



CITY OF FRISCO, TEXAS FY 2016 ANNUAL BUDGET

City of Frisco

Fiscal Year 2015–2016

Budget Cover Page

This budget will raise more revenue from property taxes than last year's budget by an amount of \$7,326,972, which is an 8.82 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$4,638,324.

The members of the governing body voted on the budget as follows:

FOR:

John Keating	Jeff Cheney
Will Sowell	Tim Nelson
Bob Allen	Scott Johnson

AGAINST:

PRESENT and not voting: Mayor Maher Maso

ABSENT:

Property Tax Rate Comparison

	2015-2016	2014-2015
Property Tax Rate:	\$0.460000/100	\$0.460000/100
Effective Tax Rate:	\$0.416176/100	\$0.424422/100
Effective Maintenance & Operations Tax Rate:	\$0.259460/100	\$0.259671/100
Rollback Tax Rate:	\$0.443152/100	\$0.453653/100
Debt Rate:	\$0.162936/100	\$0.173209/100

Total debt obligation for City of Frisco secured by property taxes: \$32,014,134



DISTINGUISHED BUDGET PRESENTATION AWARD



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Frisco
Texas**

For the Fiscal Year Beginning

October 1, 2014

A handwritten signature in cursive script, reading "Jeffrey R. Egan", is positioned above the title of the Executive Director.

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **City of Frisco, Texas** for its annual budget for the fiscal year beginning **October 1, 2014**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

WE VALUE:

Integrity

Outstanding Customer Service

Fiscal Responsibility

Operational Excellence

Our Employees

**CITY OF FRISCO, TEXAS
CITY COUNCIL**



Maher Maso
Mayor



John Keating
Mayor Pro-Tem
Place 4



Will Sowell
Deputy Mayor Pro-Tem
Place 3



**OFFICE OF THE MAYOR
AND COUNCIL**



Bob Allen
Place 1



Jeff Cheney
Place 2



Tim Nelson
Place 5



Scott Johnson
Place 6

EXECUTIVE TEAM

George Purefoy	City Manager
Henry J. Hill	Deputy City Manager
Nell Lange	Assistant City Manager
Ron Patterson	Assistant City Manager
Jenny Page	City Secretary
Dana Baird	Director of Communications and Media Relations
Anita Cothran	Director of Financial Services
John Bruce	Police Chief
Mark Piland	Fire Chief
Gary Hartwell	Director of Public Works
Lauren Safranek	Director of Human Resources
Tom Johnston	Director of Administrative Services
Curt Balogh	Director of Information Technology Services
Shelley Holley	Director of Library
Rick Wieland	Director of Parks & Recreation
Paul Knippel	Director of Engineering Services
John Lettelleir	Director of Development Services
James Gandy	President of the Economic Development Corporation
Marla Roe	Executive Director of Convention & Visitor's Bureau

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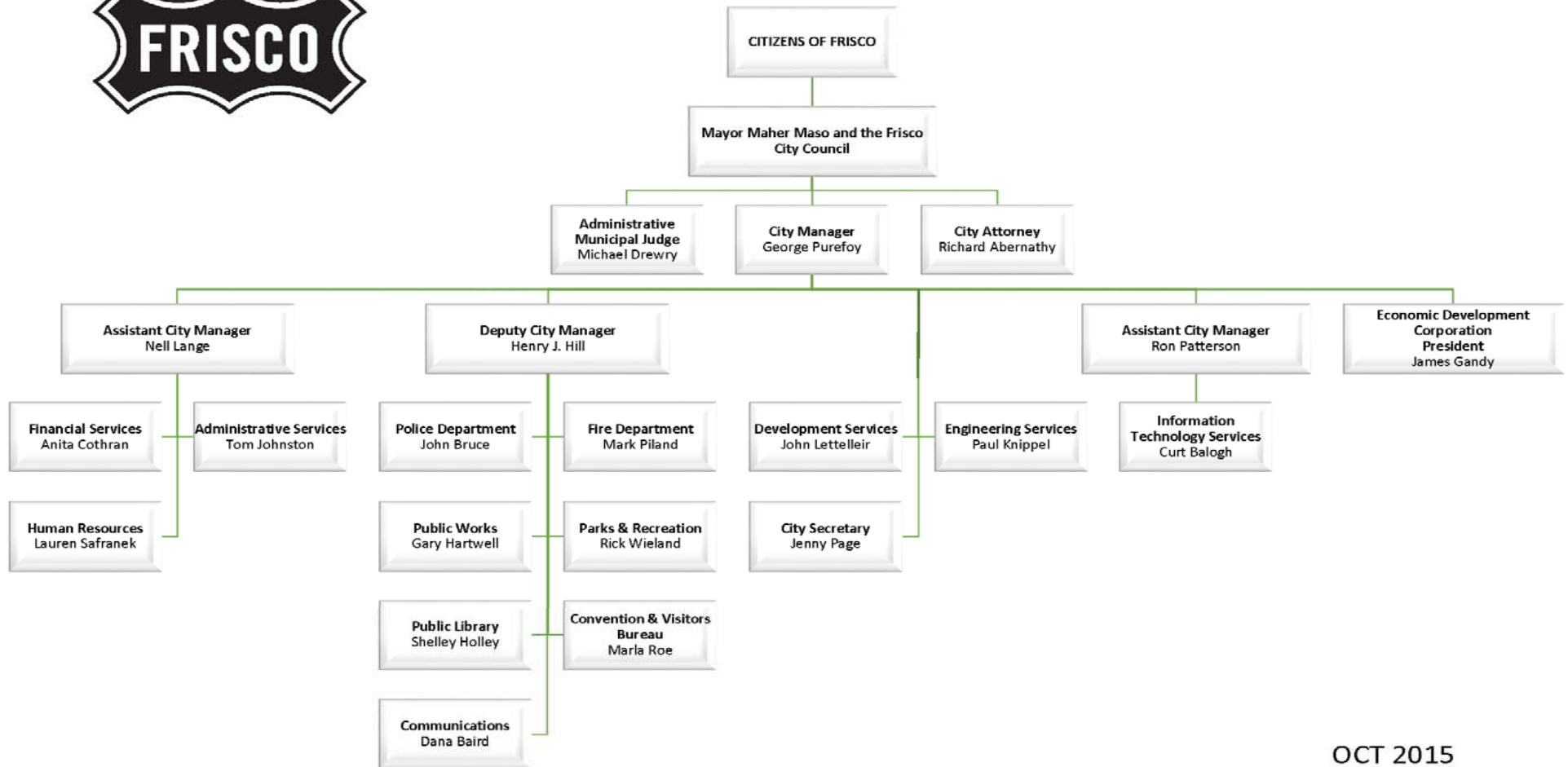
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CITY OF FRISCO ORGANIZATION CHART



OCT 2015

MAP

★ THE CITY OF FRISCO, TEXAS



The City of Frisco, Texas is a charter City in Collin and Denton counties. As of October 1, 2015, the City will have an estimated population of 151,030. Frisco continues to be one of the fastest-growing cities in the nation.

The City has a total area of 70 square miles including the extraterritorial jurisdiction.



CITY OF FRISCO

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WWW.FRISCOTEXAS.GOV

September 15, 2015

Honorable Mayor Maso and
Members of the City Council
City of Frisco, Texas

Mayor Maso and City Council Members:

The City of Frisco staff is pleased to present the Fiscal Year 2015-2016 Annual Budget. The Budget projects revenues in the major funds sufficient to support current expenditures, capital equipment replacements, new supplemental programming and new capital needs. The operating budgets submitted for your consideration are balanced and the capital bond program budgets will provide funding for our Capital Investment Program for the next year.

The total combined expenditure budget projection for all funds is \$ 439,118,949. The combined includes all major funds for the City of Frisco: *General, Tax Increment Reinvestment Zone, Capital Projects, Debt Service, and Utility Funds*. Budgets are also provided for the other City funds: *Subsidiary General, Impact Fee, Special Revenue, Environmental Services, Stormwater Utility, and the Component Units*.

Frisco continues to be one of the fastest growing cities in the nation. New residents move in daily, new companies are relocating to our City, and we continue to welcome new business owners. The challenges of meeting the increased service demands from this growth have been met by City Staff with vision, professionalism, and dedication to make the most of the opportunities before us.

Funding for fiscal year 2016 will allow us to continue implementing Council's strategies and priorities as adopted at your January 2015 Annual Workshop. More details regarding the priorities can be found in the Executive Summary following this transmittal letter.

One of the key initiatives for the City, spanning over multiple years, is the development of the "\$5 Billion Mile", the one mile corridor along the Dallas North Tollway, just north of Sam Rayburn Tollway (SH 121). A major development underway within the corridor is *The Star at Frisco*, the corporate headquarters for the Dallas Cowboys and multi-use

event center for the community including facilities for the Frisco Independent School District (FISD) Athletics and the Dallas Cowboys. It is expected that opening will be in late Summer 2016. We continue our work with the Public Utility Commission regarding new power line placements in the City, the TCEQ and our legal team regarding the Exide property resolution, the Corps of Engineers for the design features of Grand Park, and we are currently working with a design team for the expansion of City Hall to accommodate library/city hall growth needs and developing space for the Municipal Courts within City Hall.

Council recognizes that human resources are a major investment. We have completed several projects during the past year, that involved every City employee, including reviewing and affirming our Core Values. *Integrity, Outstanding Customer Service, Fiscal Responsibility, Operational Excellence, and Our Employees* are the core values of the City of Frisco. We met with employees over several months and had their involvement in affirming our values and then discussing the importance of these values. The Human Resources Department will be incorporating these values into the performance evaluation system in the near future. The City also hired a consultant to review our Compensation and Classification System for City civilian employees and public safety employees. Again, every city employee was given the opportunity to complete a job assessment survey which was then evaluated by the consultant's to complete the study. Funding is included in the operating budgets of the major funds to enhance our current classification system, and to address market salaries for city personnel. Funding is also included to commission a Benefits Study – to insure that our human resource package continues to allow us to recruit and retain the best employees to serve our residents.

With the successful passage of the 2015 Bond Program in May 2015, funding is provided for the first year of the Bond Program including Roads and Facilities. The Bond Election provides funding for the next three to six years (depending on growth) for infrastructure and facilities. Detailed information is provided in this document, including the projects that staff are currently working to complete.

The Budget maintains the City's strong fund balances for the operating funds and provides for no change in the tax rate. The property tax rate is \$.46. Our goal is to maintain operational excellence without a tax rate increase. We continue to fund necessary operational increases with the growth in assessed property values. Assessed values from FY15 to FY16 on the same properties increased by 9.64%, or \$1.7 billion. The overall increase in taxable value, including the new values of \$1.0 billion, is 15.23%. Total increases are \$2.7 billion for a total certified assessed value of \$20.7 billion. The assessed values less the properties still under review by the ARB and the TIRZ value totals \$19.5 billion.

The tax rate of \$.46 is split so that a portion of the funds is used for maintenance and operation (M&O) with the remainder appropriated to fund general obligation debt (I&S). The M&O rate is \$.297064 compared to the FY15 M&O rate of \$.286791 and the debt service rate is \$.162936 compared to the FY15 debt service rate of \$.173209. The

effective tax rate (ETR), is the tax rate that would produce the same amount of taxes if applied to the same properties taxed in both years. The M&O ETR for 2016 is \$.259460. The difference is \$.037604, or approximately \$7.3 million in additional funding to cover new employees, programs and replacement capital equipment costs.

Uses of the increased property tax funding will assist in funding for an additional 57.5 staff members for the General Fund. The additional staff positions are detailed below with projected cost, along with several other major costs included in this year's recommended budget:

- ◆ 10 of the new positions for the Frisco Fire Department at a salary and operational cost of \$1,527,678;
- ◆ 18 of the new positions are for the Frisco Police Department at a salary and operational cost of \$1,963,357;
- ◆ The other 29.5 new positions are recommended in the General Fund at a salary and operational cost of \$2,178,261;
- ◆ An additional 3 positions, currently funded in the Capital Projects Fund, are reassigned to the General Fund in FY16, and 1 additional position at the Frisco Athletic Center will increase from PT to FT hours.
- ◆ An average 3% merit increase for non-public safety employees and a 3% step increase for public safety employees with the cost to the General Fund being \$1,873,374;
- ◆ \$3,020,000 has been appropriated in the General Fund to implement market adjustments and recommendations of the Compensation and Classification Study conducted during FY 15;
- ◆ \$3,578,078 is budgeted for capital equipment replacement;
- ◆ There are other additions which will be highlighted in the following executive summary and budget document.

We continue funding to support the operations and maintenance of the infrastructure already in place through the Public Works and Engineering Departments. Further we maintain support for the efforts of our Parks and Library Departments as they provide quality of life programming and facilities.

Increasing capacity demand on the utility system, drought conditions followed by a rainy year, and pass through costs from the North Texas Municipal Water District require a fee increase to offset the rising costs to provide the utility services and present a balanced budget for the Utility Fund.

During FY15, we completed several Master Plan Studies. The Parks & Recreation Master Plan (including the Hike & Bike Trail Plan), the Library Master Plan, and the Comprehensive Plan were all presented to and approved by City Council. Funding is included in FY16 to update the Subdivision Plan Ordinance.

In a continuing effort to increase communication with the public concerning the City's finances and budget process, we held Public Hearings and a Budget Work Session during the months of August and September. This document and all public presentations will also be posted on the City of Frisco website, www.friscotexas.gov. If there is any additional information which you require please do not hesitate to contact us.

The City of Frisco continues to be a successful and thriving community with great opportunities. The dedication and commitment of the people who call Frisco home, elected officials and our Staff make Frisco a destination City for retail shopping, corporate offices, sports attractions, park amenities and quality of life. Our excellent partnerships with the Frisco Independent School District, Chamber of Commerce, the City's Convention and Visitors Bureau (CVB), the Frisco Economic Development Corporation (FEDC), and the Frisco Community Development Corporation (FCDC) will continue to attract quality growth.

I would like to acknowledge the contributions and teamwork of our Budget Office Staff and Division Managers in preparing this document. A special thanks also to our City staff for their commitment to the success of Frisco.

We are grateful and proud for the opportunity to serve the residents of the City of Frisco.

Respectfully submitted,



George Purefoy
City Manager

EXECUTIVE SUMMARY

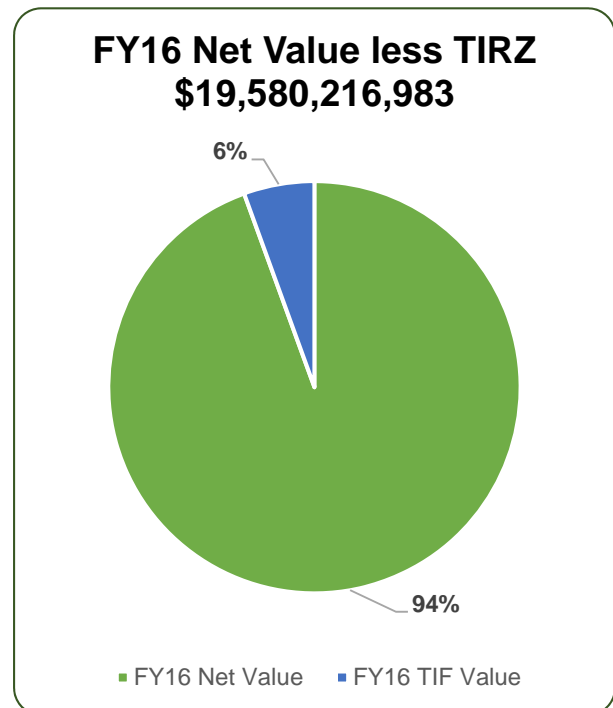
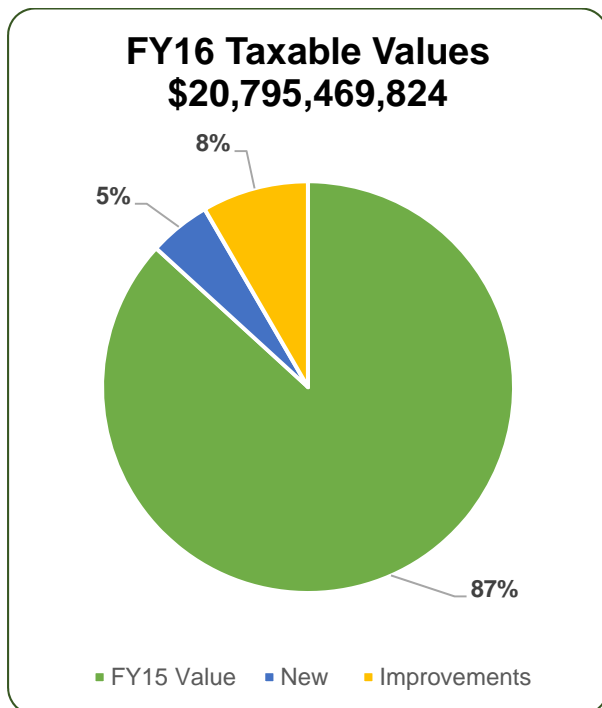
The Executive Summary is provided to summarize the details of the budget proposal.

GENERAL FUND REVENUES:

The property tax rate is \$.46 per \$100 of assessed value, the same tax rate as FY15.

The property tax values for FY 2015-2016 (FY16) have been certified at \$20,795,469,824. Of this amount the Tax Increment Reinvestment Zones #1 & #5 have a captured value of \$1,215,252,841 resulting in a current net taxable value of \$19,580,216,983. This is a 15.74% increase over the present net taxable value of \$16,917,972,915.

The gross taxable value increase of \$2,748,666,399 (15.23%) is due to a combination of the increased value in existing property of \$1,740,377,456 (9.64%) and the value generated by new improvements and annexations equaling \$1,008,288,943 (5.59%). The Appraisal Districts still have property values totaling \$343,539,614 under protest with the Appraisal Review Board which may be adjusted over the next three months. \$229,907,179 of the under protest amount is included in the total certified value and \$113,632,435 is deducted from the certified value to arrive at the lower estimated certified. This amount is required for use in the effective tax rate calculation of \$20,565,562,645.



The tax rate is \$.46. The effective tax rate is \$.416176 and the rollback rate is \$.443152.

The tax rate is allocated so that \$.297064 (65%) goes toward funding the general fund operations and \$.162936 (35%) goes into the debt service fund to pay the annual debt payments. The rollback tax rate is \$.016848 below the FY16 tax rate. We have increased the M&O portion of the tax rate by just over penny while maintaining the total rate.

The total general fund revenue projection for the FY16 Budget year is \$129.3 million as compared to revised projections this year of \$119.5 million.

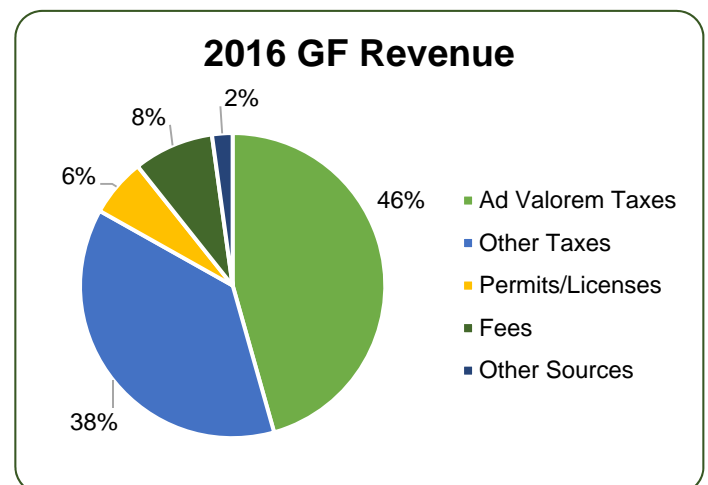
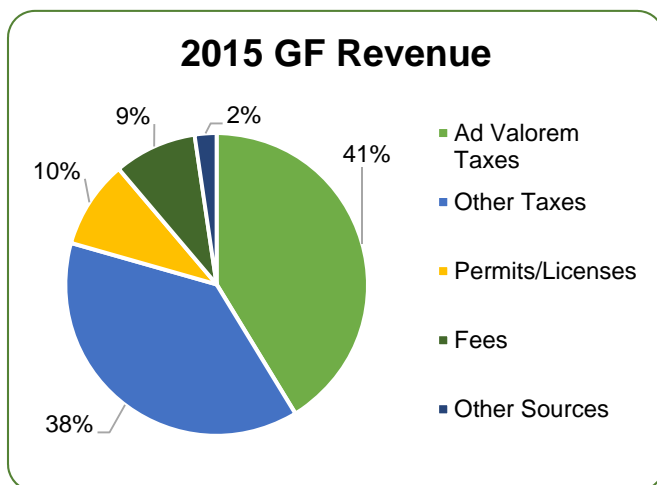
Key elements in the revenue projections include:

Revenue increases from property tax are due to increases in total valuation and an increase in M&O (Maintenance and Operation) rate, which accounts for \$9.6 million total.

Additionally, sales tax receipts are estimated to be \$38.7 million in the FY16 Annual Budget, a projected increase of 7% over the revised FY15 projected collection of \$36.2 million. This estimate is conservative, but based on the activity that we are seeing in the current year, it is reasonable. Year-to-date sales tax revenues are currently 17% higher than the previous year. The projected amount to be rebated back in Section 380 Sales Tax Grants in FY16 is estimated to be approximately \$4 million.

The Sales Tax Revenue and Franchise Tax Revenues represent 38% of total revenues. Projected franchise taxes are \$9.1 million, which represents approximately \$400,000 (or 5%) increase over the current year's revised estimate.

As in years past, the FY16 Building Permit Fees revenues are budgeted at \$6.725 million, less than FY15 projections. We project single family permits to stay in the range of 1,500 to 2,000 on an annual basis during the current economic cycle. Based on this and other revenues coming into the General Fund, we recommend transferring excess total revenues over total expenditures to the Capital Reserve Fund for one time expenditures at mid-year. Revenues from the Frisco Athletic Center continue to be strong and cover operating costs of the facility.



SUMMARY OF GENERAL FUND EXPENDITURES:

The FY16 General Fund operating expenditures are budgeted \$128.8 million, compared to the projected FY15 year end total of \$121 million.

General Government includes the following divisions: *City Manager's Office, Communications and Media Relations, City Secretary's Office, Legal Services, City Council, and Records Management.* The General Government budget is \$5.7 million, which represents a 3.5% decrease. The decrease is in the professional services expense line item for Exide legal services which is expected to decrease

as the project issues are resolved. Additionally, software expenses in Records Management for FY 16 are lower, due to a purchase in FY15. The City Secretary's Office includes a new Administrative Secretary position for FY16.

Financial Services Department includes seven divisions in the General Fund: *Administration, Affordable Housing, Budget Office, Finance/Accounting, Revenue Collections/Treasury, Municipal Court, and Section 380 Sales Tax Grants*. The total Budget is \$9.6 million, an increase of 1%. The *Section 380 Sales Tax Grants* decrease is due to decreasing sales tax rebates on the agreements that have been completed.

Police Department expenditures total \$30 million, an increase of 15%. The increase includes 18 new positions for the Department: Deputy Chief, three Patrol Officers, two Patrol Lieutenants, School Resource Officer Sergeant, three School Resource Officers for the new secondary schools opening, Detective, Investigations Sergeant, Crime Scene Manager, Crime Scene Technician, Administrative Assistant for Patrol, Administrative Assistant for Community Services, Administrative Assistant for Personnel & Training, and an additional Detention Supervisor are funded. We continue replacing patrol vehicles, in line with our current vehicle replacement schedule, and twelve replacement vehicles are appropriated for a total cost of \$667,200.

Fire Department budget totals \$29.7 million, or an increase of 9%. The increase includes 10 new positions for the Department: Deputy Chief, Battalion Chief, Professional Standards Coordinator, Accreditation Manager, Fire Protection Engineering Associate, Fire Inspector, Deputy Emergency Management Coordinator, two Fire Safety Incident Officers, and Battalion Chief of EMS are funded. Capital includes replacement funding for a Command Vehicle, Motorola Radio replacements, and Stryker Power Cots.

Public Works Department budget is \$6.8 million, an increase of 14%. Increases to the Streets Division budget includes three new employees: Maintenance Worker, and two Equipment Operators. The budget includes funding for replacing a sander, crack seal machine, five crew vehicles, and funding the pavement management program for a total of \$661,010.

Human Resource Department budget is \$1.9 million, or a 19% increase. This is partially due to Personnel costs for a full year, with no attrition, and the upgrade of a part-time position to full-time to enhance the wellness program for the City. An additional HR Generalist position has also been funded for the new year. Operational increases include funding for a consultant to conduct an Employee Benefit Study and other contractual services for the self-insurance plan management.

Administrative Services Department budget is \$6.9 million, which is an increase of 2%. This department has six divisions: *Administration, Risk, Purchasing, Fleet Services, Building Services and Support Services*. The key funding for FY16 includes a Senior Administrative Assistant, an Inventory Coordinator & Quartermaster (for the Frisco Fire Department) in the *Purchasing Division*, a Facilities Maintenance Supervisor, contract security staffing, two replacement vehicles for the *Building Services Division*, and a Fleet Supervisor for the *Fleet Services Division*. Total new funding approved is \$485,565.

Information Technology Services Department (IT) has four Divisions: *Administration, Management Information Services (MIS), Project Management Office and Information Systems (IS)*. The budget for the IT Department totals \$3.2 million. This is a decrease of 2% from the FY15 budget. The decrease includes expenditures for the Disaster Recovery Study and capital outlay in FY15 that were not needed in FY16. Capital & Supplemental for next year includes the third phase of the Cisco Network Switch Router Project, a transit van and a server refresh totaling \$356,140. Three new

positions are funded at \$299,120: two Applications Systems Administrator II and one Network Engineer.

Library Services Department annual total operating budget is \$4.2 million, a decrease of 2% over the FY15 appropriation. The book budget funding remains \$600,000 as in FY15. Funding for a Library Assistant and 2 part time Library Technicians total \$83,543.

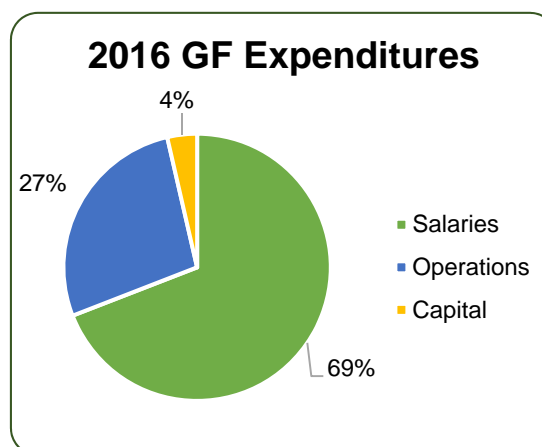
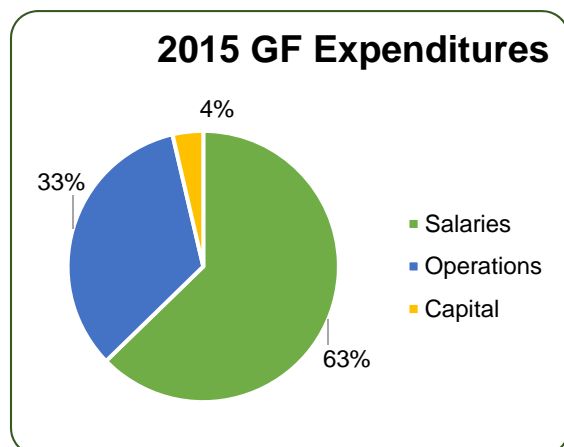
Parks and Recreation Department is funded at \$14.9 million, an increase of 21% over the FY15 appropriation. As we continue to add park land and medians, it is necessary to add two Park Supervisors and four Maintenance Workers to the *Parks & Median Maintenance Division*. Equipment replacements and new capital for the Department total \$525,674. The *Frisco Athletic Center (FAC)* includes funding for replacement athletic equipment of \$452,000 (or the annual depreciation amount). Funding to replace or upgrade the current software used for the Parks Department, Library and Fire Safety Town for scheduling and point of sale is included for \$100,000. An Athletic Coordinator position and upgrading a part time Recreation Leader to full time is recommended for the Recreation Services Division.

Engineering Services Department total budget increases 13% to \$4.4 million. The General Fund functions include *Engineering, Transportation, Traffic Control and Signal Control*. Funding for a Traffic Engineer and a Traffic Technician totals \$144,499. Replacement vehicles and message boards in capital replacement total \$187,995, which includes a bucket truck for Signal Control.

Development Services Department includes the *Planning, Building Inspections, Code Enforcement, Health, and Animal Control Divisions*. The proposed budget is \$7.5 million, which is an 11% increase over FY15. The increase includes six new proposed positions: Planning Technician, two Building Inspectors, Environmental Health Technician, Plans Examiner, and Code Enforcement Officer. Capital appropriations for six replacement vehicles and a truck & chassis mount animal control box totals \$188,750.

Non-Departmental in the General Fund decreased for FY16. The transfer to the Capital Reserve Fund in FY15 accounts for the decrease in this cost center. The funding for the Compensation & Classification Study and Health Insurance increase to the City is included in the original FY16 appropriation to be allocated to all city departments as we finalize the study implementation.

In keeping with our prior budgeting practice, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. A list of all funded capital can be found at the beginning of the General Fund division section of the budget on the Capital and Supplemental Request Summary.



UTILITY FUND

REVENUES AND EXPENSES:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues are \$81.2 million as compared to revised projected revenues for the previous fiscal year of \$71.8 million. The revenues are based on the City increasing water and sewer rates to cover the costs associated with the expanded system operations and a water rate adjustment to account for the water cost increases and capital needs from the North Texas Municipal Water District (NTMWD). Expenses related to Water and Sewer services by the NTMWD account for 53% of the Fund's total expenses. Details of these proposed rate increases will follow in a recommendation from staff in September.

Projected FY16 water revenues increase to \$46.4 million as compared to current year's revised projections of \$38 million. This reflects our best estimate given different variables: impact of water use restrictions, a very rainy year in 2015, conservation in city operations, and rate adjustments. Total sewer estimated revenues are \$29.4 million as compared to the previous year's revised revenues of \$24 million. This total reflects an increase due to the anticipated growth in the customer base and a proposed rate increase as explained above.

We will continue transferring \$3.0 million from the Water and Sewer Impact Fee Fund to offset the debt service for additions and improvements to the water and sewer system, specifically the debt service related to the Panther Creek Sewer Plant and the Stewart Creek Sewer Plant expansion. NTMWD plans to issue approximately \$66 Million in bonds to expand the sewer plants and this increase will be reflected in our payments back to the District.

The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including **City Manager's Office**, **Financial Services** (*Revenue Collections/UB*), **Administrative Services** (*Purchasing*), **Public Works** (*Administration, Water, Sewer, Meters and Right of Way*), **Information Technology** (*Development, Project Management Office, Information Services, and Geographic Information Systems*) and **Engineering Services** (*Administration, Engineering, and Construction Inspection*).

City Manager's Office expenses total \$85,035 and include a Strategic Services Manager reassigned from the Engineering Department to assist with utility related project management.

Revenue Collections Division in the **Financial Services Department** has a proposed budget of \$1.3 million, a 5% increase from the previous year's revised budget which includes funding for credit card fees and postage cost increases to cover mailing of bills each month.

Expenses in the **Public Works Department** budget total \$57.4 million or a 15% increase over FY15 revised projections. Of this amount, \$42.7 million represents payments to the NTMWD for water and sewer services. This increase includes an 11% rate increase from the NTMWD for water from \$2.06 per 1,000 gallons to \$2.29. The NTMWD will also pass through increases for services related to operating wastewater treatment plants. Replacement equipment totals \$405,788 for FY16. Details regarding the replacement equipment can be found in the Capital and Supplemental Request Summary in the Utility Fund section of this document.

Seven new positions are budgeted for the **Public Works Department** including an Irrigation Specialist, Customer Service Representative, SCADA Systems Technician, two Maintenance

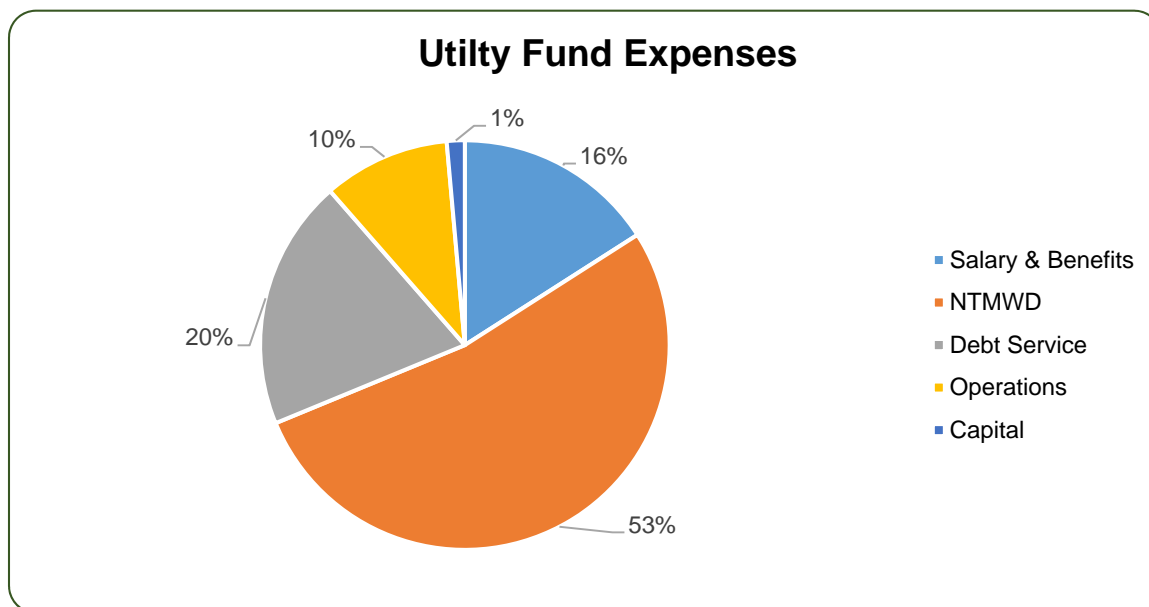
Technicians, Utilities Facility Supervisor, and a Senior Right of Way Inspector. These positions, including equipment and operations, account for approximately \$530,310 of the increase.

The Utility Fund also provides funding for the **Information Technology Department** – These divisions have a total proposed budget of \$2.4 million or an increase of 30%. A new Senior GIS Analyst and SQL Developer are included in the funding for \$194,454, as well as funding to hire consultants to assist with SQL architecture. \$230,000 is appropriated for a backup replacement system.

Administrative Services Department expenses decrease slightly due to the initial start up costs of the inventory program not required in FY16.

Engineering Services Department - Engineering and Construction Inspection, total budget is \$3.4 million, up almost 1%. A Construction Inspector with truck is included in the proposal, as well as one replacement truck, and Civil Engineer with equipment required.

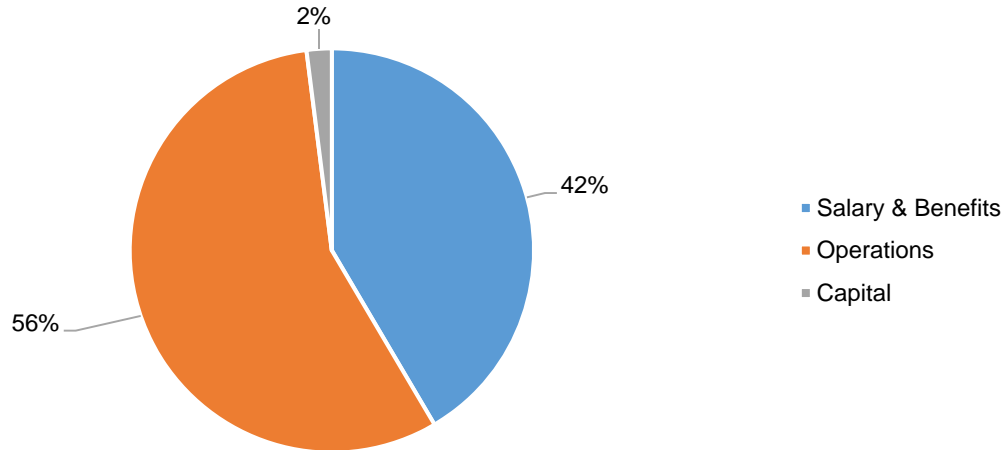
Non-Departmental expenses for debt service increased over 14% for FY16. Total Utility Fund debt service for FY16 totals \$16 million, with a bond sale anticipated for funding for continued growth of the system infrastructure. Details for debt service by series are included in the Debt Section of this document.



STORMWATER FUND REVENUE AND EXPENSE:

The estimated revenues for FY16 are \$2.9 million which represents a 19% increase over the revised FY15 revenues. The revenue stream from the Stormwater Fee has proven to be consistent with projections made when the fund was established. The original plan projected a rate increase in the third year, which Council approved in FY15. We are not implementing a rate increase for FY16.

Stormwater Fund Expenses



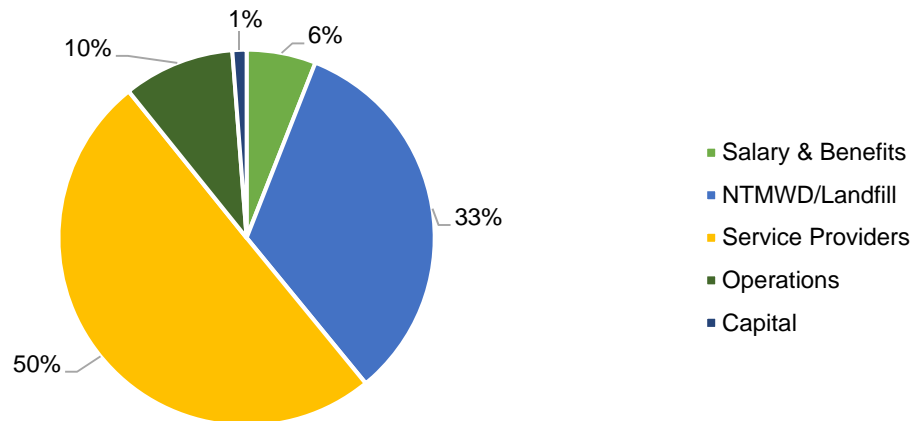
The projected expenses are \$2.8 million. This includes an additional Stormwater Inspector, a Stormwater Engineer, and a reclass of an intern to a full time Hydrologist. Transfers of \$510,435 for administrative costs and several capital projects are included in the budget.

ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

The Environmental Service Fund is meeting all revenue goals. Budgeted revenues are \$13.4 million, which is a 7% increase over the FY15 revised revenues. This is principally due to anticipated increases in the number of households and business customers of the various services provided.

Expenses total \$13.4 million. Approximately 83% of the expenses for the fund are related to contracts for collection of refuse and recyclables, along with the cost of disposal charged by the NTMWD. Funding is included for three new positions: Education Coordinator and two Maintenance Workers. This includes a \$960,789 transfer to other funds to cover administrative costs.

Environmental Services Fund



CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the infrastructure and building projects which are funded with general operating transfers, intergovernmental revenue, bond funds and other special funding sources. Revised FY15 budget of \$438 million and proposed FY16 estimate of \$52 million will fund the projects in the current plan. Bonds were sold for road projects, parks projects, public safety and facility construction projects during FY15 of \$59,835,000, (including \$8 million from the 2006 authorization). We have scheduled a bond sale in the summer of FY16 for \$61,931,130 to include \$32 million for City Hall Expansion, \$7,931,130 for Fire Facilities and \$22 million for various road projects. Total authorized but unissued bonds, after the FY16 sale, will be \$168,558,870, including the authorizations approved by the voters in the 2006 and 2015 elections.

Building and infrastructure projects of this magnitude can typically span two to six years. The following list contains many of the projects that are either in design or under construction within FY15 through FY16.

1. Facilities totaling over \$322 million to include:

- City Hall/Library/Court Expansion
- Project Management
- Multi-Use Event Center
- Fleet Center Facility Expansion
- Fire Stations and Equipment
- Police Headquarters Parking Facility
- Senior Center

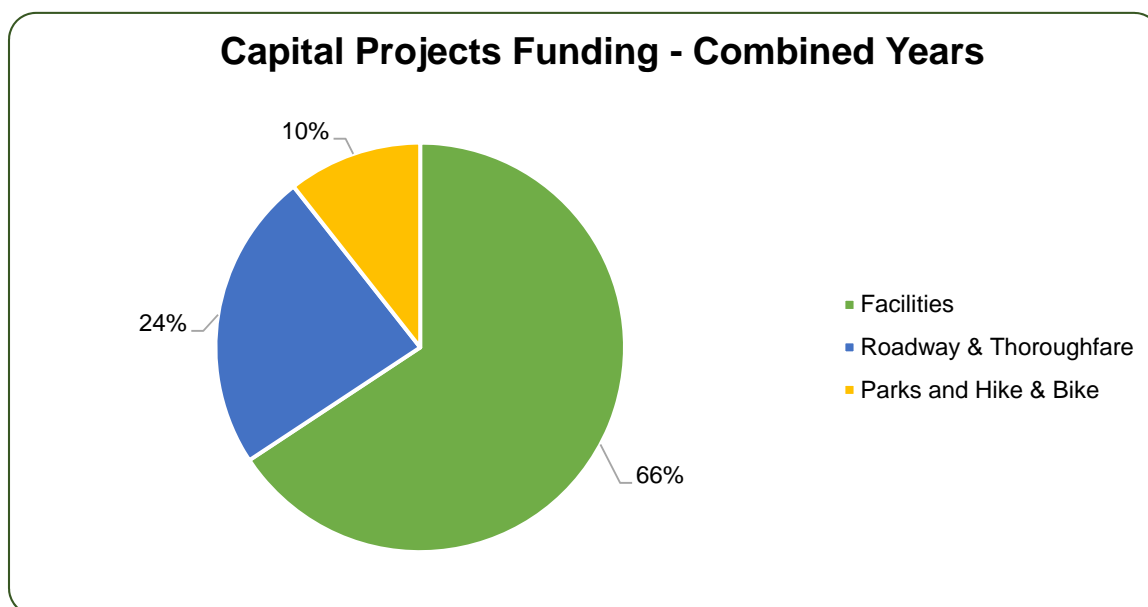
2. Roadway and thoroughfare improvements of \$116 million to include:

- 4th Army Memorial
- Custer Road (FM 2478)
- Dallas Parkway
- Traffic Signal Installation
- Arterial Street Light improvements
- Preston Road Intersection improvements
- Rockhill Road
- Roundabout – Warren Parkway & Ohio Drive
- Stonebrook Parkway
- Teel Parkway

3. Parks and Hike & Bike Trail improvements totaling over \$52 million, which include:

- Bacchus Community Park
- Grand Park Development
- Various Hike and Bike Trails
- Various Neighborhood Parks
- Cottonwood Creek Linear Park
- Willow Bay Park

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages of the budget document.



DEBT SERVICE FUND:

Current tax revenues proposed to cover the debt service obligations are projected to be \$32,014,134. Supporting revenues toward this from the TIRZ Fund total \$19,015,903. Additional contributions into the debt service fund include appropriations from the Frisco Community Development Corporation, the Frisco Economic Development Corporation, the Panther Creek Public Improvement Districts (payments made by residents of the Districts), and the Frisco Square Management District (this payment is made by the developer). Total revenues in the Debt Service Fund are budgeted at \$58,435,739 with 45% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$58,306,568 (including fees) leaving a projected fund balance of \$4,836,020. This fund balance represents 1/12th of the principal and interest expenditure for the prior year.

PERSONNEL:

FY15 included 1,342 positions authorized. With the addition of 75 net positions, there will be 1,417 positions authorized, with 1,187 FTE (full time equivalent). Approximately, 7.39 FTE per 1,000 population.

General Fund Positions

A net total of 58 positions are included in this proposal for the General Fund. Three positions were transferred from the capital projects fund. Total salary and benefit cost estimate of the new positions is \$4,354,100 in FY16. Staffing additions, which have been discussed in the preceding summary by Department, include:

-
- 1 Administrative Secretary – CSO
 - 1 Deputy Chief - Police
 - 3 Police Officers
 - 3 Administrative Assistants – Police
 - 1 Crime Scene Manager
 - 1 Crime Scene Technician
 - 1 School Resource Sergeant (2 months funding)
 - 3 School Resource Officers
 - 1 CID Sergeant
 - 1 CID Detective
 - 2 Patrol Lieutenants
 - 1 Detention Supervisor
 - 1 Deputy Chief of Support Services – Fire Department
 - 1 Deputy Emergency Management Coordinator
 - 1 Accreditation Manager
 - 1 Fire Investigator
 - 1 Battalion Chief Support Services
 - 1 Fire Protection Engineering Associate
 - 1 Fire Inspector
 - 2 Incident Safety Officers
 - 1 Battalion Chief EMS
 - 1 Streets Maintenance Worker
 - 1 Streets Equipment Operator I
 - 1 Streets Equipment Operator II
 - 1 HR Generalist
 - 1 Senior Administrative Assistant – Administrative Services
 - 1 Purchasing Inventory Administrator – Quartermaster for Public Safety
 - 1 Facilities Maintenance Supervisor
 - 1 Fleet Services Supervisor
 - 2 Application Systems Administrator II – IT
 - 1 Network Engineer – IT
 - 1 Library Assistant
 - 1 Library Technician (2 PT .5)
 - 2 Parks Maintenance Supervisor
 - 4 Parks Maintenance Workers
 - 1 Athletic Coordinator
 - 1 Recreation Leader upgraded to FT
 - 1 Traffic Engineer (EIT)
 - 1 Traffic Technician
 - 1 Planning Records Technician
 - 1 Environmental Health Technician
 - 1 Plans Examiner
 - 2 Building Inspectors
 - 1 Code Enforcement Officer

Enterprise Fund Positions

Utility Fund has an increase of 11 new positions, budgeted at \$714,556 to include:

- 1 Irrigation Specialist
- 1 Customer Service Representative
- 1 Systems Technician (SCADA)
- 2 Maintenance Technicians
- 1 Utility Facility Supervisor
- 1 Senior Right of Way Inspector
- 1 Senior GIS Analyst
- 1 SQL Developer
- 1 Civil Engineer
- 1 Construction Inspector

Stormwater Fund has an increase of 2 new positions and 1 upgrade of a PT position:

- 1 Inspector
- 1 Engineer
- .5 Hydrologist

Environmental Services Fund has an increase of 3 new positions:

- 1 Education Coordinator
- 2 Maintenance Workers

Other Fund Positions

Capital Projects Fund has a transfer of 3 positions to the General Fund – Parks Department.

Hotel/Motel Fund has an increase of 1 new position:

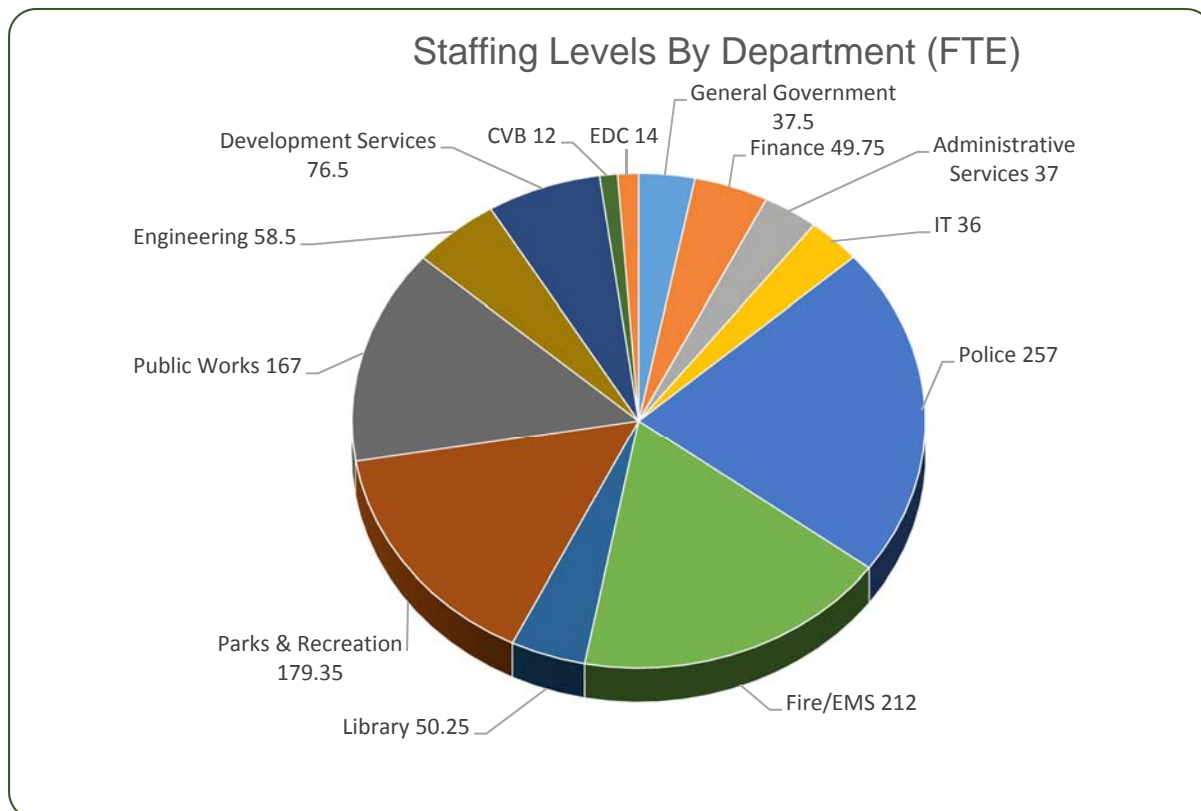
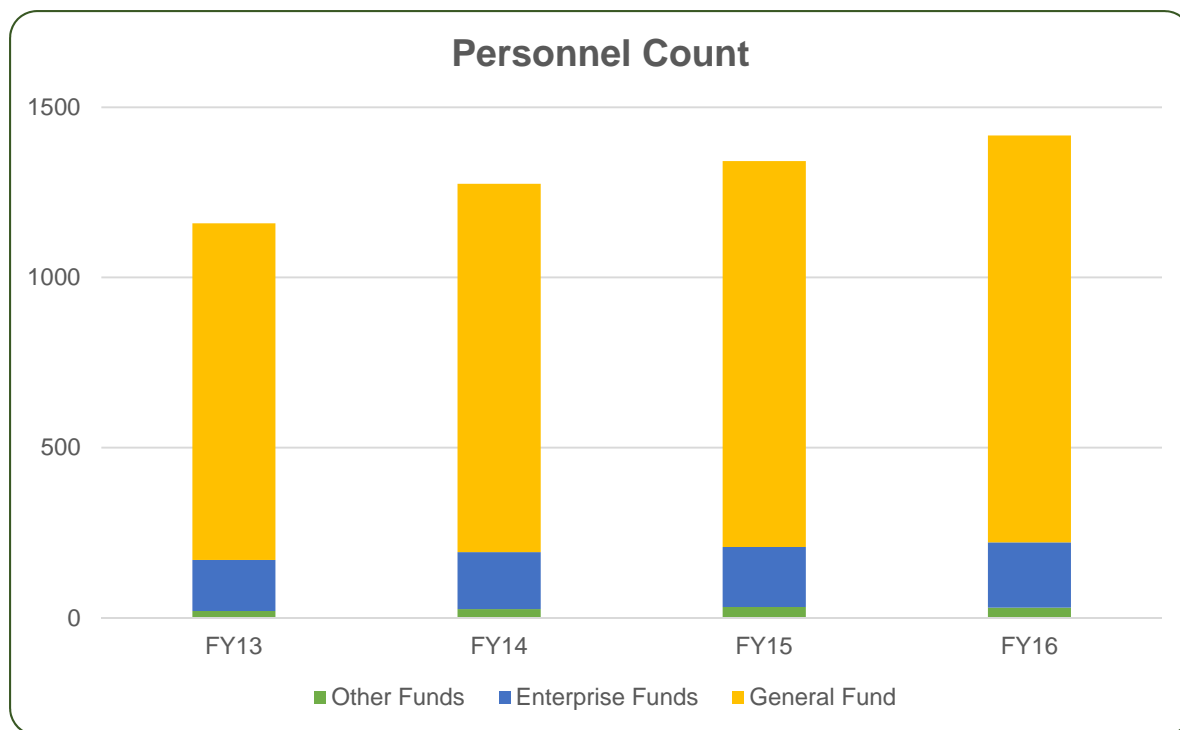
- 1 Communications Manager

Pay and Benefits

Funding of approximately \$2.3 million, for an average 3% merit-based increase for employees and one 3% step increase for police and fire personnel, is included in FY16 budget. We continue to be competitive in the general market place, comparable to similar situated employers and we continue to address the market changes which are occurring in this region through market surveys and the Compensation & Classification Study. Total appropriations for all funds to implement the study are \$3,125,000.

Insurance cost estimates for FY16 are based on our consultant's evaluation of costs and funding requirements. It is anticipated that a rate increase to the City and our employees will be necessary for FY16 to cover increasing out of network costs and some very high claims over the past year. We continue to review and evaluate our rate structure to determine how to best meet needs. We are proposing a \$700,000 transfer to increase the insurance reserve to \$3.7 million, to maintain a 25% of annual claims in reserve for FY16. Funding to continue the wellness program initiatives and incentives is included in the appropriation, including upgrading the Wellness Coordinator to full-time. Other insurance benefits are proposed to continue with the same coverage levels. The full Texas Municipal Retirement System (TMRS) rate of 14.13% is included in the budget, down from 14.41% for

2015. Funding is included in the HR Department budgets to complete a Benefits Study, to insure our competitiveness with surrounding cities.



CITY COUNCIL STRATEGIC FOCUS AREAS:

Frisco's Annual Budget is our plan of action detailing how the City's overall goals will be achieved. Each cost center (Division) includes, as a part of its description of core services, information on their mission, strategies, objectives, and measures. The work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council's Strategic Focus Areas and Strategic Goals.

In 2003, the City Council established seven Strategic Focus Areas to guide the City's operations and provide the Council's long term vision for the community:

1. **Long-Term Financial Health** - Responsible stewardship of financial resources balancing short and long term needs of the community.
2. **Public Health & Safety** - Provide quality programs and services which promote community well being.
3. **Infrastructure** - Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.
4. **Excellence in City Government** - Provide effective and efficient services with integrity in a responsive and fair manner.
5. **Sustainable City** - Promote the continued development of a diverse, unique and enduring city.
6. **Civic Involvement** - Encourage civic pride, community participation and a sense of ownership in our community.
7. **Leisure and Culture** - Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.

This year, the City Council conducted its Strategic Worksession on January 30 – 31, 2015. From the meeting, Council unanimously agreed upon ten specific priorities. These were formally adopted by the City Council on March 17, 2015.

The Council's top priorities for 2015-2016 are as follows:

- Continue efforts to attract a Fortune 100 employer
- Continue working on Exide clean up
- Continue work on Grand Park
- Neighborhood Design Strategy
- Continue seeking destination dining, entertainment, and hotel
- Execute successful bond election
- Keep the Star on schedule
- Attract regional destination
- Master Plan Frisco Junction
- City Hall redesign

The FY16 Budget provides funding to enable staff to continue progress on achieving these goals.



BUDGET IN BRIEF

BUDGET IN BRIEF

The following pages provide a short and concise summary of the budget process and key budget points.

BUDGET PROCESS

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager and City staff.

The process starts each year in January, with the City Council Worksession. At which, the City Council and City Manager along with Department Directors determine the strategic focus areas, long term goals and plans for the upcoming fiscal year for the City of Frisco.

Throughout February and March, the Budget staff begins preparing training materials, and forecasts. Staff are also continuously monitoring current year revenues and expenditures, and simulating subsequent fiscal year projections.

Each year in April, the Management Team hosts a Budget Kickoff Meeting. At the Budget Kickoff Meeting, forms, guidelines, and training materials needed to prepare the revised budget and proposed budget requests are provided. Preparation of the budget includes the current year revised budget, the subsequent fiscal year proposed budget, and the subsequent fiscal year capital and supplemental requested amounts. Budget Office staff hold open labs during April to assist Departments with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget and for accounts that funding is not able to be fully utilized. All accounts are then evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated during the Budget Kick Off Meeting. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Instead, activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization, and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

All three parts of the budget preparation materials are due in May. Throughout May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss their requests for changes to the current year, their upcoming year proposed budget, and their capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure, and Fund Summaries and submits to the City Manager, who then reviews, makes adjustments and submits the proposed budget to the City Council prior to August 15.

The City Council has the opportunity to review the proposed budget; discuss their opinions and ask questions with the City Manager, provide feedback, and request changes at the Council Worksession in early August. After the Council Worksession there are two public hearings. The Charter requires at least one public hearing on the budget. In addition, if the proposed tax rate exceeds the effective tax rate, the City is required to hold two public hearings on the tax rate in addition to the public hearing on the budget. The public hearings allow citizens a chance to voice their opinions.

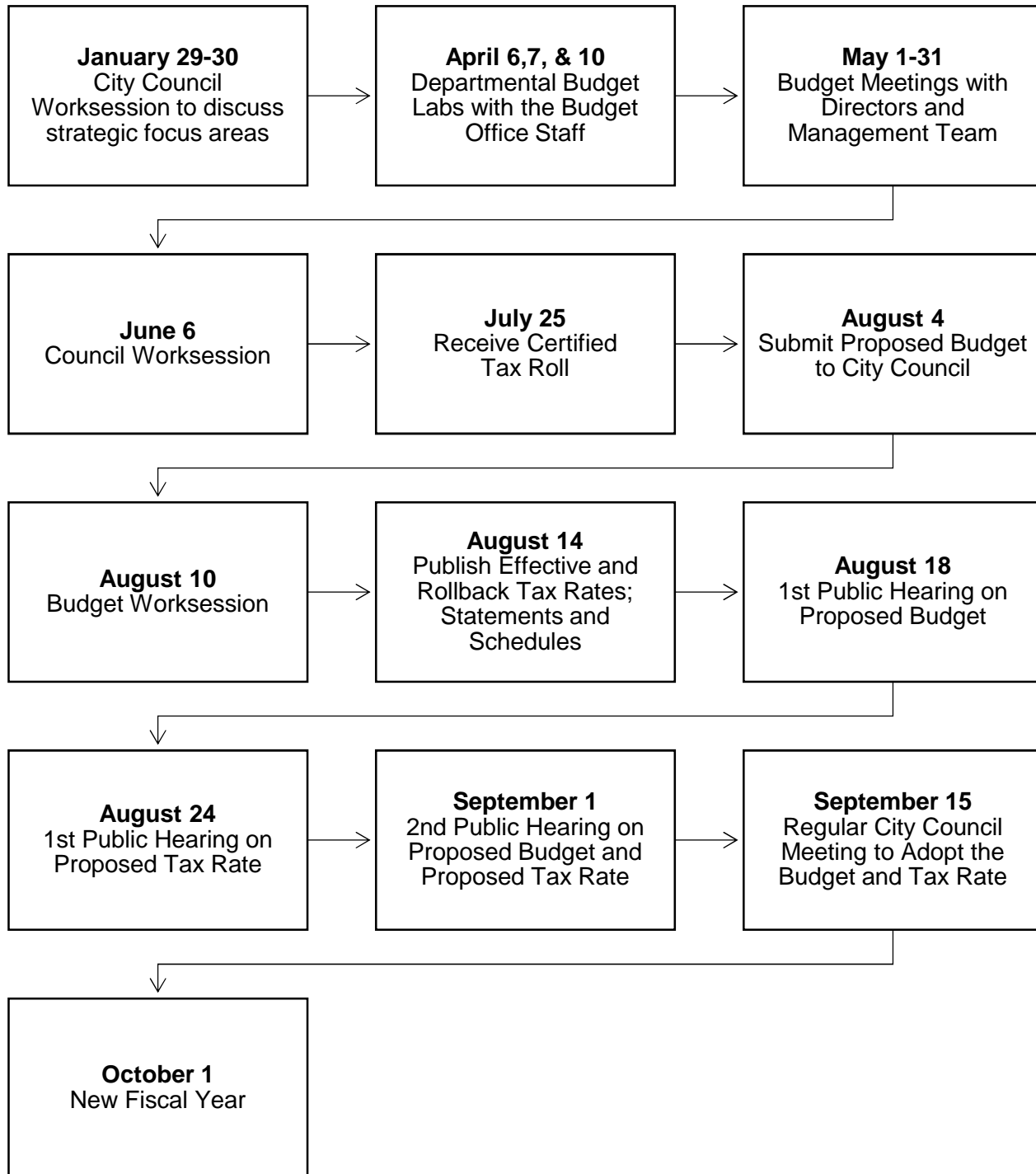
BUDGET IN BRIEF, CONTINUED

The City Council will adopt the final budget appropriation at a City Council meeting in September for the October 1 fiscal year start date.

BUDGET ADJUSTMENTS AND AMENDMENTS

Budget changes that do not affect the total for a Department, but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

BUDGET PROCESS FLOWCHART



CITY OF FRISCO
COMBINED BUDGET SUMMARY
2015-2016

<u>Fund Title</u>	<u>Estimated Beginning Balance</u>	<u>Revenues by Type</u>			
		<u>Taxes</u>	<u>Licenses & Permits</u>	<u>Fees</u>	<u>Interest</u>
General Fund	\$ 39,921,208	\$ 107,514,992	\$ 7,965,374	\$ 11,009,376	\$ 76,508
Insurance Reserve Fund	3,073,750	-	-	-	8,000
Capital Reserve Fund	10,870,375	-	-	-	3,500
Public Leased Facility Fund	184,009	-	-	225,579	150
Special Events Fund	235,013	-	-	240,000	-
Workforce Housing Fund	472,700	-	-	-	2,000
Public Arts Fund	281,202	-	-	-	1,000
Superdome Fund	1,437,076	-	-	-	5,000
TIRZ #1 Fund	3,075,829	5,484,919	-	20,371,504	2,000
TIRZ #5 Fund	42,857	188,207	-	-	-
Court Technology Fund	403,900	-	-	200,000	200
Traffic Control Enforcement	158,251	-	-	485,605	150
Hotel/Motel Tax Fund	1,425,303	4,343,200	-	-	1,000
Frisco Square MMD Fund	-	-	-	-	-
Panther Creek PID Fund	3,122	-	-	215,000	65,000
Grants Fund	-	-	-	-	-
CDBG Fund	-	-	-	-	-
Public Television Franchise Fund	664,474	368,650	-	-	1,200
Capital Projects Fund	325,028	-	-	-	-
Thoroughfare Impact Fee Fund	22,645,511	-	-	-	-
Park Dedication Fee Fund	14,658,152	-	-	-	-
Debt Service Fund	4,706,849	32,014,134	-	-	20,000
Utility Fund	33,471,213	-	-	77,489,892	20,000
Utility Capital Projects Fund	998,300	-	-	-	-
Utility Impact Fee Fund	26,075,417	-	-	-	-
Stormwater Fund	745,755	-	-	2,863,864	1,000
Environmental Services Fund	6,300,851	-	-	13,432,035	1,000
Community Development Fund	55,326,451	19,368,726	-	-	39,000
Economic Development Fund	84,454,179	19,368,726	-	-	54,000
Charitable Foundation Fund	14,290	-	-	-	-
Totals	\$ 311,971,063	\$ 188,651,554	\$ 7,965,374	\$ 126,532,854	\$ 300,708

CITY OF FRISCO
COMBINED BUDGET SUMMARY
2015-2016

Revenues By Type		Expenses by Object				
	Interfund Transfers				Interfund Transfers	Estimated Ending Balance
Miscellaneous	In	Salary & Benefit	Service & Commodity	Capital Outlay	Out	
\$ 1,894,255	\$ 851,670	\$ 89,086,972	\$ 34,016,075	\$ 4,642,293	\$ 1,089,668	\$ 40,398,375
-	700,000	-	-	-	-	3,781,750
-	-	-	-	-	-	10,873,875
-	800,000	-	1,076,556	-	-	133,181
100,000	40,000	-	310,000	70,000	-	235,013
-	-	-	36,300	-	-	438,400
-	146,378	71,960	24,418	-	-	332,202
-	-	-	80,004	-	-	1,362,072
4,663,197	3,721,442	-	13,500,230	-	19,815,903	4,002,758
-	-	-	-	-	-	231,064
-	-	-	92,301	52,000	144,000	315,799
-	-	-	450,000	-	-	194,006
561,365	-	1,241,512	2,147,187	-	1,477,500	1,464,669
397,777	-	-	-	-	397,777	-
-	-	-	-	-	283,100	22
1,920,000	80,000	-	1,300,000	700,000	-	-
575,568	-	-	575,568	-	-	-
-	-	-	-	260,575	-	773,749
61,931,130	2,718,257	-	-	54,784,927	44,670	10,144,818
-	-	-	-	-	1,000,000	21,645,511
-	-	-	-	-	-	14,658,152
5,704,825	20,696,780	-	58,306,568	-	-	4,836,020
400,000	3,263,257	13,007,458	66,854,653	1,148,408	-	33,633,843
15,000,000	-	-	-	10,000,000	-	5,998,300
-	-	-	-	-	3,000,000	23,075,417
-	-	1,188,369	1,077,546	57,000	510,435	777,269
-	-	944,796	11,333,104	160,210	960,789	6,334,987
735,554	422,303	-	10,142,406	16,000,000	1,678,132	48,071,497
1,507,737	-	1,735,000	18,612,854	24,030,000	3,038,114	57,968,674
1,700	-	-	1,700	-	-	14,290
\$ 95,393,109	\$ 33,440,087	\$ 107,276,067	\$ 219,937,469	\$ 111,905,413	\$ 33,440,087	\$ 291,695,713

CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2015-2016

	Actual 2014	General Fund Revised 2015	Proposed 2016	Actual 2014	TIRZ #1 Fund Revised 2015	Proposed 2016
Revenues						
Taxes	\$ 86,666,335	\$ 94,877,161	\$ 107,514,992	\$ 4,658,780	\$ 5,100,966	\$ 5,484,919
Licenses & Permits	10,552,266	11,240,374	7,965,374	-	-	-
Fees	11,470,584	10,570,609	11,009,376	17,531,383	18,956,957	20,371,504
Interest	92,400	75,750	76,507	1,493	2,000	2,000
Miscellaneous	3,088,905	1,875,500	1,894,255	4,293,849	5,026,512	4,663,197
Total Revenue	111,870,490	118,639,394	128,460,504	26,485,505	29,086,435	30,521,620
Expenditures						
Salary & Benefit	69,532,132	76,127,185	89,086,972	-	-	-
Service & Commodity	28,502,152	33,039,974	34,016,075	12,050,374	13,612,929	13,500,230
Capital Outlay	2,481,666	4,374,333	4,642,293	-	-	-
Total Expenditures	100,515,950	113,541,492	127,745,340	12,050,374	13,612,929	13,500,230
Net Revenue (Expenditures)	11,354,540	5,097,902	715,165	14,435,131	15,473,506	17,021,391
Other Sources (Uses)						
Transfers In (Out)	(938,590)	(6,715,366)	(237,998)	(13,912,918)	(16,054,099)	(16,094,461)
Proceeds from Debt	-	-	-	-	-	-
Total Resources (Uses)	(938,590)	(6,715,366)	(237,998)	(13,912,918)	(16,054,099)	(16,094,461)
Beginning Fund Balance	31,122,722	41,538,672	39,921,208	3,134,209	3,656,422	3,075,829
Ending Fund Balance	\$ 41,538,672	\$ 39,921,208	\$ 40,398,375	\$ 3,656,422	\$ 3,075,829	\$ 4,002,758

(1) Actual is presented on a budgetary basis

Debt Service Fund			Utility Fund			Total General Fund Subsidiaries		
Actual 2014	Revised 2015	Proposed 2016	Actual 2014	Revised 2015	Proposed 2016	Actual 2014	Revised 2015	Proposed 2016
\$ 27,343,946	\$ 29,817,855	\$ 32,014,134	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-	-
-	-	-	55,844,328	64,377,166	77,489,892	392,856	515,579	465,579
3,454	4,500	20,000	24,797	20,000	20,000	15,368	14,650	14,650
5,776,906	5,509,238	5,704,825	526,376	400,000	400,000	58,017	50,000	100,000
33,124,306	35,331,593	37,738,959	56,395,501	64,797,166	77,909,892	466,241	580,229	580,229
-	-	-	10,107,607	11,057,324	13,007,458	-	-	71,960
64,287,412	94,361,019	58,306,568	47,027,088	58,640,067	66,854,653	1,159,108	1,416,331	1,447,274
-	-	-	475,664	937,581	1,148,408	23,992	54,340	70,000
64,287,412	94,361,019	58,306,568	57,610,360	70,634,972	81,010,519	1,183,100	1,470,671	1,589,234
(31,163,106)	(59,029,426)	(20,567,609)	(1,214,859)	(5,837,806)	(3,100,627)	(716,859)	(890,442)	(1,009,005)
17,912,579	20,014,289	20,696,780	3,217,736	7,051,638	3,263,257	1,433,390	7,652,976	1,686,378
13,514,588	39,307,403	-	-	-	-	-	-	-
31,427,167	59,321,692	20,696,780	3,217,736	7,051,638	3,263,257	1,433,390	7,652,976	1,686,378
4,150,522	4,414,583	4,706,849	30,254,504	32,257,381	33,471,213	7,637,984	8,354,515	15,117,049
\$ 4,414,583	\$ 4,706,849	\$ 4,836,020	\$ 32,257,381	\$ 33,471,213	\$ 33,633,843	\$ 8,354,515	\$ 15,117,049	\$ 15,794,421

CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY

	Total Special Revenue Funds			Total Capital Projects		
	Actual 2014	Revised 2015	Proposed 2016	Actual 2014	Revised 2015	Proposed 2016
Revenues						
Taxes	\$ 4,250,871	\$ 4,567,857	\$ 4,900,057	\$ -	\$ -	\$ -
Licenses & Permits	-	-	-	-	-	-
Fees	703,918	811,000	900,605	16,537,719	19,450,000	-
Interest	67,759	74,050	72,550	178,365	420,000	-
Miscellaneous	2,033,442	2,562,180	3,454,710	29,450,119	215,362,596	-
Total Revenue	7,055,990	8,015,087	9,327,922	46,166,203	235,232,596	-
Expenditures						
Salary & Benefit	1,180,233	1,180,233	1,241,512	-	-	-
Service & Commodity	2,728,031	3,158,478	4,645,060	-	-	-
Capital Outlay	599,028	1,741,207	1,012,575	93,300,804	495,176,595	64,784,927
Total Expenditures	4,507,293	6,079,918	6,899,147	93,300,804	495,176,595	64,784,927
Net Revenue (Expenditures)	2,548,698	1,935,169	2,428,775	(47,134,601)	(259,943,999)	(64,784,927)
Other Sources (Uses)						
Transfers In (Out)	(2,300,546)	(2,313,005)	(2,222,377)	1,898,065	22,613,875	(1,326,413)
Proceeds from Debt	-	-	-	127,210,511	74,835,000	76,931,130
Total Resources (Uses)	(2,300,546)	(2,313,005)	(2,222,377)	129,108,576	97,448,875	75,604,717
Beginning Fund Balance	4,264,666	4,512,817	4,134,982	145,223,557	227,197,532	64,702,408
Ending Fund Balance	\$ 4,512,817	\$ 4,134,982	\$ 4,341,380	\$ 227,197,532	\$ 64,702,408	\$ 75,522,198

(1) Actual is presented on a budgetary basis

Total Enterprise Funds			Total Component Units			Total All Funds		
Actual 2014	Revised 2015	Proposed 2016	Actual 2014	Revised 2015	Proposed 2016	Actual 2014	Revised 2015	Proposed 2016
\$ -	\$ -	\$ -	\$ 34,196,948	\$ 36,232,812	\$ 38,737,452	\$ 157,116,880	\$ 170,596,651	\$ 188,651,554
-	-	-	-	-	-	10,552,266	11,240,374	7,965,374
13,335,002	14,871,408	16,295,899	-	-	-	115,815,790	129,552,718	126,532,854
4,371	2,200	2,000	63,998	93,000	93,000	452,005	706,150	300,708
66,792	42,000	-	8,645,089	18,679,419	2,244,991	53,939,495	249,507,446	18,461,979
13,406,165	14,915,608	16,297,899	42,906,035	55,005,231	41,075,444	337,876,437	561,603,339	341,912,468
1,342,320	1,647,279	2,133,165	1,090,380	1,575,000	1,735,000	83,252,672	91,587,021	107,276,067
10,219,551	11,012,362	12,410,650	30,017,311	67,974,854	28,756,961	195,991,028	283,216,014	219,937,469
206,598	47,540	217,210	1,489,472	2,075,228	40,030,000	98,577,225	504,406,824	111,905,413
11,768,469	12,707,181	14,761,025	32,597,163	71,625,082	70,521,961	377,820,924	879,209,859	439,118,949
1,637,697	2,208,427	1,536,874	10,308,872	(16,619,851)	(29,446,517)	(39,944,488)	(317,606,520)	(97,206,480)
(790,812)	(1,396,035)	(1,471,224)	(5,620,345)	(28,176,475)	(4,293,943)	898,559	2,677,798	(0)
-	-	-	27,840,818	53,080,740	-	168,565,917	167,223,143	76,931,130
(790,812)	(1,396,035)	(1,471,224)	22,220,473	24,904,265	(4,293,943)	169,464,476	169,900,941	76,931,130
5,387,329	6,234,214	7,046,605	98,981,161	131,510,506	139,794,920	330,156,654	459,676,643	311,971,063
\$ 6,234,214	\$ 7,046,605	\$ 7,112,255	\$ 131,510,506	\$ 139,794,920	\$ 106,054,461	\$ 459,676,643	\$ 311,971,063	\$ 291,695,713



KEY BUDGET POINTS

FISCAL YEAR 2016

GENERAL FUND BUDGET	\$	128,835,008
UTILITY FUND BUDGET	\$	81,010,519
TAXABLE VALUATION	\$	20,795,469,824
PROPOSED TAX RATE	\$	0.46

PROPERTY VALUATION ANALYSIS FOR THE PAST FIVE YEARS

TAX YEAR	CERTIFIED TAXABLE VALUATION	TOTAL GAIN (LOSS)		LESS NEW IMPROVEMENTS & ANNEXATIONS		GAIN (LOSS) ON PROPERTY ASSESSMENTS	
2010	13,660,904,974						
2011	14,117,671,884	456,766,910	3.34%	382,845,976	2.80%	73,920,934	0.54%
2011	14,117,671,884						
2012	14,741,049,643	623,377,759	4.42%	459,438,837	3.25%	163,938,922	1.16%
2012	14,741,049,643						
2013	15,898,187,961	1,157,138,318	7.85%	490,113,269	3.32%	667,025,049	4.52%
2013	15,898,187,961						
2014	18,046,803,425	2,148,615,464	13.51%	829,013,875	5.21%	1,319,601,589	8.30%
2014	18,046,803,425						
2015	20,795,469,824	2,748,666,399	15.23%	1,008,288,943	5.59%	1,740,377,456	9.64%

STAFFING TRENDS Full Time & Part Time Positions

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
General Fund	969	989	1,082	1,134	1,195
Utilities Fund	129	129	144	152	163
Environmental Services Fund	13	12	12	12	15
Stormwater Drainage Fund	10	10	11	12	14
Economic Development Fund	8	8	11	14	14
Public Art Fund	1	1	1	1	1
Capital Projects Fund	2	2	2	5	2
Hotel/Motel Fund	8	8	11	11	12
Public Leased Facility Fund	1	1	1	1	1
Total All Funds	1,140	1,160	1,275	1,342	1,417

FY 2016		
FT	PT	F.T.E.
886	309	969.60
156	7	159.00
14	1	14.50
14	-	14.00
14	-	14.00
1	-	1.00
2	-	2.00
12	-	12.00
-	1	0.50
1,099	318	1,186.60

PERSONNEL

		<u>FY14</u>	<u>FY15</u>	<u>FY 16</u>	<u>FTE</u>
General Fund					
10-General Government	10 - City Manager's Office	8	8	8	8.00
	11 - Communication & Media Relations	6	8	8	8.00
	12 - City Secretary's Office	3	3	4	4.00
	17 - Records Management	2	2	2	2.00
20-Financial Services	10 - Administration	2	2	2	1.50
	19 - Affordable Housing	3	3	3	3.00
	20 - Budget Office	3	4	4	4.00
	21 - Accounting	11	11	11	11.00
	22 - Treasury	1	1	1	1.00
	23 - Municipal Court	20	20	20	19.25
30-Public Safety	10 - Administration	3	-	-	-
30-Police	10 - Administration	6	8	9	9.00
	10 - Personnel & Training	3	3	5	5.00
	31 - Community Services	9	12	13	12.25
	31 - School Resource Officer	21	22	26	26.00
	31 - Evidence and Property	4	-	-	-
	31 - Records	8	8	8	8.00
	31 - Investigations	27	30	34	34.00
	31 - Communications	29	32	32	32.00
	32 - Patrol	95	101	106	106.00
	32 - Traffic	8	9	9	9.00
	32 - Detention	12	15	16	16.00
35-Fire	10 - Administration	7	9	13	13.00
	34 - Community Education	3	3	3	2.50
	35 - Fire Prevention	7	8	10	10.00
	35 - Emergency Management	1	1	2	2.00
	36 - Operations	158	177	179	179.00
	37 - EMS	1	1	2	2.00
	39 - Fleet Services	3	3	3	3.00
40-Public Works	41 - Streets	33	34	37	37.00
	47 - Traffic Control	11	-	-	-
50-Human Resources	10 - Human Resources	9	10	11	11.00
55-Administrative Services	10 - Administration	3	3	4	4.00
	51 - Risk-Property/Liability	-	-	1	1.00
	52 - Purchasing Services	3	4	6	6.00
	54 - Support Services	1	1	-	-
	55 - Building Services	15	16	17	17.00
	56 - Fleet Services	9	9	9	9.00
60-Information Technology	10 - Administration	1	2	2	2.00
	61 - Project Management Office	1	1	1	1.00
	62 - Information Services	5	5	7	7.00
	63 - Management Information Systems	8	8	9	9.00

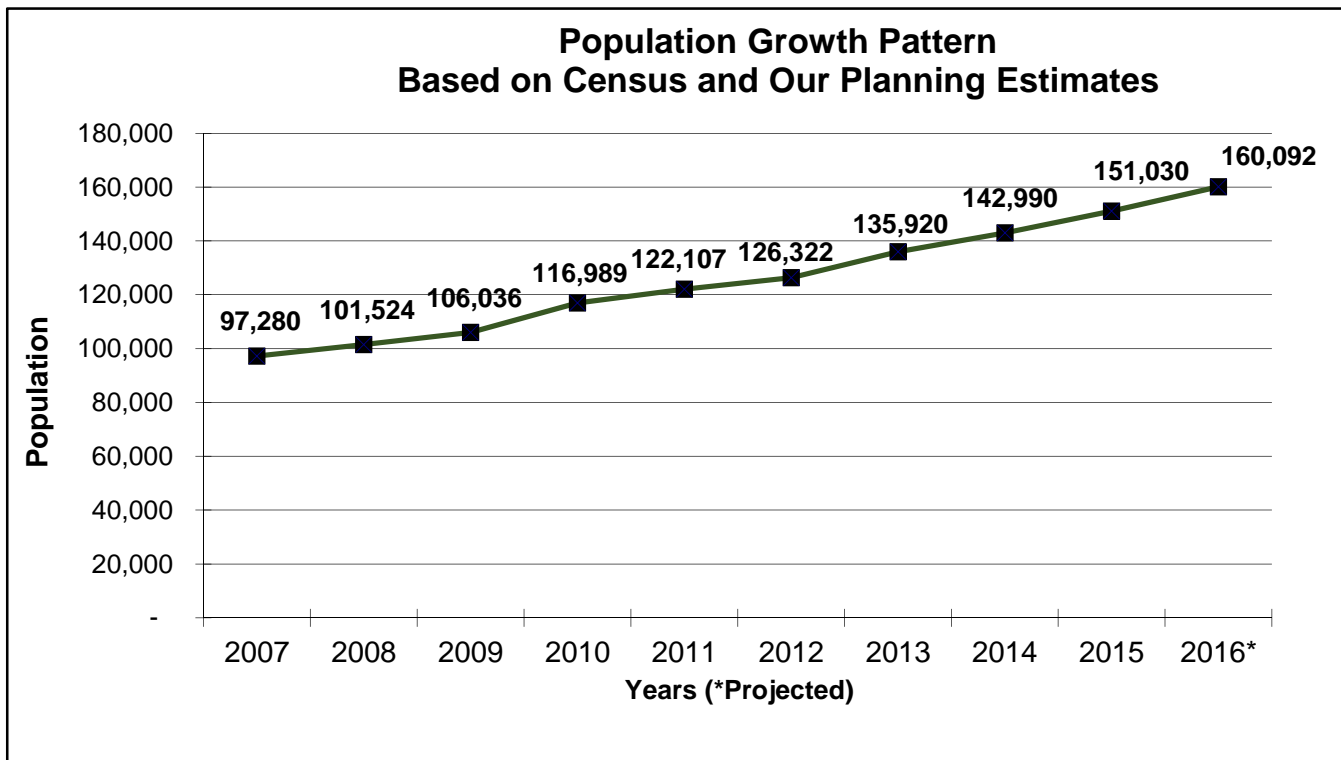
PERSONNEL

		<u>FY14</u>	<u>FY15</u>	<u>FY 16</u>	<u>FTE</u>
<u>General Fund, continued</u>					
65-Library	10 - Administration	4	4	4	4.00
	65 - Library Services	60	59	62	45.25
	69 - Heritage Museum	1	1	-	-
75-Parks and Recreation	10 - Administration	4	4	8	7.50
	71 - Senior Center	11	11	11	8.00
	72 - Frisco Athletic Center	282	282	281	82.68
	74 - Athletics	4	4	7	5.17
	75 - Parks & Median Maintenance	62	65	70	69.00
	76 - Leisure Services	5	5	3	2.50
	78 - Planning & CIP	3	3	4	4.00
	79 - Heritage Museum	-	-	1	1.00
80-Engineering Services	10 - Administration	1	1	1	1.00
	85 - Signal Control	9	9	10	10.00
	86 - Traffic Control	-	11	10	10.00
	89 - Transportation	7	7	9	9.00
90-Development Services	10 - Planning	14	16	17	16.00
	94 - Health and Food Safety	6	6	7	7.00
	96 - Building Inspections	34	36	39	39.00
	97 - Animal Control	5	6	6	6.00
	98 - Code Enforcement	7	7	8	8.00
General Fund Total		<u>1,082</u>	<u>1,134</u>	<u>1,195</u>	<u>969.60</u>
<u>Utility Fund</u>					
10-General Government	10 - City Manager's Office	-	1	1	1.00
20-Financial Services	26 - Revenue Collections	10	10	10	10.00
40-Public Works	10 - Administration	10	12	14	11.50
	42 - Water	35	37	31	31.00
	43 - Sewer	19	19	14	14.00
	44 - Meters	19	20	20	20.00
	47 - Operations	-	-	15	15.00
	49 - ROW	10	11	12	12.00
55-Administrative Services	52 - Purchasing Services	1	1	1	1.00
60-Information Technology	60 - Development	-	3	4	4.00
	61 - Project Management Office	4	1	1	1.00
	62 - Information Services	3	3	3	3.00
	63 - Management Information Systems	-	2	2	2.00
	64 - Geographic Information Systems	7	6	7	7.00
80-Engineering Services	10 - Administration	5	4	4	4.00
	87 - Construction Inspection	11	12	13	13.00
	88 - Engineering	10	10	11	9.50
Utility Fund Total		<u>144</u>	<u>152</u>	<u>163</u>	<u>159.00</u>

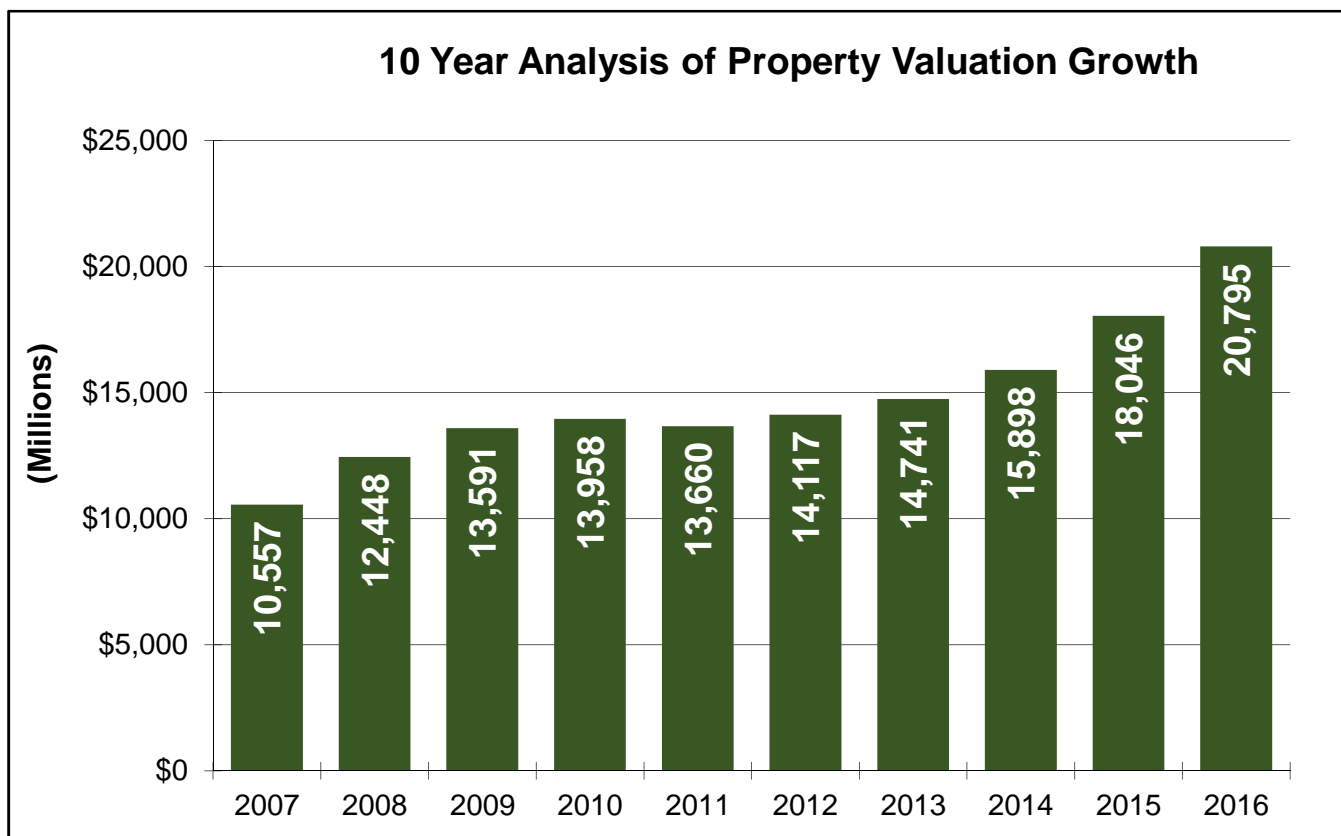
PERSONNEL

		<u>FY14</u>	<u>FY15</u>	<u>FY 16</u>	<u>FTE</u>
<u>Stormwater Drainage Fund</u>					
40-Public Works	46 - Compliance	10	11	12	12.00
80-Engineering Services	88 - Engineering	1	1	2	2.00
Stormwater Drainage Fund Total		<u>11</u>	<u>12</u>	<u>14</u>	<u>14.00</u>
<u>Environmental Services Fund</u>					
40-Public Works	45 - Environmental Services	12	12	15	14.50
Environmental Services Fund Total		<u>12</u>	<u>12</u>	<u>15</u>	<u>14.50</u>
<u>Public Leased Facility Fund</u>					
10-General Government	10 - City Manager's Office	1	1	1	0.50
Public Leased Facility Fund Total		<u>1</u>	<u>1</u>	<u>1</u>	<u>0.50</u>
<u>Public Art Fund</u>					
10-City Manager's Office	10 - Administration	1	1	1	1.00
Public Art Fund Total		<u>1</u>	<u>1</u>	<u>1</u>	<u>1.00</u>
<u>Hotel/Motel Fund</u>					
25-Convention & Visitor's Bureau	10 - Administration	11	11	12	12.00
Hotel/Motel Fund Total		<u>11</u>	<u>11</u>	<u>12</u>	<u>12.00</u>
<u>Capital Projects Fund</u>					
10-General Government	10 - Administration	-	2	2	2.00
75-Parks and Recreation	78 - Planning & CIP	2	3	-	-
Capital Projects Fund Total		<u>2</u>	<u>5</u>	<u>2</u>	<u>2.00</u>
<u>Economic Development Fund</u>					
10-General Government	15 - Economic Development	11	14	14	14.00
Economic Development Fund Total		<u>11</u>	<u>14</u>	<u>14</u>	<u>14.00</u>
GRAND TOTAL		<u>1,275</u>	<u>1,342</u>	<u>1,417</u>	<u>1,186.60</u>

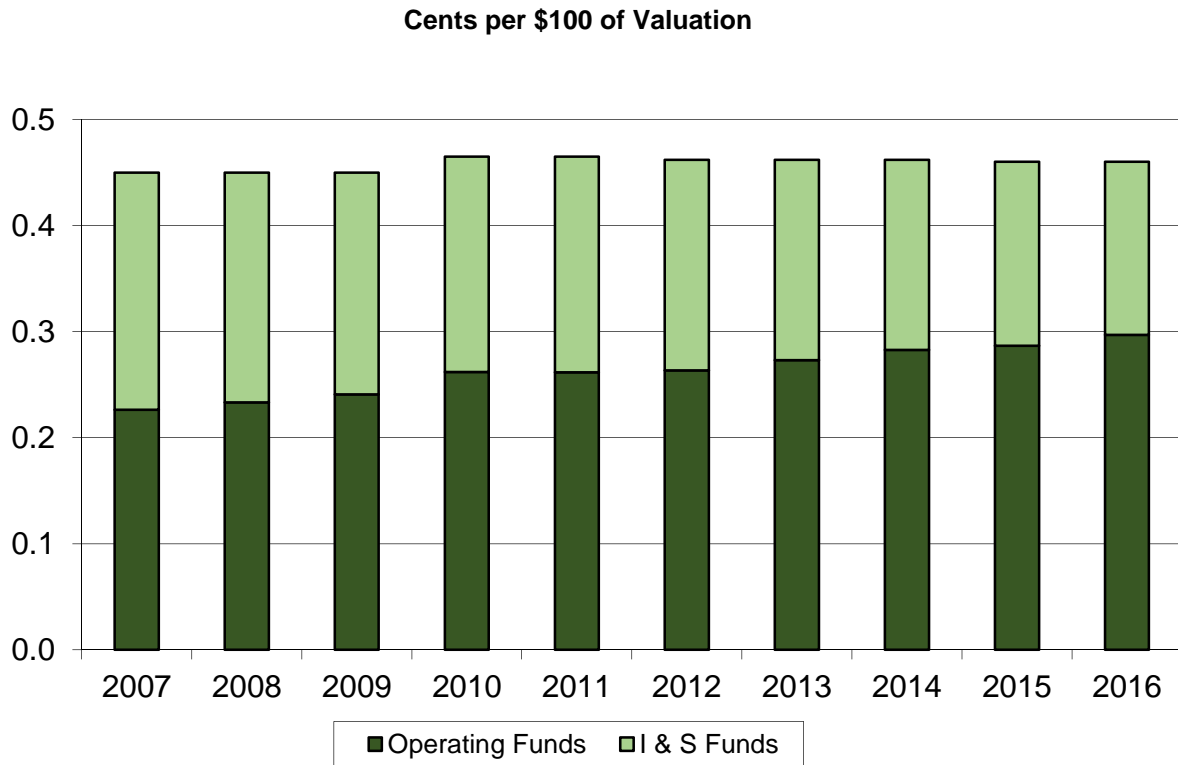
GROWTH CHARTS



The 2010 Census showed the April 1, 2010, population for Frisco at 116,989 with 62% in Collin County and 38% in Denton County. FY16 estimates are based on a 6% growth assumption from our Development Services Department. The population at build-out is projected to be 350,000.



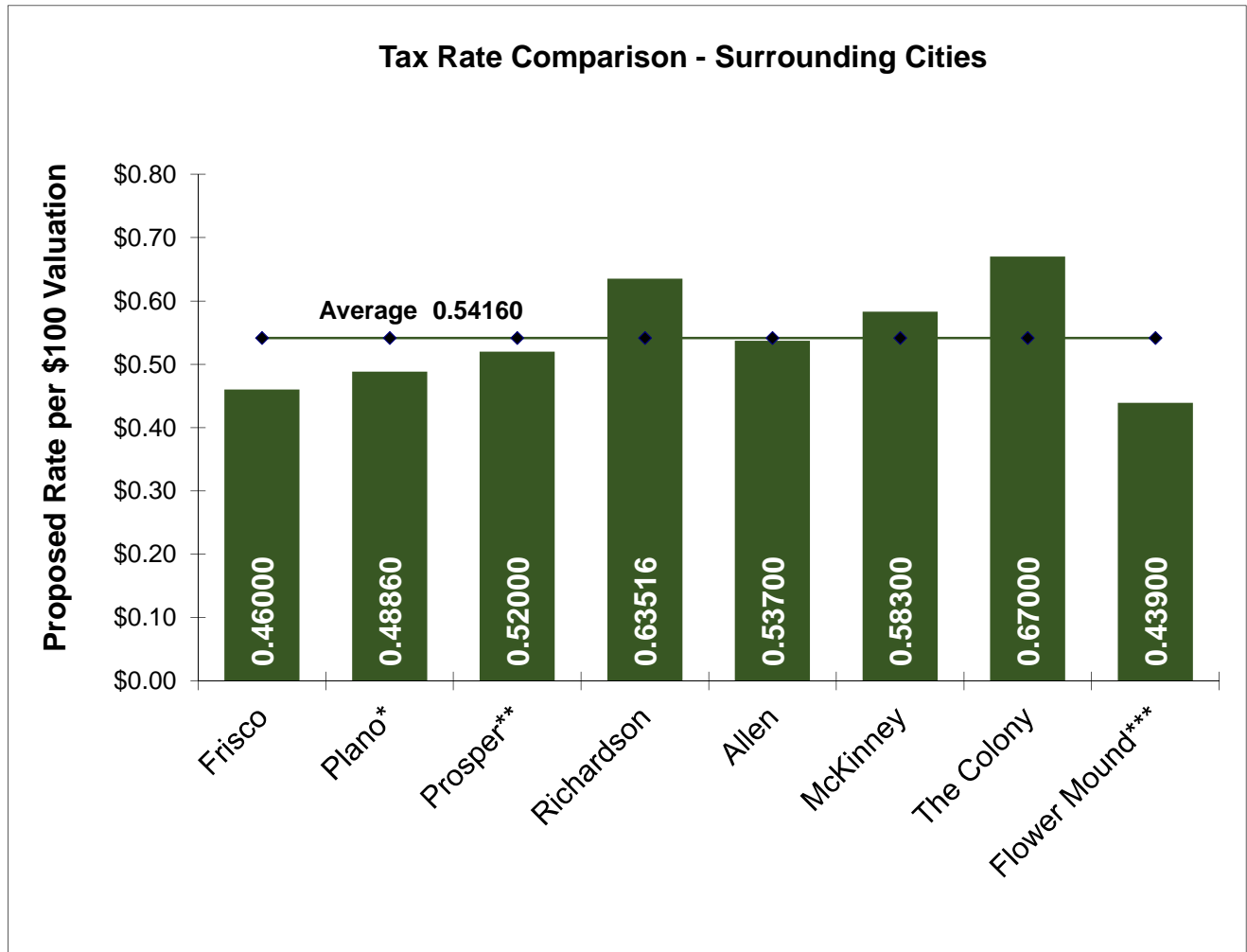
COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



10 YEAR ANALYSIS OF TAX RATE

Fiscal Year	Operating Funds	I & S Funds	Total Tax Rate
2006-2007	0.226367	0.223633	0.45000
2007-2008	0.233152	0.216848	0.45000
2008-2009	0.240721	0.209279	0.45000
2009-2010	0.261882	0.203118	0.46500
2010-2011	0.261732	0.203268	0.46500
2011-2012	0.263446	0.198464	0.46191
2012-2013	0.272957	0.188953	0.46191
2013-2014	0.282626	0.179284	0.46191
2014-2015	0.286791	0.173209	0.46000
2015-2016	0.297064	0.162936	0.46000

AREA TAX RATE COMPARISON



* Grants homestead exemption; dedicates 2 cents to Economic Development Incentive Fund

**Has a 1/2% sales tax for property tax relief

***Has a 3/4% sales tax for special districts and street maintenance and repair



BUDGET OVERVIEW

This overview provides a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief and clear one page summaries of each of the City's Funds and Departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the following pages:

FUND SUMMARIES

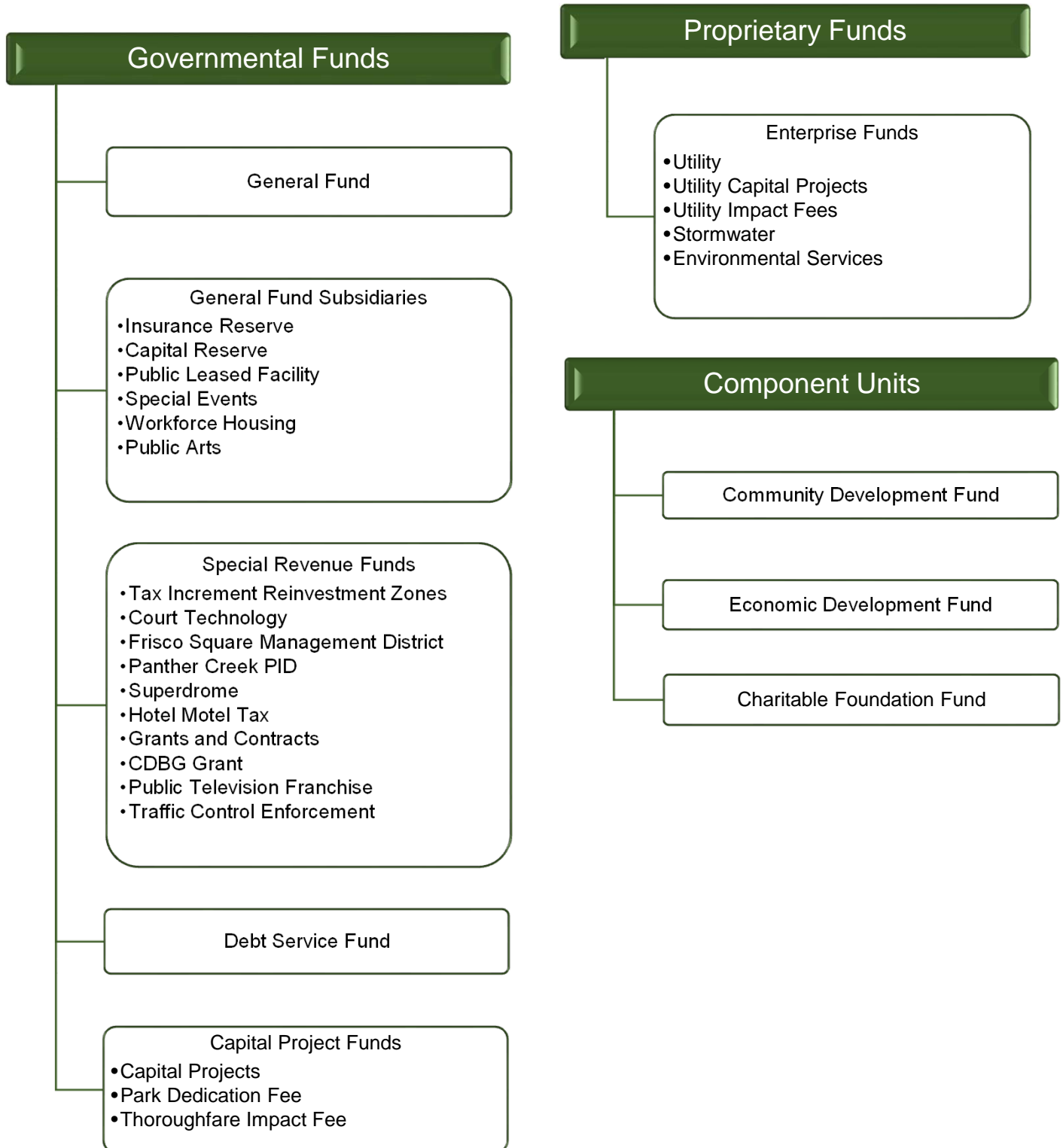
Fund Summaries provide an analysis of each separate fund including revenues, expenditures and fund balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as, current year original budget, revised current year budget and proposed budget for the next fiscal year.

DEPARTMENTAL SUMMARIES

The pages following the "Fund Summaries" provide analysis of the various Departments, Divisions, and Subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as revised current year budget and proposed budget for the next fiscal year.

FUND STRUCTURE

Accounts are organized into a group based on similar properties and each fund is considered to be a separate entity. All funds are subject to budget approval.



FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

GOVERNMENTAL FUND TYPES:

The City accounts and budgets for Governmental Funds, at the fund level, using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: City Council, General Government Administration, Finance, Fire, Police, Human Resources, Administrative Services, Information Technology, Library, Parks and Recreation, Public Works, Traffic Engineering and Development Services. Subsidiary funds include: a Special Events Fund, Workforce Housing Fund, Public Arts Fund, Public Leased Facility Fund, Insurance Reserve Fund, and Capital Reserve Fund.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest, and related costs on general long-term liabilities paid from taxes levied by the City, contributions from leased facilities and the TIRZ Fund.

Capital Project Funds - The Capital Project Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Facilities, Parks and Recreation, Public Safety Improvements, Library, Roads.

Special Revenue Funds - The Tax Increment Reinvestment Zones (TIRZ#1 and TIRZ#5), Hotel/Motel Tax Fund, Frisco Square Management District Fund, Panther Creek Public Improvement District Fund, the Community Development Block Grant (CDBG) Fund, the Grants Fund, the Traffic Control Enforcement Fund, the Court Technology Fund, the Superdome Fund, and the Public Television Franchise Tax Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

PROPRIETARY FUND TYPES:

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund, and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste, and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge fee basis.

FUND ACCOUNTING, CONTINUED

COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and accounts and budgets for them using the modified accrual basis of accounting.

Frisc Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel, and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisc Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen, and other related community development needs of the City as well as some economic development activities. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

City of Frisco Charitable Foundation (CFCF) - The Foundation was established to address recreational, cultural arts, senior citizen, community safety education, and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

	Primary Revenue Sources			
	Ad Valorem Tax	Sales and Use Tax	User Fees	Special Revenue
General Fund	x	x		
Debt Service Fund	x			
TIRZ Funds	x	x*	x	
Hotel/Motel Tax Fund		x		
FCDC		x	x	
FEDC		x		
Utility Fund			x	
Environmental Services Fund			x	
Stormwater Fund			x	
Capital Projects Funds				x
Grant Funds				x
Special Revenue Funds				x

* TIRZ#5

GENERAL FUND

**CITY OF FRISCO
GENERAL FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 31,122,722	\$ 33,704,273	\$ 41,538,672	\$ 39,921,208
Receipts:				
Revenues	111,870,490	114,934,394	118,639,394	128,460,505
Interfund Transfers	775,746	833,200	834,200	851,670
Total Revenue	112,646,236	115,767,594	119,473,594	129,312,175
Funds Available	143,768,958	149,471,867	161,012,266	169,233,382
Deductions:				
Expenditures	91,061,174	102,314,107	104,178,629	118,169,065
Capital Outlay	2,481,666	3,855,527	4,374,333	4,642,293
Section 380 Sales Tax Grant	5,513,754	6,012,763	3,981,762	3,947,382
Interfund Transfers-Capital Project	514,290	523,290	323,290	123,290
Interfund Transfers-Other Funds	1,200,046	2,467,800	7,226,276	966,378
Subtotal Deductions	100,770,930	115,173,487	120,084,290	127,848,408
Expenditures-Special one time	1,459,356	506,450	1,006,768	986,600
Total Deductions	102,230,286	115,679,937	121,091,058	128,835,008
Fund Balance, Ending	41,538,672	33,791,930	39,921,208	40,398,375
Contingent Appropriation **	-	1,624,903	1,622,406	1,831,747
Unassigned Fund Balance, Ending	<u>\$ 41,538,672</u>	<u>\$ 32,167,027</u>	<u>\$ 38,298,802</u>	<u>\$ 38,566,628</u>

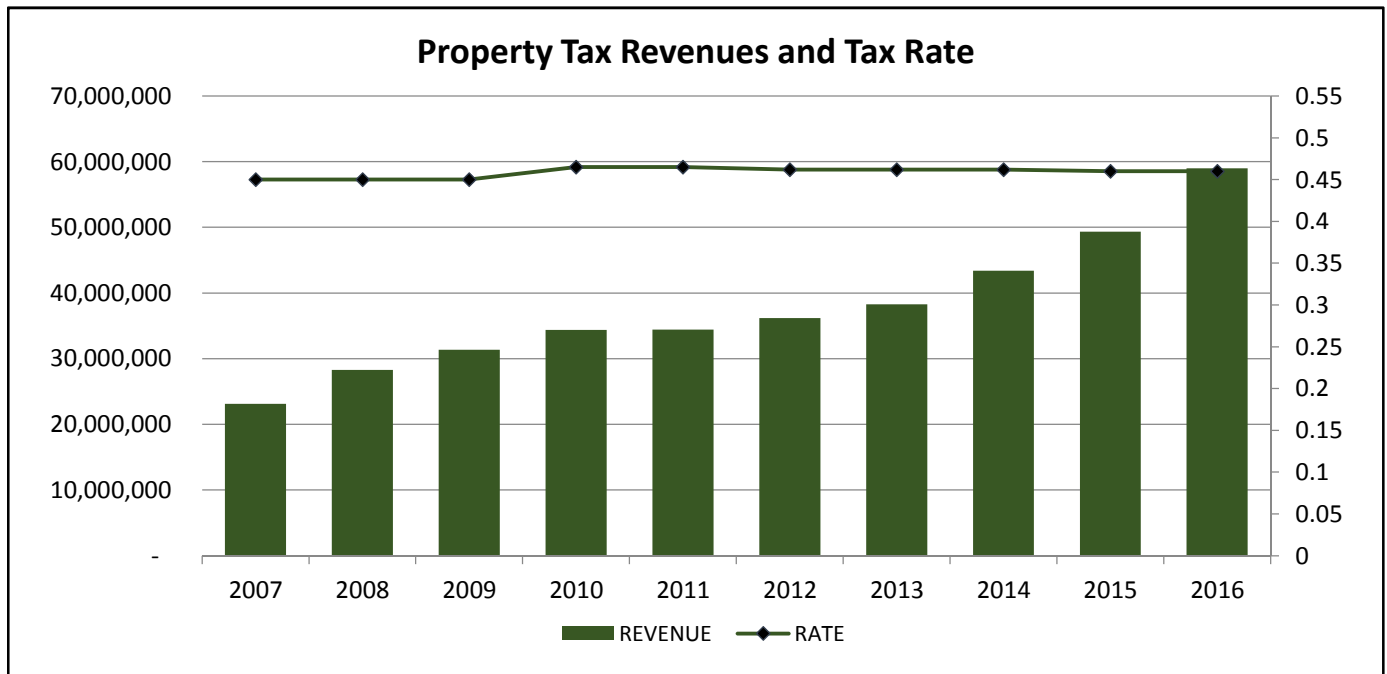
**The City of Frisco policy is to maintain a fund balance of three (25%) months of operating expenditures as a reserve against an unanticipated decrease in revenue. The City Council also recognizes that many commitments have been made for future infrastructure projects. The City established the General Fund - Contingent Appropriation account item to set aside funds for unidentified future needs. The annual designation is 1.5% of operating expenditures or \$1,831,747 for FY16. The proposed Ending Fund Balance is 31.87% of operating expenditures and the Ending Fund Balance Less Contingent Appropriation is 30.43% of operating expenditures.

GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

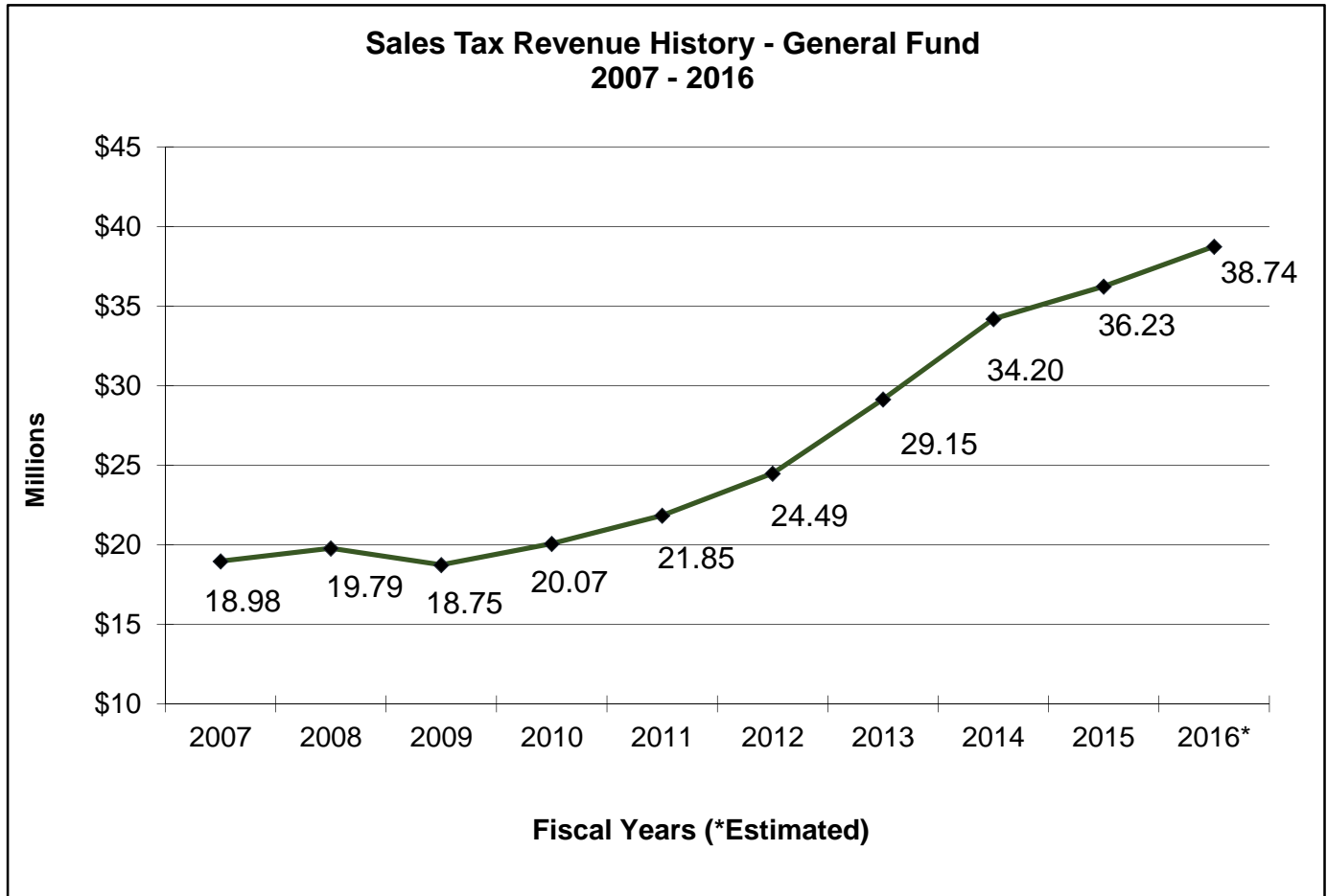
Tax Revenue:

Ad Valorem Taxes - The City's largest revenue source, making up 45.6% of the General Fund budgeted revenues, or \$59.0 million for fiscal year 2015 - 2016. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts (CAD) of Collin County and Denton County and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD at 100% of estimated value and certified by the Appraisal Review Board. The assessed values for FY 2015-2016 (FY16) have been certified at \$20,795,469,824. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that .297064 funds the General Fund operations and the remaining .162936 funds the Debt Service Fund.



Sales Taxes - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is split between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 30.0% of the total General Fund revenues. The sales tax revenue stream is increasing over the prior years sales tax collections. We continue to see renewed growth in this volatile revenue stream and are budgeting for a conservative increase due to our anticipation of several new major retail establishments planned throughout the City along with our population growth.

GENERAL FUND REVENUE SUMMARY



Franchise Fees - The rental costs paid by utilities (electric, telephone, cable, and gas) that use the City's rights-of-way or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be \$9.16 million for fiscal year 2015 - 2016, based on an increase in population and utility use.

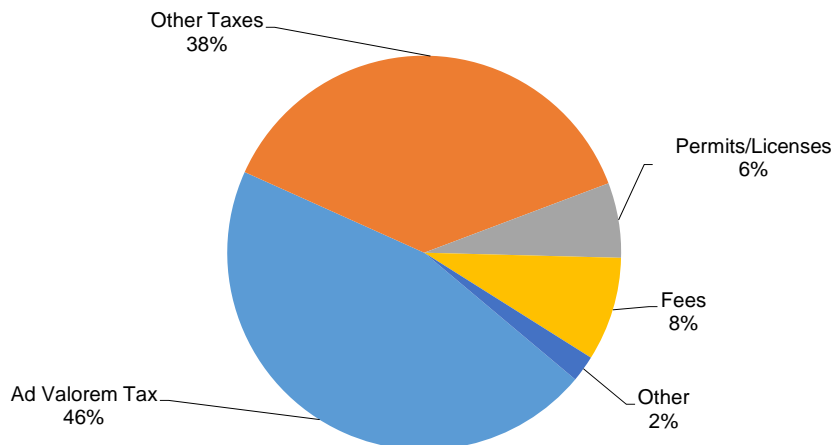
Permits / Licenses Revenue:

Permits and Licenses - Represent approximately 6.2% of the total projected general fund revenues for fiscal year 2015 - 2016. These include; building, pool, health, and specific use permits and service fees collected by the Development Services Department. For FY 2016, we budgeted an increase of \$1.725 million, over our usual estimate of \$5 million.

GENERAL FUND SCHEDULE OF REVENUES

REVENUES	Actual FY12	Actual FY13	Actual FY14	Revised FY15	Proposed FY16
Ad Valorem Tax					
Current	33,443,428	36,471,573	41,016,129	48,565,472	58,213,484
Delinquent	993,702	487,554	445,078	419,510	429,998
Tax Penalty	690,954	390,407	367,401	331,089	339,366
Rollback	1,034,439	920,854	1,567,254	-	-
Ad Valorem Tax	36,162,523	38,270,388	43,395,862	49,316,071	58,982,848
Other Taxes					
Sales	24,489,084	29,158,661	34,196,948	36,232,812	38,737,453
Beverage	412,671	491,559	678,100	605,392	635,662
Franchise - Electric	4,508,692	4,214,168	4,456,646	4,817,516	5,058,391
Franchise - Phone	574,283	597,522	592,332	629,594	661,074
Franchise - Cable	1,582,886	1,646,497	1,815,795	1,809,864	1,900,357
Franchise - Gas	924,805	1,008,208	1,530,652	1,465,912	1,539,208
Other Taxes	32,492,421	37,116,615	43,270,473	45,561,090	48,532,144
Permits/Licenses					
Building Permits	5,242,551	7,632,811	9,166,112	10,000,000	6,725,000
Pool Permits	70,452	132,529	180,272	187,460	187,460
P&Z Fees	230,818	262,073	278,485	243,355	243,355
Health Permits	202,100	215,275	230,699	208,000	208,000
Solicitor Licenses	8,910	14,662	26,197	21,667	21,667
Fire Permits	151,393	146,668	177,773	141,000	141,000
Alarm Permits	388,908	413,095	447,416	400,000	400,000
Misc Permits	34,470	39,009	45,312	38,892	38,892
Permits/Licenses	6,329,602	8,856,122	10,552,266	11,240,374	7,965,374
Fees					
Ambulance	1,451,122	1,691,610	1,781,581	1,914,400	2,010,120
Fire	13,224	24,761	24,301	10,000	10,000
Intergovernmental - Dispatch/Amb.	847,132	870,028	2,665,537	1,157,600	1,215,480
Fines	2,157,204	2,136,374	1,963,112	2,171,400	2,279,970
Batting Cages	18,688	16,427	14,777	19,950	15,000
Library	23,418	50,132	45,338	62,244	65,356
Heritage Museum	17,041	49,932	36,216	40,824	42,865
Frisco Athletic Center	2,843,224	2,878,837	3,116,735	3,278,000	3,278,000
Recreation Fees	1,567,532	1,584,723	1,610,883	1,664,694	1,830,088
Park Field Usage	44,635	34,245	42,113	31,500	31,500
Court Security	206,086	195,966	169,991	219,996	230,996
Fees	9,189,306	9,533,035	11,470,584	10,570,609	11,009,376
Other					
Tax Attorney Fees	198,350	57,405	52,377	100,000	101,000
Interest	106,376	81,940	92,400	75,750	76,508
Miscellaneous	872,800	2,891,768	2,196,140	967,500	977,175
County Library Support	97,078	-	-	-	-
Tower Leases	755,575	821,040	840,388	808,000	816,080
Transfers - Other Funds	747,588	774,498	775,746	834,200	851,670
Other	2,777,767	4,626,651	3,957,052	2,785,450	2,822,433
Total	86,951,619	98,402,811	112,646,237	119,473,594	129,312,175

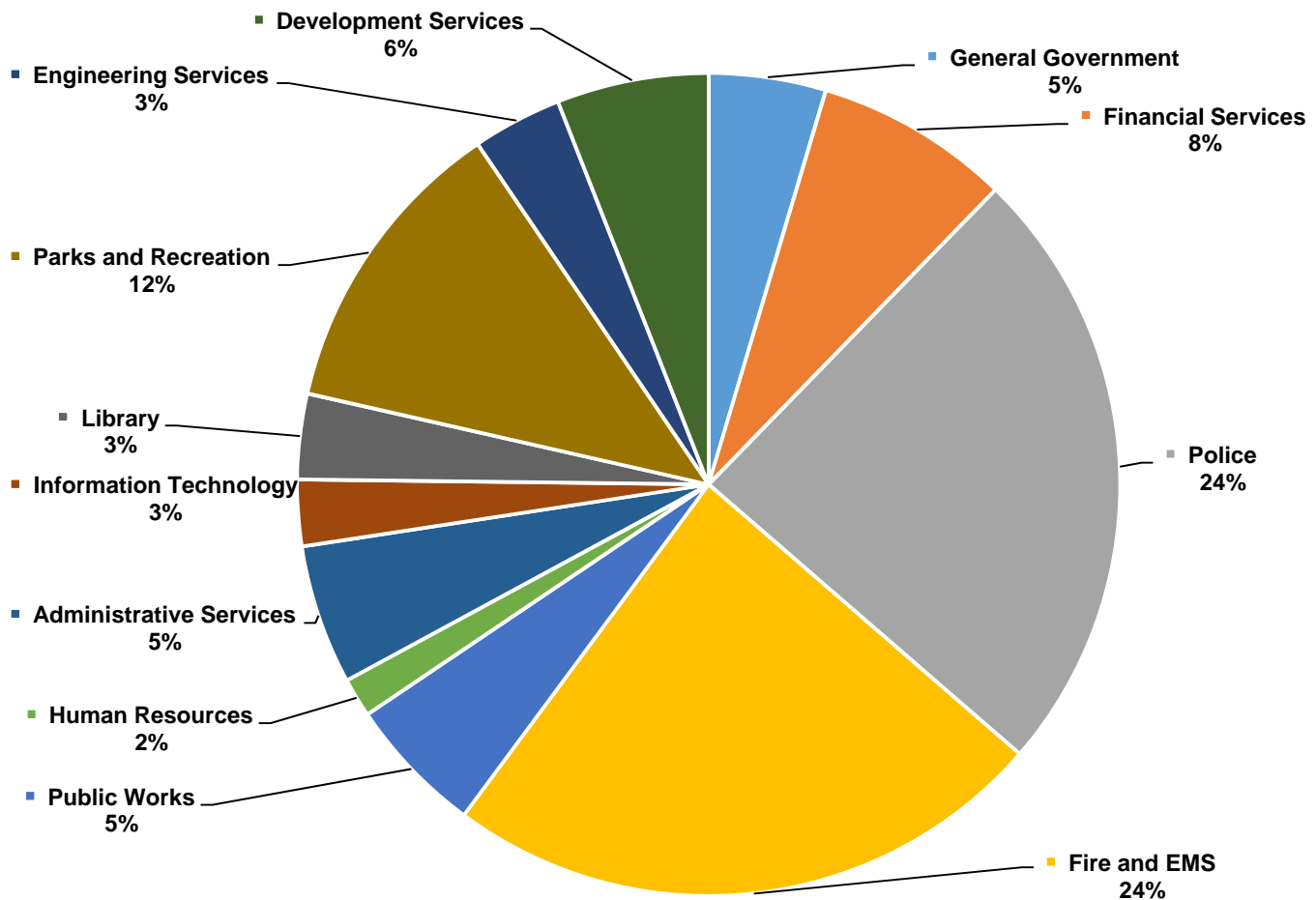
**General Fund Revenue by Source
Fiscal Year 2016**



GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

EXPENDITURES	Actual FY12	Actual FY13	Actual FY14	Revised FY15	Proposed FY16
10 General Government	4,320,711	4,518,099	6,087,773	5,964,878	5,752,743
20 Financial Services	5,237,788	7,573,554	10,423,764	9,488,546	9,594,940
30 Public Safety	-	545,445	577,826	-	-
30 Police	20,158,525	20,918,836	22,672,325	26,099,878	30,088,330
35 Fire and EMS	19,597,627	21,403,879	22,745,063	27,149,218	29,719,067
40 Public Works	4,685,985	5,515,706	6,103,744	5,951,542	6,778,063
50 Human Resources	916,081	1,042,024	1,345,297	1,608,380	1,920,824
55 Administrative Services	4,613,544	4,989,652	5,818,556	6,754,542	6,864,443
60 Information Technology	1,826,216	2,340,987	2,422,778	3,327,075	3,265,815
65 Library	3,355,530	3,393,547	3,830,708	4,268,408	4,185,340
75 Parks and Recreation	9,833,057	10,203,416	10,544,414	12,351,142	14,949,704
80 Engineering Services	1,957,083	2,042,026	2,245,880	3,874,015	4,396,503
90 Development Services	5,034,707	5,196,102	5,697,821	6,703,868	7,459,568
Sub-Total	81,536,854	89,683,272	100,515,950	113,541,492	124,975,340
99 Non Dept & Transfers Out	1,312,171	7,092,230	1,714,336	7,549,566	3,859,668
Total	82,849,025	96,775,502	102,230,286	121,091,058	128,835,008

General Fund Expenditures by Department as Percent of Total



**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2015 - 2016
General Fund**

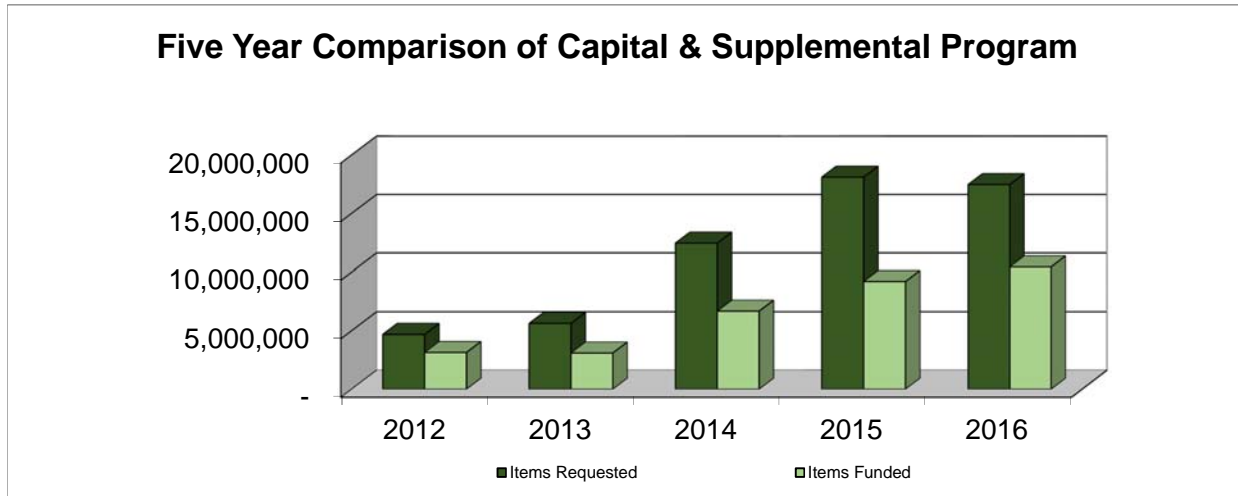
Division/Subdivision	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
Communications	2015 Ford Transit 150, 8 Passenger Van	-	-	-	32,140	775	32,915
City Secretary's Office	Administrative Secretary	-	1	46,643	-	1,375	48,018
Police Administration	Deputy Chief	-	1	149,650	37,000	19,916	206,566
Personnel & Training	Police Officer	-	1	78,951	33,340	13,403	125,694
Personnel & Training	Administrative Assistant	-	1	52,434	-	6,500	58,934
Community Services	Administrative Assistant	-	1	52,434	5,675	4,300	62,409
School Resource Officer	SRO	-	1	78,951	-	19,396	98,347
School Resource Officer	SRO	-	1	78,951	-	19,396	98,347
School Resource Officer	SRO	-	1	78,951	-	19,396	98,347
School Resource Officer	SRO Sergeant	-	1	27,297	-	20,896	48,193
Investigations	Crime Scene Manager	-	1	86,534	-	18,426	104,960
Investigations	CID Sergeant	-	1	109,186	5,580	19,818	134,584
Investigations	CID Detective	-	1	78,951	5,580	23,818	108,349
Investigations	Crime Scene Technician	-	1	57,419	-	16,650	74,069
Communications	72 Terabyte Server-video storage body cams/mvr, back up robot	-	-	-	-	84,740	84,740
Patrol	Lieutenant with Squad Car	-	1	126,539	60,000	21,711	208,250
Patrol	Lieutenant	-	1	126,539	-	18,021	144,560
Patrol	Administrative Assistant - Patrol	-	1	52,434	6,175	6,550	65,159
Patrol	Replace 2012 Tahoe, Unit #2183 with 73,165 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2184 with 81,154 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2185 with 72,926 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2186 with 53,908 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2187 with 27,367 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2188 with 67,410 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2176 with 82,322 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2177 with 60,535 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2180 with 70,687 miles	55,600	-	-	-	-	55,600
Patrol	Replace 2012 Tahoe, Unit #2181 with 69,970 miles	55,600	-	-	-	-	55,600
Patrol	Replace PSO 2003 Truck, Unit #0377 with 154,445 miles	26,840	-	-	-	-	26,840
Patrol	Patrol Officer with Tahoe	-	1	78,951	60,000	11,268	150,219
Patrol	Patrol Officer	-	1	78,951	-	11,268	90,219
Traffic	Replace 2007 Tahoe, Unit #7133 with 160,592 miles	55,600	-	-	-	-	55,600
Traffic	Replace 2007 Tahoe, Unit #7134 with 178,265 miles	55,600	-	-	-	-	55,600
Detention	Detention Supervisor	-	1	75,869	-	10,282	86,151
Fire Administration	Accreditation Manager / ISO Compliance / CAAS Position	-	1	79,831	-	12,110	91,941
Fire Administration	Deputy Chief of Support Services	-	1	148,290	61,820	22,650	232,760
Fire Administration	Fire Investigator / Professional Standards Coordinator	-	1	119,831	29,960	17,577	167,368
Fire Administration	Battalion Chief Support Services	-	1	135,456	46,400	17,610	199,466
Fire Community Education	Replace 04 Prius 2016 Chevrolet 1500 HD Crew Pickup	28,415	-	-	-	-	28,415
Fire Community Education	Replace Classroom Projectors for Safety Town (2)	7,704	-	-	-	-	7,704
Fire Training	Live Fire Burn Training	-	-	-	-	11,600	11,600
Emergency Management	Deputy Emergency Management Coordinator	-	1	135,456	46,400	11,960	193,816
Fire Prevention	Replace FM5, 2005 Ford F-150 with 2016 Chevy Equinox	29,960	-	-	-	-	29,960
Fire Prevention	Fire Protection Engineering Associate Position	-	1	81,877	6,156	4,715	92,748
Fire Prevention	Fire Inspector Position	-	1	65,615	35,536	14,137	115,288
Fire Operations	Replacement of Motorola Portable and Mobile Radios	-	-	-	-	120,000	120,000
Fire Operations	Command Vehicle, 2016 3/4 ton Chevy Suburban 4WD	110,000	-	-	-	-	110,000
Fire Operations	Paratech Maxforce Air Lifting Bag System	22,000	-	-	-	-	22,000
Fire Operations	Incident Safety Officers	-	2	218,235	-	16,590	234,825
Fire Operations	SEMS II Antenna for SCBA Sync	-	-	-	-	11,424	11,424
Fire Operations	T4 Max Thermal Imaging Cameras	-	-	-	42,612	-	42,612
Fire Operations	Portable Rescue Bailout System	-	-	-	-	50,000	50,000
Fire Operations	NFPA 2013 SCBA Quick Connect Regulator Assembly	-	-	-	-	10,458	10,458
EMS	Stryker Power Pro Cot XT	68,000	-	-	-	-	68,000
EMS	Stryker Stair Pro Chairs, Model 6250 (Replace)	3,700	-	-	-	-	3,700
EMS	Battalion Chief of EMS, Medicare/Medicaid Compliance	-	1	135,456	46,400	17,610	199,466
Streets	Maintenance Worker	-	1	43,206	-	1,278	44,484
Streets	Equipment Operator I	-	1	50,946	-	1,050	51,996
Streets	Equipment Operator II	-	1	52,469	-	1,050	53,519
Streets	Truck mounted crash attenuator with arrow board	-	-	-	35,000	-	35,000
Streets	Replace Unit #41083, 2001 backhoe loader w/ext. boom/cab	123,200	-	-	-	-	123,200
Streets	Replace 2000 Sander, Unit #41033	12,300	-	-	-	-	12,300
Streets	Replace Unit #41071, 2000 F-150 with 128,617 miles	26,760	-	-	-	-	26,760
Streets	Replace Unit #41136, 2007 Crack Seal Machine	56,000	-	-	-	-	56,000
Streets	Replace Unit #41081, 2003 F-350 with 97,708 miles	49,660	-	-	-	-	49,660
Streets	Replace Unit #41101, 2004 Ram 1500 with 125,552 miles	49,660	-	-	-	-	49,660
Streets	Replace Unit #41125, 2006 Ford F-150 with 90,704 miles	26,760	-	-	-	-	26,760
Streets	Replace Unit #41126, 2006 F-150 4X4 with 108,536 miles	29,510	-	-	-	-	29,510
Streets	Replace Unit #41139, 2008 F-350 with 75,872 miles	52,160	-	-	-	-	52,160
Streets	Pavement Mgmt. Program, Phase 2, 2011 program, every 5 years	-	-	-	-	200,000	200,000
Human Resources	HR Generalist	-	1	65,342	7,500	3,600	76,442
Administrative Services	Senior Administrative Assistant	-	1	56,820	-	2,205	59,025

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2015 - 2016
General Fund**

Division/Subdivision	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
Purchasing Services	Inventory Administrator - Public Safety Quartermaster	-	1	71,352	28,415	7,410	107,177
Building Services	Replace Unit #55002, 2003 with 91,157 miles - 1/2 Ton Ext Cab	26,500	-	-	-	-	26,500
Building Services	Replace Unit #55001, 1999 with 94,394 miles - 1/2 Ton Ext Cab	26,500	-	-	-	-	26,500
Building Services	Contract Security Staffing	-	-	-	-	78,360	78,360
Building Services	Facilities Maintenance Supervisor	-	1	69,864	24,750	9,770	104,384
Fleet Services	Fleet Supervisor	-	1	70,224	6,000	7,395	83,619
Information Services	Applications Systems Administrator II	-	1	82,882	-	15,144	98,026
Information Services	Applications Systems Administrator II - Public Safety Support	-	1	82,882	-	13,955	96,837
Mgmt. Information Services	Network Engineer	-	1	92,408	-	11,849	104,257
Mgmt. Information Services	Cisco Network Switch Refresh, Phase 3	254,000	-	-	-	-	254,000
Mgmt. Information Services	Server Refresh	70,000	-	-	-	-	70,000
Mgmt. Information Services	Transit Van/Vehicle	-	-	-	32,140	-	32,140
Library Administration	Library Materials Purchases	475,730	-	-	124,270	-	600,000
Library Administration	Rebranding and Marketing	-	-	-	-	10,000	10,000
Adult Services	Library Assistant	-	1	50,405	-	1,450	51,855
Circulation Services	Library Technician (PT)	-	0.50	15,714	-	130	15,844
Circulation Services	Library Technician (PT)	-	0.50	15,714	-	130	15,844
P&R Administration	Recreation Management Software to Replace CLASS	-	-	-	-	100,000	100,000
Senior Center	Replace Unit #71101, 2011 with 90,338 miles	77,500	-	-	-	-	77,500
Frisco Athletic Center	Upgrade Recreation Leader to FT	-	0.50	34,733	-	150	34,883
Frisco Athletic Center	FAC Continuing Capital	452,000	-	-	-	-	452,000
Frisco Athletic Center	Athletic Coordinator	-	1	59,173	-	1,200	60,373
Parks & Median Maint.	Maintenance Worker with 1/2 ton ext. cab long bed V8 PU	-	1	43,206	29,750	865	73,821
Parks & Median Maint.	Maintenance Worker with 1/2 ton ext. cab long bed V8 PU	-	1	43,206	29,750	865	73,821
Parks & Median Maint.	Parks Supervisor (2) with vehicles	-	2	139,728	59,500	5,976	205,204
Parks & Median Maint.	Maintenance Worker with 1/2 ton ext. cab long bed V8 PU	-	1	43,206	29,750	865	73,821
Parks & Median Maint.	Maintenance Worker with 1/2 ton ext. cab long bed V8 PU	-	1	43,206	29,750	865	73,821
Parks & Median Maint.	Diesel Flexwing Wide Area Mower Replace Unit #75093 (10yo)	41,000	-	-	-	-	41,000
Parks & Median Maint.	Diesel Flexwing Wide Area Mower (Replacement)	41,000	-	-	-	-	41,000
Parks & Median Maint.	Toro Workman MDX (Replacement) Unit #75155	24,000	-	-	-	-	24,000
Parks & Median Maint.	Diesel Z-turn Mower (Replacement) Unit #75162	16,000	-	-	-	-	16,000
Parks & Median Maint.	Diesel Z-turn Mower (Replacement)	16,000	-	-	-	-	16,000
Parks & Median Maint.	Diesel Z-turn Mower (Replacement)	16,000	-	-	-	-	16,000
Parks & Median Maint.	46HP Tractor 4X4 Dr (Replacement)	28,500	-	-	-	-	28,500
Parks & Median Maint.	Aerator	-	-	-	18,900	-	18,900
Parks & Median Maint.	Replace Unit #77056, Loader Tractor with Backhoe 4wd	33,457	-	-	-	-	33,457
Parks & Median Maint.	Replace Unit #75071, 2003 with 97,946 miles, 1/2 Ton ext. cab	29,750	-	-	-	-	29,750
Parks & Median Maint.	Replace Unit #75072, 2003 with 74,887 miles, 1/2 Ton ext. cab	29,750	-	-	-	-	29,750
Parks & Median Maint.	Replace Unit #75074, 2003 with 98,086 miles, 1/2 Ton ext. cab	29,750	-	-	-	-	29,750
Parks & Median Maint.	Replace Unit #75075, 2003 with 81,150 miles, 1/2 Ton ext. cab	29,750	-	-	-	-	29,750
Parks & Median Maint.	Replace Unit #75105, 2005 with 82,405 miles, 1/2 Ton ext. cab	29,750	-	-	-	-	29,750
Parks & Median Maint.	Replace 50HP Tractor 4X4 Drive	34,817	-	-	-	-	34,817
Planning & CIP	Replace Unit #78046, a 2001 with 60,167 miles, 1/2 Ton ext. cab	29,750	-	-	-	-	29,750
Signal Control	Replace F-550 Bucket Truck Unit #85005, 2008 with 80,978 miles	129,200	-	-	-	-	129,200
Signal Control	Replace F-150 XL Unit #85001, 2006 with 59,880	26,795	-	-	-	-	26,795
Traffic Control	Message Board Replacement	16,000	-	-	-	-	16,000
Traffic Control	Message Board Replacement	16,000	-	-	-	-	16,000
Traffic Control	Consultant for Cityworks Customization	-	-	-	-	20,000	20,000
Transportation	Traffic Technician	-	1	60,935	-	8,678	69,613
Transportation	Traffic Engineer (EIT)	-	1	70,868	-	4,018	74,886
Planning	Records Technician	-	1	56,819	-	1,760	58,579
Planning	Replace Unit #96027, Equinox	21,000	-	-	-	-	21,000
Planning	Subdivision Ordinance Contract	-	-	-	-	160,000	160,000
Health & Food Safety	Environmental Health Technician	-	1	55,682	-	4,105	59,787
Health & Food Safety	Replace Unit #94001, 2000 with 97,733 - with Prius	26,000	-	-	-	-	26,000
Building Inspections	Plans Examiner	-	1	62,935	5,580	3,040	71,555
Building Inspections	Building Inspector with 1/2 Ton PU	-	1	62,935	22,500	2,878	88,313
Building Inspections	Building Inspector with 1/2 Ton Short Bed PU	-	1	62,935	22,500	2,878	88,313
Building Inspections	Replace Unit #96015, 2000 with 85,303 miles-1/2 Ton short bed	22,500	-	-	-	-	22,500
Building Inspections	Replace Unit #96022, 2003 with 75,888 miles-1/2 Ton short bed	22,500	-	-	-	-	22,500
Building Inspections	Replace Unit #96023, 2003 with 73,179 miles-1/2 Ton short bed	22,500	-	-	-	-	22,500
Building Inspections	Replace Unit #96024, 2003 with 106,352 miles-1/2 Ton short bed	22,500	-	-	-	-	22,500
Animal Control	Replace Unit #97008, 2010 with 106,246 miles-Animal truck	51,750	-	-	-	-	51,750
Code Enforcement	Code Enforcement Officer	-	1	58,623	28,800	7,604	95,027

Total of Items Funded:	3,578,078	57.5	4,354,100	1,095,629	1,396,869	10,424,676
Total Supplemental Items Funded:	6,846,598					
Total Continuation Capital and Supplemental Items Funded:	10,424,676					

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2015 - 2016
General Fund**



Items Below This Line Are Not Funded

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
Communication & Media Relations	Graphic Designer:	-	1	71,352	-	4,850	76,202
Communication & Media Relations	Wall Mural	-	-	-	-	3,000	3,000
Records Management	Agenda Management System Replacement	-	-	-	235,000	-	235,000
Police Administration	Property & Evidence Supervisor	-	1	69,864	-	6,572	76,436
Police Administration	Property and Locker Room Refrigerators and Construction	-	-	-	-	20,000	20,000
Personnel & Training	Attrition Police Officers - Stipend	-	-	16,320	-	49,152	65,472
Personnel & Training	Simunitions Program	-	-	-	-	37,515	37,515
Community Services	Crime Victim Advocate	-	1	66,995	-	5,750	72,745
School Resource Officer	SRO	-	1	78,951	-	19,396	98,347
School Resource Officer	SRO	-	1	78,951	-	19,396	98,347
Investigations	CID Detective	-	1	78,951	5,580	18,818	103,349
Investigations	SIU Detective	-	1	78,951	5,580	19,641	104,172
Investigations	Senior Records Clerk CID	-	1	55,682	5,580	4,300	65,562
Police Communications	MUEC Command Room	-	-	-	226,500	52,214	278,714
Police Communications	Dispatch Quality Control Lead	-	1	54,716	5,580	11,955	72,251
Police Communications	CAD/IBRS/PRO QA/ Police Dispatch Console Computers	-	-	-	-	56,080	56,080
Police Communications	CALEA Accreditation for Communications contract fee	-	-	-	-	4,200	4,200
Patrol	Patrol Officer with Tahoe	-	1	78,951	60,000	11,268	150,219
Patrol	Patrol Officer	-	1	78,951	-	11,268	90,219
Patrol	Patrol Tahoe to reduce ratio per Officer	-	-	-	60,000	-	60,000
Patrol	Patrol Tahoe to reduce ratio per Officer	-	-	-	60,000	-	60,000
Patrol	Patrol Tahoe to reduce ratio per Officer	-	-	-	60,000	-	60,000
Patrol	Patrol Tahoe to reduce ratio per Officer	-	-	-	60,000	-	60,000
Patrol	Patrol Tahoe to reduce ratio per Officer	-	-	-	60,000	-	60,000
Patrol	Patrol Tahoe to reduce ratio per Officer	-	-	-	60,000	-	60,000
Patrol	Knox Box Software and installation	-	-	-	-	10,195	10,195
Fire Administration	Records Clerk Position	-	1	46,643	-	1,640	48,283
Fire Community Education	Fire Safety Educator	-	1	64,261	-	3,010	67,271
Fire Community Education	Replacement of 5 Crestron Touch Panels	-	-	-	-	24,520	24,520
Fire Community Education	Interactive Tool Display / Educational Touchscreen Monitor	-	-	-	41,401	-	41,401
Fire Training	Harvard Kennedy School of Government	-	-	-	-	12,400	12,400
Fire Training	Pinnacle EMS Leadership Conference	-	-	-	-	3,600	3,600
Fire Training	EMS State of the Science Conference	-	-	-	-	3,250	3,250
Fire Prevention	Relocation of the Fire Marshal's Office	-	-	-	12,000	14,241	26,241
Fire Operations	Incident Technician Officers / ISO Staffing Positions (6)	-	6	465,546	-	17,890	483,436
Fire Operations	Firefighter / Paramedic Positions (2)	-	2	144,912	-	21,170	166,082
Fire Operations	Fire Station No. 4 Facelift Improvements	-	-	-	57,600	-	57,600

Items Below This Line Are Not Funded, continued

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2015 - 2016
General Fund**

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
Fire Operations	Facilities Manager Position (Lieutenant) (1) with vehicle	-	1	109,118	28,415	7,410	144,943
Fire Operations	New Computer, Operations Conference Room	-	-	-	-	4,000	4,000
Fire Operations	Office Expansion in Fire Marshal area at Central Fire	-	-	-	-	40,005	40,005
EMS	Frisco MUEC Examination Room - All Terrain Responder/Equip	-	-	-	49,000	38,430	87,430
EMS	Compliance Program for Services (CMS) and Consultation	-	-	-	-	20,000	20,000
Fire Fleet Services	Parts Technician Position	-	1	54,573	-	2,000	56,573
Human Resources	Health & Safety Specialist	-	1	71,351	5,000	5,600	81,951
Building Services	Facilities Technician (2) with 1/2 ton ext cab long bed	-	2	104,870	49,500	22,866	177,236
Building Services	Fans for Fleet Services Main Bay	-	-	-	-	12,035	12,035
Building Services	50' Towable Boomlift	-	-	-	42,500	-	42,500
Building Services	6 Overhead Fans for Fitness Floor	-	-	-	-	62,650	62,650
Mgmt. Information Services	Desktop Administrator	-	1	76,034	-	11,369	87,403
Mgmt. Information Services	Technical Specialist I	-	1	64,262	-	11,369	75,631
Mgmt. Information Services	Unified Communication Specialist	-	1	82,882	-	11,849	94,731
Mgmt. Information Services	Siem Security Information and Event Management	-	-	-	40,000	-	40,000
Mgmt. Information Services	Business Continuity and Disaster Recovery	-	5	495,820	1,500,000	56,845	2,052,665
Library Administration	Library Materials Purchases	-	-	-	124,095	-	124,095
P&R Administration	Upgrade Marketing Assistant to FT	-	0.50	35,967	-	-	35,967
P&R Administration	# SF Office Trailer; including Furniture and Setup	-	-	-	180,340	-	180,340
Frisco Athletic Center	Aquatics Recreation Leader (PT)	-	0.50	14,023	-	231	14,254
Parks & Median Maint.	Existing Yard and Parking (Gravel and Drive)	-	-	-	119,900	-	119,900
Parks & Median Maint.	Towable Boomlift	-	-	-	29,850	-	29,850
Parks & Median Maint.	Maintenance Tracking Insp. Software Program/Handheld Devices	-	-	-	-	102,860	102,860
Parks & Median Maint.	GPS Monitoring Devices	-	-	-	-	21,571	21,571
Recreation Services	Recreation Superintendent	-	1	88,456	-	7,292	95,748
Planning & CIP	Parks Planner Intern	-	1	19,524	-	175	19,699
Planning	Urban Designer	-	1	82,881	5,580	1,760	90,221
Planning	Planner	-	1	72,868	5,580	1,760	80,208
Health & Food Safety	Replace Mosquito Sprayer, Unit #94007, Mosquito Fogger	26,000	-	-	-	-	26,000
Building Inspections	Blower Door Test by Professional Energy Auditor	-	-	-	-	8,800	8,800

Total of Items Not Funded:	26,000	39.0	2,902,626	3,194,581	918,168	7,041,375
Total of All Items Considered:	3,604,078	96.5	7,256,726	4,290,210	2,315,037	17,466,051
Total of All Capital and Supplemental Items:	17,466,051					

GENERAL GOVERNMENT DEPARTMENT SUMMARY

DEPARTMENT MISSION

Continually seeks to improve the quality of life for the residents of the City of Frisco and administer all municipal business of the City through the execution of City Council decisions. Communications and Media Relations, as well as the City Secretary's Office, empowers the public by providing information to improve the quality of life, promote civic pride, and project transparency. Records Management empowers the City's residents with "readily available information" and provides efficient, economical and effective controls over the creation, distribution, organization, integrity, maintenance, management, and disposition of records. Legal Services Division provides timely and quality legal services to the City.



EXPENDITURE SUMMARY

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
City Manager's Office	\$ 1,796,262	\$ 2,348,641	\$ 2,076,441	-11.59%
Communications & Media Relations	803,906	843,296	967,722	14.75%
City Secretary	311,666	426,923	416,716	-2.39%
Legal Services	2,380,131	1,875,000	1,855,000	-1.07%
City Council	112,520	164,605	172,147	4.58%
Records Management	683,288	306,413	264,717	-13.61%
Totals	\$ 6,087,773	\$ 5,964,878	\$ 5,752,743	-3.56%

GENERAL GOVERNMENT

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Long-term Financial Health

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
11010000 - City Manager's Office						
📁	Plan for long-term financial security	Maintain City budget and finances	Per capita sales tax 1%	\$239	\$240	\$242
			1 year debt requirement per capita	\$355	\$364	\$386

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
11012000 - City Secretary's Office						
✓	Provide transparency in government	Respond to public information requests, according to the statues laid forth in the Texas Public Informaiton Act	Number of requests	958	1362	1450
📁			Percentage responded to according to the State of Texas timeline	100%	100%	100%
✓	Provide customer service	Issuing and tracking City alcohol permits	Number of permits issued	427	473	500
✓			Revenue collected	\$21,200	\$49,589	\$52,000
11017000 - Records Management						
📁	Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Staff training to improve efficiency and risk mitigation (records management and e-mail)	Completed surveys received from trainees on training	80%	85%	90%
		Report on records that have completed their retention period, review and final disposition	Records destroyed within one month of approval	90%	92%	95%

GENERAL GOVERNMENT

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government, continued

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
11017000 - Records Management						
📁	Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Implement technology and improved processes to improve efficiency and comply with state regulations and Records Management best practices	Update technology, policy and processes to improve response to records request and ensure proper retention of records	70%	85%	95%

Strategic Focus Area: Excellence in Civic Involvement

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
11011000 - Communications & Media Relations						
✓	Design programs that encourage community partnerships	Expand available services using volunteers (calendar year)	Active volunteers	1,800	2,000	2,200
			Volunteer hours served	25,000	27,000	28,000
			Value of volunteer hours	\$ 600,000	\$ 658,800	\$ 660,000
✓	Engage with outside organizations who produce private special events and coordinate city services to ensure optimal results for the events		Number of events	110	115	120
11012000 - City Secretary's Office						
📁	Explore ways to improve voter turnout in City Elections	Offer adequate polling locations for the public's convenience	Percentage of residents voting	N/A	6.5%	8%
📁			Total registered voters	77,911	77,291	82,701

GENERAL GOVERNMENT

City Manager's Office

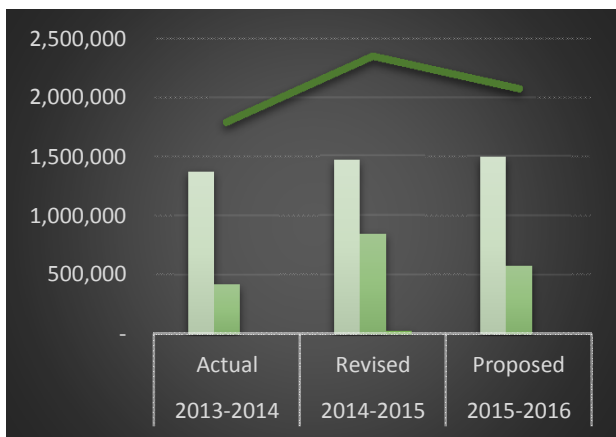
Core Services

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, insure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office takes an active role in the evaluation of annual budget alternatives, coordinates inter-departmental activities to insure effective and efficient work practices, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

Key Points Affecting Service, Performance, and Proposed Budget

➤ The City Manager's Office takes a major role in the management and funding of the capital program, providing for planned growth, and providing the support for the resolution of complex citizen issues.



Expenditures - 11010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,372,609	1,465,954	1,495,842
Operations	423,652	847,687	580,599
Capital	-	35,000	-
Total	1,796,262	2,348,641	2,076,441

Major Budget Items

➤ The City Manager's Office decrease in operations appropriations for FY16 is primarily due to a reduction in professional services for costs associated with the Brazos transmission line case.

Personnel

	Level	FY 2014	FY 2015	FY 2016
City Manager	213	1	1	1
Deputy City Manager	212	1	1	1
Assistant City Manager	211	2	2	2
Special Projects Manager (Capital Projects Fund)	151	-	1	1
Facilities Project Manager (Capital Projects Fund)	150	-	1	1
Assistant to the City Manager	154	1	1	1
Senior Administrative Assistant	131	1	1	1
Administrative Assistant	124	2	2	2
Total		8	10	10

Core Services

The Communications and Media Relations Department is responsible for educating, marketing, promoting and informing the public and greater North Texas about City of Frisco programs, services, special projects and events. Our goal is to make it easy for our residents to be informed, involved and knowledgeable about the up-to-date work of our City government.

Our communication tools include the City's bi-monthly resident newsletter, Focal Point; press releases, which are posted online and distributed to print and broadcast news organizations, as well as, a number of freelance journalists; an E-news service, which is subscriber based; social media, including Twitter, facebook, & YouTube; a cable TV, government access channel; as well as videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

Key Points Affecting Service, Performance, and Proposed Budget

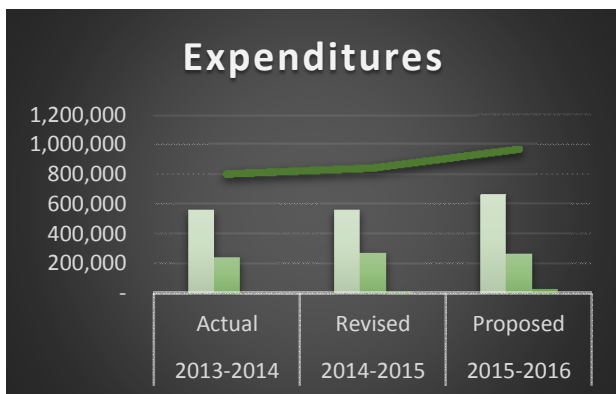
➔ Communications is responsible for the content management of the City of Frisco's primary website, www.friscotexas.gov, as well as the content management of:

friscofun.org,
[friscotexas.gov/safety town](http://friscotexas.gov/safety-town),
friscofreedomfest.org,
friscoisatreasure.com,
and friscocommunityparade.com

➔ Communications and Media Relations responds to daily media inquiries which can involve providing and/or facilitating interviews, as well as, assisting with the sharing of records, documents, photographs or video related to City programs and services.

➔ Communications and Media Relations manages the Municipal Volunteer Program (MVP), which supports City sponsored events. Volunteers are also used to supplement various staffing needs. Recruiting, screening, onsite management, tracking of service hours and the volunteer appreciation reception, are components of the program.

➔ Communications provides video production, in the form of public service announcements, as well as, marketing, training and educational videos. Staff also provides audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs and/or requirements. The Audio/Visual (AV) staff also coordinates the rebroadcast of Collin and Denton County commissioner meetings on Frisco's cable channel-website.



Expenditures - 11011000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	559,413	558,590	669,434
Operations	244,493	273,336	266,148
Capital	-	11,370	32,140
Total	803,906	843,296	967,722

Major Budget Items

➔ Capital Funding is provided in the FY16 budget for the purchase of a transit van for transporting equipment.

➔ Funding for a full year of salary for new positions is included in the FY16 appropriation.

➔ The Division will be working with a consultant and other Departments during FY16 to develop a sponsorship program which should create more value for the City's assets.

GENERAL GOVERNMENT**Communications and Media Relations**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Communications and Media Relations	205	1	1	1
Sponsorship and Events Developer Manager	-	1	1	-
Sponsorship and Events Developer Administrator	148	-	-	1
Audio Video Manager	-	1	1	-
Audio Video Administrator	141	-	-	1
Interactive Media Manager	145	1	1	1
Producer	145	-	1	1
Videographer/Production Assistant	138	1	1	1
Senior Administrative Asst/Volunteer Coordinator	-	1	1	-
Volunteer Coordinator	131	-	-	1
Administrative Assistant	124	-	1	1
		<hr/>	<hr/>	<hr/>
Total		6	8	8

Core Services

The City Secretary's Office main goal is to promote an environment throughout Frisco City government that encourages efficiency, compliance, and transparency by implementing policies and procedures that foster effective distribution of information with City Council, City Staff, candidates, citizens, and voters.

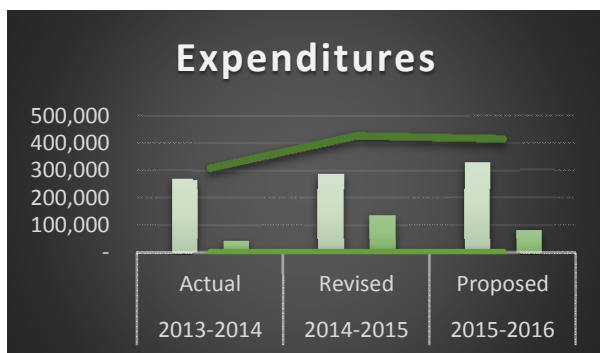
As administrators of the City of Frisco elections, the City Secretary's Office takes a proactive approach to voter education, voter registration, and voter turnout. The City Secretary's Office serves as the official repository for associated campaign and document filings. Additionally, the Department coordinates the City Council's Boards and Commissions appointment process and maintains the records relating to these appointments.

We continually serve the public by striving for excellence in preparation of all official documents and minutes, preserving the legislative history of the City, publishing of official legal notices, updating and distributing of the City's Code of Ordinances, managing alcohol permits, and acting as Chief Public Information Officer and Records Management Officer.

Finally, the City Secretary's Office is responsible for upholding transparency by managing Public Information Requests. The Office fulfills all requests according to the statutes outlined by the State of Texas Public Information Act.

Key Points Affecting Service, Performance, and Proposed Budget

- Four additional polling locations were added, increasing the total number of polling locations to eight. In addition, the City Secretary contracted with Election Administrators in Collin and Denton counties.
- Revitalization of the alcohol permitting program resulted in a 45% increase in revenue. The addition of the Late Hours Alcohol Permit in November 2014, along with the revitalization of the program, increased staff workload.
- Public Information Requests have increased with the steady pace of population growth. With the implementation of web-based Gov-QA software, the Department has achieved a better system to track and provide documents, increasing customer satisfaction.



Expenditures - 11012000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	268,191	289,683	331,760
Operations	43,475	137,240	84,956
Capital	-	-	-
Total	311,666	426,923	416,716

Major Budget Items

- FY15 increased for the November 4th Special Election. Operations appropriations fluctuate in relation to elections held.
- A new Administrative Secretary position and related operations appropriations was added for FY 2016.

Personnel

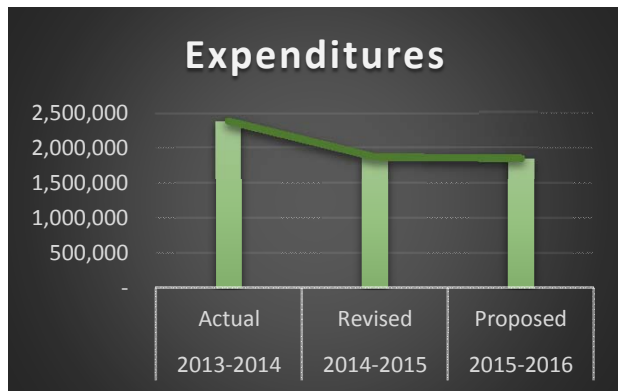
	Level	FY 2014	FY 2015	FY 2016
City Secretary	204	1	1	1
Assistant City Secretary	134	1	1	1
Public Information Specialist	-	1	1	-
Open Records Coordinator	132	-	-	1
Administrative Secretary	120	-	-	1
Total		3	3	4

Core Services

The Legal Services Division provides legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The City retains the law firm of Abernathy, Roeder, Boyd & Hullett. In addition to the business related legal services, they provide prosecutorial services for matters brought before the Municipal Court.



Expenditures - 11014000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	2,380,131	1,875,000	1,855,000
Capital	-	-	-
Total	2,380,131	1,875,000	1,855,000

Major Budget Items

- ➔ All General Fund legal expenses are included in this Division. Project related legal expenses are charged to the specific capital project within the Capital Projects Funds.
- ➔ Legal expenses are for ongoing resolution associated with the closure of Exide, a battery recycling plant, located in Frisco and other issues.
- ➔ Costs associated with the prosecutorial services are included in the Municipal Court Division Budget.

Personnel

Note: No positions are funded in this Division.

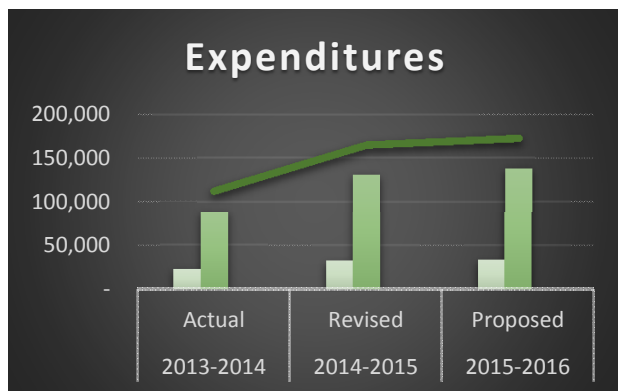
Core Services

The City Charter provides for the creation of a City Council that is vested with all powers of the City and the determination of all matters of policy. Specifically, the City Council will "adopt the City Budget". In the adoption of the FY 2016 Annual Budget, the City Council adopted their Strategic Focus Areas, Long Term Goals and Objectives and the Objectives for Fiscal Year 2016.

In meeting those objectives, the City Council supported the City's Long-term Financial Health, Public Health and Safety, Infrastructure Development to provide for commercial and residential growth, Excellence In City Government, a Sustainable City as well as opportunities for Civic Involvement and Leisure and Culture.

The City Council's achievements include the support of a multi-million dollar capital program to supporting the growth and development of the community. Initiatives and partnerships for commercial and residential growth continue. These efforts are designed to provide new jobs, obtain additional capital investment, increase retail square footage and provide for a diversified commercial base.

The City Council supports multiple opportunities for civic involvement in the governmental process including "Coffee with the Mayor", Town Hall meetings, the Mayor's Youth Council, and the City Hall 101 program.



Expenditures - 11016000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	23,236	33,028	33,591
Operations	89,284	131,577	138,556
Capital	-	-	-
Total	112,520	164,605	172,147

Major Budget Items

- ➔ Operations expenditures increased for FY16 due to increases in travel budget for the Council and Mayor.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Mayor	-	1	1	1
Council Members	-	6	6	6
Total		7	7	7

Note: Council Members are not counted in employee totals and receive a monthly compensation based on the City Charter.

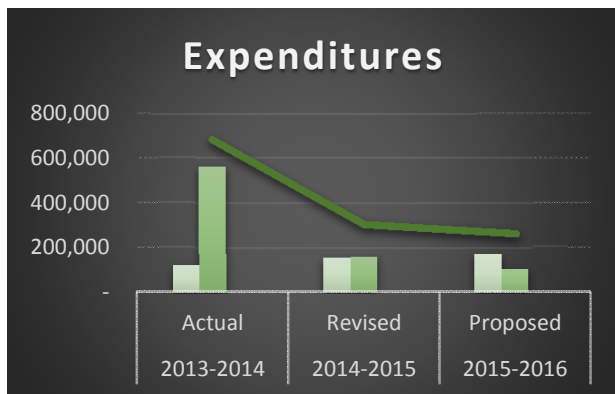
Core Services

The Records Management Division is responsible for coordinating, administering and implementing the Records and Information Governance Policy and Program to protect records and provide for transparency at the City of Frisco. Records Management oversees the program development and improvement, training, retention, digital technology acquisition, long-term storage, filing systems, and destruction of records in compliance with Federal, State, and Local regulations. The Records Management Division applies records management standards and best practices to identify and improve efficiency and transparency while ensuring the security, integrity, retrieval, and preservation of digital information.

The Records Management Division oversees the offsite storage vendor and facilitates shipments and retrieval of information to and from offsite storage improving security and efficiency with better use of facility space. Records Management also conducts records research, evaluates and compiles ensuing records for executive management and attorneys in response to specific requests, discovery, and litigation.

Key Points Affecting Service, Performance, and Proposed Budget

- The Records Management Division maintains systems, technologies, and methodologies for consistent communication of goals, objectives, programs, and activities by regularly conferring with Departments on processes to improve efficiency within the organization.
- Provide staff training on policy and processes, manage, secure, and preserve records to improve record integrity and efficiency and ensure compliance with records management system applications.
- Oversee Departmental submittal and retrieval of documents to and from offsite storage to improve security and manage the use of onsite storage space.
- Attend training sessions by ARMA, AIIM, Office of the Attorney General and the Texas State Library to remain informed and ascertain knowledge of records and information statutes, regulations, trends and best practices.



Expenditures - 11017000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	118,295	150,632	164,934
Operations	564,993	155,781	99,783
Capital	-	-	-
Total	683,288	306,413	264,717

Major Budget Items

- Software maintenance appropriations continue to decrease as we evaluate a solution for a software replacement package for E-Discovery (software to search e-mails).

Personnel

	Level	FY 2014	FY 2015	FY 2016
Records Management Coordinator	-	1	1	-
Records Manager	139	-	-	1
Records Clerk	120	1	1	1
Total		2	2	2

FINANCIAL SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

Financial Services will accurately and fairly manage and present the City's financial affairs; protect and advance the City's financial position by maintaining proper internal controls and recommending sound financial policies; and provide quality customer service for Frisco residents, bond holders and employees.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 254,128	\$ 276,747	\$ 249,366	-9.89%
Affordable Housing	248,673	476,561	543,318	14.01%
Budget Office	342,927	444,764	504,080	13.34%
Accounting	1,685,850	1,724,075	1,637,739	-5.01%
Treasury	658,670	758,456	797,847	5.19%
Municipal Court	1,719,762	1,826,181	1,915,208	4.88%
Section 380 Grants	5,513,754	3,981,762	3,947,382	-0.86%
Totals	\$ 10,423,764	\$ 9,488,546	\$ 9,594,940	1.12%

FINANCIAL SERVICES

City Council Strategic Focus Areas served by this Department -






Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness	Frisco Policy
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Strategic Focus Area: Long Term Financial Health

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
12021000 - Accounting						
📁	Manage the City's investment portfolio	Earn benchmark yield as set by the City's investment policy and strategy	Annual investment rate of return: number of basis points greater than the six month treasury bill rate	12bp	12bp	13bp
✓	Provide customers (internal and external) with quality service	Establish internal controls and conduct internal reviews	Internal reviews	2	2	3
			Contracts with third parties current/updated	10	10	10
			Internal staff training	2	2	2
			Training sessions offered to City staff	10	12	12

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
12010000 - Administration						
	Provide customers (internal and external) with quality service	Provide information to financial advisors, bondholders, underwriters and rating agencies	City's general obligation bond rating (Benchmark AA/Aa1)	S&P = AA	S&P = AA +	S&P = AA+
				Moody's = Aa1	Moody's = Aa1	Moody's = Aa1
12019000 - Affordable Housing						
	Provide customers (internal and external) with quality service	Meet reporting deadlines for grants	Meet 100% of reporting deadlines for grants	100%	100%	100%
		Complete grant compliance requirements	Complete 100% of grant compliance requirements	100%	100%	100%

FINANCIAL SERVICES









City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness	Frisco Policy
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Strategic Focus Area: Excellence in City Government, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
12020000 - Budget Office						
	Provide stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive debt position	Debt requirement portion of tax rate	38.81%	37.65%	35.42%
		Maintain General Fund balance (Benchmark 25%)	Unassigned fund balance as % of operating budget	41.93%	34.03%	30.43%
12021000 - Accounting						
	Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors and employees, as required by law	Vendors paid within the thirty day prompt payment mandate	94%	95%	100%
			Accounts payable checks and transactions per clerk	13,549	14,000	14,500
			Payroll checks and status changes processed per clerk	32,304	33,500	35,000
			Employees per payroll clerk	1,275	1,339	1,400
12022000 - Treasury						
	Maintain percent of current property taxes collected	Maintain major revenue source collections	Collection rate	101%	99%	99%
12023000 - Municipal Court						
	Provide juvenile defendants sentencing alternatives and exposure to the judicial process for teens interested in a legal career	Maintain Teen Diversionary Program	Juvenile cases filed	655	500	500
			Juvenile cases referred to Teen Court	16%	15%	20%

FINANCIAL SERVICES




City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness	 Frisco Policy
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Strategic Focus Area: Excellence in City Government, cont.

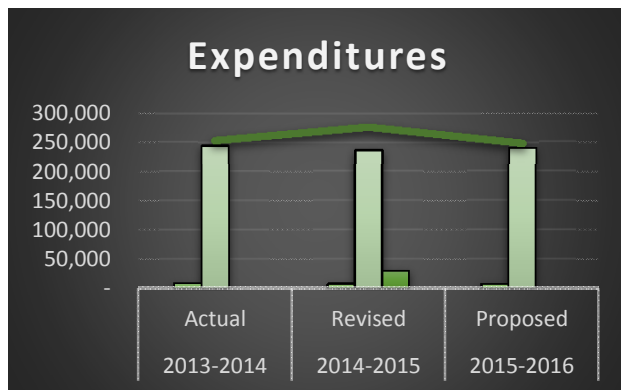
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
12023000 - Municipal Court						
	Provide excellent administrative and clerical support for municipal court proceedings	Provide the community with a high level of customer service	Cases closed/total cases filed	105%	110%	100%
✓			Cases closed	20,516	20,000	20,000
		Cases processed through automation	Forms processed by web and phone	24%	25%	30%
		Evaluate workflow demands by the community	Court processing costs per case	\$88	\$90	\$90

FINANCIAL SERVICES

Administration

Core Services

Financial Services is responsible for financial analysis and reporting, development of financial policies, evaluation of internal controls, and management of the financial affairs of the City. This division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors, and financial advisors. Administration provides leadership and coordination with the City Council, City Manager's Office, and other City Departments. Core services managed include: ♦ Finance Administration ♦ Budget ♦ Contract Administration ♦ General Accounting & Reporting ♦ Payables & Payroll ♦ Grant Accounting ♦ Cash & Debt Management ♦ Municipal Court ♦ Customer Revenue Billing and Collection ♦ Project management and implementation ♦ Housing and Grant Administration



Expenditures - 12010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	245,443	238,126	241,368
Operations	8,685	8,227	7,998
Capital	-	30,394	-
Total	254,128	276,747	249,366

Major Budget Items

- ➔ Primary expenditures are personnel related in this Division. The special projects position is a part-time position.
- ➔ FY15 Capital appropriation is due to the purchase and construction of office space to support reorganization of City space to accommodate staff.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Financial Services	209	1	1	1
Special Projects Assistant (PT - 900 hours per year)	114	1	1	1
Total		2	2	2

Core Services

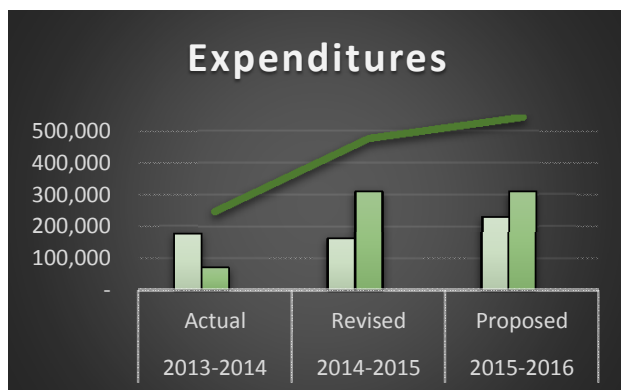
The Affordable Housing Division oversees the application, implementation, and reporting of City grants.

This Division implements and manages the Department of Housing and Urban Development Community Development Block Grant, the Social Services Grant, and the Workforce Program.

Staff facilitate a Grant process culminating in the Social Services and Housing Board recommendation of the allocation of federal and local funds to the City Council. The Social Services and Housing Board approves policy for Community Development Block Grant programs, Social Services Grant programs, and Workforce programs.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Positions are supported by funding from the Community Development Block Grant (CDBG).
- ➔ Social service grant agencies receiving funding include: Boys & Girls Club of Collin County, Collin County Committee on Aging, City House, Court Appointed Special Advocates, Frisco Cares, Frisco Education Foundation, Frisco Family Services, Journey of Hope, North Collin County Habitat for Humanity, and Small World of Love. These agencies are funded with an appropriation designation of \$1 per capita, or \$150,000 for FY16.



Expenditures - 12019000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	176,956	164,095	232,298
Operations	71,717	312,466	311,020
Capital	-	-	-
Total	248,673	476,561	543,318

Major Budget Items

- ➔ Expenditures include those for staff support including office supplies, training and mileage reimbursement. Staff salaries are allocated to manage the program expenses in the appropriate grant funds.
- ➔ Transit services are included in operations for \$150,000 for FY16.
- ➔ The Administrative Assistant also performs Administrative duties for the Financial Services Department Director.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Housing and Grants Manager (25% funded by CDBG)	154	1	1	1
Housing Coordinator (100% funded by CDBG)	136	1	1	1
Administrative Assistant (25% funded by CDBG)	124	1	1	1
Total		3	3	3

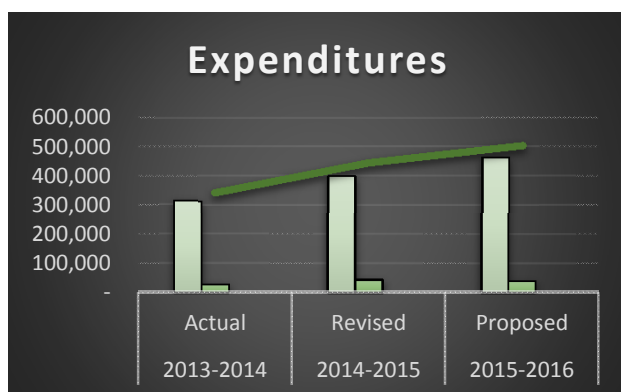
Core Services

The Budget Office provides financial and management information for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the annual budget, assembles and guides the development of performance measures, and performs special projects such as research and analysis, rate and fee determination and oversees the funding of the City's capital projects. The Division assists in managing the City's debt program and allocating existing appropriation to on-going capital projects.

The development of the City's Annual Budget, a priority of the Division, serves four basic functions for the City: a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications tool that informs the City's residents of its expenditures and accomplishments.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The FY15 Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2014. The Division will revise the current year's budget in accordance with GFOA's comments and submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2015.



Expenditures - 12020000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	314,315	400,102	464,436
Operations	28,612	44,662	39,644
Capital	-	-	-
Total	342,927	444,764	504,080

Major Budget Items

- ➔ Sales Tax Analysis consulting services are appropriated in this budget.
- ➔ Personnel costs for a full year of staffing is included for FY16 for a Senior Financial Analyst, which was new in FY15.
- ➔ Personnel adjustments include the reclass of the Senior Accountant-CIP from the Financial Services Division to the Budget Office as a Senior Financial Analyst, and the assignment of the Assistant Controller to the Financial Services Division from the Budget Office Division.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Assistant Finance Director - Budget	204	1	1	1
Assistant Controller-Component Units (50% funded by EDC)	-	-	1	-
Senior Accountant - Contracts Analyst	-	1	-	-
Senior Financial Analyst	147	-	1	2
Accountant Systems/Budget	139	1	1	1
Total		3	4	4

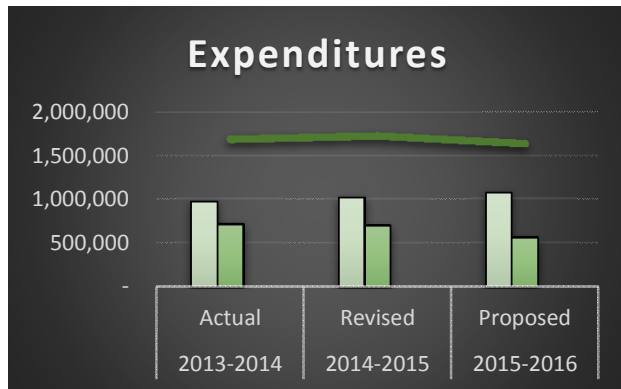
Core Services

The Accounting Division is responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction, and systems to the various City Departments regarding financial transactions.

Staffing includes accountants to monitor and report grant information to grantor agencies. Internal controls are monitored and reviewed by Staff in this Division.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2013. The FY14 Comprehensive Annual Financial Report has been submitted to the GFOA for Certificate consideration. Staff also prepare a Popular Annual Financial Report and distributes to residents through the City website.
- ➔ The Accounting Division continues to analyze new financial software modules and encourage integration with other City software systems to improve efficiencies and controls.



Expenditures - 12021000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	970,458	1,020,398	1,072,926
Operations	715,392	703,677	564,813
Capital	-	-	-
Total	1,685,850	1,724,075	1,637,739

Major Budget Items

- ➔ External auditor contracts, internal review contracts, banking depository contracts and the investment advisory services contract are appropriated in this budget.
- ➔ Decreases in operations expenditures include funding in FY14 and FY15 for Kronos implementation.
- ➔ Funding for software maintenance totals \$220,000.
- ➔ The personnel increase is related to the assignment of the Assistant Controller from the Budget Office to the Financial Services Division but minimized by the assignment of the Senior Accountant to the Budget Office Division.

Personnel

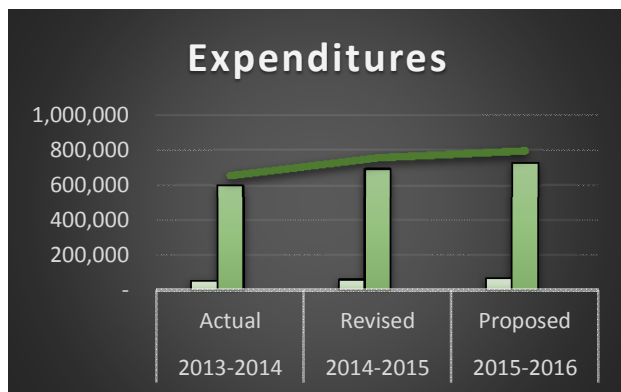
	Level	FY 2014	FY 2015	FY 2016
Assistant Finance Director - Controller	204	1	1	1
Assistant Controller-Component Units (50% funded by EDC)	162	-	-	1
Accounting Manager	154	1	1	1
Financial Services Manager	154	1	1	1
Senior Accountant/Analyst - CIP	-	1	1	-
Accountant	139	3	3	3
Senior Payroll Specialist	129	1	1	1
Accounting Technician II	125	3	3	3
Total		11	11	11

Core Services

Central cashing, effective tax rate calculations, property tax accounting, billing for the Public Improvement Districts, and billing for miscellaneous accounts receivable are the core services offered by this Division.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, and the Tax Collector Contract with Collin County.
- ➔ Collin County bills and collects the property taxes for the City (Collin and Denton County) for \$1 per parcel. Total number of parcels for FY16 is 56,784.



Expenditures - 12022000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	54,458	61,611	67,967
Operations	604,212	696,845	729,880
Capital	-	-	-
Total	658,670	758,456	797,847

Major Budget Items

- ➔ Contracts for tax assessment, billing and collection are the major expenditure and represent 79% of operations.
- ➔ The Senior CSR in this Division bills for miscellaneous accounts receivables, and serves as the Central Cashier for the City.

Personnel

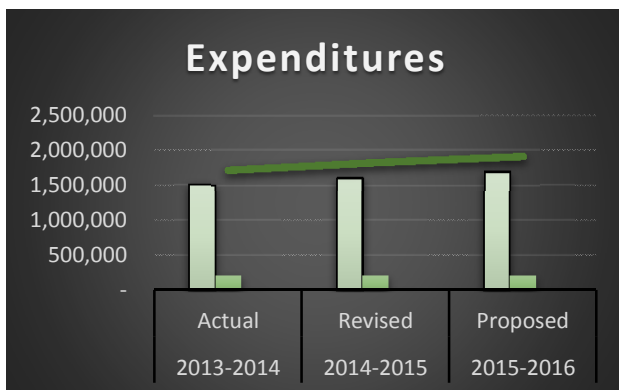
	Level	FY 2014	FY 2015	FY 2016
Senior Customer Service Representative	128	1	1	1
Total		1	1	1

Core Services

Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: Collin and Denton County magistrate services, juvenile truancy prevention, collection of fines, fees and state costs, filing citations/complaints, court scheduling, issuing, tracking and clearing warrants, maintaining the juror database, updating and maintaining court records and reporting collections, convictions and statistical data to State agencies.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ To maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program.
- ➔ The Municipal Court continues to implement new technology to improve compliance and efficiency through the several dedicated funds established by law.
- ➔ The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. Many cases are efficiently disposed of prior to trial. This reduces the number of bench and jury trials needed. The Court conducts 500-600 pre-trials per month.
- ➔ The Municipal Court provides reports and statistical analysis to City administrators that reflect accurate and relevant information on the activities of the Court.
- ➔ Court staff will work with the architects for the expansion of City Hall during FY16, as Court will be relocated to City Hall when the expansion is complete.



Expenditures - 12023000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,504,157	1,610,784	1,698,492
Operations	215,605	215,397	216,716
Capital	-	-	-
Total	1,719,762	1,826,181	1,915,208

Major Budget Items

- ➔ Through Court Technology Fees, the Court will increase public notice during FY16 with the full integration of electronic docket displays in the courtrooms. Additionally, the Court is seeking to implement video arraignments and video magistration.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Administrative Municipal Court Judge	204	1	1	1
Associate Municipal Court Judge (1 FT, 1 PT)	201	2	2	2
Municipal Court Administrator	156	1	1	1
Accountant II - Compliance	143	1	1	1
Bailiff/Warrant Officer	A42	3	3	3
Municipal Court Coordinator	139	2	2	2
Senior Deputy Court Clerk	128	6	6	6
Senior Deputy Court Clerk - Warrant Clerk	128	1	1	1
Deputy Court Clerk	120	1	2	2
Deputy Court Clerk - Juvenile Case	120	2	1	1
Total		20	20	20

Core Services

The expenditures of the Section 380 sales tax/property tax grants and agreements with various retail developers in Frisco are accounted for in this Division. Agreements include rebating a percentage of the increased sales tax or property tax back to the developer.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Factors affecting the Section 380 Grant expenditures include the number of grants approved and the sales or property tax paid by the grantee.

➔ The City has four active Sales Tax agreements which include:

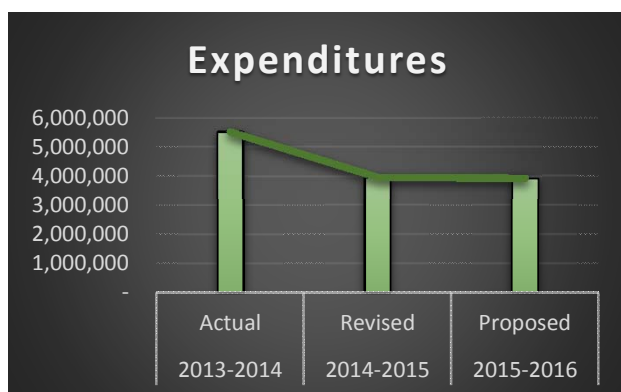
	<u>Origination</u>	<u>Term</u>
Wal-Mart	2007	10 yrs
Costco	2010	20 yrs
Sales Center #7	2013	25 yrs
Sales Center #8	2013	25 yrs

➔ The City has seven property tax agreements:

	<u>Origination</u>	<u>Term</u>
Champion Warren	2006	25 yrs
Conifer	2013	10 yrs
Duke Realty	2014	3 yrs
Hall Office Park	2014	11 yrs
MoneyGram	2014	5 yrs
Skygroup	2015	10 yrs
Patronus	2015	20 yrs

➔ The City has five sales use tax agreements:

	<u>Origination</u>	<u>Term</u>
Landon Homes	2014	10 yrs
Pulte Homes	2014	10 yrs
Skygroup	2015	5 yrs
Highland Homes	2015	10 yrs
First Texas Homes	2015	10 yrs



Expenditures - 12028000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	5,513,754	3,981,762	3,947,382
Capital	-	-	-
Total	5,513,754	3,981,762	3,947,382

PUBLIC SAFETY DEPARTMENT SUMMARY

DEPARTMENT MISSION

The Public Safety Department will coordinate and direct the Police and Fire Departments as well as the emergency preparedness and management function to obtain the maximum response to any situation requiring these functions.

During FY14, the Director of Public Safety retired and these functions were delegated back to the Police Chief and the Fire Chief.

This information is presented for historical purposes only.

Expenditures - 13010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	542,918	-	-
Operations	34,908	-	-
Capital	-	-	-
Total	577,826	-	-

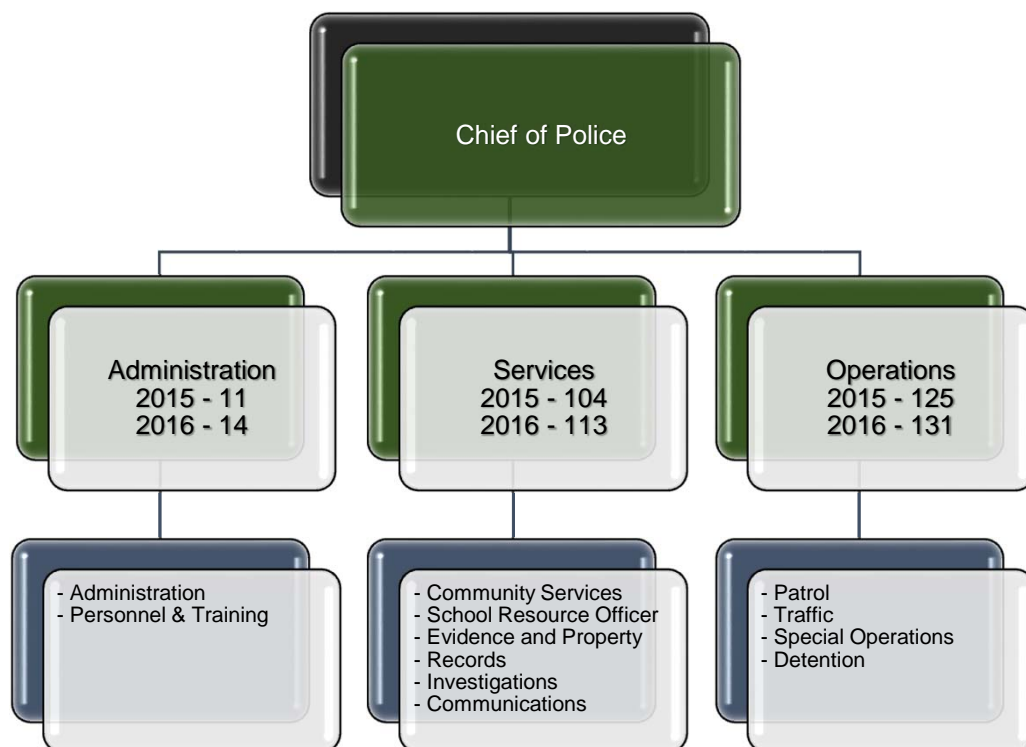
Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Public Safety	-	1	-	-
Fire Protection/Special Assistant	-	1	-	-
Facilities Project Manager	-	1	-	-
Total		3	-	-

POLICE DEPARTMENT SUMMARY

DEPARTMENT MISSION

While promoting individual responsibility and community commitment, the Frisco Police Department will work together in a spirit that resolves problems, reduces crime and the fear of crime, and provides a safe environment for everyone.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 789,364	\$ 1,003,899	\$ 1,253,401	24.85%
Personnel and Training	382,250	405,096	627,337	54.86%
Community Services	784,275	1,047,817	1,324,454	26.40%
School Resource Officer	2,530,045	2,989,639	3,531,499	18.12%
Evidence and Property	309,574	-	-	N/A
Records	442,244	479,695	548,832	14.41%
Investigations	2,526,828	3,000,236	3,845,248	28.16%
Communications	2,873,556	3,926,651	3,763,114	-4.16%
Patrol	10,487,123	11,271,645	12,844,499	13.95%
Traffic	823,412	1,101,063	1,233,154	12.00%
Special Operations	27,660	31,840	44,429	39.54%
Detention	695,995	842,297	1,072,363	27.31%
Totals	\$ 22,672,325	\$ 26,099,878	\$ 30,088,330	15.28%

POLICE DEPARTMENT





City Council Strategic Focus Areas served by this Department -



Performance Measures

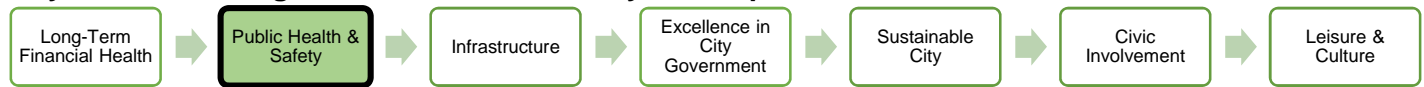
✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13010301 - Administration						
	Focus on service	Maintain accreditation compliance standards	Compliance with no applied discretions	100%	100%	100%
✓		Continuously evaluate our quality of service	Random and user surveys	n/a	n/a	99%
✓		Create and consult with the Community Advisory Board	Number of yearly meetings	n/a	n/a	2
✓	Implement approaches to reduce both reported and non-reported crime	Work with Patrol Watch Commanders and CID to identify analytical data used to respond to crime trends	Create reports with analysis on crime trends for COMPSTAT and other meetings to best utilize police resources	46	48	45
13010302 - Personnel and Training						
✓	Focus on learning	Provide officers with training to better understand crime patterns and behavior	Average training per year: 40 hours	100%	100%	100%
		Supervision improvement utilizing Developing Leaders Training	10 supervisors attend DL per year.	n/a	n/a	100%
		Identify cost effective/efficient training methods to officers	In-house/ consortium training hours provided at no cost	7,500	7,500	7,500
13010302 - Personnel and Training						
	Focus on service	Enhance the Department's capabilities to address significant events	Positions filled with qualified applicants within 3 months	17%	20%	90%

POLICE DEPARTMENT

City Council Strategic Focus Areas served by this Department -



Performance Measures

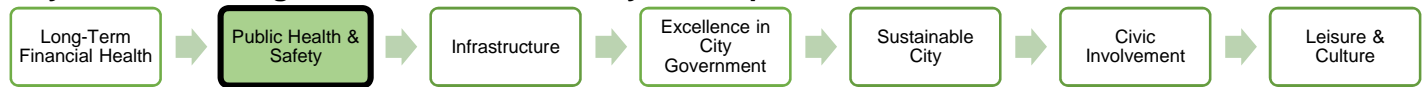
✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13031311 - Community Services						
✓	Focus on leading	Engage the community as a partner in crime prevention while promoting a positive image of the department	Total number of social media impressions received through utilization of the department's social media presence on Facebook, Twitter, and Instagram	N/A	43,380 followers	55,000 followers
✓	Focus on learning	Enhance crime prevention programs	Increase of citizen participation in programs such as SAFECAM, FNW, CPA, COPS, block parties for Frisco CAN, etc.	N/A	0	2,000
13031312 - School Resource Officer						
📁	Focus on service	Improve school campus safety related programs	Positive Feedback received from Principals on SRO performance and presentations	N/A	95%	100%
✓	Focus on learning	Expose youth to positive roles in law enforcement through ongoing educational programs	Number of students impacted through Shattered Dreams, Its Party Time, JIP, JPA	7,000	9,000	9,500
13031315 - Records						
📁	Focus on service	Enhance customer service skills	Percentage of customers that rated our service as good or excellent	99%	100%	100%
⌚		Provide citizens with timely and accurate reports	Avg number of days to process public information requests	N/A	5	3

POLICE DEPARTMENT




City Council Strategic Focus Areas served by this Department -



Performance Measures

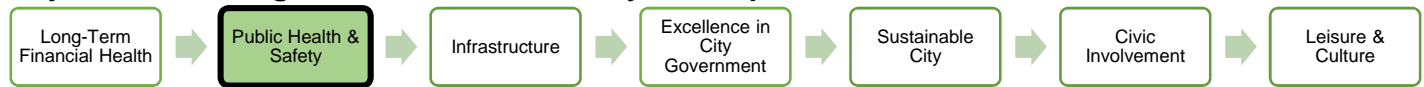
✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13031316 - Investigations						
	Focus on service	Provide timely and thorough investigations	Average overall clearance rate per 1000	23.04	25	28
✓	Focus on leading	Increase solvability of crimes through use of technology and specialized training	Print identifications made	N/A	25	40
13031317 - Communications						
	Focus on service	Answer all calls quickly and professionally	Maintain an average answer time of less than 4 seconds.	N/A	3	3
			Maintain an average hold time of less than 20 seconds.	N/A	6.43	6
	Focus on learning	Dispatch all emergency calls quickly	Maintain an average dispatch time of less than 1 minute on all fire calls and priority 1 police calls.	N/A	PD 1.19 min	PD 1 min
				N/A	FD 45 sec	FD 45 sec
13032321 - Patrol						
✓	Focus on service	Respond to all calls quickly and professionally	Response times (priority 1 calls)	6:18	6:33	Under 6:40
	Develop all personnel to be consistent with our mission and values	Ensure all personnel have received training needed	Personnel obtaining basic and specialized training	100%	100%	100%
13032322 - Traffic						
✓	Build stronger community partnerships to enhance communications and promote civic involvement	Expand traffic enforcement and education	Traffic enforcement (citizen contacts)	8,485	12,500	13,000+
	Focus on safety	Expand CVE enforcement	CVE enforcement (trucks inspected)	314	480	500+

POLICE DEPARTMENT

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13032324 - Special Operations						
✓	Provide the highest level of quality service, integrity, and professionalism	Ensure all personnel have received training needed for Special Operations situations.	Training hours per operator	230	250	250
		Address critical response situations within the City	Successful critical incident responses with after action analysis -unit activations	6	6	6
📁	Focus on service	Maintain operational readiness and capabilities to address any significant/high risk event	Table top exercises completed with 100% results within defined standards	4	4	4
13032326 - Detention						
📁	Focus on service	Enhance customer service skills	Bond and fine receipt accuracy	100%	100%	100%
✓	Develop all personnel to be consistent with our mission and values	Maintain processes with high standards of facility cleanliness, safety, and security while mitigating City liability	Bookings conducted	2,596	2,844	3,200

Core Services

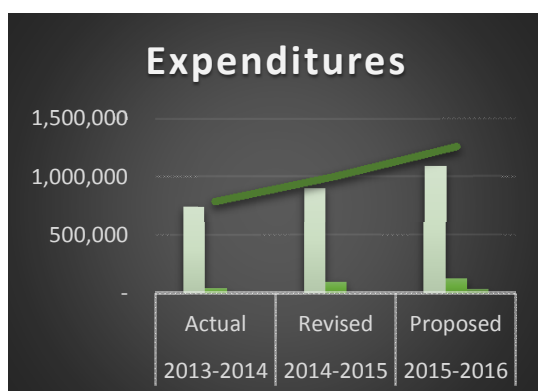
Administration is responsible for the overall management and function of the Police Department. Administration accomplishes this task in a variety of different ways that include: preparation of the Department's annual budget, review of citizen surveys to ensure superior service is being provided by personnel, a review of policies and procedures, maintain the Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation status, and use crime analysis to better respond and deploy officers in response to crime trends.

The Department's commitment to accreditation through CALEA benefits the residents of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set by both CALEA and the law. In addition to accreditation, the increased use of crime analysis is improving efficiencies. Trends are identified, and mapping is completed to assist officers with snapshot views of crime trends so they are better informed as they patrol the streets.

Administration is the Police Department's representative voice at City Council meetings and many other community events.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The Police Department again passed the reaccreditation process which occurs every three years. This process allows us to better assess our needs as an agency and to help us compare ourselves to other agencies around the country to determine whether our policies are in line with the best practices in law enforcement.
- ➔ The Property Room continues to perform at a high level processing, purging, and presenting evidence for court. The challenge in policing is to perform at as close to perfect as possible and this includes maintaining the chain of custody in regards to evidence.
- ➔ This budget year, a third Deputy Chief is being requested to staff a third bureau. This will relieve some of the demand for the Operations and Services Deputy Chiefs, and will provide more direct oversight over departmental divisions such as Criminal Investigations. This addition will result in the restructuring of the Department and the position is being requested under Administration until that restructuring is delineated.



Expenditures - 13010301

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	744,309	904,399	1,088,489
Operations	45,055	99,500	127,912
Capital	-	-	37,000
Total	789,364	1,003,899	1,253,401

Major Budget Items

- ➔ Funding has been provided for the addition of a Deputy Chief in FY16. Capital funding has been provided for a vehicle and related equipment for this position.

POLICE ADMINISTRATION**Administration**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Police Chief	210	1	1	1
Assistant Police Chief	A68	1	1	1
Deputy Chief	A65	-	-	1
Lieutenant	A59	1	1	1
Accreditation Manager	-	1	1	-
Accreditation Administrator	141	-	-	1
Crime Analyst	137	1	1	1
Office Manager	135	1	1	1
Property & Evidence Specialist	-	-	2	-
Property & Evidence Technician	124	-	-	2
		<hr/>	<hr/>	<hr/>
Total		6	8	9

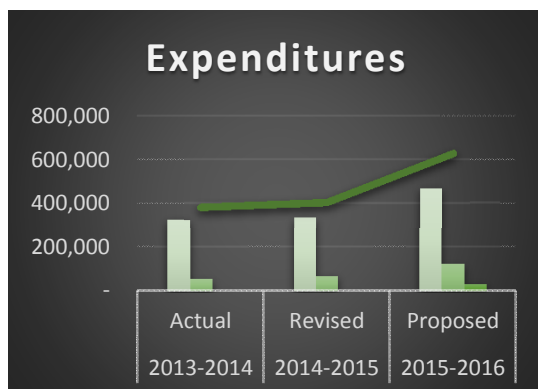
Core Services

The Personnel and Training Subdivision is responsible for ensuring that vacancies within the department are filled with high quality applicants. In addition, they must identify the training needs for all facets of the department and ensure that Texas Commission on Law Enforcement (TCOLE) requirements are achieved at all times. This Subdivision has also been very aggressive in identifying training classes to host on-site to save on travel costs. Instructors already employed are utilized to host classes for both internal needs and for other agencies. Training is of the upmost importance in law enforcement, and this Subdivision seeks to find the highest quality training. The 60 training hours per employee average exceeds the 20 hours required by TCOLE. Records are kept and maintained on all employees of the Department.

Recruiting is another important function. The Personnel and Training staff accomplish this by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process they are screened and a thorough background check is completed.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Focus on finding enough candidates for all areas of the Department that might allow for filling currently open positions in a timely manner. This can be done through more targeted recruiting methods for all positions whether sworn or civilian.
- ➔ Expand our training efforts to create more effective supervision and management. Finding additional trainings to host or through in-service means to enhance the departments overall readiness.



Expenditures - 13010302

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	325,571	334,786	469,982
Operations	56,679	70,310	124,015
Capital	-	-	33,340
Total	382,250	405,096	627,337

Major Budget Items

- ➔ With the increase in supervisors, additional training will be paramount. We are in discussions with the Texas Police Chief's Association regarding hosting the three-week Developing Leaders course. Our intent is to host the course over a period of years to train all incumbent supervisors in the techniques and skills detailed in the program, enhancing our consistency in supervision. The tuition for the program is \$600 per student, and we hope to train 10-15 per year.
- ➔ Funding has been provided for two positions: an additional officer to serve as a Professional Standards Investigator and a new Administrative Assistant.

POLICE ADMINISTRATION**Personnel and Training**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Professional Standards Sergeant	A52	1	1	1
Professional Standards Investigator	A42	1	1	2
Training Officer	A42	1	1	1
Administrative Assistant	124	-	-	1
		<hr/>	<hr/>	<hr/>
Total		3	3	5

Core Services

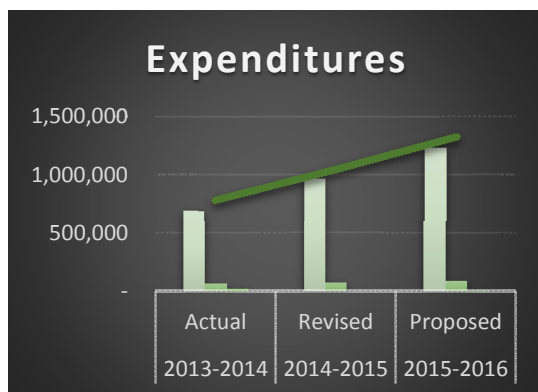
The Community Services Subdivision facilitates and coordinates efforts to reduce crime through the development, promotion, and implementation of effective crime prevention-based strategies. The Subdivision is home to the Department's Public Information Officers. These individuals are responsible for media responses to major incidents as well as promoting an overall positive image of Frisco PD. This group also maintains a presence on Social Media. This has become an invaluable tool for police departments to interact with the community they serve by providing information, and receiving tips on recent crimes.

Additionally, the Subdivision strengthens public trust through education and partnerships. In order to achieve goals, it partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs.

Staffing is currently comprised of a Deputy Chief, one Lieutenant, one Sergeant, three Community Service Officers, two Public Service Officers (PSOs), 2 Grant & Victims Advocates and an Administrator, and one Administrative Assistant. These dedicated men and women are tasked with maintaining and facilitating the positive relationship between the Police Department and the residents we serve.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Community Services continued to expand its role in social media, making the PD more accessible to our technology savvy citizens, and these efforts will continue in FY16. Although there is currently no direct budget impact due to this, increased engagement could expand the demand on our resources as relationships are built and citizen involvement in programs increases.
- ➔ Community Services will endorse personal and professional development by providing continuing education, program specific training, and creating a cooperative team workflow during weekly divisional meetings.
- ➔ Community Services Programs: Frisco C.A.N., Safety Fair, Safety Palooza, Frisco Neighborhood Watch and Citizens On Patrol.



Expenditures - 13031311

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	692,736	970,536	1,229,960
Operations	66,539	77,281	88,819
Capital	25,000	-	5,675
Total	784,275	1,047,817	1,324,454

Major Budget Items

- ➔ The cost of vest replacements combined with an increase in quantity results in an increase in appropriations for this item in FY16. Frisco PD is no longer eligible for BVP reimbursement funds for vest purchases.
- ➔ Funding has been provided for an additional Administrative Assistant to assist with the increased number of off duty requests and special events this unit is tasked with staffing. This position will also assist in purchasing uniforms and payroll processing.

POLICE SERVICES**Community Services**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Deputy Chief	A65	1	1	1
Lieutenant	A59	1	1	1
CSO - Sergeant	A52	1	1	1
Victim Assistance and Grants Administrator	145	-	1	1
CSO - Police Officer	A42	3	3	3
Victim Advocate (1 FT, 1 PT)	137	-	2	2
Administrative Assistant	124	1	1	2
Public Service Officer	120	<u>2</u>	<u>2</u>	<u>2</u>
Total		9	12	13

Core Services

The School Resource Officer (SRO) Subdivision is a partnership between the Frisco Police Department and the Frisco Independent School District (FISD). SRO's are full-time Frisco police officers assigned to all secondary schools within the FISD.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

Additional goals of the program include: establishing a rapport with students, parents, faculty, staff, and administrators; creating and expanding programs with vision and creativity to increase student participation; presenting a positive image for students; and providing safety for students and others within the school district.

Through various educational programs, School Resource Officers expose youth to positive roles in law enforcement. These programs include Bedrooms Backpacks and Beyond, "It's Party Time", Shattered Dreams, and other activities.

Increased teen awareness of traffic safety issues and responsibilities is a goal. Shattered Dreams is a two-day program designed to educate students, parents, and the community about the serious issue of underage drinking and driving, by providing a realistic experience and encouraging them to make positive choices. The Junior Police Academy (JPA) and Teen Police Academy (TPA) also stress this awareness. The JPA and TPA cadets learn the basic functions of a Police Department and have the opportunity to practice what they learn in practical exercises. Juvenile Impact Program (JIP) brings together law enforcement officers and corrections personnel in an attempt to divert area youth from future involvement with the criminal justice system. Law Enforcement personnel give firsthand accounts of the negative effects these youth might face if they continue to make poor decisions and participate in delinquent conduct. JIP impresses upon the participants that they must take responsibility for their actions.

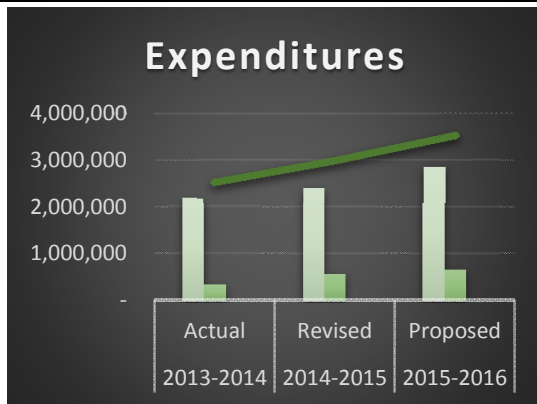
Key Points Affecting Service, Performance, and Proposed Budget

➡ The City currently funds School Resource Officers for schools within the Frisco ISD District and the City's incorporated areas. School Resource Officers are active in 13 Middle Schools, 8 High Schools and 3 Special Program Centers. The specialty centers include the Z.T. Acker Special Programs Center (KEYS), the Career and Technical Education Center, and the Student Opportunity Center.

➡ The School Resource Officer program will continue to offer training that is approved by the National Association of School Resource Officers (NASRO). The NASRO is a not-for-profit organization created especially for school-based law enforcement officers, school administrators, and school security/safety professionals. Members work as partners to protect students, school faculty and staff and the schools they attend.

POLICE SERVICES

School Resource Officer



Expenditures - 13031312

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	2,184,372	2,405,539	2,869,106
Operations	345,673	584,100	662,393
Capital	-	-	-
Total	2,530,045	2,989,639	3,531,499

Major Budget Items

➔ SRO program includes 3 new School Resource Officers (funded for the full year) and an additional SRO Sergeant (funded for three months) as well as their related equipment and operational expenses. The addition is due to Reedy High School, Pearson Middle School and Trent Middle School opening in August, 2015. The Sergeant is to accommodate the needed supervision of this fast growing unit.

➔ There was also an increase of 10 crossing guards this year to accommodate the new campuses opening. Crossing guards are Fisd employees with the City funding a portion of the expense each year.

Personnel

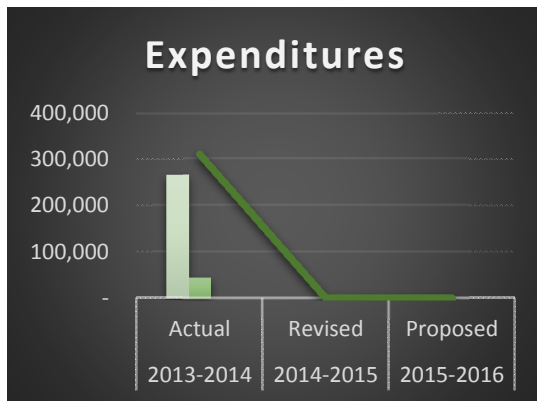
	Level	FY 2014	FY 2015	FY 2016
School Resource Officer Sergeant	A52	2	2	3
School Resource Officer	A42	19	20	23
Total		21	22	26

POLICE SERVICES

Evidence and Property

Major Budget Items

➡ The Evidence and Property Subdivision functions were relocated to the Administration and Investigations Subdivisions during FY15. This information is presented for historical purposes only.



Expenditures - 13031313

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	265,450	-	-
Operations	44,124	-	-
Capital	-	-	-
Total	309,574	-	-

Personnel

	Level	FY 2014	FY 2015	FY 2016
Criminalist	-	2	-	-
Property and Evidence Specialist	-	2	-	-
Total		4	-	-

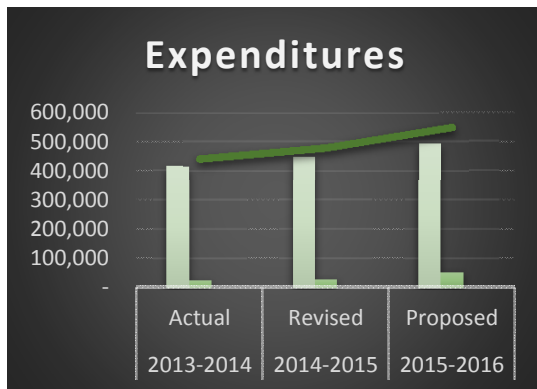
Core Services

The primary function of the Records Subdivision is management of the Department's records, which is done in accordance with the Texas State Library and Archives Commission. The Records Subdivision is also responsible for the processing and approval of reports; including the proper coding of crimes, in accordance with the Uniform Crime Reporting program, responding to other agency requests for information, expunging or restricting records pursuant to court order, and answering the main phones and staffing the reception area of the main lobby.

Other services include requests for public information, review and distribute crash reports to TxDOT and vendors, local records checks, and permitting of alarms, solicitation, and recreational vehicles.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Public Information Requests, other agency requests, expunctions, and alarm permits continue to increase.
- ➔ As the population continues to grow and officers are added, there will be more requests for assistance, and additional reports will need to be generated.



Expenditures - 13031315

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	415,390	449,529	493,747
Operations	26,854	30,166	55,085
Capital	-	-	-
Total	442,244	479,695	548,832

Major Budget Items

- ➔ Funding from the Capital Reserve Fund of approximately \$73,000 in FY16 will be provided for the continuation of the CryWolf alarm permitting project. In addition, approximately \$24,000 is needed for new window speakers and to replace office equipment.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Records Manager	145	1	1	1
Senior Records Clerk	128	3	3	3
Records Clerk	120	4	4	4
Total		8	8	8

Core Services

The Criminal Investigations Subdivision (CID) is the investigative branch of the Police Department, performing all criminal investigations. CID works closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases.

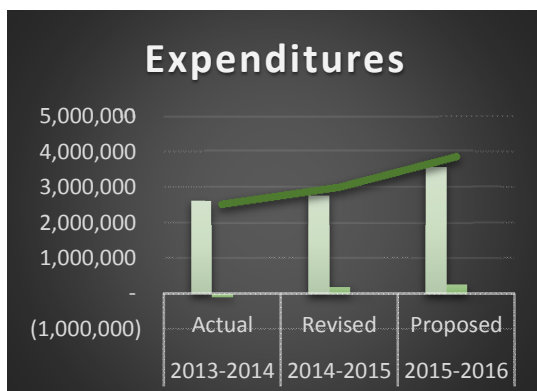
Detectives assigned to CID are police officers who have been specially selected and trained, and who must commit to a minimum of two years.

Once a case is received by the CID, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes, or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Due to the increasing case loads of Detectives in all areas, personnel requests were made for an additional 3 Detectives, 1 Sergeant, 1 Crime Scene Manager, 1 Crime Scene Technician, and 1 Senior Clerk. Grant applications for the continuation of 2 Detective positions were also submitted in the areas of Family Violence. This growth of the unit is needed to keep up with the growth of the City and increasing demands on the unit.

➔ The Crime Scene Unit was combined with the Investigations Division in FY15. Currently the personnel within our Crime Scene Unit are in need of help to prevent a backlog of items being processed. The Crime Scene Manager position was requested to give the Unit necessary oversight and someone focused on the accreditation requirements for the Crime Lab. This will allow the existing Criminalists to focus on processing evidence. In addition a Crime Scene Tech position was requested to assist with call-out capabilities. In the past two years the Crime Scene Unit has been overloaded with 5 murders and other call outs.



Expenditures - 13031316

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	2,614,885	2,771,626	3,559,815
Operations	(88,057)	213,184	274,273
Capital	-	15,426	11,160
Total	2,526,828	3,000,236	3,845,248

Major Budget Items

➔ Funding has been provided in FY16 for the addition of four positions; a Detective, a Sergeant, a Crime Scene Manager, and a Crime Scene Technician to keep up with increasing caseloads.

POLICE SERVICES**Investigations**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Lieutenant	A59	1	1	1
Sergeant	A52	3	3	4
Detective	A42	18	22	23
Victim Assistance and Grants Administrator	-	1	-	-
Victim Advocate (1-FT, 1-PT)	-	2	-	-
Crime Scene Manager	152	-	-	1
Criminalist	137	-	2	2
Crime Scene Technician	124	-	-	1
Senior Records Clerk	128	-	-	2
Records Clerk	-	<u>2</u>	<u>2</u>	<u>-</u>
 TOTAL		 27	 30	 34

POLICE SERVICES

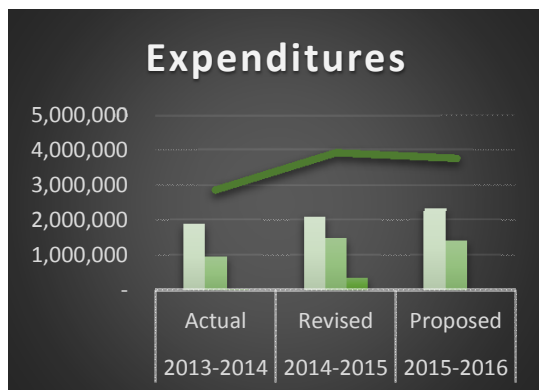
Communications

Core Services

The Communications Subdivision is comprised of one manager, three supervisors and 26 dispatchers who work three, 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of emergency and non-emergency calls. These calls can range from simple inquiries about police services to assisting in the administering of CPR during life-and-death situations. Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for both police and fire service, as well as Frisco's Animal Control Division. Also within Police Services is Radio Operations, that provides technical support to all of Police, Fire and Public Works. This support includes technical support for mobile video, CAD, recording systems and general technical support for the entire Department.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Replacements for all portable radios continue this year based on a replacement schedule. The radios being replaced are at end of life and some are over 7 years old.



Expenditures - 13031317

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,879,474	2,091,971	2,347,655
Operations	964,805	1,476,991	1,415,459
Capital	29,276	357,689	-
Total	2,873,556	3,926,651	3,763,114

Major Budget Items

➔ Operations funding of approximately \$85,000 has been provided for the purchase of a 72 Terabyte Server for video storage of bodycams, MVR, and Backup Robot.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Radio Systems Manager	156	1	1	1
Communications Manager	152	1	1	1
Senior Radio Technician	145	1	1	1
Communications Supervisor	A39	3	3	3
Dispatcher	A27	23	26	26
Total		29	32	32

Core Services

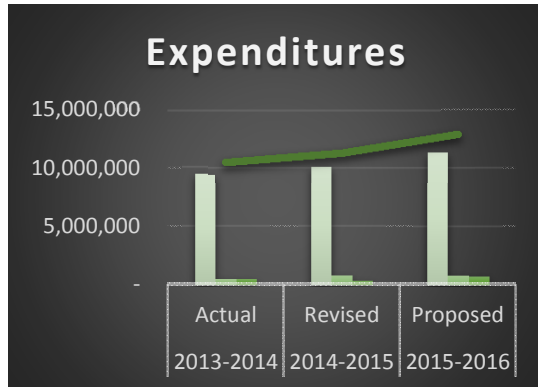
Patrol is the most visible and recognizable unit of the Police Department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state, and local laws, traffic laws, and report offenses. In short, the Patrol Subdivision performs initial investigations of offenses and prevents and deters crimes through their presence and community involvement.

To effectively provide coverage throughout the City, Patrol utilizes four shifts responsible for different geographic regions of the City. The Patrol shifts work in 12-hour rotations with both day and night shift coverage.

Patrol is managed by eight watch commanders who are Lieutenants in rank and all report directly to the Operations Deputy Chief. Each watch commander has two to four Sergeants who report directly to them, with each Sergeant responsible for one of the four geographic regions of the City.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Patrol vehicles will be replaced based on mileage, repair history, and maintenance factors.
- ➔ The Department currently staffs four sectors in the City for patrol coverage. Due to growth in population, the Department currently has two Watch Commanders working on night shifts with responsibilities split between the East and West side of the City. Two additional Watch Commanders are requested for similar day shift coverage.



Expenditures - 13032321

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	9,446,203	10,138,294	11,317,088
Operations	520,132	798,905	818,396
Capital	<u>520,788</u>	<u>334,446</u>	<u>709,015</u>
Total	10,487,123	11,271,645	12,844,499

Major Budget Items

- ➔ Capital appropriations include the replacement of 10 patrol units. The replacements are necessary to keep patrol units on a four year rotation.
- ➔ Capital appropriations have also been provided to replace the truck used by the PSO personnel.
- ➔ Two additional Patrol Lieutenant positions (Watch Commanders) and one patrol vehicle are also included to provide a total of 8 Patrol Watch Commanders, two for each shift.
- ➔ Funding has been provided for the addition of an Administrative Assistant and related expenses and two additional Patrol Officers and a vehicle.

POLICE OPERATIONS**Patrol**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Deputy Chief	A65	1	1	1
Lieutenant	A59	4	6	8
Sergeant	A52	12	16	16
Corporal	A43	12	12	12
Police Officer	A42	64	64	66
Administrative Assistant	124	-	-	1
Public Service Officer	120	<u>2</u>	<u>2</u>	<u>2</u>
Total		95	101	106

POLICE OPERATIONS

Traffic

Core Services

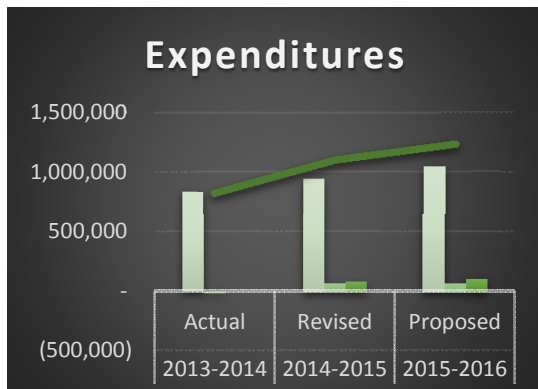
The Traffic Unit is the Department's specialized unit that focuses on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE), and investigates and prosecutes hit and run accidents.

The unit is comprised of one Sergeant and eight Police Officers. Of the eight officers, four are assigned to the Motors Unit and utilize police-model Harley Davidson motorcycles for traffic enforcement. The remaining four officers assigned to the unit are split between day and night shift assignments utilizing the Chevrolet Tahoe patrol vehicle.

All of the personnel assigned to the Traffic Unit receive specialized, in-depth training into accident investigation and reconstruction. All of the officers have received training from the Texas Department of Public Safety on commercial vehicle enforcement.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Staff are involved in administrative duties that includes STEP, Commercial Vehicle Enforcement, and Red Light Camera program.



Expenditures - 13032322

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	837,728	943,936	1,049,194
Operations	(14,316)	69,346	72,760
Capital	-	87,781	111,200
Total	823,412	1,101,063	1,233,154

Major Budget Items

➔ Capital appropriations include the replacement of 2 patrol units. The replacements are necessary to keep patrol units on a four year rotation.

Personnel

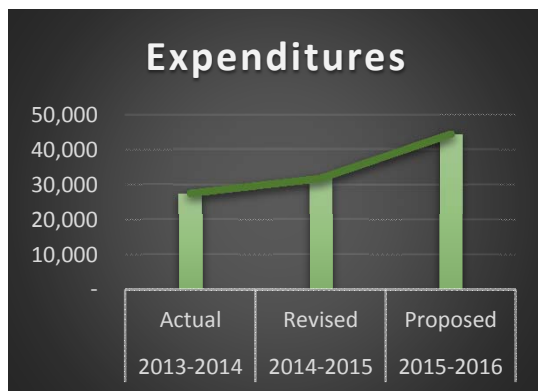
	Level	FY 2014	FY 2015	FY 2016
Sergeant	A52	1	1	1
Police Officer	A42	7	8	8
Total		8	9	9

Core Services

The Special Operations Unit (SOU) is a specially trained and equipped unit of the Department, staffed and prepared to address critical response situations. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team, and Sniper Team. Members of SOU are called upon to address problems such as barricaded persons, hostage situations, and high-risk warrant service.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Special Operations funds only the operating activities of the functional teams. These activities are performed by personnel in other Subdivisions in addition to their regular duties.
- ➔ The Unit has requested two additional entry team members to reach 16 Special Response Team operators. Basic uniforms and ballistic vests have been budgeted for the team expansion.



Expenditures - 13032324

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	27,660	31,840	44,429
Capital	-	-	-
Total	27,660	31,840	44,429

Major Budget Items

- ➔ In addition to normal operational expenditures, two level IIIA ballistic vests were budgeted for team expansion.

Personnel

Note: No positions are funded in this Subdivision.

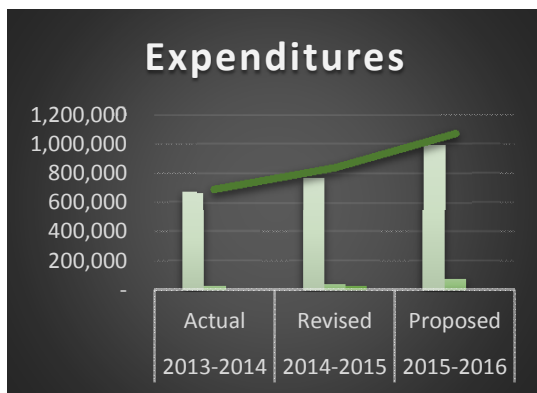
POLICE OPERATIONS

Detention

Core Services

All persons arrested by Frisco Police Officers are brought to the jail facility where they may be housed until their release or transferred to a county jail facility. The jail is fully staffed by Detention Officers 24 hours a day, 7 days a week, 365 days a year. Currently, the jail has an authorized detention staff that includes one Detention Supervisor and fourteen Detention Officers.

The jail can house up to forty-one inmates at any one time and utilizes five male cells, two female cells, five single cells, and one cell reserved exclusively for intoxicated prisoners. In addition, there is a sallyport (secured entry consisting of a series of doors), dual intake area and a control room that electronically monitors the entire facility.



Expenditures - 13032326

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	669,028	770,161	993,821
Operations	26,967	41,141	78,542
Capital	-	30,995	-
Total	695,995	842,297	1,072,363

Major Budget Items

➔ Salaries and benefits account for a significant portion of the total FY16 request. The majority of operations appropriation consists of costs associated with personnel such as uniforms, protective gear and computer replacements.

➔ A second Detention Supervisor is appropriated for FY16. The second supervisor will be utilized for evening/night and weekend supervisory coverage of the detention center.

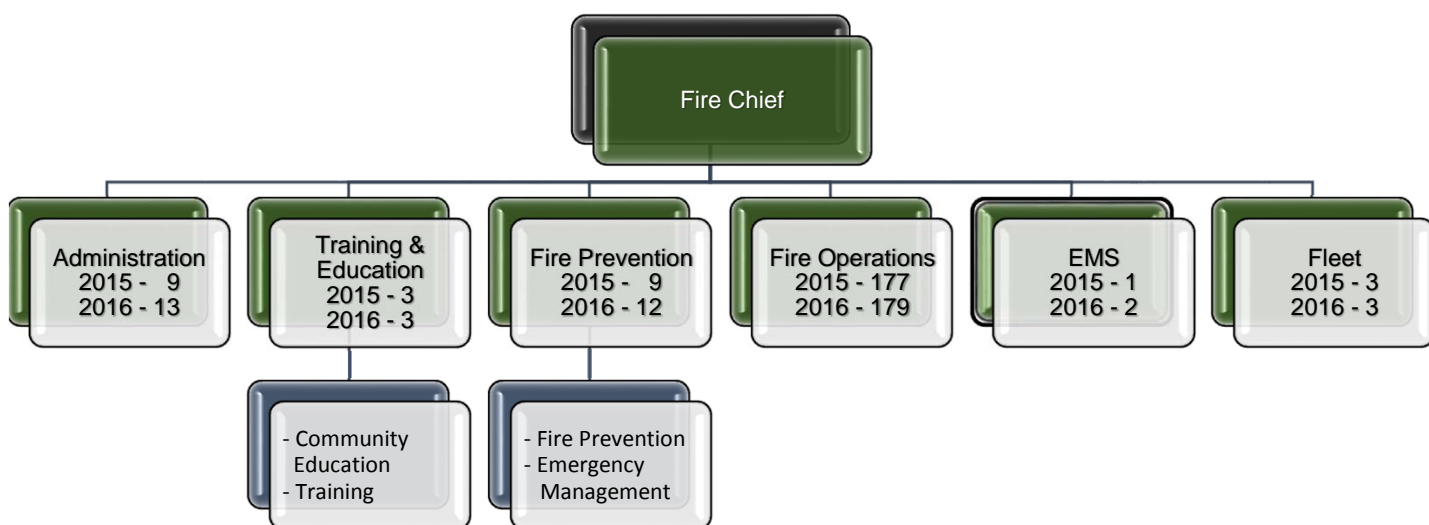
Personnel

	Level	FY 2014	FY 2015	FY 2016
Detention Supervisor	A39	1	1	2
Detention Officer	A24	11	14	14
Total		12	15	16

FIRE DEPARTMENT SUMMARY

DEPARTMENT MISSION

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 1,058,803	\$ 1,296,275	\$ 2,147,285	65.65%
Community Education	125,845	229,930	349,439	51.98%
Fire Training	188,545	181,360	332,297	83.23%
Fire Prevention	737,128	925,704	1,244,362	34.42%
Emergency Management	132,415	196,947	391,004	98.53%
Fire Operations	19,037,392	22,511,404	23,009,832	2.21%
Emergency Medical Services (EMS)	615,848	830,237	1,148,058	38.28%
Fleet	849,087	977,361	1,096,790	12.22%
Totals	\$ 22,745,063	\$ 27,149,218	\$ 29,719,067	9.47%

FIRE DEPARTMENT

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13534341 - Community Education						
✓	Increase citizen participation	Effective use of volunteers to supplement community education programming	Volunteer hours - Frisco Fire Safety Town	1,900	2,000	2,100
✓			Volunteer hours - Citizen Fire Academy alumni	700	750	800
📁	Prevention of fire related deaths in targeted populations	Minimize % change of fire deaths	% Change of fire deaths year to year	0%	0%	0%
✓		Population reached through fire prevention efforts	Total fire prevention contacts through Frisco Fire Safety Town, Clown Program and Outreach efforts	103,000	108,000	110,000
13534343 - Training						
📁	Enhanced core competencies and skills	Utilize state-of-the-art training techniques	Training hours of ISO training requirements	18 monthly per firefighter	20 monthly per firefighter	22 monthly per firefighter
			Hours of enhanced specialty training	12,481	14,000	14,350
13535351 - Emergency Management						
📁	Promotion of emergency and disaster preparedness	Accurately document disaster planning	Emergency Management Plan designation from State of Texas	Advanced	Advanced	Advanced
			Hazard Mitigation Plan	FEMA Approved	FEMA Approved	FEMA Approved
	Notification of citizens pre-disaster	Maintain effective outdoor notification coverage of population	Percentage of citizens within effective radius of Outdoor Warning Sirens	90%	86%	86%

FIRE DEPARTMENT

City Council Strategic Focus Areas served by this Department -




Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13536000 - Fire Operations						
📁	Protection of lives and property	Provide timely response to emergency calls	Average response times	6:20	6:20	6:00
	Achieve operational excellence	Provide adequate deployment	% of calls with 1st unit arrival within 5 minutes (target 90%)	67%	90%	90%
			% of calls with 2nd unit arrival under 8 minutes (Target 90%)	91%	90%	90%
13537000 - Emergency Medical Services (EMS)						
📁	Protection of lives	Timely response to emergency calls	EMS response time average (minutes)	6:24	6:24	6:00

Strategic Focus Area: Infrastructure

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13535000 - Fire Prevention						
✓	Achieve operational excellence	Facilitate quality development	No more than an average of 5 review days per submitted plan	11.50	5.00	5.00
✓			Total number of permits	920	920	950
✓		Maintain life safety and fire protection in existing businesses	Total number of Inspections	7,996	8,000	8,200
✓			Fires in non-residential properties/total structure fires	6/37	5/35	5/35
13539000 - Fleet Services						
	Build a successful organization	Proactive maintenance of emergency vehicles and equipment	Preventive maintenance meets industry standards	Met	Met	Met

FIRE DEPARTMENT

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government

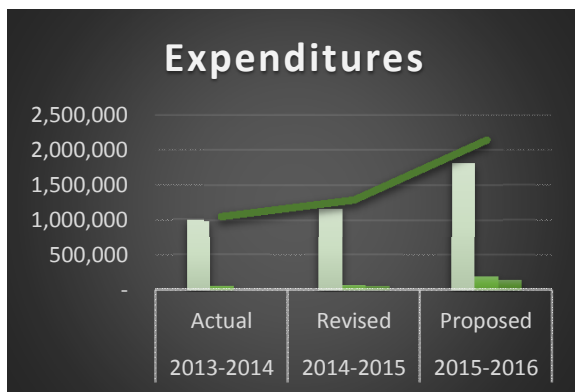
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
13510000 - Administration						
📁	Protection of lives and property	Maintain or strive to achieve ISO PPC Rating of ISO Class-1	Maintain ISO Class-1 PPC Rating	ISO Class-1	ISO Class-1	ISO Class-1
📁	Firefighter Safety	Meet or exceed industry standards for personnel safety	Meet NFPA Standards related to Apparatus, PPE, and Facilities	Met	Met	Met
			Comply with NFPA 1500 Standard on Fire Department Occupational Safety and Health Program	N/A	In development	50%

Core Services

To provide leadership, coordinate and accomplish the mission, goals and objectives of the Frisco Fire Department. In an effort to meet these expectations, Fire Administration provides policy governance for the department; develops and administers the Annual Budget and provides leadership and coordination with the City Council, the City Manager's Office and other City Departments, as well as coordinating with National, State and Local Agencies.

Key Points Affecting Service, Performance, and Proposed Budget

- The Department continues to see increased call volumes year over year. In FY15, the Department saw an 11% increase over FY14. Current projections are for a 10% increase for FY16 over FY15.
- The Department has accomplished a major step forward in establishing a full-time Health and Safety Program. Two Health and Safety Officer positions were approved for FY16.
- The Department continues to see significant demands placed on Administrative personnel with Services and Support provided to 177 career firefighters. This number is projected to increase further in the next five (5) year period.



Expenditures - 13510000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	996,182	1,168,690	1,819,940
Operations	62,621	67,329	189,165
Capital	-	60,256	138,180
Total	1,058,803	1,296,275	2,147,285

Major Budget Items

- Four (4) additional personnel will be added to this Division in FY16; Deputy Chief of Support Services, Fire Investigator / Professional Standards Coordinator, Accreditation Administrator / ISO Compliance / CAAS position, Battalion Chief of Special Operations to meet the support needs of the Division.

FIRE ADMINISTRATION

Administration

Personnel

	Level	FY 2014	FY 2015	FY 2016
Fire Chief	210	1	1	1
Assistant Chief	67	2	2	2
Operational Deputy Chief	63	-	1	1
Deputy Chief of Support Services	63	-	-	1
Battalion Chief of Training	59	1	1	1
Battalion Chief of Special Operations	59	-	-	1
Professional Standards Coordinator / Fire Investigator	150	-	-	1
Strategic Services Manager	150	1	1	1
Accreditation Administrator / ISO Compliance / CAAS	140	-	-	1
Strategic Analyst	-	1	1	-
Office Manager	135	-	-	1
Senior Administrative Assistant	131	1	1	1
Administrative Secretary	120	-	1	1
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Total		7	9	13

FIRE TRAINING/EDUCATION

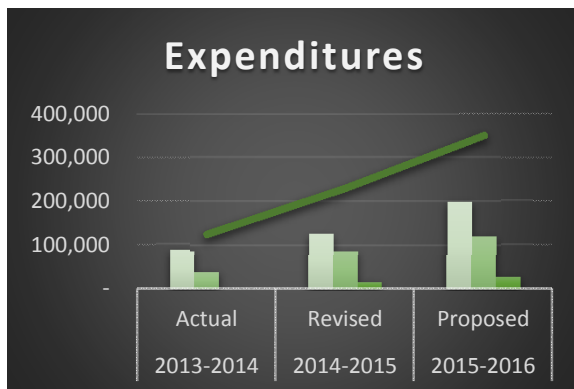
Community Education

Core Services

To develop and implement innovative fire and life safety educational programs for the residents of the City of Frisco. Recognizing that residents are never too old to learn about safety, community education programming is available for all ages and to those who live or work in the City.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The Fire Department has developed unique fire and safety programs for residents including birthday parties and fire station tours. Additionally, the Department provides courses that give an overview of department activities and safety programs like Citizen Fire Academy and the Community Emergency Response Team.
- ➔ Educating our youngest residents and their families is the goal of Frisco Fire Safety Town, an innovative safety education facility located adjacent to Central Fire Station. The Frisco Fire Safety Town Mission Statement is "providing a hands-on, fun place where we teach children of all ages how to play it safe everywhere, everyday."
- ➔ The second week of October is recognized annually as National Fire Prevention Week. As a result of the large youth population in Frisco, the entire month of October is dedicated as Fire Prevention Month. While Firefighters and Safety Town provide year round educational opportunities; in October, Frisco Fire Clowns visit all Frisco ISD elementary schools to 'clown around' with the kids and provide important safety messages to students. Using fun and lively skits, the Frisco Fire Clowns show students the importance of preventing fires, planning fire escape routes in their homes, testing their smoke detectors and other safety messages.



Expenditures - 13534341

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	87,921	126,871	199,777
Operations	37,924	87,194	121,247
Capital	-	15,865	28,415
Total	125,845	229,930	349,439

Major Budget Items

- ➔ The audio/visual servers and projectors used in education programming are reaching their end-of-life. FY16 appropriations provide for the replacement of this important educational equipment.
- ➔ Capital funding has been provided to replace the current Prius.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Community Education Coordinator	140	1	1	1
Fire Safety Educator (1 PT, 1 FT)	135	2	2	2
Total		3	3	3

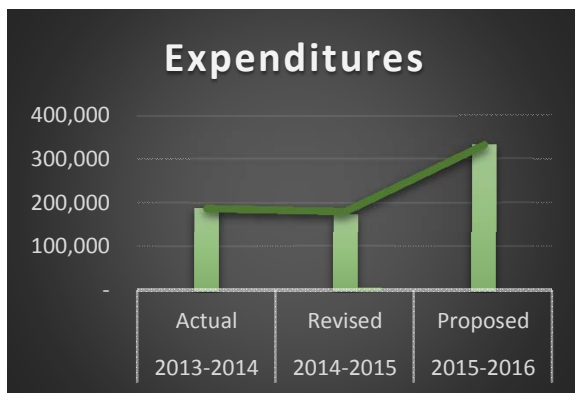
Core Services

The Training Subdivision is responsible for the education, skills and competencies of the Frisco Fire Department staff, utilizing state-of-the-art training techniques and the latest, most efficient technology. These efforts contribute towards maintaining an overall safe environment.

Through advanced training opportunities provided by the Department, firefighters are increasing their skills and knowledge. A recent change has eliminated the Department's live training facility and required the Department to travel outside the City in order to meet State and Local standards of training. Through FY14 grant purchases, the Department received a state-of-the-art training simulator for EMS training. The Department also changed providers in Medical Control Services. The combination of these two improvements have improved the quality EMS care provided by Frisco Paramedics and EMTs.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Funding depends on the level and expertise of current training to meet State Certification Requirements as well as the frequency and complexity of training requirements for specialty services.



Expenditures - 13534343

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	188,545	174,335	332,297
Capital	-	7,025	-
Total	188,545	181,360	332,297

Major Budget Items

➔ Operational Funding of \$11,600 has been provided for Live Burning training for all staff members.

Personnel

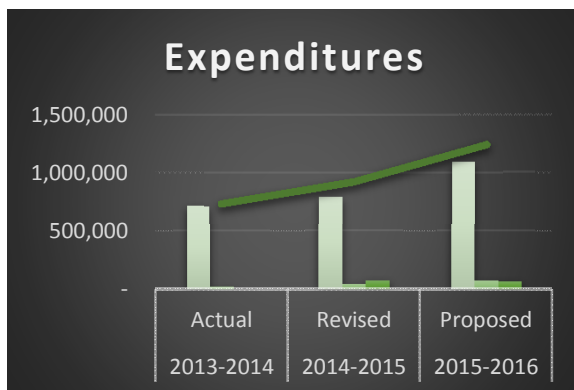
Note: No positions are funded in this Subdivision.

Core Services

The Fire Prevention Subdivision provides a variety of services including: investigation into the cause and origin of all fires, review of development site plans and fire protection system plans for new construction, annual inspection of existing businesses, criminal investigations and prosecution of fire-related crimes as well as research and development of fire and life safety codes and ordinances to protect the lives and property of all those who live, work or visit the City of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

- The Fire Marshal's Office currently reviews development infrastructure, fire alarm and protection system plans for new and existing developments. It is a continuing effort to be efficient, accurate and timely with these reviews and the department strives to find ways to reduce turnaround. Recent increases in development applications and projects have increased the workload in the office.
- In the 81st Texas Legislative Session, HB 3866 was passed by the Legislature and went into effect September 1, 2009. HB 3866 applies to fire code inspections conducted after September 1, 2011. As such, state law now requires that anyone enforcing a fire code or an ordinance related to fire codes adopted by law or ordinance by a state, county or local government entity, must be a Certified Fire Inspector by the Texas Commission on Fire Protection. While this currently applies only to facilities which require licensure inspection by State or local entities, it is likely this will continue to expand to inspections of all public accessible facilities in the future.



Expenditures - 13535000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	712,973	798,505	1,095,448
Operations	24,155	48,523	77,262
Capital	-	78,676	71,652
Total	737,128	925,704	1,244,362

Major Budget Items

- Increases in personnel for FY16 include a Fire Protection Engineering Associate and an additional Fire Inspector and related expenses.
- Capital expenses for FY16 include a vehicle for the new Fire Inspector and an Equinox to replace the current Ford F-150.

FIRE PREVENTION

Fire Prevention

Personnel

	Level	FY 2014	FY 2015	FY 2016
Fire Marshal	59	1	1	1
Assistant Fire Marshal	56	1	1	1
Fire Protection Engineer	152	1	1	1
Fire Protection Engineering Associate	140	-	-	1
Fire Inspector	136	3	4	5
Administrative Assistant	124	1	1	1
		<hr/>	<hr/>	<hr/>
Total		7	8	10

Core Services

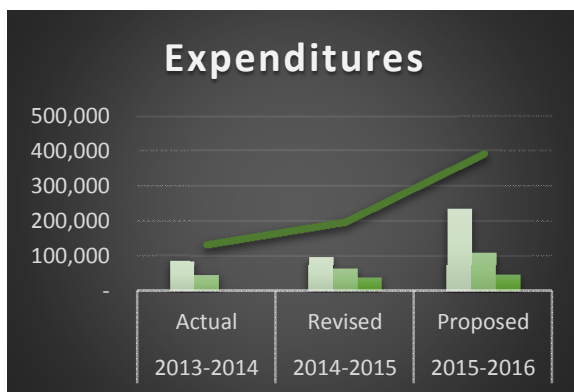
Emergency Management develops and coordinates the City's Emergency Management Plan (EMP), providing basic general guidance for emergency management activities and an overview of the City's methods of mitigation, preparedness, response and recovery. The plan describes the City's emergency response organization and assigns responsibilities for various emergency tasks. The plan is intended to provide a framework for more specific functional annexes that describe in detail "who does what, when and how." The EMP applies to all local officials, departments and agencies.

The City of Frisco maintains a high-level Emergency Operations Center (EOC), which includes state-of-the-art technology. The EOC receives vital information from local TV, cable channels, area public safety departments and an advanced weather monitoring service. Within the EOC, staff has multiple communication capabilities.

During major events, the EOC serves as a gathering point for City officials and other decision makers who utilize the EMP to ensure the safety of our residents.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ As the Emergency Management Coordinator for the City, reviewing and updating the EMP falls within the scope of the Fire Department. Of the three (3) rating levels approved by the State of Texas, the City of Frisco EMP maintains the highest level (Advanced).
- ➔ The Fire Department has also made a conscious effort to integrate into statewide disaster programs and responses to further train/broaden the Fire Department personnel to disaster experience.
- ➔ The Fire Department has previously partnered with the County to establish a Hazard Mitigation Plan. Completion and Federal approval of this plan has met criteria for certain federally funded grant requirements. This plan is established above and beyond State requirements and is not common in many municipalities. The Fire Department intends to create a Frisco specific Hazard Mitigation Plan when time and resources are available.



Expenditures - 13535351

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	86,104	96,526	234,851
Operations	46,310	61,883	109,753
Capital	-	38,538	46,400
Total	132,415	196,947	391,004

Major Budget Items

- ➔ Funding is for the operations and maintenance of the Emergency Operations Center, the City's Outdoor Warning System (OWS) (including software, hardware, audio-visual, equipment and technical support services) and the Emergency Management program.
- ➔ Funding has been provided for the addition of a Deputy Emergency Management Coordinator. This position will have a leadership role with senior City staff to develop the current Emergency Management Plan and customize it to their specific requirements.

FIRE PREVENTION**Emergency Management**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Emergency Management Coordinator	150	-	-	1
Emergency Management Specialist	-	1	1	-
Emergency Management Analyst	140	-	-	1
		<hr/>	<hr/>	<hr/>
Total		1	1	2

Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the residents of Frisco. The Fire Department places a priority on the safety of firefighters and Department staff and maintains a state-of-the-art health and welfare program, as well as safety training intending to incorporate this priority into all emergency and non-emergency situations. Specialized equipment such as mobile Light/Air/Rehab (LAR) 601, an emergency vehicle specific to the support of firefighters and paramedics, are utilized to support firefighter and paramedic safety on emergency scenes.

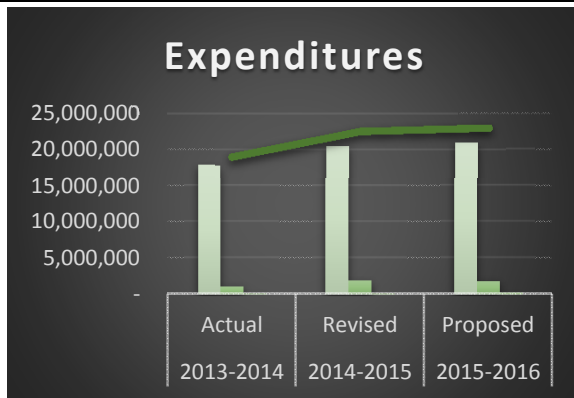
The Department includes eight stations. The firefighter's shift structure includes working 24 hours, which is followed by 48 hours off-duty. There are three shifts, named A, B and C Shifts. A group of firefighters, assigned to a particular fire engine, fire truck, medic (ambulance) or special operations unit make up a Company. Each fire station has a unique compliment of personnel and apparatus.

Key Points Affecting Service, Performance, and Proposed Budget

- ➡ To meet the City Council's Strategic Focus Area, Public Health and Safety, the Fire Department will continue to maintain and enhance fire protection services through the provision of fire protection coverage that results in an Insurance Services Office Inc. (ISO) Public Protection Classification (PPC) rating of Superior (ISO Class-1). The ISO PPC program provides important, up to date information about municipal fire protection services by collecting information about the quality of public fire protection in fire districts across the country. In each of those fire districts, ISO evaluates all of the relevant data and assigns a PPC rating from ISO Class-1 to ISO Class-10. In this rating classification system, ISO Class-1 is the best; ISO Class-10 needs the most improvement. The ISO has provided rating classifications for 2,424 fire departments in the State of Texas and 48,324 fire departments in the United States. The ISO rating measures performance in fire alarm and communications systems (including telephone systems, telephone lines, staff and dispatching systems), the water supply system (including condition/maintenance of hydrants and the evaluation of the amount of water supply compared with amount needed to suppress fire) and the fire department (including equipment, staffing, training and geographic distribution of fire companies), which totals 50% of the overall evaluation score. The Frisco Fire Department proudly earned an ISO Class-1 rating, one of twenty-six (26) departments in the State of Texas and one of ninety-seven (97) Departments in the United States.
- ➡ The Fire Department staffs eight (8) engine companies, two (2) fire truck companies, one (1) heavy rescue company, six (6) medics (ambulances), two (2) Battalion Chiefs, the Emergency Operations Center and a Hazardous Materials/Command and Communications Team, 24 hours a day, 7 days a week.
- ➡ The Frisco Fire Department's intent is to consistently maintain timely response to emergency calls, and has established as a goal a maximum response time of six minutes for emergency calls from time call received to arrival on scene.

FIRE SUPPRESSION

Fire Operations



Expenditures - 13536000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	17,842,213	20,567,926	21,042,895
Operations	1,099,036	1,871,829	1,792,325
Capital	<u>96,143</u>	<u>71,649</u>	<u>174,612</u>
Total	19,037,392	22,511,404	23,009,832

Major Budget Items

➡ Capital appropriations include a replacement command vehicle for the Battalion Chief, a Paratech Maxiforce Air Lifting Bag System, SEMS II Antenna for SCBA Sync with Firefighter Accountability System, T4 Max Thermal Imaging Cameras, Portable Rescue Bailout System, and a NFPA 2013 SCBA Quick Connect Regulator Assembly.

➡ Two (2) Fire Incident Safety Officers will be added in FY16.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Battalion Chief	59	6	6	7
Captain / Paramedic	56	21	24	25
Lieutenant / Paramedic	50	9	9	10
Fire Safety Lieutenant	-	-	1	-
Firefighter / Paramedic	42	103	103	102
Firefighter / EMT	36	18	33	32
Fire Incident Safety Officer	36	-	-	2
Administrative Assistant	124	<u>1</u>	<u>1</u>	<u>1</u>
Total		158	177	179

FIRE EMS

Emergency Medical Services (EMS)

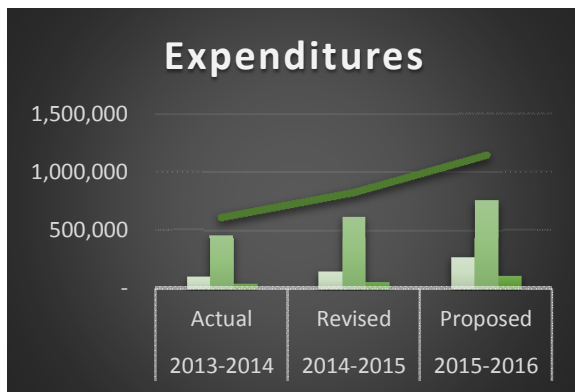
Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services to the Citizens of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Emergency Medical Services (EMS) continues to research best practices in the provision of pre-hospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco. The Fire Department maintains a proactive effort to provide the necessary safeguards for paramedics from the potential exposures they may encounter while performing their duties. Some examples include: universal medical precautions, access to vaccinations, medical and wellness exams, as well as continuing education on the hazards they may encounter.

➔ Frisco Fire Department's intent is to continually maintain timely response to emergency calls, and has established as a goal a maximum response time of six minutes for emergency calls from time call received to first unit arrival.



Expenditures - 13537000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	101,409	146,203	271,512
Operations	467,425	625,443	762,146
Capital	47,014	58,591	114,400
Total	615,848	830,237	1,148,058

Major Budget Items

➔ FY16 capital appropriations are provided for the Phase II of the Stryker Power Pro cots and replacement of stair chairs that have reached the end of the recommended Federal Drug Administration service life.

➔ Funding has been allocated for the addition of a Battalion Chief of EMS position for Medicare and Medicaid Compliance. This position will enhance the development of the EMS Program and will ensure continued compliance with an evolving environment regarding Medicare and Medicaid Rules and Regulations. Capital funding has been included for a vehicle for this position.

Personnel

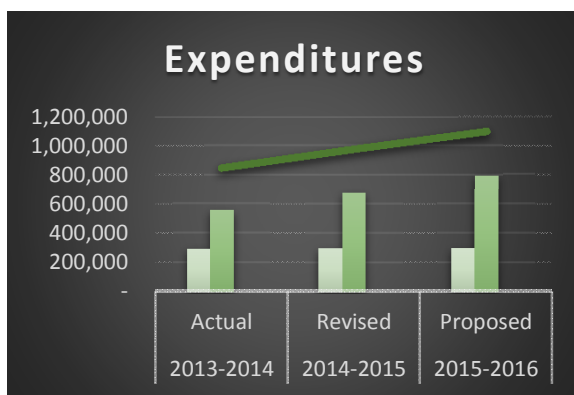
	Level	FY 2014	FY 2015	FY 2016
Battalion Chief of EMS	59	-	-	1
Captain	56	1	1	1
Total		1	1	2

Core Services

Fleet Services is responsible for maintaining the Frisco Fire Department fleet in order to achieve a consistent state of readiness to respond to fire, medical and non-fire related emergencies. Fleet Services also assesses the future capital needs of the Department in relation to apparatus, various equipment and facilities-related items.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The Frisco Fire Department has three Certified Emergency Vehicle Technicians (EVT) who do a majority of all emergency vehicle maintenance at the Fire Department Fleet Facility adjacent to Central Fire Station on Tomlin Drive. The Fire Department continues to meet stringent preventative maintenance standards for emergency vehicles and equipment. Through a quality fleet management program, the emergency vehicles and equipment are maintained for both the safety of the firefighters which ultimately yields a longer service life.



Expenditures - 13539000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	294,528	297,420	297,687
Operations	554,559	679,941	799,103
Capital	-	-	-
Total	849,087	977,361	1,096,790

Major Budget Items

➔ One of the challenges currently facing the Department is the overall aging of the fleet. Included in the FY16 appropriation is funding for replacement/rebuilds of apparatus engines, transmissions, pumps and hydraulic generators. This funding will ensure a quick, efficient response to emergency situations and minimize downtime of Department apparatus.

➔ Fleet Services is responsible for generator maintenance and repair at Frisco Fire Stations. Due to the aging of some of the Department's generators, funding is recommended for emergency repairs that may become necessary.

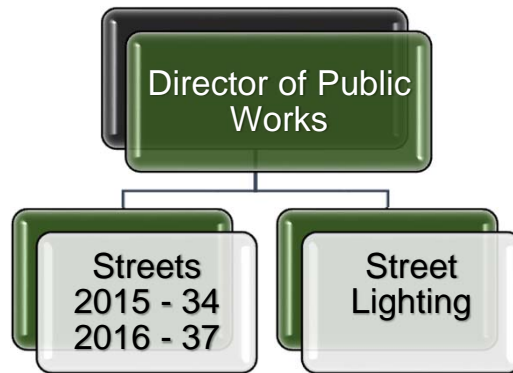
Personnel

	Level	FY 2014	FY 2015	FY 2016
Fleet Services Manager	145	1	1	1
Emergency Vehicle Technician	135	1	2	2
Fire Mechanic Apprentice	-	1	-	-
Total		3	3	3

PUBLIC WORKS DEPARTMENT SUMMARY

DEPARTMENT MISSION

Maintain street and traffic safety through the street improvement program, drainage work, sidewalk and curb repair, and pothole repair. Operate and maintain a safe and efficient transportation system for the City of Frisco. Provide for the electrical costs associated with providing street lights and traffic signals within the City limits.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Streets	\$ 3,436,676	\$ 4,183,542	\$ 4,882,063	16.70%
Traffic Control	1,049,567	-	-	N/A
Street Lighting	<u>1,617,501</u>	<u>1,768,000</u>	<u>1,896,000</u>	<u>7.24%</u>
Totals	<u>\$ 6,103,744</u>	<u>\$ 5,951,542</u>	<u>\$ 6,778,063</u>	<u>13.89%</u>

PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety

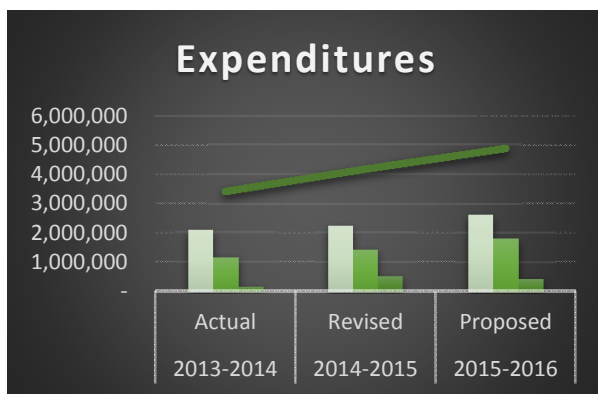
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
14041000 - Streets						
✓	Provide quality customer services	Provide safe sidewalks and walkways for pedestrians	Number of sidewalk hazard repairs per year	200	235	240
			Linear feet of sidewalk repaired per year	3,000	2,728	3,800
			Tons of asphalt installed	962	2,254	2,000
			Cubic yards of concrete poured	1,034	971	750

Core Services

The Streets Division is responsible for the repair and maintenance of streets, sidewalks, and alleys. The Division rebuilds asphalt streets, makes minor concrete street and alley repairs, builds and repairs sections of sidewalk and curbs, and sands driving surfaces during icy weather.

Key Points Affecting Service, Performance, and Proposed Budget

- In this Division, sidewalk, traffic signage and other street-related materials account for over 74% of FY16 operations appropriations. Changes in program requirements for street-related repair or replacement will directly impact appropriation requirements.
- To provide safe sidewalks and walkways for pedestrians, Streets will survey and investigate sidewalk locations considered hazardous according to a set of predetermined standards. The results will be used to rate and schedule sidewalk locations for repair or replacement based on severity of the issue.
- The Streets Division has an employee on-call, 24 hours-a day, 7 days a week, 365 days a year.



Expenditures - 14041000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	2,089,081	2,228,020	2,622,926
Operations	1,166,825	1,425,077	1,818,137
Capital	180,770	530,445	441,000
Total	3,436,676	4,183,542	4,882,063

Major Budget Items

- Three additional positions will be added for FY16: one Maintenance Worker, one Equipment Operator I, and one Equipment Operator II.
- Capital funding has been provided for the following replacement items: Backhoe, Sander, Crack Seal Machine, a Truck Mounted Attenuator, and the replacement of six (6) trucks.

Personnel

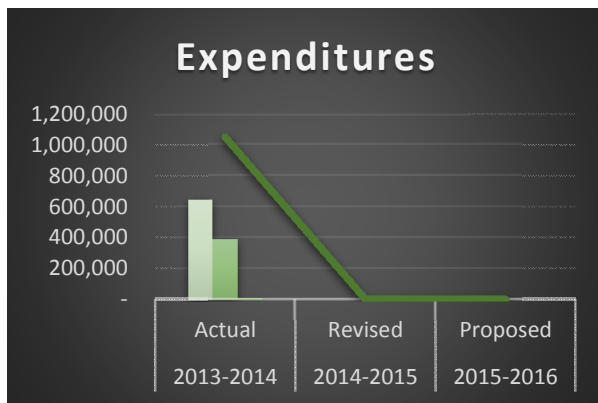
	Level	FY 2014	FY 2015	FY 2016
Business Manager	-	1	1	-
Business Analyst	154	-	-	1
Street Superintendent	150	1	1	1
Street Supervisor	139	3	3	3
Construction Inspector	134	-	-	1
Crew Leader	131	7	8	8
Senior Administrative Assistant	131	1	1	1
Equipment Operator I/II	123/125	12	12	13
Maintenance Worker	115	8	8	9
Total		33	34	37

PUBLIC WORKS

Traffic Control

Major Budget Items

➡ The Traffic Control Division has been transferred to the Engineering Department. This information is presented for historical purposes only.



Expenditures - 14047000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	646,832	-	-
Operations	390,815	-	-
Capital	11,920	-	-
Total	1,049,567	-	-

Personnel

Streets Supervisor
Sign Fabricator
Crew Leader
Equipment Operator I/II
Maintenance Worker

Level	FY 2014	FY 2015	FY 2016
-	1	-	-
-	1	-	-
-	4	-	-
-	1	-	-
-	4	-	-
Total	11	-	-

PUBLIC WORKS

Street Lighting

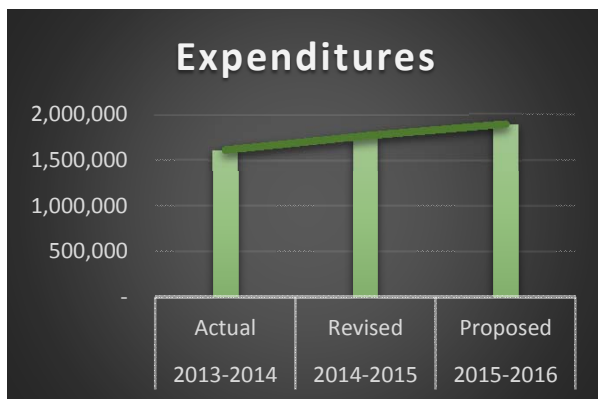
Core Services

The Street Lighting Division provides for the electrical expenditures associated with providing street lights and traffic signals within the City Limits.

Key Points Affecting Service, Performance, and Proposed Budget

- Staff from the Streets Division periodically scan designated areas at night to ensure street lights are working. If outages are noticed (or a resident reports an outage), a work order is prepared and the City (or resident) works with the electric provider to get the light fixed.
- Number of Street Lights:

	FY 2014	FY 2015	FY 2016
Gexa (Oncor)	1,585	1,764	1,890
Denton County Electric (CoServ)	3,640	3,864	4,175
Total	5,225	5,628	6,065



Expenditures - 14048000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	1,617,501	1,768,000	1,896,000
Capital	-	-	-
Total	1,617,501	1,768,000	1,896,000

Personnel

Note: No positions are funded in this Division.

HUMAN RESOURCES DEPARTMENT SUMMARY

DEPARTMENT MISSION

Sets the standard among public sector employers in which every worker is a valued and respected team member. The Department will work to maintain the City's competitiveness in the market by enhancing customer service, optimizing business processes, delivering competitive services, achieving a positive employee climate, recruiting and retaining skilled, diverse workforce and promoting learning and growth.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Human Resources	\$ 1,345,297	\$ 1,608,380	\$ 1,920,824	19.43%
Totals	\$ 1,345,297	\$ 1,608,380	\$ 1,920,824	19.43%

HUMAN RESOURCES

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
15010000 - Human Resources						
📁	Achieve a positive employee climate	Maintain worker's compensation modifier at or below pool average - pool/city	Cost of workers comp claims	.60/.20	.50/.20	.50/.20
✓			Workers comp claims	98	50	50
📁	Deliver competitive services	Reduce medical claims net paid for high risk population by 3%	Average claim risk score (Benchmark 4.0)	6.73%	6.73%	6.73%
		Reduce health care costs per employee by 3%	Increase utilization by employees of Centers of Value (COV)	52%	55%	55%
✓			Biometric screening	N/A	889/374	897/475
📁	Promote learning and growth	Increase average number of training hours per employee - GOAL is 31 hr/ee	Hours per employee per year provided by HR	7.69	11	11
📁	Recruit & retain a skilled, diverse workforce	Reduce involuntary terminations for full-time employees within the first year of employment	First year turnover	40%	53%	40%
✓		Maintain city-wide turnover at less than 10%	City employee turnover	10.28%	7.00%	7.00%
✓			New hires/re-hires	N/A	261	300
✓	Achieve a positive employee climate	Assure consistent & fair administration of policies	Grievances and case management	155	165	170
			FMLA requests	138	120	125
		Process timely & accurate changes in employee status and pay for dept. operations	Personnel action entries	N/A	3,000	4,670

Core Services

Human Resources (HR) provides services and advice to managers, employees, and applicants; assists in recruiting and retaining a skilled and efficient workforce; and works to maintain the City of Frisco's competitiveness as an employer in the marketplace through salary, benefits, training, and development.

HR develops personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. HR also develops policies that provide for due process, enhanced communication, guidelines for conduct, and consistent and equal treatment of employees.

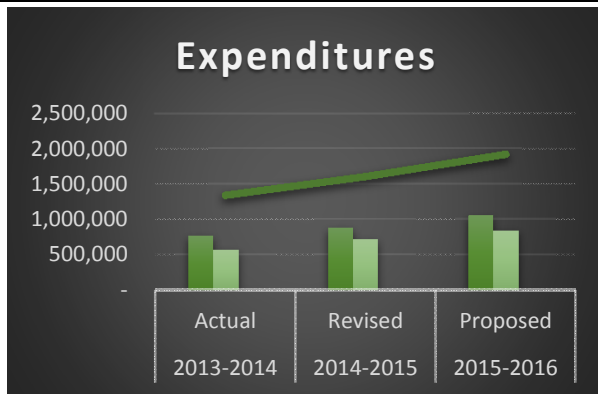
HR evaluates salaries and benefits to assure the City of Frisco is competitive in the market and provides affordable, quality health care. HR continues to respond to growth and changes in Departments with the development of new positions and/or reclassification of current positions.

Key Points Affecting Service, Performance, and Proposed Budget

- Human Resources will work with City management and insurance consultants to evaluate high quality, cost effective specialists, hospitals and providers by identifying Premium Providers. Through incentive and plan design, HR will work with consultants to guide treatment choice to Premium Providers and address lifestyle changes to control cost of the City's self-insured plan.
- Continue to implement and prepare for future requirements of the Affordable Care Act including, but not limited to, changes in plan design, reporting requirements, and premium structure.
- The Human Resources Department will continue to work with TML Intergovernmental Risk Pool to maintain the City's current Experience Modifier. The Experience Modifier is a rating between 0.0 - 1.0 that is used in the calculation of workers comp rates. The modifier is based on the frequency and severity of workers comp claims, payroll growth, and workers comp claims experience over the past 3 years. Frisco's modifier is .2. New policy by TML will not allow the modifier to drop below .2. Therefore, the goal is to maintain the City's current .2 modifier compared to the Metroplex average of .5.
- Use technology to optimize business processes and enhance resources for managers and employees. HR will continue to add resources and information to the HR site on CityLink including reports, information and tools; enhance tools in the Talent Management System; continue to develop and increase utilization of on-line tools.
- Use technology to optimize business processes through electronic records management. This will eliminate staff filing time, lost and misfiled documents, give instant access to records and allow managers to directly access some records.
- Implement programs and provide tools that focuses on, incorporates, cultivates, and recognizes the organizational values as demonstrated by employees and incorporated by Management. Develop executive and upper management staff to lead the City's workforce and reinforce the values.

HUMAN RESOURCES

Human Resources



Expenditures - 15010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	769,275	879,698	1,062,683
Operations	567,312	721,287	850,641
Capital	<u>8,709</u>	<u>7,395</u>	<u>7,500</u>
Total	1,345,297	1,608,380	1,920,824

Major Budget Items

- Human Resources will implement a new classification system for all positions throughout the City in FY16. Funding is included in FY16 for HR to hire a consultant to conduct a benefits study.
- The increase in Personnel appropriations in FY16, is due to the addition of an HR Generalist and the reclass of the Wellness Coordinator from part-time to full-time during FY15.
- An additional \$100,000 is included in FY16 appropriations for the Compass professional services. This benefit was charged through the insurance premiums in FY15.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Human Resources	205	1	1	1
Benefits Manager	147	1	1	1
Employee Relations Manager	147	-	1	1
Human Resources Analyst	141	2	2	2
Human Resources Generalist	135	3	3	4
Wellness Coordinator	132	1	1	1
Administrative Assistant	124	<u>1</u>	<u>1</u>	<u>1</u>
Total		9	10	11

ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

Ensures the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Department will strive to provide the highest level of customer service to internal. and external citizens, vendors and employees.

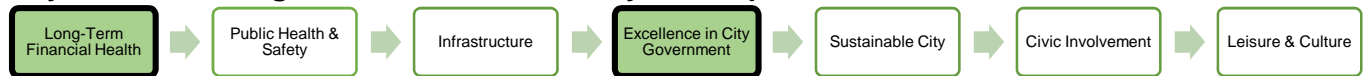


Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 262,670	\$ 305,712	\$ 487,272	59.39%
Risk-Property/Liability	-	-	875,418	100.00%
Purchasing Services	310,667	361,247	581,090	60.86%
Support Services	1,771,402	2,052,892	1,179,396	-42.55%
Building Services	2,743,763	3,043,785	2,896,411	-4.84%
Fleet Services	730,053	990,906	844,856	-14.74%
Totals	\$ 5,818,556	\$ 6,754,542	\$ 6,864,443	1.63%

ADMINISTRATIVE SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Long-Term Financial Health

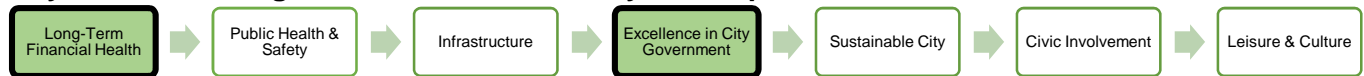
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
15510000 - Administration						
📁	Ensure adequate protection of City resources and personnel	Manage insurance to maintain compliance with City specifications	Accurately account for City assets	1	1	1
15551000 - Risk-Property/Liability						
📁	Ensure adequate protection of City resources and personnel	Correct items identified as risk sources	Risk sources eliminated	10	12	12
15552000 - Purchasing						
✓	Ensure City assets are disposed of properly	Conduct the auction of assets	Auction revenue obtained	\$284,737	\$95,119	\$75,000
✓	Streamline purchases, consolidate purchases, and eliminate duplication of efforts	Increase the number of annual contracts	Active Demandstar vendors	4,111	5,020	5,300

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
15510000 - Administration						
✓	Provide customers (internal and external) with quality service	Provide a timely response to administrative matters	Respond to critical matters within 24 hours and non-routine matters within 30 days	1	1	1
	Provide good customer service	Keep customer complaints to a minimum	Complaints forwarded to management level	1	1	-

ADMINISTRATIVE SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

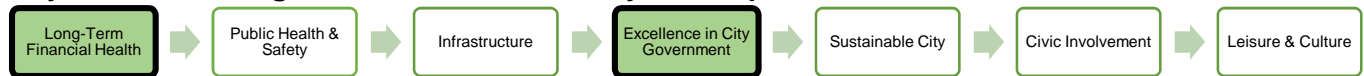
✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government, continued

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
15510000 - Administration						
	Costs to deliver City services will remain competitive with surrounding Cities	Costs to deliver City services will remain competitive with surrounding Cities	Postal unit targeted effort to increase revenue or decrease expense	1	2	2
			Vendor targeted effort to increase revenue or decrease expense	1	1	1
	Market the Contract Postal Unit to potential customers	Encourage customers in the area and patrons of the City Hall and Library	Increase in dollars received	19%	-42%	5%
15552000 - Purchasing						
📁	Provide all customers(internal and external) with quality service delivery	Sustain turn-around time for issuance of purchase orders	Purchase order average processing time after receipt (day:hour:minute)	1:02:30	1:09:30	1:08:00
✓			Purchase orders processed	7,328	7,350	7,400
📁	Continued focus on best practices and excellence in procurement	Study and implement best practices as recognized by national standards (Benchmark: 100)	Achievement of Excellence in Procurement Award points received	150	150	155

ADMINISTRATIVE SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

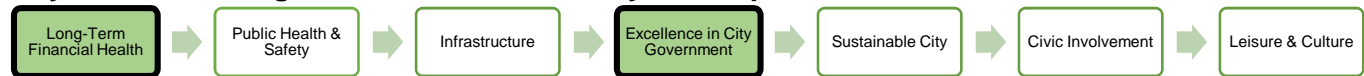
✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government, continued

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
15552000 - Purchasing, continued						
📁	Reduce time spent on finding sources of goods and services	Increase annual contracts efficiency	Contract to total operations expenditures	76%	76%	78%
✓	Streamline purchases, consolidate purchases, and eliminate duplication of efforts	Increase the number of annual contracts	Active annual contracts	120	136	140
15555000 - Building Services						
📁	Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends	Cost/sf for maintenance	1.74	1.13	1.1
	Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance and custodial work is done on time and according to contracted specifications including callbacks	Contract maintenance/ custodial work meeting requirements	90%	93%	97%
			Contract preventative work: callbacks	10%	11%	7%

ADMINISTRATIVE SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Excellence in City Government, continued

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
15556000 - Fleet Services						
	Provide preventative maintenance (PM) service on a scheduled, routine basis	Properly maintain City vehicles to reduce downtime	Vehicles coming in for PM within 30 days notice	99%	100%	100%
	Provide cost effective customer service		Repair costs/value of total fleet	4.73%	4.25%	3.80%
	Meet TCEQ requirements for fueling sites	Monitor gallons of fuel pumped for TCEQ requirements	Gallons pumped	380,000	400,000	420,000

Core Services

The Administrative Services Division is responsible for the management of the City's procurement process, the protection of the City's physical assets and related support services for Frisco residents and City operations. Core services managed in this department include:

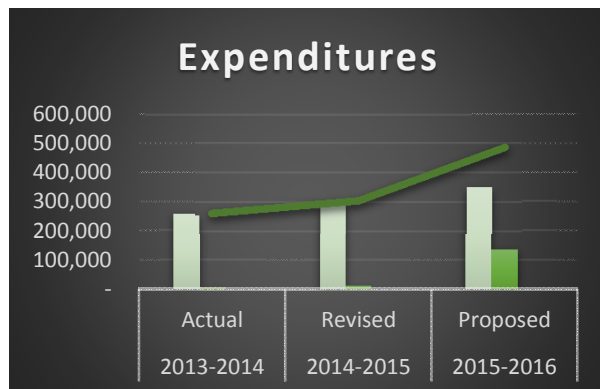
Purchasing - Risk- Property/Liability - Fleet Services - Building Services - Support Services

Administrative Services also manages various contracts and agreements for all City Departments.

Postal unit targeted efforts to increase revenue are done by way of marketing the services available at the City Hall Contract Postal Unit to recruit more customers. In an effort to decrease expenses in the future, our inventory will be kept at an operating minimum. The Administrative Services Department utilizes one vendor targeted effort to help decrease expense by exploring other businesses in the area that can provide competitive pricing for the same quality.

Key Points Affecting Service, Performance, and Proposed Budget

- In FY16, a new Risk-Property/Liability Division was created within Administrative Services. The Risk Management Analyst and related responsibilities of risk and property liability insurance will be reassigned to the new Division.
- Providing good customer service is a top priority for the CPU and we aim to resolve any customer issues as they occur. This effort is maintained by continued coaching and training for the employees directly involved.
- Marketing the CPU to create awareness of the services offered is done through media efforts, word of mouth, Utility Billing taglines and handouts being distributed. A recent decrease in revenue in the CPU can be attributed to our highest volume customer relocating.



Expenditures - 15510000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	256,948	294,147	350,805
Operations	5,722	11,565	136,467
Capital	-	-	-
Total	262,670	305,712	487,272

Major Budget Items

- Appropriations are provided for the replacement of one computer on the FY16 computer replacement list, and one new computer for new personnel, both desktops.
- The Risk Management Analyst will be transferred to the new Risk-Property/Liability Division and funding has been provided for a Senior Administrative Assistant to perform the functions previously handled by the Office Manager.
- The Division funds services that support the entire organization including: Mailroom postage and equipment rental; Contract Postal Unit.

ADMINISTRATIVE SERVICES

Administration

Major Budget Items, cont.

- Revenue sources for the Contract Postal Unit(CPU) consist of those from Toll tag sales and USPS stamp and meter sales. FY15 postal revenue projections are estimated at \$85,373 and \$89,642 for FY16. This revenue fluctuates with the demand for stamps, package services and the number of visitors to City Hall and the Library on a regular basis.
- The Customer Service Representative, and all related revenues and expenditures for the CPU have been reassigned to this Division for FY16.

Personnel

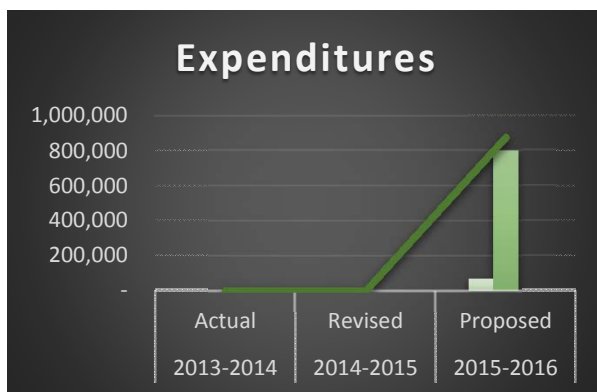
	Level	FY 2014	FY 2015	FY 2016
Director of Administrative Services	207	1	1	1
Risk Management Analyst	-	-	1	-
Office Manager	-	1	-	-
Senior Administrative Assistant	131	-	-	1
Customer Service Representative	120	1	1	2
		<hr/>	<hr/>	<hr/>
Total		3	3	4

Core Services

This Division handles the function of risk management and works to eliminate risk sources through loss prevention. Risk sources have been eliminated through accident review processes, effective claims processing, regular facility inspections, timely replacement of unsafe vehicles and equipment, and other means that have helped prevent future incidents.

Key Points Affecting Service, Performance, and Proposed Budget

- The Division administers the City's insurance programs and ensures adequate protection of City resources, through risk management; including monitoring insurance requirements for all City contracts, agreements, requests for proposals and special events.
- The City's insurance provider has projected no increase in property and liability insurance costs, except for growth in the amount being insured (e.g. new vehicle, new buildings, etc.)



Expenditures - 15551000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	71,456
Operations	-	-	803,962
Capital	-	-	-
Total	-	-	875,418

Major Budget Items

- Approximately 99% of the operating budget in this Division is appropriated for insurance premiums.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Risk Management Analyst	141	-	-	1
Total		-	-	1

ADMINISTRATIVE SERVICES

Purchasing Services

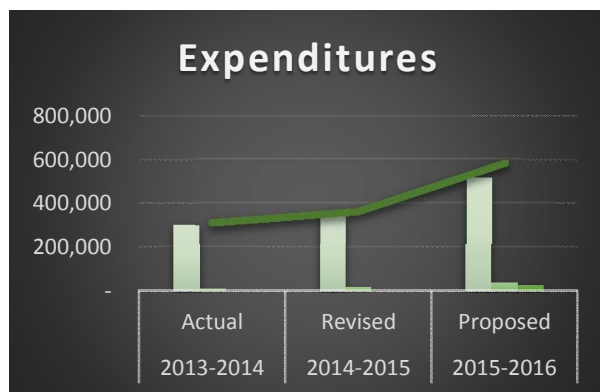
Core Services

Purchasing Services is responsible for the procurement of goods and services. The Division coordinates bids, establishes and maintains annual supply contracts, maintains and distributes inventory, supports vendor outreach and supplier communications, and assists internal and external customers throughout the procurement process.

Key Points Affecting Service, Performance, and Proposed Budget

➤ Purchasing Services continues to seek automated processes to increase efficiency, which will allow the current staff to keep pace with growing volumes and responsibilities. Inventory continues to expand to include more City divisions and items.

➤ Purchasing Services received the Achievement of Excellence in Procurement Award for the 10th consecutive year in 2015. The award is given to purchasing departments that demonstrate excellence by obtaining a high score based on standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization. Participants need to achieve a score of 100 points to win the award. The Purchasing Services Division was awarded 150 points.



Expenditures - 15552000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	301,071	342,211	514,556
Operations	9,596	19,036	38,119
Capital	-	-	28,415
Total	310,667	361,247	581,090

Major Budget Items

➤ Participation and membership in local, regional and national associations, as well as continuing education are the major budget items for FY16.

➤ In FY16, the Parts Manager, previously in the Fleet Division, will be reassigned to the Purchasing Services Division as an Inventory Specialist. This aligns with the tasks, responsibilities and goals of the inventory function and improves cross-training and coverage for the warehouse and parts room.

➤ Funding is provided for an Inventory Administrator including capital appropriations for a vehicle for the position to serve as quartermaster for public safety.

ADMINISTRATIVE SERVICES**Purchasing Services**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Purchasing Manager	156	1	1	1
Senior Buyer	143	1	1	1
Inventory Administrator	140	-	-	1
Buyer	139	1	1	1
Inventory Specialist	126	-	1	2
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Total		3	4	6

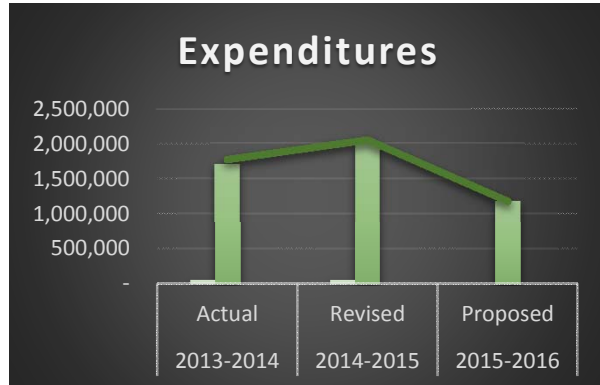
ADMINISTRATIVE SERVICES

Support Services

Core Services

The Support Services Division is responsible for utility procurement for city services within the General Fund.

Key Points Affecting Service, Performance, and Proposed Budget



Expenditures - 15554000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	58,245	59,084	-
Operations	1,713,157	1,993,808	1,179,396
Capital	-	-	-
Total	1,771,402	2,052,892	1,179,396

Major Budget Items

- The Division funds services that support the entire organization including: telephone system charges and utility costs; such as electricity, water, and gas, for the operation of the buildings.
- Personnel and Operational appropriations decrease from FY15 due to reassigning the postal unit and all related expenses to the Administration Division.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Customer Service Representative	-	1	1	-
Total		1	1	-

Core Services

Building Services ensures that City's assets are maintained properly, prolong the life of assets by achieving preventative maintenance schedules, ensures a clean and safe working environment for City staff and ensure that HVAC systems are set for proper temperatures and efficiency.

The following buildings are maintained:

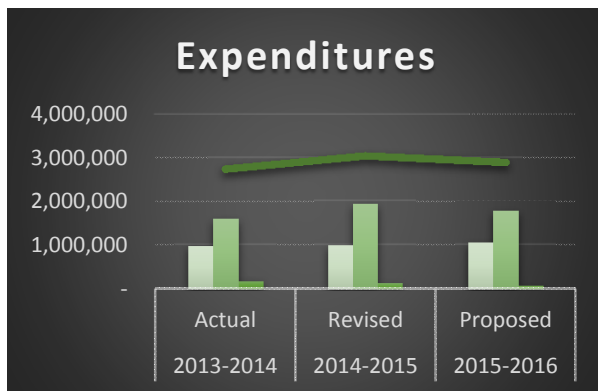
Facility	Square Footage
911 Relay Tower	500
Beal Building - Ste.101 - FDC	50,000
City Hall / Library	150,000
Fire - Central / Safety Town	45,152
Fire - Fleet Maintenance	11,161
Fire - Stations 2-8	89,215
Frisco Athletic Center	100,000
Heritage - Museum	17,000
Heritage - Center	7,980
Legends Lease	11,000
Municipal Court	7,913
Old Water Tower Radio Building	900
Parking Garage - City Hall	200,000
Parking Garage 1 - Dr. Pepper Arena	364,928
Parking Garage 2 - Dr. Pepper Arena	182,464
Parks - Administration	3,700
Parks - Annex	1,500
Police	110,000
Public Works	21,000
Radio Building 2 - 7200 Stonebrook	500
Radio Building 3 - 12134 Eldorado	500
School of Rock	7,391
Senior Center	17,645
Simms-Moore	9,000
Superdome	2,000
	<hr/>
	1,411,450

Key Points Affecting Service, Performance, and Proposed Budget

- Requirements being met and reductions in callbacks are being improved through better specifications, higher expectations, and better contract management.
- Decreased cost per square foot is reflective of an increase in square footage being serviced and improved preventive maintenance processes, as well as energy consumption reduction (cost per square foot calculation includes direct labor and purchases/contracts).

ADMINISTRATIVE SERVICES

Building Services



Expenditures - 15555000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	976,799	991,153	1,050,702
Operations	1,588,285	1,926,290	1,767,959
Capital	<u>178,679</u>	<u>126,342</u>	<u>77,750</u>
Total	2,743,763	3,043,785	2,896,411

Major Budget Items

- ➔ Building Services will add a new Facilities Maintenance Supervisor in FY16. Capital funding has been provided for a vehicle for this position, and two replacement 1/2 ton heavy duty trucks.
- ➔ Funding has been appropriated for contract security staffing for the City Hall/Library facility.
- ➔ Operational appropriations decrease for FY16 with the completion of the 2nd and 4th floor City Hall remodel.
- ➔ Three Facility Technicians will be reassigned from late night shifts to an afternoon/evening shift for FY16.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Facilities Manager	154	1	1	1
Building Services Supervisor	-	-	1	-
Facilities Maintenance Supervisor	143	-	-	2
Senior Facilities Technician	136	1	1	1
Facilities Technician	124	4	6	6
Administrative Assistant	124	1	1	1
Facility Maintenance Worker	115	3	1	1
Custodian	106	<u>5</u>	<u>5</u>	<u>5</u>
Total		15	16	17

ADMINISTRATIVE SERVICES

Fleet Services

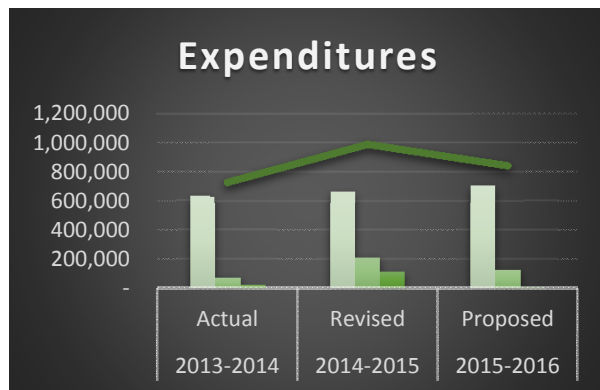
Core Services

Fleet Services is responsible for maintenance and repair of City-owned vehicles and equipment. This function is performed by scheduling and conducting routine preventive maintenance and repairs on City vehicles and equipment.

Other responsibilities include maintaining the fueling stations and carwash, developing vehicle and equipment specifications, guidelines and replacement recommendations, assisting with equipment auctions and the annual equipment/vehicle inventory audit.

Key Points Affecting Service, Performance, and Proposed Budget

- When more than 10,000 gallons of unleaded fuel are pumped per month, the city must comply with Texas Commission on Environmental Quality (TCEQ) requirements.
- Due to the purchase of much needed replacement vehicles in FY14 and FY15, and increased efforts to ensure all vehicles and equipment are maintained to the manufacture's requirements, Fleet is seeing a reduction in repair cost/total value of fleet.



Expenditures - 15556000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	630,694	664,939	710,069
Operations	75,553	212,250	128,787
Capital	<u>23,806</u>	<u>113,717</u>	<u>6,000</u>
Total	730,053	990,906	844,856

Major Budget Items

- The Parts Manager is reassigned to the Purchasing Services Division for FY16, as an Inventory Specialist.
- Fleet Services will add a Fleet Supervisor in FY16.

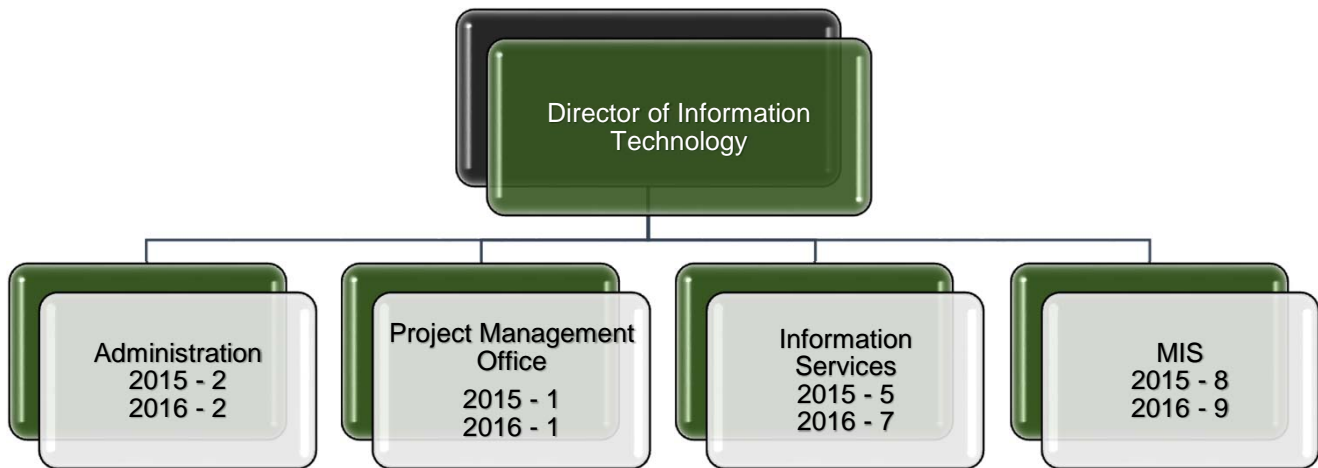
Personnel

	Level	FY 2014	FY 2015	FY 2016
Fleet Services Manager	154	1	1	1
Fleet Services Supervisor	150	-	-	1
Shop Foreman	139	1	1	1
Master Fleet Technician	135	-	2	2
Parts Manager	-	1	1	-
Senior Fleet Technician	132	-	-	1
Fleet Technician	128	-	-	1
Fleet Apprentice	122	-	-	1
Equipment Mechanic	-	5	3	-
Administrative Assistant	124	-	-	1
Customer Service Representative	-	<u>1</u>	<u>1</u>	-
Total		9	9	9

INFORMATION TECHNOLOGY DEPARTMENT SUMMARY

DEPARTMENT MISSION

Ensures reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for City Departments to effectively accomplish their missions.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 307,957	\$ 322,898	\$ 256,531	-20.55%
Project Management Office	73,738	125,771	132,518	5.36%
Information Services	421,947	489,599	702,787	43.54%
Management Information Services	<u>1,619,136</u>	<u>2,388,807</u>	<u>2,173,979</u>	<u>-8.99%</u>
Totals	\$ <u>2,422,778</u>	\$ <u>3,327,075</u>	\$ <u>3,265,815</u>	<u>-1.84%</u>

INFORMATION TECHNOLOGY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
16010000 - Administration						
📁	Provide for planning, implementation, operations, and maintenance of IT systems	Document 5-year Strategic Plan for Information Technology Services	Completion and review of plan by Departments and City Manager's Office	N/A	50%	100%
⌚	Provide the most cost effective approach to sustaining or improving services delivery	Provide for steering committee review of all projects meeting criteria developed for Information Technology projects process	Projects reviewed by steering committee	80%	90%	100%
16061000 - Project Management Office						
📁	Facilitate project management such that scheduled projects are successfully completed	Support project managers and business units by overseeing project processes to ensure accountability in all projects	Approved projects successfully completed within budget, on time, and in scope	N/A	N/A	90%
16062000 - Information Services						
📁	Ensure reliability, availability, serviceability and security on applications	Ensure "change management" procedures followed during routine, emergency & project-related changes	Change management procedures updated/all procedures	95%	95%	95%
📁	Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	City staff trained and processes improved upon request	90%	90%	90%

INFORMATION TECHNOLOGY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
16062000 - Information Services						
⌚	Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	Business applications updated with relevant and established versions within planned timeline	100%	100%	100%
16063000 - Management Information Services						
📁	Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time to resolve desktop computer and software installation issues	Resolve desktop systems in less than 4 hours	90%	75%	90%
📁		Maintain average time for restoration of enterprise hardware, applications and network connectivity	Restore servers, connectivity and applications in less than 4 hours	90%	90%	90%
📁		Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	Ensure all desktops, laptops, and mobile devices are maintained and current	90%	95%	95%
✓	Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to achieve system support strategies	System support strategies achieved with new training/all planned systems	90%	95%	95%

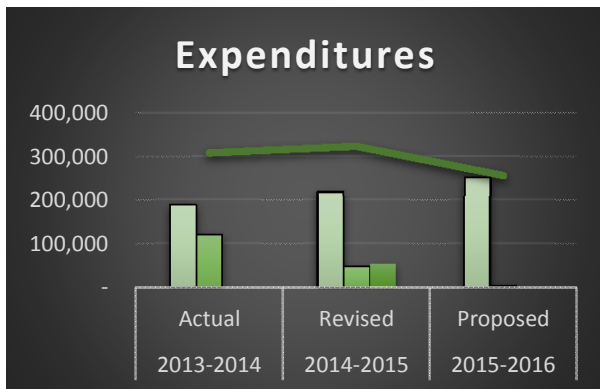
Core Services

Information Technology Administration guides the operations of the Project Management Office, Management Information Services, Information Services, Geographic Information Systems and Development. It is the goal and practice of Information Technology Administration to work both strategically and tactically with all City Departments to ensure the cost effective deployment and support of technology as needed to improve both the efficiency and effectiveness of City services delivery. The Information Technology department installs, maintains and/or supports:

- An internal private network infrastructure connecting 17 City facilities
- A private and public Wi-Fi network in all City facilities
- Nearly 300 physical and virtual servers
- Desktops/laptops/Mobile Data Computers (MDC's), telephones and cell phones for over 1400 employees
- Nearly 60 applications and provides secondary support for another 40 applications
- 25-30 department technology projects per year
- GIS services for the City, the Town of Prosper and for the Frisco EDC.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Overall the Information Technology (IT) Department continues to work with Departments to effectively plan and implement technology systems for continuous improvement in the delivery of services.
- ➔ Information Technology Administration will ensure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and an integral part of procurement decisions. Departments will be required to submit procurement and program plans for approval to the IT Project Steering Committee, with IT Administration and the City Managers Office as members.



Expenditures - 16010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	187,920	219,834	252,766
Operations	120,037	48,417	3,765
Capital	-	54,647	-
Total	307,957	322,898	256,531

Major Budget Items

- ➔ The FY16 Budget continues the support for the Director of Information Technology and an Administrative Assistant, including salary, benefits, association memberships, training and professional journals.
- ➔ The overall decrease in FY16 operations is due to completion of the Business Continuity Plan study and the purchase of furniture to support current and future staff growth during FY15.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Information Technology	209	1	1	1
Administrative Assistant	124	-	1	1
Total		1	2	2

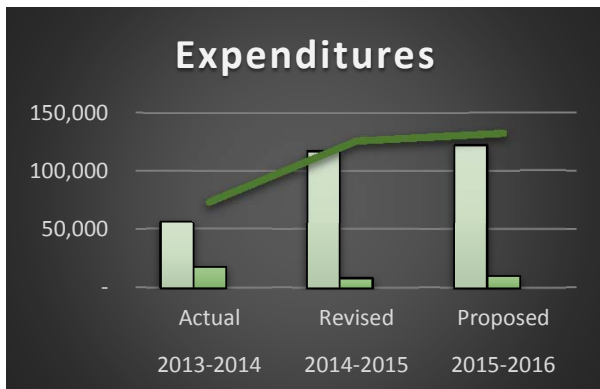
Core Services

The Information Technology Project Management Office (PMO) works with all departments to ensure technology purchases and improvements are properly researched, evaluated, managed, documented, tested and aligned with the strategic direction of the City. The PMO also does the following:

- Oversees the technology process for project initiation, funding, IT resource. Allocation and prioritization of initiatives working under the authority of the Project Steering Committee.
- Sets standards for project life cycle and planning, guiding departments who purchase or change software/hardware that is integrated into their business processes.
- Serves as integral part of technology procurements including requirements definition, vendor evaluation and solution recommendations.
- Supports development and integration projects with design specifications, use cases and testing resources.
- Coordinates software project implementation deliverables and assist with project planning, configuration, testing and documentation.
- Consults with City departments for technology strategic direction and facilitates IT solutions to business problems.
- Gathers and produces project status reporting for City management review.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The FY16 Annual Budget continues the support for enterprise project management for IT related projects.



Expenditures - 16061000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	55,847	117,295	122,391
Operations	17,891	8,476	10,127
Capital	-	-	-
Total	73,738	125,771	132,518

Major Budget Items

- ➔ Appropriations continue to support the Business Analyst; including salaries, benefits, training and supplies.

Personnel

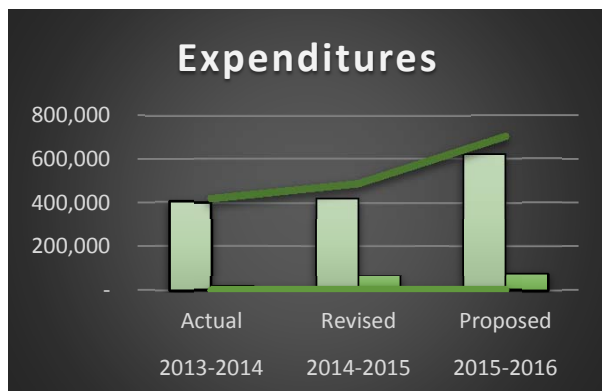
	Level	FY 2014	FY 2015	FY 2016
Senior Business Analyst	154	-	-	1
Business Analyst	-	-	1	-
SharePoint Developer	-	1	-	-
Total		1	1	1

Core Services

The Information Services (IS) Division provides a system of tools, processes and support for information management and workflow programs used for gathering, processing, storing and sharing information throughout all City departments. The personnel in this division provide technical and user support to all departments for over 60 applications. This division also provides implementation support for new projects and applications, helping to ensure that systems actually deliver the performance that departments require. Some of the software this division helps support and has in-depth knowledge are the following: Munis: the financial/hr system used throughout the City. Incode: the utility billing system used to track and bill utility services. Integrated Computer Systems: computer aided dispatch system used by public safety to track incidents and responders. Class: software used to maintain Recreation classes and facilities as well as act as point-of-sale software for multiple departments. TRAKiT: software used by developers and public works to manage permitting throughout the City.

Key Points Affecting Service, Performance, and Proposed Budget

- The annual budget provides the continued support, maintenance and expansion of the functionality and usage of the applications used daily throughout all City Departments and by the citizens of Frisco.



Expenditures - 16062000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	404,243	423,727	623,899
Operations	17,704	65,872	78,888
Capital	-	-	-
Total	421,947	489,599	702,787

Major Budget Items

- The operations budget includes training and continuing education for the Information Services staff to provide continued reliable and consistent support for the multiple and varied applications and systems they support.
- Funding has been provided for the addition of two Application Systems Administrator II positions, one specifically to support Public Safety.

Personnel

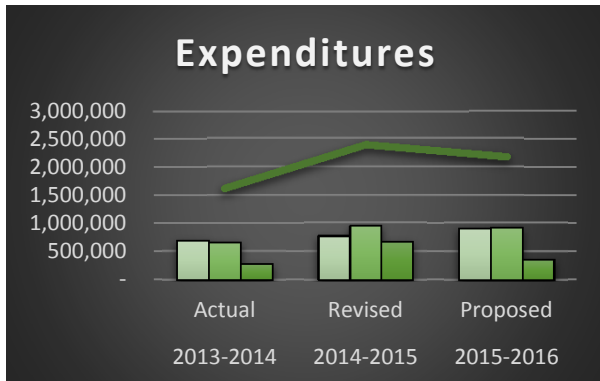
	Level	FY 2014	FY 2015	FY 2016
Information Services Manager	160	1	1	1
Application Systems Administrator II	148	-	2	4
Applications Systems Analyst II	-	1	-	-
Applications Systems Analyst I	-	3	2	-
Application Systems Administrator I	145	-	-	2
Total		5	5	7

Core Services

Management Information Services (MIS) is responsible for maintaining telecommunication systems, network infrastructure, desktop/laptops/mobile devices, and server infrastructure.

Key Points Affecting Service, Performance, and Proposed Budget

➔ To ensure systems reliability, availability, serviceability and security, the MIS Division maintains inventory of all desktop, laptop, servers, switches and other infrastructure and determines annual replacement schedules to prevent infrastructure from aging beyond usefulness.



Expenditures - 16063000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	684,992	771,546	903,252
Operations	654,750	944,552	914,587
Capital	<u>279,394</u>	<u>672,709</u>	<u>356,140</u>
Total	1,619,136	2,388,807	2,173,979

Major Budget Items

- ➔ The capital in FY16 includes city-wide server replacements, replacement of switches/routers that have reached end-of-life, and a vehicle for city-wide delivery and use.
- ➔ The operations budget includes funds for ongoing hardware and software maintenance. This includes, but is not limited to, Cisco, Microsoft, Dell and NetApp. Decreases in operational expenditures are for the wireless replacement points, budgeted in FY15.
- ➔ Personnel increases are related to the addition of a Network Engineer and related operation appropriations.

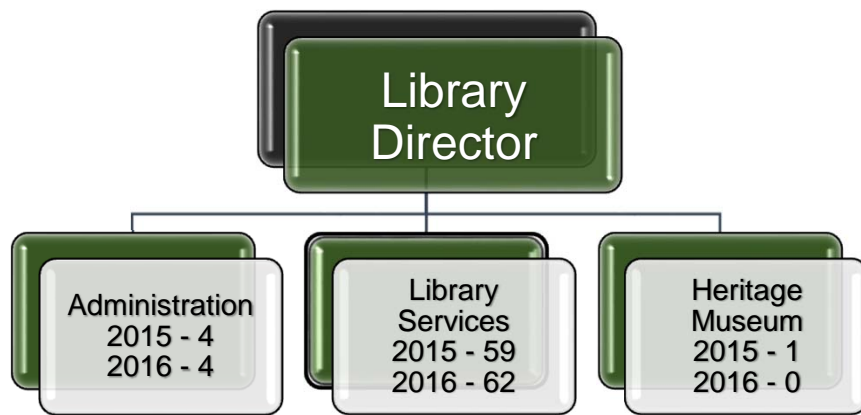
Personnel

	Level	FY 2014	FY 2015	FY 2016
MIS/Computer Technology Manager	160	1	1	1
Network Engineer	154	1	1	2
Systems Engineer	152	2	2	2
Unified Communications Specialist	148	1	1	1
Technical Support Specialist I	135	<u>3</u>	<u>3</u>	<u>3</u>
Total		8	8	9

LIBRARY DEPARTMENT SUMMARY

DEPARTMENT MISSION

The Library and its staff will inspire intellect, imagination, and curiosity.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 584,411	\$ 508,304	\$ 1,126,675	121.65%
Library Services	3,121,839	3,630,712	3,058,665	-15.76%
Heritage Museum	124,458	129,392	-	N/A
Totals	\$ 3,830,708	\$ 4,268,408	\$ 4,185,340	-1.95%

LIBRARY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Infrastructure

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
1656561 - Adult Services						
📁	Improve productivity by optimizing downloadable materials	Support Library goal of 7% adult circulation as downloadable	Downloadable materials circulation to total circulation - adult	17.3%	20%	21%
1656564 - Technical Services						
📁	Continuously improve e-library website use	Implement design upgrades of website sections based on user testing	Citizens survey results "website easy to use"	85%	90%	92%
	Continued service improvement	Decrease the time required to catalog, receive and process items	Bestsellers on the shelves within two work days	100%	100%	100%
	Implement computer software and other system enhancements	Complete upgrades and updates within 30 days of vendor release	Upgrades/updates completed within 30 days	90%	93%	96%

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
16510000 - Administration						
📁	Costs to deliver library services will remain competitive with regional libraries	Acquire library materials to meet state recommendations and patron needs (benchmark: 2 items per capita)	Collection size per capita	1.36	1.32	1.35
📁	Costs to deliver library services will remain competitive with regional libraries	Exceed benchmarks for transactions per Full Time Equivalent (FTE) position	Transactions per FTE (benchmark)	3,513 (2,683)	3,600 (2,700)	3,700 (2,800)
⌚			Meet Library of Excellence Award standards	100%	100%	100%

LIBRARY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government, continued

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
1656563 - Circulation Services						
📁	Improve customer convenience by addressing their desires and needs	Maintain efficiency in customer service in "held" books	Time for pulling available books (hours)	32	28	34
✓		Maintain efficiency in customer service	Length of time to get items back on the shelf (hours)	32	28	24
📁	Increase efficiency and time-saving for patrons and staff	Increase on-line Library card applications	On-line Library card applications	92%	95%	96%

Strategic Focus Area: Sustainable City

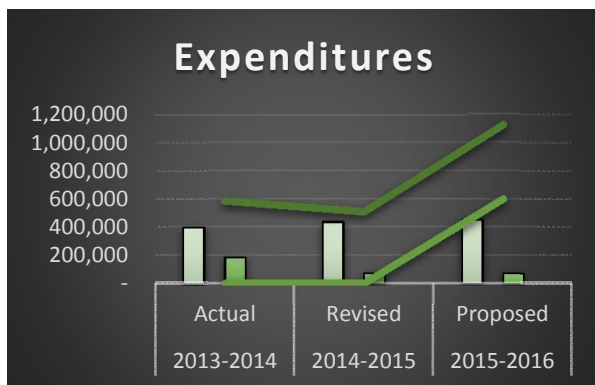
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
1656561 - Adult Services						
✓	Focus on effective programming	Increased participation by summer library program patrons	Participants	1,212	1,607	1,687
✓	Increase staff productivity through volunteers	Develop a dedicated core group of volunteers	Volunteer hours	2,856	2,176	2,284
1656562 - Youth Services						
✓	Provide an opportunity for teen involvement in library services	Create volunteer opportunities for teens	Teen volunteer hours	1,719	2,300	2,500
✓	Develop programs to offset the "summer slide" among children of all ages	Increase the number of summer reading program participants	Participants in summer reading program	19,077	20,985	23,000
✓	Achieve innovation and excellence in early literacy education	Educate citizens on early literacy milestones in children ages zero to five years	Attendance at youth programs and workshops that feature early literacy	22,274	29,800	30,420

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. The intellectual, educational, and cultural needs of the community are the foundation for the services and collections of the Library. It is a goal of the Library to provide access to innovative programs, current materials, and emerging technology. The Library Administration Division guides the operations of Adult Services, Youth Services, Circulation Services and Technical Services Divisions. Library Administration is also responsible for working with the Library Foundation Board and The Friends of the Frisco Public Library.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The Library will strive to be recognized as a library of excellence by achieving the Library of Excellence Award and retaining State of Texas Library Accreditation, thereby achieving high standards for Library service.
- ➔ To enhance services for Frisco residents, the Frisco Library has entered into mutually beneficial reciprocal partnerships with the libraries of Allen, McKinney, Plano, and The Colony. Frisco residents may use these libraries without a charge. Those who do not live in Frisco or our partner cities, will be charged a \$50 annual membership fee to use the Library.



Expenditures - 16510000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	397,933	436,499	452,158
Operations	186,479	71,805	74,517
Capital	-	-	600,000
Total	584,411	508,304	1,126,675

Major Budget Items

- ➔ Operating capital for the purchase of Library materials is \$600,000 and includes appropriation for book, audiobooks, eBooks, downloadables, CDs and DVDs. This includes \$124,270 to move toward the State of Texas' collection standard of 2 items per capita. The entire appropriation is in the Administration budget and is allocated during the year to the Subdivisions.
- ➔ Operating funds of \$10,000 have been provided for Marketing/Rebranding.

Personnel

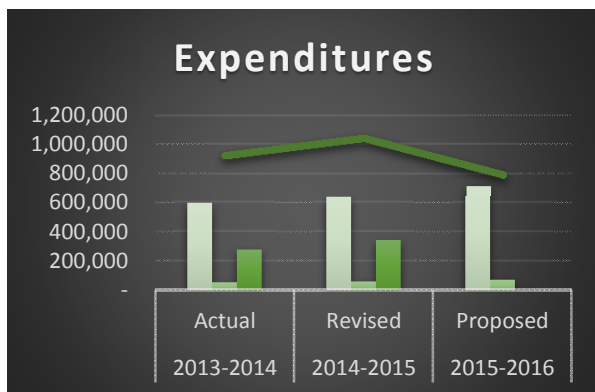
	Level	FY 2014	FY 2015	FY 2016
Library Director	205	1	1	1
Assistant Library Director	200	2	2	2
Administrative Assistant	124	1	1	1
Total		4	4	4

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Adult Services provides library services and offerings to those age 18 and older.

Key Points Affecting Service, Performance, and Proposed Budget

- Adult Services will expand its offering of downloadable materials in response to current demand patterns for this service.
- As staff ability to meet patron expectations is dependent on their readiness to maximize their productivity and stay current, staff training will be a major focus.



Expenditures - 16565651

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	593,137	636,054	721,942
Operations	54,799	62,882	73,634
Capital	<u>275,453</u>	<u>341,581</u>	<u>-</u>
Total	923,389	1,040,517	795,576

Major Budget Items

- One (1) additional Library Assistant is being added in FY16 to support Adult Services expanded investment in eBook downloadable platforms and content.

Personnel

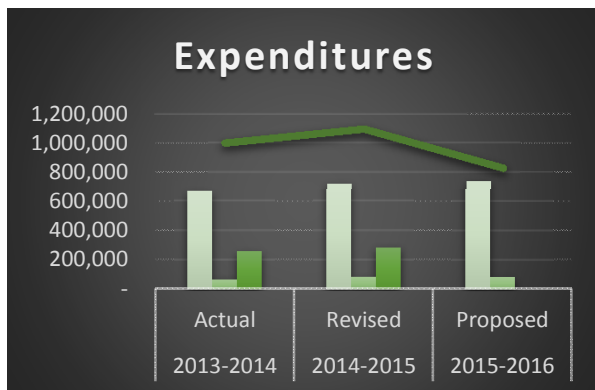
	Level	FY 2014	FY 2015	FY 2016
Adult Services Manager	148	1	1	1
Senior Librarian (3 FT, 1 PT)	139	4	4	4
Librarian (1 FT, 1 PT)	135	2	2	2
Library Assistant (4 FT, 2 PT)	122	<u>6</u>	<u>5</u>	<u>6</u>
Total		13	12	13

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Youth Services is responsible for library services and offerings for ages birth to 17 years old.

Key Points Affecting Service, Performance, and Proposed Budget

- Youth Services develops and implements weekly programs and services for children and their families to encourage literacy development.
- Teen Frisco Action and Advisory Board (FAAB) provides civic involvement for teens. The FAAB consists of three Library staff members and teen volunteers who advise on Library programs and manage the VolunTEEN effort.



Expenditures - 16565652

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	668,887	726,140	742,951
Operations	69,584	84,608	85,897
Capital	261,318	285,640	-
Total	999,789	1,096,388	828,848

Major Budget Items

- Youth Services is expanding investment in eBooks, eAudiobooks, and other downloadable platforms and content such as Hoopla streaming content in FY16.

Personnel

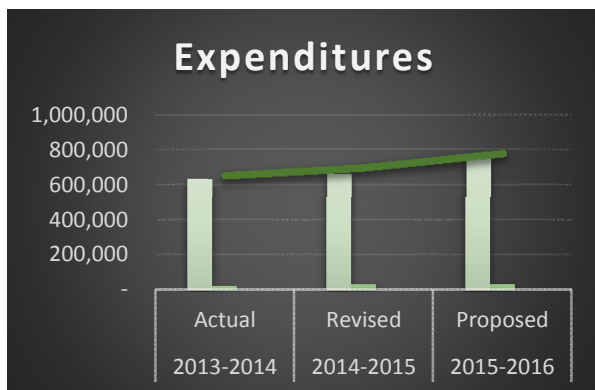
	Level	FY 2014	FY 2015	FY 2016
Youth Services Manager	148	1	1	1
Senior Librarian	139	3	1	1
Librarian	135	3	5	5
Library Assistant (1 FT, 6 PT)	122	7	7	7
Intern (PT)	114	3	3	3
Total		17	17	17

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Circulation Services is responsible for the "checking out" and making available the Library's collection to the public.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Library Circulation Services seeks to support an increase in circulation of 5% over FY15.
- ➔ With increased efficiency due to the installation of the Automatic Handling System (AMH), Circulation will strive to get materials back on the shelves within 32 hours.



Expenditures - 16565653

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	630,937	665,093	745,830
Operations	20,842	31,849	31,274
Capital	-	-	-
Total	651,780	696,942	777,104

Major Budget Items

- ➔ Funding has been provided for the addition of two part time Library Technicians.
- ➔ The purchase of smaller carts to make shelving faster and books available to the Library members faster.
- ➔ The majority of the operations budget for FY16 consists of supplies for the public copiers and thermal paper for the circulation desk check out machines.

Personnel

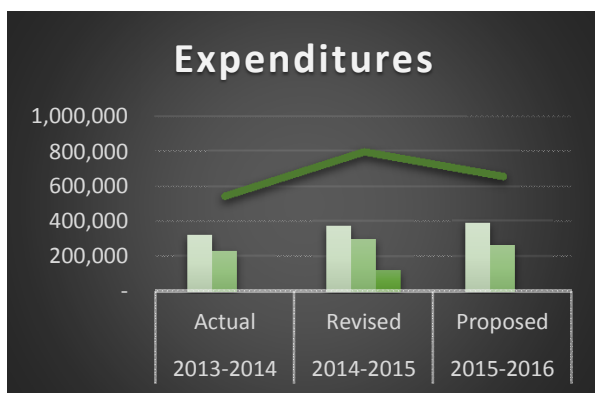
	Level	FY 2014	FY 2015	FY 2016
Circulation Manager	148	1	1	1
Senior Library Technician	128	2	2	3
Library Technician (4 FT, 15 PT)	120	18	18	19
Intern (PT)	100	4	4	4
Total		25	25	27

Core Services

Technical services functionality maintains and improves the use of all Library automated systems and computers, including the website, express check out system, automated check-in and sorter system, and other technology advances. The material services functionality, now combined with technical services, includes those services required to maintain the collections, catalog, and provide an efficient acquisition process.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The key drivers for the Technical Services Subdivision are supporting and maintaining the numerous integrated software and hardware systems that provide library services to the public directly and through the staff, making newly acquired materials findable and available to the public quickly and efficiently, and developing optimum utilization and productivity from automation systems through staff training and skills development.



Expenditures - 16565654

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	319,405	375,005	391,667
Operations	227,476	299,478	265,470
Capital	-	122,382	-
Total	546,881	796,865	657,137

Major Budget Items

➔ Appropriations include \$87,000 for support and maintenance of the library's primary automation systems and \$27,500 for software platforms to acquire and provide electronic materials to library members.

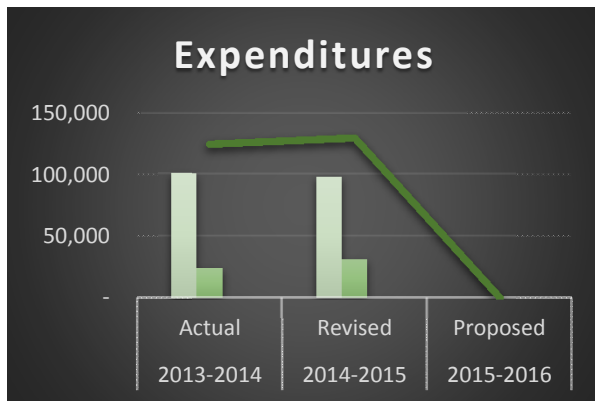
➔ Decreases in both operations and capital appropriations were related to approximately \$200,000 of various hardware and infrastructure upgrades purchased in FY15.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Library System Specialist	145	1	1	1
Senior Librarian	139	2	2	2
Library Production Specialist	135	1	1	1
Library Technician	120	1	1	1
Total		5	5	5

Core Services

The Heritage Museum Division has been transferred to the Parks and Recreation Department. This information is for historical purposes only.

**Expenditures - 16569000**

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	100,516	98,282	-
Operations	23,943	31,110	-
Capital	-	-	-
Total	124,458	129,392	-

Personnel

Heritage Park Coordinator

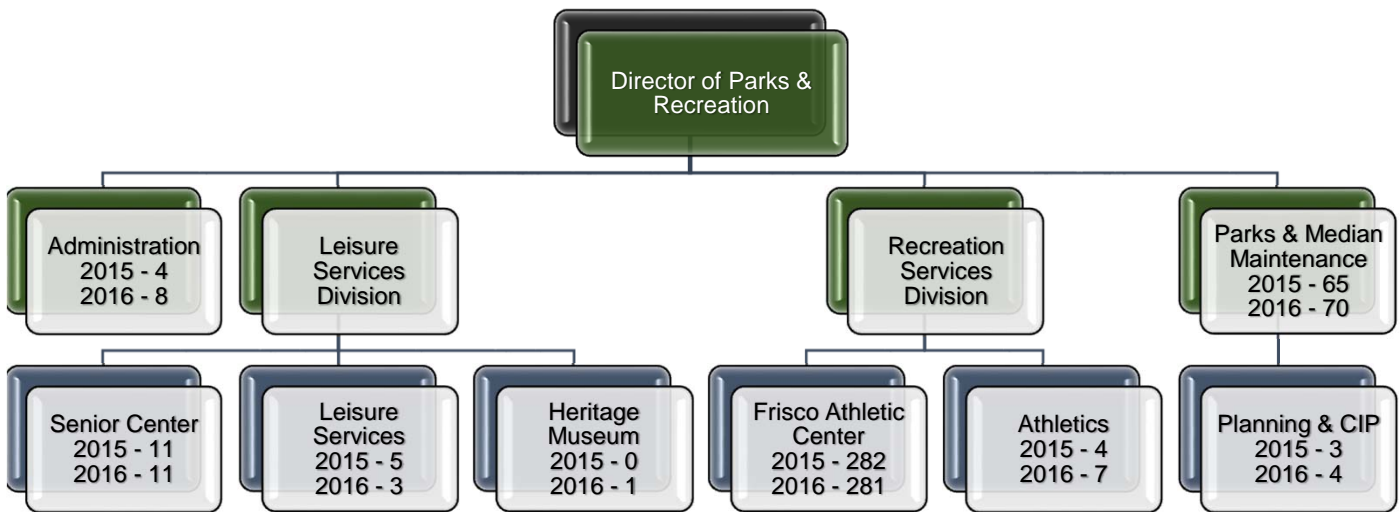
Total

Level	FY 2014	FY 2015	FY 2016
-	1	1	-
Total	1	1	-

PARKS AND RECREATION DEPARTMENT SUMMARY

DEPARTMENT MISSION

To improve the quality of life and enhance the City's livability by providing superior services and offering premier parks, trails, facilities, and programs. Enrich, empower, enhance and value the lives of the City's citizens, aged 50 and older, through a variety of quality recreation programs, activities, trips and educational opportunities. Be a community leader in helping our residents become happier and healthier by providing beneficial fitness, recreational and life-long learning opportunities. Offer and provide support for youth and adult athletic opportunities, leagues and tournaments for the City of Frisco's residents and visitors.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 473,622	\$ 517,591	\$ 1,108,203	114.11%
Senior Center	477,102	571,177	684,744	19.88%
Frisco Athletic Center	3,791,840	4,594,724	4,807,449	4.63%
Athletics	88,592	154,277	437,372	183.50%
Parks & Median Maintenance	4,816,909	5,333,170	6,861,486	28.66%
Leisure Services	579,752	685,250	514,233	-24.96%
Planning & CIP	316,597	494,953	390,851	-21.03%
Heritage Museum	-	-	145,366	N/A
Totals	\$ 10,544,414	\$ 12,351,142	\$ 14,949,704	21.04%

PARKS AND RECREATION

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Long-Term Financial Health

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17510000 - Administration						
📁	Encourage fiscal responsibility	Secure traditional and non-traditional revenue opportunities	Cost recovery rate for the P&R operational budget	44%	45%	46%
📁	Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures	Maintain a 100% cost recovery rate for the facility's operations	110%	105%	100%
17574000 - Athletics						
📁	Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams/monitor expenditures	Cost recovery rate	75%	74%	80%
✓	Provide quality recreational opportunities	Provide health & wellness opportunities to adults through community activities	Annual program participants	2,100	2,200	2,400
17575000 - Parks & Median Maintenance						
📁	Provide quality maintenance to ensure long-term sustainability	Maintain park infrastructure, open spaces and ROW to sustain the life of these facilities	Park acres per maintenance employee (benchmark 15:1)	17.8:1	19.4:1	19.98:1

PARKS AND RECREATION




City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Long-Term Financial Health, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17576000 - Leisure Services						
	Responsible stewardship of financial resources	Secure cash, contributions and market-supported fees for events	Recover 100% of costs to implement special events	121%	116%	108%
✓		Utilize volunteers to supplement staffing for events	Annual volunteer hours	560 hrs	1,150 hrs	1,150 hrs
			Annual volunteer cost savings	\$12,398	\$25,461	\$25,461
17578000 - Planning & CIP						
	Provide expanded funding for Divisional programs	Secure funding, via cash or value-in-kind, from non-core revenue sources, i.e. grants, rentals, sponsorships, partnerships, etc.	Annual per capita funding	\$4.22	\$23.87	\$3.00

Strategic Focus Area: Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17575000 - Parks & Median Maintenance						
📁	Proactively support fitness and healthy lifestyles	Prevent playground accidents and provide a safe park environment	Playgrounds that meet the newest revised national guidelines and standards	98%	93%	98%

PARKS AND RECREATION

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Infrastructure

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17578000 - Planning & CIP						
📁	Sustain and maintain the City's infrastructure	Provide timely improvement, expansion and maintenance of infrastructure to meet the needs of expanding population	Acres of parkland per 1,000 residents	10.39	9.8	11.5
📁		Develop parks and trail systems to connect all parts of the City and our regional trail systems	Residents that can walk to a City park in 15 minutes	80%	76%	80%

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17510000 - Administration						
📁	Provide effective and efficient services with integrity in a responsive and fair manner	Gauge the community's satisfaction with the Department's offerings	80% of respondents are satisfied	80%	80%	80%
📁	Combine detailed hiring practices with a rewarding and satisfying work environment	Attain an 85% retention rate for full-time employees	Retention rate for full-time employees	90%	90%	90%
17575000 - Parks & Median Maintenance						
📁	Provide visually appealing public open spaces	Implement quality maintenance standards	Medians and right of way maintained in a 7 day cycle	95%	95%	98%

PARKS AND RECREATION

City Council Strategic Focus Areas served by this Department -




Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Sustainable City

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17572000 - Frisco Athletic Center						
📁	Maximize efficiency while reducing resources	Implement financial and promotional incentives to reduce overall membership transaction time	Membership transactions performed via monthly auto-draft option	63%	70%	75%

Strategic Focus Area: Civic Involvement

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17571000 - Senior Center						
	Encourage civic pride and community involvement	Offer avenues to encourage volunteer participation	Annual volunteer hours	3,402	3,500	3,600
			Annual volunteer cost savings (23.40)	\$79,607	\$81,900	\$84,240
	Provide opportunities for seniors citizens to increase health, wellness and socialization	Increase awareness of services and offer a variety of programs for members	Average monthly membership	1,789	1,800	1,850
			Annual member visits (scans)	53,469	55,000	56,000
			Scheduled program participation	17,961	22,000	23,000
17576000 - Leisure Services						
✓	Encourage civic pride and community involvement	Offer a wide variety of special events which cater to multiple segments of the population	Maintain a minimum residential attendance of 25% (FY16 benchmark 36,743)	17,789	31,960	39,810

PARKS AND RECREATION

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Leisure and Culture

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
17572000 - Frisco Athletic Center						
✓	Provide quality recreational opportunities	Remain a desired destination by offering desirable programs and activities	Annual membership participation	643,000	700,000	800,000
			Annual program participation	167,000	171,000	173,000

PARKS AND RECREATION

Administration

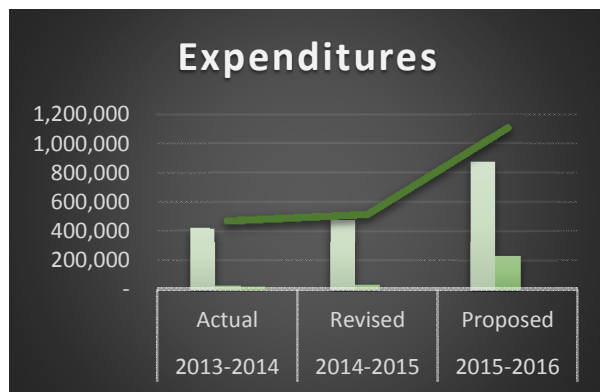
Core Services

Administration is responsible for overseeing and administering all of the Divisions within the Department. The Administration Division ensures that vacancies within the Department are filled with high quality applicants. In addition, training needs for all aspects of the Department are identified, ensuring that accreditation standards through the Commission for Accreditation of Parks and Recreation Agencies (CAPRA) are achieved.

The City's Parks & Recreation (P&R) Department received national accreditation from the National Recreation and Park Association in 2012, becoming the 74th municipal Parks and Recreation Department in the United States and only the 7th in the State of Texas receiving this recognition.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The FY16 Budget appropriations will support the administrative staff's efforts to improve currently provided services to the community.



Expenditures - 17510000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	419,871	478,071	874,874
Operations	30,036	39,520	233,329
Capital	23,715	-	-
Total	473,622	517,591	1,108,203

Major Budget Items

- ➔ The FY16 budget consists primarily of salary and benefits for administrative staff. The Department reorganized in late FY15; function and staffing changes included Marketing and Administration.
- ➔ The Assistant Director - Parks Operations, the Leisure Services Manager, the Marketing Assistant (PT), and the Marketing Coordinator and related appropriations have been relocated to the Administration Division for FY16 as part of the reorganization.
- ➔ Funding has been provided for the replacement of the current Recreation Management CLASS software.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Parks and Recreation	205	1	1	1
Assistant Director - Parks Operations	200	-	-	1
Leisure Services Manager	156	-	-	1
Recreation Services Manager	156	-	-	1
Recreation Facilities Manager	-	1	1	-
Marketing Coordinator	135	-	-	1
Marketing Assistant (PT)	131	-	-	1
Office Manager	135	-	1	1
Senior Administrative Assistant	-	1	-	-
Administrative Assistant	124	1	1	1
Total		4	4	8

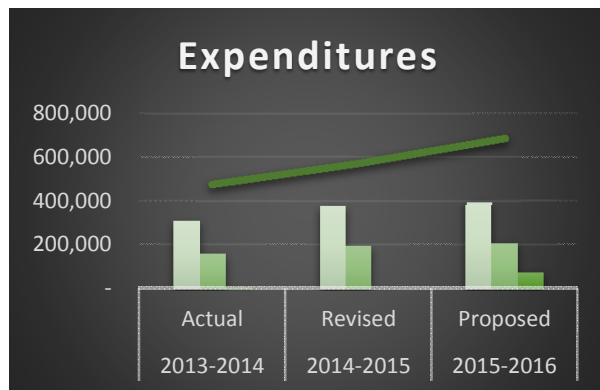
Core Services

The Senior Center at Frisco Square is an award-winning facility which provides a large variety of programs and activities for Frisco's growing senior adult population.

Originally opened in 2004, the 17,000 square-foot facility has hundreds of participatory programs, trips and special events. In addition, the facility provides an excellent avenue for self-paced and social opportunities. The Senior Center prides itself as a welcoming place for those interested in visiting with their friends, making new friends - all while keeping the mind and body energized.

Key Points Affecting Service, Performance, and Proposed Budget

- The Frisco Senior Center maintains staff at current levels. The current staff's activities include researching, planning, organizing and implementing an increasing number of events throughout the year.
- The FY15 bond sale included funds for the new Senior Center Facility. Staff will be working with architects in FY16 for the new design.



Expenditures - 17571000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	308,279	374,930	397,106
Operations	158,763	196,247	210,138
Capital	10,060	-	77,500
Total	477,102	571,177	684,744

Major Budget Items

- Appropriations have been provided for the replacement of a 14 passenger vehicle used in the daily transportation program by senior members. The new \$77,500 ADA compliant mini-bus will be better equipped for the population served and provide 2 spaces for wheelchairs when needed.
- Funding has been requested for the replacement of items for the facility. The facility will be open for twelve years in January 2016. As the facility ages, equipment and supplies need to be updated or replaced.
- Allocations have been added for outside printing of the Senior Center's monthly newsletter. This expense was previously accounted for in the CIP Marketing budget.

PARKS AND RECREATION**Senior Center**

Personnel

	Level	FY 2014	FY 2015	FY 2016
<u>Facility Management & Operations</u>				
Center Supervisor	141	1	1	1
Senior Recreation Leader	120	1	1	2
Recreation Leader	-	1	1	-
Van Driver (PT)	110	3	3	3
Recreation Aide (PT)	104	3	3	3
<u>Recreation Programs</u>				
Recreation Programmer	131	<u>2</u>	<u>2</u>	<u>2</u>
Total		11	11	11

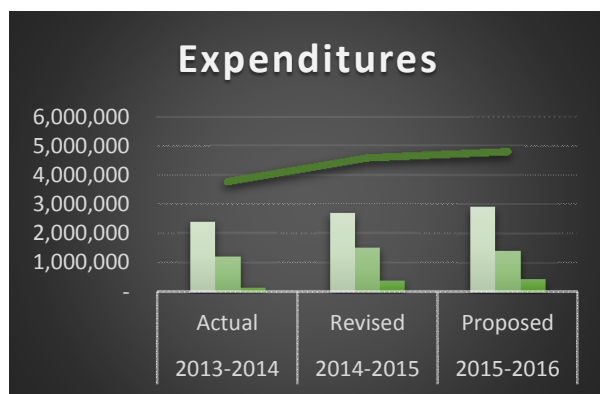
Core Services

Upon opening its doors in 2007, the FAC is the community's most value-driven, family-focused, comprehensive fitness and aquatic facility. At approximately 160,000 square feet, the facility caters to the fitness, educational and social needs for each member of the family.

Having one of the largest fitness floors in the region, the facility excels at offering a wide variety of self-guided or instructional fitness activities for beginners and experts alike. Excellent and advantageous community programs are abundant at the FAC with thousands of classes and activities offered each year. Family aquatic opportunities exist year-round, especially during the summer with the FAC's expanded Outdoor Water Park which welcomes more than 4,000 people a day.

Key Points Affecting Service, Performance, and Proposed Budget

➤ The FAC aims to recover 100% of operational costs through a progressive financial approach which is beneficial to both resident members and residents who are not members; a win-win approach for everyone. The FAC routinely welcomes more than 800,000 visits per year. The FAC's goal is to provide superior customer service, excellent programs and activities, state-of-the-art equipment, a safe and well-maintained environment at an affordable price.



Expenditures - 17572000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	2,390,619	2,673,213	2,925,776
Operations	1,222,517	1,516,378	1,429,673
Capital	<u>178,704</u>	<u>405,133</u>	<u>452,000</u>
Total	3,791,840	4,594,724	4,807,449

Major Budget Items

- Funding has been provided to upgrade a Recreation Leader position to full time and to add an Athletic Coordinator position.
- The Frisco Athletic Center (FAC) opened the Outdoor Water Park expansion in FY15. In order to maintain the added features, appropriations of approximately \$75,000 have been provided for annual maintenance of the expansion.
- The FAC will add \$452,000 in replacement items to keep the facility updated including fitness equipment, carpet, and furniture.
- A Recreation Center Supervisor (title changed from Athletic Center Assistant Supervisor) and a Customer Service Representative have been relocated to the Athletics Division as part of the Parks and Recreation Department reorganization.

PARKS AND RECREATION**Frisco Athletic Center**

Personnel

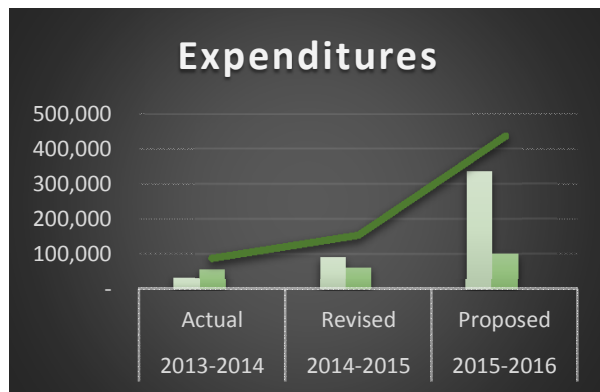
	Level	FY 2014	FY 2015	FY 2016
<u>Facilities Management & Operations</u>				
Athletic Center Superintendent	150	1	1	1
Athletic Center Assistant Supervisor	-	4	4	-
Recreation Center Supervisor	137	-	-	3
Aquatic Center Assistant Supervisor	-	1	1	-
Aquatic Center Supervisor	137	-	-	1
Athletic Center Coordinator	132	2	2	3
Aquatic Center Coordinator	132	3	3	3
Facility Technician	124	1	2	2
Facilities Maintenance Worker	-	1	-	-
Customer Service Representative	120	3	3	2
Recreation Leader (2 FT, 2 PT)	112	4	4	4
Head Lifeguard (6PT, 11 SL)	112	17	17	17
Recreation Aide (2 FT, 37 PT, 10 SL)	104	52	49	49
Lifeguard (40 PT, 95 SL)	104	135	135	135
<u>Recreation Programs</u>				
Recreation Program Supervisor	137	1	1	1
Fitness Program Supervisor	137	1	1	1
Aquatic Programmer	131	1	1	1
Administrative Assistant	124	1	1	1
Recreation Leader (1 PT, 2 SL)	112	3	3	3
Water Safety Instructors (SL)	112	22	22	22
Recreation Aide (6 PT, 4 SL)	104	7	10	10
Water Safety Aide I/II (SL)	102/104	22	22	22
Total		282	282	281

Core Services

The Athletic Facilities Division oversees internal and outside organizational usages for Athletic Facilities. The Division works as a liaison with associations that offer recreational activities to youth and adult residents. Adult sports currently offered are softball, flag football, kickball, ultimate frisbee, sand volleyball and dodgeball. The Division also offers Athletic Events, such as MLB's "Pitch, Hit, & Run" and the NFL's "Punt, Pass, & Kick". The "On-Deck Circle" is a quality baseball/softball training area located at Harold Bacchus Community Park.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The "On Deck Circle" batting cages are open from February through November. Fees collected to utilize the cages have offset the majority of the operational expenditures since the facility opened in FY09. The Department's adult sports growth will be balanced by registration fees that the department will generate from increased activities.



Expenditures - 17574000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	32,657	91,432	335,985
Operations	55,934	62,845	101,387
Capital	-	-	-
Total	88,592	154,277	437,372

Major Budget Items

➔ A Recreation Center Supervisor (title changed from Athletic Center Assistant Supervisor), Recreation Programmer, and Customer Service Representative have been relocated to the Athletics Division as part of the Parks and Recreation Department reorganization.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Athletic Facilities Supervisor	137	1	1	1
Recreation Center Supervisor	137	-	-	1
Recreation Programmer	131	-	-	1
Customer Service Representative	120	-	-	1
Athletic Recreation Leader	-	1	-	-
Recreation Aide (PT)	104	2	3	3
Total		4	4	7

PARKS AND RECREATION

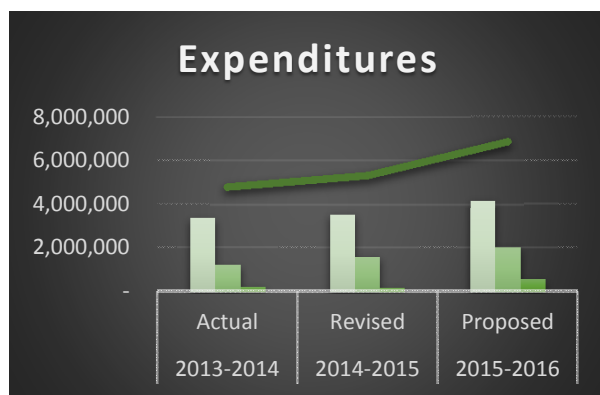
Parks and Median Maintenance

Core Services

The Parks & Median Maintenance Division manages 48 park sites totaling 1,470 acres that are open from sun up to sun down, every day of the year. The Division is continually striving to provide the City's growing population with quality parks, open spaces and facilities. The Division is committed to having a great park system that compliments the overall image and livability of the City.

Key Points Affecting Service, Performance, and Proposed Budget

- The Division manages 1,470 acres of parks; 698 acres of developed parks and 772 acres of undeveloped park land, as well as numerous municipal facilities.
- The Division manages over 220 acres of medians or approximately 50 linear miles along the City's roads and highways.



Expenditures - 17575000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	3,336,428	3,524,234	4,212,325
Operations	1,227,118	1,610,393	2,052,237
Capital	<u>253,364</u>	<u>198,543</u>	<u>596,924</u>
Total	4,816,909	5,333,170	6,861,486

Major Budget Items

- Personnel expenditures include the addition of four maintenance workers and two supervisors to meet increased median maintenance demands, and increased maintenance of the parks.
- Replacement capital includes six extended cab pickups, two flex wing mowers, 46 HP Tractor, 4x4 Tractor, Toro Workman, and 3 diesel Z-turn mowers.
- The operations budget also includes \$80,850 for Pre-Emergent Herbicide for the treatment of 220 acres of medians.
- The Assistant Director - Parks Operations has been relocated to the Administrative Division as part of the Parks and Recreation reorganization.

PARKS AND RECREATION**Parks and Median Maintenance**

Personnel

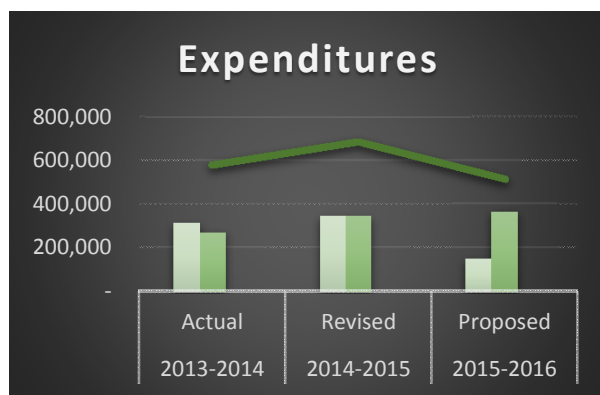
	Level	FY 2014	FY 2015	FY 2016
Assistant Director - Parks Operations	-	-	1	-
Parks Manager	-	1	-	-
Parks Superintendent	150	2	2	2
Parks Supervisor	135	-	-	2
Crew Leader	131	11	11	11
Irrigation Crew Leader	131	1	1	1
Certified Applicator	129	1	1	1
Irrigation Specialist	-	2	2	-
Senior Irrigation Technician	124	-	-	2
Equipment Operator	123	11	11	11
Senior Mechanic - Small Engine	121	1	1	1
Mechanic - Small Engine	118	1	1	1
Irrigation Technician	116	2	2	2
Maintenance Worker (2 PT, 34 FT)	115	<u>29</u>	<u>32</u>	<u>36</u>
Total		62	65	70

Core Services

The Leisure Services Division provides direction and managerial oversight for each of the following areas: recreation programs and special events. The Division services the residents by improving the quality of the life of our community through exceptional programs and special events.

Key Points Affecting Service, Performance, and Proposed Budget

➤ The FY16 Budget provides for a variety of recreational programs including recreation, fitness and athletic classes and camps, and professionally produced special events such as Merry Main Street, Daddy Daughter Dance, Mother Son Dance, Easter Eggstravaganza, and the Frosty 5K Run. Frisco residents embrace these events and programs by attending, sponsoring, volunteering and showcasing their businesses and organizations.



Expenditures - 17576000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	310,409	341,664	149,909
Operations	269,343	343,586	364,324
Capital	-	-	-
Total	579,752	685,250	514,233

Major Budget Items

➤ Appropriations are included for an additional attraction at Merry Main Street as well as additional camps and programs for the Programming Subdivision.

➤ The Leisure Services Manager (title changed from Recreation Services Manager) has been relocated to the Administration Division and the Recreation Programmer has been relocated to the Athletics Division as part of the Parks and Recreation Department reorganization.

Personnel

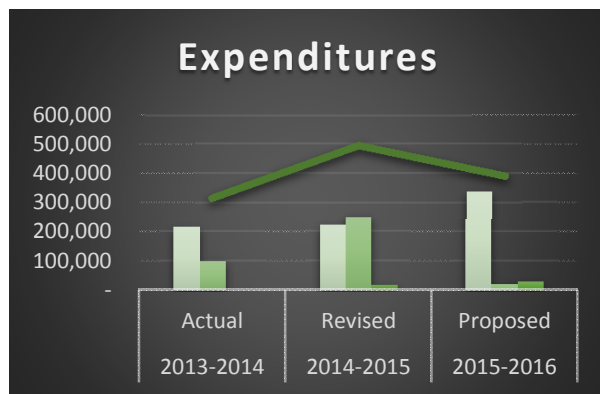
	Level	FY 2014	FY 2015	FY 2016
Recreation Services Manager	-	1	1	-
Special Events Program Supervisor	137	1	1	1
Special Events Recreation Programmer	131	1	1	1
Recreation Programmer	-	1	1	-
Intern (PT)	114	1	1	1
Total		5	5	3

Core Services

The Planning & CIP Division provides for long-range planning of the City's parks and recreation system, including the acquisition and development of parks, open space, and trail systems within the community.

Key Points Affecting Service, Performance, and Proposed Budget

➤ Staff are currently managing approximately 26 different projects within the Department. Projects range from the Hike and Bike Master Plan to replacing park signs to design and construction projects.



Expenditures - 17578000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	216,337	221,902	338,534
Operations	100,260	253,126	22,567
Capital	-	19,925	29,750
Total	316,597	494,953	390,851

Major Budget Items

➤ FY15 Annual Budget appropriation includes \$125,000 to update and revise the Hike and Bike Master Plan which is supplemented with \$125,000 in the Engineering Budget for a total cost of \$250,000. This is part of the decrease in operations for FY16. The outside printing for the Department has been reallocated to the Administration budget. The capital replacement appropriations are for the replacement of one truck.

➤ Three positions are being reassigned from the Capital Projects Fund for FY16, two Senior Planners - Parks and one Parks Project Manager (reclassified to a Planner - Parks). The two Marketing positions are being reassigned to Parks Administration in support of the realignment of the marketing function.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Planning & CIP Superintendent	150	-	1	1
Planning & CIP Manager	-	1	-	-
Senior Planner - Parks	147	2	2	2
Planner - Parks	141	-	-	1
Parks Project Manager	-	-	1	-
Marketing Coordinator	-	1	1	-
Marketing Assistant	-	1	1	-
Total		5	6	4

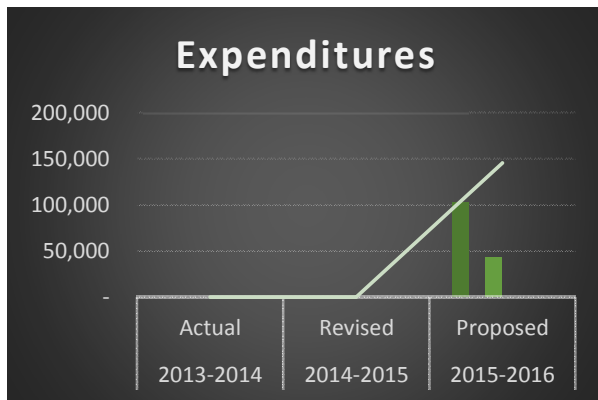
Core Services

Through a visit to the Frisco Heritage Museum and Frisco Junction, Frisco residents and visitors can embark on a journey through local history. The Museum features exhibits highlighting local artifacts and photographs, as well as, an old-time cinema house showing multimedia presentations.

Frisco Junction is a living village comprised of buildings representing the area's rich history.

Key Points Affecting Service, Performance, and Proposed Budget

- The Heritage Museum will support the City Council's goal of making the Museum and Frisco Junction a premier destination by actively providing information about the facilities and what they have to offer.
- The Heritage Museum staff will enhance exhibits and events that will support increased visitor attendance and participation.



Expenditures - 17579000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	102,404
Operations	-	-	42,962
Capital	-	-	-
Total	-	-	145,366

Major Budget Items

- The Heritage Museum Division was transferred from the Library Department, the services and activities continue from previous years.

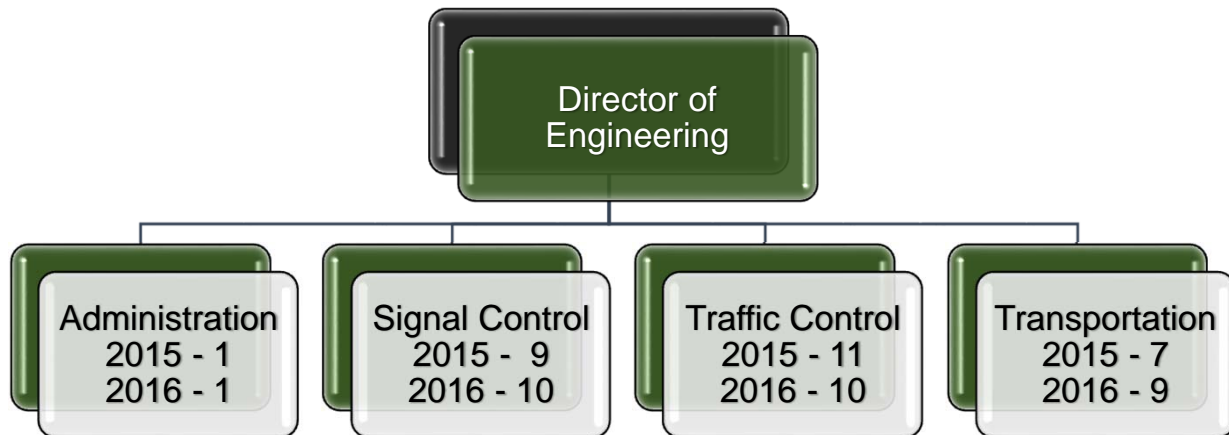
Personnel

	Level	FY 2014	FY 2015	FY 2016
Heritage Park Coordinator	140	-	-	1
Total		-	-	1

ENGINEERING SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 129,966	\$ 138,110	\$ 143,658	4.02%
Signal Control	1,153,142	1,329,863	1,612,556	21.26%
Traffic Control	-	1,110,594	1,241,872	11.82%
Transportation	962,773	1,295,448	1,398,417	7.95%
Totals	\$ 2,245,880	\$ 3,874,015	\$ 4,396,503	13.49%

ENGINEERING SERVICES

City Council Strategic Focus Areas served by this Department



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
18086000 - Traffic Control						
✓	Provide a safe driving environment through adequate signage	Make sure signs meet minimum retroreflectivity levels	Traffic signs produced and installed for replacements or new installs	3,500	4,436	5,000
📁	Provide safe school zones	Provide necessary traffic control signs and markings for safe pedestrian travel in school zones	Refurbish or re-locate all school zone markers	100%	100%	100%
✓	Provide a safe driving environment through adequate striping	Restripe intersections once every 3 years, restripe mid-block arterials once every 4 years	Square feet of striping	n/a	50,000	117,300

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
18010000 - Administration						
📁	Provide superior private development review services	Provide three day turn-around time for review of retaining wall plans	Compliance rate	100%	100%	100%
	Prepare for the future	Visit active retaining wall job sites at least twice daily	Visitation rate	100%	100%	100%
		Monitor inactive retaining wall job sites at least weekly	Inactive wall jobs sites monitored	100%	100%	100%

ENGINEERING SERVICES

City Council Strategic Focus Areas served by this Department



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Infrastructure and Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
18085000 - Signal Control						
📁	Ensure proper operation of school zone flashers and speed boards	Complete scheduled maintenance & trouble call repairs	School zone flashers maintenance/repair visits	178	200	237
📁	Ensure proper operation of signal equipment	Complete scheduled maintenance & trouble call repairs	Traffic signal maintenance/repair visits	661	660	675
📁	Ensure proper installation of street lights	Complete scheduled maintenance & trouble call repairs	Operational fixtures maintained	98% of 5,338 fixtures	98% of 5,780 fixtures	98% of 6,269 fixtures
📁	Effective communication with the public	Help manage traffic during special events and provide public service messages	Staff hours spent setting up message boards	212	275	275
✓	Optimize traffic signal operations	Measure travel time runs on 18 Signal Corridors	Traffic plans reviewed	1,179	1,275	1,300

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
18085000 - Signal Control						
✓	Enhance mobility and safety along arterial streets	Enhance mobility and safety for all travelers- pedestrians, cyclists, emergency vehicles and motorists	Traffic signals installed	2 New & 4 Rebuild	14 New & 7 Rebuild	8 New & 8 Rebuild

ENGINEERING SERVICES

City Council Strategic Focus Areas served by this Department



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety, cont.

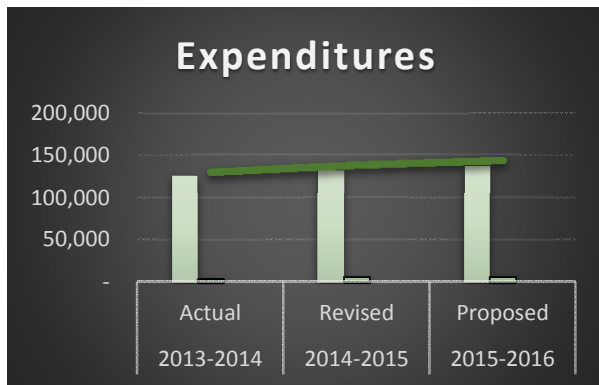
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
18085000 - Signal Control						
✓	Provide safe and efficient driving environment	Install new arterial lighting	Miles of arterial roadway lighting added	11	6	8
✓		Install new school zone flashers	School zone flashers Installed	19	20	10
✓			Training sessions offered to City staff	18	16	16
18089000 - Transportation						
📁	Optimize Traffic signal safety and operations	Implement flashing yellow arrow left-turn signals	Intersection installations	14	7	14
📁	Improve traffic safety through design and operations	Reduce the number of crashes	Crashes per 1,000 residents	9.12	10.55	10.00
📁	Provide superior private development review	Meet established expectations	Submittals reviewed within designated turnaround time	91% reviewed in 4 weeks	90% reviewed in 4 weeks	95% reviewed in 4 weeks
📁	Provide superior private development review	Meet established expectations	Residential submittals reviewed within designated turnaround time	54% reviewed in 4 weeks	59% reviewed in 4 weeks	75% reviewed in 4 weeks
📁	FC Dallas Stadium event traffic	Clear traffic for events with < 15,000 attendees	Events cleared in 45 minutes or less/total events	7/8	13/15	13/15
		Clear traffic for events with >15,000 attendees	Events cleared in 75 minutes or less/total events	11/14	9/12	11/14

Core Services

The Engineering Services Department will be a recognized leader in the planning, design, and construction of roadway, drainage, water distribution, wastewater collection, and transportation projects; in the operation of the traffic signalization, roadway lighting, school zone safety systems, and the storm water utility. This leadership will be marked by the effort of every individual team member in the department to listen and understand the needs of our residents, to work collaboratively with other City departments and our external partnering agencies, to demonstrate commitment and ability to solve problems, as well as to demonstrate good stewardship of the City's fiscal and human resources. Our vision is to deliver the highest quality infrastructure and level of service for present and future residents of the City of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ ROW procurement is managed through this Division.



Expenditures - 18010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	125,970	131,795	137,103
Operations	3,996	6,315	6,555
Capital	-	-	-
Total	129,966	138,110	143,658

Major Budget Items

- ➔ Salary and benefits expense accounts for 95% of the appropriation. The position title was changed for FY16 with the completion of the Compensation and Class study.

Personnel

	Level	FY 2014	FY 2015	FY 2016
ROW Services Administrator	150	-	-	1
ROW Services Manager	-	1	1	-
Total		1	1	1

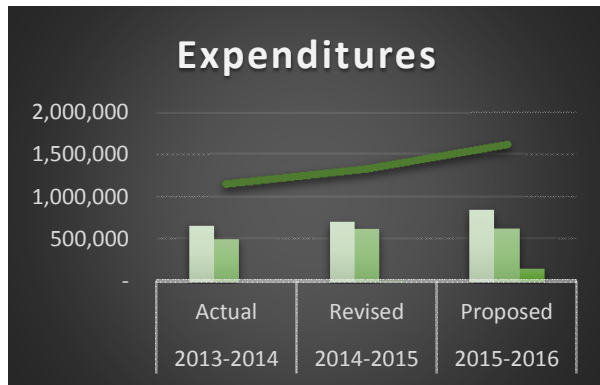
ENGINEERING SERVICES

Signal Control

Core Services

The Signal Control Division maintains and operates the traffic signal system, arterial street lighting system, school zone flashers, and radar speed boards in City school zones.

Key Points Affecting Service, Performance, and Proposed Budget



Expenditures - 18085000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	654,433	701,642	835,931
Operations	498,709	618,221	620,630
Capital	-	10,000	155,995
Total	1,153,142	1,329,863	1,612,556

Major Budget Items

- FY16 operations include 10 school zone flashers and 5 radar feedback signs for the new school openings in August 2016.
- Capital appropriations include a pickup truck and a Super Duty Bucket Truck.
- A Signal Technician has been relocated to Signal Control from Traffic Control for FY16.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Traffic Signal Superintendent	150	-	1	1
Traffic Signal Supervisor	143	1	1	1
Senior Signal Systems Operator	139	-	-	1
Signal Systems Operator	136	2	2	1
Senior Roadway Lighting Technician	-	1	-	-
Senior Signal Technician	134	1	2	2
Signal Technician I	126	-	-	1
Signal Technician II	129	4	3	3
Total		9	9	10

ENGINEERING SERVICES

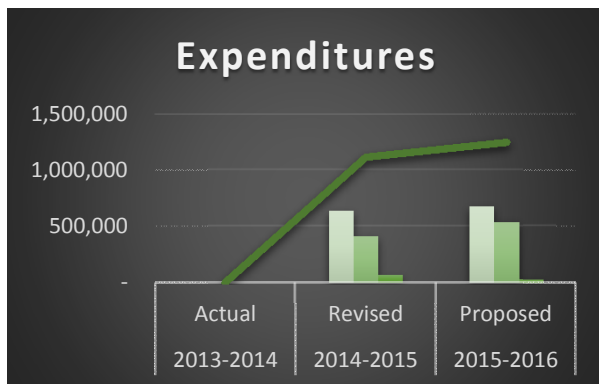
Traffic Control

Core Services

The Engineering Traffic Control Division's responsibility includes the fabrication, installation and maintenance of all signs, fabrication of vehicle logos, and maintenance of pavement markings on City streets.

Key Points Affecting Service, Performance, and Proposed Budget

- To standardize signs within the City and to take advantage of economies of scale, the City maintains its own sign shop.
- 81% of this Division's FY16 operations budget (\$433,000) is for replacement signs and pavement marking materials. Changes in materials expenditures or requirements for street sign or pavement marking quality will affect budget appropriation levels.



Expenditures - 18086000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	634,627	673,528
Operations	-	410,559	536,344
Capital	-	65,408	32,000
Total	-	1,110,594	1,241,872

Major Budget Items

- Appropriations for customization of CityWorks work order system to better track output and costs. Customization will allow for ability to meet FHWA/MUTCD requirement to have management and assessment method in place for signs.
- Replacement message boards used for special events and traffic control. New boards will be controlled and monitored remotely. This will reduce labor and overtime costs.
- A Signal Technician I has been relocated to Signal Control from Traffic Control for FY16. Several position titles were changed and an Equipment Operator II was reclassified to a Signal Technician I for FY16.

Personnel

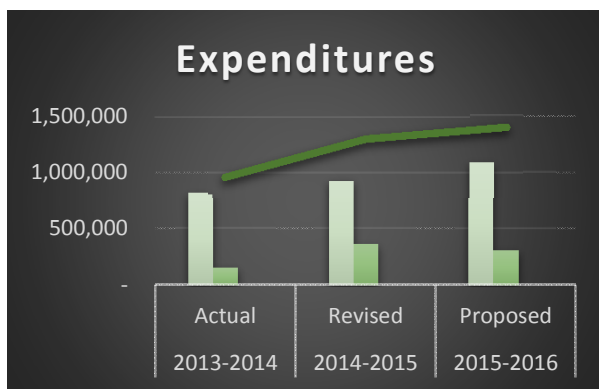
	Level	FY 2014	FY 2015	FY 2016
Traffic Control Supervisor	139	-	1	1
Sign Shop Coordinator	136	-	1	1
Senior Signs and Marking Technician	132	-	-	3
Crew Leader	-	-	3	-
Signal Technician I	126	-	1	1
Equipment Operator II	-	-	1	-
Signs and Marking Technician	115	-	-	4
Maintenance Worker	-	-	4	-
Total		-	11	10

Core Services

The Transportation Division is responsible for the management of capital projects, operation of transportation infrastructure, special event traffic operations, infrastructure planning, and transportation engineering review for all development in the City.

Key Points Affecting Service, Performance, and Proposed Budget

- The majority of operational expenditures (81%) consist of independent studies by outside consultants. These studies typically result in master planning documents or reports analyzing transportation data or alternatives. The funding for consulting work in FY 2016 will include analysis of alternative intersection designs, analysis of special event traffic at the new Multi-Use Event Center, evaluating advanced traffic signal timing technology, and several studies about roundabouts (standards, feasibility, analysis, review, and education programs).
- The City's fast growth is reflected by the increasing number of development plans reviewed each year by the Division (15% annual growth FY12 to FY15). Two new positions will help us to continue to process the high level of development while also facilitating the large number of CIP projects that are included in the Bond Package which passed in May 2015.



Expenditures - 18089000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	812,790	932,988	1,091,143
Operations	149,983	362,460	307,274
Capital	-	-	-
Total	962,773	1,295,448	1,398,417

Major Budget Items

- Funding has been provided for an additional Traffic Engineer, and an additional Traffic Technician.
- Professional services to continue developing our roundabout education program, update our roundabout standards, analyze roundabouts proposed by developers, and to study the feasibility of alternative intersection designs.
- Professional services to collect traffic data as part of our annual traffic count program and to continue producing an annual crash study.
- Professional services to develop and evaluate traffic signal performance measures and to evaluate advanced signal timing technology.

ENGINEERING SERVICES**Transportation**

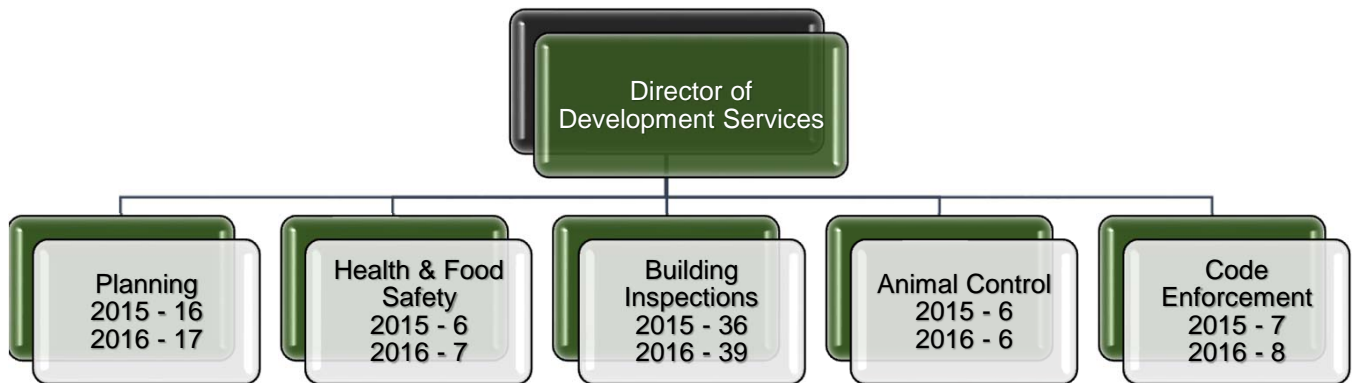
Personnel

	Level	FY 2014	FY 2015	FY 2016
Asst Director of Engineering Services/Transportation	204	1	1	1
Engineering Division Manager	200	-	1	1
Senior Traffic Engineer	158	3	2	2
Traffic Engineer	154	2	2	3
Traffic Technician	134	1	1	2
Total		7	7	9

DEVELOPMENT SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

To support the City's efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices. The Department will provide services and programs to minimize the risk of illness and injury to the community.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Planning	\$ 1,360,262	\$ 1,684,687	\$ 1,650,343	-2.04%
Health and Food Safety	582,663	603,929	688,243	13.96%
Building Inspections	2,555,233	2,873,098	3,357,376	16.86%
Animal Control	699,470	900,307	923,476	2.57%
Code Enforcement	500,193	641,847	840,130	30.89%
Totals	\$ 5,697,821	\$ 6,703,868	\$ 7,459,568	11.27%

DEVELOPMENT SERVICES

City Council Strategic Focus Areas served by this Department



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
19010000 - Planning						
📁	Provide superior development review services	Provide services in the most efficient manner and accurate manner	Staff comments for plans/plats provided to applicants within 10 days	100%	100%	100%
19094000 - Health and Safety						
📁	Provide superior service delivery	Provide services in the most efficient manner and accurate manner	Review time: restaurants 15 days	95%	95%	100%
			Review time: pool plans 10 days	93%	95%	100%
📁	Proactively improve public health, safety and emergency preparedness	Reduction in number of critical violations per establishment	Reported monthly	NA	NA	80%
19096000 - Building Inspections						
📁	Provide superior development review services	Provide services in the most efficient and accurate manner	Goal of 15 inspections per inspector per day	21	18	18
19097000 - Animal Control						
📁	Provide superior service delivery	Implement systems that provide services in the most efficient and accurate manner	Respond to complaints within 24 hours	100%	100%	100%
📁	Promote and develop standards and provide services	Use programs to work with pet owners to maintain code compliance with City's Animal Control Ordinance	Licensing of pets through the volunteer Pet Licensing Program * focus on dogs	3%	5%	3%

DEVELOPMENT SERVICES

City Council Strategic Focus Areas served by this Department



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
19098000 - Code Enforcement						
📁	Provide quality programs and services which promote community well being	Proactively improve public health and safety	Maintenance/ Zoning complaint response within 24 hours (weekends & Holidays not included)	100%	100%	100%

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
19096000 - Building Inspections						
📁	Provide superior development review services	Provide services in the most efficient manner and accurate manner	Single family plans review - 5 days	100%	90%	100%
			Commercial interior finish out plans review - 10 days	80%	90%	95%
			Commercial plans review - 15 days	74%	85%	90%
✓	Promote and develop standards and provide services that maintain sustainable property values	Use programs to work with property owners, managers, and landlords to maintain code compliance	Multifamily structures inspected for code compliance (100%)	24	28	34

DEVELOPMENT SERVICES

City Council Strategic Focus Areas served by this Department



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Civic Involvement

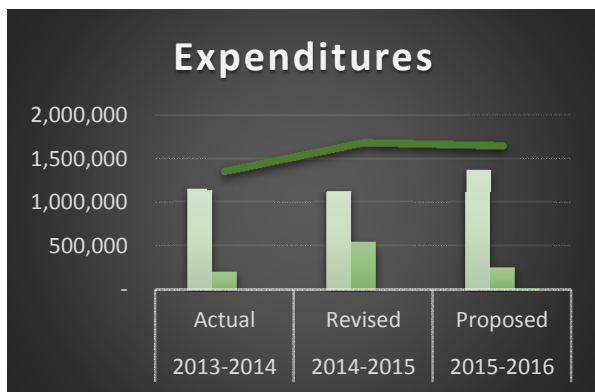
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
19098000 - Code Enforcement						
✓	Promote and develop standards and provide services that maintain sustainable property values	Coordinate neighborhood cleanups	Conduct neighborhood cleanups (as needed)	3	4	3
		Increase participation in the 5-Star Neighborhood Program	HOAs participating in the 5-Star Neighborhood Program	30	35	37
			Renewals to 5-Star Neighborhood Program	N/A	N/A	90

Core Services

The Planning Division creates and administers the City of Frisco Comprehensive Plan, policy statements that address environmental quality issues, sustainable building programs and forecasts of demographic data. Planning also regulates development within the City through compliance with the City's Zoning and Subdivision Ordinances.

Key Points Affecting Service, Performance, and Proposed Budget

➔ One major project involves hiring a consultant to review updating the Subdivision Ordinances regarding recommended changes from the 2015 Comprehensive Plan and to assist in addressing Neighborhood Design Strategy, a top 10 item of City Council for this budget year. Staff will continue to annex the remaining properties in the ETJ and/or process annexation agreements. Staff is requesting additional personnel to shift the administrative items throughout the Department to a Records Technician to keep files updated, organized, and to respond to PIRs. By having this position, this will allow professional staff to focus more on reviewing plans.



Expenditures - 19010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,152,534	1,141,695	1,374,105
Operations	207,728	542,992	255,238
Capital	-	-	21,000
Total	1,360,262	1,684,687	1,650,343

Major Budget Items

- ➔ Funding has been provided to perform internal and external diagnostic of the Subdivision Ordinance and update the Subdivision Ordinance regarding recommended changes from the 2015 Comprehensive Plan and address Neighborhood Design Strategy (City Council Top 10 items from 2015 Annual Work Session). Staff proposes to use a consultant to assist with this project. This project will require assistance from the Engineering, Fire, Parks & Recreation, Police, and Public Works Departments.
- ➔ Complete annexations of ETJ properties and/or process annexation agreements.
- ➔ Capital funding is provided for the purchase of an Equinox as a replacement vehicle for staff.
- ➔ Decrease in operations is due to completion of the Comprehensive Plan.
- ➔ Addition of one Records Technician to track all case files.

DEVELOPMENT SERVICES

Planning

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Development Services	209	1	1	1
Planning Manager	156	1	1	1
Senior Planner (2 FT, 1 PT)	147	3	3	3
Senior Landscape Architect	147	1	1	1
Planner	141	2	3	3
Landscape Architect	141	1	1	1
Senior Administrative Assistant	131	1	1	1
Planning Technician	129	2	3	3
Records Technician	129	-	-	1
Administrative Assistant	124	1	1	1
Intern (PT)	118	1	1	1
		<hr/>	<hr/>	<hr/>
Total		14	16	17

DEVELOPMENT SERVICES

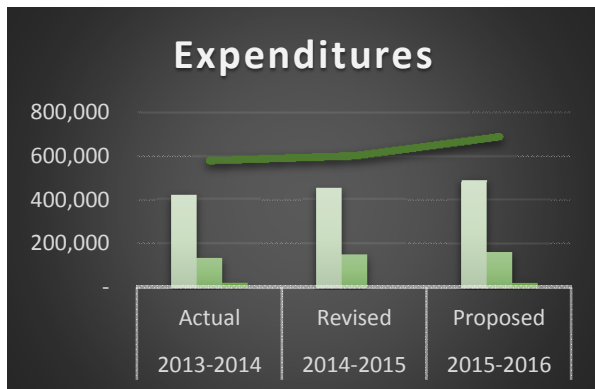
Health and Food Safety

Core Services

Provide outstanding services, programs, public health education and standards to ensure the public health regarding health and swimming pool sanitation, and monitors third party contractor for West Nile Virus testing and spraying.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The Division supports the dual Strategic Focus Areas of Public Health and Safety as well as Excellence in City Government through its participation in the Food and Drug Administration's Retail Foods Regulatory Standards program. The standards provide a comprehensive set of performance measures representing every facet of the retail food regulatory program.
- ➔ Enhanced customer service through maintaining staff in the office to assist walk in customers and perform immediate residential pool plan review.



Expenditures - 19094000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	421,980	451,737	497,534
Operations	136,465	152,192	164,709
Capital	24,218	-	26,000
Total	582,663	603,929	688,243

Major Budget Items

- ➔ A major FY16 Budget item is the continuation of the mosquito management services contract.
- ➔ Addition of a Technician position to monitor the Integrated Pest Management Program.
- ➔ Replacement of Toughbook computers.
- ➔ Capital funding is provided for the replacement of one truck with a Prius.

Personnel

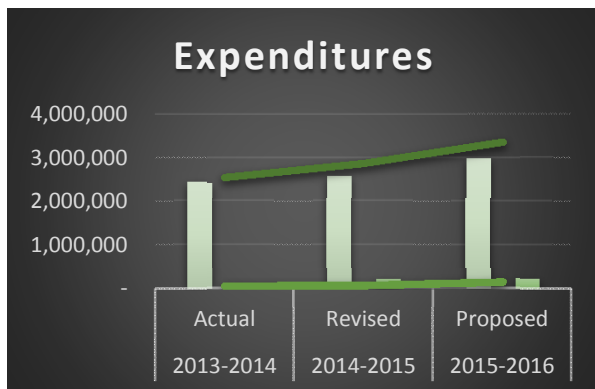
	Level	FY 2014	FY 2015	FY 2016
Environmental Health Supervisor	145	1	1	1
Environmental Health Specialist	135	3	3	3
Environmental Health Inspector	131	2	2	2
Environmental Health Technician	129	-	-	1
Total		6	6	7

Core Services

The Building Inspections Division is responsible for structural inspections for all building construction, remodels, additions, alterations, signs, pools and fences. The Division provides a "walk-in" service for all functions and the cashier function for Engineering Services.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ For FY16, the Division will review and update the 2015 ICC Codes.
- ➔ Implementation or auditing program to assure quality energy performance on all new residences.
- ➔ Enhanced customer service through maintaining staff in the office to assist walk in customers and to perform immediate residential pool plan review.

**Expenditures - 19096000**

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	2,431,451	2,600,553	2,996,439
Operations	70,447	206,395	220,357
Capital	53,335	66,150	140,580
Total	2,555,233	2,873,098	3,357,376

Major Budget Items

- ➔ The FY16 Annual Budget includes the addition of two building inspectors and a Plans Examiner.
- ➔ Capital appropriation includes the replacement of four vehicles plus two new vehicles for the two new building inspectors.
- ➔ Increase salary overtime to address increased workload as it arises to meet performance measures and service level demands.

DEVELOPMENT SERVICES**Building Inspections**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Chief Building Official	163	1	1	1
Assistant Chief Building Official	145	1	1	1
Plans Examiner Supervisor	143	1	1	1
Chief Building Inspector	141	3	3	3
Rehabilitation Specialist (100% CDBG Funded)	136	1	1	1
Senior Plans Examiner	136	2	2	2
Plans Examiner	134	3	3	4
Building Inspector	134	14	16	18
Senior Building Permit Technician	132	1	1	1
Building Permit Technician	129	3	3	3
Administrative Assistant	124	1	1	1
Customer Service Representative	120	3	3	3
Total		34	36	39

DEVELOPMENT SERVICES

Animal Control

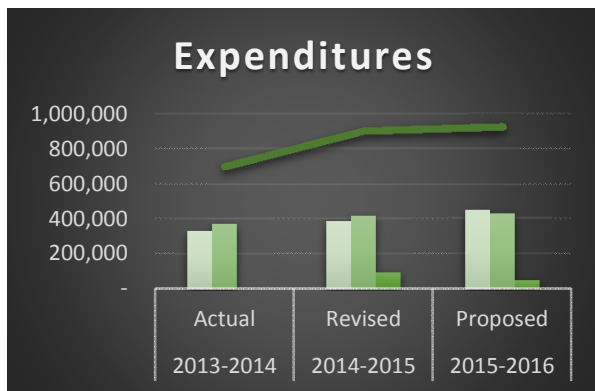
Core Services

Animal Control delivers effective, courteous and responsive animal care and control services to the residents. Animal Control accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

City resident concerns that are addressed are rabies and other zoonotic disease control, enforcement of City, State and Federal Laws, pet vaccination requirements, neglected/abused animals, and unsanitary conditions related to animals.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Initiate mandatory pet licensing program. The primary goal is to license 3% of the City's domestic dogs.
- ➔ The Division will provide education programs for residents on rabies, bite prevention, and other animal nuisances.
- ➔ Review Animal Control Ordinance and update if necessary.



Expenditures - 19097000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	330,591	386,398	444,181
Operations	368,879	417,209	427,545
Capital	-	96,700	51,750
Total	699,470	900,307	923,476

Major Budget Items

- ➔ The FY16 budget provides capital appropriations for a replacement Animal Control Unit.
- ➔ More than 78% of the operations budget is for the Collin County Interlocal Agreement for animal shelter operations in FY16.

Personnel

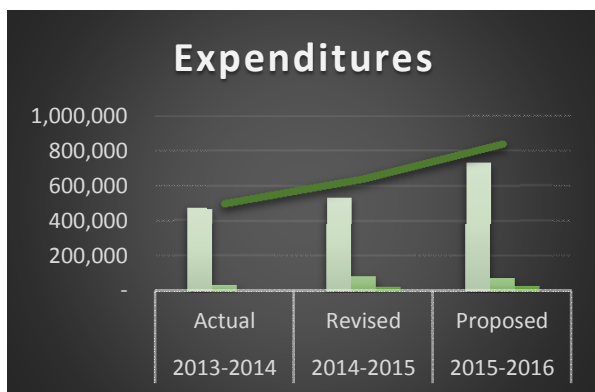
	Level	FY 2014	FY 2015	FY 2016
Animal Control Supervisor	141	1	1	1
Animal Control Officer	131	4	5	5
Total		5	6	6

Core Services

The goal of Code Enforcement is to protect the health, safety and welfare of the residents. Code Enforcement addresses resident concerns on illegal sign placement, tall vegetation, debris, substandard or dangerous structures, dilapidated fences or arbors, unsecured swimming pools, abandoned buildings and open wells. The Division's focus is to work with property owners in maintaining their property and preserve property values. Code Enforcement assists other Departments with enforcement of ordinances.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Continuing to implement the 5-Star Neighborhood Program to work with communities on best practices for managing a homeowner association.
- ➔ Staff will work with homeowners to maintain and preserve their property, attend HOA president's meetings and training events.
- ➔ The level of budget appropriation is directly related to the level of the Division's assistance in minimizing code violations in neighborhoods and assisting other City Departments.
- ➔ The Division's service and performance reflects the extent to which single-family, vacant and Substandard Building Ordinance will need review and updating.
- ➔ Review and update the Sign Ordinance and the Sexually Oriented Business Ordinance.
- ➔ Implement Neighborhood Partnership Program.



Expenditures - 19098000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	468,096	535,656	736,027
Operations	32,097	82,276	75,303
Capital	-	23,915	28,800
Total	500,193	641,847	840,130

Major Budget Items

- ➔ A major portion of the FY16 Code Enforcement operations budget consists of expenditures to correct code violations with the property owners; contracting for mowing, minor structure removal, and residential clean-up. The City requires reimbursement of this expense by the property owner.
- ➔ Appropriations include funding for a full time Code Enforcement Officer and a 1/2 ton Extended Cab Truck.

DEVELOPMENT SERVICES**Code Enforcement**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Code Enforcement & Animal Control Manager	156	1	1	1
Neighborhood Services Representative	141	1	1	1
Code Enforcement Supervisor	141	1	1	1
Code Enforcement Officer	131	3	4	5
Code Enforcement Technician	-	1	-	-
		<hr/>	<hr/>	<hr/>
Total		7	7	8

NON-DEPARTMENTAL

Core Services

Non-departmental funding includes transfer out and other miscellaneous funding needs for all General Fund Departments.

Key Points Affecting Service, Performance, and Proposed Budget

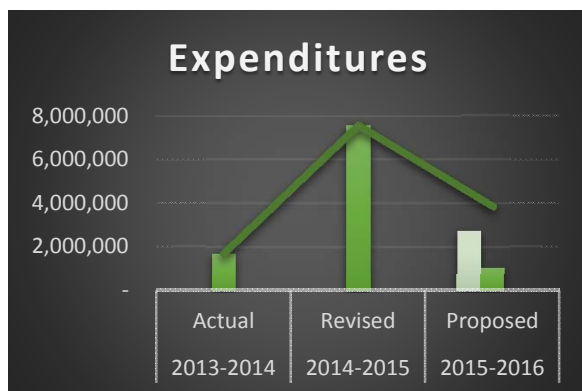
➤ Appropriations included in the Revised FY 2015 transfers include:

FISD SAFER Project	\$ 23,290
Capital Reserve Fund	6,721,476
Grant Fund	80,000
Public Art Fund	17,800
Frisco Freedom Fest	42,000
Capital Projects Fund	520,000
Community Development Corporation	145,000
Total Transfer to Other Funds	\$ 7,549,566

➤ Appropriations included in the Fiscal Year 2016 transfers include:

FISD SAFER Project	\$ 23,290
Insurance Reserve Fund	700,000
Grant Fund	80,000
Public Art Fund	146,378
Frisco Freedom Fest	40,000
Capital Projects Fund	100,000
Total Transfer to Other Funds	\$ 1,089,668

➤ There is a credit to salaries for FY16 of \$750,000 budgeted in anticipation of attrition savings. \$3,020,000 is included for salary adjustments proposed by the class and compensation study and \$500,000 is set aside for the insurance rate increase.



Expenditures - 19999000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	2,770,000
Operations	1,714,336	7,549,566	1,089,668
Capital	-	-	-
Total	1,714,336	7,549,566	3,859,668

Personnel

Note: No positions are funded in this Division.

**CITY OF FRISCO
COMBINED GENERAL FUND AND GF SUBSIDIARIES
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 35,411,215	\$ 37,880,810	\$ 49,893,187	\$ 55,038,256
Receipts:				
Revenues	111,871,490	114,939,394	118,639,394	128,460,505
Interest Income	9,460	9,150	14,650	14,650
City Building Leases	108,585	97,200	97,200	97,200
Rents and Royalties Revenue	240,749	368,379	368,379	368,379
Sponsorships	43,522	45,000	50,000	50,000
Merchandise	57,017	30,000	50,000	50,000
Interfund Transfers	1,382,782	1,633,200	1,705,900	1,651,670
Total Revenue	113,713,606	117,122,323	120,925,523	130,692,403
Funds Available	149,124,821	155,003,133	170,818,709	185,730,660
Deductions:				
Expenditures	92,220,282	103,600,175	105,594,960	119,688,299
Capital Outlay	2,505,658	3,925,527	4,428,673	4,712,293
Section 380 Sales Tax Grant	5,513,754	6,012,763	3,981,762	3,947,382
Interfund Transfers-Capital Project	514,290	523,290	323,290	123,290
Interfund Transfers-Other Funds	1,163,692	2,425,000	445,000	80,000
Subtotal Deductions	101,917,676	116,486,755	114,773,685	128,551,264
Expenditures-Special one time	1,459,356	506,450	1,006,768	986,600
Total Deductions	103,377,032	116,993,205	115,780,453	129,537,864
Fund Balance, Ending	\$ 45,747,789	\$ 38,009,928	\$ 55,038,256	\$ 56,192,796
Contingent Appropriation **	-	1,624,903	1,622,406	1,831,747
Non Spendable:	398,856	-	-	-
Committed to:				
Insurance	3,065,750	3,071,139	3,073,750	3,781,750
Workforce Housing	502,903	475,708	472,700	438,400
Unassigned Fund Balance, Ending	\$ 41,780,280	\$ 34,463,081	\$ 51,491,806	\$ 51,972,646

**CITY OF FRISCO
INSURANCE RESERVE
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ 3,057,140	\$ 3,067,139	\$ 3,065,750	\$ 3,073,750
Receipts:				
Interest Income	8,610	4,000	8,000	8,000
Interfund Transfers - General Fund	-	-	-	700,000
Total Revenue	8,610	4,000	8,000	708,000
Funds Available	8,610	4,000	8,000	708,000
 Fund Balance, Ending	 <u>\$ 3,065,750</u>	 <u>\$ 3,071,139</u>	 <u>\$ 3,073,750</u>	 <u>\$ 3,781,750</u>

The Insurance Reserve Fund was established in FY 2010 as a separate fund subsidiary to the General Fund. This was accomplished with a transfer from the General Fund. The reserve is set aside to cover unanticipated health insurance claims and as a stabilization fund for premium charges. The fund also covers any implicit rate subsidy for our post employment benefits. In years when claims exceed premiums, this fund could cover the shortfall. Staff continually review program expenses as well as regulations and usage to recommend adjustments as appropriate in insurance rates. For FY16 both the employer and employee rates will require an increase. Any excess fund program charges will be transferred at the end of the year to the reserve fund.

To maintain a 25% reserve of claims expenses, we are transferring \$700,000 in FY16 to increase the reserve. Projected insurance claims and expenses for FY16 total \$14,500,000.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
CAPITAL RESERVE FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 3,349,491	\$ 4,151,491	\$ 4,145,399	\$ 10,870,375
Receipts:				
Interest Income	5,908	3,500	3,500	3,500
Interfund Transfers - General Fund	1,000,000	2,000,000	6,721,476	-
Total Revenue	<u>1,005,908</u>	<u>2,003,500</u>	<u>6,724,976</u>	<u>3,500</u>
Funds Available	<u>4,355,399</u>	<u>6,154,991</u>	<u>10,870,375</u>	<u>10,873,875</u>
Deductions:				
Interfund Transfers - CIP	210,000	-	-	-
Total Deductions	<u>210,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 4,145,399</u>	<u>\$ 6,154,991</u>	<u>\$ 10,870,375</u>	<u>\$ 10,873,875</u>

The City Council expressed the desire to establish a reserve for future infrastructure needs and set a financial policy to accomplish this goal. The FY 2008 Budget established the Capital Reserve Fund with a General Fund transfer of \$500,000.

The Fund continues to be supported by transfers from the General Fund, in line with City Policy to transfer funds from the General Fund each year the prior year ending has a net increase to Fund Balance. With the ultimate goal that the annual budget will adequately cover the yearly cost of replacement equipment.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
PUBLIC LEASED FACILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 230,784	\$ 204,962	\$ 177,248	\$ 184,009
Receipts:				
City Building Leases	108,585	97,200	97,200	97,200
Interest Income	80	150	150	150
Interfund Transfers - General Fund	607,035	800,000	871,700	800,000
Rental Revenue	38,836	128,379	128,379	128,379
Total Revenue	<u>754,536</u>	<u>1,025,729</u>	<u>1,097,429</u>	<u>1,025,729</u>
Funds Available	<u>985,320</u>	<u>1,230,691</u>	<u>1,274,677</u>	<u>1,209,737</u>
Deductions:				
Operating Expenditures	808,072	1,018,968	1,090,668	1,076,556
Total Deductions	<u>808,072</u>	<u>1,018,968</u>	<u>1,090,668</u>	<u>1,076,556</u>
Fund Balance, Ending	<u>\$ 177,248</u>	<u>\$ 211,723</u>	<u>\$ 184,009</u>	<u>\$ 133,181</u>

This Fund is a subsidiary fund to the General Fund. The Fund accounts for the income and expense associated with the Public Leased Facilities; including the Downtown Reuse Plan and the Public Garages at the Stars Center and Dr. Pepper baseball stadium. For FY14 and forward, this Fund includes revenue from the leases of the old downtown buildings, interest earnings on fund balance and expenses associated with the leases and building maintenance. The Downtown Coordinator function is being provided by an Assistant City Manager and a Development Services Planner.

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. One of the buildings is currently leased to School of Rock. The other buildings house the City's Municipal Court.

During FY 2013, the City assumed management responsibilities for the public garages at the Stars Center and Dr. Pepper Ballpark. Our partners fund 33% and 36% of the maintenance costs of garage #1 with the City funding the difference. The City funds the maintenance of garage #2, but is currently negotiating with a hotel and an office building to lease some of the space.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
SPECIAL EVENTS FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 194,995	\$ 117,631	\$ 182,013	\$ 235,013
Receipts:				
Sponsorships	43,522	45,000	50,000	50,000
Merchandise & Other Revenue	57,017	30,000	50,000	50,000
Rents and Royalties	201,913	240,000	240,000	240,000
Interest Income	74	-	-	-
Interfund Transfers	36,355	25,000	42,000	40,000
Total Revenue	338,881	340,000	382,000	380,000
Funds Available	533,876	457,631	564,013	615,013
Deductions:				
Expenditures	327,871	220,000	274,660	310,000
Capital Expenditures	23,992	70,000	54,340	70,000
Total Deductions	351,863	290,000	329,000	380,000
Fund Balance, Ending	<u>\$ 182,013</u>	<u>\$ 167,631</u>	<u>\$ 235,013</u>	<u>\$ 235,013</u>

The Special Events Fund was established in FY03 to track and account for the contributions received for special events or other specifically designated purposes. For FY16, the Special Events Fund again provides funding for the annual Independence Day (July 4th) celebration. Funding for this event consists of sponsorships, proceeds from merchandise refreshment sales and General Fund subsidies.

The City entered into a contract for management services for The Heritage Center buildings. The vendor is responsible for booking events in the buildings and managing events. Rents and Royalties include income from the bookings. It is anticipated there will be approximately 235 events in FY16. That equates to over 45,000 adults and children visiting the Heritage Center Facilities each year. The entire fund balance is set aside for the maintenance of the Heritage Center facilities.

**CITY OF FRISCO
WORKFORCE HOUSING FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 513,777	\$ 495,008	\$ 502,903	\$ 472,700
Receipts:				
Interest Income	238	4,000	2,000	2,000
Contributions	-	5,000	-	-
Total Revenue	<u>238</u>	<u>9,000</u>	<u>2,000</u>	<u>2,000</u>
Funds Available	<u>514,015</u>	<u>504,008</u>	<u>504,903</u>	<u>474,700</u>
Deductions:				
Expenditures	11,112	28,300	32,203	36,300
Total Deductions	<u>11,112</u>	<u>28,300</u>	<u>32,203</u>	<u>36,300</u>
Fund Balance, Ending	<u>\$ 502,903</u>	<u>\$ 475,708</u>	<u>\$ 472,700</u>	<u>\$ 438,400</u>

The Workforce Housing Fund was established in FY03. The purpose of this fund is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Social Services and Housing Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. This money is used as matching funds to obtain grants and other contributions. During FY05, a Down Payment assistance program was initiated to assist City and Fisd employees in purchasing their first home in Frisco. Any repayment of loans will be retained in this fund to ensure the continuation of the program.

Through the 2nd quarter of FY15, three Down Payment Assistance Loans were granted and 20 persons have attended the required Homebuyer Certification Classes.

In an effort to increase participation and encourage more residents to apply for assistance, the household income eligibility level was raised during FY15. The City Council continues to explore additional opportunities to provide affordable housing throughout the City, in response to increases in average household market value.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
PUBLIC ARTS FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 291,797	\$ 291,797	\$ 281,202	\$ 281,202
Receipts:				
Contributions	1,000	-	-	-
Interest Income	458	1,000	1,000	1,000
Interfund Transfers - General Fund	-	17,800	17,800	146,378
Total Revenue	<u>1,458</u>	<u>18,800</u>	<u>18,800</u>	<u>147,378</u>
Funds Available	<u>293,255</u>	<u>310,597</u>	<u>300,002</u>	<u>428,580</u>
Deductions:				
Operating Expenditures	12,053	18,800	18,800	96,378
Total Deductions	<u>12,053</u>	<u>18,800</u>	<u>18,800</u>	<u>96,378</u>
Fund Balance, Ending	<u>\$ 281,202</u>	<u>\$ 291,797</u>	<u>\$ 281,202</u>	<u>\$ 332,202</u>

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY07 transfer from the General Fund of \$250,000 provided the initial start-up funding for this effort.

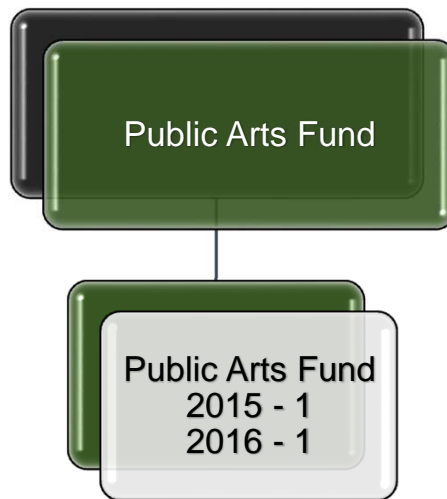
For FY16, the proposed interfund transfers of \$146,378 will fund a Public Art Manager, anticipated improvements and promotional programs, and \$50,000 for increased funding for future maintenance.

This is a subsidiary fund to the General Fund.

PUBLIC ARTS FUND

DEPARTMENT MISSION

The mission of the City of Frisco's Public Arts Program is to promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Public Arts Fund	\$ 12,053	\$ 18,800	\$ 96,378	412.65%
Totals	<u>\$ 12,053</u>	<u>\$ 18,800</u>	<u>\$ 96,378</u>	<u>412.65%</u>

PUBLIC ARTS FUND

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
------------	--------------	-----------------

Strategic Focus Area: Leisure & Culture

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
11010190 - Public Arts Fund						
✓	Further the development and awareness of, and interest in, the visual arts	Continue the "Art in Atrium" and other temporary art shows	Number of art shows	1	2	2

PUBLIC ARTS FUND

Core Services

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play, and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

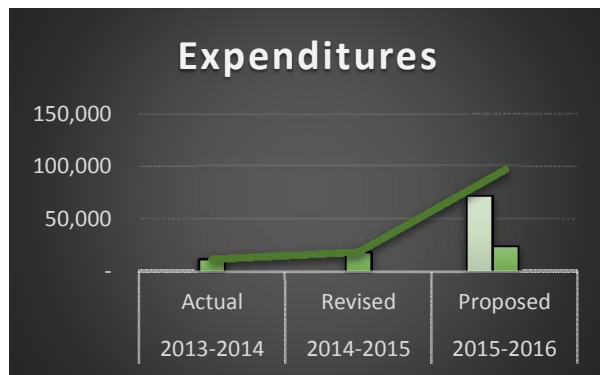
In 2002, the City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 350 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities, and supporting community programs. The Frisco City Council appointed a Public Art Committee to oversee the development of the plan. By 2004, the City Council approved the Public Art Master Plan.

Appointed by the City Council, a resident Public Art Board oversees the implementation of the Public Art Program. Working with City staff, this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads. The City currently has over 67 pieces of art and Wayfinding Signage.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Staff will assist with the Public Art Program as well as with other art and cultural related issues within The City.
- ➔ This proposed funding will support a diverse public art collection in our city parks, along our roads and at our facilities. As part of the City's continued commitment to be a "Destination City", the public art program will promote tourism and economic vitality through the artistic opportunities and destinations, and the enhancement of public spaces. The Public Art Program will also include informational art presentations and materials.



Expenditures - 11010190

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	71,960
Operations	12,053	18,800	24,418
Capital	-	-	-
Total	12,053	18,800	96,378

Major Budget Items

- ➔ Funds appropriated in the Public Art Fund consists of those for operating support for the program. Funds for the actual sculpture/art items are appropriated as part of the capital projects.
- ➔ The Public Art Coordinator position (title changed from Public Art Manager), while approved, was held vacant several years, and management of the program was performed by the Parks and Recreation Department. The position is expected to be filled in FY16.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Public Art Coordinator	140	1	1	1
Total		1	1	1

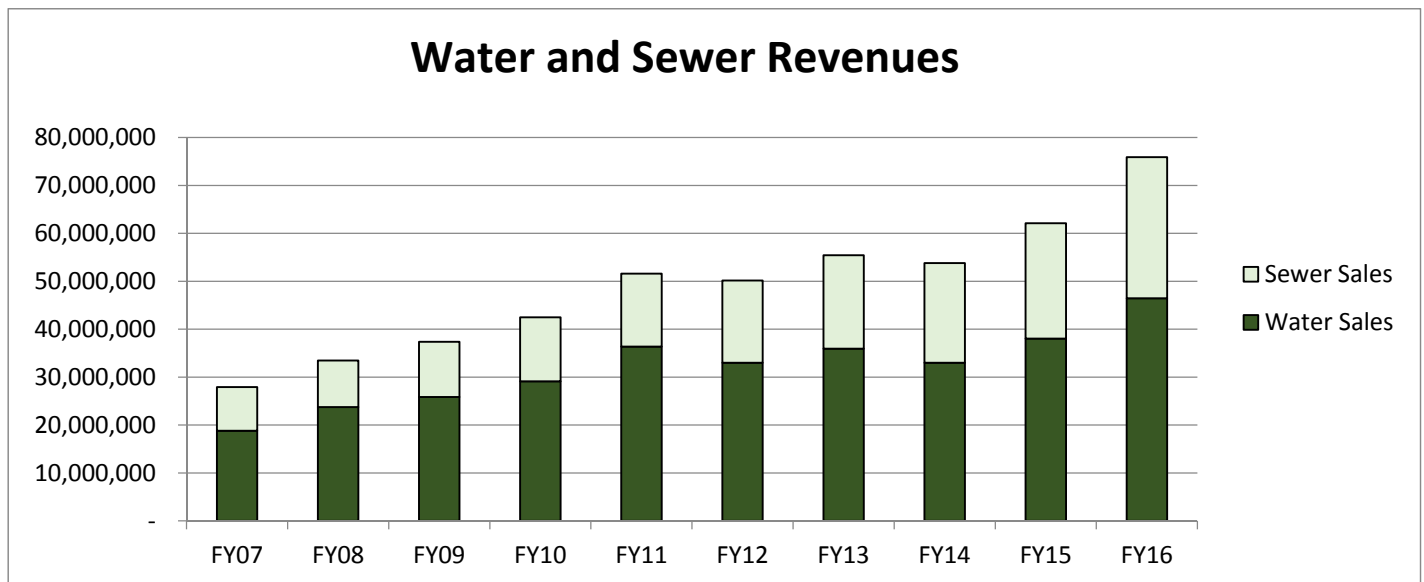
ENTERPRISE FUNDS

ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

Utility Fund:

Water and Sewer - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has approximately 49,000 utility billing customer accounts. Revenues for fiscal year 2015-2016 are budgeted at \$46.4 million for water sales and \$29.5 million for sewer charges. The City's water and sewer rate study is used as a guide for projecting water and sewer revenues and rate setting requirements. The 2015 Rate Study will determine rates for FY16.



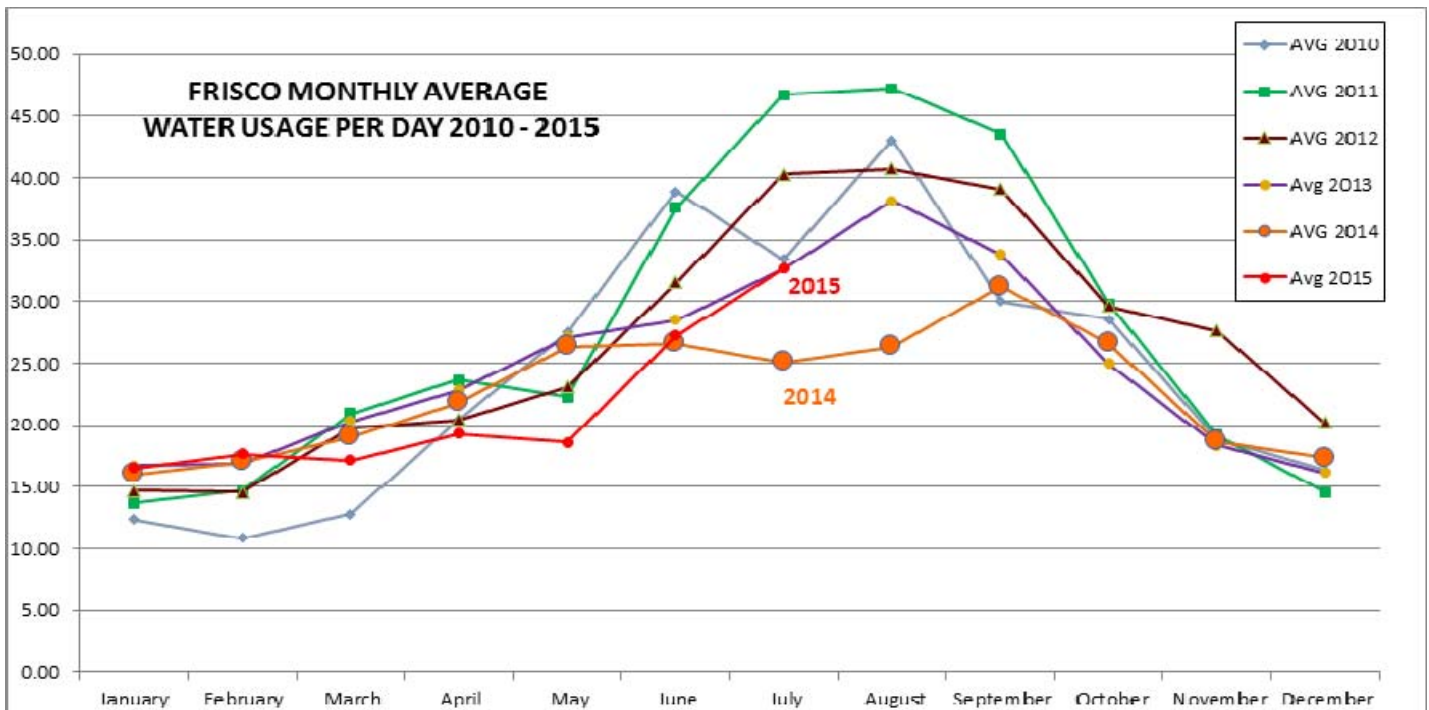
Environmental Services Fund:

Service Charges - The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service fees are charged for residential, commercial, and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2015-2016 are projected at \$13.43 million. This projection does not anticipate a rate adjustment.

Stormwater Fund:

Service Charges - The Stormwater Fund was developed in FY10 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment, and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2015-2016 are projected at \$2.86 million. This projection does not anticipate a rate adjustment.

ENTERPRISE FUNDS REVENUE SUMMARY



The chart above reflects the water usage for the last ten years and shows how our customers have decreased their consumption during the drought and during the last rainy season.

**CITY OF FRISCO
UTILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Net Position, Unrestricted, Beginning	\$ 30,254,504	\$ 28,654,098	\$ 32,257,381	\$ 33,471,213
Receipts:				
Water Sales	33,000,941	40,809,971	38,041,865	46,448,445
Sewer Charges	20,798,643	25,129,710	24,060,301	29,466,447
Inspection Fees	2,044,744	1,575,000	2,275,000	1,575,000
Interest Income	24,797	20,000	20,000	20,000
Miscellaneous	526,376	400,000	400,000	400,000
Interfund Transfers	3,217,736	3,257,038	7,051,638	3,263,257
Total Revenue	59,613,237	71,191,719	71,848,804	81,173,149
Funds Available	89,867,741	99,845,817	104,106,185	114,644,362
Deductions:				
Operating Expenses	15,170,758	18,632,466	19,013,722	21,115,641
Cost of Sales and Services	29,179,695	37,568,267	36,568,627	42,738,848
Capital Outlay	999,220	744,054	937,581	1,148,408
Bond Principal	7,862,870	8,665,441	8,665,441	10,464,499
Bond Interest/Fiscal Charges	4,397,817	5,449,601	5,449,601	5,543,122
Total Deductions	57,610,360	71,059,829	70,634,972	81,010,519
Net Position, Unrestricted	\$ 32,257,381	\$ 28,785,988	\$ 33,471,213	\$ 33,633,843
Cash and Cash Equivalents	19,965,219	19,122,288	21,870,714	22,048,754
Days in Cash	164	124	144	126

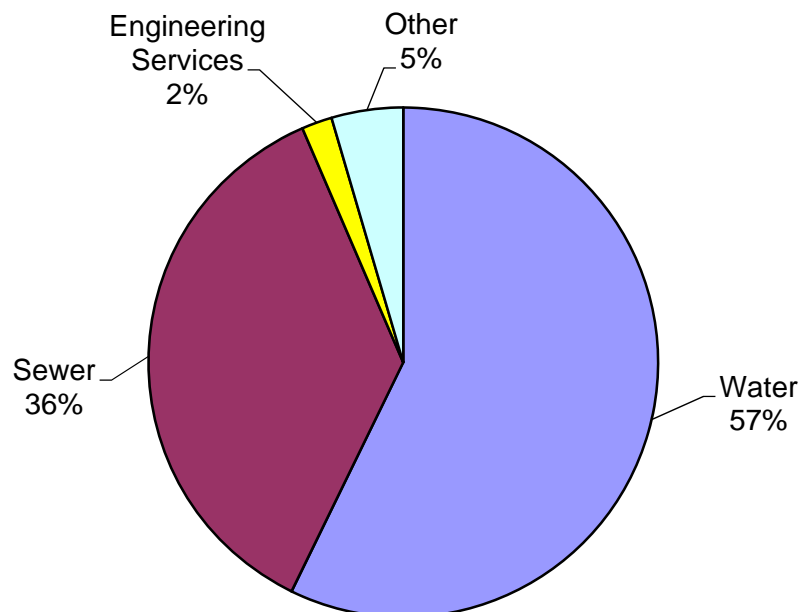
The growth experienced by the City is seen in the increase in operating expenses for the Utility Fund services. A large portion of the increase is due to the increased cost of water and delivery. A proposed rate increase will be effective January 1, 2016 to continue our efforts to improve the financial health of the Utility Fund, cover operating expenses, and to pass on the NTMWD rate increases.

The City adheres to a policy of maintaining 6 month working capital reserve and sets rates accordingly.

UTILITY FUND SCHEDULE OF REVENUES

REVENUES	Actual FY12	Actual FY13	Actual FY14	Revised FY15	Proposed FY16
Water					
Water Sales	32,471,960	35,373,327	32,421,401	37,514,302	45,927,774
Tapping Fees	14,510	12,760	25,760	3,000	3,000
Reconnect Fee	62,530	67,820	74,758	64,046	57,155
Service Charge	348,835	343,776	333,413	295,000	295,000
Reuse Water Sales	87,249	121,831	145,610	165,516	165,516
Water	32,985,084	35,919,514	33,000,941	38,041,865	46,448,445
Sewer					
Sewer Service	16,962,208	19,281,061	20,558,663	23,830,301	29,236,447
Sewer Service Charges	218,670	221,135	238,780	230,000	230,000
Tapping Fee	1,200	1,200	1,200	-	-
Sewer	17,182,078	19,503,396	20,798,643	24,060,301	29,466,447
Engineering Services					
Inspection Fee	1,254,985	1,805,929	2,006,873	2,000,000	1,300,000
Miscellaneous	43,775	5,832	37,871	275,000	275,000
Engineering	1,298,760	1,811,761	2,044,744	2,275,000	1,575,000
Other					
Interest	15,870	25,890	24,797	20,000	20,000
Damage/Repairs	65,922	15,649	77,517	-	-
Miscellaneous	319,114	635,053	448,859	400,000	400,000
Transfers	2,250,486	2,217,736	3,217,736	7,051,638	3,263,257
Other	2,651,392	2,894,328	3,768,909	7,471,638	3,683,257
Total	54,117,314	60,128,999	59,613,237	71,848,804	81,173,149

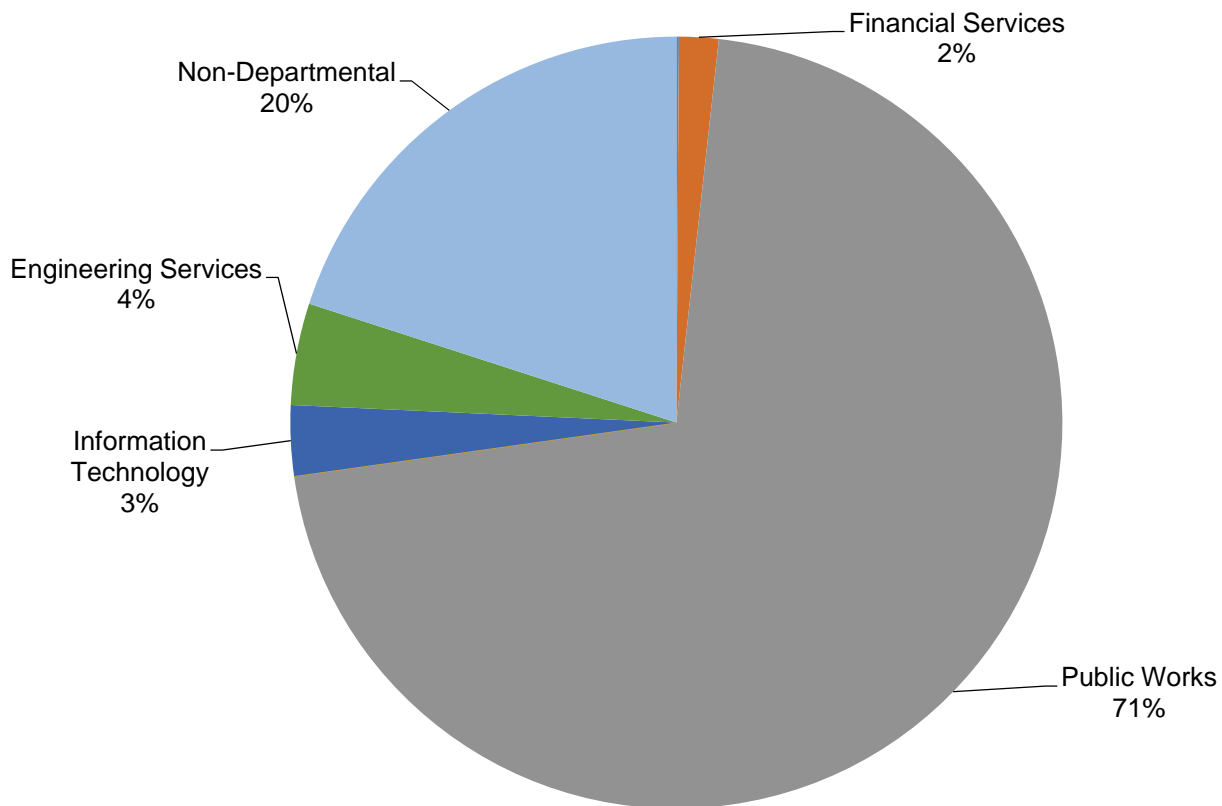
**Utility Fund Schedule of Revenue
FY 2016**



UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT

EXPENSES		Actual FY12	Actual FY13	Actual FY14	Revised FY15	Proposed FY16
10	General Government	-	-	-	22,572	85,035
20	Financial Services	1,003,648	1,093,079	1,112,795	1,269,865	1,337,664
40	Public Works	33,270,276	37,753,721	40,116,400	49,854,758	57,463,449
55	Administrative Services	-	55,701	156,104	131,588	107,107
60	Information Technology	1,298,877	1,346,675	1,423,192	1,829,541	2,382,554
80	Engineering Services	2,417,597	2,457,648	3,064,738	3,411,606	3,442,088
99	Non-Departmental	11,196,561	15,214,516	11,737,131	14,115,042	16,192,622
Total		49,186,959	57,921,340	57,610,360	70,634,972	81,010,519

Utility Fund Expenses by Department as Percent of Total

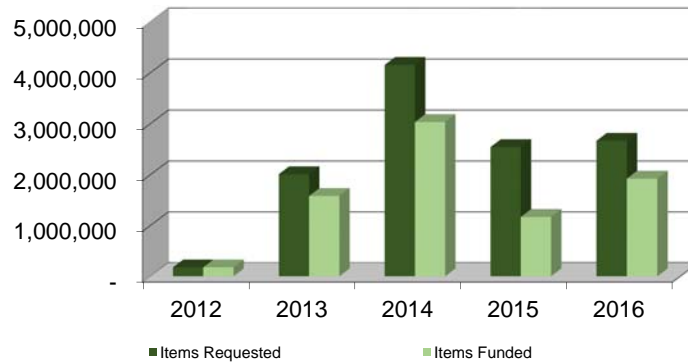


**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2015 - 2016
UTILITY FUND**

Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW Administration	Irrigation Specialist	-	1	52,435	25,950	17,772	96,157
PW Administration	Customer Service Representative	-	1	46,643	-	2,828	49,471
Water	Replace Dumptruck Unit #42026, 2000 with 51,335 miles	122,873	-	-	-	-	122,873
Water	Replace 18ft flat bed trailer, Unit #42053, 2001	5,000	-	-	-	-	5,000
Water	Replace Unit #42111, 2008 F-150	31,473	-	-	-	-	31,473
Water	Replace Unit #42105, 2008 with 110,541 miles, F-350	48,500	-	-	-	-	48,500
Meters	Replace Unit #44088, 2006 with 76,375 miles, 1/2 Ton ext. cab	27,788	-	-	-	-	27,788
Meters	Replace Unit #44089, 2006 with 96,180 miles, 1/2 Ton ext. cab	27,788	-	-	-	-	27,788
Meters	Replace Unit #44090, 2006 with 105,143 miles, 1/2 Ton ext. cab	27,788	-	-	-	-	27,788
Meters	Replace Unit #44094, 2008 with 108,171 miles, 1/2 Ton ext. cab	27,788	-	-	-	-	27,788
Meters	Trimble Ranger 3 (hand held units) replacements	18,290	-	-	-	-	18,290
Operations	Replace Unit # 43024, 2002 Air Compressor	20,000	-	-	-	-	20,000
Operations	Systems Technician (SCADA)	-	1	59,173	-	600	59,773
Operations	Maintenance Technician I	-	1	50,405	-	4,798	55,203
Operations	Repair to Stand Pipe and coat the inside of Parkwood Tower	-	-	-	320,000	-	320,000
Operations	Utilities Facilities Supervisor	-	1	69,864	23,750	24,218	117,832
Operations	Maintenance Technician I	-	1	50,405	-	4,798	55,203
Operations	Replace Unit # 43034, 2008 F-350 Crew Truck with 107,637 miles	48,500	-	-	-	-	48,500
Right of Way	Senior ROW Inspector	-	1	63,172	27,480	6,019	96,671
MIS	Backup Replacement Solution	-	-	-	230,000	-	230,000
GIS	Senior GIS Analyst	-	1	86,534	-	9,619	96,153
Development	SQL Developer	-	1	88,456	-	9,845	98,301
Construction Insp.	Construction Inspector	-	1	60,935	27,480	8,678	97,093
Construction Insp.	Replace Unit #87030, 2008 with 98,842 Miles	27,480	-	-	-	-	27,480
Engineering	Civil Engineer	-	1	86,534	-	4,549	91,083
Engineering	1/2 Ton Shortbed PU Truck	-	-	-	27,480	-	27,480

Sub-Totals: 433,268 11 714,556 682,140 93,724 1,923,688
Total Supplemental: 1,490,420
Total Replacement Capital & Supp. Items: 1,923,688

Five Year Comparison of Capital & Supplemental Program



Items Below This Line Are Not Funded

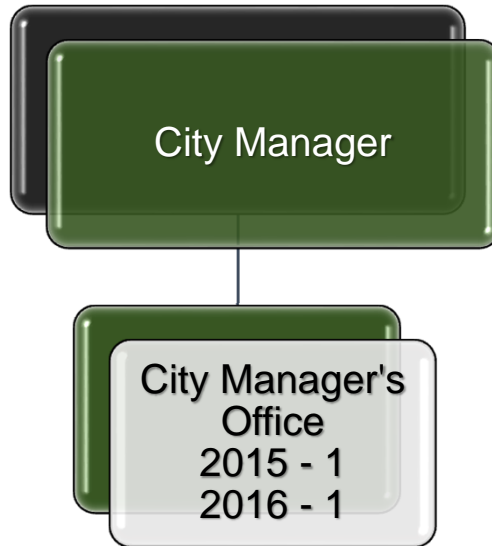
Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW Administration	Permit Technician	-	1	56,820	-	6,066	62,886
Water	Systems Technician (SCADA)	-	1	59,173	-	600	59,773
Sewer	Utilities Reclaimed Crew Leader	-	1	59,173	48,500	32,914	140,587
Sewer	Maintenance Technician II	-	1	52,434	-	1,625	54,059
Sewer	Maintenance Worker	-	1	43,206	-	1,625	44,831
Right of Way	Backflow Inspector	-	1	59,173	27,480	6,379	93,032
Information Services	Application Systems Administrator II	-	1	82,882	-	15,144	98,026
Construction Insp.	Construction Inspector	-	1	60,935	27,480	8,678	97,093
Engineering	Civil Engineer	-	1	86,534	-	4,349	90,883

Total of Items Not Funded: - 9 560,330 103,460 77,380 741,170
Total of All Items Considered: 433,268 20 1,274,886 785,600 171,104 2,664,858
Total of All Capital & Supplemental Items: 2,664,858

GENERAL GOVERNMENT DEPARTMENT SUMMARY

DEPARTMENT MISSION

Continually seeks to improve the quality of life for the residents of the City of Frisco and administer all municipal business of the City through the execution of City Council decisions.



Expense Summary

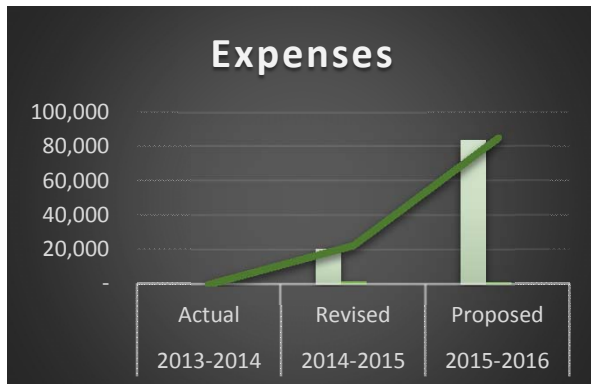
Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
City Manager's Office	\$ -	\$ 22,572	\$ 85,035	276.73%
Totals	<u>\$ -</u>	<u>\$ 22,572</u>	<u>\$ 85,035</u>	<u>276.73%</u>

Core Services

Responsibilities include providing technical guidance, direction and oversight on contract actions, developing and ensuring compliance with terms and conditions of contracts, preparing, processing and tracking of contracts, pay requests, change orders and modifications, and monitoring for project budget compliance.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The City Manager's Office Division for the Enterprise Fund was created in mid-year for FY15 as the need developed due to increasing number of large utility related projects active in Frisco.



Expenses - 61010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	20,622	83,735
Operations	-	1,950	1,300
Capital	-	-	-
Total	-	22,572	85,035

Major Budget Items

➔ Personnel costs make up the majority of this Division, which was reassigned to this Division from Engineering Administration.

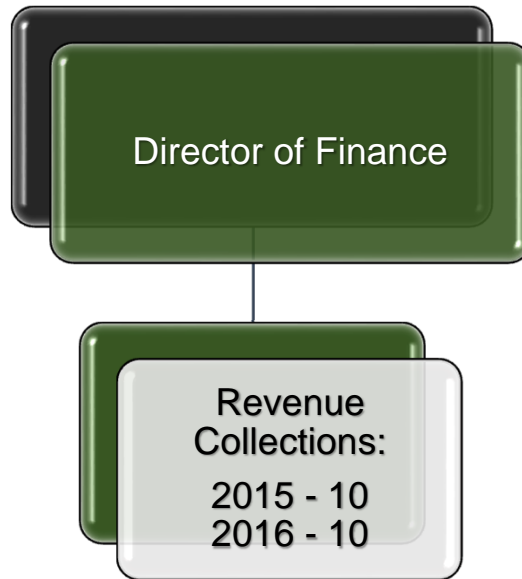
Personnel

	Level	FY 2014	FY 2015	FY 2016
Strategic Services Manager	150	-	1	1
Total		-	1	1

FINANCIAL SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

The Revenue Collections Division of Financial Services offers exceptional customer service for City newcomers, visitors, and residents by being pleasant and helpful whether by phone, e-mail or in person. Consistency, responsiveness, fairness, honesty and candor in all customer service operations is our goal.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Revenue Collections	\$ 1,112,795	\$ 1,269,865	\$ 1,337,664	5.34%
Totals	\$ 1,112,795	\$ 1,269,865	\$ 1,337,664	5.34%

FINANCIAL SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
62026000 - Revenue Collections						
📁	Create cash management refinements and enhancements	Deposits completed by deadline each day	Daily deposit deadlines met	100%	100%	100%
		Cash handler mandatory training	Employees trained in cash handling procedures	100%	100%	100%

FINANCIAL SERVICES

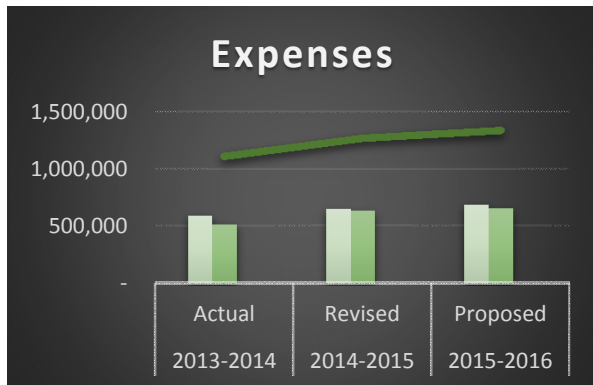
Revenue Collections

Core Services

The Revenue Collections Division is responsible for the billing and collection of user charges for water & sewer, drainage fees, and garbage collection in a professional, positive and responsive manner. This Division also supervises the central cashier for all City Departments and provides cash handling training sessions for staff.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Refining processes to streamline billing and payment collections will be accomplished with this budget, with e-billing projected to begin October 1, 2015.



Expenses - 62026000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	594,444	641,636	686,534
Operations	516,451	628,229	651,130
Capital	1,900	-	-
Total	1,112,795	1,269,865	1,337,664

Major Budget Items

➔ Postage costs and credit card fees are a major expense in the operations budget.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Revenue Collections Manager	156	1	1	1
Assistant Revenue Collections Manager	153	-	-	1
Accountant	139	1	1	1
Billing Supervisor	139	1	1	1
Cashier Supervisor	-	1	1	-
Senior Customer Service Representative	128	2	2	2
Customer Service Representative	120	4	4	4
Total		10	10	10

* Senior Customer Service Representative funded in Treasury Division of General Fund.

PUBLIC WORKS DEPARTMENT SUMMARY

DEPARTMENT MISSION

To raise customer awareness of ways to improve water efficiency through the distribution system and to prevent stormwater pollution from point and non-point sources. To deliver safe drinking water to our customer, at adequate pressure, in ample quantities, with proper distribution systems in accordance with regulatory guidelines. To ensure the proper operation and accuracy of all water meters. And to protect the City's infrastructure, manage the location of franchise utilities and protect potable water system from potential cross-connections through the backflow assembly process.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 702,304	\$ 1,029,630	\$ 1,232,426	19.70%
Water	22,701,589	24,692,718	27,213,323	10.21%
Sewer	13,058,875	19,557,132	21,504,637	9.96%
Meters	2,770,911	3,424,920	4,371,213	27.63%
Operations	-	-	1,999,123	100.00%
ROW Inspection	882,721	1,150,358	1,142,727	-0.66%
Totals	\$ 40,116,400	\$ 49,854,758	\$ 57,463,449	15.26%

PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Public Health & Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64010000 - Administration						
📁	Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply	Implement conservation strategies for overall improved water use efficiency	Overall water consumption (gallons per capita per day)	148	148	148
	Implement water-use reduction policies that limit outdoor watering using time-of-day and day-of-week restrictions	Reduce peak water usage during the summer season	Water used during peak summer months (gallons per capita per day)	167	167	167
	Evaluate high water users and reduce their annual consumption	Identify high water users and develop case-by-case water-saving strategies	Water usage reduction measurement after water audit	N/A	2015 Implemented 124,154 gallons saved	245,300 gallons saved
	Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	Customer complaints responded to within 48 hours	98%	98%	98%
✓	Unify messaging on water-use efficiency and stormwater initiatives through a weekly e-mail program	Implement the water-use policies and programs for citizen awareness.	E-mail addresses that receive newsletter	7,800	11,675	12,244
	Promote high efficiency technology through the use of "smart controllers"	Register and track water savings customers with a registered smart controller	Smart Controller Program applications processed	45	48	51

PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

Strategic Focus Area: Public Health & Safety, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64010000 - Administration						
✓	Educate new and existing home owners on weekly watering recommendations and smart irrigation technology	Improve irrigation system efficiency through inspections and free evaluation programs	Free sprinkler system checkups completed	2,944	3,259	3,459
64042000 - Water						
📁	Provide a "Superior Quality" rated water system	Meet or exceed State and Federal water quality parameters	Water quality parameter(s) met	Yes	Yes	Yes
64043000 - Sewer						
📁	Inspect for system inflow and infiltration	Clean and video inspect 10% of the City's sewer mains	Linear feet of sewer line inspected	7%	13.8%	10%
		Inspect and repair 25% of the City's sewer manholes	Manholes inspected / repaired	42%	21%	25%
	Reduce the number of Sanitary System Overflows (SSO)	Reduce the number of SSO's to less than six (1 per 100 miles of pipe)	SSO's recorded per Year	4	5	< 6

Strategic Focus Area: Infrastructure

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64042000 - Water						
📁	Provide timely maintenance of water system	Inspect and repair 100% of all fire hydrants annually	Fire hydrants inspected	75%	114%	100%
	Provide timely maintenance of water system	Inspect 10% of the residential service connections	Residential Services Inspected	N/A	10%	10%

PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

Strategic Focus Area: Infrastructure, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64044000 - Meters						
	Maintain efficient meter reading	Complete repairs as needed	Reduce the number of no-reads (meters) to less than 5%	6%	4.8%	< 5%
	Improve meter accuracy	Test commercial meters for accuracy	Test 75% of large commercial meters per year	23%	50%	50%

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64049000 - ROW Inspection						
	Establish process and procedures	Process and inspect right-of-way permits to protect the City Infrastructure	Number permits	568	594	620
			Percentage reviewed/month for compliance with spacing requirements	100%	100%	100%
		Make the right-of-way permitting process more efficient	Right-of-way permits processed within five days	95%	95%	99%
	Implement procedures to monitor TCEQ compliance	Review new and annual reports on high hazardous backflow devices to make sure that they are protected by TCEQ* compliance	Verify 100% of high hazard facilities to assure compliance with TCEQ	96%	100%	100%
	Focus on service	Process all backflow reports submitted	Process # residential backflow test reports a month	200	198	215
			Process # commercial test reports a month	420	432	444


PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

Strategic Focus Area: Excellence in City Government, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64049000 - ROW Inspection, cont.						
	Improve the sewer camera inspection process	Camera all new sanitary sewer connections	Inspect # houses a month to insure correct connections	225	214	225
	Focus on service	Locate all line locate request within 48 hours	# of line locate request per month/% completed in 48 hrs	-	122/80%	125/90%

Core Services

The core service of the Public Works Administration (Water Resources) Division is to conserve and maintain the City's water supply through educational programs and to inform and train the Frisco's water customers on Best Management Practices for using water wisely.

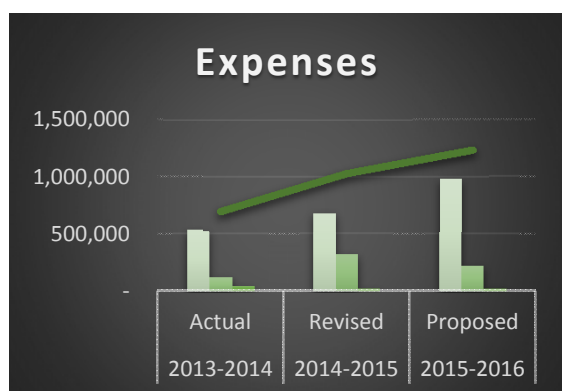
WaterWise Program - The Frisco WaterWise program involves a combination of water use reduction strategies. A few initiatives include workshops and training opportunities for homeowners, HOAs, and landscape professionals, a weekly e-mail service with lawn watering recommendations based on data from the City's weather station and outreach events.

Free Sprinkler System Checkups - To help reduce outdoor water usage and to maintain a healthier landscape, Water Resources offers free sprinkler system checkups. During a checkup a licensed Irrigation Specialist will evaluate a resident's sprinkler system, its water use efficiency, identify broken or misaligned sprinkler heads, educate the resident about their system and controller, and make suggestions about converting to drip irrigation.

Smart Controller Program - The Smart Controller Program allows homeowners to register their smart controllers with the City to obtain assistance with programming the controller, an irrigation checkup and a smart controller yard sign. The City of Frisco has a rebate incentive program to support the installation of a smart controller by residents. In keeping with the newly adopted Water Efficiency Plan, a pledge to water with Frisco's weather station data will be added as an enhancement to the program.

Key Points Affecting Service, Performance, and Proposed Budget

➤ As 40% of the operations appropriation is directly related to water education and conservation programs, any change in scope will affect this budget.



Expenses - 64010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	535,115	688,502	982,344
Operations	122,961	317,578	224,132
Capital	<u>44,228</u>	<u>23,550</u>	<u>25,950</u>
Total	702,304	1,029,630	1,232,426

Major Budget Items

➤ This Division funds a proportional share of the annual audit expense. The Utility Fund share is \$23,100 or 33% of the FY16 cost.

➤ Personnel appropriations for FY16 include one Irrigation Specialist and one Customer Service Representative and related expenses.

➤ Capital appropriations have been provided for the new Irrigation Specialist's truck.

PUBLIC WORKS**Administration**

Personnel

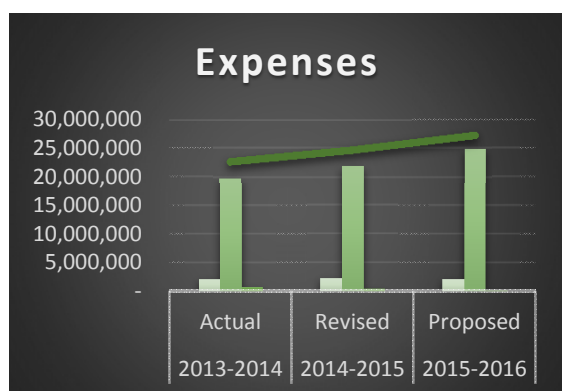
	Level	FY 2014	FY 2015	FY 2016
Director of Public Works	209	1	1	1
Water Resources Manager	156	1	1	1
Irrigation Supervisor	139	-	1	1
Senior Irrigation Inspector	-	1	-	-
Education Coordinator	135	1	1	1
Irrigation Inspector (2 FT, 1 PT)	131	1	3	3
Irrigation Specialist	-	1	1	-
Senior Irrigation Technician	124	-	-	2
Customer Service Representative	120	-	-	1
Irrigation Compliance Monitor (PT)	115	3	3	3
Intern (PT)	114	1	1	1
		<hr/>	<hr/>	<hr/>
Total		10	12	14

Core Services

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating for the residents of Frisco. The City of Frisco purchases treated water from the North Texas Municipal Water District (NTMWD). The water is stored in four ground storage tanks until it is pumped through pipes to customers.

Key Points Affecting Service, Performance, and Proposed Budget

➤ The cost of water from the NTMWD is projected to increase from \$2.06 per thousand gallons in FY15 to \$2.29 in FY16.



Expenses - 64042000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	2,145,659	2,300,698	2,139,795
Operations	19,849,382	21,968,815	24,914,182
Capital	<u>706,548</u>	<u>423,205</u>	<u>159,346</u>
Total	22,701,589	24,692,718	27,213,323

Major Budget Items

➤ Payments for water supply and processing from North Texas Municipal Water District comprise more than 90% of the operations budget.

➤ Capital appropriations are provided for the replacement of a dumptruck, one 18 ft. flat bed trailer, and two trucks.

PUBLIC WORKS**Water**

Personnel

	Level	FY 2014	FY 2015	FY 2016
Assistant Director	204	1	1	1
Utilities Superintendent	150	2	2	1
Maintenance Supervisor	139	1	1	1
Valve & Hydrant Supervisor	139	1	1	1
Senior Systems Technician	-	1	1	-
Crew Leader	131	6	6	6
Systems Technician	-	2	2	-
Water Quality Technician	125	2	2	2
Maintenance Technician	-	1	1	-
Equipment Operator I/II	123/125	7	7	7
Customer Service Representative	120	1	1	1
Maintenance Worker	115	<u>10</u>	<u>12</u>	<u>11</u>
Total		35	37	31

PUBLIC WORKS

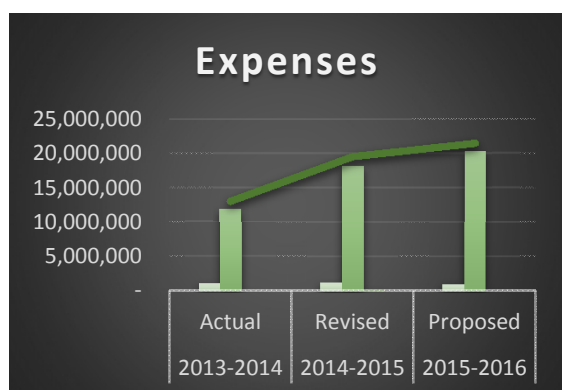
Sewer

Core Services

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines, manholes and lift stations connected to the system. The system has 609 miles of wastewater lines, 12 lift stations and 8,804 manholes. The Division is also responsible for the operation and maintenance of the City's Reuse System, which currently provides nonpotable irrigation water to several large users. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.

Key Points Affecting Service, Performance, and Proposed Budget

➡ Treatment cost increases for all wastewater treatment facilities account for most of the changes in FY16 operations appropriation.



Expenses - 64043000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,102,629	1,238,643	1,070,841
Operations	11,926,165	18,171,154	20,365,296
Capital	30,081	147,335	68,500
Total	13,058,875	19,557,132	21,504,637

Major Budget Items

➡ Payments to NTMWD make up approximately 94% of the operating appropriation.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Maintenance Supervisor	139	1	1	1
Facilities Supervisor	-	-	-	-
Crew Leader	131	8	8	6
Equipment Operator I/II	123/125	3	3	3
Maintenance Technician I/II	-	1	1	-
Camera Technician	118	1	1	1
Maintenance Worker	115	5	5	3
Total		19	19	14

PUBLIC WORKS

Meters

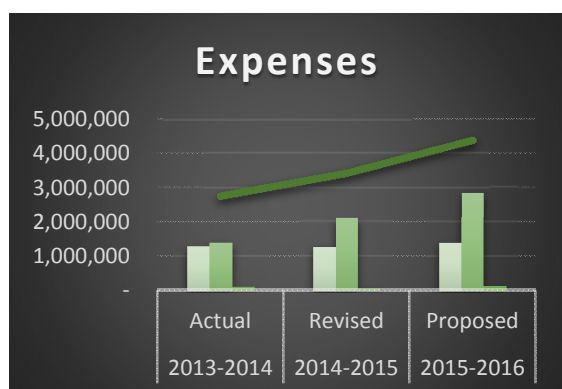
Core Services

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The Meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month. The Meter Division also provides residential customers with a "check for leak" service, that allows the home owner to know whether or not they may have an undetected leak, either in the irrigation system or home.

Radio Read System - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read". Radio transmitters on all current meters allow the meter readers with special computer receivers to read meters by driving down the street. The meter readings are transmitted to the computer and then downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with this technology.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The cost of new meters being installed has increased for FY16.



Expenses - 64044000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,283,498	1,263,469	1,388,560
Operations	1,384,961	2,089,387	2,853,211
Capital	<u>102,452</u>	<u>72,064</u>	<u>129,442</u>
Total	2,770,911	3,424,920	4,371,213

Major Budget Items

➔ More than 92% of the operations budget is dedicated to meter purchases.

➔ Capital appropriations have been provided for the replacement of four trucks, and three hand held meter reading devices.

Personnel

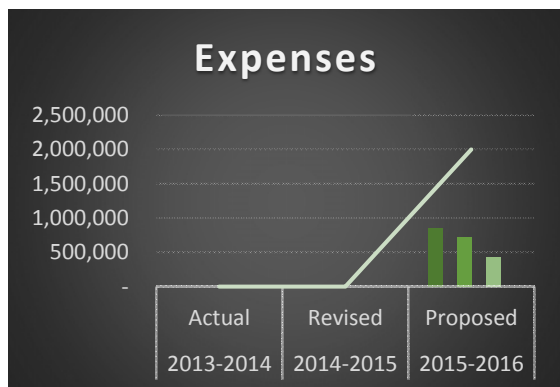
	Level	FY 2014	FY 2015	FY 2016
Meter Superintendent	150	1	1	1
Meter Supervisor	139	1	2	2
Meter Shop Coordinator	131	1	1	1
Crew Leader	131	4	3	4
Administrative Secretary	120	-	1	1
Customer Service Representative	120	1	1	1
Maintenance Worker	115	8	8	8
Meter Reader	115	<u>3</u>	<u>3</u>	<u>2</u>
Total		19	20	20

Core Services

The Utility Operation Division is responsible for the operation and maintenance of the City's water, sewer and reuse pumping facilities. This service includes the oversight of four water pump station at two locations and six elevated storage tanks, fourteen sewer lift stations, and two reuse pump stations. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.

Key Points Affecting Service, Performance, and Proposed Budget

- The Operations Division is a new division for FY16. Staff have been moved from Water and Sewer that have already been functioning in this capacity to comprise the new Division.
- Capital appropriations are provided for a truck for the new Utilities Operations Supervisor, replacement of one crew leader crew cab truck, and replacement of an air compressor.
- Personnel appropriations for FY16 include one Utilities Facilities Supervisor, one SCADA Systems Technician and two Maintenance Technician I and related expenses.
- Capital appropriations are provided for the repair work at the Parkwood Tower for \$320,000.



Expenses - 64047000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	848,625
Operations	-	-	725,248
Capital	-	-	425,250
Total	-	-	1,999,123

Major Budget Items

- The expense for electricity to run the water system accounts for 5.9% of the operations budget while water system repairs and maintenance account for 1.7%.

Personnel

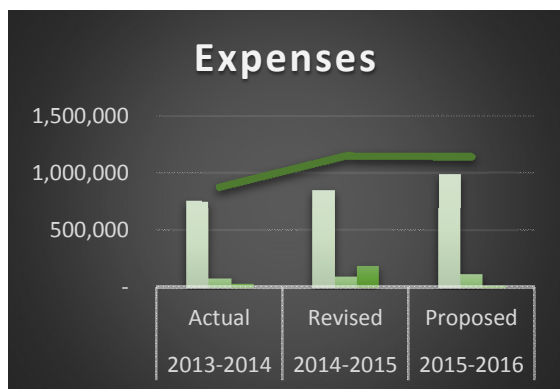
	Level	FY 2014	FY 2015	FY 2016
Utilities Superintendent	150	-	-	1
Utilities Operations Supervisor	136	-	-	1
Senior Systems Technician	133	-	-	1
Crew Leader	131	-	-	2
Systems Technician	131	-	-	3
Maintenance Technician I/II	123/125	-	-	3
Maintenance Worker	115	-	-	4
Total		-	-	15

Core Services

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right-of-way areas and easements. Division personnel also locate existing City utilities, prior to excavation of a site, after the submission and approval of a right-of-way permit.

Key Points Affecting Service, Performance, and Proposed Budget

➤ The FY16 Annual Budget supports the Division by funding its management of franchise utility locations and the backflow assembly program while the Texas Commission on Environmental Quality (TCEQ) regulates high hazardous backflow inspections.



Expenses - 64049000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	755,762	854,233	991,566
Operations	86,938	104,368	123,681
Capital	40,021	191,757	27,480
Total	882,721	1,150,358	1,142,727

Major Budget Items

- Personnel appropriations for FY16 include one Senior Right of Way Inspector and related expenses.
- Capital appropriations will provide a vehicle for the new Senior Right of Way Inspector.

Personnel

	Level	FY 2014	FY 2015	FY 2016
ROW Manager	158	-	-	1
Senior Civil Engineer	-	1	1	-
Senior Backflow Inspector	136	1	1	1
Senior ROW Inspector	136	-	-	1
ROW Inspector	134	3	3	3
Construction Technician	134	-	1	1
Backflow Inspector	131	1	1	1
Crew Leader	131	1	1	1
Permit Technician	129	1	1	1
Utility Line Locator	129	1	1	1
Camera Technician	118	1	1	1
Total		10	11	12

ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

Ensures the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Department will strive to provide the highest level of customer service to internal and external citizens, vendors, and employees.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Purchasing Services	\$ 156,104	\$ 131,588	\$ 107,107	-18.60%
Totals	<u>\$ 156,104</u>	<u>\$ 131,588</u>	<u>\$ 107,107</u>	<u>-18.60%</u>

ADMINISTRATIVE SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures - Efficiency/Effectiveness

✓ Workload ⌚ Efficiency 📁 Effectiveness

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
65552000 - Purchasing Services						
📁	Provide internal customers with quality service delivery	Stock relevant inventory that is needed on a day to day basis	Inventory turnover ratio (cost of goods sold/average inventory value)	N/A	4.88	2.5
		Inventory under a form of contract (Excluding sole source)	Contract ratio (inventory items under contract/total item inventory count)	N/A	83%	85%
		Sustain accurate inventory records	Accuracy ratio (accurate records/inventory records), quarterly counts	N/A	100%	95%

Strategic Focus Area: Long-Term Financial Health

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
65552000 - Purchasing Services						
✓	Warehouse inventory		Pick tickets processed	N/A	2,000	2,200
			Inventory issued (dollar value)	N/A	\$1,370,000	\$1,500,000
			Inventory line items	N/A	250	350
	Fleet inventory		Pick tickets processed	5,612	5,972	6,200
			Inventory issued (dollar value)	\$306,228	\$305,000	\$315,000
			Inventory line items	1,788	1,861	1,900

ADMINISTRATIVE SERVICES

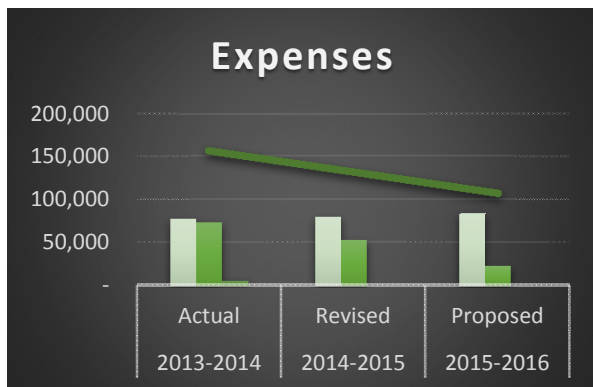
Purchasing Services

Core Services

This Division is responsible for the procurement of goods and services, inventory management and coordination of goods to end users within the Departments. The Division oversees the flow of materials in and out of inventory, maintains reasonable "buffer stock", coordinates bids, and works with supported Departments to establish and maintain annual supply contracts.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Continued improvement of automated processes that improve inventory efficiency along with managing warehouse distribution of materials for projects, operations, and maintenance.



Expenses - 65552000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	77,150	79,121	84,113
Operations	72,920	52,467	22,994
Capital	6,034	-	-
Total	156,104	131,588	107,107

Major Budget Items

➔ Operations appropriations include the annual fee for Inventory software maintenance and addition of exterior warehouse surveillance cameras for increased security. Decreases are attributed to initial startup costs in previous years.

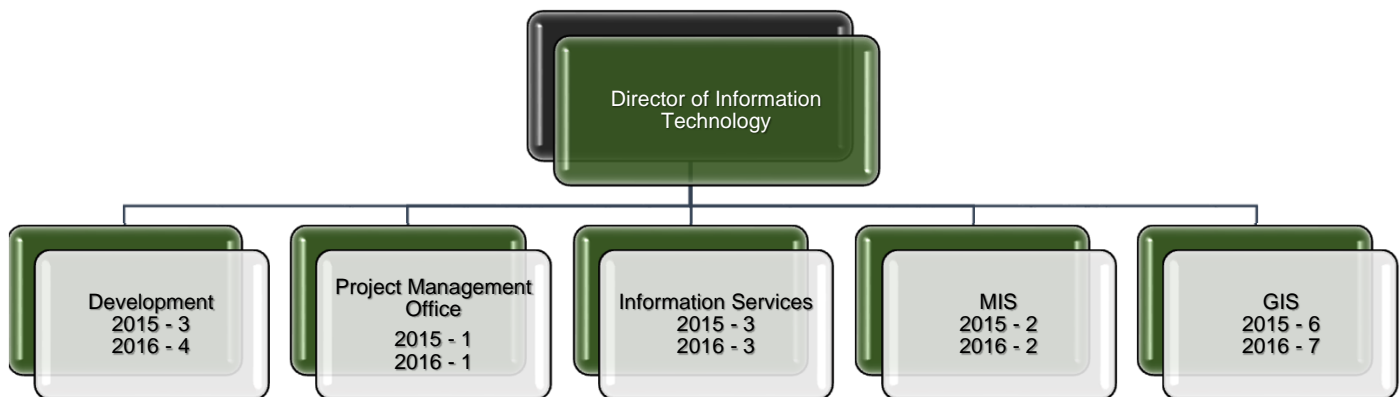
Personnel

	Level	FY 2014	FY 2015	FY 2016
Inventory Administrator	140	1	1	1
Total		1	1	1

INFORMATION TECHNOLOGY DEPARTMENT SUMMARY

DEPARTMENT MISSION

Ensures reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for City Departments to effectively accomplish their missions.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Development	\$ -	\$ 324,363	\$ 441,565	36.13%
Project Management Office	336,092	95,869	100,069	4.38%
Information Services	256,203	405,999	416,620	2.62%
Management Information Services (MIS)	-	205,860	532,182	158.52%
Geographic Information Systems (GIS)	830,897	797,450	892,118	11.87%
Totals	\$ 1,423,192	\$ 1,829,541	\$ 2,382,554	30.23%

INFORMATION TECHNOLOGY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
66060000 - Development						
📁	Develop highly effective, reliable, secure and innovative applications and integrations	Work with Project Manager and Business Analyst to ensure project requirements are documented and met	Systems development and integration initiatives meet documented requirements	—	—	90%
66061000 - Project Management Office						
📁	Facilitate project management such that scheduled projects are successfully completed	Support project managers and business units by overseeing project processes to ensure accountability in all projects	Approved projects successfully completed within budget, on time, and in scope	N/A	N/A	90%
66062000 - Information Services						
📁	Ensure reliability, availability, serviceability and security on applications	Ensure "change management" procedures followed during routine, emergency & project-related changes	Change management procedures updated/all procedures	95%	95%	95%
	Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	City staff trained and processes improved upon request	90%	90%	90%

INFORMATION TECHNOLOGY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Excellence in City Government, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
66062000 - Information Services, cont.						
⌚	Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	Business applications updated with relevant and established versions within planned timeline	100%	100%	100%
66063000 - Management Information Services						
📁	Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time to resolve desktop computer and software installation issues	Resolve desktop systems in less than 4 hours	90%	75%	90%
📁		Maintain average time for restoration of enterprise hardware, applications and network connectivity	Restore servers, connectivity and applications in less than 4 hours	90%	90%	90%
📁		Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	Ensure all desktops, laptops, and mobile devices are maintained and current	90%	95%	95%
✓	Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to achieve system support strategies	System support strategies achieved with new training/all planned systems	90%	95%	95%

INFORMATION TECHNOLOGY

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Excellence in City Government, cont.

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
66064000 - Geographic Information Services						
📁	Create and maintain current and accurate GIS data	Analyze collected data for accuracy	Utility and development-related data is within spatial and attribute established tolerances	90%	95%	97%

Core Services

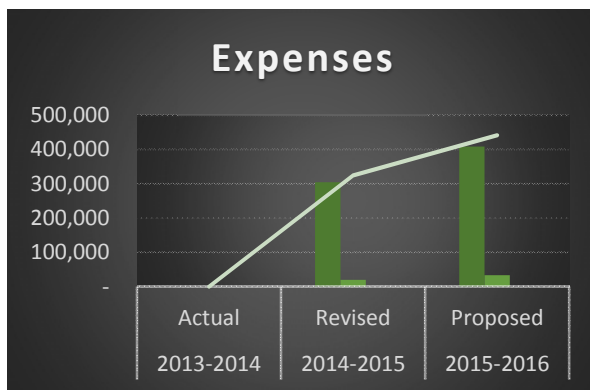
The Development Division is committed to the design, development, and implementation of business applications and integrations in support of the City's mission and goals.

The Information Technology Development Division also does the following:

- Ensures reliability of product by developing to standard, testing code, applying change management principles and monitoring performance.
- Coordinates with business owners, software vendors and IT resources to develop and support software integrations between new and existing City systems.
- Seeks continuous improvement on previously developed applications and integrations by soliciting user feedback and updating system capabilities according to currently available technology.
- Researches industry trends and understands the impact to current environment and integrated applications.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The Division must constantly maintain current knowledge of software development trends and utilize state of the art technology to deliver custom applications, integrations, and documentation.



Expenses - 66060000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	304,533	408,365
Operations	-	19,830	33,200
Capital	-	-	-
Total	-	324,363	441,565

Major Budget Items

➔ Appropriations to support ongoing training and professional development opportunities to stay current with technologies being deployed and used throughout City Departments is included in the budget request.

➔ The Development Division adds one SQL Developer in FY16.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Software Developer	151	-	2	2
SQL Developer	151	-	1	2
Total		-	3	4

Core Services

The Information Technology Project Management Office (PMO) works with all Departments to ensure technology purchases and improvements are properly researched, evaluated, managed, documented, tested and aligned with the strategic direction of the City.

The PMO also does the following;

oversees the technology process for project initiation, funding, IT resource,

allocates and prioritizes initiatives working under the authority of the Project Steering Committee; sets standards for project life cycle and planning and guides departments who purchase or change software/hardware that is integrated into their business processes,

serves as integral part of technology procurements including requirements definition, vendor evaluation and solution recommendations,

supports development and integration projects with design specifications, use cases and testing resources,

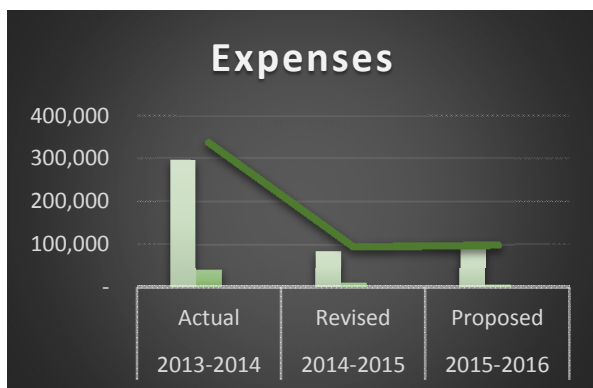
coordinates software project implementation deliverables and assist with project planning, configuration, testing and documentation,

consults with City departments for technology strategic direction and facilitate IT solutions to business problems, and

gathers and produces project status reporting for City management review.

Key Points Affecting Service, Performance, and Proposed Budget

➔The FY16 Annual Budget continues the support of a Business Analyst for utility related projects.



Expenses - 66061000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	295,457	85,810	93,564
Operations	40,635	10,059	6,505
Capital	-	-	-
Total	336,092	95,869	100,069

Personnel

	Level	FY 2014	FY 2015	FY 2016
Database Administrator	-	2	-	-
Enterprise Technology Manager	-	1	-	-
Business Analyst	151	1	1	1
Total		4	1	1

INFORMATION TECHNOLOGY

Information Services

Core Services

The Information Services (IS) Division provides a system of tools, processes and support for information management and work flow programs used for gathering, processing, storing and sharing information throughout all City Departments. The personnel in this division provide technical and user support to all Departments for over 60 applications. This Division also provides implementation support for new projects and applications, helping to insure that systems deliver the performance that departments require.

Some of the software this Division helps support and has in-depth knowledge include:

Munis: the financial system used throughout the City.

Incode: the utility billing system used to track and bill water usage throughout the City.

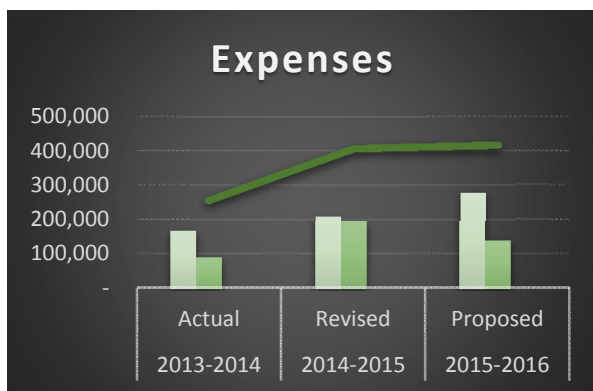
Integrated Computer Systems: computer aided dispatch system used by public safety to track incidents and responders.

Cityworks: work order software system used by the Public Works Department.

TRAKiT: software used by developers and the Public Works Department to manage permitting throughout the City.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The annual budget provides the continued support, maintenance and expansion of the functionality and usage of the applications used. It also allows for the continued education and training of the Information Services staff members enabling them to provide reliable and consistent support for City staff.



Expenses - 66062000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	166,232	209,414	278,899
Operations	89,971	196,585	137,721
Capital	-	-	-
Total	256,203	405,999	416,620

Major Budget Items

➔ Training and continuing education for the Information Services staff provides a key component in the Department's capacity and ability to continue to provide reliable and consistent support for the multiple and varied applications and systems supported.

➔ The increase in personnel costs is due to a current position that was vacant through most of FY15.

Personnel

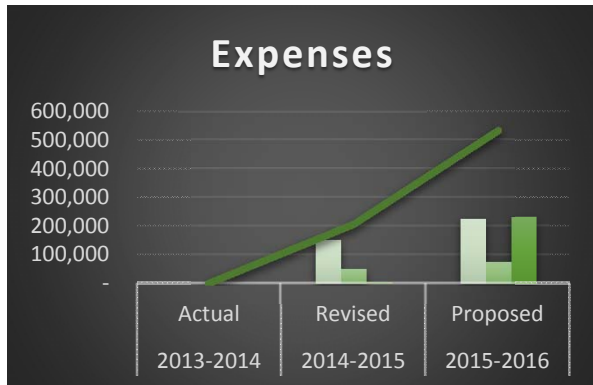
	Level	FY 2014	FY 2015	FY 2016
Applications Systems Administrator II	148	-	2	2
Applications Systems Analyst II	-	2	-	-
Applications Systems Analyst I	-	1	1	-
Applications Systems Administrator I	145	-	-	1
Total		3	3	3

Core Services

Management Information Services (MIS) is responsible for maintaining network infrastructure, to include; desktops, laptops, mobile devices, telecommunication systems and servers.

Key Points Affecting Service, Performance, and Proposed Budget

➔ To ensure systems reliability, availability, serviceability and security, the MIS Division sustains inventory of all desktop, laptop, servers, switches and other infrastructure and determines annual replacement schedules to prevent infrastructure from aging beyond usefulness.



Expenses - 66063000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	151,330	225,604
Operations	-	49,330	76,578
Capital	-	5,200	230,000
Total	-	205,860	532,182

Major Budget Items

- ➔ The operations budget includes appropriations for professional services to audit and provide maintenance on our SQL architecture.
- ➔ The increase in personnel appropriations for FY16 is due to vacancies in FY15 in this Division.
- ➔ The capital appropriation is for replacement of the backup replacement solution.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Database Administrator	158	-	1	1
Junior Database Administrator	145	-	1	1
Total		-	2	2

Core Services

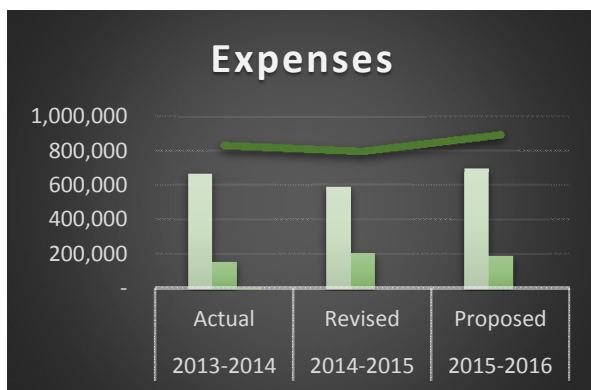
The Geographic Information Systems (GIS) Division contributes directly to the success of City operations, citizen engagement, business attraction and retention by providing tools, analysis, processes and support for use of geographic data to answer questions, solve problems and illustrate value.

GIS also does the following:

- Works with City leaders to develop meaningful maps and geographic visual aids which are critical to business operations and promotion of opportunities to those looking to do business within our City.
- Improves effective use of information technologies by maintaining geospatial data and converting it to useful information for all departments through system integration strategies, data analysis and mapping services.
- Ensures accuracy of all geographical data and layers published on behalf of the City of Frisco by designing and performing meticulous quality checks, standardizing processes and managing all changes to the information flow. This includes a variety of GIS layers like streets, parcels, subdivisions and utility data.
- Supports City spatial data requests and other information requirements to assist with operation and function of interrelated systems and programs including those used by Public Safety for first response.
- Interprets and transfers data from source documents including digital and/or printed plats, record drawings, plans, profiles and legal descriptions. Collect field data using GPS.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The FY16 Annual Budget supports the continued enhancement and support of the distributed GIS platform using ArcGIS for Server, improving access to information for staff and residents.
- ➔ The GIS Division has Interlocal Agreements with both the Frisco EDC and the Town of Prosper for GIS services.



Expenses - 66064000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	667,190	591,047	701,048
Operations	155,783	206,403	191,070
Capital	7,924	-	-
Total	830,897	797,450	892,118

Major Budget Items

- ➔ Appropriations have been included for the addition of one Senior GIS Analyst in FY16.

INFORMATION TECHNOLOGY**Geographic Information Systems**

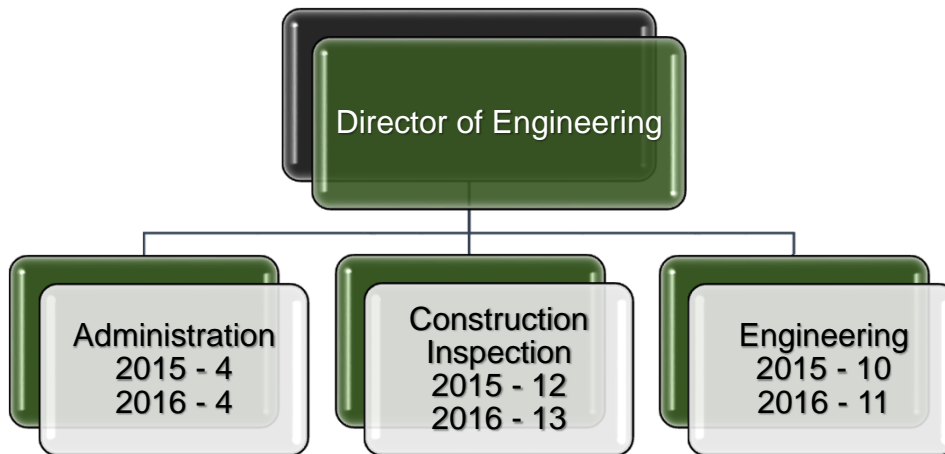
Personnel

	Level	FY 2014	FY 2015	FY 2016
Assistant Director of IT	204	1	1	1
GIS Coordinator	154	1	1	1
GIS Programmer	-	1	-	-
Senior GIS Analyst	145	-	-	1
Senior GIS Technician	145	1	1	1
GIS Analyst	143	2	2	2
GIS Technician	139	<u>1</u>	<u>1</u>	<u>1</u>
Total		7	6	7

ENGINEERING SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration	\$ 495,292	\$ 461,873	\$ 450,044	-2.56%
Construction Inspection	970,174	1,142,698	1,231,651	7.78%
Engineering	<u>1,599,272</u>	<u>1,807,035</u>	<u>1,760,393</u>	<u>-2.58%</u>
Totals	\$ <u>3,064,738</u>	\$ <u>3,411,606</u>	\$ <u>3,442,088</u>	<u>0.89%</u>

ENGINEERING SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Infrastructure

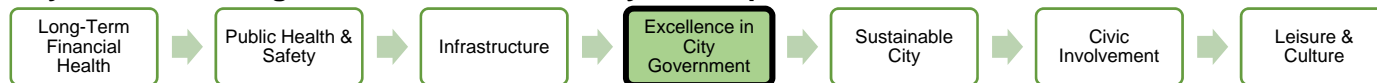
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
68087000 - Construction Inspection						
✓	Provide superior capital project delivery	Meet expectations for inspection of capital projects	Capital projects completed with final acceptance certificate	7	8	9
	Provide superior private development review services	Meet expectations for inspection of private projects	Commercial projects completed with final acceptance certificate	35	45	50
			Residential subdivision projects completed with final acceptance certificate	30	24	30

Strategic Focus Area: Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
68010000 - Administration						
📁	Pursue excellence in supporting capital projects	Predictable payment of invoices	Requests paid within designated time	90%	92%	93%
✓		Support of capital project contracts	Financial items processed: capital projects contracts	1,152	1,175	1,570
✓		Support of capital and private development	Easement and right-of-way documents processed	230	240	245
📁	Provide superior service delivery	Provide services in the most efficient and accurate manner	Process requests for asbuilts within 48 hours	90%	92%	92%
✓			Asbuilts requests processed	2,901	3,796	4,350

ENGINEERING SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Infrastructure and Excellence in City Government

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
68088000 - Engineering						
📁	Provide superior private development services	Meet established review time	Review construction plans within 4 weeks	61%	68%	68%
✓			Private development project submittals processed	477	500	510
📁	Provide superior capital project delivery	Design and construct public infrastructure	Average number of active projects at any given time	36	34	37
	Provide superior capital project delivery	Deliver capital projects	Total project cost oversight (million dollars)	\$158M	\$157M	\$148M

ENGINEERING SERVICES

Administration

Core Services

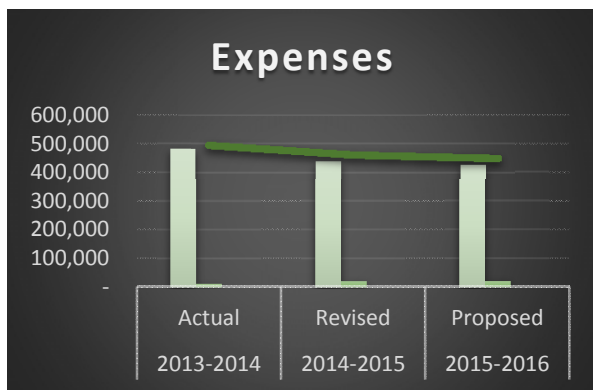
The core functional areas of the Engineering Services Department include:

Capital project delivery - administration of the City's bond-funded projects related to new roads, drainage, traffic signals, roadway median lighting, water distribution and wastewater collection.

Development review - construction plan review and field inspection of infrastructure that is built by private development and accepted by the City.

Traffic operations - operation and maintenance of the traffic signal system, school and pedestrian zone safety and special events.

Stormwater utility - administration of the utility including floodplain management and compliance with the State of Texas Stormwater Discharge Permit.



Expenses - 68010000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	483,365	439,933	427,487
Operations	11,927	21,940	22,557
Capital	-	-	-
Total	495,292	461,873	450,044

Major Budget Items

➔ Estimated legal fees and administrative support items account for approximately 18% of the operating budget.

➔ The Strategic Services Manager has been reassigned to the new Administration Division (61010000) during FY15. This position was vacant for most of FY15, which accounts for the decrease in personnel expenses.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Director of Engineering Services	209	1	1	1
Strategic Services Manager/Asst to the CM	-	1	-	-
Office Manager	135	1	1	1
Engineering Information Specialist	129	1	1	1
Administrative Assistant	124	1	1	1
Total		5	4	4

ENGINEERING SERVICES

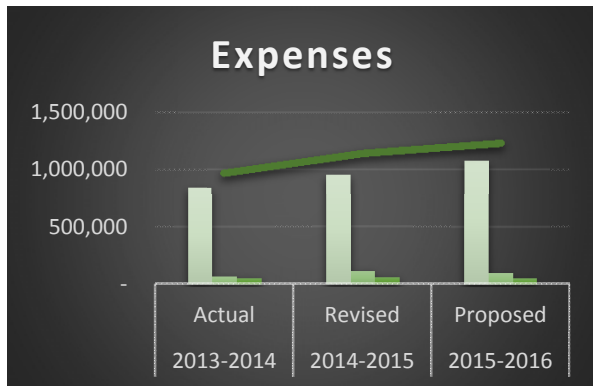
Construction Inspection

Core Services

The Construction Inspection Division conducts inspection of all public infrastructure for private development and capital improvement projects for general conformance with City standards.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The FY16 Annual Budget includes the addition of one Construction Inspector to increase the total number of inspectors to nine. This addition will allow coverage for the increased workload.



Expenses - 68087000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	840,445	955,967	1,077,751
Operations	69,697	119,561	98,940
Capital	60,032	67,170	54,960
Total	970,174	1,142,698	1,231,651

Major Budget Items

➔ The majority of the FY16 Operations Budget is dedicated to professional services which includes funding for the Texas Department of Licensing and Regulation (TDLR) reviews as well as surveying and structural inspections by outside firms.

➔ Appropriations are included to add one new Construction Inspector, related training and equipment, and a vehicle.

➔ Due to age and mileage concerns, appropriations are included to replace one truck in the FY16 Annual Budget.

➔ FY16 Operations budget includes appropriations of \$38,000 for the replacement of ten computers; four will be replaced with tablets; six will be replaced with rugged laptops.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Chief Construction Inspector	-	1	1	-
Construction Manager	150	-	-	1
Senior Construction Inspector	-	2	2	-
Construction Supervisor	139	-	-	2
Construction Inspector	134	7	8	9
Construction Technician	134	1	1	1
Total		11	12	13

ENGINEERING SERVICES

Engineering

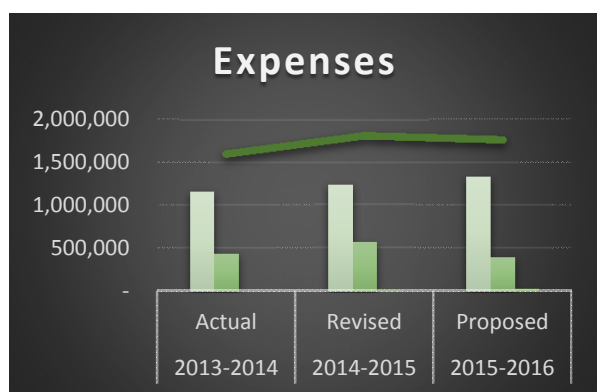
Core Services

The Engineering Division is responsible for the design and construction of public infrastructure. Engineering reviews private development projects with respect to paving, drainage, water and wastewater for conformance with City standards. Engineering plans, reviews and manages the design and construction of paving, drainage, water and wastewater capital projects.

Key Points Affecting Service, Performance, and Proposed Budget

➔ The FY16 Annual Budget will support continued work on management of the capital program for paving, drainage, water, wastewater and reuse facilities, refining and adjusting water, wastewater and reuse master plans, and updating the engineering standards. Engineering also provides support to other departments including public works and parks for the design of capital projects.

➔ The FY16 Annual Budget includes continued work on the management of private development projects for paving, drainage, water and wastewater facilities. The Engineering Division also assists other Departments as needed for updates to City ordinances. This year will include an update to the Subdivision Ordinance.



Expenses - 68088000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,160,660	1,232,366	1,333,627
Operations	438,612	567,369	399,286
Capital	-	7,300	27,480
Total	1,599,272	1,807,035	1,760,393

Major Budget Items

- ➔ Capital appropriations for the purchase of one pickup truck for current staff.
- ➔ Personnel appropriations include the addition of one Civil Engineer for FY16.
- ➔ The decrease in operations over the FY15 budget is related to the update of the Reuse Master Plan which was final in FY15.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Division Manager Engineering Services	200	2	2	2
Senior Engineer	158	4	4	4
Civil Engineer	152	2	2	3
Intern (PT)	114	2	2	2
Total		10	10	11

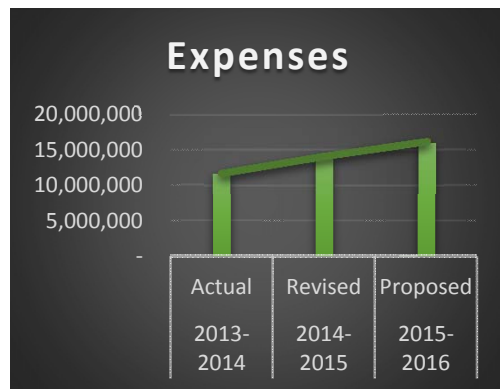
NON-DEPARTMENTAL

Core Services

Non-departmental funding includes transfers out, miscellaneous funding needs, and debt related appropriations.

Key Points Affecting Service, Performance, and Proposed Budget

- This Division provides funding appropriated for debt service expenses and \$185,000 in Personnel for the Class and Compensation study recommendation and insurance rate increases.
- \$16.0 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details. A total of \$15 million in Certificates of Obligations is projected to be sold in FY16.



Expenses - 69999000

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	185,000
Operations	11,737,131	14,115,042	16,007,622
Capital	-	-	-
Total	11,737,131	14,115,042	16,192,622

Personnel

Note: No positions are funded in this Division.

**CITY OF FRISCO
STORMWATER FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Net Position, Beginning	\$ 430,380	\$ 816,446	\$ 595,094	\$ 745,755
Receipts:				
Fees	1,536,790	1,910,102	2,356,943	2,863,864
Interest Income	2,274	1,000	1,200	1,000
Contributions	17,466	-	42,000	-
Total Revenue	1,556,530	1,911,102	2,400,143	2,864,864
Funds Available	1,986,910	2,727,548	2,995,237	3,610,619
Deductions:				
Operating Expenses	1,166,283	1,757,381	1,776,261	2,265,915
Capital Outlay	20,490	24,040	24,040	57,000
Interfund Transfers - Other Funds	205,043	129,681	449,181	510,435
Total Deductions	1,391,817	1,911,102	2,249,482	2,833,350
Net Position, Ending	<u>\$ 595,094</u>	<u>\$ 816,446</u>	<u>\$ 745,755</u>	<u>\$ 777,268</u>

The Stormwater Fund was created in FY10 to fund the City's effort to comply with the Municipal Separate Stormwater Sewer System (MS4) permit issued by the State. The permit requires implementation of six minimum control measures to improve stormwater quality. These are public education and outreach, public involvement, illicit discharge detention and elimination, construction site stormwater runoff control, post-construction stormwater management in new development and redevelopment, and good housekeeping and best management practices.

Interfund transfers to other funds for FY16 include a transfer to the General Fund for administrative costs and to the Utility Fund for a prorata cost of billing expenses.

Public Works Department Summary

DEPARTMENT MISSION

To reduce the discharge of pollutants from the City's watershed by implementing and managing programs to improve water quality in accordance with regulatory requirements.

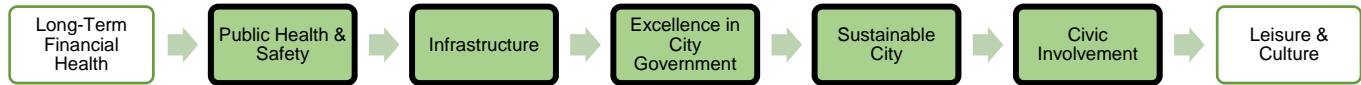


Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Compliance	\$ 936,932	\$ 1,191,162	\$ 1,515,333	27.21%
Totals	<u>\$ 936,932</u>	<u>\$ 1,191,162</u>	<u>\$ 1,515,333</u>	<u>27.21%</u>

PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload

⌚ Efficiency

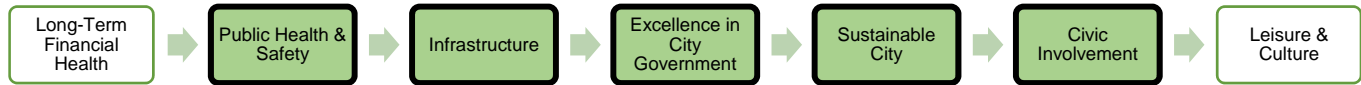
📁 Effectiveness

Strategic Focus Area: Public Health & Safety, Infrastructure, and Sustainable City

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64046640 - Stormwater Compliance						
📁	Water quality protection and compliance by reducing stormwater pollutants to the maximum extent practicable	Install structural controls to reduce pollutants	Controls installed or maintained	11	12	15
📁		Clean silt and debris from channels	Cubic yards removed	100	125	150
📁		Clean/sweep arterial roadways to reduce the amount of silt and debris entering the stormwater system	Roads cleaned/swept (miles)	325	325	623
📁		Proactive enforcement to reduce illicit discharge detection and elimination	Inspections to reduce illicit discharges	53	60	55
📁			Inspections to verify pollutant controls on construction projects	3,088	4,222	5,400
📁			Inspections to verify pollutant controls post-construction	110	150	200
📁			Inlet boxes cleaned	75	150	200

PUBLIC WORKS

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload

⌚ Efficiency

📁 Effectiveness

Strategic Focus Area: Excellence in City Government and Civic Involvement

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
64046640 - Stormwater Compliance, cont.						
✓	Best Management Practices (BMPs) required by 2007 permit	Implemented and managed by 2013	BMPs attained	100%	100%	100%
✓	Best Management Practices (BMPs) required by 2013 permit	Implemented and managed by 2018	BMPs attained	15/35	28/35	31/35
📁	Provide public education to protect water quality	Use volunteers to place markings at storm drain inlets to deter the disposal of trash and debris into the stormwater system	Markings placed	750	250	2,000
📁		Present information to the public regarding the impact of discharging pollutants into the storm drain system	Educational presentations	19	20	20

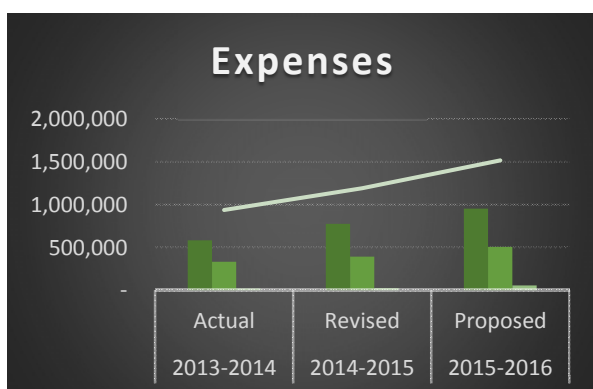
Core Services

The core service of Stormwater Compliance is to ensure compliance with the Phase II Municipal Separate Storm Water System (MS4) permit.

Key Points Affecting Service, Performance, and Proposed Budget

Factors affecting service, performance and the proposed budget are those contained in the permit and the Stormwater Management Plan to be developed by City staff to meet its requirements. The permit standard is to implement Best Management Practices (BMPs) to reduce pollutants to the maximum extent practicable using the following minimum control measures:

- ➔ **Public Education, Outreach and Involvement:** Inform and train the public on BMPs that decrease pollutant discharge from their land as a result of landscaping, outdoor housekeeping, and construction and provide outreach and involvement opportunities for volunteers such as inlet marking.
- ➔ **Illicit Discharge Detection and Elimination:** Proactively inspect the watershed to include dry weather screening and sampling of stream flows. When an illicit discharge is found or reported the source is to be determined, investigated and corrective action taken.
- ➔ **Construction Site Stormwater Runoff Control:** This includes ensuring controls are designed, installed and maintained at construction sites to effectively reduce the discharge of pollutants from erosion and siltation from disturbed soils and building materials, products and waste.
- ➔ **Post Construction Stormwater Management:** This includes the enforcement of the requirements for the installation and maintenance of permanent BMPs to minimize pollutants from new and re-developed sites.
- ➔ **Pollution Prevention and Good Housekeeping for Municipal Operations:** Assess and inspect City facilities for the potential to discharge pollutants. Educate and train employees on BMPs to reduce discharges from City facilities and field operations. Assist departments in developing SOPs to reduce discharges from employee activities. To clean City infrastructure by street sweeping and removal of trash and debris from drainage structures.
- ➔ **Industrial Stormwater Sources:** Protect the watershed from industrial and commercial discharges, by the development and maintenance of an inventory of all sites that could discharge substantial pollutants, the performance of facility inspections and the provision of necessary enforcement and follow-up activities.



Expenses - 64046640

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	582,756	774,739	952,039
Operations	333,686	392,383	506,294
Capital	20,490	24,040	57,000
Total	936,932	1,191,162	1,515,333

Public Works

Stormwater Compliance

Major Budget Items

➡ Appropriations are included in FY16 for an additional Stormwater Inspector and to reclass an intern position to a full time Hydrologist.

➡ TCEQ issued a new permit in December 2013. The impact of the new requirements are visible in FY16 appropriations.

New Requirements:

1. Industrial Inspection Program
2. Street sweeping program
3. High Priority area for inspections and field screening.
4. Additional maintenance requirements on stormwater system.

➡ Appropriations are included in the Operations Budget for installing three trash racks in creeks to remove debris from water ways.

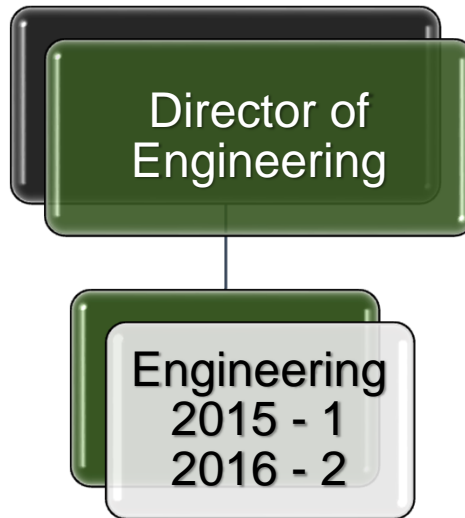
Personnel

	Level	FY 2014	FY 2015	FY 2016
Stormwater Administrator	-	1	1	-
Stormwater Manager	156	-	-	1
Hydrologist	141	-	-	1
Stormwater Crew Supervisor	139	-	1	1
Senior Stormwater Inspector	136	-	1	1
Stormwater Education Coordinator	135	1	1	1
Stormwater Inspector	134	3	2	3
Crew Leader	131	1	1	1
Equipment Operator II	125	1	1	1
Equipment Operator I	123	1	1	1
Maintenance Worker	115	1	1	1
Intern	-	1	1	-
Total		10	11	12

ENGINEERING SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

Will strive to reduce the loss of life and property damage resulting from flooding and erosion in accordance with regulatory requirements.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Engineering	\$ 249,841	\$ 609,139	\$ 807,582	32.58%
Totals	<u>\$ 249,841</u>	<u>\$ 609,139</u>	<u>\$ 807,582</u>	<u>32.58%</u>

ENGINEERING SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Public Health and Safety

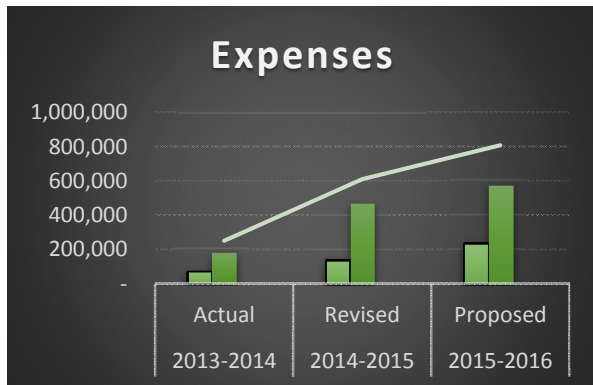
Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
68088640 - Engineering						
📁	Flood hazard mitigation	Review all submitted flood studies within 45 days	Flood studies reviewed within 45 days	90%	90%	90%
📁	Provide residents with comprehensive floodplain information	Respond to 90% of floodplain information requests within 48 hours	Information requests answered within 48 hours	95%	95%	95%

Core Services

The Stormwater Division is responsible for the review of private development and capital projects to ensure compliance with the Engineering Standards for drainage and erosion control. The division is also responsible for watershed master plans and floodplain management.

Key Points Affecting Service, Performance, and Proposed Budget

➔ Professional services for flood plain mapping accounts for approximately 64% of the operations budget.

**Expenses - 68088640**

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	70,086	140,217	236,330
Operations	179,755	468,922	571,252
Capital	-	-	-
Total	249,841	609,139	807,582

Major Budget Items

➔ Appropriations are included in FY16 for a Stormwater Engineer and related expenses.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Senior Stormwater Engineer	158	1	1	1
Stormwater Engineer	152	-	-	1
Total		1	1	2

**CITY OF FRISCO
ENVIRONMENTAL SERVICES FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Net Position, Beginning	\$ 4,956,949	\$ 5,668,386	\$ 5,639,120	\$ 6,300,851
Receipts:				
Solid Waste Service Charges	11,798,212	12,651,001	12,514,465	13,432,035
Interest Income	2,097	1,000	1,000	1,000
Contributions & Other Income	49,326	-	-	-
Interfund Transfers	83,356	-	-	-
Total Revenue	11,932,991	12,652,001	12,515,465	13,433,035
Funds Available	16,889,940	18,320,387	18,154,585	19,733,886
Deductions:				
Operating Expenses	954,838	1,061,329	1,073,999	1,252,706
Cost of Sales and Services	9,440,749	9,811,051	9,809,381	11,025,194
Capital Outlay	186,108	23,500	23,500	160,210
Interfund Transfers	669,125	946,854	946,854	960,789
Total Deductions	11,250,820	11,842,734	11,853,734	13,398,899
Net Position, Ending	<u>\$ 5,639,120</u>	<u>\$ 6,477,653</u>	<u>\$ 6,300,851</u>	<u>\$ 6,334,987</u>

The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The increase in Solid Waste Services Charges and corresponding expense results from an increase in service cost. The working capital at the end of FY16 represents approximately 51.60% of operating expenses. This falls within our policy goals for operating funds.

ENVIRONMENTAL SERVICES DEPARTMENT SUMMARY

DEPARTMENT MISSION

To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for the present and the future.



Expense Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Environmental Services	\$ 10,581,695	\$ 10,906,880	\$ 12,438,110	14.04%
Totals	<u>\$ 10,581,695</u>	<u>\$ 10,906,880</u>	<u>\$ 12,438,110</u>	<u>14.04%</u>

ENVIRONMENTAL SERVICES

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Public Health and Safety

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
📁	Reduce the City's reliance on the landfill	Increase tons recycled from the curbside recycling program	Curbside recycling program tonnage	15,814	16,335	16,500
		Maintain residential diversion rate	Waste stream diversion	30%	31%	32%
		Minimize landfill tonnage charges by diverting material into recycling programs	City landfill usage cost	\$658,453	\$686,109	\$693,000
✓	Maintain outreach and volunteer programs	Adopt a street/park litter prevention programs	Volunteer hours	5,554	5,750	6,000
		Hold school presentations	Students reached through school presentations	49,610	50,000	51,000
		Distribute Recycling newsletter	Households reached each quarter	49,605	51,829	53,000
✓	Provide revenue and offset costs	Cardboard box sales, metal, cardboard, oil, printer cartridges, plastic bags, and styrofoam recycling	Revenue from recycling	\$46,754	\$48,000	\$50,000
			Household batteries and plastic bags collected at schools	16,770 lbs.	17,000 lbs.	17,500 lbs.

ENVIRONMENTAL SERVICES

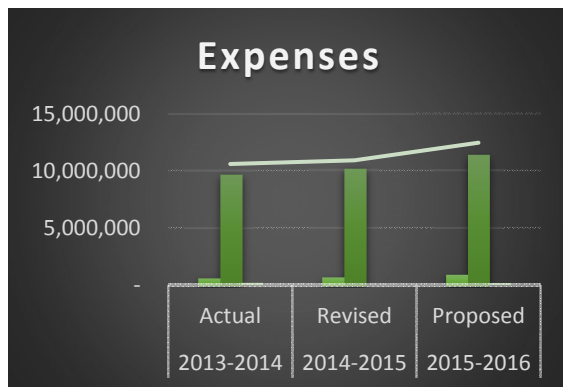
Environmental Services

Core Services

The Environmental Services Division oversees and manages the city's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program, and is responsible for City-wide litter control. The Division promotes environmental conservation recycling and waste reduction practices through innovative and creative programs and publications that are managed and designed in house. These include: Chunk your Junk, Clean it and Green it Events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and TEKS based educational website.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ Council Objective - Demonstrate leadership as a community committed to preserving and protecting the environment.
- ➔ Focus on creating innovative programs that heighten awareness to environmental conservation and result in waste reduction.



Expenses - 64045660

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	689,477	732,323	944,796
Operations	9,706,110	10,151,057	11,333,104
Capital	<u>186,108</u>	<u>23,500</u>	<u>160,210</u>
Total	10,581,695	10,906,880	12,438,110

Major Budget Items

- ➔ Additional personnel added for FY16 include two Maintenance Workers and one Education Coordinator.
- ➔ While charges for Solid Waste Collection Services make up the majority of operational appropriations, 1.2% of the FY16 Budget is to fund educational and recycling programs for the community.
- ➔ Capital expense appropriations are for a new vehicle for the Education Coordinator and replacement vehicles: two 1/2 ton heavy duty trucks, and two Prius vehicles.

ENVIRONMENTAL SERVICES

Environmental Services

Personnel

	Level	FY 2014	FY 2015	FY 2016
Environmental Services Manager	156	1	1	1
Environmental Education Coordinator	135	1	1	2
Environmental Collection Coordinator	-	1	1	-
Environmental Collection Administrator	131	-	-	1
Crew Leader	131	1	1	1
Environmental Waste Specialist	129	1	1	1
Maintenance Technician I	123	-	1	1
Customer Service Representative	120	2	2	2
Maintenance Worker	115	4	3	5
Intern (PT)	114	<u>1</u>	<u>1</u>	<u>1</u>
Total		12	12	15

SPECIAL REVENUE FUNDS

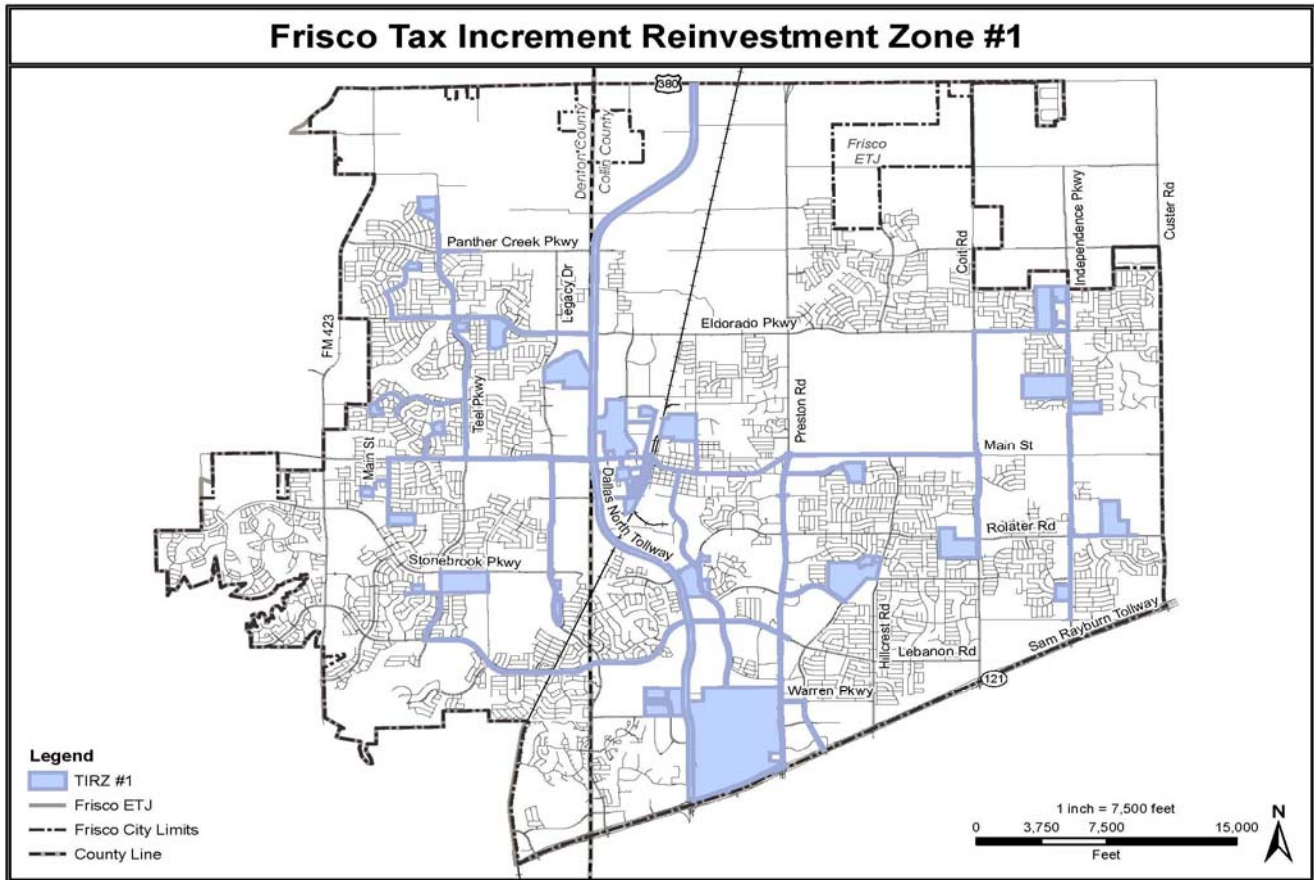
CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #1
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ 3,134,209	\$ 3,321,964	\$ 3,656,422	\$ 3,075,829
Receipts:				
Property Taxes-Current	4,658,780	5,118,440	5,100,966	5,484,919
Intergovernmental-FISD	14,771,437	16,245,484	16,163,267	17,408,657
Intergovernmental-County	1,916,326	2,114,138	1,884,783	1,965,510
Intergovernmental-CCCCD	843,620	930,699	908,907	997,337
Interest Income	1,493	2,000	2,000	2,000
Interfund Transfer-Other Funds	3,114,204	4,106,423	4,061,510	3,721,442
Lease Income	4,293,849	4,220,254	5,026,512	4,663,197
Total Revenue	29,599,709	32,737,438	33,147,946	34,243,062
Funds Available	32,733,918	36,059,402	36,804,368	37,318,891
Deductions:				
Operating Expenditures	226,374	226,668	257,151	226,668
Reimbursement to Govt Entities	11,824,000	13,355,778	13,355,778	13,273,562
Interfund Transfer-2001A&B Series	1,614,774	1,805,335	1,805,335	1,007,521
Interfund Transfer-1997 CO Series	165,075	710,819	768,591	748,150
Interfund Transfer-2003A&B Series	1,011,020	1,101,177	1,101,177	1,100,985
Interfund Transfer-2007 GO Refunding	3,106,709	3,367,625	3,367,625	3,375,250
Interfund Transfer-2008A&B Series	2,369,522	3,572,176	3,572,176	3,573,241
Interfund Transfer-2009 GO Refunding	2,460,550	-	-	-
Interfund Transfer-2009 CO Series	150,000	292,055	292,055	292,055
Interfund Transfer-2011 CO Series	5,329,637	5,329,637	5,329,637	5,325,437
Interfund Transfer-2014 CO Series	-	3,007,314	3,007,314	3,102,100
Interfund Transfer-2015 GO Refunding	-	-	-	422,303
Interfund Transfer-2015A GO Refunding	-	-	-	68,862
Interfund Transfer-Public Leased Facility	607,035	800,000	871,700	800,000
Interfund Transfer-Capital Projects	212,800	-	-	-
Total Deductions	29,077,496	33,568,584	33,728,539	33,316,133
Fund Balance, Ending	3,656,422	2,490,818	3,075,829	4,002,758
Unearned Revenue	1,681,129	1,817,343	1,817,343	1,817,343
Assigned TIRZ #1 Balance	\$ 5,337,551	\$ 4,308,161	\$ 4,893,172	\$ 5,820,101

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$1.2 billion for FY16. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1.

The County is currently at an 80% participation rate. Lease payments represent funding for the Baseball Complex and Convention Center.

FRISCO TAX INCREMENT REINVESTMENT ZONE #1

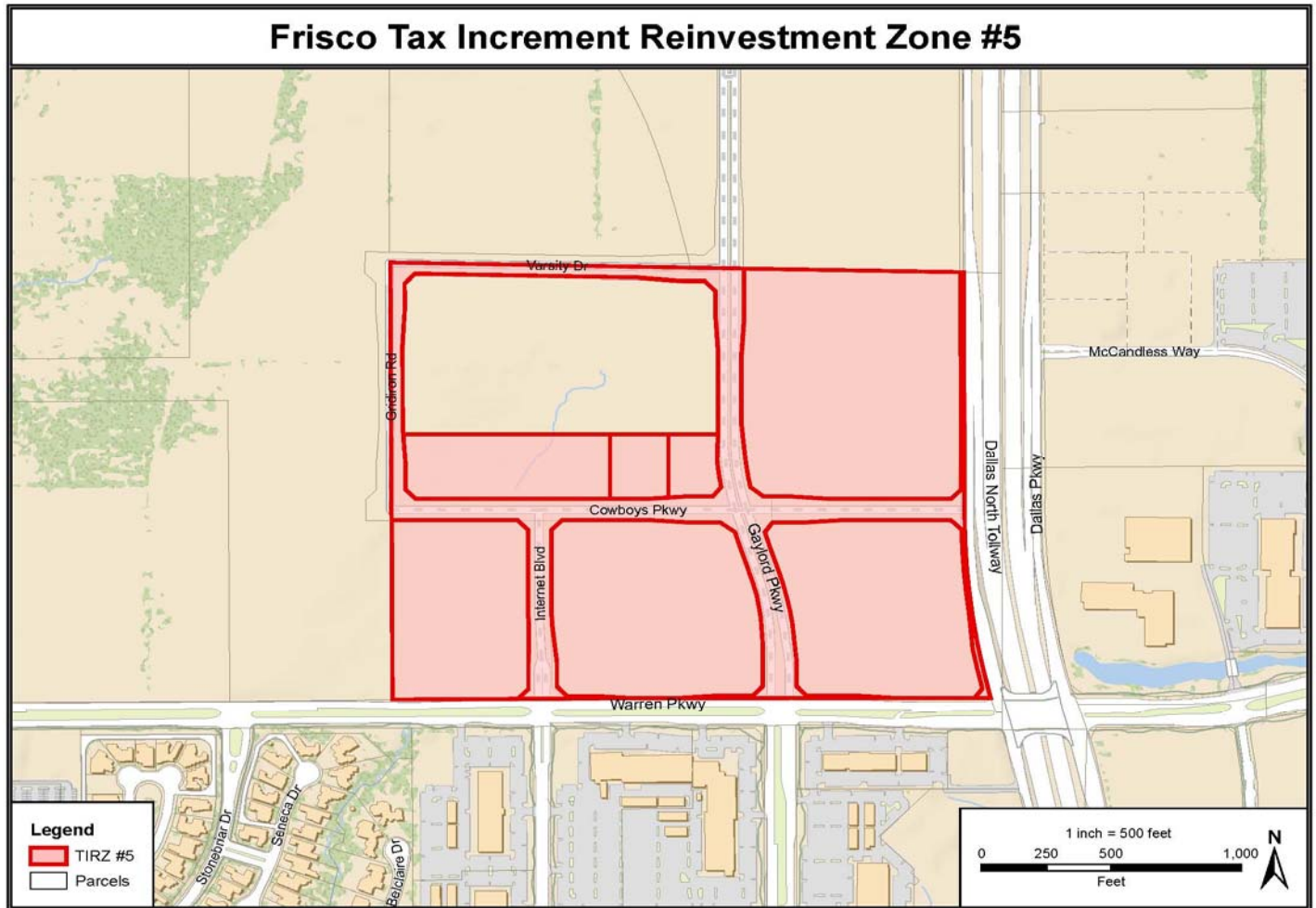


CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #5
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ 42,857
Receipts:				
Property Taxes-Current	-	-	-	31,064
Sales Tax	-	-	42,857	157,143
Total Revenue	<u>-</u>	<u>-</u>	<u>42,857</u>	<u>188,207</u>
Funds Available	<u>-</u>	<u>-</u>	<u>42,857</u>	<u>231,064</u>
Deductions:				
Fund Balance, Ending	<u>-</u>	<u>-</u>	<u>42,857</u>	<u>231,064</u>
Unearned Revenue	-	-	-	-
Assigned TIRZ #5 Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 42,857</u>	<u>\$ 231,064</u>

The Tax Increment Reinvestment Zone #5 (TIRZ) was created in 2014 for the development of three parking facilities and various roadways and infrastructure along the Dallas North Tollway. Since creation, the captured value has increased to \$13.5 million in taxable value for FY16. 50% of the taxes generated from the captured value are restricted to funding improvements in the TIRZ #5 as well as 50% of the City sales taxes collected from sales within the TIRZ #5 boundaries. There are no other entities participating in the TIRZ #5.

FRISCO TAX INCREMENT REINVESTMENT ZONE #5



**CITY OF FRISCO
COURT TECHNOLOGY FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ 483,100	\$ 397,755	\$ 461,538	\$ 403,900
Receipts:				
Fines and Fees	204,481	196,500	191,000	200,000
Interest Income	1,091	1,000	200	200
Total Revenue	<u>205,572</u>	<u>197,500</u>	<u>191,200</u>	<u>200,200</u>
Funds Available	<u>688,672</u>	<u>595,255</u>	<u>652,738</u>	<u>604,100</u>
Deductions:				
Operating Expenditures	119,134	100,311	104,838	92,301
Capital Outlay	-	52,000	-	52,000
Interfund Transfers - General Fund	108,000	144,000	144,000	144,000
Total Deductions	<u>227,134</u>	<u>296,311</u>	<u>248,838</u>	<u>288,301</u>
Fund Balance, Ending	<u>\$ 461,538</u>	<u>\$ 298,944</u>	<u>\$ 403,900</u>	<u>\$ 315,799</u>

The Court Technology Fund was established in FY09 as a special revenue fund to account for the restricted fees. Revenues for technology fees, building security fees and improvement fees are recorded in this fund.

The operational expenditures are for software support and maintenance agreements on security equipment. FY16 interfund transfers include \$144,000 to the General Fund for Court security and to fund the Juvenile Case Manager and Court Clerk position. In addition, the FY16 Budget provides funding for a video arraignment project which will allow for 24/7 remote arraignment and magistrate services by Judges and digital docket displays to integrate real time video displays with the Court's case management software.

CITY OF FRISCO
TRAFFIC CONTROL ENFORCEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Fund Balance, Beginning	\$ 157,694	\$ 207,030	\$ 184,424	\$ 158,251
Receipts:				
Red Light Citation Fines	349,222	312,500	405,000	485,605
Interest Income	92	136	150	150
Total Revenue	<u>349,314</u>	<u>312,636</u>	<u>405,150</u>	<u>485,755</u>
Funds Available	<u>507,008</u>	<u>519,666</u>	<u>589,574</u>	<u>644,006</u>
Deductions:				
Operating Expenditures	322,584	421,000	431,323	450,000
Total Deductions	<u>322,584</u>	<u>421,000</u>	<u>431,323</u>	<u>450,000</u>
Fund Balance, Ending	<u>\$ 184,424</u>	<u>\$ 98,666</u>	<u>\$ 158,251</u>	<u>\$ 194,006</u>

In FY06, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promotes public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This is done through the imposition of a civil penalty for such action. The current penalty minimum is \$75 per occurrence and may increase with repeated violations. The proceeds from the imposition of this penalty will be placed in this fund and must be used to pay for "expenses of the automated red light enforcement program" and "expenses and items that are related to or can be used in the furtherance of traffic safety, including but not limited to, traffic control devices, traffic enforcement equipment, traffic education or awareness programs, any training for officers related to traffic safety."

Current locations with red light enforcement include: Northbound Preston at Lebanon, Southbound Preston at Lebanon, Southbound Preston at Gaylord, and Northbound Legacy Dr. at Main Street. An additional location is scheduled to be added at the beginning of FY16 at SB Preston at Warren. Additional locations are evaluated as the Traffic, Engineering, and Police Departments work with the Photographic Enforcement Citizen Advisory Committee, appointed by City Council, to identify the best uses for revenue and potential locations to install cameras. The Committee reviews crash data and several other factors to determine where photo enforcement may be most helpful in reducing crashes and making intersections safer. At each of the current locations, Frisco has experienced significant reductions in crashes when compared with the same locations prior to the cameras being installed.

For FY15, October 2014 through June 2015, 5,430 red light camera citations have been issued. It is estimated that approximately 6,448 notices will be issued for FY16.

**CITY OF FRISCO
HOTEL/MOTEL FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 960,018	\$ 1,097,208	\$ 1,293,229	\$ 1,425,303
Receipts:				
Hotel/Motel Tax	3,887,482	3,995,295	4,160,000	4,343,200
Interest Income	254	1,000	1,000	1,000
Merchandise	-	1,000	1,000	1,000
Sponsorships & Event Sales	11,344	17,500	17,500	13,000
Intergovernmental	633,482	418,500	418,500	547,365
Total Revenue	<u>4,532,561</u>	<u>4,433,295</u>	<u>4,598,000</u>	<u>4,905,565</u>
Funds Available	<u>5,492,579</u>	<u>5,530,503</u>	<u>5,891,229</u>	<u>6,330,868</u>
Deductions:				
Expenditures	1,815,180	2,156,801	2,204,826	2,449,984
Capital Outlay	29,952	-	-	-
Arts Programs	75,000	75,000	75,000	75,000
Special Events	701,293	714,950	707,475	863,715
Interfund Transfers-Other Funds	100,000	-	-	-
Appropriation for Sports Complex	-	290,963	290,963	291,713
Appropriation for Convention Center	1,477,925	1,187,663	1,187,663	1,185,787
Total Deductions	<u>4,199,350</u>	<u>4,425,377</u>	<u>4,465,927</u>	<u>4,866,199</u>
Designated Reserves	-	927,607	939,613	1,000,621
Fund Balance, Ending	<u>\$ 1,293,229</u>	<u>\$ 177,519</u>	<u>\$ 485,690</u>	<u>\$ 464,048</u>

The Hotel/Motel Fund was established in FY 2000 to account for the hotel-motel occupancy tax.

The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the City and 6% goes to the State of Texas. By law, the occupancy tax must be used to promote tourism and meetings, which includes marketing, building of convention center or sports complexes, and the arts. State law appropriates 1% of the 7% for tourism and the 6% for convention centers, art enhancements, and historical restoration and preservation.

The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund achieved the City Policy of 25% in FY14. The debt service commitment for the conference center represents approximately 24% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY16 projected ending fund balance plus the designated reserves exceed the policy.

HOTEL/MOTEL (CVB) FUND

DEPARTMENT MISSION

The Frisco Convention and Visitors Bureau (CVB) is the official destination marketing organization for the City, and is responsible for collaborative marketing efforts and promoting the City as the premier location for meetings, conventions, sports and tourism. Increasing economic prosperity for the City of Frisco, its residents and our marketing partners is what drives us.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration (CVB)	\$ 2,204,826	\$ 2,204,826	\$ 2,449,984	11.12%
Totals	<u>\$ 2,204,826</u>	<u>\$ 2,204,826</u>	<u>\$ 2,449,984</u>	<u>11.12%</u>

HOTEL/MOTEL (CVB)

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
------------	--------------	-----------------

Strategic Focus Area: Sustainable City and Leisure & Culture

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
22510250 - Administration						
✓	Generate Leads and bookings for meetings, conventions, and tournaments	Solicit business through personal sales calls, phone solicitation, key trade show marketing, and targeted sales missions	Room nights contracted with Frisco hotels	37,035	39,590	37,750
📁	Track projected economic impact of all events booked by the CVB	Continue to focus on booking large Citywide conventions and sporting tournaments to maximize economic impact	Economic impact generated by groups booked through CVB (million dollars)	\$45	\$33	\$38
📁	Increase awareness of the City as a destination by generating in-kind media stories	Pitch story ideas to publications and travel writers to garner media and print exposure for the destination	Media value generated through public relations campaign	\$1,104,076	\$1,250,750	\$1,350,500

Core Services

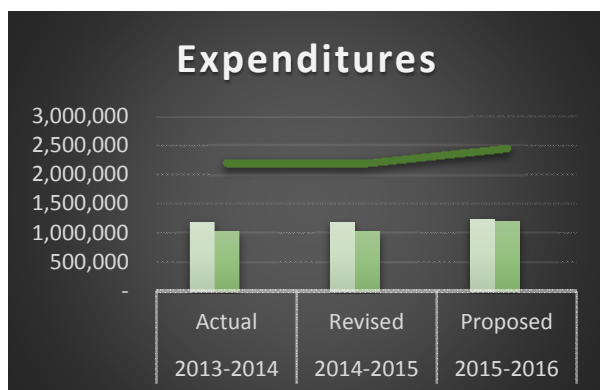
The Frisco Convention & Visitors Bureau will continue to emulate and exceed the industry's highest professional standards and best practices in a spirit of leadership, candor, collaboration and effective communications.

Key Points Affecting Service, Performance, and Proposed Budget

➤ The FY16 Annual Budget supports the continuation of the destination advertising, a dedicated direct sales force, including our sports initiative; development of an International marketing plan; a new website; updates to the 2012-2013 Tourism Economic Impact Study.

➤ The City currently has the following thirteen hotels, with **two** under construction:

Hampton Inn & Suites	103 rooms
Westin Hotel & Golf Club	301 rooms
Comfort Inn & Suites	61 rooms
Hampton Inn	105 rooms
Embassy Suites	330 rooms
Holiday Inn Express	121 rooms
Sheraton	168 rooms
Homewood Suites	117 rooms
Hilton Garden Inn	102 rooms
Comfort Suites	109 rooms
Aloft Frisco	136 rooms
Wingate	100 rooms
Home2Suites	122 rooms
Hyatt House	132 rooms
Omni	301 rooms
Total Rooms	<u>2,308</u>



Expenditures - 22510250

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,180,233	1,180,233	1,241,512
Operations	1,024,593	1,024,593	1,208,472
Capital	-	-	-
Total	2,204,826	2,204,826	2,449,984

Hotel/Motel (CVB)**Administration**

Major Budget Items

- ➡ The FY16 Annual Budget contains funding to increase our direct sales efforts into new markets, including development of an International program, an update to our Tourism Economic Impact Study and a new website.
- ➡ The FY16 Annual Budget has appropriation for one Communications Manager, who will support the Public Relations and Marketing efforts.

Personnel

	Level	FY 2014	FY 2015	FY 2016
Executive Director	207	1	1	1
Director of Sales & Services	202	1	1	1
National Sales & Community Relations Manager	151	1	1	1
Senior Sales Manager	151	1	1	1
PR/Marketing Manager	151	1	1	1
Communications Manager	141	-	-	1
Sports Sales Manager	141	1	1	1
Sales Manager	141	2	1	1
Tourism & Convention Services Manager	141	1	1	1
Sales & Convention Services Coordinator	134	1	1	1
Administrative Assistant	124	1	1	1
Administrative Secretary	120	-	1	1
		<hr/>	<hr/>	<hr/>
Total		11	11	12

CITY OF FRISCO
FRISCO SQUARE MANAGEMENT DISTRICT FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Contributions	490,292	491,083	397,777	397,777
Total Revenue	<u>490,292</u>	<u>491,083</u>	<u>397,777</u>	<u>397,777</u>
Funds Available	<u>490,292</u>	<u>491,083</u>	<u>397,777</u>	<u>397,777</u>
Deductions:				
Interfund Transfers - Other Funds	490,292	491,083	397,777	397,777
Total Deductions	<u>490,292</u>	<u>491,083</u>	<u>397,777</u>	<u>397,777</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Frisco Square Municipal Management District Fund (FSMD) was established in FY 2003 to account for the transactions of the Management District, located at the South East corner of the Dallas North Tollway and Main Street. This entity, created in 1999, has the power to tax or assess property owners within the district. It is governed by a five person board, which consists of two persons appointed by the council to represent the developer and three Frisco City Council members. The Frisco Square Management District does not currently assess property owners, however the District has the ability to levy a tax. Contributions in this fund are being made by the developer.

The governing body, the FSMD Board, determines the amount of tax levy needed to support debt payments, maintenance and operations of the District. No tax levy will be assessed for fiscal year 2015-2016. Current debt obligations will be paid off in FY25. The FY16 Annual Budget, Debt Service Section provides the detailed FSMD debt schedule.

**CITY OF FRISCO
PANTHER CREEK PID FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ 96,862	\$ 96,862	\$ 95,724	\$ 3,122
Receipts:				
Revenue - Assessments	150,215	140,000	215,000	215,000
Interest Income	63,647	75,000	65,000	65,000
Total Revenue	<u>213,862</u>	<u>215,000</u>	<u>280,000</u>	<u>280,000</u>
Funds Available	<u>310,724</u>	<u>311,862</u>	<u>375,724</u>	<u>283,122</u>
Deductions:				
Interfund Transfers - Other Funds	215,000	215,000	372,602	283,100
Total Deductions	<u>215,000</u>	<u>215,000</u>	<u>372,602</u>	<u>283,100</u>
Fund Balance, Ending	<u><u>\$ 95,724</u></u>	<u><u>\$ 96,862</u></u>	<u><u>\$ 3,122</u></u>	<u><u>\$ 22</u></u>

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue will be transferred for the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the PID District is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

**CITY OF FRISCO
SUPERDROME FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 1,743,651	\$ 1,668,647	\$ 1,664,580	\$ 1,437,076
Receipts:				
Interest Income	933	5,000	6,500	5,000
Total Revenue	<u>933</u>	<u>5,000</u>	<u>6,500</u>	<u>5,000</u>
Funds Available	<u>1,744,584</u>	<u>1,673,647</u>	<u>1,671,080</u>	<u>1,442,076</u>
Deductions:				
Operating Expenditures	80,004	80,004	234,004	80,004
Total Deductions	<u>80,004</u>	<u>80,004</u>	<u>234,004</u>	<u>80,004</u>
Fund Balance, Ending	<u>\$ 1,664,580</u>	<u>\$ 1,593,643</u>	<u>\$ 1,437,076</u>	<u>\$ 1,362,072</u>

The Superdrome is a partnership between the Collin County Community College District and the City of Frisco. The facility was built by the City on land owned by the College at their Preston Ridge Campus. Initially there was a private partner involved. The fund balance is a result of the buyout by the private partner to be released from the partnership. It is the intention of the City to ensure the fund balance remains intact and is only used for major improvements and operations of the facility.

The facility has been leased to the Frisco Cycling Club since April 2003. FY16 expense consists of the payment to the Frisco Cycling Club for operating and maintaining the facility. The City is responsible for any major improvements to the facility. It is anticipated that this agreement will be renewed again next year.

The City issued debt for the construction of the facility in 1997. This debt is funded from the TIRZ #1 Fund. The debt schedules are provided in the Debt Service Section of this budget document.

**CITY OF FRISCO
GRANTS AND CONTRACTS
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	561,386	5,968,565	1,420,000	1,920,000
Interfund Transfers - General Fund	98,691	80,000	80,000	80,000
Total Revenue	660,077	6,048,565	1,500,000	2,000,000
Funds Available	660,077	6,048,565	1,500,000	2,000,000
Deductions:				
Operating Expenditures	458,131	3,531,713	273,842	1,300,000
Capital Outlay	193,925	2,516,852	1,226,158	700,000
Interfund Transfers - Other Funds	8,020	-	-	-
Total Deductions	660,077	6,048,565	1,500,000	2,000,000
Fund Balance, Ending	\$ -	\$ -	\$ -	\$ -

The Grant Fund was established to account for governmental operating and capital grants awarded to the City of Frisco. Fiscal Year 2015-2016 grants include awards from Homeland Security, Violence Against Women, STEP Comprehensive, Texas Department of Transportation, and other federal, state, local, and corporate grants. Operating expenditures include funding eight positions in various City Departments.

Staff continue to explore new opportunities to apply for additional grants while working to ensure compliance with Federal Regulations and audit requirements of active grants. Currently staff is managing eighteen active grants.

CITY OF FRISCO
COMMUNITY DEVELOPMENT BLOCK GRANT FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Federal Grant Receipts	313,046	436,145	304,903	571,568
Program Income	23,892	2,000	2,500	4,000
Total Revenue	336,938	438,145	307,403	575,568
Funds Available	336,938	438,145	307,403	575,568
Deductions:				
Operating Expenditures	12,159	88,085	70,343	80,000
Grant Expense - Direct Programs	218,146	293,000	180,000	435,333
Interlocal Agreements - Programs	106,633	57,060	57,060	60,235
Total Deductions	336,938	438,145	307,403	575,568
Fund Balance, Ending	\$ -	\$ -	\$ -	\$ -

In July 2005, the City of Frisco produced the 2006-2010 Community Development Block Grant (CDBG) Consolidation Plan, the City's first comprehensive review of the housing and community development needs of low and moderate income households in the City. In 2015, we prepared a plan for the next five years. The Plan's goal is to determine the best way to invest the CDBG resources. The Plan identified strong needs in the areas of support for social service organizations, support for the development of affordable housing opportunities, especially for low-income seniors and community development efforts in lower income neighborhoods.

This is the first year of the 2015 - 2019 five year Consolidated Plan of Community Development Block Grant funds from the U.S. Department of Housing and Urban Development. The City of Frisco will receive \$571,568 in grant funds and program income from housing rehabilitation loans of \$4,000 in FY16. In addition, unexpended funds from the previous year will be used to meet this year's goals which include: maintaining the affordable housing stock through housing rehabilitation; supporting social services for households at-risk for homelessness, and supporting services for special needs citizens. In addition, the Community Development Block Grant funds 4 City employees. The Social Services and Housing Board recommends the above expenditures for FY 2016, the 11th year of the program.

Through the Housing Rehabilitation Program 10 home rehabilitation projects will be completed in FY 2016. Through Community Development Block Grant funding homeless youth will receive shelter and counseling services. In addition, 1,469 citizens will receive services from CDBG awardees: CITY House, Frisco Family Services Center, and the Samaritan Inn.

COMMUNITY BLOCK DEVELOPMENT GRANT

DEPARTMENT MISSION

The Community Development Block Grant is a federal entitlement program designed to provide resources to local communities for the provision of decent housing, a suitable living environment and expanded economic opportunities to the residents it serves.

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Long-Term Financial Health

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
21010285 - Community Block Development Grant						
📁	Provide for stewardship of financial resources balancing short and long-term community needs	Meet federal spending guidelines, less than 1.5 times annual award	Maximum fund balance for annual grant by August 1st	0.6	0.6	0.6

Strategic Focus Area: Sustainable City

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
21010285 - Community Block Development Grant						
📁	Promote the continued development of a diverse, unique and enduring city	Support and promote the availability of existing social services	CDBG funding provided to social service agencies	\$106,633	\$57,060	\$60,235
		Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	Affordable housing stock preserved through owner-occupied housing rehabilitation (units)	9	8	10

COMMUNITY DEVELOPMENT BLOCK GRANT

Core Services

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low to moderate income persons.

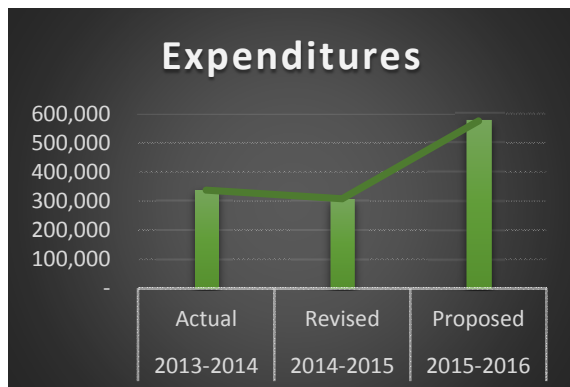
A grantee must develop and follow a detailed plan that provides for and encourages resident participation. This integral process emphasizes participation by persons of low to moderate income, particularly residents of predominantly low and moderate income neighborhoods, slum or blighted areas, and areas in which the grantee proposes to use CDBG funds. The plan must provide residents with the following: reasonable and timely access to local meetings; an opportunity to review proposed activities and program performance; provide for timely written answers to written complaints and grievances; and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The Social Services and Housing Board presides over the Citizen Participation Process and determines the best use of the funds allocated by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant (CDBG). CDBG funding is used to provide funds to four programs including one City program that pay salaries and benefits for the Housing and Grants Manager (25%), Housing Coordinator (100%), Rehabilitation Specialist (100%), and Administrative Assistant (25%).

Key Points Affecting Service, Performance, and Proposed Budget

➔ The Social Services and Housing Board recommendations for Fiscal Year 2016 included funding for the following projects:

- Collin Intervention To Youth - CITY House
- Frisco Family Services Center
- Samaritan Inn
- City of Frisco - Housing Rehabilitation Program



Expenditures - 21010285

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	336,938	307,403	575,568
Capital	-	-	-
Total	336,938	307,403	575,568

* Personnel are included in the General Fund, with the grant paying a percentage based on workload.

CITY OF FRISCO
PUBLIC TELEVISION FRANCHISE FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Fund Balance, Beginning	\$ 823,341	\$ 688,016	\$ 813,323	\$ 664,474
Receipts:				
Franchise Tax Revenue-Cable	363,390	361,973	365,000	368,650
Interest Income	1,742	1,200	1,200	1,200
Total Revenue	<u>365,132</u>	<u>363,173</u>	<u>366,200</u>	<u>369,850</u>
Funds Available	<u>1,188,473</u>	<u>1,051,189</u>	<u>1,179,523</u>	<u>1,034,324</u>
Deductions:				
Capital Project Expenditures	375,151	133,500	515,049	260,575
Total Deductions	<u>375,151</u>	<u>133,500</u>	<u>515,049</u>	<u>260,575</u>
Fund Balance, Ending	<u>\$ 813,323</u>	<u>\$ 917,689</u>	<u>\$ 664,474</u>	<u>\$ 773,749</u>

The Public Television Franchise Fund was established in FY11 to account for the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5, cable operating systems pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

The FY16 expenditures include digital signage at ten locations, as well as additional video and communication equipment throughout the City Council Chambers. In addition, we are currently analyzing options for extending our cable channel broadcast to other City facilities.



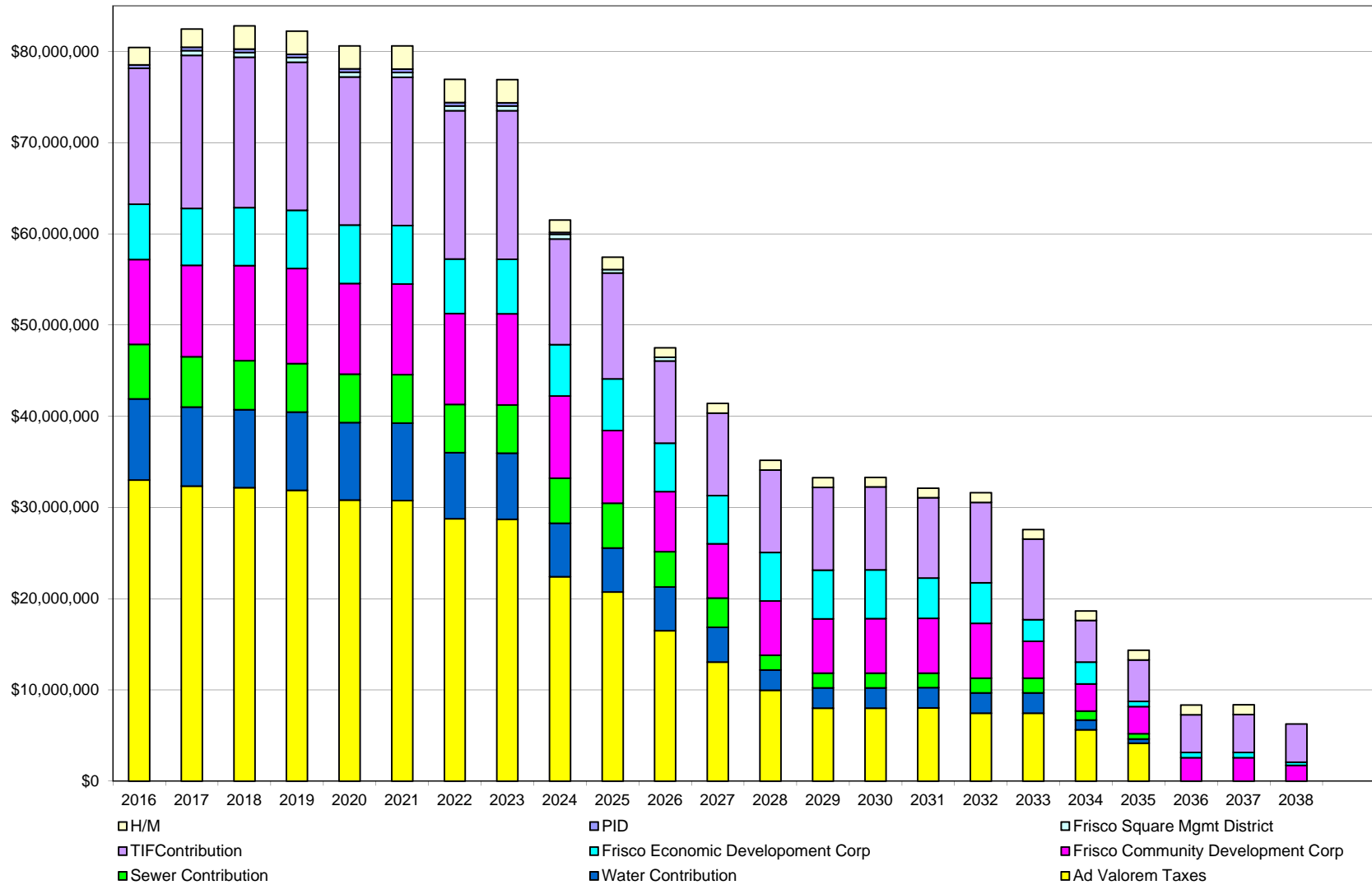
DEBT SERVICE FUND

**CITY OF FRISCO
DEBT SERVICE FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 4,150,522	\$ 4,425,842	\$ 4,414,583	\$ 4,706,849
Receipts:				
Property Taxes-Current	27,343,946	29,348,136	29,817,855	32,014,134
Interest Income	3,454	20,000	4,500	20,000
Interfund Transfers - TIRZ	16,207,287	19,186,138	19,243,910	19,015,903
Contributions	5,776,906	5,509,238	5,509,238	5,704,825
Interfund Transfers - Other	1,705,292	706,083	770,379	1,680,877
Proceeds for Refunding Bonds	13,514,588	-	39,307,403	-
Total Revenue	<u>64,551,473</u>	<u>54,769,595</u>	<u>94,653,285</u>	<u>58,435,739</u>
Funds Available	<u>68,701,995</u>	<u>59,195,437</u>	<u>99,067,868</u>	<u>63,142,588</u>
Deductions:				
Principal	29,937,130	31,839,560	31,839,560	34,225,500
Interest	20,842,279	23,127,410	23,127,410	24,072,567
Refunding Payment to Escrow	13,405,628	-	39,059,203	-
Fiscal Charges	6,348	8,500	8,500	8,500
Issuance Costs	96,027	-	326,346	-
Total Deductions	<u>64,287,412</u>	<u>54,975,470</u>	<u>94,361,019</u>	<u>58,306,568</u>
Fund Balance, Ending	<u>\$ 4,414,583</u>	<u>\$ 4,219,967</u>	<u>\$ 4,706,849</u>	<u>\$ 4,836,020</u>

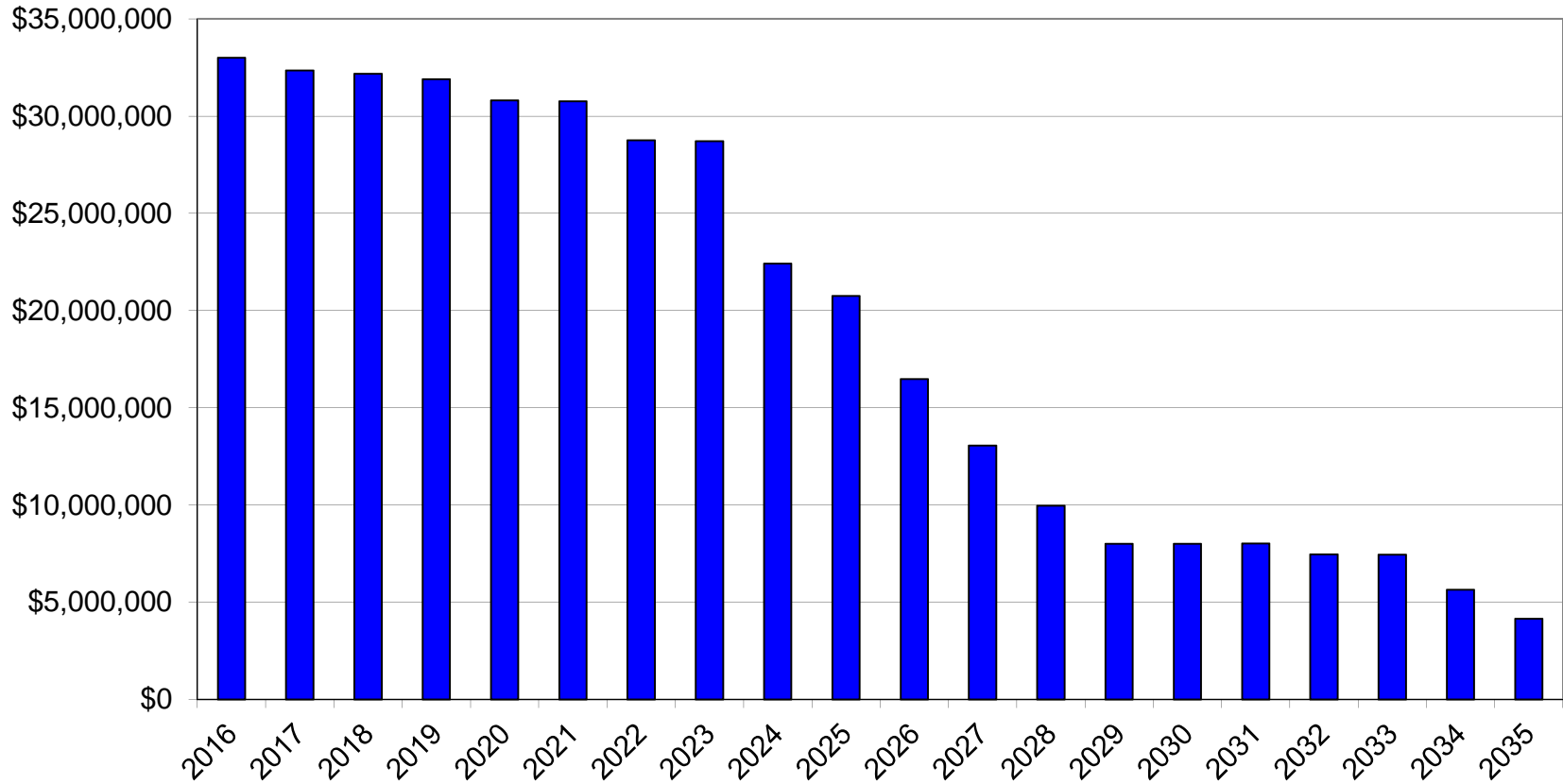
The Debt Service Fund is maintained to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is .6458/.3542 for FY 2016. The tax rate of \$0.46000 is split \$0.297064 for Maintenance and Operations and \$0.162936 for the Debt Service Fund.

**GENERAL OBLIGATION AND CERTIFICATES OF OBLIGATION
COMPOSITION OF DEBT SERVICE
BY FUNDING SOURCE
2015-2016**



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2038.

**GENERAL OBLIGATION AND CERTIFICATES OF OBLIGATION
DEBT SERVICE
SUPPORTED BY AD VALOREM TAXES
2015-2016**



This graph depicts the debt obligations of the General Fund supported by Ad Valorem Taxes, through the year 2035.

LONG-TERM DEBT - AD VALOREM TAXES

Long Term Debt Serviced by Ad Valorem Taxes

Fiscal Year	2006 General Obligation Bonds		2007 General Obligation Refunding		2007 General Obligation Bonds		2008 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Bonds		2011 General Obligation Refunding		2012 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2016	2,275,000	59,719	955,000	232,365	2,005,000	139,612	1,070,000	785,994	1,565,000	384,100	290,000	272,729	4,740,000	1,922,325	1,360,000	415,438
2017	-	-	970,000	184,240	2,100,000	47,249	1,120,000	739,519	1,630,000	320,200	305,000	257,854	4,945,000	1,680,200	1,180,000	366,238
2018	-	-	980,000	140,390	-	-	1,180,000	693,519	1,690,000	253,800	320,000	242,229	5,145,000	1,429,501	1,205,000	338,988
2019	-	-	985,000	99,859	-	-	1,235,000	645,219	1,760,000	184,800	340,000	225,729	5,340,000	1,171,737	1,235,000	308,413
2020	-	-	260,000	73,533	-	-	1,300,000	594,519	1,835,000	112,900	355,000	208,354	5,550,000	906,575	1,275,000	270,763
2021	-	-	270,000	61,725	-	-	1,365,000	540,366	1,905,000	38,100	370,000	192,079	5,775,000	633,425	1,310,000	233,263
2022	-	-	285,000	48,544	-	-	1,430,000	481,825	-	-	385,000	178,663	5,960,000	401,625	1,365,000	180,763
2023	-	-	295,000	34,769	-	-	1,500,000	419,563	-	-	400,000	162,647	6,170,000	154,250	1,430,000	110,888
2024	-	-	310,000	20,788	-	-	1,575,000	353,234	-	-	420,000	145,297	-	-	1,505,000	37,569
2025	-	-	325,000	6,906	-	-	1,655,000	282,578	-	-	435,000	129,791	-	-	-	-
2026	-	-	-	-	-	-	1,735,000	207,338	-	-	450,000	113,197	-	-	-	-
2027	-	-	-	-	-	-	1,825,000	127,238	-	-	470,000	95,360	-	-	-	-
2028	-	-	-	-	-	-	1,915,000	43,088	-	-	490,000	76,160	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	510,000	55,905	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	530,000	34,519	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	555,000	11,794	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2,275,000	59,719	5,635,000	903,118	4,105,000	186,861	18,905,000	5,913,997	10,385,000	1,293,900	6,625,000	2,402,307	43,625,000	8,299,638	11,865,000	2,262,319

Long Term Debt Serviced by Ad Valorem Taxes (continued)

Fiscal Year	2013 General Obligation Bonds		2013 General Obligation Refunding		2013 General Obligation Bonds		2014 General Obligation Bonds		2014 General Obligation Refunding		2015 General Obligation Bonds		2015 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2016	175,000	187,538	55,000	2,255,025	760,000	677,025	635,000	853,350	2,775,000	474,500	1,670,000	2,484,135	165,000	1,375,279	20,495,000	12,519,133	33,014,133
2017	180,000	181,312	2,480,000	2,204,600	780,000	653,925	665,000	824,025	2,470,000	357,250	1,690,000	2,463,100	185,000	1,382,425	20,700,000	11,662,136	32,362,136
2018	190,000	172,963	2,540,000	2,091,500	805,000	630,150	700,000	789,900	2,600,000	230,500	1,750,000	2,402,750	2,335,000	1,332,950	21,440,000	10,749,139	32,189,139
2019	200,000	163,212	2,485,000	1,965,875	825,000	605,700	735,000	754,025	2,735,000	97,125	1,830,000	2,322,000	2,430,000	1,225,500	22,135,000	9,769,193	31,904,193
2020	210,000	152,963	5,100,000	1,776,250	850,000	576,325	770,000	716,400	105,000	26,125	1,925,000	2,228,125	2,550,000	1,101,000	22,085,000	8,743,831	30,828,831
2021	220,000	142,212	5,350,000	1,515,000	880,000	541,725	810,000	676,900	110,000	20,750	2,025,000	2,129,375	2,685,000	970,125	23,075,000	7,695,044	30,770,044
2022	230,000	130,963	5,620,000	1,240,750	905,000	506,025	850,000	635,400	115,000	15,125	2,130,000	2,025,500	2,820,000	832,500	22,095,000	6,677,682	28,772,682
2023	245,000	119,087	5,910,000	952,500	930,000	473,975	895,000	591,775	120,000	9,250	2,240,000	1,916,250	2,960,000	688,000	23,095,000	5,632,953	28,727,953
2024	255,000	106,588	6,220,000	649,250	960,000	445,025	940,000	545,900	125,000	3,125	2,350,000	1,801,500	3,105,000	536,375	17,765,000	4,644,651	22,409,651
2025	270,000	93,463	6,535,000	330,375	1,000,000	413,150	990,000	497,650	-	-	2,465,000	1,688,625	3,250,000	377,500	16,925,000	3,820,038	20,745,038
2026	280,000	79,712	3,340,000	83,500	1,050,000	375,275	1,040,000	446,900	-	-	2,585,000	1,569,875	2,895,000	223,875	13,375,000	3,099,672	16,474,672
2027	295,000	68,288	-	-	1,100,000	332,275	1,095,000	393,525	-	-	2,715,000	1,437,375	3,030,000	75,750	10,530,000	2,529,811	13,059,811
2028	305,000	59,097	-	-	1,150,000	287,275	1,140,000	349,050	-	-	2,855,000	1,298,125	-	-	7,855,000	2,112,795	9,967,795
2029	310,000	49,487	-	-	1,195,000	240,375	1,185,000	302,325	-	-	3,000,000	1,151,750	-	-	6,200,000	1,799,842	7,999,842
2030	325,000	39,362	-	-	1,245,000	191,575	1,245,000	241,575	-	-	3,155,000	997,875	-	-	6,500,000	1,504,906	8,004,906
2031	335,000	28,637	-	-	1,300,000	140,675	1,300,000	189,325	-	-	3,320,000	836,000	-	-	6,810,000	1,206,431	8,016,431
2032	345,000	17,587	-	-	1,360,000	86,625	1,355,000	134,325	-	-	3,490,000	665,750	-	-	6,550,000	904,287	7,454,287
2033	355,000	5,991	-	-	1,420,000	29,288	1,410,000	75,775	-	-	3,665,000	486,875	-	-	6,850,000	597,929	7,447,929
2034	-	-	-	-	-	-	1,460,000	25,550	-	-	3,855,000	298,875	-	-	5,315,000	324,425	5,639,425
2035	-	-	-	-	-	-	-	-	-	-	4,050,000	101,250	-	-	4,050,000	101,250	4,151,250
Total	4,725,000	1,798,462	45,635,000	15,064,625	18,515,000	7,206,388	19,220,000	9,043,675	11,155,000	1,233,750	52,765,000	30,305,110	28,410,000	10,121,279	283,845,000	96,095,147	379,940,147

LONG TERM DEBT - WATER

Long Term Debt Serviced by Water Department

Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2007 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2016	665,700	16,642	930,000	265,880	1,018,406	70,872	965,000	409,450	920,000	255,800	-	294,500
2017	-	-	990,000	217,880	1,065,716	23,979	1,020,000	359,825	710,000	222,150	-	294,500
2018	-	-	1,040,000	172,330	-	-	1,065,000	308,000	725,000	204,250	-	294,500
2019	-	-	1,095,000	128,261	-	-	1,135,000	253,863	750,000	185,750	-	294,500
2020	-	-	1,145,000	81,234	-	-	1,190,000	197,162	765,000	163,025	730,000	276,250
2021	-	-	1,210,000	28,738	-	-	1,245,000	138,325	800,000	131,550	765,000	238,875
2022	-	-	-	-	-	-	1,300,000	88,062	840,000	90,550	800,000	199,750
2023	-	-	-	-	-	-	1,355,000	33,875	885,000	47,425	835,000	158,875
2024	-	-	-	-	-	-	-	-	920,000	12,650	875,000	116,125
2025	-	-	-	-	-	-	-	-	-	-	920,000	71,250
2026	-	-	-	-	-	-	-	-	-	-	965,000	24,125
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-
Total	665,700	16,642	6,410,000	894,323	2,084,122	94,851	9,275,000	1,788,562	7,315,000	1,313,150	5,890,000	2,263,250

Long Term Debt Serviced by Water Department (continued)

Fiscal Year	2013 Certificates of Obligation		2014 Certificates of Obligation		2014 General Obligation Refunding		2015 Certificates of Obligation		2015 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2016	570,240	607,662	268,237	343,381	100,000	146,000	245,000	211,109	-	617,461	5,682,583	3,238,758	8,921,341
2017	586,440	590,312	280,293	331,009	770,000	124,750	250,000	206,704	-	622,650	5,672,448	2,993,759	8,666,207
2018	602,640	569,462	292,348	316,693	805,000	85,375	255,000	199,129	1,010,000	602,450	5,794,988	2,752,190	8,547,178
2019	625,320	544,903	307,418	301,699	840,000	44,250	265,000	191,329	1,060,000	555,750	6,077,738	2,500,305	8,578,043
2020	648,000	517,817	325,501	285,876	85,000	21,125	270,000	183,303	1,115,000	501,375	6,273,501	2,227,167	8,500,668
2021	670,680	486,470	340,571	269,224	90,000	16,750	280,000	175,054	1,170,000	444,250	6,571,251	1,929,235	8,500,486
2022	696,600	458,383	358,654	251,744	90,000	12,250	290,000	166,503	1,230,000	384,250	5,605,254	1,651,492	7,256,746
2023	725,760	434,363	376,738	233,358	95,000	7,625	295,000	157,729	1,290,000	321,250	5,857,498	1,394,500	7,251,998
2024	758,160	402,707	394,821	214,070	105,000	2,625	305,000	148,729	1,350,000	255,250	4,707,981	1,152,156	5,860,137
2025	797,040	363,828	415,918	193,801	-	-	315,000	139,429	1,410,000	186,250	3,857,958	954,558	4,812,516
2026	839,160	322,922	437,016	172,478	-	-	325,000	128,204	1,475,000	114,125	4,041,176	761,855	4,803,030
2027	881,280	279,912	461,127	150,024	-	-	335,000	116,679	1,545,000	38,625	3,222,407	585,240	3,807,647
2028	923,400	239,411	479,210	131,308	-	-	350,000	106,185	-	-	1,752,610	476,905	2,229,515
2029	959,040	201,164	497,294	111,687	-	-	360,000	94,641	-	-	1,816,334	407,492	2,223,826
2030	997,920	160,801	521,405	88,827	-	-	370,000	82,091	-	-	1,889,325	331,720	2,221,044
2031	1,043,280	118,049	539,488	69,633	-	-	385,000	68,879	-	-	1,967,768	256,561	2,224,329
2032	1,088,640	72,746	560,585	51,055	-	-	400,000	54,891	-	-	2,049,225	178,692	2,227,918
2033	1,134,000	24,806	578,669	31,119	-	-	415,000	40,119	-	-	2,127,669	96,044	2,223,712
2034	-	-	599,766	10,496	-	-	430,000	24,643	-	-	1,029,766	35,139	1,064,905
2035	-	-	-	-	-	-	445,000	8,344	-	-	445,000	8,344	453,344
Total	14,547,600	6,395,720	8,035,057	3,557,483	2,980,000	460,750	6,585,000	2,503,694	12,655,000	4,643,686	76,442,479	23,932,111	100,374,590

LONG TERM DEBT - SEWER

Long Term Debt Serviced by Sewer Department

Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2007 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2016	443,800	11,095	390,000	9,750	1,026,594	71,441	240,000	101,700	40,000	1,000	-	498,750
2017	-	-	-	-	1,074,284	24,171	255,000	89,325	-	-	100,000	496,750
2018	-	-	-	-	-	-	265,000	76,425	-	-	670,000	478,000
2019	-	-	-	-	-	-	280,000	63,050	-	-	655,000	444,875
2020	-	-	-	-	-	-	295,000	49,050	-	-	1,165,000	399,375
2021	-	-	-	-	-	-	310,000	34,450	-	-	1,225,000	339,625
2022	-	-	-	-	-	-	320,000	22,000	-	-	1,285,000	276,875
2023	-	-	-	-	-	-	340,000	8,500	-	-	1,350,000	211,000
2024	-	-	-	-	-	-	-	-	-	-	1,420,000	141,750
2025	-	-	-	-	-	-	-	-	-	-	1,490,000	69,000
2026	-	-	-	-	-	-	-	-	-	-	635,000	15,875
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-
Total	443,800	11,095	390,000	9,750	2,100,878	95,612	2,305,000	444,500	40,000	1,000	9,995,000	3,371,875

Long Term Debt Serviced by Sewer Department (continued)

Fiscal Year	2013 Certificates of Obligations		2014 Certificates of Obligations		2014 General Obligation Refunding		2015 Certificates of Obligation		2015 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2016	309,760	330,088	176,763	226,282	720,000	116,400	310,000	268,731	-	669,127	3,656,916	2,304,364	5,961,280
2017	318,560	320,663	184,707	218,128	1,120,000	74,000	315,000	263,190	-	674,750	3,367,551	2,160,977	5,528,529
2018	327,360	309,338	192,652	208,695	450,000	34,750	325,000	253,590	1,125,000	652,250	3,355,012	2,013,047	5,368,059
2019	339,680	295,997	202,582	198,813	470,000	11,750	335,000	243,690	1,170,000	600,500	3,452,262	1,858,675	5,310,937
2020	352,000	281,283	214,499	188,387	-	-	345,000	233,490	1,230,000	540,500	3,601,499	1,692,085	5,293,584
2021	364,320	264,255	224,429	177,413	-	-	355,000	222,990	1,295,000	477,375	3,773,749	1,516,108	5,289,858
2022	378,400	248,998	236,346	165,894	-	-	365,000	212,190	1,360,000	411,000	3,944,746	1,336,957	5,281,703
2023	394,240	235,950	248,263	153,779	-	-	375,000	201,090	1,425,000	341,375	4,132,503	1,151,694	5,284,196
2024	411,840	218,755	260,179	141,068	-	-	390,000	189,615	1,495,000	268,375	3,977,019	959,563	4,936,582
2025	432,960	197,635	274,082	127,711	-	-	400,000	177,765	1,560,000	192,000	4,157,042	764,111	4,921,153
2026	455,840	175,415	287,985	113,660	-	-	415,000	163,465	1,495,000	115,625	3,288,825	584,039	3,872,864
2027	478,720	152,051	303,873	98,863	-	-	430,000	148,715	1,565,000	39,125	2,777,593	438,754	3,216,347
2028	501,600	130,051	315,790	86,530	-	-	445,000	135,312	-	-	1,262,390	351,892	1,614,282
2029	520,960	109,274	327,707	73,600	-	-	460,000	120,596	-	-	1,308,667	303,470	1,612,136
2030	542,080	87,349	343,595	58,536	-	-	475,000	104,521	-	-	1,360,675	250,405	1,611,081
2031	566,720	64,126	355,512	45,886	-	-	490,000	87,634	-	-	1,412,232	197,646	1,609,878
2032	591,360	39,517	369,415	33,644	-	-	510,000	69,815	-	-	1,470,775	142,976	1,613,750
2033	616,000	13,475	381,331	20,506	-	-	525,000	51,056	-	-	1,522,331	85,037	1,607,369
2034	-	-	395,234	6,917	-	-	545,000	31,458	-	-	940,234	38,375	978,609
2035	-	-	-	-	-	-	570,000	10,687	-	-	570,000	10,687	580,687
Total	7,902,400	3,474,218	5,294,943	2,344,311	2,760,000	236,900	8,380,000	3,189,600	13,720,000	4,982,002	53,332,020	18,160,863	71,492,883

LONG TERM DEBT - FCDC

Long Term Debt Serviced by the Community Development Corporation

Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding		2013 Certificates of Obligation		2014-A Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2016	475,500	11,887	690,000	308,593	420,000	58,000	255,000	106,369	770,000	252,500	615,000	567,075	530,000	562,543	-	861,585
2017	-	-	720,000	273,343	415,000	41,300	265,000	93,369	710,000	222,600	640,000	545,050	545,000	546,419	770,000	857,927
2018	-	-	750,000	240,343	415,000	24,700	280,000	79,844	730,000	204,650	670,000	515,500	560,000	527,043	790,000	848,938
2019	-	-	785,000	208,661	410,000	8,200	295,000	65,756	745,000	186,175	710,000	481,000	580,000	504,244	810,000	836,517
2020	-	-	820,000	174,965	-	-	310,000	51,119	765,000	163,525	1,255,000	431,875	600,000	479,143	835,000	820,663
2021	-	-	855,000	137,644	-	-	330,000	35,819	805,000	131,925	1,320,000	367,500	620,000	450,144	860,000	801,575
2022	-	-	900,000	95,963	-	-	335,000	22,734	840,000	90,800	1,395,000	299,625	645,000	424,163	885,000	779,529
2023	-	-	935,000	52,381	-	-	350,000	8,750	890,000	47,550	1,465,000	228,125	670,000	401,957	915,000	754,535
2024	-	-	340,000	22,525	-	-	-	-	920,000	12,650	1,540,000	153,000	700,000	372,731	945,000	726,856
2025	-	-	350,000	7,438	-	-	-	-	-	-	1,620,000	74,000	740,000	336,731	980,000	696,765
2026	-	-	-	-	-	-	-	-	-	-	670,000	16,750	775,000	298,856	1,015,000	664,084
2027	-	-	-	-	-	-	-	-	-	-	-	-	815,000	259,106	1,055,000	628,884
2028	-	-	-	-	-	-	-	-	-	-	-	-	855,000	221,631	1,095,000	591,249
2029	-	-	-	-	-	-	-	-	-	-	-	-	890,000	186,175	1,140,000	551,007
2030	-	-	-	-	-	-	-	-	-	-	-	-	925,000	148,741	1,190,000	508,187
2031	-	-	-	-	-	-	-	-	-	-	-	-	965,000	109,156	1,245,000	460,339
2032	-	-	-	-	-	-	-	-	-	-	-	-	1,005,000	67,294	1,300,000	407,530
2033	-	-	-	-	-	-	-	-	-	-	-	-	1,050,000	22,969	1,360,000	352,335
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,425,000	294,546
2035	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,490,000	234,060
2036	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,560,000	170,772
2037	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,630,000	104,580
2038	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,705,000	35,379
Total	475,500	11,887	7,145,000	1,521,854	1,660,000	132,200	2,420,000	463,760	7,175,000	1,312,375	11,900,000	3,679,500	13,470,000	5,919,046	25,000,000	12,987,842

Long Term Debt Serviced by the CDC (continued)

Fiscal Year	2014 General Obligation Refunding		2015A Certificates of Obligation		2015B Certificates of Obligation		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2016	80,000	116,100	-	245,280	-	88,700	3,835,500	3,178,632	7,014,132
2017	575,000	100,125	-	299,325	-	108,245	4,640,000	3,087,703	7,727,703
2018	595,000	70,875	325,000	292,825	110,000	107,496	5,225,000	2,912,214	8,137,214
2019	630,000	40,250	335,000	279,625	115,000	105,771	5,415,000	2,716,199	8,131,199
2020	90,000	22,250	350,000	265,925	115,000	103,643	5,140,000	2,513,108	7,653,108
2021	95,000	17,625	365,000	251,625	120,000	101,096	5,370,000	2,294,953	7,664,953
2022	95,000	12,875	375,000	240,575	120,000	98,149	5,590,000	2,064,413	7,654,413
2023	100,000	8,000	385,000	232,734	125,000	94,776	5,835,000	1,828,808	7,663,808
2024	110,000	2,750	400,000	224,447	130,000	90,923	5,085,000	1,605,882	6,690,882
2025	-	-	410,000	212,150	135,000	86,688	4,235,000	1,413,772	5,648,772
2026	-	-	420,000	195,650	140,000	82,052	3,020,000	1,257,392	4,277,392
2027	-	-	435,000	180,725	140,000	77,089	2,445,000	1,145,804	3,590,804
2028	-	-	450,000	167,450	145,000	71,786	2,545,000	1,052,116	3,597,116
2029	-	-	465,000	153,725	155,000	65,939	2,650,000	956,846	3,606,846
2030	-	-	475,000	139,250	160,000	59,623	2,750,000	855,801	3,605,801
2031	-	-	490,000	124,016	165,000	53,000	2,865,000	746,511	3,611,511
2032	-	-	510,000	107,994	175,000	45,986	2,990,000	628,804	3,618,804
2033	-	-	525,000	90,847	180,000	38,485	3,115,000	504,636	3,619,636
2034	-	-	545,000	72,450	190,000	30,530	2,160,000	397,526	2,557,526
2035	-	-	565,000	53,025	195,000	22,253	2,250,000	309,338	2,559,338
2036	-	-	585,000	32,534	205,000	13,653	2,350,000	216,959	2,566,959
2037	-	-	605,000	10,966	215,000	4,623	2,450,000	120,169	2,570,169
2038	-	-	-	-	-	-	1,705,000	35,379	1,740,379
Total	2,370,000	390,850	9,015,000	3,873,143	3,035,000	1,550,506	83,665,500	31,842,963	115,508,463

2012 Sales Tax Revenue Bonds (Taxable)		2015 Sales Tax Revenue Bonds (Taxable)		Total Debt Serviced
Principal	Interest	Principal	Interest	
1,120,000	746,871	230,000	194,875	9,305,878
1,140,000	724,271	235,000	192,895	10,019,869
1,165,000	701,221	235,000	189,958	10,428,393
1,190,000	677,672	240,000	185,915	10,424,786
1,220,000	648,996	245,000	181,001	9,948,105
1,255,000	617,098	250,000	175,243	9,962,294
1,295,000	584,687	260,000	168,672	9,962,772
1,335,000	548,576	265,000	161,518	9,973,902
1,380,000	509,604	275,000	153,682	9,009,168
1,430,000	467,506	280,000	145,218	7,971,496
1,480,000	419,655	290,000	136,092	6,603,139
1,540,000	366,805	300,000	125,457	5,923,066
1,605,000	311,768	315,000	113,465	5,942,349
1,680,000	250,584	325,000	100,985	5,963,415
1,755,000	182,915	340,000	88,018	5,971,734
1,840,000	112,093	350,000	73,950	5,987,554
1,925,000	37,922	365,000	58,756	6,005,482
-	-	385,000	42,819	4,047,455
-	-	400,000	26,137	2,983,663
-	-	415,000	8,819	2,983,157
-	-	-	-	2,566,959
-	-	-	-	2,570,169
-	-	-	-	1,740,379
24,355,000	7,908,244	6,000,000	2,523,475	156,295,182

LONG TERM DEBT - FEDC

Long Term Debt Serviced by the FEDC

Fiscal Year	2007 General Obligation Refunding		2011 General Obligation Refunding		2014-A Certificates of Obligation		2015-B Certificates of Obligation		Total	Total	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	
2016	565,000	220,098	255,000	106,369	-	172,323	-	88,700	820,000	587,489	1,407,489
2017	595,000	191,098	265,000	93,369	155,000	171,586	-	108,245	1,015,000	564,298	1,579,298
2018	625,000	163,723	280,000	79,844	160,000	169,770	110,000	107,496	1,175,000	520,833	1,695,833
2019	655,000	137,304	295,000	65,756	160,000	167,290	115,000	105,771	1,225,000	476,121	1,701,121
2020	690,000	109,068	310,000	51,119	165,000	164,157	115,000	103,643	1,280,000	427,987	1,707,987
2021	720,000	77,650	330,000	35,819	170,000	160,385	120,000	101,096	1,340,000	374,950	1,714,950
2022	310,000	53,188	335,000	22,734	175,000	156,027	120,000	98,149	940,000	330,098	1,270,098
2023	325,000	38,106	350,000	8,750	185,000	151,025	125,000	94,776	985,000	292,657	1,277,657
2024	340,000	22,738	-	-	190,000	145,445	130,000	90,923	660,000	259,106	919,106
2025	355,000	7,544	-	-	195,000	139,428	135,000	86,688	685,000	233,660	918,660
2026	-	-	-	-	205,000	132,874	140,000	82,052	345,000	214,926	559,926
2027	-	-	-	-	210,000	125,817	140,000	77,089	350,000	202,906	552,906
2028	-	-	-	-	220,000	118,290	145,000	71,786	365,000	190,076	555,076
2029	-	-	-	-	230,000	110,187	155,000	65,939	385,000	176,126	561,126
2030	-	-	-	-	240,000	101,550	160,000	59,623	400,000	161,173	561,173
2031	-	-	-	-	250,000	91,922	165,000	53,000	415,000	144,922	559,922
2032	-	-	-	-	260,000	81,340	175,000	45,986	435,000	127,326	562,326
2033	-	-	-	-	270,000	70,343	180,000	38,485	450,000	108,828	558,828
2034	-	-	-	-	285,000	58,826	190,000	30,530	475,000	89,356	564,356
2035	-	-	-	-	300,000	46,687	195,000	22,253	495,000	68,940	563,940
2036	-	-	-	-	310,000	34,030	205,000	13,653	515,000	47,683	562,683
2037	-	-	-	-	325,000	20,854	215,000	4,623	540,000	25,477	565,477
2038	-	-	-	-	340,000	7,055	-	-	340,000	7,055	347,055
Total	5,180,000	1,020,514	2,420,000	463,760	5,000,000	2,597,211	3,035,000	1,550,506	15,635,000	5,631,991	21,266,991

Long Term Debt Serviced by the FEDC (continued)

Fiscal Year	2007 Sales Tax Revenue Bonds (Taxable)		2012 Sales Tax Revenue Bonds (Taxable)		2014 Sales Tax Revenue Bonds (Taxable)		Total	Total	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	
2016	385,000	562,144	1,185,000	790,965	935,000	789,342	2,505,000	2,142,451	4,647,451
2017	405,000	539,948	1,205,000	767,065	955,000	780,812	2,565,000	2,087,825	4,652,825
2018	430,000	515,025	1,230,000	742,715	980,000	767,726	2,640,000	2,025,466	4,665,466
2019	460,000	486,990	1,260,000	717,815	1,005,000	750,081	2,725,000	1,954,886	4,679,886
2020	490,000	457,065	1,295,000	687,409	1,030,000	727,928	2,815,000	1,872,402	4,687,402
2021	520,000	425,250	1,330,000	653,576	1,060,000	701,781	2,910,000	1,780,607	4,690,607
2022	555,000	391,388	1,370,000	619,260	1,095,000	671,859	3,020,000	1,682,507	4,702,507
2023	590,000	355,320	1,415,000	581,019	1,135,000	638,048	3,140,000	1,574,387	4,714,387
2024	625,000	317,048	1,460,000	539,751	1,175,000	600,669	3,260,000	1,457,468	4,717,468
2025	670,000	276,255	1,515,000	495,180	1,215,000	560,203	3,400,000	1,331,638	4,731,638
2026	710,000	232,785	1,570,000	444,450	1,260,000	516,440	3,540,000	1,193,675	4,733,675
2027	760,000	186,480	1,630,000	388,450	1,310,000	469,463	3,700,000	1,044,393	4,744,393
2028	805,000	137,183	1,700,000	330,175	1,360,000	419,388	3,865,000	886,746	4,751,746
2029	860,000	84,735	1,780,000	265,359	1,420,000	365,857	4,060,000	715,951	4,775,951
2030	915,000	28,823	1,860,000	193,651	1,485,000	308,839	4,260,000	531,313	4,791,313
2031	-	-	1,945,000	118,693	1,550,000	246,960	3,495,000	365,653	3,860,653
2032	-	-	2,040,000	40,188	1,625,000	180,285	3,665,000	220,473	3,885,473
2033	-	-	-	-	1,700,000	110,460	1,700,000	110,460	1,810,460
2034	-	-	-	-	1,780,000	37,380	1,780,000	37,380	1,817,380
2035	-	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-	-	-
Total	9,180,000	4,996,437	25,790,000	8,375,721	24,075,000	9,643,521	59,045,000	23,015,679	82,060,679

Total Debt Serviced
6,054,940
6,232,123
6,361,299
6,381,007
6,395,389
6,405,557
5,972,604
5,992,044
5,636,573
5,650,298
5,293,601
5,297,299
5,306,822
5,337,077
5,352,486
4,420,575
4,447,799
2,369,288
2,381,736
563,940
562,683
565,477
347,055
103,327,670

LONG TERM DEBT - TIF

Long Term Debt Serviced by TIF

Fiscal Year	1997 Certificates of Obligation (Tax)		2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation		2007 General Obligation Refunding Bonds (55%)		2008-A Certificates of Obligation		2008-B Certificates of Obligation		2009 Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2016	140,000	24,338	527,705	451,689	752,500	348,485	1,505,000	805,068	885,000	1,154,159	365,000	1,169,081	160,000	132,130
2017	140,000	14,013	559,359	417,679	792,500	311,497	1,580,000	727,943	920,000	1,120,869	385,000	1,149,764	165,000	126,643
2018	120,000	4,425	595,125	380,158	827,500	272,714	1,655,000	655,343	955,000	1,085,116	405,000	1,129,021	170,000	120,355
2019	-	-	634,110	340,209	872,500	230,167	1,725,000	585,586	995,000	1,046,713	435,000	1,105,130	180,000	113,355
2020	-	-	681,317	297,457	917,500	183,520	1,795,000	511,684	1,035,000	1,006,113	460,000	1,078,056	185,000	106,055
2021	-	-	728,523	251,637	967,500	134,397	1,880,000	429,788	1,075,000	962,838	485,000	1,049,470	195,000	98,455
2022	-	-	778,950	202,158	1,020,000	82,604	1,970,000	338,350	1,125,000	916,075	515,000	1,019,220	200,000	90,555
2023	-	-	828,488	148,911	1,075,000	28,012	2,065,000	242,519	1,180,000	859,438	555,000	986,853	210,000	82,355
2024	-	-	886,246	92,111	-	-	2,165,000	144,763	1,245,000	792,750	590,000	952,216	220,000	73,480
2025	-	-	947,224	31,377	-	-	2,260,000	48,025	1,315,000	722,350	625,000	915,463	230,000	63,918
2026	-	-	-	-	-	-	-	-	1,390,000	647,963	1,400,000	854,206	235,000	54,036
2027	-	-	-	-	-	-	-	-	1,470,000	569,313	1,495,000	764,203	250,000	43,418
2028	-	-	-	-	-	-	-	-	1,555,000	486,125	1,590,000	665,869	260,000	31,943
2029	-	-	-	-	-	-	-	-	1,640,000	398,263	1,690,000	561,319	270,000	19,815
2030	-	-	-	-	-	-	-	-	1,730,000	312,075	1,805,000	449,916	285,000	6,769
2031	-	-	-	-	-	-	-	-	1,810,000	228,000	1,920,000	331,181	-	-
2032	-	-	-	-	-	-	-	-	1,900,000	139,888	2,050,000	204,638	-	-
2033	-	-	-	-	-	-	-	-	1,995,000	47,381	2,185,000	69,647	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	400,000	42,775	7,167,047	2,613,386	7,225,000	1,591,396	18,600,000	4,489,066	24,220,000	12,495,425	18,955,000	14,455,252	3,215,000	1,163,280

Long Term Debt Serviced by TIF (continued)

Fiscal Year	2011 General Obligation Refunding		2013 General Obligation Refunding		2014-A Taxable Certificates of Obligation		2014 General Obligation Refunding		2015 General Obligation Taxable Refunding		2015A General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2016	2,375,000	1,041,912	-	35,550	-	2,068,193	470,000	9,400	235,000	187,303	65,000	3,862	7,480,205	7,431,170	14,911,375
2017	2,500,000	920,038	520,000	25,150	1,850,000	2,059,405	-	-	240,000	185,517	55,000	2,425	9,706,859	7,060,941	16,767,800
2018	2,625,000	792,712	295,000	7,375	1,890,000	2,037,860	-	-	240,000	182,757	40,000	800	9,817,625	6,668,635	16,486,260
2019	2,925,000	656,300	-	-	1,940,000	2,008,128	-	-	245,000	178,872	-	-	9,951,610	6,264,460	16,216,070
2020	3,080,000	510,038	-	-	1,995,000	1,970,205	-	-	250,000	174,167	-	-	10,398,817	5,837,295	16,236,112
2021	3,235,000	357,587	-	-	2,060,000	1,924,538	-	-	255,000	168,671	-	-	10,881,023	5,377,380	16,258,403
2022	3,370,000	227,156	-	-	2,125,000	1,871,661	-	-	260,000	162,425	-	-	11,363,950	4,910,204	16,274,154
2023	3,490,000	87,250	-	-	2,195,000	1,811,677	-	-	270,000	155,598	-	-	11,868,488	4,402,612	16,271,100
2024	-	-	-	-	2,275,000	1,745,156	-	-	275,000	148,101	-	-	7,656,246	3,948,577	11,604,823
2025	-	-	-	-	2,350,000	1,672,862	-	-	285,000	139,908	-	-	8,012,224	3,593,902	11,606,126
2026	-	-	-	-	2,435,000	1,594,476	-	-	290,000	131,065	-	-	5,750,000	3,281,746	9,031,746
2027	-	-	-	-	2,530,000	1,510,048	-	-	305,000	120,779	-	-	6,050,000	3,007,760	9,057,760
2028	-	-	-	-	2,630,000	1,419,723	-	-	315,000	109,154	-	-	6,350,000	2,712,813	9,062,813
2029	-	-	-	-	2,740,000	1,323,035	-	-	325,000	97,154	-	-	6,665,000	2,399,585	9,064,585
2030	-	-	-	-	2,855,000	1,220,213	-	-	340,000	84,685	-	-	7,015,000	2,073,657	9,088,657
2031	-	-	-	-	2,990,000	1,105,352	-	-	350,000	71,135	-	-	7,070,000	1,735,668	8,805,668
2032	-	-	-	-	3,125,000	978,466	-	-	365,000	56,478	-	-	7,440,000	1,379,469	8,819,469
2033	-	-	-	-	3,270,000	845,770	-	-	380,000	41,205	-	-	7,830,000	1,004,003	8,834,003
2034	-	-	-	-	3,420,000	706,952	-	-	400,000	25,214	-	-	3,820,000	732,166	4,552,166
2035	-	-	-	-	3,575,000	561,806	-	-	415,000	8,508	-	-	3,990,000	570,314	4,560,314
2036	-	-	-	-	3,740,000	410,020	-	-	-	-	-	-	3,740,000	410,020	4,150,020
2037	-	-	-	-	3,915,000	251,179	-	-	-	-	-	-	3,915,000	251,179	4,166,179
2038	-	-	-	-	4,095,000	84,971	-	-	-	-	-	-	4,095,000	84,971	4,179,971
Total	23,600,000	4,592,993	815,000	68,075	60,000,000	31,181,696	470,000	9,400	6,040,000	2,428,696	160,000	7,087	170,867,047	75,138,527	246,005,574

LONG TERM DEBT - FSMD

Long Term Debt Serviced by FSMD

Fiscal Year	2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation (Tax)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2016	207,295	177,930	92,500	42,295	299,795	220,225	520,020
2017	220,641	164,540	97,500	37,643	318,141	202,183	520,324
2018	234,875	149,736	102,500	32,746	337,375	182,482	519,857
2019	250,890	133,948	107,500	27,493	358,390	161,441	519,831
2020	268,683	117,062	112,500	21,880	381,183	138,942	520,125
2021	286,477	99,020	117,500	16,013	403,977	115,033	519,010
2022	306,050	79,571	125,000	9,826	431,050	89,397	520,447
2023	326,512	58,617	130,000	3,318	456,512	61,935	518,447
2024	348,754	36,249	-	-	348,754	36,249	385,003
2025	372,776	12,348	-	-	372,776	12,348	385,124
Total	2,822,953	1,029,021	885,000	191,214	3,707,953	1,220,235	4,928,188

Note: These bonds are being paid by the Developer. When the total assessed value reaches \$225 million, the Developer is not required to make any additional debt payments.

LONG TERM DEBT - HOTEL/MOTEL

Long Term Debt Serviced by Hotel/Motel Fund									
Fiscal Year	2007 General Obligation Refunding		2011 General Obligation Refunding		2015 Certificates of Obligation		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2016	190,000	101,713	835,000	350,787	-	428,394	1,025,000	880,894	1,905,894
2017	200,000	91,963	870,000	308,163	-	522,786	1,070,000	922,912	1,992,912
2018	210,000	82,763	925,000	263,537	545,000	519,080	1,680,000	865,380	2,545,380
2019	220,000	73,888	970,000	216,900	550,000	510,699	1,740,000	801,487	2,541,487
2020	225,000	64,544	1,015,000	168,512	565,000	500,374	1,805,000	733,430	2,538,430
2021	235,000	54,294	1,065,000	118,287	575,000	488,025	1,875,000	660,606	2,535,606
2022	250,000	42,775	1,110,000	75,344	590,000	473,716	1,950,000	591,835	2,541,835
2023	260,000	30,663	1,160,000	29,000	605,000	457,271	2,025,000	516,934	2,541,934
2024	275,000	18,300	-	-	625,000	438,689	900,000	456,989	1,356,989
2025	285,000	6,056	-	-	645,000	418,393	930,000	424,449	1,354,449
2026	-	-	-	-	665,000	396,309	665,000	396,309	1,061,309
2027	-	-	-	-	690,000	372,282	690,000	372,282	1,062,282
2028	-	-	-	-	715,000	346,137	715,000	346,137	1,061,137
2029	-	-	-	-	740,000	317,792	740,000	317,792	1,057,792
2030	-	-	-	-	770,000	287,510	770,000	287,510	1,057,510
2031	-	-	-	-	800,000	255,517	800,000	255,517	1,055,517
2032	-	-	-	-	835,000	221,791	835,000	221,791	1,056,791
2033	-	-	-	-	870,000	185,760	870,000	185,760	1,055,760
2034	-	-	-	-	910,000	147,490	910,000	147,490	1,057,490
2035	-	-	-	-	950,000	107,500	950,000	107,500	1,057,500
2036	-	-	-	-	990,000	65,790	990,000	65,790	1,055,790
2037	-	-	-	-	1,035,000	22,253	1,035,000	22,253	1,057,253
Total	2,350,000	566,956	7,950,000	1,530,530	14,670,000	7,483,558	24,970,000	9,581,044	34,551,044

LONG TERM DEBT - PID

Long Term Debt Serviced by the FPID

Fiscal Year	2011 General Obligation Refunding		2012 General Obligation Refunding		2014 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2016	130,000	53,787	125,000	44,513	15,000	7,800	270,000	106,100	376,100
2017	135,000	47,163	130,000	39,437	15,000	7,125	280,000	93,725	373,725
2018	145,000	40,213	130,000	36,188	20,000	6,250	295,000	82,651	377,651
2019	150,000	32,962	130,000	32,937	20,000	5,250	300,000	71,149	371,149
2020	155,000	25,525	140,000	28,888	15,000	4,375	310,000	58,788	368,788
2021	160,000	17,912	145,000	23,162	15,000	3,625	320,000	44,699	364,699
2022	170,000	11,406	150,000	15,787	20,000	2,750	340,000	29,943	369,943
2023	175,000	4,375	150,000	8,287	25,000	1,625	350,000	14,287	364,287
2024	-	-	165,000	2,269	20,000	500	185,000	2,769	187,769
Total	1,220,000	233,343	1,265,000	231,468	165,000	39,300	2,650,000	504,111	3,154,111

OTHER FUNDS

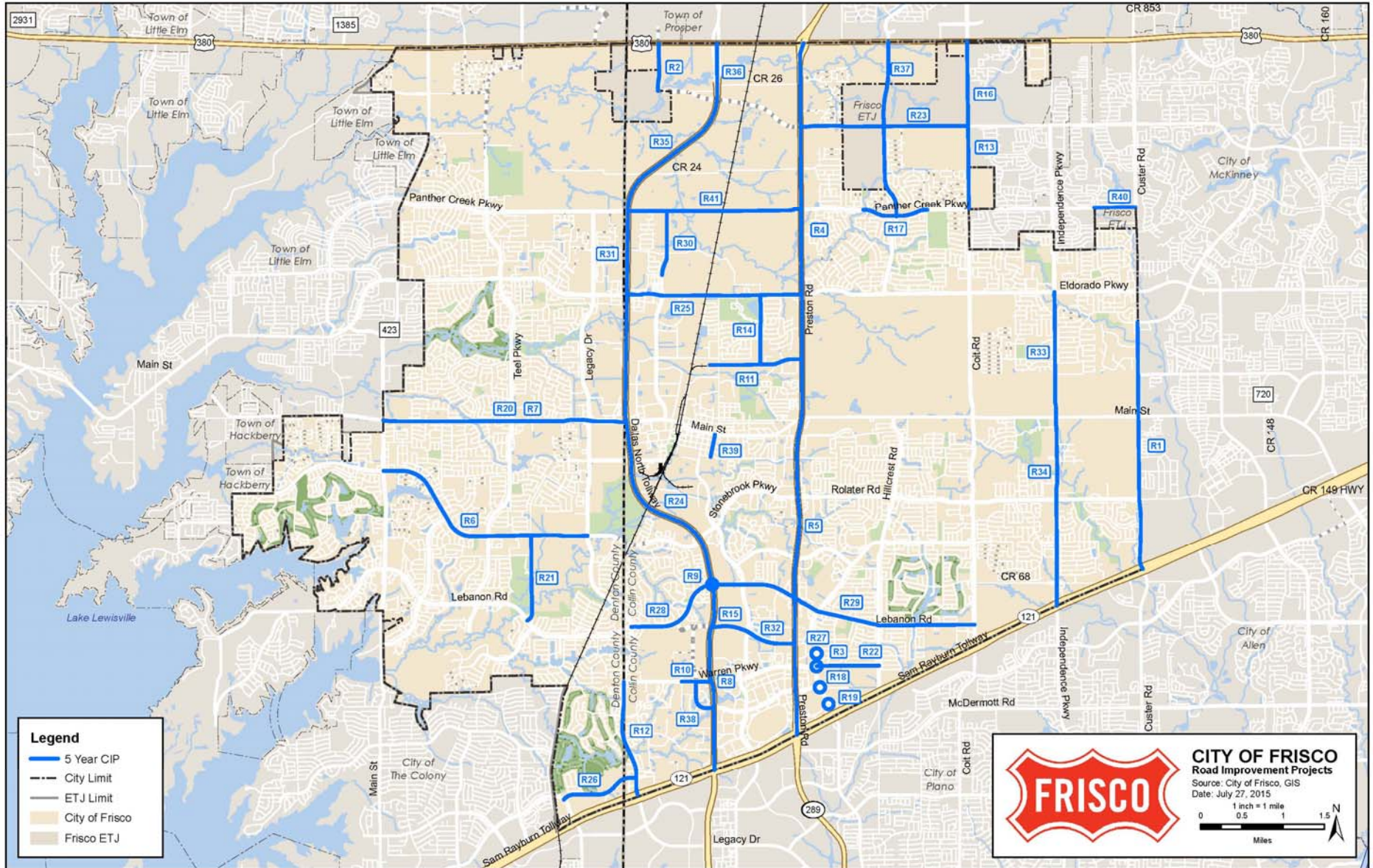
ROADS AND WATER/WASTEWATER BOND FUNDING SUMMARY

Proposed Bond Sale	25,000,000	22,000,000	28,000,000	25,000,000	25,000,000
Current Available GO	3,054,842	14,904,246	2,358,428	(5,240,827)	(9,821,568)
	FY 2015	FY 2016*	FY 2017*	FY 2018*	FY 2019*
Roads	12,388,251	29,470,726	31,110,480	26,684,250	37,705,000
Traffic Signals	462,345	2,516,021	1,282,653	1,000,000	1,000,000
Arterial Lighting	150,000	1,469,215	2,756,122	1,446,491	833,121
Intelligent Traffic Systems	150,000	1,089,856	450,000	450,000	450,000
Total	13,150,596	34,545,818	35,599,255	29,580,741	39,988,121
Balance Forward with Unissued GO \$	14,904,246	\$ 2,358,428	\$ (5,240,827)	\$ (9,821,568)	\$ (24,809,689)

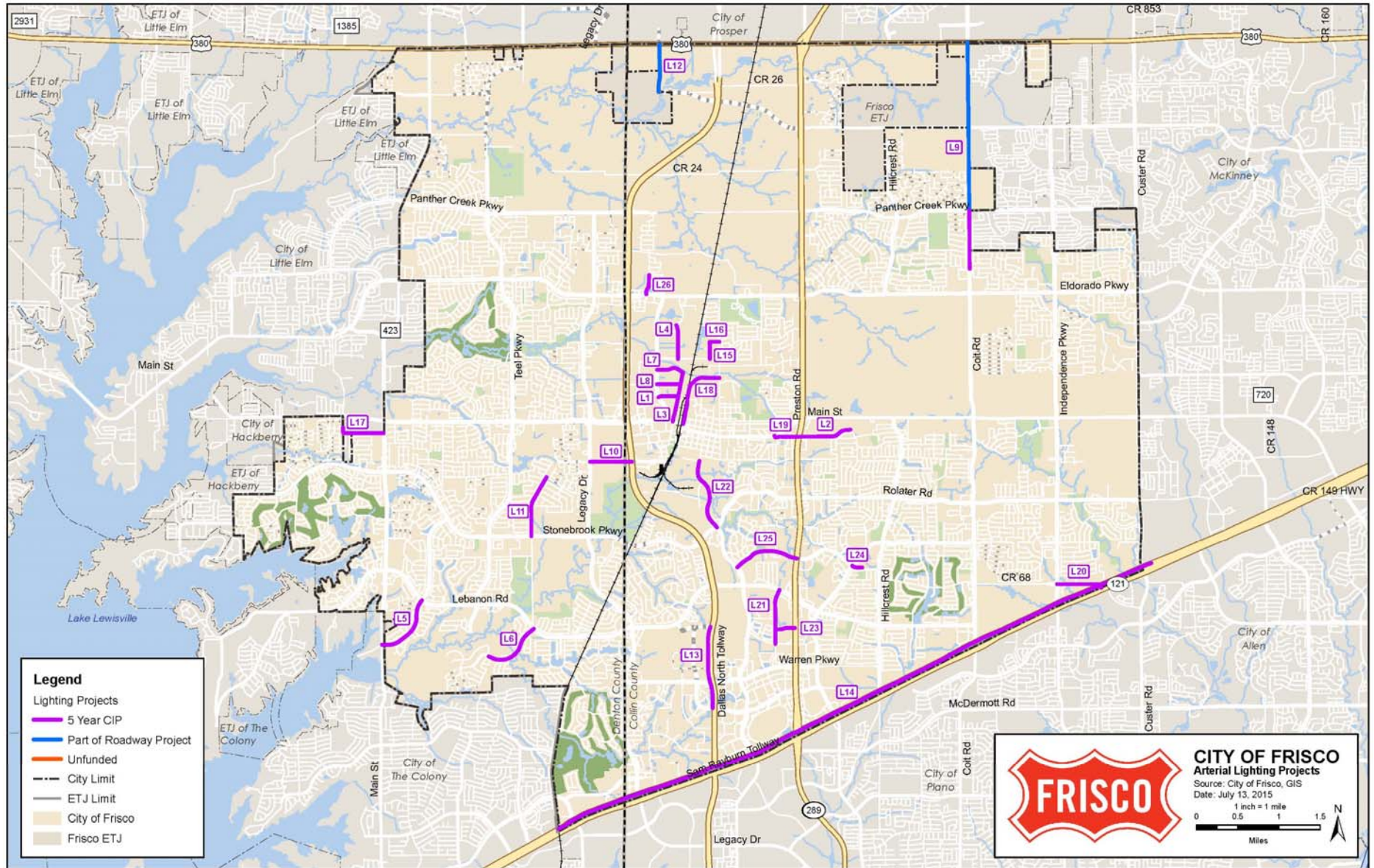
Proposed Bond Sale	15,000,000	10,000,000	-	-	-
Current Available CO \$	18,007,238	\$ 24,837,293	\$ 4,060,123	\$ (5,039,877)	\$ (6,069,877)
Other Revenue	6,384,738	-	-	-	-
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Water/Wastewater/Reuse	14,554,683	30,777,170	9,100,000	1,030,000	9,991,000
Balance Forward \$	24,837,293	\$ 4,060,123	\$ (5,039,877)	\$ (6,069,877)	\$ (16,060,877)

* The voters approved a \$125,000,000 General Obligation Bond Authorization at the May 2015 Bond Election. Which, depending on debt capacity, will provide funding for FY 2016 and beyond. Additional funding sources, contributions, or savings will be identified to address the shortfall in FY 2017 - FY 2019.

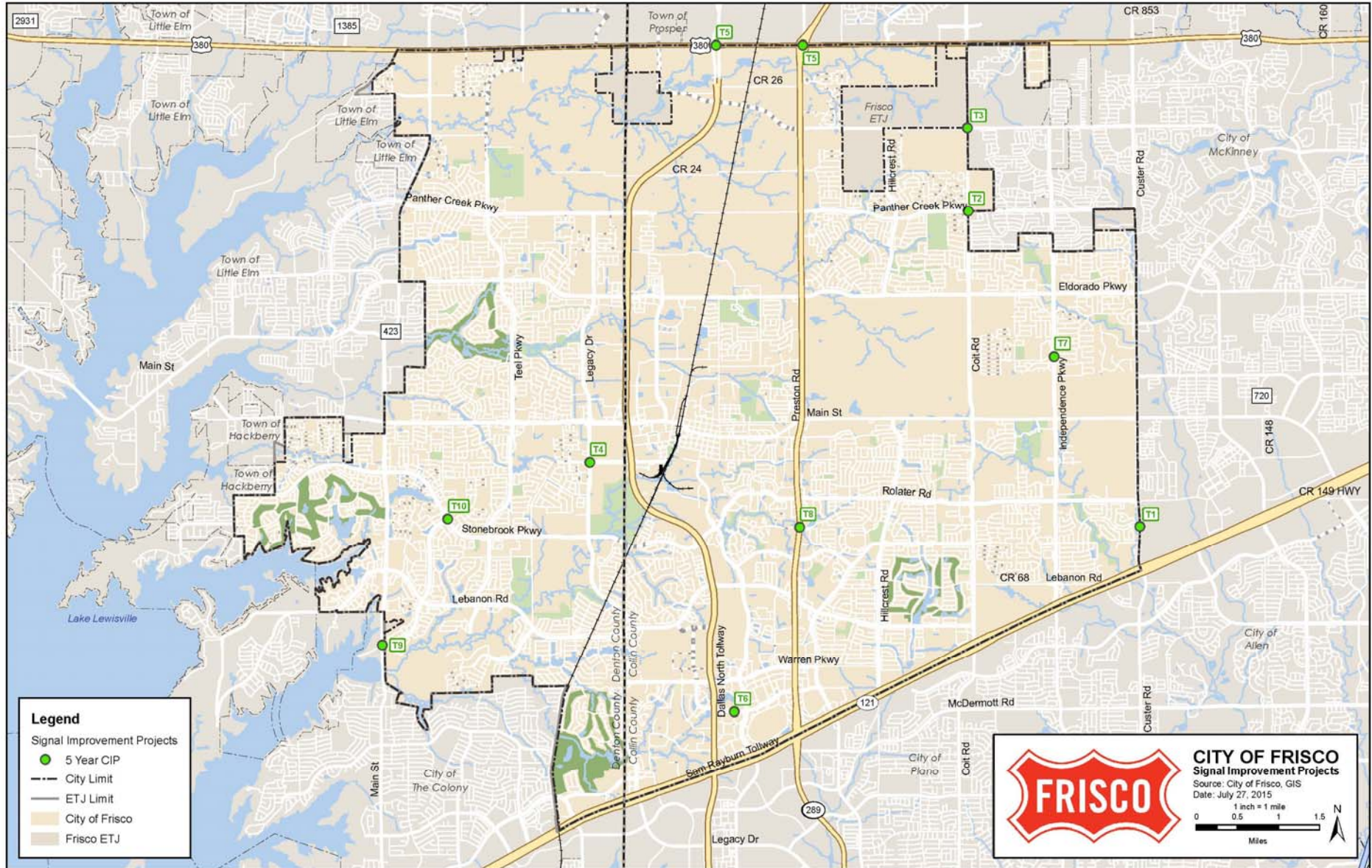
LONG RANGE FINANCIAL PLAN MAPS



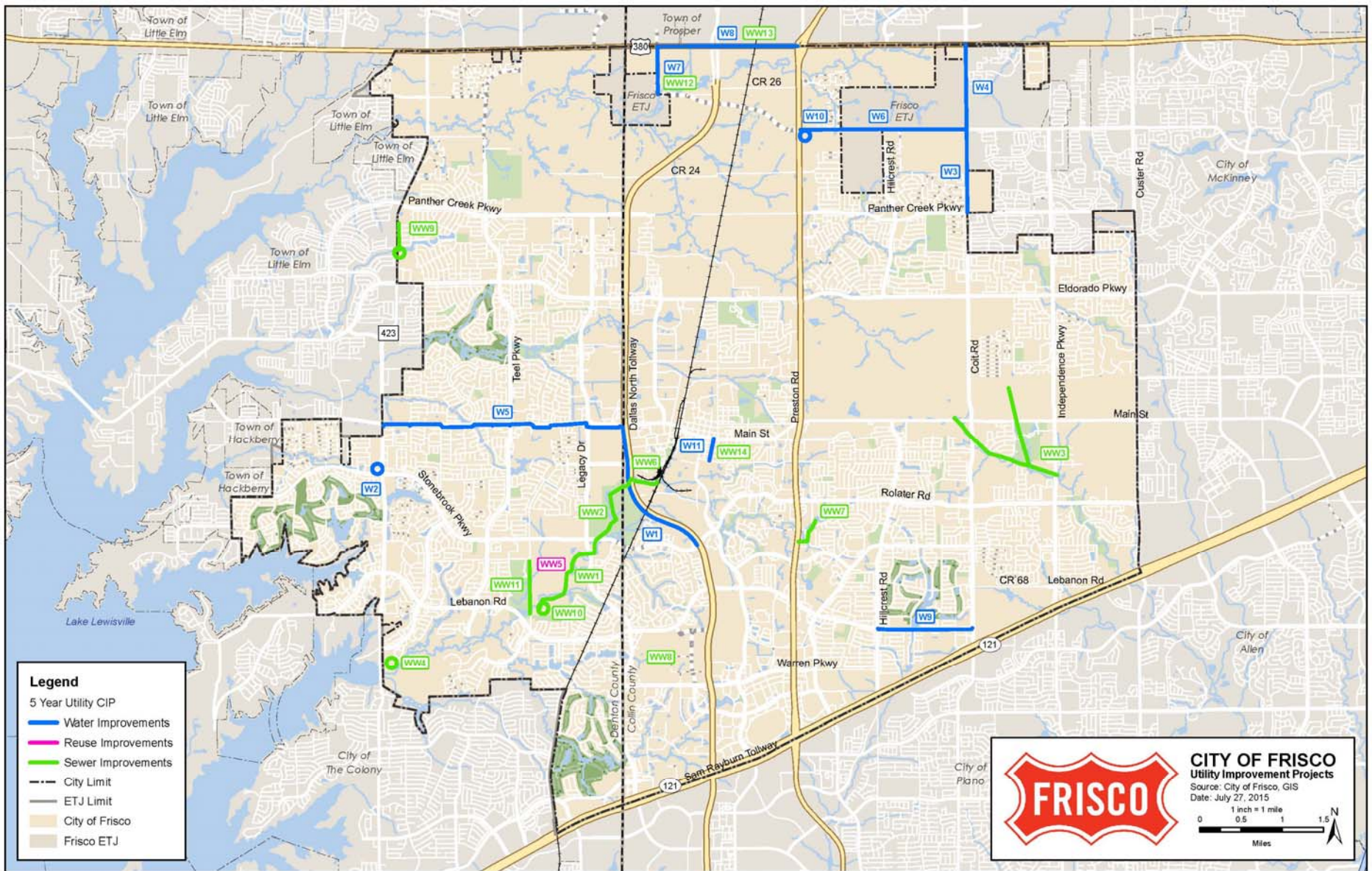
LONG RANGE FINANCIAL PLAN MAPS



LONG RANGE FINANCIAL PLAN MAPS



LONG RANGE FINANCIAL PLAN MAPS



Water/Wastewater Long-Range Financial Plan

The water/wastewater long range financial plan is the financial summary page from the annual rate study that is updated each summer.

Projection Assumptions

Rate increases have been included in the five year plan, and maintenance costs for the addition of several NTMWD facilities have also been added.

Description	Revised		Proposed		Planned		Planned		Planned		Planned	
	2015		2016		2017		2018		2019		2020	
	(j)		(1)		(2)		(3)		(4)		(5)	
Beginning Working Capital Reserve	\$	32,257,382	\$	33,471,220	\$	33,633,851	\$	34,426,704	\$	37,667,069	\$	44,284,792
Water Sales	\$	37,901,966	\$	44,927,774	\$	49,792,273	\$	55,471,273	\$	61,769,176	\$	66,817,123
Sewer Treatment Sales		23,830,301		29,236,447		33,235,892		37,168,638		41,540,067		45,101,800
Other Charges for Services		757,562		750,671		773,638		793,582		813,526		833,470
Water Meter Fees		1,000,000		1,000,000		1,030,595		1,057,163		1,083,731		1,110,299
Engineering Services		2,275,000		1,575,000		1,614,773		1,649,312		1,683,851		1,718,389
Other Revenues		420,000		420,000		420,000		420,000		420,000		420,000
Use of Impact Fees for Debt Service		5,663,980		3,263,257		2,000,000		2,000,000		2,000,000		2,000,000
Total Sources of Funds	\$	71,848,809	\$	81,173,149	\$	88,867,171	\$	98,559,968	\$	109,310,351	\$	118,001,081
Utility Billing	\$	1,269,865	\$	1,337,664	\$	1,385,263	\$	1,433,497	\$	1,483,372	\$	1,534,945
Water/Admin		24,692,718		28,566,877		31,850,695		35,843,926		39,801,040		44,126,740
Sewer		19,557,132		22,150,206		22,723,037		23,407,715		24,113,021		24,839,576
Meters/ROW		3,424,919		4,371,213		4,369,035		4,500,116		4,635,129		4,774,194
GIS/IT/Admin Svcs		802,450		892,118		918,882		946,448		974,841		1,004,087
Engineering		3,411,606		3,442,088		3,505,437		3,609,251		3,716,178		3,826,313
Non-Departmental		3,361,239		4,057,731		4,120,492		4,234,996		4,352,950		4,474,458
Total O&M Costs	\$	56,519,929	\$	64,817,897	\$	68,872,841	\$	73,975,949	\$	79,076,531	\$	84,580,313
Debt Service - Existing	\$	14,111,542	\$	15,064,121	\$	16,315,122	\$	17,304,156	\$	18,423,457	\$	18,868,276
Debt Service - Planned		-		1,125,000		2,882,855		4,035,998		5,189,140		5,765,711
Debt - Related & Other		3,500		3,500		3,500		3,500		3,500		3,500
Transfer		-		-		-		-		-		-
Non-Operating Costs	\$	14,115,042	\$	16,192,621	\$	19,201,477	\$	21,343,654	\$	23,616,097	\$	24,637,487
Total Uses of Funds	\$	70,634,971	\$	81,010,518	\$	88,074,318	\$	95,319,603	\$	102,692,628	\$	109,217,800
Sources Minus Uses of Funds	\$	1,213,838	\$	162,631	\$	792,853	\$	3,240,365	\$	6,617,723	\$	8,783,281
Ending Working Capital Reserve	\$	33,471,220	\$	33,633,851	\$	34,426,704	\$	37,667,069	\$	44,284,792	\$	53,068,073
% of Total Expenditures		47.4%		41.5%		39.1%		39.5%		43.1%		48.6%
Days of Working Capital		170		151		141		139		148		164
Revenue Increases Suggested:												
Water				5.00%		9.00%		9.00%		9.00%		5.25%
Wastewater				14.00%		9.00%		9.00%		9.00%		5.25%

CAPITAL PROJECTS SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment, and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2015 - 2016 and a discussion of the relationship between the capital budget and the operating budget. A list of the proposed projects in the current plan and related funding sources can be found on the pages following this summary.

Highlights:

Roads -

4th Army (Lebanon Road to B.F. Phillips Park) #11115 - Phase 1; Project to construct a new three lane connection from Lebanon Road to the existing driveway entrance to the Stewart Creek Wastewater Treatment Plant including concrete pavement, curb, and gutter. Construction began in July 2015 and is expected to complete in the first quarter (October - December) of FY16. Phase 2; Project to reconstruct the roadway with 3 lanes of concrete pavement, curb, gutter, and a bridge structure over Stewart Creek. Design is approximately 60% complete with construction scheduled to begin in the second quarter (January - March) of FY16. The total project budget, for both phases, is approximately \$9.7 million.

Custer Road / FM 2478 (SH 121 to Stonebridge Road) #09125 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway. Project includes paving, bridge widening, signal modifications, and illumination. Design is near 90% complete with construction scheduled to begin in the first quarter (October - December) of FY16. Project budget is approximately \$9 million with \$7 million being funded by the Texas Department of Transportation, North Central Texas Council of Governments, and Collin County.

Dallas Parkway (Warren to Lebanon) #14129 - Project to construct an additional lane to the northbound and southbound frontage roads to the DNT, and construct intersection improvements at Warren/DNT, and Lebanon/DNT intersections. Design is approximately 60% complete. Construction is expected to begin in the first quarter (October - December) of FY16. Approximately \$2.7 million of the \$5 million budget is being funded by Collin County and the Texas Department of Transportation.

Preston Road Intersection Improvements #11113 - Project to construct additional turn lanes at intersections along Preston Road between SH 121 and Main Street; to include Warren, Lebanon, Wade, Rolater, and Main streets. Design is approximately 60% complete. Construction is expected to begin in the second quarter (April - June) of FY16. Approximately \$2.3 million of the \$3.7 million budget is being funded by the Texas Department of Transportation.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. Construction is approximately 55% complete and is scheduled to be final in the first quarter (October - December) of FY16. Approximately \$3.4 million of the \$8 million budget is being funded by Collin County. The opening of Rockhill Road should spur commercial development in the northern part of the City.

CAPITAL PROJECTS SUMMARY

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. Construction is approximately 55% complete and is scheduled to be final in the first quarter (October - December) of FY16. Approximately \$7 million of the \$20 million budget is being funded by Collin County.

Roundabout at Warren Parkway and Ohio Drive #13139 - Project to install a multi-lane roundabout in lieu of a traffic signal. Design is complete. Construction is scheduled to begin in the first quarter (October - December) of FY16. The project budget is approximately \$1,400,000.

Stonebrook Parkway (Fighting Eagles to Longhorn Trail) #11132 - Project to construct a new six lane divided concrete roadway, including underpass, water, wastewater, drainage, sidewalk, lighting, landscape, and irrigation. This project will complete the connection of Stonebrook Parkway between FM 423 and the Dallas North Tollway. Construction is approximately 85% complete and expected to complete by the first quarter (October - December) of FY16. Approximately \$9.6 million of the \$17.5 million budget is being funded by the Texas Department of Transportation and the North Central Texas Council of Governments.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to reconstruct the westbound lanes and widen the existing four lane divided concrete roadway to a six lane roadway. Contractor is completing punch list items prior to final acceptance, expected completion by the end of FY15. The project budget is just over \$7.3 million.

Teel Parkway (Stafford Middle School to Rockhill) #14146 - Project to construct two lanes of Teel Parkway with concrete pavement and a bridge across the floodplain. The project includes paving, drainage, retaining walls, a bridge structure, and illumination. Construction is approximately 10% complete and is expected to complete in the third quarter (April - June) of FY16. The project budget is approximately \$6.6 million with Denton County providing \$500,000.

Facilities -

City Hall/Library/Court Expansion #15130 - In the May 2015 Bond Election, residents approved \$37,000,000 for the purpose of improving, expanding, and equipping the George A. Purefoy Municipal Center to improve and expand facilities for the Library and City offices and to provide facilities for Municipal Courts. Staff has begun discussions regarding a contract with an architect. Total project budget is approximately \$37,000,000 million with \$5 million issued in FY15 to begin design. This expansion, which should be complete in FY18, should allow for staff expansion for 15 to 20 years into the future.

Fleet Center Facility #15133 - In the May 2015 Bond Election, residents approved \$3,325,000 for the purpose of improving, expanding, and equipping the Fleet Center Facility, including warehouse space. Project budget for the design and construction of Fleet Center is \$3.3 million. Design will begin in FY16.

Fire Facilities and Equipment #151xx - In the May 2015 Bond Election, residents approved \$40,000,000 for the purpose of constructing, improving, and equipping public safety facilities, and acquiring warning sirens, fire trucks, and land in the interest of such projects. \$8,010,000 was issued in FY15 for renovating Station #3, renovating Old Central, and purchasing a new truck for Station #8. Design of Station #9 is also included in this funding. Staffing for Station #9 would not be needed until FY18.

CAPITAL PROJECTS SUMMARY

Multi Use Events Center #13150 - Public and private partnership, to include a 12,000+ seat stadium and two outdoor fields, on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres, with approximately 66 acres planned for hotel, office, retail, and restaurant use. Project budget is approximately \$251 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts. Construction is over 50% complete as of July 2015.

Police Headquarters Parking #13149 - In the May 2015 Bond Election, residents approved \$1,500,000 for the purpose of improving the parking space at the Police Department Headquarters. Additional funding is available from the 2006 authorized bond funds in the amount of \$1.5 million. Total project budget for the design and construction of the Police Headquarters Parking is \$3 million.

Senior Center #15139 - In the May 2015 Bond Election, residents approved \$9,000,000 for the purpose of constructing and equipping a Senior Center. Staff continues to work with the Open Space Master Plan consultant to finalize needs for the senior adult population. The FY15 bond sale included the \$9 million for this project. This funding will construct a 30,000 square foot facility which can be expanded in the future, if needed.

Parks -

Various Trails - Numerous trails are underway that will connect schools to neighborhood parks to roadways throughout the City. We currently have 60 miles of Hike and Bike Trails developed throughout the City and we continue to work closely with developers, to ensure future trail alignment with residential growth, as outlined in the Hike and Bike Master Plan.

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 baseball fields with concession and restroom facilities, parking, and landscaping. Design is complete and mass grading of the park site has begun. Construction is scheduled to complete in the fall of 2015. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Cottonwood Creek Linear Park #12101 - 83 acre park partnership project between the developer of Shaddock Creek Estates and the City located along Cottonwood Creek, from Legacy Parkway Westward to Teel Parkway. Project budget is \$4.8 million.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant continue to meet with the City Council. It is anticipated that \$10.5 million in bonds will be sold in FY17 and \$25 million in bonds will be sold in FY18, pending approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$20.5 million from the City.

Six Cities Trail #88130 - Design and construction of a trail connector that will provide a linkage between Frisco and Plano at SH 121 at the West Rowlett Creek crossing. Design is expected to complete in the Fall of 2015, with construction expected to begin early 2016 and take approximately 8-12 months to complete. Project budget is \$1.5 million and is being funded in part by a grant from the Texas Department of Transportation.

CAPITAL PROJECTS SUMMARY

USACE 1135 Project #11117 - Development of a soft trail system providing a connection from B.F. Phillips Community Park Westward to FM 423 and Lake Lewisville. The US Corp of Engineers is finalizing the contract with the prospective contractor and construction is expected to begin summer of 2015 and will take approximately 12-18 months to complete. Project budget is \$1.7 million.

Willow Bay Park #14118 - Development of an 11 acre neighborhood park site and practice space adjacent to the new high school located along and West of Independence Parkway, between Main Street and Eldorado Parkway. Construction is expected to complete summer of FY15. Project budget is \$1.5 million.

Stormwater -

Creek Master Plans - Comprehensive hydrologic and hydraulic studies are being performed on the City's five major watersheds. These studies will provide consistency and continuity to the City's floodplain modeling and mapping. They will facilitate the development process and provide a baseline for floodplain reclamation and mitigation efforts. Studies have been completed for Stewart Creek, Cottonwood Branch, Panther Creek Watershed, and West Rowlett Creek Watershed.

Village Lakes Proposed Neighborhood Park / Teel Pond - #13115 - Joint project between the Parks and Engineering Departments, on the Northeast corner of Teel Parkway and High Shoals Drive to improve the site and become a designated City Park. Design is underway. Construction has begun and is expected to take approximately 8 - 10 months to complete. Total project budget is \$1.3 million with \$750,000 from Park Dedication Fees and \$580,000 from the Stormwater Utility Fund.

Water -

Dallas Parkway Waterline (Stonebrook Parkway to Main Street) #06610 - Construction of a waterline along the Dallas Parkway from Stonebrook to Main. Design is complete. ROW acquisition is underway. Construction is expected to begin in August of 2015. Project budget is approximately \$3.7 million.

Legacy Road Elevated Water Storage Tank Replacement (Legacy Road and Warren Parkway) #10606 - Project to construct a new 1.5 MGD elevated water storage tank. Construction is approximately 95% complete and is anticipated to be complete in July of 2015. Project budget is approximately \$4.2 million.

Stonebrook Road Elevated Water Storage Tank #14607 - Project to construct a new 2 MGD elevated water storage tank to serve the growth on the West side. Design and ROW acquisition are complete. Project budget is approximately \$5.5 million.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Part of the roadway construction project to include a water transmission line. Design is complete. Construction is 55% complete and is scheduled to be complete in the first quarter (October - December) of FY16. The project budget is approximately \$1.1 million.

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Part of the roadway construction project to include a water transmission line. Design is complete. Construction is 55% complete and is scheduled to be complete in the first quarter (October - December) of FY16. The project budget is approximately \$3.2 million.

CAPITAL PROJECTS SUMMARY

Wastewater -

West Rowlett Creek WW Main Extension #12602 - Project from Independence Parkway to Coit Road with two additional mains to extend north to Main Street. Design is 30% complete. Construction is anticipated to begin in the second quarter (January - March) of FY16. The project budget is approximately \$4 million.

Lebanon Road Reuse Line #14601 - Construction of a 12 inch reuse water line along Lebanon Road and south down Gaylord Parkway. Design is approximately 90% complete. Construction is anticipated to begin in September of 2015. The project budget is approximately \$3 million.

Lone Star Ranch Wastewater Lift Station Capacity Improvements #12606 - Project to accommodate current growth in the southwest portion of the city. Design is approximately 60% complete. The project budget is approximately \$6.2 million.

Frisco Community Development Corporation -

Dog Park #08149 - Design and construction of an additional 1.5 acre pen to include approximately 15 parking spaces and infrastructure enhancements. Project budget is \$1 million and is being funded by the Frisco Community Development Corporation.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant continue to meet with the City Council. It is anticipated that \$10.5 million in bonds will be sold in FY17 and \$25 million in bonds will be sold in FY18, pending approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$20.5 million from the City.

Multi Use Events Center #13150 - Public and private partnership, to include a 12,000+ seat stadium and two outdoor fields, on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres, with approximately 66 acres planned for hotel, office, retail, and restaurant use. Project budget is approximately \$251 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts. Construction is over 50% complete as of July 2015.

Northeast Community Park, Phase I #14119 - The 75 acre Community Park is currently in the design phase. The project budget is \$9.9 million, being funded by the Community Development Corporation.

Property Acquisition - We continue to work with Exide to move forward and complete the land purchase.

CAPITAL PROJECTS SUMMARY

Impact of CIP on Operating Budget:

The City Council supports capital needs through several of the Strategic Focus Areas, by committing to fund capital needs from fund balance to promote the Long Term Financial Health of the City, ensuring the Public Health and Safety by fulfilling Department software needs and replacing or purchasing needed equipment, by investing in the Community Infrastructures including repair of buildings, roads, sidewalks, and medians. The Leisure and Culture Strategic Focus Area is supported with the continued funding of Library books and materials to maintain accreditation status and increased parks and open spaces. These various programs impact the General Fund operating budget each year through the replacement of or purchase of capital items. For FY 2016, the General Fund and Utility Fund operating budgets will support \$5,783,201 in continuation and supplemental capital items.

Finally, the City sets aside resources to fund a reserve for years of decline, to fund capital from current funds for projects that would have otherwise been funded by debt financing, or to fund significant nonroutine capital expenditures. The Revised FY15 Budget, transfers \$6,721,476 from the General Fund to the Capital Reserve Fund for future capital items. For FY16, the Unassigned Capital Reserve Fund Balance is just under \$11 million.

**CITY OF FRISCO
CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 60,754,446	\$ 2,076,570	\$ 133,573,252	\$ 325,028
Receipts:				
Intergovernmental	8,800,652	-	41,820,931	-
Contributions	2,279,453	-	167,843,298	-
Interest Income	64,240	-	185,000	-
Interfund Transfers - General Fund	514,290	723,290	543,290	123,290
Interfund Transfers - Other Funds	2,156,303	5,224,967	7,250,267	594,967
Interfund Transfers - Component Units	4,897,625	10,000,000	28,362,088	2,000,000
Bond Funds	112,210,511	19,500,000	59,835,000	61,931,130
Total Revenue	<u>130,923,074</u>	<u>35,448,257</u>	<u>305,839,874</u>	<u>64,649,387</u>
Funds Available	<u>191,677,520</u>	<u>37,524,827</u>	<u>439,413,126</u>	<u>64,974,415</u>
Deductions:				
Capital Project Expenditures	57,052,771	35,424,934	439,043,428	54,784,927
Interest & Fiscal Charges	1,006,827	-	-	-
Interfund Transfers - Other Funds	44,670	44,670	44,670	44,670
Total Deductions	<u>58,104,268</u>	<u>35,469,604</u>	<u>439,088,098</u>	<u>54,829,597</u>
Fund Balance, Ending	<u>\$ 133,573,252</u>	<u>\$ 2,055,223</u>	<u>\$ 325,028</u>	<u>\$ 10,144,818</u>

The residents of the City of Frisco approved \$267,825,000 of General Obligation voter authorized bonds at the May 2015 election. The City sold \$59,835,000 (including \$8,000,000 in the 2006 authorization) in July 2015 for various Road, Park, Public Safety, and Facility Construction Projects. We anticipate selling \$61,931,130 in FY16 to include \$32,000,000 for City Hall, \$7,931,130 Fire Facilities and \$22,000,000 for various Roads Construction Projects.

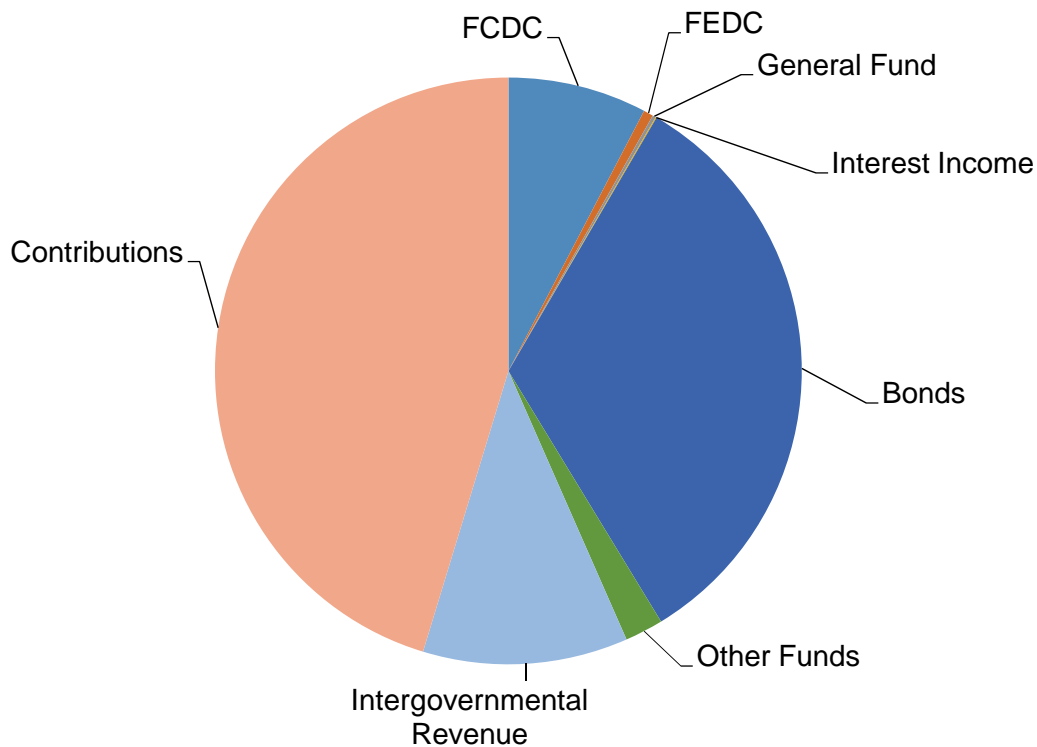
Intergovernmental revenue in FY15 includes: approximately \$19.7 million from Collin County, \$500,000 from Denton County, \$7.7 million from the North Central Texas Council of Governments (COG) and TxDOT, and \$167.8 million from various developers. The transfers-in include \$543,290 from the General Fund, and a combination of \$7.2 million from the Park Dedication Fund, Stormwater, and Charitable Fund, and \$28.3 million from the FCDC. FY16 includes approximately \$718,257 of transfers-in.

A list of the proposed and on-going projects for Fiscal Years 2015-2016 can be found on the pages following this summary.

FY 2016 CAPITAL PROJECTS SOURCE OF FUNDS

Source	Actual FY14	Original FY15	Revised FY15	Proposed FY16
Interfund Transfer - General Fund	514,290	723,290	543,290	123,290
Intergovernmental Revenue - Collin County	3,000,000	-	19,768,524	-
Intergovernmental Revenue - Denton County	438,806	-	500,000	-
NCTCOG/TxDOT/FISD	5,361,846	-	21,552,407	-
Contribution/Developer(s)	2,279,453	-	167,843,298	-
Bond Sale	112,210,511	19,500,000	59,835,000	61,931,130
Frisco Community Development Corp. (FCDC)	4,897,625	10,000,000	28,362,088	-
Frisco Economic Development Corp. (FEDC)	-	-	-	2,000,000
Interfund Transfer - Other Funds	2,156,303	5,224,967	7,250,267	594,967
Interest and Miscellaneous Income	64,240	-	185,000	-
TOTALS	130,923,074	35,448,257	305,839,874	64,649,387

FY15 - FY16 Capital Projects Source of Funds



**CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FY 2015-2016**

PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2015	REVISED FY2015	PROPOSED FY2016
* ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Toll way, NTTA = North Texas Tollroad Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming					
ARTERIAL STREET LIGHTING					
11134 Arterial Street Lights - Preston (Main to US 380)	707,399	673,928	-	33,471	-
12117 Traffic - LED Lighting	31,700	30,591	-	1,109	-
151xx ASL - Enterprise - Frisco to John Elliott	54,800	-	-	54,800	-
151xx ASL - Hutson - Preston to Kings Ridge	156,000	-	-	156,000	-
151xx ASL - John Elliott - Main to Sports Village	146,995	-	-	146,995	-
151xx ASL - John Elliott - All Stars to Research	96,365	-	-	96,365	-
151xx ASL - Sports Village Road - Frisco St to John Elliott	78,260	-	-	78,260	-
151xx ASL - Technology - Frisco St to John Elliott	66,645	-	-	66,645	-
14107 ASL - Coit - Country Ridge to US 380	174,000	-	-	174,000	-
INTELLIGENT TRAFFIC SYSTEMS AND SIGNAL TIMING					
14125 Illumination Corridor	767,794	753,961	-	13,833	-
08119 Video Monitoring	526,636	-	-	526,636	-
08120 Fiber Optic Connection to NTTA/Region	326,088	-	-	326,088	-
14105 ITS - PTZ Cameras (SH 121 6 Locations) (Other 10 Locations)	78,000	-	-	78,000	-
15135 ITS Equipment Upgrades	450,000	-	-	450,000	-
15131 ITS Automated Performance Measures	120,000	-	-	120,000	-
15101 Blue Tooth Traffic Data Collection	19,000	-	-	19,000	-
TRAFFIC SIGNALS					
15124 LED Retrofit	500,000	-	-	500,000	-
05162 TS - Warren-DNT Intersection Improvements	1,161,450	43,800	-	1,117,650	-
07132 TS - Lebanon at Lonestar Ranch	471,274	468,126	-	3,148	-
09112 TS - Designs for FM 3537 Signal Reconstruction	171,527	164,909	-	6,618	-
11104 FM 423 Signal Reimbursement (North)	204,000	169,963	-	34,037	-
12114 Traffic Control Signal at Station 6 Eldorado at Acadia	105,053	93,312	-	11,741	-
13102 Little Elm Traffic Signals	75,135	71,153	-	3,982	-
13125 TS - Spring Creek at Memorial	82,000	74,048	-	7,952	-
13132 TS - Independence at Kelmscott	229,000	210,603	-	18,397	-
14101 TS - Custer at Ridge Creek	206,500	115,139	-	91,361	-
14102 TS - Panther Creek at Gray Hawk	485,341	312,227	-	173,114	-
14103 TS - Gaylord at Avenue of the Stars	200,000	-	-	200,000	-
14104 TS - Independence at Sutherland Lane	215,000	41,474	-	173,526	-
14126 TS - Coit at College	90,452	63,030	-	27,422	-
14127 TS - Warren at Lebanon	213,188	39,239	-	173,949	-
14157 TS - Warren at Internet	150,959	-	-	150,959	-
14158 TS - Warren at Gaylord	173,595	-	-	173,595	-
14159 TS - Gaylord at Cowboys	105,810	-	-	105,810	-
14160 TS - Pedestrian Signal at Gaylord	48,388	-	-	48,388	-
14161 TS - Gaylord at Varsity	18,834	-	-	18,834	-
14162 TS - Hickman at DNT	173,488	-	-	173,488	-
14163 TS - N Gaylord (Lebanon Connector) at Lebanon	110,641	-	-	110,641	-
14164 TS - Gaylord (Lebanon Connector) at Hickman	147,608	-	-	147,608	-
15105 TS - RRFB Stonebrook at Anthem	36,850	-	-	36,850	-
15106 TS - US 380 East Signal Upgrade	36,034	-	-	36,034	-
15107 TS - US 380 West Signal Upgrade	116,200	-	-	116,200	-
15108 TS - Legacy at Cotton Gin	1,325,845	-	-	1,325,845	-
15109 TS - Walker at Woodlake	75,000	-	-	75,000	-
15125 TS - Coit at Panther Creek	200,000	-	-	200,000	-
15126 TS - Coit at Rockhill	200,000	-	-	200,000	-
15127 TS - Preston at Preston Vineyards	200,000	-	-	200,000	-
ROADS					
01102 Main - Phase 3 ROW	7,207,559	6,635,086	-	572,473	-
01103 FM 3537 (Main Street) (State Hwy project)	2,745,511	2,728,949	-	16,562	-
03110 FM 423 (Stewart Creek to 380)	4,208,327	4,156,658	-	51,669	-
04138 Preston Road	13,476,804	12,359,370	-	1,117,434	-
05123 Tollroad Drainage Design Study	250,052	19,576	-	230,476	-
06132 Stonebrook Parkway (Legacy to Fighting Eagles)	6,806,199	6,641,586	-	164,613	-
07136 DNT Striping	194,511	-	-	194,511	-
08115 DNT (121 to Warren)	781,314	424,921	-	356,393	-
08125 Stonebrook Parkway (DNT to Preston)	7,363,704	6,711,415	-	652,289	-
08126 Rockhill Road (DNT to Preston)	20,064,859	5,901,703	-	14,163,156	-
08136 Lebanon at DNT Intersection Improvements	2,353,252	291,456	-	2,061,796	-
09115 Rockhill Road (CR 26 to DNT)	8,104,570	3,466,772	-	4,637,798	-
09119 Coit Road (Main to Eldorado Parkway)	6,082,532	6,005,967	-	76,565	-
09123 Eldorado (Hillcrest to Castleman)	7,205,723	6,942,809	-	262,914	-
09125 FM 2478 / Custer (SH 121 to Stonebridge)	9,713,479	730,126	-	8,983,353	-
11101 5th Street/Parkwood Road & Sidewalk Improvements	1,452,126	1,447,171	-	4,955	-
11102 Preston Road Landscape	563,509	174,371	-	389,138	-
11113 Preston Road Intersection Improvements	3,679,308	380,474	-	3,298,834	-
11114 Main Street Landscaping	750,000	-	-	750,000	-
11115 4th Army	9,710,098	364,400	-	9,345,698	-
11132 Stonebrook Parkway (Fighting Eagles to Longhorn)	17,485,340	13,184,657	-	4,300,683	-
12104 Coit Road (Country Ridge to Panther Creek)	1,348,869	415,544	-	933,325	-
12105 Panther Creek Parkway	791,815	244,665	-	547,150	-
12106 Cotton Gin Road	814,033	778,586	-	35,447	-
12111 Preston Road ADA Improvements	191,477	189,977	-	1,500	-
13108 Annual Sidewalks	527,245	490,012	-	37,233	-
13113 Miscellaneous Pavement Rehab Phase 3	363,393	137,849	-	225,544	-
13114 Rolater Road Landscape & Irrigation	436,824	403,168	-	33,656	-
13136 CR 26 (Rockhill to US 380)	400,284	363,887	-	36,397	-
13137 Slope Repairs (Lebanon Road at BNSF South)	418,000	-	-	418,000	-
13139 Roundabout Warren at Ohio	1,397,759	34,343	-	1,363,416	-

**CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FY 2015-2016**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2015	REVISED FY2015	PROPOSED FY2016
13142	FM423 Sidewalk	31,698	26,698	-	5,000	-
13143	Mooneyham Sidewalk Project	31,370	15,545	-	15,825	-
13150	Miscellaneous Road Improvements	-	-	5,000,000	-	-
14106	Lone Star Ranch (Lebanon to FM 423)	178,450	-	-	178,450	-
151xx	Rock Creek (Lebanon to Hills of Kingswood)	167,700	-	-	167,700	-
15137	Slope Repair (Lebanon Road at BNSF North)	300,000	-	-	300,000	-
09141	Coit Road (Rockhill to US 380)	340,038	40,038	-	300,000	-
161xx	Panther Creek Parkway	4,620,000	-	-	-	4,620,000
161xx	Ohio Roundabout	2,300,000	-	-	-	2,300,000
161xx	Warren Parkway	138,500	-	-	-	138,500
161xx	Rockhill Road	1,500,000	-	-	-	1,500,000
161xx	Annual Sidewalks	500,000	-	-	-	500,000
161xx	Coit Road	2,000,000	-	-	-	2,000,000
161xx	Eldorado Landscaping	440,000	-	-	-	440,000
161xx	Town and Country	200,000	-	-	-	200,000
161xx	Luminant	2,000,000	-	-	-	2,000,000
14114	Roundabout - Fisd	52,357	-	-	52,357	-
14129	Dallas Parkway NB & 3rd Lane (Warren to Lebanon)	4,976,350	-	-	4,976,350	-
14130	Dallas Parkway NB & 3rd Lane (Lebanon to Eldorado)	525,000	-	-	525,000	-
14131	Annual Sidewalks	699,456	544,688	-	154,768	-
14132	Coit Road (Coit to Westridge)	4,385,000	-	-	4,385,000	-
14133	Gaylord Parkway (Warren to Lebanon)	2,861,182	-	-	2,861,182	-
14134	John Hickman (DNT to Parkwood)	975,000	-	-	-	975,000
14135	John Hickman (Gaylord to DNT)	2,884,727	-	-	2,884,727	-
14137	Stonebrook Parkway (Longhorn to Dallas Parkway)	1,304,575	222,721	-	1,081,854	-
14145	Witt Road (East-West) Improvement	744,600	44,600	-	700,000	-
14146	Teel Parkway Stafford MS to Rockhill	6,569,877	269,095	-	6,300,782	-
14150	Gaylord Parkway North (Rudman)	1,925,603	-	-	1,925,603	-
14151	Cowboys Parkway West (MUEC and Blue Star)	1,562,315	-	-	1,562,315	-
14152	Cowboys Parkway East (Blue Star)	826,518	-	-	826,518	-
14153	Gridiron	1,353,894	-	-	1,353,894	-
14154	Varsity	1,830,326	-	-	1,830,326	-
14155	Internet (Blue Star)	934,226	-	-	934,226	-
14156	Lebanon Connector	608,600	-	-	608,600	-
14165	Detention Pond MUEC	1,072,458	-	-	1,072,458	-
15114	Stonebrook (FM 423 to Legacy)	12,100	-	-	12,100	-
15117	Meadowhill Sidewalk	8,800	-	-	8,800	-
15118	Legacy Intersection (121-Warren)	3,016,630	-	-	3,016,630	-
88127	Dallas Parkway SH121 to Warren	12,398	11,892	-	506	-
15115	Annual Sidewalks	742,128	-	-	742,128	-
15119	Vial Lake (Warren Park) Dam Improvements	105,000	-	-	105,000	-
15120	Timber Ridge Channel Improvements	67,000	-	-	67,000	-
15121	Legacy Christian Stewart Creek Erosion	250,000	-	-	250,000	-
15122	The Trails Erosion	280,000	-	-	280,000	-
15123	Fairways Force Main Erosion	100,000	-	-	100,000	-
09124	Main Street	1,289,100	-	-	1,289,100	-
FACILITIES						
05152	Fire Station Ambulances	10,970,866	9,525,830	-	1,445,036	-
08134	Fire Fuel Depot	50,000	38,555	-	11,445	-
08156	FISD Pre-Plan	678,274	646,121	23,290	32,153	-
09101	Wayfinding Plan	1,000,000	936,258	-	63,742	-
10122	The Railroad Museum	1,450,000	1,003,710	-	446,290	-
12110	FAC Outdoor Master Plan and Expansion	6,863,577	1,882,105	-	4,981,472	-
12121	Fire Station 8 Design and Vehicles	7,725,100	5,200,093	-	2,525,007	-
13117	Replacement Fire Equipment	450,000	325,293	-	124,707	-
13129	Outdoor Warning Software	49,000	44,224	-	4,776	-
13130	Outdoor Warning Sirens	450,000	349,029	-	100,971	-
13149	Police Headquarters Garage	3,000,000	9,346	-	2,990,654	-
13150	Multi Use Events Center	251,402,731	13,562,613	-	237,840,118	-
15139	Senior Center	9,000,000	893	-	8,999,107	-
14142	Municipal Court Building Expansion	300,000	195,391	-	104,609	-
14147	City Hall Reconfiguration	44,000	2,707	500,000	41,293	-
15130	City Hall / Library / Court Expansion	37,000,000	-	-	5,000,000	32,000,000
14149	FAC Cisco Call Center Upgrade	10,000	-	-	10,000	-
14149	FAC Geothermal Corrects to the Cooling Tower	200,000	91,000	-	109,000	-
15110	Dr Pepper Ballpark Renovations	6,000,000	-	-	6,000,000	-
15133	Fleet Warehouse	3,325,000	-	-	3,325,000	-
151xx	Fire	15,941,130	-	-	8,010,000	7,931,130
	Land	85,000	-	-	85,000	-
	Project Manager Staff	649,934	-	424,967	424,967	224,967
PARKS						
03109	Chapel Creek	1,970,284	895,094	-	1,075,190	-
04117	Fairways Green Shade Structure	100,000	4,117	-	95,883	-
05138	Grand Park	12,110,000	12,110,000	10,500,000	-	-
161xx	Grand Park Trails (05138)	1,500,000	-	-	1,500,000	-
08110	Mira Monte Site	901,302	401,302	-	500,000	-
08149	Dog Park	1,642,027	646,180	1,000,000	995,847	-
09107	Adult Softball Complex	2,000,000	-	-	2,000,000	-
09134	Bicentennial Park Expansion (Community Spray Park)	1,350,000	1,330,178	-	19,822	-
10104	Latera Trail	100,000	6,437	-	93,563	-
10111	Preston Road Hike & Bike Trail (Hickory to Wade)	270,000	19,360	-	250,640	-
10112	Cottonwood Creek Hike & Bike Trail Section A-3	947,000	94,255	-	852,745	-
11111	Phillips Creek Hike & Bike Trail	5,382,706	4,467,138	-	915,568	-
11117	USACE 1135 Project Stewart Creek	1,700,000	1,034,142	-	665,858	-

**CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FY 2015-2016**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2015	REVISED FY2015	PROPOSED FY2016
11118	Pearson Park	1,500,000	17,976	1,300,001	1,482,024	-
11127	Stonelake Trail (Custer to Ashley Elementary)	150,000	-	-	150,000	-
11128	Stonelake Trail (Section C-6) to Independence	78,000	-	428,000	78,000	-
11131	Oakbrook Park Reinvestment	225,000	91,703	-	133,297	-
12101	Cottonwood Linear Creek Park A-2	4,800,000	324,204	-	4,475,796	-
12103	Water Well at Warren, Bacchus, & Commons	1,815,000	1,765,545	-	49,455	-
12112	Dominion Trail (was 14141)	1,700,000	20,655	-	1,679,345	-
12115	Taychas Trail, Phase 2, H&B Trail	950,000	878,058	-	71,942	-
13115	Village Lakes Proposed Neighborhood Park/Teel Pond	1,330,000	701,959	-	628,041	-
13116	Parks and Recreation Master Plan Update	225,000	136,492	-	88,508	-
13118	Stonebrook Hike & Bike Trail (Starwood to Grand)	300,000	-	-	300,000	-
13119	White Rock Creek Greenway Trail	1,505,000	-	-	1,505,000	-
13120	Tennis Courts at Warren Sports Complex	400,000	238,081	-	161,919	-
13121	Independence Parkway Practice Field Complex	750,000	718,615	-	31,385	-
13123	Hillcrest Lebanon 121 H&B Trail	148,000	44,679	-	103,321	-
13126	Bacchus Phase IV, Fields	11,333,870	6,098,304	-	5,235,566	-
13128	Newman Village Neighborhood Park	1,525,000	89,374	-	1,435,626	-
13133	RR Crossing Trail Interfaces	20,635	10,700	-	9,935	-
14115	NW Community Park - Off Road BMX Bike Facility	200,000	7,464	-	192,536	-
14117	Hickory Trail, Phase 2	75,000	-	-	75,000	-
14118	Willow Bay Park	1,500,000	274,247	-	1,225,753	-
14119	Northeast Community Park	9,900,000	105,943	9,000,000	9,794,057	-
14120	Frisco Commons Security Light/Cameras	35,000	27,130	-	7,870	-
14121	Grayhawk Park II	35,000	-	-	35,000	-
14122	Wranglers Range Park - Stonebrook & Teel	1,785,000	-	876,000	1,785,000	-
14123	Independence and Rolater Trailhead	27,000	-	-	27,000	-
14124	Cottonwood Trail (Section A-5) Frisco St to DNT	523,000	-	523,000	523,000	-
14138	Northwest Quadrant Site #1	800,000	-	-	800,000	-
14139	Northwest Quadrant Site #2	800,000	-	750,000	800,000	-
14140	Southwest Quadrant Site #1	100,000	-	-	100,000	-
14143	Skateboard Park at NE Community Park	2,240,000	72	-	2,239,928	-
14148	Warren Complex Soccer Fence	100,000	55,732	-	44,268	-
14701	Veterans Memorial - Frisco Commons	300,000	87,019	66,676	212,981	-
15102	Miscellaneous - Irrigation System Monitoring Update	100,000	-	100,000	100,000	-
88130	6 Cities Trail Connection (13124)	1,500,000	115,017	-	1,384,983	-
13101	Park Development Projects (02108)	618,560	485,989	-	132,571	-
15104	Park Land at Preston and Rockhill	10,000	-	-	10,000	-
15111	Preston Ridge NP Reinvestment	350,000	-	-	350,000	-
15112	Bicentennial NP Reinvestment	300,000	-	-	300,000	-
15113	Preston Road Median Project	140,000	-	-	140,000	-
15116	Cannaday Recreation Area	150,000	-	-	150,000	-
151xx	Cottonwood Linear Creek Neighborhood Park	800,000	-	750,000	800,000	-
151xx	Cottonwood Linear Creek Neighborhood Park	-	-	350,000	-	-
151xx	Legacy Off Street Trail (Chippewa Trail to Lebanon Road)	-	-	150,000	-	-
151xx	Legacy Off Street Trail (Main Street to Academy)	750,000	-	550,000	750,000	-
15134	Main Street Off Street Trail (Preston to Custer Creek)	1,500,000	-	1,100,000	1,500,000	-
151xx	Northeast Quadrant Site #1	825,000	-	650,000	825,000	-
151xx	Stewart Creek (Section D-4) 1135 to Stewart Creek HOA	450,000	-	450,000	450,000	-
151xx	Stonelake Greenbelt Trail (Section C-10) NE Community	933,000	-	933,000	933,000	-
TOTALS		647,160,302	153,242,607	35,424,934	439,088,098	54,829,597

CITY OF FRISCO
THOROUGHFARE & FIRE IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Fund Balance, Beginning	\$ 15,625,069	\$ 18,927,069	\$ 20,070,511	\$ 22,645,511
Receipts:				
Impact Fees - Thoroughfare	5,432,724	-	7,500,000	-
Interest Income	12,718	-	75,000	-
Total Revenue	<u>5,445,442</u>	<u>-</u>	<u>7,575,000</u>	<u>-</u>
Funds Available	<u>21,070,511</u>	<u>18,927,069</u>	<u>27,645,511</u>	<u>22,645,511</u>
Deductions:				
Interfund Transfers - Other Funds	1,000,000	5,000,000	5,000,000	1,000,000
Total Deductions	<u>1,000,000</u>	<u>5,000,000</u>	<u>5,000,000</u>	<u>1,000,000</u>
Fund Balance, Ending	<u>\$ 20,070,511</u>	<u>\$ 13,927,069</u>	<u>\$ 22,645,511</u>	<u>\$ 21,645,511</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue.

A list of the proposed Projects for Fiscal Year 2015-2016 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
PARK DEDICATION FEE FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Fund Balance, Beginning	\$ 9,745,350	\$ 9,811,926	\$ 12,130,652	\$ 14,658,152
Receipts:				
Park Dedication Fees	3,994,577	-	4,200,000	-
Interest Income	16,208	-	30,000	-
Total Revenue	<u>4,010,785</u>	<u>-</u>	<u>4,230,000</u>	<u>-</u>
Funds Available	<u>13,756,135</u>	<u>9,811,926</u>	<u>16,360,652</u>	<u>14,658,152</u>
Deductions:				
Interfund Transfers - Other Funds	1,625,483	-	1,702,500	-
Total Deductions	<u>1,625,483</u>	<u>-</u>	<u>1,702,500</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 12,130,652</u>	<u>\$ 9,811,926</u>	<u>\$ 14,658,152</u>	<u>\$ 14,658,152</u>

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development.

In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund. A list of the proposed Park Projects for Fiscal Year 2015-2016 can be found on the Capital Projects Fund Schedule of Projects page.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

CITY OF FRISCO
UTILITY CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Net Position, Beginning	\$ 41,354,477	\$ 1,450,727	\$ 39,541,329	\$ 998,300
Receipts:				
Bond Funds	15,000,000	-	15,000,000	15,000,000
Interfund Transfers - Other Funds	-	-	616,371	-
Contributions	18,370,014	-	5,698,367	-
Interest Income	58,044	-	70,000	-
Total Revenue	33,428,058	-	21,384,738	15,000,000
Funds Available	74,782,535	1,450,727	60,926,067	15,998,300
Deductions:				
Capital Project Expenses	35,241,206	-	56,133,167	10,000,000
Transfers Out-Other Funds	-	-	3,794,600	-
Total Deductions	35,241,206	-	59,927,767	10,000,000
Net Position, Ending	\$ 39,541,329	\$ 1,450,727	\$ 998,300	\$ 5,998,300

This funding is for ongoing improvements to the water and wastewater distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City sold \$15,000,000 in debt in FY 2015 and anticipates selling additional debt in FY16 for ongoing capital project needs. A list of the ongoing projects follows this summary.

**UTILITY CAPITAL PROJECTS FUND SCHEDULE OF PROJECTS
FY 2015-2016**

PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2015	REVISED FY2015	PROPOSED FY2016
WATER					
03110 FM 423 (Stewart Creek to 380)	24,420	-	-	24,420	-
05604 DNT Utility Relocates	1,152,810	-	-	1,152,810	-
06132 Stonebrook (Legacy to Fighting Eagles)	473,712	467,446	-	6,266	-
06610 DNT 24" & 12" WL (Stonebrook to Main)	3,469,995	332,590	-	3,137,405	-
06611 Dallas Parkway 30"	2,831,683	2,823,583	-	8,100	-
08125 Stonebrook (DNT to Preston)	5,955,607	5,725,566	-	230,041	-
08126 Rockhill Road (DNT to Preston)	3,205,548	2,649,642	-	555,906	-
08601 NW Infrastructure 16" Waterline	3,845,699	2,362,588	-	1,483,111	-
08602 Main Street Waterline Relocation	5,540,746	4,809,014	-	731,732	-
09115 Rockhill Road (CR26 to DNT)	1,170,124	986,437	-	183,687	-
09119 Coit Road 36" Waterline	1,633,716	1,417,447	-	216,269	-
09123 Eldorado (Hillcrest to Castleman)	75,345	68,525	-	6,820	-
10606 Legacy Elevated Storage Tank	4,232,008	3,862,857	-	369,151	-
11115 4th Army	118,481	10,599	-	107,882	-
11132 Stonebrook Parkway	187,672	75,111	-	112,561	-
12105 Panther Creek Parkway	2,504,288	2,067,232	-	437,056	-
13601 Downtown Elevated Tank	374,855	251,427	-	123,428	-
13605 Water and Wastewater Modeling	200,000	190,856	-	9,144	-
14133 Gaylord Parkway South	246,363	-	-	246,363	-
14135 John Hickman	255,000	-	-	255,000	-
14150 Gaylord Parkway North	120,000	-	-	120,000	-
14151 Cowboys Parkway West	460,450	-	-	460,450	-
14152 Cowboys Parkway East	229,126	-	-	229,126	-
14153 Gridiron	227,082	-	-	227,082	-
14154 Varsity	285,000	-	-	285,000	-
14155 Internet	60,000	-	-	60,000	-
14156 Lebanon Connector	45,000	-	-	45,000	-
14608 Waterline G	73,161	-	-	73,161	-
14146 Teel Parkway Stafford MS to Rockhill	82,600	-	-	82,600	-
14601 Cowboys Reuse	462,486	-	-	462,486	-
14603 Main Street Waterline	550,000	-	-	550,000	-
14604 Rockhill Waterline	300,000	-	-	300,000	-
14607 Stonebrook/FM 423 Elevated Storage Tank	5,646,288	109,528	-	5,536,760	-
15605 Coit 36" Waterline (Panther Creek - Rockhill)	850,000	-	-	850,000	-
15607 Starwood Waterline	7,300	-	-	7,300	-
15609 Coit 16" Waterline (Rockhill - US380)	1,320,000	-	-	120,000	1,200,000
WASTEWATER					
06132 Stonebrook (Legacy to Fighting Eagles)	97,473	94,340	-	3,133	-
07609 Cottonwood Creek Lift Station	628,197	334,383	-	293,814	-
08601 NW Infrastructure 16" Waterline	1,430,740	445,136	-	985,604	-
09605 Panther Creek Sewer Interceptor, Phase 2	3,623,560	2,905,846	-	717,714	-
09606 Panther Creek Sewer Interceptor, Phase 3	2,011,796	1,950,351	-	61,445	-
09607 North Stewart Creek Sewer Interceptor	4,883,651	568,803	-	4,314,848	-
11115 4th Army	2,046,273	26,224	-	2,020,049	-
11132 Stonebrook Parkway	219,708	166,060	-	53,648	-
11604 Panther Creek Reuse - Panther Creek WWTP	2,709,721	2,565,644	-	144,077	-
12105 Panther Creek Parkway	423,370	398,870	-	24,500	-
12602 West Rowlett Creek WW Main	4,075,219	68,875	-	4,006,344	-
12603 Panther Creek Reuse Line, Phase 2	4,637,025	934	-	4,636,091	-
12605 Gaylord-DNT WW System Capacity Improvement	5,506,791	2,091,852	-	3,414,939	-
12606 Lone Star Lift Station Expansion	6,184,463	94,366	-	6,090,097	-
13604 Panther Creek Extension (PC5)	438,074	14,704	-	423,370	-
14601 Cowboys Reuse	3,000,751	-	-	3,000,751	-
14606 Whitsell Tract Lift Station and Force Main	600,000	-	-	600,000	-
14609 Wastewater Line A	508,182	-	-	508,182	-
14610 Wastewater Line C	510,459	-	-	510,459	-
15601 Stewart Creek Interceptor SC5-16	1,073,245	-	-	1,073,245	-
15602 Stewart Creek Sewer SC3 Improvements	4,832,740	-	-	1,732,740	3,100,000
15604 Reuse Storage	2,212,000	-	-	212,000	2,000,000
15608 Stewart Creek Interceptor SC5-26	2,000,000	-	-	2,000,000	-
16101 4th Army, Phase 2	500,000	-	-	500,000	-
166xx Stewart Creek North Sewer Interceptor - North Section	3,700,000	-	-	-	3,700,000
TOTALS	106,070,003	39,936,836	-	56,133,167	10,000,000

**CITY OF FRISCO
UTILITY IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL FY 2013-14</u>	<u>ORIGINAL BUDGET FY 2014-15</u>	<u>REVISED BUDGET FY 2014-15</u>	<u>PROPOSED BUDGET FY 2015-16</u>
Net Position, Beginning	\$ 17,744,215	\$ 20,284,216	\$ 21,881,788	\$ 26,075,417
Receipts:				
Impact Fees - Water/Sewer	7,110,418	-	7,750,000	-
Interest Income	27,155	-	60,000	-
Total Revenue	<u>7,137,573</u>	<u>-</u>	<u>7,810,000</u>	<u>-</u>
Funds Available	<u>24,881,788</u>	<u>20,284,216</u>	<u>29,691,788</u>	<u>26,075,417</u>
Deductions:				
Interfund Transfers - Utility Projects	-	-	616,371	-
Interfund Transfers - Utility Fund	3,000,000	3,000,000	3,000,000	3,000,000
Total Deductions	<u>3,000,000</u>	<u>3,000,000</u>	<u>3,616,371</u>	<u>3,000,000</u>
Net Position, Ending	<u>\$ 21,881,788</u>	<u>\$ 17,284,216</u>	<u>\$ 26,075,417</u>	<u>\$ 23,075,417</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund are being utilized to offset debt payments in the Utility Fund.

**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ 47,728,761	\$ 30,278,917	\$ 46,435,415	\$ 55,326,451
Receipts:				
Sales Tax Receipts	17,098,474	17,966,406	18,116,406	19,368,726
Interest Income	21,699	39,000	39,000	39,000
Bond Proceeds (includes refunding)	2,840,818	24,000,000	28,770,000	-
Rental Income	697,702	715,798	715,798	735,554
Misc	12,580	-	-	-
Contributions	-	-	479,692	-
Proceeds on Land Conveyance	-	-	15,618,708	-
Interfund Transfers	275,000	145,000	189,913	422,303
Total Revenue	20,946,273	42,866,204	63,929,517	20,565,583
Funds Available	68,675,034	73,145,121	110,364,932	75,892,034
Deductions:				
Operating Expenditures	206,036	201,000	289,795	300,000
Capital Outlay	1,489,472	32,235,000	1,900,228	16,000,000
Appropriation for Hotel	818,517	1,748,377	1,748,377	2,278,132
Economic Incentives	2,976,003	2,295,000	1,347,500	1,499,400
Interfund Transfers - Other Funds	4,818,701	10,000,000	28,362,088	-
Refunded Debt Escrow	2,817,511	-	-	-
Principal	5,910,000	4,349,500	17,904,500	4,675,500
Interest/Fiscal Charges	3,203,379	3,338,495	3,485,993	3,067,506
Total Deductions	22,239,619	54,167,372	55,038,481	27,820,538
Fund Balance, Ending	\$ 46,435,415	\$ 18,977,749	\$ 55,326,451	\$ 48,071,496
Assigned General Reserve	3,731,418	3,927,601	4,201,977	4,477,082
Assigned Capital Maint Reserve	100,000	100,000	100,000	100,000
Assigned Land Held for Resale	-	-	16,292,514	16,292,514
Non spendable - Prepaids	794	-	-	-
Escrow for Exide Land	16,909,238	-	16,909,238	909,238
Restricted for Future Construction	10,492,405	-	-	-
Restricted Bond Reserve Fund	2,415,789	2,325,717	2,760,717	2,760,717
Unassigned Fund Balance	\$ 12,785,771	\$ 12,624,431	\$ 15,062,005	\$ 23,531,945

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. The FY 2016 Budget includes \$16,000,000 for the purchase of Exide land.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center and there is an assignment of Fund Balance for Land Held for Resale. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document.

**CITY OF FRISCO
ECONOMIC DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	<u>ACTUAL</u> <u>FY 2013-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>REVISED</u> <u>BUDGET</u> <u>FY 2014-15</u>	<u>PROPOSED</u> <u>BUDGET</u> <u>FY 2015-16</u>
Fund Balance, Beginning	\$ 51,225,560	\$ 50,891,594	\$ 85,058,522	\$ 84,454,179
Receipts:				
Sales Tax Receipts	17,098,474	17,966,406	18,116,406	19,368,726
Interest Income	42,299	54,000	54,000	54,000
Contributions	41,168	43,775	43,775	43,775
Note/Bond Proceeds (includes refunding)	25,000,000	-	24,310,740	-
Sale of Assets	7,768,426	547,298	996,672	650,000
Loan Income	50,832	16,913	38,594	30,462
Miscellaneous Revenue	4,040	3,500	3,500	3,500
Licenses/Rents - NTEC	-	-	780,000	780,000
Total Revenue	50,005,239	18,631,892	44,343,687	20,930,463
Funds Available	101,230,799	69,523,486	129,402,209	105,384,642
Deductions:				
Operating Expenditures	2,728,832	3,739,581	4,188,202	5,035,822
NTEC Bldg-Maintenance/Prop Mgmt	-	-	1,051,317	1,051,317
Capital Outlay	-	24,000,000	175,000	24,030,000
Incentives	7,179,642	8,024,971	31,231,406	7,507,789
Appropriation for Sports Complex	450,418	449,720	449,720	454,423
Appropriation for Soccer Complex	367,344	362,643	362,643	361,369
Appropriation for Multi-use Event Center	-	167,057	167,057	172,323
Appropriation for Hotel	-	-	-	375,000
Transfer to other funds	997,720	-	-	2,000,000
Principal	1,945,000	2,750,000	4,361,828	3,352,276
Interest/Fiscal Charges	2,503,321	2,858,041	2,960,857	3,075,651
Total Deductions	16,172,277	42,352,013	44,948,030	47,415,970
Fund Balance, Ending	\$ 85,058,522	\$ 27,171,473	\$ 84,454,179	\$ 57,968,672
Escrow for Exide Land	25,363,853	-	25,363,853	1,363,853
Assigned-Land Held for Resale	7,659,680	-	33,903,702	33,541,046
Restricted for Debt Service	4,883,572	4,529,635	4,883,572	4,883,572
Restricted for Incentives	24,635,632	-	-	-
Non spendable - Prepaids	161,904	-	-	-
Unassigned Fund Balance	\$ 22,353,881	\$ 22,641,838	\$ 20,303,052	\$ 18,180,201

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

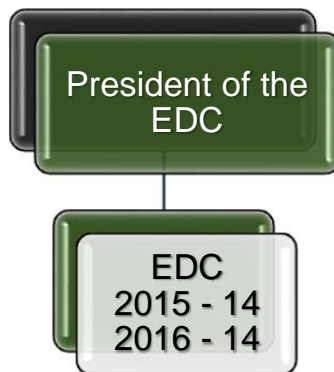
The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds and other financial obligations supported by the FEDC half cent sales tax can be found in the Long Term Debt section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals.

ECONOMIC DEVELOPMENT CORPORATION FUND

DEPARTMENT MISSION

The Frisco Economic Development Corporation (FEDC) in partnership with the City of Frisco works to attract companies from outside the area, as well as, retain and expand local businesses. With this collaboration and the creation of programs providing critical elements for success in the community, the FEDC consistently creates an inflow of new and innovative companies into the community, creating new jobs and expanding the commercial tax base of the City of Frisco.



Expenditure Summary

Activity	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed	% Change FY 2015 to FY 2016
Administration (EDC)	\$ 2,728,832	\$ 5,239,519	\$ 6,087,139	16.18%
Totals	<u>\$ 2,728,832</u>	<u>\$ 5,239,519</u>	<u>\$ 6,087,139</u>	<u>16.18%</u>

ECONOMIC DEVELOPMENT CORPORATION

City Council Strategic Focus Areas served by this Department -



Performance Measures

✓ Workload	⌚ Efficiency	📁 Effectiveness
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Strategic Focus Area: Long-Term Financial Health and Sustainable City

Type	Strategy	Objective	Performance Measure	FY 2014 Actual	FY 2015 Revised	FY 2016 Proposed
81010000 - Economic Corporation						
📁	Business attraction	Attract companies to Frisco from other markets to create jobs and new investment	FTE* Jobs created / retained	1,370	3,100	3,400
			Capital investment	\$90.4 M	\$200 M	\$250 M
			Square feet occupied	883,700	1.3 M	1.5 M
📁	Business retention & expansion	Provide support and resources to existing businesses for retention and expansion	Participants in: Frisco Forum; HR Forum	400	400	400
			Jobs saved	520	700	700
			Outreach meetings	Business visits 125	Business visits 125	Business visits 150
				Agency meetings 75	Agency meetings 75	Agency meetings 100
📁	Enhance innovative culture through entrepreneurship	Support entrepreneurial and collaborative environment for new business formation through NTEC, Inc. (North Texas Enterprise Center)	Program companies	17	-	25
			Educational conferences	18	-	24
			FTE* jobs	70	-	175
		Sponsorship of Frisco Chamber of Commerce Young Entrepreneurs Academy (YEA) and Frisco Young Professionals (FYP) Programs	YEA participants	34	35	35
			FYP participants	65	75	90
📁	Improve product readiness and competitiveness	Communicate market demands for real estate, promote sustainability, workforce development, quality of life	Media placement value	200,000	225,000	350,000
			Number of media outlet stories	-	-	50
			Number of paid ad placements	-	-	24

Core Services

FEDC has four core services: attract jobs from outside the area, retain and expand local businesses, enhance Frisco's innovative culture through entrepreneurship and improve product readiness and competitiveness.

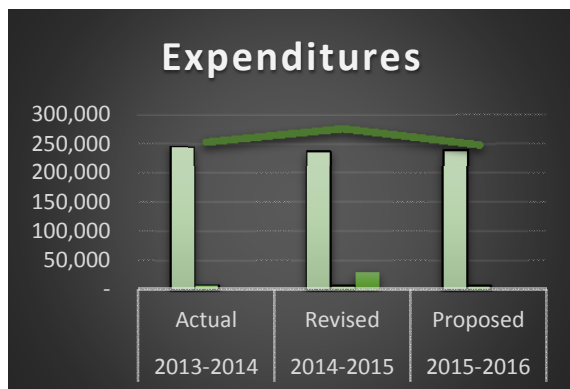
These services are accomplished by targeting these areas:

Attracting companies to the City for job/investment growth using the strategies: organize to compete, marketing for lead generation, proactive sales; Providing support and resources to existing businesses for retention and expansion by communication, outreach and researching local businesses;

Support an entrepreneurial/collaborative environment for business formation, increase connections to help companies' innovation, and foster Frisco students' entrepreneurial thinking; establishing incentive guidelines, communicate market demands for real estate, and enhance innovation, labor force skills through promotion of workforce development.

Key Points Affecting Service, Performance, and Proposed Budget

- ➔ The FY16 Budget amounts are based on projected and on-going development efforts by the FEDC staff.
- ➔ Appropriation for expanded business enterprises are based on current and projected candidates for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on agreements that are approved by the FEDC Board of Directors.

**Expenditures -**

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	1,090,380	1,575,000	1,735,000
Operations	1,638,452	3,664,519	4,352,139
Capital	-	-	-
Total	2,728,832	5,239,519	6,087,139

Major Budget Items

- ➔ Appropriations for greater promotional marketing and advertising focused on business attraction, job creation and FEDC 25th anniversary events and activities.

ECONOMIC DEVELOPMENT CORPORATION**Administration**

Personnel

	Level	FY 2014	FY 2015	FY 2016
President	-	1	1	1
Vice President	-	1	1	1
Director of Economic Development	-	1	1	1
Director of Business Retention & Expansion	-	1	1	1
Director of Business Development	-	-	1	1
Director of Marketing	-	1	1	1
Director	-	-	1	1
Manager of Economic Development	-	1	1	1
Economic Development Specialist	-	-	1	1
Office Manager	135	1	1	1
Special Projects Coordinator	133	1	1	1
Senior Assistant	131	1	1	1
Administrative Assistant	124	2	2	2
		<hr/>	<hr/>	<hr/>
Total		11	14	14

Core Services

Non-departmental funding for the Economic Development Corporation includes economic incentives, debt payments, transfers out, and capital expenditures.

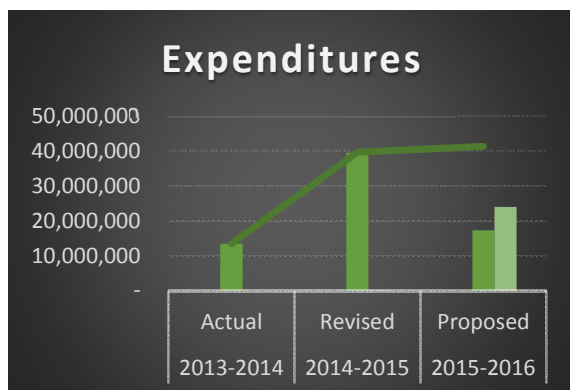
Key Points Affecting Service, Performance, and Proposed Budget

➔ Appropriations in Revised FY 2015 for economic incentives, transfer, dept payments, and capital expenditures include:

Economic Incentives	\$ 31,231,406
Sports Complex	449,720
Soccer Complex	362,643
Multi-Use Event Center	167,057
Principal, Interest, Fiscal Charges	7,322,685
Capital Outlay	175,000
	<u>\$ 39,708,511</u>

➔ Appropriations in Fiscal Year 2016 for economic incentives, transfer, dept payments, and capital expenditures include:

Economic Incentives and Transfers	\$ 9,507,789
Sports Complex	454,423
Soccer Complex	361,369
Multi-Use Event Center	172,323
Hotel	375,000
Principal, Interest, Fiscal Charges	6,427,927
Capital Outlay	24,030,000
	<u>\$ 41,328,831</u>



Expenditures -

	2013-2014 Actual	2014-2015 Revised	2015-2016 Proposed
Personnel	-	-	-
Operations	13,443,445	39,533,511	17,298,831
Capital	-	175,000	24,030,000
Total	13,443,445	39,708,511	41,328,831

Personnel

- ➔ No positions are funded in this Division.
- ➔ Transfer to the General Fund of \$50,000 is included in the 81015000 personnel appropriations.

**CITY OF FRISCO
CHARITABLE FOUNDATION
BUDGET SUMMARY
FISCAL YEAR 2015 - 2016**

	ACTUAL FY 2013-14	ORIGINAL BUDGET FY 2014-15	REVISED BUDGET FY 2014-15	PROPOSED BUDGET FY 2015-16
Fund Balance, Beginning	\$ 26,840	\$ 16,551	\$ 16,569	\$ 14,290
Receipts:				
Contributions	70,341	-	2,680	1,700
Total Revenue	<u>70,341</u>	<u>-</u>	<u>2,680</u>	<u>1,700</u>
Funds Available	<u>97,181</u>	<u>16,551</u>	<u>19,249</u>	<u>15,990</u>
Deductions:				
Operating Expenditures	1,688	-	659	1,700
Interfund Transfers - Other Funds	78,924	-	4,300	-
Total Deductions	<u>80,612</u>	<u>-</u>	<u>4,959</u>	<u>1,700</u>
Fund Balance, Ending	<u>\$ 16,569</u>	<u>\$ 16,551</u>	<u>\$ 14,290</u>	<u>\$ 14,290</u>

The Charitable Foundation Fund was established in FY07 to track and account for the contributions received for specifically designated purposes.

SUPPLEMENTAL INFORMATION

ABBREVIATIONS AND ACRONYMS

AFIS	Automatic Fingerprint Identification System (Police)
AIIM	Association for Information and Image Management
AMH	Automated Material Handling (Library)
ARMA	ARMA International
ASCLD	American Society of Crime Laboratory Directors (Police)
bp	basis points (Financial Services)
CAD	Central Appraisal District
CALEA	Commission on Accreditation for Law Enforcement Agencies (Police)
CAPERS	Crimes Against Persons (Police)
CAFR	Comprehensive Annual Financial Report
CDBG	Community Development Block Grant
CEFR	Certificate of Excellence in Financial Reporting (Financial Services)
CERT	Citizens Emergency Response Team (Fire)
CFA	Citizens Fire Academy (Fire)
CID	Criminal Investigation (Police)
the City	City of Frisco, Texas
COMSTAT	Computer Statistics/Comparative Statistics (Police)
COBIT	Control Objectives for Information-related Technologies (Information Technology)
CSO	City Secretary's Office
EMS	Emergency Management Services (Fire)
ETJ	Extraterritorial jurisdiction
FACT	Frisco Assistant Code Team (Development Services)
FCDC	Frisco Community Development Corporation
FEDC	Frisco Economic Development Corporation
FISD	Frisco Independent School District
FTE	Full Time Equivalent
GAAP	Generally Accepted Accounting Principles (Financial Services)
GASB	Governmental Accounting Standards Board

ABBREVIATIONS AND ACRONYMS

GFOA	Government Finance Officer's Association (Financial Services)
GIS	Geographic Information System (Information Technology)
HR	Human Resources
ILL	Inter-library Loan system (Library)
ISO	Insurance Services Office (Fire)
MIS	Management Information Services (Information Technology)
NASRO	National Association of School Resource Officers (Police)
PID	Public Improvement District
PM	Preventative Maintenance (Administrative Services)
PM	Performance Measure
PSO	Public Service Officer (Police)
ROW	Right-Of-Way (Public Works)
SRO	School Resource Officer (Police)
SSO	Sanitary Sewer Overflows (Public Works)
the State	the State of Texas
SIU	Special Investigations Unit
TCLEOSE	Texas Commission on Law Enforcement - Officer Standards and Education (Police)
TEEX-IDS	Texas Engineering Extension Service - Leadership Development Symposium (Fire)
TIRZ #1	Tax Increment Reinvestment Zone #1
TIRZ #5	Tax Increment Reinvestment Zone #5
TMS	Talent Management System (HR)
USPS	United States Postal Service (Administrative Services)

GLOSSARY

Accrual Basis of Accounting: A method of accounting where revenues are recorded when the service is given and the expenses are recognized when the benefit is received, regardless of the timing of related cash flows.

Accounting Period: A period of time (e.g. one month, one year) where the City determines its financial position and results of operations.

Ad Valorem Tax: A tax levied on the assessed value of real estate and personal property. This tax is also known as a property tax.

Adopted Budget: The proposed budget as initially formally approved by the City Council.

Amended Budget: The adopted budget as formally adjusted by the City Council (revised budget).

Amortization: The reduction of debt through regular payments of principal and interest sufficient to retire the debt instrument at a predetermined date known as maturity.

Appropriation: A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the fund level.

Assessed Property Value: The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

Assigned Fund Balance: Represents resources set aside ("earmarked") by the City for a particular purpose.

Balanced Budget: A budget in which planned funds available equal planned expenditures.

Basis Point: One basis point is equal to 1/100 of a percent. If interest rates rise from 1.5 percent to 1.75 percent, the difference is referred to as an increase of 25 basis points.

Bonds: A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

Budget: An annual financial plan that identifies revenues, specifies the type and level of services to be provided, and establishes the amount of money which can be spent.

Budget Letter: Letter included in the opening section of the budget, that provides a summary of the most important challenges of the budget year, changes from previous years and recommendations regarding the financial policy for the upcoming period.

CAFR (Comprehensive Annual Financial Report): The City's annual financial statement prepared in accordance with *generally accepted accounting principles*. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

Capital Equipment: Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

Capital Improvement Budget: The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

Capital Projects Fund: A Governmental Fund to account for resources for construction, major repair or renovation of city property.

Comprehensive Annual Financial Report: See (CAFR).

Committed Fund Balance: Represents resources whose use is subject to a legally binding constraint that is imposed by the City Council.

Contingency: A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

Debt Service: The payment of principal and interest on borrowed funds such as bonds.

Debt Service Fund: A Governmental Fund used for resource accumulation and the payment of long-term debt principal, interest and related costs.

Depreciation: The systematic distribution or allocation of the cost or basic value of a capital asset over its estimated useful life.

GLOSSARY

Distinguished Budget Presentation Program: A voluntary program administered by the Government Finance Officer's Association to encourage governments to publish efficiently organized and easily readable budget document and to provide peer recognition and technical assistance to the financial officers preparing them.

Enterprise Fund: A self-supporting proprietary fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund, Stormwater Fund and Environmental Services Fund.

Fines and Forfeitures: Fees collected by the Court System, including bail forfeitures, fines, and traffic fines.

Franchise Tax: Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

FTE (Full-Time Equivalent): A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

Fund: A self-balancing set of accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance: Net position of a governmental fund.

Fund Balance Policy: Policy to maintain fund balance at a predetermined target level.

FY (Fiscal Year): A period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2016 designates the fiscal year ending September 30, 2016.

GAAP (Generally Accepted Accounting Principles): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

General Fund: One of five Governmental fund types to account for resources and uses of general operating functions of City Departments. The primary resources are property, sales, and franchise taxes.

Government Funds: Funds that are generally used to account for tax-supported activities. There are five different types of government funds: the general fund, special revenue funds, debt service funds, capital project funds and permanent funds.

I&S: Interest and Sinking tax rate to fund debt service.

Interest Income: Revenue received from investing the City's funds.

Interfund Transfer: Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

Intergovernmental Revenue: Federal, state and county grants, and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

M&O: Maintenance and Operation tax rate to fund operations.

Mission Statement: The statement that identifies the purpose and function of an organizational unit.

Miscellaneous (Other) Revenue: Impounds, evidence, tower lease revenue, copy charges, and sundry revenue are examples.

Non-Departmental: Referring to activities, revenues and expenditures that are not assigned to a particular Department.

Non-spendable: Represents the portion of the net position that cannot be spent because the underlying resources are not in spendable form. i.e.: inventories and prepaids.

Operating Budget: A budget for general expenditures such as salaries, utilities, and supplies. Generally does not include the Capital Projects Fund.

Per capita: A measurement of the proportion of some statistic to individual resident determined by dividing the statistic by the current population.

Performance Measure: A variety of methods used to assess the results achieved and improvements still required in a process or system. Measurement gives the basis for continuous improvement by helping evaluate what is working and what is not.

Permit Revenue: Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

GLOSSARY

Private Contributions: Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

Working Capital: Current assets less current liabilities or that part of capital that is liquid and readily available to meet requirements.

Property Tax: A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

Property Tax Rate: The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

Restricted: Represents resources subject to externally enforceable constraints.

Sales Tax: A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

Sources: All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from the sale of bonds, lease agreements, or other obligations.

Solid Waste Collection: An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

Special Revenue Fund: Funds used to account for certain property taxes, grant funds, and other special revenue legally restricted for specific purposes.

Subsidiary Fund: A fund that acts as a supplement to or supports a primary fund. For example, the Special Events Fund is a subsidiary fund to the General Fund.

Tax Rate: The amount to multiply by the tax levy to determine the revenue to be collected.

Utility Fund: An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

Unassigned Fund Balance: The difference between total fund balance and non-spendable, restricted, committed and assigned components.

CITY OF FRISCO, TEXAS

STATISTICS

Date of Incorporation	March 3, 1908
Form of Government	Council/Manager
Number of employees:	1,417
Full Time	1,099
Part Time	318
Area in square miles	70

Principal Taxpayers

<u>Taxpayer</u>	2014 Taxable Assessed <u>Valuation</u>	% of Total Assessed <u>Valuation</u>
Stonebriar Mall Ltd Partnership	\$ 260,753,175	1.40%
BPR Shopping Center LP	121,741,860	0.65%
Tenet Frisco Ltd	73,416,555	0.39%
Hall Office Portfolio DB LLC	68,500,000	0.37%
Specified Properties	56,750,000	0.30%
Sabra Texas Holdings LP	52,101,369	0.28%
HRT Properties of Texas LTD	47,000,000	0.25%
Wells Core Reit - 7624/7668 Warren LLC	44,000,000	0.24%
AMLI Parkwood Boulevard LLC	42,729,229	0.23%
Mario Sinacola & Sons Excavation Inc.	39,687,657	0.21%
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	\$ 806,679,845	4.32%

CITY OF FRISCO, TEXAS

STATISTICS

Demographic and Economic Statistics

<u>Fiscal Year</u>	<u>(1) Population</u>	<u>Personal Income (.000)</u>	<u>(2) Per Capita Income</u>	<u>(2) Median Age</u>	<u>(3) School Enrollment</u>	<u>(4) Unemployment Rate</u>
2005	80,520	2,920,863	36,275	33.8	19,678	3.6%
2006	90,598	3,559,233	39,286	33.2	23,713	3.3%
2007	97,280	4,106,772	42,216	33.5	27,207	3.9%
2008	101,524	4,042,381	39,817	31.7	30,761	4.9%
2009	106,036	4,430,820	41,786	33.2	33,895	7.9%
2010	116,989	5,961,993	40,185	32.8	37,269	8.1%
2011	122,822	4,673,131	38,048	33.9	40,122	8.0%
2012	128,281	5,180,628	40,385	34.0	42,650	5.4%
2013	135,920	5,757,299	42,358	34.0	45,479	4.3%
2014	142,990	6,155,291	43,047	34.3	49,632	3.2%

Data Sources

- (1) City of Frisco (Population) as of October 1, 2014
- (2) U.S. Census 2013 Estimated from 2012 Statistics
- (3) Frisco Independent School District (School Enrollment), October 2014
- (4) City of Frisco Development Services Annual Report January 2015

Principal Employers

<u>Employer</u>	<u>Employees</u>	<u>Rank</u>	<u>Percentage of Total City Employment</u>
Frisco ISD	6,000	1	8.53%
City of Frisco	1,275	2	1.81%
Amerisource Bergen Specialty Group	1,200	3	1.71%
Wingspan	1,100	4	1.56%
Conifer	728	5	1.03%
Baylor Medical Center	642	6	0.91%
Mario Sinacola & Sons Excavating	603	7	0.86%
Collin County College	510	8	0.73%
Centennial Hospital	490	9	0.70%
Oracle	409	10	0.58%
Total	12,957		18.42%

Source: North Central Texas Council of Governments website, Frisco ISD Communications, City of Frisco, Collin County Employment Survey

CITY OF FRISCO, TEXAS

STATISTICS

Operating Indicators by Function

Function	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
General government					
Building permits issued					
Residential	2,179	1,322	1,370	2,255	2,033
Commercial	278	328	325	347	454
Planning and development cases processed	171	236	309	402	454
Police					
Physical arrests	2,934	3,381	3,398	3,245	3,138
Traffic violations	12,078	15,783	16,413	17,460	20,194
Parking violations	589	913	854	799	668
Fire protection					
Number of calls answered	7,178	8,186	8,684	8,645	9,738
Inspections	4,648	4,886	5,373	5,490	5,195
Inspections - SAFER Program	2,075	2,443	2,688	2,922	2,656
Highways and streets					
Street resurfacing (square yards)	14,808	1,500	6,291	22,376	36,166
Street curb miles swept	7,887	7,896	7,896	7,896	7,896
Environmental services					
Solid waste collected (tons)	74,548	76,209	79,154	86,814	93,583
Recycled materials collected (tons)	14,605	14,556	15,343	15,814	15,716
Culture and recreation					
Library materials circulation	1,175,383	1,266,866	1,510,956	1,266,005	1,410,434
Parks acreage	1,374	1,348	1,348	1,348	1,449
Athletic facilities and pavilion rental (visits)	743,731	756,317	803,925	710,430	697,775
Water					
New connections	1,344	1,408	1,473	2,372	2,280
Average daily consumption (million gallons/day)	22.6	27.7	26.5	25.8	20.9
Sewer					
Average daily wastewater flow (million gallon/day)	10.3	9.4	8.5	10.0	10.6

Sources: City Departments

Fire Protection Inspections include 743 automatic sprinkler inspections and 21 foster care, adoption or home daycare inspections.

Traffic violations include citations from the "red light" program.

CITY OF FRISCO, TEXAS

STATISTICS

Capital Asset Statistics by Function

Function	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
General government					
Sports Complexes Supported	7	7	7	7	7
Museums, Art Gallery Supported**	1	1	3	3	3
Public Safety					
Police					
Stations	1	1	1	1	1
Patrol and Traffic Dedicated Vehicles	41	35	35	38	42
Fire Stations	6	6	7	7	7
Highways and streets					
Streets (miles)	1,177	1,196	1,246	1,246	1,709
Streetlights	7,094	7,350	7,732	8,173	8,523
Traffic signals	61	86	91	96	100
Culture and recreation					
Parks acreage					
Parks developed	636	646	646	646	864
Parks undeveloped	738	702	702	702	585
Swimming pools	1	1	1	1	1
Recreation centers	1	1	1	1	1
Community centers	2	2	2	2	2
Tennis courts	6	6	6	6	6
Soccer fields	35	35	35	35	35
Baseball fields	19	19	19	19	19
Water					
Customers/Accounts	39,695	41,079	42,539	44,988	47,039
Water lines (miles)	733	746	771	810	842
Fire hydrants	7,783	7,892	8,299	8,602	9,039
Maximum daily capacity (millions of gallons)	133.0	134.0	134.0	127.0	127.0
Sewer					
Customers/Accounts	36,651	37,929	39,335	43,091	44,312
Sanitary sewers (miles)	560	569	592	620	629
Storm sewers (miles)	485	330	526	551	589

** Museums, Art Gallery Supported include the Heritage Museum, Frisco Discovery Center and the Museum Sports Complexes Supported include the Ballpark, Star Centers, Pizza Hut Park, Superdome, Warren Sports Complex, Shawnee Trail Sports Complex and Natatorium.

Traffic Signal numbers do not include 17 signals acquired in November of 2005 from TXDOT.

Streetlight and street miles statistics are from the GIS mapping database.

**CITY OF FRISCO
FINANCIAL POLICIES
SEPTEMBER 30, 2015**

INTRODUCTION

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

BASIS OF ACCOUNTING AND BUDGETING

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The budget format is based on the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types, the budget format is based on the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year end. Capital projects and grant funds have multi-year budgets. Outstanding encumbrances at fiscal year end are re-appropriated and honored the subsequent fiscal year.

BUDGET

The City is committed to a balanced budget, and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

August 4, 2015 City Council Delivery

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenditures and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other Departmental appropriation, the spending of which shall be charged to the Department or activities for which the appropriations are made.

FY 2016 Projection: 1.5%

**CITY OF FRISCO
FINANCIAL POLICIES
SEPTEMBER 30, 2015**

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager's designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

REVENUES

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, and monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

FY 2016 Projection: M&O = 64.58% and I&S = 35.42%

The City is in a very fast paced growth period. During this period, the City has sold substantial debt to accommodate the growth for facilities, roads, parks, and public safety improvements. The I&S ratio declined from the previous fiscal year's ratio of 37.65%.

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

FY 2015 Projection: 100%

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

FY 2015 Projection: 2%

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

FY 2016 Projection 25.6%

9. The City will strive to maintain 25% of the median home value for the Over 65 Exemption (\$70,000).

FY 2016 Proposed:	Median Home Value \$278,593	69,648
FY 2015 Revised:	Median Home Value \$244,455	61,114
FY 2014 Revised:	Median Home Value \$236,011	59,003

DEBT MANAGEMENT

10. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
11. The City will attempt to maintain base bond ratings (prior to insurance) of Aa2 (Moody's Investors Service) and AA (Standard & Poor's) on its general obligation debt.

The City's current ratings are as follows: Moody's is Aa1 and Standard & Poor's is AA+. Staff continues discussions with the agencies to monitor and improve those items that will ensure continued improvement in the ratings. Moody's EDC rating is Aa3.

**CITY OF FRISCO
FINANCIAL POLICIES
SEPTEMBER 30, 2015**

INVESTMENT MANAGEMENT

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements, and a return on investments that return a competitive market rate while providing necessary principal protection.

12. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act, and authorized by the City Council.

Adopted January 2015

13. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

Signed investment report submitted to City Council quarterly

FUND BALANCES

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

14. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing.

The City will transfer funds each year the prior year ending results have a net increase to Fund Balance. Until such time the annual budget can adequately cover the yearly cost of replacement equipment this method will be utilized to increase the Capital Reserve Fund. At some point in the future, the recommendation would be to annually budget an amount to transfer (increasing the total each year until the amount equals at least the depreciation on vehicles and equipment).

15. The City will maintain a minimum fund balance reserve equal to three months (25%) of the total operating expenditures of the General Fund.

FY 2015: 32.66%

FY 2016 Projection: 29.87%

16. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to six months (180 days) of the total operating revenues.

FY 2015: 4.8

FY 2016 Projection: 4.6

17. The City will maintain a reserve of cash and investment in the Debt Fund equal to 1/12th of the P&I from the fund payments for the prior year or 8.3%.

FY 2015: 8.7%

FY 2016 Projection: 8.2%

18. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's annual Comprehensive Annual Financial Report.

**CITY OF FRISCO
FINANCIAL POLICIES
SEPTEMBER 30, 2015**

19. The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. The debt service commitment for the conference center represents 26% of the total expenses annually. The FY16 projected fund balance and designated reserves is 30% of annual expenditures.

FINANCIAL REPORTING

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. The CAFR shows the status of the City's finances on the basis of GAAP. The CAFR shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

20. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

**Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending
9/30/2014**

21. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the CAFR.

Unmodified ("clean") opinion received for fiscal year ending 9/30/2014

22. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

Finance Department status report submitted to City Council monthly

PROCUREMENT PLANNING

All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter, and other relevant federal, state, and local statutes. The City's purchasing policy requires purchases less than \$1,000 be made on the basis of at least one verbal quotation by the using Department. Purchases greater than \$1,000 and less than \$3,000 must be made on the basis of at least three written quotations by the using Department and the issuance of a purchase order. Purchases of greater than \$3,000 and less than \$25,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$25,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.



GENERAL PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM	3% Top with Merit Sum
1502	Intern - High School	N	100	Annual	\$ 18,448.82	\$ 22,599.72	\$ 26,750.88	\$ 27,553.41
				Monthly	\$ 1,537.40	\$ 1,883.31	\$ 2,229.24	
				Bi-Weekly	\$ 709.57	\$ 869.22	\$ 1,028.88	
				Hourly	\$ 8.8696	\$ 10.8653	\$ 12.8610	
1075	Water Safety Aide	N	102	Annual	\$ 19,364.02	\$ 23,720.83	\$ 28,077.66	\$ 28,919.99
				Monthly	\$ 1,613.67	\$ 1,976.74	\$ 2,339.81	
				Bi-Weekly	\$ 744.77	\$ 912.34	\$ 1,079.91	
				Hourly	\$ 9.3096	\$ 11.4042	\$ 13.4989	
1355	Lifeguard	N	104	Annual	\$ 20,324.20	\$ 24,897.34	\$ 29,470.22	\$ 30,354.33
1360	Recreation Aide	N		Monthly	\$ 1,693.68	\$ 2,074.78	\$ 2,455.85	
1076	Water Safety Aide II	N		Bi-Weekly	\$ 781.70	\$ 957.59	\$ 1,133.47	
				Hourly	\$ 9.7713	\$ 11.9699	\$ 14.1684	
1070	Custodian	N	106	Annual	\$ 21,332.48	\$ 26,132.34	\$ 30,932.20	\$ 31,860.17
				Monthly	\$ 1,777.71	\$ 2,177.70	\$ 2,577.68	
				Bi-Weekly	\$ 820.48	\$ 1,005.09	\$ 1,189.70	
				Hourly	\$ 10.2560	\$ 12.5636	\$ 14.8713	
1371	Van / Bus Driver	N	110	Annual	\$ 23,501.14	\$ 28,788.76	\$ 34,076.64	\$ 35,098.94
				Monthly	\$ 1,958.43	\$ 2,399.06	\$ 2,839.72	
				Bi-Weekly	\$ 903.89	\$ 1,107.26	\$ 1,310.64	
				Hourly	\$ 11.2986	\$ 13.8408	\$ 16.3830	
1381	Head Lifeguard	N	112	Annual	\$ 24,666.72	\$ 30,216.68	\$ 35,766.90	\$ 36,839.91
1373	Recreation Leader	N		Monthly	\$ 2,055.56	\$ 2,518.06	\$ 2,980.58	
1077	Water Safety Instructor	N		Bi-Weekly	\$ 948.72	\$ 1,162.18	\$ 1,375.65	
				Hourly	\$ 11.8590	\$ 14.5273	\$ 17.1956	
1501	Intern Bachelors	N	114	Annual	\$ 25,890.28	\$ 31,715.58	\$ 37,540.88	\$ 38,667.11
				Monthly	\$ 2,157.52	\$ 2,642.97	\$ 3,128.41	
				Bi-Weekly	\$ 995.78	\$ 1,219.83	\$ 1,443.88	
				Hourly	\$ 12.4473	\$ 15.2479	\$ 18.0485	
1247	Maintenance Worker - Facilities	N	115	Annual	\$ 26,524.68	\$ 32,492.72	\$ 38,460.76	\$ 39,614.58
1240	Maintenance Worker	N		Monthly	\$ 2,210.39	\$ 2,707.73	\$ 3,205.06	
1096	Meter Reader	N		Bi-Weekly	\$ 1,020.18	\$ 1,249.72	\$ 1,479.26	
1196	Signs and Markings Technician	N		Hourly	\$ 12.7523	\$ 15.6215	\$ 18.4908	
1097	Irrigation Technician	N	116	Annual	\$ 27,174.42	\$ 33,288.84	\$ 39,403.00	\$ 40,585.09
				Monthly	\$ 2,264.54	\$ 2,774.07	\$ 3,283.58	
				Bi-Weekly	\$ 1,045.17	\$ 1,280.34	\$ 1,515.50	
				Hourly	\$ 13.0646	\$ 16.0043	\$ 18.9438	
1503	Intern - Masters	N	118	Annual	\$ 28,522.52	\$ 34,939.84	\$ 41,357.16	\$ 42,597.87
1118	Sewer Camera Technician	N		Monthly	\$ 2,376.88	\$ 2,911.65	\$ 3,446.43	
1086	Small Engine Mechanic			Bi-Weekly	\$ 1,097.02	\$ 1,343.84	\$ 1,590.66	
				Hourly	\$ 13.7128	\$ 16.7980	\$ 19.8833	
1307	Administrative Secretary	N	120	Annual	\$ 29,937.96	\$ 36,673.00	\$ 43,408.82	\$ 44,711.08
1320	Customer Service Representative	N		Monthly	\$ 2,494.83	\$ 3,056.08	\$ 3,617.40	
1043	Deputy Court Clerk	N		Bi-Weekly	\$ 1,151.46	\$ 1,410.50	\$ 1,669.57	
1348	Library Technician	N		Hourly	\$ 14.3933	\$ 17.6313	\$ 20.8696	
1046	Police Records Clerk	N						
2517	Public Services Officer	N						
1385	Records Clerk	N						
1407	Senior Recreation Leader - Programs	N						
1249	Senior Small Engine Mechanic	N	121	Annual	\$ 30,670.38	\$ 37,571.30	\$ 44,472.22	\$ 45,806.39
				Monthly	\$ 2,555.87	\$ 3,130.94	\$ 3,706.02	
				Bi-Weekly	\$ 1,179.63	\$ 1,445.05	\$ 1,710.47	
				Hourly	\$ 14.7454	\$ 18.0631	\$ 21.3809	
1919	Accounting Technician I	N	122	Annual	\$ 31,422.04	\$ 38,491.96	\$ 45,561.88	\$ 46,928.74
1260	Fleet Technician Apprentice	N		Monthly	\$ 2,618.50	\$ 3,207.66	\$ 3,796.82	
1081	Library Assistant	N		Bi-Weekly	\$ 1,208.54	\$ 1,480.46	\$ 1,752.38	



GENERAL PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM	3% Top with Merit Sum
1019	Accounting Technician I			Hourly	\$ 15.1068	\$ 18.5058	\$ 21.9048	
1331	Equipment Operator I	N	123	Annual	\$ 32,191.64	\$ 39,434.98	\$ 46,678.06	\$ 48,078.40
1241	Maintenance Technician	N		Monthly	\$ 2,682.64	\$ 3,286.25	\$ 3,889.84	
				Bi-Weekly	\$ 1,238.14	\$ 1,516.73	\$ 1,795.31	
				Hourly	\$ 15.4768	\$ 18.9591	\$ 22.4414	
1300	Administrative Assistant	N	124	Annual	\$ 32,980.48	\$ 40,401.14	\$ 47,821.80	\$ 49,256.45
1244	Facilities Technician	N		Monthly	\$ 2,748.37	\$ 3,366.76	\$ 3,985.15	
1183	Property & Evidence Technician	N		Bi-Weekly	\$ 1,268.48	\$ 1,553.89	\$ 1,839.30	
1424	Senior Irrigation Technician	N		Hourly	\$ 15.8560	\$ 19.4236	\$ 22.9913	
1020	Accounting Technician II	N	125	Annual	\$ 33,788.56	\$ 41,390.96	\$ 48,993.36	\$ 50,463.16
1335	Equipment Operator II	N		Monthly	\$ 2,815.71	\$ 3,449.25	\$ 4,082.78	
1242	Maintenance Technician II	N		Bi-Weekly	\$ 1,299.56	\$ 1,591.96	\$ 1,884.36	
1120	Water Quality Technician	N		Hourly	\$ 16.2445	\$ 19.8995	\$ 23.5545	
1257	Inventory Specialist	N	126	Annual	\$ 34,616.14	\$ 42,404.96	\$ 50,193.52	\$ 51,699.33
1207	Signal Technician I	N		Monthly	\$ 2,884.68	\$ 3,533.75	\$ 4,182.79	
		N		Bi-Weekly	\$ 1,331.39	\$ 1,630.96	\$ 1,930.52	
				Hourly	\$ 16.6424	\$ 20.3870	\$ 24.1315	
1261	Fleet Technician	N	128	Annual	\$ 36,333.18	\$ 44,508.36	\$ 52,683.28	\$ 54,263.78
1049	Senior Customer Service Representative	N		Monthly	\$ 3,027.77	\$ 3,709.03	\$ 4,390.27	
1048	Senior Deputy Court Clerk	N		Bi-Weekly	\$ 1,397.43	\$ 1,711.86	\$ 2,026.28	
1352	Senior Library Technician	N		Hourly	\$ 17.4679	\$ 21.3983	\$ 25.3285	
1259	Senior Police Records Clerk	N						
1135	Building Permit Technician	N	129	Annual	\$ 37,223.42	\$ 45,598.80	\$ 53,973.92	\$ 55,593.14
1105	Certified Applicator	N		Monthly	\$ 3,101.95	\$ 3,799.90	\$ 4,497.83	
1191	Engineering Information Specialist	N		Bi-Weekly	\$ 1,431.67	\$ 1,753.80	\$ 2,075.92	
1163	Environmental Waste Specialist	N		Hourly	\$ 17.8959	\$ 21.9225	\$ 25.9490	
1138	Planning Technician	N						
1139	Row Permit Technician	N						
1023	Senior Payroll Specialist	N						
1113	Signal Technician II	N						
1119	Utility Line Locator	N						
1022	Animal Control Officer	N	131	Annual	\$ 39,069.68	\$ 47,860.28	\$ 56,651.14	\$ 58,350.67
1122	Backflow Inspector	N		Monthly	\$ 3,255.81	\$ 3,988.36	\$ 4,720.93	
1147	Code Enforcement Officer	N		Bi-Weekly	\$ 1,502.68	\$ 1,840.78	\$ 2,178.89	
1312	Crew Leader	N		Hourly	\$ 18.7835	\$ 23.0098	\$ 27.2361	
1051	EDC Senior Assistant	N						
1423	Environmental Collection Administrator	N						
1188	Environmental Health Inspector	N						
1100	Irrigation Inspector	N						
1374	Marketing Assistant	N						
1112	Meter Shop Coordinator	N						
1057	Recreation Programmer	N						
1378	Senior Administrative Assistant	N						
1266	Senior Signs and Markings Technician	N						
1121	Systems Technician	N						
1429	Volunteer Coordinator	N						



GENERAL PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM	3% Top with Merit Sum
1401	Aquatics Center Coordinator	N	132	Annual	\$ 40,027.00	\$ 49,033.14	\$ 58,039.02	\$ 59,780.19
1080	Athletics Center Coordinator	N		Monthly	\$ 3,335.58	\$ 4,086.10	\$ 4,836.59	
1426	Open Records Coordinator	N		Bi-Weekly	\$ 1,539.50	\$ 1,885.89	\$ 2,232.27	
1140	Senior Building Permit Technician	N		Hourly	\$ 19.2438	\$ 23.5736	\$ 27.9034	
1262	Senior Fleet Technician	N						
1266	Senior Signs and Markings Technician	N						
1062	Wellness Coordinator	N						
1198	Senior Systems Technician	N	133	Annual	\$ 41,007.72	\$ 50,234.34	\$ 59,460.96	\$ 61,244.79
	EDC Special Projects Coordinator			Monthly	\$ 3,417.31	\$ 4,186.20	\$ 4,955.08	
				Bi-Weekly	\$ 1,577.22	\$ 1,932.09	\$ 2,286.96	
				Hourly	\$ 19.7153	\$ 24.1511	\$ 28.5870	
1402	Assistant City Secretary	N	134	Annual	\$ 42,012.36	\$ 51,464.92	\$ 60,917.74	\$ 62,745.27
1154	Building Inspector	N		Monthly	\$ 3,501.03	\$ 4,288.74	\$ 5,076.48	
1133	Construction Inspector	N		Bi-Weekly	\$ 1,615.86	\$ 1,979.42	\$ 2,342.99	
1136	Construction Technician	N		Hourly	\$ 20.1983	\$ 24.7428	\$ 29.2874	
8010	CVB Sales Service Coordinator	N						
1142	Plans Examiner	N						
1159	ROW Inspector	N						
1266	Senior Signs and Markings Technician	N						
1131	Stormwater Inspector	N						
1114	Senior Signal Technician	N						
1116	Roadway Lighting Technician	N						
1143	Traffic Technician	N						
1091	Emergency Vehicle Technician	N	135	Annual	\$ 43,041.70	\$ 52,725.92	\$ 62,410.66	\$ 64,282.98
1164	Environmental Education Coordinator	N		Monthly	\$ 3,586.81	\$ 4,393.83	\$ 5,200.89	
1189	Environmental Health Specialist	N		Bi-Weekly	\$ 1,655.45	\$ 2,027.92	\$ 2,400.41	
1171	Fire Safety Educator	N		Hourly	\$ 20.6931	\$ 25.3490	\$ 30.0051	
1028	Human Resources Generalist	N						
1342	Librarian	EX						
1337	Library Production Specialist	N						
1177	Marketing Coordinator	N						
1263	Master Fleet Technician	N						
1375	Office Manager	N						
1030	Technical Support Specialist	N						
1165	Water Education Coordinator	N						
1003	Housing Coordinator	N	136	Annual	\$ 44,096.00	\$ 54,017.86	\$ 63,939.46	\$ 65,857.64
1106	Signal Systems Operator	N		Monthly	\$ 3,674.67	\$ 4,501.49	\$ 5,328.29	
1144	Senior Plans Examiner	N		Bi-Weekly	\$ 1,696.00	\$ 2,077.61	\$ 2,459.21	
1178	Fire Inspector	N		Hourly	\$ 21.2000	\$ 25.9701	\$ 30.7401	
1184	Rehabilitation Specialist	N						
1203	Senior Stormwater Inspector	N						
1206	Sign Shop Coordinator	N						
1245	Senior Facilities Technician	N						
1409	Senior Backflow Inspector	N						
1180	Crime Analyst	N	137	Annual	\$ 45,176.56	\$ 55,341.26	\$ 65,505.96	\$ 67,471.14
1166	Criminalist	N		Monthly	\$ 3,764.71	\$ 4,611.77	\$ 5,458.83	
1371	Supervisor - Athletic Facilities	EX		Bi-Weekly	\$ 1,737.56	\$ 2,128.51	\$ 2,519.46	
1391	Supervisor - Fitness Program	EX		Hourly	\$ 21.7195	\$ 26.6064	\$ 31.4933	
1391	Supervisor - Recreation Programs	EX						
1391	Supervisor - Special Events	EX						
1169	Victim Advocate	N						
1012	Videograph/Production Assistant	N	138	Annual	\$ 46,283.38	\$ 56,697.16	\$ 67,110.68	\$ 69,124.00
				Monthly	\$ 3,856.95	\$ 4,724.76	\$ 5,592.56	
				Bi-Weekly	\$ 1,780.13	\$ 2,180.66	\$ 2,581.18	
				Hourly	\$ 22.2516	\$ 27.2583	\$ 32.2648	



GENERAL PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM	3% Top with Merit Sum
1014	Accountant	EX	139	Annual	\$ 47,417.24	\$ 58,086.08	\$ 68,754.92	\$ 70,817.57
4037	Billing Supervisor	EX		Monthly	\$ 3,951.44	\$ 4,840.51	\$ 5,729.58	
1011	Buyer	EX		Bi-Weekly	\$ 1,823.74	\$ 2,234.08	\$ 2,644.42	
4026	Cashier Supervisor	EX		Hourly	\$ 22.7968	\$ 27.9260	\$ 33.0553	
1430	Construction Supervisor	N						
1264	Foreman/Master Fleet Technician	N						
1035	GIS Technician	N						
1258	Irrigation Supervisor	N						
1111	Meter Supervisor	N						
1050	Municipal Court Coordinator	EX						
1427	Records Manager - CSO	EX						
1344	Senior Librarian	EX						
1436	Senior Systems Signal Operator	N						
1256	Stormwater Supervisor	N						
1108	Streets Supervisor	N						
1447	Traffic Control Supervisor	N						
1109	Utilities Maintenance Supervisor	N						
1110	Valve & Hydrant Supervisor	N						
1408	Community Education Coordinator	EX	140	Annual	\$ 48,578.92	\$ 59,509.32	\$ 70,439.46	\$ 72,552.64
1422	Emergency Management Analyst	EX		Monthly	\$ 4,048.24	\$ 4,959.11	\$ 5,869.95	
1006	Heritage Park Coordinator	EX		Bi-Weekly	\$ 1,868.42	\$ 2,288.82	\$ 2,709.21	
1056	Inventory Administrator	EX		Hourly	\$ 23.3553	\$ 28.6103	\$ 33.8651	
1168	Accreditation Administrator	EX	141	Annual	\$ 49,769.20	\$ 60,967.14	\$ 72,165.34	\$ 74,330.30
1145	Animal Control Supervisor	N		Monthly	\$ 4,147.43	\$ 5,080.60	\$ 6,013.78	
1013	Audio Video Administrator	EX		Bi-Weekly	\$ 1,914.20	\$ 2,344.89	\$ 2,775.59	
1158	Chief Building Inspector	EX		Hourly	\$ 23.9275	\$ 29.3111	\$ 34.6949	
1186	Code Enforcement Supervisor	N						
8000	CVB Sales Manager	EX						
8014	CVB Sports Sales Manager	EX						
8004	CVB Tourism Sales & Convention Manager	EX						
1029	Human Resources Analyst	EX						
1444	Hydrologist	EX						
1162	Landscape Architect	EX						
1160	Neighborhood Services Representative	EX						
1161	Planner	EX						
1102	Risk Management Analyst	EX						
1074	Senior Center Supervisor	EX						
1445	Treasury Analyst I	EX						
1404	Accountant II - CRT	EX	143	Annual	\$ 52,237.64	\$ 63,991.16	\$ 75,744.64	\$ 78,016.98
1128	EIT	EX		Monthly	\$ 4,353.14	\$ 5,332.60	\$ 6,312.05	
1504	Facilities Maintenance Supervisor	N		Bi-Weekly	\$ 2,009.14	\$ 2,461.20	\$ 2,913.26	
1093	Fleet Supervisor	N		Hourly	\$ 25.1143	\$ 30.7650	\$ 36.4157	
1037	GIS Analyst	EX						
1146	Plans Examiner Supervisor	EX						
1058	Senior Buyer	N						
1117	Traffic Signal & Lighting Supervisor	N						
1417	Application Syst Admin I	EX	145	Annual	\$ 54,828.80	\$ 67,165.02	\$ 79,501.50	\$ 81,886.55
1059	Senior Gis Technician	EX		Monthly	\$ 4,569.07	\$ 5,597.09	\$ 6,625.13	
1092	Fire Fleet Manager	EX		Bi-Weekly	\$ 2,108.80	\$ 2,583.27	\$ 3,057.75	
1187	Victim Assistance And Grants Administrator	EX		Hourly	\$ 26.3600	\$ 32.2909	\$ 38.2219	
1190	Environmental Health Supervisor	EX						
1204	Jr Database Administrator	EX						
1363	Library Systems Specialist	EX						
1433	Interactive Media Administrator	EX						
1438	Video Producer	EX						
4001	Police Records Manager	EX						
4006	Assistant Chief Building Official	EX						
4035	Senior Radio Technician	EX						



GENERAL PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM	3% Top with Merit Sum
4003	Benefits Manager	EX	147	Annual	\$ 57,548.14	\$ 70,496.66	\$ 83,444.14	\$ 85,947.46
4036	Employee Relations Manager	EX		Monthly	\$ 4,795.68	\$ 5,874.72	\$ 6,953.68	
1406	Senior Accountant/Analyst CIP	EX		Bi-Weekly	\$ 2,213.39	\$ 2,711.41	\$ 3,209.39	
1405	Senior Accountant/Analyst Cont	EX		Hourly	\$ 27.6674	\$ 33.8926	\$ 40.1174	
4004	Senior Landscape Architect	EX						
1176	Senior Planner	EX						
1412	Sr Financial Analyst	EX						
1356	Adult Services Manager	EX	148	Annual	\$ 58,958.13	\$ 72,223.71	\$ 85,489.29	\$ 88,053.97
1064	Application Systems Administrator II	EX		Monthly	\$ 4,913.18	\$ 6,018.64	\$ 7,124.11	
1084	Circulation Manager	EX		Bi-Weekly	\$ 2,267.62	\$ 2,777.84	\$ 3,288.05	
1431	Sponsorship & Event Development Administrator	EX		Hourly	\$ 28.3453	\$ 34.7229	\$ 41.1006	
1044	Unified Communications Specialist	EX						
1341	Youth Services Manager	EX						
1078	Athletic Center Superintendent	EX	150	Annual	\$ 61,882.34	\$ 75,806.12	\$ 89,729.64	\$ 92,421.53
1420	Construction Manager	EX		Monthly	\$ 5,156.86	\$ 6,317.18	\$ 7,477.47	
1126	Facility Project Manager	EX		Bi-Weekly	\$ 2,380.09	\$ 2,915.62	\$ 3,451.14	
4011	Meter Superintendent	EX		Hourly	\$ 29.7511	\$ 36.4453	\$ 43.1393	
4126	Parks Plan Superintendent	EX						
4120	Parks Superintendent	EX						
1421	ROW Service Administrator	EX						
1411	Strategic Services Manager	EX						
4012	Street Superintendent	EX						
1205	Traffic Signal Superintendent	EX						
4013	Utilities Superintendent	EX						
4013	Utilities Maint Superintendent	EX						
1032	Business Analyst	EX	151	Annual	\$ 63,398.66	\$ 77,663.30	\$ 91,927.94	\$ 94,685.78
8002	CVB Public Relations & Marketing Manager	EX		Monthly	\$ 5,283.22	\$ 6,471.94	\$ 7,660.66	
8016	CVB Sale & Community Relations Manager	EX		Bi-Weekly	\$ 2,438.41	\$ 2,987.05	\$ 3,535.69	
8006	CVB Senior Sales Manager	EX		Hourly	\$ 30.4801	\$ 37.3381	\$ 44.1961	
1181	Software Developer	EX						
5023	Special Assistant to City Manager	EX						
1182	SQL Developer	EX						
1310	Civil Engineer	EX	152	Annual	\$ 64,951.90	\$ 79,567.02	\$ 94,180.32	\$ 97,005.73
1195	Fire Protection Engineer	EX		Monthly	\$ 5,412.66	\$ 6,630.59	\$ 7,848.36	
4018	Police Communications Manager	EX		Bi-Weekly	\$ 2,498.15	\$ 3,060.27	\$ 3,622.32	
1069	Systems Engineer	EX		Hourly	\$ 31.2269	\$ 38.2534	\$ 45.2790	
1439	Assistant Revenue Collections Manager	EX	153	Annual	\$ 66,543.10	\$ 81,515.39	\$ 96,487.56	\$ 99,382.19
				Monthly	\$ 5,545.26	\$ 6,792.95	\$ 8,040.63	
				Bi-Weekly	\$ 2,559.35	\$ 3,135.21	\$ 3,711.06	
				Hourly	\$ 31.9919	\$ 39.1901	\$ 46.3883	
4007	Accounting Manager	EX	154	Annual	\$ 68,173.56	\$ 83,512.52	\$ 98,851.48	\$ 101,817.02
1007	Assistant to the City Manager	EX		Monthly	\$ 5,681.13	\$ 6,959.38	\$ 8,237.62	
4009	Facilities Manager	EX		Bi-Weekly	\$ 2,622.06	\$ 3,212.02	\$ 3,801.98	
4008	Financial Services Manager	EX		Hourly	\$ 32.7758	\$ 40.1502	\$ 47.5248	
1095	Fleet Services Manager	EX						
1060	GIS Coordinator	EX						
1002	Housing & Grants Manager	EX						
1201	Network Engineer	EX						
1419	PW Business Analyst	EX						
1434	Senior Business Analyst	EX						
1388	Traffic Engineer	EX						



GENERAL PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM	3% Top with Merit Sum
1199	Code Enforcement & Animal Control Manager	EX	156	Annual	\$ 71,554.86	\$ 93,021.50	\$ 114,487.80	\$ 117,922.43
4025	Environmental Services Manager	EX		Monthly	\$ 5,962.91	\$ 7,751.79	\$ 9,540.65	
4122	Leisure Services Manager	EX		Bi-Weekly	\$ 2,752.11	\$ 3,577.75	\$ 4,403.38	
4022	Municipal Court Administrator	EX		Hourly	\$ 34.4014	\$ 44.7219	\$ 55.0422	
4033	Planning Manager	EX						
4016	Purchasing Manager	EX						
4030	Radio Systems Manager	EX						
4123	Recreation Services Manager	EX						
4015	Revenue Collections Manager	EX						
1432	Stormwater Manager	EX						
1192	Water Resources Manager	EX						
1040	Database Administrator	EX	158	Annual	\$ 75,104.12	\$ 97,635.20	\$ 120,166.54	\$ 123,771.54
	ROW Manager	EX		Monthly	\$ 6,258.68	\$ 8,136.27	\$ 10,013.88	
1202	Senior Stormwater Engineer	EX		Bi-Weekly	\$ 2,888.62	\$ 3,755.20	\$ 4,621.79	
1132	Senior Traffic Engineer	EX		Hourly	\$ 36.1078	\$ 46.9400	\$ 57.7724	
1063	Information Systems Manager	EX	160	Annual	\$ 78,829.14	\$ 102,477.96	\$ 126,126.78	\$ 129,910.58
1052	MIS/Computer Technology Manager	EX		Monthly	\$ 6,569.10	\$ 8,539.83	\$ 10,510.57	
				Bi-Weekly	\$ 3,031.89	\$ 3,941.46	\$ 4,851.03	
				Hourly	\$ 37.8986	\$ 49.2683	\$ 60.6379	
1193	Engineering Division Manager	EX	161	Annual	\$ 80,760.42	\$ 104,988.78	\$ 129,216.88	\$ 133,093.39
				Monthly	\$ 6,730.04	\$ 8,749.07	\$ 10,768.07	
				Bi-Weekly	\$ 3,106.17	\$ 4,038.03	\$ 4,969.88	
				Hourly	\$ 38.8271	\$ 50.4754	\$ 62.1235	
4038	Assistant Controller		162	Annual	\$ 82,739.28	\$ 107,560.96	\$ 132,382.64	\$ 136,354.12
				Monthly	\$ 6,894.94	\$ 8,963.41	\$ 11,031.89	
				Bi-Weekly	\$ 3,182.28	\$ 4,136.96	\$ 5,091.64	
				Hourly	\$ 39.7785	\$ 51.7120	\$ 63.6455	
5015	Chief Building Official		163	Annual	\$ 84,766.24	\$ 110,196.06	\$ 135,626.14	\$ 139,694.92
				Monthly	\$ 7,063.85	\$ 9,183.01	\$ 11,302.18	
				Bi-Weekly	\$ 3,260.24	\$ 4,238.31	\$ 5,216.39	
				Hourly	\$ 40.7530	\$ 52.9789	\$ 65.2049	



EXECUTIVE PAY PLAN 2016

JOB CLASS CODE	TITLE	FLSA	Pay Grade		MINIMUM	MIDPOINT	MAXIMUM
1347	Assistant Director - Library	E	200	Annual	\$ 86,885.50	\$ 112,951.02	\$ 139,016.54
4125	Assistant Director - Parks Operations	E		Monthly	\$ 7,240.46	\$ 9,412.59	\$ 11,584.71
1193	Engineering Division Manager	E		Bi-Weekly	\$ 3,341.75	\$ 4,344.27	\$ 5,346.79
		E		Hourly	\$ 41.7719	\$ 54.3034	\$ 66.8349
5121	Associate Municipal Court Judge		201	Annual	\$ 89,057.54	\$ 115,774.88	\$ 142,491.96
				Monthly	\$ 7,421.46	\$ 9,647.91	\$ 11,874.33
				Bi-Weekly	\$ 3,425.29	\$ 4,452.88	\$ 5,480.46
				Hourly	\$ 42.8161	\$ 55.6610	\$ 68.5058
8013	CVB Dir Of Sales and Services		202	Annual	\$ 91,283.92	\$ 118,669.20	\$ 146,054.22
				Monthly	\$ 7,606.99	\$ 9,889.10	\$ 12,171.19
				Bi-Weekly	\$ 3,510.92	\$ 4,564.20	\$ 5,617.47
				Hourly	\$ 43.8865	\$ 57.0525	\$ 70.2184
4027	Assistant Director - Finance	E	204	Annual	\$ 95,905.16	\$ 124,679.36	\$ 153,448.36
1200	Assistant Director - Information Technology	E		Monthly	\$ 7,992.10	\$ 10,389.95	\$ 12,787.36
4029	Assistant Director - Transportation Engineering	E		Bi-Weekly	\$ 3,688.66	\$ 4,795.36	\$ 5,901.86
4501	Assistant Public Works Director	E		Hourly	\$ 46.1083	\$ 59.9420	\$ 73.7733
5016	City Secretary	E					
5120	Municipal Court Judge	E					
5001	Director Of Communications & Media Relations	E	205	Annual	\$ 98,302.88	\$ 127,793.64	\$ 157,284.66
5002	Director Of Human Resources	E		Monthly	\$ 8,191.91	\$ 10,649.47	\$ 13,107.06
5004	Director Of Parks & Recreation	E		Bi-Weekly	\$ 3,780.88	\$ 4,915.14	\$ 6,049.41
5003	Library Director	E		Hourly	\$ 47.2610	\$ 61.4393	\$ 75.6176
5005	Executive Director CVB	E	207	Annual	\$ 103,279.54	\$ 134,263.22	\$ 165,247.16
5020	Director Of Administrative Services	E		Monthly	\$ 8,606.63	\$ 11,188.60	\$ 13,770.60
				Bi-Weekly	\$ 3,972.29	\$ 5,163.97	\$ 6,355.66
				Hourly	\$ 49.6536	\$ 64.5496	\$ 79.4458
5008	Director Of Development Services	E	209	Annual	\$ 108,507.88	\$ 141,060.40	\$ 173,612.66
5014	Director Of Engineering Services	E		Monthly	\$ 9,042.32	\$ 11,755.03	\$ 14,467.72
5006	Director Of Finance	E		Bi-Weekly	\$ 4,173.38	\$ 5,425.40	\$ 6,677.41
5007	Director of Information Technology	E		Hourly	\$ 52.1673	\$ 67.8175	\$ 83.4676
5009	Director Of Public Works	E					
5012	Fire Chief		210	Annual	\$ 113,933.30	\$ 148,113.42	\$ 182,293.28
5011	Police Chief	E		Monthly	\$ 9,494.44	\$ 12,342.79	\$ 15,191.11
		E		Bi-Weekly	\$ 4,382.05	\$ 5,696.67	\$ 7,011.28
				Hourly	\$ 54.7756	\$ 71.2084	\$ 87.6410
5010	Assistant City Manager	E	211	Annual	\$ 142,416.56	\$ 185,141.58	\$ 227,866.60
				Monthly	\$ 11,868.05	\$ 15,428.47	\$ 18,988.88
				Bi-Weekly	\$ 5,477.56	\$ 7,120.83	\$ 8,764.10
				Hourly	\$ 68.4695	\$ 89.0104	\$ 109.5513
5013	Deputy City Manager	E	212	Annual	\$ 149,537.44	\$ 194,398.88	\$ 239,260.06
				Monthly	\$ 12,461.45	\$ 16,199.91	\$ 19,938.34
				Bi-Weekly	\$ 5,751.44	\$ 7,476.88	\$ 9,202.31
				Hourly	\$ 71.8930	\$ 93.4610	\$ 115.0289
5000	City Manager	E	213	Annual	\$ 157,014.26	\$ 204,118.72	\$ 251,222.92
				Monthly	\$ 13,084.52	\$ 17,009.89	\$ 20,935.24
				Bi-Weekly	\$ 6,039.01	\$ 7,850.72	\$ 9,662.42
				Hourly	\$ 75.4876	\$ 98.1340	\$ 120.7803



POLICE PAY PLAN - 2016

Effective 10/05/2015

GRADE	JOB CODE	POSITION	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	3% Top Step Merit Sum
40 A	2004	Police Officer Cadet	Annual Monthly Bi-Weekly Hourly (2080)	\$55,635.32 \$4,636.28 \$2,139.82 \$26.7478							
42 A	2504 2005	Police Officer Bailiff	Annual Monthly Bi-Weekly Hourly (2080)	\$60,991.06 \$5,082.59 \$2,345.81 \$29.3226	\$63,125.66 \$5,260.47 \$2,427.91 \$30.3489	\$65,335.14 \$5,444.60 \$2,512.89 \$31.4111	\$67,621.58 \$5,635.13 \$2,600.83 \$32.5104	\$69,988.36 \$5,832.36 \$2,691.86 \$33.6483	\$72,613.06 \$6,051.09 \$2,792.81 \$34.9101	\$75,336.04 \$6,278.00 \$2,897.54 \$36.2193	\$77,596.12
43 A	2506	Police Corporal	Annual Monthly Bi-Weekly Hourly (2080)	\$65,733.72 \$5,477.81 \$2,528.22 \$31.6028	\$67,705.82 \$5,642.15 \$2,604.07 \$32.5509	\$69,736.94 \$5,811.41 \$2,682.19 \$33.5274	\$71,829.16 \$5,985.76 \$2,762.66 \$34.5333	\$73,984.04 \$6,165.34 \$2,845.54 \$35.5693	\$76,758.50 \$6,396.54 \$2,952.25 \$36.9031	\$79,636.70 \$6,636.39 \$3,062.95 \$38.2869	\$82,025.80
52 A	2513	Police Sergeant	Annual Monthly Bi-Weekly Hourly (2080)	\$84,364.54 \$7,030.38 \$3,244.79 \$40.5599	\$86,895.64 \$7,241.30 \$3,342.14 \$41.7768	\$89,502.40 \$7,458.53 \$3,442.40 \$43.0300					\$92,187.47
59 A	2502	Police Lieutenant	Annual Monthly Bi-Weekly Hourly (2080)	\$95,767.62 \$7,980.64 \$3,683.37 \$46.0421	\$99,598.20 \$8,299.85 \$3,830.70 \$47.8838	\$103,582.18 \$8,631.85 \$3,983.93 \$49.7991					\$106,689.65
65 A	2500	Police Deputy Chief	Annual Monthly Bi-Weekly Hourly (2080)	\$111,000.00 \$9,250.00 \$4,269.23 \$53.3654	\$115,440.00 \$9,620.00 \$4,440.00 \$55.5000	\$120,057.60 \$10,004.80 \$4,617.60 \$57.7200					\$123,659.33
68 A	5017	Police Assistant Chief	Annual Monthly Bi-Weekly Hourly (2080)	\$127,540.66 \$10,628.39 \$4,905.41 \$61.3176	\$132,642.12 \$11,053.51 \$5,101.62 \$63.7703						\$136,621.38



POLICE PAY PLAN - 2016

Effective 10/05/2015

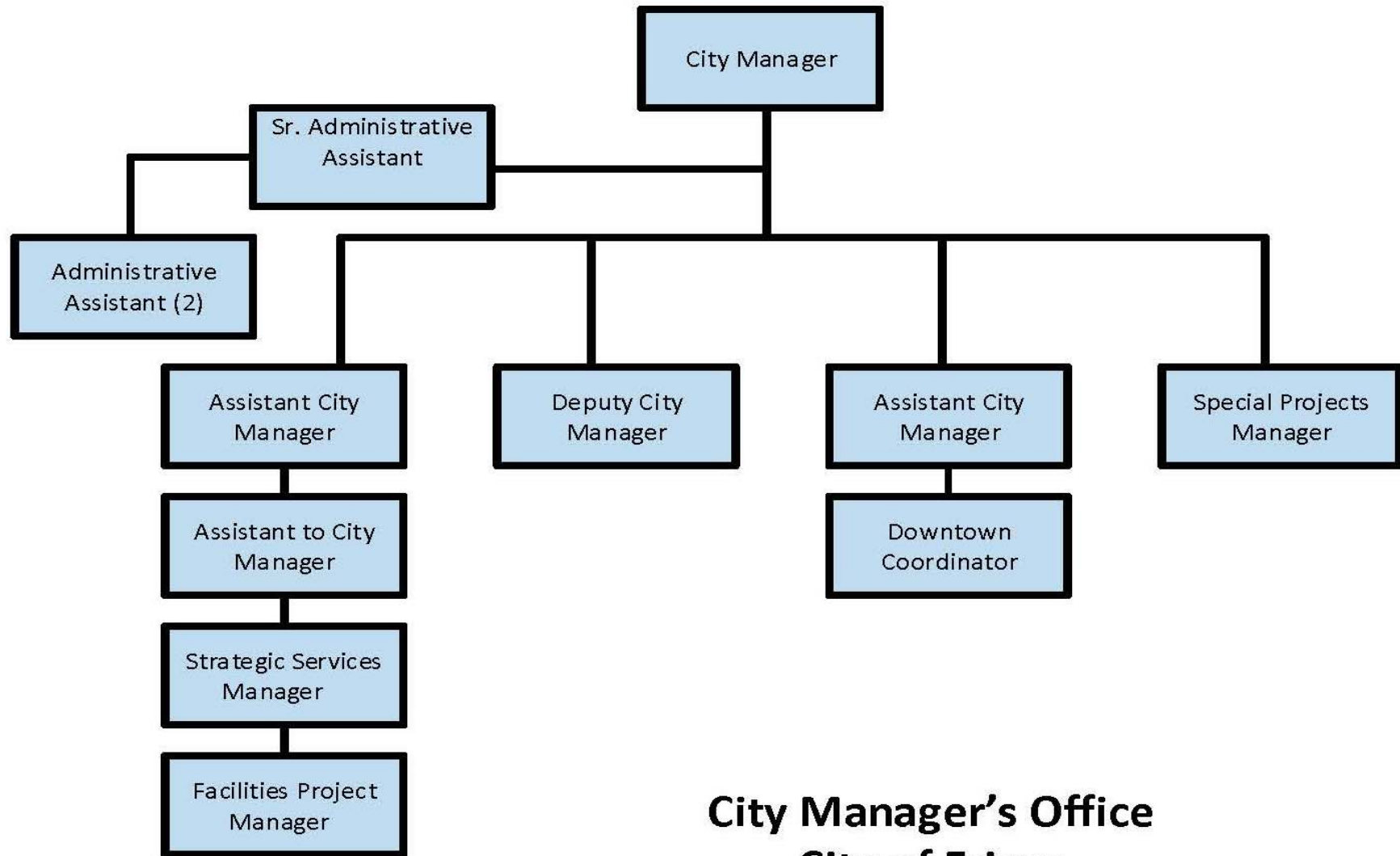
GRADE	JOB CODE	POSITION	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	3% Top Step Merit Sum
24 A	1253	Detention Officer	Annual	\$34,331.18	\$36,047.96	\$37,129.30	\$38,243.14	\$39,390.52	\$40,611.48	\$41,829.84	\$43,084.60	\$44,377.32	\$45,708.52	\$47,079.76	\$48,492.34	\$49,947.11
			Monthly	\$2,860.93	\$3,004.00	\$3,094.11	\$3,186.93	\$3,282.54	\$3,384.29	\$3,485.82	\$3,590.38	\$3,698.11	\$3,809.04	\$3,923.31	\$4,041.03	
			Bi-Weekly	\$1,320.43	\$1,386.46	\$1,428.05	\$1,470.89	\$1,515.02	\$1,561.98	\$1,608.84	\$1,657.10	\$1,706.82	\$1,758.02	\$1,810.76	\$1,865.09	
			Hourly (2080)	\$16.5054	\$17.3308	\$17.8506	\$18.3861	\$18.9378	\$19.5248	\$20.1105	\$20.7138	\$21.3353	\$21.9753	\$22.6345	\$23.3136	
28A		Senior Detention Officer	Annual	\$36,047.96	\$37,850.28	\$38,985.70	\$40,155.18	\$41,360.02	\$42,642.08	\$43,921.28	\$45,238.96	\$46,596.16	\$47,993.92	\$49,433.80	\$50,916.84	\$52,444.35
			Monthly	\$3,004.00	\$3,154.19	\$3,248.81	\$3,346.27	\$3,446.67	\$3,553.51	\$3,660.11	\$3,769.91	\$3,883.01	\$3,999.49	\$4,119.48	\$4,243.07	
			Bi-Weekly	\$1,386.46	\$1,455.78	\$1,499.45	\$1,544.43	\$1,590.77	\$1,640.08	\$1,689.28	\$1,739.96	\$1,792.16	\$1,845.92	\$1,901.30	\$1,958.34	
			Hourly (2080)	\$17.3308	\$18.1973	\$18.7431	\$19.3054	\$19.8846	\$20.5010	\$21.1160	\$21.7495	\$22.4020	\$23.0740	\$23.7663	\$24.4793	
27 A	1170	Police Dispatcher	Annual	\$36,770.50	\$38,608.96	\$40,462.24	\$42,283.02	\$44,101.20	\$45,953.44	\$47,791.64	\$49,607.48	\$51,443.08				\$52,986.37
			Monthly	\$3,064.21	\$3,217.41	\$3,371.85	\$3,523.59	\$3,675.10	\$3,829.45	\$3,982.64	\$4,133.96	\$4,286.92				
			Bi-Weekly	\$1,414.25	\$1,484.96	\$1,556.24	\$1,626.27	\$1,696.20	\$1,767.44	\$1,838.14	\$1,907.98	\$1,978.58				
			Hourly (2080)	\$17.6781	\$18.5620	\$19.4530	\$20.3284	\$21.2025	\$22.0930	\$22.9768	\$23.8498	\$24.7323				
29A		Senior Police Dispatcher	Annual	\$37,316.76	\$39,182.52	\$41,063.10	\$42,910.92	\$44,756.14	\$46,636.20	\$48,501.44	\$50,344.58	\$52,207.22				\$53,773.44
			Monthly	\$3,109.73	\$3,265.21	\$3,421.93	\$3,575.91	\$3,729.68	\$3,886.35	\$4,041.79	\$4,195.38	\$4,350.60				
			Bi-Weekly	\$1,435.26	\$1,507.02	\$1,579.35	\$1,650.42	\$1,721.39	\$1,793.70	\$1,865.44	\$1,936.33	\$2,007.97				
			Hourly (2080)	\$17.9408	\$18.8378	\$19.7419	\$20.6303	\$21.5174	\$22.4213	\$23.3180	\$24.2041	\$25.0996				
39 A	1167 1250	Communications Supervisor Detention Supervisor	Annual	\$52,454.48	\$54,657.72	\$56,826.12	\$59,011.42	\$61,197.24	\$63,491.74	\$65,872.82	\$68,343.08	\$70,905.64				\$73,032.81
			Monthly	\$4,371.21	\$4,554.81	\$4,735.51	\$4,917.62	\$5,099.77	\$5,290.98	\$5,489.40	\$5,695.26	\$5,908.80				
			Bi-Weekly	\$2,017.48	\$2,102.22	\$2,185.62	\$2,269.67	\$2,353.74	\$2,441.99	\$2,533.57	\$2,628.58	\$2,727.14				
			Hourly (2080)	\$25.2185	\$26.2778	\$27.3203	\$28.3709	\$29.4218	\$30.5249	\$31.6696	\$32.8573	\$34.0893				



FIRE PAY PLAN - 2016

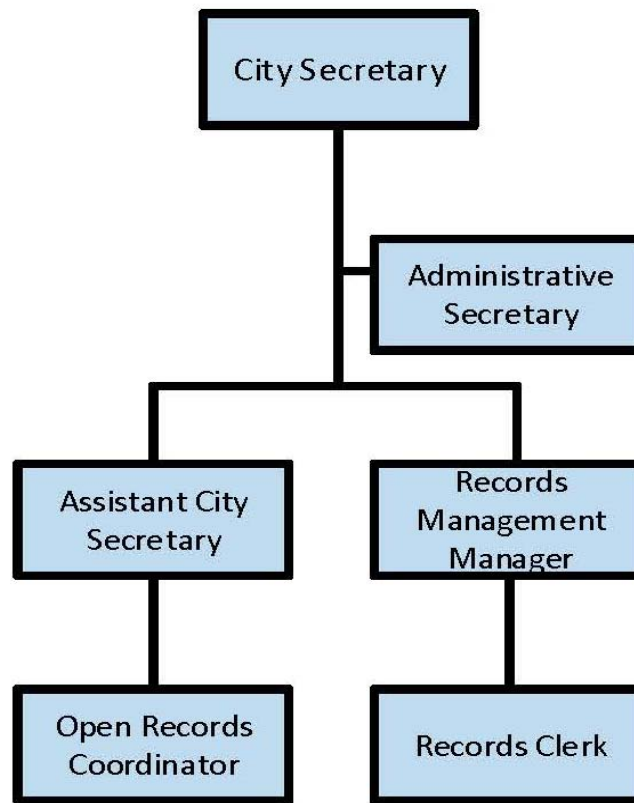
	POSITION	PERIOD	JOB CODE	SHIFT CODE	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	Potential Earnings at TopOut
36	Firefighter/EMT	Annual			\$57,270.20	\$59,274.54	\$61,349.34	\$63,496.42	\$65,718.90	\$68,183.44	\$70,740.28	\$72,862.49
		Monthly			\$4,772.52	\$4,939.55	\$5,112.45	\$5,291.37	\$5,476.58	\$5,681.95	\$5,895.02	
		Bi-Weekly			\$2,202.70	\$2,279.79	\$2,359.59	\$2,442.17	\$2,527.65	\$2,622.44	\$2,720.78	
		Hourly (2080)	3010	36A	\$27.5338	\$28.4974	\$29.4949	\$30.5271	\$31.5956	\$32.7805	\$34.0098	
		Hourly (2912)	3000	36B	\$19.6670	\$20.3553	\$21.0678	\$21.8051	\$22.5683	\$23.4146	\$24.2927	
		Hourly (96 Hrs./14-Day)	3020	36C	\$22.9448	\$23.7478	\$24.5791	\$25.4393	\$26.3297	\$27.3171	\$28.3415	
42	Firefighter/Paramedic	Annual			\$60,991.06	\$63,125.66	\$65,335.14	\$67,621.58	\$69,988.36	\$72,613.06	\$75,336.04	\$77,596.12
		Monthly			\$5,082.59	\$5,260.47	\$5,444.60	\$5,635.13	\$5,832.36	\$6,051.09	\$6,278.00	
		Bi-Weekly			\$2,345.81	\$2,427.91	\$2,512.89	\$2,600.83	\$2,691.86	\$2,792.81	\$2,897.54	
		Hourly (2080)	3006	42A	\$29.3226	\$30.3489	\$31.4111	\$32.5104	\$33.6483	\$34.9101	\$36.2193	
		Hourly (2912)	3005	42B	\$20.9447	\$21.6778	\$22.4365	\$23.2217	\$24.0345	\$24.9358	\$25.8709	
		Hourly (96 Hrs./14-Day)	3025	42C	\$24.4355	\$25.2907	\$26.1759	\$27.0920	\$28.0402	\$29.0918	\$30.1827	
50	Fire Lieutenant	Annual			\$85,355.66	\$87,916.40	\$90,553.84					\$93,270.46
		Monthly			\$7,112.97	\$7,326.37	\$7,546.15					
		Bi-Weekly			\$3,282.91	\$3,381.40	\$3,482.84					
		Hourly (2080)	3203	50A	\$41.0364	\$42.2675	\$43.5355					
		Hourly (2912)	3200	50B	\$29.3117	\$30.1911	\$31.0968					
56	Fire Captain Assistant Fire Marshal	Annual	3201		\$95,081.48	\$97,934.20	\$100,872.20					\$103,898.37
		Monthly	3404		\$7,923.46	\$8,161.18	\$8,406.02					
		Hourly (2080)		56A	\$45.7123	\$47.0838	\$48.4963					
		Hourly (2912)		56B	\$32.6516	\$33.6313	\$34.6402					
59	Fire Battalion Chief Fire Marshal	Annual	3400		\$104,000.00	\$108,160.00	\$112,486.40					\$115,860.99
		Monthly	3401		\$8,666.67	\$9,013.33	\$9,373.87					
		Bi-Weekly	3406		\$4,000.00	\$4,160.00	\$4,326.40					
		Hourly (2080)		59A	\$50.0000	\$52.0000	\$54.0800					
		Hourly (2912)		59B	\$35.7143	\$37.1429	\$38.6286					
63	Fire Deputy Chief	Annual			\$122,835.18	\$126,520.16						\$130,315.76
		Monthly	3405		\$10,236.27	\$10,543.35						
		Bi-Weekly			\$4,724.43	\$4,866.16						
		Hourly (2080)		63A	\$59.0554	\$60.8270						
67	Assistant Fire Chief	Annual			\$132,846.22	\$136,831.50						\$140,936.45
		Monthly	3403		\$11,070.52	\$11,402.63						
		Bi-Weekly			\$5,109.47	\$5,262.75						
		Hourly (2080)		67A	\$63.8684	\$65.7844						

Organization Charts



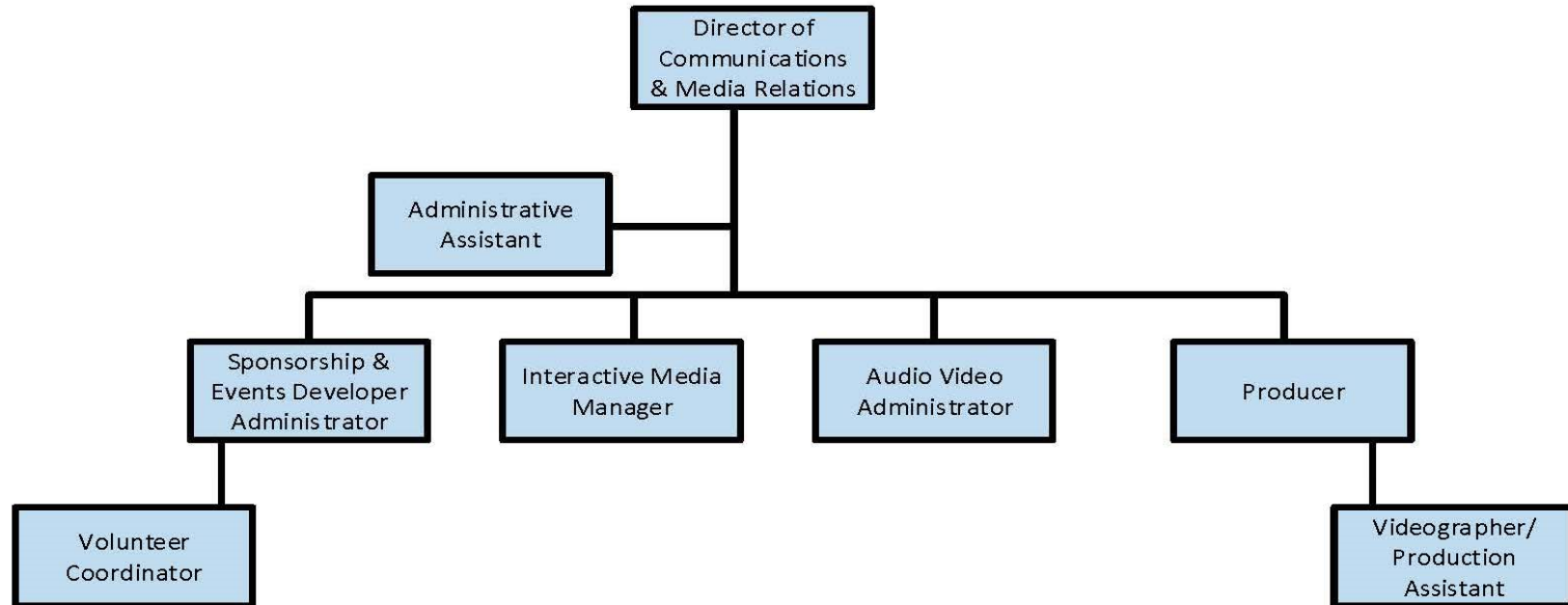
City Manager's Office City of Frisco

Organization Charts



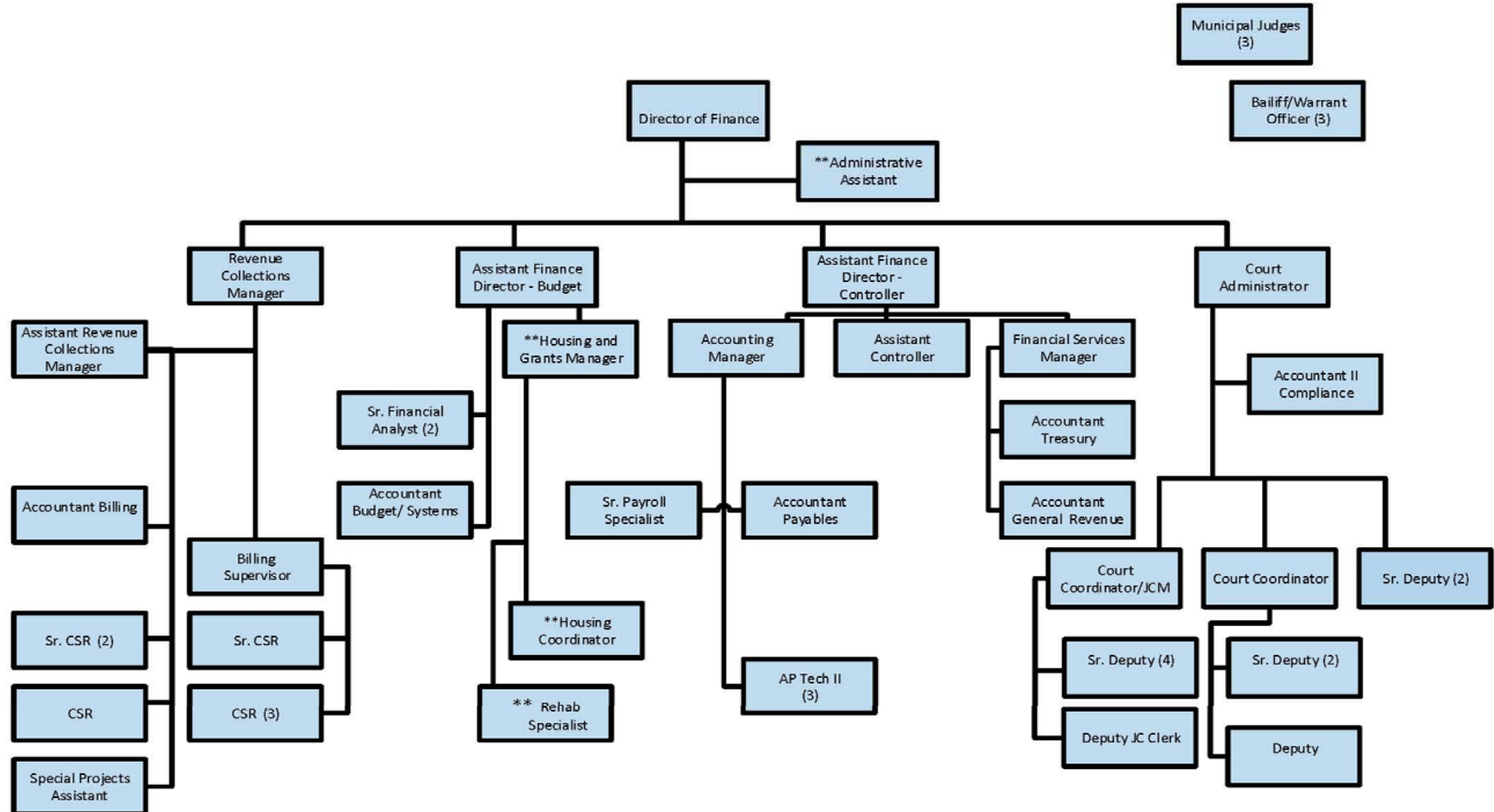
City of Frisco City Secretary's Office

Organization Charts



City of Frisco Communications

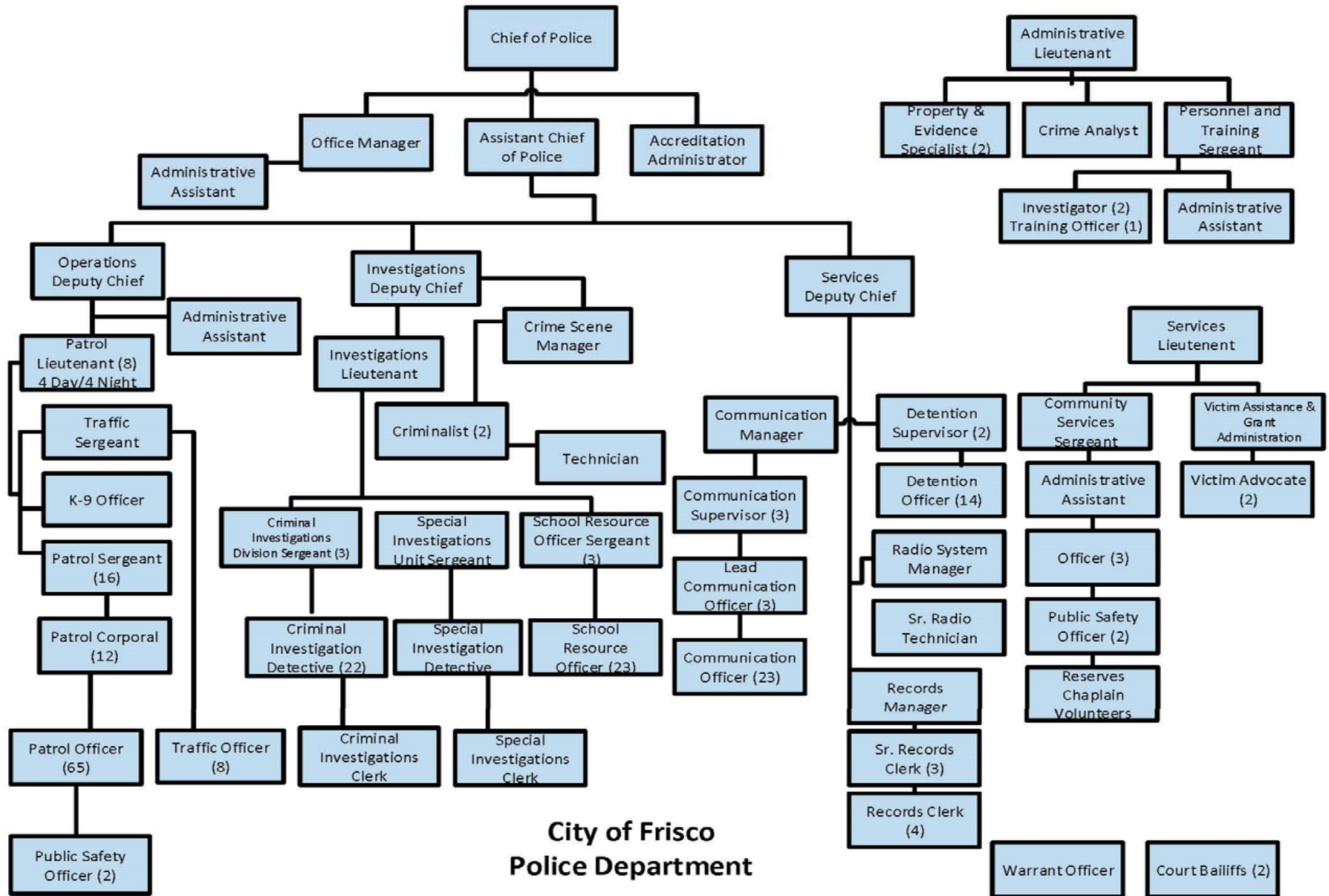
Organization Charts



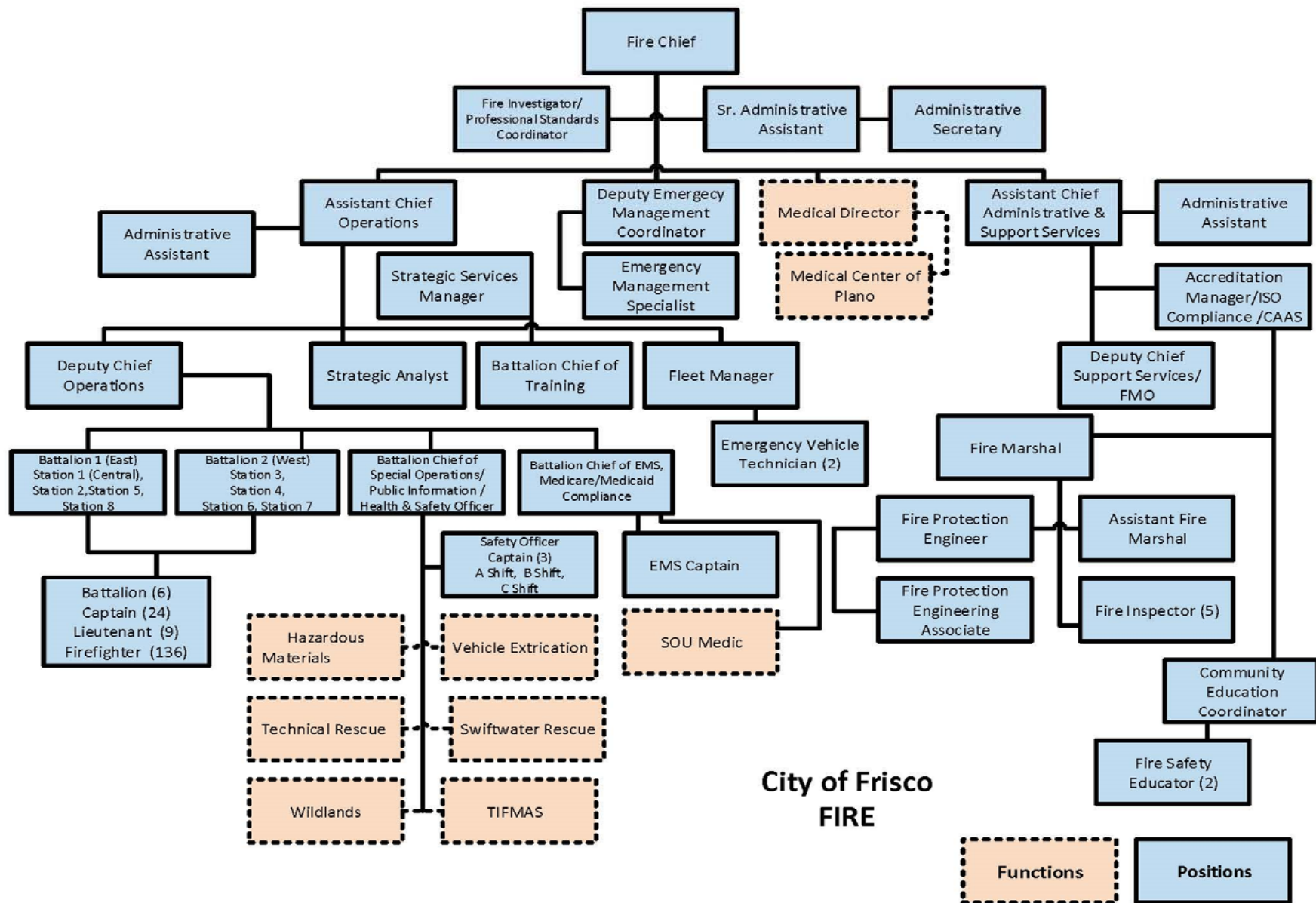
City of Frisco Financial Services

**Funded Partially by CDBG/Development Services

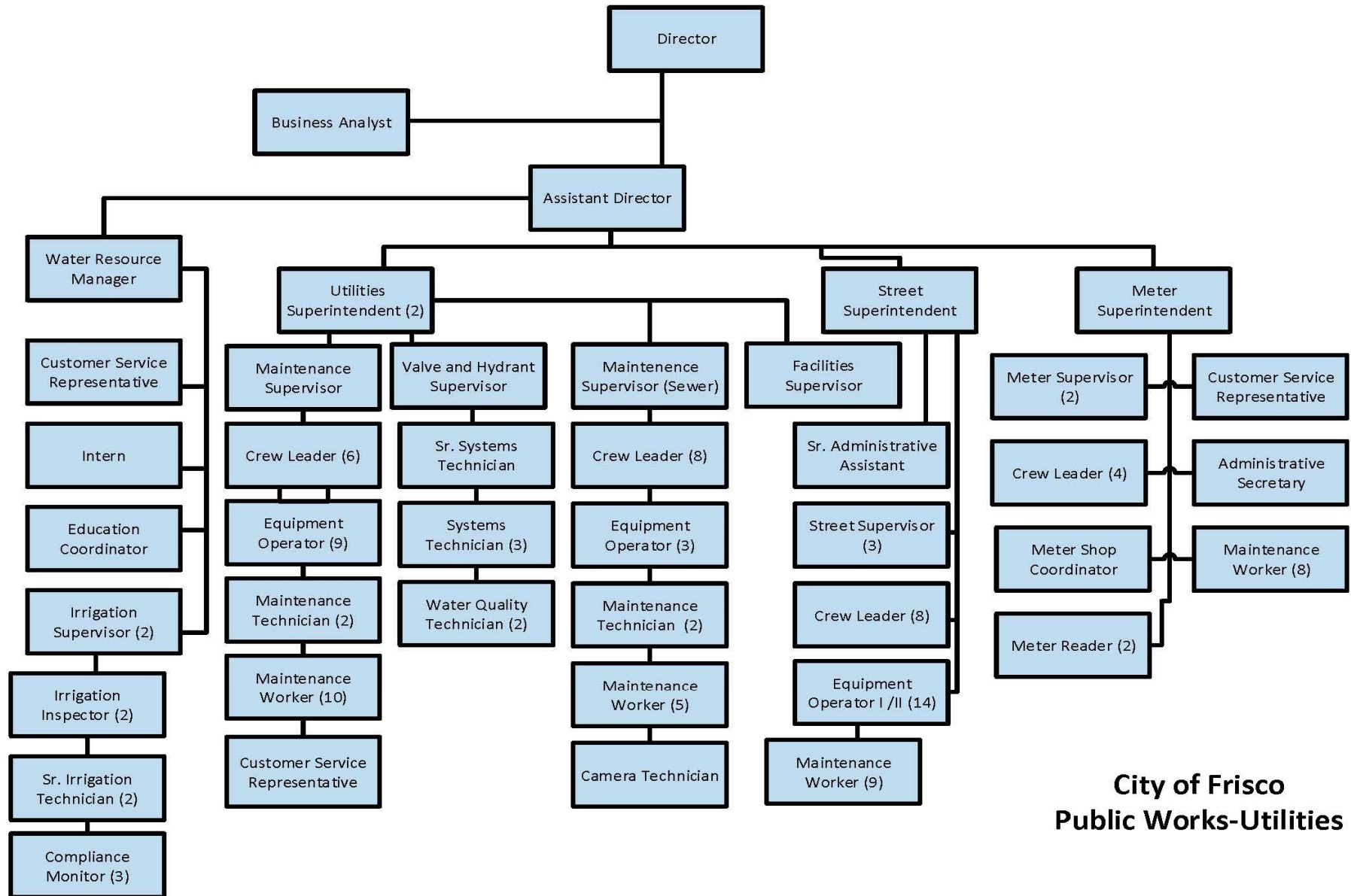
Organization Charts



Organization Charts

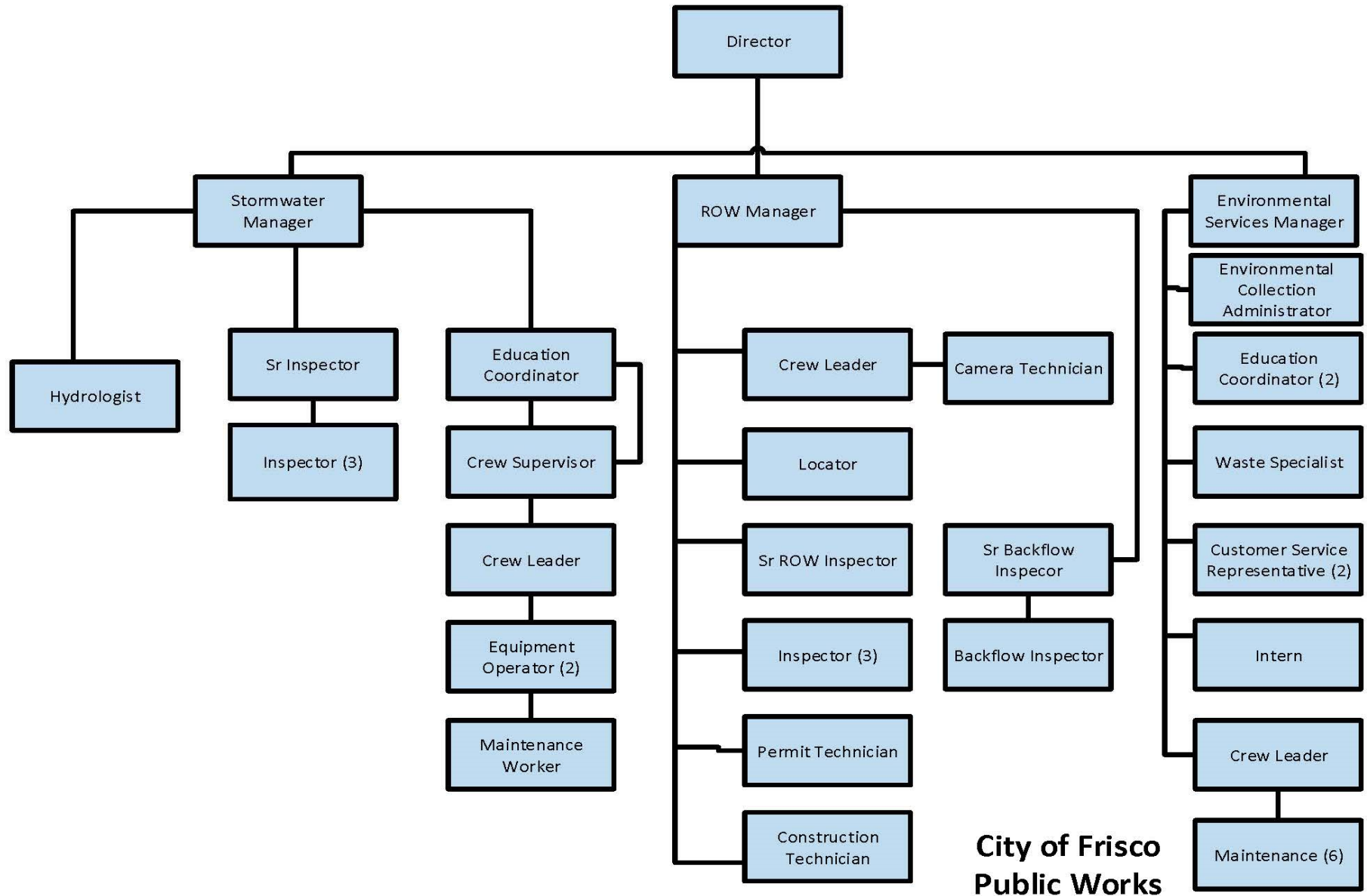


Organization Charts



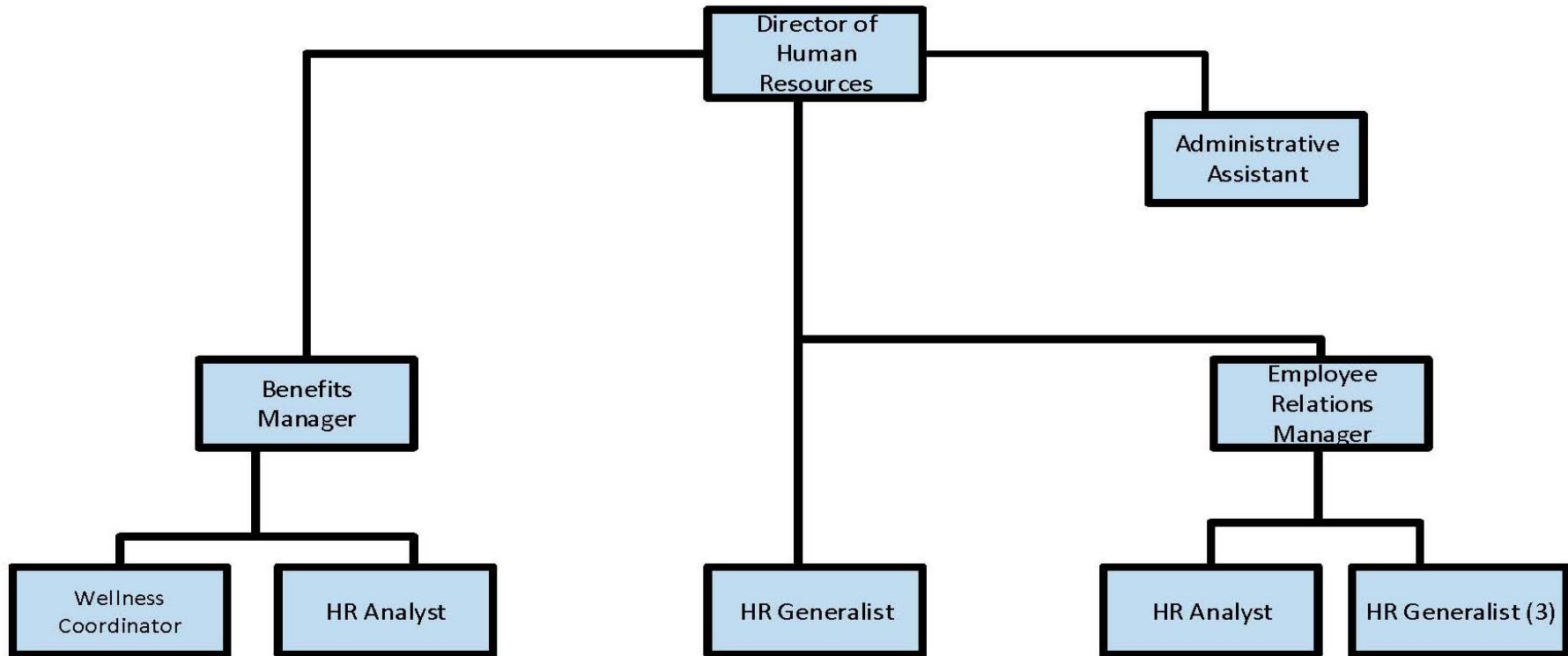
**City of Frisco
Public Works-Utilities**

Organization Charts



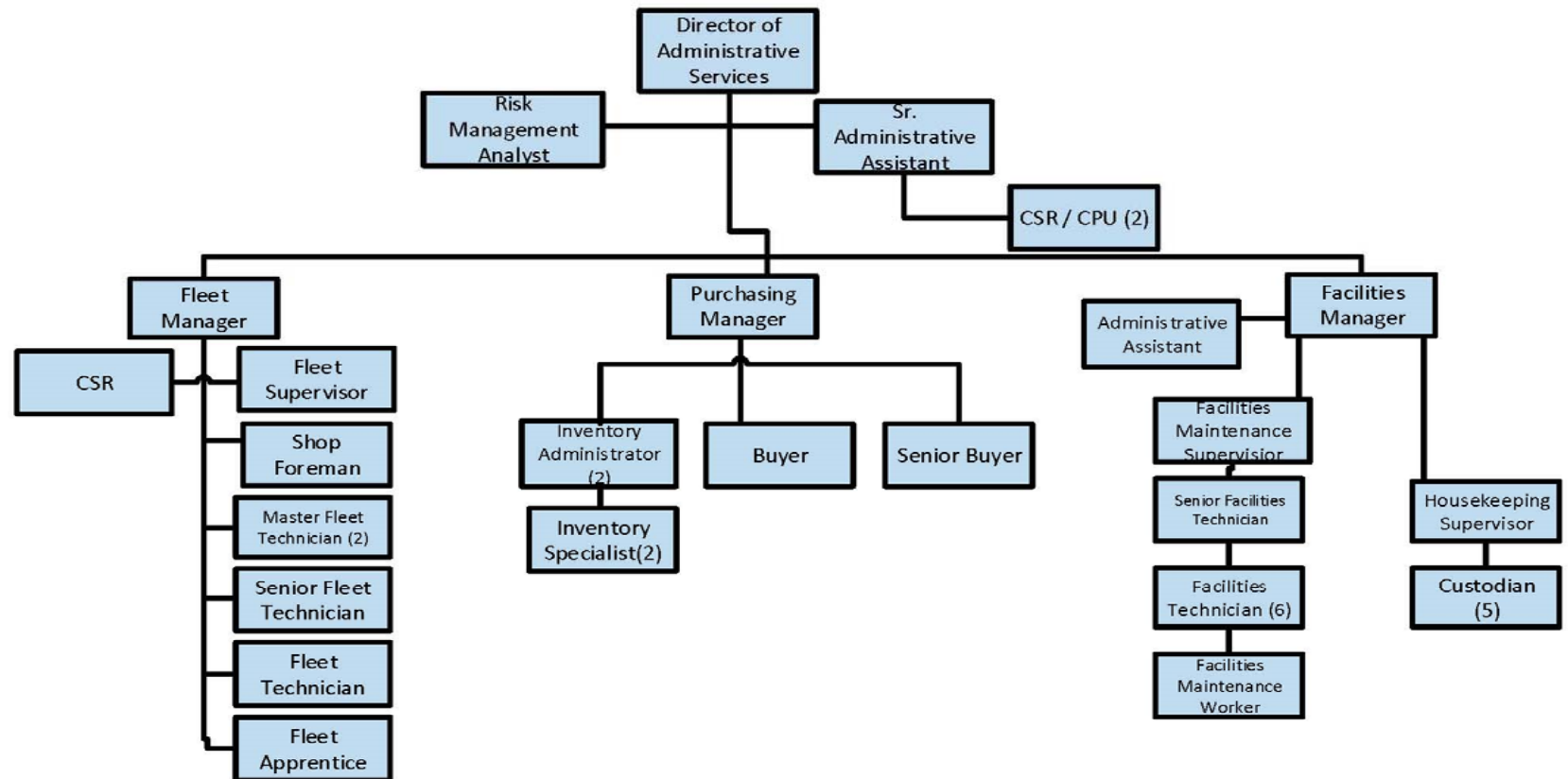
**City of Frisco
Public Works**

Organization Charts



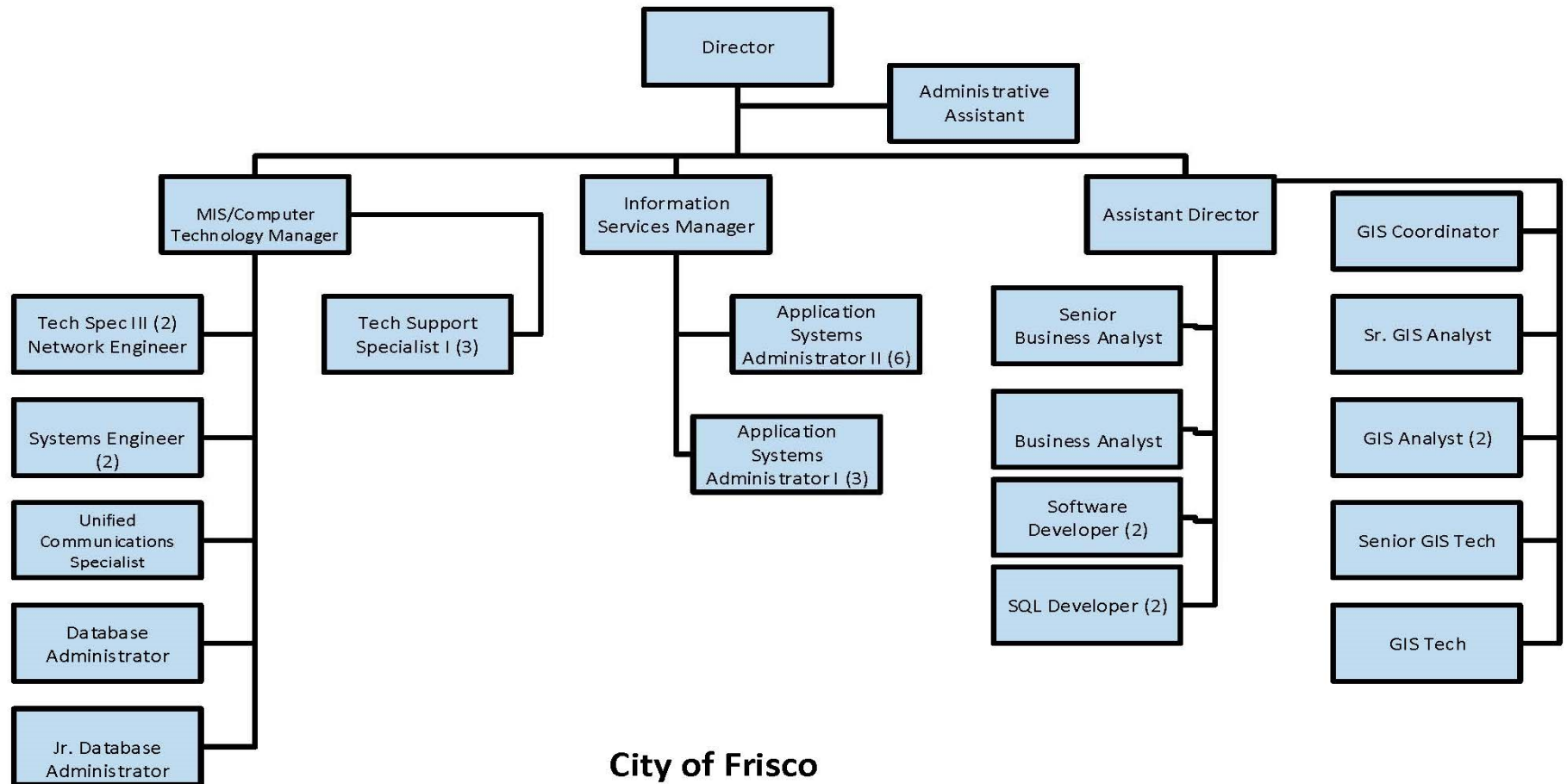
City of Frisco Human Resources

Organization Charts



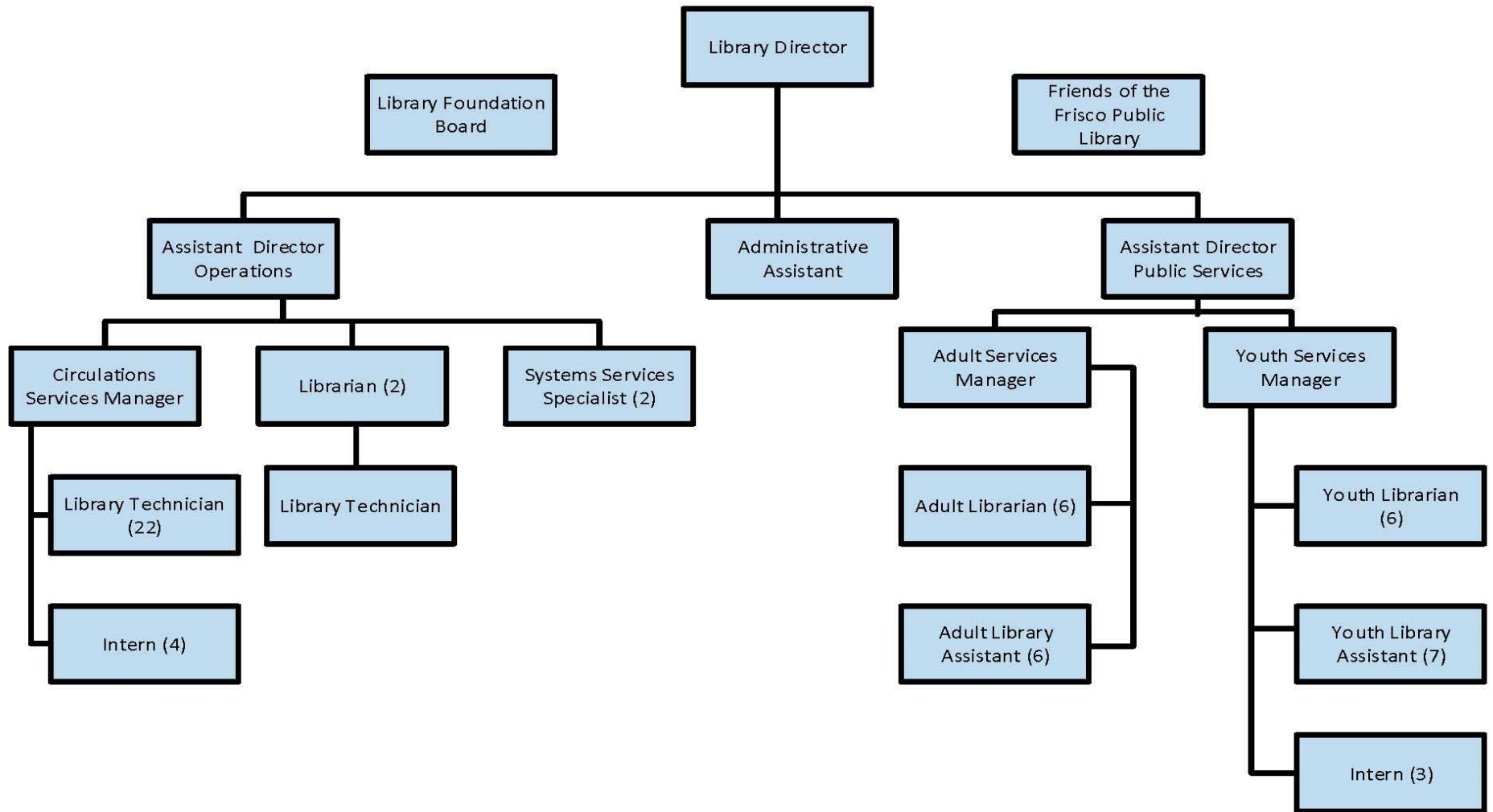
City of Frisco Administrative Services

Organization Charts



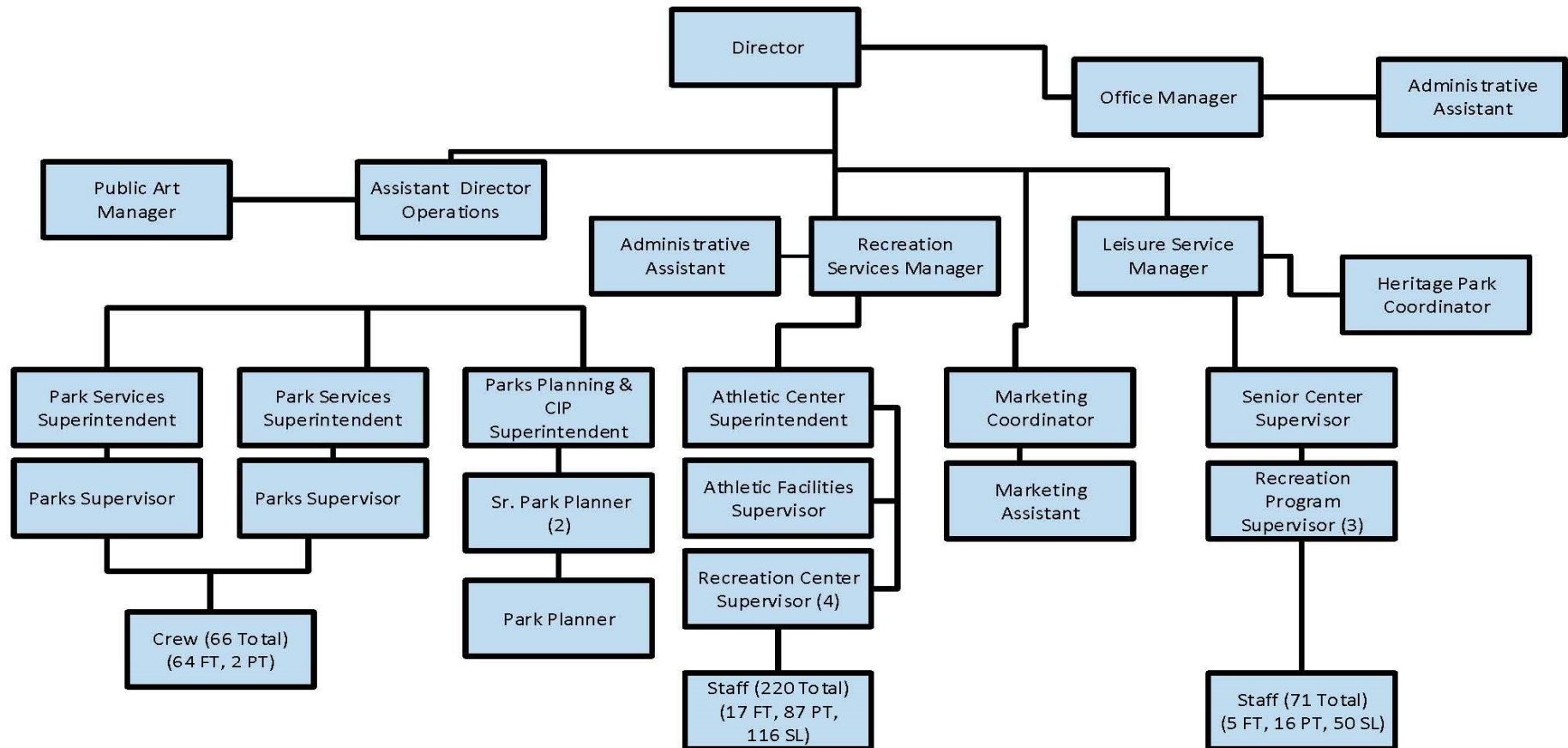
City of Frisco Information Technology

Organization Charts



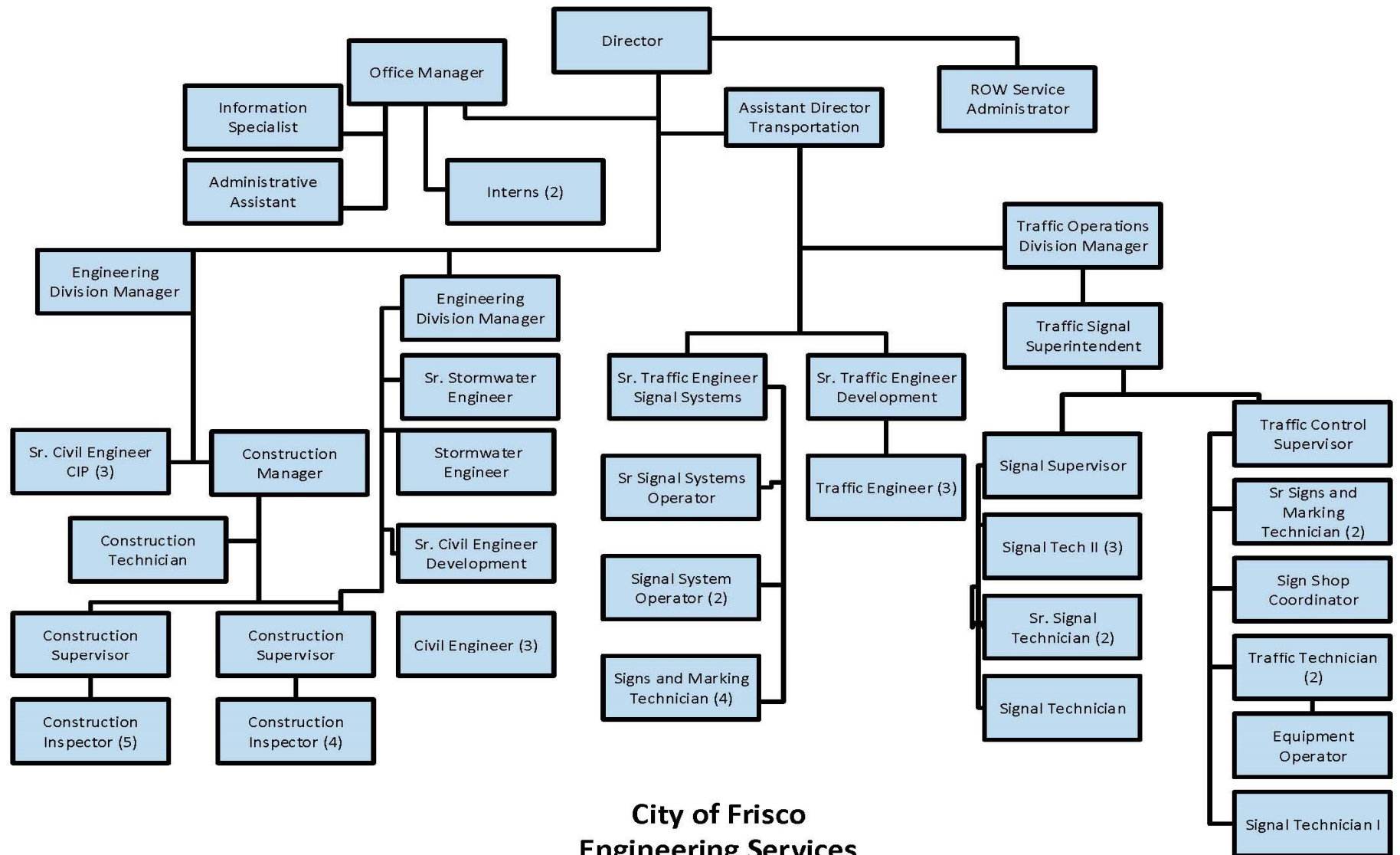
City of Frisco Library

Organization Charts

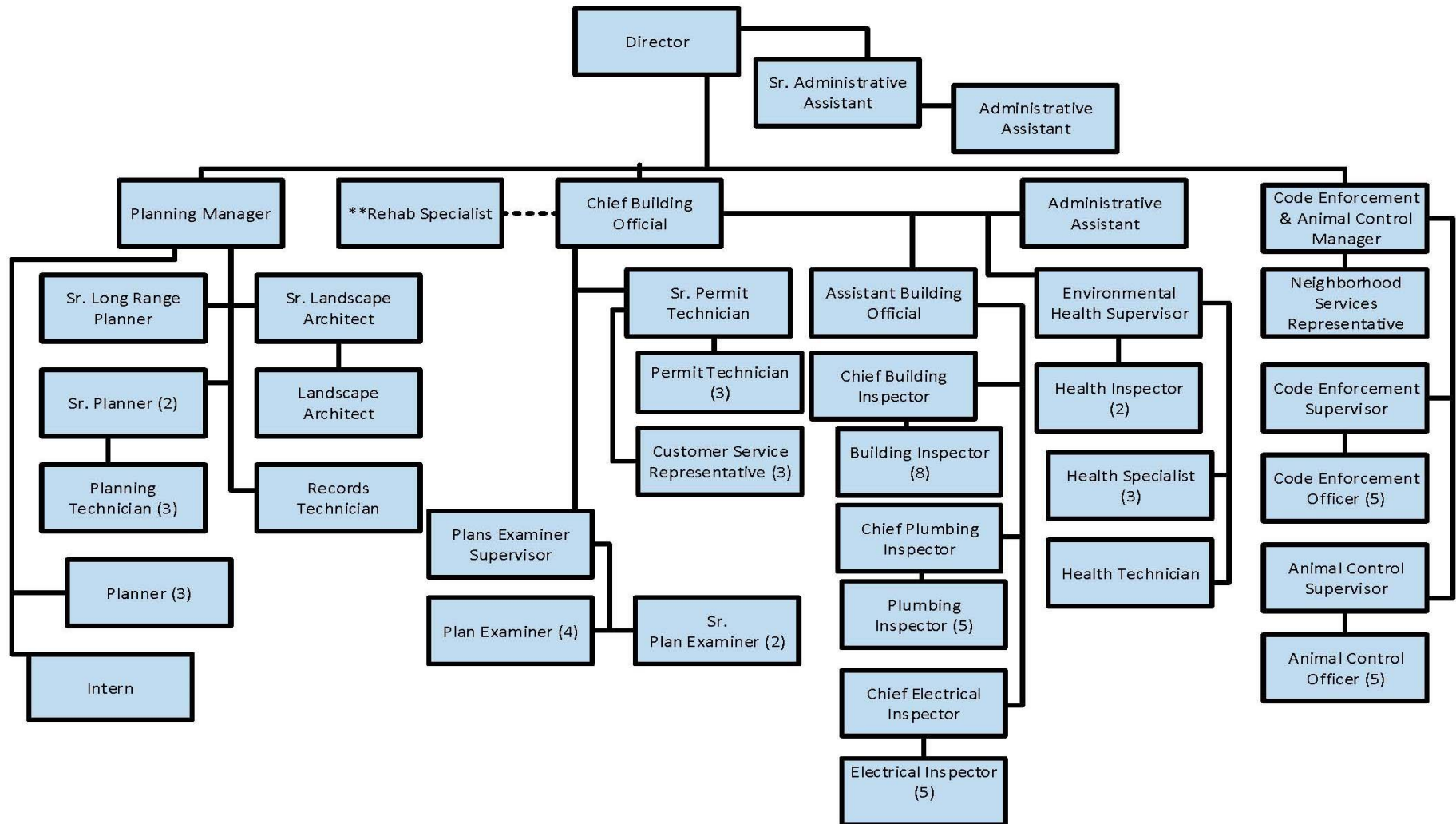


**City of Frisco
Parks and Recreation**

Organization Charts



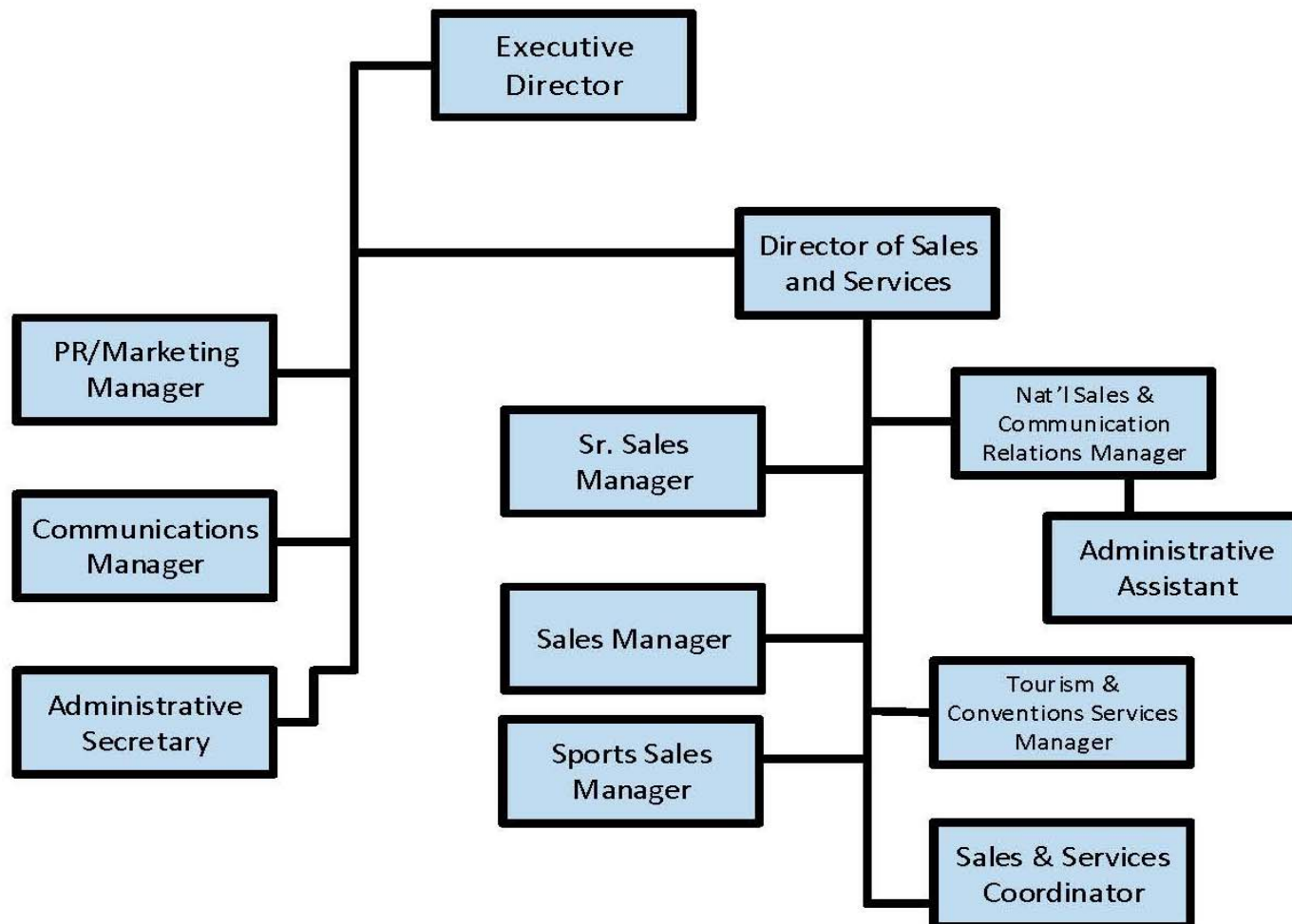
Organization Charts



**City of Frisco
Development Services**

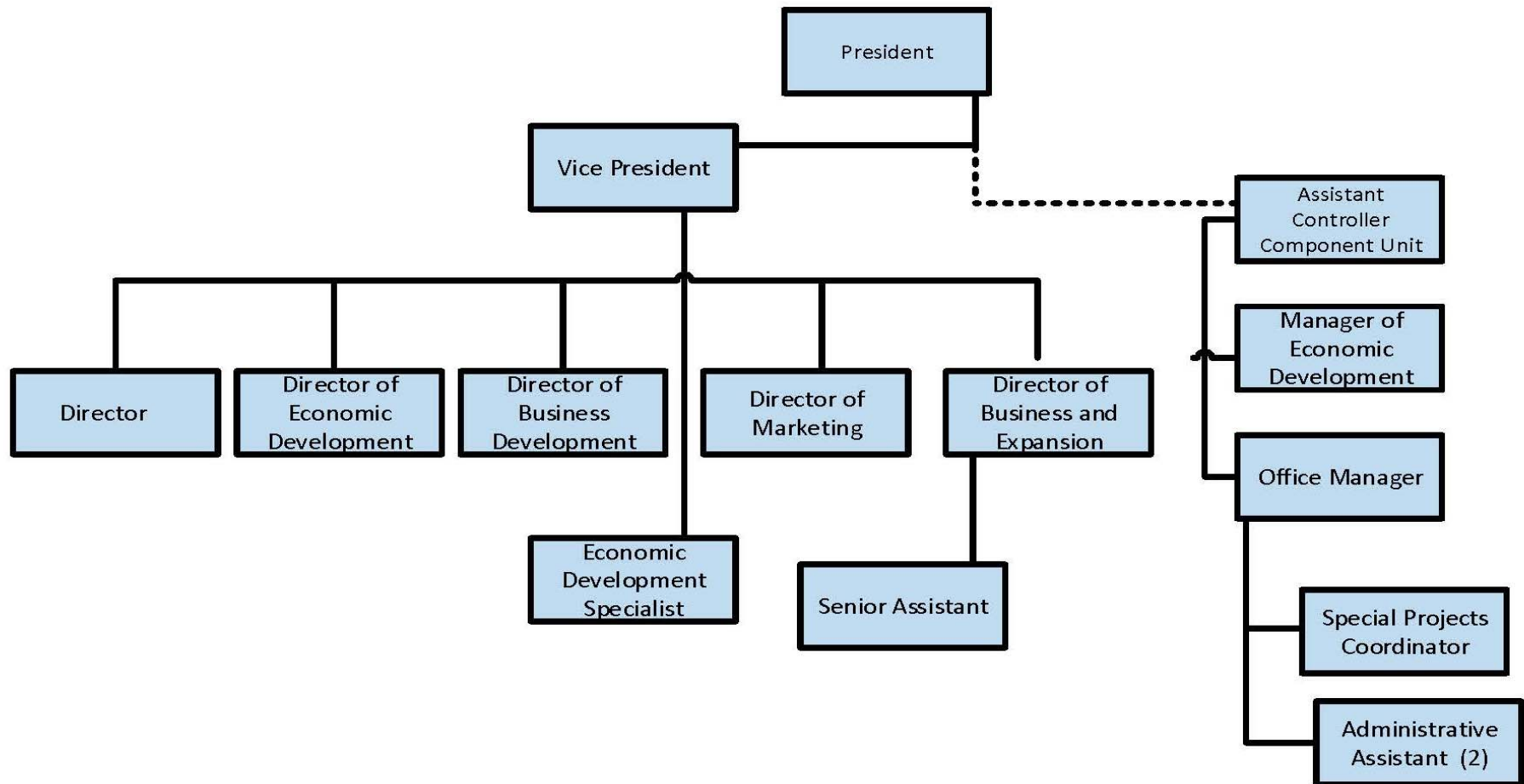
**Funded by CDBG/
Development Services

Organization Charts



City of Frisco Convention & Visitors Bureau

Organization Charts



City of Frisco Economic Development Corporation

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2014-2015; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2015; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager has prepared a revision of certain figures in the Fiscal Year 2014-2015 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2015 and ending September 30, 2016 and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "AB" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 18, 2015 and September 1, 2015 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" thru "AB", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2015 and ending September 30, 2016, is hereby approved and adopted.

SECTION 3: Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

	<u>Fiscal Year 2015</u> <u>(Revised)</u>	<u>Fiscal Year 2016</u>
General Fund	\$121,091,058	\$128,835,008
Capital Reserve Fund	-0-	-0-
Insurance Reserve Fund	-0-	-0-
Public Leased Facility Fund	1,090,668	1,076,556
Special Events Fund	329,000	380,000
Workforce Housing Fund	32,203	36,300
Public Art Fund	18,800	96,378
Utility Fund	70,634,972	81,010,519
Debt Service Fund	94,361,019	58,306,568
Capital Projects Fund	439,088,098	54,829,597
Park Dedication Fees Fund	1,702,500	-0-
Thoroughfare Impact Fees Fund	5,000,000	1,000,000
Utility Capital Projects Fund	59,927,767	10,000,000
Utility Impact Fees Fund	3,616,371	3,000,000
Hotel/Motel Tax Fund	4,465,927	4,866,199
Tax Increment Reinvestment #1	33,728,539	33,316,133
Tax Increment Reinvestment #5	-0-	-0-
Environmental Services Fund	11,853,734	13,398,899
Stormwater Management Fund	2,249,482	2,833,350
Panther Creek PID Fund	372,602	283,100
Superdome Operations Fund	234,004	80,004
Frisco Square Mgmt. District	397,777	397,777
Grants and Contracts Fund	1,500,000	2,000,000
CDBG Fund	307,403	575,568
Public Television Franchise Fund	515,049	260,575
Traffic Control Enforcement Fund	431,323	450,000
Court Technology Fund	248,838	288,301
Charitable Foundation Fund	4,959	1,700

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 15th day of September, 2015.

Mahe Maso

MAHER MASO, Mayor

ATTEST TO:

Jimmy Page
Je... e, Cit... Secret...



for *Richard M. Abernathy*
ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: September 18 & 25, 2015, Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2014-2015; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2015 PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the City of Frisco, Texas ("Frisco") Frisco Economic Development Corporation ("FEDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2015 and ending September 30, 2016, including the revised budgetary data for the fiscal year 2014-2015, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 18, 2015 and September 1, 2015, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2015 and ending September 30, 2016, including the revised budgetary data for the fiscal year 2014-2015, is hereby approved and adopted.

SECTION 3: Amendment to 2014-2015 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2014-2015 is \$44,948,030.

SECTION 4: Proposed 2015-2016 Expenditures. The proposed fiscal year 2015-2016 estimate of expenditures for the FEDC is \$47,415,970.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

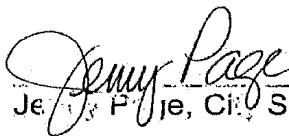
SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 15th day of September, 2015.




Maher Maso, Mayor

ATTEST TO:


Jenny Page, City Secretary



APPROVED AS TO FORM:


ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
for Richard M. Abernathy
City Attorneys

Date of Publication: September 18 & 25, 2015, Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2014-2015; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2015; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the By-Laws of the City of Frisco, Texas ("Frisco") Frisco Community Development Corporation ("FCDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2015 and ending September 30, 2016, including the revised budgetary data for the fiscal year 2014-2015, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 18, 2015 and September 1, 2015 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2015 and ending September 30, 2016, including the revised budgetary data for the fiscal year 2014-2015, is hereby adopted.

SECTION 3: Amendment to 2014-2015 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2014-2015 is \$55,038,481.

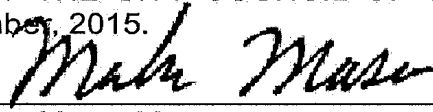
SECTION 4: Proposed 2015-2016 Expenditures. The proposed expenditures for the FCDC's fiscal year 2015-2016 are \$27,820,538.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 15th day of September, 2015.

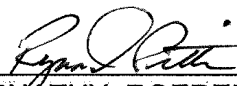


Maher Maso, Mayor

ATTEST TO:


Jenny Page, City Secretary





ABERNATHY, ROEDER, BOYD, & JOPLIN, P.C.
for Richard M. Abernathy
City Attorney

Date of Publication September 18 & 25, 2015 Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS LEVYING TAXES FOR THE 2015 TAX YEAR AT THE RATE OF \$0.460000 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (hereinafter referred to as the "City") hereby finds that the tax for the fiscal year beginning October 1, 2015, and ending September 30, 2016, hereinafter levied for current expenditures of the City and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 15th day of September, 2015, the budget for the fiscal year beginning October 1, 2015, and ending September 30, 2016 and

WHEREAS, all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes have been complied with.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Tax Levied. There is hereby levied and ordered to be assessed and collected for the fiscal year beginning October 1, 2015, and ending September 30, 2016, and for each fiscal year thereafter until it be otherwise provided by and ordained on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.460000 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall be apportioned and distributed as follows:

- a. For the purpose of defraying the current expenses of the municipal government of the City, a tax of \$0.297064 on each One Hundred Dollars (\$100.00) assessed value of all taxable property.
- b. **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**
- c. **THE TAX RATE WILL EFFECTIVELY BE RAISED BY 14.49 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND**

OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$10.27.

- d. For the purpose of creating an interest and sinking fund to pay the interest and principal on all outstanding debt, capital lease payments, and related fees of the City, not otherwise provided for, a tax of \$0.162936 on each One Hundred Dollars (\$100.00) assessed value of all taxable property, within the City which shall be applied to the payment of such interest and maturities of all outstanding debt.

Total tax rate of \$0.460000 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within said City.

SECTION 3: Due Date of Taxes. The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

SECTION 4: Penalties and Interest. A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01, Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1st of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1st of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30, Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year, in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11, Texas Property Tax Code."

SECTION 5: Place of Payment/Collection. Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

SECTION 6: Tax Roll. The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

SECTION 7: Rollback Taxes: All rollback taxes collected during the 2016 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

SECTION 8: Savings/Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 9: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. City hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 10: Effective Date: This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 15th day of September, 2015.

Mahe Maso

MAHER MASO, MAYOR

ATTEST TO

Jenny Page
JENNY PAGE, City Secretary



APPROVED AS TO FORM:

Richard M. Abernathy

ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

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