



CY 2024 Monthly Rates

MEDICAL

COBRA

Tier	EPO Low Deductible	EPO High Deductible
Employee	\$1,206.89	\$1,060.79
Employee + Spouse	\$2,307.39	\$2,050.23
Employee + Children	\$1,945.94	\$1,729.03
Employee + Family	\$2,826.89	\$2,517.08

Retiree

EPO Low Deductible	EPO High Deductible
\$1,183.23	\$1,039.99
\$2,262.15	\$2,010.03
\$1,907.78	\$1,695.13
\$2,771.46	\$2,467.73

Retiree - as specified by TMRS rules and has elected to receive TMRS retirement. Medical coverage terminates when retiree reaches age 65

Dental

COBRA

Tier	Dental DHMO	Dental PPO
Employee	\$13.43	\$49.87
Employee + Spouse	\$22.84	\$94.34
Employee + Children	\$30.22	\$115.91
Employee + Family	\$38.56	\$160.38

Retiree

Dental DHMO	Dental PPO
\$13.17	\$48.89
\$22.39	\$92.49
\$29.63	\$113.64
\$37.80	\$157.24

Dental PPO is self funded. Retiree can remain after age 65

Vision

COBRA

Tier	Superior Vision
Employee	\$7.47
Employee + Spouse	\$12.73
Employee + Children	\$13.46
Employee + Family	\$20.19

Retiree

Superior Vision
\$7.32
\$12.48
\$13.20
\$19.79

Employees pay 100% of vision premium. Retiree can remain after age 65