| <b>Total</b>                              |       | <b>5</b> | <b>5</b> | <b>5</b> |

## Engineering Services - Construction Inspection

### Core Services

The Construction inspection Division conducts inspection of all public infrastructure for private development and capital improvement projects for general conformance with City standards.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget includes one new position. This position replaces a position that was allocated to Stormwater in 2010. Capital expenditures include one new vehicle to support the new position, as well as two replacement vehicles.

### Major Budget Items

★The majority of the FY 2014 Operations Budget is dedicated to professional services which includes funding for the Texas Department of Licensing and Regulation (TDLR) reviews as well as surveying and structural inspections by outside firms. Development of additional standard construction details is also included.

★A new Construction Inspector is added to this Division, along with a truck.

★Due to age and mileage concerns, two replacement trucks are included in the FY 2014 Annual Budget.

### Performance Measures - Workload

#### Strategic Focus Area: Infrastructure

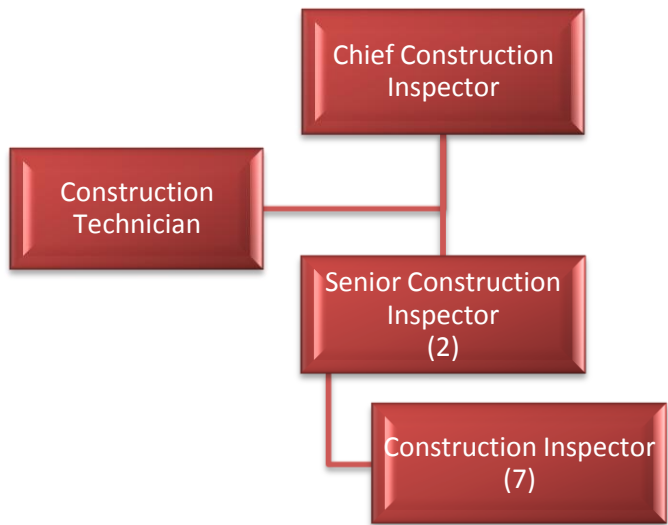
| Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Capital projects completed with final acceptance certificate                 | 14             | 6               | 10               |
| Commercial projects completed with final acceptance certificate              | 26             | 24              | 30               |
| Residential subdivision projects completed with final acceptance certificate | 11             | 30              | 25               |

### Expenses - 68087000

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 687,140          | 766,057           | 877,263            |
| Operations | 112,391          | 125,679           | 74,444             |
| Capital    | -                | -                 | 63,192             |
| Total      | 799,531          | 891,736           | 1,014,899          |

## Engineering Services - Construction Inspection

### Personnel



|                               | Level | FY 2012   | FY 2013   | FY 2014   |
|-------------------------------|-------|-----------|-----------|-----------|
| Chief Construction Inspector  | 48    | 1         | 1         | 1         |
| Senior Construction Inspector | 39    | 2         | 2         | 2         |
| Construction Inspector        | 37    | 6         | 6         | 7         |
| Construction Technician       | 37    | 1         | 1         | 1         |
| <b>Total</b>                  |       | <b>10</b> | <b>10</b> | <b>11</b> |



## Engineering Services - Engineering

### Core Services

The Engineering Division is responsible for the design and construction of public infrastructure. Engineering reviews private development projects with respect to paving, drainage, water and wastewater for conformance with City standards. Engineering plans, reviews and manages the design and construction of paving, drainage, water and wastewater capital projects.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget will support continued work on management of the Capital Program for paving, drainage, water and wastewater facilities, refining and adjusting master plans, updating the engineering standards, and assisting other departments with an update to the subdivision ordinance and the comprehensive plan.

★The FY 2014 budget includes implementation of the Integrated Project Management System. The system will provide an integrated approach for the management of the capital program and include the capability within one package for cost management, capital planning, schedule management, business process management, document management, standardized reporting and integration with other software including TRAKIT and MUNIS.

### Performance Measures - Workload

Strategic Focus Area: Infrastructure and Excellence in City Government

| Performance Measure                              | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|----------------|-----------------|------------------|
| Private development project submittals processed | 406            | 418             | 430              |

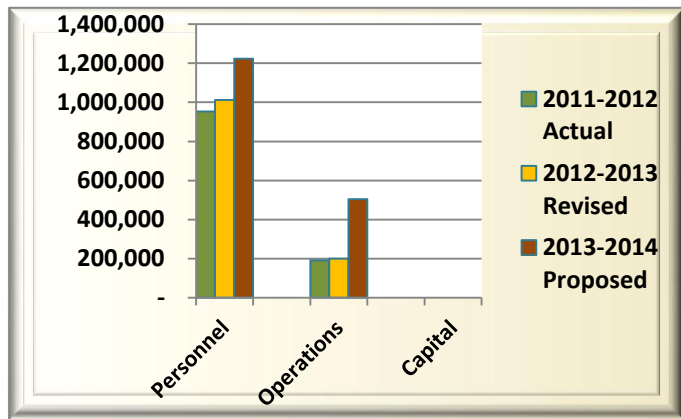


### Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure and Excellence in City Government

| Strategy                                      | Objective                    | Performance Measure                                       | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|------------------------------|---|----------------|-----------------|------------------|
| Provide superior private development services | Meet established review time | Review construction plans within 4 weeks                  | 95%            | 97%             | 95%              |
| Provide superior capital project delivery     | Deliver capital projects     | Value of construction contracts awarded (million dollars) | \$23.24        | \$54.45         | \$53.00          |

## Engineering Services - Engineering



### Expenses - 68088000

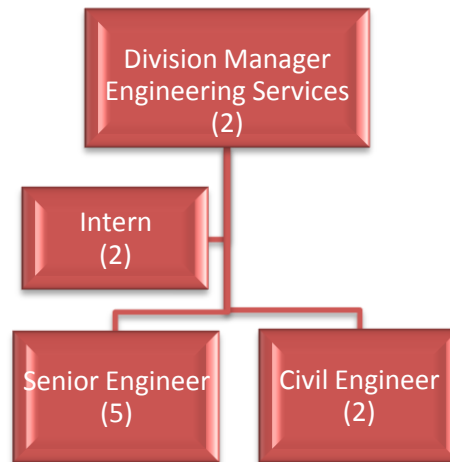
|              | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|--------------|---------------------|----------------------|-----------------------|
| Personnel    | 953,332             | 1,012,074            | 1,223,816             |
| Operations   | 191,640             | 200,076              | 505,440               |
| Capital      | -                   | -                    | -                     |
| <b>Total</b> | <b>1,144,972</b>    | <b>1,212,150</b>     | <b>1,729,256</b>      |

### Major Budget Items

★The majority of the FY 2014 Budget is related to professional services for water/sewer system modeling, updating of Engineering Department standards and specifications, contract surveying and slope failure analysis.

★The Division has requested the purchase of new project management software for \$175,000, which will assist with the tracking of major road and infrastructure projects. This software has annual support cost of \$75,000.

### Personnel



|  | Level | FY 2012   | FY 2013   | FY 2014   |
|--|-------|-----------|-----------|-----------|
| Assistant Director of Engineering Services | -     | 1         | -         | -         |
| Division Manager Engineering Services      | 63E   | -         | 2         | 2         |
| Senior Engineer                            | 59E   | 4         | 5         | 5         |
| Civil Engineer                             | 52E   | 3         | 2         | 2         |
| ROW Agent                                  | -     | 1         | -         | -         |
| Administrative Secretary                   | -     | 1         | -         | -         |
| Special Projects Manager                   | -     | 1         | -         | -         |
| Intern (2 PT)                              | 18    | 2         | 2         | 2         |
| <b>Total</b>                               |       | <b>13</b> | <b>11</b> | <b>11</b> |

## Non-Departmental

### Purpose

Non-departmental funding includes transfers out, miscellaneous funding needs, and debt related appropriations.

### Key Points Affecting Service, Performance, and Proposed Budget

★ This Division provides funding appropriated for debt service expenses.

★ \$13.22 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details. A total of \$25 million in Certificates of Obligations was sold in August 2013.

★ \$66,240 is budgeted for potential market increases due to compression issues. A comprehensive salary survey will be conducted in the Fall of 2013.

### Expenses - 69999000

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | -                   | -                    | 66,240                |
| Operations | 11,196,561          | 11,365,736           | 13,221,409            |
| Capital    | -                   | 3,794,600            | -                     |
| Total      | 11,196,561          | 15,160,336           | 13,287,649            |

### Personnel

Note: No personnel are funded in this Division.

**CITY OF FRISCO  
STORMWATER FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013-2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Working Capital, Beginning        | \$ 903,403                   | \$ 643,226                                | \$ 914,780                               | \$ 345,738                                |
| Receipts:                         |                              |   |  |   |
| Fees                              | 1,397,654                    | 1,416,449                                 | 1,449,563                                | 1,493,050                                 |
| Interest Income                   | 1,140                        | 500                                       | 500                                      | 500                                       |
| <b>Total Revenue</b>              | <b><u>1,398,794</u></b>      | <b><u>1,416,949</u></b>                   | <b><u>1,450,063</u></b>                  | <b><u>1,493,550</u></b>                   |
| <b>Funds Available</b>            | <b><u>2,302,197</u></b>      | <b><u>2,060,175</u></b>                   | <b><u>2,364,843</u></b>                  | <b><u>1,839,288</u></b>                   |
| Deductions:                       |                              |   |  |   |
| Operating Expenses                | 914,779                      | 1,343,316                                 | 1,314,364                                | 1,218,517                                 |
| Capital Outlay                    | 350,862                      | 181,582                                   | 3,054                                    | 50,890                                    |
| Interfund Transfers - Other Funds | 121,776                      | 121,687                                   | 701,687                                  | 205,043                                   |
| <b>Total Deductions</b>           | <b><u>1,387,417</u></b>      | <b><u>1,646,585</u></b>                   | <b><u>2,019,105</u></b>                  | <b><u>1,474,450</u></b>                   |
| <b>Working Capital, Ending</b>    | <b><u>\$ 914,780</u></b>     | <b><u>\$ 413,590</u></b>                  | <b><u>\$ 345,738</u></b>                 | <b><u>\$ 364,838</u></b>                  |

The Stormwater Fund was created in FY 2010 to fund the City's effort to comply with the Municipal Separate Stormwater Sewer System (MS4) permit issued by the State. The permit requires implementation of six minimum control measures to improve stormwater quality. These are public education and outreach, public involvement, illicit discharge detention and elimination, construction site stormwater runoff control, post-construction stormwater management in new development and redevelopment, and good housekeeping and best management practices.

Interfund transfers to other funds for FY 14 includes a transfer to the General Fund for administrative costs, to the Utility Fund for a prorata cost of billing expenses, and to the Environmental Services Fund to share in the cost of a brush truck and equipment.

## PUBLIC WORKS DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

To reduce the discharge of pollutants from the City's watershed by implementing and managing programs to improve water quality in accordance with regulatory requirements.

### Expense Summary

| Activity      | Actual<br>2011-2012 | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|---------------|---------------------|--------------------------------|---------------------------------|-----------------------------------|
| Compliance    | \$ 751,362          | \$ 500,131                     | \$ 955,646                      | 91.08%                            |
| <b>Totals</b> | <b>\$ 751,362</b>   | <b>\$ 500,131</b>              | <b>\$ 955,646</b>               | <b>91.08%</b>                     |





## Stormwater Fund - Stormwater Compliance

### Core Services

The core service of Stormwater Compliance is to ensure compliance with the Phase II Municipal Separate Storm Water System (MS4) permit.

### Key Points Affecting Service, Performance and Proposed Budget

Factors affecting service, performance and the proposed budget are those contained in the permit and the Stormwater Management Plan to be developed by City staff to meet its requirements. The permit standard is to implement Best Management Practices (BMPs) to reduce pollutants to the maximum extent practicable using the following minimum control measures:

- ★ **Public Education, Outreach and Involvement:** Inform and train the public on BMPs that decrease pollutant discharge from their land as a result of landscaping, outdoor housekeeping, and construction and provide outreach and involvement opportunities for volunteers such as inlet marking.
- ★ **Illicit Discharge Detection and Elimination:** Proactively inspect the watershed to include dry weather screening and sampling of stream flows. When an illicit discharge is found or reported the source is to be determined, investigated and corrective action taken.
- ★ **Construction Site Stormwater Runoff Control:** This includes ensuring controls are designed, installed and maintained at construction sites to effectively reduce the discharge of pollutants from erosion and siltation from disturbed soils and building materials, products and waste.

★ **Post Construction Stormwater Management:** This includes the enforcement of the requirements for the installation and maintenance of permanent BMPs to minimize pollutants from new and re-developed sites.

★ **Pollution Prevention and Good Housekeeping for Municipal Operations:** Assess and inspect City facilities for the potential to discharge pollutants. Educate and train employees on BMPs to reduce discharges from City facilities and field operations. Assist departments in developing SOPs to reduce discharges from employee activities. To clean City infrastructure by street sweeping and removal of trash and debris from drainage structures.

★ **Industrial Stormwater Sources:** Protect the watershed from industrial and commercial discharges, by the development and maintenance of an inventory of all sites that could discharge substantial pollutants, the performance of facility inspections and the provision of necessary enforcement and follow-up activities.

### Performance Measures - Workload

#### Strategic Focus Area: Infrastructure

| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Inspections to reduce illicit discharges                          | 48             | 75              | 100              |
| Inspections to verify pollutant controls on construction projects | 738            | 750             | 1,000            |
| Inspections to verify pollutant controls post-construction        | 24             | 150             | 173              |
| Inlet boxes cleaned   | 75             | 150             | 200              |

## Stormwater Fund - Stormwater Compliance

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Areas: Sustainable City

| Strategy  | Objective                       | Performance Measure | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---------------------------------|---------------------|----------------|-----------------|------------------|
| Best Management Practices (BMPs) required by permit | Implemented and managed by 2013 | BMPs attained       | 37/37          | 37/37           | 37/37            |

#### Strategic Focus Area: Civic Involvement

|   |   |                           |     |       |       |
|---|---|---------------------------|-----|-------|-------|
| Provide public education to protect water quality | Use volunteers to place markings at storm drain inlets to deter the disposal of trash and debris into the stormwater system | Markings placed           | 500 | 1,500 | 1,500 |
|   | Present Information to the public regarding the impact of discharging pollutants into the storm drain system                | Educational presentations | 16  | 10    | 15    |

#### Strategic Focus Area: Infrastructure

|  |  |                             |       |       |       |
|--|--|-----------------------------|-------|-------|-------|
| Reduce stormwater pollutants to the maximum extent practicable | Install structural controls to reduce pollutants   | Controls installed          | 0     | 3     | 6     |
|  | Clean silt and debris from channels  | Cubic yards removed         | 100   | 100   | 200   |
| Water quality protection                                       | Clean/sweep arterial roadways to reduce the amount of silt and debris entering the stormwater system | Roads cleaned/swept (miles) | 7,887 | 7,887 | 7,887 |



*Volunteers Installing "DO Not Pollute SW" decals*

#### Expenses - 64046640

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 249,100          | 262,514           | 619,994            |
| Operations | 151,400          | 237,001           | 284,762            |
| Capital    | 350,862          | 616               | 50,890             |
| Total      | 751,362          | 500,131           | 955,646            |

## Stormwater Fund - Stormwater Compliance

### Major Budget Items

- ★The majority of the FY 2014 Operations Budget is related to professional services for water/sewer system modeling, updating of engineering standards and specifications, contract surveying and slope failure analysis.
- ★Due to a reorganization, two Stormwater Inspector positions have been moved from the Construction Inspection Division and the Stormwater Administrator position has been moved from the Engineering Division.
- ★A Stormwater Inspector is added in fiscal year 2014.
- ★New capital includes a transfer to the Environmental Services fund to share in the costs of a brush truck with a grapple crane while replacement capital includes an amphibious vehicle with trailer.



*Installation of an evergreen revetment to reduce erosion*

### Personnel



|                                  | Level | FY 2012  | FY 2013  | FY 2014   |
|----------------------------------|-------|----------|----------|-----------|
| Stormwater Administrator         | 51    | -        | -        | 1         |
| Stormwater Supervisor            | -     | 1        | -        | -         |
| Stormwater Education Coordinator | 38    | 1        | 1        | 1         |
| Stormwater Inspector             | 37    | -        | -        | 3         |
| Crew Leader                      | 32    | 1        | 1        | 1         |
| Equipment Operator II            | 28    | 1        | 1        | 1         |
| Equipment Operator I             | 24    | 1        | 1        | 1         |
| Maintenance Worker               | 18    | 1        | 1        | 1         |
| Intern (PT)                      | 18    | 1        | 1        | 1         |
| <b>Total</b>                     |       | <b>7</b> | <b>6</b> | <b>10</b> |

## ENGINEERING DEPARTMENT SUMMARY 2013 - 2014

### MISSION STATEMENT

Will strive to reduce the loss of life and property damage resulting from flooding and erosion in accordance with regulatory requirements.

### Expense Summary

| Activity                | Actual<br>2011-2012      | Revised<br>Budget<br>2012-2013 | Proposed<br>Budget<br>2013-2014 | % Change<br>FY 2013 to<br>FY 2014 |
|-------------------------|--------------------------|--------------------------------|---------------------------------|-----------------------------------|
| Construction Inspection | \$ 73,553                | \$ 128,222                     | \$ -                            | -100.00%                          |
| Engineering             | <u>440,725</u>           | <u>689,065</u>                 | <u>313,761</u>                  | <u>-54.47%</u>                    |
| <b>Totals</b>           | <b>\$ <u>514,278</u></b> | <b>\$ <u>817,287</u></b>       | <b>\$ <u>313,761</u></b>        | <b><u>-61.61%</u></b>             |



## Stormwater Fund - Construction Inspection

### Major Budget Items

★ Construction Inspection Division functionality has been moved to Stormwater Compliance Division in FY 2014. This information is presented for historical purposes only.

### Expenses - 68087640

|            | 2011-2012<br>Actual | 2012-2013<br>Revised | 2013-2014<br>Proposed |
|------------|---------------------|----------------------|-----------------------|
| Personnel  | 65,869              | 120,099              | -                     |
| Operations | 7,684               | 8,123                | -                     |
| Capital    | -                   | -                    | -                     |
| Total      | 73,553              | 128,222              | -                     |

### Personnel

|                      | Level | FY 2012 | FY 2013 | FY 2014 |
|----------------------|-------|---------|---------|---------|
| Stormwater Inspector | -     | 1       | 2       | -       |
| Total                |       | 1       | 2       | -       |

## Stormwater Fund - Engineering

### Core Services

The core services are to ensure new development complies with the Engineering Division Standards for drainage and erosion control and provide flood plain administration.

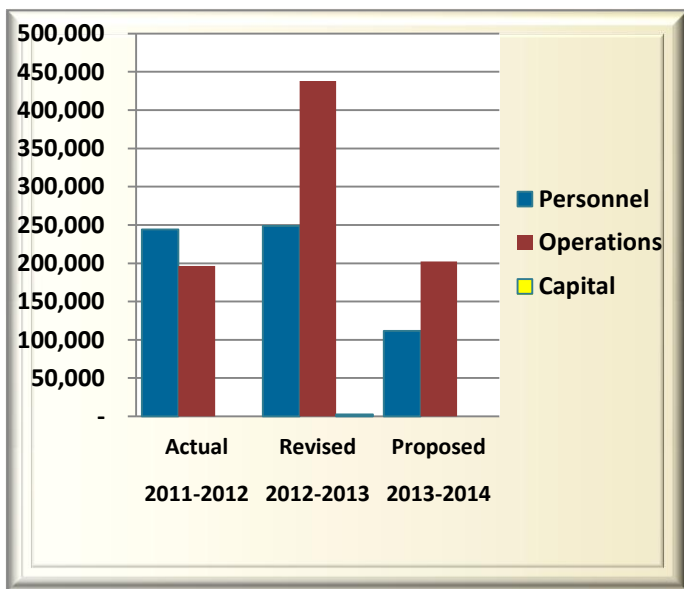
### Major Budget Items

★ New operations expense includes funding for a portion of the internal audit, XPSWMM software which models stormwater systems and the development of the Watershed Protection Plan.

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy  | Objective   | Performance Measure                           | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|---|---|----------------|-----------------|------------------|
| Flood hazard mitigation                                     | Review all submitted flood studies within 45 days                 | Flood studies reviewed within 45 days         | 100%           | 90%             | 90%              |
| Provide residents with comprehensive floodplain information | Respond to 90% of floodplain information requests within 48 hours | Information requests answered within 48 hours | 92%            | 90%             | 90%              |



### Expenses - 68088640

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 244,255          | 248,572           | 111,483            |
| Operations   | 196,470          | 438,055           | 202,278            |
| Capital      | -                | 2,438             | -                  |
| <b>Total</b> | <b>440,725</b>   | <b>689,065</b>    | <b>313,761</b>     |

### Personnel

|                          | Level | FY 2012  | FY 2013  | FY 2014  |
|--------------------------|-------|----------|----------|----------|
| Engineer                 | 52E   | 1        | 1        | 1        |
| Stormwater Administrator | -     | 1        | 1        | -        |
| <b>Total</b>             |       | <b>2</b> | <b>2</b> | <b>1</b> |

**CITY OF FRISCO  
ENVIRONMENTAL SERVICES FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                  | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|----------------------------------|------------------------------|---|--|---|
| Working Capital, Beginning       | \$ 4,302,351                 | \$ 4,143,054                              | \$ 4,598,281                             | \$ 4,680,956                              |
| Receipts:                        |                              |   |  |   |
| Solid Waste Service Charges      | 10,465,773                   | 10,747,357                                | 10,813,065                               | 11,935,857                                |
| Interest Income                  | 663                          | 1,000                                     | 1,000                                    | 1,000                                     |
| Contributions & Other Income     | 36,452                       | -   | -  | -   |
| Interfund Transfers              | -                            | -   | -  | 83,356                                    |
| <b>Total Revenue</b>             | <b><u>10,502,888</u></b>     | <b><u>10,748,357</u></b>                  | <b><u>10,814,065</u></b>                 | <b><u>12,020,213</u></b>                  |
| <b>Funds Available</b>           | <b><u>14,805,239</u></b>     | <b><u>14,891,411</u></b>                  | <b><u>15,412,346</u></b>                 | <b><u>16,701,169</u></b>                  |
| Deductions:                      |                              |   |  |   |
| Operating Expenses               | 9,506,711                    | 10,065,996                                | 10,073,870                               | 10,470,448                                |
| Capital Outlay                   | -                            | 24,050                                    | 24,050                                   | 275,892                                   |
| Interfund Transfers-General Fund | 700,247                      | 633,470                                   | 633,470                                  | 669,125                                   |
| <b>Total Deductions</b>          | <b><u>10,206,958</u></b>     | <b><u>10,723,516</u></b>                  | <b><u>10,731,390</u></b>                 | <b><u>11,415,465</u></b>                  |
| <b>Working Capital, Ending</b>   | <b><u>\$ 4,598,281</u></b>   | <b><u>\$ 4,167,895</u></b>                | <b><u>\$ 4,680,956</u></b>               | <b><u>\$ 5,285,705</u></b>                |

The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The increase in Solid Waste Service Charges and corresponding expense results from an increase in service cost. The working capital at the end of FY 2014 represents approximately 50% of operating expenses. This falls well within our policy goals for operating funds.



## Environmental Services Fund

### Mission Statement

To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for present and the future.

### Core Services

The Environmental Services Division oversees and manages the city's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program, and is responsible for City-wide litter control. The Division promotes environmental conservation recycling and waste reduction practices through innovative and creative programs and publications that are managed and designed in house. These include: Chunk your Junk, Clean it and Green it Events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and TEKS based educational website.



### Key Points Affecting Service, Performance, and Proposed Budget

- ★ Council Objective - Demonstrate leadership as a community committed to preserving and protecting the environment.
- ★ Focus on creating innovative programs that heighten awareness to environmental conservation and result in waste reduction.

### Performance Measures - Workload

#### Strategic Focus Area: Public Health and Safety

| Performance Measure   | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|----------------|-----------------|------------------|
| Cotton grocery bags distributed to reduce plastic bag usage | 10,000         | 10,000          | 10,000           |
| Students reached through high school presentations          | 40,000         | 48,000          | 52,000           |
| Recycling newsletter - households reached each quarter      | 181,040        | 192,000         | 198,000          |



## Environmental Services Fund

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Public Health and Safety

| Strategy                                   | Objective   | Performance Measure                | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|---|------------------------------------|----------------|-----------------|------------------|
| Reduce the City's reliance on the landfill | Increase tons recycled from the curbside recycling program  | Curbside recycling program tonnage | 15,168         | 15,488          | 16,000           |
|  | Maintain residential diversion rate   | Waste stream diversion             | 33%            | 34%             | 34%              |
|  | Reduce landfill tonnage charges by diverting material into recycling programs                         | City landfill usage cost reduction | \$638,540      | \$650,000       | \$650,000        |
| Maintain outreach and volunteer programs   | Adopt a street/park litter prevention programs  | Volunteer hours                    | 5,920          | 6,500           | 6,500            |
| Provide revenue and offset costs           | Cardboard box sales, metal, cardboard, oil, printer cartridges, plastic bags, and styrofoam recycling | Revenue from recycling             | \$21,787       | \$23,000        | \$30,000         |

### Major Budget Items

★ While charges for Solid Waste Collection Services make up the majority of operational appropriations, 2% of the FY 2014 Budget is to fund educational and recycling programs for the community.

★ Capital expense includes a utility vehicle with hitch and trailer, a new brush truck with grapple crane and an industrial paper shredding machine.

### Expenses - 64045660

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | 645,960          | 683,654           | 706,583            |
| Operations   | 8,860,750        | 9,390,216         | 9,763,865          |
| Capital      | -                | 24,050            | 275,892            |
| <b>Total</b> | <b>9,506,710</b> | <b>10,097,920</b> | <b>10,746,340</b>  |



## Environmental Services Fund

### Personnel



|   | Level | FY 2012     | FY 2013   | FY 2014   |
|---|-------|-------------|-----------|-----------|
| Environmental Services Manager                    | 58    | 1           | 1         | 1         |
| Accountant (50% funded through Utility transfers) | -     | 0.5         | -         | -         |
| Environmental Education Coordinator               | 38    | 1           | 1         | 1         |
| Environmental Collection Coordinator              | 34    | 1           | 1         | 1         |
| Crew Leader                                       | 32    | 1           | 1         | 1         |
| Environmental Waste Specialist                    | 32    | 1           | 1         | 1         |
| Customer Service Representative                   | 22    | 2           | 2         | 2         |
| Maintenance Worker                                | 18    | 4           | 4         | 4         |
| Intern (PT)                                       | 18    | 1           | 1         | 1         |
| <b>Total</b>                                      |       | <b>12.5</b> | <b>12</b> | <b>12</b> |

## Special Revenue Funds

- Tax Incremental Reinvestment Zone Funds
- Court Technology Fund
- Frisco Square Management District Fund
- Panther Creek PID Fund
- Superdome Fund
- Hotel/Motel Fund
- Grants and Contracts Fund
- CDBG Grant Fund
- Public Television Franchise Fund
- Traffic Control Enforcement Fund

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**

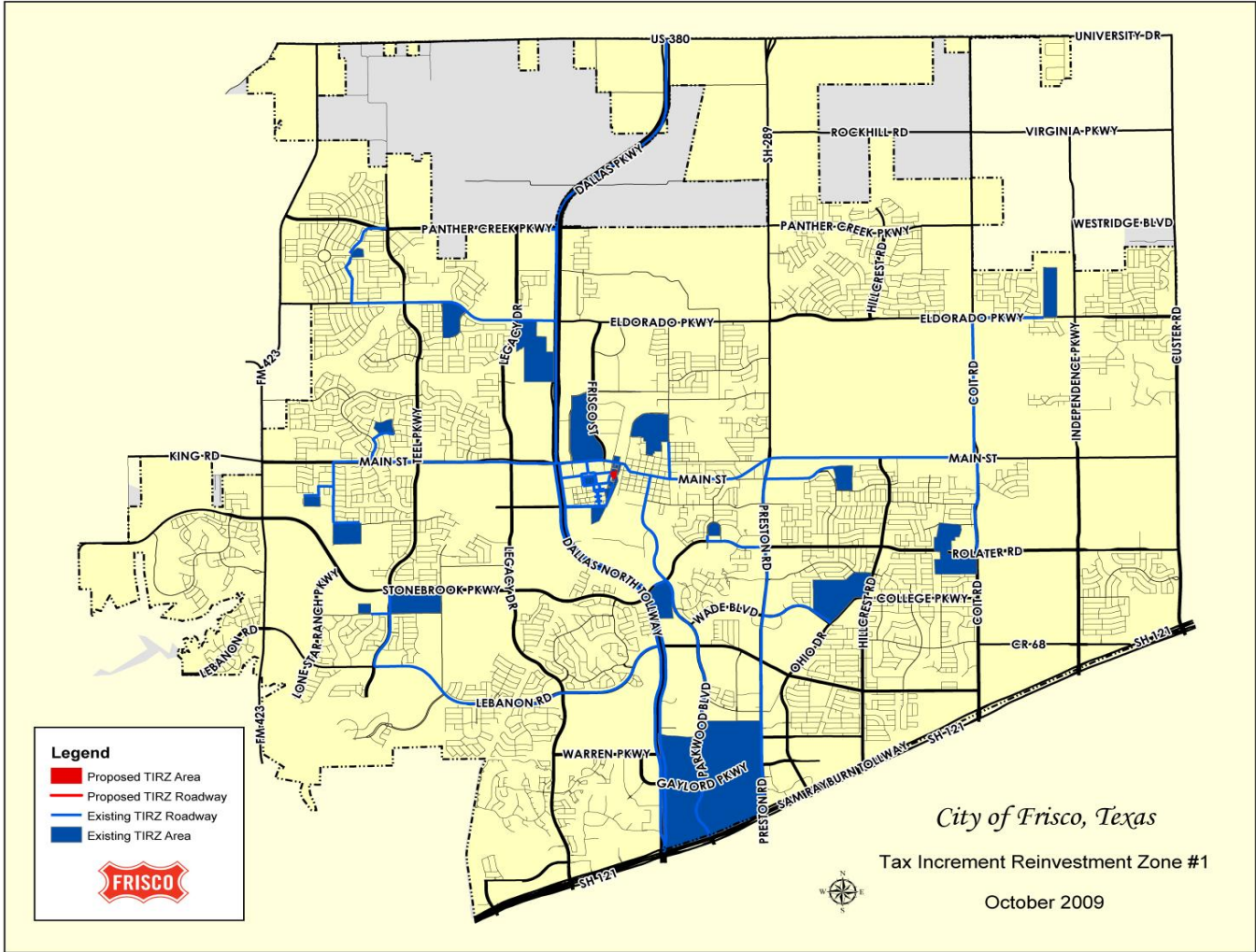


**CITY OF FRISCO**  
**TAX INCREMENT REINVESTMENT ZONE #1**  
**BUDGET SUMMARY**  
**FISCAL YEAR 2013 - 2014**

|                                       | <u>ACTUAL</u><br><u>FY 2011-12</u> | <u>ORIGINAL</u><br><u>BUDGET</u><br><u>FY 2012-13</u> | <u>REVISED</u><br><u>BUDGET</u><br><u>FY 2012-13</u> | <u>PROPOSED</u><br><u>BUDGET</u><br><u>FY 2013-14</u> |
|---------------------------------------|------------------------------------|---|--|---|
| Fund Balance, Beginning               | \$ 2,552,517                       | \$ 2,902,270  | \$ 2,605,361   | \$ 3,214,982  |
| Receipts:                             |                                    |   |  |   |
| Property Taxes-Current                | 4,142,786                          | 4,380,152   | 4,431,948  | 4,730,843   |
| Intergovernmental-FISD                | 13,115,244                         | 13,844,738  | 13,845,705   | 14,953,197  |
| Intergovernmental-County              | 1,722,003                          | 1,820,678   | 1,842,207  | 1,966,448   |
| Intergovernmental-CCCCD               | 774,005                            | 818,357   | 828,024  | 883,877   |
| Interest Income                       | 3,757                              | 2,000   | 3,017  | 2,000   |
| Interfund Transfers-Other Funds       | 3,106,064                          | 3,115,177   | 3,115,176  | 3,051,366   |
| Lease Income                          | 3,587,266                          | 3,738,585   | 3,338,585  | 4,260,445   |
| <b>Total Revenue</b>                  | <b><u>26,451,125</u></b>           | <b><u>27,719,687</u></b>                              | <b><u>27,404,662</u></b>                             | <b><u>29,848,177</u></b>                              |
| <b>Funds Available</b>                | <b><u>29,003,642</u></b>           | <b><u>30,621,957</u></b>                              | <b><u>30,010,023</u></b>                             | <b><u>33,063,158</u></b>                              |
| Deductions:                           |                                    |   |  |   |
| Operating Expenditures                | 110,147                            | 100,000   | 100,000  | 100,000   |
| Reimbursement to Govt Entities        | 9,864,175                          | 10,529,966  | 10,530,933   | 12,005,761  |
| Interfund Transfer-2001A&B Series     | 1,808,805                          | 1,805,544   | 1,805,542  | 1,807,479   |
| Interfund Transfer-1997 CO Series     | 778,685                            | 780,145   | 757,701  | 734,305   |
| Interfund Transfer-2003A&B Series     | 4,447,357                          | 4,439,855   | 4,459,401  | 1,102,632   |
| Interfund Transfers-2007 GO Refunding | 1,494,675                          | 1,491,475   | 1,491,475  | 3,369,875   |
| Interfund Transfer-2008A&B Series     | 3,573,339                          | 3,569,020   | 3,569,020  | 3,567,404   |
| Interfund Transfer-2009 GO Refunding  | 88,500                             | 1,814,250   | 1,814,250  | -   |
| Interfund Transfer-2009 CO Series     | 292,480                            | 289,580   | 292,480  | 289,580   |
| Interfund Transfer-2011 CO Series     | 3,840,118                          | 1,974,239   | 1,974,239  | 5,334,337   |
| Interfund Transfer-General Fund       | -                                  | -   | -  | 800,000   |
| Interfund Transfer-Capital Projects   | 100,000                            | -   | -  | -   |
| <b>Total Deductions</b>               | <b><u>26,398,281</u></b>           | <b><u>26,794,074</u></b>                              | <b><u>26,795,041</u></b>                             | <b><u>29,111,373</u></b>                              |
| <b>Fund Balance, Ending</b>           | <b><u>2,605,361</u></b>            | <b><u>3,827,883</u></b>                               | <b><u>3,214,982</u></b>                              | <b><u>3,951,785</u></b>                               |
| Unearned Revenue                      | 1,817,343                          | 1,399,004   | 1,817,343  | 1,817,343   |
| <b>Assigned TIRZ #1 Balance</b>       | <b><u>\$ 4,422,704</u></b>         | <b><u>\$ 5,226,887</u></b>                            | <b><u>\$ 5,032,325</u></b>                           | <b><u>\$ 5,769,128</u></b>                            |

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$1,024,191,586 for FY 2014. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1.

The County is currently at an 80% participation rate. Lease payments represent funding for the Baseball Complex and Convention Center.



**CITY OF FRISCO  
COURT TECHNOLOGY FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning           | \$ 477,192                   | \$ 401,953                                | \$ 454,259                               | \$ 438,994                                |
| Receipts:                         |                              |   |  |   |
| Fines and Fees                    | 242,452                      | 196,500                                   | 196,500                                  | 196,500                                   |
| Interest Income                   | 586                          | 1,000                                     | 1,000                                    | 1,000                                     |
| <b>Total Revenue</b>              | <b><u>243,038</u></b>        | <b><u>197,500</u></b>                     | <b><u>197,500</u></b>                    | <b><u>197,500</u></b>                     |
| <b>Funds Available</b>            | <b><u>720,230</u></b>        | <b><u>599,453</u></b>                     | <b><u>651,759</u></b>                    | <b><u>636,494</u></b>                     |
| Deductions:                       |                              |   |  |   |
| Operating Expenditures            | 82,471                       | 103,797                                   | 98,207                                   | 130,195                                   |
| Capital Outlay                    | 58,300                       | 9,500                                     | 6,558                                    | -   |
| Interfund Transfers - GF          | 108,000                      | 108,000                                   | 108,000                                  | 108,000                                   |
| Interfund Transfers - Other Funds | 17,200                       | -   | -  | -   |
| <b>Total Deductions</b>           | <b><u>265,971</u></b>        | <b><u>221,297</u></b>                     | <b><u>212,765</u></b>                    | <b><u>238,195</u></b>                     |
| <b>Fund Balance, Ending</b>       | <b><u>\$ 454,259</u></b>     | <b><u>\$ 378,156</u></b>                  | <b><u>\$ 438,994</u></b>                 | <b><u>\$ 398,299</u></b>                  |

The Court Technology Fund was established in FY 2009 as a special revenue fund to account for the restricted Court fees. Revenues for Technology Fees, Building Security Fees and Improvement Fees are recorded in this fund.

The operational expenditures are basically for software support and maintenance agreements on security equipment. FY 2014 interfund transfers include \$108,000 to the General Fund for Court security and to fund the Juvenile Case Manager position. The FY 2014 Budget provides for annual software service and maintenance contracts, replacement computers, cameras, ticket writers, and the Teen Court Program.

**CITY OF FRISCO  
FRISCO SQUARE MANAGEMENT DISTRICT FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ -                         | \$ -                                      | \$ -                                     | \$ -                                      |
| Receipts:                   |                              |   |  |   |
| Contributions               | 490,172                      | 491,251                                   | 491,251                                  | 490,292                                   |
| <b>Total Revenue</b>        | <u>490,172</u>               | <u>491,251</u>                            | <u>491,251</u>                           | <u>490,292</u>                            |
| <b>Funds Available</b>      | <u>490,172</u>               | <u>491,251</u>                            | <u>491,251</u>                           | <u>490,292</u>                            |
| Deductions:                 |                              |   |  |   |
| Interfund Transfers - Other | 490,172                      | 491,251                                   | 491,251                                  | 490,292                                   |
| <b>Total Deductions</b>     | <u>490,172</u>               | <u>491,251</u>                            | <u>491,251</u>                           | <u>490,292</u>                            |
| <b>Fund Balance, Ending</b> | <u>\$ -</u>                  | <u>\$ -</u>                               | <u>\$ -</u>                              | <u>\$ -</u>                               |

The Frisco Square Municipal Management District Fund (FSMD) was established in FY 2003 as a Special Revenue Fund to account for the transactions of the Management District, located at the South East corner of the Dallas North Tollway and Main Street. This entity, created in 1999, has the power to tax or assess property owners within the district. It is governed by a five person board, which consists of two persons appointed by the council to represent the developer and three Frisco City Council members. The Frisco Square Management District does not currently assess property owners, however the District has the ability to levy a tax. Contributions in this fund are being made by the developer.

The governing body, the FSMD Board, determines the amount of tax levy needed to support debt payments, maintenance and operations of the District. No tax levy will be assessed for fiscal year 2013-2014. Current debt obligations will be paid off in FY 2025. The FY 2014 Annual Budget, Debt Service Section provides the detailed FSMD debt schedule.



**CITY OF FRISCO  
PANTHER CREEK PID FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning           | \$ 126,901                   | \$ 126,900                                | \$ 6,241                                 | \$ 6,242                                  |
| Receipts:                         |                              |   |  |   |
| Revenue - Assessments             | 170,499                      | 277,439                                   | 140,000                                  | 140,000                                   |
| Interest Income                   | 83,312                       | 100,250                                   | 75,000                                   | 75,000                                    |
| <b>Total Revenue</b>              | <b><u>253,811</u></b>        | <b><u>377,689</u></b>                     | <b><u>215,000</u></b>                    | <b><u>215,000</u></b>                     |
| <b>Funds Available</b>            | <b><u>380,712</u></b>        | <b><u>504,589</u></b>                     | <b><u>221,241</u></b>                    | <b><u>221,242</u></b>                     |
| Deductions:                       |                              |   |  |   |
| Interfund Transfers - Other Funds | 374,471                      | 377,689                                   | 215,000                                  | 215,000                                   |
| <b>Total Deductions</b>           | <b><u>374,471</u></b>        | <b><u>377,689</u></b>                     | <b><u>215,000</u></b>                    | <b><u>215,000</u></b>                     |
| <b>Fund Balance, Ending</b>       | <b><u>\$ 6,241</u></b>       | <b><u>\$ 126,900</u></b>                  | <b><u>\$ 6,242</u></b>                   | <b><u>\$ 6,243</u></b>                    |

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003 as a Special Revenue Fund. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue will be transferred for the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the PID District is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

**CITY OF FRISCO  
SUPERDROME FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ 1,687,664                 | \$ 1,714,566                              | \$ 1,715,963                             | \$ 1,740,959                              |
| Receipts:                   |                              |   |  |   |
| Interest Income             | 8,303                        | 7,000                                     | 5,000                                    | 5,000                                     |
| Interfund Transfers         | 100,000                      | 100,000                                   | 100,000                                  | -   |
| <b>Total Revenue</b>        | <b><u>108,303</u></b>        | <b><u>107,000</u></b>                     | <b><u>105,000</u></b>                    | <b><u>5,000</u></b>                       |
| <b>Funds Available</b>      | <b><u>1,795,967</u></b>      | <b><u>1,821,566</u></b>                   | <b><u>1,820,963</u></b>                  | <b><u>1,745,959</u></b>                   |
| Deductions:                 |                              |   |  |   |
| Operating Expenditures      | 80,004                       | 80,004                                    | 80,004                                   | 80,004                                    |
| <b>Total Deductions</b>     | <b><u>80,004</u></b>         | <b><u>80,004</u></b>                      | <b><u>80,004</u></b>                     | <b><u>80,004</u></b>                      |
| <b>Fund Balance, Ending</b> | <b><u>\$ 1,715,963</u></b>   | <b><u>\$ 1,741,562</u></b>                | <b><u>\$ 1,740,959</u></b>               | <b><u>\$ 1,665,955</u></b>                |

The Superdrome is a partnership between the Collin County Community College District and the City of Frisco. The facility was built by the City on land owned by the College at their Preston Ridge Campus. Initially there was a private partner involved. The fund balance is a result of the buyout by the private partner to be released from the partnership. It is the intention of the City to ensure the fund balance remains intact and is only used for major improvements to the facility.

The facility, as of April 2003, is being leased to the Frisco Cycling Club. FY 2014 expense consists of the payment to the Frisco Cycling Club for operating and maintaining the facility. The City is responsible for any major improvements to the facility. It is anticipated that this agreement will be renewed again next year.

The City issued debt for the construction of the facility in 1997. This debt is funded from the TIRZ #1 Fund. The debt schedules are provided in the Debt Service Section of this budget.

**CITY OF FRISCO  
HOTEL/MOTEL FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                     | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-------------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning             | \$ 310,359                   | \$ 274,934                                | \$ 435,125                               | \$ 441,867                                |
| Receipts:                           |                              |   |  |   |
| Hotel/Motel Tax                     | 3,027,021                    | 3,233,387                                 | 3,233,387                                | 3,468,522                                 |
| Interest Income                     | 132                          | 1,000                                     | 1,000                                    | 1,000                                     |
| Merchandise                         | -                            | 1,000                                     | 1,000                                    | 1,000                                     |
| Sponsorships & Event Sales          | 11,064                       | 18,500                                    | 18,500                                   | 18,500                                    |
| Interfund Transfers                 | 745,798                      | -   | -  | -   |
| Intergovernmental                   | 325,485                      | 400,000                                   | 424,217                                  | 400,000                                   |
| <b>Total Revenue</b>                | <b><u>4,109,500</u></b>      | <b><u>3,653,887</u></b>                   | <b><u>3,678,104</u></b>                  | <b><u>3,889,022</u></b>                   |
| <b>Funds Available</b>              | <b><u>4,419,859</u></b>      | <b><u>3,928,821</u></b>                   | <b><u>4,113,229</u></b>                  | <b><u>4,330,889</u></b>                   |
| Deductions:                         |                              |   |  |   |
| Expenditures                        | 1,274,126                    | 1,497,535                                 | 1,602,244                                | 1,866,224                                 |
| Arts Programs                       | 75,000                       | 75,000                                    | 75,000                                   | 75,000                                    |
| Special Events                      | 1,139,601                    | 485,575                                   | 509,792                                  | 486,975                                   |
| Appropriation for Sports Complex    | 262,128                      | 281,313                                   | 281,313                                  | 293,963                                   |
| Appropriation for Convention Center | 1,233,879                    | 1,203,013                                 | 1,203,013                                | 1,183,962                                 |
| <b>Total Deductions</b>             | <b><u>3,984,734</u></b>      | <b><u>3,542,436</u></b>                   | <b><u>3,671,362</u></b>                  | <b><u>3,906,124</u></b>                   |
| <b>Fund Balance, Ending</b>         | <b><u>\$ 435,125</u></b>     | <b><u>\$ 386,385</u></b>                  | <b><u>\$ 441,867</u></b>                 | <b><u>\$ 424,766</u></b>                  |

The Hotel/Motel Fund was established in FY 2000 as a Special Revenue Fund to account for the hotel-motel occupancy tax. The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the City and 6% goes to the State of Texas. By law, the occupancy tax must be used to promote tourism and meetings, which includes marketing, building of convention center or sports complexes, and the arts. State law appropriates 1% of the 7% for tourism and the 6% for convention centers, art enhancements, and historical restoration and preservation.

The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund continues to strive to achieve the City Policy of 25%. The debt service commitment for the conference center represents 30% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY14 projected fund balance is 12.4% of annual operating expenditures. Once fund balance reaches the 25% goal, we will begin a designation for a separate capital reserve.

## Hotel/Motel (CVB) - Administration

### Mission Statement

The Frisco Convention and Visitors Bureau (CVB) is the official designated marketing organization for the City, and is responsible for collaborative marketing efforts and promoting the City as the premier location for meetings, conventions, sports and tourism. Increasing economic prosperity for the City of Frisco, its residents and our marketing partners is what drives us.



### Core Services

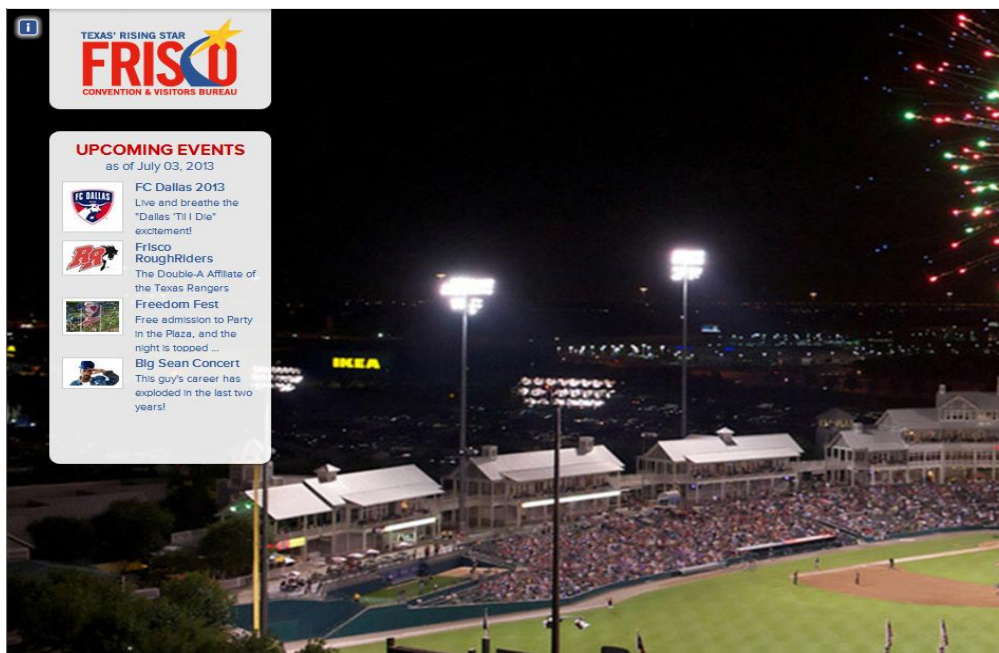
The Frisco Convention & Visitors Bureau will continue to emulate and exceed the industry's highest professional standards and best practices in a spirit of leadership, candor, collaboration and effective communications.

### Key Points Affecting Service, Performance, and Proposed Budget

★The FY 2014 Annual Budget supports the continuation of the outer-market summer leisure marketing initiative, promoting retail, concerts, events, hotel stays; a dedicated direct sales force, and increased participation in highly effective convention marketplaces, and supports a new sports marketing initiative.

★The City currently has the following twelve hotels:

|                     |           |
|---------------------|-----------|
| Westin              | 301 rooms |
| Inn at Stonebriar   | 61 rooms  |
| Hampton Inn         | 105 rooms |
| Embassy Suites      | 330 rooms |
| Holiday Inn Express | 121 rooms |
| Sheraton            | 119 rooms |
| Homewood Suites     | 117 rooms |
| Hilton Garden Inn   | 102 rooms |
| Comfort Suites      | 109 rooms |
| Aloft Frisco        | 136 rooms |
| Wingate             | 100 rooms |
| Home2Suites         | 122 rooms |



## Hotel/Motel (CVB) - Administration

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### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Sustainable City and Leisure & Culture

| Strategy  | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|---|--|--|----------------|-----------------|------------------|
| Generate Leads and bookings for meetings, conventions and tournaments               | Solicit business through personal sales calls, phone solicitation, key trade show marketing and two City "familiarization" trips | Room nights contracted with Frisco hotels                                | 33,941         | 30,028          | 35,000           |
| Track Projected Economic Impact of all events booked by the CVB                     | Continue to focus on booking large Citywide conventions and sporting tournaments to maximize economic impact                     | Economic impact generated by groups booked through CVB (million dollars) | \$39.41M       | \$40.5M         | \$41.5M          |
| Increase awareness of the City as a destination by generating in-kind media stories | Pitch story ideas to publications and travel writers to garner media and print exposure for the destination                      | Media value generated through public relations campaign                  | \$767,796      | \$767,796       | \$790,829        |

### Major Budget Items

### Expenditures - 22510250

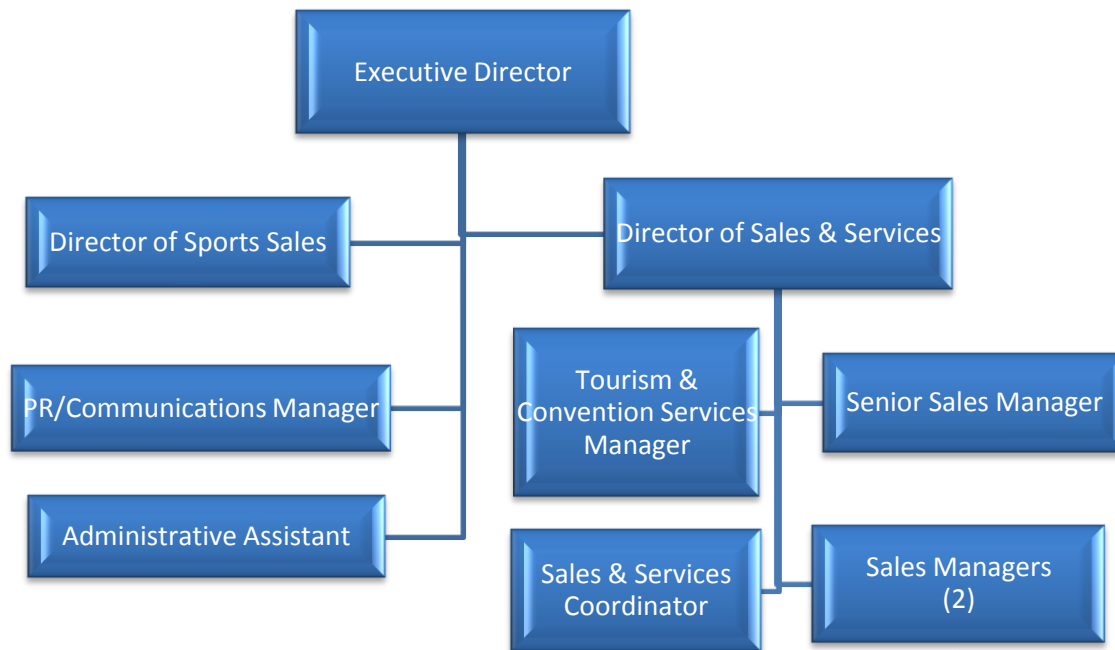
★The FY 2014 Annual Budget contains funding to continue a local marketing initiative and enhanced social media marketing efforts and supports the CVB office move to larger space.

★The FY 2014 Annual Budget has appropriation for two additional staff members, who will support the CVB expanded programming efforts.

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 662,597          | 681,568           | 972,030            |
| Operations | 611,529          | 920,676           | 894,194            |
| Capital    | -                | -                 | -                  |
| Total      | 1,274,126        | 1,602,244         | 1,866,224          |

## Hotel/Motel (CVB) - Administration

### Personnel



|   | Level | FY 2012  | FY 2013  | FY 2014   |
|---|-------|----------|----------|-----------|
| Executive Director                        | -     | 1        | 1        | 1         |
| Director of Sales & Services              | 53    | -        | -        | 1         |
| Sports Sales Manager                      | 53    | -        | -        | 1         |
| Senior Sales Manager                      | 47    | 1        | 1        | 1         |
| Sales Manager                             | 43    | 2        | 2        | 2         |
| Tourism & Convention Services Manager     | 43    | 1        | 1        | 1         |
| PR/Communications Manager                 | 38    | 1        | 1        | 1         |
| Sales and Convention Services Coordinator | 36    | 1        | 1        | 1         |
| Administrative Assistant                  | 28    | 1        | 1        | 1         |
| <b>Total</b>                              |       | <b>8</b> | <b>8</b> | <b>10</b> |

**CITY OF FRISCO  
GRANTS AND CONTRACTS  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | ACTUAL<br><u>FY 2011-12</u> | ORIGINAL<br>BUDGET<br><u>FY 2012-13</u> | REVISED<br>BUDGET<br><u>FY 2012-13</u> | PROPOSED<br>BUDGET<br><u>FY 2013-14</u> |
|-----------------------------|-----------------------------|---|--|---|
| Fund Balance, Beginning     | \$ -                        | \$ -                                    | \$ -                                   | \$ -                                    |
| Receipts:                   |                             |   |  |   |
| Grant Income                | 974,302                     | 3,659,569                               | 2,478,880                              | 4,103,525                               |
| Interfund Transfers         | 136,115                     | 80,000                                  | 80,000                                 | 80,000                                  |
| <b>Total Revenue</b>        | <u>1,110,417</u>            | <u>3,739,569</u>                        | <u>2,558,880</u>                       | <u>4,183,525</u>                        |
| <b>Funds Available</b>      | <u>1,110,417</u>            | <u>3,739,569</u>                        | <u>2,558,880</u>                       | <u>4,183,525</u>                        |
| Deductions:                 |                             |   |  |   |
| Operating Expenditures      | 541,610                     | 1,094,741                               | 447,604                                | 3,048,675                               |
| Capital Outlay              | 537,753                     | -                                       | -                                      | -                                       |
| Interfund Transfers         | 31,054                      | 2,644,828                               | 2,111,276                              | 1,134,850                               |
| <b>Total Deductions</b>     | <u>1,110,417</u>            | <u>3,739,569</u>                        | <u>2,558,880</u>                       | <u>4,183,525</u>                        |
| <b>Fund Balance, Ending</b> | <u>\$ -</u>                 | <u>\$ -</u>                             | <u>\$ -</u>                            | <u>\$ -</u>                             |

The Grant Fund is established to account for governmental operating and capital grants awarded to the City of Frisco. Fiscal Year 2013-2014 grants include those for the Criminal Justice Division - Violence Against Women, the STEP Comprehensive, state and federal Police Department grants, Texas Dept. of Transportation Grant, and Fire Department grants. Of the \$4,183,525 in grant funding, \$3,048,675 will be expended on operating expenditures and \$1,134,850 will be transferred to the Capital Projects fund for the building of a hike and bike trail. Operating expenditures include funding 10.25 full-time employees.

Department staff continue to look for new opportunities and to apply for additional grants. Currently staff is managing 23 active grants along with reviewing 15 pending grant applications for the upcoming fiscal year. Staff work diligently to ensure compliance with Federal Regulations and audit requirements.

**CITY OF FRISCO**  
**COMMUNITY DEVELOPMENT BLOCK GRANT FUND**  
**BUDGET SUMMARY**  
**FISCAL YEAR 2013 - 2014**

|                                  | ACTUAL<br>FY 2011-12 | ORIGINAL<br>BUDGET<br>FY 2012-13 | REVISED<br>BUDGET<br>FY 2012-13 | PROPOSED<br>BUDGET<br>FY 2013-14 |
|----------------------------------|----------------------|----------------------------------|---------------------------------|----------------------------------|
| Fund Balance, Beginning          | \$ -                 | \$ -                             | \$ -                            | \$ -                             |
| Receipts:                        |                      |                                  |                                 |                                  |
| Federal Grant Receipts           | 326,258              | 383,432                          | 373,432                         | 400,928                          |
| Program Income                   | 4,956                | 2,000                            | 4,000                           | 4,000                            |
| <b>Total Revenue</b>             | <b>331,214</b>       | <b>385,432</b>                   | <b>377,432</b>                  | <b>404,928</b>                   |
| <b>Funds Available</b>           | <b>331,214</b>       | <b>385,432</b>                   | <b>377,432</b>                  | <b>404,928</b>                   |
| Deductions:                      |                      |                                  |                                 |                                  |
| Operating Expenditures           | 46,007               | 50,000                           | 50,000                          | 55,290                           |
| Grant Expense - Direct Programs  | 244,247              | 285,418                          | 277,418                         | 243,008                          |
| Interlocal Agreements - Programs | 40,960               | 50,014                           | 50,014                          | 106,630                          |
| <b>Total Deductions</b>          | <b>331,214</b>       | <b>385,432</b>                   | <b>377,432</b>                  | <b>404,928</b>                   |
| <b>Fund Balance, Ending</b>      | <b>\$ -</b>          | <b>\$ -</b>                      | <b>\$ -</b>                     | <b>\$ -</b>                      |

In July 2005, the City of Frisco produced the 2006-2010 Community Development Block Grant (CDBG) Consolidation Plan, the City's first comprehensive review of the housing and community development needs of low and moderate income households in the City. The Plan's goal is to determine the best way to invest the CDBG resources. The Plan identified strong needs in the areas of support for social service organizations, support for the development of affordable housing opportunities, especially for low-income seniors and community development efforts in lower income neighborhoods.

This year, 2013-2014, the City of Frisco will receive an annual allocation of \$390,928, a 13% increase, of Community Development Block Grant (CDBG) funds from the United States Department of Housing and Urban Development. Other revenue funds for FY 2014 include: program income from housing rehabilitation loans, \$4,000; and unexpended funds from FY 2013 of \$10,000 will be used to meet this year's goals. This is the fourth year of the Five Year Plan (FY 2011- FY 2015) and the goals of the plan include: maintaining the affordable housing stock through home rehabilitation; supporting social services for households at-risk for homelessness, and supporting services for special needs citizens. In addition, this grant funds 2.25 City employees. The Housing Trust Fund Board recommends the above expenditures for FY 2014, the 9th year of the program.

Through the Housing Rehabilitation Program 8 home rehabilitation projects will be completed in FY 2014. Through CDBG funding CITY House youth shelter will rehabilitate a home for homeless youth 16 - 21. Additionally, 1,252 citizens will receive services from CDBG awardees: Children's Advocacy Center of Denton County, Frisco Family Services Center, and Samaritan Inn.



## Community Development Block Grant Fund

### Mission Statement

The Community Development Block Grant is a federal entitlement program designed to provide resources to local communities for the provision of decent housing, a suitable living environment and expanded economic opportunities to the residents it serves.

### Core Services

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low- and moderate-income persons.

A grantee must develop and follow a detailed plan that provides for and encourages resident participation. This integral process emphasizes participation by persons of low or moderate income, particularly residents of predominantly low and moderate income neighborhoods, slum or blighted areas, and areas in which the grantee proposes to use CDBG funds. The plan must provide residents with the following: reasonable and timely access to local meetings; an opportunity to review proposed activities and program performance; provide for timely written answers to written complaints and

grievances; and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The Housing Trust Fund Board presides over the Citizen Participation Process and determines the best use of the funds allocated by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant (CDBG). CDBG funding is used to provide funds to six programs including two City programs that pay salaries and benefits for the Rehabilitation Inspector (100%), the Housing Coordinator (90%), and the Housing and Grants Administrator (25%).

### Key Points Affecting Service, Performance, and Proposed Budget

★The Housing Trust Fund Board recommendations for Fiscal Year 2014 included funding for the following projects:

Frisco Family Services Center  
Collin Intervention To Youth - CITY House  
Samaritan Inn  
Children's Advocacy Center of Denton County  
City of Frisco - Homebuyer Program  
City of Frisco - Housing Rehabilitation Program



*Home built on land purchased using CDBG funds.*

## Community Development Block Grant Fund

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Sustainable City

| Strategy   | Objective  | Performance Measure  | FY 2012 Actual | FY 2013 Revised | FY 2014 Proposed |
|--|--|--|----------------|-----------------|------------------|
| Promote the continued development of a diverse, unique and enduring city | Support and promote the availability of existing social services   | CDBG funding provided to social service agencies   | \$40,960       | \$50,014        | \$106,630        |
|  | Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure | Affordable housing stock preserved through owner-occupied housing rehabilitation (units) | 11             | 11              | 8                |

#### Strategic Focus Area: Long-term Financial Health

|  |  |   |                        |                        |                        |
|--|--|---|------------------------|------------------------|------------------------|
| Provide for stewardship of financial resources balancing short and long-term community needs | Meet federal spending guidelines, less than 1.5 times annual award | Maximum fund balance for annual grant by August 1st | .30 times annual award | .15 times annual award | .15 times annual award |
|--|--|---|------------------------|------------------------|------------------------|



*Home rehabilitated under the CDBG program*

### Expenditures - 21010285

|              | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|--------------|------------------|-------------------|--------------------|
| Personnel    | -                | -                 | -                  |
| Operations   | 331,214          | 377,432           | 404,928            |
| Capital      | -                | -                 | -                  |
| <b>Total</b> | <b>331,214</b>   | <b>377,432</b>    | <b>404,928</b>     |

### Personnel

|                                  | Level | FY 2012     | FY 2013  | FY 2014  |
|----------------------------------|-------|-------------|----------|----------|
| Housing and Grants Administrator | -     | 0.25        | -        | -        |
| Housing Coordinator              | -     | 1.00        | -        | -        |
| <b>Total</b>                     |       | <b>1.25</b> | <b>-</b> | <b>-</b> |

**CITY OF FRISCO  
PUBLIC TELEVISION FRANCHISE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                              | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning      | \$ 464,550                   | \$ 634,720                                | \$ 707,465                               | \$ 758,681                                |
| Receipts:                    |                              |   |  |   |
| Franchise Tax Revenue-Cable  | 316,579                      | 312,400                                   | 312,400                                  | 332,000                                   |
| Interest Income              | 515                          | 500                                       | 500                                      | 500                                       |
| <b>Total Revenue</b>         | <b><u>317,094</u></b>        | <b><u>312,900</u></b>                     | <b><u>312,900</u></b>                    | <b><u>332,500</u></b>                     |
| <b>Funds Available</b>       | <b><u>781,644</u></b>        | <b><u>947,620</u></b>                     | <b><u>1,020,365</u></b>                  | <b><u>1,091,181</u></b>                   |
| Deductions:                  |                              |   |  |   |
| Capital Project Expenditures | 74,179                       | 299,674                                   | 261,684                                  | 331,261                                   |
| <b>Total Deductions</b>      | <b><u>74,179</u></b>         | <b><u>299,674</u></b>                     | <b><u>261,684</u></b>                    | <b><u>331,261</u></b>                     |
| <b>Fund Balance, Ending</b>  | <b><u>\$ 707,465</u></b>     | <b><u>\$ 647,946</u></b>                  | <b><u>\$ 758,681</u></b>                 | <b><u>\$ 759,920</u></b>                  |

The Public Television Franchise Fund was established in FY 2011 as a Special Revenue Fund to account for interest income and the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5, cable operating systems pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

The FY 2014 expenditures include \$331,261 for additional video and communication equipment throughout the City Council Chambers. In addition, we are currently analyzing options for extending our cable channel broadcast to other City facilities.

**CITY OF FRISCO  
TRAFFIC CONTROL ENFORCEMENT FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ 53,900                    | \$ 95,960                                 | \$ 78,769                                | \$ 160,332                                |
| Receipts:                   |                              |   |  |   |
| Red Light Citation Fines    | 262,030                      | 264,790                                   | 300,170                                  | 336,572                                   |
| Interest Income             | 145                          | 200                                       | 181                                      | 136                                       |
| <b>Total Revenue</b>        | <b><u>262,175</u></b>        | <b><u>264,990</u></b>                     | <b><u>300,351</u></b>                    | <b><u>336,708</u></b>                     |
| <b>Funds Available</b>      | <b><u>316,075</u></b>        | <b><u>360,950</u></b>                     | <b><u>379,120</u></b>                    | <b><u>497,040</u></b>                     |
| Deductions:                 |                              |   |  |   |
| Operating Expenditures      | 237,306                      | 178,680                                   | 218,788                                  | 220,980                                   |
| <b>Total Deductions</b>     | <b><u>237,306</u></b>        | <b><u>178,680</u></b>                     | <b><u>218,788</u></b>                    | <b><u>220,980</u></b>                     |
| <b>Fund Balance, Ending</b> | <b><u>\$ 78,769</u></b>      | <b><u>\$ 182,270</u></b>                  | <b><u>\$ 160,332</u></b>                 | <b><u>\$ 276,060</u></b>                  |

In FY 2006, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promotes public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This is done through the imposition of a civil penalty for such action. The current penalty minimum is \$75 per occurrence and may increase with repeated violations. The proceeds from the imposition of this penalty will be placed in this fund and must be used to pay for "expenses of the automated red light enforcement program" and "expenses and items that are related to or can be used in the furtherance of traffic safety, including but not limited to, cameras, traffic control devices, enforcement equipment, communications equipment, educational or awareness programs, personnel and training."

A new red light enforcement contract was awarded in FY 2011 with the following locations: Northbound Preston at Lebanon, Southbound Preston at Lebanon, and Southbound Preston at Gaylord. One location was added in FY 2013: Northbound Legacy Dr. at Main Street. Additional locations are being evaluated for possible implementation in FY 2014, however, no locations have been confirmed at this time.

For FY 2013, October 2012 through June 2013, 24,562 red light camera citations have been issued.



## Debt Service Fund

- Debt Service Fund Budget Summary
- General Obligation Debt Charts
- Long-term Debt Schedules

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**



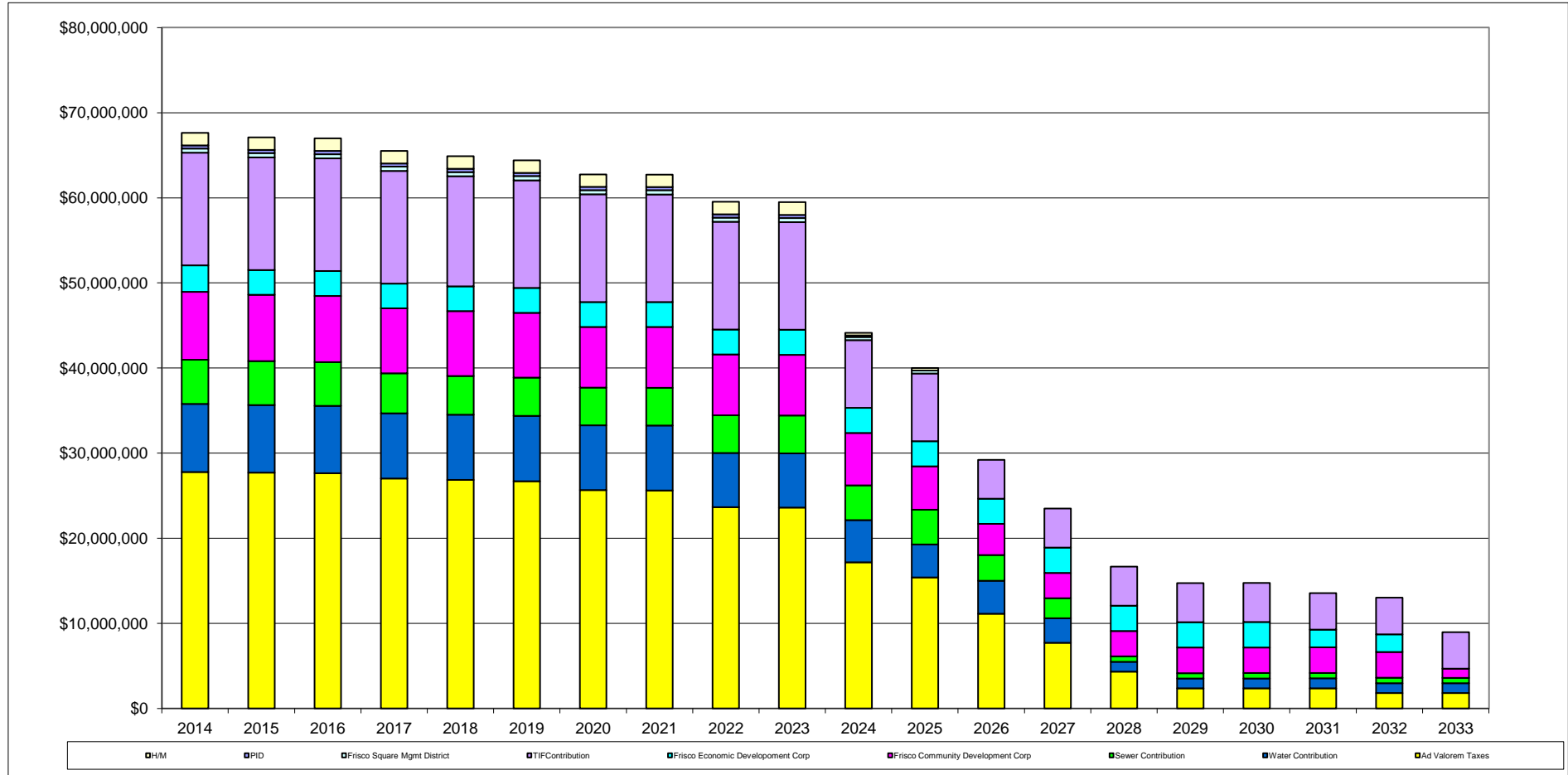
**CITY OF FRISCO  
DEBT SERVICE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                              | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning      | \$ 3,452,399                 | \$ 4,215,322                              | \$ 4,355,598                             | \$ 4,541,502                              |
| Receipts:                    |                              |   |  |   |
| Property Taxes-Current       | 26,762,159                   | 26,043,834                                | 26,285,625                               | 26,777,386                                |
| Interest Income              | 8,725                        | 20,000                                    | 8,565                                    | 20,000                                    |
| Interfund Transfers - TIRZ   | 16,323,959                   | 16,234,108                                | 16,164,108                               | 16,205,612                                |
| Contributions                | 4,242,484                    | 4,590,752                                 | 4,381,793                                | 5,668,760                                 |
| Interfund Transfers - Other  | 1,864,643                    | 1,868,940                                 | 1,706,251                                | 1,705,292                                 |
| Proceeds for Refunding Bonds | 16,395,446                   | -   | 57,236,947                               | -   |
| <b>Total Revenue</b>         | <b><u>65,597,416</u></b>     | <b><u>48,757,634</u></b>                  | <b><u>105,783,289</u></b>                | <b><u>50,377,050</u></b>                  |
| <b>Funds Available</b>       | <b><u>69,049,815</u></b>     | <b><u>52,972,956</u></b>                  | <b><u>110,138,887</u></b>                | <b><u>54,918,552</u></b>                  |
| Deductions:                  |                              |   |  |   |
| Principal                    | 25,905,000                   | 27,767,190                                | 27,767,190                               | 29,907,130                                |
| Interest                     | 22,224,952                   | 20,981,061                                | 19,839,889                               | 20,819,540                                |
| Refunding Payment to Escrow  | 16,429,357                   | -   | 57,561,032                               | -   |
| Fiscal Charges               | 6,057                        | 8,500                                     | 8,500                                    | 8,500                                     |
| Issuance Costs               | 128,851                      | -   | 420,774                                  | -   |
| <b>Total Deductions</b>      | <b><u>64,694,217</u></b>     | <b><u>48,756,751</u></b>                  | <b><u>105,597,385</u></b>                | <b><u>50,735,170</u></b>                  |
| <b>Fund Balance, Ending</b>  | <b><u>\$ 4,355,598</u></b>   | <b><u>\$ 4,216,205</u></b>                | <b><u>\$ 4,541,502</u></b>               | <b><u>\$ 4,183,383</u></b>                |

The Debt Service Fund is maintained to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is .6119/.3881 for FY 2014. The tax rate of \$0.46191 is split \$0.282626 for Maintenance and Operations and \$0.179284 for the Debt Service Fund.

The Citizens of Frisco approved a \$198,000,000 bond package in May, 2006. In May 2013, an additional \$8,000,000 was issued for fire station facilities and equipment. \$55,000,000 of the authorization remains unissued. Details can be found in the Capital Projects Fund Schedule of Projects.

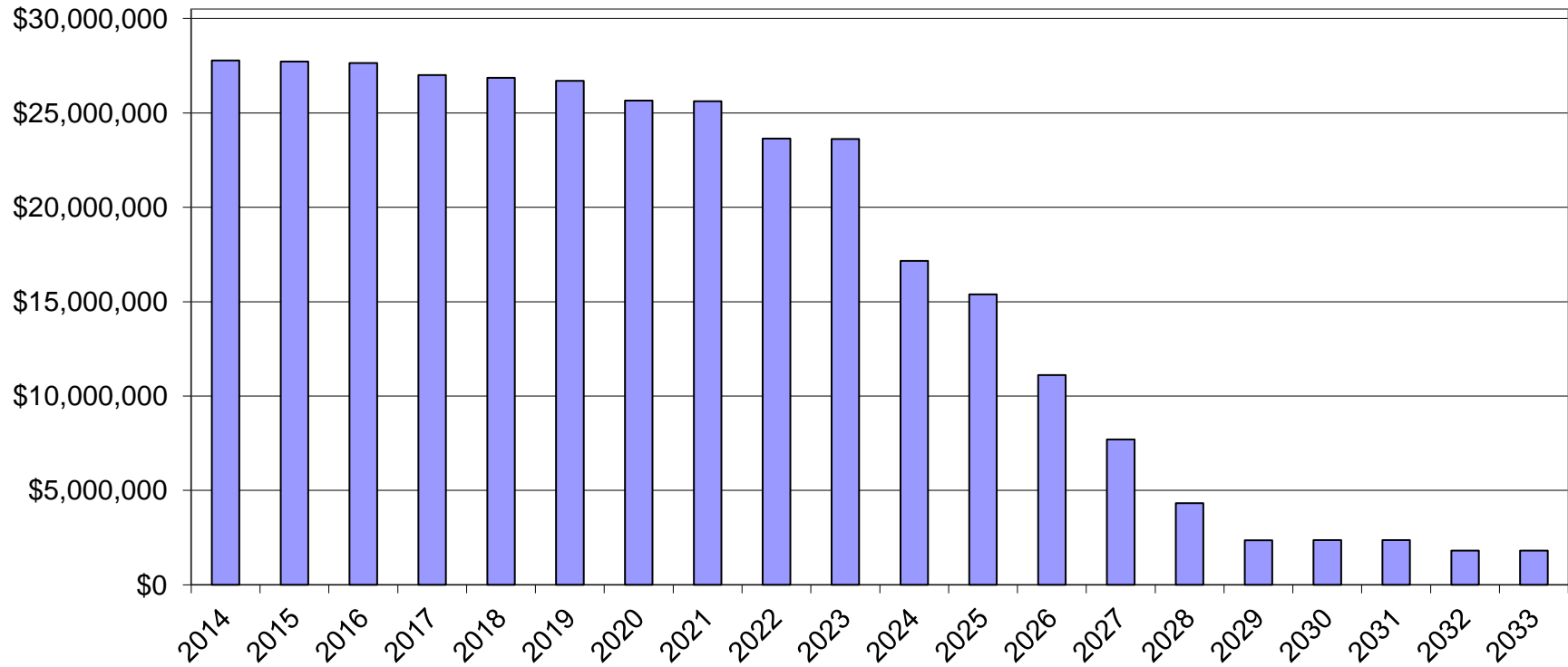
General Obligation and Certificates of Obligation  
Composition of Debt Service  
By Funding Source  
2013-2014



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2033.



General Obligation and Certificates of Obligation  
Debt Service  
Supported by Ad Valorem Taxes  
2013-2014



This graph depicts the debt obligations of the General Fund as they are listed on their respective schedules and shows the level of debt requirements through the year 2033.

## Long Term Debt - Ad Valorem Taxes

| Long Term Debt Serviced by Ad Valorem Taxes |                               |          |   |          |                               |           |   |          |                               |           |                                   |           |                               |            |                                   |           |
|---|-------------------------------|----------|---|----------|-------------------------------|-----------|---|----------|-------------------------------|-----------|-----------------------------------|-----------|-------------------------------|------------|-----------------------------------|-----------|
| Fiscal Year                                 | 2004 General Obligation Bonds |          | 2004 General Obligation Refunding Bonds (40%) |          | 2005 General Obligation Bonds |           | 2005 General Obligation Refunding Bonds (35%) |          | 2006 General Obligation Bonds |           | 2007 General Obligation Refunding |           | 2007 General Obligation Bonds |            | 2008 General Obligation Refunding |           |
|   | Principal                     | Interest | Principal                                     | Interest | Principal                     | Interest  | Principal                                     | Interest | Principal                     | Interest  | Principal                         | Interest  | Principal                     | Interest   | Principal                         | Interest  |
| 2014  | 1,115,000                     | 123,914  | 255,000                                       | 10,036   | 2,365,000                     | 490,481   | 306,240                                       | 76,137   | 2,090,000                     | 665,000   | 200,000                           | 307,490   | 1,830,000                     | 1,600,400  | 970,000                           | 887,744   |
| 2015  | 147,902                       | 90,763   | 32,098  | 2,499    | 2,495,000                     | 362,906   | 330,880                                       | 59,413   | 2,180,000                     | 552,913   | 945,000                           | 279,865   | 1,915,000                     | 1,517,281  | 1,020,000                         | 835,569   |
| 2016  | 153,445                       | 82,853   | 31,555  | 828      | 2,630,000                     | 228,375   | 352,000                                       | 41,488   | 2,275,000                     | 435,969   | 955,000                           | 232,365   | 2,005,000                     | 1,429,081  | 1,070,000                         | 785,994   |
| 2017  | 160,000                       | 74,625   | -   | -        | -                             | 159,337   | 383,680                                       | 22,176   | 2,385,000                     | 316,625   | 970,000                           | 184,240   | 2,100,000                     | 1,336,718  | 1,120,000                         | 739,519   |
| 2018  | 170,000                       | 65,963   | -   | -        | 125,000                       | 156,057   | 230,560                                       | 6,052    | 2,505,000                     | 194,375   | 980,000                           | 140,390   | 2,195,000                     | 1,241,453  | 1,180,000                         | 693,519   |
| 2019  | 180,000                       | 57,000   | -   | -        | 355,000                       | 143,457   | -   | -        | 2,635,000                     | 65,875    | 985,000                           | 99,859    | 2,300,000                     | 1,143,125  | 1,235,000                         | 645,219   |
| 2020  | 190,000                       | 47,750   | -   | -        | 370,000                       | 124,425   | -   | -        | -                             | -         | 260,000                           | 73,533    | 2,405,000                     | 1,038,700  | 1,300,000                         | 594,519   |
| 2021  | 200,000                       | 38,000   | -   | -        | 390,000                       | 104,475   | -   | -        | -                             | -         | 270,000                           | 61,725    | 2,520,000                     | 926,313    | 1,365,000                         | 540,366   |
| 2022  | 210,000                       | 27,750   | -   | -        | 415,000                       | 83,344    | -   | -        | -                             | -         | 285,000                           | 48,544    | 2,635,000                     | 807,103    | 1,430,000                         | 481,825   |
| 2023  | 220,000                       | 17,000   | -   | -        | 435,000                       | 61,031    | -   | -        | -                             | -         | 295,000                           | 34,769    | 2,755,000                     | 682,459    | 1,500,000                         | 419,563   |
| 2024  | 230,000                       | 5,750    | -   | -        | 460,000                       | 37,538    | -   | -        | -                             | -         | 310,000                           | 20,788    | 2,885,000                     | 546,625    | 1,575,000                         | 353,234   |
| 2025  | -                             | -        | -   | -        | 485,000                       | 12,731    | -   | -        | -                             | -         | 325,000                           | 6,906     | 3,020,000                     | 399,000    | 1,655,000                         | 282,578   |
| 2026  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | 3,160,000                     | 244,500    | 1,735,000                         | 207,338   |
| 2027  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | 3,310,000                     | 82,750     | 1,825,000                         | 127,238   |
| 2028  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | -                             | -          | 1,915,000                         | 43,088    |
| 2029  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | -                             | -          | -                                 | -         |
| 2030  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | -                             | -          | -                                 | -         |
| 2031  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | -                             | -          | -                                 | -         |
| 2032  | -                             | -        | -   | -        | -                             | -         | -   | -        | -                             | -         | -                                 | -         | -                             | -          | -                                 | -         |
| Total                                       | 2,976,347                     | 631,368  | 318,653                                       | 13,363   | 10,525,000                    | 1,964,157 | 1,603,360                                     | 205,267  | 14,070,000                    | 2,230,757 | 6,780,000                         | 1,490,473 | 35,035,000                    | 12,995,508 | 20,895,000                        | 7,637,309 |

| Long Term Debt Serviced by Ad Valorem Taxes (continued) |                                   |           |                               |           |                                   |            |                                   |           |                               |           |                                   |            |                               |           |                 |                |             |
|---|-----------------------------------|-----------|-------------------------------|-----------|-----------------------------------|------------|-----------------------------------|-----------|-------------------------------|-----------|-----------------------------------|------------|-------------------------------|-----------|-----------------|----------------|-------------|
| Fiscal Year   | 2009 General Obligation Refunding |           | 2011 General Obligation Bonds |           | 2011 General Obligation Refunding |            | 2012 General Obligation Refunding |           | 2013 General Obligation Bonds |           | 2013 General Obligation Refunding |            | 2013 General Obligation Bonds |           | Total Principal | Total Interest | Total       |
|   | Principal                         | Interest  | Principal                     | Interest  | Principal                         | Interest   | Principal                         | Interest  | Principal                     | Interest  | Principal                         | Interest   | Principal                     | Interest  |                 |                |             |
| 2014  | 2,190,000                         | 508,250   | 270,000                       | 296,579   | 4,275,000                         | 2,305,013  | 50,000                            | 514,938   | 165,000                       | 196,913   | 15,000                            | 2,257,500  | 740,000                       | 700,751   | 16,836,240      | 10,941,146     | 27,777,386  |
| 2015  | 1,500,000                         | 445,400   | 280,000                       | 285,579   | 4,420,000                         | 2,131,112  | 1,300,000                         | 481,938   | 170,000                       | 192,712   | 50,000                            | 2,256,600  | 745,000                       | 695,875   | 17,530,880      | 10,190,425     | 27,721,305  |
| 2016  | 1,565,000                         | 384,100   | 290,000                       | 272,729   | 4,610,000                         | 1,927,463  | 1,360,000                         | 415,438   | 175,000                       | 187,538   | 55,000                            | 2,255,025  | 760,000                       | 677,025   | 18,287,000      | 9,356,270      | 27,643,270  |
| 2017  | 1,630,000                         | 320,200   | 305,000                       | 257,854   | 4,830,000                         | 1,691,462  | 1,180,000                         | 366,238   | 180,000                       | 181,312   | 2,480,000                         | 2,204,600  | 780,000                       | 653,925   | 18,503,680      | 8,508,830      | 27,012,510  |
| 2018  | 1,690,000                         | 253,800   | 320,000                       | 242,229   | 5,055,000                         | 1,445,888  | 1,205,000                         | 338,988   | 190,000                       | 172,963   | 2,540,000                         | 2,091,500  | 805,000                       | 630,150   | 19,190,560      | 7,673,326      | 26,863,886  |
| 2019  | 1,760,000                         | 184,800   | 340,000                       | 225,729   | 5,370,000                         | 1,189,662  | 1,235,000                         | 308,413   | 200,000                       | 163,212   | 2,485,000                         | 1,965,875  | 825,000                       | 605,700   | 19,905,000      | 6,797,925      | 26,702,925  |
| 2020  | 1,835,000                         | 112,900   | 355,000                       | 208,354   | 5,610,000                         | 922,325    | 1,275,000                         | 270,763   | 210,000                       | 152,963   | 5,100,000                         | 1,776,250  | 850,000                       | 576,325   | 19,760,000      | 5,898,806      | 25,658,806  |
| 2021  | 1,905,000                         | 38,100    | 370,000                       | 192,079   | 5,860,000                         | 645,662    | 1,310,000                         | 233,263   | 220,000                       | 142,212   | 5,350,000                         | 1,515,000  | 880,000                       | 541,725   | 20,640,000      | 4,978,919      | 25,618,919  |
| 2022  | -                                 | -         | 385,000                       | 178,663   | 6,070,000                         | 410,094    | 1,365,000                         | 180,763   | 230,000                       | 130,963   | 5,620,000                         | 1,240,750  | 905,000                       | 506,025   | 19,550,000      | 4,095,823      | 23,645,823  |
| 2023  | -                                 | -         | 400,000                       | 162,647   | 6,305,000                         | 157,625    | 1,430,000                         | 110,888   | 245,000                       | 119,087   | 5,910,000                         | 952,500    | 930,000                       | 473,975   | 20,425,000      | 3,191,543      | 23,616,543  |
| 2024  | -                                 | -         | 420,000                       | 145,297   | -                                 | -          | 1,505,000                         | 37,569    | 255,000                       | 106,588   | 6,220,000                         | 649,250    | 960,000                       | 445,025   | 14,820,000      | 2,347,664      | 17,167,664  |
| 2025  | -                                 | -         | 435,000                       | 129,791   | -                                 | -          | -                                 | -         | 270,000                       | 93,463    | 6,535,000                         | 330,375    | 1,000,000                     | 413,150   | 13,725,000      | 1,667,994      | 15,392,994  |
| 2026  | -                                 | -         | 450,000                       | 113,197   | -                                 | -          | -                                 | -         | 280,000                       | 79,712    | 3,340,000                         | 83,500     | 1,050,000                     | 375,275   | 10,015,000      | 1,103,522      | 11,118,522  |
| 2027  | -                                 | -         | 470,000                       | 95,360    | -                                 | -          | -                                 | -         | 295,000                       | 68,288    | -                                 | -          | 1,100,000                     | 332,275   | 7,000,000       | 705,911        | 7,705,911   |
| 2028  | -                                 | -         | 490,000                       | 76,160    | -                                 | -          | -                                 | -         | 305,000                       | 59,097    | -                                 | -          | 1,150,000                     | 287,275   | 3,860,000       | 465,620        | 4,325,620   |
| 2029  | -                                 | -         | 510,000                       | 55,905    | -                                 | -          | -                                 | -         | 310,000                       | 49,487    | -                                 | -          | 1,195,000                     | 240,375   | 2,015,000       | 345,767        | 2,360,767   |
| 2030  | -                                 | -         | 530,000                       | 34,519    | -                                 | -          | -                                 | -         | 325,000                       | 39,362    | -                                 | -          | 1,245,000                     | 191,575   | 2,100,000       | 265,456        | 2,365,456   |
| 2031  | -                                 | -         | 555,000                       | 11,794    | -                                 | -          | -                                 | -         | 335,000                       | 28,637    | -                                 | -          | 1,300,000                     | 140,675   | 2,190,000       | 181,106        | 2,371,106   |
| 2032  | -                                 | -         | -                             | -         | -                                 | -          | -                                 | -         | 345,000                       | 17,587    | -                                 | -          | 1,360,000                     | 86,625    | 1,705,000       | 104,212        | 1,809,212   |
| 2033  | -                                 | -         | -                             | -         | -                                 | -          | -                                 | -         | 355,000                       | 5,991     | -                                 | -          | 1,420,000                     | 29,288    | 1,775,000       | 35,279         | 1,810,279   |
| Total   | 14,075,000                        | 2,247,550 | 7,175,000                     | 2,984,465 | 52,405,000                        | 12,826,306 | 13,215,000                        | 3,259,194 | 5,060,000                     | 2,188,087 | 45,700,000                        | 19,578,725 | 20,000,000                    | 8,603,014 | 249,833,360     | 78,855,543     | 328,688,903 |

## Long Term Debt - Water

| Long Term Debt Serviced by Water Department |                                 |                |   |               |                                 |                |                                   |                  |                                 |                  |
|---|---------------------------------|----------------|---|---------------|---------------------------------|----------------|-----------------------------------|------------------|---------------------------------|------------------|
| Fiscal Year                                 | 2004 Certificates of Obligation |                | 2004 General Obligation Refunding Bonds (44%) |               | 2006 Certificates of Obligation |                | 2007 General Obligation Refunding |                  | 2007 Certificates of Obligation |                  |
|   | Principal                       | Interest       | Principal                                     | Interest      | Principal                       | Interest       | Principal                         | Interest         | Principal                       | Interest         |
| 2014  | 675,000                         | 74,681         | 274,653                                       | 10,889        | 609,000                         | 179,298        | 830,000                           | 349,730          | 931,257                         | 814,523          |
| 2015  | 90,000                          | 54,600         | 34,653  | 2,770         | 636,300                         | 152,835        | 880,000                           | 311,130          | 973,586                         | 773,463          |
| 2016  | 90,000                          | 49,875         | 35,428  | 930           | 665,700                         | 122,671        | 930,000                           | 265,880          | 1,018,406                       | 729,860          |
| 2017  | 100,000                         | 44,888         | -   | -             | 697,200                         | 90,342         | 990,000                           | 217,880          | 1,065,716                       | 682,967          |
| 2018  | 105,000                         | 39,506         | -   | -             | 728,700                         | 56,437         | 1,040,000                         | 172,330          | 1,115,516                       | 634,587          |
| 2019  | 105,000                         | 34,125         | -   | -             | 764,400                         | 19,110         | 1,095,000                         | 128,261          | 1,167,805                       | 584,639          |
| 2020  | 115,000                         | 28,625         | -   | -             | -                               | -              | 1,145,000                         | 81,234           | 1,222,585                       | 532,349          |
| 2021  | 120,000                         | 22,750         | -   | -             | -                               | -              | 1,210,000                         | 28,738           | 1,279,855                       | 476,009          |
| 2022  | 125,000                         | 16,625         | -   | -             | -                               | -              | -                                 | -                | 1,339,615                       | 415,433          |
| 2023  | 130,000                         | 10,250         | -   | -             | -                               | -              | -                                 | -                | 1,401,865                       | 349,408          |
| 2024  | 140,000                         | 3,500          | -   | -             | -                               | -              | -                                 | -                | 1,466,605                       | 277,696          |
| 2025  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | 1,533,834                       | 202,685          |
| 2026  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | 1,606,044                       | 124,188          |
| 2027  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | 1,680,744                       | 42,019           |
| 2028  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | -                               | -                |
| 2029  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | -                               | -                |
| 2030  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | -                               | -                |
| 2031  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | -                               | -                |
| 2032  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | -                               | -                |
| 2033  | -                               | -              | -   | -             | -                               | -              | -                                 | -                | -                               | -                |
| <b>Total</b>                                | <b>1,795,000</b>                | <b>379,425</b> | <b>344,735</b>                                | <b>14,589</b> | <b>4,101,300</b>                | <b>620,694</b> | <b>8,120,000</b>                  | <b>1,555,183</b> | <b>17,803,433</b>               | <b>6,639,823</b> |

| Long Term Debt Serviced by Water Department (continued) |                                   |                  |                                   |                  |                                   |                  |                                 |                  |                   |                   |                   |
|---|-----------------------------------|------------------|-----------------------------------|------------------|-----------------------------------|------------------|---------------------------------|------------------|-------------------|-------------------|-------------------|
| Fiscal Year   | 2011 General Obligation Refunding |                  | 2012 General Obligation Refunding |                  | 2013 General Obligation Refunding |                  | 2013 Certificates of Obligation |                  | Total Principal   | Total Interest    | Total             |
|   | Principal                         | Interest         | Principal                         | Interest         | Principal                         | Interest         | Principal                       | Interest         |                   |                   |                   |
| 2014  | 895,000                           | 488,675          | 25,000                            | 323,300          | -                                 | 294,500          | 579,960                         | 647,171          | 4,819,870         | 3,182,766         | 8,002,636         |
| 2015  | 930,000                           | 452,175          | 885,000                           | 300,925          | -                                 | 294,500          | 550,800                         | 608,666          | 4,980,340         | 2,951,064         | 7,931,404         |
| 2016  | 965,000                           | 409,450          | 920,000                           | 255,800          | -                                 | 294,500          | 570,240                         | 589,000          | 5,194,774         | 2,717,966         | 7,912,740         |
| 2017  | 1,020,000                         | 359,825          | 710,000                           | 222,150          | -                                 | 294,500          | 586,440                         | 571,730          | 5,169,356         | 2,484,282         | 7,653,637         |
| 2018  | 1,065,000                         | 308,000          | 725,000                           | 204,250          | -                                 | 294,500          | 602,640                         | 556,826          | 5,381,856         | 2,266,436         | 7,648,292         |
| 2019  | 1,135,000                         | 253,863          | 750,000                           | 185,750          | -                                 | 294,500          | 625,320                         | 535,280          | 5,642,525         | 2,035,528         | 7,678,053         |
| 2020  | 1,190,000                         | 197,162          | 765,000                           | 163,025          | 730,000                           | 276,250          | 648,000                         | 513,054          | 5,815,585         | 1,791,698         | 7,607,283         |
| 2021  | 1,245,000                         | 138,325          | 800,000                           | 131,550          | 765,000                           | 238,875          | 670,680                         | 489,920          | 6,090,535         | 1,526,167         | 7,616,702         |
| 2022  | 1,300,000                         | 88,062           | 840,000                           | 90,550           | 800,000                           | 199,750          | 696,600                         | 462,575          | 5,101,215         | 1,272,995         | 6,374,210         |
| 2023  | 1,355,000                         | 33,875           | 885,000                           | 47,425           | 835,000                           | 158,875          | 725,760                         | 434,128          | 5,332,625         | 1,033,961         | 6,366,586         |
| 2024  | -                                 | -                | 920,000                           | 12,650           | 875,000                           | 116,125          | 758,160                         | 400,658          | 4,159,765         | 810,630           | 4,970,394         |
| 2025  | -                                 | -                | -                                 | -                | 920,000                           | 71,250           | 797,040                         | 361,778          | 3,250,874         | 635,713           | 3,886,587         |
| 2026  | -                                 | -                | -                                 | -                | 965,000                           | 24,125           | 839,160                         | 320,873          | 3,410,204         | 469,186           | 3,879,390         |
| 2027  | -                                 | -                | -                                 | -                | -                                 | -                | 881,280                         | 277,862          | 2,562,024         | 319,881           | 2,881,905         |
| 2028  | -                                 | -                | -                                 | -                | -                                 | -                | 923,400                         | 237,362          | 923,400           | 237,362           | 1,160,762         |
| 2029  | -                                 | -                | -                                 | -                | -                                 | -                | 959,040                         | 199,714          | 959,040           | 199,714           | 1,158,754         |
| 2030  | -                                 | -                | -                                 | -                | -                                 | -                | 997,920                         | 159,951          | 997,920           | 159,951           | 1,157,871         |
| 2031  | -                                 | -                | -                                 | -                | -                                 | -                | 1,043,280                       | 117,199          | 1,043,280         | 117,199           | 1,160,479         |
| 2032  | -                                 | -                | -                                 | -                | -                                 | -                | 1,088,640                       | 71,896           | 1,088,640         | 71,896            | 1,160,536         |
| 2033  | -                                 | -                | -                                 | -                | -                                 | -                | 1,134,000                       | 24,381           | 1,134,000         | 24,381            | 1,158,381         |
| <b>Total</b>  | <b>11,100,000</b>                 | <b>2,729,412</b> | <b>8,225,000</b>                  | <b>1,937,375</b> | <b>5,890,000</b>                  | <b>2,852,250</b> | <b>15,678,360</b>               | <b>7,580,025</b> | <b>73,057,828</b> | <b>24,308,775</b> | <b>97,366,603</b> |

## Long Term Debt - Sewer

| Long Term Debt Serviced by Sewer Department |  |          |                                 |          |   |          |                                 |          |                                   |          |
|---|--|----------|---------------------------------|----------|---|----------|---------------------------------|----------|-----------------------------------|----------|
| Fiscal Year                                 | 2004 General Obligation Refunding Bonds (8%) |          | 2005 Certificates of Obligation |          | 2005 General Obligation Refunding Bonds (10%) |          | 2006 Certificates of Obligation |          | 2007 General Obligation Refunding |          |
|   | Principal                                    | Interest | Principal                       | Interest | Principal                                     | Interest | Principal                       | Interest | Principal                         | Interest |
| 2015  | 50,347                                       | 1,842    | 695,000                         | 146,232  | 87,870  | 13,446   | 406,000                         | 116,532  | 360,000                           | 45,450   |
| 2015  | 5,347  | 380      | 720,000                         | 118,350  | 94,940  | 8,648    | 424,200                         | 101,891  | 375,000                           | 28,875   |
| 2016  | 4,572  | 120      | 750,000                         | 88,500   | 101,000                                       | 3,504    | 443,800                         | 81,781   | 390,000                           | 9,750    |
| 2017  | -  | -        | 785,000                         | 56,819   | 5,090   | 719      | 464,800                         | 60,228   | -                                 | -        |
| 2018  | -  | -        | 95,000                          | 38,118   | 11,155  | 293      | 485,800                         | 37,625   | -                                 | -        |
| 2019  | -  | -        | 100,000                         | 33,911   | -   | -        | 509,600                         | 12,740   | -                                 | -        |
| 2020  | -  | -        | 105,000                         | 29,362   | -   | -        | -                               | -        | -                                 | -        |
| 2021  | -  | -        | 110,000                         | 24,526   | -   | -        | -                               | -        | -                                 | -        |
| 2022  | -  | -        | 115,000                         | 19,463   | -   | -        | -                               | -        | -                                 | -        |
| 2023  | -  | -        | 120,000                         | 14,175   | -   | -        | -                               | -        | -                                 | -        |
| 2024  | -  | -        | 125,000                         | 8,662    | -   | -        | -                               | -        | -                                 | -        |
| 2025  | -  | -        | 130,000                         | 2,926    | -   | -        | -                               | -        | -                                 | -        |
| 2026  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2027  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2028  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2029  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2030  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2031  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2032  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| 2033  | -  | -        | -                               | -        | -   | -        | -                               | -        | -                                 | -        |
| Total                                       | 60,265                                       | 2,342    | 3,850,000                       | 581,044  | 300,055                                       | 26,610   | 2,734,200                       | 410,798  | 1,125,000                         | 84,075   |

| Long Term Debt Serviced by Sewer Department (continued) |                                 |           |                                   |          |                                   |          |                                   |           |                                  |           |                 |                |            |
|---|---------------------------------|-----------|-----------------------------------|----------|-----------------------------------|----------|-----------------------------------|-----------|----------------------------------|-----------|-----------------|----------------|------------|
| Fiscal Year   | 2007 Certificates of Obligation |           | 2011 General Obligation Refunding |          | 2012 General Obligation Refunding |          | 2013 General Obligation Refunding |           | 2013 Certificates of Obligations |           | Total Principal | Total Interest | Total      |
|   | Principal                       | Interest  | Principal                         | Interest | Principal                         | Interest | Principal                         | Interest  | Principal                        | Interest  |                 |                |            |
| 2014  | 938,744                         | 821,071   | 220,000                           | 121,300  | -                                 | 4,250    | -                                 | 498,750   | 315,040                          | 351,549   | 3,073,000       | 2,120,423      | 5,193,424  |
| 2015  | 981,414                         | 779,681   | 230,000                           | 112,300  | 45,000                            | 3,125    | -                                 | 498,750   | 299,200                          | 330,634   | 3,175,100       | 1,982,633      | 5,157,734  |
| 2016  | 1,026,594                       | 735,728   | 240,000                           | 101,700  | 40,000                            | 1,000    | -                                 | 498,750   | 309,760                          | 319,950   | 3,305,726       | 1,840,784      | 5,146,510  |
| 2017  | 1,074,284                       | 688,458   | 255,000                           | 89,325   | -                                 | -        | 100,000                           | 496,750   | 318,560                          | 310,570   | 3,002,734       | 1,702,869      | 4,705,602  |
| 2018  | 1,124,484                       | 639,689   | 265,000                           | 76,425   | -                                 | -        | 670,000                           | 478,000   | 327,360                          | 302,474   | 2,978,799       | 1,572,623      | 4,551,422  |
| 2019  | 1,177,195                       | 589,339   | 280,000                           | 63,050   | -                                 | -        | 655,000                           | 444,875   | 339,680                          | 290,770   | 3,061,475       | 1,434,685      | 4,496,160  |
| 2020  | 1,232,415                       | 536,629   | 295,000                           | 49,050   | -                                 | -        | 1,165,000                         | 399,375   | 352,000                          | 278,696   | 3,149,415       | 1,293,112      | 4,442,526  |
| 2021  | 1,290,145                       | 479,835   | 310,000                           | 34,450   | -                                 | -        | 1,225,000                         | 339,625   | 364,320                          | 266,130   | 3,299,465       | 1,144,566      | 4,444,030  |
| 2022  | 1,350,385                       | 418,773   | 320,000                           | 22,000   | -                                 | -        | 1,285,000                         | 276,875   | 378,400                          | 251,275   | 3,448,785       | 988,386        | 4,437,171  |
| 2023  | 1,413,135                       | 352,217   | 340,000                           | 8,500    | -                                 | -        | 1,350,000                         | 211,000   | 394,240                          | 235,822   | 3,617,375       | 821,714        | 4,439,090  |
| 2024  | 1,478,395                       | 279,929   | -                                 | -        | -                                 | -        | 1,420,000                         | 141,750   | 411,840                          | 217,642   | 3,435,235       | 647,983        | 4,083,218  |
| 2025  | 1,546,166                       | 204,315   | -                                 | -        | -                                 | -        | 1,490,000                         | 69,000    | 432,960                          | 196,522   | 3,599,126       | 472,762        | 4,071,888  |
| 2026  | 1,618,956                       | 125,187   | -                                 | -        | -                                 | -        | 635,000                           | 15,875    | 455,840                          | 174,302   | 2,709,796       | 315,363        | 3,025,159  |
| 2027  | 1,694,256                       | 42,356    | -                                 | -        | -                                 | -        | -                                 | -         | 478,720                          | 150,938   | 2,172,976       | 193,294        | 2,366,269  |
| 2028  | -                               | -         | -                                 | -        | -                                 | -        | -                                 | -         | 501,600                          | 128,938   | 501,600         | 128,938        | 630,538    |
| 2029  | -                               | -         | -                                 | -        | -                                 | -        | -                                 | -         | 520,960                          | 108,486   | 520,960         | 108,486        | 629,446    |
| 2030  | -                               | -         | -                                 | -        | -                                 | -        | -                                 | -         | 542,080                          | 86,887    | 542,080         | 86,887         | 628,967    |
| 2031  | -                               | -         | -                                 | -        | -                                 | -        | -                                 | -         | 566,720                          | 63,663    | 566,720         | 63,663         | 630,383    |
| 2032  | -                               | -         | -                                 | -        | -                                 | -        | -                                 | -         | 591,360                          | 39,054    | 591,360         | 39,054         | 630,414    |
| 2033  | -                               | -         | -                                 | -        | -                                 | -        | -                                 | -         | 616,000                          | 13,244    | 616,000         | 13,244         | 629,244    |
| Total   | 17,946,565                      | 6,693,206 | 2,755,000                         | 678,100  | 85,000                            | 8,375    | 9,995,000                         | 4,369,375 | 8,516,640                        | 4,117,545 | 47,367,726      | 16,971,469     | 64,339,195 |

## Long Term Debt - FCDC

## Long Term Debt Serviced by the Community Development Corporation

| Fiscal Year  | 2004 Certificates of Obligation |                | 2004 General Obligation Refunding Bonds (9%) |              | 2005A Certificates of Obligation |               | 2006 Certificates of Obligation |                | 2007 General Obligation Refunding |                  | 2009 General Obligation Refunding |                |
|--------------|---------------------------------|----------------|--|--------------|----------------------------------|---------------|---------------------------------|----------------|-----------------------------------|------------------|-----------------------------------|----------------|
|              | Principal                       | Interest       | Principal                                    | Interest     | Principal                        | Interest      | Principal                       | Interest       | Principal                         | Interest         | Principal                         | Interest       |
| 2014         | 675,000                         | 74,669         | 85,000                                       | 3,281        | 680,000                          | 13,600        | 435,000                         | 128,070        | 230,000                           | 408,528          | 830,000                           | 112,450        |
| 2015         | 85,000                          | 54,719         | 10,000                                       | 788          | -                                | -             | 454,500                         | 109,168        | 240,000                           | 397,830          | 840,000                           | 83,200         |
| 2016         | 95,000                          | 49,994         | 10,000                                       | 263          | -                                | -             | 475,500                         | 87,622         | 690,000                           | 376,658          | 420,000                           | 58,000         |
| 2017         | 100,000                         | 44,875         | -  | -            | -                                | -             | 498,000                         | 64,530         | 720,000                           | 340,273          | 415,000                           | 41,300         |
| 2018         | 100,000                         | 39,625         | -  | -            | -                                | -             | 520,500                         | 40,312         | 750,000                           | 306,986          | 415,000                           | 24,700         |
| 2019         | 110,000                         | 34,250         | -  | -            | -                                | -             | 546,000                         | 13,649         | 785,000                           | 276,029          | 410,000                           | 8,200          |
| 2020         | 115,000                         | 28,625         | -  | -            | -                                | -             | -                               | -              | 820,000                           | 242,678          | -                                 | -              |
| 2021         | 120,000                         | 22,750         | -  | -            | -                                | -             | -                               | -              | 855,000                           | 206,221          | -                                 | -              |
| 2022         | 125,000                         | 16,625         | -  | -            | -                                | -             | -                               | -              | 900,000                           | 164,181          | -                                 | -              |
| 2023         | 130,000                         | 10,250         | -  | -            | -                                | -             | -                               | -              | 935,000                           | 118,922          | -                                 | -              |
| 2024         | 140,000                         | 3,500          | -  | -            | -                                | -             | -                               | -              | 340,000                           | 89,828           | -                                 | -              |
| 2025         | -                               | -              | -  | -            | -                                | -             | -                               | -              | 350,000                           | 74,231           | -                                 | -              |
| 2026         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2027         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2028         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2029         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2030         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2031         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2032         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| 2033         | -                               | -              | -  | -            | -                                | -             | -                               | -              | -                                 | -                | -                                 | -              |
| <b>Total</b> | <b>1,795,000</b>                | <b>379,882</b> | <b>105,000</b>                               | <b>4,331</b> | <b>680,000</b>                   | <b>13,600</b> | <b>2,929,500</b>                | <b>443,351</b> | <b>7,615,000</b>                  | <b>3,002,366</b> | <b>3,330,000</b>                  | <b>327,850</b> |

## Long Term Debt Serviced by the CDC (continued)

| Fiscal Year  | 2011 General Obligation Refunding |                | 2012 General Obligation Refunding |                  | 2013 General Obligation Refunding |                  | 2013 Certificates of Obligation |                  | 2012 Sales Tax Revenue Bonds (Taxable) |                  | Total Principal   | Total Interest    | Total             | Total Debt Serviced |
|--------------|-----------------------------------|----------------|-----------------------------------|------------------|-----------------------------------|------------------|---------------------------------|------------------|--|------------------|-------------------|-------------------|-------------------|---------------------|
|              | Principal                         | Interest       | Principal                         | Interest         | Principal                         | Interest         | Principal                       | Interest         | Principal                              | Interest         |                   |                   |                   |                     |
| 2014         | 240,000                           | 127,344        | 25,000                            | 308,500          | 595,000                           | 594,150          | 535,000                         | 599,108          | 1,095,000                              | 791,121          | 3,735,000         | 2,369,700         | 6,104,700         | 7,990,821           |
| 2015         | 245,000                           | 117,643        | 730,000                           | 290,000          | 595,000                           | 585,225          | 510,000                         | 563,481          | 1,105,000                              | 769,121          | 3,709,500         | 2,202,053         | 5,911,553         | 7,785,674           |
| 2016         | 255,000                           | 106,369        | 770,000                           | 252,500          | 615,000                           | 567,075          | 530,000                         | 545,231          | 1,120,000                              | 746,871          | 3,860,500         | 2,043,711         | 5,904,211         | 7,771,082           |
| 2017         | 265,000                           | 93,369         | 710,000                           | 222,600          | 640,000                           | 545,050          | 545,000                         | 529,181          | 1,140,000                              | 724,271          | 3,893,000         | 1,881,178         | 5,774,178         | 7,638,449           |
| 2018         | 280,000                           | 79,844         | 730,000                           | 204,650          | 670,000                           | 515,500          | 560,000                         | 515,331          | 1,165,000                              | 701,221          | 4,025,500         | 1,726,948         | 5,752,448         | 7,618,669           |
| 2019         | 295,000                           | 65,756         | 745,000                           | 186,175          | 710,000                           | 481,000          | 580,000                         | 495,332          | 1,190,000                              | 677,672          | 4,181,000         | 1,560,392         | 5,741,392         | 7,609,064           |
| 2020         | 310,000                           | 51,119         | 765,000                           | 163,525          | 1,255,000                         | 431,875          | 600,000                         | 474,731          | 1,220,000                              | 648,996          | 3,865,000         | 1,392,553         | 5,257,553         | 7,126,549           |
| 2021         | 330,000                           | 35,819         | 805,000                           | 131,925          | 1,320,000                         | 367,500          | 620,000                         | 453,331          | 1,255,000                              | 617,098          | 4,050,000         | 1,217,546         | 5,267,546         | 7,139,644           |
| 2022         | 335,000                           | 22,734         | 840,000                           | 90,800           | 1,395,000                         | 299,625          | 645,000                         | 428,032          | 1,295,000                              | 584,687          | 4,240,000         | 1,021,997         | 5,261,997         | 7,141,684           |
| 2023         | 350,000                           | 8,750          | 890,000                           | 47,550           | 1,465,000                         | 228,125          | 670,000                         | 401,731          | 1,335,000                              | 548,576          | 4,440,000         | 815,328           | 5,255,328         | 7,138,904           |
| 2024         | -                                 | -              | 920,000                           | 12,650           | 1,540,000                         | 153,000          | 700,000                         | 370,831          | 1,380,000                              | 509,604          | 3,640,000         | 629,809           | 4,269,809         | 6,159,413           |
| 2025         | -                                 | -              | -                                 | -                | 1,620,000                         | 74,000           | 740,000                         | 334,832          | 1,430,000                              | 467,506          | 2,710,000         | 483,063           | 3,193,063         | 5,090,569           |
| 2026         | -                                 | -              | -                                 | -                | 670,000                           | 16,750           | 775,000                         | 296,956          | 1,480,000                              | 419,655          | 1,445,000         | 313,706           | 1,758,706         | 3,658,361           |
| 2027         | -                                 | -              | -                                 | -                | -                                 | -                | 815,000                         | 257,206          | 1,540,000                              | 366,805          | 815,000           | 257,206           | 1,072,206         | 2,979,011           |
| 2028         | -                                 | -              | -                                 | -                | -                                 | -                | 855,000                         | 219,732          | 1,605,000                              | 311,768          | 855,000           | 219,732           | 1,074,732         | 2,991,500           |
| 2029         | -                                 | -              | -                                 | -                | -                                 | -                | 890,000                         | 184,831          | 1,680,000                              | 250,584          | 890,000           | 184,831           | 1,074,831         | 3,005,415           |
| 2030         | -                                 | -              | -                                 | -                | -                                 | -                | 925,000                         | 147,953          | 1,755,000                              | 182,915          | 925,000           | 147,953           | 1,072,953         | 3,010,868           |
| 2031         | -                                 | -              | -                                 | -                | -                                 | -                | 965,000                         | 108,369          | 1,840,000                              | 112,093          | 965,000           | 108,369           | 1,073,369         | 3,025,462           |
| 2032         | -                                 | -              | -                                 | -                | -                                 | -                | 1,005,000                       | 66,506           | 1,925,000                              | 37,922           | 1,005,000         | 66,506            | 1,071,506         | 3,034,428           |
| 2033         | -                                 | -              | -                                 | -                | -                                 | -                | 1,050,000                       | 22,575           | -                                      | -                | 1,050,000         | 22,575            | 1,072,575         | 1,072,575           |
| <b>Total</b> | <b>2,905,000</b>                  | <b>708,747</b> | <b>7,930,000</b>                  | <b>1,910,875</b> | <b>12,495,000</b>                 | <b>4,858,875</b> | <b>14,515,000</b>               | <b>7,015,280</b> | <b>26,555,000</b>                      | <b>9,468,486</b> | <b>54,299,500</b> | <b>18,665,157</b> | <b>72,964,657</b> | <b>108,988,143</b>  |

## Long Term Debt - FEDC

## Long Term Debt Serviced by the FEDC

| Fiscal Year  | 2007 General Obligation Refunding |                  | 2011 General Obligation Refunding |                | Total Principal  | Total Interest   | Total             |
|--------------|-----------------------------------|------------------|-----------------------------------|----------------|------------------|------------------|-------------------|
|              | Principal                         | Interest         | Principal                         | Interest       |                  |                  |                   |
| 2014         | 510,000                           | 271,173          | 245,000                           | 131,707        | 755,000          | 402,880          | 1,157,880         |
| 2015         | 535,000                           | 247,598          | 255,000                           | 121,706        | 790,000          | 369,304          | 1,159,304         |
| 2016         | 565,000                           | 220,098          | 265,000                           | 109,981        | 830,000          | 330,079          | 1,160,079         |
| 2017         | 595,000                           | 191,098          | 275,000                           | 96,482         | 870,000          | 287,580          | 1,157,580         |
| 2018         | 625,000                           | 163,723          | 290,000                           | 82,456         | 915,000          | 246,179          | 1,161,179         |
| 2019         | 655,000                           | 137,304          | 305,000                           | 67,831         | 960,000          | 205,135          | 1,165,135         |
| 2020         | 690,000                           | 109,068          | 320,000                           | 52,619         | 1,010,000        | 161,687          | 1,171,687         |
| 2021         | 720,000                           | 77,650           | 335,000                           | 36,831         | 1,055,000        | 114,481          | 1,169,481         |
| 2022         | 310,000                           | 53,188           | 345,000                           | 23,391         | 655,000          | 76,579           | 731,579           |
| 2023         | 325,000                           | 38,106           | 360,000                           | 9,000          | 685,000          | 47,106           | 732,106           |
| 2024         | 340,000                           | 22,738           | -                                 | -              | 340,000          | 22,738           | 362,738           |
| 2025         | 355,000                           | 7,544            | -                                 | -              | 355,000          | 7,544            | 362,544           |
| 2026         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2027         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2028         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2029         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2030         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2031         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2032         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| 2033         | -                                 | -                | -                                 | -              | -                | -                | -                 |
| <b>Total</b> | <b>6,225,000</b>                  | <b>1,539,284</b> | <b>2,995,000</b>                  | <b>732,004</b> | <b>9,220,000</b> | <b>2,271,288</b> | <b>11,491,288</b> |

## Long Term Debt Serviced by the FEDC

| Fiscal Year  | 2005 Sales Tax Revenue Refunding Bonds |              | 2007 Sales Tax Revenue Bonds (Taxable) |                  | 2012 Sales Tax Revenue Bonds (Taxable) |                   | Total Principal   | Total Interest    | Total             |
|--------------|--|--------------|--|------------------|--|-------------------|-------------------|-------------------|-------------------|
|              | Principal                              | Interest     | Principal                              | Interest         | Principal                              | Interest          |                   |                   |                   |
| 2014         | 170,000                                | 3,536        | 340,000                                | 602,741          | 1,155,000                              | 837,765           | 1,665,000         | 1,444,042         | 3,109,042         |
| 2015         | -                                      | -            | 360,000                                | 583,074          | 1,170,000                              | 814,515           | 1,530,000         | 1,397,589         | 2,927,589         |
| 2016         | -                                      | -            | 385,000                                | 562,144          | 1,185,000                              | 790,965           | 1,570,000         | 1,353,109         | 2,923,109         |
| 2017         | -                                      | -            | 405,000                                | 539,948          | 1,205,000                              | 767,065           | 1,610,000         | 1,307,013         | 2,917,013         |
| 2018         | -                                      | -            | 430,000                                | 515,025          | 1,230,000                              | 742,715           | 1,660,000         | 1,257,740         | 2,917,740         |
| 2019         | -                                      | -            | 460,000                                | 486,990          | 1,260,000                              | 717,815           | 1,720,000         | 1,204,805         | 2,924,805         |
| 2020         | -                                      | -            | 490,000                                | 457,065          | 1,295,000                              | 687,409           | 1,785,000         | 1,144,474         | 2,929,474         |
| 2021         | -                                      | -            | 520,000                                | 425,250          | 1,330,000                              | 653,576           | 1,850,000         | 1,078,826         | 2,928,826         |
| 2022         | -                                      | -            | 555,000                                | 391,388          | 1,370,000                              | 619,260           | 1,925,000         | 1,010,648         | 2,935,648         |
| 2023         | -                                      | -            | 590,000                                | 355,320          | 1,415,000                              | 581,019           | 2,005,000         | 936,339           | 2,941,339         |
| 2024         | -                                      | -            | 625,000                                | 317,048          | 1,460,000                              | 539,751           | 2,085,000         | 856,799           | 2,941,799         |
| 2025         | -                                      | -            | 670,000                                | 276,255          | 1,515,000                              | 495,180           | 2,185,000         | 771,435           | 2,956,435         |
| 2026         | -                                      | -            | 710,000                                | 232,785          | 1,570,000                              | 444,450           | 2,280,000         | 677,235           | 2,957,235         |
| 2027         | -                                      | -            | 760,000                                | 186,480          | 1,630,000                              | 388,450           | 2,390,000         | 574,930           | 2,964,930         |
| 2028         | -                                      | -            | 805,000                                | 137,183          | 1,700,000                              | 330,175           | 2,505,000         | 467,358           | 2,972,358         |
| 2029         | -                                      | -            | 860,000                                | 84,735           | 1,780,000                              | 265,359           | 2,640,000         | 350,094           | 2,990,094         |
| 2030         | -                                      | -            | 915,000                                | 28,823           | 1,860,000                              | 193,651           | 2,775,000         | 222,474           | 2,997,474         |
| 2031         | -                                      | -            | -                                      | -                | 1,945,000                              | 118,693           | 1,945,000         | 118,693           | 2,063,693         |
| 2032         | -                                      | -            | -                                      | -                | 2,040,000                              | 40,188            | 2,040,000         | 40,188            | 2,080,188         |
| 2033         | -                                      | -            | -                                      | -                | -                                      | -                 | -                 | -                 | -                 |
| <b>Total</b> | <b>170,000</b>                         | <b>3,536</b> | <b>9,880,000</b>                       | <b>6,182,252</b> | <b>28,115,000</b>                      | <b>10,028,001</b> | <b>38,165,000</b> | <b>16,213,789</b> | <b>54,378,789</b> |

## Long Term Debt - TIF

## Long Term Debt Serviced by TIF

| Fiscal Year  | 1997 Certificates of Obligation (Tax) |                | 2001-B Certificates of Obligation (Tax) |                  | 2003-B Certificates of Obligation |                  | 2005 General Obligation Refunding Bonds (55%) |                | 2007 General Obligation Refunding Bonds (55%) |                  | 2008-A Certificates of Obligation |                   |
|--------------|---------------------------------------|----------------|---|------------------|-----------------------------------|------------------|---|----------------|---|------------------|-----------------------------------|-------------------|
|              | Principal                             | Interest       | Principal                               | Interest         | Principal                         | Interest         | Principal                                     | Interest       | Principal                                     | Interest         | Principal                         | Interest          |
| 2014         | 140,000                               | 44,988         | 850,836                                 | 928,548          | 687,500                           | 415,132          | 475,890                                       | 73,428         | 1,365,000                                     | 941,493          | 825,000                           | 1,214,047         |
| 2015         | 140,000                               | 34,663         | 900,160                                 | 877,319          | 717,500                           | 383,677          | 514,180                                       | 47,439         | 1,430,000                                     | 878,443          | 855,000                           | 1,185,163         |
| 2016         | 140,000                               | 24,338         | 957,705                                 | 822,033          | 752,500                           | 348,485          | 547,000                                       | 19,583         | 1,505,000                                     | 805,068          | 885,000                           | 1,154,159         |
| 2017         | 140,000                               | 14,013         | 1,019,359                               | 760,173          | 792,500                           | 311,497          | 56,230  | 3,749          | 1,580,000                                     | 727,943          | 920,000                           | 1,120,869         |
| 2018         | 120,000                               | 4,425          | 1,085,125                               | 691,777          | 827,500                           | 272,714          | 43,285  | 1,137          | 1,655,000                                     | 655,343          | 955,000                           | 1,085,116         |
| 2019         | -                                     | -              | 1,159,110                               | 618,840          | 872,500                           | 230,167          | -   | -              | 1,725,000                                     | 585,586          | 995,000                           | 1,046,713         |
| 2020         | -                                     | -              | 1,241,317                               | 540,826          | 917,500                           | 183,520          | -   | -              | 1,795,000                                     | 511,684          | 1,035,000                         | 1,006,113         |
| 2021         | -                                     | -              | 1,323,523                               | 457,468          | 967,500                           | 134,397          | -   | -              | 1,880,000                                     | 429,788          | 1,075,000                         | 962,838           |
| 2022         | -                                     | -              | 1,413,950                               | 367,617          | 1,020,000                         | 82,604           | -   | -              | 1,970,000                                     | 338,350          | 1,125,000                         | 916,075           |
| 2023         | -                                     | -              | 1,508,488                               | 270,811          | 1,075,000                         | 28,012           | -   | -              | 2,065,000                                     | 242,519          | 1,180,000                         | 859,438           |
| 2024         | -                                     | -              | 1,611,246                               | 167,470          | -                                 | -                | -   | -              | 2,165,000                                     | 144,763          | 1,245,000                         | 792,750           |
| 2025         | -                                     | -              | 1,722,224                               | 57,049           | -                                 | -                | -   | -              | 2,260,000                                     | 48,025           | 1,315,000                         | 722,350           |
| 2026         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,390,000                         | 647,963           |
| 2027         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,470,000                         | 569,313           |
| 2028         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,555,000                         | 486,125           |
| 2029         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,640,000                         | 398,263           |
| 2030         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,730,000                         | 312,075           |
| 2031         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,810,000                         | 228,000           |
| 2032         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,900,000                         | 139,888           |
| 2033         | -                                     | -              | -                                       | -                | -                                 | -                | -   | -              | -   | -                | 1,995,000                         | 47,381            |
| <b>Total</b> | <b>680,000</b>                        | <b>122,425</b> | <b>14,793,043</b>                       | <b>6,559,931</b> | <b>8,630,000</b>                  | <b>2,390,205</b> | <b>1,636,585</b>                              | <b>145,336</b> | <b>21,395,000</b>                             | <b>6,309,001</b> | <b>25,900,000</b>                 | <b>14,894,634</b> |

## Long Term Debt Serviced by TIF (continued)

| Fiscal Year  | 2008-B Certificates of Obligation |                   | 2009 Certificates of Obligation |                  | 2011 General Obligation Refunding |                  | 2013 General Obligation Refunding |                | Total Principal    | Total Interest    | Total              |
|--------------|-----------------------------------|-------------------|---------------------------------|------------------|-----------------------------------|------------------|-----------------------------------|----------------|--------------------|-------------------|--------------------|
|              | Principal                         | Interest          | Principal                       | Interest         | Principal                         | Interest         | Principal                         | Interest       |                    |                   |                    |
| 2014         | 325,000                           | 1,203,358         | 150,000                         | 141,255          | 2,180,000                         | 1,235,687        | -                                 | 35,550         | 6,999,226          | 6,233,484         | 13,232,710         |
| 2015         | 345,000                           | 1,187,014         | 155,000                         | 137,055          | 2,270,000                         | 1,146,688        | -                                 | 35,550         | 7,326,840          | 5,913,009         | 13,239,849         |
| 2016         | 365,000                           | 1,169,081         | 160,000                         | 132,130          | 2,375,000                         | 1,041,912        | -                                 | 35,550         | 7,687,205          | 5,552,339         | 13,239,544         |
| 2017         | 385,000                           | 1,149,764         | 165,000                         | 126,643          | 2,500,000                         | 920,038          | 520,000                           | 25,150         | 8,078,089          | 5,159,837         | 13,237,926         |
| 2018         | 405,000                           | 1,129,021         | 170,000                         | 120,355          | 2,625,000                         | 792,712          | 295,000                           | 7,375          | 8,180,910          | 4,759,975         | 12,940,885         |
| 2019         | 435,000                           | 1,105,130         | 180,000                         | 113,355          | 2,925,000                         | 656,300          | -                                 | -              | 8,291,610          | 4,356,091         | 12,647,701         |
| 2020         | 460,000                           | 1,078,056         | 185,000                         | 106,055          | 3,080,000                         | 510,038          | -                                 | -              | 8,713,817          | 3,936,292         | 12,650,109         |
| 2021         | 485,000                           | 1,049,470         | 195,000                         | 98,455           | 3,235,000                         | 357,587          | -                                 | -              | 9,161,023          | 3,490,002         | 12,651,025         |
| 2022         | 515,000                           | 1,019,220         | 200,000                         | 90,555           | 3,370,000                         | 227,156          | -                                 | -              | 9,613,950          | 3,041,577         | 12,655,527         |
| 2023         | 555,000                           | 986,853           | 210,000                         | 82,355           | 3,490,000                         | 87,250           | -                                 | -              | 10,083,488         | 2,557,237         | 12,640,725         |
| 2024         | 590,000                           | 952,216           | 220,000                         | 73,480           | -                                 | -                | -                                 | -              | 5,831,246          | 2,130,679         | 7,961,925          |
| 2025         | 625,000                           | 915,463           | 230,000                         | 63,918           | -                                 | -                | -                                 | -              | 6,152,224          | 1,806,804         | 7,959,028          |
| 2026         | 1,400,000                         | 854,206           | 235,000                         | 54,036           | -                                 | -                | -                                 | -              | 3,025,000          | 1,556,205         | 4,581,205          |
| 2027         | 1,495,000                         | 764,203           | 250,000                         | 43,418           | -                                 | -                | -                                 | -              | 3,215,000          | 1,376,933         | 4,591,933          |
| 2028         | 1,590,000                         | 665,869           | 260,000                         | 31,943           | -                                 | -                | -                                 | -              | 3,405,000          | 1,183,936         | 4,588,936          |
| 2029         | 1,690,000                         | 561,319           | 270,000                         | 19,815           | -                                 | -                | -                                 | -              | 3,600,000          | 979,396           | 4,579,396          |
| 2030         | 1,805,000                         | 449,916           | 285,000                         | 6,769            | -                                 | -                | -                                 | -              | 3,820,000          | 768,759           | 4,588,759          |
| 2031         | 1,920,000                         | 331,181           | -                               | -                | -                                 | -                | -                                 | -              | 3,730,000          | 559,181           | 4,289,181          |
| 2032         | 2,050,000                         | 204,638           | -                               | -                | -                                 | -                | -                                 | -              | 3,950,000          | 344,525           | 4,294,525          |
| 2033         | 2,185,000                         | 69,647            | -                               | -                | -                                 | -                | -                                 | -              | 4,180,000          | 117,028           | 4,297,028          |
| <b>Total</b> | <b>19,625,000</b>                 | <b>16,845,623</b> | <b>3,520,000</b>                | <b>1,441,590</b> | <b>28,050,000</b>                 | <b>6,975,368</b> | <b>815,000</b>                    | <b>139,175</b> | <b>125,044,628</b> | <b>55,823,289</b> | <b>180,867,917</b> |

## Long Term Debt - FSMD

| <b>Long Term Debt Serviced by FSMD</b> |  |                  |  |                 |                        |                       |                  |
|--|--|------------------|--|-----------------|------------------------|-----------------------|------------------|
| <b>Fiscal Year</b>                     | <b>2001-B Certificates of Obligation (Tax)</b> |                  | <b>2003-B Certificates of Obligation (Tax)</b> |                 | <b>Total Principal</b> | <b>Total Interest</b> | <b>Total</b>     |
|  | <b>Principal</b>                               | <b>Interest</b>  | <b>Principal</b>                               | <b>Interest</b> |                        |                       |                  |
| 2014                                   | 183,442  | 173,612          | 82,500   | 50,738          | 265,942                | 224,350               | 490,292          |
| 2015                                   | 193,730  | 163,150          | 87,500   | 46,703          | 281,230                | 209,853               | 491,083          |
| 2016                                   | 205,109  | 151,989          | 92,500   | 42,295          | 297,609                | 194,284               | 491,893          |
| 2017                                   | 217,145  | 139,848          | 97,500   | 37,643          | 314,645                | 177,491               | 492,136          |
| 2018                                   | 230,055  | 126,713          | 102,500  | 32,746          | 332,555                | 159,459               | 492,014          |
| 2019                                   | 244,058  | 112,779          | 107,500  | 27,493          | 351,558                | 140,272               | 491,830          |
| 2020                                   | 259,373  | 97,972           | 112,500  | 21,880          | 371,873                | 119,852               | 491,725          |
| 2021                                   | 274,908  | 82,414           | 117,500  | 16,013          | 392,408                | 98,427                | 490,835          |
| 2022                                   | 291,315  | 65,986           | 125,000  | 9,826           | 416,315                | 75,812                | 492,127          |
| 2023                                   | 308,597  | 48,468           | 130,000  | 3,318           | 438,597                | 51,786                | 490,383          |
| 2024                                   | 327,192  | 29,883           | -  | -               | 327,192                | 29,883                | 357,075          |
| 2025                                   | 346,878  | 10,157           | -  | -               | 346,878                | 10,157                | 357,035          |
| 2026                                   | -  | -                | -  | -               | -                      | -                     | -                |
| 2027                                   | -  | -                | -  | -               | -                      | -                     | -                |
| 2028                                   | -  | -                | -  | -               | -                      | -                     | -                |
| <b>Total</b>                           | <b>3,081,802</b>                               | <b>1,202,971</b> | <b>1,055,000</b>                               | <b>288,655</b>  | <b>4,136,802</b>       | <b>1,491,626</b>      | <b>5,628,428</b> |

Note: These bonds will be supported from the General Funds of the City and from contributions until the tax levy is sufficient to support the debt payments.



## Long Term Debt - Hotel/Motel

| Long Term Debt Serviced by Hotel/Motel Fund |                                   |                |                                   |                  |                   |                  |                   |
|---|-----------------------------------|----------------|-----------------------------------|------------------|-------------------|------------------|-------------------|
| Fiscal Year                                 | 2007 General Obligation Refunding |                | 2011 General Obligation Refunding |                  | Total Principal   | Total Interest   | Total             |
|   | Principal                         | Interest       | Principal                         | Interest         |                   |                  |                   |
| 2014  | 175,000                           | 118,963        | 765,000                           | 418,962          | 940,000           | 537,925          | 1,477,925         |
| 2015  | 180,000                           | 110,963        | 800,000                           | 387,663          | 980,000           | 498,626          | 1,478,626         |
| 2016  | 190,000                           | 101,713        | 835,000                           | 350,787          | 1,025,000         | 452,500          | 1,477,500         |
| 2017  | 200,000                           | 91,963         | 870,000                           | 308,163          | 1,070,000         | 400,126          | 1,470,126         |
| 2018  | 210,000                           | 82,763         | 925,000                           | 263,537          | 1,135,000         | 346,300          | 1,481,300         |
| 2019  | 220,000                           | 73,888         | 970,000                           | 216,900          | 1,190,000         | 290,788          | 1,480,788         |
| 2020  | 225,000                           | 64,544         | 1,015,000                         | 168,512          | 1,240,000         | 233,056          | 1,473,056         |
| 2021  | 235,000                           | 54,294         | 1,065,000                         | 118,287          | 1,300,000         | 172,581          | 1,472,581         |
| 2022  | 250,000                           | 42,775         | 1,110,000                         | 75,344           | 1,360,000         | 118,119          | 1,478,119         |
| 2023  | 260,000                           | 30,663         | 1,160,000                         | 29,000           | 1,420,000         | 59,663           | 1,479,663         |
| 2024  | 275,000                           | 18,300         | -                                 | -                | 275,000           | 18,300           | 293,300           |
| 2025  | 285,000                           | 6,056          | -                                 | -                | 285,000           | 6,056            | 291,056           |
| 2026  | -                                 | -              | -                                 | -                | -                 | -                | -                 |
| 2027  | -                                 | -              | -                                 | -                | -                 | -                | -                 |
| 2028  | -                                 | -              | -                                 | -                | -                 | -                | -                 |
| <b>Total</b>                                | <b>2,705,000</b>                  | <b>796,881</b> | <b>9,515,000</b>                  | <b>2,337,155</b> | <b>12,220,000</b> | <b>3,134,036</b> | <b>15,354,036</b> |

## Long Term Debt - PID

| <b>Long Term Debt Serviced by the FPID</b> |                                 |               |                                   |                |                                   |                |                  |                |                  |
|--|---------------------------------|---------------|-----------------------------------|----------------|-----------------------------------|----------------|------------------|----------------|------------------|
| Fiscal Year                                | 2004 Certificates of Obligation |               | 2011 General Obligation Refunding |                | 2012 General Obligation Refunding |                | Total Principal  | Total Interest | Total            |
|  | Principal                       | Interest      | Principal                         | Interest       | Principal                         | Interest       |                  |                |                  |
| <b>2014</b>                                | <b>120,000</b>                  | <b>13,563</b> | <b>115,000</b>                    | <b>64,137</b>  | <b>5,000</b>                      | <b>53,688</b>  | <b>240,000</b>   | <b>131,388</b> | <b>371,388</b>   |
| 2015                                       | 15,000                          | 10,019        | 120,000                           | 59,438         | 120,000                           | 50,637         | 255,000          | 120,094        | 375,094          |
| 2016                                       | 15,000                          | 9,231         | 130,000                           | 53,787         | 125,000                           | 44,513         | 270,000          | 107,531        | 377,531          |
| 2017                                       | 15,000                          | 8,444         | 135,000                           | 47,163         | 130,000                           | 39,437         | 280,000          | 95,044         | 375,044          |
| 2018                                       | 20,000                          | 7,525         | 145,000                           | 40,213         | 130,000                           | 36,188         | 295,000          | 83,926         | 378,926          |
| 2019                                       | 20,000                          | 6,500         | 150,000                           | 32,962         | 130,000                           | 32,937         | 300,000          | 72,399         | 372,399          |
| 2020                                       | 20,000                          | 5,500         | 155,000                           | 25,525         | 140,000                           | 28,888         | 315,000          | 59,913         | 374,913          |
| 2021                                       | 20,000                          | 4,500         | 160,000                           | 17,912         | 145,000                           | 23,162         | 325,000          | 45,574         | 370,574          |
| 2022                                       | 25,000                          | 3,375         | 170,000                           | 11,406         | 150,000                           | 15,787         | 345,000          | 30,568         | 375,568          |
| 2023                                       | 30,000                          | 2,000         | 175,000                           | 4,375          | 150,000                           | 8,287          | 355,000          | 14,662         | 369,662          |
| 2024                                       | 25,000                          | 625           | -                                 | -              | 165,000                           | 2,269          | 190,000          | 2,894          | 192,894          |
| 2025                                       | -                               | -             | -                                 | -              | -                                 | -              | -                | -              | -                |
| 2026                                       | -                               | -             | -                                 | -              | -                                 | -              | -                | -              | -                |
| 2027                                       | -                               | -             | -                                 | -              | -                                 | -              | -                | -              | -                |
| 2028                                       | -                               | -             | -                                 | -              | -                                 | -              | -                | -              | -                |
| <b>Total</b>                               | <b>325,000</b>                  | <b>71,281</b> | <b>1,455,000</b>                  | <b>356,918</b> | <b>1,390,000</b>                  | <b>335,793</b> | <b>3,170,000</b> | <b>763,992</b> | <b>3,933,992</b> |

## Other Funds

- Capital Projects Fund
- Capital Reserve Fund
- Park Dedication Fee Fund
- Impact Fees Fund
- Utility Capital Projects Fund
- Utility Impact Fees Fund
- Charitable Foundation Fund
- Frisco Community Development Corporation
- Frisco Economic Development Corporation

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**

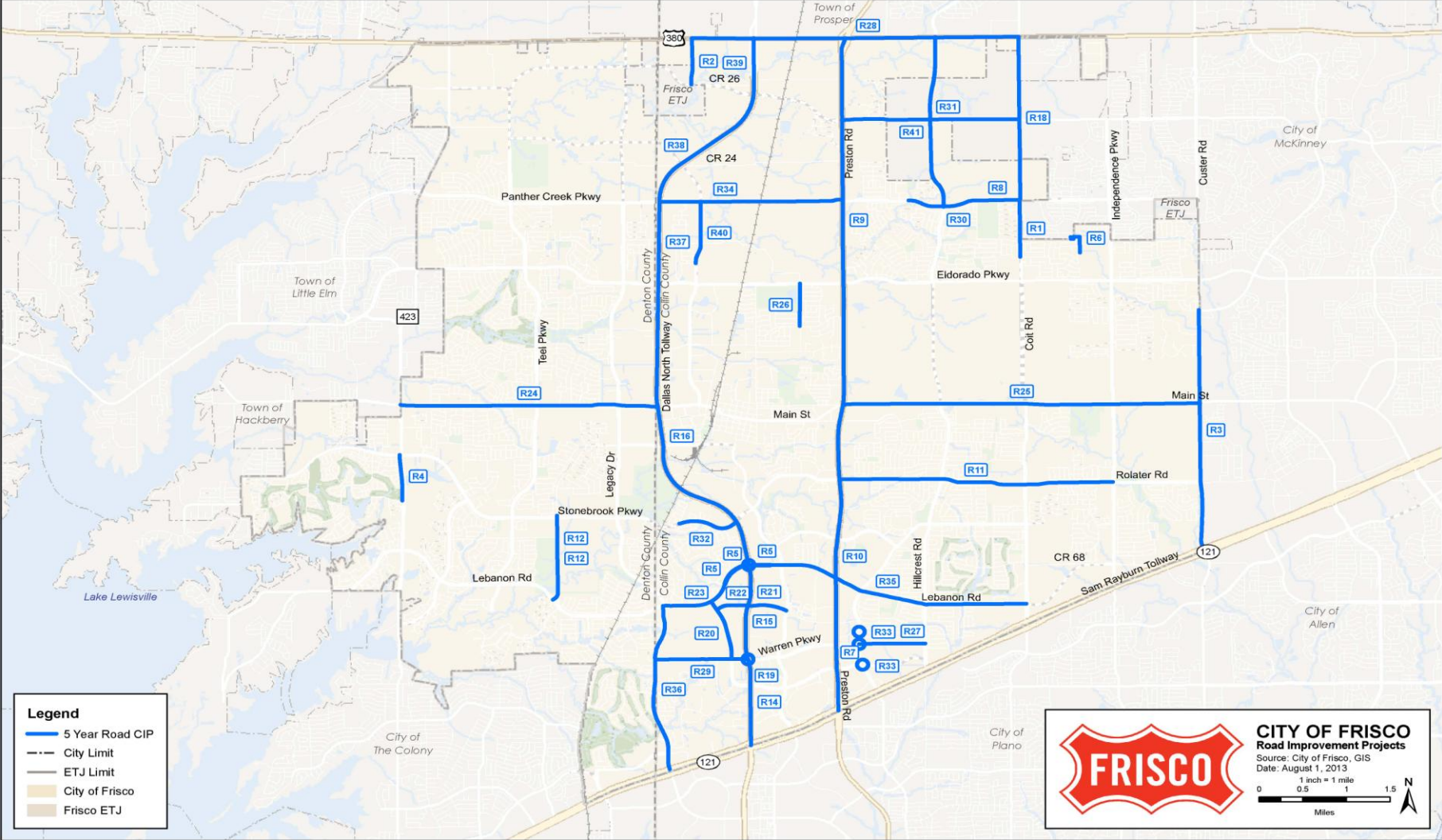


## ROADS AND WATER/WASTEWATER BOND FUNDING SUMMARY

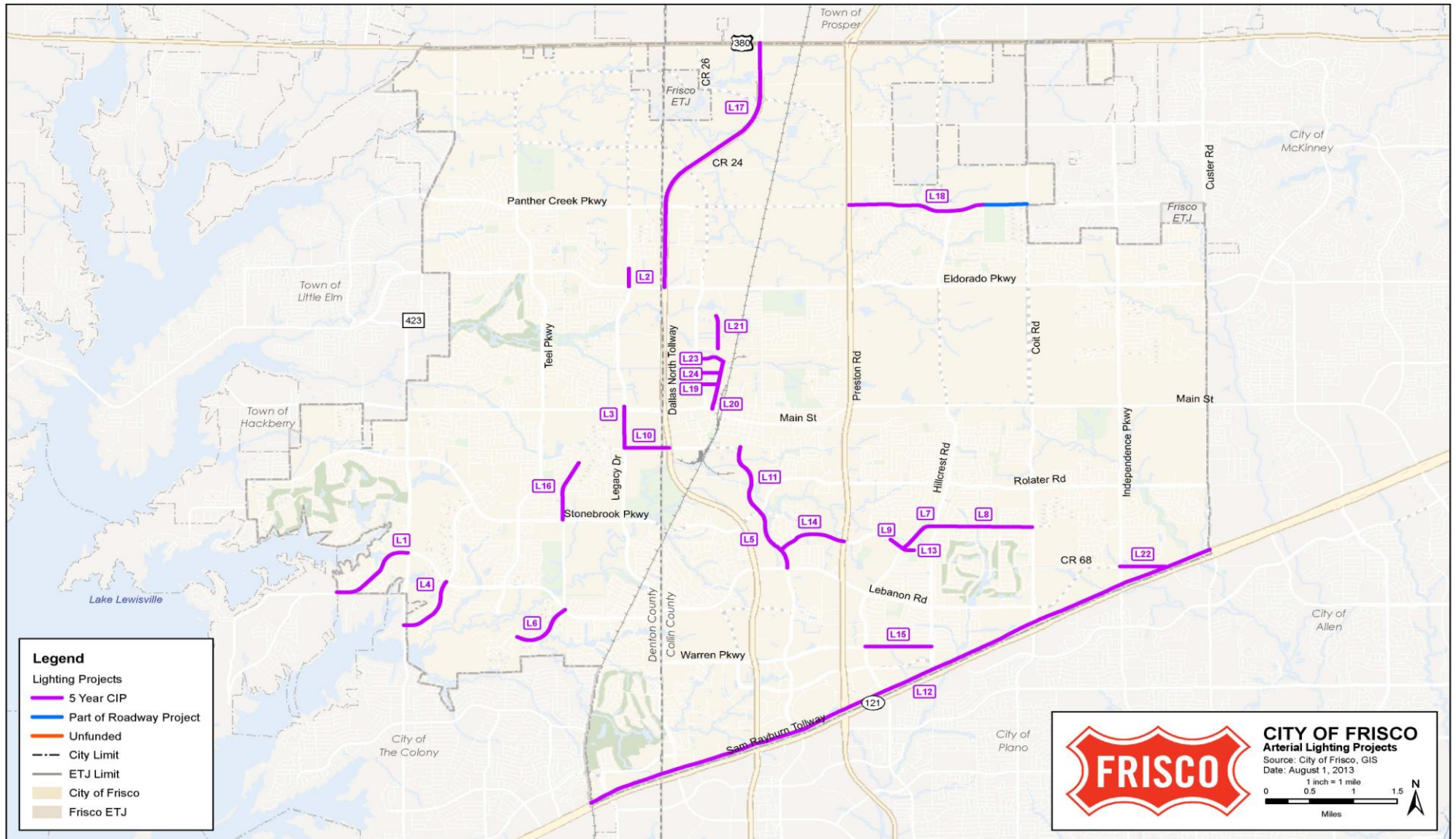
|                                  |                      |                   |                 |                     |                      |
|----------------------------------|----------------------|-------------------|-----------------|---------------------|----------------------|
| <b>Authorized, Unissued GO</b>   | <b>\$ 12,000,000</b> | <b>\$ -</b>       | <b>\$ -</b>     | <b>\$ -</b>         | <b>\$ -</b>          |
| <b>Current Available GO</b>      | <b>12,106,340</b>    | <b>8,820,193</b>  | <b>302,962</b>  | <b>(51,578,464)</b> | <b>(101,086,384)</b> |
| <b>Proposed Bond Sale</b>        | <b>-</b>             | <b>12,000,000</b> | <b>-</b>        | <b>-</b>            | <b>-</b>             |
|                                  | <b>FY2013</b>        | <b>FY2014</b>     | <b>FY2015*</b>  | <b>FY2016*</b>      | <b>FY2017*</b>       |
| Roads                            | 2,636,406            | 19,624,354        | 46,415,930      | 43,544,280          | 28,200,000           |
| Traffic Signals                  | 15,000               | 832,877           | 1,227,500       | 1,110,000           | 1,000,000            |
| Arterial Lighting                | 586,741              | -                 | 3,884,996       | 4,188,420           | 512,774              |
| Intelligent Traffic Systems      | 48,000               | 60,000            | 353,000         | 665,220             | -                    |
| Total                            | 3,286,147            | 20,517,231        | 51,881,426      | 49,507,920          | 29,712,774           |
| Balance Forward                  | 8,820,193            | (11,697,038)      | (51,578,464)    | (101,086,384)       | (130,799,158)        |
| Balance Forward with Unissued GO | \$ 8,820,193         | \$ 302,962        | \$ (51,578,464) | \$ (101,086,384)    | \$ (130,799,158)     |

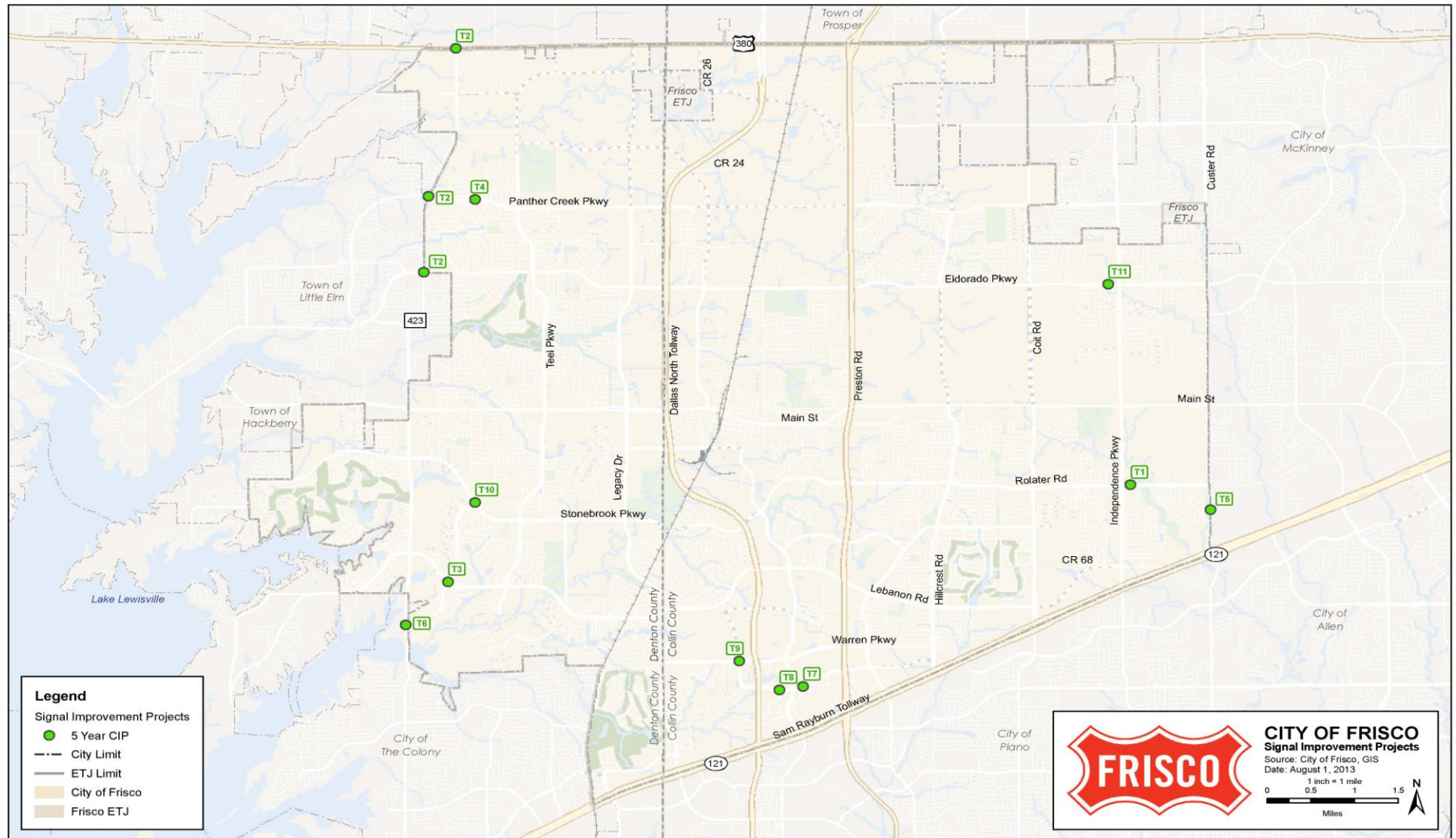
|                           |                      |                      |                  |                        |                        |
|---------------------------|----------------------|----------------------|------------------|------------------------|------------------------|
| <b>Total Available CO</b> | <b>\$ 23,870,166</b> | <b>\$ 21,397,605</b> | <b>\$ 80,755</b> | <b>\$ (26,129,245)</b> | <b>\$ (40,559,245)</b> |
| <b>Other Revenue</b>      | <b>-</b>             | <b>-</b>             | <b>-</b>         | <b>-</b>               | <b>-</b>               |
| <b>Proposed Bond Sale</b> | <b>-</b>             | <b>-</b>             | <b>-</b>         | <b>-</b>               | <b>-</b>               |
|                           | <b>FY2013</b>        | <b>FY2014</b>        | <b>FY2015</b>    | <b>FY2016</b>          | <b>FY2017</b>          |
| Water/Wastewater/Reuse    | 2,472,561            | 21,316,850           | 26,210,000       | 14,430,000             | 5,500,000              |
| Balance Forward           | \$ 21,397,605        | \$ 80,755            | \$ (26,129,245)  | \$ (40,559,245)        | \$ (46,059,245)        |

\* The City Council has authorized the formation of a bond committee in the summer of 2014 to determine the needs and amounts of various bond propositions to be presented for voter approval at a May 2015 Bond Election. Which, depending on citizen approval, would provide funding for FY 2015 and beyond.

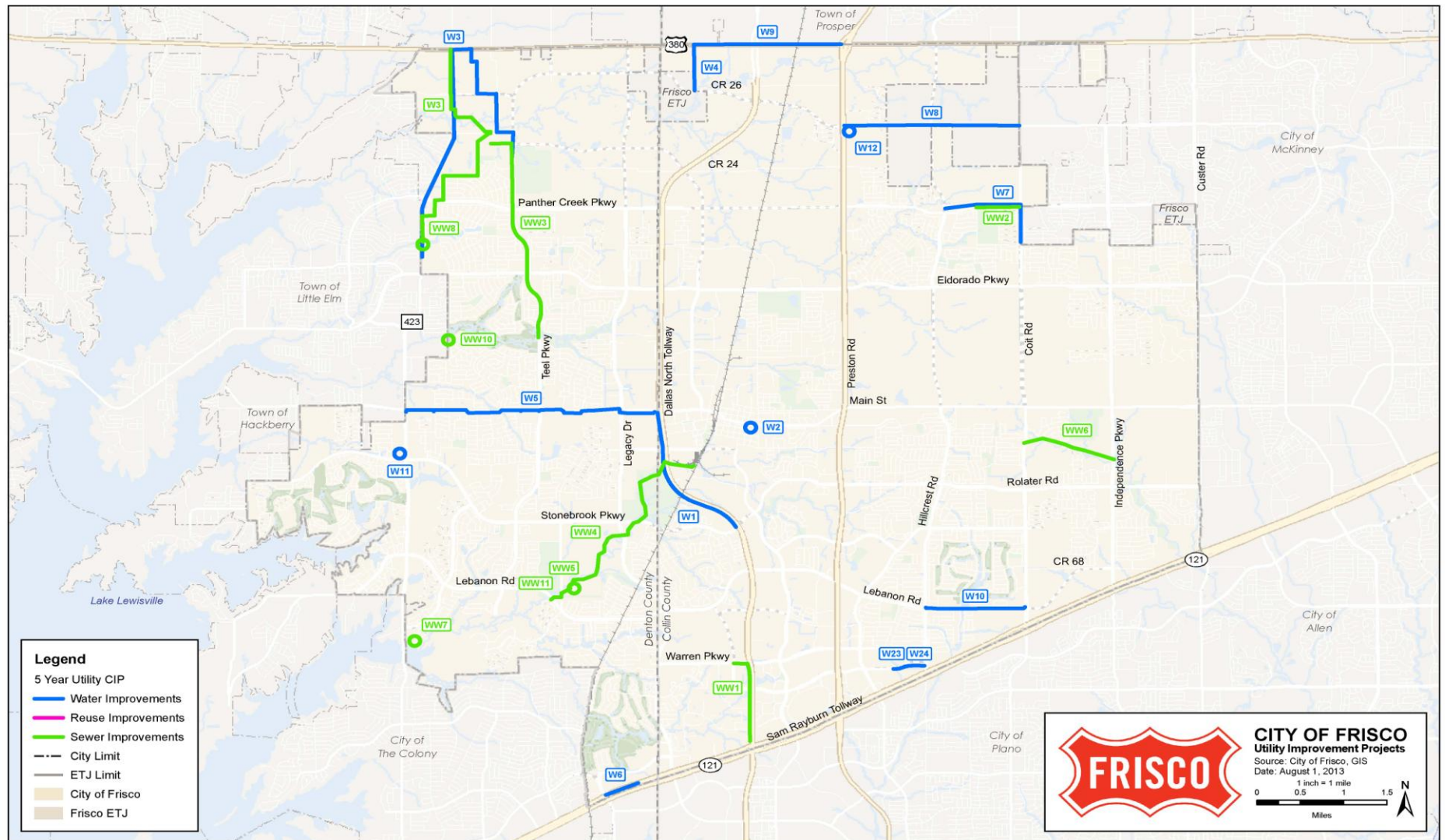












Water/Wastewater Long-Range Financial Plan

The water/wastewater long range financial plan is the financial summary page from the annual rate study that is updated each summer.

**Projection Assumptions**

Rate increases have been included in the five year plan, and maintenance costs for the addition of several NTMWD facilities have also been added.

| Description                         | Revised<br>2013<br>(j) | Proposed<br>2014<br>(1) | Planned<br>2015<br>(2) | Planned<br>2016<br>(3) | Planned<br>2017<br>(4) | Planned<br>2018<br>(5) |
|-------------------------------------|------------------------|-------------------------|------------------------|------------------------|------------------------|------------------------|
| Beginning Working Capital Reserve   | \$ 28,000,944          | \$ 30,287,384           | \$ 30,766,523          | \$ 30,746,170          | \$ 29,382,966          | \$ 28,211,555          |
| Water Sales                         | \$ 36,136,490          | \$ 38,804,220           | \$ 41,169,248          | \$ 43,804,636          | \$ 46,630,795          | \$ 49,971,335          |
| Sewer Treatment Sales               | 19,270,369             | 20,780,263              | 22,099,194             | 23,570,945             | 25,152,934             | 27,019,387             |
| Other Charges for Services          | 645,200                | 644,000                 | 662,520                | 681,041                | 699,561                | 718,082                |
| Water Meter Fees                    | 900,000                | 700,000                 | 720,131                | 740,262                | 760,393                | 780,524                |
| Engineering Services                | 1,486,000              | 700,000                 | 720,131                | 740,262                | 760,393                | 780,524                |
| Other Revenues                      | 538,408                | 433,936                 | 217,000                | 217,000                | 217,000                | 217,000                |
| Use of Impact Fees for Debt Service | 2,000,000              | 2,000,000               | 2,000,000              | 2,000,000              | 2,000,000              | 2,000,000              |
| Total Sources of Funds              | \$ 60,976,467          | \$ 64,062,419           | \$ 67,588,224          | \$ 71,754,146          | \$ 76,221,076          | \$ 81,486,851          |
| Utility Billing                     | \$ 1,097,579           | \$ 1,270,381            | \$ 1,315,392           | \$ 1,361,955           | \$ 1,410,122           | \$ 1,459,947           |
| Water                               | 20,733,813             | 24,430,133              | 27,827,995             | 30,570,014             | 33,416,159             | 36,016,348             |
| Sewer                               | 13,354,724             | 14,738,816              | 15,065,705             | 15,520,811             | 15,989,662             | 16,472,674             |
| Meters                              | 2,842,512              | 3,099,735               | 3,071,094              | 3,163,237              | 3,258,145              | 3,355,900              |
| GIS                                 | 728,519                | 872,917                 | 899,105                | 926,078                | 953,860                | 982,476                |
| Engineering                         | 4,772,543              | 5,883,649               | 6,336,648              | 6,513,726              | 6,696,126              | 6,884,007              |
| Non-Departmental                    | -                      | 66,240                  | -                      | -                      | -                      | -                      |
| Total O&M Costs                     | \$ 43,529,691          | \$ 50,361,871           | \$ 54,515,939          | \$ 58,055,820          | \$ 61,724,073          | \$ 65,171,352          |
| Debt Service - Existing             | \$ 11,362,236          | \$ 13,217,909           | \$ 13,089,138          | \$ 13,059,250          | \$ 12,359,240          | \$ 12,199,714          |
| Debt Service - Planned              | -                      | -                       | -                      | 1,998,780              | 3,305,674              | 3,536,303              |
| Debt - Related & Other              | 3,500                  | 3,500                   | 3,500                  | 3,500                  | 3,500                  | 3,500                  |
| Transfer                            | 3,794,600              | -                       | -                      | -                      | -                      | -                      |
| Non-Operating Costs                 | \$ 15,160,336          | \$ 13,221,409           | \$ 13,092,638          | \$ 15,061,530          | \$ 15,668,414          | \$ 15,739,516          |
| Total Uses of Funds                 | \$ 58,690,027          | \$ 63,583,280           | \$ 67,608,577          | \$ 73,117,350          | \$ 77,392,487          | \$ 80,910,868          |
| Sources Minus Uses of Funds         | \$ 2,286,440           | \$ 504,488              | \$ (20,353)            | \$ (1,363,204)         | \$ (1,171,411)         | \$ 575,984             |
| Ending Working Capital Reserve      | \$ 30,287,384          | \$ 30,766,523           | \$ 30,746,170          | \$ 29,382,966          | \$ 28,211,555          | \$ 28,787,538          |
| % of Total Expenditures             | 51.6%                  | 48.4%                   | 45.5%                  | 40.2%                  | 36.5%                  | 35.6%                  |
| Days of Working Capital             | 205                    | 181                     | 171                    | 151                    | 137                    | 133                    |
| <b>Revenue Increases Suggested:</b> |                        |                         |                        |                        |                        |                        |
| Water                               | N/A                    | 3.50%                   | 3.50%                  | 4.00%                  | 4.00%                  | 5.00%                  |
| Wastewater                          | N/A                    | 3.50%                   | 3.50%                  | 4.00%                  | 4.00%                  | 5.00%                  |
| Overall                             | 3.80%                  | 2.65%                   | 2.67%                  | 3.03%                  | 3.03%                  | 3.78%                  |

## CAPITAL PROJECTS SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment, and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2013 - 2014 and a discussion of the relationship between the capital budget and the operating budget. A list of the proposed projects in the current plan and related funding sources can be found on the pages following this summary.

### Highlights:

#### Roads -

Coit Road (Main Street to Eldorado Parkway) #09119 - Project to widen the existing two lane asphalt road to a four lane divided concrete roadway including paving, drainage, water, lighting, landscape, and irrigation. Design is complete with Coit Road closed when construction began in March 2013. Construction is approximately 40% complete and on schedule to finalize in the Fall of 2013. Approximately \$3.1 million of the \$5.8 million budget is being funded by Collin County.

Custer Road / FM 2478 (SH 121 to Stonebridge Road) #09125 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway. Project includes paving, bridge widening, signal modifications, and illumination. Design is near 50% complete with construction scheduled to begin in early 2014. Project budget is approximately \$6.6 million.

CR 26 (Rockhill Road to US 380) #13136 - Project to construct the North to South segment of roadway between Rockhill Road and US 380. Design is near 50% complete with construction scheduled to begin in the Spring of 2014. Project budget is approximately \$4.4 million.

Eldorado Parkway (Preston Road to Custer Road) #09123 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway from Preston Road to Hillcrest Road and from Fragrant Drive to Custer Road; and widen the existing two lane concrete roadway to a six lane divided concrete roadway from Hillcrest Road to Fragrant Drive. Project includes paving, drainage, sidewalks and signals. Design is complete with construction approximately 55% complete and on schedule to finalize in November of 2013. Project budget is approximately \$7.2 million.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. Approximately \$3.8 million of the \$7.9 million budget is being funded by Collin County.

## CAPITAL PROJECTS SUMMARY

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. Approximately \$9.5 million of the \$17.3 million budget is being funded by Collin County.

Stonebrook Parkway (Fighting Eagles to Longhorn Trail) #11132 - Project to construct a new six lane divided concrete roadway, including underpass, water, wastewater, drainage, sidewalk, lighting, landscape, and irrigation. Design is complete. The US Army Corps of Engineers permit has been issued. Construction is 20% complete and is scheduled to be final in the Spring of 2015. Approximately \$9.5 million of the \$16.6 million budget is being funded by the Texas Department of Transportation and the North Central Texas Council of Governments.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to reconstruct the westbound lanes and widen the existing four lane divided concrete roadway to a six lane roadway. Design is complete with construction approximately 45% complete and on schedule. Stonebrook Parkway is currently closed between Dallas Parkway and Parkwood Boulevard. It is scheduled to be re-opened by early September, with full project completion in November of 2014. The project budget is just over \$6.1 million.

### Facilities -

FAC Outdoor Expansion #12110 - Design and construction to expand the outdoor pool facility to include additional slides, an large interactive water playground, expansion of the existing lazy river, bathhouse, shade structures, and expanded parking to the North of the complex. The project is expected to be complete prior to the 2014 aquatic season. The project budget is approximately \$6.5 million.

Fire Station 8 #12121 - Design of a 4 bay fire station on approximately a 4 acre site at the NE corner of Independence and Rolater. Approximately 19,000 square feet in size; to include apparatus bays, support spaces, fire house functions, conference room and examination room. Apparatus is also currently being ordered due to the approximate 12 month lead time on delivery. Anticipate opening in 2015.

Special Events and Sports Complex #13150 - Public and private partnership, to include a 12,000+ seat stadium, outdoor fields, and a parking structure on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres. With approximately 66 acres planned for a hotel, office, retail, and restaurant use. Project budget is \$115 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts.

Land Purchase #13814 - Purchase land located between the Dr Pepper Arena and the Frisco Roughrider Stadium to facilitate commercial development. The City has renegotiated the lease with the facilities and will now be responsible for the ongoing maintenance of the garage operations.

Various Arterial Lighting Projects - Preston Road (Main to US 380) project budget is \$707,399. Ohio/College (Hillcrest to Coit) project budget is \$263,248. Lebanon (FM 423 to West City Limits) project budget is \$250,866.

## CAPITAL PROJECTS SUMMARY

### Parks -

Various Trails - Numerous trails are underway that will connect schools to neighborhood parks to roadways throughout the City. Work continues closely with developers, to ensure future trail alignment with residential growth.

Phillips Creek Ranch & Hike and Bike Trail #11111 - Hike and Bike trail along Stonebrook Parkway and Lone Star Parkway, to include trail and median landscaping. Funded through a TxDOT grant and Developer Contributions. Construction is on schedule to complete by September 2013.

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 baseball fields with concession and restroom facilities, parking, and landscaping. Design is approximately 50% complete and construction is scheduled to begin in early 2014. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Dog Park #08149 - Design and construction of an additional 1.5 acre pen to include approximately 15 parking spaces and infrastructure enhancements. Project budget is \$1 million and is being funded by the Frisco Community Development Corporation.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant has met with the City Council several times in FY13. \$1.3 million is being transferred from the City General Fund in FY13 to fund some additional design costs. With \$25.5 million in bonds anticipated to be sold in FY14 if approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$10.5 million from the City.

### Stormwater -

Village Lakes Proposed Neighborhood Park / Teel Pond - #13115 - Joint project between the Parks and Engineering Departments, on the Northeast corner of Teel Parkway and High Shoals Drive to improve the site and become a designated City Park. Design is underway. The site has been disked, seeded and fertilized to help stabilize the soil. Total project budget is \$1.3 million with \$750,000 from Park Dedication Fees and \$580,000 from the Stormwater Utility Fund.

### Water -

Dallas Parkway Waterline (Stonebrook Parkway to Main Street) #06610 - Construction of a waterline along the Dallas Parkway from Stonebrook to Main. Design is approximately 60% complete. Construction is expected to begin in the Spring of 2014. Project budget is approximately \$3.6 million.

Coit Road (Main Street to Eldorado Parkway) #09119 - Part of the roadway widening project to include the replacement of a water transmission line. Design is complete with Coit Road closed when construction began in March 2013. Construction is approximately 40% complete and on schedule to finalize in the Fall of 2013. Project budget is approximately \$1.7 million.

## CAPITAL PROJECTS SUMMARY

Legacy Road Elevated Water Storage Tank Replacement (Legacy Road and Warren Parkway) #10606 - Project to construct a new 1.5 MGD elevated water storage tank. Construction began in May of 2013 and is expected to complete during the summer of 2014. Project budget is approximately \$4.2 million.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to install a 36 inch water transmission line along the DNT from South of Lebanon Road to Stonebrook Parkway then along Stonebrook Parkway from DNT to Preston Road. Design is complete with construction approximately 45% complete and on schedule. Stonebrook Parkway is currently closed between Dallas Parkway and Parkwood Boulevard. It is scheduled to be re-opened by early September, with full project completion in November of 2014. The project budget is just over \$6.2 million.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Part of the roadway construction project to include a water transmission line. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. The project budget is approximately \$1 million.

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Part of the roadway construction project to include a water transmission line. Design is complete. The contractor is clearing the area for future roadway and rough grading. Construction is 5% complete and is scheduled to be final in the Fall of 2014. The project budget is approximately \$3.1 million.

### Wastewater -

North Stewart Creek Interceptor #09607 - Project from Stewart Creek Wastewater Treatment Plant northward to BNSF Railroad. Design is 50% complete with construction expected to begin in late 2013. The project budget is approximately \$3.3 million.

Panther Creek Sewer Interceptor Phase 2 and Phase 3 #09605 and #09606 - Project to install a new 24 inch wastewater line along Panther Creek from west of DNT to Preston Road, and approximately 2,600 LF of East West sanitary sewer south of Rockhill Parkway. Bids were opened in June 2013. Construction began in August 2013. Total budget for both projects is approximately \$5.8 million.

Northwest Water and Wastewater Infrastructure Expansion #08601 - Project to install a looped waterline along FM 423 to US 380 and a wastewater collection main from Panther Creek WWTP North along FM 423 to approximately 3,000 feet South of US 380. Design is complete. Easement acquisition is in progress. Construction will be scheduled once all right of way is acquired. Total project budget is approximately \$6.3 million.

Stewart Creek Wastewater Treatment Plant Expansion #11601 - Project to increase capacity from 5.0 million gallons per day (MGD) to 10.0 MGD. Project design and construction is being administered by the North Texas Municipal Water District. Engineering is underway with construction expected to begin in the summer of 2014. The City will fund approximately \$3.7 million during FY 2013 for engineering and design costs.

## CAPITAL PROJECTS SUMMARY

### Frisco Community Development Corporation -

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 lighted baseball fields with concession and restroom facilities, parking, and landscaping. Design is approximately 50% complete and construction is scheduled to begin in early 2014. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Dog Park #08149 - Design and construction of an additional 1.5 acre pen to include approximately 15 parking spaces and infrastructure enhancements. Project budget is \$1 million and is being funded by the Frisco Community Development Corporation.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant have met with the City Council several times in FY13. \$1.3 million is being transferred from the City General Fund in FY13 to fund some additional design costs. With \$25.5 million in bonds anticipated to be sold in FY14 if approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$10.5 million from the City.

Veterans Memorial #14701 - In 2004, the Veterans' Memorial was built in the Frisco's Commons Park and an urn purchased by the Frisco Garden Club was moved there. Since then, the Frisco VFW Post 8273 and the Garden Club have jointly held a Memorial Day event there. In 2013, the Frisco Veterans' Advisory Committee, the Frisco VFW, the Frisco Parks Department, and the Frisco Community Development Corporation joined efforts to enhance the Veterans Memorial in the Frisco Commons Park. The construction project will add a pathway around the back of the current memorial and be comprised of bricks with veterans' names. The project is expected to be complete by Memorial Day, 2014.

Special Events and Sports Complex #13150 - Public and private partnership, to include a 12,000+ seat stadium, outdoor fields, and a parking structure on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres. Additionally, approximately 66 acres are planned for a hotel, office, retail, and restaurant use. Project budget is \$115 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts.

Frisco Discovery Center Facility Improvements - Ongoing project should be complete in FY 2014. Improvements include additional space for the Sci-Tech Center.

Property Acquisition - We continue to work with Exide to move forward and complete the land purchase.

## CAPITAL PROJECTS SUMMARY

### **Impact of CIP on Operating Budget:**

The City Council supports capital needs through several of the Strategic Focus Areas, by committing to fund capital needs from fund balance to promote the Long Term Financial Health of the City, ensuring the Public Health and Safety with additional school zone flashers and signalized intersections, and by investing in the Community Infrastructures including sidewalks and medians. Even the Leisure and Culture Strategic Focus Area is supported with the continued funding of Library books and materials to maintain accreditation status. These various programs impact the General Fund operating budget each year through the replacement of or purchase of capital items. For FY 2014, the General Fund will support \$2,840,178 in continuation and supplemental capital items.

In addition, the City must generate enough operating revenues to cover payments for general obligation debt incurred for long-term financing of capital projects approved this year and in prior years. As projects in the Capital Funds are completed, there is usually a need for funding to cover ongoing maintenance, utilities, other operating costs, and sometimes additional personnel or equipment. This year the total estimated net operating costs of our completed capital projects on the General Fund and Utility Fund operating budget is approximately \$1,022,244: with approximately \$160,375 for operating and personnel costs for the Parks and Recreation Department, \$200,000 for estimated maintenance costs of the garage structures, \$205,000 for street maintenance materials contracts and a sidewalk survey, \$129,327 for vehicle (fuel, maintenance, and repair estimates), \$317,545 for 10.48 FTE in new personnel and operations associated with the FAC outdoor facility expansion, and \$210,000 in electricity for new street lights and signals. Additional increases are absorbed in various Department operational budgets as staff find efficiencies within their operations; striving to continue to deliver an excellent level of service within the current Department funding levels.

Finally, the City sets aside resources to fund a reserve for years of decline, to fund capital from current funds for projects that would have otherwise been funded by debt financing, or to fund significant nonroutine capital expenditures. For FY 2012, the City Council supported the transfer of \$815,000 from the General Fund to the Capital Reserve Fund for undetermined future capital items. For FY 2013, the City Council continued the transfer with \$1,065,000 to the Capital Reserve Fund and staff propose the transfer of \$350,000 to the Capital Reserve Fund for FY 2014 for future appropriation.



**CITY OF FRISCO  
CAPITAL PROJECTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning           | \$ 70,162,298                | \$ 16,474,452                             | \$ 56,392,531                            | \$ 1,210,332                              |
| Receipts:                         |                              |   |  |   |
| Intergovernmental                 | 984,528                      | -   | 6,857,879                                | -   |
| Contributions                     | 3,003,853                    | -   | 39,773,575                               | 7,988,000                                 |
| Interest Income                   | 246,834                      | -   | 200,000                                  | -   |
| Transfers In - General Fund       | 153,290                      | 23,290                                    | 4,866,290                                | 23,290                                    |
| Transfers In - Other Funds        | 1,531,014                    | 2,644,828                                 | 4,374,356                                | 1,134,850                                 |
| Transfers In - Component Units    | 2,780,122                    | 500,000                                   | 4,992,623                                | 16,250,000                                |
| Bond Funds                        | -                            | 20,500,000                                | 25,500,000                               | 122,500,000                               |
| Miscellaneous                     | 24,200                       | -   | -  | -   |
| <b>Total Revenue</b>              | <b><u>8,723,841</u></b>      | <b><u>23,668,118</u></b>                  | <b><u>86,564,723</u></b>                 | <b><u>147,896,140</u></b>                 |
| <b>Funds Available</b>            | <b><u>78,886,139</u></b>     | <b><u>40,142,570</u></b>                  | <b><u>142,957,254</u></b>                | <b><u>149,106,472</u></b>                 |
| Deductions:                       |                              |   |  |   |
| Capital Project Expenditures      | 22,451,065                   | 34,563,599                                | 141,702,252                              | 147,245,174                               |
| Interfund Transfers - Other Funds | 42,543                       | 44,670                                    | 44,670                                   | 44,670                                    |
| <b>Total Deductions</b>           | <b><u>22,493,608</u></b>     | <b><u>34,608,269</u></b>                  | <b><u>141,746,922</u></b>                | <b><u>147,289,844</u></b>                 |
| <b>Fund Balance, Ending</b>       | <b><u>\$ 56,392,531</u></b>  | <b><u>\$ 5,534,301</u></b>                | <b><u>\$ 1,210,332</u></b>               | <b><u>\$ 1,816,628</u></b>                |

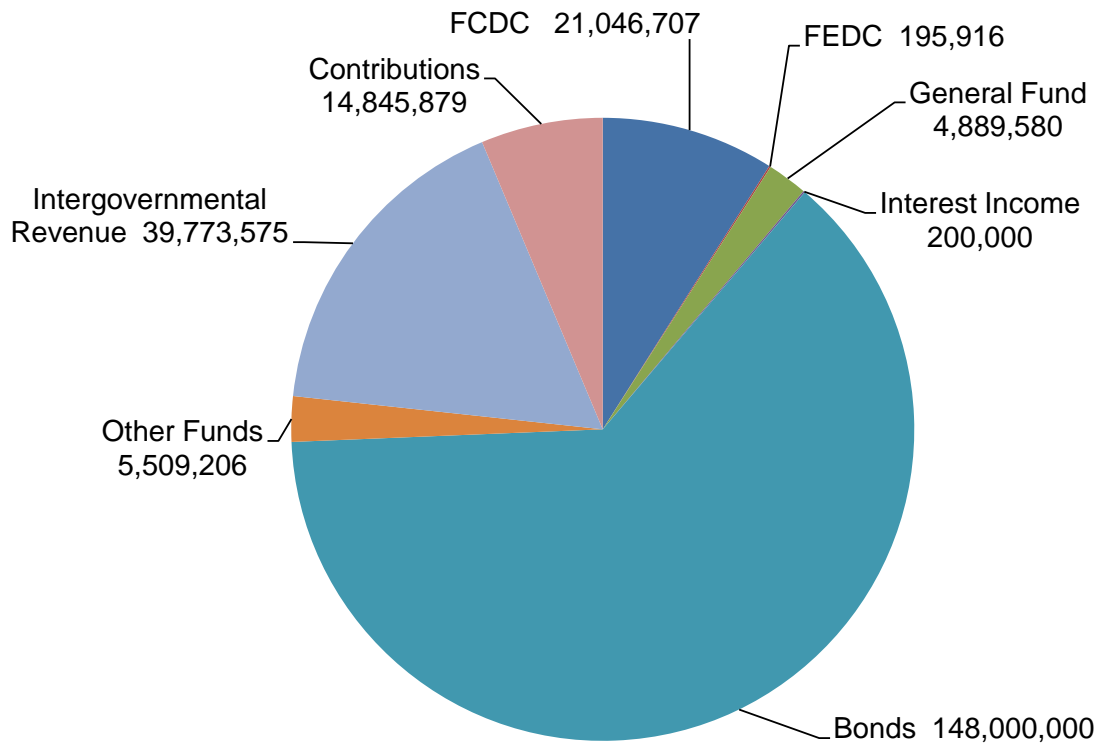
The citizens of the City of Frisco approved \$198,000,000 of General Obligation voter authorized bonds at the May 2006 election. The City sold \$25,500,000 in FY 2013 for various Road Construction Projects, Fire Station #8 and Fire Vehicles and Equipment. We anticipate selling another \$122,500,000 during FY14 for various Road and Park Construction Projects, including \$10,500,000 for Grand Park, and \$90,000,000 for construction of the Multi-use Special Events and Sports Facility.

Intergovernmental revenue in FY 2013 includes: approximately \$19.8 million from Collin County, just under \$600,000 from Denton County, \$12.9 from the North Texas Council of Governments (COG), \$6,386,400 from TxDOT, and \$6.8 million from various developers. The transfers-in include \$4,866,290 from the General Fund, and a combination of \$4,570,272 from the Park Dedication Fund, Grant Fund, FEDC, and FCDC Fund. FY 2014 includes approximately \$8M in contributions, \$16.2 million from the FCDC Fund, and \$1 million in grant funding.

A list of the proposed and on-going projects for Fiscal Years 2013-2014 can be found on the pages following this summary.

**FY 2014 Capital Projects Source of Funds**

| Source                                    | Actual<br>FY 12  | Original<br>FY 13 | Revised<br>FY 13  | Proposed<br>FY 14  |
|---|------------------|-------------------|-------------------|--------------------|
| Interfund Transfer - General Fund         | 153,290          | 23,290            | 4,866,290         | 23,290             |
| Intergovernmental Revenue - Collin County | -                | -                 | 19,887,126        | -                  |
| Intergovernmental Revenue - Denton County | -                | -                 | 593,452           | -                  |
| Intergovernmental Revenue - NCTCOG        | 984,528          | -                 | 19,292,997        | -                  |
| Contribution/Developer(s)                 | 3,028,053        | -                 | 6,857,879         | 7,988,000          |
| Bond Sale                                 | -                | 20,500,000        | 25,500,000        | 122,500,000        |
| Frisco Community Development Corp. (FCDC) | 2,780,122        | 500,000           | 4,796,707         | 16,250,000         |
| Frisco Economic Development Corp. (FEDC)  | -                | -                 | 195,916           | -                  |
| Interfund Transfer - Other Funds          | 1,531,014        | 2,644,828         | 4,374,356         | 1,134,850          |
| Interest Income                           | 246,834          | -                 | 200,000           | -                  |
| <b>TOTALS</b>                             | <b>8,723,841</b> | <b>23,668,118</b> | <b>86,564,723</b> | <b>147,896,140</b> |

**FY 13 - FY 14 Capital Projects Source of Funds**

### Capital Projects Fund Schedule of Projects FY 2013-2014

| PROJECT DESCRIPTION  |   | TOTAL<br>BUDGET | ACTUAL PY<br>SPENT TO DATE | ORIGINAL<br>FY2013 | REVISED<br>FY2013 | PROPOSED<br>FY2014 |
|--|---|-----------------|----------------------------|--------------------|-------------------|--------------------|
| * ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Tollway, NTTA = North Texas Tollroad Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming |   |                 |                            |                    |                   |                    |
| <b>ARTERIAL STREET LIGHTING</b>  |   |                 |                            |                    |                   |                    |
| 11120  | Arterial Street Lights - Parkwood (Lebanon to Stonebrook)       | 12,365          | 8,336                      | -                  | 4,029             | -                  |
| 11121  | Arterial Street Lights - Wade (Collin College to Ohio)          | 43,340          | 1,824                      | 20,079             | 41,516            | -                  |
| 11122  | Arterial Street Lights - Ohio/College (Hillcrest to Coit)       | 263,248         | 11,077                     | 246,820            | 252,171           | -                  |
| 11123  | Arterial Street Lights - Lebanon (FM 423 - WCL)                 | 250,866         | 10,556                     | 109,764            | 240,310           | -                  |
| 11124  | Arterial Street Lights - Legacy (Eldorado to Crain)             | 52,741          | 2,219                      | 10,712             | 50,522            | -                  |
| 11125  | Arterial Street Lights - Ohio (Wade to Hillcrest)               | 115,572         | 4,863                      | 99,693             | 110,709           | -                  |
| 11134  | Arterial Street Lights - Preston (Main to US 380)               | 707,399         | -                          | -                  | 707,399           | -                  |
| 12117  | Traffic - LED Lighting  | 31,250          | -                          | -                  | 31,250            | -                  |
| 13103  | Illumination Corridor   | 510,219         | -                          | -                  | 510,219           | -                  |
| 13104  | Arterial Street Lights - Panther Creek (Preston to Honey Grove) | -               | -                          | 361,484            | -                 | -                  |
| <b>INTELLIGENT TRAFFIC SYSTEMS AND SIGNAL TIMING</b>   |   |                 |                            |                    |                   |                    |
| 08119  | Video Monitoring  | 293,000         | -                          | -                  | 293,000           | -                  |
| 08120  | Frisco / NTTA Fiber Optic                                       | 326,088         | -                          | -                  | 326,088           | -                  |
| 08130  | TSR - Preston Road  | 161,632         | 160,004                    | -                  | 1,628             | -                  |
| 14105  | ITS - SH 121 PTZ Cameras (6 Locations)                          | 48,000          | -                          | -                  | 48,000            | -                  |
| <b>TRAFFIC SIGNALS</b>   |   |                 |                            |                    |                   |                    |
| 04102  | TS DNT / Eldorado   | 782,237         | 165,931                    | -                  | 616,306           | -                  |
| 05162  | TS Warren-DNT Intersection Improvements                         | 1,100,000       | -                          | -                  | -                 | 1,100,000          |
| 06104  | TS - Eldorado at Lennox   | 206,675         | 13,450                     | 104,730            | 193,225           | -                  |
| 06108  | TS - DNT at Cotton Gin  | 664,629         | 62,991                     | -                  | 601,638           | -                  |
| 06114  | TS - Gaylord at Ohio  | 12,709          | 12,709                     | 197,710            | -                 | -                  |
| 06115  | TS - Warren at Ohio   | 37,117          | 37,117                     | 222,117            | -                 | -                  |
| 06126  | TS - Gaylord at Warren  | 200,000         | 7,150                      | 200,000            | 192,850           | -                  |
| 07132  | TS - Lebanon at Lonestar Ranch                                  | 157,599         | 22,599                     | 157,599            | 135,000           | -                  |
| 09112  | TS Designs for FM 3537 Signal Reconstruction                    | 171,527         | 140,929                    | -                  | 30,598            | -                  |
| 09136  | TS - Lebanon at Starwood  | 503,649         | 442,841                    | -                  | 60,808            | -                  |
| 10125  | TS - Main at Kyser  | 399,006         | 349,199                    | -                  | 49,807            | -                  |
| 11104  | FM 423 Signal Reimbursement (North)                             | 135,000         | 13,781                     | -                  | 121,219           | -                  |
| 11119  | TS - Eldorado at Walmart  | 226,181         | 49,615                     | 38,120             | 176,566           | -                  |
| 12114  | Traffic Control Signal at Station 6 Eldorado at Acadia          | 105,118         | -                          | 111,784            | 105,118           | -                  |
| 13102  | Little Elm Traffic Signals                                      | 75,135          | -                          | -                  | 75,135            | -                  |
| 13105  | Traffic Control Signal at Station Eldorado at Independence      | 110,000         | -                          | 110,000            | 110,000           | -                  |
| 13106  | TS - FM 423 at Lonestar Ranch                                   | 200,000         | -                          | 200,000            | 200,000           | -                  |
| 13107  | TS - Stonebrook at Lonestar Ranch                               | 15,000          | -                          | 200,000            | 15,000            | -                  |
| 13125  | TS - Spring Creek at Memorial                                   | 153,900         | -                          | -                  | 153,900           | -                  |
| 13131  | TS - Teel at Old Orchard  | 200,000         | -                          | -                  | 200,000           | -                  |
| 13132  | TS - Independence at Kelmescott                                 | 200,000         | -                          | -                  | 200,000           | -                  |
| 13140  | Legacy Lighting (Main to Cotton Gin)                            | 53,200          | -                          | -                  | 53,200            | -                  |
| 14101  | TS - Custer at Ridge Creek                                      | 15,000          | -                          | -                  | 15,000            | -                  |
| 14102  | TS - Panther Creek at Gray Hawk                                 | 200,000         | -                          | -                  | 200,000           | -                  |
| 14103  | TS - Gaylord at Avenue of the Stars                             | 15,000          | -                          | -                  | 15,000            | -                  |
| 14104  | TS - Gaylord at Mall Road E                                     | 15,000          | -                          | -                  | 15,000            | -                  |
| <b>ROADS</b>   |   |                 |                            |                    |                   |                    |
| 01102  | Main - Phase 3 ROW  | 51,549          | -                          | -                  | 51,549            | -                  |
| 01103  | FM 3537 (Main Street) (State Hwy project)                       | 2,727,056       | 2,279,429                  | -                  | 447,627           | -                  |
| 02104  | SH 289 (Preston Rd) Implementation                              | 2,884,078       | 2,699,913                  | -                  | 184,165           | -                  |
| 03110  | FM 423 (Stewart Creek to 380)                                   | 4,137,120       | 4,063,755                  | -                  | 73,365            | -                  |
| 05123  | Tollroad Drainage Design Study                                  | 250,052         | 19,576                     | -                  | 230,476           | -                  |
| 06132  | Stonebrook Parkway (Legacy to Fighting Eagles)                  | 6,806,200       | 6,606,938                  | -                  | 199,262           | -                  |
| 07118  | Rolater Drive (Independence to Custer)                          | 3,274,694       | 3,269,602                  | -                  | 5,092             | -                  |
| 07136  | DNT Striping  | 194,511         | -                          | -                  | 194,511           | -                  |
| 08125  | Stonebrook Parkway (DNT to Preston)                             | 6,166,603       | 1,517,603                  | -                  | 4,649,000         | -                  |
| 08126  | Rockhill Road (DNT to Preston)                                  | 17,346,770      | 1,229,849                  | 7,634,617          | 16,116,921        | -                  |
| 08136  | Lebanon at DNT Intersection Improvements                        | 2,154,766       | 239,506                    | 1,866,719          | 1,915,260         | -                  |
| 09115  | Rockhill Road (CR 26 to DNT)                                    | 8,025,215       | 182,482                    | 4,189,072          | 7,842,733         | -                  |
| 09118  | Independence Parkway (Main to N City Limits)                    | 3,124,796       | 3,102,765                  | -                  | 22,031            | -                  |
| 09119  | Coit Road (Main to Eldorado Parkway)                            | 5,815,105       | 755,681                    | 2,674,037          | 5,059,424         | -                  |
| 09122  | Stonebrook Parkway (FM423 to 4th Army)                          | 5,062,751       | 5,040,648                  | -                  | 22,103            | -                  |
| 09123  | Eldorado (Hillcrest to Castleman)                               | 7,233,398       | 1,211,134                  | 3,155,239          | 6,022,264         | -                  |
| 09125  | FM 2478 / Custer (SH 121 to Stonebridge)                        | 6,611,506       | 71,232                     | 1,600,000          | 6,540,274         | -                  |
| 09148  | Sanctuary Drive (CR 710 Reconstruction)                         | 923,782         | 891,944                    | -                  | 31,838            | -                  |
| 11101  | 5th Street/Parkwood Road & Sidewalk Improvements                | 1,667,770       | 181,751                    | 1,649,780          | 1,486,019         | -                  |
| 11102  | Preston Road Landscape  | 783,121         | 161,291                    | -                  | 621,830           | -                  |
| 11109  | Eldorado at Teel Sidewalk Improvements                          | 493,233         | 490,552                    | -                  | 2,681             | -                  |
| 11113  | Preston Road Intersection Improvements                          | 4,492,808       | 8,655                      | -                  | 4,484,153         | -                  |
| 11114  | Main Street Landscaping   | 475,000         | -                          | -                  | 475,000           | -                  |
| 11115  | 4th Army  | 700,000         | -                          | -                  | 700,000           | -                  |
| 11132  | Stonebrook Parkway (Fighting Eagles to Longhorn)                | 16,603,545      | 1,801,575                  | -                  | 14,801,970        | -                  |
| 11133  | Miscellaneous Pavement Rehab Phase 2                            | 966,418         | 68,272                     | -                  | 898,146           | -                  |
| 12104  | Coit Road (Country Ridge to Panther Creek)                      | 1,821,107       | 16,497                     | 1,450,000          | 1,804,610         | -                  |
| 12105  | Panther Creek Parkway   | 1,000,295       | 16,497                     | 850,000            | 983,798           | -                  |
| 12106  | Cotton Gin Road   | 859,287         | 33,323                     | 449,944            | 825,964           | -                  |
| 12109  | John Hickman (Preston to Ohio)                                  | 1,487,913       | 1,259,297                  | -                  | 228,616           | -                  |
| 12111  | Preston Road ADA Improvements                                   | 195,755         | 156,022                    | -                  | 39,733            | -                  |
| 12113  | Sidewalks FY12  | 270,915         | 238,357                    | -                  | 32,558            | -                  |
| 13108  | Annual Sidewalks  | 464,468         | -                          | 250,000            | 464,468           | -                  |
| 13109  | DNT at Cotton Gin Intersection Improvements                     | -               | -                          | 550,000            | -                 | -                  |

### Capital Projects Fund Schedule of Projects FY 2013-2014

|                   | PROJECT DESCRIPTION                                | TOTAL<br>BUDGET | ACTUAL PY<br>SPENT TO DATE | ORIGINAL<br>FY2013 | REVISED<br>FY2013 | PROPOSED<br>FY2014 |
|-------------------|--|-----------------|----------------------------|--------------------|-------------------|--------------------|
| 13110             | DNT Intersection Improvements (DNT at Warren)      | 1,100,000       | -                          | 100,000            | 100,000           | 1,000,000          |
| 13111             | Gaylord Parkway Extension                          | -               | -                          | 62,000             | -                 | -                  |
| 13112             | Hillcrest Drainage Enclosure                       | -               | -                          | 45,000             | -                 | -                  |
| 13113             | Miscellaneous Pavement Rehab Phase 3               | 42,700          | -                          | 100,000            | 42,700            | -                  |
| 13114             | Relater Road Landscape & Irrigation                | 743,878         | -                          | 100,000            | 743,878           | -                  |
| 13136             | CR 26 (Rockhill to US 380)                         | 3,926,541       | -                          | -                  | 3,226,541         | 700,000            |
| 13137             | Slope Repairs (Lebanon Road at BNSF and XXX)       | 718,000         | -                          | -                  | 718,000           | -                  |
| 13139             | Roundabout Warren at Ohio                          | 414,738         | -                          | -                  | 414,738           | -                  |
| 13141             | Rogers Road (Eldorado to Fisher)                   | 300,000         | -                          | -                  | -                 | 300,000            |
| 13142             | FM423 Sidewalk                                     | 371,500         | -                          | -                  | 371,500           | -                  |
| 13143             | Mooneyham Sidewalk Project                         | 130,000         | -                          | -                  | 130,000           | -                  |
| 14106             | Lone Star Ranch (Lebanon to FM 423)                | 192,725         | -                          | -                  | -                 | 192,725            |
| 14107             | Rock Creek (Lebanon to Hills of Kingswood)         | 181,116         | -                          | -                  | -                 | 181,116            |
| 14108             | Cotton Gin (Legacy to DNT)                         | 118,236         | -                          | -                  | -                 | 118,236            |
| 14109             | Parkwood (Stonebrook to Eubanks)                   | 16,030          | -                          | -                  | -                 | 16,030             |
| 14110             | SH 121 WB Service Road                             | 136,998         | -                          | -                  | -                 | 136,998            |
| 14111             | Wade (Ohio to Evendell)                            | 2,167           | -                          | -                  | -                 | 2,167              |
| 14112             | Wade (Parkwood to Preston)                         | 14,104          | -                          | -                  | -                 | 14,104             |
| 14113             | Warren Parkway (Ohio to Hillcrest)                 | 13,468          | -                          | -                  | -                 | 13,468             |
| 14113             | Warren Parkway (Ohio to Hillcrest)                 | 180,000         | -                          | -                  | -                 | 180,000            |
| 14114             | Roundabout - FISD                                  | 52,357          | -                          | -                  | 52,357            | -                  |
| 14128             | Miscellaneous Pavement Improvements                | 1,100,000       | -                          | -                  | -                 | 1,100,000          |
| 14129             | Dallas Parkway NB & 3rd Lane (Warren to Lebanon)   | 744,000         | -                          | -                  | -                 | 744,000            |
| 14130             | Dallas Parkway NB & 3rd Lane (Lebanon to Eldorado) | 1,116,000       | -                          | -                  | -                 | 1,116,000          |
| 14131             | Annual Sidewalks                                   | 500,000         | -                          | -                  | -                 | 500,000            |
| 14132             | Coit Road  | 560,000         | -                          | -                  | -                 | 560,000            |
| 14133             | Gaylord Parkway (Warren to Lebanon)                | 4,400,000       | -                          | -                  | -                 | 4,400,000          |
| 14134             | John Hickman (DNT to Parkwood)                     | 2,750,000       | -                          | -                  | -                 | 2,750,000          |
| 14135             | John Hickman (Gaylord to DNT)                      | 2,200,000       | -                          | -                  | -                 | 2,200,000          |
| 14136             | Lebanon Road (DNT to Legacy)                       | 2,750,000       | -                          | -                  | -                 | 2,750,000          |
| 14137             | Stonebrook Parkway (Longhorn to Dallas Parkway)    | 370,000         | -                          | -                  | -                 | 370,000            |
| 13145             | US 380 (CR 26 to Coit Road)                        | 345,000         | -                          | -                  | -                 | 345,000            |
| 08115             | DNT (121 to Warren)                                | 310,000         | -                          | -                  | 310,000           | -                  |
| <b>FACILITIES</b> |  |                 |                            |                    |                   |                    |
| 10122             | The Railroad Museum                                | 1,000,000       | 999,874                    | -                  | 126               | -                  |
| 06149             | City Hall Parking Garage                           | 8,000,000       | 7,886,839                  | -                  | 113,161           | -                  |
| 13138             | PW Parking Lot                                     | 300,000         | -                          | -                  | 300,000           | -                  |
| 13814             | Land   | 6,257,785       | -                          | -                  | 6,257,785         | -                  |
| 08156             | FISD Pre-Plan                                      | 597,143         | 391,758                    | 91,249             | 205,385           | -                  |
| 09108             | Heritage Junction                                  | 40,000          | 38,033                     | -                  | 1,967             | -                  |
| 09101             | Wayfinding Plan                                    | 1,000,000       | 78,518                     | -                  | 921,482           | -                  |
| 08101             | Police Communications                              | 8,000,000       | 7,966,777                  | -                  | 33,223            | -                  |
| 05152             | Fire Station Ambulances                            | 10,970,866      | 5,804,767                  | -                  | 5,166,099         | -                  |
| 12121             | Fire Station 8 Design and Vehicles                 | 7,725,100       | -                          | -                  | 7,725,100         | -                  |
| 12122             | Fire Generators                                    | 43,161          | -                          | -                  | 43,161            | -                  |
| 08134             | Fire Fuel Depot                                    | 50,000          | 38,555                     | -                  | 11,445            | -                  |
| 11107             | Fire Station #7 and Ambulances                     | 6,692,000       | 6,605,908                  | -                  | 86,092            | -                  |
| 141XX             | Fire Station SCBA Equipment                        | 660,000         | -                          | -                  | 660,000           | -                  |
| 12110             | FAC Outdoor Master Plan and Expansion              | 6,510,000       | 8,585                      | 500,000            | 501,415           | 6,000,000          |
| 12120             | City Hall Training Room Build Out                  | 85,000          | 67,138                     | -                  | 17,862            | -                  |
| 03015             | City Hall Canopy/Door                              | 45,000          | -                          | -                  | 45,000            | -                  |
| 13117             | Replacement Fire Equipment                         | 450,000         | -                          | -                  | 450,000           | -                  |
| 13129             | Outdoor Warning Software                           | 69,000          | -                          | -                  | 69,000            | -                  |
| 13130             | Outdoor Warning Sirens                             | 450,000         | -                          | -                  | 450,000           | -                  |
| 13135             | Fire Monument Signs                                | 267,035         | -                          | -                  | 267,035           | -                  |
| 13150             | Multi-use Special Events Sports Facility           | 90,000,000      | -                          | -                  | -                 | 90,000,000         |
| <b>PARKS</b>      |  |                 |                            |                    |                   |                    |
| 02108/13          | Park Development Projects                          | 398,560         | 358,742                    | -                  | 39,818            | -                  |
| 03109             | Chapel Creek                                       | 1,970,284       | 895,094                    | 1,000,000          | 75,190            | 1,000,000          |
| 04117             | Fairways Green                                     | 11,850          | 7,734                      | -                  | 4,116             | -                  |
| 04118             | Queens Gate  | 650,000         | 643,716                    | -                  | 6,284             | -                  |
| 05138             | Grand Park   | 22,610,000      | 10,886,378                 | -                  | 1,223,622         | 10,500,000         |
| 08110             | Mira Monte Site                                    | 1,151,302       | 401,302                    | -                  | 750,000           | -                  |
| 08111             | Hickory Trail                                      | 125,000         | 86,062                     | -                  | 38,938            | -                  |
| 08149             | Dog Park   | 1,000,000       | -                          | -                  | -                 | 1,000,000          |
| 08155             | Skate Park   | 4,507,599       | 2,267,599                  | -                  | 2,240,000         | -                  |
| 09104             | Preston North Neighborhood Park                    | 373,336         | 371,808                    | -                  | 1,528             | -                  |
| 09107             | Adult Softball Complex                             | 2,000,000       | -                          | 2,000,000          | -                 | 2,000,000          |
| 09134             | Bicentennial Park Expansion (Community Spray Park) | 1,500,000       | 528,672                    | 1,000,000          | 971,328           | -                  |
| 09152             | Frisco Commons Park Irrigation                     | 192,752         | 192,589                    | -                  | 163               | -                  |
| 10101             | First Street Neighborhood Park                     | 100,000         | -                          | -                  | 100,000           | -                  |
| 10103             | Griffin Park (Central Park Improvements)           | 50,000          | -                          | -                  | 50,000            | -                  |
| 10104             | Laterra Trail                                      | 500,000         | -                          | -                  | 500,000           | -                  |
| 10108             | Main Street Trail (Teel to FM 423)                 | 491,000         | 222,521                    | -                  | 268,479           | -                  |
| 10111             | Preston Road Hike & Bike Trail (Hickory to Wade)   | 250,000         | 14,431                     | -                  | 235,569           | -                  |
| 10112             | Cottonwood Creek Hike & Bike Trail Section A-3     | 872,000         | 1,361                      | -                  | 870,639           | -                  |
| 10128             | Cottonwood Branch Hike & Bike Trail Section A-6    | 350,000         | 196,026                    | -                  | 153,974           | -                  |
| 11111             | Phillips Creek Hike & Bike Trail                   | 5,382,706       | 1,117,021                  | -                  | 4,265,685         | -                  |
| 11117             | USACE 1135 Project Stewart Creek                   | 500,000         | -                          | -                  | 500,000           | -                  |
| 11118             | Pearson Park                                       | 1,026,000       | 8,684                      | -                  | 17,316            | 1,000,000          |

**Capital Projects Fund Schedule of Projects  
FY 2013-2014**

| PROJECT DESCRIPTION   | TOTAL<br>BUDGET    | ACTUAL PY<br>SPENT TO DATE | ORIGINAL<br>FY2013 | REVISED<br>FY2013  | PROPOSED<br>FY2014 |
|---|--------------------|----------------------------|--------------------|--------------------|--------------------|
| 11127 Stonelake Trail (Custer to Ashley Elementary)           | 150,000            | -                          | -                  | 150,000            | -                  |
| 11128 Stonelake Trail (Section C-6) to Independence           | 428,000            | -                          | -                  | 428,000            | -                  |
| 11130 Beavers Bend (Retaining Wall)                           | 25,000             | 1,150                      | -                  | 23,850             | -                  |
| 11131 Oakbrook Park Reinvestment                              | 125,000            | 91,257                     | -                  | 33,743             | -                  |
| 12101 Cottonwood Linear Creek Park A-2                        | 3,283,000          | 420,844                    | -                  | 2,862,156          | -                  |
| 12102 Warren Park Parking Lot                                 | 500,000            | 475,270                    | -                  | 24,730             | -                  |
| 12103 Water Well  | 1,700,000          | 1,536,934                  | -                  | 163,066            | -                  |
| 12112 Dominion Trail  | 1,700,000          | 11,835                     | -                  | 188,165            | 1,500,000          |
| 12115 Taychas Trail, Phase 2, H&B Trail                       | 950,000            | 69,476                     | 900,000            | 880,524            | -                  |
| 12116 Fairways at Eldorado Reinvestment                       | 75,000             | 32,665                     | -                  | 42,335             | -                  |
| 13115 Village Lakes Proposed Neighborhood Park/Teel Pond      | 1,330,000          | -                          | -                  | 1,330,000          | -                  |
| 13116 Parks and Recreation Master Plan Update                 | 300,000            | -                          | -                  | 300,000            | -                  |
| 13118 Stonebrook Hike & Bike Trail (Starwood to Grand)        | 300,000            | -                          | -                  | 300,000            | -                  |
| 13119 White Rock Creek Greenway Trail                         | 1,497,000          | -                          | -                  | 497,000            | 1,000,000          |
| 13120 Tennis Courts at Warren Sports Complex                  | 300,000            | -                          | -                  | 300,000            | -                  |
| 13121 NE Community Practice Field Complex                     | 1,000,000          | -                          | -                  | 1,000,000          | -                  |
| 13122 Phillips Creek Ranch Neighborhood Park                  | 12,000             | -                          | -                  | 12,000             | -                  |
| 13123 Hillcrest Lebanon 121 H&B Trail                         | 148,000            | -                          | -                  | 148,000            | -                  |
| 13124 6 Cities Trail Connection                               | 2,000,000          | -                          | -                  | -                  | 2,000,000          |
| 13126 Bacchus Phase IV, Fields                                | 9,665,000          | -                          | -                  | 665,000            | 9,000,000          |
| 13127 Friendship Playground Reinvestment                      | 250,000            | -                          | -                  | 250,000            | -                  |
| 13128 Newman Village Neighborhood Park                        | 977,000            | -                          | -                  | 977,000            | -                  |
| 13133 RR Crossing Trail Interfaces                            | 25,000             | -                          | -                  | 25,000             | -                  |
| 13134 Athletic Equipment                                      | 80,000             | -                          | -                  | 80,000             | -                  |
| 13144 Heritage Green Pavilion Improvements                    | 90,000             | -                          | -                  | 90,000             | -                  |
| 14121 Grayhawk II Park  | 35,000             | -                          | -                  | 35,000             | -                  |
| 14122 Timber Ridge Park (Lone Star Ranch #2)                  | 876,000            | -                          | -                  | 876,000            | -                  |
| 14123 Independence and Rolater Trailhead                      | 27,000             | -                          | -                  | 27,000             | -                  |
| 14138 Northwest Quadrant Site #1                              | 700,000            | -                          | -                  | 700,000            | -                  |
| 14139 Northwest Quadrant Site #2                              | 900,000            | -                          | -                  | 900,000            | -                  |
| 141xx Northeast Quadrant Site #1                              | 1,500,000          | -                          | -                  | -                  | 1,500,000          |
| 14140 Southwest Quadrant Site #1                              | 750,000            | -                          | -                  | 750,000            | -                  |
| 14124 Cottonwood Trail (Section A-5) Frisco St to DNT         | 523,000            | -                          | -                  | 523,000            | -                  |
| 141xx Lebanon Road Sidewalk Trail - Remaining Sections        | 300,000            | -                          | -                  | 300,000            | -                  |
| 141xx Parkwood Drive Off Street Trail (Main St to Stonebrook) | 325,000            | -                          | -                  | 325,000            | -                  |
| 14701 Veterans Memorial                                       | 250,000            | -                          | -                  | 250,000            | -                  |
| 141xx Stonelake Greenbelt Trail (Section C-10) NE Community   | 933,000            | -                          | -                  | 933,000            | -                  |
| <b>TOTALS</b>   | <b>378,894,026</b> | <b>89,857,260</b>          | <b>34,608,269</b>  | <b>141,746,922</b> | <b>147,289,844</b> |

**CITY OF FRISCO  
CAPITAL RESERVE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                              | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning      | \$ 1,814,651                 | \$ 2,213,787                              | \$ 2,277,444                             | \$ 3,347,544                              |
| Receipts:                    |                              |   |  |   |
| Interest Income              | 5,261                        | 3,500                                     | 5,100                                    | 3,500                                     |
| Transfers In - General Fund  | 815,000                      | 565,000                                   | 1,065,000                                | 350,000                                   |
| <b>Total Revenue</b>         | <u>820,261</u>               | <u>568,500</u>                            | <u>1,070,100</u>                         | <u>353,500</u>                            |
| <b>Funds Available</b>       | <u>2,634,912</u>             | <u>2,782,287</u>                          | <u>3,347,544</u>                         | <u>3,701,044</u>                          |
| Deductions:                  |                              |   |  |   |
| Capital Project Expenditures | 357,468                      | 694,500                                   | -  | -   |
| <b>Total Deductions</b>      | <u>357,468</u>               | <u>694,500</u>                            | <u>-</u>                                 | <u>-</u>                                  |
| <b>Fund Balance, Ending</b>  | <u><b>\$ 2,277,444</b></u>   | <u><b>\$ 2,087,787</b></u>                | <u><b>\$ 3,347,544</b></u>               | <u><b>\$ 3,701,044</b></u>                |

The City of Frisco's City Council has expressed the desire to establish a reserve for future infrastructure needs. The FY 2008 Budget established the Capital Reserve Fund to hold reserve fund amounts for that purpose. The initial appropriation was a transfer from the General Fund of \$500,000.

In prior years an amount equal to the equipment depreciation for the Frisco Athletic Center (FAC) has been transferred to this fund. All expenditures to date have been used to replace equipment at the FAC. For FY 2013, these expenditures are captured in the General Fund. This Fund will only be used to account for excess or one-time revenue streams that Council chooses to transfer to set aside for future budgets.

**CITY OF FRISCO  
PARK DEDICATION FEE FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning           | \$ 4,299,442                 | \$ 4,716,002                              | \$ 6,477,975                             | \$ 8,009,895                              |
| Receipts:                         |                              |   |  |   |
| Park Dedication Fees              | 2,993,998                    | -   | 3,200,000                                | -   |
| Interest Income                   | 5,322                        | -   | 15,000                                   | -   |
| <b>Total Revenue</b>              | <u>2,999,320</u>             | <u>-</u>                                  | <u>3,215,000</u>                         | <u>-</u>                                  |
| <b>Funds Available</b>            | <u>7,298,762</u>             | <u>4,716,002</u>                          | <u>9,692,975</u>                         | <u>8,009,895</u>                          |
| Deductions:                       |                              |   |  |   |
| Interfund Transfers - Other Funds | 820,787                      | -   | 1,683,080                                | -   |
| <b>Total Deductions</b>           | <u>820,787</u>               | <u>-</u>                                  | <u>1,683,080</u>                         | <u>-</u>                                  |
| <b>Fund Balance, Ending</b>       | <u><b>\$ 6,477,975</b></u>   | <u><b>\$ 4,716,002</b></u>                | <u><b>\$ 8,009,895</b></u>               | <u><b>\$ 8,009,895</b></u>                |

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development.

In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund. A list of the proposed Park Projects for Fiscal Year 2013-2014 can be found on the Capital Projects Fund Schedule of Projects page.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

**CITY OF FRISCO  
THOROUGHFARE & FIRE IMPACT FEES FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning           | \$ 10,288,555                | \$ 10,308,555                             | \$ 11,494,922                            | \$ 14,519,922                             |
| Receipts:                         |                              |   |  |   |
| Impact Fees - Thoroughfare        | 2,175,420                    | -   | 4,000,000                                | -   |
| Interest Income                   | 30,947                       | -   | 25,000                                   | -   |
| <b>Total Revenue</b>              | <b><u>2,206,367</u></b>      | <b><u>-</u></b>                           | <b><u>4,025,000</u></b>                  | <b><u>-</u></b>                           |
| <b>Funds Available</b>            | <b><u>12,494,922</u></b>     | <b><u>10,308,555</u></b>                  | <b><u>15,519,922</u></b>                 | <b><u>14,519,922</u></b>                  |
| Deductions:                       |                              |   |  |   |
| Interfund Transfers - Other Funds | 1,000,000                    | 1,000,000                                 | 1,000,000                                | 1,000,000                                 |
| <b>Total Deductions</b>           | <b><u>1,000,000</u></b>      | <b><u>1,000,000</u></b>                   | <b><u>1,000,000</u></b>                  | <b><u>1,000,000</u></b>                   |
| <b>Fund Balance, Ending</b>       | <b><u>\$ 11,494,922</u></b>  | <b><u>\$ 9,308,555</u></b>                | <b><u>\$ 14,519,922</u></b>              | <b><u>\$ 13,519,922</u></b>               |

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund will be to the Debt Service Fund starting in FY 2012 to help support the debt payment for the projects that were constructed with the bond funds.

A list of the proposed Projects for Fiscal Year 2013-2014 can be found on the Capital Projects Fund Schedule of Projects page.



**CITY OF FRISCO  
UTILITY CAPITAL PROJECTS FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|--------------------------------|------------------------------|---|--|---|
| Working Capital, Beginning     | \$ 36,465,842                | \$ 68,818                                 | \$ 32,295,094                            | \$ 2,789,854                              |
| Receipts:                      |                              |   |  |   |
| Bond Funds                     | -                            | 30,000,000                                | 25,000,000                               | -   |
| Transfers In - Impact Fee Fund | -                            | -   | 3,794,600                                | -   |
| Contributions                  | 1,818,643                    | -   | 265,000                                  | -   |
| Interest Income                | 149,102                      | -   | 60,000                                   | -   |
| <b>Total Revenue</b>           | <b><u>1,967,745</u></b>      | <b><u>30,000,000</u></b>                  | <b><u>29,119,600</u></b>                 | <b><u>-</u></b>                           |
| <b>Funds Available</b>         | <b><u>38,433,587</u></b>     | <b><u>30,068,818</u></b>                  | <b><u>61,414,694</u></b>                 | <b><u>2,789,854</u></b>                   |
| Deductions:                    |                              |   |  |   |
| Capital Project Expenses       | 6,138,493                    | -   | 58,624,840                               | -   |
| <b>Total Deductions</b>        | <b><u>6,138,493</u></b>      | <b><u>-</u></b>                           | <b><u>58,624,840</u></b>                 | <b><u>-</u></b>                           |
| <b>Working Capital, Ending</b> | <b><u>\$ 32,295,094</u></b>  | <b><u>\$ 30,068,818</u></b>               | <b><u>\$ 2,789,854</u></b>               | <b><u>\$ 2,789,854</u></b>                |

This funding is for ongoing improvements to the water and wastewater distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City sold \$25,000,000 in debt in FY 2013. A list of the ongoing projects follows this summary.

**Utility Capital Projects Fund Schedule of Projects**  
**FY 2013-2014**

| PROJECT DESCRIPTION |   | TOTAL<br>BUDGET   | ACTUAL PY<br>SPENT TO DATE | ORIGINAL<br>FY2013 | REVISED<br>FY2013 | PROPOSED<br>FY2014 |
|---------------------|---|-------------------|----------------------------|--------------------|-------------------|--------------------|
| <b>WATER</b>        |   |                   |                            |                    |                   |                    |
| 05604               | DNT Utility Relocates                                 | 1,152,810         | -                          | -                  | 1,152,810         | -                  |
| 06132               | Stonebrook (Legacy to Fighting Eagles)                | 473,712           | 467,446                    | -                  | 6,266             | -                  |
| 06604               | Preston Road WL 24"                                   | 2,156,092         | 2,051,391                  | -                  | 104,701           | -                  |
| 06610               | DNT 24" & 12" WL (Stonebrook to Main)                 | 3,635,367         | 208,535                    | -                  | 3,426,832         | -                  |
| 06611               | Dallas Parkway 30"                                    | 2,879,980         | 991,901                    | -                  | 1,888,079         | -                  |
| 06612               | FM 423 Elevated Storage Tank                          | 301,007           | 298,807                    | -                  | 2,200             | -                  |
| 08125               | Stonebrook (DNT to Preston)                           | 6,219,874         | 173,209                    | -                  | 6,046,665         | -                  |
| 08126               | Rockhill Road (DNT to Preston)                        | 3,137,880         | -                          | -                  | 3,137,880         | -                  |
| 08601               | NW Infrastructure 16" Waterline                       | 913,860           | 662,356                    | -                  | 251,504           | -                  |
| 08602               | Main Street Waterline Relocation                      | 5,424,372         | 1,731,001                  | -                  | 3,693,371         | -                  |
| 08603               | Pump Station Remediation (Eldorado and BNSF Railroad) | 8,972,665         | 8,936,975                  | -                  | 35,690            | -                  |
| 09115               | Rockhill Road (CR26 to DNT)                           | 968,491           | -                          | -                  | 968,491           | -                  |
| 09118               | Independence Parkway (Main to N City Limits)          | 371,089           | 367,578                    | -                  | 3,511             | -                  |
| 09119               | Coit Road 36" Waterline                               | 1,772,685         | -                          | -                  | 1,772,685         | -                  |
| 09123               | Eldorado (Hillcrest to Castleman)                     | 79,630            | -                          | -                  | 79,630            | -                  |
| 09148               | Sanctuary Drive                                       | 13,925            | 10,925                     | -                  | 3,000             | -                  |
| 10606               | Legacy Elevated Storage Tank                          | 4,212,264         | 219,045                    | -                  | 3,993,219         | -                  |
| 11101               | 5th Street Reconstruction                             | 100,185           | -                          | -                  | 100,185           | -                  |
| 11132               | Stonebrook Parkway                                    | 187,672           | -                          | -                  | 187,672           | -                  |
| 12109               | John Hickman (Preston to Ohio)                        | 98,347            | 97,222                     | -                  | 1,125             | -                  |
| 13601               | Downtown Elevated Tank                                | 300,000           | -                          | -                  | 300,000           | -                  |
| 13605               | Water and Wastewater Modeling                         | 200,000           | -                          | -                  | 200,000           | -                  |
| 14601               | Coit Road/Panther Creek Water Transmission Line       | 3,300,000         | -                          | -                  | 3,300,000         | -                  |
| 14602               | CR 26 Water and Wastewater Improvements               | 600,000           | -                          | -                  | 600,000           | -                  |
| 14603               | Main Street Waterline                                 | 550,000           | -                          | -                  | 550,000           | -                  |
| 14604               | Rockhill Waterline                                    | 300,000           | -                          | -                  | 300,000           | -                  |
| <b>WASTEWATER</b>   |   |                   |                            |                    |                   |                    |
| 06132               | Stonebrook (Legacy to Fighting Eagles)                | 100,449           | 94,340                     | -                  | 6,109             | -                  |
| 07609               | Cottonwood Creek Lift Station                         | 628,197           | 334,383                    | -                  | 293,814           | -                  |
| 07804               | Hickman DNT Sewer Project                             | 322,978           | 304,993                    | -                  | 17,985            | -                  |
| 08601               | NW Infrastructure 16" Waterline                       | 6,221,700         | 68,250                     | -                  | 6,153,450         | -                  |
| 12606               | Lone Star Lift Station Expansion                      | 500,000           | -                          | -                  | 500,000           | -                  |
| 09123               | Eldorado (Hillcrest to Castleman)                     | 15,900            | -                          | -                  | 15,900            | -                  |
| 09603               | Cottonwood Branch Sewer Rehab                         | 490,887           | 488,019                    | -                  | 2,868             | -                  |
| 09605               | Panther Creek Sewer Interceptor Phase 2               | 3,391,460         | 777                        | -                  | 3,390,683         | -                  |
| 09606               | Panther Creek Sewer Interceptor Phase 3               | 2,459,895         | 74,698                     | -                  | 2,385,197         | -                  |
| 09607               | North Stewart Creek Sewer Interceptor                 | 3,309,734         | -                          | -                  | 3,309,734         | -                  |
| 11101               | 5th Parkwood Street and Sidewalk                      | 100,936           | -                          | -                  | 100,936           | -                  |
| 11132               | Stonebrook Parkway                                    | 219,708           | -                          | -                  | 219,708           | -                  |
| 11601               | Stewart Creek WW Treatment Plant Expansion            | 4,036,975         | 242,375                    | -                  | 3,794,600         | -                  |
| 11602               | Fairways Lift Station Peak Flow Improvements          | 939,505           | 74,837                     | -                  | 864,668           | -                  |
| 11604               | Panther Creek Reuse - Panther Creek WWTP              | 1,321,533         | 67,196                     | -                  | 1,254,337         | -                  |
| 12109               | John Hickman (Preston to Ohio)                        | 54,171            | 41,598                     | -                  | 12,573            | -                  |
| 12605               | Gaylord-DNT WW System Capacity Improvement            | 2,951,057         | 1,987                      | -                  | 2,949,070         | -                  |
| 12602               | West Rowlett Creek WW Main                            | 228,474           | 55,486                     | -                  | 172,988           | -                  |
| 13604               | Panther Creek Extension (PC5)                         | 414,704           | -                          | -                  | 414,704           | -                  |
| 14605               | SH 121 (39b)  | 60,000            | -                          | -                  | 60,000            | -                  |
| 14606               | Whitsell Tract Lift Station and Force Main            | 600,000           | -                          | -                  | 600,000           | -                  |
| <b>TOTALS</b>       |   | <b>76,690,170</b> | <b>18,065,330</b>          | <b>-</b>           | <b>58,624,840</b> | <b>-</b>           |

**CITY OF FRISCO  
UTILITY IMPACT FEES FUND  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                    | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------------|------------------------------|---|--|---|
| Working Capital, Beginning         | \$ 11,751,674                | \$ 11,581,874                             | \$ 12,854,358                            | \$ 16,374,858                             |
| Receipts:                          |                              |   |  |   |
| Impact Fees - Water/Sewer          | 3,078,410                    | -   | 5,500,000                                | -   |
| Interest Income                    | 24,274                       | -   | 20,500                                   | -   |
| <b>Total Revenue</b>               | <b><u>3,102,684</u></b>      | <b><u>-</u></b>                           | <b><u>5,520,500</u></b>                  | <b><u>-</u></b>                           |
| <b>Funds Available</b>             | <b><u>14,854,358</u></b>     | <b><u>11,581,874</u></b>                  | <b><u>18,374,858</u></b>                 | <b><u>16,374,858</u></b>                  |
| Deductions:                        |                              |   |  |   |
| Interfund Transfers - Utility Fund | 2,000,000                    | 2,000,000                                 | 2,000,000                                | 2,000,000                                 |
| <b>Total Deductions</b>            | <b><u>2,000,000</u></b>      | <b><u>2,000,000</u></b>                   | <b><u>2,000,000</u></b>                  | <b><u>2,000,000</u></b>                   |
| <b>Working Capital, Ending</b>     | <b><u>\$ 12,854,358</u></b>  | <b><u>\$ 9,581,874</u></b>                | <b><u>\$ 16,374,858</u></b>              | <b><u>\$ 14,374,858</u></b>               |

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund are being utilized to offset debt payments in the Utility Fund.

**CITY OF FRISCO  
CHARITABLE FOUNDATION  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                             | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|-----------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning     | \$ 18,767                    | \$ 32,477                                 | \$ 33,294                                | \$ 28,452                                 |
| Receipts:                   |                              |   |  |   |
| Contributions               | 16,326                       | -   | 1,566                                    | -   |
| <b>Total Revenue</b>        | <u>16,326</u>                | <u>-</u>                                  | <u>1,566</u>                             | <u>-</u>                                  |
| <b>Funds Available</b>      | <u>35,093</u>                | <u>32,477</u>                             | <u>34,860</u>                            | <u>28,452</u>                             |
| Deductions:                 |                              |   |  |   |
| Operating Expenditures      | 1,799                        | -   | 6,408                                    | -   |
| <b>Total Deductions</b>     | <u>1,799</u>                 | <u>-</u>                                  | <u>6,408</u>                             | <u>-</u>                                  |
| <b>Fund Balance, Ending</b> | <u>\$ 33,294</u>             | <u>\$ 32,477</u>                          | <u>\$ 28,452</u>                         | <u>\$ 28,452</u>                          |

The Charitable Foundation Fund was established in FY 2007 to track and account for the contributions received for specifically designated purposes.

**CITY OF FRISCO  
COMMUNITY DEVELOPMENT CORPORATION  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|                                    | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|------------------------------------|------------------------------|---|--|---|
| Fund Balance, Beginning            | \$ 9,208,215                 | \$ 33,071,747                             | \$ 34,330,287                            | \$ 47,522,403                             |
| Receipts:                          |                              |   |  |   |
| Sales Tax Receipts                 | 12,244,541                   | 12,705,000                                | 15,011,400                               | 17,452,882                                |
| Interest Income                    | 19,462                       | 14,000                                    | 24,000                                   | 24,000                                    |
| Bond Proceeds (includes refunding) | 51,734,681                   | -   | 30,181,317                               | 15,000,000                                |
| Rental Income                      | 658,111                      | 676,652                                   | 648,152                                  | 696,042                                   |
| Sale of Fixed Assets               | 880                          | -   | 54,969                                   | -   |
| Note Refinancing                   | -                            | -   | 1,250,000                                | -   |
| <b>Total Revenue</b>               | <b>64,657,675</b>            | <b>13,395,652</b>                         | <b>47,169,838</b>                        | <b>33,172,924</b>                         |
| <b>Funds Available</b>             | <b>73,865,890</b>            | <b>46,467,399</b>                         | <b>81,500,125</b>                        | <b>80,695,327</b>                         |
| Deductions:                        |                              |   |  |   |
| Operating Expenditures             | 229,814                      | 848,000                                   | 313,000                                  | 275,000                                   |
| Capital Outlay                     | 7,509,637                    | -   | 8,255,416                                | 37,200,000                                |
| Appropriation for Sports Complex   | 843,339                      | 814,003                                   | 814,003                                  | 818,517                                   |
| Section 380 Sales Tax Grant        | -                            | -   | 1,096,500                                | 2,145,399                                 |
| Interfund Transfers - Other Funds  | 2,230,832                    | 500,000                                   | 1,671,707                                | 16,250,000                                |
| Refunded Debt Escrow               | 8,883,003                    | -   | 15,248,950                               | -   |
| Principal                          | 17,165,000                   | 3,739,000                                 | 3,739,000                                | 5,860,000                                 |
| Interest/Fiscal Charges            | 2,673,978                    | 2,947,026                                 | 2,839,146                                | 3,248,277                                 |
| <b>Total Deductions</b>            | <b>39,535,603</b>            | <b>8,848,029</b>                          | <b>33,977,722</b>                        | <b>65,797,193</b>                         |
| Fund Balance, Ending               | \$ 34,330,287                | \$ 37,619,370                             | \$ 47,522,403                            | \$ 14,898,134                             |
| Assigned General Reserve           | 3,066,000                    | 3,179,750                                 | 3,484,725                                | 3,832,871                                 |
| Assigned Capital Maint Reserve     | 100,000                      | 100,000                                   | 100,000                                  | 100,000                                   |
| Escrow for Exide Land              | 18,000,000                   | 18,000,000                                | 17,000,000                               | -   |
| Escrow for Exide Remediation       | 500,000                      | 500,000                                   | 200,000                                  | -   |
| Restricted Bond Reserve Fund       | 2,392,598                    | 2,023,260                                 | 2,278,293                                | 2,278,598                                 |
| <b>Unassigned Fund Balance</b>     | <b>\$ 10,271,689</b>         | <b>\$ 13,816,360</b>                      | <b>\$ 24,459,385</b>                     | <b>\$ 8,686,665</b>                       |

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. Projects included in the FY 2014 Proposed Budget are \$15,000,000 for the purchase of land for Grand Park and \$17,200,000 for the purchase and related costs of the Exide land. Interfund transfers include \$9,000,000 for the construction of new ball fields at Bacchus Park, \$6,000,000 for the Frisco Athletic Center outdoor expansion, \$1,000,000 for the Dog Park expansion and \$250,000 for the Veterans Walk of Honor.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

**CITY OF FRISCO  
ECONOMIC DEVELOPMENT CORPORATION  
BUDGET SUMMARY  
FISCAL YEAR 2013 - 2014**

|   | <u>ACTUAL<br/>FY 2011-12</u> | <u>ORIGINAL<br/>BUDGET<br/>FY 2012-13</u> | <u>REVISED<br/>BUDGET<br/>FY 2012-13</u> | <u>PROPOSED<br/>BUDGET<br/>FY 2013-14</u> |
|---|------------------------------|---|--|---|
| Fund Balance, Beginning                 | \$ 18,861,941                | \$ 48,623,796                             | \$ 51,975,352                            | \$ 48,699,365                             |
| Receipts:                               |                              |   |  |   |
| Sales Tax Receipts                      | 12,244,541                   | 12,705,000                                | 15,011,400                               | 17,452,882                                |
| Interest Income                         | 37,273                       | 26,000                                    | 39,000                                   | 44,000                                    |
| Contributions                           | 33,345                       | 33,345                                    | 33,345                                   | 38,525                                    |
| Note/Bond Proceeds (includes refunding) | 41,249,458                   | -   | -  | 25,000,000                                |
| Sale of Assets                          | -                            | -   | -  | 1,493,696                                 |
| Loan Income                             | 51,478                       | 46,831                                    | 52,442                                   | 31,528                                    |
| Miscellaneous Revenue                   | 43,150                       | 25  | 3,805                                    | 3,200                                     |
| <b>Total Revenue</b>                    | <b><u>53,659,245</u></b>     | <b><u>12,811,201</u></b>                  | <b><u>15,139,992</u></b>                 | <b><u>44,063,831</u></b>                  |
| <b>Funds Available</b>                  | <b><u>72,521,186</u></b>     | <b><u>61,434,997</u></b>                  | <b><u>67,115,344</u></b>                 | <b><u>92,763,196</u></b>                  |
| Deductions:                             |                              |   |  |   |
| Operating Expenditures                  | 1,856,229                    | 2,658,919                                 | 2,808,980                                | 2,812,095                                 |
| Capital Outlay                          | 392,175                      | -   | 2,757,946                                | 26,446,399                                |
| Remediation                             | 150,000                      | -   | 150,000                                  | 300,000                                   |
| Incentives                              | 2,611,124                    | 6,765,438                                 | 7,586,838                                | 33,067,416                                |
| Appropriation for Sports Complex        | 397,717                      | 448,954                                   | 448,954                                  | 387,579                                   |
| Appropriation for Soccer Complex        | 369,001                      | 367,894                                   | 367,894                                  | 367,344                                   |
| Transfer to other funds                 | 574,799                      | 45,000                                    | 240,916                                  | 50,000                                    |
| Principal                               | 12,295,518                   | 1,945,000                                 | 1,945,000                                | 1,945,000                                 |
| Interest/Fiscal Charges                 | 1,899,271                    | 2,109,451                                 | 2,109,451                                | 2,134,276                                 |
| <b>Total Deductions</b>                 | <b><u>20,545,834</u></b>     | <b><u>14,340,656</u></b>                  | <b><u>18,415,979</u></b>                 | <b><u>67,510,109</u></b>                  |
| Fund Balance, Ending                    | \$ 51,975,352                | \$ 47,094,341                             | \$ 48,699,365                            | \$ 25,253,088                             |
| Escrow for Exide Land                   | 27,000,000                   | 27,000,000                                | 25,500,000                               | -   |
| Restricted for Debt Service             | 3,652,943                    | 2,151,320                                 | 3,521,186                                | 3,525,684                                 |
| Escrow for Exide Remediation            | 500,000                      | 500,000                                   | 300,000                                  | -   |
| Non spendable - Prepaids                | 214,459                      | -   | -  | -   |
| <b>Unassigned Fund Balance</b>          | <b><u>\$ 20,607,950</u></b>  | <b><u>\$ 17,443,021</u></b>               | <b><u>\$ 19,378,179</u></b>              | <b><u>\$ 21,727,404</u></b>               |

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds and other financial obligations supported by the FEDC half cent sales tax can be found in the Long Term Debt section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

## Economic Development Corporation

### Mission Statement

The Frisco Economic Development Corporation (EDC) in partnership with the City of Frisco works to attract companies from outside the area, as well as, retain and expand local businesses. With this collaboration and the creation of programs providing critical elements for success in the community, the FEDC consistently creates an inflow of new and innovative companies into the community, creating new jobs and expanding the commercial tax base of the City of Frisco.

### Core Services

FEDC has four core services: attract jobs from outside the area, retain and expand local businesses, enhance Frisco's innovative culture through entrepreneurship and improve product readiness and competitiveness.

These services are accomplished by targeting these areas:

Attracting companies to the City for job/investment growth using the strategies: organize to compete, marketing for lead generation, proactive sales;

Providing support and resources to existing businesses for retention and expansion by communication, outreach, continuation of green initiative program, and researching local businesses;

Supporting an entrepreneurial/collaborative environment for business formation via partnership with the North Texas Enterprise Center (NTEC), increase connections to help companies' innovation, and foster Frisco students' entrepreneurial thinking;

Establishing incentive guidelines, communicate market demands for real estate, and enhance innovation, labor force skills through promotion of workforce development.

### Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY14 Budget amounts are based on projected and on-going development efforts by the FEDC Staff.
- ★Appropriation for expanded business enterprises are based on current and projected candidates for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on agreements that are approved by the FEDC Board of Directors.



### Frisco EDC Five Year Summary 2008 - 2012

| Year         | Number of Projects | Potential Square Feet | Potential Capital Investment | Potential Direct Jobs Created /Retained |
|--------------|--------------------|-----------------------|------------------------------|---|
| 2012         | 27                 | 1,973,620             | \$1,013,151,000              | 3,500                                   |
| 2011         | 27                 | 839,761               | \$152,655,500                | 2,030                                   |
| 2010         | 33                 | 1,442,014             | \$264,991,500                | 3,465                                   |
| 2009         | 20                 | 938,375               | \$179,171,000                | 1,272                                   |
| 2008         | 10                 | 365,200               | \$39,963,000                 | 533                                     |
| <b>Total</b> | <b>117</b>         | <b>5,558,970</b>      | <b>\$1,649,932,000</b>       | <b>10,800</b>                           |

5 Year Average: 23 1,111,794 \$329,986,400 2,160



## Economic Development Corporation

### Performance Measures - Efficiency/Effectiveness

#### Strategic Focus Area: Sustainable City

| Strategy  | Objective  | Performance Measure  | FY 2012 Actual         | FY 2013 Revised        | FY 2014 Proposed       |
|---|--|--|------------------------|------------------------|------------------------|
| Attract jobs - job growth                           | Attract companies to Frisco from other markets for job and investment growth   | New direct jobs  | 2,815                  | 1,000                  | 2,500                  |
|   |  | New indirect jobs  | 1,000                  | 500                    | 1,000                  |
|   |  | Total jobs   | 3,815                  | 1,500                  | 3,500                  |
| Retain/expand local business                        | Provide support and resources to existing businesses for retention and expansion   | Participants in: Frisco Forum; FACT Team; HR Forum; Green Network; Logistics Mgmt Series | 350                    | 375                    | 400                    |
|   |  | Jobs saved   | 300                    | 700                    | 700                    |
|   |  | Outreach meetings  | Business visits<br>100 | Business visits<br>125 | Business visits<br>135 |
|   |  |  | Agency meetings<br>50  | Agency meetings<br>75  | Agency meetings<br>75  |
| Enhance innovative culture through entrepreneurship | Through NTEC, support entrepreneurial and collaborative environment for new business formation   | Program companies  | 24                     | 24                     | 17                     |
|   |  | Educational conferences  | 17                     | 18                     | 18                     |
|   |  | FTE jobs   | 67                     | 63                     | 75                     |
| Improve product readiness and competitiveness       | Establish Incentive policy; communicate market demands for real estate, promote sustainability, workforce development, quality of life | Media placement value  | \$125,000              | \$250,000              | \$275,000              |
|   |  | Business leads through social media and website analytics                                | 15                     | 20                     | 20                     |

### Major Budget Items

★The FY 2014 Budget for the Economic Development Corporation allocates over \$14,789,341 for incentives, debt payments and other financial obligations.

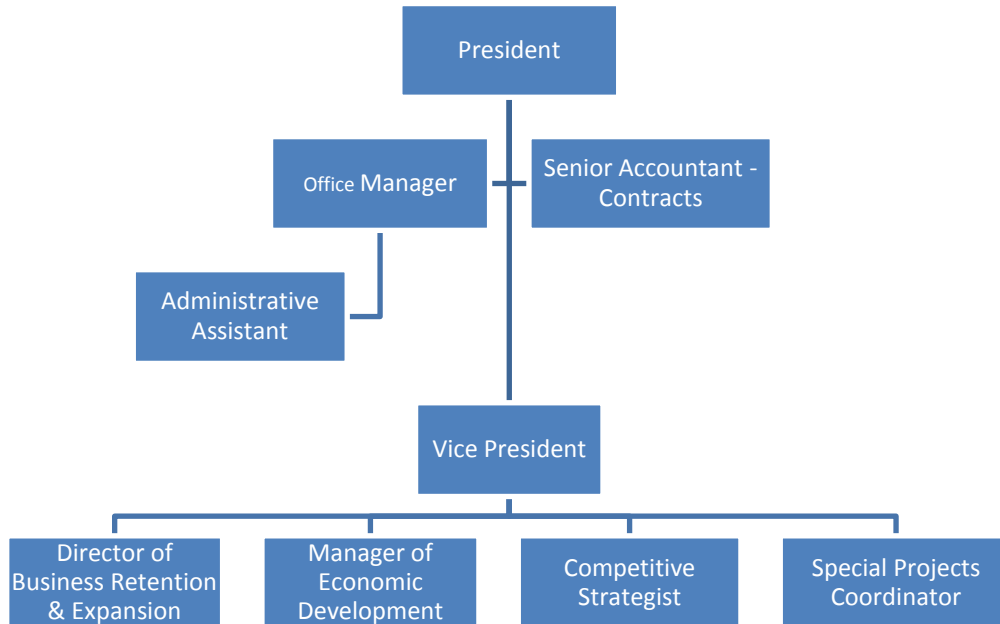
### Expenditures - 81015000

|            | 2011-2012 Actual | 2012-2013 Revised | 2013-2014 Proposed |
|------------|------------------|-------------------|--------------------|
| Personnel  | 742,498          | 911,078           | 963,464            |
| Operations | 1,113,731        | 1,961,866         | 1,848,631          |
| Capital    | 392,175          | 5,681             | 26,446,399         |
| Total      | 2,248,404        | 2,878,625         | 29,258,494         |



## Economic Development Corporation

### Personnel



|  | Level | FY 2012     | FY 2013     | FY 2014     |
|--|-------|-------------|-------------|-------------|
| President                                  | -     | 1           | 1           | 1           |
| Vice President                             | -     | 1           | 1           | 1           |
| Director of Business Retention & Expansion | -     | 1           | 1           | 1           |
| Senior Accountant-Contracts                | -     | 0.50        | -           | -           |
| Manager of Economic Development            | -     | 1           | 1           | 1           |
| Competitive Strategist                     | -     | 1           | 1           | 1           |
| Special Projects Coordinator               | -     | -           | 1           | 1           |
| Office Manager                             | 38    | -           | 1           | 1           |
| Senior Assistant                           | -     | 1           | -           | -           |
| Administrative Assistant                   | 28    | 1           | 1           | 1           |
| <b>Total</b>                               |       | <b>7.50</b> | <b>8.00</b> | <b>8.00</b> |





## **Supplemental Information**

- Abbreviations and Acronyms
- Glossary
- Miscellaneous Statistics
- Financial Policies
- Pay Plans
- Ordinances

**City of Frisco, Texas**  
**FY 2014**  
**Annual Budget**

## Abbreviations and Acronyms

|                 |   |
|-----------------|---|
| <b>AFIS</b>     | <b>Automatic Fingerprint Identification System (Police)</b>                             |
| <b>AMH</b>      | <b>Automated Material Handling (Library)</b>  |
| <b>ASCLD</b>    | <b>American Society of Crime Laboratory Directors (Police)</b>                          |
| <b>bp</b>       | <b>basis points (Financial Services)</b>  |
| <b>CAD</b>      | <b>Central Appraisal District</b>   |
| <b>CALEA</b>    | <b>Commission on Accreditation for Law Enforcement Agencies (Police)</b>                |
| <b>CAPERS</b>   | <b>Crimes Against Persons (Police)</b>  |
| <b>CAFR</b>     | <b>Comprehensive Annual Financial Report</b>  |
| <b>CDBG</b>     | <b>Community Development Block Grant</b>  |
| <b>CEFR</b>     | <b>Certificate of Excellence in Financial Reporting (Financial Services)</b>            |
| <b>CERT</b>     | <b>Citizens Emergency Response Team (Fire)</b>  |
| <b>CFA</b>      | <b>Citizens Fire Academy (Fire)</b>   |
| <b>CID</b>      | <b>Criminal Investigation (Police)</b>  |
| <b>the City</b> | <b>City of Frisco, Texas</b>  |
| <b>COMSTAT</b>  | <b>Computer Statistics/Comparative Statistics (Police)</b>                              |
| <b>COBIT</b>    | <b>Control Objectives for Information-related Technologies (Information Technology)</b> |
| <b>EMS</b>      | <b>Emergency Management Services (Fire)</b>   |
| <b>FACT</b>     | <b>Frisco Assistant Code Team (Development Services)</b>                                |
| <b>FCDC</b>     | <b>Frisco Community Development Corporation</b>   |
| <b>FEDC</b>     | <b>Frisco Economic Development Corporation</b>  |
| <b>FISD</b>     | <b>Frisco Independent School District</b>   |
| <b>FTE</b>      | <b>Full Time Equivalent</b>   |
| <b>GAAP</b>     | <b>Generally Accepted Accounting Principles (Financial Services)</b>                    |
| <b>GASB</b>     | <b>Governmental Accounting Standards Board</b>  |
| <b>GFOA</b>     | <b>Government Finance Officer's Association (Financial Services)</b>                    |
| <b>GIS</b>      | <b>Geographic Information System (Information Technology)</b>                           |

## Abbreviations and Acronyms

|                  |   |
|------------------|---|
| <b>HR</b>        | <b>Human Resources</b>  |
| <b>ILL</b>       | <b>Inter-library Loan system (Library)</b>  |
| <b>ISO</b>       | <b>International Organization for Standardization</b>                                 |
| <b>ISO</b>       | <b>Insurance Services Office (Fire)</b>   |
| <b>MIS</b>       | <b>Management Information Services (Information Technology)</b>                       |
| <b>NASRO</b>     | <b>National Association of School Resource Officers (Police)</b>                      |
| <b>PM</b>        | <b>Preventative Maintenance (Administrative Services)</b>                             |
| <b>PM</b>        | <b>Performance Measure</b>  |
| <b>PSO</b>       | <b>Public Service Officer (Police)</b>  |
| <b>ROW</b>       | <b>Right-Of-Way (Public Works)</b>  |
| <b>SRO</b>       | <b>School Resource Officer (Police)</b>   |
| <b>SSO</b>       | <b>Sanitary Sewer Overflows (Public Works)</b>  |
| <b>the State</b> | <b>the State of Texas</b>   |
| <b>SIU</b>       | <b>Special Investigations Unit</b>  |
| <b>TCLEOSE</b>   | <b>Texas Commission on Law Enforcement - Officer Standards and Education (Police)</b> |
| <b>TEEX-IDS</b>  | <b>Texas Engineering Extension Service - Leadership Development Symposium (Fire)</b>  |
| <b>TIRZ #1</b>   | <b>Tax Increment Reinvestment Zone #1</b>   |
| <b>TMS</b>       | <b>Talent Management System (HR)</b>  |
| <b>USPS</b>      | <b>United States Postal Service (Administrative Services)</b>                         |

## Glossary

**Accrual Basis of Accounting:** A method of accounting where revenues are recorded when the service is given and the expenses are recognized when the benefit is received, regardless of the timing of related cash flows.

**Accounting Period:** A period of time (e.g. one month, one year) where the City determines its financial position and results of operations.

**Ad Valorem Tax:** A tax levied on the assessed value of real estate and personal property. This tax is also known as a property tax.

**Adopted Budget:** The proposed budget as initially formally approved by the City Council.

**Amended Budget:** The adopted budget as formally adjusted by the City Council (revised budget).

**Amortization:** The reduction of debt through regular payments of principal and interest sufficient to retire the debt instrument at a predetermined date known as maturity.

**Appropriation:** A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the fund level.

**Assessed Property Value:** The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

**Assigned Fund Balance:** Represents resources set aside ("earmarked") by the City for a particular purpose.

**Balanced Budget:** A budget in which planned funds available equal planned expenditures.

**Basis Point:** One basis point is equal to 1/100 of a percent. If interest rates rise from 1.5 percent to 1.75 percent, the difference is referred to as an increase of 25 basis points.

**Bonds:** A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

**Budget:** An annual financial plan that identifies revenues, specifies the type and level of services to be provided, and establishes the amount of money which can be spent.

**Budget Letter:** Letter included in the opening section of the budget, that provides a summary of the most important challenges of the budget year, changes from previous years and recommendations regarding the financial policy for the upcoming period.

**CAFR (Comprehensive Annual Financial Report):** The City's annual financial statement prepared in accordance with *generally accepted accounting principles*. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

**Capital Equipment:** Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

**Capital Improvement Budget:** The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

**Capital Projects Fund:** A Governmental Fund to account for resources for construction, major repair or renovation of city property.

**Comprehensive Annual Financial Report:** See (CAFR).

**Committed Fund Balance:** Represents resources whose use is subject to a legally binding constraint that is imposed by the City Council.

**Contingency:** A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

**Debt Service:** The payment of principal and interest on borrowed funds such as bonds.

**Debt Service Fund:** A Governmental Fund used for resource accumulation and the payment of long-term debt principal, interest and related costs.

**Depreciation:** The systematic distribution or allocation of the cost or basic value of a capital asset over its estimated useful life.

**Government Funds:** Funds that are generally used to account for tax-supported activities. There are five different types of government funds: the general fund, special revenue funds, debt service funds, capital project funds and permanent funds.

## Glossary

**Distinguished Budget Presentation Program:** A voluntary program administered by the Government Finance Officer's Association to encourage governments to publish efficiently organized and easily readable budget document and to provide peer recognition and technical assistance to the financial officers preparing them.

**Enterprise Fund:** A self-supporting proprietary fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund, Stormwater Fund and Environmental Services Fund.

**Fines and Forfeitures:** Fees collected by the Court System, including bail forfeitures, fines, and traffic fines.

**Franchise Tax:** Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

**FTE (Full-Time Equivalent):** A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

**Fund:** A self-balancing set of accounts to record revenues and expenditures associated with a specific purpose.

**Fund Balance:** Net position of a governmental fund.

**Fund Balance Policy:** Policy to maintain fund balance at a predetermined target level.

**FY (Fiscal Year):** A period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2014 designates the fiscal year ending September 30, 2014.

**GAAP (Generally Accepted Accounting Principles):** Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

**General Fund:** One of five Governmental fund types to account for resources and uses of general operating functions of City Departments. The primary resources are property, sales, and franchise taxes.

**Interest Income:** Revenue received from investing the City's *fund balances*.

**Interfund Transfer:** Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

**Intergovernmental Revenue:** Federal, state and county grants, and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

**Mission Statement:** The statement that identifies the purpose and function of an organizational unit.

**Miscellaneous (Other) Revenue:** Impounds, evidence, tower lease revenue, copy charges, and sundry revenue are examples.

**Non-Departmental:** Referring to activities, revenues and expenditures that are not assigned to a particular Department.

**Operating Budget:** A budget for general expenditures such as salaries, utilities, and supplies. Generally does not include the Capital Projects Fund.

**Per capita:** A measurement of the proportion of some statistic to individual resident determined by dividing the statistic by the current population.

**Performance Measure:** A variety of methods used to assess the results achieved and improvements still required in a process or system. Measurement gives the basis for continuous improvement by helping evaluate what is working and what is not.

**Permit Revenue:** Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

**Private Contributions:** Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

**Property Tax:** A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

**Property Tax Rate:** The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

## Glossary

**Non-spendable:** Represents the portion of the net position that cannot be spent because the underlying resources are not in spendable form. i.e.: inventories and prepaids.

**Restricted:** Represents resources subject to externally enforceable constraints.

**Sales Tax:** A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

**Sources:** All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from the sale of bonds, lease agreements, or other obligations.

**Solid Waste Collection:** An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

**Special Revenue Fund:** Funds used to account for certain property taxes, grant funds, and other special revenue legally restricted for specific purposes.

**Subsidiary Fund:** A fund that acts as a supplement to or supports a primary fund. For example, the Special Events Fund is a subsidiary fund to the General Fund.

**Utility Fund:** An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

**Unassigned Fund Balance:** The difference between total fund balance and non-spendable, restricted, committed and assigned components.

**Working Capital:** Current assets less current liabilities or that part of capital that is liquid and readily available to meet requirements.

## CITY OF FRISCO, TEXAS STATISTICS

|                       |                 |
|-----------------------|-----------------|
| Date of Incorporation | March 3, 1908   |
| Form of Government    | Council/Manager |
| Number of employees:  | 1,261           |
| Full Time             | 952             |
| Part Time             | 309             |
| Area in square miles  | 70              |

### Principal Taxpayers

| <u>Taxpayer</u>                        | 2012<br>Taxable<br>Assessed<br><u>Valuation</u> | % of<br>Total<br>Assessed<br><u>Valuation</u> |
|--|---|---|
| Stonebriar Mall Ltd Partnership        | \$ 226,514,276                                  | 1.38%   |
| BPR Shopping Center LP                 | 116,000,000                                     | 0.70%   |
| Tenet Frisco Ltd                       | 82,472,724                                      | 0.50%   |
| HRT Properties of Texas LTD            | 78,149,637                                      | 0.47%   |
| Hall Office Portfolio DB LLC           | 52,000,000                                      | 0.32%   |
| Specified Properties                   | 51,051,750                                      | 0.31%   |
| HR Acquisition of San Antonio LTD      | 49,008,267                                      | 0.30%   |
| Wells Core Reit - 7624/7668 Warren LLC | 43,900,000                                      | 0.27%   |
| IKEA Property Inc.                     | 40,680,000                                      | 0.25%   |
| CRP Cypress Lake LP                    | 38,444,846                                      | 0.23%   |
| Alta Frisco LP                         | 35,002,733                                      | 0.21%   |
| Kimco Frisco LP                        | 33,121,646                                      | 0.20%   |
| Oncor Electric Delivery Company        | 32,884,530                                      | 0.20%   |
|  | <hr/>   |   |
|  | 879,230,409                                     | 5.34%   |



## Demographic and Economic Statistics

| <u>Fiscal Year</u> | <u>(1)<br/>Population</u> | <u>Personal<br/>Income (,000)</u> | <u>(2)<br/>Per<br/>Capita<br/>Income</u> | <u>(2)<br/>Median<br/>Age</u> | <u>(3)<br/>School<br/>Enrollment</u> | <u>(4)<br/>Unemployment<br/>Rate</u> |
|--------------------|---------------------------|-----------------------------------|--|-------------------------------|--------------------------------------|--------------------------------------|
| 2004               | 71,952                    | 2,989,462                         | 41,548                                   | 30.9                          | 16,279                               | 6.0%                                 |
| 2005               | 80,520                    | 2,920,863                         | 36,275                                   | 33.8                          | 19,678                               | 3.6%                                 |
| 2006               | 90,598                    | 3,559,233                         | 39,286                                   | 33.2                          | 23,713                               | 3.3%                                 |
| 2007               | 97,280                    | 4,106,772                         | 42,216                                   | 33.5                          | 27,207                               | 3.9%                                 |
| 2008               | 101,524                   | 4,042,381                         | 39,817                                   | 31.7                          | 30,761                               | 4.9%                                 |
| 2009               | 106,036                   | 4,430,820                         | 41,786                                   | 33.2                          | 33,895                               | 7.9%                                 |
| 2010               | 116,989                   | 5,961,993                         | 40,185                                   | 32.8                          | 37,269                               | 8.1%                                 |
| 2011               | 122,822                   | 4,673,131                         | 38,048                                   | 33.9                          | 40,122                               | 8.0%                                 |
| 2012               | 128,281                   | 5,180,628                         | 40,385                                   | 34.0                          | 42,650                               | 5.4%                                 |

### Data Sources

(1) City of Frisco (Population) as of October 1, 2012

(2) U.S. Census 2012 Estimated from 2011 Statistics

(3) Frisco Independent School District (School Enrollment), October 2012

(4) Department of Labor - August 2012

## Principal Employers

| <u>Employer</u>                    | <u>Employees</u> | <u>Rank</u> | <u>Percentage<br/>of Total<br/>City<br/>Employment</u> |
|------------------------------------|------------------|-------------|--|
| Frisco ISD                         | 5,500            | 1           | 8.64%  |
| Stonebriar Center Mall             | 3,456            | 2           | 5.43%  |
| City of Frisco                     | 1,140            | 3           | 1.79%  |
| Amerisource Bergen Specialty Group | 1,100            | 4           | 1.73%  |
| Mario Sinacola & Sons Excavating   | 603              | 5           | 0.95%  |
| T-Mobile USA                       | 525              | 6           | 0.83%  |
| Conifer                            | 500              | 7           | 0.79%  |
| IKEA Frisco                        | 412              | 8           | 0.65%  |
| Oracle USA                         | 409              | 9           | 0.64%  |
| Market Street                      | 300              | 10          | 0.47%  |
| <b>Total</b>                       | <b>13,945</b>    |             | <b>21.92%</b>  |

Source: North Central Texas Council of Governments website,  
Frisco ISD Communications, City of Frisco, Collin County

## Operating Indicators by Function

| Function   | <u>2008</u> | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> |
|--|-------------|-------------|-------------|-------------|-------------|
| General government                                 |             |             |             |             |             |
| Building permits issued                            |             |             |             |             |             |
| Residential  | 1,293       | 1,296       | 2,179       | 1,322       | 1,370       |
| Commercial   | 358         | 289         | 278         | 328         | 325         |
| Planning and development cases processed           | 288         | 159         | 171         | 236         | 309         |
| Police   |             |             |             |             |             |
| Physical arrests                                   | 2,235       | 2,088       | 2,934       | 3,381       | 3,398       |
| Traffic violations                                 | 13,154      | 14,229      | 12,078      | 15,783      | 16,413      |
| Parking violations                                 | 319         | 412         | 589         | 913         | 854         |
| Fire protection                                    |             |             |             |             |             |
| Number of calls answered                           | 6,779       | 7,351       | 7,178       | 8,186       | 8,684       |
| Inspections  | 4,766       | 4,638       | 4,648       | 4,886       | 5,373       |
| Inspections - SAFER Program                        | -           | -           | 2,075       | 2,443       | 2,688       |
| Highways and streets                               |             |             |             |             |             |
| Street resurfacing (square yards)                  | 11,291      | 3,013       | 14,808      | 1,500       | 6,291       |
| Street curb miles swept                            | 10,945      | 13,889      | 7,887       | 7,896       | 7,896       |
| Environmental services                             |             |             |             |             |             |
| Solid waste collected (tons)                       | 78,427      | 76,934      | 74,548      | 76,209      | 79,154      |
| Recycled materials collected (tons)                | 13,770      | 14,136      | 14,605      | 14,556      | 15,343      |
| Culture and recreation                             |             |             |             |             |             |
| Library materials circulation                      | 778,374     | 1,118,394   | 1,175,383   | 1,266,866   | 1,510,956   |
| Parks acreage                                      | 1,333       | 1,348       | 1,374       | 1,348       | 1,348       |
| Athletic facilities and pavilion rental (visits)   | 608,500     | 766,404     | 743,731     | 756,317     | 803,925     |
| Water  |             |             |             |             |             |
| New connections                                    | 3,282       | 1,009       | 1,344       | 1,408       | 1,473       |
| Average daily consumption (million gallons/day)    | 23.90       | 22.3        | 22.6        | 27.7        | 26.5        |
| Sewer  |             |             |             |             |             |
| Average daily wastewater flow (million gallon/day) | 9.17        | 9.1         | 10.3        | 9.4         | 8.5         |

Sources: City Departments

Fire Protection Inspections include 743 automatic sprinkler inspections and 21 foster care, adoption or home daycare inspections.

Traffic violations include citations from the "red light" program.

## CAPITAL ASSET STATISTICS BY FUNCTION

| Function                                     | <u>2008</u> | <u>2009</u> | <u>2010</u> | <u>2011</u> | <u>2012</u> |
|--|-------------|-------------|-------------|-------------|-------------|
| General government                           |             |             |             |             |             |
| Sports Complexes Supported                   | 7           | 7           | 7           | 7           | 7           |
| Museums, Art Gallery Supported**             | 1           | 1           | 1           | 1           | 3           |
| Public Safety                                |             |             |             |             |             |
| Police                                       |             |             |             |             |             |
| Stations                                     | 1           | 1           | 1           | 1           | 1           |
| Patrol and Traffic Dedicated Vehicles        | 40          | 40          | 41          | 35          | 35          |
| Fire Stations                                | 6           | 6           | 6           | 6           | 7           |
| Highways and streets                         |             |             |             |             |             |
| Streets (miles)                              | 1,139       | 1,158       | 1,177       | 1,196       | 1,246       |
| Streetlights                                 | 6,827       | 6,967       | 7,094       | 7,350       | 7,732       |
| Traffic signals                              | 49          | 53          | 61          | 86          | 91          |
| Culture and recreation                       |             |             |             |             |             |
| Parks acreage                                |             |             |             |             |             |
| Parks developed                              | 602         | 636         | 636         | 646         | 646         |
| Parks undeveloped                            | 731         | 712         | 738         | 702         | 702         |
| Swimming pools                               | 3           | 2           | 1           | 1           | 1           |
| Recreation centers                           | 1           | 1           | 1           | 1           | 1           |
| Community centers                            | 2           | 2           | 2           | 2           | 2           |
| Tennis courts                                | 4           | 6           | 6           | 6           | 6           |
| Soccer fields                                | 31          | 35          | 35          | 35          | 35          |
| Baseball fields                              | 19          | 19          | 19          | 19          | 19          |
| Water  |             |             |             |             |             |
| Customers/Accounts                           | 37,153      | 38,029      | 39,695      | 41,079      | 42,539      |
| Water lines (miles)                          | 649         | 712         | 733         | 746         | 771         |
| Fire hydrants                                | 6,555       | 7,349       | 7,783       | 7,892       | 8,299       |
| Maximum daily capacity (millions of gallons) | 63.0        | 93.0        | 133.0       | 134.0       | 134.0       |
| Sewer  |             |             |             |             |             |
| Customers/Accounts                           | 34,304      | 35,113      | 36,651      | 37,929      | 39,335      |
| Sanitary sewers (miles)                      | 508         | 531         | 560         | 569         | 592         |
| Storm sewers (miles)                         | 402         | 459         | 485         | 330         | 526         |

\*\* Museums, Art Gallery Supported include the Heritage Museum, Frisco Discovery Center and the Museum of the American Railroad.

Sports Complexes Supported include the Ballpark, Star Centers, Pizza Hut Park, Superdome, Warren Sports Complex, Shawnee Trail Sports Complex and Natatorium.

Traffic Signal numbers do not include 17 signals acquired in November of 2005 from TXDOT.

Streetlight and street miles statistics are from the GIS mapping database.

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2013**

**INTRODUCTION**

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

**BASIS OF ACCOUNTING AND BUDGETING**

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The budget format is based on the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types, the budget format is based on the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year end. Capital projects and grant funds have multi-year budgets. Outstanding encumbrances at fiscal year end are re-appropriated and honored the subsequent fiscal year.

**BUDGET**

The City is committed to a balanced budget, and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

**August 6, 2013 City Council Delivery**

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenditures and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other Departmental appropriation, the spending of which shall be charged to the Department or activities for which the appropriations are made.

**FY 2014 Projection: 1.5%**

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2013**

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager's designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

## REVENUES

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, and monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

**FY 2014 Projection: M&O = 61.19% and I&S = 38.81%**

**The City has been in a very fast paced growth period. During this period the City has sold substantial debt to accommodate the growth for facilities, roads, parks and water and sewer improvements. The I&S ratio declined from the previous fiscal year's ratio of 40.91%.**

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

**FY 2013 Projection: 100.57%**

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

**FY 2013 Projection: 0.01%**

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

**FY 2014 Projection 23.69%**

9. The City will strive to maintain 25% of the median home value for the Over 65 Exemption (\$60,000).

|                            |   |               |
|----------------------------|---|---------------|
| <b>FY 2014 Projection:</b> | <b>Median Home Value \$236,011</b>                                | <b>59,003</b> |
| <b>FY 2013 Revised:</b>    | <b>Median Home Value \$232,977 (previous year grown by 4.42%)</b> | <b>58,244</b> |
| <b>FY 2012 Revised:</b>    | <b>Median Home Value \$223,115</b>                                | <b>55,778</b> |

## DEBT MANAGEMENT

10. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
11. The City will attempt to maintain base bond ratings (prior to insurance) of Aa2 (Moody's Investors Service) and AA (Standard & Poor's) on its general obligation debt.

**The City's current ratings are as follows: Moody's is Aa1 and Standard & Poor's is AA. Staff continues discussions with the agencies to monitor and improve those items that will ensure continued improvement in the ratings. Moody's EDC rating is Aa3.**

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2013**

**INVESTMENT MANAGEMENT**

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements, and a return on investments that return a competitive market rate while providing necessary principal protection.

12. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act, and authorized by the City Council.

**Adopted January 2013**

13. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

**Signed investment report submitted to City Council quarterly**

**FUND BALANCES**

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

14. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing. The current Budget proposes a transfer of \$350,000 to the Capital Reserve Fund.

The City will transfer funds each year the prior year ending results have a net increase to Fund Balance. Until such time the annual budget can adequately cover the yearly cost of replacement equipment this method will be utilized to increase the Capital Reserve Fund. At some point in the future, the recommendation would be to annually budget an amount to transfer (increasing the total each year until the amount equals at least the depreciation on vehicles and equipment).

15. The City will maintain a minimum fund balance reserve equal to three months (25%) of the total operating expenditures of the General Fund.

**FY 2013: 30%**

**FY 2014 Projection: 27%**

16. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to six months (180 days) of the total operating revenues.

**FY 2013: 6.30**

**FY 2014 Projection: 5.99**

17. The City will maintain a reserve of cash and investment in the Debt Fund equal to 1/12th of the P&I from the fund payments for the prior year or 8.3%.

**FY 2013: 9.5%**

**FY 2014 Projection: 8.2%**

**CITY OF FRISCO  
FINANCIAL POLICIES  
September 30, 2013**

18. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's annual Comprehensive Annual Financial Report.
19. The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund continues to strive to achieve the City Policy of 25%. The debt service commitment for the conference center represents 30% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY 14 projected fund balance is 12.4% of annual expenditures. Once fund balance reaches the 25% goal, we will begin a designation for a separate capital reserve.

**FINANCIAL REPORTING**

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. The CAFR shows the status of the City's finances on the basis of GAAP. The CAFR shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

20. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

**Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending 9/30/2012.**

21. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the CAFR.

**Unqualified opinion received for fiscal year ending 9/30/2012**

22. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

**Finance Department status report submitted to City Council monthly**

**PROCUREMENT PLANNING**

All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter, and other relevant federal, state, and local statutes. The City's purchasing policy requires purchases less than \$500 be made on the basis of at least one verbal quotation by the using Department. Purchases greater than \$500 and less than \$3,000 must be made on the basis of at least three written quotations by the using Department and the issuance of a purchase order. Purchases of greater than \$3,000 and less than \$25,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$25,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.

| City of Frisco        |           |                 |            |           |           |              |              |              |
|-----------------------|-----------|-----------------|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |                 |            |           |           |              |              |              |
| Effective 10/01/2012  |           |                 |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title           | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
|                       |           |                 |            | 1         | Annual    | \$ 16,972.80 | \$ 20,367.36 | \$ 23,761.92 |
|                       |           |                 |            |           | Monthly   | \$ 1,414.40  | \$ 1,697.28  | \$ 1,980.16  |
|                       |           |                 |            |           | Bi-Weekly | \$ 652.80    | \$ 783.36    | \$ 913.92    |
|                       |           |                 |            |           | Hourly    | \$ 8.1600    | \$ 9.7920    | \$ 11.4240   |
|                       |           |                 |            | 2         | Annual    | \$ 17,397.12 | \$ 20,876.54 | \$ 24,355.97 |
|                       |           |                 |            |           | Monthly   | \$ 1,449.76  | \$ 1,739.71  | \$ 2,029.66  |
|                       |           |                 |            |           | Bi-Weekly | \$ 669.12    | \$ 802.94    | \$ 936.77    |
|                       |           |                 |            |           | Hourly    | \$ 8.3640    | \$ 10.0368   | \$ 11.7096   |
|                       |           |                 |            | 3         | Annual    | \$ 17,842.66 | \$ 21,406.94 | \$ 24,971.23 |
|                       |           |                 |            |           | Monthly   | \$ 1,486.89  | \$ 1,783.91  | \$ 2,080.94  |
|                       |           |                 |            |           | Bi-Weekly | \$ 686.26    | \$ 823.34    | \$ 960.43    |
|                       |           |                 |            |           | Hourly    | \$ 8.5782    | \$ 10.2918   | \$ 12.0054   |
| 1502                  | 118       | Intern - HS     | Non-Exempt | 4         | Annual    | \$ 18,288.19 | \$ 21,937.34 | \$ 25,586.50 |
|                       |           |                 |            |           | Monthly   | \$ 1,524.02  | \$ 1,828.11  | \$ 2,132.21  |
|                       |           |                 |            |           | Bi-Weekly | \$ 703.39    | \$ 843.74    | \$ 984.10    |
|                       |           |                 |            |           | Hourly    | \$ 8.7924    | \$ 10.5468   | \$ 12.3012   |
|                       |           |                 |            | 5         | Annual    | \$ 18,733.73 | \$ 22,488.96 | \$ 26,222.98 |
|                       |           |                 |            |           | Monthly   | \$ 1,561.14  | \$ 1,874.08  | \$ 2,185.25  |
|                       |           |                 |            |           | Bi-Weekly | \$ 720.53    | \$ 864.96    | \$ 1,008.58  |
|                       |           |                 |            |           | Hourly    | \$ 9.0066    | \$ 10.8120   | \$ 12.6072   |
| 1075                  | 128       | WSA I           | Non-Exempt | 6         | Annual    | \$ 19,200.48 | \$ 23,040.58 | \$ 26,880.67 |
|                       |           |                 |            |           | Monthly   | \$ 1,600.04  | \$ 1,920.05  | \$ 2,240.06  |
|                       |           |                 |            |           | Bi-Weekly | \$ 738.48    | \$ 886.18    | \$ 1,033.87  |
|                       |           |                 |            |           | Hourly    | \$ 9.2310    | \$ 11.0772   | \$ 12.9234   |
|                       |           |                 |            | 7         | Annual    | \$ 19,688.45 | \$ 23,613.41 | \$ 27,559.58 |
|                       |           |                 |            |           | Monthly   | \$ 1,640.70  | \$ 1,967.78  | \$ 2,296.63  |
|                       |           |                 |            |           | Bi-Weekly | \$ 757.25    | \$ 908.21    | \$ 1,059.98  |
|                       |           |                 |            |           | Hourly    | \$ 9.4656    | \$ 11.3526   | \$ 13.2498   |
| 1353                  | 130       | Lifeguard       | Non-Exempt | 8         | Annual    | \$ 20,176.42 | \$ 24,207.46 | \$ 28,238.50 |
| 1360                  | 130       | Recreation Aide | Non-Exempt |           | Monthly   | \$ 1,681.37  | \$ 2,017.29  | \$ 2,353.21  |
| 1076                  | 128       | WSA II          | Non-Exempt |           | Bi-Weekly | \$ 776.02    | \$ 931.06    | \$ 1,086.10  |
|                       |           |                 |            |           | Hourly    | \$ 9.7002    | \$ 11.6382   | \$ 13.5762   |
|                       |           |                 |            | 9         | Annual    | \$ 20,685.60 | \$ 24,822.72 | \$ 28,959.84 |
|                       |           |                 |            |           | Monthly   | \$ 1,723.80  | \$ 2,068.56  | \$ 2,413.32  |
|                       |           |                 |            |           | Bi-Weekly | \$ 795.60    | \$ 954.72    | \$ 1,113.84  |
|                       |           |                 |            |           | Hourly    | \$ 9.9450    | \$ 11.9340   | \$ 13.9230   |



| City of Frisco        |           |                               |            |           |           |              |              |              |
|-----------------------|-----------|-------------------------------|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |                               |            |           |           |              |              |              |
| Effective 10/01/2012  |           |                               |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title                         | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
|                       |           |                               |            | 10        | Annual    | \$ 21,194.78 | \$ 25,437.98 | \$ 29,681.18 |
|                       |           |                               |            |           | Monthly   | \$ 1,766.23  | \$ 2,119.83  | \$ 2,473.43  |
|                       |           |                               |            |           | Bi-Weekly | \$ 815.18    | \$ 978.38    | \$ 1,141.58  |
|                       |           |                               |            |           | Hourly    | \$ 10.1898   | \$ 12.2298   | \$ 14.2698   |
| 1079                  | 132       | Custodian                     | Non-Exempt | 11        | Annual    | \$ 21,725.18 | \$ 26,074.46 | \$ 30,423.74 |
|                       |           |                               |            |           | Monthly   | \$ 1,810.43  | \$ 2,172.87  | \$ 2,535.31  |
|                       |           |                               |            |           | Bi-Weekly | \$ 835.58    | \$ 1,002.86  | \$ 1,170.14  |
|                       |           |                               |            |           | Hourly    | \$ 10.4448   | \$ 12.5358   | \$ 14.6268   |
|                       |           |                               |            | 12        | Annual    | \$ 22,276.80 | \$ 26,732.16 | \$ 31,187.52 |
|                       |           |                               |            |           | Monthly   | \$ 1,856.40  | \$ 2,227.68  | \$ 2,598.96  |
|                       |           |                               |            |           | Bi-Weekly | \$ 856.80    | \$ 1,028.16  | \$ 1,199.52  |
|                       |           |                               |            |           | Hourly    | \$ 10.7100   | \$ 12.8520   | \$ 14.9940   |
|                       |           |                               |            | 13        | Annual    | \$ 22,828.42 | \$ 27,389.86 | \$ 31,951.30 |
|                       |           |                               |            |           | Monthly   | \$ 1,902.37  | \$ 2,282.49  | \$ 2,662.61  |
|                       |           |                               |            |           | Bi-Weekly | \$ 878.02    | \$ 1,053.46  | \$ 1,228.90  |
|                       |           |                               |            |           | Hourly    | \$ 10.9752   | \$ 13.1682   | \$ 15.3612   |
| 1371                  | 130       | Van Driver                    | Non-Exempt | 14        | Annual    | \$ 23,401.25 | \$ 28,068.77 | \$ 32,757.50 |
|                       |           |                               |            |           | Monthly   | \$ 1,950.10  | \$ 2,339.06  | \$ 2,729.79  |
|                       |           |                               |            |           | Bi-Weekly | \$ 900.05    | \$ 1,079.57  | \$ 1,259.90  |
|                       |           |                               |            |           | Hourly    | \$ 11.2506   | \$ 13.4946   | \$ 15.7488   |
|                       |           |                               |            | 15        | Annual    | \$ 23,974.08 | \$ 28,768.90 | \$ 33,584.93 |
|                       |           |                               |            |           | Monthly   | \$ 1,997.84  | \$ 2,397.41  | \$ 2,798.74  |
|                       |           |                               |            |           | Bi-Weekly | \$ 922.08    | \$ 1,106.50  | \$ 1,291.73  |
|                       |           |                               |            |           | Hourly    | \$ 11.5260   | \$ 13.8312   | \$ 16.1466   |
| 1383                  | 130       | Head Lifeguard                | Non-Exempt | 16        | Annual    | \$ 24,589.34 | \$ 29,490.24 | \$ 34,412.35 |
| 1359                  | 124       | Receptionist                  | Non-Exempt |           | Monthly   | \$ 2,049.11  | \$ 2,457.52  | \$ 2,867.70  |
| 1373                  | 130       | Recreation Leader             | Non-Exempt |           | Bi-Weekly | \$ 945.74    | \$ 1,134.24  | \$ 1,323.55  |
| 1077                  | 128       | Water Safety Instructor       | Non-Exempt |           | Hourly    | \$ 11.8218   | \$ 14.1780   | \$ 16.5444   |
|                       |           |                               |            | 17        | Annual    | \$ 25,204.61 | \$ 30,232.80 | \$ 35,282.21 |
|                       |           |                               |            |           | Monthly   | \$ 2,100.38  | \$ 2,519.40  | \$ 2,940.18  |
|                       |           |                               |            |           | Bi-Weekly | \$ 969.41    | \$ 1,162.80  | \$ 1,357.01  |
|                       |           |                               |            |           | Hourly    | \$ 12.1176   | \$ 14.5350   | \$ 16.9626   |
| 1247                  | 132       | Facilities Maintenance Worker | Non-Exempt | 18        | Annual    | \$ 25,819.87 | \$ 30,996.58 | \$ 36,152.06 |
| 1501                  | 118       | Intern I - Bachelors          | Non-Exempt |           | Monthly   | \$ 2,151.66  | \$ 2,583.05  | \$ 3,012.67  |
| 1094                  | 138       | Irrigation Compliance Monitor | Non-Exempt |           | Bi-Weekly | \$ 993.07    | \$ 1,192.18  | \$ 1,390.46  |
| 1240                  | 138       | Maintenance Worker            | Non-Exempt |           | Hourly    | \$ 12.4134   | \$ 14.9022   | \$ 17.3808   |
| 1096                  | 138       | Meter Reader                  | Non-Exempt |           |           |              |              |              |

| City of Frisco        |           |                                  |            |           |           |              |              |              |
|-----------------------|-----------|----------------------------------|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |                                  |            |           |           |              |              |              |
| Effective 10/01/2012  |           |                                  |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title                            | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
|                       |           |                                  |            | 19        | Annual    | \$ 26,477.57 | \$ 31,760.35 | \$ 37,064.35 |
|                       |           |                                  |            |           | Monthly   | \$ 2,206.46  | \$ 2,646.70  | \$ 3,088.70  |
|                       |           |                                  |            |           | Bi-Weekly | \$ 1,018.37  | \$ 1,221.55  | \$ 1,425.55  |
|                       |           |                                  |            |           | Hourly    | \$ 12.7296   | \$ 15.2694   | \$ 17.8194   |
| 1097                  | 138       | Irrigation Technician            | Non-Exempt | 20        | Annual    | \$ 27,135.26 | \$ 32,566.56 | \$ 37,976.64 |
| 1348                  | 134       | Library Technician               | Non-Exempt |           | Monthly   | \$ 2,261.27  | \$ 2,713.88  | \$ 3,164.72  |
| 1118                  | 144       | Sewer Camera Technician          | Non-Exempt |           | Bi-Weekly | \$ 1,043.66  | \$ 1,252.56  | \$ 1,460.64  |
|                       |           |                                  |            |           | Hourly    | \$ 13.0458   | \$ 15.6570   | \$ 18.2580   |
|                       |           |                                  |            | 21        | Annual    | \$ 27,814.18 | \$ 33,372.77 | \$ 38,931.36 |
|                       |           |                                  |            |           | Monthly   | \$ 2,317.85  | \$ 2,781.06  | \$ 3,244.28  |
|                       |           |                                  |            |           | Bi-Weekly | \$ 1,069.78  | \$ 1,283.57  | \$ 1,497.36  |
|                       |           |                                  |            |           | Hourly    | \$ 13.3722   | \$ 16.0446   | \$ 18.7170   |
| 1017                  | 112       | Accounting Assistant             | Non-Exempt | 22        | Annual    | \$ 28,514.30 | \$ 34,200.19 | \$ 39,907.30 |
| 1307                  | 124       | Administrative Secretary         | Non-Exempt |           | Monthly   | \$ 2,376.19  | \$ 2,850.02  | \$ 3,325.61  |
| 1320                  | 124       | Customer Service Representative  | Non-Exempt |           | Bi-Weekly | \$ 1,096.70  | \$ 1,315.39  | \$ 1,534.90  |
| 1043                  | 190       | Deputy Court Clerk               | Non-Exempt |           | Hourly    | \$ 13.7088   | \$ 16.4424   | \$ 19.1862   |
| 1046                  | 124       | Police Records Clerk             | Non-Exempt |           |           |              |              |              |
| 2517                  | 230       | Public Service Officer           | Non-Exempt |           |           |              |              |              |
| 1385                  | 124       | Records Clerk                    | Non-Exempt |           |           |              |              |              |
| 1086                  | 136       | Small Engine Mechanic            | Non-Exempt |           |           |              |              |              |
|                       |           |                                  |            | 23        | Annual    | \$ 29,214.43 | \$ 35,070.05 | \$ 40,904.45 |
|                       |           |                                  |            |           | Monthly   | \$ 2,434.54  | \$ 2,922.50  | \$ 3,408.70  |
|                       |           |                                  |            |           | Bi-Weekly | \$ 1,123.63  | \$ 1,348.85  | \$ 1,573.25  |
|                       |           |                                  |            |           | Hourly    | \$ 14.0454   | \$ 16.8606   | \$ 19.6656   |
| 1331                  | 138       | Equipment Operator I             | Non-Exempt | 24        | Annual    | \$ 29,956.99 | \$ 35,939.90 | \$ 41,922.82 |
| 1241                  | 138       | Maintenance Technician I         | Non-Exempt |           | Monthly   | \$ 2,496.42  | \$ 2,994.99  | \$ 3,493.57  |
| 1399                  | 130       | Senior Recreation Leader         | Non-Exempt |           | Bi-Weekly | \$ 1,152.19  | \$ 1,382.30  | \$ 1,612.42  |
|                       |           |                                  |            |           | Hourly    | \$ 14.4024   | \$ 17.2788   | \$ 20.1552   |
| 1085                  | 136       | Equipment Mechanic Apprentice    | Non-Exempt | 25        | Annual    | \$ 30,699.55 | \$ 36,830.98 | \$ 42,983.62 |
| 1249                  | 136       | Senior Small Engine Mechanic     | Non-Exempt |           | Monthly   | \$ 2,558.30  | \$ 3,069.25  | \$ 3,581.97  |
|                       |           |                                  |            |           | Bi-Weekly | \$ 1,180.75  | \$ 1,416.58  | \$ 1,653.22  |
|                       |           |                                  |            |           | Hourly    | \$ 14.7594   | \$ 17.7072   | \$ 20.6652   |
| 1019                  | 112       | Accounting Technician            | Non-Exempt | 26        | Annual    | \$ 31,463.33 | \$ 37,764.48 | \$ 44,044.42 |
| 1081                  | 134       | Library Assistant                | Non-Exempt |           | Monthly   | \$ 2,621.94  | \$ 3,147.04  | \$ 3,670.37  |
|                       |           |                                  |            |           | Bi-Weekly | \$ 1,210.13  | \$ 1,452.48  | \$ 1,694.02  |
|                       |           |                                  |            |           | Hourly    | \$ 15.1266   | \$ 18.1560   | \$ 21.1752   |
| 1183                  | 230       | Property and Evidence Specialist | Non-Exempt | 27        | Annual    | \$ 32,248.32 | \$ 38,697.98 | \$ 45,147.65 |
|                       |           |                                  |            |           | Monthly   | \$ 2,687.36  | \$ 3,224.83  | \$ 3,762.30  |
|                       |           |                                  |            |           | Bi-Weekly | \$ 1,240.32  | \$ 1,488.38  | \$ 1,736.45  |
|                       |           |                                  |            |           | Hourly    | \$ 15.5040   | \$ 18.6048   | \$ 21.7056   |

| City of Frisco        |           |   |            |           |           |              |              |              |
|-----------------------|-----------|---|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |   |            |           |           |              |              |              |
| Effective 10/01/2012  |           |   |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title                                   | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
| 1300                  | 124       | Administrative Assistant                | Non-Exempt | 28        | Annual    | \$ 33,054.53 | \$ 39,673.92 | \$ 46,293.31 |
| 1087                  | 136       | Equipment Mechanic                      | Non-Exempt |           | Monthly   | \$ 2,754.54  | \$ 3,306.16  | \$ 3,857.78  |
| 1335                  | 138       | Equipment Operator II                   | Non-Exempt |           | Bi-Weekly | \$ 1,271.33  | \$ 1,525.92  | \$ 1,780.51  |
| 1244                  | 132       | Facilities Technician                   | Non-Exempt |           | Hourly    | \$ 15.8916   | \$ 19.0740   | \$ 22.2564   |
| 1340                  | 138       | Irrigation Specialist                   | Non-Exempt |           |           |              |              |              |
| 1242                  | 138       | Maintenance Technician II               | Non-Exempt |           |           |              |              |              |
| 1119                  | 144       | Utility Line Locator                    | Non-Exempt |           |           |              |              |              |
| 1120                  | 144       | Water Quality Technician                | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1020                  | 112       | Accounting Technician II                | Non-Exempt | 29        | Annual    | \$ 33,881.95 | \$ 40,671.07 | \$ 47,438.98 |
|                       |           |   |            |           | Monthly   | \$ 2,823.50  | \$ 3,389.26  | \$ 3,953.25  |
|                       |           |   |            |           | Bi-Weekly | \$ 1,303.15  | \$ 1,564.27  | \$ 1,824.58  |
|                       |           |   |            |           | Hourly    | \$ 16.2894   | \$ 19.5534   | \$ 22.8072   |
|                       |           |   |            |           |           |              |              |              |
| 1088                  | 136       | Manager - Parts                         | Non-Exempt | 30        | Annual    | \$ 34,730.59 | \$ 41,689.44 | \$ 48,627.07 |
| 1113                  | 142       | Signal Technician                       | Non-Exempt |           | Monthly   | \$ 2,894.22  | \$ 3,474.12  | \$ 4,052.26  |
|                       |           |   |            |           | Bi-Weekly | \$ 1,335.79  | \$ 1,603.44  | \$ 1,870.27  |
|                       |           |   |            |           | Hourly    | \$ 16.6974   | \$ 20.0430   | \$ 23.3784   |
|                       |           |   |            |           |           |              |              |              |
| 1135                  | 154       | Building Permit Technician              | Non-Exempt | 31        | Annual    | \$ 35,600.45 | \$ 42,729.02 | \$ 49,836.38 |
| 1138                  | 154       | Planning Technician                     | Non-Exempt |           | Monthly   | \$ 2,966.70  | \$ 3,560.75  | \$ 4,153.03  |
| 1139                  | 154       | ROW Permit Tech                         | Non-Exempt |           | Bi-Weekly | \$ 1,369.25  | \$ 1,643.42  | \$ 1,916.78  |
| 1049                  | 124       | Senior Customer Service Rep             | Non-Exempt |           | Hourly    | \$ 17.1156   | \$ 20.5428   | \$ 23.9598   |
| 1048                  | 190       | Senior Deputy Court Clerk               | Non-Exempt |           |           |              |              |              |
| 1352                  | 134       | Senior Library Technician               | Non-Exempt |           |           |              |              |              |
| 1121                  | 144       | Systems Technician                      | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1022                  | 156       | Animal Control Officer                  | Non-Exempt | 32        | Annual    | \$ 36,491.52 | \$ 43,789.82 | \$ 51,088.13 |
| 1105                  | 138       | Certified Applicator                    | Non-Exempt |           | Monthly   | \$ 3,040.96  | \$ 3,649.15  | \$ 4,257.34  |
| 1312                  | 138       | Crew Leader                             | Non-Exempt |           | Bi-Weekly | \$ 1,403.52  | \$ 1,684.22  | \$ 1,964.93  |
| 1191                  | 154       | Engineering Information Specialist      | Non-Exempt |           | Hourly    | \$ 17.5440   | \$ 21.0528   | \$ 24.5616   |
| 1163                  | 124       | Environmental Waste Specialist          | Non-Exempt |           |           |              |              |              |
| 1112                  | 138       | Meter Shop Coordinator                  | Non-Exempt |           |           |              |              |              |
| 1009                  | 124       | Senior Admin Asst/Volunteer Coordinator | Non-Exempt |           |           |              |              |              |
| 1378                  | 124       | Senior Administrative Assistant         | Non-Exempt |           |           |              |              |              |
| 1023                  | 112       | Senior Payroll Specialist               | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1122                  | 144       | Backflow Inspector                      | Non-Exempt | 33        | Annual    | \$ 37,403.81 | \$ 44,893.06 | \$ 52,361.09 |
| 1101                  | 136       | Fire Mechanic Apprentice                | Non-Exempt |           | Monthly   | \$ 3,116.98  | \$ 3,741.09  | \$ 4,363.42  |
| 1100                  | 138       | Irrigation Inspector                    | Non-Exempt |           | Bi-Weekly | \$ 1,438.61  | \$ 1,726.66  | \$ 2,013.89  |
|                       |           |   |            |           | Hourly    | \$ 17.9826   | \$ 21.5832   | \$ 25.1736   |
|                       |           |   |            |           |           |              |              |              |
| 1401                  | 130       | Aquatic Center Coordinator              | Non-Exempt | 34        | Annual    | \$ 38,337.31 | \$ 45,996.29 | \$ 53,676.48 |
| 1080                  | 130       | Athletic Center Coordinator             | Non-Exempt |           | Monthly   | \$ 3,194.78  | \$ 3,833.02  | \$ 4,473.04  |
| 1147                  | 156       | Code Enforcement Officer                | Non-Exempt |           | Bi-Weekly | \$ 1,474.51  | \$ 1,769.09  | \$ 2,064.48  |
| 1149                  | 156       | Environmental Collections Coordinator   | Non-Exempt |           | Hourly    | \$ 18.4314   | \$ 22.1136   | \$ 25.8060   |
| 1188                  | 156       | Environmental Health Inspector          | Non-Exempt |           |           |              |              |              |
| 1057                  | 128       | Recreation Programmer                   | Non-Exempt |           |           |              |              |              |
| 1140                  | 154       | Senior Building Permit Technician       | Non-Exempt |           |           |              |              |              |
| 1089                  | 136       | Shop Foreman                            | Non-Exempt |           |           |              |              |              |

| City of Frisco        |           |   |            |           |           |              |              |              |
|-----------------------|-----------|---|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |   |            |           |           |              |              |              |
| Effective 10/01/2012  |           |   |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title   | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
| 1116                  | 142       | Roadway Lighting Technician                     | Non-Exempt | 35        | Annual    | \$ 39,292.03 | \$ 47,163.17 | \$ 55,013.09 |
| 1114                  | 142       | Senior Signal Technician                        | Non-Exempt |           | Monthly   | \$ 3,274.34  | \$ 3,930.26  | \$ 4,584.42  |
| 1198                  | 144       | Senior Systems Technician                       | Non-Exempt |           | Bi-Weekly | \$ 1,511.23  | \$ 1,813.97  | \$ 2,115.89  |
| 1115                  | 142       | Sign Fabricator                                 | Non-Exempt |           | Hourly    | \$ 18.8904   | \$ 22.6746   | \$ 26.4486   |
| 1143                  | 142       | Traffic Technician                              | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1374                  | 126       | Marketing Assistant                             | Non-Exempt | 36        | Annual    | \$ 40,289.18 | \$ 48,330.05 | \$ 56,392.13 |
| 8008                  | 800       | Sales Service Coordinator                       | Non-Exempt |           | Monthly   | \$ 3,357.43  | \$ 4,027.50  | \$ 4,699.34  |
|                       |           |   |            |           | Bi-Weekly | \$ 1,549.58  | \$ 1,858.85  | \$ 2,168.93  |
|                       |           |   |            |           | Hourly    | \$ 19.3698   | \$ 23.2356   | \$ 27.1116   |
|                       |           |   |            |           |           |              |              |              |
| 1402                  | 104       | Assistant City Secretary                        | Non-Exempt | 37        | Annual    | \$ 41,286.34 | \$ 49,539.36 | \$ 57,792.38 |
| 1154                  | 158       | Building Inspector                              | Non-Exempt |           | Monthly   | \$ 3,440.53  | \$ 4,128.28  | \$ 4,816.03  |
| 1133                  | 150       | Construction Inspector                          | Non-Exempt |           | Bi-Weekly | \$ 1,587.94  | \$ 1,905.36  | \$ 2,222.78  |
| 1136                  | 150       | Construction Technician                         | Non-Exempt |           | Hourly    | \$ 19.8492   | \$ 23.8170   | \$ 27.7848   |
| 1189                  | 156       | Environmental Health Specialist                 | Non-Exempt |           |           |              |              |              |
| 1142                  | 154       | Plans Examiner                                  | Non-Exempt |           |           |              |              |              |
| 1159                  | 150       | Right of Way Inspector                          | Non-Exempt |           |           |              |              |              |
| 1131                  | 150       | Storm Water Inspector                           | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1180                  | 230       | Crime Analyst                                   | Non-Exempt | 38        | Annual    | \$ 42,325.92 | \$ 50,791.10 | \$ 59,256.29 |
| 1166                  | 230       | Criminalist                                     | Non-Exempt |           | Monthly   | \$ 3,527.16  | \$ 4,232.59  | \$ 4,938.02  |
| 1091                  | 136       | Emergency Vehicle Technician                    | Non-Exempt |           | Bi-Weekly | \$ 1,627.92  | \$ 1,953.50  | \$ 2,279.09  |
| 1164                  | 108       | Environmental Education Coordinator             | Non-Exempt |           | Hourly    | \$ 20.3490   | \$ 24.4188   | \$ 28.4886   |
| 1171                  | 108       | Fire Safety Educator                            | Non-Exempt |           |           |              |              |              |
| 1003                  | 102       | Housing Coordinator                             | Exempt     |           |           |              |              |              |
| 1028                  | 116       | Human Resources Generalist                      | Non-Exempt |           |           |              |              |              |
| 1342                  | 134       | Librarian                                       | Exempt     |           |           |              |              |              |
| 1339                  | 134       | Library Production Specialist                   | Non-Exempt |           |           |              |              |              |
| 1168                  | 230       | Manager - Accreditation                         | Non-Exempt |           |           |              |              |              |
| 8002                  | 800       | Manager - PR/Communications                     | Non-Exempt |           |           |              |              |              |
| 1177                  | 126       | Marketing Coordinator                           | Non-Exempt |           |           |              |              |              |
| 1375                  | 123       | Office Manager                                  | Non-Exempt |           |           |              |              |              |
| 1185                  | 230       | Police Victim Advocate                          | Non-Exempt |           |           |              |              |              |
| 1387                  | 104       | Records Coordinator                             | Non-Exempt |           |           |              |              |              |
| 1392                  | 108       | Special Events Coordinator                      | Non-Exempt |           |           |              |              |              |
| 1030                  | 120       | Technical Support Specialist I                  | Non-Exempt |           |           |              |              |              |
| 1165                  | 108       | Water Education Coordinator                     | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1070                  | 130       | Assistant Supervisor - Recreation Center        | Exempt     | 39        | Annual    | \$ 43,386.72 | \$ 52,042.85 | \$ 60,720.19 |
| 1172                  | 320       | Emergency Management Specialist                 | Non-Exempt |           | Monthly   | \$ 3,615.56  | \$ 4,336.90  | \$ 5,060.02  |
| 1178                  | 158       | Fire Inspector                                  | Non-Exempt |           | Bi-Weekly | \$ 1,668.72  | \$ 2,001.65  | \$ 2,335.39  |
| 1195                  | 320       | Fire Plans Examiner                             | Non-Exempt |           | Hourly    | \$ 20.8590   | \$ 25.0206   | \$ 29.1924   |
| 1144                  | 154       | Plans Examiner II                               | Non-Exempt |           |           |              |              |              |
| 1184                  | 158       | Rehabilitation Specialist                       | Non-Exempt |           |           |              |              |              |
| 1134                  | 150       | Senior Construction Inspector                   | Non-Exempt |           |           |              |              |              |
| 1245                  | 132       | Senior Facilities Technician                    | Non-Exempt |           |           |              |              |              |
| 4002                  | 132       | Superintendent - Building Services              | Non-Exempt |           |           |              |              |              |
| 1391                  | 128       | Supervisor - Recreation Program, Special Events | Exempt     |           |           |              |              |              |

| City of Frisco        |           |   |            |           |           |              |              |              |
|-----------------------|-----------|---|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |   |            |           |           |              |              |              |
| Effective 10/01/2012  |           |   |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title   | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
| 1014                  | 110       | Accountant                                      | Exempt     | 40        | Annual    | \$ 44,468.74 | \$ 53,358.24 | \$ 62,247.74 |
| 1018                  | 110       | Accountant - Systems                            | Exempt     |           | Monthly   | \$ 3,705.73  | \$ 4,446.52  | \$ 5,187.31  |
| 1026                  | 114       | Buyer   | Exempt     |           |           |              |              |              |
| 1050                  | 190       | Municipal Court Coordinator                     | Non-Exempt |           |           |              |              |              |
| 1145                  | 156       | Supervisor - Animal Control                     | Non-Exempt |           |           |              |              |              |
| 4026                  | 110       | Supervisor - Cashier                            | Non-Exempt |           |           |              |              |              |
| 1186                  | 156       | Supervisor - Code Enforcement                   | Non-Exempt |           |           |              |              |              |
| 1111                  | 140       | Supervisor - Meters                             | Non-Exempt |           |           |              |              |              |
| 1074                  | 130       | Supervisor - Senior Center                      | Exempt     |           |           |              |              |              |
| 1141                  | 140       | Supervisor - Stormwater                         | Non-Exempt | Bi-Weekly |           | \$ 1,710.34  | \$ 2,052.24  | \$ 2,394.14  |
| 1108                  | 140       | Supervisor - Streets                            | Non-Exempt | Hourly    |           | \$ 21.3792   | \$ 25.6530   | \$ 29.9268   |
| 1109                  | 140       | Supervisor - Utilities Maintenance              | Non-Exempt |           |           |              |              |              |
| 1110                  | 140       | Supervisor - Valve & Hydrant                    | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1187                  | 230       | Victim Assistance & Grants Administrator        | Exempt     | 41        | Annual    | \$ 45,571.97 | \$ 54,694.85 | \$ 63,796.51 |
| 1012                  | 108       | Videographer/Production Assistant               | Non-Exempt |           | Monthly   | \$ 3,797.66  | \$ 4,557.90  | \$ 5,316.38  |
|                       |           |   |            |           | Bi-Weekly | \$ 1,752.77  | \$ 2,103.65  | \$ 2,453.71  |
|                       |           |   |            |           | Hourly    | \$ 21.9096   | \$ 26.2956   | \$ 30.6714   |
|                       |           |   |            |           |           |              |              |              |
| 1036                  | 120       | Application Systems Analyst I                   | Exempt     | 42        | Annual    | \$ 46,717.63 | \$ 56,052.67 | \$ 65,387.71 |
| 1035                  | 122       | GIS Technician                                  | Non-Exempt |           | Monthly   | \$ 3,893.14  | \$ 4,671.06  | \$ 5,448.98  |
| 1162                  | 160       | Landscape Architect                             | Exempt     |           | Bi-Weekly | \$ 1,796.83  | \$ 2,155.87  | \$ 2,514.91  |
| 1338                  | 134       | Museum Coordinator                              | Exempt     | Hourly    |           | \$ 22.4604   | \$ 26.9484   | \$ 31.4364   |
| 1160                  | 160       | Neighborhood Services Representative            | Exempt     |           |           |              |              |              |
| 1054                  | 126       | Parks Project Coordinator                       | Exempt     |           |           |              |              |              |
| 1161                  | 160       | Planner   | Exempt     |           |           |              |              |              |
| 1344                  | 134       | Senior Librarian                                | Exempt     |           |           |              |              |              |
| 1098                  | 142       | Senior Roadway Lighting Technician              | Non-Exempt |           |           |              |              |              |
| 1106                  | 142       | Signal Systems Operator                         | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1158                  | 158       | Chief Building Inspector                        | Exempt     | 43        | Annual    | \$ 47,884.51 | \$ 57,452.93 | \$ 67,042.56 |
| 1123                  | 146       | Contracts Administrator                         | Exempt     |           | Monthly   | \$ 3,990.38  | \$ 4,787.74  | \$ 5,586.88  |
| 1006                  | 102       | Heritage Park Coordinator                       | Exempt     |           | Bi-Weekly | \$ 1,841.71  | \$ 2,209.73  | \$ 2,578.56  |
| 1002                  | 102       | Housing and Grants Administrator                | Exempt     | Hourly    |           | \$ 23.0214   | \$ 27.6216   | \$ 32.2320   |
| 1029                  | 116       | Human Resources Analyst                         | Exempt     |           |           |              |              |              |
| 1056                  | 114       | Inventory Administrator                         | Exempt     |           |           |              |              |              |
| 8000                  | 800       | Manager - CVB Sales                             | Exempt     |           |           |              |              |              |
| 1194                  | 108       | Manager - Interactive Media                     | Exempt     |           |           |              |              |              |
| 4001                  | 230       | Manager - Police Records                        | Exempt     |           |           |              |              |              |
| 1197                  | 108       | Manager - Sponsorship & Development             | Exempt     |           |           |              |              |              |
| 8004                  | 800       | Manager - Tourism Sales and Convention Services | Exempt     |           |           |              |              |              |
| 1174                  | 102       | Strategic Analyst                               | Exempt     |           |           |              |              |              |
| 4000                  | 230       | Supervisor - Criminalist                        | Non-Exempt |           |           |              |              |              |
|                       |           |   |            |           |           |              |              |              |
| 1015                  | 110       | Budget Analyst                                  | Exempt     | 44        | Annual    | \$ 49,072.61 | \$ 58,895.62 | \$ 68,718.62 |
| 1013                  | 108       | Manager - Audio/Video                           | Exempt     |           | Monthly   | \$ 4,089.38  | \$ 4,907.97  | \$ 5,726.55  |
| 1092                  | 136       | Manager - Fire Fleet                            | Non-Exempt |           | Bi-Weekly | \$ 1,887.41  | \$ 2,265.22  | \$ 2,643.02  |
| 1031                  | 120       | Technical Support Specialist II                 | Exempt     | Hourly    |           | \$ 23.5926   | \$ 28.3152   | \$ 33.0378   |
| 1044                  | 120       | Unified Communications Specialist               | Exempt     |           |           |              |              |              |
| 1058                  | 114       | Senior Buyer                                    | Exempt     |           |           |              |              |              |

| City of Frisco        |           |   |            |           |           |              |              |              |
|-----------------------|-----------|---|------------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |   |            |           |           |              |              |              |
| Effective 10/01/2012  |           |   |            |           |           |              |              |              |
| Job Class Code        | Job Group | Title                                     | FLSA       | Pay Range |           | Minimum      | Midpoint     | Maximum      |
| 1190                  | 156       | Environmental Health Supervisor           | Exempt     | 45        | Annual    | \$ 50,303.14 | \$ 60,359.52 | \$ 70,415.90 |
| 1404                  | 110       | Accountant II                             | Exempt     |           | Monthly   | \$ 4,191.93  | \$ 5,029.96  | \$ 5,867.99  |
|                       |           |   |            |           | Bi-Weekly | \$ 1,934.74  | \$ 2,321.52  | \$ 2,708.30  |
|                       |           |   |            |           | Hourly    | \$ 24.1842   | \$ 29.0190   | \$ 33.8538   |
| 1037                  | 122       | GIS Analyst                               | Exempt     | 46        | Annual    | \$ 51,554.88 | \$ 61,865.86 | \$ 72,176.83 |
| 1146                  | 154       | Supervisor - Plans Examiner               | Exempt     |           | Monthly   | \$ 4,296.24  | \$ 5,155.49  | \$ 6,014.74  |
| 1117                  | 142       | Supervisor - Traffic Signals              | Non-Exempt |           | Bi-Weekly | \$ 1,982.88  | \$ 2,379.46  | \$ 2,776.03  |
|                       |           |   |            |           | Hourly    | \$ 24.7860   | \$ 29.7432   | \$ 34.7004   |
| 4003                  | 116       | Manager - Benefits                        | Exempt     | 47        | Annual    | \$ 52,849.06 | \$ 63,414.62 | \$ 74,001.41 |
| 8006                  | 800       | Manager - CVB Senior Sales                | Exempt     |           | Monthly   | \$ 4,404.09  | \$ 5,284.55  | \$ 6,166.78  |
| 1053                  | 126       | Manager - Parks Project                   | Exempt     |           | Bi-Weekly | \$ 2,032.66  | \$ 2,439.02  | \$ 2,846.21  |
| 1362                  | 134       | Manager - Support Services                | Exempt     |           | Hourly    | \$ 25.4082   | \$ 30.4878   | \$ 35.5776   |
| 4004                  | 160       | Senior Landscape Architect                | Exempt     |           |           |              |              |              |
| 1176                  | 160       | Senior Planner                            | Exempt     |           |           |              |              |              |
| 4006                  | 152       | Assistant Chief Building Official         | Exempt     | 48        | Annual    | \$ 54,164.45 | \$ 65,005.82 | \$ 75,847.20 |
| 4005                  | 150       | Chief Construction Inspector              | Exempt     |           | Monthly   | \$ 4,513.70  | \$ 5,417.15  | \$ 6,320.60  |
| 1350                  | 134       | Library Systems Coordinator               | Exempt     |           | Bi-Weekly | \$ 2,083.25  | \$ 2,500.22  | \$ 2,917.20  |
| 1406                  | 110       | Senior Accountant/Analyst CIP             | Exempt     |           | Hourly    | \$ 26.0406   | \$ 31.2528   | \$ 36.4650   |
| 1405                  | 110       | Senior Accountant/Analyst Contracts       | Exempt     |           |           |              |              |              |
| 1039                  | 120       | Application Systems Analyst II            | Exempt     | 49        | Annual    | \$ 55,522.27 | \$ 66,639.46 | \$ 77,735.42 |
| 1032                  | 120       | Business Analyst                          | Exempt     |           | Monthly   | \$ 4,626.86  | \$ 5,553.29  | \$ 6,477.95  |
|                       |           |   |            |           | Bi-Weekly | \$ 2,135.47  | \$ 2,563.06  | \$ 2,989.82  |
|                       |           |   |            |           | Hourly    | \$ 26.6934   | \$ 32.0382   | \$ 37.3728   |
| 1038                  | 122       | GIS Programmer                            | Exempt     | 50        | Annual    | \$ 56,922.53 | \$ 68,294.30 | \$ 79,687.30 |
| 1041                  | 122       | Senior GIS Analyst                        | Exempt     |           | Monthly   | \$ 4,743.54  | \$ 5,691.19  | \$ 6,640.61  |
|                       |           |   |            |           | Bi-Weekly | \$ 2,189.33  | \$ 2,626.70  | \$ 3,064.90  |
|                       |           |   |            |           | Hourly    | \$ 27.3666   | \$ 32.8338   | \$ 38.3112   |
| 1007                  | 102       | Assistant to the City Manager             | Exempt     | 51        | Annual    | \$ 58,344.00 | \$ 70,012.80 | \$ 81,681.60 |
| 4007                  | 110       | Manager - Accounting                      | Exempt     |           | Monthly   | \$ 4,862.00  | \$ 5,834.40  | \$ 6,806.80  |
| 1356                  | 134       | Manager - Adult Services                  | Exempt     |           | Bi-Weekly | \$ 2,244.00  | \$ 2,692.80  | \$ 3,141.60  |
| 4008                  | 110       | Manager - Financial Services              | Exempt     |           | Hourly    | \$ 28.0500   | \$ 33.6600   | \$ 39.2700   |
| 1125                  | 146       | Manager - Strategic Services, Engineering | Exempt     |           |           |              |              |              |
| 3409                  | 320       | Manager - Strategic Services, Fire        | Exempt     |           |           |              |              |              |
| 1192                  | 196       | Manager - Water Resources                 | Exempt     |           |           |              |              |              |
| 1341                  | 134       | Manager -Youth Services                   | Exempt     |           |           |              |              |              |
| 1127                  | 146       | Storm Water Administrator                 | Exempt     |           |           |              |              |              |
| 1078                  | 130       | Superintendent - Athletic Center          | Exempt     |           |           |              |              |              |
| 4011                  | 195       | Superintendent - Meters                   | Exempt     |           |           |              |              |              |
| 4120                  | 126       | Superintendent - Parks                    | Exempt     |           |           |              |              |              |
| 4012                  | 195       | Superintendent - Streets                  | Exempt     |           |           |              |              |              |
| 4013                  | 195       | Superintendent - Utilities                | Exempt     |           |           |              |              |              |
| 1033                  | 120       | Technical Support Specialist III          | Exempt     |           |           |              |              |              |

| City of Frisco        |           |   |        |           |           |              |              |              |
|-----------------------|-----------|---|--------|-----------|-----------|--------------|--------------|--------------|
| 2014 GENERAL PAY PLAN |           |   |        |           |           |              |              |              |
| Effective 10/01/2012  |           |   |        |           |           |              |              |              |
| Job Class Code        | Job Group | Title   | FLSA   | Pay Range |           | Minimum      | Midpoint     | Maximum      |
| 1099                  | 120       | Web Developer                                 | Exempt | 52        | Annual    | \$ 59,786.69 | \$ 71,752.51 | \$ 83,718.34 |
|                       |           |   |        |           | Monthly   | \$ 4,982.22  | \$ 5,979.38  | \$ 6,976.53  |
|                       |           |   |        |           | Bi-Weekly | \$ 2,299.49  | \$ 2,759.71  | \$ 3,219.94  |
|                       |           |   |        |           | Hourly    | \$ 28.7436   | \$ 34.4964   | \$ 40.2492   |
| 1060                  | 122       | GIS Coordinator                               | Exempt | 53        | Annual    | \$ 61,293.02 | \$ 73,555.87 | \$ 85,797.50 |
| 4032                  | 122       | Supervisor - Information Services             | Exempt |           | Monthly   | \$ 5,107.75  | \$ 6,129.66  | \$ 7,149.79  |
|                       |           |   |        |           | Bi-Weekly | \$ 2,357.42  | \$ 2,829.07  | \$ 3,299.90  |
|                       |           |   |        |           | Hourly    | \$ 29.4678   | \$ 35.3634   | \$ 41.2488   |
|                       |           |   |        | 54        | Annual    | \$ 62,820.58 | \$ 75,380.45 | \$ 87,961.54 |
|                       |           |   |        |           | Monthly   | \$ 5,235.05  | \$ 6,281.70  | \$ 7,330.13  |
|                       |           |   |        |           | Bi-Weekly | \$ 2,416.18  | \$ 2,899.25  | \$ 3,383.14  |
|                       |           |   |        |           | Hourly    | \$ 30.2022   | \$ 36.2406   | \$ 42.2892   |
|                       |           |   |        | 55        | Annual    | \$ 64,390.56 | \$ 77,268.67 | \$ 90,146.78 |
|                       |           |   |        |           | Monthly   | \$ 5,365.88  | \$ 6,439.06  | \$ 7,512.23  |
|                       |           |   |        |           | Bi-Weekly | \$ 2,476.56  | \$ 2,971.87  | \$ 3,467.18  |
|                       |           |   |        |           | Hourly    | \$ 30.9570   | \$ 37.1484   | \$ 43.3398   |
|                       |           |   |        | 56        | Annual    | \$ 66,002.98 | \$ 79,199.33 | \$ 92,395.68 |
|                       |           |   |        |           | Monthly   | \$ 5,500.25  | \$ 6,599.94  | \$ 7,699.64  |
|                       |           |   |        |           | Bi-Weekly | \$ 2,538.58  | \$ 3,046.13  | \$ 3,553.68  |
|                       |           |   |        |           | Hourly    | \$ 31.7322   | \$ 38.0766   | \$ 44.4210   |
| 1095                  | 195       | Manager - Fleet Services                      | Exempt | 57        | Annual    | \$ 67,657.82 | \$ 81,193.63 | \$ 94,708.22 |
|                       |           |   |        |           | Monthly   | \$ 5,638.15  | \$ 6,766.14  | \$ 7,892.35  |
|                       |           |   |        |           | Bi-Weekly | \$ 2,602.22  | \$ 3,122.83  | \$ 3,642.62  |
|                       |           |   |        |           | Hourly    | \$ 32.5278   | \$ 39.0354   | \$ 45.5328   |
| 1152                  | 156       | Code Enforcement Administrator                | Exempt | 58        | Annual    | \$ 69,355.10 | \$ 83,209.15 | \$ 97,084.42 |
| 4020                  | 160       | Comprehensive and Environmental Administrator | Exempt |           | Monthly   | \$ 5,779.59  | \$ 6,934.10  | \$ 8,090.37  |
| 4124                  | 126       | Manager - CIP & Planning                      | Exempt |           | Bi-Weekly | \$ 2,667.50  | \$ 3,200.35  | \$ 3,734.02  |
| 4025                  | 195       | Manager - Environmental Services              | Exempt |           | Hourly    | \$ 33.3438   | \$ 40.0044   | \$ 46.6752   |
| 4009                  | 132       | Manager - Facilities                          | Exempt |           |           |              |              |              |
| 1052                  | 120       | Manager - MIS/Computer Technology             | Exempt |           |           |              |              |              |
| 4121                  | 126       | Manager - Parks                               | Exempt |           |           |              |              |              |
| 4016                  | 114       | Manager - Purchasing                          | Exempt |           |           |              |              |              |
| 4030                  | 230       | Manager - Radio Systems                       | Exempt |           |           |              |              |              |
| 4123                  | 126       | Manager - Recreation Facilities               | Exempt |           |           |              |              |              |
| 4122                  | 126       | Manager - Recreation Services                 | Exempt |           |           |              |              |              |
| 4015                  | 110       | Manager - Revenue Collections                 | Exempt |           |           |              |              |              |
| 4022                  | 190       | Municipal Court Administrator                 | Exempt |           |           |              |              |              |
| 4500                  | 195       | Operations Manager                            | Exempt |           |           |              |              |              |
| 1126                  | 146       | Project Manager - Facilities                  | Exempt |           |           |              |              |              |

| City of Frisco        |           |                                      |        |           |           |              |              |               |
|-----------------------|-----------|--------------------------------------|--------|-----------|-----------|--------------|--------------|---------------|
| 2014 GENERAL PAY PLAN |           |                                      |        |           |           |              |              |               |
| Effective 10/01/2012  |           |                                      |        |           |           |              |              |               |
| Job Class Code        | Job Group | Title                                | FLSA   | Pay Range |           | Minimum      | Midpoint     | Maximum       |
|                       |           |                                      |        | 59        | Annual    | \$ 71,073.60 | \$ 85,288.32 | \$ 99,503.04  |
|                       |           |                                      |        |           | Monthly   | \$ 5,922.80  | \$ 7,107.36  | \$ 8,291.92   |
|                       |           |                                      |        |           | Bi-Weekly | \$ 2,733.60  | \$ 3,280.32  | \$ 3,827.04   |
|                       |           |                                      |        |           | Hourly    | \$ 34.1700   | \$ 41.0040   | \$ 47.8380    |
| 1040                  | 120       | Database Administrator               | Exempt | 60        | Annual    | \$ 72,855.74 | \$ 87,431.14 | \$ 102,006.53 |
|                       |           |                                      |        |           | Monthly   | \$ 6,071.31  | \$ 7,285.93  | \$ 8,500.54   |
|                       |           |                                      |        |           | Bi-Weekly | \$ 2,802.14  | \$ 3,362.74  | \$ 3,923.33   |
|                       |           |                                      |        |           | Hourly    | \$ 35.0268   | \$ 42.0342   | \$ 49.0416    |
| 4024                  | 122       | Manager - Information Services & GIS | Exempt | 61        | Annual    | \$ 74,680.32 | \$ 89,616.38 | \$ 104,552.45 |
|                       |           |                                      |        |           | Monthly   | \$ 6,223.36  | \$ 7,468.03  | \$ 8,712.70   |
|                       |           |                                      |        |           | Bi-Weekly | \$ 2,872.32  | \$ 3,446.78  | \$ 4,021.25   |
|                       |           |                                      |        |           | Hourly    | \$ 35.9040   | \$ 43.0848   | \$ 50.2656    |
| 4027                  | 110       | Assistant Director - Finance         | Exempt | 62        | Annual    | \$ 76,547.33 | \$ 91,854.67 | \$ 107,162.02 |
| 5015                  | 152       | Chief Building Official              | Exempt |           | Monthly   | \$ 6,378.94  | \$ 7,654.56  | \$ 8,930.17   |
|                       |           |                                      |        |           | Bi-Weekly | \$ 2,944.13  | \$ 3,532.87  | \$ 4,121.62   |
|                       |           |                                      |        |           | Hourly    | \$ 36.8016   | \$ 44.1609   | \$ 51.5202    |
|                       |           |                                      |        | 63        | Annual    | \$ 78,456.77 | \$ 94,156.61 | \$ 109,835.23 |
|                       |           |                                      |        |           | Monthly   | \$ 6,538.06  | \$ 7,846.38  | \$ 9,152.94   |
|                       |           |                                      |        |           | Bi-Weekly | \$ 3,017.57  | \$ 3,621.41  | \$ 4,224.43   |
|                       |           |                                      |        |           | Hourly    | \$ 37.7196   | \$ 45.2676   | \$ 52.8054    |
|                       |           |                                      |        | 64        | Annual    | \$ 80,408.64 | \$ 96,511.58 | \$ 112,593.31 |
|                       |           |                                      |        |           | Monthly   | \$ 6,700.72  | \$ 8,042.63  | \$ 9,382.78   |
|                       |           |                                      |        |           | Bi-Weekly | \$ 3,092.64  | \$ 3,711.98  | \$ 4,330.51   |
|                       |           |                                      |        |           | Hourly    | \$ 38.6580   | \$ 46.3998   | \$ 54.1314    |





**CITY OF FRISCO  
POLICE DEPARTMENT FY14 PAY PLAN**

| GRADE         | JOB CODE     | POSITION  | PERIOD        | STEP - 0      | STEP - 1      | STEP - 2      | STEP - 3     | STEP - 4     | STEP - 5     | STEP - 6     | STEP - 7     | STEP - 8     |
|---------------|--------------|---|---------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 36 A          | 2004         | Police Officer Cadet                              | Annual        | \$ 48,944.31  | \$ 50,173.87  | \$ 51,403.42  |              |              |              |              |              |              |
|               |              |   | Monthly       | \$ 4,078.70   | \$ 4,181.16   | \$ 4,283.62   |              |              |              |              |              |              |
|               |              |   | Bi-Weekly     | \$ 1,882.48   | \$ 1,929.77   | \$ 1,977.06   |              |              |              |              |              |              |
|               |              |   | Hourly (2080) | \$ 23.5310    | \$ 24.1221    | \$ 24.7132    |              |              |              |              |              |              |
| 42 A          | 2504<br>2005 | Police Officer<br>Bailiff                         | Annual        | \$ 52,124.04  | \$ 54,308.88  | \$ 56,493.73  | \$ 58,678.56 | \$ 60,863.40 | \$ 63,048.24 | \$ 65,233.08 | \$ 67,417.92 | \$ 69,602.76 |
|               |              |   | Monthly       | \$ 4,343.67   | \$ 4,525.74   | \$ 4,707.82   | \$ 4,889.88  | \$ 5,071.95  | \$ 5,254.02  | \$ 5,436.09  | \$ 5,618.16  | \$ 5,800.23  |
|               |              |   | Bi-Weekly     | \$ 2,004.78   | \$ 2,088.81   | \$ 2,172.84   | \$ 2,256.87  | \$ 2,340.90  | \$ 2,424.94  | \$ 2,508.97  | \$ 2,593.00  | \$ 2,677.03  |
|               |              |   | Hourly (2080) | \$ 25.0597    | \$ 26.1101    | \$ 27.1605    | \$ 28.2109   | \$ 29.2613   | \$ 30.3117   | \$ 31.3621   | \$ 32.4125   | \$ 33.4629   |
| 43 A          | 2506         | Police Corporal                                   | Annual        | \$ 58,852.46  | \$ 60,502.30  | \$ 62,152.13  | \$ 63,801.96 | \$ 65,451.80 | \$ 67,101.63 | \$ 68,751.46 | \$ 70,401.29 | \$ 72,051.13 |
|               |              |   | Monthly       | \$ 4,904.38   | \$ 5,041.86   | \$ 5,179.35   | \$ 5,316.83  | \$ 5,454.32  | \$ 5,591.81  | \$ 5,729.29  | \$ 5,866.78  | \$ 6,004.27  |
|               |              |   | Bi-Weekly     | \$ 2,263.56   | \$ 2,327.02   | \$ 2,390.47   | \$ 2,453.93  | \$ 2,517.38  | \$ 2,580.84  | \$ 2,644.29  | \$ 2,707.75  | \$ 2,771.20  |
|               |              |   | Hourly (2080) | \$ 28.2945    | \$ 29.0877    | \$ 29.8809    | \$ 30.6741   | \$ 31.4673   | \$ 32.2604   | \$ 33.0536   | \$ 33.8468   | \$ 34.6400   |
| 52 A          | 2513         | Police Sergeant                                   | Annual        | \$ 75,533.16  | \$ 77,708.61  | \$ 79,884.05  | \$ 82,059.50 | \$ 84,234.95 |              |              |              |              |
|               |              |   | Monthly       | \$ 6,294.43   | \$ 6,475.72   | \$ 6,657.01   | \$ 6,838.30  | \$ 7,019.58  |              |              |              |              |
|               |              |   | Bi-Weekly     | \$ 2,905.13   | \$ 2,988.80   | \$ 3,072.47   | \$ 3,156.14  | \$ 3,239.81  |              |              |              |              |
|               |              |   | Daily         | \$ 36.3141    | \$ 37.3600    | \$ 38.4058    | \$ 39.4517   | \$ 40.4976   |              |              |              |              |
| Hourly (2080) | \$ 36.3141   | \$ 37.3600  | \$ 38.4058    | \$ 39.4517    | \$ 40.4976    |               |              |              |              |              |              |              |
| 59 A          | 2502         | Police Lieutenant                                 | Annual        | \$ 88,968.77  | \$ 91,704.90  | \$ 94,441.02  | \$ 97,177.15 | \$ 99,913.28 |              |              |              |              |
|               |              |   | Monthly       | \$ 7,414.07   | \$ 7,642.08   | \$ 7,870.09   | \$ 8,098.10  | \$ 8,326.11  |              |              |              |              |
|               |              |   | Bi-Weekly     | \$ 3,421.88   | \$ 3,527.12   | \$ 3,632.35   | \$ 3,737.59  | \$ 3,842.82  |              |              |              |              |
|               |              |   | Hourly (2080) | \$ 42.7735    | \$ 44.0889    | \$ 45.4044    | \$ 46.7198   | \$ 48.0353   |              |              |              |              |
| 65 A          | 2500         | Police Deputy Chief                               | Annual        | \$ 106,863.40 | \$ 111,095.20 | \$ 115,326.99 |              |              |              |              |              |              |
|               |              |   | Monthly       | \$ 8,905.29   | \$ 9,257.94   | \$ 9,610.59   |              |              |              |              |              |              |
|               |              |   | Bi-Weekly     | \$ 4,110.14   | \$ 4,272.90   | \$ 4,435.66   |              |              |              |              |              |              |
|               |              |   | Hourly (2080) | \$ 51.3767    | \$ 53.4112    | \$ 55.4457    |              |              |              |              |              |              |
| 68 A          | 5017         | Police Assistant Chief                            | Annual        | \$ 117,615.14 | \$ 122,192.10 | \$ 126,769.07 |              |              |              |              |              |              |
|               |              |   | Monthly       | \$ 9,801.27   | \$ 10,182.68  | \$ 10,564.09  |              |              |              |              |              |              |
|               |              |   | Bi-Weekly     | \$ 4,523.66   | \$ 4,699.70   | \$ 4,875.74   |              |              |              |              |              |              |
|               |              |   | Hourly (2080) | \$ 56.5458    | \$ 58.7463    | \$ 60.9467    |              |              |              |              |              |              |
|               |              |   |               |               |               |               |              |              |              |              |              |              |
| 24 A          | 1253         | Detention Officer                                 | Annual        | \$ 32,590.32  | \$ 34,234.36  | \$ 35,252.08  | \$ 36,312.46 | \$ 37,394.47 | \$ 38,538.50 | \$ 39,688.35 | \$ 40,878.56 | \$ 42,090.42 |
|               |              |   | Monthly       | \$ 2,715.86   | \$ 2,852.87   | \$ 2,937.68   | \$ 3,026.04  | \$ 3,116.21  | \$ 3,211.55  | \$ 3,307.37  | \$ 3,406.55  | \$ 3,507.54  |
|               |              |   | Bi-Weekly     | \$ 1,253.48   | \$ 1,316.71   | \$ 1,355.85   | \$ 1,396.64  | \$ 1,438.25  | \$ 1,526.48  | \$ 1,572.26  | \$ 1,618.87  |              |
|               |              |   | Hourly (2080) | \$ 15.6685    | \$ 16.4589    | \$ 16.9482    | \$ 17.4580   | \$ 17.9782   | \$ 18.5282   | \$ 19.0810   | \$ 19.6532   | \$ 20.2358   |
| 27 A          | 1170         | Police Dispatcher                                 | Annual        | \$ 34,412.76  | \$ 36,133.40  | \$ 37,854.04  | \$ 39,574.67 | \$ 41,295.31 | \$ 43,015.95 | \$ 44,736.59 | \$ 46,457.23 | \$ 48,177.86 |
|               |              |   | Monthly       | \$ 2,867.73   | \$ 3,011.12   | \$ 3,154.51   | \$ 3,297.89  | \$ 3,441.28  | \$ 3,584.67  | \$ 3,728.05  | \$ 3,871.44  | \$ 4,014.83  |
|               |              |   | Bi-Weekly     | \$ 1,323.57   | \$ 1,389.75   | \$ 1,455.93   | \$ 1,522.11  | \$ 1,588.29  | \$ 1,654.46  | \$ 1,720.64  | \$ 1,786.82  | \$ 1,853.00  |
|               |              |   | Hourly (2080) | \$ 16.5446    | \$ 17.3719    | \$ 18.1991    | \$ 19.0263   | \$ 19.8536   | \$ 20.6808   | \$ 21.5080   | \$ 22.3353   | \$ 23.1625   |
| 39 A          | 1167<br>1250 | Communications Supervisor<br>Detention Supervisor | Annual        | \$ 50,791.10  | \$ 52,907.40  | \$ 55,023.70  | \$ 57,139.99 | \$ 59,256.29 |              |              |              |              |
|               |              |   | Monthly       | \$ 4,232.60   | \$ 4,408.95   | \$ 4,585.31   | \$ 4,761.67  | \$ 4,938.03  |              |              |              |              |
|               |              |   | Bi-Weekly     | \$ 1,953.51   | \$ 2,034.90   | \$ 2,116.30   | \$ 2,197.70  | \$ 2,279.09  |              |              |              |              |
|               |              |   | Hourly (2080) | \$ 24.4188    | \$ 25.4363    | \$ 26.4538    | \$ 27.4712   | \$ 28.4887   |              |              |              |              |



**CITY OF FRISCO  
FIRE DEPARTMENT FY14 PAY PLAN**

| GRADE | POSITION  | PERIOD                  | JOB CODE | SHIFT CODE | STEP - 0      | STEP - 1      | STEP - 2      | STEP - 3     | STEP - 4     | STEP - 5     | STEP - 6     | STEP - 7     | STEP - 8     |
|-------|---|-------------------------|----------|------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 36    | Firefighter/EMT   | Annual                  |          |            | \$ 48,944.31  | \$ 50,979.61  | \$ 53,014.91  | \$ 55,050.20 | \$ 57,085.50 | \$ 59,120.80 | \$ 61,156.10 | \$ 63,191.39 | \$ 65,226.69 |
|       |   | Monthly                 |          |            | \$ 4,078.70   | \$ 4,248.31   | \$ 4,417.91   | \$ 4,587.52  | \$ 4,757.13  | \$ 4,926.74  | \$ 5,096.35  | \$ 5,265.95  | \$ 5,435.56  |
|       |   | Bi-Weekly               |          |            | \$ 1,882.48   | \$ 1,960.76   | \$ 2,039.04   | \$ 2,117.32  | \$ 2,195.60  | \$ 2,273.88  | \$ 2,352.16  | \$ 2,430.44  | \$ 2,508.72  |
|       |   | Hourly (2080)           | 3010     | 36A        | \$ 23.5310    | \$ 24.5095    | \$ 25.4880    | \$ 26.4665   | \$ 27.4450   | \$ 28.4235   | \$ 29.4020   | \$ 30.3805   | \$ 31.3590   |
|       |   | Hourly (2912)           | 3000     | 36B        | \$ 16.8078    | \$ 17.5068    | \$ 18.2057    | \$ 18.9047   | \$ 19.6036   | \$ 20.3025   | \$ 21.0015   | \$ 21.7004   | \$ 22.3993   |
|       |   | Hourly (96 Hrs./14-Day) | 3020     | 36C        | \$ 19.6092    | \$ 20.4246    | \$ 21.2400    | \$ 22.0555   | \$ 22.8709   | \$ 23.6863   | \$ 24.5017   | \$ 25.3171   | \$ 26.1325   |
| 42    | Firefighter/Paramedic                                       | Annual                  |          |            | \$ 52,124.04  | \$ 54,308.88  | \$ 56,493.72  | \$ 58,678.56 | \$ 60,863.40 | \$ 63,048.24 | \$ 65,233.08 | \$ 67,417.92 | \$ 69,602.76 |
|       |   | Monthly                 |          |            | \$ 4,343.67   | \$ 4,525.74   | \$ 4,707.81   | \$ 4,889.88  | \$ 5,071.95  | \$ 5,254.02  | \$ 5,436.09  | \$ 5,618.16  | \$ 5,800.23  |
|       |   | Bi-Weekly               |          |            | \$ 2,004.78   | \$ 2,088.81   | \$ 2,172.84   | \$ 2,256.87  | \$ 2,340.90  | \$ 2,424.94  | \$ 2,508.97  | \$ 2,593.00  | \$ 2,677.03  |
|       |   | Hourly (2080)           | 3006     | 42A        | \$ 25.0597    | \$ 26.1101    | \$ 27.1605    | \$ 28.2109   | \$ 29.2613   | \$ 30.3117   | \$ 31.3621   | \$ 32.4125   | \$ 33.4629   |
|       |   | Hourly (2912)           | 3005     | 42B        | \$ 17.8998    | \$ 18.6501    | \$ 19.4004    | \$ 20.1507   | \$ 20.9009   | \$ 21.6512   | \$ 22.4015   | \$ 23.1518   | \$ 23.9021   |
|       |   | Hourly (96 Hrs./14-Day) | 3025     | 42C        | \$ 20.8832    | \$ 21.7585    | \$ 22.6338    | \$ 23.5091   | \$ 24.3844   | \$ 25.2598   | \$ 26.1352   | \$ 27.0105   | \$ 27.8858   |
| 50    | Fire Lieutenant/Paramedic                                   | Annual                  |          |            | \$ 76,533.66  | \$ 78,001.47  | \$ 79,469.27  | \$ 80,937.08 | \$ 82,404.88 |              |              |              |              |
|       |   | Monthly                 |          |            | \$ 6,377.81   | \$ 6,500.13   | \$ 6,622.44   | \$ 6,744.76  | \$ 6,867.08  |              |              |              |              |
|       |   | Bi-Weekly               |          |            | \$ 2,943.61   | \$ 3,000.06   | \$ 3,056.52   | \$ 3,112.97  | \$ 3,169.42  |              |              |              |              |
|       |   | Hourly (2080)           |          |            | \$ 36.7951    | \$ 37.5008    | \$ 38.2064    | \$ 38.9121   | \$ 39.6178   |              |              |              |              |
|       |   | Hourly (2912)           | 3200     | 50B        | \$ 26.2822    | \$ 26.7863    | \$ 27.2903    | \$ 27.7944   | \$ 28.2984   |              |              |              |              |
| 56    | Fire Captain/Paramedic<br>Assistant Fire Marshal            | Annual                  | 3201     |            | \$ 84,828.34  | \$ 86,698.98  | \$ 88,569.62  | \$ 90,440.26 | \$ 92,310.90 |              |              |              |              |
|       |   | Monthly                 | 3404     |            | \$ 7,069.03   | \$ 7,224.92   | \$ 7,380.81   | \$ 7,536.69  | \$ 7,692.58  |              |              |              |              |
|       |   | Bi-Weekly               |          |            | \$ 3,262.63   | \$ 3,334.58   | \$ 3,406.53   | \$ 3,478.48  | \$ 3,550.42  |              |              |              |              |
|       |   | Hourly (2080)           |          | 56A        | \$ 40.7829    | \$ 41.6823    | \$ 42.5816    | \$ 43.4809   | \$ 44.3803   |              |              |              |              |
|       |   | Hourly (2912)           |          | 56B        | \$ 29.1307    | \$ 29.7731    | \$ 30.4154    | \$ 31.0578   | \$ 31.7002   |              |              |              |              |
| 59    | Fire Battalion Chief<br>Fire Division Chief<br>Fire Marshal | Annual                  | 3400     |            | \$ 96,926.60  | \$ 100,483.30 | \$ 104,040.00 |              |              |              |              |              |              |
|       |   | Monthly                 | 3401     |            | \$ 8,077.22   | \$ 8,373.61   | \$ 8,670.00   |              |              |              |              |              |              |
|       |   | Bi-Weekly               | 3406     |            | \$ 3,727.95   | \$ 3,864.75   | \$ 4,001.54   |              |              |              |              |              |              |
|       |   | Hourly (2080)           |          | 59A        | \$ 46.5994    | \$ 48.3093    | \$ 50.0193    |              |              |              |              |              |              |
|       |   | Hourly (2912)           |          | 59B        | \$ 33.2853    | \$ 34.5067    | \$ 35.7281    |              |              |              |              |              |              |
| 67    | Fire Assistant Chief  | Annual                  | 3405     |            | \$ 113,048.00 | \$ 117,447.20 | \$ 121,846.14 |              |              |              |              |              |              |
|       |   | Monthly                 |          |            | \$ 9,420.67   | \$ 9,787.27   | \$ 10,153.85  |              |              |              |              |              |              |
|       |   | Bi-Weekly               |          |            | \$ 4,348.00   | \$ 4,517.20   | \$ 4,686.39   |              |              |              |              |              |              |
|       |   | Hourly (2080)           |          | 67A        | \$ 54.3500    | \$ 56.4650    | \$ 58.5799    |              |              |              |              |              |              |
|       |   | Hourly (2912)           |          | -          | \$ 38.8215    | \$ 40.3322    | \$ 41.8428    |              |              |              |              |              |              |
| 32    | Paramedic   | Annual                  |          |            | \$ 43,828.80  | \$ 45,651.43  | \$ 47,474.05  | \$ 49,296.67 | \$ 51,119.29 | \$ 52,941.91 | \$ 54,764.53 | \$ 56,587.16 | \$ 58,409.78 |
|       |   | Monthly                 |          |            | \$ 3,652.40   | \$ 3,804.29   | \$ 3,956.18   | \$ 4,108.06  | \$ 4,259.95  | \$ 4,411.83  | \$ 4,563.72  | \$ 4,715.60  | \$ 4,867.49  |
|       |   | Bi-Weekly               |          |            | \$ 1,685.73   | \$ 1,755.83   | \$ 1,825.93   | \$ 1,896.03  | \$ 1,966.13  | \$ 2,036.23  | \$ 2,106.33  | \$ 2,176.43  | \$ 2,246.53  |
|       |   | Hourly (2080)           |          |            | \$ 21.0716    | \$ 21.9479    | \$ 22.8241    | \$ 23.7004   | \$ 24.5766   | \$ 25.4529   | \$ 26.3292   | \$ 27.2054   | \$ 28.0817   |
|       |   | Hourly (2704)           | 3001     | 32P        | \$ 16.2089    | \$ 16.8830    | \$ 17.5570    | \$ 18.2311   | \$ 18.9051   | \$ 19.5792   | \$ 20.2532   | \$ 20.9273   | \$ 21.6013   |
|       |   | Hourly (3328)           | -        | 32PB       | \$ 13.1698    | \$ 13.7174    | \$ 14.2651    | \$ 14.8128   | \$ 15.3604   | \$ 15.9081   | \$ 16.4557   | \$ 17.0034   | \$ 17.5511   |
| 39 A  | Communications Spvr<br>Detention Supervisor                 | Annual                  | 1167     |            | \$ 50,791.10  | \$ 52,907.40  | \$ 55,023.70  | \$ 57,139.99 | \$ 59,256.29 |              |              |              |              |
|       |   | Monthly                 | 1250     |            | \$ 4,232.60   | \$ 4,408.95   | \$ 4,585.31   | \$ 4,761.67  | \$ 4,938.03  |              |              |              |              |
|       |   | Bi-Weekly               |          |            | \$ 1,953.51   | \$ 2,034.90   | \$ 2,116.30   | \$ 2,197.70  | \$ 2,279.09  |              |              |              |              |
|       |   | Hourly (2080)           |          |            | \$ 24.4188    | \$ 25.4363    | \$ 26.4538    | \$ 27.4712   | \$ 28.4887   |              |              |              |              |

\*Personnel scheduled for 96-hr/14-day work cycle are subject to overtime pay after working 106 hours per work cycle.

# City of Frisco

## 2014 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

| Job Class Code | Job Group | Title                | FLSA   | Pay Range |           | Minimum      | Midpoint     | Maximum      |
|----------------|-----------|----------------------|--------|-----------|-----------|--------------|--------------|--------------|
|                |           |                      |        | E43       | Annual    | \$ 47,884.51 | \$ 62,247.74 | \$ 76,610.98 |
|                |           |                      |        |           | Monthly   | \$ 3,990.38  | \$ 5,187.31  | \$ 6,384.25  |
|                |           |                      |        |           | Bi-Weekly | \$ 1,841.71  | \$ 2,394.14  | \$ 2,946.58  |
|                |           |                      |        |           | Hourly    | \$ 23.0214   | \$ 29.9268   | \$ 36.8322   |
| 1128           | 148       | Engineer in Training | Exempt | E44       | Annual    | \$ 49,072.61 | \$ 63,796.51 | \$ 78,520.42 |
|                |           |                      |        |           | Monthly   | \$ 4,089.38  | \$ 5,316.38  | \$ 6,543.37  |
|                |           |                      |        |           | Bi-Weekly | \$ 1,887.41  | \$ 2,453.71  | \$ 3,020.02  |
|                |           |                      |        |           | Hourly    | \$ 23.5926   | \$ 30.6714   | \$ 37.7502   |
|                |           |                      |        | E45       | Annual    | \$ 50,303.14 | \$ 65,387.71 | \$ 80,493.50 |
|                |           |                      |        |           | Monthly   | \$ 4,191.93  | \$ 5,448.98  | \$ 6,707.79  |
|                |           |                      |        |           | Bi-Weekly | \$ 1,934.74  | \$ 2,514.91  | \$ 3,095.90  |
|                |           |                      |        |           | Hourly    | \$ 24.1842   | \$ 31.4364   | \$ 38.6988   |
|                |           |                      |        | E46       | Annual    | \$ 51,554.88 | \$ 67,021.34 | \$ 82,509.02 |
|                |           |                      |        |           | Monthly   | \$ 4,296.24  | \$ 5,585.11  | \$ 6,875.75  |
|                |           |                      |        |           | Bi-Weekly | \$ 1,982.88  | \$ 2,577.74  | \$ 3,173.42  |
|                |           |                      |        |           | Hourly    | \$ 24.7860   | \$ 32.2218   | \$ 39.6678   |
|                |           |                      |        | E47       | Annual    | \$ 52,849.06 | \$ 68,697.41 | \$ 84,566.98 |
|                |           |                      |        |           | Monthly   | \$ 4,404.09  | \$ 5,724.78  | \$ 7,047.25  |
|                |           |                      |        |           | Bi-Weekly | \$ 2,032.66  | \$ 2,642.21  | \$ 3,252.58  |
|                |           |                      |        |           | Hourly    | \$ 25.4082   | \$ 33.0276   | \$ 40.6572   |
|                |           |                      |        | E48       | Annual    | \$ 54,164.45 | \$ 70,415.90 | \$ 86,667.36 |
|                |           |                      |        |           | Monthly   | \$ 4,513.70  | \$ 5,867.99  | \$ 7,222.28  |
|                |           |                      |        |           | Bi-Weekly | \$ 2,083.25  | \$ 2,708.30  | \$ 3,333.36  |
|                |           |                      |        |           | Hourly    | \$ 26.0406   | \$ 33.8538   | \$ 41.6670   |
|                |           |                      |        | E49       | Annual    | \$ 55,522.27 | \$ 72,176.83 | \$ 88,852.61 |
|                |           |                      |        |           | Monthly   | \$ 4,626.86  | \$ 6,014.74  | \$ 7,404.38  |
|                |           |                      |        |           | Bi-Weekly | \$ 2,135.47  | \$ 2,776.03  | \$ 3,417.41  |
|                |           |                      |        |           | Hourly    | \$ 26.6934   | \$ 34.7004   | \$ 42.7176   |

# City of Frisco

## 2014 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

| Job Class Code | Job Group  | Title                                  | FLSA             | Pay Range |           | Minimum      | Midpoint     | Maximum       |
|----------------|------------|--|------------------|-----------|-----------|--------------|--------------|---------------|
|                |            |  |                  | E50       | Annual    | \$ 56,922.53 | \$ 73,980.19 | \$ 91,059.07  |
|                |            |  |                  |           | Monthly   | \$ 4,743.54  | \$ 6,165.02  | \$ 7,588.26   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,189.33  | \$ 2,845.39  | \$ 3,502.27   |
|                |            |  |                  |           | Hourly    | \$ 27.37     | \$ 35.57     | \$ 43.78      |
|                |            |  |                  | E51       | Annual    | \$ 58,344.00 | \$ 75,847.20 | \$ 93,329.18  |
|                |            |  |                  |           | Monthly   | \$ 4,862.00  | \$ 6,320.60  | \$ 7,777.43   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,244.00  | \$ 2,917.20  | \$ 3,589.58   |
|                |            |  |                  |           | Hourly    | \$ 28.0500   | \$ 36.4650   | \$ 44.8698    |
| 1310<br>1129   | 148<br>148 | Civil Engineer<br>Storm Water Engineer | Exempt<br>Exempt | E52       | Annual    | \$ 59,786.69 | \$ 77,735.42 | \$ 95,662.94  |
|                |            |  |                  |           | Monthly   | \$ 4,982.22  | \$ 6,477.95  | \$ 7,971.91   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,299.49  | \$ 2,989.82  | \$ 3,679.34   |
|                |            |  |                  |           | Hourly    | \$ 28.7436   | \$ 37.3728   | \$ 45.9918    |
|                |            |  |                  | E53       | Annual    | \$ 61,293.02 | \$ 79,687.30 | \$ 98,060.35  |
|                |            |  |                  |           | Monthly   | \$ 5,107.75  | \$ 6,640.61  | \$ 8,171.70   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,357.42  | \$ 3,064.90  | \$ 3,771.55   |
|                |            |  |                  |           | Hourly    | \$ 29.4678   | \$ 38.3112   | \$ 47.1444    |
|                |            |  |                  | E54       | Annual    | \$ 62,820.58 | \$ 81,660.38 | \$ 100,521.41 |
|                |            |  |                  |           | Monthly   | \$ 5,235.05  | \$ 6,805.03  | \$ 8,376.78   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,416.18  | \$ 3,140.78  | \$ 3,866.21   |
|                |            |  |                  |           | Hourly    | \$ 30.2022   | \$ 39.2598   | \$ 48.3276    |
|                |            |  |                  | E55       | Annual    | \$ 64,390.56 | \$ 83,718.34 | \$ 103,024.90 |
|                |            |  |                  |           | Monthly   | \$ 5,365.88  | \$ 6,976.53  | \$ 8,585.41   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,476.56  | \$ 3,219.94  | \$ 3,962.50   |
|                |            |  |                  |           | Hourly    | \$ 30.9570   | \$ 40.2492   | \$ 49.5312    |
| 1388           | 148        | Traffic Engineer                       | Exempt           | E56       | Annual    | \$ 66,002.98 | \$ 85,797.50 | \$ 105,613.25 |
|                |            |  |                  |           | Monthly   | \$ 5,500.25  | \$ 7,149.79  | \$ 8,801.10   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,538.58  | \$ 3,299.90  | \$ 4,062.05   |
|                |            |  |                  |           | Hourly    | \$ 31.7322   | \$ 41.2488   | \$ 50.7756    |
|                |            |  |                  | E57       | Annual    | \$ 67,657.82 | \$ 87,940.32 | \$ 108,244.03 |
|                |            |  |                  |           | Monthly   | \$ 5,638.15  | \$ 7,328.36  | \$ 9,020.34   |
|                |            |  |                  |           | Bi-Weekly | \$ 2,602.22  | \$ 3,382.32  | \$ 4,163.23   |
|                |            |  |                  |           | Hourly    | \$ 32.5278   | \$ 42.2790   | \$ 52.0404    |

# City of Frisco

## 2014 ENGINEERING PAY PLAN

Effective Date: 10/08/2012

| Job Class Code | Job Group | Title                               | FLSA   | Pay Range |           | Minimum      | Midpoint     | Maximum      |
|----------------|-----------|-------------------------------------|--------|-----------|-----------|--------------|--------------|--------------|
|                |           |                                     |        | E58       | Annual    | \$ 69,355.10 | \$ 90,146.78 | \$110,959.68 |
|                |           |                                     |        |           | Monthly   | \$ 5,779.59  | \$ 7,512.23  | \$ 9,246.64  |
|                |           |                                     |        |           | Bi-Weekly | \$ 2,667.50  | \$ 3,467.18  | \$ 4,267.68  |
|                |           |                                     |        |           | Hourly    | \$ 33.3438   | \$ 43.3398   | \$ 53.3460   |
| 1130           | 148       | Senior Civil Engineer               | Exempt | E59       | Annual    | \$ 71,073.60 | \$ 92,395.68 | \$113,717.76 |
| 1132           | 148       | Senior Traffic Engineer             | Exempt |           | Monthly   | \$ 5,922.80  | \$ 7,699.64  | \$ 9,476.48  |
|                |           |                                     |        |           | Bi-Weekly | \$ 2,733.60  | \$ 3,553.68  | \$ 4,373.76  |
|                |           |                                     |        |           | Hourly    | \$ 34.1700   | \$ 44.4210   | \$ 54.6720   |
|                |           |                                     |        | E60       | Annual    | \$ 72,855.74 | \$ 94,708.22 | \$116,560.70 |
|                |           |                                     |        |           | Monthly   | \$ 6,071.31  | \$ 7,892.35  | \$ 9,713.39  |
|                |           |                                     |        |           | Bi-Weekly | \$ 2,802.14  | \$ 3,642.62  | \$ 4,483.10  |
|                |           |                                     |        |           | Hourly    | \$ 35.0268   | \$ 45.5328   | \$ 56.0388   |
|                |           |                                     |        | E61       | Annual    | \$ 74,680.32 | \$ 97,084.42 | \$119,488.51 |
|                |           |                                     |        |           | Monthly   | \$ 6,223.36  | \$ 8,090.37  | \$ 9,957.38  |
|                |           |                                     |        |           | Bi-Weekly | \$ 2,872.32  | \$ 3,734.02  | \$ 4,595.71  |
|                |           |                                     |        |           | Hourly    | \$ 35.9040   | \$ 46.6752   | \$ 57.4464   |
|                |           |                                     |        | E62       | Annual    | \$ 76,547.33 | \$ 99,503.04 | \$122,479.97 |
|                |           |                                     |        |           | Monthly   | \$ 6,378.94  | \$ 8,291.92  | \$ 10,206.66 |
|                |           |                                     |        |           | Bi-Weekly | \$ 2,944.13  | \$ 3,827.04  | \$ 4,710.77  |
|                |           |                                     |        |           | Hourly    | \$ 36.8016   | \$ 47.8380   | \$ 58.8846   |
| 1193           | 146       | Engineering Division Manager        | Exempt | E63       | Annual    | \$ 78,456.77 | \$101,985.31 | \$125,535.07 |
|                |           |                                     |        |           | Monthly   | \$ 6,538.06  | \$ 8,498.78  | \$ 10,461.26 |
|                |           |                                     |        |           | Bi-Weekly | \$ 3,017.57  | \$ 3,922.51  | \$ 4,828.27  |
|                |           |                                     |        |           | Hourly    | \$ 37.7196   | \$ 49.0314   | \$ 60.3534   |
|                |           |                                     |        | E64       | Annual    | \$ 80,408.64 | \$104,552.45 | \$128,675.04 |
|                |           |                                     |        |           | Monthly   | \$ 6,700.72  | \$ 8,712.70  | \$ 10,722.92 |
|                |           |                                     |        |           | Bi-Weekly | \$ 3,092.64  | \$ 4,021.25  | \$ 4,949.04  |
|                |           |                                     |        |           | Hourly    | \$ 38.6580   | \$ 50.2656   | \$ 61.8630   |
| 4028           | 146       | Assistant Director - Engineering    | Exempt | E65       | Annual    | \$ 82,424.16 | \$107,162.02 | \$131,878.66 |
| 4029           | 146       | Assistant Director - Transportation | Exempt |           | Monthly   | \$ 6,868.68  | \$ 8,930.17  | \$ 10,989.89 |
|                |           |                                     |        |           | Bi-Weekly | \$ 3,170.16  | \$ 4,121.62  | \$ 5,072.26  |
|                |           |                                     |        |           | Hourly    | \$ 39.6270   | \$ 51.5202   | \$ 63.4032   |

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-57

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2012-2013; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the By-Laws of the City of Frisco, Texas ("Frisco") Frisco Community Development Corporation ("FCDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 20, 2013 and September 3, 2013 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, is hereby adopted.

SECTION 3: Amendment to 2012-2013 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2012-2013 is \$33,977,722.

**SECTION 4: Proposed 2013-2014 Expenditures.** The proposed expenditures for the FCDC's fiscal year 2013-2014 are \$65,797,193.

**SECTION 5: Savings/ Repealing Clause.** All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

**SECTION 6: Severability.** Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

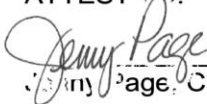
**SECTION 7: Effective Date.** This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.



\_\_\_\_\_  
Maher Maso, Mayor

ATTEST TO:




Jenny Page, City Secretary

\_\_\_\_\_  
ABERNATHY, ROEDER, BOYD, & JOPLIN, P.C.  
Richard M. Abernathy  
City Attorney

Date of Publication September 20th, 2013 Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-58

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2012-2013; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the City of Frisco, Texas ("Frisco") Frisco Economic Development Corporation ("FEDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 20, 2013 and September 3, 2013, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, including the revised budgetary data for the fiscal year 2012-2013, is hereby approved and adopted.



SECTION 3: Amendment to 2012-2013 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2012-2013 is \$18,415,979.

SECTION 4: Proposed 2013-2014 Expenditures. The proposed fiscal year 2013-2014 estimate of expenditures for the FEDC is \$67,510,109.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.



\_\_\_\_\_  
Maher Maso, Mayor

ATTEST TO:




APPROVED AS TO FORM:

\_\_\_\_\_  
ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
Richard M. Abernathy  
City Attorneys

Date of Publication: September 20th, 2013, Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-59

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2012-2013; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager has prepared a revision of certain figures in the Fiscal Year 2012-2013 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "AA" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 20, 2013 and September 3, 2013 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" thru "AA", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved and adopted.

ORDINANCE APPROVING THE BUDGET FOR FISCAL YEAR 2013-2014  
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**SECTION 3: Appropriation of Funds.** The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

|                                  | Fiscal Year 2013<br>(Revised) | Fiscal Year 2014 |
|----------------------------------|-------------------------------|------------------|
| General Fund                     | \$ 99,446,898                 | \$105,241,651    |
| Insurance Reserve Fund           | -0-                           | -0-              |
| Downtown Improvement Fund        | 43,447                        | 28,972           |
| Special Events Fund              | 185,000                       | 259,425          |
| Workforce Housing Fund           | 45,000                        | 32,300           |
| Public Art Fund                  | 23,650                        | 25,450           |
| Utility Fund                     | 58,690,027                    | 63,583,280       |
| Debt Service Fund                | 105,597,385                   | 50,735,170       |
| Capital Projects Fund            | 141,746,922                   | 147,289,844      |
| Capital Reserve Fund             | -0-                           | -0-              |
| Park Dedication Fees Fund        | 1,683,080                     | -0-              |
| Thoroughfare Impact Fees Fund    | 1,000,000                     | 1,000,000        |
| Utility Capital Projects Fund    | 58,624,840                    | -0-              |
| Utility Impact Fees Fund         | 2,000,000                     | 2,000,000        |
| Hotel/Motel Tax Fund             | 3,671,362                     | 3,906,124        |
| Tax Incremental Reinvestment     | 26,795,041                    | 29,111,373       |
| Environmental Services Fund      | 10,731,390                    | 11,415,465       |
| Stormwater Management Fund       | 2,019,105                     | 1,474,450        |
| Panther Creek PID Fund           | 215,000                       | 215,000          |
| Superdome Operations Fund        | 80,004                        | 80,004           |
| Frisco Square Mgmt. District     | 491,251                       | 490,292          |
| Grants and Contracts Fund        | 2,558,880                     | 4,183,525        |
| CDBG Fund                        | 377,432                       | 404,928          |
| Public Television Franchise Fund | 261,684                       | 331,261          |
| Traffic Control Enforcement Fund | 218,788                       | 220,980          |
| Court Technology Fund            | 212,765                       | 238,195          |
| Charitable Foundation Fund       | 6,408                         | -0-              |

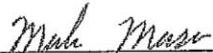
**SECTION 4: Authority of City Manager.** Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

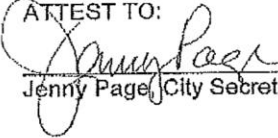
**SECTION 5: Savings/ Repealing Clause.** All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

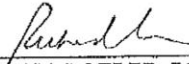
**SECTION 6: Severability.** Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

**SECTION 7: Effective Date.** This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.

  
MAHER MASO, Mayor

ATTEST TO:  
  
Jenny Page, City Secretary

  
ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
RICHARD M. ABERNATHY  
City Attorney

Date of Publication: September 20, 2013, Frisco Enterprise

CITY OF FRISCO, TEXAS

ORDINANCE NO. 13-09-60

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS LEVYING TAXES FOR THE 2013 TAX YEAR AT THE RATE OF \$0.461910 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (hereinafter referred to as the "City") hereby finds that the tax for the fiscal year beginning October 1, 2013, and ending September 30, 2014, hereinafter levied for current expenditures of the City and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 17th day of September, 2013, the budget for the fiscal year beginning October 1, 2013, and ending September 30, 2014; and

WHEREAS, all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes have been complied with.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

**SECTION 1: Findings Incorporated.** The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

**SECTION 2: Tax Levied.** There is hereby levied and ordered to be assessed and collected for the fiscal year beginning October 1, 2013, and ending September 30, 2014, and for each fiscal year thereafter until it be otherwise provided by and ordained on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.461910 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall be apportioned and distributed as follows:

- a. For the purpose of defraying the current expenses of the municipal government of the City, a tax of \$0.282626 on each One Hundred Dollars (\$100.00) assessed value of all taxable property.
- b. **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**
- c. **THE TAX RATE WILL EFFECTIVELY BE RAISED BY 9.10 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND**

**OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$9.67.**

- d. For the purpose of creating an interest and sinking fund to pay the interest and principal on all outstanding debt, capital lease payments, and related fees of the City, not otherwise provided for, a tax of \$0.179284 on each One Hundred Dollars (\$100.00) assessed value of all taxable property, within the City which shall be applied to the payment of such interest and maturities of all outstanding debt.

Total tax rate of \$0.461910 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within said City.

**SECTION 3: Due Date of Taxes.** The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

**SECTION 4: Penalties and Interest.** A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01, Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1<sup>st</sup> of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1<sup>st</sup> of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30, Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year, in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11, Texas Property Tax Code."

**SECTION 5: Place of Payment/Collection.** Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

**SECTION 6: Tax Roll.** The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

**SECTION 7: Rollback Taxes:** All rollback taxes collected during the 2014 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

ORDINANCE LEVYING TAXES FOR THE 2012 TAX YEAR -- Page 2  
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**SECTION 8: Savings/Repealing Clause.** All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

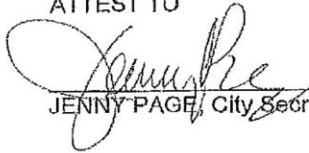
**SECTION 9: Severability.** Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. City hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

**SECTION 10: Effective Date:** This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.


DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 17th day of September, 2013.

  
MAHER MASO, MAYOR

ATTEST TO

  
JENNY PAGE, City Secretary

APPROVED AS TO FORM:

  
ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
RICHARD M. ABERNATHY  
City Attorney

Date of Publication: September 20, 2013, Frisco Enterprise





AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING THE REVISED BUDGET FIGURES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Council did adopt, by Ordinance No. 13-09-59, the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and did file the same with the City Secretary (the "budget"); and

WHEREAS, additional funding needs have been identified over the past few months from staff; and

WHEREAS, the City Council has reviewed the budget and listened to the staff recommendations and has determined that a revision of the adopted budget is in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Approval of Amendment to 2013-2014 Budget. The revised estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" through "K", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved.

SECTION 3: Amendment to Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

|                           | Fiscal Year 2013<br>(Revised) | Fiscal Year 2014<br>(Revised) |
|---------------------------|-------------------------------|-------------------------------|
| General Fund              | \$ 99,446,898                 | \$ 106,895,598                |
| Insurance Reserve Fund    | -0-                           | -0-                           |
| Downtown Improvement Fund | 43,447                        | 47,318                        |
| Special Events Fund       | 185,000                       | 390,789                       |

|                                  |             |             |
|----------------------------------|-------------|-------------|
| Workforce Housing Fund           | 45,000      | 32,300      |
| Public Art Fund                  | 23,650      | 25,450      |
| Utility Fund                     | 58,690,027  | 63,687,358  |
| Debt Service                     | 105,597,385 | 50,735,170  |
| Capital Projects Fund            | 141,746,922 | 149,758,714 |
| Capital Reserve Fund             | -0-         | -0-         |
| Park Dedication Fees             | 1,683,080   | 2,268,870   |
| Thoroughfare Impact Fees         | 1,000,000   | 1,000,000   |
| Utility Capital Projects         | 58,624,840  | -0-         |
| Utility Impact Fees              | 2,000,000   | 2,000,000   |
| Hotel/Motel Tax Fund             | 3,671,362   | 4,052,645   |
| Tax Incremental Reinvestment     | 26,795,041  | 29,111,373  |
| Environmental Services Fund      | 10,731,390  | 11,515,465  |
| Storm Water Fund                 | 2,019,105   | 1,515,099   |
| Panther Creek PID Fund           | 215,000     | 215,000     |
| Superdome Operations             | 80,004      | 80,004      |
| Frisco Square Mgmt. District     | 491,251     | 490,292     |
| Grants and Contracts Fund        | 2,558,880   | 4,183,525   |
| CDBG Fund                        | 377,432     | 404,928     |
| Public Television Franchise Fund | 261,684     | 331,261     |
| Traffic Control Enforcement Fund | 218,788     | 221,438     |
| Court Technology Fund            | 212,765     | 282,845     |
| Charitable Foundation            | 6,408       | -0-         |

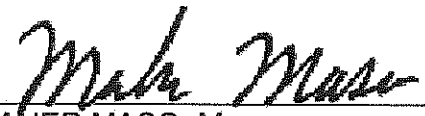
**SECTION 4: Authority of City Manager.** Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

**SECTION 5: Savings/ Repealing Clause.** All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

**SECTION 6: Severability.** Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

**SECTION 7: Effective Date.** This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18<sup>th</sup> day of March, 2014.

  
MAHER MASO, Mayor

ATTEST TO:  
  
Jenny Page, City



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
RICHARD M. ABERNATHY  
City Attorney

Date of Publication: March 28th, 2014, *Frisco Enterprise*

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING THE REVISED BUDGET FIGURES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Council did adopt, by Ordinance No. 13-09-57, the proposed budget of the revenues and expenditures for conducting the affairs of the Frisco Community Development Corporation and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and did file the same with the City Secretary (the "budget"); and

WHEREAS, additional funding needs have been identified over the past few months from staff; and

WHEREAS, the City Council has reviewed the budget and listened to the staff recommendations and has determined that a revision of the adopted budget is in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Approval of Amendment to 2013-2014 Budget. The revised estimate of revenues and expenditures for the Frisco Community Development Corporation, attached hereto as Exhibit "1", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved.

SECTION 3: Amendment to 2013-2014 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2013-2014 is \$64,616,543.

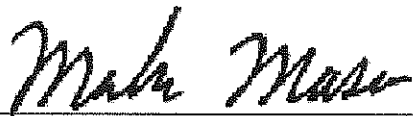
SECTION 4: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 5: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent

jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

**SECTION 6: Effective Date.** This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18<sup>th</sup> day of March, 2014.

  
\_\_\_\_\_  
MAHER MASO, Mayor

ATTEST TO  
  
\_\_\_\_\_  
Jenny Page, City Secretary



\_\_\_\_\_  
ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
RICHARD M. ABERNATHY  
City Attorney

Date of Publication: March 28th, 2014, Frisco Enterprise

**CITY OF FRISCO  
COMMUNITY DEVELOPMENT CORPORATION  
BUDGET SUMMARY  
FISCAL YEAR 2013-2014**

|                                    | ACTUAL<br>FY 2012-13 | APPROVED<br>BUDGET<br>FY 2013-14 | REVISED<br>BUDGET<br>FY 2013-14 |
|------------------------------------|----------------------|----------------------------------|---------------------------------|
| Fund Balance, Beginning            | \$ 34,330,287        | \$ 47,522,403                    | \$ 47,728,761                   |
| Receipts:                          |                      |                                  |                                 |
| Sales Tax Receipts                 | 14,579,330           | 17,452,882                       | 16,554,718                      |
| Interest Income                    | 26,721               | 24,000                           | 27,000                          |
| Bond Proceeds (refunding)          | 15,181,317           | -                                | -                               |
| Rental Income                      | 650,091              | 696,042                          | 696,042                         |
| Misc                               | 54,969               | -                                | 12,580                          |
| Contributions                      | 1,250,000            | -                                | -                               |
| Bond/Loan Proceeds                 | 15,243,520           | 15,000,000                       | 15,000,000                      |
| Interfund Transfers                | -                    | -                                | 275,000                         |
| <b>Total Revenue</b>               | <b>46,985,948</b>    | <b>33,172,924</b>                | <b>32,565,340</b>               |
| <b>Funds Available</b>             | <b>81,316,235</b>    | <b>80,695,327</b>                | <b>80,294,101</b>               |
| Deductions:                        |                      |                                  |                                 |
| Operating Expenditures             | 134,837              | 275,000                          | 203,250                         |
| Capital Outlay                     | 8,844,855            | 37,200,000                       | 38,987,624                      |
| Matching Grant                     | -                    | -                                | 100,000                         |
| Appropriation for Sports Complex   | 814,003              | 818,517                          | 818,517                         |
| Section 380 Sales Tax Grant        | 1,097,079            | 2,145,399                        | 1,712,992                       |
| Interfund Transfers                | 1,173,655            | 16,250,000                       | 14,985,883                      |
| Refunded Debt Escrow               | 15,248,939           | -                                | -                               |
| Principal                          | 3,385,000            | 5,860,000                        | 4,360,000                       |
| Interest/Fiscal Charges            | 2,889,106            | 3,248,277                        | 3,448,277                       |
| <b>Total Deductions</b>            | <b>33,587,474</b>    | <b>65,797,193</b>                | <b>64,616,543</b>               |
| <b>Fund Balance, Ending</b>        | <b>47,728,761</b>    | <b>14,898,134</b>                | <b>15,677,559</b>               |
| Assigned General Reserve           | 3,377,243            | 3,832,871                        | 3,717,182                       |
| Assigned Capital Maint Reserve     | 100,000              | 100,000                          | 100,000                         |
| Escrow for Exide Land              | 17,618,791           | -                                | -                               |
| Escrow for Exide Remediation       | -                    | -                                | -                               |
| Restricted for Future Construction | 15,069,600           | -                                | -                               |
| Restricted Bond Reserve Fund       | 2,325,717            | 2,278,598                        | 2,325,717                       |
| <b>Unassigned Fund Balance</b>     | <b>\$ 9,237,410</b>  | <b>\$ 8,686,665</b>              | <b>\$ 9,534,660</b>             |

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. Projects included in the FY 2014 Budget Amendment are \$15,000,000 for construction of Grand Park, \$16,000,000 for the purchase of the Exide land and \$5,000,000 for the contribution of land for the Multi-Use Special Events and Sports Facility, \$1,700,000 for land for Willow Bay Park and \$550,000 for the Frisco Discovery Center facility improvements. Interfund transfers include \$7,637,483 for the construction of new ball fields at Bacchus Park, \$6,098,400 for the Frisco Athletic Center outdoor expansion, \$1,000,000 for the Dog Park expansion and \$250,000 for the Veterans Walk of Honor.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document.



Department of Financial Services  
City of Frisco, Texas

## Memorandum

**To:** Honorable Mayor Maso and City Council Members

**Thru:** George Purefoy, City Manager  
Nell Lange, Assistant City Manager

**From:** Anita Cothran, Director of Financial Services  
Jenny Hundt, Assistant Director of Financial Services

**Date:** March 18, 2014

**Subject:** Consider and Act Upon Approval of Amendment to the Ordinance Adopting the City of Frisco Community Development Corporation (FCDC) Fiscal Year 2014 Budget

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**Action Requested:** The City Council adoption of the attached ordinance to amend the Fiscal Year 2014 Budget.

**Background Information:** The FCDC Fiscal Year 2014 budget was approved at the September 17, 2013 Council meeting along with the revised budget appropriation for Fiscal Year 2013. As we close the end of the fiscal year there are always outstanding purchase orders for which we have not received the goods or services. These items carry forward and are expensed in the new fiscal year. We would like to amend the budget for one purchase order which was carried forward to Fiscal Year 2014 in the FCDC fund, in the amount of \$3,250, which was for HVAC maintenance at the Frisco Discovery Center.

In addition, the following adjustments are being recommended:

- A decrease of \$75,000 for the Parks Facilities Master Plan as this is being funded by the Parks and Recreation budget.
- The purchase of land adjacent to the Dr Pepper/Stars Arena included final additional costs of \$22,584 over the originally approved budget amount of \$3,125,000.
- Land for a new park project at Willow Bay is estimated at a cost of \$1,700,000.
- The projected cost for additional Stewart Creek Flood Plain land is \$25,000.
- Estimated costs of \$550,000 for the facility improvements at Frisco Discovery Center/Sci Tech were approved in FY 2013, to be carried forward to FY 2014.
- Remediation and purchase costs of the Exide land have decreased by \$1,200,000 for FY 2014 as a result of reclassification and accrual of remediation/winding down costs to FY 2013.
- The remaining project budget of \$60,040 for the Railroad Museum Mini Train is being carried forward to FY 2014 (from the original FY13 budget of \$75,000).
- Real estate commission fees expenses are projected at \$630,000 and will require an offsetting increase to the projected revenues of \$420,000, to be received from

the City (\$65,000 budgeted in FY14 and \$145,000 to be proposed in FY15) and the FEDC (\$210,000 budgeted in FY14) for their respective 1/3 shares of the costs.

- A matching grant to the Museum of the American Railroad is anticipated at \$100,000.
- A net decrease is estimated at \$1,362,517 for the Bacchus Ball fields, resulting from \$1,700,000 being funded by the Parks and Recreation Budget and \$337,483 remaining in the FY13 approved design costs being carried forward to FY 2014.
- Estimated project costs of \$98,400 remaining from the FY13 budget are being carried forward to FY 2014 for the design costs of the FAC Expansion.
- A decrease of \$1,500,000 for the Note Principal of the land at Warren and the DNT has resulted due to a reclassification of the expense to a reduction of the note balance.
- Bond issuance expense has been projected for \$200,000.
- Finally, a reduction in the Sales Tax Revenue of \$898,164 along with a corresponding reduction in the Section 380 Sales Tax Grants expenditure of \$432,407 is recommended.

The net change in the FY 2014 expenditures is a decrease of \$1,180,650, for a total of \$64,616,543.

**Board/ Citizen Input:** The FCDC board approved the amendment at their meeting on February 20, 2014.

**Alternatives:** The City Council may choose not to amend the budget at this time.

**Financial Considerations:** The total decrease in the FY 2014 expenditures is \$1,180,650 for a total of \$64,616,543. Projected ending fund balance is \$15,677,559.

**Legal Review:** The ordinance was reviewed in prior years.

**Supporting Documents:** Ordinance, fund summary and budget detail

**Staff Recommendation:** Please do not hesitate to contact one of us should you have further questions.



AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING THE REVISED BUDGET FIGURES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2013; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Council did adopt, by Ordinance No. 13-09-58, the proposed budget of the revenues and expenditures for conducting the affairs of the Frisco Economic Development Corporation and providing a complete financial plan for the fiscal year beginning October 1, 2013 and ending September 30, 2014 and did file the same with the City Secretary (the "budget"); and

WHEREAS, additional funding needs have been identified over the past few months from staff; and

WHEREAS, the City Council has reviewed the budget and listened to the staff recommendations and has determined that a revision of the adopted budget is in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Approval of Amendment to 2013-2014 Budget. The revised estimate of revenues and expenditures for the Frisco Economic Development Corporation, attached hereto as Exhibit "A", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2013 and ending September 30, 2014, is hereby approved.

SECTION 3: Amendment to 2013-2014 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2013-2014 is \$66,948,762.


SECTION 4: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

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jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 6: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 18<sup>th</sup> day of March, 2014.

  
MAHER MASO, Mayor

ATTEST TO  
  
Jenny Page, City Secretary



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.  
RICHARD M. ABERNATHY  
City Attorney

Date of Publication: \_\_\_\_\_, Frisco Enterprise